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Volume XXXVIII—1921

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XXXVIII

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NUMBER  
ONE

# THE RAILROAD TELEGRAPHER

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By

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1886

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# THE RAILROAD TELEGRAPHER

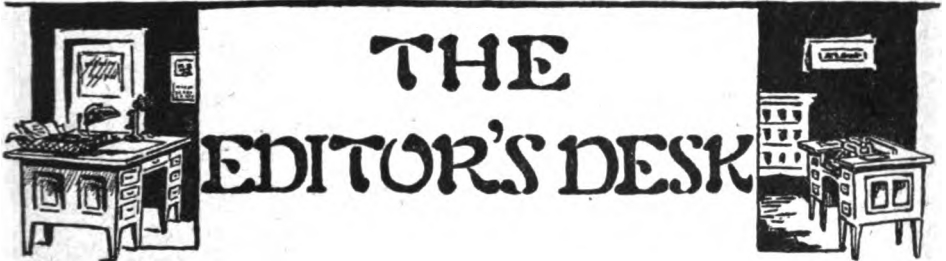
E. J. MANION, Acting Editor and Manager.  
Affiliated with the American Federation of Labor



Vol. XXXVIII

JANUARY, 1921

No. 1



1920—1921

The egress of the year nineteen hundred and twenty and the ingress of the year nineteen hundred and twenty-one marks another milestone in the history of the Order of Railroad Telegraphers. Much could be written of the progress and accomplishments of this organization during the past twelve months were the chronicler of history possessed of the time and space to devote to this subject. Briefly, we close our pages on the year nineteen hundred and twenty with a record contained therein which surpasses all records of the past for any yearly period in the history of our organization. Our membership has passed the eighty thousand mark; our agreements are now operative on practically every railroad in the United States and Canada; our wages and working rules are more generally satisfactory than heretofore and our members are more alive to their interests than they were a year ago. All in all the year nineteen hundred and twenty has been a most satisfactory year to the Order of Railroad Telegraphers.

We take up our nineteen hundred and twenty-one duties with a confidence inspired. The future holds much for us. Let our motto be "Duty well done," whether it be to ourselves, our organization, our employer, or our neighbor.

We wish you all a Happy and Prosperous New Year.



## LEANDER T. MURDAUGH,

an officer of our Organization, having been called to the Great Beyond by the Creator of all life, it is our sad and painful duty to make this last record.

Brother Murdaugh was elected General Chairman of the Mobile & Ohio General Committee, System Division No. 169, in 1915 and held that office until his untimely death on January 5, 1921.

Brother Murdaugh was born March 20, 1883. He became a member of the Order of Railroad Telegraphers on April 4, 1904; first holding membership in Illinois Central System Division No. 91; later transferring to St. Louis Local Division No. 2 and remaining with that Division until System Division No. 169 was established on the Mobile & Ohio Railroad on June 30, 1915, at which time he was elected to the office of General Chairman. Shortly after the institution of System Division No. 169 the Charter of this Division was changed to No. 24.

Brother Murdaugh had been in ill health but a short time and his death comes as a great shock to his many friends and members of our Organization who have known him so well for many years as an ardent worker in their midst and for the uplift of those he represented.

The funeral services were held at his late home at Jackson, Tennessee, on Thursday, January 6, 1921. The burial services were conducted and the interment took place at Toone, Tennessee, the following day. The floral expressions of sympathy at the funeral attested to the regard and love in which he was held by his many associates.

Brother Murdaugh leaves a widow and one son to mourn his loss.

The deepest sympathy of the officers and members of the Order of Railroad Telegraphers is extended the widow and family in their great bereavement.

## Railroad Operation

This is the record year of American railroad operation, according to a statement by Thos. DeWitt Cuyler, Chairman, Association of Railway Executives, who, in a review of the railroad situation for the year, states that "not only has a larger gross tonnage been moved than ever before, but new records have been established in the amount of transportation gotten out of each car. Even during the war year of 1918, the highest performance was 494 ton miles per car per day, while for August, 1920, the average was 557 and for September and October 565."

Mr. Cuyler sets forth some interesting facts and figures tending to show the results of manufactured increased transportation capacity, whereby the expenditure of \$2,000,000,000 was avoided through increasing the efficient use of present facilities, and adds, "For this result, however, the railroad companies do not take sole credit. The help of shippers in promptly loading and unloading cars—using Sundays and holidays as well as week days—and the day-and-night, rain-or-shine work of hundreds of thousands of railroad employes in placing and removing those cars and in keeping them moving when once loaded, are gratefully appreciated. It is the earnest hope of the railroad companies that this will be a national object lesson in the value of co-operation, and will lead shippers, railroad employes, railroad executives and the general public to pull together for an even better showing in 1921."

The Order of Railroad Telegraphers believes its members "did their bit" in the making of the "record year" history, and we hope just as earnestly as the railroad companies for an effective co-operation of all parties at interest, to the end that each will receive its full measure of justice.

---

## Stop, Read and Think

Some members accuse other members of carrying tales to the employers. This is not impossible. In some cases this has been proved. On the other hand, it is possible that too many of us talk about the business of the organization on the street corner or other improper places. Are we all as careful as we should be? It is a poor policy to accuse some member of a thing we cannot prove. If some member tells tales out of school, it will not take long to detect the guilty party, who can be tried in accordance with the laws of the organization. There is nothing more pleasing to a hostile employer than the knowledge that there is a feeling of distrust among union members. He can often work on these suspicions to the detriment of the entire organization. The employers as a rule do not talk about business matters on the street or in other public places. We should exercise as much caution as they do. The average member who talks about organization affairs on the outside forgets the harm that may come of it.

## A Monument of Labor

Our Government today preaches constantly the practice of thrift and economy—the systematic laying aside of part of one's earnings and investing the same in gilt edged securities. The rich men of today got their start by applying this method, and it is not only common sense, but it is good business judgment. Self-denial of luxuries not essential to one's needs and comforts and the money saved in that manner safely invested so as to return a reasonable income will mean much to you today and in the future.

No better portrayal of this thrift and saving habit could be displayed, than organized labor of Des Moines applying one day's pay toward the purchasing of a Labor Temple.

How easy a small sum could be put aside until the amount of a day's pay had accumulated. No better investment could be made, the interest returned, in the form of better organization work—saving of rents. This eventually returns a two-fold dividend. Better halls, and the rent paid for meetings remains in the treasury of the Trades Assembly and that body retaining the interest acquired therefrom.

This is in reality a pure and simple business proposition from any angle, common sense personified.

The temple will be the pride of every union man, and likewise it will be an incentive to those who are not affiliated with a union at present to immediately join ranks with those who have such a monumental expose of the great trade union movement.

---

## Unionism Means Manhood

Since trades unions entered the industrial field the standard of living has advanced steadily. Besides providing the worker with a means for increasing his wages, the unions have given him a voice in the determination of conditions under which he shall work.

When, through his union, the worker's toil has been placed upon a basis of a reasonable number of hours, he has gained a freer, happier, more intelligent life, a measure of time that may be devoted to rest, study and recreation. When, through his union and in association with his fellow workers, he goes to the employer and negotiates as to terms and conditions of employment he is able to write a distinguishing characteristic between himself and a piece of material. He exercises those qualities which distinguish intelligent life from inert commodities.

All this means that trade unions have put manhood into industry. They have given to workers the opportunity to exercise the power of selection, of discretion, of self-authority. Certainly an instrumentality that can promote such development merits recognition from the public, which means both workers and employers.

## Justice for the Workers

The past is gone forever. Autocracy and militarism are buried with it. The future is our immediate concern. Ignoring what has gone before except so far as the lessons taught, we shall build along the lines of reason, judgment and the experiences gained.

Typifying democracy and its true spirit, the labor movements the world over, if they be true to themselves and to the best interests of the masses for which they speak, must recognize that democracy in its truest sense and act on the fundamental principles of justice, equity and humanity.

All elements of society are necessary for the highest development and great progress in civilization, economically, socially and politically.

The world's war brought to a triumphant conclusion has probably made the world safe for democracy on the political field. The mere ending of it, however, has not insured democracy and justice for the workers on the industrial field in any country. It has not materially changed working and living conditions, but it has aroused fresh hope and quickened aspirations and labor's ambitions.

It has created the opportunity whereby the workers, regardless of abode, can, if functioning through trade unions, more readily, more freely and more effectively carry forward the work of securing justice and safeguarding for labor a full measure of industrial democracy. It is the first duty of our trade union movement, and it should be that of the movement of other countries to see to it that this opportunity is not destroyed by diverting the minds of the workers or by delving into the alluring realms of practices and theories which experience and sound judgment have proven to be false and destructive in their nature.

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## Insurance Against Idleness

Eight million British workers were insured against unemployment under the unemployment insurance act of 1920.

The act extends compulsory insurance against unemployment to virtually all persons in receipt of remuneration not exceeding 250 pounds sterling a year.

After a "waiting period" of three days of unemployment, beneficiaries become entitled to 15 shillings a week for men, 12 shillings for women, 7½ shilling for boys under 18, and 6 shillings for girls under 18.

To qualify for benefits an insured person must not quit his or her job without good cause and must not have been discharged for misconduct or have gone on strike. There must also be no refusal of a suitable job offered, and should a dispute arise on the question of "suitability," the insured person may appeal to a court of referees. Not more than fifteen weeks' benefit may be drawn in any one insurance year.

## Lincoln's 'Logic'

Abraham Lincoln in his address to the Workmen's Association in 1864 gave the kind of advice that it would be well for us to listen to today: "Property is the fruit of labor; property is desirable; is a positive good in the world. That some should be rich shows that others may become rich, and hence is just encouragement to industry and enterprise. Let not he who hath no house tear down the house of his neighbor; but rather let him strive diligently to build one for himself, thus, by example, showing confidence that when his own is built it will stand undisturbed."

A great deal of strife can be avoided if the employers take a human interest in their employes. It would be wise for them to take as much interest in their workers as they do in their patrons. If they applied the Golden Rule, there would be very little discontent. They should pay their employes a living wage. This wage ought to be sufficient to enable the worker to build himself a home, to educate his family, to bring up his children in the proper way, and to put something aside for his old age.

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## Labor Never Loses

It is impossible to kill the labor movement because it is a religion that is deep-rooted in every life of man on this planet, writes Editor Hoffman, of the Bakers' Journal. The workers in this industry have waged many gallant and successful fights against debasing conditions.

True it is that the labor movement has had setbacks. But every movement having for its purpose the advancement of the cause of humanity is halted now and again. And temporary defeats are not always without their compensation, since they enable us to better realize our shortcomings and set about correcting them.

This prompts us to say—paradoxical though it may seem—that labor never loses, but has even the ultimate victory. For, after all, immediate victories or defeats count little in the order of things; and whether they do or not, this one fact stands out unchallenged: The labor movement goes on winning, winning—in sunshine and in rain, in storm and in calm—all along the line.

That is why we and other workers in the labor cause are never discouraged. That is why, when we are temporarily worsted in the one contest, we lick our wounds, take stock of our position, remedy our shortcomings and come up smiling for the next assault.

For we know that however much our enemies may assail the labor movement, however much its traitors may try to stab it in the back, it will continue to function for the good of humanity, because it is a living movement, possessing both soul and spirit, and as such can never die.

## The Rights of Labor

In any consideration of the question, "What has the worker a right to expect of industry?" we must assume general recognition and acceptance of the fundamental social right of labor—the right to an opportunity to work. Orderly society must afford opportunities of employment to its great constituent element, the workers, and that form of society which does not do this has something inherently wrong with it that must be corrected, either by unemployment insurance, or measures for the regularization of employment.

Conceded this social right, the industrial rights of the workers are elementary.

1. The worker has a right to a living wage—a wage that will enable him to live and to support his family, according to American standards of living, in health and a reasonable degree of comfort.

2. The worker has a right to a basic day as short as commensurate with maximum efficiency and maximum production.

3. The worker has a right to recognition as a so-called part of industry, and, as the result of this recognition, entitled therefore to a voice in the control of industry and its operation. This embraces the right of the worker to organize and to bargain collectively with his employer through representatives of his own choosing, and his right to a share in the proceeds of industry over and above his wage in proportion to his productive efficiency.

These rights of the worker are predicated upon his being considered and treated as a social being. Labor is no longer regarded as a mere commodity, to be dealt with on the basis of the law of supply and demand, to be exploited mercilessly, or to be exploited intelligently and patronizingly by self-appointed over-lords of industry. That industry which does not or cannot yield its workers a living wage is unsocial, and has no economic or ethical right to exist, and that industry which requires of its workers unduly long hours is destructive and may also be classed as inimical to the best interest of society as a whole.—WM. JETT LAUCK.

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## Patronize a Labor Paper

Patronize a Labor Paper that will go down the line on a proposition that concerns the rights of labor to demand its own.

During strikes, lockouts or injunctions, the commercial newspaper will give your grievance no voice, and the justice of your cause no publicity; you can't hire space to publish any facts that may conflict with the interests of their advertisers.

If you speak at all, it will be through a Labor Paper. Stand by the organ that stands by you when you are in distress and the power of wealth is arrayed against you.

## "Seeing Ghosts"

A certain operating officer of one of the large Eastern systems, has been devoting much time and energy to the task of trying to establish that the leaders of Railroad Labor Organizations are endeavoring to fasten the "Closed Shop" not only upon the railroads, but eventually upon the industries of the country. Nothing could be more absurd, because the Railroad Labor Organizations have always been opposed to a closed shop policy on railroads.

Our present method of conducting membership solicitation has been too successful to warrant a change to the closed shop idea. When an employe takes up membership in our organization, of his own volition, we know we have a loyal subject who believes in the principles and tenets of the organization and who will support them to the last extreme. And ninety-five per cent of the railroad employes are thus affiliated with the organizations of their craft.

Another bugaboo of the gentleman is the "One Big Union." Railroad Labor Organizations are strictly trade unions. They originated in the respective trades and crafts and have always maintained their individuality, and always will, unless some unlooked for catastrophe occurs to destroy them entirely.

We greatly fear the gentleman is "Seeing Ghosts" and while it may ease his obsession to give vent to these fears, still he might secure better results for the railroads, employes and the public, if he would turn his energies towards effecting harmonious co-operation between employer and employe, rather than indulging in ridiculous charges that have no merit.

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## Canadian Labor Will Refuse Wage Reduction

When Tom Moore, president of the Dominion Trades and Labor Congress, stated in a speech before the Canadian Club of Montreal that organized labor in Canada would not submit to any reduction in wages, he was addressing an assembly consisting in great part of business men, many of them large employers of labor. His speech was greeted with marked approval, and frequently aroused applause. Mr. Moore argued that although in some instances there might have been unusually generous advances in wages, perhaps beyond the necessities, in most trades such advances had not kept pace with the cost of living, so that organized labor was not prepared to consider any present talk of reduction. There had been much talk for increased production, but Mr. Moore argued that in most Canadian trades there had been no decline in individual production, while, if they wanted workers to try for increased production, wages should at least be fixed at a rate which would enable the worker to enjoy part of that which he had made, with reasonable certainty of employment and comfort of living for himself and his family. Wages, today, he said, had not reached such a pitch, while the certainty of employment was even less.



## No Arbitration of Citizenship

A very grave situation exists on the Canadian National Railway as the result of an order issued by its president, D. B. Hanna. The order is as follows:

"Under no circumstances can an employe continue as such with the Canadian National Railway and becomes a candidate for a legislature, provincial or federal. The moment he does so he automatically severs his connection with the railway."

The first effect of the order was the dismissal from the service of General Secretary and Treasurer G. H. Palmer, of System Division No. 43, Order of Railroad Telegraphers. Two other employes from other departments were also dismissed because these three members of recognized standard railroad organizations had been elected members of Provincial Parliaments, which are of the same relative importance as our State Legislatures.

Immediately after the dismissals were announced by the railroad, a conference of the representatives of all of the recognized standard railroad organizations met at Toronto. The conference resolved itself into a Co-operative Committee and agreed upon a plan of action. The Co-operative Committee called upon President Hanna and requested that the obnoxious order be withdrawn, but its request was denied. He insisted that the order which he had issued was enforced on the State Railways in Australia, New Zealand, South Africa, British India, France, Belgium, Italy and other countries.

Railroad labor, as represented by the Co-operative Committee, emphatically stated to President Hanna that it could not and would not relinquish the claim that laboring men have a right to aspire for and be elected to any position within the gift of the citizens of Canada without loss of their jobs.

That the Canadian laws might be fully complied with, the Co-operative Committee requested that a Board of Conciliation under the Industrial Disputes Act should be appointed. David Campbell, of Winnipeg, was named as the representative of the employes.

In applying for a Conciliation Board under the Act, it must be understood that this was not to be construed to mean that the Co-operative Committee was willing to arbitrate the right of citizenship for employes on the Canadian National Railways.

When the Conciliation Board has rendered its decision, all impediments will have been removed and further action will be taken promptly and forcibly by the Co-operative Committee that the rights of railroad workers shall be maintained for all time.

## Little Acorns

One of the first writing lessons received in the "Little Red School House" is—Large Oaks from Little Acorns Grow.

As children, we looked upon it as simply something for us to imitate by writing. We did not grasp its full significance. In later years, however, we learned it had a greater meaning than simply something for us to copy. We were able to dissociate it from tree growing.

One of the acorns from which The Order of Railroad Telegraphers emanated appears in this issue as a frontispiece. For some months prior to the institution of The Order of Railroad Telegraphers, at Cedar Rapids, Iowa, on June 9, 1886, there was much activity among the employes in the station, tower and telegraph service for an organization of the craft.

The letter written by Frank Case to J. T. Connors of Albany, N. Y., is illustrative and indicative of the desire for unity in the profession. The historic document, which appears as the frontispiece, was furnished us by General Chairman Johnson of the Delaware and Hudson Railroad.

As we now look back over the years which have intervened since the gathering of that handful of lovers of freedom and democracy; when we consider the power for good and the wonderful growth; how it has stood the storms of panics and even a world war, we think every member will feel a little pride in the part he is taking to perpetuate The Order of Railroad Telegraphers.

### MUTUAL BENEFIT DEPARTMENT MEMBERS.

Many members are sending us their personal checks to apply on their assessments in the Mutual Benefit Department, which is contrary to Article 24 of the Mutual Benefit Department laws.

We are required to pay an exchange of ten cents on personal checks drawn on all points, except New York, Chicago, Philadelphia, Boston, St. Louis or Montreal (the Royal Bank of Canada).

Hereafter all monies forwarded in payment of Mutual Benefit Department assessments must be remitted by express or post office money order, or by draft on either New York, Chicago, Philadelphia, Boston, St. Louis or Montreal (The Royal Bank of Canada).

## Application of Decision No. 2

Interpretations to Decision No. 2 (Dockets 1, 2 and 3) of the United States Railroad Labor Board, handed down during the past month, are as follows:

**Interpretation No. 8**—Decides a question in dispute between the Trainmen and the Chesapeake & Ohio Railway, concerning the proper application of decision No. 2 to Shifter Brakemen.

**Interpretation No. 9**—Decides a question in dispute between the Engineers and Firemen and the Louisville and Nashville Railroad, concerning the increasing of arbitrary rates or special allowances. The Board will give this question consideration at a later date.

**Interpretation No. 10**—Decides a question in dispute between the Engineers and Firemen and the Seaboard Air Line Railway, concerning the daily guarantee for passenger service.

**Interpretation No. 11**—Decides a question in dispute between the Engineers and Firemen and the Seaboard Air Line Railway, concerning the daily minimum rates for engineers in passenger service.

**Interpretation No. 12**—Decides a question in dispute between the Engineers and Firemen and the Seaboard Air Line Railway, concerning the increasing of arbitrary rates or special allowances. The Board will give this question consideration at a later date.

**Interpretation No. 13**—Decides a question in dispute between the Engineers and Firemen and the Northern Pacific Railway, concerning the guaranteed minimum daily rate in short turn-around passenger service.

**Interpretation No. 14**—Decides a question in dispute between the Engineers and the Illinois Central Railroad, concerning the overtime rate for passenger engineers and the daily guarantee in passenger service.

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## 1920 Index—The Railroad Telegrapher

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Believing that thousands of our members have occasion to refer to previous issues of our official organ, we are printing on pages 49 and 50 of this issue of the 1920 Index of THE RAILROAD TELEGRAPHER.

It is hoped that this index will be of service to our members and assist them in readily finding the numerous articles which appeared in THE RAILROAD TELEGRAPHER during 1920.

## New Decisions

The following decisions were handed down by Railway Board of Adjustment No. 3 of the United States Railroad Administration, and are herewith brought to the attention of the general and local officers, as well as the membership at large, that they may be fully informed regarding the principles set forth by this tribunal:

### NEW YORK CENTRAL RAILROAD, LINES WEST, VS. TELEGRAPHERS.

DOCKET T-1042—O. R. T. FILE 87-668.

Question—Call and overtime rates.

#### EMPLOYEES' POSITION.

Regularly assigned employees have been required to suspend work during their regular assignment to work in place of other employees on other shifts. For example: An employe with regular assigned hours from 10:00 a. m. to 6:00 p. m. has been required to suspend work during his entire assignment, without pay, and work in place of another employe on another shift from 11:00 p. m. to 7:00 a. m., at the pro rata rate of the position he filled.

Another employe with assigned hours from 2:00 p. m. to 10:00 p. m. has been required to work in place of another employe on another shift from 10:00 a. m. to 6:00 p. m., at pro rata rate of the position, and suspend work during his own assigned hours from 6:00 p. m. to 10:00 p. m., without pay.

The employees contend that section (d), Article V. Supplement No. 13 to General Order No. 27, governs. These employees have been required to suspend work during regular hours without compensation; therefore, we contend that they should be paid for their regular assignment and in addition thereto at the call and overtime rate for all hours worked outside of their regular assignment.

#### RAILROAD'S POSITION.

In two or three instances a telegrapher assigned to a certain shift has been relieved temporarily from his regular assignment and assigned to work another shift in the same office, being paid the pro rata rate of the position to which he was temporarily assigned, unless the rate for his regular position exceeded the rate of the position to which temporarily assigned, in which event the higher rate was allowed.

The telegraphers' agreement which was in effect August 1, 1916, to October 1, 1919, contained the following provision;

"Regular assigned employees covered by this schedule, when required to do extra work at other than their own office, will receive the compensation applied to the position they fill with minimum of the overtime rate; also necessary expenses not exceeding \$1.00 per day. Extra employees will only receive the same rate of pay as applies to the position they fill."

This rule was perpetuated in the agreement made effective October 1, 1919.

It has always been and is still the understanding of the management that this article of the agreement applies in cases where regularly assigned employees are required to perform service away from their home station, but that a regularly assigned employe may be assigned temporarily to cover another shift in the same office, provided his rate of pay is not reduced.

It is also the understanding of the management that Section (d), Article V, of Supplement No. 13, was not intended to apply in cases where an employe is required to cover the shift of another employe in lieu of his own, but is intended to prevent the assignment of so-called "split-tricks."

The management holds that a telegrapher may be assigned temporarily to cover the shift other than his own in the same office with payment at the higher pro rata rate involved for the straight time hours of the shift to which he is so assigned.

#### DECISION.

This controversy is settled in paragraph (d), Article V, Supplement No. 13, and decision on Question 21, Interpretation No. 4 to Supplement No. 13 to General Order No. 27.

The contention of the employes is sustained.

RAILWAY BOARD OF ADJUSTMENT No. 3,

G. E. KIPP, Chairman.

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### PENNSYLVANIA RAILROAD, LINES WEST, VS. TELEGRAPHERS.

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DOCKET T-1083—O. R. T. FILE 97-673.

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Question—Classification—Application of Supplement No. 13 to General Order No. 27 to agencies which were classed as small non-telegraph agencies in error, and at the time of issuance of Addendum No. 2 were placed under the operation of Supplement No. 13 and paid in accordance with that supplement from the effective date of Addendum No. 2, December 1, 1919.

#### EMPLOYEES' POSITION.

Reference is made to paragraph (c), Article IV of Supplement No. 13.

Under the provisions of the article of exceptions, the railroad has debarred a large number of agents from participating in the increase granted by Supplement No. 13, claiming that they were small non-telegraph agents. This article provided an exception, but failed to define a small non-telegraph agent.

Addendum No. 2 has clearly defined a small non-telegraph agent in the following language:

"The small non-telegraph stations referred to are those at which the employes devote all their time to the duties of such positions, and which paid salaries ranging from \$30.00 to \$60.00 per month, both inclusive, as of January 1, 1918, prior to the application of General Order No. 27, and exclusive of commissions and compensation for extra service, whether they are included in schedules or not."

All of the agents in question received a salary in excess of \$60.00 per month, prior to the application of General Order No. 27, and are entitled to the benefits accruing under Supplement No. 13 from the effective date of that supplement.

The action on the part of the railroad is also in violation of Question 36 and decision thereon, Interpretation No. 4 to Supplement No. 13 to General Order No. 27.

At the time of the application of Supplement No. 13 to General Order No. 27, the management contended that they had the right under Article VIII to adjust salaries when in their opinion an unreasonably high rate was established, and it was under this clause that a less rate than that granted by Supplement No. 13 was fixed. The committee did not agree with the rate fixed.

It is the claim of the committee representing telegraph, tower and station employes on the Pennsylvania Railroad, Lines West, that Addendum No. 2 provides the class of agents who come within the scope of paragraph (c), Article IV of Supplement No. 13, and that the employes in question, not being included in the definition, must necessarily come under the provisions of Supplement No. 13. Such being the case, they are entitled to the benefits accruing under the supplement, from the effective date, October 1, 1918, and request is hereby made that all employes working as non-telegraph agents, receiving a salary in excess of \$60.00 per month, prior to the application of General Order No. 27, shall be paid under Supplement No. 13 for all time worked from the effective date of the supplement.

#### RAILROAD'S POSITION.

At the time Supplement No. 13 was applied, we considered as small non-telegraph agents all one-man agencies, except those who were required in the performance of their duties to do telegraphing, and monthly rates of pay commensurate with the duties and responsibilities of each individual agent were established. These monthly rates did not carry any overtime provisions.

Addendum No. 2 to Supplement No. 13, dated December 10, 1919, however, specifically defined a small non-telegraph station, and wages and hours of service of such agencies were changed to conform therewith, effective December 1, 1919, as required by the addendum. At this time we also placed those small non-telegraph stations paying salaries in excess of \$60.00 per month as of January 1, 1918, under Supplement No. 13 and applied the overtime provisions of Article V of that supplement, making necessary adjustments to December 1, 1919, in accordance with paragraph (d) of Addendum No. 2.

The agencies affected by Addendum No. 2 were excepted from the provisions of Supplement No. 13 and the monthly rates that were fixed were high enough to adequately compensate the agents for the service performed. We do not find anything in Addendum No. 2 requiring that its rates be applied from the effective date of Supplement No. 13.

#### DECISION.

Employes in question whose rates of pay on January 1, 1918, prior to the application of General Order No. 27 were in excess of \$60.00 per month, shall be governed, rated and paid under the provisions of Supplement No. 13 retroactive to the effective date of that supplement, October 1, 1918.

The contention of the employes is sustained.

RAILWAY BOARD OF ADJUSTMENT No. 3,

G. E. KIPP, Chairman.

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#### SOUTHERN RAILROAD VS. TELEGRAPHERS.

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DOCKET T-1099—O. R. T. FILE 108-642.

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Question—Overtime—Agent at Walland, Tenn.

#### EMPLOYEES' POSITION.

The agent at Walland, Tenn., is employed by the Southern Railroad system. The position is joint between that line and the Little River Railroad. The former road was under Federal control and the latter was not. The agent's pay is equally divided between the two railroads. Supplement No. 13 to General Order No. 27 was applied with respect to rates of pay only. The agent was assigned ten hours daily by the Southern Railroad, which would entitle him to two hours' overtime each day, for which settlement has never been made.

It is the committee's opinion that no exception can be made in payment of this overtime, regardless of whether or not the service was made necessary by either or both of the railroads involved, and the fact that the Little River Railroad was not under Federal control does not, in the committee's opinion, permit the agent to be worked longer than the regular number of hours established by Supplement No. 13 without pay established by the supplement.

Reference is made to paragraphs (a) and (b), of Article V, Supplement No. 13 to General Order No. 27.

The committee believes that Interpretation No. 6 to Supplement No. 13 to General Order No. 27 was issued by the Director General for the purpose of clarifying conditions surrounding employment in joint positions in order that a full application of Supplement No. 13 would be assured. We, therefore, believe the agent at Walland, Tenn., is entitled to pay at the overtime rate for all services rendered in excess of eight hours, excluding meal hour, in accordance with overtime provision of Supplement No. 13.

#### RAILROAD'S POSITION.

The agent at Walland, Tenn., is a joint employe of the Southern Railroad and the Little River Railroad, the latter line not having been under Federal control. Each of the lines in question carried this agent on their respective payrolls for their proportion of the total salary paid him. The Southern Railroad increased their proportion of his salary in accordance with the provisions of Supplement No. 13 to General Order No. 27, paying back time from the effective date of that supplement. The Little River Railroad increased their proportion of the salary in the same manner, but declined to pay back time claimed due, amounting to approximately \$40.00. In handling this case with our management, the telegraphers took the position that under Interpretation No. 6 to Supplement No. 13, the Southern Railroad was required to pay the amount of this back time, but in this we would not agree, as we were of the opinion that this interpretation was issued to cover only cases where lines under Federal control carried joint employes on their payrolls for the full amount of their salaries.

This case was submitted to former Regional Director Winchell on December 16, 1919, for decision, and his reply, under date of February 17, 1920, is quoted below:

"I submitted this matter to the Director, Division of Operation, who advises that the correspondence has been submitted to the Division of Law, and they advise that as each railroad under the contract carried this agent on its payroll for its share of the salary, there is no way to compel the Little River Railroad to increase its proportion. Further, that as the Southern Railroad had paid only its proportion of such increased wages, it would not appear that any action is required from the Railroad Administration."

#### DECISION.

This controversy was settled by Interpretation No. 6 to Supplement No. 13 to General Order No. 27.

Employees' contention is sustained.

RAILWAY BOARD OF ADJUSTMENT No. 3,

G. E. KIPP, Chairman.





Why not invest in an "ANNUAL"? A 1921 Certificate of Merit.

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Getting licked in a fight is not so bad. Getting licked without a fight is worse.

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Success is not made by lying awake at night, but by keeping awake in the daytime.

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One thousand three hundred and seventy new members were initiated into the Order during the month of December.

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Twelve thousand and fifty new members were initiated into the Order during the year 1920.

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The union label insures stability in business because the principles it stands for are sound, enduring and fundamental.

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An English church magazine asks the church wardens to take care of all buttons found in the collection, as there is a button shortage.

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The union label signifies merit in the article—the merit of good, clean workmanship—as well as the principles of fair play in the treatment of employes.

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The Canadian Pacific Railway has announced a reduction of 10 per cent in all railway fares between points

in Canada. Fares were increased 20 per cent last September.

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Excavation work has been begun on the new Labor Temple in Detroit, Mich. This is one of the cities on the war map of the open shoppers and union-busters.

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Street car motormen and conductors in Buenos Aires receive \$1.93½ a day, while railroad workers' wages vary from \$25.80 to \$34.30 per month.

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Quit your knocking.

Come and go along; if you keep on knocking and you cause us to fail, you will never hold what you are getting on the rail.

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"Teachers cannot serve society without adequate pay and democratic working conditions, and it is inevitable that teachers should join the ranks of organized labor."

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All taxes on luxuries in Canada, excepting alcoholic liquors, confectinory and playing cards, have been abolished by the Dominion Government.

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Wage cuts among unorganized workers have become the winter fashion with employers. They hesitate, however, about plunging the knife into the hornets' nest of organized labor.

Secretary of Labor Wilson announces that an unemployment probe in industrial centers will be made by the Department of Labor.

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In Winnipeg, Canada, ten times as many dwellings have been erected during the first six months of 1920 as were erected during the same period of 1919.

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Australian agricultural workers are demanding a 60 per cent increase of wages and a 44-hour week, and their Union has declared no harvests will be gathered unless these demands are conceded.

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An electric train invented by the Russian engineer, Maklonin, has beaten the world's record for distance. It covered the 150 versts from Petrograd to Moscow in about twelve hours without recharging.

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A poor education is a thing to be regretted; but a poor character is far more lamentable. That a workman should be unable to read or write is deplorable, but that he should be an idler or a cheat is much worse.

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There is only one salvation for the working people in this or any other country, and that is organization. In the critical days to come the industries which are the best organized will suffer the least.

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How times have changed. Samuel Gompers rode in an airplane to Rochester to address a labor meeting. When the A. F. of L. was an infant its chief organizer, the late P. J. McGuire rode in a box car from Chicago to St. Louis to organize a union.

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The Interstate Commerce Commission has approved the action of the express companies in deciding to merge into one corporation under the name of the American Railway Express Company.

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Lay aside part of your earnings to guard your welfare in the future when your productiveness is not so great. Even before that time a "nest egg" may open the way to opportunity which would otherwise be closed.

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James A. Duncan, of Seattle, Wash., who has the special distinction of registering a nay vote in opposition to the unanimous election of Samuel Gompers as president of the American Federation of Labor, failed to win a seat in the lower House at Washington, D. C.

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Postmaster - General Burleson blames a thirty million dollar deficit in his department on wage increases and now he blames the postal employes' union for defeating his recommendation that rates on drop letters be reduced from 2 cents to 1 cent.

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Miss Harriette Reid has been appointed an arbitrator by the Illinois state industrial commission. She is the first woman in the state to hold such an office. The appointee was connected with the United Mine Workers in important secretarial capacities for several years.

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In the words of Theodore Roosevelt, Labor has as much right as Cap-

ital to organize. It is tyranny to forbid the exercise of this right, just as it is tyranny to misuse the power acquired by organization. The people of the United States do not believe in tyranny and do believe in co-operation.

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The Canadian government has ordered that immigrants must possess \$250 instead of \$50, as formerly, in view of unemployment conditions. The order applies to mechanics, artisans and laborers. It states that "a considerable amount of unemployment prevails in parts of Canada and the prospects for employment are not likely to improve during the next six months."

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The labor press has become indispensable to modern society in general, and to the working class in particular, and it will and must continue the fight for social justice and real democracy, and even though its work is hard and results at first hand seem negligible the victories it has achieved in spite of the great opposition are its own reward.

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The world has been built as we see it today by co-operative effort. Not in a lifetime could one man build a big stone building, a great steel bridge, or a railroad running thousands of miles through the country; yet, by individuals co-operating together, all these things and a thousand more have been accomplished.

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Our labor-hating Vice President-elect, Mr. Coolidge, says in the late election the people voted against

organized labor and not against the League of Nations. Mr. Coolidge is one of those "little Americans" who shows his Americanism by boasting of the fact that his forbears "went up against the Puritans" when America was in the making.

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A strike among the 8,000 organized rag pickers of New York against a wage reduction of 20 per cent is being used by the employers as a means of bringing in negro strike breakers. However, the negroes are more class-conscious than was anticipated and not only refuse to scab but many have joined the ranks of the strikers as union men.

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Prices of canned goods will inevitably go higher, according to statements made by officials of the Tri-State Packers' Association, at its recent convention in Philadelphia. The retiring president said packers would not be able to continue in business unless there was an upward revision of prices.

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The establishment of the American Plan carries with it an inevitable reduction in wages, and longer hours for work. What will you do about it? Will you sit down and let this plan get by? Or will you fight to the bitter end to maintain your rights? You had better do it now, for tomorrow will be too late.

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The Canadian Air Board is establishing a transcontinental air route between Halifax and Vancouver, utilizing sea planes for the eastern portion of the route and land ma-

chines for the west. The line will offer passenger, express, mail and light freight services, and the journey will be completed in 50 hours.

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Labor representatives have always been consistent advocates of equal suffrage for women, and although this measure is now on the statute books, there remains much to be done before equality, economically and before the law, is established. The attitude of labor on these questions will at all times be found to be unequivocally in favor.

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Ernest Howard Crosby, president of the Social Reform Club, of New York, said that no wage earner is doing his full duty if he fails to identify his own interest with those of his fellowmen. The obvious way to make common cause with them is to join a trade union, and thus secure a position from which to strengthen organized labor and influence it for the better.

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The Central Labor Union of Boston has voted to admit all wage earners, irrespective of A. F. of L. affiliation, to the courses offered by the trade union college which is controlled by it. One delegate said it would be foolish to restrict the benefits of the college, and cited the parallel of a labor paper, the reading of which unionists would not attempt to limit to organized workers.

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To William Howard Taft is attributed the statement that time was when everybody who employed labor was opposed to the labor union, when

it was regarded as a menace. That time, I am glad to say, has largely passed away, and the man today who opposes an organization of labor should be relegated to the last century. It has done marvels for labor and will doubtless do more.

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There is a conspiracy afoot in the United States against the entire workers of this great country. It is being worked by the United States Chamber of Commerce. Were the workers conspiring to destroy the Capitalist Class as much as it is the reverse, then federal and state acts would be found with which to throw them into the penitentiary.

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In an address to business men in New York City, Julius Kruttschnitt of the Southern Pacific Railroad Company urged the repeal of laws that limit the length of freight trains "and compel the employment of unnecessary men."

The speaker wants things fixed so a train will be a couple of miles long with as few in the crew as possible. This, he says, will aid efficiency.

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Reluctance of consumers to report dishonest merchants using false weights and measures is largely responsible for the continued fleecing of the public, says the New Jersey state sealer of weights and measures, in his annual report. He gives special attention to profiteering in ice and fraudulent practice of some packers in the use of unnecessarily large containers to attract purchasers.

By a vote of 295 to 41 the House passed the Johnson immigration bill, as amended, to prohibit all immigration for a period of one year. The bill originally called for a two-year prohibition.

The bill now goes to the Senate, and predictions are made that it will meet with strong opposition in that body.

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Land ownership and the possibility of young men and women marrying and owning the land that they till represents one of the gravest social and economic questions which the nation has to deal, said Secretary of Agriculture Meredith in his annual report.

This problem is yearly becoming more acute with the passing of the great public domain and with it our free lands.

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The members of Organized Labor who have entered the ranks during the past few years do not realize the full importance of the labor organization for their protection. The nation, failing to give credit for the lack of enthusiasm for their organization of their bounty, only considering the present, and taking it for granted that such conditions will continue, prevails in the ranks today. Old members should educate the new members.

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Employers in the state of Colorado will ask the legislature to pass a "can't-strike" law along the lines of the Kansas act. The position of these Colorado employers is logical. First they demanded legislation that would prohibit strikes until a state

commission investigated. The result is the present law.

But this has not stopped strikes, and now they are forced to reveal their real purpose in their demand that strikes be prohibited.

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All but eight states have adopted some form of mothers' pension, reports the federal children's bureau. These states have recognized the principle that children should not be taken from their mothers because of poverty alone, says the report.

It is stated that while large grants have been made in some states the amount in general is far too small. The increased cost of living has not been met and the purpose of the laws is not attained.

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The annual convention of the North Carolina state federation of labor instructed the legislative committee to prepare a new compensation bill. The present law has a "contributory negligence" clause, which permits employers to take many cases to the courts.

There were more than 400 delegates present and the convention was declared to be the most successful in the history of the North Carolina movement. President Moody and Secretary Worley were re-elected and High Point was chosen as the next convention city.

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The above declaration was adopted unanimously at the closing session of the second semi-annual conference of teachers' unions of Eastern States held in New York City.

It was agreed that the teachers should insist on a minimum salary

of \$2,000 a year for all grades, and that teachers of all grades should, as nearly as possible, get the same compensation. This is a recognition of the principle that the work of the kindergarten teacher is as important as that of the high school instructor.

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G. J. Arnold, a member of St. Louis Southwestern Railway System Division No. 27, has been elected to the office of Treasurer of Scott County, Missouri. The Railroad Telegrapher and its readers extend congratulations.

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At a conference of government employes' representatives it was decided to ask Congress to favor higher annuities under the recently enacted civil service retirement law. It was declared that the present minimum of \$420 a year is not enough for a man to live on.

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A parliamentary correspondent at Regina, Sask., said that the reason Premier Martin is annoyed at the success of the Non-Partisan League is because the government had been congratulating itself that its policy exerted through certain official sources had been successful in keeping the farmers of Saskatchewan out of provincial politics. But—

"The best laid schemes of mice and men

Gang aft agley."

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Many of the men who watch the finances of business houses turn a portion of their surplus profits into a reserve fund (generally investing it in securities of a gilt-edge nature) as a precautionary measure toward

meeting and overcoming any future financial emergencies that might be encountered.

No one questions the logic of this, as every business house and each individual is hoping, praying, and working to put something away for a rainy day, when it may be needed.

Do not overlook the important fact that dues in the Order and assessments on certificates of membership in the Mutual Benefit Department for the present term, January 1st to June 30th, are now due and payable. In order to avoid delinquency they must be paid on or before February 28th. There is no time like the present. Procrastination often spells disaster.

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Back in the beginning of the fifteenth century, the Korean printer sat cross-legged in front of a "form" and "pulled proofs." And even in that far off day he used metal type not so very different from the type used now. The strange Oriental characters stood out from the upper surface of each piece of type, and the lower surface was curved so that it would cling firmly to the bed of beeswax into which it was sunk. The printer inked the type, laid the paper on it, and gently brushed the paper with a piece of felt. Thus he pulled proofs at the rate of 1,500 a day.

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There are two kinds of criticism—constructive and destructive. Of the two, the former is more conspicuous by its absence. Now, very few people will object to criticism that is honest, fair and consistent—that is, constructive. If certain things about

one's work could be made better by a little change here or a slight alteration there, and the suggestions are made in a kindly spirit, the person so acting is entitled to all thanks.

To form the constructive habit requires a real effort of the will. Disparagement or condemnation seems almost like second nature.

If you don't believe this, try to talk constructively for a whole day.

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The Washington State Federation of Labor will establish a weekly labor paper in the near future. The recent political campaign has removed every doubt on the need for additional education and publicity by organized labor.

Officials of the State Federation of Labor state that they will co-operate with existing labor papers, and as the field is a wide one, there will be no competition except in the sense of rivalry to develop stronger publications.

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Hereafter any laborer employed in the State, War or Navy department building at Washington who talks to any one during his working hours except regarding official business will be penalized. The superintendent of the building formally notified workers employed there that they must confine their conversations entirely to official business, which "must be proven to be official business in each case." The penalty for the first infraction of the rule was fixed as the loss of one day's pay, and for the subsequent offenses such punishment as the circumstances warrant.

Organization is simply the pooling of sentiment, patriotism, energy and influence of an intelligent and progressive people whose interests are mutual with the purpose and view of upbuilding and dignifying the callings which they may represent. Every man must work for the other.

No man today, under present conditions, can alone and unaided protect himself against the many unjust demands made upon him, the unreasonable conditions that encroach upon and surround him.

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Japan now owns and operates 9,745.10 miles of railways, capitalized at \$692,685,000. These government lines carried 357,881,989 passengers last year, hauled 59,903,957 tons of goods and made a profit of \$53,756,789, or 7.8 per cent, on the capital account.

The railroads of Japan were first taken over by the government in 1907, under the provisions of the Railway Nationalization Law of 1906. Since then the government has steadily extended and improved the system until today it includes 9,745 miles of track and accompanying equipment.

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Bitter denunciation of the Denver daily press because of its treatment of the street car men's strike in that city marked the convention proceedings of the state federation of labor. A strong agitation for a daily newspaper, controlled by organized labor, was developed.

Resolutions condemning the non-union shop policy of the chamber of commerce of the United States were



approved and an assessment of \$1 a month on all members to combat the non-union shop was recommended by a unanimous vote.

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Members of the Order are warned against investing their money in anything about which they know nothing. A few of the members of this organization are taking advantage of their division and certificate number in inducing persons to subscribe for stock in oil companies which they are promoting or in which they have an interest. The Order of Railroad Telegraphers takes this means of announcing that none of these schemes or propositions are indorsed or countenanced by it.

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Arthur Henderson, secretary of the Labor Party, has stated that Premier Lloyd George is out to destroy the Labor Party, but the premier himself characterized the statement as being "simply absurd."

"It is perfectly true," he adds, "that I am opposed to the extremists in the Labor Party and that I am strongly opposed to the extremist proposals of some of their members; for example, the suggestion to nationalize everything. That is a very different matter to being out to destroy the Labor Party. So far from that I am delighted to see the Labor Party seeking by constitutional means to achieve its legitimate aims."

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The injustice of the non-union shop will no longer be tolerated by the Actors' Equity Association, if the views of a large number of these actors, at a meeting in New York

City, is the sentiment of the membership at large.

It has been decided to submit to a referendum whether Equity members will appear on the same stage with non-Equity members. A union-shop decision will not apply to the Producing Managers' Association until 1924, when an agreement with that organization expires. The union shop will, however, apply to unorganized theatrical managers.

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Establishment of a labor college in which prominent educators would give wage earners courses in industrial history, economics, political science and technical subjects is planned by the Minneapolis Trades and Labor Assembly. A committee has been appointed by the assembly to draft a program.

It is proposed the scheme be financed and controlled by the unions. While the aim is not to promote any particular doctrine or movement, special attention would be given to subjects likely to be of assistance to workers in economic and political struggles.

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Governments are not things separate and distinct from peoples. Governments are peoples, and the stability, prosperity, intellectuality and Christianity of the governments are calculated by the standards of the peoples.

Organized labor is not revolutionary. It is evolutionary. It is an institution that moves forward and not backward. It is an institution representative of the great overwhelming mass of the peoples of all nations of the world, whether all peoples may be affiliated with it or

not. It is an institution, nevertheless, representing the workers, the producers, who constitute the great bulk of humankind.

Anyone who says American citizens have no right to strike "is talking through his hat," says the Cincinnati Post, which declares that strike opponents are "creating bitterness and disorganization and are playing into the hands of the bolsheviki."

"Whoever heard of President Wood of the American Woolen Company being sent to jail for arbitrarily shutting down his mills?" asks the Post. "Whoever heard of Judge Gary being arrested for speaking in favor of the 12-hour day?"

"We believe that men have a right to quit work, and we believe they have a right to talk about it."

"The Silent Partner" suggests and prints the following: The world knows but little of failures, and cares less. The world only watches the successes. Stop worrying over things that can't be helped, and go and do things that can be done. Few people care a continental for your failure. Few, if any, will help. You may sit and magnify your mistakes, mourn and go mad over your blunders, but men will only smile that cynical smile and say of you: "He's no good." Self-pity, sympathy-soliciting, wish and wailing, will only let you down lower. Brace up. Brush up. Think up. And you will get up. Think down. Look down. Act down. And you will stay down. Paint your face with a smile. Advertise that you are a success. Then think and work for it. Whatever you think you are is the price they will pay.

The unions were necessary, even during the war, when working people found their labor in great demand. They are still more imperative now, and they must keep their strength and grow. Otherwise we shall see a repetition of the old bad days when workers were utterly dependent upon their employers.

There is great danger that the whole nation will be harmed by the campaign of a few groups of strong employers. To aim now at putting into greater subjection the workers in industry is blind and foolhardy. The radical movements and disturbances in Europe ought to hold a lesson for the employers of America. And the voice of the American people ought to be raised in the endeavor to drive this lesson home.

Trades unions have developed into most powerful factors in the industrial life of the nation. They have won their power in the face of the most aggressive and unscrupulous opposition. During the past few years their growth has been more marked than in any other period of our history. During the period of greatest national stress it was proved that they could be directed into paths of action which were most helpful to all the people. Their record for patriotic service was not surpassed by any organization or body of men during the war. Their co-operation was as essential as was the successful working of military units for the country's defense. Yet there are men in high places today who are shouting "down with the unions."

When wages are increased it means better homes, food and clothing for the worker and his family, and education for the children. When hours are shortened it means longer life, mental development, a little recreation and relief from dull monotony. These result in a higher standard of citizenship.

The prosperity of an individual worker is nothing in this great humanizing, uplift movement, except where that individual takes advantage of his improved position to urge the cause of justice for the mass, to plead for a larger liberty, to protest against debasing working conditions—to demand that the jobs be bettered.

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Take the talk about reducing wages or the more high toned phrase "Deflation of Labor." How could they go about it to reduce wages if Union labeled goods were in such general demand as they could be if all union men and women had been true to their own cause—true to themselves and their own children? Obviously if the buyer demands Union Label goods the manufacturer is in no position to reduce wages.

Think this over. Do not be discouraged. We have done much with the Union Label, but we could have done vastly more had the members of organized labor realized their power as consumers and been faithful to their Union Label duty. It is the best little remedy for the open shop disease that has yet been prescribed. Labor Organized is strong, but Organized plus Union Label Consumption is irresistible.

Among the large number of three-letter radio telegraph calls for ship and shore stations throughout the world appear the following:

BAG—Triangle Island, Canada.  
 RED—Libau, Russia.  
 EAT—Teneriffe, Spain.  
 LID—Faro, Recalada, Argentina.  
 WOP—American steamship Lake Elizabeth.  
 OWL—Danish naval vessel T-7.  
 IMP—Italian steamship Paraguay.  
 KID—American steamship Matinicock.  
 MAD—British steamship Musician.  
 PPEPP—Dutch steamer Anton Van Driel.  
 PIE—Dutch steamer Simson.  
 OPR—Belgian steamer Le Rapide.  
 NUT—American steamer Rocket.  
 JAY—Japanese steamer Anyo Maru.  
 BUD—British steamer Wearwood.  
 BUG—British steamer Norfolk Range.

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The alleged scarcity of coal last summer was a myth, according to Senator Calder, who is a member of the Senate's committee on reconstruction that is probing the coal industry.

"Our committee has found," said the senator, "that more coal was moved on American railroads during July, August and September last than ever before in the history of the country, and at the same time a panic over shortage was created."

Senator Calder's statement is interesting in view of the claims made by coal owners and the public press, who alleged that a car shortage, strikes and refusal of the miners to do "an honest day's work," caused a coal scarcity.

George G. Halcrow, M. P. P. for East Hamilton, was elected as house leader of the labor group in the Ontario legislature by the Labor members of the legislature and the provincial executive of the independent labor party. The action does not mean that a split between the farmer and labor groups in the legislature has occurred, according to a prominent member of the conference. It is intended to have the group well organized at the next session, so that any difference of opinion which may arise between labor and U. F. O. interests will be acted in the government caucuses, not on the floor of the house, where the U. F. O. Labor coalition will present an unbroken front.

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The recent announcement by officials of the Boot and Shoe Workers' Union that wage reductions would be resisted, and that manufacturers have other ways to economize, recalls a report on the price of shoes made last year by the federal trade commission. In a report to Congress the commission stated that the larger packers control the hide supply and have taken exclusive profits and passed increased costs to subsequent steps in manufacture and distribution; that the tanner has taken exceptional profits; that the manufacturer of shoes has taken unusual margins and that the price charged by the retailer is not justifiable, each factor in the industry adding to the burden he had to bear before he passed it on to the next.

Wars have not ended, and it will be a "continuing labor" to accomplish that purpose, is the view expressed by President Wilson in authorizing the American minister to Norway to accept the Noble peace prize on his behalf.

"If there was but one such prize or if it were to be the last I could not, of course, accept it," said the president. "For mankind has not yet been rid of the unspeakable horror of war. I am convinced that our generation has, despite its wounds, made notable progress. But it is the better part of wisdom to consider our work as only begun. It will be a continuing labor. In the indefinite course of years before us there will be abundant opportunity for others to distinguish themselves in the crusade against hate and fear and war."

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School Life, issued by the federal board of education, says that while the expenditures for education in the United States are inadequate, this country is now paying annually for education as much, if not more, than the total paid for education by the people of all other countries; that is, half the total expenditures for education, elementary, secondary and higher, of the whole world, are made in the United States, which contains approximately one-seventeenth of the population of the world.

"Since we in the United States," says School Life, "are just beginning to learn that money paid for education is not an expense, but our

most profitable investment, it may be expected that the total, if not the relative amount paid for education in this country will rapidly increase in the next few years."

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"An old account book has been unearthed showing prices paid by the owner of the book in 1843," says the San Francisco Star.

"The figures given are such as to make one weep for the 'good ol days' make one weep for the 'good old days'—until one stumbles on an item indicating the wages paid 78 years ago. A pair of shoes is entered at \$1.37, slippers at 62 cents, dozen eggs at 8 cents, coffee at 10 cents a pound, butter at 8 cents, cheese at 10 cents, lumber at 1 cent a foot and chickens at 10 cents each. These were the days when a dollar was as big as a cartwheel in the matter of purchases. But the sad awakening comes when one reaches the entry: 'Credit for one day's work, 50 cents.' In '43 a day probably meant from 12 to 14 hours."

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The Pacific Co-operative League opened its first Rochdale store on May 1st, 1917, at Rodeo, California. This store started with 32 members. At the present time the league has 35 co-operative stores in operation and is preparing to operate 20 more within a few months. In the year 1918, but one store was started. In 1919 six stores were started. Twenty-two were started in the year 1920.

The present membership of the Pacific Co-operative League is 13,390. The average loan capital invested by these members in their stores is \$50.

Many of these stores, although

young, have already paid dividends. Among them are Tucson (Arizona), and Atascadero, Fortuna, Richmond and Rodeo California). The lowest dividend paid was 3 per cent; the highest paid was one of 10 per cent.

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A labor college will open in Springfield, Mass. The classes in the Technical High School building will be under the direction of Amherst college faculty, the Holyoke and Springfield Central Labor Union and the locals of the railroad organizations. They will be open to the workers of Springfield, Holyoke, Amherst and the surrounding cities and towns.

The nine courses include current economic problems, state government, social psychology, practical English, social problems in literature, mathematics, industrial psychology and community hygiene and sanitation. The classes will meet one evening each week. A nominal tuition fee will be charged as a guarantee of good faith.

Enrollment has begun and the response indicates broad interest in the undertaking.

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Judge Pendergast of Winnipeg handed down his judgment that the purposes of the International Unions and those of One Big Union are separate and distinct, and that the property of the locals acquired by them as internationals, prior to the birth of the One Big Union, belong to the members loyal to the old organization. In effect the judgment is that funds subscribed by members of an organization under a constitution

must be disbursed in terms of the rules of that constitution.

The case upon which the judgment was rendered was that of one of the locals of the Carmen's branches relative to the disposal of funds at the time of the breach in the ranks over the two organizations. The judgment is the first handed down in the various cases pending where the International Union locals joined the One Big Union during the period of the Winnipeg strike.

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The United States Senate committee on reconstruction makes these recommendations to relieve the housing shortage:

"Amendment of the transportation act to check issuance of ex parte orders by the Interstate Commerce Commission.

"Abolition of the 'cost plus' contract system and establishment by states and cities of trade schools for building apprentices.

"Creation of a federal consulting bureau.

"Revision of the tax system to encourage investment in homes and to grant for a limited period tax exemption to real estate mortgages.

"Broadening of the home loan bank bill, and consolidation of all federal thrift activities under the postal savings branch of the post office department."

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Teach our children to think in terms of humanity instead of dollars and cents, was one of the recommendations of the central labor union's committee on education, at Everett, Wash. The committee also suggested:

"That children in the sixth grade and up be taught true economics in regard to production of wealth. As, for instance, why the producers of wealth and those who feed and clothe the world, and fill all store houses with useful and luxurious things, have so few of these products.

"That as a patriotic duty each teacher should each day read part of the preamble and constitution of the United States, as this is the fundamental principle of our government.

"That we ask our teachers everywhere to discourage militarism and war, as labor must fight, die, suffer, starve and pay all accrued debts while a few pile up immense wealth."

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"Unless there is a place where the immigrant fits into our industrial system as a producer, he will not only become a burden but will upset our industrial equilibrium," says the Milwaukee Journal.

"Our oldest policies will not meet the immigration situation created by the war. However much America would like to remain the asylum of the oppressed of all nations, it must consider whether its endowment is large enough for an unlimited asylum. Unless the United States can absorb this multitude into its political and industrial life it is assuming a burden it cannot carry and it is injuring, not helping, the immigrant.

"We know now that Americanization of the immigrant is absolutely necessary for our existence as a nation and we know that Americanization is more difficult than we sup-

posed. Hence the admission of the millions knocking at our doors now might create a situation serious indeed in its possibilities."

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Reports from India show that the first All-India Trades Union Congress held at Bombay under the presidency of Lala Lajpat Ral was a great success. Lajpat Ral vigorously denounced "the oppression, degradation and injustices" under which Indians suffer, and contrasted with the mean wages paid by the government to the postal workers, the lavishness which English members of the Indian Civil Service are paid. He declared that Indians had come to the conclusion that they could place no more faith in British statesmanship and must rely upon themselves.

Colonel and Mrs. Wedgwood were present at the Congress, and Colonel Wedgwood appealed for the formation of well-organized trade unions and avoidance of wild and ill-prepared strikes. A resolution was carried condemning the attitude of the employers towards the Bombay strikers, and a deputation was sent to the governor of Bombay asking him to interfere.

A permanent constitution for the Congress has still to be framed. A standing committee was appointed to manage its affairs meanwhile.

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A railway line and stock are difficult things to steal, but according to a story even this theft has been accomplished in the Rumanian Province of Transylvania, says a special cable from Vienna to the New York Times.

Last week four men appeared at a little station called Gyula and informed the officials that that section of the line was to be disused and they had been sent by the State Railway Department to dismantle the track. Their uniforms and bearing quite overawed the local officials, and the work was proceeded with and the lines taken up and transported. The four uniformed men departed with the transport and the Gyula railway officials were left without any line to control.

Suspicious because of the continued non-arrival of any orders from headquarters they telephoned to Bucharest and discovered they had been victims of a trick equal to that of the Captain of Koepenick. The bogus government representatives had no official connection of any sort but simply made off with their rich booty and the station master had to confess ruefully to his superiors that his railway had gone.

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Beaumont was one of the first cities in Texas to start the present non-union shop movement that employers call "the American plan." Organized electricians were forced on the street, and their return to the shop of the largest contractor shows how the antis work.

The firm informed the union that if it included its rules in a union contract and filed same with the firm, the firm would accept same, but could not sign it because of an agreement with the non-union crowd.

The union complied with the request, but before the men returned to work the non-unionists heard of the arrangement and notified the



firm that it could not return the men at an increased wage without losing its forfeit money. The firm was also notified that in the future it would have trouble in securing contracts.

The firm then called on the union's officials and made this proposal:

"If you will return all the men to work Monday morning at 8 at the old rate of \$8 a day, one minute after 8 o'clock we will put into effect a scale of \$10 a day."

The men agreed while the antis continue fooling themselves with preachments about "liberty" and the "right to run their own business."

"Collective bargaining cannot be regarded in the same category as ordinary contracts, because there is no mutuality," said Secretary of Labor Wilson, in his annual report.

"The employer does not agree and cannot agree to give steady employment to all the wage earners concerned nor to any specified number. Consequently the workers included in such a bargain could have no legal claim except that they were actually employed by the other party to the bargain and at his discretion.

"There would be no fairness in such contracts enforceable at law. To permit collective bargainings to be legally enforceable would be to discourage the making of them.

"To leave their fulfillment to the good sense and good faith of each side would encourage their making and thereby promote industrial peace."

Secretary Wilson declared that the department of labor "stands for col-

lective bargaining. It recognizes collective bargaining as in the nature of 'gentlemen's agreements' in contradistinction to legally and forceable contracts."

The "open shop" term is a veil for concealing a dishonest scheme on the part of capitalists to prevent labor unions from functioning and to prevent collective bargaining," declared Dr. John A. Ryan, in an address before the Johns Hopkins social science club. The speaker flayed the tactics of those employers who have adopted the attitude that "the worker must be put back where he belongs."

Dr. Ryan characterized the methods of those employers as "a movement for the open shop plus," and "plus," he contended, merely means coercing labor by economic fear, a method effective only in times of business depression.

"A certain amount of industrial democracy is needed if we are to come nearer to industrial peace," said the speaker, who distinguished between this thought and government control of industries with bureaucratic management.

"It is necessary to create genuine interest in the laborer's work," he said, "and it is gross stupidity for us to fail to develop the powers of the worker."

Dr. Ryan emphasized that workers should be guaranteed the right of collective bargaining, with the privilege of calling in their champions from outside the plant in which they may be employed.

Samuel Gompers, charging that school book publishers, the National Association of Manufacturers and chambers of commerce are poisoning the sources of learning, has appealed to labor bodies throughout the United States to co-operate with the American Federation of Labor in examining text books used in the public schools and to aid in eliminating such as contain matter which is unjust to labor.

President Gompers says school superintendents have been asked to furnish to the National Manufacturers' Association the names of instructors who teach economics, the object being, as stated in the circular letter, to supply the teachers with propaganda dealing with phases of the labor problem.

"Un-American employers," says President Gompers, "are seeking to teach the children of the workers that their fathers and brothers are engaged in an unholy cause. The public schools should be kept clear of propaganda that has for its purpose the breaking down of home life or the hampering of the natural advancement of the workers. No greater menace faces the workers of our country than such propaganda. Its object is to influence the people in favor of the non-union shop."

He cites as an illustration of what is being done a text book entitled "First Year in English," which suggests as subjects for debate the following: "Labor troubles are brought about because the poor ape the rich." "Poverty of the families of the strikers."





# PERSONAL MENTION



The following births have been reported since the last issue of the TELEGRAPH:

To Vice-President and Mrs. Leonard Jackson Ross, a boy.

To Bro. and Mrs. C. H. Head of Jackson, Mississippi, a boy.

To Bro. and Mrs. G. A. Peck of Flint, Michigan, a boy.

To Bro. and Mrs. W. B. Moore of Grantville, Ga., a boy.

To Bro. and Mrs. Paul Mogren of Judson, Minn., a girl.

To Bro. and Mrs. W. F. Reed of Memphis, Texas, a girl.

To Bro. and Mrs. W. N. Greene of Sausalito, California, a girl.

To Bro. and Mrs. G. L. Cessna of Livermore, Ky., a girl.

To Bro. and Mrs. C. R. Lemieux of Sherbrooke, Que., a boy.

To Sister and Mr. Claude Taylor of Biwabik, Minn., a boy.

To Bro. and Mrs. J. C. Atwell of Bridgeport, Neb., a girl.

To Bro. and Mrs. C. E. Reynolds of Oketo, Kansas, a boy.

To Bro. and Mrs. L. R. Carbee of Otumwa, Iowa, a girl.

To Bro. and Mrs. J. V. Tuomey of Otumwa, Iowa, a girl.

To Bro. and Mrs. R. D. Lord of Atlanta, Ga., a girl.

To Bro. and Mrs. W. J. Fillingim of Somerville, Mass., a boy.

To Bro. and Mrs. L. Gillaspay of Falls City, Neb., a boy.

To Bro. and Mrs. F. H. McWhirter of Kalamazoo, Michigan, twins.

To Bro. and Mrs. Joseph E. Kennedy of Atherton, Indiana, a boy.

To Bro. and Mrs. C. E. Pennington of Cory, Illinois, a girl.

To Bro. and Mrs. C. L. Pope of Farnham, Que., a boy.

To Bro. and Mrs. E. Beaumier of Farnham, Que., a girl.

To Bro. and Mrs. R. S. Perrault of Farnham, Que., a boy.

To Bro. and Mrs. A. M. Maloney of Alborn, Minn., a boy.

To Bro. and Mrs. G. S. Philpott of Summitville, O., a boy.

To Bro. and Mrs. W. J. Sheehan of Woodard, N. Y., a boy.

To Bro. and Mrs. C. Derr of Wallis, Texas, a boy.

The following marriages have been reported since the last issue of the TELEGRAPH:

At Braxton, Miss., Sister Ulma Smith of Div. 64 and Mr. Harold Vance.

At Vandalla, Ill., Bro. Ralph S. Pryor of Div. 17 and Miss Ruby Smith.

At Cairo, Ill., Bro. Harry Snider of Div. 3 and Miss Pauline Rosenbarger.

At Plymouth, Ind., Bro. C. E. Kerr of Div. 17 and Miss Grace L. Hardy.

At Denton, Texas, Bro. Edwin T. Read and Sister Lala Cogsdell, both of Div. 88.

At Chicago, Ill., Bro. Beinard Ossowski of Div. 17 and Miss Elizabeth Steller.

At Franklin, Minn., Bro. L. A. Berger of Div. 71 and Miss Mayme T. Wagner.

At Shennington, Wis., Sister Gladys Conklin of Div. 76 and Mr. William Hazel-tine.

At Eyota, Minn., Bro. V. K. Russell of Div. 76 and Miss Mildred Kinney.

At Pemberville, Ohio, Bro. S. A. Bailey of Div. 173 and Miss Mildred Thompson.

At Rushville, Mo., Bro. R. R. Field of Div. 37 and Miss Mabel Green.

At Mystic, Ky., Sister M. E. Walte of Div. 58 and Mr. Burford Lewis.

At Phillips, Wis., Bro. O. F. Peterson of Div. 4 and Miss Lucille Johnson.

At Byron, N. Y., Bro. Chas. E. Wentz of Div. 8 and Miss M. Stevens.

At Rochester, N. Y., Sister V. N. Tilton of Div. 8 and Bro. V. L. Alling of Div. 124.

At Dewey, Ind., Bro. E. J. Mercer of Div. 34 and Miss Helen Maurine Hendrix.

At Glendive, Mont., Sister Marvel E. Brown of Div. 54 and Mr. Barbour.

At Glendive, Mont., Sister Ruby Miller of Div. 54 and Mr. Fitzpatrick.

At Belfield, N. D., Sister Laura Martin of Div. 54 and Mr. McCutcheon.

At Starrucca, Pa., Bro. C. D. Blauvelt of Div. 42 and Miss Florence Larrabee, daughter of Local Chairman A. W. Larrabee of Div. 42.

At Rockford, Ill., Bro. P. C. Hildebrand of Div. 23 and Miss Ella Swigert.

At Hoopers, Iowa, Bro. A. J. Johnson and Sister A. C. Anderson, both of Div. 4.

At Wascott, Wis., Bro. J. E. Goodwin of Div. 4 and Miss Alice Connell.

At Rice Lake, Wis., Bro. A. H. Berschlnder of Div. 4 and Miss Lena Heinz.

At Yazoo City, Mass., daughter of Bro. J. G. Hayes of Div. 36 and Mr. J. A. Bardwell, Jr.

At Blackey, Ky., Sister Emma Steele of Div. 58 and Mr. J. E. Logdon.

At Clarksville, Mo., Sister Nellie E. Trihey of Div. 37 and Mr. Middleton.

At Hoopeston, Ill., Sister Katie G. Leaverton of Div. 32 and Mr. Ardath Schwat.

At Erick, Okla., Bro. A. D. Morgan of Div. 35 and Mrs. Eunice Osborne.

At Rougemont, Que., Bro. C. H. Bockus of Div. 7 and Miss Standish.

At Magog, Que., Bro. P. Michaud of Div. 7 and Miss Chamberland.

At Wilpen, Minn., Bro. C. E. Rutter of Div. 127 and Miss Mildred Cobb.

At Cleveland, O., Bro. W. A. Deeley of Div. 17 and Miss Vivian Morris.

At Syracuse, N. Y., Bro. H. E. Rogers of Div. 8 and Miss Helen E. Shore.

THE TELEGRAPHER extends congratulations to the happy couples.

The following deaths have been reported since the last issue of THE TELEGRAPHER:

General Chairman Leander T. Murdaugh of Div. 24.

Bro. John C. Croddy of Div. 17.

Mother of Bro. E. J. Lang of Div. 76.

Wife of Bro. William H. Crosby of Div. 156.

Mother of Bro. O. S. Ross of Div. 46.

Sister of Bro. C. F. Gross of Div. 33.

Bro. J. M. Conrick of Div. 17.

Father of Bro. S. C. Wooley of Div. 26.

Father of Bro. W. W. Terrell of Div. 17.

Brother of Bro. A. J. Fritts of Div. 27.

Wife of Bro. S. R. Lentz of Div. 36.

Bro. John F. Mullin of Div. 29.

Infant son of Bro. F. P. Redmond of Div. 58.

Mother of Bro. J. C. Lahey of Div. 76.

Infant daughter of Bro. J. J. LeFebure of Div. 144.

Bro. John Nolan of Div. 41.

Wife of Bro. W. E. Johnson of Div. 15.

Father of Bro. H. C. Gray of Div. 53.

Bro. W. F. Sharrocks of Div. 53.

Bro. W. C. Brakefield of Div. 57.

Bro. Geo. H. Hatley of Div. 58.

Daughter of Bro. J. H. Layne of Div. 59.

Mother of Bro. D. Condon of Div. 42.

Bro. Clarence D. Harris of Div. 41.

Bro. J. F. Dawson of Div. 76.

Bro. B. L. Evenson of Div. 76.

Bro. J. F. Sansing of Div. 35.

Brother of Bro. J. A. Poltras of Div. 7.

Brother of Bro. G. S. Philpott of Div. 17.

Bro. James S. Knapp of Div. 2.

The bereaved relatives have the sympathy of all.

#### WANTED.

Whereabouts of John Orville Burnette, formerly telegraph operator on Northwestern. Served several years in Army; discharged August 11, 1920. Left home November 5, 1920. Thought to be telegraphing in West or Southwest. Age, 37; weight, 215 to 218 lbs.; height, 5 ft., 8 in.; brown curly hair, blue-gray eyes. Tattoo marks on both arms bearing inscriptions "Manilla, P. I., 1905" and "Manilla, P. I. 1901." Also name "Nellie" on left arm.

near elbow. He is an expert Morse and Radio man. Anyone knowing his whereabouts or a man answering this description, please notify

THE ORDER OF RAILROAD TELEGRAPHERS,  
Missouri State Life Bldg.,  
St. Louis, Mo.

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**WANTED.**

Whereabouts of Bro. M. L. Mosher, agent and operator N. Y. C. at Ottawa Lake, Mich. Left home December 26th, 1920, for no apparent reason. He is thirty-one years old, six feet tall, weighs one hundred forty-five pounds, has dark brown hair and gray eyes, and wore a dark striped suit and tan raincoat.

Any information will be appreciated by his family as his wife is very sick.

G. M. MOSHER,  
Ottawa Lake, Michigan.

Whereabouts of Robert Ashbury West, employed by the D., L. & W. at Buffalo, N. Y., and entered the Order the first of September. Medium height, blue eyes, brown hair, slightly gray at temples. Last heard of September 21. Wife seriously ill and financially distressed. Wire information to

MRS. MINNIE WEST,  
197 South Elmwood Ave.,  
Buffalo, N. Y.

Whereabouts of Thos. H. Jacobs. Last heard of April 22 at Ottumwa, Iowa. Important. If you see this, communicate with

THE ORDER OF RAILROAD TELEGRAPHERS,  
Mo. State Life Bldg.,  
St. Louis, Missouri.

Whereabouts of Rolle H. Shoupe. Last heard from at Oakland, Calif., about five years ago. Anyone knowing his address write

A. A. HAMMELL  
804 West 22nd St.,  
Lorain, Ohio.

Whereabouts of D. A. Kimball. Last heard of in 1905 working for Boston and Maine as chief clerk in Boston office.

CHAS. C. DUCK,  
Box 441,  
Bunkie, La.

Present addresses of Clarence Thomas, last heard of in 1912, working for Hocking Valley at Delaware, Ohio, and Charlie Shaw, who worked for Western Union, Cairo, Ill., in 1912. "Boys, if you see this write."

W. H. WHITE,  
care of St. L. S. W. Ry.,  
Illmo, Mo.

Present address of W. P. Fuller, last heard of working on the C. G. N., near Chicago, about ten years ago. Fuller, if you see this write me.

F. W. TWINAM,  
316 South 2nd St.,  
Columbus, Ohio.

Present address of N. Manson, formerly of 50 E. 129th St., New York, N. Y. Important. Communicate with his brother

FRANK MANSON,  
132 Lincoln St.,  
Boston, Mass.

Whereabouts of Buck Arnold. Worked for Chicago & Eastern Illinois Ry. at Atherton and Coal Bluff, Ind., in 1917. Last heard from in Louisiana. "Buck," if you see this please write.

E. J. MERCER,  
1325 Ash St.,  
Terre Haute, Ind.

Whereabouts of Lional Carver, or of any of the boys that worked for the Frisco Ry. at Crocker, Mo. "Boys, please drop your old friend Penny a card."

C. E. PENNINGTON,  
625 North Collett St.,  
Danville, Illinois.

Whereabouts of "Ham" Hamilton, formerly worked for Frisco Ry., Crocker, Mo. Last heard of in Canada. "Ham", please let me hear from you. Lottie Jones of Crocker, Mo., would also like to hear from you.

C. E. PENNINGTON,  
625 North Collett St.,  
Danville, Illinois.

Should like to hear from any of the boys who worked for the Construction

Department of the Northern Pacific when building between Glendive and the Mullan Tunnel in the years 1880 to 1883.

GEO. C. HASELTINE,  
Ft. Stockton, Texas.

### LOST OR STOLEN.

Card No. 10830, Cert. 2061, Div. 43, for term ending December 31, 1920.

Card No. 62691, Cert. 2666, Div. 58, for term ending December 31, 1920.

Card No. 47194, Cert. 3792, Div. 23, for term ending December 31, 1920.

Card No. 64487, Cert. 3250, Div. 61, for term ending December 31, 1920.

Card No. 53326, Cert. 934, Div. 44, for term ending December 31, 1920.

Annual card No. 9629, Cert. 57, Div. 177, for year 1920.

Card No. 41644, Cert. 1679, Div. 35, for term ending December 31, 1920.

Card No. 35573, Cert. 1406, Div. 7, for term ending December 31, 1920.

Annual card No. 526, Cert. 3109, Div. 31, for year 1920.

Card No. 56859, Cert. 2522, Div. 32, for term ending December 31, 1920.

Card No. 20347, Cert. 415, Div. 70, for term ending December 31, 1920.

Card No. 61552, Cert. 115, Div. 22, for term ending December 31, 1920.

Card No. 62792, Cert. 5112, Div. 7, for term ending December 31, 1920.

Card No. 67665, Cert. 3433, Div. 33, for term ending December 31, 1920.

Card No. 12388, Cert. 2085, Div. 43, for term ending December 31, 1920.

Card No. 64842, Cert. 4330, Div. 61, for term ending December 31, 1920.

Card No. 63613, Cert. 2179, Div. 53, for term ending December 31, 1920.

## OUR EMBLEM RING



Owing to numerous requests having been received for a high grade solid gold O. R. T. Emblem Ring, we have had a new ring designed in the form of a Seal Ring, containing the wreath and sounder in heavily embossed gold, the price of which is \$7.00. A supply of these rings has been placed in stock for the accommodation of members, from which the organization derives no profit.

*Members in placing their orders should not fail to specify the size desired.*

**E. J. MANION,**

Acting Grand Secretary and Treasurer

Missouri State Life Bldg. ST. LOUIS, MO.



# LADIES' AUXILIARY



## A COMPREHENSION.

(By Kate E. Carr, President.)

"I can understand in a measure why men, our husbands, fathers, and brothers, are interested, and accordingly devote much spare time to their respective union duties. But for the life of me I do not see why apparently sane women; housewives and mothers of growing children, the dictators of tomorrow's citizenship, can conscientiously waste a whole afternoon each week diagnosing and attempting to treat the ills of industry. Personally, I find that the proper care of my house and two children, and lastly, but by no means least, the entertaining of the children, require an average of fourteen hours of work each day. If I have any spare time I have always found that it could and can be very profitably spent in devising ways and means for stretching my husbands meager wages to comply with the ever increasing cost of living."

This little interrogatory was made by the wife of a union man on the occasion of her being the "invited guest" at the regular weekly meeting of the Card and Label League. "Invited guest," not because we expected that she would join with us in our endeavors as a result of the invitation, but that we felt that she was a typical illustration of the hundreds of eligible members to our League who remained unresponsive to our most ardent campaigning. We had hoped to gain her opinion of our efforts in behalf of the labor movement, and were most successful.

The mystery was solved. We began to

understand why we have the "unfair list" to battle. Why the daughters of labor must beg employers for a minimum wage, why the army of the unemployed is increasing so alarmingly fast, why we have so much child labor and so few schools, why we can buy so few articles of women's ready made clothing bearing the union label, and the reason for the indifferent union man were answered in that brief speech.

While the major portion of the followers of the greatest and yet most common profession, homemaking for the producers of the nation, spend their entire time in a fruitless effort to adapt the environment of themselves and their families to comply with the effects of an irresponsible social system, so long will we have labor troubles, social evils, and the increasing demand for charities of all description. While the mothers of the working class are too busy with the duties confined within the four walls of the home to consider or even offer resistance to the forces which drag seventy per cent of their boys and girls into the heartless net of industry when they are yet mere children, so long will we lack the adequate educational facilities to which these children are entitled.

When the workers and especially the mothers of the workers realize that there is, in a resourceful nation like ours, no just cause for lack of any commodity necessary to our best interests, when they understand that the cause and the cure of our industrial and social evils lie in their own hands, then will we mothers be in a position to conscientiously spend all of our time in our homes if we so desire.

The name of this panacea is co-operation. It will be applied to our industrial ills when we drop the ethics of self-aggrandizement and determine to co-operate with our fellow-workers for the common good. In this way we will be able to make the environment of today's selected few the common heritage of all children. And all civilization will be improved by the change.

Last year ninety per cent of the wages received by the union men in this country were spent in non-union shops. In other words, ninety per cent of the earnings of our union men were used to maintain and encourage the presence of the unfair employer, sweat shops, unemployment, and anti-union legislation. And eighty-three per cent of that vast amount was spent by the mothers who use their spare time ignorantly trying to stretch the inadequate wage of the bread winners over the increased cost of living by chasing bargain counters deftly camouflaged by the anti-union art of the profiteer.

#### LADIES' AUXILIARY, PROVIDENCE, SYSTEM DIV. No. 29.

That the members of the Ladies' Auxiliary of Providence, System Division 29, are live wires is demonstrated by the zest and enthusiasm which characterize their meetings.

Believing that it is a good thing to "get together" once in a while, the Auxiliary invited the members of the O. R. T. to a Hallowe'en party which was held in their hall on Weybosset street, where a delicious and bountiful harvest supper was served. After the supper, Whist was enjoyed until a late hour.

In November the regular meeting of Providence System Division 29, reciprocated with a social and Dutch Supper to which they invited the ladies. Preceding the supper, a first-class entertainment of song, legerdemain, and reading by local talent was enjoyed. Quite the most pleasing features of the meeting were the delightfully informal talks by General Chairman Handy and General Secretary and Treasurer Tiger. The Ladies' Auxiliary wishes to thank the brothers for the pleasant evening.

As Christmas is essentially a Childs' festival, the Ladies' Auxiliary at their December meeting had an Xmas party for the members and their children. Although there were 35 children present, there were games, presents, candy, ice cream and cake plentiful enough to gladden every little tot. The parents felt amply repaid when they saw the shining faces of the children and heard their childish hilarity.

The Ladies' Auxiliary is planning a big Whist party for some afternoon in February as Whist parties seem to remain the most popular form of amusement for the women and they always net a neat sum for the treasury.

Leonard Jackson Ross, Jr., a young man of 14½ pounds, arrived at the home of Sister and Vice-President Ross at St. Louis, Mo., on December 30, 1920. We extend our heartiest congratulations to Sister and Brother Ross.

In behalf of the Ladies' Auxiliary of Providence, I wish all the Brothers and Sisters a Happy and Prosperous New Year.

MRS. HELEN C. CLARK.

## EMBLEM BAR PIN



A new, original and artistic piece of Fraternal Jewelry has just been procured in a Solid Gold Bar Pin, which every lady member of the Order will appreciate, as it is practical in addition to being ornamental. These pins sell for \$5.00 each and, like the Emblem Rings, have been placed in stock for the accommodation of members, as the organization derives no profit therefrom.

E. J. MANION, Acting Grand Secretary and Treasurer

Mo. State Life Bldg., St. Louis, Mo.





### To the "Non."

And what has been done by the O. R. T?  
 What has been done for you and for me?  
 What kind of conditions and what compensation  
 Would we have today without Organization?  
 How in the world can there be even one  
 Allowing himself to be classed as a "Non"?  
 When he could pay dues for the rest of his life  
 From what has been won by the members' past strife.  
 And still have more money and more recreation  
 Than would have been his without Organization.  
 And so, in the name of all things that are fair,  
 How can there be one who will not do his share  
 To encourage what's right and discourage what's wrong  
 And help us to carry the good work along?  
 How can he withhold what he owes which, in short,  
 Is a membership card and his loyal support?  
 May every one prove a full appreciation  
 Of what has been done by this Organization,  
 —CHET. 261, Div. 161.

### Where Men Never Strike.

It's an undisputed fact  
 Where labor unions are unknown  
 The master lives upon the meat,  
 The toiler gets the bone.  
 Where people are uncivilized  
 There's very little pay;  
 They toil along incessantly  
 Without a word to say.  
 They have no strikes in Borneo,  
 Sumatra or Soudan;  
 They never strike in Zululand  
 Or in Afghanistan.  
 No strikes occur in Java,  
 In Siam or Timbuctoo;  
 But in countries that are civilized  
 They strike—you bet they do.  
 The toilers take their medicine  
 In India and Malay,  
 Without a kick or whimper—  
 They know just one word, "Obey!"  
 But if you will investigate  
 You'll find that this is true;  
 In countries that are civilized  
 They strike—you bet they do.

—THOMAS H. WEST.

### When Workers L'arn Their Lesson.

When you've worked an' toiled an' sweated  
 Fer forty year, an' more,  
 An' the wolf is still a-howlin'  
 An' scratchin at yer door;  
 An' yuh find that Old Prosperity's  
 Arrivin' purty late:  
 Don't it kind o' start yuh thinkin'  
 That yuh should co-operate?  
 When yer boy's jest right fer college  
 An' yer girl fer boardin' school;  
 An' yuh find you're short of savin's.  
 As is ginerly the rule.  
 An' yuh feel that you've been handed  
 Sich a nasty jolt by Fate;  
 Don't yuh wish that you'd l'arned sooner  
 How yuh could co-operate?  
 Some'll say it isn't proper  
 Fer workin' folks to live,  
 With their left hands out a-graspin'  
 What their right hands hev to give;  
 But "Big Business" knows ez I do,  
 That there's truth in what I state;  
 "When the workers l'arn their lesson  
 They will ALL co-operate."  
 —W. H. STOBBER, *The Railroad Trainman*.

### The Mother's Job.

It really isn't hard to be a mother,  
 There really isn't very much to do;  
 The days are just exactly like each other—  
 You simply shut your eyes and wander through.  
 For six o'clock is time enough for rising,  
 And getting all the children washed and dressed  
 And breakfast cooked—it really is surprising,  
 But mothers never seem to need a rest!  
 The lunches must be packed and jackets rounded,  
 And everybody soothed and sent to school.  
 To say that mother rushes is unfounded.  
 She's nothing more to manage, as a rule.  
 Unless it is to finish piles of sewing,  
 And cook and wash and iron and scrub and sweep,  
 To order food and keep the home going—  
 And then perhaps to hide herself and weep!  
 And when at last she's tucked them under covers,  
 And seen to doors that dad's forgot to lock,  
 Triumphant at midnight, she discovers  
 She's nothing more to do till six o'clock.  
 —JANE BURR.

**"One Little Mile From Nowhere."**

Now, friends, in my work I have always found

That there's always a chance to learn,  
That there's always a way, to conquer the day,

If you'll just play square and act firm.

To those who have started telegraphy  
And who have found it hard to grasp;  
Just one simple word, go at it and work hard,  
And you'll see that you've conquered at last,

There's no royal road to telegraphy,  
No diamonds nor pearls by your side;  
No ginger-bread cake, like mother used to make,  
But a lot of darn hard bumps to ride.

Yes, telegraphy is a profession,  
One that a man should ever be proud;  
If the amateurs would learn, he must work hard to earn,  
And be able to say "Dot-Dash" in his shroud.

But friends, now let me say in the closing,  
As I write in a single long breath;  
Just take it from me, if you're one of the O. R. T.,  
I'm your pal forever 'till death.

—L. W. BOONE, Cert. 1673, Div. 17.

**The Land of "Pretty Soon."**

I know of a land where the streets are paved

With the things we meant to achieve;  
It is walled with the money we meant to have saved,

And the pleasures for which we grieve.  
The kind words unspoken, the promises broken,

And many a coveted boon  
Are stored away in that land somewhere—  
The land of "Pretty Soon."

There are uncut jewels of possible fame  
Lying about in the dust,  
And many a noble and lofty aim  
Covered with mold and rust;  
And O! this place, while it seems so near,  
Is farther away than the moon;  
Though our purpose is fair, yet we never get there—  
The land of "Pretty Soon."

The road that leads to that mystic land  
Is strewn with pitiful wrecks,  
And the ships that have sailed for its shining strand  
Bear skeletons on their decks;  
It is farther at noon than it was at dawn.

And farther at night than at noon.  
O, let us beware of that land down there—  
The land of "Pretty Soon."

—ELLA WHEELER WILCOX.

**Kipling's Definition of a Man.**

If you can keep your head when all about you are losing theirs and blaming it on you;

If you can trust yourself when all men doubt you, but make allowance for their doubting, too.

If you can wait and not be tired by waiting,  
Or being lied about, don't deal in lies,  
Or, being hated, don't give way to hating,  
And yet don't look too good, nor talk too wise;

If you can dream—and not make dreams your master; if you can think and not make thoughts your aim;

If you can meet with triumph and disaster and treat those two imposters just the same;

If you can bear to hear the truth you've spoken,  
Twisted by knaves to make a trap for fools,  
Or watch the things you gave your life to broken,  
And stoop and build them up with worn-out tools;

If you can make one heap of all your winnings and risk it on one turn of pitch and toss,  
And lose, start again at your beginnings and never breathe a word about your loss;

If you can force your heart and nerve and sinew  
To serve their turn long after they are gone,  
And so hold on when there is nothing in you  
Except the will which says to them:  
"Hold on;"

If you can talk to crowds and keep your virtue, or walk with kings—nor lose the common touch;

If neither foes nor loving friends can hurt you, if all men count with you, but none too much;

If you can fill each unforgiving minute  
With sixty seconds' worth of distance run,  
Yours is the earth and everything that's in it,  
And, what is more, you'll be a man, my son!



# SMILEPOSTS



## Plastered On.

"What a beautiful complexion Maud has!"

"It isn't a complexion, it's a disguise."

## Ain't None.

She—Now tell the truth, you men like the talkative women as well as you do the others.

He—What others?—*Boston Globe.*

## Quite So.

Jones—Conductor, I haven't but four cents, can I get home on that?

Conductor—Sorry, sir, but that wouldn't be fare to the company.—*Knoxville Journal and Tribune.*

## Heard at the Landing.

Hopeful Immigrant—They told me that in America it simply rained money.

Hardened Yank—Well, if you remain here you'll get soaked like the rest of us.

## His Inclination.

"The escaping steer that threw a policeman with his horns must have been something of a gambler."

"Why so?"

"He was such an adept in tossing the copper."—*Baltimore American.*

## Horse Sense.

Higgins (rancher)—Pete, when you married your third wife did you take a bridal tour?

Plainsman Pete—Nope! Just took a fancy to her.—*Houston Post.*

## Too Easy.

Reggie (bitterly)—I suppose you consider it a triumph to make a fool of me?

Renee (sweetly)—Why, no! A triumph means something accomplished that was very difficult.—*Pearson's Weekly.*

## Too Late.

Knowit—The facial features plainly indicate character and disposition. In selecting your wife were you governed by her chin?

Hearit—No, I wasn't; but I have been even since.—*Kansas City Star.*

## Cautious Opinion.

"Was the costuming of the musical show what you would regard as in good taste?"

"In some degree," replied Miss Cayenne. "I will at least say that nobody was what you would call overdressed."—*Washington Star.*

## Paradoxical Training.

"I notice Jones, no matter in what society he is, never appears the least bit bored."

"That's because he's been so well drilled."

## Nervy.

"Pardon me, Miss. Although a perfect stranger, I must tell you that you are beautiful."

"Sir, I shall call a policeman."

"I am sure he will agree with me."—*Detroit Free Press.*

## The Sole Exception.

Mrs. Junebride—Oh, dear! Strikes seem to be universal, don't they?

Her Husband—Yep! Everything's striking except the clock your brother gave us for a wedding present, and that never did work any to speak of.—*Detroit News.*

## She Would, of Course.

"Where are you going, Maggie?" asked Lizzie.

"I'm going to the dentist," said Maggie.

"Are you going to have gas?"

"Well, rather," said Maggie. "You won't find me sitting in the dark with no strange man."—*Houston Post*.

#### Needless Alarm.

"Are you the plumber?"

"Yes, ma'am. I'm the plumber."

"Well, I just want to caution you to exercise care when doing your work. All my floors are highly polished and in perfect condition."

"Oh, don't worry about me slippin' lady; I've got nails in me shoes."—*London Answers*.

#### Something for Nothing.

A certain solicitor, always ready to lecture his office boy, whether he deserved it or not, one day overheard a conversation between his youth and the boy in a neighboring office, which cured him of the habit.

"What's your salary?" asked the other boy.

"I get two thousand pounds a year," said the solicitor's lad, calmly.

"Gimfni!" gasped the other. Then he put in decisively: "I don't think!"

"Straight, I do! I get ten blinkin' bob a week, and the rest in legal advice."

#### She Understood.

Mr. Gabb had been out at an all-night poker game and was trying to square himself when he got home at noon the next day. He had a package under his arm. "Wouldn't you like to know what is in this package?" asked Mr. Gabb.

"I'm not a bit interested," replied Mrs. Gabb.

"Well, I bought something for the one I love best in the world," announced Mr. Gabb, with a grin.

"What did you buy yourself—collars or neckties?" snapped Mrs. Gabb.—*Minneapolis Tribune*.

#### Misunderstanding.

A Washington man was taking a walking tour through Maryland. One night he put up at a country hotel. The next morning, at breakfast, the landlord said to him:

"Did you enjoy the saxophone playing in the room next to yours last night?"

"Enjoy it!" exclaimed the tourist. "I should think not! Why, I spent half the night pounding on the wall, trying to make the man stop!"

"It must have been a misunderstanding," said the landlord regretfully. "The saxophone player told me that the person in the next room applauded him so heartily that he went over every piece he knew three times."—*Harper's Magazine*.

#### A Lost Opportunity.

Small boys are not always as sympathetic as their relatives wish, but on the other hand, they are seldom as heartless as they sometimes appear.

"Why are you crying so, Tommy?" inquired one of the boy's aunts, who found her small nephew seated on the doorstep, lifting his voice in loud wails.

"The p-painter man across the street f-fell down from his l-ladder!" blubbered Tommy.

"Oh, that's too bad," said the aunt, stepping over him and opening the door. "I do hope the poor workman wasn't much hurt!"

"H-he's only hurt a little!" wailed Tommy. "But Doroty s-saw him fall, while I'd gone to the g-grocery! I never s-see anything!"

#### Why He Was Cross.

'Twas in Glasgow that a woman was traveling in a tramcar with a baby who would persist in crying as though his little heart would break.

"Hush, liddle!" the mother would keep murmuring gently, only with difficulty restraining her irritation at the audible and unflattering comments of the other passengers anent her offspring.

Soon the car reached George's Cross and the conductor called out loudly the name of the place: "George's Cross, George's Cross."

Then the mother's anger bubbled over and she sprang up excitedly.

"Of course Georgie's cross!" she cried, with flashing eyes. And so would you be if you were cutting your back teeth!"—*London Tit Bits*.



## JUSTICE AND CREDIT FOR ALL.

It is not very often that I consume space in the columns of our official organ but, occasionally, we all feel a sense of relief when we give expression to our thoughts, and realizing that everyone appreciates a few words of credit, it has occurred to me that at the close of the year 1920 when, doubtless, we have the greatest number of members ever before in the history of our Organization, as a result of the greatest united and continuous struggle ever made by the active workers of the several divisions, it would be a good time to sum up. Looking back over the period of Federal control, and the few months which have elapsed since the Railroads were turned back to Private control and operation, during which time the details were worked out and applied and the ends gathered up, I feel the time has come when full credit should be given to ALL.

While giving a full measure of credit to my associate officers, past and present, for their splendid leadership and strenuous effort made to bring about the abolishment of wage slavery and the long hours of dismal service, I desire, at this particular period in our progress, to call attention to the fact that much credit is also due to General and Local Chairmen, General Secretaries, and hundreds of other active workers, not identified as officers or committeemen. General and Local Chairmen, it must be remembered, are the ones who must first decide whether or not a grievance exists; whether injustice has been done; whether the various rules have been observed; whether each and every member has received his due in the matter of wages and proper

amounts paid for overtime worked, for vacations abolished and proper payments made on retroactive considerations; in doing which it is they who must bear the brunt of first argument in establishing the claim, and more and more argument and evidence must be made and produced in supporting the cases as they are carried forward on appeal.

Too often *criticism* is offered instead of credit and, sometimes I wonder that discouragement, detrimental to the best interests of the membership, does not result from unjust criticism. I have maintained for many years, both in public and in private, that these men are the sustaining power of the organization for, without their constant application and honest effort, the interests of the Organization would suffer and failure would be the inevitable result; therefore, let us be sure to give credit where credit is due.

With the Organization, as with all other things, there was a beginning, and in behalf of those who have gone before us, to whom we might refer as the forefathers of the Organization, which has accomplished so much, I desire to say their road was rough and their pay was small, but man will never be cheered by a higher call; they knelt with those in need of cheer, imparting hope and dispelling fear; they knelt with those who were underpaid, and made them hopeful and unafraid; they taught the wronged that there still was good, and filled their mission as best they could.

After an absence of about eighteen months from the Eastern territory, where I have spent about twenty years, I have returned and am glad to be back, notwithstanding the fact that I met many

fine fellows and made new and pleasant acquaintances in other fields. It is deeply gratifying to me to be received and welcomed back among my Eastern friends in such genuine spirit of true friendship and, as K. C. B. says, "*I thank you.*"

With the coming of the New Year, let us all resolve to be more mindful of our obligation to one another, observe the underlying fundamental principles of our Organization, give credit where credit is due thereby supplanting criticism with a greater spirit of credit and justice.

Wishing all a successful and Happy New Year, I am

Yours fraternally,  
THOMAS M. PIERSON,  
Vice-President.

#### READ GOOD ENGLISH.

Very few people can ever hope to be great writers, but anyone may and should become a good writer. If you never produce anything but personal letters, they can be so well written that your friends and family will look forward to receiving them, and pass them around for others to enjoy. And we should be ashamed not to be able to express ourselves clearly and simply, both in speech and on paper, in our native tongue.

I have known people who seem to think that one needs a university education in order to write plain, correct English. They will say: "If I had only had the advantages of going to college I could write properly, but of course that cannot be expected of an uneducated person." That is mere nonsense. The best trained mind I know, and one of the most effective pens, belongs to a man who never was graduated from grammar school and never saw the inside of a high school.

It is what you put in your brain that counts, not what somebody else tries to inject into it. A course in night school, or a few hours regularly spent in study and practice at home, will do more for you than years spent in dawdling through a college course. Read good English, and you cannot keep from writing it.

O. I. C.

#### HIGHER INITIATION FEE.

There is just one thing that I want to make mention of, and that is the initiation fee. From previous experience in different unions, I believe if we would raise the initiation fee to at least \$10 or \$15, we would have better success, as that would prevent so many from becoming delinquent. I believe it would make but very little difference in the number affiliating with us, and it would at least stop the menace of forfeiture of membership.

XYZ.

#### A STEELE PENNE GETS DOWN TO FACTS.

Bro. A. Steele Penne, the wild and woolly westerner blows in to the May TELEGRAPHER with five hundred words of carping criticism and hints that he has a wonderful cure for our innumerable ills.

We hold our breath and wait.

In the June number we are treated to a lot of the same vapory effervescence and he slips it to us gently that instead of the Grand Officers reading their reports to us they ought to mail them out and thus help Mr. Burleson wipe out his annual deficit.

In the July issue he lies dormant and gives one or two others a chance to show how badly they have been misled by his voluble and ill-considered persiflage.

In the Stepeember number we undertake to reply to Bro. Penne with a few cold, cruel facts and incidentally indulge in a little sly humor at his expense. He comes back in the last issue and grandly ignores all the facts and complains about the irony and sarcasm.

Well, just to please Bro. Penne, we will cut out the humor and pin him right down to facts.

Bro. Penne does not like the idea that he is a knocker, and assures us that he is nothing of the kind. Yet, since he insists upon cold facts, he seems to be the only and original leader of the Anvil Chorus. In fact we know of no one worthy to compete with him for these

honors. Gentlemen of the jury, listen to his own words:

"Extravagance in conduct of our conventions."

"The poor devils out on the line called on to foot the bills."

"Eliminate the present admitted failure of our conventions."

"I am one of the poor devils who helped to foot the bills."

"A howling and altogether unruly mob was in complete control of the convention."

"It appears to me that we don't get anything but the bills."

"Let us reduce the representation that will work instead of frittering away the time and money of the membership."

"Waste the funds of the Order in order that they may be permitted to gratify their selfish desires."

These are only a few of the wholesale denunciations used in these articles by Bro. A. Steele Penne. This is no joke, as Bro. Penne would have you believe and taking him at his word we will not treat it as such, but with seriousness. As a member of this Order continuously for twenty-five years and a frequent attendant upon the sessions of our Grand Division, I here and now denounce these statements as gross misrepresentations of the facts. In fact not one of the allegations are true. If the Grand Officers' reports were not read during the first days of the convention a recess would be necessary to enable the committees to organize and get their business in shape for report. Bro. Penne slurs the committee plan of handling convention business. Does he know of any convention procedure that would handle the great volume of business without committees? It would take a month to do it otherwise.

Bro. Penne wants himself taken seriously and will tolerate no joking. And yet he proposes six delegates for every system division regardless of membership. That would produce 840 delegates, or about three hundred more than the present plan, with none of the local divisions provided for. Some divisions with two hundred members and others with over

two thousand, and yet give them the same representation. And yet Bro. Penne does not understand why his proposition is "preposterous."

He talks volubly of "waste" and "enormous expense" in the conduct of our business. In my recent letter I informed him that the cost of running our business at this time is only one-half of one per cent of our wages as against one and one-half per cent a few years ago and he ignores it. He wants facts. Does he deny the accuracy of this statement?

Prior to the St. Louis convention every member of this order was assessed twenty-five cents per term for defraying the convention expenses. This was found insufficient and it was increased to fifty cents per term, and this will amply take care of it. Is there a member of this organization who will think this excessive? And remember, this is INCLUDED in your present dues.

Mr. A. Steele Penne, if you want to get a correct "slant" on the cost of running the O. R. T., just do this: Ask the trainmen what it costs them per year to support their respective organizations. Then ask the machinists, then the clerks, then all the rest, and note that the telegraphers are *lower than any of them*. Then compare our salaries today with what they were a few years back and try to decide who is the tortoise and who is the hare.

At these conventions, that Bro. Penne denounces so vociferously, are men selected by our membership and by no others. They are men seasoned in the labor game and include our oldest and most experienced members. Most of them are pioneers in the labor movement who have tasted the adversity of early days. They are earnestly trying to hold what we have gained and add something thereto. As a rule they are men who sacrifice rather than benefit personally by their fealty to labor's cause. Therefore, the wholesale strictures and criticisms indulged in by Bro. Penne are unjust and undeserved.

Furthermore, Bro. Penne does not understand why his statements are "mis-

chievous," and we will tell him plainly, omitting all "irony" and "sarcasm" that he so righteously detests. If all the things he states are true, and they are not, he should have made some effort at the last convention to propose a remedy, which he did not. If they are only the inventions of a very prolific imagination, which they are, many of our earnest and well-meaning members are grossly mislead and lose faith in the Order, which is the best available means for betterment of their condition.

If Bro. Penne is so zealous to help let him address himself to some of the real evils that afflict us and desist from trying to tear down the Organization that has no valiently championed our cause in years gone by. Let him come to Savannah with a remedy for the U. S. mail curse that is riding the backs of our members like "The Old Man of the Sea." Tell us how the commercial telegraph companies shall be made to compensate our men for the services they perform for almost nothing at the present time. Tell us how to get back the annual vacations that were so "beneficently" taken from us under the federal administration.

Bro. Penne insisted upon facts and he has them. If he is a real sport let him come across and make due apology to the hundreds of earnest O. R. T. men whom he has unjustly criticised and he will find them just as willing as he is to co-operate toward the advancement that he, apparently, so much desires.

M. W. ATKINS,

Cert. 25, Div. 14, Ridgeway, Va.

#### IN RE COMPENSATION FOR LOCAL CHAIRMEN.

The last number of THE RAILROAD TELEGRAPHER raised an issue as to making it possible for Local Chairmen to devote their entire time to division work on salary, or monetary consideration subscribed in appreciation of Local Chairmen's services. I would like through these columns to point out that such action by division membership would not be practicable or desirable.

In the first place, the Local Chairman is elected from the ranks by the employees and accepts this work, as a duty, representing the employees of which he is a part; this needs no other compensation than the full co-operation of the membership. By working hand in hand with the Local Chairman, to the fullest possible extent, shows more appreciation and is more valuable for the success of the division than reward by subscription of funds.

As a matter of fact, any compensation would serve to destroy the assurance that this co-operation was lacking and create an impression which would lead the Local Chairmen to believe that money is being substituted for their good will. The most valuable asset the local committee can have, and which means success or failure in handling the work, is co-operation of the entire membership.

I believe it would not be amiss at this time to say that 95 per cent of the Local Chairmen would not desire appreciation in this way and that more can be accomplished by united effort in useful co-operation. Let each member call our attention to any violation of the working agreement. Do it promptly and with an interest comparable to the member of a firm. Keep the Local Chairman supplied with information, whether it concerns your job or not. A few postage stamps per month invested in your business will pay dividends to your credit. The time given by the committee to your work is for your interest. It cannot be estimated in money; money contributed in appreciation of handling affairs, will not create more of an interest in your welfare, but your personal interest and assistance will. Subscription for office equipment is a necessity but an expression of appreciation by money under guise of salary is not what is desired. We want your help and the kind that money will not buy. Organizing the non is a job for everyone.

Exert your energies in this direction and your conditions will be bound to improve.

A LOCAL CHAIRMAN.



### COMPENSATION FOR LOCAL CHAIRMEN.

Cert. 1733, Div. 53, in the November number of THE TELEGRAPHER, invites consideration of "Compensation for Local Chairmen," and I, like the brother, think this a subject worthy of much thought.

I do not think it fair for an interested member of the organization, and just because he is interested in its welfare, to devote all, or a great part of his leisure time to this work for years without compensation. If it be but a small salary, only enough to enable him to lay off of his railroad position at intervals and personally see the constituents, as well as the nons, also to familiarize himself with the conditions on his division, it would help him considerably, as these are among his numerous duties, after putting in a hard day for the railroad.

This, in my opinion, would eliminate the "non" and it requires persistent calling and persuasion to get some of them. A Local Chairman can come nearer getting a non's money than an outsider, because the non considers all the efforts put forth by the Local Chairman for the good of the organization, while he attributes the extended effort of the outsider, or in other words a strange-organizer, to the fact that he is being paid to make such spiels, and therefore, puts him off with promises to call pay day, etc.

It takes much time each day for a Local Chairman to keep the work up as it should be, and if one worked for the railroad after putting in eight hours, he would receive pay for overtime, and it seems that a member who is faithful enough to devote his time and efforts to the welfare of the organization, is worthy of pay for it.

There are about two hundred of our craft on this division and there are from five to twenty-five new men employed, and about the same number who leave the service, every thirty days, which entails considerable correspondence in notifying the General Offices of changes in addresses, etc. It is the duty of the Local Chairman to also encourage members

leaving the service to continue their membership in the Order by taking advantage of the rates for members not employed in railroad service and continuing their Mutual Benefit Department certificates in force and effect by the payment of assessments, and various other duties too numerous to mention.

Taking everything connected with the Local Chairman into consideration, a salary based on the size of the membership of a division, would be nothing more than he is rightfully entitled to and would be much appreciated.

CERT 910, Div. 58.

### UNIONISM AND DEMOCRACY.

For several months a nation-wide campaign has been conducted by employers associations, headed by the National Manufacturers' Association, on the issue of the "Open Shop in Industry." The assistance of the United States Chamber of Commerce and all its subordinate bodies from one end of the country to the other was enlisted in this campaign and as was to be naturally expected from the composition of the membership of the Chamber of Commerce and Boards of Trade, this assistance was readily granted. The same can be said of the Bankers' Association. The organized Labor movement of the country knows from experience what to expect from such bodies. A series of questions was submitted by the United States Chamber of Commerce to what the Labor Movement would term "Its Subordinate Locals," putting them on record for or against the open shop, having a pretty accurate idea as to what their verdict would be, from bodies composed of employers, business and professional men, most of whom had never had organized labor's side of the case presented to them by those qualified to do so, their only source of information having been derived from a prejudiced public press from paid press agents of employers' associations. The Organized Labor movement has never accepted the term of "OPEN SHOP" and "CLOSED SHOP," for the simple reason that in actual practice such shops do not exist.

What does exist is the Union shop and the Non-Union shop. The employer as a rule dislikes these latter terms, so he coined the phrase of "open shop" and "closed shop," and then goes so far as to apply the misleading term of "American Plan" to the former and declares the latter un-American. Many years experience of the so-called "open shop," plan has proven conclusively that the term "closed shop" properly applies to the so-called "open shop," for the reason that it eventually becomes absolutely non-union and is then the real "closed shop" closed to Union men and women.

There can be no Industrial Democracy in the Non-Union shop. The employer is absolute. He is Judge, Jury and Hangman, if he cares to go that far, which many employers do in deciding what working conditions shall be. He automatically sets the hours and wage scales and then says to his employes, if not in so many words, at least by his actions in posting notices, "These are the conditions, you may either accept them or quit." Sometimes the unorganized worker does quit feeling he cannot bear the burden any longer. When there is a surplus of help another unorganized worker takes his place and the injustice remains. Over three-quarters of a century of struggle between Capital and Labor has brought about a system of collective bargaining between organized employers and organized employes through representatives of their own choosing. The organized employers secure clever, brainy lawyers and others of high intelligence as their representatives, which they have a perfect right to do. The organized workers choose what they consider their brainiest and most experienced men as their representatives, which they have the same right to do. These representatives gather around the table with the sole object of arriving at agreements as to working conditions and wages which will be fair to both sides. And no one can truthfully say that this system has not saved the country from many industrial conflicts that meant millions of dollars of loss to capital and saved millions of workers and

their wives and children from suffering and privation. With the "Open Shop" policy such achievements are impossible. No one with an ounce of intelligence will claim that this system of collective bargaining has been 100 per cent successful. Neither can they deny that on many occasions it has averted many industrial conflicts, bringing labor and capital closer together. New fangled plans and systems are being patented every day by so-called experts, some of whom are reaping a rich harvest of profit from employers. These schemes are of a wide scope, from a system whereby the whole of a plant is organized by the employer, patterned along the lines of our American form of government. There is a House of Representatives, a Senate Chamber and Cabinet. The rank and file of the employes are members of the lower house. The officials constitute the Senate and the owners of the plant, or, if a company, the head officials of the plant, constitute the cabinet. These respective bodies are supposed to deal jointly with all questions that might arise relative to wages and working conditions. The rules provide that any change in conditions can only be brought about by a majority vote of each of the three bodies. Any person of average intelligence can readily realize what a chance the House of Representatives has of putting anything through which either a majority of the Senate, composed entirely of the bosses, or the members of the Cabinet, composed entirely of the owners and head officials did not favor, how intelligent wage workers can lend themselves or become part of such schemes is beyond any comprehension. Then comes the smaller schemes.

Such as the formation of Athletic Associations for the male employes, and sometimes the female, the Welfare Organizations, etc., all of which are intended to divert the minds of the workers from organization in the trade union movement. The wage worker does not want paternalism. The wage worker does not want welfare work, which on the whole, is a system of coddling the worker, giving him the impression that he does

not know how to take care of his own welfare and those depending upon him, and needs experts to do his thinking for him. In the union shop the worker knows he has a real voice in shaping of conditions under which he shall labor. The employer who advocates the open shop assumes the autocratic right to decide what is good and what is not good for the worker. He assumes the right to decide what the price shall be for man's labor simply because it happens to be placed at his disposal. There is nothing fundamentally American about the open shop no more than there is anything fundamentally American about the owning of slaves. The slave owner took the position that being in his own opinion a good master, he should be absolute. The non-union employer assumes this position, I protect my employes, therefore, I must be absolute. He preaches about the glory of independence, the tyranny of trade unions, while denying any form of independence to those whom he employs. If there happens to be a number of employes in the so-called "Open Shop" who are members of a union it is only a short time before this union is destroyed through the system of spies and union smashing agencies, which exist in every industrial town and city in the country. The open shop campaign has not fooled the organized worked one iota and is not fooling very many of the unorganized workers who are rapidly joining the trade union movement. The average American worker is intelligent and knows how to take care of his own interest, he fully realizes that behind this nation-wide "Open Shop" campaign lies a deep laid plot to annihilate trade unionism. I am not assuming to be a prophet, but I venture to prophesy this: for over seventy-five years the trade union movement in this country has grown and developed to its present high standard, steadily growing both numerically and in its economic influence. It has raised the standard of wages, reduced the hours of labor, taken little children out of the mill by thousands

liberating them from industrial exploitation. In a word, it has raised the whole economic standard of the wage workers of the country. In seventy-five years from now it will still be in existence, greater and more potent than ever, the Manufacturers' Association, Chambers of Commerce and Boards of Trade notwithstanding. It is the duty of every member of organized labor to fight to the utmost this open shop union smashing campaign with all the vigor and energy at his command, and I feel assured that this will be done by every member of the railroad workers and organizations, the right of organizations, the right of collective bargaining, the right of the worker to have a voice as to how he shall dispose of his labor, and at what price, the right of the worker to withhold his labor when conditions are not just, is a right which no man or set of men can take from him for any great length of time. The workers, and union men especially are striving to obtain democracy in industry, and the source is being blocked by capitalism, through the agency of the press and all their public sources of information. The only thing that can break through this barrier is an intelligent understanding of the forces at work, and individual effort on the part of the worker himself.

CERT. 435, Div. 39.

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#### A NEW ARRIVAL.

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We are pleased to announce that Leonard Jackson Ross, Jr., arrived at the home of his parents, Vice-President and Mrs. Leonard Jackson Ross, 1315 Semple avenue, St. Louis, Mo., on December 30, 1920.

Jackson weighed fourteen and one-half pounds. It is expected he will soon be able to take up the art of telegraphy and join the ranks of organized labor.

In behalf of the employes at the general offices of the Order of Railroad Telegraphers, we extend our heartiest congratulations to Vice-President and Mrs. Ross.

"Wc," Cert. 27, Div. 2.

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 Quebec Central Railway General Committee ..... 424  
 Rawlins, Charles Bernard.....1160  
 Solitude ..... 936  
 Springtime ..... 556  
 Wright, C. A..... 724  
**POETICAL.**  
 Poetical ...54, 168, 468, 599, 730, 839, 986, 1079, 1182, 1305, 1418



### St. Louis Division No. 2.

*Miss. River and Bonne Terre and St. Francois Co. Ry.—*

We hope to soon hear that the Labor Board has decided favorably on our demands for an increase in wages, which was turned over to it in Chicago about October 18th. At that time the board was hearing the cases which were being handled by the American Short Line Railway Association, and the election November 2nd caused a postponement of this work until a later date.

Brothers, pay your dues promptly and all who can do so get an annual card. Make every effort possible to get in the few nons and make our division 100 per cent solid.

Answer your calls promptly, boys, and give the dispatcher "OS" on trains as soon as they are by your stations. This will eliminate a lot of extra work for the dispatcher, which I know he will greatly appreciate.

Brothers Clam of St. Francis and Blair of Flat River have resigned. The latter was relieved by Hogenmiller, a new man. Brothers, see that he gets an up-to-date if he has not done so already.

Bro. Armbuster of Platin has donated a dollar to our floral fund, making a total of \$3.00 now on hand. CERT. 297.

### New York, N. Y., Div. No. 44.

*To Members of Division 44 and of the Beneficial Association—*

The following is my annual report for 1920:

Collections of dues.....	\$1,036.00
Initiation fees collected.....	15.00
Balance carried over from 1919....	8.27

**\$1,059.27**

Sick benefits paid during year .....	\$307.85
Salary, secretary and treasurer .....	25.00
Postage .....	2.48
Bond premium, secretary and treasurer .....	2.00
Stationery .....	1.20

**\$338.53**

Balance on hand..... **\$720.74**

As 78 members participated in the refund

I returned to each member at our meeting Dec. 11th a check for \$9.00, which leaves a balance of \$18.74 to be carried over into the year 1921.

M. E. HARRIS, Sec. and Treas.,  
172 Chichester Ave., Jamaica, L. I.

### Virginia, Minn., Div. No. 127.

*Duluth, Missabe & Northern Ry.—*

Bro. C. E. Rutter, recently married, has the hearty congratulations of all the members of Division No. 127. On his wedding day every train was, late or not steaming, and after a wedding dinner had been prepared, he could not make connections with the train that carried his bride. He took short cut through the swamp on No. 67, expecting to get bus connections from Pengilly, but No. 67 failed to steam. From there I lost track of the "glooms," but next day I saw Bro. Rutter on No. 2 with his wife en route for Minneapolis, and their broad smiles forbade me asking any questions.

Winter work has been arranged for all the men on the D. M. & N. Bro. Ellis is on a visit to points South and West.

Bro. W. E. Campbell has returned from the engineering school at Milwaukee and contemplates to pursue the training at Minnesota University.

We are pleased to learn that Bro. J. D. Magill, who had a stroke of paralysis, is able to be back at work again.

Bro. C. H. Morris bagged his deer. The fourteenth always was his lucky day.

Bro. "Josh" Forbes is a caller every Sunday.

A large attendance is expected hereafter at all the meetings. It is the duty of every member to come in order to keep posted on conditions as they really are.

There is not a non on this system, our membership paid up promptly for 1920, and over half are up-to-date for the first half of 1921. Brother, be sure to pay your M. B. D. assessments as soon as you get the notice in order to be in good standing and protect your beneficiaries. This is an easy matter to overlook, but vital to the core.

Come on with a few notes and make our write-up interesting for all. We have not had one for several months. because I was

not sent any items and nothing was received for this one. Apparently there is no interest in having any.

L. J. BROUSSEAU, S. & T., Cert. 52.

#### Boston, Mass., Div. No. 156.

We desire to express the heartfelt and fraternal sympathy of our membership to our worthy brother, William H. Crosby, owing to his bereavement in the recent death of his beloved wife, as noted in the personal column of this issue of THE RAILROAD TELEGRAPHER, and have forwarded to him appropriate resolutions in regard thereto, which will also be spread upon the minutes of this division. (Signed)

GEO. E. PENDERGAST,  
HERBERT PERRY and  
WILBUR E. TRUSSELL,  
Committee.

*Not what it is, but the human principles it stands for should be our motive for patronage of the union label, shop card and working button.*

#### Grand Trunk Ry., Div. 1.

##### Ottawa Division—

We are very grateful to Cert. No. 2538 for last month's write-up and intend to have one regularly, providing the boys will forward me any news of interest.

Bro. McNamara, at Eganville the past seven months relieving Bro. Millegan, is being relieved temporarily by Bro. Rickerd.

The many friends of J. A. McQuade, former agent at Renfrew, for the past few years trainmaster at Ottawa for the N. Y. C., will learn of his death with much regret. Our sincere sympathy is extended to his family.

Bro. W. J. Oattes is now operator at Pembroke. Bro. H. D. Reynolds assisted the agent there during the holiday rush.

Bro. L. G. Needham is relieving Bro. Jennings at Madawaska, and Bro. Discher, Caselman second, is being temporarily relieved by Bro. Rowe.

Bro. "Archie" Watson, of Whitehall, taking elocution lessons, will be a candidate for the "orator" of our division during 1921.

New seniority lists and schedules will be mailed shortly to all up-to-date members.

Some good brother "sign up" Sta. Justine and Lacolle, and we won't worry about Bro. "Bill" Middleton's threat to take "The Banner Division" title away from us.

Members are requested to apply for holidays during January and February in order that our chief dispatcher may be enabled to relieve all entitled to vacations as promptly as possible. We are not entitled to any remuneration unless our applications are filed previous to September 30th.

Try and remit for a full year's dues and get an annual, thus relieving Bro. Shaw of a great deal of extra work.

The election for delegates, alternates and local chairman will be held next month (February). Any member in good standing can become a candidate providing his nomination papers are signed by three other up-to-date members.

I desire to thank the members of this division for the valuable assistance rendered me during 1920, a year in which we have much to be thankful for. Let us resolve that during 1921 we will render the best service possible in recognition of the many privileges received and the fairness and justice shown us by our local officials.

You all have my best wishes for success and happiness throughout the New Year.

F. A. PARENT, L. C., Cert. 609.

##### Chicago Division—

Bro. M. S. Davis, agent Wakelee, while visiting a few days in St. Joe, Mich., was relieved by Bro. C. W. McColee.

Bro. Robins, third Vandalia Junction, was struck by an auto on his way to work recently, laying him up several days.

Bro. R. B. Thornton, Battle Creek, is on a three months trip to California.

Bro. W. G. Miller, returning from a short visit at his home in Champaign, Ill., relieved Bro. Davis at Olivers a few days on account of sickness, and then relieved Bro. Shina-barger, first Granger, three weeks.

A new yard phone has just been installed between Belsay and Flint, which takes in the phones at Crapo and Burton streets, coal dock, round house, new yard office and Belsay Station. Dispatcher's phones have been placed in South Flint Tower, Torrey Siding and at the new Baker and Irving passing tracks on the diverted line.

"SN," Cert. 1693.

*The union label is a "home industry" builder and should receive your patronage.*

#### "Big Four" Railroad, Div. 3.

##### Cairo Division—

Bro. Wilson, at Dock, on sick list, relieved by Bro. Laird. Bro. Settlemoir, second Cairo, was also on sick list several days.

Bro. Bright, while dispatching on South End a few days, was relieved by Bro. McIntyre on first "DG." Later Bro. Claypool relieved Bro. McIntyre, second "DG," who relieved the Dispatchers during the holidays.

It is now Bro. B. A. Simpson, at "DG," due to the good work of Bro. Bright, a "hot shot" and "true blue" O. R. T.

Bro. Laws relieved Bro. Drake, third Rose Tower, for the Christmas holidays.

Bros. Whalen and McConchie were recent Mt. Carmel visitors.

I thank the boys who sent me items for

this issue. Would like for you all to take an interest in our write-up; it will only take a few minutes to write up the notes you have gathered during the month. Send them in time so I can arrange and get them to St. Louis before the 25th.

Let us strive to make the coming year a more happy and prosperous year than the one just past. CERT. 714.

*Spend your union-earned money where you will receive benefit therefrom—ask for the union label, card and button.*

#### C., St. P., M. & O. Ry., Div. 4.

##### *Northern Division—*

We are closing this year with every member paid up and every "non" in line, except Mellinger, at Chippewa Falls. This has been brought about solely through correspondence and the assistance of your local chairman has been able to get from the membership, which he thoroughly appreciates.

Division 4 has not spent one cent in organizers' fees during the past three years, has kept the division free from "nons" and is closing this year without being compelled to drop a single member from the rolls for non-payment of dues. I want to thank Bro. Brooks especially for his kind co-operation in helping to put and keep the division where it should be.

Although business is slack, owing to the mild weather and no demand for coal, and quite a number of men in other departments have been laid off, only one telegraph position has been abolished so far on this division.

Bro. Stark bid in Superior ticket agency, the highest paid position on the division, after 19 years' continuous service as agent and telegrapher at Superior East End, where he was relieved by Bro. Cormley of second there, pending bulletin, relieved by Bro. L. N. Judge, who previously relieved Bro. Weigle while the latter was on his honeymoon.

Bro. Filby, Duluth, accompanied the Masonic band to Winnipeg recently, where several rehearsals were given.

Bro. P. C. Palmer, second Spooner, was relieved by Bro. F. D. Sinclair, of third there, a few days on account of the death of relatives.

Bro. H. A. Larson is now traveling for a candy company out of Eau Claire, and doing nicely.

Bro. Bernhagen was off a few days, hunting, recently.

Bro. A. H. Berschnider, third Tuscobia, relieved on his honeymoon by Bro. Flannum, who later relieved Bro. Enger, agent Mason, while off hunting, and Bro. Cook, at Trego, a few days.

Bro. C. F. Harback, off a few days on account of sickness, was relieved by Bro. To-

noll, who later went to first trick Chippewa Falls, pending bulletin.

Bro. P. Heinz was relieved a few days by his daughter, Sister Lillian Heinz.

I am indebted by Bros. Ruid and White for news items, the first I have received from anyone for months. I suggest to you other brothers, when there are any interesting happenings in your vicinity, that you mail them to me. "X," Cert. 230.

##### *Nebraska Division—*

Thousands of men throughout the country are being laid off; there is a general tendency toward reduction in wages and widespread business depression; therefore our ability to retain what we heretofore have gained is soon going to be tested to the utmost. See that the ones you are working with or near are up to date, and encourage any who are likely to become delinquent to remain steadfast to the organization. Our division is over 100 per cent solid. Let us keep it that way. We will soon need every dollar and every ounce of moral support that we can rally, as it takes money to negotiate with managements, and a strong organization to back up our representatives.

Our heartfelt sympathy is extended to Bro. and Mrs. Shearer in the recent death of their 18-months-old child from pneumonia.

A meeting will be held at Emerson, Sunday afternoon, January 23. We earnestly desire every member who can possibly attend be there. Bro. Liddane will give us the latest information pertaining to the interests of the Order in general. Our last meeting was well attended and indicated a revival of spirit among the members of our craft that boded well for the future.

Our general chairman's report for the month of November shows that the back pay for the increase of three cents per hour allowed the car distributors several months ago has finally been mailed out. Likewise the telegraphers in the general superintendent's office were awarded. All of which indicates the good work performed by our general chairman, in addition to handling dozens of other grievances, as well as attending conferences of extreme importance pertaining to organized labor in general, and our craft in particular. C. J. WEGANDT.

##### *Eastern Division—*

Bro. Wry relieved Bro. Biggar, first Merrellan, and Bro. Zank, second Marshfield, a few days, and later relieved Bro. Peterson, second Eau Claire, while the latter visited his sick father-in-law at Ashland hospital. He also relieved Bro. Tyler, second Knapp, several days, and Bro. Hughdal, first Eau Claire, while the latter was dispatching third a week. He then relieved Bro. Peterson again when the latter went to Phillips, Wis., Christmas Eve to be married.



Sister Schwartz relieved Bro. Reed, first East St. Paul, on the sick list, several days.

Bro. Klelty went to third Northline when Bro. Krogstad was taken to St. Paul hospital, having previously relieved Bro. Wright on second Northline, and Bro. Gray, first Sheppard, a few days.

Bro. J. S. Johnson is back again at Tunæ nights, after a long siege of rheumatism, still somewhat crippled up.

Bro. Erickson, agent Hustler, and Bro. Hoepfner, second Baldwin, were relieved a few days by Sister Solum.

Bro. Hagan is now on second Black River Bridge.

Bro. McCready bld in third Menomonie Jct., vice Bro. Hellum.

Bro. Moats, second Eau Claire River Bridge, and Bro. Jarvar, second Milwaukee Crossing, Eau Claire, were off several days recently.

Bro. Francis has resumed Knapp agency. Bro. Chase, second there, then relieved Bro. Tyler, who relieved Bro. Nelson, first Fairchild, a few days.

Bro. Finn, assistant car man Eau Claire, attended the American Train Dispatchers' Association meeting in Curtis Hotel, Minneapolis, December 10th, to demonstrate his new patented train sheet, which he expects to be introduced shortly by the American Railway Association. CERT. 128.

#### *General Office Division—*

The employees of the General Office are in a quandary as to what extent they will be affected if the rumors of a consolidation with the C. & N. W. should become a reality.

Bro. E. A. Faudel, night manager, spent a week visiting his folks at Beemer, Neb., relieved by Bro. A. K. Holmberg. G. T. Schaller, former wire chief, now on pension, who relieves in this office in cases of emergency, is doing the relief work.

Bro. D. D. Schibner spent Thanksgiving at his home in Truman, Minn.

C. B. Davison, general telegraph supervisor, contemplates an operation in the near future for cataract on both eyes, and we all hope the operation will be successful. He is on the job every day, rendering his usual valuable services, although only able now to distinguish the difference between light and darkness.

A happy and prosperous new year to all.  
"N," Cert. 250.

#### *Western Division—*

A series of meetings are being planned January 9th, Eau Claire; 10th, Spooner; 16th, Mankato, and 23rd, at Emerson. A large turnout is expected at each of them.

Miss Ruth Warner, daughter of Bro. and Mrs. O. H. Warner of Lake Crystal, was married to Harold Overhold the 11th inst.

Local Chairman Tenny went over the division recently and secured the following, we are pleased to advise, new members: M. E. Howe, Wm. Strande, W. J. and T. A. Ross, E. J. Greskowiak, Allen Burdick, A. G. Jansma, W. N. Benton, P. D. Johnson, R. B. Severson, L. M. Barnort and C. W. Eisenberg. After 18 years of earnest work there is not a single non or delinquent on this division. Bro. W. F. Walker, who relieved Bro. Tenney, later relieved Bro. Hayes, Sioux City Shops, and Bro. C. N. Frank, at Le Sueur, and Bro. S. D. Fahey, St. James third, the latter spending the holidays with his mother in Northern Michigan.

Bro. Luckow is now agent at Elmore, vice J. E. Delmore, relief agent, appointed traveling freight agent, with headquarters at Mankato, succeeding H. W. Truelson, transferred to Oklahoma territory.

Bro. W. Richmond, first Lake Crystal, who has been at Mudbaden some time, returned home December 18th, slightly improved but still unable to work. Bro. C. T. Peterson, his relief, is visiting his folks in Wisconsin, relieved by Bro. Warner, relieved on second by Sister A. Peterson, with Bro. V. L. Reed on third.

Bro. H. E. Phillips, relieving temporarily at Merriam, is being relieved at Shakapee by Sister Barnort.

Bro. W. M. Hale has resumed at Windom agency.

Bro. C. B. Ofsthum, Merriam, is now with the N. P. Ry. near Superior.

The sub-committee will meet in St. Paul shortly to re-write our schedule and bring it up to date.

This is the first Christmas in years when all the operators desiring to be relieved for the holidays have been able to have their wishes gratified. Not a single applicant was disappointed. CERT. 327.

*We advance only as one helps the other.  
Boost the union label, card and button.*

#### *Union Pacific R. R., Div. 6.*

##### *Kansas Division—*

We entered 1921 with 940 scheduled positions and over 1,000 members, this division leading with the highest percentage of membership. Let us all make a resolution to get a new member in 1921 if there are enough nons to go around. They have ridden free too long already.

Rumors that the Seventh Division is to be moved to Camp Meade, Md., and Funston abandoned, is making the boys at Camp Funston look around for a place to light. The Government is now handling the mail at Lindsborg, and the Western Union business is being handled from up town, resulting in the telegrapher there being pulled off.

A. C. Cosley, Rock Island Junction, was run over by 104's engine while lining up

switch for Rock Island No. 12. Both legs were severed from his body and he died a few hours later. We extend our sympathy to the bereaved ones.

Bro. H. Heynen, Manhattan, picking his orange crop in Winterhaven, Fla., relieved by Bro. Hook.

Bro. F. P. Smart, Republican River Tower, resigned, is now in Kentucky.

The indiscriminate reduction of helpers on the Central Division leaves a number of stations in very bad shape over there. It's a safe place to stay away from until the help situation improves.

R. F. DEWHIRST, Cert. 333,  
Beverly, Kan.

St. J. & G. I. Ry.—

The general committee is negotiating with the management for an adjustment in wages, which we hope will soon be settled satisfactory to all concerned.

Bro. Randall from the "Big Four" is relieving at "MS" Marysville. R. W. Nolan, who relieved Bro. Nelson there for a month, and Bro. Tryon at "Yd" several days, is now relieving Bro. Birch, third Carleton, on a trip to the Pacific Coast.

Bro. Kappen, at Edgar, and Bro. Haxton, first "Upland Heights, are on the sick list. Latter has smallpox, maybe. Extra Simpson is now relieving there, vice John Shepherd, extra, who recently bid in second Fairchild.

Telegraphers' positions at Alexandria, Edgar and Wathena first have been abolished.

Bro. Swanson, agent Axtell, while attending court at Fairbury, was relieved by Bro. Marsh. Bro. Arnold, agent Hanover, attended court at Washington for several days recently.

Bro. Gabbard, third Sabetha, has gone with the Rock Island.

Keep after the few "nons" on the "GI" until we make it 100 per cent. Every member get that "non" with or next to him, giving him no rest until he joins. If you do not know who they are, write the local chairman or myself and you will be furnished a list.

Local Chairman Tompkins went over the line recently, securing several new members, including T. T. Gibbs, agent, and J. C. Janek, operator Hiawatha. He also lined up a few delinquents. Brothers, pay your dues promptly. Remember, you become delinquent Feb. 28th. Let's all keep in good standing.

Bro. Woods, Hansen, visited at Edgar between trains Sunday, Dec. 12th.

Brothers, send any news you have of interest to me at Hanover, Kan., L. Box 32. I will be glad to include it in the write-up.

G. M. CHRAFT, Cert. 1128.

Wyoming Division—

New members: Bros. Naah, Laramie; Wilson, Keystone; Lambert, now relieving at Rock River, and Sister Skogerson, Sidney.

The latter was recently brought home to Laramie from Sidney quite sick. We hope for her speedy recovery. When her fone job at Laramie was pulled off she went on the extra list.

Sister Riddle was thrown on her bumping rights when second Archer was pulled off.

Bro. Turner, third Walcott, relieved Fields, Ft. Steele agency, on account of trouble with his bond.

Bro. Eakin is relieving at Buford agency, pending the arrival of Bro. Crews, who recently bid it in. Bro. Smith, who relieved Bro. Osborn at Buford agency, and later bid in second there, has a saxophone, but only gets a chance to play one note on it when his audience takes the instrument away from him.

A number of engineer-trainmen-fone operators are still doing business at all blind sidings.

All fourth district jobs changed, advancing each trick one hour.

Morkum printers are being installed at "N" Cheyenne.

We still have several nons on this division. Weber at Lodgepole, and Morris at Sunol, delinquents, ignore all letters to pay up. Get after them, boys.

Bro. Burri, agent Archer, is owner of a Buick roadster. He says 25 minutes is his running time to Cheyenne.

Bro. McKale, formerly at "NO" North Platte, now in the automobile business at Seattle, Wash., has an annual for 1921. Bros. Wlig, Hostetter, Byrne and others who are in business for themselves also carry up-to-dates.

Secured several new members and more are expected this pay day, but the number will be several short of expectations.

I wish to thank those who have aided me in securing new members since I have been appointed local chairman and ask the support of all in the future. A local chairman's work is rather strenuous, but I shall do the best possible to keep it up.

Pay your dues and M. B. D. assessments promptly, do your work well, report all schedule violations, keep after the nons and delinquents, and you will greatly help to lighten the burden. Remember the little motto, "No card, no favors," is a good one if lived up to.

Mail your news items to me at Granite Canon before the 17th of each month.

C. G. OSBORN, Cert. 353.

*All vast achievements are the result of a large number of persons uniting in a mutually helpful enterprise. Let us unite in demanding the union label, card and button.*

Canadian Pacific Ry., Div. 7.

Nelson Division—

A meeting was held in the G. W. V. A. rooms, Grand Forks, B. C., Sunday, Dec.

13th, called to order by Local Chairman Willis, who discussed several local matters of interest to the boys on this division, and then introduced General Chairman Gilbert, Western Lines, who was given a splendid reception.

Bro. Gilbert delivered a most interesting and instructive address on the recent schedule negotiations, and other matters of vital interest to us all, which was very much appreciated.

The members of the Western Lines may well be proud of our general chairman.

A resolution was placed on the minutes, expressing the fullest confidence in our Schedule Committee, and our appreciation of its efforts in our behalf.

Some of the boys on the East End surely missed something by not attending this meeting.  
G. B. G., Cert. 265.

#### *Revelstoke Division—*

Emulating a habit of our proximate wild neighbor, the grizzly and family *orsus*, this section of the railroad, in company with other sections, I imagine, has snugly settled down for its annual hibernating hiatus, to wit, a minimizing of departmental staffs and minimum working hours for all.

Sundays have been made compulsory holidays at a good many of the smaller telegraph points and the help at sundry offices cut. Glacier and Golden to an agent and two operators each; Stoney Creek second and third operators taken off; one man apiece at Twin Butte, Illecillewaet and Ottertail, and the operator at "N" office discontinued.

Bro. Keech, agent Field, is being relieved three months by Bro. T. P. Romans; Bro. V. English, ex-third Golden, takes third "CK" Cranbrook and relief dispatcher on that division; Bro. Hanna resigned, succeeded by Bro. Burnstill, third "V," and he by Bro. Cottingham, temporary "days" Sicamous. Bro. Whittaker now on the spare board, his Beavermouth agency going to Bro. Paggett, ex-Waldo. Bro. L. Bain, third "AC," illustriously married, may mean another change and probably a relief. Bro. Timms, now "F. S. T.," is doing a man's job, according to trainmen, in front of the dispatchers' "picture book," while Bro. "G. W. M." (first relief), with good-natured tolerance, takes it easy at "AC" in wondering admiration and gratitude.

Bro. Nichols (short for "F. M. N.") highballed the division on the 16th, getting a "clear board" and running orders "from here to anywhere and return" with rights over everything except an extra special bank roll moving against the current of his traffic. He figures that two months will make a good "meet."

Bro. H. J. Clark, agent Golden, returned from his recent tour of southern California

radiating the cheerfulness said to be earnest of that sunny clime and with cerebral cobwebs dissipated, has settled down to man-handle business, coming or going.

Bro. Elmer Little, tiring of his unsuccessful efforts to colonize Glenogle, has taken Waldo agency on the Crow. Bids are out for operator "GO," a good little burg, but save for whistlers, mountain goats, cinnamon bears and fish it sure is dog-goned lonesome.

H. G. REDDISH, Cert. 3782,  
Golden, B. C.

#### *Moose Jaw Division, Saskatchewan District—*

This district has not had a write-up for some time. Any of the brothers having any items of interest kindly forward them to me.

Nearly all the brothers from the South line attended the meeting in the town hall at Shaunavon, Dec. 7th, and returned home the next morning feeling well repaid for the time spent.

Local Chairman Merkley occupied the chair, and Bro. Sam Richards acted as secretary. The other brothers present were Foster, Melaval; Palmer, Lafecche; McDougall, Kincaid; Wilkinson, Hazenmore; March, Anerold; Groff, Gouverneur; Brown, Admiral; Smith, Scotsguard; Rusk, Dollard, and Pinder, Webber, Bethune, Wingfield and Clark, South Fork.

The meeting opened at 8:30 and after the minutes of the last meeting read Bro. Merkley gave an interesting and instructive talk on the new schedule and also explained the delay to our Schedule Committee while negotiations were being carried on in Montreal. The brothers present were well satisfied that no better course could have been taken than the one pursued by our committee.

The housing question has been brought to the notice of the proper official in Montreal, and we hope something definite will be done to make the dwellings fit to live in and feel that we can call it a home. We want our officers to follow up this dwelling question until we are given the rooms down stairs necessary to make living worth while for our families.

We missed Bro. Howells very much. The boys all hope that he will make a success of his new venture.

A hearty vote of thanks was tendered our brother chief dispatcher for allowing the boys to get away to attend the meeting.

The oyster supper after the meeting was a real treat.

We are glad to state that the report shows only one non on the division.

The meeting closed at 11:45 p. m.

Brothers, forward at once the proportion (\$10.00) of the first month's increase asked by our Schedule Committee to Bro. Wilton and show him that Moose Jaw Division is not a back number.

Bro. McTague has gone to Kansas City

to take a course in dentistry, relieved by Bro. Devlin at Assiniboia days.

The season's greetings to all.

CERT. 1660.

#### *Trenton Division, Ontario District—*

The meeting in St. James Hall, West Toronto, Dec. 11th, was called to order at 8:15 p. m., with Chief Telegrapher Anderson in the chair, Bro. Scott acting as secretary. There were sixty members present, including General Chairman Chapman and Bro. Orscott of the London Division.

Minutes of the previous meeting were read and approved.

Bros. Chapman and Houston explained many matters of importance, including what the Express Committee had accomplished, also the handling of grievances through the proper channels as per schedule, which were fully discussed by the brothers. It was decided that the names of all non members should be read at each meeting and that they should be solicited by the brothers on their respective divisions or any brother of influence in an effort to line them up.

It was announced by Bro. Chapman that the Canadian Labor Board would be continued.

Bro. Brown of Agincourt, one of the oldest brothers, spoke in regard to the special assessment of \$10.00 and it is hoped that all the brothers who had not yet remitted therefor would do so at once.

On account of no official notice having been issued in regard to the increase in dues, it was decided that those who have remitted \$15.00 should be credited with \$2.00.

Bro. Chapman called attention to the fact that it would soon be time to elect delegates to the convention and the number to which we would be entitled would depend upon the number of members in good standing, both as to division dues and M. B. D. assessments.

On motion of Bro. Wilkinson, seconded by Bro. Bradley, a vote of thanks was tendered to the committee for the schedule it had secured for us.

General Chairman Chapman thanked the brothers for their kind remarks.

This was one of the most successful and interesting meetings held for some time, being well represented by all districts. It is hoped that all the members will make a special effort to attend future meetings and discuss and transact business in a brotherly way. Although the hall was filled there was still lots of room to accommodate more.

Several remarks and speeches by Bro. Wilkinson kept the meeting in a good humor and we hope he will be able to attend regularly.

The meeting closed at 11 p. m.

CERT. 1401.

#### *Farnham Division—*

Since the last schedule revision, the increase allotted this division has been divided. Everybody apparently is satisfied, and all have drawn their back time. Our most sincere congratulations are extended to the Schedule Committee for the good work done this year.

The meeting held at Farnham, Sunday, October 24th, was well attended, Bro. Chapman, as usual, giving the boys a very interesting talk.

Winter business has started and most of the winter offices on East End have been opened. We welcome Bros. Dauphin, Trotter, Lafreniere and Plante from the Laurentian Division, the latter as agent at North Troy, who are with us again this winter, also Bros. Lefebvre and Laport from Montreal Terminals, and Bro. Berriault from Smiths Falls Division, now agent at Milan.

Congratulations to Bros. Pope, train dispatcher; Beaumier and R. S. Perrault, operators Farnham, upon an addition to their families.

Bro. R. J. Gough was appointed night chief dispatcher Dec. 12th, relieved by Bro. D. A. Morisson. Congratulations.

Anyone knowing anything about Delson as a town to live in will congratulate Bro. Bockus for taking unto himself a wife.

I would remind the brothers who have not already done so to pay up the first month's increase, also to pay up dues promptly for next term.

F. A. P., Cert. 1101.

*Co-operation is the method of all human progress. When spending money look for the union label, card and button.*

#### *New York Central R. R., Div. 8.*

##### *Syracuse Division—*

Our last morning meeting in Rochester was very poorly attended, only about a dozen members present when there should have been at least thirty, and only about twenty-five were at the evening meeting, when we should have had at least fifty. General Chairmen Morey and Leh, also the new assistant general chairman of the L. V. R. R., Bro. Conlin, were with us, and Local Chairman Mansell was at the evening meeting. Very interesting talks were made by Bros. Morey and Leh. The information the former imparted would have surprised the absentees. These meetings are held only once a month and you should be able to spare at least one day a month to attend.

I have notified each office on the West Shore of the next meeting, at which we are to discuss a banquet and dance to be held some time in January, and I hope everyone who possibly can will attend.

My assistant, Sister V. N. Tilton, was recently married, as noted in the personal

column. It seems funny that the single brothers on the N. Y. C. allowed Bro. Alling of the L. V. to steal her away from us; Bro. Chas. Wentz, also Sister Cole and Bro. Blair recently married. These brothers and sisters have our best wishes for their happiness and prosperity.

It is now Bros. Geo. Ray; Beach, at Palmyra, and Retan, at Oakfield, two more old-timers.

The West Shore opened up with three tricks from Churchville to East Buffalo again and the operators have been put back at Buffalo Junction, and there have been a few new men put on, most of whom will soon be with us. When any of you are working with a non or a new man old enough to join, get right after him and don't take any excuse until you secure his application, and remember, "*No card, no favors.*"

Sister A. R. Wheeler, second Wayneport, was off several days owing to the death of her grandfather.

Bro. C. Brown, first Wayneport Coaling Plant, on leave on account of poor health, relieved by Bro. Harry Tuck, and he at SS 20 by Bro. Wolf, Akron Junction.

Bro. Leo Toner, second Genesee Junction, was off a few days recently; also your scribe, the latter with an attack of LaGrippe.

Bro. H. S. Van Auken, chief clerk, who succeeded Chief Signalman Mastin, promoted to trainmaster, relieved by Bro. Ward Beaman.

Bro. J. C. Leo, from the Buffalo Division, succeeded Bro. Dan Callanan, second Churchville, promoted to the copyers desk at Syracuse.

Pay your dues promptly to Bro. W. P. Mansell, Corfu, N. Y., and your insurance assessments to Acting Grand Secretary and Treasurer E. J. Manion, Missouri State Life Building, St. Louis, Mo. Be sure that your slip is properly filled out when you send in the latter.

Bros. Goerke, Reynolds, Bruce and Brown have been off for a long time. If you can do anything for them it will be greatly appreciated. P. L. HOVER, Cert. 149, Bergen, N. Y.

#### *Rochester Division—*

Boys, from now on, we are going to have a write-up in THE TELEGRAPHER for the Rochester Division every month, so if you have any new suggestions, please send them to Bro. Slayton at Relius.

Bro. Hoey relieved Sister FitzGerald, second Knowlesville, a few days. She has our congratulations and best wishes for her future happiness. She can now be addressed care of the Higgins Apartments, Knowlesville, N. Y.

Sisters Sheehan and Klink are taking dancing lessons from the baggageman at Brockport. Not all stations are blessed with

a handsome baggage man and dancing instructor combined.

We regret to report that Bro. Miles, Brockport first, is seriously ill with typhoid fever, and hope for his speedy recovery.

Bro. Tribe, Middleport first, has become very proficient as a chicken surgeon, having recently set one of his pullets broken legs.

Get after the few nons. Leave your TELEGRAPHER on the desk. It may induce them to hand you their application. Let's all talk union, think union, live like union men should, and be real live members of the O. R. T. CERT. 2813.

#### *Hudson Division—*

Bro. Kenion, third SS 94, is on sick leave. Bro. Ed Groves, third SS 41, is improving. We hope they will both be back to work soon.

It is now Bros. J. W. Doyle and W. J. Strobel.

Brothers, read carefully the circular letter issued by General Chairman Morey and you will note that your committee is doing the best it can for you and needs your co-operation and support. Every member get busy and there will soon not be a non in our territory. Make your New Year resolution, "*No card, no favors.*" Members should not change tricks with nons where the latter are favored by such change. Tell them to get an up-to-date card, that they have been grafting long enough.

Remember, the meeting night is the third Tuesday of each month at G. A. R. hall, 27 Garden street, Pokeneepsie.

F. P. F., Cert. 149.

#### *Pennsylvania Division—*

Bro. G. B. Miller, who was relieved by Phone Operator Miss Steiner while on a hunting trip, chased a porcupine seven miles thinking it was a bear.

Bro. J. T. McGonigal, Cataract third, our noted hunter and trapper, killed a buck recently weighing 90 pounds.

Bro. J. W. Potter, Karthaus second, also on a hunting trip, was relieved by Phone Operator Miss Rougeux.

Bro. O. J. Powell is relieving Phone Operator Fahringer.

Bro. H. G. Peavy, who bid in "WJ" second, was succeeded on Mowry third by Bro. R. C. Schmoke, who moves so often that when his chickens hear a wagon coming they lay down to have their feet tied.

Bro. Erickson, Walton third, recently bought a new bug and is trying his hardest to keep the rust off the 75 wire.

CERT. 2794.

#### *Beech Creek Subdivision—*

Bro. Lininger, "GW" second, and Bro. J. T. McGonigal, Cataract third, were deer hunting recently.

Bro. H. G. Peavy, Mowry third, bid in "WJ" second.

Bro. G. B. Miller, "SX" first, was off sick a few days.

Sister Ruth McGonigal is back on Walton first after several months' illness.

Bros. Roy Schmoke and J. A. Kostishion are now on second and third Deer; Bro. I. W. McGonigal on Gray first, and Sister Christine Murray on third there; Bro. R. D. Pearce on first and Bro. C. D. Jones on third, and Mrs. London on second "WB"; Bros. Sherry, Kyler and Robison are at "DY."

Bro. M. T. Kyler, Curry Run, was relieved a few days recently by Sister E. L. Breil-wise.

Keep after the new ones and line 'em up. Remember, "No card, no favors."

I wish you all a Happy New Year.

CERT. 2133.

#### Grand Central Terminal—

Bro. Lilly has finished his fishing trips for the season.

Bro. Tucker has opened a first-class grill on the Albany post road, with residence and a double deck cellar in the rear. The boys will all be running their flivvers by the way of the Albany post road now. Pop Lilly can be seen any day on that road in his new Overland.

Bro. Wright, third "A" abolished, displaced Bro. Lilly, third "B," who is protesting the displacement.

Bro. Joseph Curran, third "A," on account of last trick sheet being abolished, displaced Horstmann on second sheet at "A," who displaced Bro. Smith, second "KS," who displaced Bro. Phelan, second "YD," who displaced Bro. Ready, second "G," back on list.

Bro. Williams bid in second at "C" vice Bro. Coleman, who bid in relief, vice Bro. Madigan, who bid in assistant directorship, second "A."

Bros. McCarthy and Archimbald are making great progress with their farm at White Plains. Their new Holstein has a pair of red-headed twins.

Our two nons, one upstairs and one down, haven't rejected any back time checks yet.

Bro. Thomas, having completed at "A," is at Tower "C" on the machine and will go to "B" when he finishes at "C."

"Tid Bits," Cert. 1108.

*Men progress by helping one another. Patronize the union label, card and button.*

Philadelphia & Reading R. R., Div. 10.

#### Shamokin Division—

General Chairman McNeil gave us a very interesting talk at the meeting held at West Milton, Nov. 30th in regard to what the General Committee has been doing since its incorporation in 1918.

Bro. "Red" Lundy, second Williamsport, who intended to be present, had an attack of sleeping sickness and was unable to get out of bed.

Commencing January 4th, 1921, there will be monthly meetings held at West Milton the first Tuesday of each month so that every member will have ample opportunity to attend.

Bro. E. K. Noragong, second "NF" Tower, was off 15 days recently on account of sickness.

Bro. Hugh Maroney, second "WG" Tower, was a recent Milton visitor.

H. R. CLARK, Cert. 257.

*Each time you fail to patronize the union label, shop card or working button is a loss to organized labor.*

#### Canadian Government Rys., Div. 11.

##### Nipissing Division—

The meeting called at Capreol, Ont., Dec. 2nd, was attended by Bros. Disher, Boyce, Leavitt, Ladd, Abell, Dickey, Mullen and Healey, Capreol; Featherweather and Whalen, Milnet; Walsh, Sellwood; McLeod, Laforest; Gilbert, Ruel; Demers, Gogama; Elliott and Warner, Foleyet; May, Fire River; Cronk, Jellicoe; Terris, Nipegon; Browley, Hanmer; Stewart, Burwash; Waldbrook, Alderdale; Nesbitt and Boyer, North Bay.

The new schedule was explained and everybody appeared to be well satisfied except Bro. Lineman Elliott, who claimed the committee practically threw them out, yet he has received more protection than any other lineman on account of being an ex-telegrapher and taking three-fourths of his seniority standing among the telegraphers.

There was an after-meeting held when Chairman McLeod, Secretary Walsh and Bros. Nesbitt, Demers and Healey entertained. On account of the hall being engaged by the I. O. O. F., the "Y" consented to give the telegraphers the committee room for their meeting, which I assure you was very much appreciated by the boys. Their kind attention to our outside members showed the right spirit for which the Y. M. C. A. stands. We hope the boys along the line who find it convenient to come to Capreol for an evening will take advantage of the splendid building and become members of same, the fee being only five dollars a year.

##### Superior Division—

After the new schedule had been drawn up the local chairman announced a meeting called at Hornepayne, Ont., Dec. 9th.

The cry has been for the last two years that the Superior Division boys did not know what was going on.

The local chairman thought it his duty to

go up there and enlighten the brothers, but only three members came out.

Brothers, the O. R. T. don't make the men, but it's you who make the organization. J. H. HEALEY, Local Chairman.

#### *St. Maurice Division—*

The only members who attended the meeting Dec. 21st at Victoria Hotel, Quebec, were Chairman Arcaud, Secretary Lahaye, G. A. Patry, J. H. Gignac, J. R. Audet, J. C. Harrigan, J. A. Patry, E. A. Cloutier and J. E. Landry, nine all told, when at least twenty should have been present. Some who came to the city were apparently unable to find the meeting hall. It is not very encouraging to call meetings and have such a poor assistance. We had fourteen at O'Brien, which shows better interest.

The new schedule rules were discussed. There was not many changes in them as we thought the more important was the money question and for us the promotion district. Some of the members who were in favor of our old promotion district did not appreciate changing it, and we are practically back where we were before, with the adding of Cochrane Division. In the meantime until we have a new schedule those who are not satisfied will please note the new transfer clause.

The assessment for this schedule is \$20. As soon as you get your back pay let me know when they pay it. There are still three or four old members on this district who have not paid their assessment for the 1918 schedule. I have also sent them two circulars. I am sending everyone the slip notifying them to pay their dues and hope everyone will get a yearly card who can do so and lessen the work of our general secretary. Stay close to your key and save the dispatcher unnecessary calling.

I need some help, if you wish to see a write-up in THE TELEGRAPHER every month. I want Bro. Patry of Cap Rouge, Bro. Charland of Oscalanea, and Bro. Roberge of Trottaway to drop me some notes the 10th of each month. Please don't forget.

J. E. ARCAUD, L. C., Cert. 585.

*Constant demand for the union label, card and button means ultimate success for our movement.*

#### **Delaware & Hudson R. R., Div. 12**

##### *Pennsylvania Division—*

Brothers, your assistance and co-operation is earnestly requested in lining up the few remaining nons on this division, "NV" branch and South End in order that we may begin the new year with a 100 per cent organization. I will be glad to furnish their names to any who do not know them.

We now have a membership to be proud of and should all, beginning with the new

year, work diligently and faithfully as we have never worked before to get in these nons so that they may carry their share of the load we have been carrying so long for them.

I will appreciate any suggestions or advice. You will not overburden me with any matters in the interests of the membership. That's what I am here for, and am always ready to do my duty.

If you have a just and honest claim I will be glad to handle it for adjustment. If things are not being run to suit you, don't drop out. That will never get you anything or anywhere. Take such matters up with the committee. Anything you do not fully understand will be explained to you.

That which has been obtained, the results accomplished and the large number of cases, including "money" or back pay cases successfully adjusted with the management of the Pennsylvania Division, speaks for itself in defense of the representation that you have had, and if you all will continue to give me your undivided support during the remainder of my term of office I will do even more than my share.

Remember our old "slogan" so successfully applied in securing applications when other means have failed. Those who are not with us are always against us, and until they can show you an up-to-date card don't forget, "No card, no favors."

I have served you over two years, and my only regret is that greater results could not have been accomplished, but I have given you the best that is in me.

The election of officers will take place in February, when it will be your duty as loyal members to select a local chairman for this division and a delegate to the coming Grand Division Convention. Elect the best men within your ranks for these positions, then stand behind them with your whole-hearted and honest support, and both yourselves and the organization will be crowned with success.

If my record as local chairman for the past two years (which speaks for itself) merits your approval, it would be exceedingly gratifying to me and I would very much appreciate the privilege of representing you both as local chairman and delegate for the coming two years, especially calling your attention to the fact that your local chairman serves you without any compensation, and that it is an established precedent and practice on all of the standard railroads of the country for the loyal membership to show their appreciation and gratitude for what has been done for them by sending their local chairman to the convention as their delegate.

A. G. GRIGGS, L. C.,  
1433 Capouse Ave., Scranton, Pa.

##### *Susquehanna Division—*

Bro. E. T. Lawrence, at F. A. Tower, re-

lived by Bro. Masten, spent a few days on his farm and around Binghamton.

Bro. Hunt, "WA," was also off several days.

Sister Miller spent a few days in New York City, relieved by Bro. Mastin.

Sister Hurst is greatly interested in General Motors stock.

Bro. S. K. Todd bid in second "N" Tower, vice Bro. Barnes, resigned. Boys, keep the state road clear when Todd starts for work in the little Saxton.

Dispatcher "Dick" Hunt and Mary Steidle spent their honeymoon around Buffalo and Washington, D. C.

Bro. Merchant and R. Somerville attended the funeral of Abby Martin at Schemous recently.

Don't forget to report for duty when off a few days in time to prevent your relief from losing an extra day.

Mark the trains down as they pass, deliver the goods, make good our claim.

The Public Service Commission has ordered a tower at Schoharie Junction.

Slip me a note once in a while for the write-up, and keep after the nons.

H. W. M., Cert. 1054.

*We can forget all about our enemies if we will always demand the union label, card and button ourselves.*

#### Norfolk & Western Ry., Div. 14.

##### Winston District—

Bro. C. W. Green, agent Henry, bid in third there, vice Bro. I. L. Melton, who bid in second Rocky Mount, succeeding Bro. R. Y. Melton, who bid in fourth "UD."

Bro. Sandridge, second Price, relieved by Bro. G. W. Quisenberry, who later relieved Bro. Gentry, first Winston Salem, several days.

Bro. H. E. Floyd, first Koehler, relieved several days by Bro. M. A. Young, who, after a few days' illness, relieved on second Rocky Mount, pending bids, and later relieved Bro. H. P. Jones, third Ridgeway, on the sick list several days.

Bro. D. C. Grubbs, agent Rocky Mount, relieved by Bro. D. B. Southern several days on account of sickness. The latter is now relieving Bro. C. E. Taylor, second Martinsville, visiting at Buena Vista, his old home.

Bro. W. D. Leach, agent Starkey, relieved three days by Bro. Witt.

Bro. Hawkins, agent Walkertown, relieved a few days by Bro. E. J. O'Brien, who later bid in Henry agency.

Boys, get after the delinquents with or near you and try to line them up for the new year. If you don't know where they are located, ask, and remember, "No card, no favors."

Brothers, send me news of interest monthly

for THE TELEGRAPHER for 1921. I will gladly turn it in and appreciate your co-operation. "EN," Cert. 453.

*Don't wait for others to boost the union label, card and button. Do this yourself.*

#### Atlantic Coast Line R. R., Div. 15.

##### Second Division, Montgomery District—

Let us review our work of the past year and endeavor to improve our record during 1921. Take more interest in our organization, line up the few nons left, and strive to keep our district 100 per cent. Everyone who can possibly do so remit \$16.00 to Bro. Williams at Richmond, and purchase an annual card. Remit your M. B. D. assessments promptly to Bro. E. J. Manion, Acting Grand Secretary-Treasurer, St. Louis, Mo., and this will be off your mind for 12 months.

Bro. Prior, of Midland City, on the sick list several months, made two or three attempts to return to work, but was only able to hold out for a few days at a time and is now in Waycross hospital for treatment.

Bro. L. A. Brown, Gordon, seriously injured when an east-bound freight train struck and demolished his car, fracturing his skull, is safely on the road to recovery after an operation. T. MUNN, Cert. 108.

##### Fayetteville District—

Bros. Shuler and Burke of Selma, listed as nons last month, was an error. They are up-to-date. The former was off several days recently.

Bro. Billy Hallford withdrew his bid on "DI" and bid back "CO" third. "DI" was reopened on a three-trick basis after being closed nearly 72 hours; same men back on second and third and Bro. T. J. Daniel on first temporarily.

Sorry to see Sister Meeks leave us. Our best wishes go with her. Bro. D. G. Burden bid in third "YD."

Local Chairman Mason returned from the general conference in Jacksonville, where Bro. Harry Bolick was elected assistant general chairman. We need a large box car load of such men as Bros. Masin and Bolick (Harry and Charles). They would make organization less difficult.

Several "snow birds," who secured employment on this district by calling up from Richmond or Norfolk and securing transportation, failed to show up for work. Our brothers vouch for these men sometimes and such privileges should not be abused. It places the Order in jeopardy to a certain extent, besides making it hard for the next "card-bearing man."

Bro. John Scott has returned from an enjoyable trip "down home" in Georgia.

Bro. "Mug" Jones returned to "YD" after seven months' absence, displacing Bro. Reddin Jones, who went back on second.



Through the kindness of Bro. Ausley, "MO" Eastern, N. C., was supplied with Thanksgiving turkeys at almost pre-war prices. Let's name him Hoover.

Ye scribe has put in about 30 days solid time working on his motor car. If anyone wants it "cheap," happen along when it's broken down.

I am indebted to Bro. Chambliss for South End notes.

It's time to pay dues and M. B. D. assessments. Remit promptly and make that non or delinquent working next to you do likewise. CERT. 347.

#### Waycross District—

Bro. Bramlett, third Dupont, bid in Valdosta second, vice Bro. Howé, resigned to enter other fields.

Bro. Sweat, first Boston, was relieved a few days by Bro. Sweat of second, and he by Extra Groover, who later relieved Bro. Hozendorf, Stockton agency, on account of sickness.

Let's all remit our dues for next year promptly and all who can do so get an annual card, saving time and trouble for our officers as well as ourselves. Keep after the few nons, and remember, "No card, no favors." Let's try and make our district 100 per cent next year.

I have been appointed correspondent to succeed Bro. Crittenden. Let me have all the news you can by the 20th, so I can arrange and get them into St. Louis before the 25th. All you extra boys keep me posted where you work. Let's try and have a write-up each month.

J. C. ADAMS, Cert. 715.

*Play fair—spend union earned money for union-labeled products.*

#### Michigan Central R. R., Div. 16.

##### Northern Division—

Bro. H. W. Stewart, first Rives Junction, resigned to go into other business, succeeded by Bro. Bullock, and he at Oakley agency by Bro. Ward Jennings.

Bro. O. E. Gilbert, third Bay City W. S., bid in Chesaning first, succeeded by Bro. I. A. Nowak, and he on second Salzburg by Bro. Jack Bartlett, and Bro. Adrian, third West Branch, bid in second St. Charles.

It is now Bro. P. E. Osofsky at Lansing Yard.

Bro. Glen Gould relieved Bro. Huffman, agent Bath, a few days. Bro. Gilpin relieved Bro. Mapes, second Mason. Bro. L. R. Porter relieved Sister Butterfield, first Saginaw, Bro. Adrian going on third there, and Bro. Bill Cummings relieved Bro. Stewart, agent Topinabee, several days, the three latter on account of sickness.

Bro. Bill Stokes, Bay City W. S. third, visited in Chicago recently.

Bros. Yahr and Cummings have been spending most of their time in the accountant's office at Bay City getting out back time rolls.

Our sympathy is extended to Bro. Thoms of Owosso, who lost his father Dec. 18th.

Bro. Hovarter is back on second Chesaning, Bro. Thompson taking third there, relieving Sister Mallette.

Bro. Slade is now second trick dispatcher on Saginaw Division, W. H. Caldwell taking relief dispatcher. Bro. Needham bumped Bro. Euberhorst, Bro. Johnson taking third on Mackinaw division, and P. E. Gardner has been made chief dispatcher.

Bro. Hank Hamsey is now relief agent at Newton, Kansas, for the Santa Fe, and Jack Kerby in the claim department of the M. P. at St. Louis, Mo. CERT. 63.

*Play safe—take no chances! Unsanitary sweatshops are the breeding places of harmful germs. Insure your health by being a patron of the union label, card and button.*

#### 'Pennsylvania Railroad, Div. 17.

##### Atlantic Division—

We are closing the year with a fairly good membership, and if those who have promised to join in January make good, we will have our expected number. Let us remit our dues promptly to Bro. W. M. Skinner, Baltimore, and our M. B. D. assessments to Bro. E. J. Manion, Acting Grand Secretary and Treasurer, St. Louis, Mo., protecting our beneficiaries, and also saving Bro. Peacock a lot of unnecessary work, who has just returned from a few days gunning trip.

Our extra men are kept pretty well employed.

Sisters Reilly and Barker, who have gone back to Rochester, N. Y., may be with us again next season.

Sister Evelyn Blizzard is on the sick list. We hope she will soon return fully restored to health.

We hope you had a "Merry Christmas" and wish you all a "Happy New Year."

CERT. 74.

##### Baltimore Division—

It is gratifying to note the progress this division has made in maintaining the leading membership of any division on the Pennsylvania System, both among the agents and telegraphers, and we hope 1921 will show us still in the front ranks.

The membership generally on this division are securing annuals, which shows the proper spirit toward the organization.

Our monthly meetings are usually well attended, and we are honored with the presence of General Chairman Miller and General Secretary Skinner, when they are in town and can be present, and they both have

Interesting messages for all the members who attend. The discussions are intelligent and interesting and those who attend are among those who become active in the work and can be counted upon by the organization to render real service when it is needed.

We were pleased to see the smiling face of our chief, Bro. F. E. Walters, agent Ridewood, Maryland, at our last meeting, as he has been ill for some time.

We regretted to hear of the loss Bro. Skinner, our general secretary and treasurer, sustained in the death of his mother, and the boys extend their sympathy.

Bros. J. T. Brenize and W. R. Johnson are real live wires in entertaining the ladies at the monthly meetings of the Monumental O. R. T. Club.

Bro. C. F. Krichton, bumped out of "B" office, selected "US" third.

Bro. D. L. Koller, telegrapher "B" office, has been devoting quite a few Sundays recently filling the pulpits of a number of Baltimore ministers, as has also Bro. J. R. Bobblits. Both of these brothers are licensed preachers and have many calls in this work. We are proud of them.

Bro. J. E. Smith, "K" office, was busily engaged on his farm during the fall, but it seems to have agreed with him as he is taking on weight.

Bro. F. T. Gale, working the dispatcher's job several weeks, we are glad to know, made good, as he is one of our reliable, up-to-date members.

Understand Bros. H. W. and C. C. Sutton bagged more game this season than any other hunters on the division.

To prevent Bro. H. J. Yeagy calling, pay your dues at once; otherwise he will be after you.

Happy New Year to all. "JIMMY."

#### *Cumberland Valley Division—*

"MH" Washington street, Mechanicsburg, opened December 1st by Bros. Yocum, Murphy and Fox.

Bro. H. H. Hoy enjoyed the South Mountain breezes a week chasing the fleet-footed deer. Bro. Boyne was also on a deer hunt recently.

Bro. H. M. Stevick was absent some time owing to a nervous break down.

Bro. P. D. Freidinger has resumed at Oakville after several months' illness.

Local Chairman Knuckles of the Sunbury Division was recently in our midst giving us the glad hand, reinstating delinquents and securing applications from a number of agents and operators. There are now very few nons on this division. CERT. 8113.

#### *Norfolk Division—*

Bro. Pote spent his relief days with relatives in Somerset County, and Bro. Boyce

went to Philadelphia during his to look the Christmas decorations over.

Bro. J. C. Truitt has resumed duty after spending several days in Western Maryland with his father, Dr. Truitt, attending the races.

Bro. W. T. Medford, joint agent Masseys, Md., local chairman on the Delawara Division, attended the consistory ceremonial in Salisbury, Tuesday, Dec. 7th, and visited Bro. Boyce, his old "pal" when they were in France. We extend an invitation to Bro. Medford to come again.

Bro. J. T. Trader, Jr., is now on first "AJ" Pocomoke, and Bro. Miles is on the ex-list again.

We congratulate ourselves on having such a worthy and well qualified man as D. J. Truitt, passenger conductor and member of the O. R. C., elected to the Advisory Committee.

Brothers, please send in your 1921 dues early, and get your card in order to be in good standing at all times, for that's what we need, "good standing" and "loyal" men. CERT. 1588.

#### *Norfolk Division Notes—*

Bro. James A. Rew, who, due to reduction in force, accepted the South End Relief, took two weeks off Christmas, relieved by Bro. Walter H. Trader, whom we hope can line up a few of the nons.

Bro. F. F. Buchanan, first "MY" Tower, spent an enjoyable relief day ducking. We hope to see him at some of our Cape Charles meetings.

Bro. S. C. Churn has his old trick at "CJ" Tower again, due to reduction in force in the "GM" telegraph office, but will continue to work extra at the latter point. He is due to have an operation performed at the Sarah Leigh Hospital, Norfolk, next month for stomach trouble. Brothers, try to run over to see him and help to hurry his recovery.

We are glad to welcome to our Order Bro. Merrill B. Hitchens, extra dispatcher and clerk to the first trick dispatcher. We hope he can attend our regular meetings the second Sunday in each month at Cape Charles.

Boys, we are getting up a team to confer the degrees on each new member. Come up and give us some good stunts. Bro. Coleburn, second "CJ," is right in town, so we expect him up to the hall some Sunday.

Don't forget your O. R. T. dues and M. B. D. assessments, now due. Don't let the organizers have to solicit you again. It all means work. CERT. 1687.

#### *Philadelphia Terminal Division—*

Owing to a severe rain storm the first session of our December meeting was not overly crowded, but the night meeting had a rousing and enthusiastic crowd. Local

Chairman Dewey outlined the work carried on for the previous thirty days in his district, besides giving a detailed report as to the activities and accomplishment of our General Committee. These meetings are interesting and positively encouraging.

Bro. Swartz, relieved on second "52" by Mrs. Bartlett, filled in at "FY" and "NR" on the levers.

Any brother thinking of buying an automobile should call on Bro. Edward Porter. Assistant Train Master Quinn is now with the Cunningham Plano Company.

Mrs. Chandler, formerly Sister Pubance, is the mother of a young daughter.

The Esch-Cummings law is beginning to pinch the feet of those who were so anxious for its passage.

Bro. Morrison promoted to assistant to train director on second at "A," relieved by Bro. Dunleavy, who is back on the Elevated again.

Too much public information is being given out to the nons. Brothers, when you know anything of advantage, keep it to yourself and simply tell the nons where they can secure an application blank.

A recent shakeup in "S" office has certainly taken the pride out of certain would-be officials.

Bro. Costello was off sick a few days recently.

The new annual pass, becoming effective January, 1921, means much joy to the many, together with the lady of the house. Now, boys, line up quickly for this dues period, and all who can possibly do so get an annual.

Happy New Year to all. CERT. 2070.

"UD" Gen. Supts. Office, Harrisburg, Pa.—

The regular meeting Dec. 12th was well attended, Bros. McNeal of the P. & R. and Local Chairman Leyder of the Philadelphia Division, gave us interesting talks. There are still a few here we should line up. "No card, no favors" seems to be the only way to get them. Let every member become an organizer and "get busy" on those who have promised to join. To keep what we have and get what we want, we must be up and doing.

Brothers, pay your dues promptly to Bro. Skinner, and your M. B. D. assessments direct to Acting Grand Secretary and Treasurer Bro. E. J. Manion. Let's make this office 100 per cent and have no more delinquents or nons.

We are glad to have Bro. Jimmy Carroll back with us again after almost a year's absence, due to ill health.

Bro. T. C. McClelland acted as assistant manager, 11 to 7, while Bro. Bowman was off a few days.

Bro. N. F. Miller is on "F" side wires extra.

Bro. W. A. Foreman is back again at "NA," due to a reduction in force.

Bro. J. M. Fink, on the "owl trick," had some schedule worked up for the night force, which we all appreciated. Bro. A. H. Eppler working that trick awhile.

Bros. Friskhorn and Rougheux are headed homeward from Texas.

Bro. Crouse is 'back at "Q" days again, Bro. Chas. Root taking the relief the former bid in, due to Bro. Foreman taking "NA."

I cannot reach all the boys, and Bro. Crouse, the assistant scribe, has probably not yet become settled enough to send in any items. In order to have a write-up regularly you will all have to furnish me the news on or before the 15th of each month.

We trust every member who can will get an annual card. "OFNZ," Cert. 1093.

Pennsylvania Division, Fall Brook District—

We closed 1920 with possibly the largest membership we have ever had, which bespeaks volumes in silent appreciation and confidence. Although conscious that we are yet far short of the goal of our aspirations, it shows that the right route is recognized and good judgment has been exercised by getting into the harness side by side ready to share the responsibilities both moral and financial on a level which must command the admiration of even the uninitiated. Unselfish devotion eliminates personal singular I with the plural. Let us be all it implies.

By paying dues for the full year we will receive an annual card, which means a saving of postage, money order fees and worry; try it.

Remember that not only our dues but our Mutual Benefit Department assessments should also be paid promptly, for even after we have passed to the great beyond, it helps to care for parents, widows and children left behind, and during these times of high cost of living its importance multiplies. Please do not delay, but attend to this today if you have not already done so and do not require those you love so dearly to experience such a loss through your neglect.

Junius third and Barnes and Post Creek three tricks have been recently opened, the block work discontinued at Beaver Dams and "BD" three tricks created at the north end of the yard.

Beaver Dams agency is now bulletined, 1.45 p. m. to 9.45 p. m., rather unreasonable hours for a station agent, and it is possible that this and other conditions has much to do with causing such a crying need for desirable candidates for agents or even to hold those thus engaged. The requirement and duties of station agents today are such that they are entitled to a liberal consideration.

The traffic on this division has been unusually heavy, causing everyone to be busy, and active employment usually creates

healthy conditions if remunerative, which is a pinnacle point these times.

The deer hunting season along the Pine Creek section of this line has had its share of attention this year and possibly the more strenuous from the fact the whole fifteen days of the season were snowless.

The sad news of the death of Mrs. William Hallahan, mother of Night Chief D. S., and Second Trick Dispatcher J. J. Hallahan, was received with sorrow, and her grief-stricken family have the deepest sympathy of their co-workers.

Our Corning meeting Dec. 30th ult was fairly well attended, but not to the extent that it was entitled to. Let us make more of an effort to attend meetings when called in order that the full effects may be fully realized.

It is a pleasure to announce the marriage of Bro. J. W. Dee, and we assure him that he has our best wishes for his future happiness.

Several new operators recently entered the service on this district. We should make it our business to see if they are in possession of an up-to-date card and if not advise our local chairman and assist him in lining them up.

I wish you one and all a happy and prosperous year of 1921, with a write-up in THE TELEGRAPHER every month. CERT. 206.

#### *Sandbury Division—*

Quite a number of our boys attended the Lehigh Valley meeting at Wilkes-Barre, Dec. 13th, and were very much impressed with the report of General Chairman Leh on the progress made by the Order on that road. The Valley boys are to be complimented in having a man of such exceptional ability to lead them.

Local Chairman Nucklas, a member of the reduced General Committee, negotiating with the general manager for a schedule of rules and working conditions for several months, has returned to duty, with the matter still unsettled. Considerable progress has been made, however, and it is expected that at the next meeting a settlement will be made and a schedule secured that will well repay the long wait.

Quite a few new members have been taken in recently, with the promise of several more after January 1st. Brothers, show the few remaining nons how it will be to their advantage to join. Lay off the rough stuff. Abusing a man for refusing to come in will never get us anywhere. While I am far from being a "kid glove" exponent, I am a firm believer in the old saw that "you can catch more flies with molasses than vinegar." Follow this rule when going after a non and success will sooner or later crown your efforts. CERT. 1072.

#### *Williamsport Division—*

Bro. N. A. Steffen, the crack shot of Hallifax, bagged a fine wild turkey the first day of the season. Bro. W. E. Williams spent the first week in December in the wilds hunting large game.

Bro. H. B. Putt was off recently owing to his wife's illness, and Bro. A. R. Fenstermacher on account of the illness of his wife and daughter.

Bro. J. T. Fenstermacher bid in third "CF," vice Bro. L. E. Engle, who goes back on third "HU" again, making it more convenient living at Herndon.

Bro. C. H. Fenstermacher, who has purchased a very fine farm at Mahantango, will furnish potatoes cheap to O. R. T. boys.

Bro. Geo. C. Leister took the prize this year for raising the largest celery.

Bro. H. J. Engle has been very busy the last few months delivering coal.

Bros. C. I. Snyder and M. W. Beers traded jobs for three months in order to allow the latter to upholster his furniture.

Thanks to Bro. Atwood, Wetzel, for a bunch of personals. Thanks.

Freight traffic is exceptionally heavy, crews being frequently called out at the expiration of their legal rest period.

The telegraph department has been economized by eliminating the "tower cleaners."

Fellow workers, watch the Congressmen. Advise your representative that you are reading "Labor," and don't forget to remit \$2.00 to its publishers, Machinists Building, Washington, D. C. It contains correct and enlightening information. CERT. 152.

#### *Middle Division—*

The Reduced General Committee held conferences with the management November 4th, 10th and 19th, and filed a counter proposal to the management's second proposal, pending a reply as to a date for a further hearing on our schedule negotiations. The restoration of the two relief days with pay was asked for at the first conference.

Sister E. J. Royce is traveling through California. We all hope for her speedy return fully restored to her former good health. Up to the time she met with an accident at "KZ" she was considered the best all-round athlete on this division.

Bro. David E. Treese, who met with a motorcycle accident several months ago, was recently quarantined on account of his wife having diphtheria. We hope she will soon recover and Bro. Treese be able to resume duty.

Bros. C. E. Simpkins and Clarence B. Meloy spent several days recently hunting, the former getting a deer and two bears, Bro. Meloy securing one deer weighing 125 pounds. A number of our other boys have been off hunting large game.

Bro. "Commissioner" M. M. O'Mara has

been made president of the "Million-Dollar Syndicate" at "GD" and everybody is now welcome to a cup of free coffee during the winter weather.

Bro. C. W. Sneath reports good hog killing along the Juniata. Any hungry brother passing that way is welcome to a mess of free sausage.

Bro. George H. Steele reports summer profits excellent, and is now ready for the ice crop.

Quite a number of the Middle Division boys attended a pig roast at New Florence given by the Pittsburgh Division boys, with lots of pig served with all the good things to make such a feast enjoyable. Local Chairman J. H. McGrall introduced Local Chairman Seymour of this division as the "champion pork eater," and was surprised to see him defeated by Bro. "Bunt" Long, who ate three and one-half more plates of pig than Seymour. We all congratulate Bro. Beck, of Pittsburgh, and other brothers for the successful affair.

Brothers, do all in your power to render efficient service, report trains to dispatcher promptly and call his attention to conditions that might help in the safe movement of traffic. The unnecessary stoppage of one train may mean hours of detention to others. Let us all stay awake on duty and do our sleeping at home.

The dues-paying period is here. Remit them promptly to Bro. W. M. Skinner, 71-72 Gunther Building, Baltimore, Md., and the mutual benefit assessments to Bro. E. J. Manion, Acting G. S. & T., Missouri State Life Building, St. Louis, Mo. All who can do so take out yearly cards as the better business proposition.

I wish you all a Happy New Year.

CERT. 16.

#### *Pittsburgh Division—*

Bro. Thos. A. O'Brien of Latrobe, one of the oldest employes on this division and a member for many years, died Nov. 4th. Our sympathy is extended to his widowed wife and nine children. Either through misunderstanding or neglect the brothers failed to send a floral tribute. In all future deaths of a member, those living in the vicinity should furnish a floral tribute, either through contribution or draw on the funds of Division No. 17 up to \$10 in order that some fraternal token may be in evidence during the last sad rites of a departed brother.

I trust it will not be necessary for the chairman to write careless delinquents for the payment of their dues this term. He has sufficient work without being obliged to keep old members in line, or solicit new ones. The members should not permit the nons to impose upon them by drawing benefits they have not contributed to. Through organized

effort the telegrapher and all who come under that class have made progress, and in recent award, financially, all received \$288.00 a year, \$24.00 a month, \$0.80 a day, for which the organization only asks \$12.00 a year, \$1.00 a month, or three and one-half cents a day. He who pockets it all and returns nothing—well, *this is not asbestos paper so I won't write my opinions of such on it.*

There is much publication in the daily press about efforts of certain employing interests to establish what they wish to term "The Open Shop." This is a generality which seems to have all the ear marks of a clever attempt of what might be compared to "The Cave Man" in modern industry. It looks like the "open door" to throw organized men out and invite unorganized in—an effort of organized dollars to crush organized men.

If all labor organizations were destroyed by a single stroke it would not blot out "the labor problem," which there are only two ways to handle, either by mutual agreement between the representatives of those who desire to buy "labor" and those who desire to sell it, or by the methods of the "despot."

Destroy labor organizations and necessity will devise some other way, one perhaps that might cause industrial despots to regret that they destroyed the former. Death would be preferable to a return to slavery, and the militant power of labor organized is all that prevents the return to slavery, through the force of "greed."

The election again shows that the worker cannot be politically guided by the mere edict of a labor leader. Blind partisanship is not overcome by a command. It takes years of education to blast the unthinking worker away from a practice that has become almost a second nature to him. When he does think it usually is along some frothy issue far removed from his economic welfare. Contribute your little share by exhorting your brother workers to patronize and read labor's publications. Any brother desiring to subscribe for "*Labor*" can forward \$2.00 to Edw. Keating, Machinists Building, Washington, D. C., or send \$1.00 to LaFollette's Magazine, Madison, Wis. If you wish to learn of the contaminating influence of profits in the popular educational medium ("*The Press*"), send \$0.65 to Upton Sinclair, Pasadena, Cal., and secure copy of "*The Brass Check*."

"Anti-strike laws" have again made their appearance since the election. Why worry? All the laws ever made by man will never overcome a natural law. The strike is inherent in nature. Every species will fight if endangered. Man as an individual will protest against imposition (*and the strike is only the industrial name for protest*), and answering the first call of nature, "*Self-*

*defense*" will force him join with others, do collectively what is in his individual nature, and defend himself from tyranny either imperial or industrial. Senator Cummins and Governor Allen can cover the capitols at Washington and Topeka with laws, and men will strike when goaded to such action. *Strike against conditions, against the laws and against the authors of them.* You cannot shackle human nature by statute. You cannot confine it in jails. Some of our statesmen, and "*would-be statesmen,*" should study economic law and biology in connection with history, and they will pass less ridiculous laws. *The worm will turn if trod on.*

CERT. 10.

#### "GO" Relay, Pittsburgh, Pa.—

Let's remit our dues promptly, direct or through our local chairman. Don't wait until the last minute, nor become delinquent. We are practically solid now. Let's keep it that way.

When a new operator comes here to work, go after him and help our local chairman to line him up. Don't wait to be asked. Notify him and he will do the rest.

New members: R. C. Talley, C. E. Brower, E. A. Frank and L. R. Wagner, making every operator here up to date. The only ones still out, ever willing to accept the benefits derived through our efforts, are five of the supervisory force. If you don't know where the "*nons*" are located, ask the local chairman, then go after them and enforce our motto: "*No card, no favors,*" to the limit.

Bro. Kephart, who went hunting up in the wilds of Pennsylvania, claims he saw a deer.

Operator Shook, who served the company for over fifty years, pensioned December 3, 1920, was presented with a gold watch and chain by the employes here.

Harry Harbison, who called on Chief Operator Porter recently, formerly worked in this building and has many friends here.

Bro. Rickell's apartment, East End, narrowly escaped destruction by fire December 20th, from an overheated furnace.

We all extend our sympathy to Sister Helena Deer, whose home burned.

Bro. Gorin's recent indisposition, we understand, was caused by the mail from Canonsburg being late.

We wonder why Bro. Delaney makes so many trips out on the Pan Handle lately.

Miss Sara Wallace was recently promoted from apprentice to perforator operator. Congratulations. Miss Jeanne Moran, second trick perforator operator, is now on first as an apprentice. Mrs. Borden, apprentice, is making quite a hit with her hand-painted wares.

CERT. 7611.

#### Pittsburgh Terminal Division—

Two very interesting meetings were held at Hotel Henry, Pittsburgh, Pa., at 9 a. m. and 8 p. m., December 7th, presided over by Local Chairman Carlson of this division.

Local Chairman McGrail of the Western Pittsburgh Division, who is also a member of the general committee of Division 17, was the principal speaker at both meetings, which were well attended.

Bro. McGrail came to us fresh from Philadelphia, where the general committee has been in conference with the Penna. System officials, and was able to give us some very interesting information as to what is being accomplished.

Our schedule, covering the entire system, should be handed out soon, with the chances of our relief or vacation days being restored. Bro. McGrail dwelt at some length on the importance of every member becoming an organizer and making the Penna. System as nearly 100 per cent as possible, as the kind of a schedule and other concessions we will get depends upon our strength. If we are only 60 per cent strong we will be so considered and get but 60 per cent consideration, but if 100 per cent, we will get a 100 per cent consideration by our officials. We should all get busy and line up the non-member working with or near us, if we expect to get the working conditions we have been fighting for.

CERT. 3741.

#### Columbus Division—

News items for our monthly "*write-up*" will be very much appreciated. Everyone should help us to have a good one.

With a little persuasion we can soon induce some of our agents to get new cards. Keep after all the "*nons*." We must have a united front. Talk, live and dream *Organization*.

Thanks to Bros. Clifford and Lyons, Milford Center; G. McEntire and H. C. Bayles, Bradford, Ohio, and all who had any part in bringing in the five new members. If the other nons worked a few days at those points, they would soon change their views.

Someone help C. R. Kessler, "BJ" Bradford first, to figure his old salary and his new, a neat sum of \$272.80, besides the working conditions the O. R. T. got for him. His dues and \$1,000 M. B. D. certificate would appear like a trifle in comparison therewith.

The request to publish the names of all the nons on this division in THE TELEGRAPHER is not considered good policy.

Bros. W. J. Liddy and H. C. Bayless are on "BN" and second "BJ" Bradford, Ohio, and Bro. C. Randels on Unionville third, temporarily.

Bro. Timmons, second "BO" Bradford, has been off sick recently.

C. C. Grooms, L. C., Cert. 3071,  
Bradford, Ohio.

#### Akron Division—

The close of the year 1920 finds this division hovering near the 100 per cent mark in organization, with 144 eligible, 148 paid up and only six delinquents. It is the only division showing a paid-up membership greater than the total number eligible. This indicates that when we make O. R. T. men on this division, we make good ones. They stick even after they leave the service. We have now only two regular nons and a few extras, who have already signified their willingness to join as soon as their finances will permit. Now, brothers, that we are organized, and with all this propaganda flooding the country, endeavoring to work destruction on the only means of defense the laboring man possesses, *let us stay organized*, and everyone pay their dues promptly. This is no time for slacking up. Let us maintain our solid front and we will have no regrets.

Bro. Doyle, Laredo, has made up a very appropriate cartoon covering division operator's notice No. 36. Quite likely copies will be furnished all members in the very near future. It is captioned "*I need thee every hour.*" We urge the third trick men to make every effort possible to comply with this notice. I am informed by the division operator that this is an efficiency proposition only, and we should all co-operate to produce 100 per cent service. The company expects it of us, and our organization expects it of each one of us *individually*. Let us, therefore, "*deliver the goods.*" If for any reason any of you are wrongly accused and you can establish the fact, stick up for your rights. The Order will back and vigorously assist you, if you are right.

Our former chief clerk, Bro. J. G. Alberts, of Campbelltown, Pa., sends his regards and best wishes to all. Bro. "Jim" is still a member of this division and says he expects to continue so, even while engaged in another occupation. That's the right spirit, which more of us should emulate.

Regarding the complaint that we have not had a write-up of this division for several months, I desire to say that I have asked at least a dozen to act as division correspondent and received a promise that they would act in that capacity, and, like the complaining brothers, I am disappointed that they have not kept their promises. To correct this, Bro. H. C. Armstrong, agent Gambier, Ohio, has consented to take the position, and I ask you to send him any items of interest you hear of. He will compile and send them to the editor. All items should be in his hands not later than the 15th of

each month, to enable him to have them in St. Louis before the 25th, for publication in the following month's journal. Send your news to him by U. S. mail and we will have the write-up we all crave for each month.

I wish to take this means of thanking the members and others on the division for their hearty support rendered during the past year. We are on the eve of an election of a local chairman, a delegate and alternate to the next convention. Each member should exercise his right and vote. As these are the men who are your representatives in the councils of the organization in your affairs, you should weigh well the candidates before casting your ballot, regardless of who they may be. Your local chairman should also be your delegate to the convention, as it affords him an opportunity to get acquainted with new ideas and places him in a better position to understand the laws as they are enacted.

As the Lake Division representative on the reduced committee, I spent ten days covering a part of that territory and found conditions in excellent shape, especially the C. & P., where much propaganda of a nature not conducive to confidence in our organization has been promulgated. The brothers and sisters on the C. & P. should pay no attention to the report that forty members have dropped out. This is far from the truth. No such thing has happened. Drop the "*naught*" and you have the correct number of delinquents.

Wishing all a prosperous and happy new year, and looking forward to 1921 being the year in which we attain the 100 per cent goal, I again thank you.

G. R. KAIL, L. C., Cert. 2725.

#### Indiana Division—

The family of the late Frank H. Cotton, train dispatcher Pennsylvania Railroad, Terre Haute, Ind., desire to express their sincere appreciation to the members of the O. R. T. of this division for their kindness during Mr. Cotton's long illness; also for their generous gift of flowers at his funeral, which took place on Thursday, Nov. 18, 1920, from his old home at Vernon, Ind.

GUY W. RUSTAMIER,  
2401 Spruce St., Terre Haute, Ind.

#### Richmond Division, South End—

Bro. H. S. Reddington, second Crescentville, was off a few days recently; also Bro. R. E. Keeling, first Somerville, latter relieved by Bro. G. S. Reed.

Bro. P. A. Wright, second Neels, now has a new motor car to travel between Neels and Campbelltown.

Bros. E. B. Bourne and H. J. Arbogast, Hamilton, changed tricks for thirty days.

Bro. W. E. Berger, third Waynestrace, spent several weeks in the Louisiana oil

fields recently, relieved by Bro. C. H. Myer of second there.

#### North End—

Bro. W. W. Terrell, first "GA" Tower, has our sympathy, owing to the recent death of his father.

Bro. C. E. Richardson, first Noland, was relieved a few days by Bro. L. W. Farris on account of sickness.

Bro. E. G. Vanderbark, agent Center, is now on third "GA" Tower, and M. C. McWolfe, a new man, is on second "CG" Tower, extra.

Bro. O. Lee bid in third Hemlock.

Bro. North, second Noland, has letters from Bro. R. S. Johnson, who has landed a job at Ellis Jct., Wis., on the C., M. & St. Pl.; also from Bros. W. E. Miller and P. L. Frickle, on the N. P., Pasco Division, saying they were coming home for Xmas. Bro. W. H. House, Monte Sano, Wash., writes that he likes it fine out there.

#### Richmond Terminal—

Bro. H. E. Cain, first "RH," trying out in the Chicago Union Depot ticket office, is being relieved by Bro. Brake, second "RH," thirty days, and he by Bro. W. L. Temple.

Let us all renew our cards now right up to date. Get after the few nons on the division and make it 100 per cent for 1921. If there is a non at your office, give him no rest until he gets a card and enforce "No card, no favors" to the limit.

Thanks to all the brothers who helped me with this write-up. Let's have one every month. Give me your items whenever you have one.

"Q" "F," Cert. 6334.

#### Fort Wayne Division—

Bro. J. M. Conrick, agent Wheeler, Ind., who died recently, was the second oldest man on our seniority list. He started with the Pennsylvania Co., Oct. 1, 1880, as an operator, and June 12, 1885, as agent.

Local Chairman Jana was off ten days, undergoing an operation, and Bro. Lloyd Morgans, is sick with pneumonia.

Bro. C. E. Kerr, third "OM" Tower, and bride are on thirty days' honeymoon. We all wish them a happy and prosperous life together.

Let us all pay our dues as soon as possible; keep in good standing all the time; stand together and work together for our common good. See how many yearly cards we can get on this division for 1921.

The railroad officials, when it comes to bulletining and filling some vacancies, seem to have learned how to use the disqualifying act to their advantage. This is another reason why we "should hang together," to keep them from "hanging us separately."

B. J. F., Cert. 2456.

#### South Bend Division—

Dispatcher Barrett, placed on the extra list on account of the reduction in dispatchers, bid in first swing job at "FN" Relay, Bro. Adams taking third. Question as to whether swing should have been bulletined is now up and will be settled shortly. Bro. G. E. Elliott, second "YD," is now working swing job.

It is now Bro. Miller, extra dispatcher second "FN," making that office solid, with the exception of Barrett, who has only been with us, however, some ten days.

Bro. Flook, operator Ray, was married recently and passed around a few smokes at "FN."

Bro. H. E. Goshen, second South Bend, spent several days recently at Busco, on Butler Branch, renewing old acquaintances.

Bro. Leisure relieved Bro. Hamilton, first Ellis, while Johnnie went out after a few bunnies.

Bro. McGuire bid in first Hatch, and Bro. R. D. Taylor second Lebanon.

Bro. Brown, third Lebanon, relieved thirty days by Extra Bragg, who later relieved Bro. Fred McPherson, first "NA," several days.

Bro. H. C. Robbins was off several days recently.

CERT. 6536.

#### Grand Rapids Division—

Don't forget to remit for your assessments and dues for the period ending June 30th, 1921, thus assuring yourselves another six months of protection for yourselves and your dependents, which means a great deal now, due to high prices, less production and thousands out of employment. Procrastination, the thief of time, will deprive you of your rights if you become delinquent.

Bro. Roberts has a new Ford Sedan.

Bro. McWhirter, who became the father of twins Dec. 3rd, has been setting up the "smokes."

One trick taken off at Hoagland and one opened at Ross by Bro. Kist.

Division Superintendent Barry is slowly recovering from an operation for gastric ulcers.

Trainmaster Fox is down with la grippe.

Bro. Olmstead, Mendon, on a sixty-days' trip to Kansas, relieved by Bro. York.

Bro. Crowell and family have moved into their new modern home at Huntertown.

The Cipher Code system, in effect Dec. 11th, after all concerned have familiarized themselves with the terms of it, will greatly relieve the congestion prevailing on our wires.

Bro. Litehiser, Austin Lake, has a chicken farm which has netted him a neat little sum.

Bro. Menzie has been loaned to another division.

Bro. Monteith relieved several days by



Bro. Lelidy, and Bro. Wall a few days by Morris.

Brothers, kindly advise me whether you desire a write-up or not. I have written several of you in regard to this and have not received any replies.

H. C. DOLPH, Cert. 3775,  
Austin Lake, Mich.

#### *Mackinaw Division—*

We have received our notices of dues and assessments in Mutual Benefit Department and I hope we will not have a delinquent this period. Let us remit our dues promptly to Bro. W. M. Skinner, 71 Gunther Bldg., Baltimore, Md., and our M. B. D. assessments to Bro. E. J. Manion, Acting G. S. & T., Missouri State Life Bldg., St. Louis, Mo.

An order has been issued dissolving Adjustment Board No. 3 January 10, 1921, and No. 1 and 2 February 15, 1921, created during the Federal administration. There are approximately five hundred cases before Board No. 3 which has jurisdiction over our craft and of which Bro. Kipp is chairman. A number of these cases will probably not be handled to a decision so it behooves us to stick tight to our organization and be banded together with a common understanding and a common good to do for our fellowmen. The past record of our Order warrants its continuance. Our conditions on this division are far better from the workers' standpoint than ever before in its history. We must maintain our foothold this coming year by increasing our membership and each member do his best to procure his fellowworkers' application. We must maintain our rank in the percentage column of this system in the number of members as compared with positions. It is far below where it should be. The prospect is not as pleasant as we would desire, but we are not of the kind to be discouraged. Passing through these various stages should give us new courage and strength to carry on the work we are engaged in. There will no doubt be a great many changes upon this division and upon the system and we must be prepared to meet them. Our best weapon is to be firmly united and thoroughly understand our position and then stick by our convictions until we have gained our point. We can safely confide the work of reconstruction to our grand officers who are not of a radical type. The railroad executives through their spokesman, Vice-President Atterbury, of this system, are bending every effort to have national agreements set aside, National Boards of Adjustment abolished, and set up in their place a so-called Local Board of Adjustment. Their propaganda is being watched with interest by labor leaders as the railroad executives are trying to make it appear that they wish to deal fairly with us; actions so far however do not sub-

stantiate this. We must pay up promptly in both departments, and get in every non we can. This is more important now than ever before. Also, brothers, subscribe for "Labor" and keep posted on what is going on. It's your duty to be informed. Send me two dollars and I will see that you are enrolled.

Bro. McPhee, Brutus, on account of the death of his mother, was relieved by Bro. George Belding several days.

Bro. Robbins, Kalkaska, was off a few nights recently owing to the serious illness of his youngest child, and Bro. Crawford, Falmouth, was relieved several days by Bro. Earl Dean. Later Bro. Belding relieved Bro. Hill, Michelson, for the Xmas holidays.

Bro. Puls, who has resigned and joined the army, writes he will still keep up his card. That's the proper spirit.

Bro. Barkman, Lake City, now has an operator-clerk, Mr. Locke, in place of his wife. He promises to join shortly.

Former Bro. Griswold, at Clarion, will no doubt soon be with us again. Please keep him in mind. Agent Hill and Lancaster first, Boyne Falls, talk very favorable. Don't let anything retard our progress; help to eliminate this dead weight as soon as possible.

Mackinaw City freight agency, classed as supervisory, has been opened again with former Chief Clerk Buhler as agent.

LOCAL CHAIRMAN, Cert. 4141,  
116 East Cass St., Cadillac, Mich.

#### *"GF" General Office, Chicago—*

Bro. Stuart is back after being off a few days with a severe cold.

Bro. Jordan is working days while Patterson is serving on the county jury.

Bro. Peters recently made another weekend visit to the Bucyrus folks and the whole town turned out to greet him, with band 'n everything.

Bro. Singleton is beaming happily after a visit with home folks in Wilmington, Ill. Harry is an exponent of sunshine and it's no effort for him to brighten up any office.

All operators, including Miss Divey, the printer operator, contributed to a small fund and presented our manly little manager with a small token of our appreciation of his squareness and impartial treatment and all joined in our hearty "Merry Xmas and Happy New Year" for he and his family. "Jo" showed his gratitude by his modest blush and good-hearted thanks.

The Western Union is installing a new and modern switchboard in our office.

All the boys are still in good working condition despite the Christmas cigars and loud neckwear.

CERT. 2522.

#### *Chicago Terminal Division—*

Bro. Goodstein, our aviator-operator, glided into a farmer's barb-wire fence recently, go-

ing fifty miles an hour. Fortunately, the only damage was to the fence.

Bro. Schrader is bucking the extra list through choice, and Bro. Mander is out on special work.

The De Luxe Piano Co. has been established by locked-out employes. When you buy a piano, get it from them.

The only kind of re-action beneficial to our cause is the renewal of membership each term. Let's start the new year with the same percentage we are ending it with. Talk unionism to everyone who will listen to you, and those who won't listen, make 'em.

It is too bad Blanton, of Texas, didn't get covered up in the Republican landslide.

England was unable to break up organized labor, and the same is true here if we stick together and keep our present strength.

Remember Bro. Miller's admonition—*Stay Organized.* CERT. 2913.

#### *St. Louis Division, West End—*

Bro. Munie, third Pierron, has been appointed instructor in music at Greenville College. Bro. Greunenfelder, Pierron, "champeen" butcher around that part of the country, is helping the farmers to kill their winter's meat. Bro. W. J. Abbott, agent Pierron, has returned from vacation.

Bro. Haight, agent Hagarstown, made a trip to Greenville recently; Bro. T. J. Guenewig, second St. Jacob, visited home folks at Troy; Bro. J. M. Hellinger, agent Altamont, Ill., visited friends at Brownstown, and the wife of Bro. Chas. Oberlink, agent Brownstown, visited her parents in St. Elmo recently.

Bros. Tennyson and Fisher, "AD" East St. Louis, have been collecting old shoes, anticipating that wedding bells will soon be ringing for Bro. B. J. Koonce, second there.

Bro. J. U. McClure, agent St. Elmo, was visited by his son, Bro. W. W. McClure, of Division 34, agent for the C. & E. I. at Kinmundy, Ill.

Bro. B. A. McKean, third Collinsville, who was recently struck by a switch engine at Collinsville and has been very low at St. Anthony's Hospital, St. Louis, we are glad to announce, is getting better.

Bro. F. H. Matthews, second St. Elmo, was relieved several days recently by Sister B. A. Leidel, extra Greenville, on account of the condition of his brother-in-law, Bro. B. A. McKean.

Sister Lola E. Tennyson, extra East St. Louis, visited her mother recently, who was quite sick.

Bro. Yates, first Bluff City, has done considerable quail hunting this season. The honors on this end lay between him and Bro. Young, first "WF" Effingham.

Bro. M. W. Bruner, agent Mulberry Grove, has been quite busy since the poultry season

opened up, and Bro. A. W. Baker, agent Dexter, has been handling quite a lot of hard road material, on account of the National Old Trail being built through that territory.

Bro. H. E. Claar, extra Effingham, has been relieving Bro. Harry R. Diehl, second Brownstown, and Bro. Ray, second Vandalia, relieved Bro. Darner, first there, recently.

Bro. H. D. Kilby bid in Formosa second, pending the closing of bids on "SU" Summit third.

Bro. Smith, third Rose Lake, is attending Washington University, St. Louis, studying art.

Bro. W. A. McCracken, who has a dental office in the Hoiles National Bank Building, was visited by quite a number of the brothers the day our meeting was held there. "Doc" always welcomes the boys and extends an invitation to them when in Greenville to drop in and see him, whether they want any work done or not. He carries a union card and is worthy of our patronage.

Bro. Thalman, agent Pocahontas, and Bro. Beal, agent St. Jacob, were recent St. Louis visitors.

We all regret to learn of the death of Middle Division Dispatcher Frank Cotton, and extend to the bereaved ones our heartfelt sympathy.

The meetings called for second and third trick men at Effingham and Greenville, Ill., by Chairman Hindmarch, were very well attended, but there were members that could have gone who did not. Many things of interest were discussed. Brothers, attend these meetings, even though you have to sacrifice a little rest and inconvenience yourself some.

Bro. E. E. Muller relieved Bro. Jones, first St. Elmo, while he with Chairman Hindmarch and Bro. Henderson, first Seelyville, had a meeting with Division Operator Smith in Terre Haute, December 11th.

CERT. 2410.

*The prudent housewife will safeguard the health of her household by always patronizing the union label, card and button.*

#### **"Nickel Plate" R. R., Div. 18.**

*Ft. Wayne Division, First District—*

Bro. Davis, first Arcadia, was off a few days recently.

Bro. Frock is now agent Edgerton, vice Bro. Warner, who bid in second copier, Ft. Wayne.

Bro. Wolfe, third Mortimer, relieved Bro. Cowley on first there while the latter was on committee work. Bro. Statler, second there, was off a few days recently.

Bro. Jacobs, first Continental, was relieved a few days by Bro. Leeth, second Payne, and he by Sister Leeth.

Bro. Stipp, first Fostoria, was off recently on account of sickness.

Bro. Benskin bid in third Continental; Bro.

Wagoner, first Leipsic Jct., vice Bro. Erickson, resigned, and Bro. Speakman bid in third Oakwood, vice Bro. Jones to second Colby, double track.

Bro. Holmes, first Ft. Wayne, was relieved thirty days by Bro. J. F. Linsenman from second there, relieved by Bro. Ensley. "Jim," Cert. 116.

*Mr. Union Man, do not stand in your own light—demand the union label, card and button.*

**N. Y. C. R. R., Lines West, Div. 19.  
Cleveland Division—**

Thanks to Bros. Connelly and Farr, Danbury and Port Clinton, for items. The rest of you send in something and let's have a write-up every month and try to line up the few nons. Bro. Mathes, second "V" report job, says he lined up two of them by using our slogan, "no card, no favors." If we will all do likewise it won't be long until there will not be a non left on our division. Give them no rest until they join.

Asst. Gen. Chmn. Shewell, who has been looking after the general chairman's duties for some time, is back on first "UN", Elyria.

Bro. Glenn Bell, second Port Clinton, relieved by Bro. Gregory several weeks on account of his wife being injured.

Bro. Gallup bid in third Martin when Genoa tower closed and Bro. Bowland bid in Fremont agency when Fremont tower closed.

Bros. Kroft, Collins, Connelly and Miller, of Sandusky, attended Chief Dispatcher Baker's funeral. Those who couldn't get to Cleveland were at the services at Venice, including all the dispatchers. The floral offerings were beautiful. Mr. F. E. Bausch is our chief now, and A. B. Grotser night chief.

There was a good turnout at the recent Sandusky meeting. Bring a couple of new members with you next time, brothers, and get your 1921 cards now from F. G. S. at "UN".

It is now Bro. Harmon, second "UN", Elyria.

When any of you come to Cleveland don't go down West 3rd street to the depot after dark. It cost me a good watch and a nice sum of money, besides my O. R. T. card and passes and a beating one night recently when I was held up by a couple of thugs, about 100 feet west of the depot.

Let me hear from all of you next month. Bro. Munce and Bro. Burnes, Danbury, send your notes to Elyria.

"Nawt" or "CN" at "V," Cert. 2066.

**Illinois Division, Kankakee Line—**

Bro. S. R. Collier, Ladd, has resigned to enter other business.

Bro. Marshall, Budd, is relieving the agent at Velma.

Bro. G. G. Morgan, Streator, has made several trips to Chicago recently, where his wife is under a doctor's care. We hope for her speedy recovery.

Boys, please let me have your notes before the 20th of each month so we can have a good write-up. Would like to hear from the East End. No notes received this month. CERT. 1156.

*When inclined to spend union-earned money for non-union products, think what your own union label, card or button means to you.*

**Missouri, Kansas & Texas Ry., Div. 22.  
St. Louis District—**

Only about half of the questionnaires sent out to our agents in regard to handling the U. S. mail have been returned to our General Chairman. Mail them to him as soon as possible, boys. Also do all you can to help our Local Chairman line up the few nons left. If you know of a delinquent, urge him to get up-to-date at once. Our local chairman can't do this all himself. A list of the nons will be sent upon request to any member who is willing to help. The increase of \$2 a year in our dues is very small when compared with our increase in pay and what the brothers on other roads are paying. Let's pay it promptly and willingly.

Bro. C. Reid, agent at Higbee, Mo., for several years, who was taken out of the service on some minor charges last July, and reinstated with full seniority rights within a few days after his case was put before the Order, has resigned and is now in the grocery business at Warrensburg, Mo. We all wish him success. Bro. A. M. Glahn succeeds him at Higbee; Bro. W. H. Akers bid in, Holliday agency; Bro. L. R. Akers, second Madison; Bro. E. R. Engholm, third St. Charles, vice Miss Queen Groos, resigned; Bro. L. E. Beamon, the cartoonist, bid in first, and Bro. R. V. Illing, second Mokane, making it solid; Bro. H. D. Clay, Hannibal, bid in third North Jefferson, vice "Non" Heger.

The company is insisting in having Morse men assigned to all positions hereafter; so aspirants for new positions better get busy with the key and sounder.

Bro. M. S. Beamon, third Mokane, off a few days sick, was relieved by Bro. Fulker-son, Hamburg.

Bro. Hays, agent Hartsburg, visiting in the East thirty days, relieved by Bro. Dunn, of the Clerks' Union from the Rock Island, who will line up with us shortly.

The local chairman reports twenty-three new members brought in last year on this district. If we can do half that well this year there will be no nons left. Treat them like a "non" should be treated if they won't

join, as they are getting for nothing what you have paid for.

If you will help Bro. Beumer and myself with news items, we will have a write-up every month.

Let's make a rally on the "Annual" cards this time, boys, paying our dues promptly and remember our motto: "No card, no favors."  
CERT. 918.

*It is not others you must educate to demand the union label, card and button; it is yourself.*

**Chicago, Mil. & St. P. System, Div. 23. Musselshell Division—**

We were all shocked and grieved at the untimely death of our new general chairman, Bro. Hakes.

Bro. Sasser and wife recently returned to Ingomar from a short visit to kinfolks in Mississippi.

Bro. Clifford, Terry third, is now extra dispatcher.

Your correspondent and wife spent a week in Yellowstone Park last September, a week in Bitter Root Mountains fishing and then visited the Helena State Fair. This is a better trip than one to Europe. To see "Old Faithful" spout up into the air such a volume of water 150 feet hourly is some show and is alone worth a trip across the continent. We changed cars at Lombard and were nicely entertained by Bro. Kearby.

I won't attempt to chronicle the "bumps," but about one-third of the jobs on the division have changed hands the past 30 days. "Weather like Florida" probably contributes to poor business.

Our flower fund is intact for many months, as we are a healthy bunch. If someone don't get sick we'll have to prorate the fund.

We're glad to note Bro. Millard's advancement to schedule committeeman.

Take a vacation now that men are plentiful and jobs scarce and help beat that income tax.

We were all grieved at the death of Brake-man Geo. Sevvick and the serious injury of Conductor Charlie Neptune. The latter is getting along fine.  
C. A. SPURLING.

**Coast Division—**

We regret to report the death of the wife of Bro. W. E. Johnson, at Morton, Wash., Nov. 28th, 1920. Bro. Johnson, Cert. 558, in Div. 15, formerly at Ft. Meade, Florida, accompanied the remains to the home of his wife's parents at Freeport, Ill., for burial. He wishes to thank the boys of this division for their generous contribution of \$23.66, for a beautiful floral emblem, which was shipped with the body to its last resting place.

**Northern Division—**

None of the brothers sent in any items and not having enough myself for a write-up

we had none last month. Some of our members seem to have plenty of news to send to "The Employees Magazine," but never have any for their own publication.

This division gets a local chairman of its own at the next biennial election in February, effective about March 10th or 15th, 1921.

Only \$31.50 so far has been received by Bro. Onell towards the flower fund. Get busy, delinquents, and remit that dollar.

Some of the brothers are working over their regular hours in order to finish their work. It is all right to keep up in your daily duties, but you may get caught one of these days exceeding the eight-hour day, and if you don't know what that means, better "get hep."

Bro. Howlands, third Hartford, is very gallant and acts as official escort evenings for the lady operators at the West Union City there.

Bro. Trumer, I. & D. Division, who went to second Schlisingerville, vice Marawsky, resigned, later relieved Bro. Bienert, agent Iron Ridge, relieving Bro. Holt, agent Horicon, four months on a trip to California; Bro. McDonald bid in second Granville; Barber, second Hartford, and Keepers, second Waupun.

Local Chairman Hageman was over the division recently lining up the nons and delinquents. Some offices have been given the close up on Sundays only and other continuous offices two hours assignment, owing to the slump in business.

Bro. Stapleton, who relieved Bro. Miller, second Granville, later relieving Bro. Hackett on a trip to his home in Indiana, is now on second Horicon. Bro. E. Burns relieved ten days on first there by Bro. Barnish, who has been off about seven months on account of an operation on booth feet.

Brothers, send me some news for the next write-up.  
E. L. BURNS, Cert. 800.

**LaCrosse Division—**

Greetings. May 1921 bring you much prosperity.

Bro. W. S. Wright has resumed on second Oconomowoc, having been on third there some time. Bro. Fahrnam, formerly on third Oconomowoc, is now on the extra list.

Bro. Kohlhaas, Columbus, relieved Bro. Hagman, agent Reeseville, a few days recently.

The Watertown Junction boys are being housed in a coach until the new depot is built.

Bro. Farnham worked second at New Lisbon while Bro. Mittlesteadt spent Thanksgiving at home.

Bro. Kampman, who relieved Bro. Steinbach, second Camp Douglas, fifteen days on account of sickness, also relieved Bro. Lear-

month, Sparr second, and then went to third Tunnel City, vice Fuller, a new man.

Bro. Hammond of the Clerks' Union, relieved Bro. Phillips, agent Camp Douglas, recently a few days.

Don't forget your dues, boys. Remember, in unity there is strength. CERT. 432.

#### Dubuque Division—

Bro. Forest Dohlin has resumed on second Lacrescent after a month's absence.

R. A. Wilkinson, master car builder's clerk, Marquette Yard, is back in the telegraph department. We should now see that he gets an up-to-date.

Bro. Goodsell is back on third Spechts Ferry after two weeks' sickness.

Bro. Felder, third Gutterburg, was off ten days recently.

The Dubuque dispatchers' force has been reduced. Assistant Chief Dispatcher Rampson is now working first trick.

CERT. 3605.

*Give your fellow trade unionist a square deal—boost his union label, card or button.*

#### Wabash Railroad, Div. 26.

##### Members Division 26—

On account of renumbering the houses in Detroit, January 1st, 1921, my address is now 2214 instead of 450 Crane avenue. Please see that all mail addressed to me carries the new number to avoid delay.

I wish you all a Happy and Prosperous New Year.

M. E. FOHEY, General Chairman.

#### Decatur Division—

Bro. W. L. Ritchie has moved his family to St. Louis. He recently relieved Bro. Wooley, second Ballou, several days while the latter attended his father's funeral. The brother has our heartfelt sympathy in his bereavement.

Bro. Huffman, relieving Agent Davis, Ashburn, while attending his father's funeral, was relieved by Bro. Merrifield on second.

Bro. N. J. Delohi, third Ballou, has returned from a trip to Colorado on vacation, relieved by our new brother, H. C. Dannenbrink. Keep after all these new men, as well as the old ones who come to your offices as relief and give them no rest until they line up.

Bro. Pinkston, agent Ballou, was a recent Blue Island visitor.

Bro. Thompson, agent Symerton, has moved to his newly purchased residence on the West Side of that town.

The funeral of our late brother, Ray Marrs, who died overseas, held at Worth, Ill., Sunday, Nov. 21st, was attended by Bros. Veech, Huffman, Nelson and Kay. Mrs. Marrs extends her thanks to the brothers and sisters of Division No. 26 for their sympathy and

beautiful floral offering in her time of bereavement.

Bro. Humphreys, second Litchfield, on the sick list a few days, was relieved by Bro. Moore.

Bro. R. R. Heerd, agent Boody, was married Thanksgiving evening. Bro. L. L. Steinheimer, who relieved Bro. Heerd several days, was relieved by Sister Naughton on second. Bro. D. E. Thornell, third Boody, was married Nov. 19th. We all extend the happy couples our best wishes.

Bro. Lovell, first Taylorville, relieved by Bro. Moore, and Bro. Goubhlin by Bro. Ritchie, on first Chicago Ridge, who later relieved Bro. Fohrell, third Edwardsville, a few days.

Bro. Hudson, first Granite City, relieved by Sister Naughton, spent Sunday recently with home folks at Middlesworth and Shelbyville, and Bro. Appel, agent Granite City, and family with home folks at Summersfield, Ill.

Bro. Burwell, agent Homer, relieved by Extra Swillie, is a regular dispatcher in Decatur now. Bro. Tom Wheeler, first Orland, was dispatching at Forrest for a few days recently.

#### Moberly Division—

Bro. Krome, agent High Hill, was off two weeks recently with his wife and daughters. Also Bro. Pitts, third Ferguson, relieved by Bro. O'Neill. Bro. Pitts bid in third Paga avenue, and Bro. Collins, "GM" third Luther Yards, recently.

Bro. Williams, agent Martinsburg, visited Wellsville, and Bro. Schaffer, third Tracy, visited home folks in Martinsburg recently.

Sister Saddler, second, and Sister Watson, third High Hill, were off recently, latter relieved by Bro. Crawford.

Bro. McMains, agent Wellsville, attended the recent Moberly C. S. & D. meeting.

CERT. 442.

*Most of life's shadows result from standing in our own light. You stand in your own light every time you fail to patronize the union label, card and button.*

#### St. Louis & Southwestern Ry., Div. 27.

##### Illmo Division—

Bro. A. J. Fritts called to his home in Illinois on account of the death of his brother, was relieved on second Dexter Junction by Bro. Summers, and he by Bro. Shy. We extend our sincere sympathy to Bro. Fritts and relatives in their great sorrow.

Bro. Shy also relieved Bro. White at Illmo, who relieved Bro. C. I. Sauer, manager "SO," Illmo, two weeks. Bro. Shy then relieved Bro. C. C. Stoker, first Rector, a few days.

Bro. T. J. Lewis in Texarkana hospital for an operation, was relieved on third

Malden by Sister Morgan. We wish him a speedy recovery.

Bro. W. C. Baldrige gone West for the benefit of his wife's health, was relieved on third Paragould by Bro. Summers.

We are glad to welcome Bro. B. E. Bow-ers, formerly of Malden, after a year's absence West. He recently bid in Arbyrd agency.

Bro. R. F. Stevenson, agent Wyatt, was relieved several days by his brother R. D. Stevenson, who bid in Coy, Ark., agency.  
C. B. W., L. C.

#### *Illmo Division Notes—*

Bro. J. A. Crawford, Cert. 468, who is now at Albuquerque, N. M., on account of illness was sent \$120 with a "Merry Christmas and a Happy New Year" message of greeting, and telegraphed Bro. Peters in reply: "Deeply touched by the generosity of yourself and the boys of Division 27. Accept my gratitude and best wishes for Christmas and New Year."

Among those who contributed to this amount were: Mr. W. Mosby, assistant to the president of the St. L. S. W., Chief Dispatcher W. A. Downs and Dispatcher S. V. Downs, Chas. D'Hanan, clerk, C. J. Moore, B. & B., and Conductors Threnfro, Padgett and Thornhee, also Mr. Wilkerson, of Jonesboro. There were also some good ladies who contributed and some eighty odd brothers. A few subscribed fifty cents; most of them giving \$1, some \$1.50, some \$2 and \$2.50, and Mr. Mosby, W. M. Frasier and W. H. Peters each gave \$5.

Several signed the list for \$1 and one for 50 cents, which have not yet been received. Any brother who signed and mailed his check for any amount, please take it up with Bro. W. H. Peters, "HN," Illmo, Mo., as no such remittances had been received up to December 23rd, and some of the lists mailed out, especially on the Texas divisions had not been returned up to that date; but as soon as he receives them, with the amounts subscribed, he will send them with the amount to Bro. Crawford, as no doubt he needs the money just as much now as before or at the holidays.

We are very grateful to all who contributed, no matter what the amount, and especially to the dispatchers, conductors, B. & B. men and clerks, and should remember to return the favor. Cert. 484.

*To pass an idea on is to multiply its power. Tell your friends to patronize the union label, card and button.*

#### **Seaboard Air Line Ry., Div. 28.**

##### *Alabama Division—*

Regret to learn that third trick dispatcher Wilson run over by a truck recently had his leg broken in two places. We wish him a speedy recovery. Extra Dispatcher Sur-rency is relieving him, relieved by Bro. E.

H. Johnston, and he by Bro. H. Griswold, as third operator.

Our local chairman and the Superintendent have agreed to allow Bros. R. E. Youmans, Pembroke, and C. N. Rountree, Lannier, to exchange positions.

Bros. G. L. Youmans, second Vidalia, and J. R. Tyler, agent Seville, were recent Savannah visitors.

The writer was initiated into Shrine mysteries at the ceremonial in Macon, December 16th.

Bro. C. C. Vaughn went to second Collins pending bids.

Sister Anderson, second Savannah Yard, was relieved a few days by Bro. D. E. Hancock of Division 15.

If you have not yet remitted for your new card, please do so at once, and help make our division 100 per cent.

H. L. CARTER, Cert. 1423.

#### *Virginia Division—*

When you read these items, the Yuletide will be over, and we will have again started on a new year, during which I wish you much success.

Pay your dues to Bro. Cumming and your insurance assessments to Bro. E. J. Manion, acting grand secretary and treasurer, by February 20th, so as to avoid any delinquents on the first half. Do not wait until the last day and take the chance of being on that list. We made a record on the last half, let us do so again.

You have the names of the few nons who promised to send their applications to us in January. Keep after them. "No card, no favors."

Our organization is our greatest asset, give it some of your time. We must stand together if we expect to accomplish anything for ourselves and the good of the Order. Do not be deceived by people coming to you in sheep clothing. Think for yourselves and not wait until you are hit before making some preparation to avoid it.

Some of you not living up to our contract is causing a hardship on some others. In the future I hope you will abide by it strictly. If you attend the meetings you will be better posted.

If you have not remitted to the "Floral Fund," do so now, as it is just about exhausted.

Do not forget your paper *Labor*. It is doing great work for the railroad wage-earner. Use your influence to make it a success. If it should fail it would mean a great loss to us.

We have many things to be thankful for, yet the peak has not been reached, therefore, to hold what we have and secure other considerations we must continue to have a solid organization or we might be weakened to some extent.

It is time to elect officers on this division. Select the best men. Follow the instructions closely how to vote, or your vote will not be counted. It is the duty of every member employed to cast his vote according to the constitution.

WALTER A. JOYNER, Local Chairman.

*Harsh criticism of our associates for failure to do their full duty toward the union label, card and button does not always bring the desired result, but setting a good example usually does.*

N. Y., N. H. & H. R. R., Div. 29.

New Haven Council—

If elements of a radical nature have crept into Labor Unionism, it is a condition for which it is only indirectly to blame. Originally this element in the form of immigration, was encouraged when not directly imported, for the purpose of keeping the wages of the American workman down.

Living on a few cents a day, setting up a standard of life unbearable to an American citizen, they were of course potent tools in preventing strikes and organization, the steel industry presenting the most glaring example. After hoarding their way into a condition of relative prosperity and a certain degree of physical relaxation, what was more or less of the brute stage gave way to one in which the imagination and intellect had time to play. More often unable to read or write anything except their native tongue, emotional and revolutionary by nature, they absorbed like a sponge the propaganda peculiarly prepared for them.

Without condoning its faults, it is to the everlasting credit of Organized Labor that it was the stabilizing influence in industry during the late war.

That in an effort to overcome the greed and inhuman treatment of the employer a percentage of the above element came into Union Labor, is only saying, Labor Unionism must take the grist that is brought to its mill.

Then how about the hordes of immigrants arriving on our shores today which competent authorities assure us is made up of a large percentage of the revolutionary dregs of Europe?

From every source except perhaps the industrial pirate, whose God is cheap labor, there comes the cry: "Will we be able to assimilate them into our American institutions." If not, is there any reason to suppose they can be assimilated into conservative union labor?

Watch legislation, particularly the Senate. It conveniently slipped the anti-strike law through in a few minutes—at the right minute—by unanimous consent—when one vote would have blocked it.

Not so the immigration bill. It goes to

committee after committee, will be studied and revised, considered and reconsidered, and then some.

Watch history if you do not die too young. Immigration may furnish temporary useful tools for a certain class, but retribution will come.

As much as we may deplore Bolshevism in Russia and its growing injection into American institutions, we may well believe it is the creature rather than the creator of its environment. It is not so much the cause of conditions in Russia today as it is the effect of what has gone before—tyranny, ruthlessness and selfishness in the ruling class.

Formerly it concerned itself chiefly with the extermination of Emperors, Czars and Kings. Being, therefore, political, we had little to fear.

In its spread through the whole of Europe today the abolition of Emperors and Kings is only a prelude to the extermination of the whole capitalistic class. Having become economic, with the little pond only two jumps across, we may well be alarmed.

The word "we" is used advisedly, for first of all we are Americans with American ideals, even though Labor Unionists.

Union Labor does not desire the destruction of Capital, but the force of circumstances may yet face it that way, as the lesser of two evils.

The trend of the times may be observed in the news of the week. The head of the Steel Trust admits on the investigator's stand, it had refused to deliver its products to concerns employing Union Labor—the most gigantic boycott and blacklist in American history.

Its plea is self-defense.

Organized Labor is nothing more or less than self-defense against tyranny, ruthlessness, and selfishness in industry.

Import the radical of Europe to compete with it, enact anti-strike legislation to destroy its only weapon of defense, bury it in an orgy of boycott and blackmail, you are then in a fair way to make Bolsheviks of us all.

The program may bring to the Capitalist of today some temporary reward, but there will be no relaxation in the old Biblical law: "The sins of the fathers shall be visited upon their sons."

One of the most successful O. R. T. meetings it has been our pleasure to attend was called by Local Chairman Kennedy in Hartford on Tuesday, December 7th, over fifty members being present including brothers from Waterbury, New Haven and New Rochelle.

Bro. Kennedy in introductory remarks was followed by General Chairman Handy, who gave a history of the wage movement through the different boards up-to-date.

after which each one present was invited to ask questions pertaining to general information, or to anything discussed that was not understood.

Local Chairman Kennedy of the Hartford Division, Local Chairman Dowd of the Waterbury Division and Local Chairman Brady of the Providence Division followed in remarks relative to a local chairman's responsibilities and point of view.

Many things interesting and helpful to us were discussed which we do not feel at liberty to note for fear of trespassing on the ground of a possible Hartford Division scribe.

Bro. Kennedy is to be complimented on the success of the meeting. We can't just understand how he succeeded in getting so many of the boys out, except it be that the Sisters present had something to do with it. That every worthy means may be taken to increase the attendance and thereby advance the interests of the Order, a special invitation has been extended to the Sisters to make a visit to New Haven Council of Division No. 29.

We might suggest to Bro. Kennedy sending the Sisters out on the trail of those two nons he reports. If there is anything in which they excel it is that of the gentle art of persuasion.

In a few days after this is written the Christmas greeting from practically ever telegrapher from New Haven to New York will be carried to Bro. Dan Kennedy at Milford, Connecticut, by Brothers Culver, Brown, Foster, your correspondent and a few others. Peace on Earth, Good Will Toward Men, has never been exemplified in a finer or more cheerful spirit than on this occasion. Of this, more will be announced in the notes for next month.

W. B. SHALKOP, Milford, Conn.

#### *Hartford Division—*

One of the most successful meetings was held at Hartford on Tuesday, December 7th, at Hotel Garde, with fifteen brothers and two sisters present at the morning session, which was called to order at 11:30 a. m. by Local Chairman Kennedy, who, after a few brief remarks, called upon General Chairman Handy, who, in a very interesting talk, gave an account of all the work done by the Order during the past two years, and answered several questions regarding Supplement 13, which was not clearly understood by some of the members. Local Chairman Brady of Providence Division also gave a very interesting talk. The meeting adjourned at 1:45 p. m.

At 7:30 p. m. the night meeting was also called to order by Local Chairman Kennedy with a record-breaking attendance of 55 brothers and three sisters. It was one of the

best meetings of the season. Bro. Handy gave us another very interesting talk, which was greatly enjoyed. Local Chairman Dowd of the Waterbury Division, being called upon, made a few remarks very interesting to all.

General Secretary and Treasurer Tiger, who spoke on the question of dues, showed the importance of all the members paying up promptly.

Local Chairman Kennedy then called upon all present to hear any complaints that they might have, but everybody seeming satisfied, he then declared a social half-hour to get acquainted.

One of the pleasing features was to note the great distance many of the brothers came; several from Waterbury, C. N. E., also from New Haven, and a great many from the Valley Branch.

The meeting adjourned at 10:15 p. m. Those unable to attend missed a treat.

Our local chairman was very much pleased over the large attendance at these two meetings, they being the first he has called in Hartford, and assured us that a meeting will be called there at least every three months, and hopes the same interest will be shown with a greater attendance.

Let us start the new year right, pay our dues promptly and be proud of our up-to-date cards. Make it a point to see that all on this division has one, so we can boast of Hartford Division being 100 per cent *sold*.

Carr. 10.

#### *New London Division—*

Bro. Joe Ford, second Hillsgrove, is spending his honeymoon in Florida. Congratulations.

Bro. Smith, second Slocums, and Bro. Caperol, East Greenwich, recently on sick list, latter relieved by Bro. Manning.

Bro. J. Toolin, agent Wood River Junction, who spent two weeks lately in Catskill Mountains with his family, motored up and back.

Bro. Pat Daly, Wood River Junction, attended the funeral at Providence recently of his nephew.

Bro. Geo. Shawn and Bro. Austin, Bradford, stranded on a sand bar near Charles-town Road Beach in a motor boat, had to swim ashore. Bro. J. Moran, New London, covered Bro. Shawn's job until he was able to reach home.

Bro. Burdick covered first Waterford Tower three days recently.

Bros. Manning, second Kingston, and Berth, second Stonington, have returned from a trip to New Orleans, latter relieved by Bro. Appleby.

While Bro. Marquis was off sick, first and third trick men had to double owing to the shortage of men. Bro. W. J. Burke is back



on Wood River Junction after relieving Bro. Bosworth, first "MA" Tower, also on sick list recently.

Bro. Van Arsdale is back as third dispatcher again after doing relief dispatching for some time. Our chief dispatchers are doing relief dispatching since cutting out two dispatchers owing to business depression.

CERT. 930.

#### *Midland Division—*

A hearty greeting was tendered Vice-President Pierson, the magnet of the occasion, at our December meeting, which was very well attended. The subjects of his talk were general, as he has been out of touch with local affairs lately, doing legislative work for the Order in Washington. His observations while traveling through Texas and Mexico were pathetic indeed, as he told of the starving and imprisonment of thousands of the people there the past 10 years under the Diaz regime.

Several trains have been discontinued owing to dull business, occasioning considerable bumping, as positions are abolished following the policy of retrenchment. Over-time has been closely cut and positions rearranged to eliminate this factor. We should see that the schedule is thoroughly lived up to when these changes are made.

Franklin is closed between 1 and 5 a. m., and ex-Policeman Bro. Fletcher is smashing baggage a few hours during, the afternoon in addition to his regular duties.

There was a refund of \$9.35 to each member of the Beneficial Association at the last meeting, at which V. C. Bro. McKenney presided. We should all belong to this helpful branch of the Order. It stimulates a feeling of security in addition to paying a cash bonus at the end of the term. We hope advantage will be taken of it and its membership doubled the coming year.

Bro. Harry Curran is superintending Readville Transfer, including all movements down the rip track, on account of abolishing the relief towerman position.

Bro. Sutton displaced a new man at First Street when his position in the dispatcher's office was abolished.

Bro. J. H. McDermott, now with the Car Service Commission in South Station, has the well wishes of his many friends. He is deserving of the best he can get.

The commuters one morning recently found eight large freight trains stalled ahead of the passenger service between Readville and South Bay Junction, but the boys soon moved them all with a minimum of detention. The "Old Sea Dogs" wouldn't know South Bay now, as it's all "dry" land.

A flock of wild geese descended upon Paicoag, breaking telegraph and telephone wires, completely isolating the town and

tying up the train service. "Bro. Fletcher there secured several "ganders."

Bro. Covert, Douglas Junction, has laid in a supply of coal for the inclement weather.

Watch that fellow next to you. Those who never join an organization such as ours are always ready to accept the benefits we have worked hard to obtain, seeking immunity behind the thin film of excuses. Do not forget our slogan, "No card, no favors."

CERT. 1541.

#### *Old Colony Division—*

Another milestone passed. A good time to strike a balance in regard to the investment of ones dues for a year and the dividends it has wrought in the shape of increased earnings.

A system of relieving men one day in eight has been established on this division for those who want it. At the time the forces were reduced on account of the business depression and a number of positions abolished, it occurred to the writer that the men let out could be used in granting a relief day for those who have for a long time argued for a period of rest each week—men who wanted something to look forward to, it being understood, as Bro. Robichau and his co-workers at Stoughton Junction put it, that it is not the salary which really permits the sacrifice of a day's pay a week, but the continuous round of duty which cries out for relief. Thus far thirty-two men have sent in their names desiring relief. The arrangement is to group one relief man with seven men holding regular positions. First tricks are relieved first, second next, then third, when the relief man takes his day off. By using seven regular men in addition to the relief man it brings ones relief day one day later each week. Bro. Maher covers the first relief, Bro. Regan the second, Bro. Tompkins the third and Bro. Dwyer the fourth. The day later each week seems to be more satisfactory to the men than would a certain regular day each week.

There was a large turnout at our December meeting, when Vice-President Pierson gave an instructive and interesting address with a good moral, holding the close attention of the entire audience from the beginning to the end of his talk.

The Beneficial Association transacted its business in the ante-room, re-elected the same officers with one exception, paid each member dividend checks for \$9.35 and adjourned barely in season to secure standing room at the regular meeting. The Beneficial Association records but one death during the year. A large number of sick claims were paid, but few were for the maximum amount. The association justifies its existence, evidenced by its steadily increasing membership with but little effort upon the part of its members to secure applications.

Indications point to perilous times ahead for labor. The general level of prices apparently are not going to fall much lower if Congress can prevent it, as both houses have agreed upon measures which have for their object the artificial stimulation of export trade in agricultural products by means of Government credit, which means the undoing of what has been accomplished during the past year in the way of deflation.

It appears that the present Government, swept into power by a tremendous victory, has taken license to do exactly what it likes, as the anti-strike bill of Senator Poindexter has passed without opposition, other than a notice from Senator LaFollette that he shall ask for reconsideration. The fact that it got by at all is significant. Vicious anti-labor measures must be fought to the last ditch—more reason why we should become 100 per cent organized.

The business depression which followed the signing of the armistice was explained as "the transition from a war to a peace footing." Two years of prosperity followed, business boomed, the railroads became congested with freight—and then the Manufacturers' Association decided to reduce wages to the pre-war level. Factories are closed, business is at a standstill, and we are again told that it is "the transition from war to peace conditions." It is evident from current events that there is an organized movement to crush labor. The employers seem to believe that the social unrest can be stopped by disrupting the unions. But the fact that labor unions are the *result* of social unrest and *not the cause* is good reason to believe they will not succeed to any great extent, although it now appears that the workers in the textile industries are going to accept a 22½ per cent reduction without a fight. There are men who do not know the meaning of the word "bolshewic," but who are ready to become "Bolshevists" upon the ground that they could not get a worse deal than is being handed out at this time. The discrimination shown the telegraphers upon the railroads is a straw in this direction.

Organize. Pay up. Attend the meetings of your division and *fight* for all you are worth to hold tight to the meagre advantages secured in the past.

A Happy New Year to all.

GEORGE CLARK, Cert. 7, L. C.

#### Providence Council—

About forty-seven were present at the meeting December 18th. General Chairman Handy gave us a good talk on matters of importance and great interest. It is well worth your time to attend these meetings. To illustrate, I learned at this meeting of a recent decision handed down by General Manager Bardo, effective December 4, 1920, as follows:

"An employe whose regular week day assignment is from 7:30 a. m. to 4:30 p. m., and Sunday assignment from 8 a. m. to 5 p. m. (one hour for dinner), should receive time and a half for the first two hours worked on Sundays with an additional time and a half for the last half hour worked; regular time after the first two hours up to 4:30 p. m." Brothers whose hours on Sundays are different than regular week day assignment should bear this in mind when sending in their time. Employes who have worked on Sundays beyond their regular week day assignment are entitled to back time, at time and a half, dating back from December 28, 1918. See how much is coming to you and make up your back time accordingly.

It has been decreed by the General Committee that dues effective January 1, 1920, shall be \$7.50 payable semi-annually, and you all have received a circular from General Secretary and Treasurer Tiger to that effect. You should remit to him promptly. The increase in dues amounts to less than one cent a day and we should all be glad to send in this small amount to help the good cause along. Our General Committee added this one cent a day to our dues for our interest, the amount derived from this additional amount will be used to pay our Local Chairmen from time to time in going out on the line to meet the brothers and enlighten them as to what is going on, and to see that our schedule is being lived up to. A very good idea and a good investment. Pay up, brothers, "do it now."

The Beneficial Association held its annual meeting December 18th, all the old officers being re-elected without opposition.

The report of the secretary-treasurer shows a successful year's work; net receipts and disbursements, \$1,910.29.

The association has a membership of 144, a splendid showing. A refund of \$7.62 was made to each member.

Since our last write-up the Supreme Ruler has taken from our midst the beloved mother of Bro. John F. Mullin, of Warren, R. I. Also the wife of Bro. Crane, of East Providence, R. I. The heartfelt sympathy of the entire system is extended to the bereaved families.

Quite a number of our brothers who have been in the service twenty years or more have recently joined the "Veterans' Association."

Brothers, an employment bureau has been established in President Manion's office, service free to all members. Any one wishing to make a change on another road can secure application blanks from his office.

I hope 1921 will be a prosperous year for every member in the O. R. T.

DAVID M. CALLIS, Cert. 578

Toulsset, Mass.

*What you do today will have an effect tomorrow. Remember this when inclined to spend your union-earned money for non-union products.*

#### Del., Lackawanna & W. R. R., Div. 30.

Another very eventful and successful year has been closed, with our division in a most prosperous condition; a report of which will be given each member as soon as the accounts have been audited.

A few who feel they can get along without a "paid up" in their pockets have been dropped for non-payment of dues. A list of these will shortly be sent to all our members, so that they may know whether one of these unfortunates is in their immediate territory, and try to have them get up-to-date again, to enable us to represent them in case they had a grievance or assist them should they be stricken with some sort of an illness which would incapacitate them from earning their daily bread.

The different industries are laying off their men, and after several weeks' idleness, re-employing them at a greatly reduced rate of pay. It is the unorganized who are attacked first, all over the country.

What would be the result on the railroads, if we had not been organized and ready to resist any attack on our wages, until the price of living had been brought down where it should be?

Our General Chairman has been very busy the past year. A report of his work and that of the Local Chairman will be compiled at the close of the year's business and mailed to each member. Read them all very carefully and then ask yourself if it is not worth the small amount it is costing you. You cannot afford to pass it up, brothers, as your case might be the very next. Keep an up-to-date card in your pocket at all times and never allow yourselves to become delinquent in either your division dues or the insurance assessments. Use all non-members the way they should be used and keep their names before you so you will know who they are in case favors should be asked of you. I want to thank every member in good standing on December 31, 1920, for their earnest co-operation and support and hope that the coming year will bring forth as good results as has the past year. Best wishes to you all for a happy and prosperous year.

C. C. COOPER, G. S. & T.

#### Morris and Essex Divisions—

We are entering the new year in excellent shape, and a "good start is half the race," so let us continue to travel along the progressive path, and keep up the optimistic spirit?

Bro. A. F. Stackhouse, first trick train director "PY," Hoboken, en route to Georgia, when his train stopped in Baltimore

stepped off to try a "Hot Dog," and it pulled out and left him. The darky who sold him the concoction thought because "Stack" laughed at his predicament that he relished the lunch, so the "coon" also laughed—heartily.

Bro. J. J. Haley, reliefman, has been on Boonton Branch, lately working Little Falls, Mountain Lakes, Passaic and Boonton.

Bro. Jackson, first East Dover Junction, has been pensioned owing to physical condition.

Bro. E. K. MacCauley, second Dover, N. J., is at Hoboken message office, pending bids.

Our sympathy is extended to Bro. George Banghardt, Sr., ticket agent Paterson, N. J., who recently lost his son, George Jr.

Bro. and Mrs. N. B. Atwater are visiting relatives in New York State.

Bro. Pastor, Russell, and Bro. Skidmore were recent Atlantic City visitors.

Bro. S. D. Cabell, second Little Falls, who recently purchased two yearlings at Saratoga Springs, N. Y., is developing them at Wilkins' race track, Singac, N. J.

Bro. P. J. Dell, first West End, Port Morris, while eating some oysters found quite a large pearl.

Santa Claus was apparently quite generous to all.  
CHRY. 155.

*The union label is not a "cure all" for industrial injustices, but it is the best tonic to prescribe for many of them.*

#### Missouri Pacific R. R., Div. 31.

##### Joplin Division—

Sister Helen E. Scott, agent Alba, is visiting her sister in Louisiana.

Bro. E. L. Brown, from Jasper, bid in Carthage agency; Bro. Dick Rupard, Webb City, first, succeeded on Lamar third by L. E. Harris, and Bro. T. A. Manning bid in Lamar second, putting him at home, having lived there several years.

Bro. C. M. Harris is relieving Bro. Cole, second Jasper, who is handling the agency there, pending bids.

We hope the grievances of Bro. Bailey and Wiggins, Webb City agency and first, will soon be settled. Bro. Warren Weaver is now at Liberal agency after the settling of a grievance report.

Bro. B. C. Rullman, who went to Wynne Relay in October, now doing relief work, is relieving Bro. Biggerstaff at Carona, who went to a hospital for relief from some trouble that has been bothering him lately.

New members: Gilmartin, at Faulkner; Bouser, at Boston; Conroy, at Wilbur; Clyde Rouse, at Gornell third, and Clark, at Colony, leaving only Livingston at Fleming to make it 100 per cent. Such a condition was never attained before in the fifteen years I have been on this division, thirteen

of them as your local chairman. I had intended to retire after this term, but at the earnest solicitation of numerous members I have decided to be a candidate for re-election and will appreciate a unanimous vote. Somebody get Mr. Livingston's application so we can report the year closed with the coveted 100 per cent solid.

I trust all had a Merry Christmas and will have a Happy and Prosperous New Year.

C. V. Rowe, Cert. 87, Local Chairman.

#### *White River Division—*

Bro. Smith, who has been on his farm several months rolling in his pumpkins, relieved Bro. Young at Cotter a few days while the latter was working as extra dispatcher.

No one has sent me a line of any kind this month. You brothers on North End, Masure at Springfield, or someone around LaRussell, or Stotts City, Mo., send me a few lines for each issue of the journal. It's rather hard for one man to get much for a write-up without assistance.

CERT. 1077.

*Get the habit of asking for the union label, card and button.*

#### **Baltimore & Ohio R. R., Div. 33.**

#### *Indiana Division—*

In whatever form the world demands service, in that way only are things going to be. We have just completed a contract with certain individuals through the well known method of election at the polls, whereby those persons agree with our consent, to block every known or anticipated move on our part while we and our families strive against such blockades.

The Poindexter bill, apparently designed to enslave the railway workers of the United States by forbidding strikes, was passed by the Senate with lightning speed and is now pending reconsideration on a motion by Senator LaFollette of Wisconsin. Should this measure be successful it will be extended from time to time to include all persons whose only means of livelihood is the sale of their labor. There is no apparent intention on the part of those making laws in this country to abolish either organized capital or business, or place the manufacturer in the position of having to accept anything that is offered in a trade for commodities for sale.

Div. Com., Cert. 1386.

#### *Connellsville Division—*

A new year and no O. R. T. new resolutions are worth anything unless accompanied by an up-to-date card. Make it an annual and save time and trouble next July.

Bro. W. Gaumer, Hyndman, Pa., has deserted Connellsville Division for the more elite surroundings in "DS" Pittsburgh.

Bro. R. W. Corkran, wire chief Connells-

ville, returned to duty December 16th after a six weeks health seeking layoff.

The men in "D" Connellsville were treated to an agreeable surprise in December when General Chairman Lewis stopped off unexpectedly between trains en route to Oakland. Wish more of the boys could have met him.

Saw Bro. L. T. Glover on a bank account-reducing mission in Pittsburgh during the holidays. He always carries an up-to-date "annual," even though he is not following the profession. Wish we had more like him in the profession.

It looks unfair to see additional tricks added to a telegraph agency at the same rate of pay received by the original agent-telegrapher, who performs possibly three or four times the amount of work done by those in the newly created positions. But conditions arise that must be borne with until general action is taken by those higher up than the local officers.

Lots of employes still continue to repeat train orders over the 'phone at the rate of 50,000 words a minute and then have sufficient "front" to ask why the 'phone is proving successful. The telephone is not nearly so menacing to the profession as these fellows are bent on making it. Above all things, try to be consistent.

A voice from Bro. Bloom, Mt. Savage Junction, at the right time and on a matter worth while as usual.

Some of the men are expecting 100 per cent consideration from the railroad in return for 50 per cent efficiency. 'Twont go, fellows; and a thousand up-to-date cards won't aid in your contention.

Best wishes for an up-to-date, prosperous New Year.

CERT. 142.

#### *Members Cleveland Division—*

Another year has passed, many changes have been made, our organization has grown, and we hope to see it continue to grow, but you must remember that *you* must do *your* part and not expect your local chairman to do *all* of the hustling.

Our division has never been in better position than at present time. We are ending the year as near 100 per cent solid as we can hope to be.

There has been considerable sickness during the year, but no fatal cases in our midst.

Bro. Shafer is in St. Mary's Hospital, Tucson, Ariz., very sick, and would appreciate a letter or a card from the members.

Bro. G. G. Tope and wife of Seville have just recovered from a mild case of smallpox and are out of quarantine.

Bro. McGarvey has been appointed dispatcher. We all wish him success.

Operators have an idea that times and wages are better elsewhere and float from town to town, and are usually without cards.

Nearly all the men hired on this division lately are of that class who have been out of railroad service some time. Our members are the ones who stick.

Our new seniority list will show you who is who. The two extras shown as nons will soon be with us.

I thank you one and all for the support given me during my term of office and wish you all a Happy and Prosperous New Year. I remain, W. A. McCABE, Cert. 705, L. C.

#### New York Division—

Bro. J. P. Miller is the checker champion of this division, and we challenge any man in the telegraph department, providing he is up-to-date, for the championship of the entire system. He has been elected to succeed Bro. C. T. Bump as a member of the Safety First Committee representing the telegraph department, whose term expired Jan. 1, 1921. We hope Bro. Miller will be as faithful and successful as Bro. Bump has been in the past.

Bro. J. F. McGrath, "DE" dispatcher's circuit, is off sick.

Brothers, study the book of rules and get ready for the written examination the company is going to have this year. We don't want anyone in the telegraph department to fall on it.

It is now Bro. Jas. A. Fry, agent second trick South Beach. CERT. 798.

*By helping others we help ourselves. Always demand the union label. Look for the shop card and working button.*

#### Chicago & Eastern Ill. R. R., Div. 34.

We now have 500 members in good standing. Thanks to our vigilant officers and live members and we must see that this is maintained.

The meeting at Danville was well attended and we had a splendid talk from Vice-President Brown.

Bro. Skiles advised us that the management has agreed to pay for the 1918 vacations, so we can soon expect checks ranging from one day's pay up to fourteen. In 1919 the Wage Board eliminated our vacations by adding two cents to our hourly rate, but the 1918 vacations were not taken care of and the Wage Board decided they should be paid for.

I was unable to get away to attend the Chicago Heights meeting, but understand it was well attended.

Bro. A. L. Pickering has returned from Hillsdale to his old position at Pittwood and moved into the same house he moved out of some time ago, but at an increased rental of \$2.00 a month.

Brothers, if you haven't subscribed for "Labor," published at Washington, D. C., by the railroad brotherhoods, you should do so

at once. It is a *product of and belongs to* organized labor.

If you have subscribed and are not getting it, write me and I will see that you get it immediately. P. E. HAMPTON, Cert. 320,

129 West Locust St., Watseka, Ill.

#### Illinois and St. Louis Division—

The Mt. Vernon meeting was well attended. Quite a number of interesting questions were debated and enthusiastic talks made by various brothers.

Brothers, we will soon elect new officers and should pick the best men for the job.

Bro. R. Odum, Tuscola, was relieved by his brother, Gilbert, several nights.

Bro. Mattix, third St. James, relieved a few days by Bro. Savole, who later relieved Bro. Fisher, agent there, on a trip to Nashville, Tenn.

Bro. Smith, third W. F. Yard, was off several days recently, and Bro. Suttan, Kinmundy, has been off some time, the latter owing to eye trouble.

Bro. C. D. Williams went to Mitchell Yard, vice Bro. E. W. Perry, to "GO" Chicago.

Bro. W. D. Kirk bid in third "VN" Tower, and Bro. F. Larminer, second Fairground.

Bro. W. F. Regenold has accepted the cashier's position at West Frankfort. Many kind wishes for his success.

Understand there are several new tricks to be opened at Barlow; that the Mt. Vernon operators are to be moved to the end of the north passing track, and a water plug installed, which will make a few new jobs.

There is no excuse for nons on this division. There is plenty of work, so remember our motto, "*No card, no favors.*"

Brothers, send me your news by the 18th so I will have plenty of time to arrange and get it to St. Louis before the 25th of each month.

R. ODUM, Cert. 353,  
Tuscola, Ill.

#### Terre Haute District—

Bro. Williams, O. C. Junction first, relieved a few days by Bro. F. R. Allen, and Bro. Joley, third there, owing to illness several days, relieved by A. A. Moore. Brothers, see that he keeps his promise to join. David Adams, who worked at Dewey several years ago, relieved Bro. L. M. Callecot, first there, one day recently on account of illness. Atherton third closed one night recently owing to the illness of the operator there.

North Terre Haute agency has now been incorporated into our schedule, and it is now Bro. W. H. Adams, agent there.

The correspondent, recently married, is off enjoying his honeymoon.

E. J. MERCER, A. L. C., Cert. 422.

*Be particular—demand the union label, shop card and working button.*

### C., R. I. & P. Ry., Div. 35.

#### *Illinois Division—*

At the recent meeting of general chairmen in Chicago it was decided to simply endeavor to straighten out any inequalities created by the application of Interpretation No. 8. It was felt while efforts were being made to reduce the high cost of living that it was an opportune time to ask for a general wage increase. The Wage Board has already refused our petition for a rehearing. However, the law specifies that any inequalities caused by the United States Railroad Administration's orders must be straightened out, and it is upon this point that we will base our contentions when appearing before the board again.

Our General Committee met the management on December 16th, who stated that they were not in any position to grant any increase at this time, advising that this was final. The matter has been turned over to the Grand Division and a date was arranged for 2 p. m. Wednesday, December 22nd, to meet Vice-President Brown and our committee.

Remember, when you are required to work on the shift of another telegrapher at your station that you are entitled to call and overtime rates for all time worked outside of your regular assignment, in addition to your regular rate of pay for your regular assignment, even though you may not work a minute on the latter. This covers week days only, as we are not guaranteed anything on Sundays and holidays, hours and pay for those days being governed by article 3, paragraphs K, L and O.

Never in the history of organized labor was it more imperative that every man and woman should belong to an organization representing their craft, as capital is just starting the open shop to destroy the organized labor movement in the United States, which stands for a living wage, a comfortable home, educated children, self-respect and good citizenship.

Be careful not to willfully violate our contract. It has taken us years to secure these concessions, and cost us a lot of money.

About one of the biggest contentions we have at the present time is the misuse of the dispatcher's telephone by trainmen, engineers and clerks. The recent Railroad Conductors' schedule contains a clause in effect that they are not required to use telephones for train orders, except in the extreme emergencies, but only to give or receive information necessary where no employees are located for that purpose.

Send copies of train orders copied by conductors to your local chairman. We have the names of most of them who make a

practice of this. President Shepperd of the conductors stated on the floor of the last convention that conductors would be thrown out of the organization if they persisted in this misuse of the phones.

Close your stations during your absence and at night. Clerks are still using the phones at LaSalle and Joliet Yards, Utica, Annawan and Tiskilwa. Agents and operators should instruct clerks at their stations to keep off the telephone when the operator closes for the night. We hear them asking how trains are and they impart this information to the public as well as to trainmen.

Bro. Davidson was a recent Minneapolis and St. Paul visitor.

Bro. W. J. Raymond, Div. 54, who relieved Bro. Young at Geneseo several days, later relieving Bro. Carter on third Bureau, off on account of a bad foot. O. L. A.

#### *Illinois Division Notes—*

Bro. W. L. White, agent Tinley Park, bid in third Rockdale, and Bro. Carter, first DePue.

Brothers on the Bureau Line, keep after ex-Bro. Phillips, agent at Henry; ex-Bro. Funk, agent Sherrard, and Leverman Mather, second "MC" Tower, Joliet.

Bro. Shaw from the Missouri Division went over the line recently and secured the applications of Kelly, Princeville; Hedstrom, Alta; Otto, Cambridge, and E. G. Freytag, Reynolds. The agents at LaSalle and Ottawa are still on the outside.

Bro. McBeth, Bureau first, who relieved Bro. Bast, agent there, on the sick list, later reported ill and was relieved by Bro. C. E. Laughlin.

Thanks to Bro. Allspaugh for his monthly items. Some of you brothers on the West End and Bro. Thompson or some other brother at Peoria give us a write-up from the Bureau and Rip Lines. We could have a good write-up every month if all of you would assist me.

I wish you all a Happy and Prosperous New Year. CBRT. 2045.

#### *Missouri Division—*

Happy New Year to all. Get your new cards. The 1921 annuals only cost \$14.00. Last year we all got \$244.00 or more for an investment of \$14.00. Sorry to say some didn't invest the \$14.00. Let's all get an annual who can and not be bothered for a year. It saves the general office expense and work, too.

Didn't receive any notes from anyone, and it's hard to pick up any.

Bros. White, first, and Cross, third Eldon, relieved a few days by Bro. Winsor.

Bro. Lynn, first Columbus Junction, injured by a train at Muscatine, is in a hospital there getting along nicely.

New members: Short, agent Udell; Landrum, third St. Joe Yard, and Morrow, agent Weatherby.

The committee is working on a new schedule, as our old one is up March 1st, 1921. Trying to make the positions that did not work on Sunday pay the same rate as the ones that did. In times like these we must be solid if we expect to maintain our present rates of pay. With wages being cut in practically all lines of work and no reduction in the cost of living, now is the time to stick. They are not cutting us because the railroad crafts are strongly organized, otherwise we would be handed the same thing as the unorganized classes. If they can break up the unions it will mean 14 hours a day, \$45.00 a month, no Sundays off. So "we must hang together or we will hang separately."

They have killed and are still killing miners in West Virginia for no other crime than that of joining a labor union. I didn't learn this from the daily papers. They don't tell the truth, because they get their money from the moneyed class to suppress the truth.

Read Upton Sinclair's great expose of the newspapers called *The Brass Check*. Order from him direct at Pasadena, California, or I will furnish them at 60c each. That is just what he sells them for, so I prefer you would order direct from him. Also read *Labor*, \$2.00 a year, published in Washington, D. C., by the railroad brotherhoods. It tells the truth.

Some kind-hearted brother mail me a few notes each month.

CERT. 1580, Box 663, Davenport, Iowa.

#### *Iowa Division—*

H. M. Hansen is the guilty one. Except for him we would be 100 per cent in both departments.

Remember, if you are assigned a position you cannot cancel your bid and retain old position unless you can bid it in again when put on next bulletin. Some have been doing it, but it is contrary to the schedule and will be stopped from now on.

It is pleasing to see so many yearly cards for 1921, as it shows enthusiastic support of our organization. We are being watched and any tendency to let organization become loose will be taken advantage of by the other side, but if we keep it right up to the highest degree of effectiveness and efficiency we have nothing to fear. Bear in mind what was attempted when the nine-hour law was made effective. Our organization secured its enactment and maintained our rates of pay when it became operative.

F. L. Furlong and J. M. Hull, both new men on the division, lined up as soon as asked.

Bro. Blair Hull, Menlo first, was relieved a short time by Bro. J. M. Hull.

Bro. Meacham is handling the ticket business at Newton, vice Bro. Kuhns, appointed city passenger agent Des Moines. Bro. Walls is at Newton, extra.

Bro. Boatright and C. Brown are spending the winter in Southern Florida, probably to "try out" Key West cigars.

Bro. Morfors, Harlan, reports that the depot there has been repaired for the first time in 40 years, and the rats and mice are disappointed at not being able to celebrate Christmas in the office, as has been their custom.

Bro. Paul Brown, Co. Bluffs third, is being relieved by Bro. McNichols, and Bro. Putnam, second there, by Bro. Wiesa.

Bro. Joe Thompson relieved me while I was on organizing trip recently.

Bro. Eastman is now on second Anita, Kellogg second being closed.

Please remit 1921 dues promptly. Also M. B. D. H. N. DUTTON, Local Chairman.

#### *Des Moines Valley Division—*

Bro. T. N. Greer relieved at Knoxville, on bid by M. L. Parks. See that he keeps his promise to line up. Bro. Greer later relieved on Pella second and Prairie City second.

Local Chairman Sandmier, relieved by Helper Parks from Donds, went over the division recently to line up the few nons. Some are still out.

Bro. Dykstra, agent Pella, and Bro. Arnold, Sigourney, enjoyed two weeks Christmas holidays with home folks.

Bro. R. E. Madden, second Evans, visited his parents in Keosauqua recently.

Bro. Brake and Love, agents Leighton and Givin, and Bro. Richards, Evans, were recent Oskaloosa callers.

CERT. 735.

#### *Colorado Division—*

Out of a total of 37 telegraphers on this division there are only two who are taking some of the joy out of the lives of those of us who are working to build up a 100 per cent division. One is a delinquent, the other is J. B. Ernest, a non.

We have only had three contributions to the floral fund, making a total of \$4.50 on deposit. If this is to be reflected as the "fraternal spirit" of the telegraphers on this division, we are certainly very shy of that "spirit."

On suggestion of President E. J. Manion we did not ask during schedule negotiations for any changes in the rules in schedule, just maximum application of Interpretation No. 3 to be applied to all positions. This would bring the differentials that did exist prior to Government control. Our proposition was sent in Dec. 1st and it will be Jan. 5th before we can get a hearing on it." Our rules are



about as good as can be asked for at present, with exception of vacations with pay, which is really not so important to us now as the straightening out of the differences in pay. The maximum of Supplement No 8 would be the equivalent of a solid eight-hour Sunday at all stations in 1918 instead of the broken one, two or four hours as used.

Bro. Jack Cummins, who resigned some time ago from Relay Division and went to the S. P., has lost a \$5 wager that he wasn't coming back to the R. I. He is now working extra on this division.

Remember to remit for your annual card before Feb. 28, 1921. Be in good standing at all times.

CERT. 774.

*Be true to your brother trade unionist—patronize his union label, card or button.*

### Illinois Central R. R., Div. 38.

#### Louisiana Division—

I have been appointed correspondent for this division and will appreciate your assistance. Send me the news at the time you hear of it, so I can get it to THE TELEGRAPHER before the 25th of each month.

The meeting at McComb, Sunday night, Dec. 5th, was well attended and considerable business transacted. A motion was passed to the effect that Bro. J. T. Mashburn be reimbursed for the difference paid on the typewriter of \$33.00, which had been borrowed from the floral fund.

There is no room on this division for nons. Get their applications as soon as they get going good.

Election is over and it looks like business is also. Wonder who is to blame for it?

Bro. R. C. McGlohn at Gwin lost everything he had recently by fire except a suit in a pressing shop, the one he wore and his overcoat he had with him. His wife, mother and babies lost all their belongings, escaping in their night clothing.

Bro. C. C. Wilson has resumed at McComb after 30 days rest, looking very much improved. Bro. Holliday, extra dispatcher, is back on his former telegraph position there, and Bro. A. C. Ellsey, Kentwood, is breaking in. We all wish him success.

Bro. L. L. Chambers, agent Kenwood, on sick leave, is being relieved by Bro. A. H. Baker. Bro. A. M. ("OX") Bullock, third Eden, is in New Orleans hospital.

Bro. G. M. Spragins, McComb, is all smiles over the recent arrival of a new grandson.

Let us all make a good start for 1921 by paying up and keeping paid up.

I am under obligations to Bros. White, Elarton, Spragins and Rivers for help. Let's have a write-up every month hereafter.

CERT. 503.

#### *Y. & M. V. R. R., New Orleans Division—*

We have now passed out of 1920 into the

new year. I want to thank the membership of this division for the interest taken in the Order and their co-operation and assistance since I was appointed local chairman a few months ago, assuring you of my appreciation. Let us all make it one of our New Year's resolutions to pay our dues at once, line up all the nons and start them off with an up-to-date card. This is very important and I hope you will all show your appreciation of the Order by doing this at once.

We held our regular monthly meeting in Gloster, Sunday, December 19th, and I was very much disappointed that we did not have a larger attendance. It is important that you attend these meetings and there is no excuse for the most of the members doing so. Come out, meet your brother and sister members and find out what is going on. There is always something interesting brought up at these meetings, and you are missing a lot by not attending. Make this another New Year's resolution.

I always notify the members in plenty of time to make arrangements to get off, so at our next regular meeting in January let us have a better attendance.

I wish you all a Happy and Prosperous New Year.

C. L. BRUECK, L. C.

#### Minnesota Division—

Local Chairman Davis had a conference recently with Supt. McCabe over a number of grievances with little success.

S. V. Braden was recently appointed agent at Independence, and E. E. Truitt bid in first there.

General Chairman Mulhall was a recent visitor to our division on business with the superintendent, which took up so much of his time that he was unable to see the boys.

Let's have a write-up each month from this division. I will be glad to send them in until such time as we appoint a division correspondent, if you will be kind enough to send me a few notes.

I hope you will all pay up promptly and give us a percentage in membership that will compare favorably with the other divisions on the system.

Remember, "No card, no favors."

J. J. DAVIS, L. C., Cert. 565.

*There would be no necessity for an "unfair" list if we all did our share in boosting the union label.*

### C., B. & Q. R. R., Div. 37.

#### Galesburg Division, Quincy Branch—

Bro. Phillips, who relieved Bro. Harrington on second Quincy switch a few days, later relieved Bro. Watts at Ewbanks, who took the former regular.

Bro. Taute, second Golden, relieved by Bro. Zook.



Bro. Hayden, agent St. Augustine, on a business trip to Chicago, relieved by Extra Agent Hauber two days.

Bro. Peterson, first Macomb, relieved by Bro. Dow a few days, and he on second by Extra Grimes, who later relieved Bro. Garrison, second Bardolph, several days while quail hunting.

Bro. G. V. Jones spent a few hours in Galesburg between trains recently.

Thanks to the brothers of the Quincy Branch for the nice donation towards Bro. Herron's dues.

H. L. THOMPSON, A. L. C., Cert. 958.

#### Peoria Branch—

Bro. Antrim, third Canton, bid in second Yates City, relieved by ex-Wright, and Bro. Eakman, third Yates City, bid in second Elmwood, relieved by Bro. Gookins, latter relieved by Bro. Swigart, third Maquon, one night on account of sickness.

Bro. Sappington, agent St. David, relieved by Bro. Higgins a few days on account of sickness.

Bro. Botkins, Galesburg Relay, spent election night in Farmington copying returns.

Bro. Duncan, second Maquon relieving Bro. Taylor, agent Douglas, who was relieved by Bro. Phillips.

A. A. OLIVER, Cert. 3029.

#### Beardstown Division—

Bro. Korte is back at Beardstown Relay from a trip to his Florida farm.

Sister Wilson, formerly Block 104, is working in Kennedy's store at Beardstown, and Bro. Hardy is at 104 now, vice Bro. Teague. Sister Weeks, off several weeks owing to the serious illness of her mother, will resume shortly at 104 regular. Bro. Larson, off a few days on account if the illness of his baby girl, is back at 104 again.

Bro. H. E. Korte, financial secretary and treasurer of the flower fund, reports:

Cash on hand last report, \$32.05; received since, \$11.00; total, \$43.05. Disbursements, flowers, stamps, \$5.14; total cash on hand Dec. 17, \$37.91.

Our little fund is growing and our division is in better condition than ever before, 137 members and only two delinquents. You are the ones who have brought about this great improvement and I want to thank you all and announce myself as candidate for re-election as local chairman and also as delegate to the Grand Convention.

I want you brothers and sisters to decide this by your vote, as my opponent, whoever he or she may be, will be an honorable one. We have no other kind on this division.

Bro. Lasky, Winchester nights, stepped outside a few nights ago and looked right into the business end of a gun. (Bro. Lasky says, "A big gun.") The holdup man forced

him back into the office and demanded he open the money drawer, which Bro. Lasky did. As there was only 18 cents in it the robber would not take it, but proceeded on his way, much to the relief of Bro. Lasky.

Start the new year with an annual and you will start right.

C. W. McCONNELL, L. C., Cert. 1940.

#### St. Joseph, Mo., Division—

Bro. F. T. Brennen left Galveston, Tex., Nov. 30th for Germany as, wireless operator on the steamship Maschico.

Bro. Scott and Acord are now enjoying the new modern passenger station at Mound City vs. box cars.

A number of helpers were taken off recently.

All game records will be broken hereafter as Bro. J. B. Adamson at Waldron now has a powerful gun.

Sister McClure, "RM" Kansas City, has resigned, succeeded by G. A. Oberlin, a new man. Someone with or near by line him up Bro. C. F. Acord is on Bigelow third.

There were no bids for temporary relief agent.

Bro. W. L. Cooksey, first Francis street, on leave of absence on account of his health, relieved by Mr. Jarvis, who will soon be in line, and he by Brelsford, who has asked for the blanks.

Chariton branches are now solid, thanks to Bro. W. C. Elder's assistance.

Bro. T. L. Lips, agent Langdon, was scalded shaking down a stove by a bucket of hot water falling off of the stove when he was shaking the grate. Bro. H. B. Shandy relieved him.

Everybody pay their dues and M. B. D. assessments promptly. We must have no deserters if we expect to succeed and keep what we now have.

We appreciate very much your help the past year and hope there will be no slackening up of your union spirit during 1921.

L. J. MILLER, Cert. 738, Coin, Ia.

#### Hannibal Division—

This division shows 109 members paying dues and no delinquents for term ending Dec. 31st. We yet have one or two nons; we should get in line and make the division solid for 1921.

The two brothers who have been so kind to assist in getting the write-up for the Journal have been so busy Christmas shopping that they failed to give us their items this month.

Don't overlook your dues for this term. Have your remittance in before Feb. 28th.  
G. MATS.

#### Brookfield Division, East End—

Bro. Rice, St. Catherine, was off a few days recently.

Bro. Dye, at Anabel, on sick list since August 24th, is being relieved by Bro. Hipkins.

Bro. Nolan, agent Bucklin, relieved by Bro. Mahoney, second there, a few days.

Bro. Bowles, who recently gave up third Clarence, relieved Bro. Vincent, agent Woodland, several days.

We closed December 31st with but one delinquent, J. C. Davis, agent Hemple, Mo. Let's try to close the next term 100 per cent paid up.

There are still a few nons on this division. Brothers, assist Bro. Ritter and myself to line them up during the next month. It is more important that we be well organized and represented now than ever before. Remember and apply "No card, no favors."

L. A. COLLINS, A. L. C., Cert. 1480.

#### *La Crosse Division—*

Business on this division is the heaviest experienced since the building of the road. With 52 crews in the pool the train and engine crews have been worked the limit and tieups are a common thing on account of their being unable to get over the division within the 16-hour limit.

Grand Crossing Yard second, Stockholm third and Savanna Yard second opened up, F. E. Wagner going to the former, later relieved by Bro. L. C. Mourning, he went to Savanna and Bro. J. R. Howard to Stockholm. Later on Wagner relieved Bro. Ringenback, who was taken sick while relieving Bro. Hitchcock at Pulman avenue.

Bros. Fred Kriesel and McCarthy, first and second Lytle, were relieved a few days by Bro. Potter from Division 23, who later relieved Bro. O'Brien, agent Hastings, for two months. Later Bro. McCarthy took third Lytle, relieved on second by Bro. W. E. Howard, relieved by Bro. Mourning when Grand Crossings second closed.

Bro. Stouvenal, third Savanna Tower, bid in Savanna Yard days, relieved by Bro. H. C. Miller, who resigned sometime ago, and he later on bid by Bro. Smeltzer, second there.

Bro. Dederich, second Victory, is being relieved by Extra Griffin.

Bro. Krueger, first South Junction, was relieved a few days by Bro. Tucheck.

Bro. Kimball, second Bay City, on a trip to Kansas City for a week, relieved by Scholmeier, who later relieved Bro. Thiessa, first Alma.

Bro. W. E. Howard went to Whitten days temporarily owing to the extra work there due to the Government work at Proving Grounds.

Bro. J. B. Spratt, third North Junction, is sporting a new "Henry."

Thanks to Bros. White, Rupp and McCarthy. Come again, brothers.

All those who have not remitted for 1921 dues should do so at once in order to keep us at the top of the list. CERT. 215.

#### *Creston Division—*

Bro. Hull, agent Pickering, off on account of an operation, relieved by Bro. Jones, who bid in Prescott agency, vice Bro. Renfrow, who bid in Maryville ticket agency, vice Bro. Wallace, who took Villisca agency. Bro. Whitney, Bedford, transferred to McCook Division.

Bro. Cook, Barnard, relieved a few days by Bro. Moberly of Stanton; Bro. Ugnanet, second Co. Bluffs, was off for 30 days, and Bros. Rose and Turnbull were relieved several days by Bro. Pace, third Malvern, who later relieved Bro. Hull, on a trip to Peru and Nebraska City.

Local Chairman Overmier and wife spent Sunday recently in Glenwood with old-time friends. Later Bro. A. L. Estes relieved Bro. Overmier several days while he took the Scottish rite at St. Joseph.

Bro. J. L. Canavana is relieving Bro. Estes at Corning.

Let all who possibly can get an annual card.

Local Chairman Overmier and myself wish each member and his family a Happy New Year.

Thanks to Bros. Overmier and Jack Powers for news this month. Boys, let me have your notes by the 10th of the month, so I can get our write-up to St. Louis before the 25th. I was a day late for December, which accounts for not having anything in that month.

J. E. PACE, Cert. 1803.

#### *Ottumwa Division—*

Bro. McDonald, who relieved Bro. Myers, Tyrone, a few days, later relieved Bro. Carbill, Whitbreast, sick several days, and then went to Lockridge agency pending bulletin.

Bro. Bush, third Maxon, was off two nights recently.

It is now Bros. W. P. Gibson, O. M. Young, C. F. Sewnson, Raymond Christy, C. H. Frame and J. W. Butler.

The annual pass ruling only reads agents who have been in the service over ten years. This prevents some of our brothers holding telegraph positions from securing these passes and several claim they will not pay up on this account. That is a wrong attitude to take. The pass question will be adjusted same as any other unjust ruling and straightened out satisfactorily to all concerned. It can't be adjusted by not paying our dues.

We are now almost 100 per cent. A few are holding out on account of religious belief, etc., about the poorest excuse ever offered, as the real excuse is that they wish to share in the benefits of the Order without paying a cent for it. When they refuse to

accept these benefits, then such excuses could be accepted with more belief in the sincerity of those making them.

W. C. HARRELL, A. L. C.

#### *Lincoln Division—*

Closed on account of slack business, third "HN" Hastings, second and third Cobb, second Hamora, Murphy and Phillips; Bro. Lannom, Hastings, to "GS" third, opened up again; Bro. Leach, second Cobb, bumped R. A. Alshouse, second Cushman, and Bro. Buffington, third Cobb, is relieving Bro. Swan, Bellwood agency, 30 days. Hope the extra board can keep the other brothers going till business picks up again.

Bro. Reeves is relieving at Sargent, Extra Spease at second Hastings while Bro. Holder is having operation for tonsillitis, and Sister Davis is relieving Bro. Miller, third Grand Island. Later Spease relieved Bro. Wahl, second Fairmont, three nights, and Bro. Greenwood relieved Bro. Woods, first there, while attending company law suit at Grand Island, off three days.

Bro. Hudson recently relieved Bro. Cogill, agent P. Dale; Bro. Hargitt, third, and Bro. McMinn, second Milford, each a few days.

Bro. Miller, second, and Bro. Bussenbarrick, third Seward, were off several nights recently.

Bro. Wood, second "KY" Lincoln, worked a few days in "NT" recently, while Extra Dispatcher Miller worked his trick at the yard.

Bro. H. C. Todt, third Sutton, has had his name changed from Todt, his adopted name, to Gardner, his legal name, and has located a brother at Douglas, Kansas.

A. A. CANFIELD, Cert. 3157,  
Fairmont, Neb.

#### *Alliance Division, West End—*

Bro. Davis, first Crawford, sick a few days, relieved by Bro. Langley, relieved on third Rutland by Bro. James of Trojan, Langley later going to Hoffland, afterwards relieving Bro. James, third Rutland, ten days, and then to Mullen. When fourth Edgemont was pulled Bro. Uhl relieved Bro. Langley on first Crawford.

Bro. J. G. Davis, agent Provo, relieved a few days by Bro. Hobson, relieved on second by Sister Hobson.

Sister Hollenbeck, agent Pringle, has resigned to go East, we understand, to be married.

Bro. Hyatt bid in Mystic agency, vice Bro. Beech.

Bro. Jolly, agent Englewood, on his honeymoon to California, relieved by Bro. Bradley.

Forces along the line are being cut on account of slack business.

Boys, please send me all the news you can. Thanks to Bro. Hyatt for his notes. "B" at "RN," Cert. 1744.

#### *Sterling Division—*

New members: O. L. Jarman, Guernsey, Wyo., and R. E. Gilmore, Grover, Colo. There are only two men out now holding regular scheduled positions. Every member on the division keep after them. If you don't know where they are located, ask me. Only two delinquents at this writing, Dec. 21st, both old agent members, who, I believe, will be paid up before you read this. We now have 74 members and are well above the 100 per cent mark.

Bros. A. C. McKee and Thos. E. Hudson, transferred to this division, are on the extra list, both fine young fellows whom we are glad to have with us.

I thank you all for the splendid support you have given me in getting our division lined up in such splendid shape. Our younger operators and the ladies have shown the true union spirit and done their share toward organizing. Continue to obey the schedule and *get the non next to you*.

The close of 1920 shows the largest membership in the history of Division 37, owing to the efforts of our officers, Bros. Denton and Rogers, and the 21 local chairmen, nobly assisted by an active membership. We start in January with the \$17.00 fee, have 23 delegates to our next convention already assured, and must have 25. Send me the names of any nons left and I will furnish the ammunition to do it with.

The election of local chairman is by mail ballots during February. Every member should vote for his choice of candidates. Ordinarily only about half of the members on this division do so. Vote the same day you receive your ballot. Don't lay it away and forget about it until after the election is over. If I am nominated I will be a candidate for re-election, but I want every member to vote for his choice.

Don't forget our flower fund; 50 cents is due from all. F. A. SENSE, L. C., Cert. 43.

#### *McCook Division—*

Bro. Schroeder is back on third Oxford after working first trick some time; Bro. Kipp to second Trenton. Bro. Jessupp, second Oxford, called to Cincinnati a few days owing to the illness of his son going to school there.

Bro. Jones relieved Bro. Luke, agent Bloomington, several weeks, taking treatment at Mayo Brothers, Rochester.

Bro. Nash, third Bartley, suffering with blood poisoning in his hand, relieved a few days by Miss Vetter from Wunk, who later relieved on second Haigler and third Yuma several days, when Bro. F. A. Taylor, of the

latter, bid in third Ft. Morgan. Bro. Nash, third Arapahoe, bid in second Republican.

It is now "Bro." Vetter, agent Funk, and we hope Miss Vetter, who is a first-class station clerk, will soon be with us.

Bro. Koelmel, second Bartley, took in the bright lights at Denver for a few days recently.

Bro. Elizea, second Holdrege, attended the recent Elks' convention at Omaha.

CERT. 1579.

#### *Wymore Division—*

The sudden death of Chief Dispatcher Clements was a shock to everyone. A nice floral offering was sent by the brothers.

Bro. C. G. Glenn, from "SN" office, has been promoted to regular dispatcher.

Bro. Forbis, second Nebraska City, is trying out in Wymore Relay.

New members: Bro. G. N. Bragg, Guide Rock, and Bro. H. S. Sanborn, Table Rock third, transferred from Division 44.

Pay your dues promptly, brothers, for the new year, and don't hesitate to ask that new man working with you if he has a card. If not, send to your local chairman for blanks.

Remember, "No card, no favors."

CERT. 666.

*The union label, card and button assure better living conditions for the children.*

#### **Pere Marquette R. R., Div. 39.**

#### *Port Huron-Grand Rapids Division—*

Never before in our history has Division 39 made such progress as in the past year. There are two factors responsible for this; one, the loyal co-operation of the membership; the other, the untiring efforts of our general chairman. It is an old saying, that a ship cannot navigate the high seas without the co-operation of the humblest sailor, and on the vice versa, it cannot make progress without the captain to command. In our case the same sentiment is quoted—without the proper captain and the loyal support of the membership we would never have attained the efficiency we have reached.

I realize there are times when some of us say, "What has our committee done." This could be easily answered if space and time permitted. When our annual reports have been completed we will endeavor to give you, through these columns, a brief history of the various things accomplished during the year just closed.

On November 2nd we were called upon to express our choice for candidates to represent us in our Government. This month we are called upon to cast our ballots for candidates to represent us in this organization for the ensuing two years. Our nomi-

nations should be in before this appears in print. Also delegates for the biennial convention to be held in May. It is the duty of every member to cast his or her vote at the proper time, but when we have done this our duty does not cease. It still remains for every one of us to assist all we possibly can the officers we elect, and give them the proper support in their positions to bring about the desired conditions the preamble of our constitution calls for.

There are a number of roads making their slogan "An annual card" for 1921. Let's all see if Division 39 cannot be one of the foremost in this action. It takes only a little effort and you spend less time by remitting for a years' dues at one time than by waiting and doing it twice. It also saves your secretary-treasurer just half as much work. The mere carrying of a "card" does not get you very far. You get out of your organization just what you put in it, not in the price of dues paid, but in the support that co-operation and individual interest give. Without all these things combined the officers' efforts would be futile, and at this time I want to commend you for the hearty support given us the past year and hope the same privilege will be accorded us in the future.

Dues notices for the current term were mailed all the members Dec. 14th, 1920. Any member not receiving his should not withhold his remittance on that account, as your check, name and certificate number on a slip of paper will answer the purpose, but remember that the two calendar months you have in which to make payment expires Feb. 28th. In this respect also remember that punctuality denotes consideration of others and appreciation of the value of time and good business. It also increases valuation to others and insures realization of success.

Bro. Caul recently relieved Operator Hall, second Greenville, on account of sickness, and Bro. Cole, second Lakeview, was relieved a week by Operator Gillespi, a former Pere Marquette man, just returned from the West. All those of a roaming disposition finally drift back to the old P. M.

Bro. Burr made a pleasant visit at Big Rapids the middle of December. Since his departure we are addressing all the employees there as "Brother." We now have more members than scheduled positions, but there yet remains a very few *nons*, and every member should make it his personal business to continue soliciting until we get them all within our fold.

Bro. Vern Merrill has just returned to second Bad Axe after better than two years in the service of his country, having just very recently received his discharge. The first thing he did upon his return was to

get him a wife; the next was to renew his card. The happy couple have our sincere congratulations for a long and happy life.

CERT. 224.

*Safeguard your health—refuse sweatshop products. Demand the union label.*

**Boston & Maine R. R., Div. 41.**

*Southern Division—*

Bro. John Nolan died Nov. 13, 1920, at Rutland, Mass. He was obliged to relinquish his position June 24th. He had been a silent sufferer for many months previous and death came as a blessed relief to one of God's real noblemen. During his 25 years' service on this road, 15 years of it was spent in "GM" office, his last position being car distributor. He was an expert operator and the profession has lost a valued member, the O. R. T. a loyal brother, and those whose privilege it was to know him a staunch and never falling friend. His death will be a distinct shock to the many brothers who knew him.

Death surely loves a shining mark. Generous to a fault, his genial smile and good nature was always in evidence. No one will ever know the extent of his charity and good works but the one who has called him in the beauty of his manhood at 40 years to his everlasting rest. His friends were legion as was manifested in many ways during his last illness, and as his personal friend for the past 15 years, I wish to extend my thanks to all for the many expressions of sympathy and flowers.

All that was left of "Big Jack" was brought to his cousin's residence in Woburn, Mass., where services were held Tuesday, Nov. 16, at St. Charles Church, and interment was made at Milford, N. H., where he rests beside his mother, father, sister and brother, the last of his family.

Good bye, "Jack," you will be sadly missed, but by no one like your old chum and friend. Requiescat in pace.

CERT. 731.

*W. N. & P. Division—*

Bro. Philbrick, Bennington, sick a few days, was relieved by Bro. Earl of Elmwood, N. H., Bro. Patterson covering both jobs at the latter point. Bro. Brown, Hancock, on sick list a few days, was relieved by his wife.

Bro. Gage, Greenfield, N. H., on several months' leave to California, is being relieved by Bro. Kidder, formerly in Nashua dispatcher's office, now on spare list owing to reduction in forces.

Bro. Defoe, who bid in Hubbardston, has bid his own job back again on account of the reduction in hours at Hubbardston. Bro. Bakkirk covering the latter point until bid in by Bro. Murphy, of Hollis.

Bro. Patterson landed his deer after a long hunt in Elmwood woods.

This is the first write-up in the journal

from this division for more than a year. As soon as we receive THE TELEGRAPHER we look for a write-up from our own division and are disappointed if we do not find one. It will only cost a two-cent stamp each month to send a few lines to Bro. S. Goodwin, General Telegraph Office, North Station, Boston, Mass., our correspondent, who will gladly appreciate any help we can give him. I am going to do so in the future, but will be unable to cover the entire division, and suggest that Bro. Rutledge, Harvard, Mass., send him notes between Worcester and Ayer; Bro. Hammond, dispatcher's office, between Ayer and Rochester; Bro. Brill, Wescott, Me., between Rochester and Portland; Bro. Denio, Henniker, N. H., between Manchester and Elmwood, via Hillsboro, and that Bro. Murphy, West Ringe, N. H., cover the territory between Elmwood and Worcester. If these brothers will kindly do this we can have a good write-up every month. Items must be mailed to Bro. Goodwin before the 18th day of each month. Let's go to it with a will, and not have the O. R. T. appear so dead on this division.

C. A. BROWN, Cert. 1215, Hancock, N. H.

*Fitchburg Division—*

During the high water in December, the coffer dam, built around the large one at Erving, Mass., gave way, dropping two hundred feet to track into a hole thirty feet deep, where an extra freight piled twelve cars on the top of the engine, killing the engineer, fireman and head brakeman. The latter was caught by his feet and held until the water surged over his head. Everything possible was done to rescue him, but he drowned before the wreckage could be cut away.

Maynard and Hudson, Mass., operators' positions abolished, Bro. Alder of former going to Lincoln third spare.

*White Mountain Division—*

The night chief in "DS" office has been taken off, with two or three clerks. Dispatcher Lester returns to Plymouth second after getting bumped by Dispatcher Pierce. Dispatcher Mann is now examiner on this division.

Bro. Hamel, second Woodsville, relieved by spare Moe, from South Dakota. We nearly had him lined up, but "the call of the wilds" got him and he is roaming again. Bro. Hardy has bid in third Woodsville, sending Mike to Montpelier ticket office, a newly opened position.

Bro. Joseph has returned from his nine weeks' honeymoon.

S. GOODWIN, Cert. 406, "VN," "GM."

**Erie Railroad, Div. 42.**

Your General Committee voted unanimously for the general chairman to devote his entire time to the work of that office, com-

mencing January 1st, 1921. I shall, on that date, start in to carry out its instructions and handle our affairs in the proper manner. I shall, in the future, as in the past, give you my very best services and do all in my power to advance your interests, and I hope the members will all give me their hearty co-operation. If you will do this we will soon have an organization on the Erie to be proud of. Co-operation is the *king pin* of progress. All successful institutions of today would have been blank failures had they not had the proper co-operative spirit in operation, from the lowest to the very highest employe and official. No one man can make a success of any business unless he has the co-operation of all concerned. I will do my part to advance your interests to the very best of my ability and expect you to do yours.

Since we have been making progress and bettering conditions, much better men are being attracted to the service, which is highly beneficial to the company, so our progress is the companys gain, enabling the officials to employ good telegraphers already trained in railroad work, because through our efforts we have made the work more attractive to them.

There is a great deal of work to be done on this system that I have been unable to attend to while working a trick. I trust you will all realize that the most important be given preference and hope you will not feel that you are being neglected if I do not get to your case as promptly as you might think I should.

Trusting that I will have your hearty co-operation, I wish you all a Prosperous New Year.

E. J. HESSER, General Chairman.

#### Rochester Division—

In accepting the appointment by General Chairman Hesser of local chairman of this division, I have given my pledge to do all in my power, with the help of the other members, to bring about the long-looked for 100 per cent status that other chairmen have tried to secure in the past. Without co-operation we cannot succeed. Every member should try to land the nons working with or next to him and advise me at once the result of their efforts, in order that I may be able to assist them in securing such applications.

Our membership dues were increased beginning January 1st, 1921, at the last committee meeting in Buffalo, N. Y., to enable us to put our general chairman on a salary and have him attend to O. R. T. matters only, giving him an opportunity to canvass all the divisions, meet all the members and put Division 42 on a solid basis.

The railroad officials are as positive of our strength almost as we ourselves, or our representatives, therefore we should try to

reach that point as soon as possible. "A 100 per cent membership on any system will command a 100 per cent schedule and vice versa.

With a live membership helping our general chairman, who will devote all his time to our interests, we will soon be leaders instead of followers.

Bro. Nicholson, who relieved the dispatchers on their vacations, was relieved by Bro. Bradley, on second Avon, who later bid in Mt. Morris second, vice Bro. Dwaine, who bid in Springwater agency.

Bro. Jerris, resigned, was succeeded on Avon third by Theo. Grover.

Now, brothers, show your interest in your own welfare by paying your dues within the allotted time and keep off the delinquent list.

JAS. V. MITCHELL, L. C., Cert. 2724.

#### Jefferson Division—

Bro. Blauvelt visited New York City and Washington, D. C., on his honeymoon, relieved by Bro. R. H. Seeley at Starrvech.

Brothers, keep after the station helpers and line them up. They have had a \$32.00 a month raise and back pay and can now well afford to get a card.

Bro. Tennant, agent Herrick Centre, was relieved a few days recently by Bro. Wimple, second Stillwater Tower.

Bros. Wells and Haynes, Burnwood Tower, spent 10 days in the wilds of Pike County recently.

Bro. Silver, Cottrell's Tower, was off recently with a severe attack of asthma.

Don't forget that your cards, either annual or semi, expired January 1st. Renew them at once. Now as never before we need a full membership. It is through the O. R. T. that you get your rights, should your job be eliminated and you have a bump coming.

Sister Maud Swingle is relieving Bro. Hackley, first Highbank. CERT. 1453.

#### N. Y. S. & W. Division—

Our boys made a very creditable showing at the December meeting, notwithstanding the fact that it was held during Christmas week.

We are endeavoring to increase the attendance at these monthly meetings and urge each member who can possibly do so to make a special effort to be present at Paterson on the third Tuesday of each month and assist in making them a success.

The train service is excellent for all first and third trick men between Jersey City and Butler. Our meeting room is right in the center of the city and very convenient to the station.

The brothers should realize that these meetings are held for their benefit and it is useless for us to go to all the expense of holding them if they do not show the proper spirit by attending.

In these days of cut wages, layoffs and lockouts it is absolutely necessary that we stand together, as we cannot tell at what moment the lightning will strike home.

General Chairman Hesser will be with us at most of the future meetings and it is also our intentions to arrange for a few socials in connection therewith.

Mark the third Tuesday on your calendar with large "O. R. T." letters and do not wait for a notice. In the present, changing conditions of the country there are many supposedly good union men who will live to regret their failure to attend regularly the meetings of their organization.

Business at present is very slow and several of the brothers are out of work.

We regret to hear that Bro. Kohls is sick and in a New York hospital.

Bro. Whelan, second "RD," and Bro. Woods, third "MP," exchanged tricks during December.

Bro. Sisco was off a week recently on account of illness.

Have you a new card? If not, you only have one more month to secure it. We want no "slackers" this time. CERT. 2069.

#### Canadian National Rys., Div. 43.

##### *Prairie Division, First District—*

We have not had a write-up on this division for some time and have decided to keep in line with the other divisions, so, brothers, send me any notes you can and I will arrange and send them in each month. I know of most the happenings on the district, but some things may be going on that will not reach me.

A very successful meeting was held in Dauphin on Sunday, Dec. 5th, with 28 brothers present. A few more of the boys from the main line would have attended but the regular train was 16 hours late and those who did come had to ride freight trains. We had four or five members from the central district with us, who we are always glad to welcome, but were sorry Bro. Simpson, Ochre River, did not put in an appearance. Quite a number of important items were discussed, principally the new schedule and rates, regarding which general satisfaction was unanimously expressed.

There are still a few "nons" on our division. Get after them and do not rest until we have them all in the organization and reach the 100 per cent mark.

Bro. J. D. Murphy, Mikado, goes to Cudworth Junction, and Bro. Wells, Margo, bid in Mikado. I understand all the company Bro. J. D. M. will have at Cudworth Junction is an old tom cat.

Bro. A. Odonnell, working spare in Dauphin all summer, bid in third Kamsack, later bidding in third Dauphin, and Bro. H. C. Kilske went to first Prince Albert.

Bro. Book, Hyas, is being relieved by Bro. Leary.

Bro. Tripp bid in first Canora with six months' seniority, getting in ahead of a number of boys who did not think they had any chance and did not send in a bid, to their sorrow now.

We are all glad to see Bro. "Dad" Corbett back to work again. He is now on third Canora.

Bro. Nelson, first Tisdale, was relieved by Bro. Dake and has gone to Los Angeles for the winter.

Bro. E. D. Weaver, swing dispatcher Brandon, bid in first North Lines Dauphin, but was unable to secure a house so he returned to Brandon, relieved by Bro. S. L. McLean.

S. L. M., Cert. 704, Dauphin, Man.

#### St. Louis Terminal R. R., Div. 47.

The holiday business is making considerable extra work at "UD" and with a short force the boys are hard pressed to keep up.

Bro. J. J. Slattery, "UD" Relay, was married November 27. The brothers presented the happy couple with an American Beauty electric iron and the usual congratulations.

Bro. T. H. Hewlett visited his farm in southern Missouri the latter part of November.

Bros. Roach and Ryan were off sick recently. We hope they recovered in time to enjoy the holidays.

Mr. Kirkland is filling in during the Christmas rush. Brothers, see that he does not forget his promise to become a member in January.

Bro. Johnson is now on second Tower 1, succeeded by Bro. Powell, on third, who is contemplating going into business for himself shortly.

Bro. B. E. Carter, who bid in third "Q," comes around to see the boys at Tower 1 frequently. We are always glad to see "Nick's" smiling countenance and take his cigars.

Bro. F. G. Alexander, who bid in relief job, telegraph department, is working third on the levers at Tower 1 until vacancies are filled. All the boys seem to be bidding off second tricks.

Bro. H. J. Alexander is now assistant train director on second shift.

Bro. Luker's wife will not consent to him taking a second shift job, so it looks like third for Luke for some time.

Bro. Yeaker bid in first shift in Tower 2. Brothers, if you have anything of interest for THE TELEGRAPHER, please send it to me in time so I can get it to the editor before the 25th of the month.

G. W. JOHNSON, Cert. 20.

#### Denver & Rio Grande R. R., Div. 49.

##### *Utah Lines—*

The train dispatchers have one or two nights or days off a week or a month. There are a great many more operators than train



dispatchers and we have our schedule revised so that we can have similar privileges. I earnestly urge that we all take this matter up at all of our meetings, thoroughly discuss it and see if we can't get it. This will give several extra men regular work doing the relieving.

CERT. 213.

#### Utah Lines Notes—

Bro. R. T. Jackson, third Midvale, was called to Clarksville, Tenn., on account of the death of his father, M. Jackson, Nov. 12. C. S. Hall, a new man, who relieved him, says he will get an up-to-date card shortly.

Bro. M. J. Patterson, second Midvale, was relieved several weeks by Bro. J. S. Ford, a new man, on a fishing trip, who later bid in third Mack.

Three tricks opened at Ogden recently were bid in by Bros. D. C. Swartzfager, C. O. Reed and W. C. Pickens, in the order named. A new agency has also been opened at Sigurd, bid in by Bro. O. P. Fitzgerald.

Bro. C. O. Reed is at Springville temporarily. We hope it will soon be made a permanent position.

Bro. T. F. May, second Provo, on the sick list lately, was relieved by Bro. G. F. Dorgan, a new man, who subsequently relieved Bro. C. H. Everett, third Thistle, on account of illness. Bro. I. J. Barber, on second there, later bid in Gilluly second.

Bro. E. J. Hillings, bid in Marysvale days; E. M. Corroy, Colton days; B. C. Imhoff, Scofield days, and A. A. Tyree, "UN" Salt Lake, took Scofield agency.

Bro. E. L. Strong drew first, and Bro. A. S. Sandmeier, third Provo, later relieved at Lehi by C. S. Hall. Bro. Sandmeier is disposing of his prize birds at American Fork, but he will be heard from again as a breeder of fine poultry.

Positions have been plentiful lately, new men getting a good share of them. During the last two months there have been thirty-one vacancies at twenty-one stations.

CERT. 306.

#### Second Division, First District—

Sister Cook, third Grand Valley, went home for the holidays. Bro. Howe relieving. Bro. Tidwell's wife, Rifle, is slowly improving, and Bro. Maddox, cashier there, is quarantined with the smallpox.

Bro. Lambrecht, third New Castle, who resigned to find greener fields, went to bed the following day with German measles. Tough luck. Moral, don't quit the R. G.

Bro. Downer bid in third Minturn.

Sister Sayers will go to Tennessee Pass when Brown Canon closes.

Bro. Hall, third Granite, has gone South, relieved by Sister Prosser.

Bro. Ranc is back from a ninety days' layoff bucking the extra list at New Castle.

Malta and Eagle until something more attractive opens up.

The night chief at Grand Junction has been taken off, putting Bro. Kéeley back as operator. He made good as a dispatcher and we hope to soon see him on regular again.

We will soon have a new seniority list. Be sure your name is in the right place.

Advise the paymaster a few days in advance where you will be on pay day. You will get them sooner than by wiring and save that much telegraph work.

Ice cutting will soon begin at Pando. We have the fruit season, the stock season, the spud season, the beet season and the tourist season. If we only had some commodity that required transportation in April and May we would have an all the year around rush.

The latest report is that the "Burlington" is going to run the "Grand." But it will remain the "Scenic Highway of the World," our pay will go on, and we will all continue to have to work, no matter who owns it.

The "Majestic Hills" are covered with snow, but Old Sol comes out every day. Some days he only peeks out to see that all is well, but he seldom misses a day. No better place to live on earth.

Now that the war conditions are over and the boys that couldn't stand prosperity and spent it all are hunting jobs. The fight on union labor is getting stronger, and no telling when we will feel its effect. The best way to insure fair pay rolls and decent working conditions is to line up, stay that way and see that the next fellow does the same.

Do you want ten per cent on all W. U. handled? No reduction on your express commission during the heavy season? Someone to lug that mail to the P. O. these cold mornings? To keep your M. B. D. certificate in effect? To feel right with the world and especially with the rest of the boys? Then get that new card, go after the boys who get behind, get out and push and start something. If you have a grievance, don't sit down and growl, but refer it to your chairman with all the facts in the case and he will help you to get it settled.

The trainmen are still copying orders on the phones. Nearly all of the trainmen are kicking about doing it, especially now when it is cold around those phone booths, but the dispatchers insist that they do it. This practice is especially bad on the Junction Lines. If the trainmen would discontinue it several more operators could get work on this division. Send a copy of all these orders you can get to your local chairman and he will do all he can to remedy this evil.

Many thanks to the boys who sent me notes. Please do not forget me next month.

CERT. 442.



**Fourth Division—**

Bro. Harryman, from third Chama, is now on second Alamosa, vice Bro. Moffat, who has gone South.

Bro. Nichols, agent Lumberton, is still on the sick list.

Sister Jacks is being relieved by Williams, a new man, and Bro. Richards, first Durango, by Bro. Brewer, relieved on second there by a new man. Bro. Marr bid in first Osler.

Washburn, a new man, is on second Cumbres.

Bro. Gilbert, cut off on second Antonito, went to Denver.

R. W. OGLE, L. C., Cert. 219.

**Georgia Railway, Div. 50.**

Bro. I. N. Rainwater and wife, former relieved by Bro. S. C. Marsengill, Div. 59, spent a few days at Ft. Myers, Florida. Bro. Godman, Social Circle, also visited several days in Florida recently.

Bro. Beckum, now on Covington third, recently put back, relieved on first by Bro. Powell, assistant agent. We hope the next meeting of the General Committee will be held there.

Daring two tricks has been cut out and Harlem made the water station opened as a continuous telegraph office, with Bro. Wynne on second and Bro. S. C. Gahee on third.

General Chairman Darden is on Decatur third, recently opened again.

Bro. and Mrs. Wicker have our sympathy in the loss of their infant daughter.

If you expect a write-up, boys, you must send me some notes. "SN," Cert. 193.

**Bessemer & Lake Erie Ry., Div. 51.**

Bro. Clarence A. Clifford, eldest son of M. D. and Lizzie Clifford, is dead, in his 35th year, after a week's illness with appendicitis, leaving a wife, Mrs. Marietta Marie Kimple Clifford, an infant daughter, his parents, two brothers, and a host of friends to mourn his loss.

He was a member of the Methodist church, the O. R. T., and I. O. O. F., of Conneaut Lake, Pa.

His funeral was held at the M. E. church, Shermansville, Wednesday, Dec. 8, 1920. The pallbearers, selected from the two orders of which he was a member and his Sunday school class, were: Joe Miller, Chas. Sines, Alvia Reynolds, W. W. Walling, Kenneth Lindsey and John Keen.

The Conneaut Lake Choir conducted the musical service, and his pastor, the Rev. E. H. Jones, delivered a touching eulogy on the exemplary life of our departed brother.

Interment was made in the South Side cemetery, and his funeral was one of the largest ever held there, showing the high esteem in which he was held by his many friends and acquaintances.

Bro. Clifford's family wish to thank the many friends who so kindly assisted during his short illness, for their great sympathy, and the number of beautiful floral emblems contributed at his funeral. Div. COB.

*Confidence and leadership are necessary in any movement, hence the necessity for you to always demand the union label, shop card and working button.*

**Southern Pacific Ry., Div. 53.****Los Angeles Division—**

The general retrenchment policy is being put into effect in California now as well as elsewhere. Many shop men have been laid off and other lines are also feeling the effect. Although several telegraphers have been taken from the extra board on the division, it seems to be the intent to retain as many as possible, as they are all receiving the maximum amount of work.

In its monthly tirade against organized labor, The Farmers and Merchants National Bank of Los Angeles in September said, in part: "The contest is between law, order and personal liberty on the one side, and lawlessness which results in bloodshed, murder, arson, destruction of property and organized labor tyranny on the other."

It said a great deal more about organized labor of the same tenor, so if any brother catches another brother telegrapher setting fire to any public building, tearing down a wharf or railroad trestle or murdering old people or children, he should take the matter up with our local chairman. Union men shouldn't get too rough.

Bro. F. E. Wright is back on third Burbank after a pleasant two months' visit at the old home in Indiana.

Our popular division examiner "Pop" Frank Fulton, also an experienced train dispatcher, has been assigned to the retired list. We hope that his retirement will be crowned with many years of well earned enjoyment.

Bro. J. H. Meadows, manager and first at Benson, Ariz., would accept an exchange with some telegrapher on his division where the position and division rights justify. Bro. Meadows receives in salary and commission about \$220 monthly, does no railway clerical work. This offers an opportunity for some interested L. A. Division man to get into a first trick in a thriving Arizona town, with a salary that one ought to save money on.

Local Chairman Meador went to Fillmore until Bro. E. C. Fuller bid it in. He will probably have to invest in an army tent as heuses are at a premium there.

Bro. P. J. Coyle, agent Newhall, was relieved three weeks by W. L. Teaford, a new man. O. W. Welch, another new man, relieved Bro. Skilling at Oxnard a few days, on a trip to San Francisco.

The new battleship "California," soon to be launched, is a wonder in its class, nearly a city block in length, almost two city lots in width (97 feet), develops twenty thousand horse power in electrical current, propelled by electricity, and almost every appliance works at the movement of a switch. It will cost \$15,000,000, or enough to have built seventy-five modern twelve-room, mission style, concrete school buildings with hardwood floors, furnaces, cafeterias, show-ers, libraries and auditoriums (seating 600 people).

When a non writes to the company stating that he does not desire the additional compensation that the Order has secured, the overtime, mileage and back pay, the world may know that his physician has just advised him that he has but a short time on earth in which to arrange his personal affairs and conscience.

Bro. C. C. Dickinson, wife and friends have been motoring over new boulevards since Bro. "Dick" took Duarte agency. His home is still in Los Angeles, but he expects to move to Duarte shortly.

Bro. R. E. Keyes, second "NG" Los Angeles, has built a nice store building at Eagle Rock. He has it well equipped and it is fulfilling a much needed want in the semi-residential portion of that city. In addition to the general line carried Bro. Keyes handles sending machines, typewriters, technical books on electricity, etc.

A few have not yet subscribed to "Labor," but with gas on the incline one ought not expect too much of these brothers.

E. L. BURROUGHS, Cert. 704.

#### Western Division—

Bro. Markee relieved Bro. John M. Harper, first Livermore, several weeks, to enable John to look after his oil interests in Texas. Later Bro. Markee and wife went to Oregon, and it is now reported they are the parents of twin boys.

Bro. Davis, Hayward, relieved by Bro. Knudsen.

Bro. Reichenbach bumped Leo B. Blake, second Oakland Pier, who claimed he was a member of Division 35, later of the Grand. Investigation shows him to be an undesirable non and he should be treated accordingly.

Bro. Sherman relieved Bro. Perkins, second at Benicia, who went to Rutherford, pending bulletin. Bro. Crowder, Rutherford, bld in Davis second.

Bro. Perkins relieved Agent Ward, Port Costa, recently, on sick list. Some of you brothers work on Mr. Ward, and brothers in the vicinity of Kenwood remind Agent Glenn of his promise to join this month.

The recent San Francisco meeting was attended by 45 brothers.

You can now pay for a year's dues in advance, and all who can should carry an "annual card."

Bro. Ingram bld in Vallejo Jct. agency, relieved at Centerville agency by Bro. Courtenay.

Don't forget to send an order in to the Railroad Co-operative Store, 372 Eleventh street, at Oakland. It carries a fine line of groceries, dry goods and shoes. A nice saving can be made, in addition to dealing with your own store and helping to make it a success.

W. M. F.

#### San Joaquin District—

Bro. J. E. Donnelly, first telegrapher and ticket clerk Hanford, salary .8275 with two hours Sunday work, seniority date, June 16, 1912, and averaging \$185 monthly, would like to exchange positions with someone on the Los Angeles Division. Address him care Freight Office, Hanford, Cal.

Carl Ratliff, Famoso, and Edwin Dilthey, Riverdale, are delinquent for the last half of 1920. The latter has informed me that he is "through with the O. R. T. after the deal I received." He is now listed as a non, and all concerned should govern themselves accordingly. I was unsuccessful in settling his back pay for special calls, and another grievance for mishandling a train order. He is unable to produce any evidence showing that he was required to work the special calls, and in regard to the other, he alleges some operator at another station copied and repeated an order intended for him while working at Exeter in 1912, and to date has been unable to produce any evidence that would tend to clear his record.

We only have two other nons—Urie and Kelly. When the latter returns from China we should make every effort to enroll him as a member. Urie is on indefinite leave. Get after him when he resumes duty, and do your best in every case.

Convention year dawns upon us with four to reduce our delegation from this division, which, added to some on other divisions and a number of members less than a hundred, may rob Division 53 of a delegate. Much as this is deplored, we must expect that some may not be farsighted enough to look ahead towards progress.

Oil Junction and Ravenna reduced to two men, now working in violation of agreement, 4 p. m. midnight 8 a. m., will be corrected.

Now that the new agreement is out in book form, make a study of it, ascertain your rights and conduct yourselves accordingly. You may be overlooking some valuable articles as regards working conditions and pay. I will never know what you are up against unless you study the rules and make a kick, if things are not as per written agreement.

No notes received for this write-up, but if any of you think you can keep the San Joaquin Division out of THE TELEGRAPHER by your silence, you are mistaken. I am going to let it be known that we are still here, and when I am no longer local chairman it will be heard from just the same.

I extend to all the best wishes of the season. This closes my second elective term as local chairman. I am prepared to serve one more term if you so desire. Will be glad to serve you as delegates to the convention in May and will do my utmost to further your interests as such.

Bro. Northamer, who was delegate at Seattle and also at St. Louis, is deserving of your support on the north end, if he decides to accept the nomination, and you may rest assured that your interests are in good hands should we both again be your choice.

E. L. CARTT, Local Chairman.

#### Stockton District—

Those who have not yet done so, should remit dues and M. B. D. assessments at once. Unless both are paid before February 28th, your M. B. D. certificate lapses. Pay up for the entire year, if possible, and help out both our grand and general secretary-treasurers.

Livingston first abolished, Mrs. White bumping Bro. Casell, first Merced, who relieved Bro. Oliver, Acampo agency, taking treatments to offset a mad dog bite.

Second Ripon discontinued, Bro. McCain relieving Bro. Richard, Firebaugh second, gone to San Francisco hospital to be treated for a gassed stomach, after which he takes a sixty-day leave of absence to finish a course in wireless.

Sixth Tracy abolished, Bro. Garrett relieving Bro. Smith, second Kerman, on leave of absence. Bro. Jack Knightly has resigned Kerman agency to devote his entire time to his fruit ranch near there.

Bro. Cadgew, Elk Grove agency, relieved by Bro. J. A. Howell when called to San Francisco, owing to the dangerous illness of his mother.

Bros. Brigham Young, Bill Bailey and Casey Jones have resigned and returned to their Missouri "pork and hominy."

Bro. Cooley has returned to "BR" Stockton from a visit to the old home at Sandersville, Ga. Bro. Dorn relieved Bro. Ed. Reiff on third "BR" when the latter bid in Lodi agency.

Bro. Calloway relieved Whitaker, second Lathrop, pulled out of service.

Bro. Reid, extra Tracy, is now a full-fledged passenger brakeman.

Bro. Smith, third Los Banos, relieved 30 days by Sohn, from Los Angeles Division train service, now relieving Bro. Bishop, second Turlock, also 30 days.

Am deeply indebted to Bro. H. E. Lower, "BR" Stockton, for news of the north end and east side. D. F., Cert. 624.

#### Salt Lake District—

Bro. Curry, on a trip to Ogden, relieved by Sister Curry two days, who also relieved him when he later relieved Sister Black, Parran second, taken suddenly ill. Bro. Fay Hill, third there, later relieved Sister March on Clark first, three weeks.

Bro. Powell and wife and Bro. Biggs, Hazen second, are on a trip to California.

Bro. McCroden, agent Lovelock, made a trip to Reno recently; also Sister Kelsey, Valmy second.

Bro. Hill and Bradford, out of service.

Bro. Wallace, third Lovelock, relieved 30 days by Sister McGuire, relieved on third Oreana by Bro. Weeks. Bro. Leilich, first Lovelock, on sick list several days, relieved by Bro. McCroden.

Bro. and Mrs. Banish are back from the Portland Division.

Loray and Moleen reopened after being closed several weeks. Iron Point is now a one-man office. Third put on at West Weber.

Bro. and Sister Pennington are on a trip East.

Bro. Roberts, relieved at Wells by Bro. Nichols, went to Westwood agency, vice Sister Madeline Mohler, relieving there pending bids.

Bro. and Sister Puryear are back on Moor first and second. CERT. 1979.

*No one is more worthy of contempt than the trade unionist who ignores the union label, card or button when spending money.*

#### Northern Pacific R. R., Div. 54.

##### Lake Superior Division—

At least we cannot accuse the administration of being inconsistent: we were promised "normalcy" and now we are getting it in "chunks" and "gobs." We were told to work longer and harder and produce more and faster and soon we would have a supply sufficient to meet the demand. We did that, and worked ourselves out of a job. We produced, *not too much*, but *more* than there is purchasing power to consume, because wages have not kept up with the cost of living. Many people would like some of this over production, but they are compelled to spend all they made in order to live; while producing this "over supply," they are unable to buy what they need; therefore there will be suffering and hunger and some of this "over production" will go to waste. "Funny" we say, but *not* funny to those who are caught penniless during these periodical depressions. A propagandist is going among the farmers advising them to burn their products in order to again inflate prices, can anyone imagine anything more vicious with a world starving?

Barnum was wrong when he said there is *one* born every minute—there are *sixty* born every minute, and they are kept in the condition Barnum mentioned by prejudice, superstition, and race hatred. The only way we can eliminate a continuance of the present conditions is by forgetting self and joining together the worker and the farmer, producer and consumer, and eliminating the middleman.

Let's pay our dues before February 28, 1921, and help maintain, at least, our present standard of working conditions.

CERT. 632.

#### St. Paul Division—

President Manion, being in St. Paul December 8th, attended the meeting of the Twin City Telegraphers' Club. On account of the short notice we were only able to advise the membership by telephone, but the hall was filled and we were amply repaid by hearing an able discussion of our interests by Bros. Manion, Nason and Johnson of the Great Northern. Many points brought out were news even to the old timers who attend every meeting. Try to attend all the meetings of the club the second Wednesday of each month, place shown in the directory of THE TELEGRAPHER. Then you will never miss hearing such noted orators as were with us at this last meeting.

On account of the numerous changes in dates on the last seniority list, kindly check your respective dates on the new one and if any errors take it up with the local chairman for adjustment.

Do not forget to remit for the flower fund ten cents a month, or one dollar for the entire year, which will put us on a sound footing as we have a nice balance now.

Local Chairman Bartee was off ten days recently attending the general committee meeting at St. Francis Hotel, St. Paul.

Bros. Lapham, Northtown; Blackhurst, Grey Eagle, and Ritt, St. Anthony Park, have returned from a ninety-day leaves. Bro. Ted Nelson, Bro. Ritts' relief, and Sister Martinson relieving at Northtown are back on the retired list. Sister Bailey is also on the retired list, owing to reduction of forces.

Bro. Tollefson, 3rd Miss. St., has returned from a few days' leave.

Bro. Ripple, 2nd White Bear, has gone to California for the winter, relieved by Bro. Savage, Minneapolis side wire, relief Bro. Wells returning to his regular position.

Bro. Bill Blackhurst, Big Lake, has returned from a deer hunt in the north woods.

Bro. Hermanson, 3rd Darling, has disposed of his auto. The ditches around there will be lonely now.

Remit dues promptly to Bro. Nason, North Branch, and your M. B. A. assessments to Bro. E. J. Manion, Acting Grand Secretary and Treasurer, St. Louis.

Do not overlook the ballots sent you recently. Nominations are now in order and later you will be called on to elect your officers for the coming two years, also your delegate and alternate to the convention to be held at Savannah, Ga.

Bro. Kenyon, Yellowstone Division and Forsythe, a new man, did relief work on this division until cut off by reduction in forces.

We closed the year with only four nons all exclusive agents but one. Ask me for their names and keep after them until they join.

Our request for adjustment of inequalities in rates, caused by the application of interpretation No. 8, presented by the entire committee to the management, and later by President Manion, has been appealed to the Labor Board at Chicago, and will be presented to that Board by President Manion personally as soon as a hearing can be arranged. We feel that our case is in the hands of the best material available, and despite the rather inopportune time of presenting a claim for readjustment of rates, we feel that the Board will be able to see the justice of our claim, as it involves six or seven hundred positions on the Northern Pacific.

I wish you all a Happy New Year.

CERT. 20.

#### Dakota Division—

We enter 1921 with a 100 per cent membership. I want to thank every sister and brother for their earnest help during the past year, especially my worthy assistants, Bros. Underwood, Warren, Olson and Flowers.

Bro. Youngman, agent Dickey, who lost his depot and all personal belongings by fire, is now using a bunk car as headquarters.

Bro. Brushrud, 3rd Dilworth, visited at Dickey Thanksgiving.

Bro. Geo. W. Flugga, former agent Montpelier, is in the auto business at New Hampton, Iowa, and Bro. C. E. Kitner is "Soo Line" agent at Farwell, Minn.

Bro. Berdahl is back at Dunn Center agency after visiting around and Bro. Mark Sexton at Huff agency vice Bro. R. Schneider, relieving Bro. Larson at Sanger.

Bro. H. A. Ditmanson, relieving on 3rd Bismarck, transferred to Division 54 from Division 70. Bro. Oscar Ditmanson, a returned soldier and new member, after relieving on 3rd Sterling, went to Driscoll. Sister Maude Brewster Smith, 4th "J" office, is also a new member.

The Dakota Division, on the strength of its 100 per cent record, was favored by the General Committee with an extra delegate to the next convention, Bro. Otis H. Underwood at Elgin, the ranking assistant local chairman. District No. 7 was created for this purpose consisting of Dakota Division

Main Line and Mott, Oakes, and Linton branches. As Bro. Underwood has served faithfully over six years, earnestly and loyally without any remuneration whatsoever, I will consider it a personal favor if the members on District No. 7 vote for him unanimously and I will appreciate the support of the members on District No. 8, consisting of Killdeer, Leeds, Turtle Lake, Oberon and Wilton branches. Members on District No. 7 can only vote for a candidate nominated from their territory and the same applies for delegate from District No. 8, while the vote for local chairman comes from the division as a whole. I am grateful to have been nominated again. I have accepted, and, if elected, will endeavor as in the past nine years to give the best I have to the Dakota Division and to maintain the 100 per cent record we have established after a long uphill climb. While the chairmanship is without remuneration and a thankless task at the most, it has nevertheless created a personal touch and friendship with each individual member and employee that I do not wish to sever.

Bro. H. D. Flowers, New Rockford, on a trip to Spokane, Wash., is being relieved by Bro. R. M. Ingle, transferred from Division 119. Bro. R. R. Ridgeway, manager, and Bro. G. P. Delemore, senior operator W. U., Jamestown, extend a cordial invitation to visit them at any time, for which we are thankful. This is the fraternal spirit we like to see.

Sister Edna Anderson has resigned and married to make her home at Beulah, N. D., Bro. C. L. Kibler relieving her, takes back his old post at 2nd Dawson. Sister Thelma Hendricks, 3rd Burleigh, has also resigned to enter the realms of wedlock.

Bro. Tangney, agent Hurdsfield, spent Thanksgiving with bank cashier and family at Chaseley, and Mrs. H. E. Moyes and sister of Oberon spent Thanksgiving with Bro. H. E. Moyes, agent Chaseley.

Bro. F. A. Sommars, agent Mercer, called into Jamestown for visual examination, was relieved two days.

Bro. Kenneth McKane relieved Bro. Chas. Gell, third Steele, on a trip to the coast. The latter previously relieved by Pool, agent Steele, while he visited at Valley City with his daughter.

An agency will be opened at Crystal Springs as soon as the depot is built.

Those who haven't already done so will, I hope, remit the full \$15.00 dues and get an annual card, and at the same time remit M. B. D. assessments for both terms to St. Louis. This saves work and worry for everybody.

Bro. H. D. Flowers writes from Seattle that he is taking a short college preparatory course and radio telegraphy and likes it fine.

Bro. Kincaid, agent Maddock, has resigned, succeeded by Bro. J. E. Stokes.

Bro. Boyden, manager of "J" office several years, has taken second Pipestone Tower, to be away from the street cars, city bustle, etc.

Bro. Skinner, agent Woodworth, was recently married.

Bro. Pravitz, agent Wilton, went to Jamestown for visual examination, relieved by Bro. Lars Svensgaard.

Bro. Chris Bettger, 1110 12th street, Vancouver, Wash., working in the shipyards, sends "73."

Bro. Gill, agent Werner, was on the sick list with a broken rib.

Bro. Chilson, agent Zap, has been allowed a helper owing to increased work since the coal mine commenced operation.

Bro. Millard, agent Hazen, and wife attended the recent Masonic installation and party at Killdeer.

Bro. David C. Poindexter, recently elected State Auditor, resigned at "JY" and assumed his new duties January 1st at the State Capital. He extends a cordial welcome to all members and fellow employees to call on him whenever in Bismarck.

The new and revised seniority list may be had for the asking, accompanied by a few notes where possible. We want this column interesting, but need your help to make it so.

I hope every sister and brother will vote and mail in their ballots when received in February.

At your service always.

HOWARD H. ELLSWORTH, L. C.

#### *Members Idaho Division—*

We closed 1920 with a membership unequalled in any year since I have been local chairman, due to the team work of all the members in making it as nearly a *solid division* as we can until our one old-time non retires to *private life*, founded upon "*O. R. T. money.*"

Remit your dues to Bro. B. E. Nason, St. Paul, and M. B. D. assessments to Acting Grand Secretary and Treasurer Bro. Manion, St. Louis, promptly and keep off the delinquent list, which makes trouble for myself and your general secretary. It is easily avoided with attention at the proper time. Let us make a New Year's resolution that we will take care of this throughout 1921.

I did not return from St. Paul in time to get a letter to you for the December journal, and extend you my heartiest wishes for a very prosperous New Year.

R. B. IRWIN, Local Chairman.

#### *Idaho Division Notes—*

Bro. Williams, second Killdee, relieved recently by Bro. G. G. Hartman.

Bro. Miller, first Eddy, is being relieved by Bro. Erickson of second there, closed.

Bro. Matheney, second Hope, returned from a visit with home folks East, relieving Bro. Matheney, the agent there, while he pays his annual visit to home folks. Bro. R. R. Pope is on third there, Sister Kay moving up to second.

Bro. F. A. Bump, second Heron, is being relieved by Sister Gunvor Howe, and Sister Thornton, third Ramsey, by Sister S. Williams. Sister Howe relieved Sister Percy on first there during an extended leave, and Bro. Pierce, third Paradise, visiting in Kentucky, was relieved by Bro. J. F. White.

Sister Williams relieved Bro. Bescke, second Ramsey, while he took his daughter to Spokane on account of serious illness. We are glad to learn that the little girl has improved.

Bro. Al Younker was successful in landing his usual Christmas deer. We are looking for him to land a second. However, some discussion has arisen as to how he spells it.

Bro. F. L. Smith, second Cabinet, is on sick leave, Bro. Younker relieving, Sister V. A. Paulin relieving him on third.

Bro. L. S. Gray, who relieved Bro. Irwin while in St. Paul, has returned to the Der-rick position at Kolliner Spur.

Bro. J. A. Lowery, agent Coulee City, transferred to Oro Fino agency, vice Bro. M. H. Hancock, promoted to traveling auditor. We wish him the greatest success.

Bro. H. C. Freeman is relieving Agent Joy, Kooskia. There are not very many "Misters" left on this division.

Let's make our watch word "*Organize and Stay Organized*" throughout 1921, have a better division, be better to ourselves, to our organization and to our employers. The Northern Pacific appreciates good employes and a good member makes a good employe.  
CERT. 1260.

#### Montana Division—

New members: Miss Geraldine Moriarity, Cert. 2447; A. J. Dahl, Cert. 2452; Ruby L. Kabrich, Cert. 2453; R. A. Thornton, Cert. 2454; E. A. Babcock, Cert. 2455 (transferred); C. V. Schwandt, Cert. 2471.

The application of Bro. Jesse Cook, of Twin Bridges, is not yet completed, awaiting information required on the M. B. A. application.

The division membership was shocked and grieved at the death of Sister Florence Sud-dith, after an illness of over a year's duration. The bereaved family has our sympathy.

Instructions have been issued over the mahogany desks in New York to reduce the forces in all departments of industry. The share of our craft in this reduction on the division so far is nine telegraphers.

Society may have to organize industrially in order that persons thrown out of employment can be put to work producing the commodities that they need. Industry cannot

continue to function carried on on the private profit basis. Business requires a market, necessarily comprised of the public, of which at least 85 per cent are wage workers. If the wage workers' share is only 20 per cent of the production, how can they buy back the surplus at a profit? Will the majority ever give these most important factors of life some real thought? *I wonder!*  
A. J. R., L. C.

#### Montana Division Notes—

The time has come to elect our local chairman for the ensuing term who should also be our delegate to the Savannah convention. Several telegraph offices closed, owing to light business, causing some of the brothers to be bumped who thought they were settled for the winter. Rapids were closed entirely, two tricks taken off at Springtime, "BG" Billings and "VS" Livingston.

All were deeply shocked and grieved to hear of the death of Bro. Dillavou, agent Silesia, killed in an auto accident near there the evening of Nov. 26th. He was a tireless worker, who believed firmly in our motto "*no card, no favors*." In his passing the company lost a valuable man and we all join in extending to the bereaved widow and relatives our deepest sympathy. Bro. Rhodes gets Silesia; Bro. Hickey, Roberts, and Bro. Merkle Molt agency, and Bro. Nixon first Whitehall. The boys seem to be leaving the terminal for the line jobs as fast as they show up.

Bro. Orman and his brother of the dispatching force have just returned from California where they were called by the death of their brother. They have the sympathy of the entire division. They were in a wreck on L. A. S.L., but fortunately escaped without injury.

Brothers see that the new men working with you are up to date. If not secure their applications. Now is the time to organize and stay organized. Let's make this division 100 per cent solid during 1921 like several others on the system.

I have no wires to the west end and no way of knowing what is going on over there. Send your notes to me at Springtime, Mont., and I will endeavor to have us represented each month in the journal.

I wish you all a happy and prosperous New Year.  
"FN", Cert. 2078.

#### Yellowstone Div.—

The past year has been a very busy one for our organization and we are gratified at the results attained, gained against very strong opposition. But we have not finished our work. Every member should see that the men and women in his class get an up to date card, and help us in the onward march to greater attainments for their benefit as well as our own. It is well to look

out for self, but we should learn from the lessons taught by the Great Teacher, that service is greater than selfish motives.

We have not yet been able to attain the coveted 100 per cent on this division because a few of our nons have failed to see the light, and join the organization that has done so much for them. As we are at the beginning of this new year let us resolve to be better union men and women, and be true to our organization. Let us strive to give our employers the best service we can, without having to be reminded of our duty.

As many of you as possibly can, should pay your dues for the entire year, secure an annual card, and not overlook your insurance assessment.

It is time now to renew your membership in the Yellowstone O. R. T. Club, which performs the functions of a flower fund. The fee is one dollar a year. Remit to Sister D. M. Wilkins, Glendive, Mont., and secure your card of membership, as it will be contributing toward a worthy fund to buy flowers for the afflicted members.

I wish you all A Happy and Prosperous New Year. E. A. BRAND, L. C., Cert. 758.

#### *Members Pasco Division—*

I appreciate very much the solicitations of my many friends on the division and of our general officers, that I run for local chairman another term. In declining, I am considering the good of the division as well as my own interests. I believe that a frequent change is best. Thus more of the members become acquainted with schedule provisions and negotiations, and the difficulties which a local chairman faces in trying to please every one. More of our members are brought to a realization of their duties to the organization. Moreover, my own interests demand the time which I have heretofore given the division. We have attained wonderful results in organization in the past two years, going from a percentage of slightly over 80 in 1918 to 98 where we now stand. On December 1st, 1920, we led all the divisions of the system in new members gained during that year, a total of 40, with two more since added. This is a record to be proud of, and the best thing about it, which our general officers have particularly noted, is that we have had the least possible friction. All has been accomplished in a spirit of real fraternalism.

With the work attendant upon Liberty Loan deductions and back pay adjustments out of the way, your next local chairman should have more time to attend to the little things than I have had.

There will be no organizing except to line up an occasional new man and next year should find us in the 100 per cent column.

. Again I wish to thank you for your co-operation. Fraternally,

H. H. FLESHER.

#### *Seattle Div.—*

Bro. Farrington, third Ellensburg, was off several days recently owing to the illness of his little daughter.

Bros. Hawkins and Carr, who traded tricks for thirty days, have traded back. The former has gone south, to meet Mrs. H. and the kids.

Sister Jones, first Auburn yard, and Harvey Compton, one of our popular conductors, are to be married shortly. We wish them a happy and prosperous voyage on the sea of matrimony.

Edgecomb closed, McCullough bumping Bro. Palmer, second Kanaskat, who bumped Benzene, latter relieving Bro. Heine at Sumner.

Bro. Spaulding, extra, relieved on third Easton by R. Jones, who has promised to get an up to date shortly. Don't let him forget it.

Sister Schultz back on Kennedy extra after three months' layoff, has resigned to be married. "Hubby" will sure get some good cake, as she is the champion cake maker of this division.

Bro. Kelly, extra dispatcher, back on second "CF" Seattle relay. Bro. Bell was off two days sick recently.

Bro. Nash, second Hill dispatcher, got back after a long rest, hunting deer (yes, that's spelled right), just in time to get a good workout in six feet of snow.

Bro. Thompson was relieved a week by extra Charley Chaplin, who has been working for "Uncle Sammy" in Alaska, and will be with us first pay day.

Second Black River closed temporary all summer, owing to the illness of Sister Jonas, has been opened by extra Emmons.

Bro. Robinson, first East Auburn, relieved a few days by Bro. Whipple, extra from Kennedy.

Auburn, Wash., elected a solid city labor ticket Tuesday, Dec. 7th. This can always be done with a little hard work.

I wish you all a happy and prosperous New Year. "EVERETT TRUE," Cert. 652.

#### *Wheeling & Lake Erie R. R., Div. 55.*

O. D. Way, a new man who relieved Stedman on first 93rd street when the latter took second South Huron yard, later relieved Bro. Robers, third 93rd street 15 days.

Extra Bollinger is now with the Newburgh and South Shore.

Bro. S. M. Herbert, second Sherrodsville, is being relieved by extra Lawrence; and Bro. Lew Davis relieved Bro. Combs a day at Middle Branch.



I. M. Voorhees bid in third Falls Jct., H. A. Smith second Harmon vice Spurgeon extra, and Davis from the Ann Arbor is on third Mingo yard.

Bros. A. F. Foster, acting agent Kenwood, and Lew Davis are acting agents at Kenwood and Warrenton respectively.

CERT. 318.

#### **Nashville, Chattanooga & St. L., Div. 57. Chattanooga Div.—**

It is time to begin our active work for 1921, and I trust that each member will do his or her best to keep the membership up to its present high standard. The results of the campaign put on several months ago on this division for a 100 per cent membership was a decided success. This will soon be the best organized division of the entire system.

Pay dues promptly. This will help to keep down the expense of stamps, envelopes and paper necessary for the secretary to use to remind you of a duty that should always be foremost in your mind: To keep in good standing with an up to date card and see that your Mutual Benefit assessments are paid in time to keep your certificate in force for the protection of the wife and kiddies should you be called from this life.

Bro. W. S. Howard bid in Monteagle agency.; W. H. Hall, East End avenue Chattanooga terminals, and Bro. J. D. Crownover, Danley, Tenn., agency.

Bro. J. D. Miller is spending the winter in Florida where he purchased a nice little home some time ago. Pa Miller is the oldest exclusive operator on this division, fourth on the seniority list, has been in the service and located at Cowan for 40 years, never having worked in any other office. He is being relieved by Bro. C. R. Phiffer and Bro. H. W. Johns a few days by Bro. W. J. Bishop.

J. S. CHRISTIAN, Cert. 121.

#### **Louisville & Nashville R. R., Div. 58. New Orleans and Mobile Div.—**

The meeting at New Orleans was not very largely attended, but those who were present handled a great deal of important and interesting business. Another meeting will be held early this month at Biloxi to get all the second trick men together as they cannot attend night meetings.

Ninety-nine per cent of the members on this division subscribed to the fund for defraying the expenses of Local Chairman Greene to Nashville last month. Those who started this fund are very much gratified at the interest displayed which showed that the boys and girls are squarely behind their L. C. and the organization. To show their esteem for him and their appreciation of his efforts in their behalf during the past two years, the members of this division on

Christmas morning presented him with a pair of diamond cuff buttons.

The increased dues which went into effect on January 1st is a trifle over 1 per cent of the salary enjoyed by the average telegrapher. We have a splendid working agreement, which cost considerable and no one should hesitate to pay this increase of 66 2/3 cents a month. We almost unanimously agreed recently to pay our local chairman 60 cents a month per member, but this was subsequently dropped at his request; therefore the increase for *this* division is only 6 2/3 cents a month. We should have made the dues \$20 a year when we were first organized as that would have eliminated the extra assessments we formerly paid which with the annual dues was almost that much per annum. On Division 53 the dues are \$25 a year and on some divisions higher. Be sure you have a card for 1921, and remember "*no cards, no favors.*" That was demonstrated on this division just recently.

Sister S. J. E. Smith (nee Sister Dodge), resigned second Dunbar and her husband, Bro. Smith, bid it in. Bro. Craft, agent Mississippi City, has also resigned, succeeded by Bro. C. C. Capers, Sister Whistler succeeding him at Ansley agency. Bro. R. N. Blaize was succeeded at Pass Christian by Bro. W. C. Champlin. Bro. Syl Ladner filling the vacancy he left.

No one has been found yet to oppose "Gughie" Greene for local chairman.

Remember your dues must be paid by February 28th. Let's stick together and make our division 100 per cent. We probably have the strongest organized one in the United States—only two "*nons*" left.

I wish you all a Happy New Year.

CERT. 1964.

#### **Owensboro and Nashville Div.—**

This division I understand has never had a writeup and I am taking it upon myself to send in a few notes.

Bros. N. Summerville and J. C. Poyner, Lewisburg, Ky., succeed Dispatchers Tatum and Jones, resigned. Bro. W. B. Penrod succeeds Bro. Poyner at Lewisburg agency.

Bro. G. L. Cessna, agent Livermore, Ky., enjoys the name happy father since November 17th (Girl).

Mrs. Pierce, agent Livia, was recently married to Mr. Bell of Owensboro.

Keep after the few nons on the division until they join or leave the service. Remember "*no card, no favors.*" We must all maintain our membership in this organization that has already done so much for us, and no doubt could have done even more had there been more interest shown. We can soon have a solid division if every member will make a little more effort and take a little more interest. Don't leave every-



thing to "the other feller." To make our division a success we want the co-operation of each member.

One agent, a delinquent, claims the order would not handle a grievance for him, when he realizes himself he had none, when a man violates the rules he should not expect the Order to support him as it will not uphold any one when in fault. It was not organized for that purpose.

Brothers, be careful; give the best service possible and conduct yourselves in such a way that no censure for not obeying the rules can be placed against you. As members of this organization we must uphold its integrity.

I have been successful in getting about seven delinquents to remit. If we all will get busy we can soon have the division 100 per cent. If there ever was a time in the history of the order that we should be solidly organized, it is now. We are facing the most critical period and the greatest crisis labor has ever been confronted with, in the annals of our organization. We must be on the watch and not fail in our duty. We must stand in a united effort to combat our enemies. Capital is seeking to destroy our power and make us work as slaves, for scarcely enough compensation to sustain our lives, not enough to live in peace and have a little money laid away for a rainy day. In truth we can say, "*United we stand; divided we fall.*" I believe labor made a great mistake at the polls November 2nd, which we may be called upon to realize all too soon.

If you brothers out the line would like to see a monthly write-up of this division in our grand old journal, send me all the notes you can to Owensboro, Ky., not later than the 18th of each month, and I will be glad to arrange and send them in.

E. H. STONE, Cert. 2687.

#### **Henderson Division—**

Our membership is responding nobly, far more paying for annual cards than last year. We hope those who have not yet paid up will do so at once, thereby eliminating extra work for our officials. Read over again General Chairman Bryant's letter of December 9th and don't hesitate to remit on account of the small increase in the amount of dues. It is the duty of every member to support the organization, as it belongs to the membership, and failure to pay might put us out of business and cause us to lose our agreement. By dropping out we help to disrupt the organization and we would be handled without mercy the rest of our lives. Therefore we *can't afford to drop out*. We have 121 members, with 114 positions. Our division has never lost a member for non-payment of dues, and this is no time to break this good record.

Earlington Round House, Casky and Trenton were recently closed, but the past shows

that they will be again opened when business picks up again.

Bros. Featherston, Wimberly, McCreary, Jackson, and Sisters Pedigo and Petrie were off during the Christmas holidays. Bro. J. H. Foster, second Springfield, who was off several weeks, we understand, will be working in "double harness" when he resumes. Bro. Draper, Crofton, was also off several days.

Bro. Carneal, bumped off third "MC" Guthrie, by Sister Boyd, bumped Sister Trenary from second Greenbrier.

Bro. McGregor, second Atkinson, has accepted the position of night yardmaster there, leaving that position on bulletin.

Thanks to Bro. Jones for notes.

J. N. J., Cert. 610.

#### **L. C. & L. Division—**

Bro. M. E. Cochran, second H. K. Tower, when handing up a 19 order to 1st 71, the night of November 18th, was struck by a long piece of bridge iron projecting over the side of a car, injuring his right eye and cutting his nose. He was taken to St. Mary and Elizabeth Hospital and operated on and is getting along very nicely. The first trick operator was called and a man sent there next day to relieve him.

Bro. D. W. Renaker attended the local chairmen's meeting at Nashville, Tenn., November 22nd and 23rd. The raise of 20 per year is standard; we must all get a new card and keep in good standing. We are 100 per cent and wouldn't be any other way.

I wish you all a "Merry Xmas" and a "Happy New Year." Send me your notes by the 10th and let's have a real write-up every month.

CERT. 1262.

#### **Eastern Kentucky Division—**

Bro. F. M. Reese, suffering from throat trouble, relieved several days by Bro. S. A. Burnett, relieved by Bro. B. R. Boyd.

Bro. Wm. Robinson, Jr., visiting home folks and friends at Danville, relieved a few days by Bro. Muncy.

We extend our sincere sympathy to Local Chairman and Mrs. Redmond in the death of their infant son, December 11th. The remains were laid to rest in the Irvine, Ky., cemetery, December 12th.

Congratulations and best wishes to Bro. J. E. Logsdon, third, and Sister Emma Steele, second Elkatawa, on their recent marriage.

Bro. S. M. Durbin has bid in his old job on first, and Sister Clara Durbin, second Evelyn.

Bro. Covington, agent Brassfield, is off duty on account of trouble with his lower limbs, one being defective since his childhood.

Avon has been made a continuous train order office, with Bro. A. H. McIntosh as agent-operator.

Brothers and sisters, it was absolutely necessary to increase our dues to properly

care for "our" business. Do not neglect them and become delinquent. Let us pay them promptly. For a semi-annual card remit \$10.00 and for an annual card \$20.00.

Thanks to Bros. Burnett and Wm. Robinson, Jr., for their notes. Send to either Bro. Dorsey, Jackson, Ky., or the undersigned, anything you desire published in THE TELEGRAPHER. W. G. MCGOWEN, Cert. 1217.

#### *Eastern Kentucky Division, South End—*

A man is to be employed especially to see each of us and make clear just what our organization is working for. You know already what it has done to better conditions on this division. We must be solidly organized and in position to demand our rights. The man without an up-to-date is not your friend. Watch him, and, remember, "No card, no favors."

Bro. Redmond has returned from the local chairmen's meeting at Nashville.

Bro. Fitzsimmons, on second Jackson Depot for some time, has returned to Tennessee. We are sorry to lose him. He was a good news gatherer. Bro. Myrick relieved him.

Bro. Reese has returned from Alabama and is now on first No. 2 wire in the dispatcher's office.

Let's all start the new year with an up-to-date. If you haven't remitted for your card, do so at once and carry it throughout the term. CERT. 908.

#### *St. Louis Division—*

Bro. S. Cameron, third Ashley, and Bro. W. C. Gholson, second "RD" Yard, East St. Louis, not returning after several months' absence, have probably secured positions on some other roads. We wish them the best of luck. The latter was relieved by Bro. G. C. Morgan, Jr., who later bid in the trick. The former was relieved by Bro. D. C. Cameron, who was relieved by Bro. Bryant, second "RS," both bidding in those jobs.

Bro. Meyer, first Belleville, was "spoofed" out of \$2.10 C. O. D. baggage by a man wearing green glasses and apparently blind. Better look out for him.

Bros. Raley, Diller and Youngs, Belknap, and Bro. Brown, third at Maunie, pulled off. Bro. Youngs displaced Bro. McFaddin, second North Howell, who succeeded French, third there, the latter displacing Bro. White, second Evansville passenger station, who succeeded Sister Eads on second South Howell. Bro. Diller succeeded Bro. Vaught on first "DX," who displaced Deitz, second Carmi. New seniority list will be mailed out soon.

Boys, let's start the new year with a 100 per cent "boom" and give the nons no rest until they join. It will only take a little persuasion, and don't forget, "No card, no favors."

Now, boys, it will not take over thirty minutes of the entire month for any one man to keep record of the happenings around his

office, and we suggest that the third trick brothers volunteer to perform this function and mail me the notes not later than the 20th of each month, so we can arrange and get them to St. Louis before the 15th.

We wish you all a very happy new year.

L. T. GHOLSON, Cert. 242,

Nashville, Ill.

#### **Southern Railway, Div. 59.**

*Charlotte, N. C., Relay, "TS."*

We were glad to see the write-up from "QN" Relay, Atlanta, in the November Journal. This good work should be kept up. I am heartily in favor of the suggestion by the "QN" correspondent for the relay offices to go into the division they are nearest to, letting their seniority rank as of theirs, with equal rights to all, consolidating the relay office with the line of road.

Bro. Isaac Moore, "MO," from Concordia, Kan., Division 31, who was at "H" Washington, about a month, is working here.

Bro. J. N. Hanna, "NA," also a C. T. U. brother, of Atlanta, with the International News Service several years at Selma and Mobile, Ala., recently arrived here from the United Press, New Orleans, and is working the "GM" Washington and "QN" Atlanta wires temporarily.

"TS" now has a full force, approximately 25 operators, including extras. No overtime. About 95 per cent solid. Hope for 99 per cent by January 1st, as the few nons left have nearly all promised to line up before that time.

We noted the statement of Cert. No. 2193, in the November "QN" Relay write-up regarding Inglis "AV." During the last Western Union strike he persuaded a supervisor to go out, then took his place. It is a "slam" on the other employees who have to associate and work with him.

Bro. A. L. Collins, "X," recently returned from another trip to Atlanta, but did not bring "her" back this time.

Bro. W. V. Groome, "RX," is a recently made bridegroom.

Bro. Willie D. Oates, "O," has returned from a trip "somewhere in the mountains of North Carolina."

Brothers, send in your dues without delay. Make yourself a Christmas present of an annual or semi-annual card. It is a good investment, the "operator's Liberty Bond" from which the railroads cannot clip the interest coupons.

Every man has been on the "carpet" recently in an extensive and extended investigation to unsolve the greatest mystery yet known in this office, "Who Got the Apples?"

Remember our motto and stand by it: "No card, no favors."

A happy and prosperous New Year to all.

CERT. 2983.

### Atchison, Topeka & Santa Fe, Div. 61. *Plains Division—*

The meetings at Canadian, November 26th, and at Amarillo, November 27th, were a complete success and well attended considering the way that members had of getting there. Bros. High and Gendron gave interesting talks at the latter meeting about our schedule and other matters; Chief Dispatcher Sanford being in accord with the advice about giving the company eight hours full effort and service, and cautioned operators about sleeping on the job.

Our drive for membership has been a real success. We now have 110 paid-up members and 111 scheduled positions, which ranks us as the best division of the Santa Fe. Latest report shows N. T. & S. F. Branch 100 per cent and only three nons on the Buffalo Branch. Let us keep the good work up. Every few days adds one to our list whom we thought "hopeless." Let us work together to get Joe Dent, Amarillo Yard, and H. L. Green, Bovina, lined up.

Assistant Local Chairman Miller bid in first Quinlan and has moved from Shattuck.

Every one who can should pay dues and M. B. D. assessments for the entire year, saving our general officers a lot of work and the division expense for postage, etc.

I will until further advised be your correspondent. Please mail me any items of interest to the craft not later than the fifteenth of every month.

D. B. McNAMEE,  
Cert. 29, Belva, Okla.

### "GO" Relay Topeka—

Bro. J. E. Taylor, who left here recently, has located in Prescott, Wis., purchased a pool hall and is doing a great deal better than by "pounding brass."

Among the operators and "checks," who have left "GO" recently are: L. R. Childs, J. H. Williams, J. E. Taylor, D. B. Swan, W. H. Robertson, J. A. Meeks, R. E. Mullis, J. Bernstein, W. P. Rankin, C. H. Flowers, Thelma Mize and Vera I. Smith.

W. K. Smith left out on account of reduction in force is with the Rock Island in this city. We are looking for still further reductions.

Bros. "Sn." McMahon and "Pt." Powell laid off during the holidays.

Bro. Lille spent several days recently with his folks in Musselshell Township, Linn County, Missouri.

Bro. Edmisten, "Ed.," has returned from a visit with his parents at Cleveland, Okla.

CERT. 167.

### Rio Grande Division—

New members: Bro. E. P. Burke, El Paso, from Division 59; Bro. H. W. Carroll, Magdalena, from Division 53, and Bro. G. V. Hoopengartner, Isleta third, from the Grand Division, who has carried a card for over twenty-five years.

General Chairman High recently made a trip over this division from Albuquerque to El Paso.

We understand the railway executives are endeavoring to abolish the labor boards on the ground that the proper routine hasn't been followed in dealing with the board.

Subscribe to "*Labor*," published in Washington, D. C. It gives a great many interesting facts in regard to what our representatives are doing in Congress, some of which are certainly not for our interest, which we never see in the daily papers.

Take an active part in getting our division up to the 100 per cent mark, and send me some notes for our write-up. None were received from any one for this issue. Hence the shortage of items. CERT. 3886.

### Phoenix Division—

You will soon be called upon to vote to elect your local chairman for the next two years. This should demand your most earnest consideration. The local chairman with your co-operation forms the very foundation of the organization's success. Look about you, see who you would like to be your chairman, and then examine his ability to properly perform this line of work. A lack of interest was shown in last election by the number of votes cast, only fifty percent of the members voting, due mostly to the fact that there was only one candidate. Vote for the candidate you deem worthy of your support.

Chosen by the Grand Division and later elected by the members of the division, I have served you as local chairman, as well as serving as Reduced General Committeeman for over two years. If, in your opinion, I have been successful. I am glad indeed. But, if I have failed, I sincerely hope you will tell me where. I have been guided by the advice of the Local Board of Adjustment, and the positive dictation of my conscience, as to what I thought was right. I have done my very best and have profited by my mistakes. If you have a worthy candidate in view to relieve me of the burdens, I trust you will advise me who he is so that we can investigate as to his ability and qualifications.

No matter how little you have to do, don't wait until tomorrow to do it. Tomorrow you may have more than you can do.

We smile with admiration upon the new leading ladies playing the title role in our passenger service. Engineers claim that they will climb the mountain trail with ease in such company.

It is a punishable offense to hold a person up at the point of a gun. We cannot conceive of a more daring hold up than the one going on at this time by the money monopolizers of the country. Millions are upon the brink of starvation because criminals are allowed to rob the workers of the nation.

We feel assured that our Government will not let these deplorable conditions exist much longer, it would bring about a disastrous effect if allowed to go on indefinitely.

The Rio Grande has picked ours as a model division and hope to reach our percentage in membership. While not boasting, we can proudly say the entire system should fall in line with the boys on the "Horny-toad" and try to reach the 100 per cent in membership that we accomplished over two years ago. We took the lead in percentage at the very beginning, and expect to maintain it in the future. Your continued co-operation will assure this.

E. P. O'ROURKE,  
Local Chairman.

#### *Arizona Division, Second District—*

Bro. Turner bid in Bagdad second and Bro. Springer, second Goffs, relieved on third by Bro. Wells; Bro. T. E. Moore bid in Searchlight agency; Bro. Whitmore returned to Barstow second and bid in second Bagdad, vice Bro. Jennings, now relieving Bro. Wolfe, first Daggett.

Our new brother, R. L. Stevens, formerly of Rio Grande, extra at Needles, bid in second Rice.

Bro. Jack Mustonen has returned to third Cadiz from a thirty days' trip to Seattle, relieved by Bro. Haydis from Muroc.

Bro. Haydis who relieved Bro. Parsons, second Ludlow, a week, is being congratulated on the arrival of a boy at his home.

Sister Fries, second Sibera, while sick in the hospital ten days was relieved by Sister Schrader, who later went to Nelson. Mrs. Eppins, third Siberia, is the only woman non on the list. We hope she will start the new year with a brand new "annual."

Bro. Kilburn, agent Water, relieved a week on account of sickness by Bro. McIntire, who later went to second Needles.

Sister Plumble, agent Lavic, was recently married to C. A. Stearnst in Denver. After honeymoon through the East they will make their home in San Francisco.

Sister Weeks relieved Sister Trenkle at Lavic two days, and then relieved Bro. Curtis, third Needles.

Sister Lewis, third Lavic, was relieved a few days by Sister Schrader, who recently spent three months at her home in Portland, Ore.

Bro. E. V. Ross bid in second Barstow.

Wish some one in Needles relay would send me some notes, also some one on the third district. Would like to hear from Barstow as there have been a number of changes there.

W. B. WILMOT, Cert. 554,  
Cadiz, Cal.

#### *Los Angeles Division—*

Local Chairman Heaney visited us the latter part of November, lining up some of the nuns and placing several delinquents in good

standing again. He creates great enthusiasm when he comes among us.

All three tricks at Hesperia are held by delinquents, let's all get in touch with Agent Penn there and see what he intends doing. Mortenson, third Summit, received a good job as the result of our seniority system we worked so hard to get, see that he shows his appreciation by getting an up-to-date.

Bro. W. K. Phegley, third Helendale, has been appointed assistant local chairman in charge of the first district. See that he gets the names of any new men showing up.

Bros. Spinner Nolton, Victorville, and Lomeli, second Hicks, were recent Los Angeles visitors.

Bro. Dunnigan, Cajon, visited his folks in Hemet recently.

Bro. J. A. Phegley accompanied by his mother and sister visited Bro. W. K. Phegley at Helendale, a few Sundays ago.

Bro. Leichtfus, agent Helendale, has returned from Anshelm sanitarium where he went for a serious operation, relieved by Bro. Daumke. We are all glad to see Bro. Leichtfus back at work again.

Local chairman Heaney has requested me to thank all the members of this division for the Xmas present sent him, and assures us it was accepted in the same spirit which it was given. He joins me in wishing all the members on this division a happy and prosperous New Year and hopes to perfect our division in 1921. Let's all help him and show our appreciation for what he has done to make this division 100 per cent.

WM. P. JENSEN, Cert. 438.

#### **N. O. & N. E. R. R., Div. 62.**

Bro. Duffy, Austin, formerly dispatcher Hattiesburg, is now dispatching on the G. M. & N. at Laurel.

Bro. Apperson, Shops, on account of sickness was relieved several days by Bro. P. D. Davis, from the M. & O.

This division is 100 per cent strong with exception of one man who we hope to soon line up.

Bro. Lawrence Moffett, Laurel, while in Meridian a few days before Christmas visited the boys at "JC."

Bro. Swor, "Chief" at Shops, spent the Christmas holidays at home, relieved by Bro. Townsend from Cincinnati.

I wish you all a happy New Year.

CERT. 190.

#### *Alabama Great Southern R. R.—*

Bro. Roberts, of Trenton, is being relieved by Bro. M. C. Rohn.

Bro. Joe White, Rising Fawn, has recovered and returned to work.

Bro. P. G. Willis succeeds Bro. Lamb as agent at Crudup, who went to the South End. Bro. T. H. Jones went to third Flanders and Bro. Daniels to second at Trussville. These three men were cut off at Thirty-seventh

Street Yard office when it was closed a few weeks ago.

Bro. G. H. Clay goes to Whitney second, and Bro. Little to Hull, Ala., agency.

Bro. W. W. Smith is relieving Bro. Hayes at "B.G.," while the latter is working as extra dispatcher.

Bro. Harlan, Vance Junction, is being relieved by Bro. E. W. Stokes.

Bro. Killian, Moundville second, is quite sick and is being relieved by Bro. West.

A telegraph office has been opened at Cuba, Ala. CERT. 194.

#### A. & W. P. & W. of A. Rys., Div. 63.

Bro. Oliver, second Selma yard, while attending court was relieved by Bro. Duffee, and Bro. Brewer, second Newman, Ga., ten days by Bro. Mann.

Bro. Awbrey, second La Grange, made a trip over the road a few days recently and secured the applications of Bros. Mahone and Harria.

Bro. Moore was off a few days recently.

The freight house at West Point, Ga., caught fire December 14th, and the office part was destroyed.

Bros. Kirkland, Crow and Mason while on committee were relieved by Skinner and Bro. Duffee. We all thank and congratulate them on their success. A copy of the new agreement will be mailed each member as soon as they can be secured from the printer. It is quite an improvement over the old one, being revised to take care of all wage orders, adenda, interpretations, etc., in addition to the recent increase under decision No. 2 of the Labor Board and other minor changes made to take care of local conditions. The agency positions at East Point, Newnan, La Grange, West Point, Opelika and Franklin and all new positions created since December, 1919, have been included in the wage scale, bringing us up-to-date in every respect.

As a result of the conferences the use of the telephone by trainmen is only allowed hereafter when an emergency makes it necessary for a train crew to copy an order during the hours when operators are not available at regular established train order offices. A copy of all such orders will be forwarded to the chief dispatcher by first mail. This does not apply at non-regular established train order offices. It is agreed when conductors receive train orders at regular established train order offices after such offices are closed that the operator entitled to receive such orders will be paid as per call rule, provided for in the agreement.

The committee stated to the management that it was our desire to perform this service ourselves inasmuch as it was the telegrapher's work and should be performed by our class of employees.

Several other grievances were satisfactorily adjusted.

Now let every member show the committee that we appreciate what it has done for us by paying dues as promptly as possible and taking out an annual card when practicable.

In order to avoid any more special assessments the committee voted to raise the dues to \$10 semi-annually, beginning January 1, 1921. Many divisions have been forced to raise their dues to an even higher rate.

I believe we will be able now to keep going without any trouble. L. D. DUFFEE,  
Cert. 67, West Point, Ga.

#### Great Northern Ry., Div. 70.

##### *Members Sioux City Division—*

For the past three years I have been your local chairman. Whether I have been a success or a failure I do not know. I can look back and see where I have helped and also where I have made mistakes. I only hope the good I have done will offset the bad.

After giving the matter careful consideration, I have decided not to run this term. I hope you will believe me brothers and sisters when I say it is with deep regret that I make this statement. My wife's health is not good and I have not the necessary time to devote to the work.

Whoever my successor is I will co-operate with and render him every assistance within my power. I am sure every one of you will do as much. Keep after the nons working with you and near you and let's make 1921 our banner year and keep the Sioux City Division the best on the system.

If you want me to act as your representative at any future date and conditions at home are so I can spare the necessary time, I will gladly do so.

Whether I stay in the railroad game or not, I am going to be an O. R. T. member and a booster for life.

As this is probably the last you will hear from me for some time, I would like to say a few words about conditions on the G. N.

Three years ago we had the poorest division on the system, less than 50 per cent organized. A year ago we had the best division on the system with nearly 100 per cent. Today we are trying to hold the lead and I am glad to say, every division on the system is right on our heels, if not a little ahead. With only about 1,825 positions on the system, we close the year with close to 1,900 members in good standing.

The general committee is as fine a bunch of gentlemen as I ever met, who have the interest of the Order at heart and are not working for personal gain. Our general chairman and general secretary and treasurer have proven their worth and need no praise from me.

I wish you all a very prosperous New Year.  
R. C. PRATT.

*Sioux City Division Notes—*

Very few notes were received this time. I am thankful this isn't a daily.

Bro. Tholen recently spent a few weeks at home, after which he relieved Bro. Pratt at "SX" while the latter attended the committee meeting at St. Paul and visited at home.

Bro. Stein now has a real depot at Ruth-ton, electric lights and everything.

Two nons who drifted in recently promise to come in next month, after which we will continue working on our two chronic ones. Everyone help to land them.

Bro. King, who relieved Bro. Greear at Davis for a few days, at home, is now at Nunda regular.

Bro. Gray has decided to stay at Wentworth, where there is plenty of work.

Bro. Lilly is wintering in California, where he hasn't had much on us so far in weather, while Bro. Schroeder wrestles fifteen minutes daily at Merrill with the cream cans.

Bro. D. J. Lamphere, former agent Sioux Center, took the newly created operator-cashier position there and his brother and our Bro. F. D., an old-timer on the G. N., is now the agent.

Donations to the floral fund are arriving very slowly. There is a balance of only \$1.75 on hand. Remittances should be sent to me or Bro. Pratt, care Box 605.

Remit your dues promptly so our Division Delinquent List will be marked *blank*. Also let's try and secure the greatest possible number of *annuals* on our division.

Once in a while some one asks when we are to have a meeting again. How many are interested? R. A. PHILLIPS, Cert. 559.

*Fergus Division—*

Add Bros. Math and Alfred Solinger to your list, which gives us 109 members out of 111 positions, or 98 per cent.

Kindly refer to Article 23 of our schedule. This means that where there is an operator available for train orders, he will have to be called to handle them. If anyone not covered by our schedule takes orders at your station, you are entitled to a call for it, and you should send in overtime card to cover, giving the order number and date. I understand that there is considerable handling of orders by trainmen, but as long as I do not receive notice to this effect from you, I am not aware of what is going on. It may be that some of you do not understand the meaning of it, and in that case you should write me for the necessary information. I want all of you to take an interest in these matters and in that way we will get better acquainted with each other and with our schedule. Article 9 is not very plain and is liable to a wrong interpretation. It does not prohibit an employe on vacation from bidding on positions, but means that such employe cannot claim a position bulletined

during his absence on which he has failed to bid, and some younger man bids in.

O. P. KNEDEL, L. C., Cert. 25.

*Northern Division—*

General Chairman Johnson called a meeting at St. Paul on the morning of November 29th, of all the local chairmen on the system, which he opened by giving us a general review of conditions in the past; Bro. Olson giving us some statistics on membership and financial conditions. A general discussion and interpretation then followed of our schedule. It remains to be seen later what was accomplished.

Let's keep wide awake and see that we don't get any more nons on the division. We have only two of them left and both have been with the company long enough to get a card. We must either land them or run them off and keep this division where it now stands, 100 per cent O. R. T., as we have four more card men on the division today than we have regular assigned positions for.

Put your grievances down in black and white and forward them to me.

M. R. MONAGLE, Local Chairman.

*Willmar Division—*

Bro. A. N. Floren bid in second Smith Lake; Bro. C. F. Friske, third Aberdeen, bid in second Lidgerwood, vice Bro. E. H. Primissing, relieving Bro. Dostal, Aberdeen, relieving Bro. Aanrud at Huron.

Bro. Vogel, agent Watertown, relieved Local Chairman Morton at Tintah, while in St. Paul on O. R. T. matters.

Former Assistant Chairman L. J. Ridgewood now with the C. N. W. on the Black Hills Line, where he expects to do some placer mining.

Bro. S. A. Thorne, who succeeded Bro. Ridgewood at Willow Lakes, was succeeded as agent-telegrapher at Graceville by Bro. A. J. Moffat, relief agent.

Bro. S. J. Bond, cashier and operator, Watertown, is now agent at Chokio, succeeded by Bro. M. C. Craig. Bro. A. T. Brill bid in Watertown first.

Heavier steel is being laid on the Evansville Line now being constructed to be used as a main line to Superior this coming spring.

Bro. Kopp, relief agent, spent Thanksgiving with his mother and friends at Superior.

Bro. Elwanger bid in second Tintah; Bro. H. L. Young, second Kerkhoven; Bro. E. H. Schoolmeester, second "foner" Campbell.

Bro. Bergfalk at Hancock is having good luck bagging ducks.

Bro. J. D. Boyle displaced on account of reduction in forces, relieved Bro. Friske at Aberdeen, who went to Lidgerwood. Seven men taken off December 2nd, making Atwater, Kerkhoven, Hancock, Donnelly and Tin-



tah two-men jobs and two taken off at Willmar, Minn.

The company recently purchased forty new Mike Class O-4 locomotives, now in service on the Central and Western Districts. An exceptional large amount of stock and grain is being loaded on branch lines, and the main line is doing a lot of hay, stock and grain business.

B. W. HOOLISCH.

#### *Relay Division, Willmar—*

Bro. King, dispatching the past six months on the range at Kelley Lake, is back with us again; Bro. Hollish on days, Bro. Van Dyke on third, and Bro. H. V. McIntyre, early night chief is back after several days' visit with friends at St. Paul and Minneapolis.

Bro. Bryan, "BN," is now in St. Paul Relay.

Slater Hermeyer bid in phone operator at W. Relay.

#### *St. Paul Notes—*

Bro. G. has changed his sign to "GN."

Bro. C. E. Swope visited his folks at Long Prairie Thanksgiving, Bro. Conrad relieving; Bros. Haywood and McFadden moving up until Bro. Swope returned.

Bro. Lyons relieving chief operator late nights, relieved by Bro. Haywood.

Bro. Mahoney is subbing for Bro. Geo. Woodruff, who went to California.

Bro. Bryan relieved Bro. Oberon fifteen days.

Brothers, please send me some notes for our write-up every month. You fellows on the western districts send me your notes on the wire, if you have no time to write.

CERT. 1387.

#### *Minot Division—*

Bro. Timroth who relieved Bro. Casady, agent Mohall, five weeks, visiting relatives in Illinois, also relieved Bro. Dunn, White Earth, three weeks, and then relieved Bro. Sunberg at West Hope. Bro. Belknap relieved Bro. Vance, third at White Earth, two weeks, latter having bid in relief agency on first district.

Bro. Carter relieved Bro. Butterfield, cashier and operator Leeds, owing to the illness of relatives.

Bro. Erickson, agent Berwick, while on his honeymoon, relieved by Bro. Knudson, who was later relieved by Relief Agent Spafford, owing to the death of his daughter. Bro. Knudson has our sympathy in his sad bereavement. Later Bro. Spafford bid in the Western Union job at Stanley.

Bro. Mier is relieving Bro. Hesser, agent Churchs Ferry, who is down on his Florida farm; Bro. Nelson, third Wheelock, went to second Churchs Ferry, a few days until a wireman was secured, later relieved by Bro. Molone; Bro. Holmes, agent Bisbee, and Bro.

Cousineau were recent Churchs Ferry callers.

Bro. Haug is back on second York.

Bro. Shaner has returned to Bottineau from a visit with relatives in Iowa.

Bro. Madigan, agent Leeds, and your correspondent and wife visited Bro. Wilson, agent Rubby, and wife, Sunday recently.

Remember that it is time to pay our next year's dues. Don't put it off, but remit today and be up-to-date at all times.

CERT. 2038.

#### *Dakota Division—*

Several agents have been "called upon the carpet" recently for failing to observe and report to the dispatcher that No. 10, December 10th, was not carrying markers. "Watch your step."

Bro. Forde's better half spent the holidays with relatives in Superior, and "Better Ole" batched.

Bros. Keck, Doyon, Bjelde and "Ye Scribe" attended the initiation of the Elks at Grand Forks, December 18th, when some sixty "fawns" were having their antlers applied, among them was C. T. U. Bro. Avritch, manager Postal, Grand Forks. Most of the Bro. "Bills" were "present" until quite a late hour.

Conductor Maher, stricken some time ago with a paralytic stroke on No. 9 while coming into Grand Forks, is somewhat improved, but still very sick. His relatives have our sympathy.

Bro. Keeley, formerly at St. Thomas, while on leave called on "GF" recently.

The annual trainmen's ball, held at the Auditorium, December 16th, was a very well attended and enjoyable affair. It was given for the benefit of former Brakeman Mayer, who had the misfortune some time ago to lose the sight of both eyes.

"WOODIE," Cert. 848.

#### *Minneapolis & St. Louis R. R., Div. 71.*

##### *Eastern Division—*

Bro. C. W. Hughes has been appointed assistant dispatcher of the Peoria railway Terminal at South Bartonville, Ill. We are glad of his promotion, but sorry to lose such a loyal member from the M. & St. L.

Helpers have been discontinued at Chapin, Geneva, Liscomb, Albion, Berwick and Middle Grove, also Cramers and Little York third and second Union Station and Eleanor Station. New offices created: Cramers and Liscomb second and Gilman third.

Bro. J. E. Chrisman, agent Albion, has resigned to enter other business. We wish "Chris" success wherever he may go. Bro. Williamson succeeds him, relieved at Killduff by Bro. Morse.

Bro. Tom Eckhoff bid in Lacey agency.

The Eastern Division did not lose a single member working a position December 31st, a record that we should be proud of.

Bro. Edwin Bray relieved at Marsh Station a few days recently.

Bro. Geo. Shaw, Division 23, is dispatching in Oskaloosa now. We are glad to have him back with us.

I spent several hours at Oskaloosa recently in the dispatcher's office and found a fine bunch of fellows there. Brothers, let's show them our appreciation by being "right on the job" during our assigned hours, or get permission to leave office.

We start the new year on Division 71 with 100 per cent. Let's keep it there, and strive to make 1921 a better year both for service and results.

W. C. McLIN, L. C.,

Richland, Ia.

#### Central and Western Divisions—

We were very sorry to learn of the death of Bro. J. E. Wright, operator at Gilmore City. Neither his illness nor death were known of until too late to send flowers.

The dispatchers have moved into their new office quarters at Ft. Dodge freight depot, which has been remodelled, making an exceptionally fine office. The superintendent and other officials are located in the same building. Three operators are to be maintained at the old Ft. Dodge yard and one at the dispatcher's office.

Bro. Reinders bid in Grand Junction agency.

Bro. Neilson, operator Des Moines, and Miss Lucy, daughter of the trainmaster on that division were recently married and we all join in congratulations and best wishes.

Bro. Boyle and family spent Xmas with his father, Bro. Boyle, agent at Ruthven.

Detouring all the C. G. W. trains over the M. & St. L. between Moorland and Grand Junction while the wreck on that road between Carrol and Moorland was being cleared, made considerable wire business for our boys.

I wish all the brothers along the division on all the districts would spend a few moments each in sending what news that they have for the write-up. General Chairman Gardener who is always working for our interest is the only one who sent me any notes. I thank the brothers for their assistance during the past year in contributing news for the journal, and hope that during the coming year a few more will take interest enough in the write-ups to keep me posted as to what is going on.

Don't forget to keep your dues, also the flower fund, paid up and make a special effort to get these old hard shells lined up. Whenever a new man appears on the line, get his number, and find out whether he is lined up or not. We are near the 100 per cent mark and if we all pull together we will soon be solid.

I hope this new year will be a prosperous one for you all. S. J. BOYLE, Cert. 451.

#### Southern Pacific Ry., Atlantic Div. 72.

##### El Paso Division—

Comstock second closed, and yours truly spent a week in El Paso and "Juarez" as a result. Lobo second closed also, Dryden third, vice Bro. Stricklin to Comstock third, vice-Bro. Lanehart, relieving Bro. Draper, Valentine agency, a few days.

Bro. Brown, Langtry second, was relieved several days by Bro. Bayce, and Bro. Beck, Sanderson third, relieved a few nights by Bro. Caulfield, who later went to Sanderson second when Bro. Henderson relieved Bro. Halstead, Marathon third, while latter went hunting in the Davis Mountains.

Yours truly relieved Bro. Canny, Valentine second, visiting three days in El Paso.

Sorry but this has to be my last write-up on account of leaving the service. Best wishes for the New Year. R. L. DENTON,

Cert. 829.

*Don't leave it to the "clique" to do all the work of the local union including agitation for the label, card and button, as many minds and hands make the job easier.*

#### Chicago and Northwestern Ry., Div. 76.

##### Penninsula Division—

We read again with interest the yearly circular from headquarters in Chicago, of decisions and settlements of the various grievances most favorable in many cases. Brothers, it is absolutely necessary to profit by the instructions in order to handle your grievances at the earliest opportunity, if you are not able to get results yourself, to take them up with your local chairman, if necessary, who will appeal to his superior officer of our Order or the company. On this division we are working under fair and square men at the Escanaba general office, ready in most cases to listen to reason and appreciate the efforts of the employes, considering they also are under superior officers.

It is time to do our duty again by paying our yearly or semi-annual dues. Brothers, let us do this, and gladly add that extra quarter for the division fund for flowers, hall rent, which heretofore many a time proved a sore felt want, as there seldom were funds available for any purpose. This small amount will not be much of an assessment on each member, but in the aggregate will be of material assistance in carrying on our work.

We are again asked to complete a report on U. S. mail matters to be submitted to President Manion, which he will appeal to the Railway Labor Board for the reason that the railroad companies have declined to consider recompensing the employes burdened with that work. The majority of our membership is interested in the mail question, and since the Government is paying the railroads for handling it, we believe we are right in



calling it a side line for which we should have extra pay. Most of the agents know what a burden it is to lug parcel post and other mail daily, especially when we are busiest with the various other railroad duties. It is almost impossible to make an accurate report of this burdensome duty for the average amount handled, as it comes in truck loads in every town, village and hamlet during the holidays and catalog time. We hope to soon be recompensed for that work, or have it handled by others.

We hope all brothers read *THE TELEGRAPH* each month, in order not to miss the interesting articles by the editor, and those under the heading: "*Our Correspondents*," not forgetting our local news from each division and the ads that are regularly running in our magazine. Patronize those that advertise with us who have the articles you desire.

Our officers desire very much to send the most delegates to the convention of any other system in the organization and we can do this if every member on the system will see that every last employe gets an up-to-date card.

As you know if you are delinquent or not, kindly remit your division dues at once to R. B. Boyington, General Secretary and Treasurer, Suite 547-548, Webster Bldg., 227 South LaSalle Street, Chicago, Ill., and your M. B. D. assessments to E. J. Manion, acting Grand Secretary and Treasurer, Missouri State Life Bldg., St. Louis, Mo.

All those who will not be telegraphing during the winter months and are otherwise employed who wish to carry an up-to-date card have the privilege of using the reduced rates on division dues shown on your notices. *There are no reduced rates on M. B. D. assessments.*

Everybody should be all paid up the first of the year, so we can have an up-to-date division with *no delinquents* to start with in 1921.

It will soon be time to nominate and elect delegates to the convention and a local chairman.

Some of the brothers are a little too free in airing their troubles to the public and on the phones. If you have a grievance, hand it to the proper authorities to be righted.

Bros. F. J. Tausignaut, H. J. Kell and C. L. Bell have gone to Florida for the winter.

Bro. R. A. Moran, first Powers, during the hunting season took a trip to the tall timber of Channing and returned with a buck deer.

Thanks to Bros. W. R. Burkardt and R. A. Moran for their items. J. E. RANGER,

Cert. 606, Wilson, Mich., R. F. D. No. 1.

#### *Freeport and Fox River Lines—*

Bro. A. L. Jackson, agent Gilberts, has resumed work after being laid up most of the summer with an injury to his knee.

Bro. Howard Mayer, now at Waggoner, Ill., I. C. R. R., was recently laid up in a Chicago hospital.

Chief Dispatcher Price under the doctor's care in Washington Boulevard Hospital, Chicago, is being relieved by Night Chief Cavery.

Sister Beckman of the P. & S. F. Ry. at Black, Texas, visited with her numerous friends around Elgin recently.

Bro. Walter Marshall has returned from his honeymoon trip and resumed at third Bluffs Tower.

No notes were received from any of the fellows who like to see a write-up in the journal, but are always there with a growl when none appears. If you wish to see this part of the Galena Division represented, get busy and not make it a one-sided affair. I am not keeping a line on main line notes, as there is a brother appointed to take care of that. If you have any notes for the above branches get them to me not later than the 15th of the month.

"HN" AT "GS," Cert. 1843.

#### *Madison Division—*

A meeting was held at Labor Temple, Madison, November 27th. General Chairman Thomas was among the few present.

Commencing with this year, fifty cents a year local dues are included with your regular dues, as you will note on your remittance slip.

Our sympathy is extended to Bro. E. J. Lang, agent Cobb, owing to the death of his mother at Mason City, Iowa, November 30th. While attending her funeral he was relieved by Bro. A. R. Sorenson, relieved at Mt. Horeb by Bro. E. J. Bear.

Bro. R. B. Heiple, Dalton third, was on the sick list several days recently.

Bro. F. E. Reidelbach is relieving Bro. W. E. Wells, agent Ipswich, and Bro. W. J. Doering, agent Ridgeway, is being relieved by W. F. Briggs.

Bro. C. H. Baker on a deer hunting trip North a few days, relieved on Wyeville Tower first by Bro. L. M. Mittenness.

We gratefully acknowledge and kindly thank Bro. H. A. Ware for his four-dollar contribution to our flower fund. CERT. 917.

#### *Lake Shore Division—*

Local Chairman Tiedke called the Green Bay meeting to order December 11th, at 8:30 p. m., with nineteen members present.

Bro. Boyington gave a talk in regard to the reduction of employes, comparing railroad positions with other industries. He advised us to be prepared to stand together on the Cummins anti-strike law, and also gave us some interesting information on the readjustment of wages with reference to Interpretation No. 8, Supplement No. 13.

After Bro. Boyington had concluded his address, Bro. Tiedkes requested to the broth-

ers to give their views in regard to this re-adjustment and all favored it.

Bro. Boyington favored the proposition of having a convention every three, instead of every two years, and a reduction of the delegates one-half. He advised that we work for a solid organization and then keep it so. To give an honest day's work if we expected an honest day's pay and suggested where agents have their operators work as baggage men, etc., that they be put on a monthly instead of an hourly basis.

A number of the North End brothers had to leave early to catch No. 111, and the meeting adjourned at 11 p. m.

This division is now solid. Local Chairman Tiedka having been out after the nons a few days recently and got them all.

Our heartfelt sympathy is extended to Dispatcher Gallagher, Green Bay, in the recent death of his wife.

Bro. Dispatchers Dunlap and Knudson in the auto business, dissolved partnership and property went into the hands of receivers at Green Bay.

Bro. Nykren, extra. second Laona, will soon be working third, as they have continuous service there now.

Bro. Hy. Nelson is on third Gillett, a new job just opened for the heavy log run.

Bro. Hartsworm relieved Bro. Koundelka, agent Reedville, while he attended the funeral of his father. We all extend him our heartfelt sympathy in this time of sorrow. Later Bro. Hartsworm relieved Bro. Ross, agent Maribel, while visiting relatives at Dowsman, Ill.

Bro. Larson, second Denmark, gone to Florida for thirty days on account of his health, is being relieved by the local chairman's wife, Mrs. Tiedka.

Bro. Sundberg, second Mequon, was up North a few days after deer, Bro. H. O. Nelson relieving.

Sister Miss Bennett, third Cleveland, has gone East on a visit.

Bro. Oscar Carlson, third Belgium, was off two weeks getting married. He will "get the rice" when he gets back.

The many new jobs open on the North End until May 1st, will give our extra brothers a good chance for the winter while the logging looms big.

Brick, Cert. 1852.

#### **Black Hills Division—**

Owing to news shortage we did not have any items in THE TELEGRAPHER last month.

Bro. J. A. Boyles has returned from Spokane, Wash., where he was called on account of his father's death. The brothers extend him their sympathy in his sad bereavement. He stopped en route home to see his son, Arthur, a civil engineer, employed in the State Commissioner's office at Billings, Mont., who recently graduated from Valparaiso, Ind., college.

Bro. Harville, Rushville, Neb., first, has resigned and is going back on the farm. We all wish him success. Application blanks have been sent to Mr. Swearingen, the new man, who relieved him. See that he keeps his promise to join right away.

Bro. P. J. Fitzgerald is with us again, is on third Long Pine.

Bro. Geo. RaSor, Phillips, S. D., is visiting his parents in Kentucky.

Bro. L. A. Rodwell, our relief agent, transferred to the Eastern Division, is relieving at Newport, Neb.

Many stock season positions have been pulled off, business being very slack. Stay with the job, boys, and "hit the ball." Winter has just started and snow balls don't taste nearly as good as warm biscuits.

Eli, Neb., with its newly built depot will be a fine position. Bulletined recently.

Thanks to all who have been sending me items for our write-up, with the hope that more of you will do so hereafter.

I wish you all a very joyous and prosperous New Year.

H. A. YOCAM, Cert. 2386, Gordon, Neb.

#### **Duluth & Iron Range R. R., Div. 86.**

Our meeting at the Odd Fellows' Hall, Ely, Minn., Sunday, December 12th, nearly resulted in a failure, as we only had one hour to discuss matters; with more time, the meeting would have been a great success as the attendance was the best we have ever had.

The shortage of time was owing to the engine hauling No. 3 blowing out a cylinder-head at Mile Post 60. Great was the excitement among the operators, especially our esteemed Bro. Olson, who came near taking a leap for life at the sound of the explosion. The auxiliary telephone set carried on all regular trains for such emergencies was put into use after the brothers had waded through the snow to their hips trying to locate the dispatcher's circuit from amongst a dozen or more wires, which, as is usual, was the last one tested. The dispatcher immediately ordered the Western Mesaba Branch passenger engine to tow the crippled train into Allen Junction, where another engine took the train and broke down just as we were nearing our journey's end. The engineer, however, finally repaired it and No. 3 crawled into Ely two and one-half hours late. After every one had done justice to their appetites the meeting was called to order at 3 o'clock.

Bro. McMahon gave us a timely talk on various subjects for the Good of the Order, and the meeting adjourned at 4 o'clock to allow the boys to return on No. 62.

Bro. Anderson of the D. M. & N. was among those attending.

Bro. Johnson, Wales, killed the largest buck deer shot in this section this year, weighing 250 pounds. He intends to have the head mounted.

Bros. Olson and Nace of the dispatcher's office were Duluth visitors December 4th.

Sister Seaman writes that Bro. Seaman is still bedfast, but improving. He would be pleased to have the boys call on him when in Duluth, 4131 Gladstone. They wish to thank all the members for the interest taken in their behalf.

Dock office closed for the season. Bro. Johnson to Wales first just opened, and Bro. Sullivan to Eveleth, bumping Horrigan.

Ye scribe is now at Tower Junction second, after the closing of O. I. M., grading department, Eveleth, for the season.

Third trick Fairbanks also closed. Sister Nickolson relieving Bro. Wightman at Robinson, visiting relatives in Kansas and Iowa.

Bro. Coleman, second Ely, visited relatives in Duluth, three days during the holiday season.

Remember, we have only two calendar months from January 1, 1921, in which to pay our dues and Mutual Benefit Department assessments without becoming delinquent. Better remit now before you forget it. Every member dropping out weakens our ranks just that much. Now is the time to organize and to stay organized. Should anything occur that does not please you, instead of dropping out, take it up with the officials of the Order, and have it righted. *"United we stand, divided we fall."*

Any of you who desire to know who the nons are will be furnished a list upon request. Don't let M. M. Azine, second Endion Station, Duluth, forget his promise to come in the first of the year.

Thanks to Bros. Abrahamson, Johnson and Zimmer for the notes. CERT. No. 2.

### Pittsburgh & Shawmut R. R., Div. 87.

This being our first appearance in THE TELEGRAPHER as Division No. 87 a word of explanation might be in place, having been granted a system division charter and having concluded one of the best schedules of wages and working conditions in this part of the country, we naturally feel very optimistic, and thank our good Bro. Vice-President Ross for his help in getting us started off so nicely, and having a good set of officials to work under we expect to prosper.

Bro. J. B. Carroll, first Erie Jct., is now clerk to the roadmaster at Brookville. We hope he will continue to carry an up to date. He was succeeded by Bro. B. P. McMacken, with Bros. Nero and McCracken on the other tricks.

Bro. M. K. Shick, agent Brookville, on several months' leave, relieved by Bro. C. O. Gearhart, chief clerk and operator there.

Bro. F. C. Flaherty, agent Cadogan, spent a few days with friends at Bradford, relieved by Bro. I. D. Craig, relief agent, now helping Bro. F. C. Dieteman to keep things moving at Timblin.

In Bro. A. U. Howard as general chairman and Bro. A. E. McCullough as secretary and treasurer of this division, we have two good men for these important offices, having been members for several years, the latter having been second vice chief telegrapher of Chicago Division 91, Bro. Howard having held similar offices on other roads before coming to the P. & S.

Bro. Jas. Serene, Jr., working for a coal company, still holds an up to date in this division. That's the right spirit.

Three motor cars have been ordered to make the short runs between Kittanning and Glen Irwin, Chickasaw and Seminole branches, and one to be used out of Brookville on Conifer and Ramsaytown branches.

Sister V. E. Crawford, formerly at B. V. tower, Brookville, now located in Detroit, Mich., notified us of her new location and remitted for an up to date. A good example to follow.

B. V., Brookville tower, is solid, with the following sisters, Sisters M. E. Davis, Satterly and Bracken, handling the business which sometimes is pretty brisk and keeps them on the phones most all the time.

With only 31 positions in the schedule at the present time, we have a membership of 35. How's that for a new division just getting started? All positions filled by members except one, also to be filled by an up to date shortly.

Don't fail to pay your dues for the first half of the new year, as we want to keep our good record up to its present mark.

Conductor Percy E. Trump, who has been running the Kittanning Hump for some time, died recently at his home in Applewold after a short illness of typhoid fever. Percy was well liked by all and will be missed by his many friends and fellow employees. Mrs. Trump has our deepest sympathy in the loss of her husband.

Brothers and sisters not mentioned in this, our first write-up do not feel slighted, but drop us a line, giving any news you may happen to know of. CERT. 32.

### Texas & Pacific Ry., Div. 88.

#### Ft. Worth Division West—

The nons are not going to spend their money to help us maintain our standard as long as so many of us extend them the same courtesies we do a brother. Demand that they get into the organization or enforce *"no card, no favors"* to the limit. I will furnish you a list of them on this division any time you ask for it, and the chairmen of other divisions will be glad to do likewise.

Bro. T. F. Lasater, Merkel, Texas, and Bro. W. A. Wilcoxon, Denton, Texas, have been appointed local chairmen Rio Grande and Denton divisions respectively, pending general election. Both competent men and should receive the undivided support of the membership.

Bro. McCullar, Weatherford third, visiting "friends" in Del Rio, Texas, ten days, relieved by Bro. Earl Campbell, Division 53.

Bro. Geo. Crump, agent at Millsap four years, bid in Benbrook agency. Bro. Rex Moore first Cisco vice Bro. Ringwald back to third there, Bro. Jno. Howell third Lambert vice Sister Bowen to Putnam third, and Bro. J. B. Pitzer, Gordon first, rolling extra Bro. Underwood. W. O. CANAFAX, G. S. & T.

#### Denton Div.—

Bro. Van Pearce bid in Hodge agency, recently opened, and semaphore installed for an emergency train order office there.

Bro. Pope, a new man, bid in Collinsville agency.

Bro. Jennings, Aubrey second, relieved Bro. Fox on Tioga third several nights recently, bid in later by Bro. Edwin Read. Sister Lala Read, Aubrey second, relieving the writer while on an extended visit to El Paso and Juarez, Mexico.

Bro. H. H. Maples on a visit to Portland, Oregon, and other Pacific Coast points was relieved by Bro. Elkins, relieved several nights by Bro. W. C. Johnson.

Bro. "Jim" McCoy, dispatching on third Denton thirty days, was relieved on third there by Bro. E. T. Read, who bid in Mingo second vice Bro. Ralph Caldwell, extra.

Third Pilot Point and Collinsville will probably be opened shortly making it nice for the extra men.

Send me your news items, so this division can be represented in these columns each month.

Best Wishes for a One Hundred Per Cent Division this year.

R. L. DENTON, Cert. 829, Div. 72.

#### Eastern Division—

I have recently been appointed correspondent for this division, and would like some of you to send me a few notes each month, and help to make our division a real live one.

Bro. E. L. Pugh, Derry third, visited relatives and friends at his home in Edgewood, Texas, recently.

Bro. R. M. Fisher, Scottsville third, was a recent Cypress visitor. Bro. B. D. Rains is back there again on second after several weeks on the sick list. Bro. M. S. Sandefur, Cypress third, was relieved several days recently by Bro. Davenport.

General Chairman Abney was a recent Derry visitor.

Bro. D. J. Melancon, Cut Off Jct., went to Lake Charles, La., on the Shrine Special which was run from Shreveport to Alexandria, La. Several other brothers had a grand time at the Shriners' reunion held in Shreveport recently. Bro. J. T. Evans, agent Lucas, and Bro. D. J. Melancon, on their way to the big Shriners' ball there in Bro. Evans' car, the latter driving, ran over a boy who turned

in front of him on a motorcycle. Fortunately he was not seriously hurt and is recovering from the slight injuries he sustained.

The dues have been raised to \$5. Let's all pay them promptly, keep after the nons along the line, and make our division one hundred per cent strong. Everyone should have an up to date card for 1921.

Don't forget to send me a few notes.

MRS. ESTELLE MADDOX, Cert. 335.

#### Eastern Div., West—

Bro. N. B. Willard, who died in his room at Shreveport Hotel, Shreveport, La., of apoplexy the morning of November 23rd, was buried there by the O. R. T. in Forest Park Cemetery. The bereaved relatives have our sincere sympathy.

Sister Mrs. Maddux, Derry, La., has been appointed correspondent for the Eastern Division. Let's all mail her a few notes each month and have a good write-up.

A. F. Marshall Bro. Susaneck visited relatives in Tennessee during Xmas. Bro. Schuford was off several days with tonsillitis.

When a non lights at your station, get his application, and send his address to your local chairman. The few members who exercised themselves in securing new members between Dallas and Longview Jct. deserve great credit and the others should follow their good example.

We will hold meetings at various points this coming year, of which you will be notified of by wire or circular.

Send in your dues promptly, and if possible pay up for the year and get an annual.

The Trainmen Brotherhoods have been instructed by the heads of their respective organizations not to use the telephone for the movement of trains except in cases of emergency, which means death or accident. Each member should write his or her local chairman giving full particulars, name of party handling, place, train number, train order, time, etc., and if possible a copy of the train order. CERT. 510.

#### Louisiana Div., East—

It is now Bro. W. T. Brown. Glad to have him with us.

See that the new men employed recently are lined up, especially those who promised to sign up after the first pay day. Keep after these men and enforce our motto: "No card, no favors."

Bro. McKenzie, "DS", was off a few days on account of the death of his father at Columbus, Miss. We extend the brother our heartfelt sympathy. Also to Bro. Engerran, Thibodeaux, La., who recently sustained a similar loss.

We are glad to hear that Bro. M. A. Petty, after an absence of six months, has entirely recovered his health and will soon be with us again.

Local Chairman Krebs advises, unless there

is an unusual large attendance at the next meeting the last of February he will have to discontinue them. Brothers try to be on hand. He reports only one grievance pending which he hopes to soon have a hearing on.

Bro. J. F. Morris has returned from a successful two weeks' hunting trip.

Bro. Sam Wilkinson is on his yearly camping-out expedition.

Let us all remit our dues promptly to Bro. W. A. Canafax, Weatherford, Texas.

CERT. 814.

#### Chicago, Great Western Ry., Div. 96. Members Div. 96—

We have accomplished a good many things by concerted effort during the past year and those of you who have done your part are entitled to credit therefor, financially and morally. The number of slackers who have let some one else pay for the benefits they derived is becoming less and less, and we hope their kind will soon be unknown on the railroads of the country.

The dues are now \$4 semi-annually for all who are not in the service of the C. G. W. or who hold positions thereon not covered by our schedule.

I hope the year 1921 will be a prosperous and happy one for you all.

GEO. A. OTT, Secy.

#### Eastern Division Notes—

Bro. A. V. Hartley and family, wire chief East Stockton, were recent Chicago visitors.

Bro. Conroy, agent Clare, was also a recent Chicago visitor.

Bro. Wm. Pendell, formerly at East Stockton, is now with the C. & N. W.

Bro. F. E. Anderson, first Byron, is visiting California and other points of interest en route, relieved by Bro. Pierson.

Bro. J. C. Harris, second Sycamore, was called to Chicago as a grand jury witness.

Bro. A. L. Barron, first Dubuque, was relieved several days by Bro. Genz several days owing to the serious illness of his mother, who is improving.

The wife of Chas. J. Paxson passed away at a Dubuque hospital after undergoing an operation. We extend him our sincere sympathy in his bereavement.

Keep after the few delinquents and nons on the division until we thoroughly eliminate them.

A good deal of mail addressed to members is being returned because they do not notify us when changing addresses. Whenever you change your permanent address, it is necessary in order to receive your mail regularly, that you notify the division secretary, so records can be made on the book, and your mail properly addressed.

CERT. 57.

#### Western Div.—

Bro. Geo. W. Gough, agent Clarksville, one of the oldest men on the division, while vis-

iting a son at Mart, Texas, dispatcher on the I. & G. N., was relieved by the son of Bro. Ferris, agent at Hampton.

Our committee has completed a new proposition, in line with the equalization of wages on our line as compared with others in our territory, which will be submitted to the management this month. Therefore let's pay our dues promptly and see that those with or near us do likewise, backing up our committee with a solid membership.

According to the new ruling grievances must first be taken up personally with the superintendent. If no satisfaction is received, then take it up with the local chairman; failing to get results, he will take it up with our general chairman. Keep copies of all correspondence.

First Vice-President Brown. General Chairman Coleman and the Milwaukee committee attended the funeral of Bro. S. W. Hakia, the newly elected general chairman of Division 23, at Lohrville, Dec. 6th, the writer going to Lohrville on a late train and accompanying the party back as far as Ft. Dodge.

Bro. Coleman went over the line again recently and was quite successful in securing new members.

Send me the changes at your stations giving the names of those leaving, also of their successors with their status, to enable us to keep a proper check of our membership.

CERT. 169, Assistant Local Chairman.

#### Ulster & Delaware R. R., Div. 113.

During Government control of railroads the U. & D. yard offices, round house, station and yardmaster's offices at East Oneonta were consolidated with the D. & H. We are now back on our own line, with the exception of the passenger business which will be handled through the D. & H. station. G. M. Foley, formerly freight agent Tannersville, agent, no bids. Bro. C. A. Johnson bid in first trick telegrapher yardmaster's office, and C. H. Bentley, who got second (no bids), has promised to join.

Bro. C. A. Johnson, first East Oneonta, is being relieved three months by Bro. Merrihew.

Bro. A. G. Burgher bid in second Rondout (new).

The thieves who broke the panels in door and tore out the iron grating in the ticket window recently at Cold Brook got nothing for their trouble as Bro. Joyce carries the cash in his sock nights.

The contracting company has begun work on the tunnel through the mountain Shandaken to Plattsville for the water supply of New York City, and Bro. Ecker is helping Bro. Wood, agent Shandaken, with his monthly reports for a few days.

Extensive improvements and alterations

are being made at Mt. Pleasant, Big Indian, Pine Hill and Grand Hotel stations. All are to be treated to a new coat of paint and varnished throughout. Bros. Riley, at Grand Hotel, and Bro. Sanford, Big Indian, will have electric lights installed if contracts can be made with the parties nearby who own the Delco light plants.

Some of the agents were very delinquent in answering the U. S. mail questionnaires sent out by President Manion on October 27th to all general chairmen, to be sent to each agent along the line. Some were three weeks in answering and nine have never answered. In future, brothers, please be a little more prompt as it is discouraging to have to report back such conditions to Brother Manion when he is doing everything in his power to help us, not only in the U. S. mail question but in other important matters before the Wage Board.

General Chairman Hedges attended the meeting of the Eastern Association of General Chairmen in New York City November 11th and 12th, at the Continental Hotel.

It is rumored that wedding bells will soon ring somewhere east of Phoenixia. We all extend our best wishes. CERT. 50.

### Soo Line Ry., Div. 119.

#### Winnipeg Div.—

Glen Blawd, bridge foreman on the Wheat Line, who died Nov. 12th with typhoid fever, will be greatly missed by the O. R. T. boys, who furnished a nice floral wreath at the funeral held in Warren, Nov. 16th.

This division has no delinquents and only one lonesome "non." General Secretary and Treasurer Paine, who has returned to Erskine, put in three months' work on them and sure made them scarce and Division 119 will have eight delegates to the next convention.

The reduced committee convened at Minneapolis Dec. 7th to draw up our proposition for revision of schedule.

Bro. Chapman, relieving at Egeland, bid in Loma station, and Bro. H. B. Pfeiffer, first Detroit, vice Bro. Evenold who bid in Russell.

It is now Bros. Young, at Orrin; Galholt, at Fairdale; Michaelson, Adams; Chaffee, at Kramer; Holman, Forest River, and Stewart, extra.

Bro. Chandler, recently married at Grand Forks, bid in Fonda. Congratulations.

Bro. M. F. Howe, second Detroit, now with the G. N. at Burlington, Wash., has transferred to Div. 70.

Bro. Vance has a better chance now to get acquainted with the CS report, as a third operator has been put on at "F. R".

Bro. Field, of Baker, recently called to Minneapolis owing to the death of his sister. We all extend him our sympathy.

Bro. Mahroney is back on second Alexandria after several weeks' illness.

General Chairman Lewis visited the superintendent's office recently, regarding the seniority standing of men holding consolidated jobs on this division.

Bro. Meshnic, an old-timer on this division with the U. S. N. overseas since the war started writes that he is enjoying good health working eight hours out of twenty-four and living a good easy life. He may return this month and sends his regards to all the boys.

I was just recently appointed correspondent for this division, and thank the brother, who so kindly assisted me with news. Continue the good work. We should have a write-up every month. CERT. 1363.

### Lehigh Valley R. R., Div. 124.

#### Seneca Div.—

Our annual banquet and dance held at Sayre, Pa., Saturday evening, December 11th, was a big success, about ninety were present and all had a good time. There should have been one hundred twenty-five there if a little more effort had been made by others to come, after all the work and trouble it required to get it up.

A fine musical program was rendered during the banquet, including a piano solo by Mrs. C. E. Davenport; Marimba Waltz, by Ruch and Ruch; a song by Master Donald Parks; a selection by the orchestra and a sketch by Mr. Morrissey, which all enjoyed immensely.

Bro. Dewitt Hagadorn gave the address of welcome followed by Bro. George Hendrick with a short talk on efficiency, after which General Chairman Leh also addressed us.

The main event of the evening, however, was the treat given us by Vice-President Pierson. Bro. Pierson is a very busy man, and we were very fortunate that he had an open date just at that time enabling him to be present. Those who failed to attend missed the chance of their lives to hear an address brimful of wit and wisdom.

Local Chairmen Conlon and Hartman, Buffalo and Wyoming divisions respectively, were also present, and we were indeed glad to have them with us, giving our Seneca Division members a chance to meet them.

Superintendent Gebhart and his wife were unavoidably detained and missed the banquet, but arrived while Bro. Pierson was speaking, and we were exceedingly glad to have them with us, if only for such a short time.

At the close of Bro. Pierson's address the remainder of the evening was given over to dancing.

I wish to thank Bro. Barton and the members of all the committees who helped to make the occasion such an eventful affair.

M. M. CRANE, L. C.



*Seneca Div. Notes—*

The regular monthly meeting night has been changed from every second Wednesday to every second Saturday evening in the month, as it was thought more would be able to attend, especially those who do not have to work Sundays. We should get together as much as possible, talk things over, keep up the interest in the meetings for the good of our organization, which means our own individual welfare. Because matters are running smoothly we should not become less vigilant, but be on guard at all times for any emergencies that may arise. Report to the local chairman any circumstance that does not look right. Unless this is done, he has no way of knowing all that is going on, except in his own immediate neighborhood.

When in need of cards with your name, address and fraternal emblem on them, or anything else in that line, drop Bro. Thos. Coogan, at Lodi, N. Y., a line for samples and prices. He has not been able to work much and would appreciate your order for anything of that kind, guaranteeing the finest workmanship. It will be doing a brother member a good turn to patronize him and give him a boost whenever you can. CERT. 22.

*Wyoming Div.—*

A well attended joint meeting was held at Wilkes-Barre, Pa., December 13th. Members from the C. R. R., P. R. R., Erie, and the L. V. R. R. were present.

General Chairman Leh of the L. V. R. R. gave a very interesting talk which was enjoyed by all. He is an able speaker and is deserving of much credit for the work accomplished on the L. V. The brothers who have not been attending the meetings are probably unable to realize what he has done, unless they look back a few years ago before we were organized and compare our working conditions, salaries, etc., then with the benefits we are enjoying now. These meetings are held to explain these things and the members who attend very rarely find anything to criticize. Our general and local chairmen are bending every effort to help those who are willing to help themselves. Let us all make a "New Year's resolution" to do everything we can to "boost" and attend every meeting the coming year. You will all be surprised at what we can accomplish if you will all do this. The officers need your co-operation. Your scribe attended the Seneca Division banquet and dance at Sayre and had a most enjoyable time for which I wish to thank the brothers and sisters of that division. These social affairs are a fine idea and all the divisions should make a practice of having them as often as possible.

Bro. Funk, second Tannery tower, spent two weeks hunting deer in Center County,

Pa., relieved by Bro. G. L. Farrell, relief agent.

Bro. R. G. McHale, third Coxton yard, who had a serious operation performed on his throat at Mercy Hospital, Wilkes-Barre, recently, we are glad to hear is out again, much improved in health.

It is now Bro. B. A. Chilson, agent, Pittston, Pa., and Bro. Wm. Post, Wilkes-Barre, Pa. The non is almost a thing of the past on the L. V., and I hope for the benefit of all that we will soon have them all lined up.

The vote recently taken to increase the dues from \$15 to \$20 a year resulted favorably by about a 75 per cent majority. This will give us sufficient funds to help perfect our organization on the L. V. and the increased amount each member is called upon to remit is so small that we will never miss it. Let us all pay it as quickly as possible and those that can, get a yearly card.

We regret to learn of the serious illness of the wife of Bro. A. W. Knecht, third J tower, requiring an operation. We extend our sympathy and hope for her speedy recovery. C. C. HARTMAN, L. C., Cert. 668.

*Buffalo Div.—*

On Dec. 1st every delinquent on this division had paid up, leaving us a clean slate to start with on Jan. 1st. Let us eliminate that list by paying up this time before Feb. 28th.

The increase in dues was only a safeguard for our own benefit the coming year; a "safety first" step to assist our committee, the wisdom of which may be proven sooner than at first expected. It means financial backing to maintain our organization along with the rest of the roads or "soup". We all had enough of that; no one on this road will deny it. What we have received through the O. R. T. was made possible by other roads keeping the organization going while we "laid down", and not altogether because we have been organized two and a half years. We have only started but it's a good start, already several laps ahead of some of the older organized roads both in money and schedule rules. We are not in bad favor with the management and better things can be expected. Of course with the depression in business throughout the country, it is impossible to do much—but we can stand a period of halt for awhile and hang on to what we have. More boosting and less knocking will go a great ways towards strengthening the organization on Division 124.

Keep posted on the particulars of the proposed banquet at Rochester.

Bro. Powers at "AB" lost both wheels on one side of his wagon recently and was off several days with the "Injurer."

Work began Jan. 1st on the new men and nons. Every one should interest himself in this. There are only a few but we don't want any. CERT. 263.

**Buffalo Div. Notes—**

The \$2.50 increase in dues amounts to a little over a cent a day which is very small compared to the 80 cents per day increase we received from the Railroad Labor Board through the efforts of our union. Although we did not get what we really expected, it was no fault of our organization as we were represented the same as all other classes of labor and the officials of our Order did all they possibly could for us.

I believe we should be perfectly satisfied to give \$5 a year to our Order out of the almost \$300 we received in our last increase. What good is any order if it has no funds to back its members? Even if the other roads do not pay as much dues as we do, why not make ours one of the best? The more money in our treasury the better our Order can represent and stand by us.

Let every one of us pay our \$10 dues promptly and show our leaders, most of whom are working for little or no salary, that we are with them for at least \$2.50 more dues every six months. Pay up at once and don't let them have to ask us to do so.

L. B. POWERS, Cert. 35.

**New Jersey and Lehigh Div.—**

Brothers, the attendance at our meetings is growing smaller. This is not a good sign, especially when our delinquent list bears so few names. Let's do better. If something is done which does not coincide with your ideas, come out and criticize it at the meetings. Don't threaten to drop out. We are in greater need of united effort now than ever before. Pay your dues, keep organized, and boost instead of knocking. The expression "*United we stand, divided we fall*" is older than the hills, but just as true now as when it was uttered.

Probably what we have gained in the last two years has come too easily to be appreciated. Attend the meetings and offer suggestions and we will make twice the progress than by constantly kicking.

I wish you all a Happy New Year, and may it be the happier by reason of the paid-up card in every pocket. CERT. 135.

**New York Div.—**

The regular meeting Dec. 21 in Diana Hall, Jersey City, was only fairly well attended but was very enjoyable. General Chairman Leh addressed us at some length as to what was being done for us and showed that it was necessary to increase the dues to \$20 a year, which is very small compared with the increases and other concessions we have received.

Assistant General Chairman Moriarty of the C. R. R. also delivered a splendid address. Several other brothers of that road were present. Also Bros. Snyder and Porter.

Bro. Evans made quite a lengthy speech

about chickens, especially game cocks, on which he is an authority.

Brothers, pay your dues for next year early. This will help your G. S. & T., and show that you appreciate what has been done for you. CERT. 192.

**El Paso & Southwestern Ry., Div. 137.****Western Div.—**

Bro. C. B. McNally relieved Sister H. M. Belnap at Ancho. Bro. B. W. Stallings relieved Bro. O. H. Barber at Carrizozo, and Ted E. Armstrong relieved General Chairman Armstrong on second Vaughn, who relieved Agent Spencer there.

Bro. R. E. Carter, a member of the Grand Division, who worked for the Western Union at El Paso and later for the Arizona Eastern, died December 10th, leaving a wife and one child who have the sympathy of the entire membership. His remains were shipped to Comanche, Okla.

Bro. H. E. Moore, third Tucson, bid in Tyrona agency vice Bro. T. L. Moore gone to the S. P. T. P. Moore bid in Fairbank agency vice Bro. W. E. Sorrensen, who bid in third Tucson. If there are any more Moores in this part of the country we will be more than glad to welcome them among us. Moreover, all we have are mighty good men.

Douglas "K" third pulled off. Bros. Williams and Jones doing it all now.

CERT. 213.

**Ft. Worth & Denver City R. R., Div. 145.****Amarillo Div.—**

An interesting meeting was held in Childress Dec. 2nd, and the matter of a new schedule gone over. We hope to have several matters covered in it missing in the old one. Those present were Bros. Greenwood, general chairman; Otis, Huggins, W. E. and T. E. Hines, Lee Johnson, N. M. Baird, W. A. Halliburton, R. Wynne and Stroupe.

On account of night chief at Childress being taken off, Dispatcher Bush bumped into "X" office, displacing Hines, although the latter has seniority over him. Hope to have the matter settled soon.

Bro. Bush, fourth "X", expects to take unto himself a wife the middle of January, robbing the superintendent's office of a "steno."

"Kid" Hines visited home folks in Alvord recently.

Bro. Reed, third "MI", spent a few days at home Christmas.

One trick at Perico and Boden pulled off on account of slack business.

Remember, boys, there is only one "non" in Childress, and he is holding one of the best tricks in the town. Let's get him in.

R. L. ERWIN, Cert. 417, Clarendon, Texas.



**Colorado & Southern R. R., Div. 150.****Southern Div.—**

Dues are being remitted very promptly by the majority of the members, however, I am again asking that all try and get in within the final limit which is sixty days from January first.

Many of the members are remitting for the annual card which is evidence that we still have faith in "our union" and will keep the good work going.

Practically all of the operators have returned from their vacations, which was hard to secure on account of the serious shortage of operators. However, this condition exists on practically all roads and from the present outlook there seems to be no relief in sight.

Bro. Griffith, Mt. Dora, spent a pleasant trip to Denver recently after several years without seeing the bright lights.

Bro. Jones, Barnson, will soon have a new depot, I am told.

Bros. Joe and Sam Sammons are visiting their old home in Tennessee.

Bro. Oliver working first "DA", Trinidad. Bro. Farthing is back in third there after a trip to Rockaway Beach, L. I. The wedding bells *did not* ring.

Dispatcher Shift appointed night chief; Gahagan, trainmaster, and O'Connor, assistant superintendent, Trinidad; J. H. Abrams, not demoted.

Bro. Ralph Slane, second Ludlow, married recently.

Understand several brothers contemplate starting a bank at Ludlow. The officers will be: President, E. Phillips; cashier, J. P. Meagher; assistant cashier, R. M. Slane.

Bro. Monahan is now working for the D. & R. G.

Bro. and Sister Burger, Lascar, have purchased another ranch consisting of several hundred acres. Some one should bid in Lascar when Burger dies. It seems to be a good paying station.

Bros. Wildberger, Hickey and Hulse, Southern Jct., had a big turkey for Xmas. Did not know that was a batching job.

Traffic has been very heavy on this division and authority has been given to open several offices. Hope they will be opened where they are needed.

Clear Creek Dist. is doing "*some*" business, understand about 52 leases working up the canon and more to open in the spring.

McGRATH, Cert. 95.

**Western Pacific R. R., Div. 153.****Eastern Div.—**

A rousing meeting was held at Elko Sunday, Dec. 12th, attended by all the members who could possibly get there. Many matters pertaining to the welfare of this division were discussed. Among those present were: Bros. Breeding, general chairman; Blair, acting G. S. & T.; Michelson, Roberts, May-

nard, Cole, Wood, Miller, Lamberty, Mattingley, Bagley, Petrie, Wilson and McElroy.

Bro. Frits has some bad luck while at Wells and we hope to be able to fix it.

Bro. Ralston is back at "GF."

Bro. Stackhouse is convalescing after a severe attack of bronchitis.

Bro. Dougherty is agent at Wells again.

Bro. Williamson has returned, looking fat and well.

Bro. Evans has returned from a trip East, and Bro. Martin is on vacation.

Bro. Roberts having fallen beneath the axe of an economical raid in the dispatcher's office, is now "OS'g" a few at "WA".

Ye scribe departed for the coast in time to help eat "Xmas" and New Year's dinner at home.

Remember, boys, no notes, no write-up.

"LAM.", Cert. 235.

**Western Div.—**

Our meeting in Oroville Sunday, November 28th, was a huge success. All the districts of this division being represented, but more of the west end brothers could have been there and those failing to do so missed a treat.

Local Chairman Finney presided and many important matters were brought up and discussed. He made a very interesting talk about the importance of members not only paying dues promptly at all times without a second or third notice, but also taking an active interest in the affairs of the Order by looking out for new men coming on the road and assisting and backing up the local and general officers.

Bro. Roberts suggested that a movement be inaugurated to induce all the members to pay for an annual card, instead of paying dues twice a year, thereby eliminating considerable of the secretary work and quite an expense to the division for postage, etc.

This is a move in the right direction, and everyone who has not remitted for an annual card should do so at once. It means a saving for yourself, your secretary, and grand secretary and treasurer. It saves you money order fees, and postage; your division expenses for stamps, notices of dues, stationery, and saves time and work for your secretary and local chairman, trying to keep a large percentage of the members from becoming delinquent, devote their attention to other work. Your officers are trying to do their duty, with more or less success. Do yours by getting "*an annual card for 1921.*"

Second Carbona, second Thornton, third "RA" Sacramento and fourth "SR" Sacramento closed on first district. Bro. Waynick from "RA" to first Howells, displacing Bro. Lyons, and Bro. Lowe from Carbona to third Blairsdon displacing Bro. G. O. Murphy to extra list, and Bro. T. J. Sullivan, fourth "SR" Sacramento, bid in first Hackstaff vice Bro. A. J. Hoene to agency Spring Garden vice Bro. Stahlnecker to Niles. Bro.

E. C. McGowan extra at Hackstaff pending bulletin.

Bro. E. C. McGinnis, agent Keddle, is on an extended leave in Arizona for his health, relieved by Bro. C. K. Henry of Div. 33. Bro. W. W. Lang, second Keddle, relieved a few days recently by Sister Fisher. Bro. Dave Swindler gave up third Keddle to buck the extra board, succeeded by Sister Daisy Fisher.

Sister Deal, Oakland yard, is relieving Bro. W. J. Logan, Belden agency, who has gone to Hot Springs, Ark., for his health.

Bro. B. F. Hainer relieved Bro. Irwin, agent Pulga, a few days recently.

CERT. 122.

### Florida East Coast Ry., Div. 160.

Several temporary positions opened up January first on account of the tourist and vegetable season.

Sister Craftt relieved Bro. Henderson, third Buena Vista, who bid in first Homestead, relieving Bro. Morris; Hobe-Sound bid in by Bro. F. M. Cabot; first, second and third Jupiter by Bros. M. F. Wheeler, A. B. Johnson and Mott; Bro. J. D. Ferrell, first West Palm Beach, to Palm Beach as ticket agent for the season, relieved by Bro. Spier; Bro. Pratt, second West Palm Beach, on ticket job temporarily; Lemon City and Fulford closer, Bro. Bailey rolling Bro. O'Dell, Bro. Gatewood to extra board.

It is now Bro. Guy Hutchings, Perrine.

Division 160 is entitled to only one delegate to the Savannah convention, to be held in May, 1921. Send your general chairman, who will be elected in February, as it is a business proposition and not a joy trip.

See that your dues and M. B. D. assessments are kept paid up.

On account of changing the names and numbers of streets in Miami my new address is 145 Northwest Twenty-first Terrace, instead of 225 Central avenue.

A. F. BAUER,  
General Chairman.

### Northwestern Pacific Ry., Div. 165.

#### Southern Div.—

Owing to the inclement weather our last meeting held in Santa Rosa was very lightly attended. The writer pleads "flivver" trouble for his non-attendance.

Bro. Schryver bid in first Healdsburg, relieved at Petaluma by Bro. Wynans. Bro. Staton is back at Petaluma again from the oil fields.

Bro. Ford, first Willits, resigned, succeeded by Bro. Willis, and is "flivvering" south seeking a road with an up-to-date schedule.

Telegrapher-Clerk Fulton abolished, Bro. McDonald displacing Bro. Higgins, second Ukiah, to extra board. The latter, recently listed as a non, is up to date and transferred to this division, making Ukiah solid. Bro. Christian, first there, has returned from Nevada after accompanying his wife there

for an operation, which we are pleased to report was successful, and she is rapidly recovering. Bro. Gabrielson, extra, manages to jazz a dollar or two out of the town every few nights with his saxophone.

A recent examination of Bro. Supons' wardrobe (a small, oblong package, which he carried under one arm) by a "pro-hi officer," disclosed thirty-two O. R. T. cards bearing his name, but nothing to quench the thirst.

Owing to continued heavy rain, slides in the canyons seriously interrupting schedules and general business stagnation, business on our line has almost come to a standstill and farmers and manufacturers are unable to dispose of their goods. To the brothers in the East who contemplate casting their lot with us, let me say that we are in the same fix out here as they, our forces have been reduced, and the extra board cut. Better postpone the trip west until there is a decided improvement in business, and in meantime recruit members for the Plumb Plan League.

All of you brothers received the list of nons and delinquents from our secretary, now get busy and let's get them all signed up, as Bro. Green said before election. You can see the trend of "Big Business" is to try and break up our organizations that became nearly solid during the government administration, and force their own terms and conditions upon the workers. The unorganized are already at the mercy of the employers and unless we present a solid front we, too, will be under their heel.

A couple of brothers assisted me with several good items this month. Keep up the good work.

A happy New Year to all. CERT. 106.

### Oregon Short Line R. R., Div. 172.

#### Montana Div.—

Bro. O. A. Pierron is in Salt Lake hospital, relieved on Melrose Agency by Station Supervisor Scott, later relieved by Kearns, second there.

Sister Shippey, third Dillon, is being relieved by E. S. Van Antwerp, a new man.

Bro. L. L. Northington, who bid from C. A. Cocatello into Armstead second, is going to learn station work with a view of bidding in an agency.

It's now Bro. Brew, Shelly second.

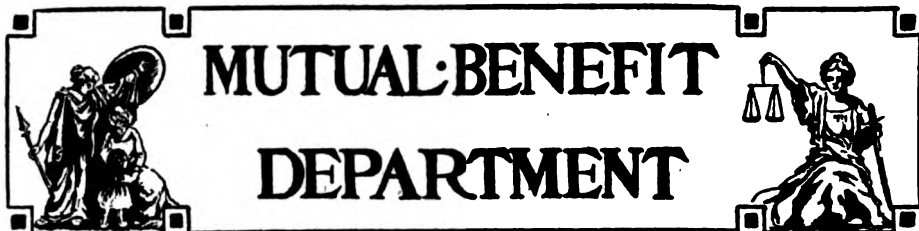
Bro. Erickson, agent Hamer, called on us at Idaho Falls a few days ago. Had an appointment with Santa.

Sister Marlo is billing ice at Humphrey, where the O. S. L. secures its natural supply.

Bro. W. D. Asire, agent Mackay, was relieved a few days by L. V. Drew, a new man, who later relieved Bro. Baumberger, St. Anthony agency, on a short leave.

The rotary is being kept busy on the Teton Valley Branch on account of the heavy snowstorms.

T. B. KINGHORN,  
Local Chairman.



Assessment No. 147 is due January 1, 1921  
Time for payment expires February 28, 1921

#### AMOUNT OF ASSESSMENTS

On \$ 300.00 (Series A).....	\$2.40 per year
On 500.00 (Series B).....	3.60 per year
On 1,000.00 (Series C).....	7.20 per year

#### BENEFITS PAID IN DECEMBER

Claim No.	Name	Cause.	Div.	Cert.	Series	Amount
3323	Ollis Frank	Acute Udema of Lungs	6	51273	C	\$1,000.00
3348	George G. Hallquist	Tuberculosis Meningitis	23	42018	A	300.00
3368	W. K. Marshall	Myocarditis	124	41006	B	500.00
3369	Mary A. Martin	Typhoid Fever	61	38328	B	500.00
3370	Clarence W. Jones	Paralysis	17	41331	B	500.00
3371	W. M. H. Cureton	Fatty Heart	23	31633	C	1,000.00
3372	Andrew Stempflay	Cerebral Hemorrhage	55	42005	C	1,000.00
3373	George T. Sanborn	Cholecystitis	29	13513	C	1,000.00
3374	Parker D. Hansel	Tuberculosis	91	1512	B	500.00
3375	Elvin D. Foster	Mitral Insufficiency	146	70256	C	1,000.00
3376	Arthur M. Newsom	Apoplexy	23	32556	C	1,000.00
3378	Wm. C. Brakefield	Appendicitis	57	52680	C	1,000.00
3379	Chas. T. Cooksey	Pulmonary Tuberculosis	137	46402	C	1,000.00
3380	John Croddy	Apoplexy	17	52931	A	300.00
3381	John Savage	Carcinoma of Stomach	44	34761	A	300.00
3382	John Liddy	Killed by Train	39	34282	B	500.00
3383	Thos. A. O'Brien	Tuberculosis	17	23378	B	500.00
3384	Morton T. Sylvester	Chronic Nephritis	124	37100	B	500.00
3385	Albert W. Hakes	Chronic Nephritis	23	51452	C	1,000.00
3386	John F. Dawson	Cancer of Liver	76	31532	B	500.00
3387	Ben L. Evenson	Struck by Train	76	36497	B	500.00
3388	George F. Brew	Pneumonia	42	59677	C	1,000.00
3389	James E. White	Cancer of Kidney	32	1620	C	1,000.00
3390	Charles M. Miller	Heart Failure	69	4469	C	1,000.00
3391	A. P. Chamberland	Crushed by Derrick	48	49699	C	1,000.00
3392	E. M. Fisk	Carcinoma of Rectum	11	26236	C	1,000.00
						<b>\$19,400.00</b>

#### FINANCIAL STATEMENT—MORTUARY FUND

##### Receipts.

Received on assessments to Nov. 30, 1920.....	\$2,724,324.98
Received on assessments December, 1920 .....	35,199.79
Interest .....	57,330.61
	<b>\$2,816,855.38</b>

##### Disbursements.

Death Claims paid to November 30, 1920.....	\$2,134,327.47
Death Claims paid in December, 1920 .....	19,400.00
Assessments refunded account rejected applications .....	4,682.51
Assessments transferred to dues .....	421.79
Balance on hand credit Mortuary Fund December 31, 1920.....	<b>657,843.61</b>
	<b>\$2,816,855.38</b>

E. J. MANION,  
Acting Secretary and Treasurer,  
Mutual Benefit Department.





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for Life

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This complete, guaranteed 42-piece Pure Aluminum Set, yours at our bargain price—only \$1 to send now. A few cents a day pays the balance. If you don't find this set everything we claim, send it back after 30 days' use and we will refund your \$1.00 and pay transportation both ways. **VERY IMPORTANT.**—Immediate shipment assured upon receipt of your order. No waiting. No delays.

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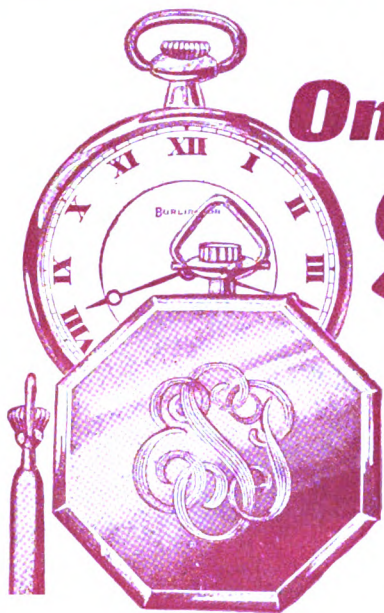
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VOLUME  
XXXVIII

FEBRUARY

NUMBER  
TWO

# THE RAILROAD TELEGRAPHER

PUBLISHED MONTHLY IN St. LOUIS, MO.,  
By

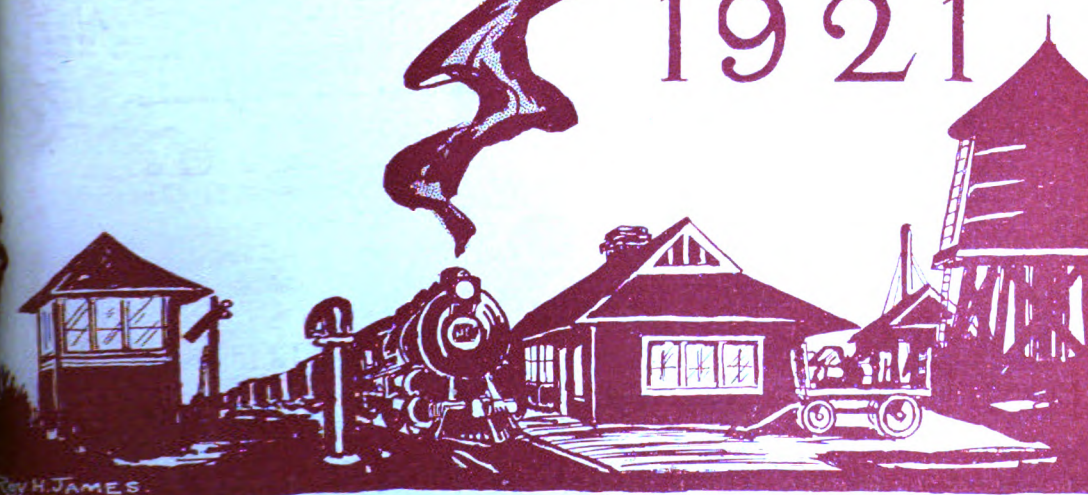
The Order of Railroad Telegraphers

Subscription Price

\$ 1.00 Per Year.

1886

1921



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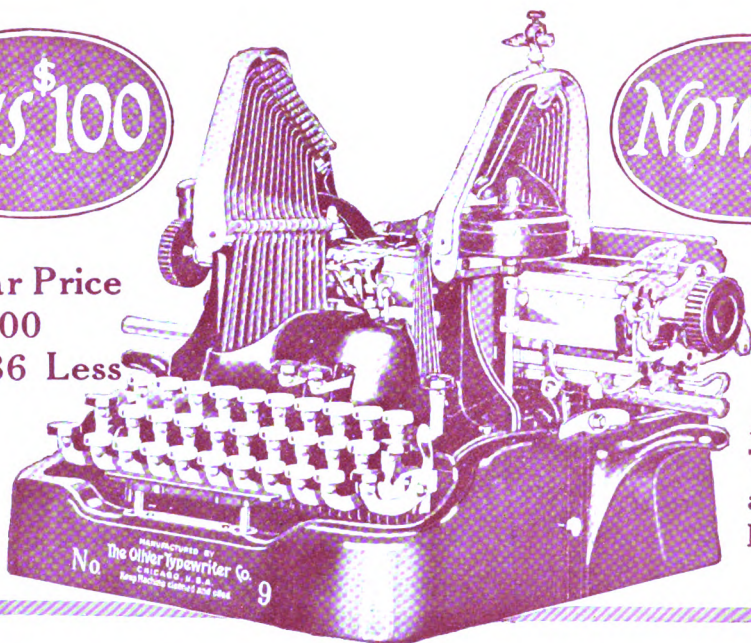
Was \$100

Now \$64

Pre-War Price

\$100

Now \$36 Less



A Finer  
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Oliver now sells direct. New plan brings down the price to \$64. You save \$36. You get five days free trial before you need decide whether you want to buy or not. No payment down. No deposit. No red tape. The coupon is all you need send to get an Oliver for free trial.

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This is our famous Oliver Nine—our latest and finest model. It is the same machine used by great concerns such as the United States Steel Corporation, National Cloak & Suit Co., National City Bank of New York, Diamond Match Co., Morris & Co., and others of like prominence. And this machine you now get for \$64, payable at the easy rate of \$4 a month.

The Oliver has long been known as The Railroad Typewriter. Perfect control of the printing point makes it easy for the beginner to fill out in typewritten form the many half printed blanks and reports commonly used in Railroad work today. A Trial will convince you. Avoid disappointment—order now to secure immediate delivery.

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Act at once. Remember you have nothing to lose. There is no cost to you for the free trial, no risk or obligation. So send at once for the Oliver to try free in your office or home. If you should wish further information before ordering, mark the coupon for our free catalog and copy of our booklet, "The High Cost of Typewriters—The Reason and the Remedy."

The **OLIVER**  
Typewriter Company

1502 Oliver Typewriter Bldg.,  
Chicago Ill.

Mail  
Coupon

Canadian  
Price, \$82

**THE OLIVER TYPEWRITER CO.**  
1502 Oliver Typewriter Bldg., Chicago, Ill.

☐ Ship me a new Oliver Nine for five days free inspection. If I keep it, I will pay \$64 at the rate of \$4 per month. The title to remain in your name until fully paid for.

My shipping point is.....

This does not place me under any obligation to buy. If I choose to return the Oliver, I will ship it back at your expense at the end of five days.

☐ Do not send a machine until I order it. Mail me your book—"The High Cost of Typewriters—The Reason and the Remedy," your de luxe catalog and further information.

Name.....

Street Address.....

City..... State.....

Occupation or Business.....

# THE RAILROAD TELEGRAPHER

E. J. MANION, Acting Editor and Manager.



Vol. XXXVIII

FEBRUARY, 1921

No. 2



## THE EDITOR'S DESK



### Wage Reductions

Attempts to institute wage reductions have been undertaken by a few railroads during the month of January, but the railroad labor organizations have succeeded in all but one case (which case is now pending) in bringing about a rescindment of the orders issued by the railroads announcing the proposed reductions.

In the case of the Atlanta, Birmingham & Atlantic Railroad, the railroad persisted in its plan to reduce wages fifty per cent of the amount of increases accruing to the employes since 1917, and even after receiving instructions from the United States Railroad Labor Board to recall its order failed to conform to said instructions until after a strike vote was taken among the employes and arrangements perfected to withdraw the men from the service. The order was rescinded on January 31, 1921.

The principle has been well established in court decisions and decisions of the War Labor Board, of which ex-President Taft was joint chairman, that inability of an industry to earn an adequate return on its investment was no justification for reducing wages. It cannot be proved that railroad employes are receiving an unreasonable wage but, on the contrary, ample evidence exists to prove that they are still receiving wages considerably below the rates paid mechanics in other industries.

Any and all attempts on the part of railroads to reduce wages will be met with the strongest possible resistance from the organizations of Railroad Labor.



## Engineers' Co-operative Bank

From nothing to a bank with deposits of approximately \$3,000,000 within three months is the story of the Brotherhood of Locomotive Engineers' Co-operative National Bank, founded on November 1. It is a member of the Federal Reserve system and is governed by the same rules that apply to all national banks. President Stone, of the Brotherhood of Locomotive Engineers, is president of the bank. In discussing the latest venture of his organization in an address at Columbia, Mo., he said:

"After careful thought and study, I became convinced in my mind the one thing needed to make the co-operative movement complete was banking. I had made a careful study of the co-operative or people's banks in other countries, and found 65,000 people's banks in Europe—30 of these banks in Canada.

"You and I have been taught to believe that there is something mysterious about banking; that only a chosen few could understand it, yet I found that in Europe and Canada these 65,000 co-operative banks had been carried on successfully for over 70 years by the peasants and workers, with no special training, doing a business running into billions of dollars each year, without any loss. I found, in five states of the United States, laws permitting small people's credit unions, but no laws permitting them elsewhere. I found 31,000 banks in the United States; 8,118 of them being national banks; the rest state and private banks.

"That banking is profitable is shown by the fact that the national banks earned an average of 28 per cent last year. Our Federal Reserve banks averaged 72 per cent.

"What we need in this country are new kinds of banks—banks for service—banks for the common people. Credit controls life, from the poorest worker or farmer up to the most powerful business enterprise. Credits should be obtainable by any man or woman of character and ability. A bank can do more for the worker and the farmer than any other class, for they need bank service most. They are the producers. They keep the world going.

"What do men want most in the world? They want a home of their own. They want a farm; they want property—something they can pass on to their children. Men want to provide for those they hold dear. They want education for their children. They want to be free from fear of poverty. Credit makes these things possible. The bank controls credit. That is why banking and credit are so important. That is why banks should be for service. That is why people should have banks of their own. That is why the farmers and workers should own their own banks and mobilize their economic power the same as organized capital.

"Under the present plan of banking, the money of the people is used against the people. The farmer and the worker cannot get credit. They cannot borrow their own money and use it for their own needs. The men most in need of credit—the tenant farmer and the worker—have to go to the loan shark and pay 20, 50, and sometimes 100 per cent interest. I said borrow their own money knowingly, because the records show there are 19,000,000 depositors in the national banks alone. The report of the United State Comptroller of the Currency shows the capital stock of the national banks amounts to \$1,137,000,000. That is the money the bankers put into the business. The same year, 1919, the bankers had on deposit of other people's money \$13,809,000,000. In plain English, for every dollar of their own money, the bankers had over \$12 of other people's money, as well as their own, and collect interest upon it. These deposits come from where? The value of farm products is over \$20,000,000,000 a year. The wages of labor amount to approximately the same. If the farmers and workers used their economic power co-operatively, they could own banks all over the country.

"Legitimate banking is the safest business in the world. Bank losses are usually due to embezzlement, speculation or, more frequently, to loans to favored insiders. It is the simplest business in the world. Not nearly so complicated as running a corner grocery, and perhaps a little more complicated than running a peanut stand on the corner.

"I dreamed, studied, and planned; finally, I had the courage of my convictions, and proposed to my associate grand officers a plan for organizing a bank. After carefully going over every detail, it was decided to take the necessary steps to organize a Co-operative National Bank. The stock was sold to our own members. The bank was capitalized at \$1,000,000 and \$100,000 surplus. The stock was placed on sale August 10, 1920, and, when we closed the books on October 20, 1920, it was oversubscribed \$368,000. We secured our charter and opened the first Co-operative National Bank ever chartered, and the first bank owned by labor in the United States.

"We can do anything any other bank can do legitimately, and are doing a few things no bank has ever tried to do before."

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## Fraternal Department

Owing to the large increase in the items sent us for the Fraternal Department, we have been obliged to make the date the TWENTIETH instead of the 25th when copy can be received. Our correspondents should not wait to simply get their fraternal items in by the new date, but as much before the TWENTIETH as possible. Meetings, etc., occurring after the 20th should be sent in immediately and be followed later by personals, etc., which may be added to the Fraternal items if received before the new closing date heretofore noted. If our correspondents will follow this suggestion, we will be enabled to publish important items, even though received a few days later than the TWENTIETH, should a request to do so accompany such items. Please remember the new date and co-operate with us.

## Railway Board of Adjustment Abolished

The following telegram was sent to Director General Payne, signed by officers of the various unions, assembled in Chicago to plead before the Railroad Labor Board for a plan of future adjustments and national agreements between the railroads and their employees:

J. BARTON PAYNE,

Director General of Railroads, Railroad Administration, Washington, D. C.:

We are advised by our representatives that you have appointed Mr. J. G. Code as staff officer and Messrs. Turnbill and O'Neill as assistants, these gentlemen to pass upon and decide upon all claims of employes now in the hands of the Railroad Administration which were submitted by the organizations for decision by Board of Adjustment Nos. 2 and 3 in compliance with General Orders 29 and 53.

This is not in keeping with our request made to you in President Jewell's letter dated December 23, 1920, written by and with our approval, and you have by the above appointments denied these labor organizations any representation in the settlement of the claims resulting from disputes between the railroad management and their employes. You have given over to men who we believe we can properly say are unqualified because of their past and anticipated future affiliations as representatives of the railroad management.

Such action in denying the labor organizations the right of representation in disposing of these matters of grievance can only be considered as a flagrant discrimination and not only a violation of the spirit and intent of General Order Number 29 and former policy of the Railroad Administration, but a poor recognition of the loyal and hearty co-operation of the railroad employes during the period of the war.

If our understanding is correct, this will serve to advise you, as Director General, that we hereby withdraw every claim submitted to, and now before the Railroad Administration, bearing the approval of the duly authorized chief executives of the respective organizations who were parties to and represented on Boards 2 and 3, which you abolished January 10, 1921, and which have not been decided by Boards of Adjustment 2 and 3, and you will further understand by the above notice that there are no claims which are properly before the Railroad Administration which require or permit any further handling by you as Director General, or your representatives.

(Signed.) W. H. Johnston, J. A. Franklin, J. W. Kline, J. J. Hynes, James P. Noonan, Martin F. Ryan, E. H. FitzGerald, D. W. Heldt, Timothy Healy, E. J. Manion, E. F. Grable, B. M. Jewell.

## Capital Again Pleading Poverty

The inquiry before the United States Railroad Labor Board brought out the information that corporations in the United States earned in three years—1916, 1917 and 1918—\$15,000,000,000 more in profits than they did during the three years preceding the war. In each of these three years the noble business men of these corporations took \$250 from every family in the country. They pushed up the price of sugar 200 per cent when the increase in labor cost was 16 per cent. The coal companies have increased the price of coal four times more than the increase in labor costs. The coal companies made a clear profit of \$1,000,000,000 in the last four years. They are now exporting seven times more coal than they did before the war. The European need makes us suffer because there are big profits "over there." When the European miners go out on strike our coal barons will bleed the British public and us, too, while they send over coal to beat the strike. They will charge us big money to scab on European workers.

These same people, who made this money out of labor and the consumers, control the press of the country; and the public are now reading the fiction that is intended to make them believe that labor is responsible for the high cost of living. The American press is playing two victims—labor and consumer—one against another. And the conditions, which they are creating, is precisely that which existed in the public mind on the eve of the French revolution.

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## Wages Advanced Slowly

When, on the outbreak of the great war, the upward trend of living costs commenced, there was no great rush on the part of employers to see that their workers had enough to live upon. As a matter of fact it was not until forced by united action on the part of organized labor, that employers in the mass, agreed that soaring prices necessitated increased wages. And everywhere the story was the same, the standard of *wages advanced slowly*, a long, long way behind, the rising cost of living.

Never since the upward trend began have workers in general had enough to more than barely meet the cost of dire necessities, and while employers shouted aloud for the right of capital to a fair return upon investment, the principle that the worker was entitled to a fair return upon his capital—his life self—was never accepted. In no schedule of wages fixed by government boards or other means was allowance made of a percentage to be set aside for savings.

## Eternal Vigilance

This is an age of organization and concentration. The industrial, commercial and financial interests are organized 100 per cent. The exploiters send but few missionaries among their number to plead with industrial captains, financial kings or commercial giants to place their economic interests behind the fortress of the organizations to which they should belong. They know that little can be accomplished without organization, and it requires but little argument or eloquence from the orator to bring them under one flag, in order that their material welfare may be promoted. But there are a large percentage of workers who seem to rely either upon the strength of their individuality or the magnanimity of the employer, and remain outside the pale of the labor movement. These workers have learned no lessons out of the big book of experience, or having learned those lessons are willing to drift toward destruction on the economic field.

Anything that has value is worth fighting for, and liberty is the most priceless heritage of humanity. The man who will not fight for liberty deserves to be a slave.

The worker should remember the significant words: "Eternal vigilance is the price of liberty."

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## Assistance Incites Courage

Woe to him that is alone, for when he falleth he hath none to lift him up.

A brother that is helped by a brother is like a strong city.

To put the argument concretely:

Enormous organizations, with business running into billions of dollars, cannot be bargained with on equal terms by the helpless individual, perhaps poverty-stricken, who timidly knocks at the office door when it's a question of work or starvation for his wife and children.

Those who have joined no labor unions, and yet enjoy reasonable hours and good working conditions owe their advantages to the labor organizations that made these advantages possible.

Labor backed by the hundreds of thousands of his fellows, supported by the experience, the generalship and often the high intelligence of the ablest of his class; with a reserve of millions of his dollars in the treasury that will be poured in defense of his single self, becomes a power to be reckoned with.

## Prepare for a Serious Problem

The labor problem is admittedly the gravest of all present social and economic problems. At bottom it is an economic problem and can be solved only in keeping with economic laws, and not by an appeal to emotionalism.

Frightful as the world war has been, it will become infinitely more so if society will not benefit by its lessons and endeavor to solve our after-war problems in concord with the ideals and principles aroused during this great struggle. Power then fled before righteousness, dominion before freedom and imperialism before science. Reaction now seems to be sweeping over our land. The glories of righteousness and love of freedom appear overshadowed for the moment by the clouds of power, greed and lust, and our people are threatened with an industrial war that may force the world into bankruptcy and again unleash the passions of man and turn loose the crimson sweat of human conflict.

### **MUTUAL BENEFIT DEPARTMENT MEMBERS.**

Many members are sending us their personal checks to apply on their assessments in the Mutual Benefit Department, which is contrary to Article 24 of the Mutual Benefit Department laws.

We are required to pay an exchange of ten cents on personal checks drawn on all points, except New York, Chicago, Philadelphia, Boston, St. Louis or Montreal (the Royal Bank of Canada).

Hereafter all money forwarded in payment of Mutual Benefit Department assessments must be remitted by express or post office money order, or by draft on either New York, Chicago, Philadelphia, Boston, St. Louis or Montreal (the Royal Bank of Canada).

## Official Newspaper of the Sixteen Associated Railroad Labor Organizations

I want to talk with you about *Labor*, the weekly newspaper printed in Washington by the sixteen associated railroad labor organizations.

I sometimes wonder if the members of our organization understand that *Labor* is *their* paper, that they own it as absolutely as they do the clothes on their backs, or the official journal of our organization.

For years we have all been talking about establishing a labor press and deploring the fact that the daily papers, almost without exception, were controlled by our enemies and were used mercilessly in every time of peril to do us injury.

The international officers have now made a start in the direction indicated. They have officially designated *Labor* as "the official Washington weekly newspaper of the sixteen associated recognized standard railroad labor organizations."

The executives' idea was that each craft should retain its own official journal, which would carry to the members the news of interest to that craft, and that all the crafts engaged in railroad work should unite in support of a publication issued at the seat of national government and devoted to the task of gathering and disseminating information concerning national and international events of importance to the workers.

This is the mission of *Labor*, and up to date it has been splendidly carried out.

The paper does not carry any advertising. Therefore its editorial policy will never be subjected to the influence of greedy special interests. The entire cost of publication will be met through the money received in payment of subscriptions.

As the sixteen organizations are the sole owners of the paper, no individual or corporation will ever be able to reap a dollar of profit from its publication. When you subscribe for *Labor* you do so with the knowledge that every penny you contribute will be used to make the paper what it should be—a militant, splendidly edited organ of the working class.

You can get some idea of the possibilities of *Labor* by considering what the paper has already accomplished. The first number came off the press about sixteen months ago. In that time it has secured a circulation of about a quarter of a million, giving it the largest circulation of any weekly labor paper in the world. All these subscribers were secured through the efforts of volunteer workers. Not a penny has been paid as commission for subscriptions.



*Labor* has intelligently and consistently presented the cause of Government ownership and democratic operation of the railroads to the people of the country. It was largely responsible for the nation-wide fight against the Cummins-Esch bill. It supplied its readers with definite information concerning the work of Congress, and from time to time printed roll-calls on vital measures, thus giving all who read it an opportunity to "size up" their Senators and Congressmen, and determine for themselves whether they were progressive or reactionary. Its editors have kept in touch with world events and have interpreted those events from the point of view of the workers.

In a word, *Labor* has done the work we all hoped a labor press would some day perform, and it is because of this that the chief executives, at their meeting in Washington, formally designated it as the official Washington weekly paper of the sixteen organizations.

The chief executives asked Mr. Keating, the manager of *Labor*, to call a conference of the editors of the official journals of the sixteen organizations to assemble in Washington. We met according to schedule, and spent two days conferring with the men responsible for the editorial policy of *Labor*.

The object of the gathering, as stated by the chief executives, was to devise plans by which the circulation of *Labor* could be increased to the proportions justified by the importance of the cause it advocates.

The result of our two days' discussion may be stated in a sentence:

We decided that *Labor* should be given a circulation of a million paid subscribers at the earliest possible date.

With such a circulation *Labor* can be made the most powerful influence for good in the American labor movement.

The goal we set may seem an ambitious one, but we all felt that our plans were in reality conservative.

The sixteen associated organizations have a total membership of close to two millions. Surely it is not unreasonable to expect that fifty per cent of our members will subscribe for a publication which means so much to them and to the cause of trades unionism.

Then we feel we have every reason to believe we can count on the earnest support of the trades unionists who are not members of the sixteen associated organizations, because *Labor* is not fighting the battle of a part of the workers. It stands for the interests of every man and woman who toils. Eventually that fact will be recognized, and then instead of a circulation of a million it will go into the homes of two or three million workers every week.

In order to show how all the editors felt about the results of our Washington conference, I am presenting the following statement, which was adopted by unanimous vote at the conclusion of our deliberations:

The editors of the official publications of the associated railroad labor organizations have adopted the following:

*Labor* is the official Washington weekly newspaper of the sixteen associated railroad labor organizations. It has been so designated by the execu-

tives of the sixteen organizations. It is owned by those organizations and its editorial policy is directed by a committee selected by their executives.

It can and should be made the most influential labor paper in this country. In order to attain that ambitious goal *Labor* must be given a paid circulation of at least one million.

In order to devise plans by which that result may be brought about, the chief executives requested the editors of the official publications of the sixteen associated organizations to meet in Washington for a conference with the men responsible for the editorial policy of *Labor*. The editors remained in session for two days. As the result of our exchange of views we agreed upon a campaign for new subscriptions for *Labor*.

In support of the program adopted we pledge the support of the publications which we represent. In our judgment no greater service can be rendered the cause of organized labor at this time than to give our official Washington weekly newspaper a circulation of one million.

We will endeavor to do our part, and appeal to every member of the sixteen organizations to take off his coat and get into the game with a determination to put this proposition over the top during the coming year.

The plan we agreed upon for getting new subscribers is the point I want to drive home to every officer and member of the Order of Railroad Telegraphers. The plan which was adopted to meet our requirements is, that every general chairman should immediately appoint every local chairman and his assistants as permanent committees to solicit subscriptions for *Labor*, with instructions to report to the general chairman in writing the first of each month. The manager of *Labor* agreed that where such committees were appointed the subscribers secured would be given the benefit of the reduced rate of \$1.50 per year. This was with the understanding that each committee appointed would secure fifty new subscribers within sixty days after the date of their appointment by the general chairman.

*We cannot permit our organization to lag behind.* I think the members of the Order of Railroad Telegraphers should be out in front, leading the way.

All general chairmen will please address a letter to Edward Keating, manager of *Labor*, Machinists' Building, Washington, D. C., telling him exactly what they have done and the number of committees appointed under their jurisdiction, and send me a copy of the letter. Mr. Keating will supply all general chairmen with application blanks, extra copies of *Labor* and other literature, if requested to do so by our general chairmen. It is up to us to do our bit in putting *Labor* over the top, and I respectfully urge all general chairmen to give this subject their immediate attention, that we may be proud of the record which we hope to establish in securing thousands upon thousands of our members as readers of *Labor*, the Washington newspaper of the associated railroad organizations.

# Do You Read LABOR?

If you don't, it is because you do not know the important service *Labor* is giving you.

It is *your* paper. It is as much your property as the clothes on your back. You have a very real interest in it.

*Labor* is the official Washington newspaper of the standard organizations of railroad employes. It is owned by the members of those organizations. Therefore, as a member of *The Order of Railroad Telegraphers* you are one of the owners of *Labor*. It is published without profit. It carries no advertisements. It serves only the cause of truth—which is the workers' cause.

*Labor* has a circulation of nearly 300,000, obtained in eighteen months, an achievement without parallel. *It should have a circulation of a million.* In fact, it should be read by every worker in this nation. Its influence is bounded only by its opportunities to do good.

## Shoots Straight for Workers

If you don't know about *Labor*, ask somebody who does. There are many such about you. They'll tell you that it is the liveliest, cleanest, straightest shooter for the workers published in this country.

Send your subscription today—use the coupon for convenience. Get your associates to do likewise. Every issue contains information that will be instructive to the members.

It is important to you that you know about *Labor*. Subscribe for it at once. Don't delay—by putting it off until tomorrow you may forget. One issue will prove just how necessary it is to the workers in their present struggles.

### USE THE COUPON



**and do it  
NOW!**

#### SEND TO GENERAL OR LOCAL CHAIRMAN

To.....General or Local Chairmen  
I am conscious of the efforts being made by the enemies of the workers to further enslave them and am anxious to do all in my power to defeat their program. I also realize the need of a press that is friendly to the workers. For these reasons I desire to become a regular reader of *Labor* and send herewith \$1.50 Club Plan of 50 members covering a year's subscription.

Name .....

Street and No.....

Town or City.....State.....

I am a member of.....



Pay your dues promptly.

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Agitate! Educate! Organize!

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Healthy discontent is necessary to progress.

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Remember, united we stand and divided we fall.

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The fellow who isn't fired with enthusiasm is apt to be fired.

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The labor of human beings is not a commodity or article of commerce.

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Ability, stability, reliability are a combination that will open most doors.

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The workingman who is going along without reading is like a ship without a rudder.

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To profiteers the unemployed are lemons that have been squeezed and thrown in the alley.

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They are sending an expedition into Asia to find the missing link. Why go so far from home?

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The "open" shop is closed to members of labor unions and is an attempt to crush organized labor.

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We stand for American principles of liberty, truth, justice and equality to all and special privileges to none.

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Triumph for the principles of democracy is the ideal of organized labor.

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It is manifestly unfair that Labor should be called upon to be "The Goat."

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Give your fellow trade unionist a square deal—boost his union label, card or button.

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Add to your experience all that is to be gained by diligent observation. Watch! Look! Listen!

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The employer who takes labor by the hand, rather than the throat, will fare best in the long run.

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Resistance to 'tyranny, in whatever form expressed, is a moral obligation of the American labor movement.

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Seven hundred and fifty-eight new members were initiated into the Order during the month of January.

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A copy of the cartoon by Congressman Baer, published in this issue, may be obtained by writing to *Labor*, Washington, D. C.

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We firmly believe in the principles for which this organization was founded and entertain no doubts of its ultimate success.

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As Abraham Lincoln said: "Let us have faith that right makes might, and in that faith let us dare to do our duty as we understand it."

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Labor, organized, is invincible. Be invincible! In defense of liberty and justice and freedom and democracy, be unbeatable!

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Organized labor in Tucson, Ariz., has purchased a drug store which will be operated on the co-operative plan.

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"Safety-first" teaches one to be cautious, so why not exercise caution in what you do and say, as well as in your actions.

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Experience is a good, but mighty slow teacher. You can learn some things quicker by observation and study.

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There was a time, not so very many years ago, when \$50 a month was the average salary, and nine, ten and even twelve hours the working day.

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The man who persists in the down-at-the-mouth attitude is no one to cheer up those complaining about the high cost of living.

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The press announces a 50 per cent advance in railway passenger rates on all lines under the National Railways of Mexico.

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Arbitrary reduction of wages will create discontent. It will foment industrial unrest. It will invite disaster upon the community.

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Confidence and leadership are necessary in any movement, hence the necessity for you to always demand the union label, shop card and working button.

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As the weeks and months go on the American people will realize more and more the magnitude of the fight to re-establish the open shop, which of course, means the non-union shop.

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Joseph S. Myers of FortWorth, has been appointed labor commissioner of Texas by Governor-elect Neff. This appointment is gratifying news to all union men.

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Let no honest man repeat the fiction which the press is putting over on the gullible public that labor was responsible for the increased cost of living.

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Samuel Gompers, president of the A. F. of L., was re-elected president of the Pan-American Federation of Labor, at the convention of that organization.

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The sum total of zeal and enterprise in THE ORDER OF RAILROAD TELEGRAPHERS must be kept at a high mark. This can be best done by the enthusiasm of every member.

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The Brooklyn Appellate Court has upheld the New York State law which empowers municipal courts to fix rents that are in dispute between landlords and tenants.

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A general strike of railway telegraphers and station agents in Mexico,

has been averted. Several demands made by the men have been granted and others submitted to arbitration.

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The organization of wage earners, under charters from the American Federation of Labor, is progressive from start to finish and is not antagonistic to the interests of the employers.

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Remember that you must remain loyal to the organization and put forth every effort to improve and enlarge it. It's your organization and upon you—the rank and file—depends the future.

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Co-operate with one another. Co-operate with your officers. Co-operate with other crafts. Co-operate with the editor, and success and happiness will be assured for every member.

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A drastic anti-alien land bill, modeled after the California law, has been introduced in the Oregon legislature. The bill prohibits any alien not eligible to citizenship from owning real estate in Oregon.

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Now the cry is raised, "high prices must come down." And the moneyed class at once turns its attention to wages. One would think the workers owned the limousines and the employers went in rags.

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Italy has actually completed electrification of 105 kilometers of her railroads. This work is being pushed to the limit because of Italy's lack of coal, and her need for saving this tremendous expense.

The day of "pussy-footing" and lack of backbone has passed, the day of "Let George Do It" has gone, personal responsibility is here, and the man who has arrived at that realization is the preferred man.

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A referendum on the introduction of the eight-hour day in Swiss railroad, telephone and postal telegraph and administrative services resulted in favor of its adoption by a vote of 369,000 to 271,000.

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In the near future it will not be so hard to get the laboring man to see that unionism is essential to his salvation. The time is now here when men have got to line up for or against a fight to the finish between capital and labor.

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The coming sessions of the state legislatures will be marked by attempts of reaction to secure the passage of anti-labor laws, which include the cossack system. Labor will resist this plan and will also submit a series of constructive proposals.

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The union label is the "In Hoc Signo Vinces" of the crusade to rescue the child from the workshop, factory and mill; the woman from the sweatshop and tenement house, and the millions of labor from the clutches of greed, degradation and poverty.

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A complete man must have intellect, will, spirit and physical strength. These, co-ordinated, mean labor-power. To live, to be free, workers must control their labor-power. To permit others to do so, is to surrender every aspiration for a complete life.

Congressman Esch, who, with Senator Cummins, of Iowa, drafted the transportation act, has retired to private life. Senator Cummins escaped defeat, but his majority was 200,000 less than that which President-elect Harding carried the state.

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Hope is the universal trademark with which the Creator brands the soul of His masterpiece, man—the promissory note of life on which the principal never matures, but which pays compound interest to those who render their best service each day.

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Agreement reached between New York Central and Canadian Pacific to construct 11 miles of track from Tonawanda, N. Y., to Grand Island, and 10 miles from last named place to Welland on Canadian side may solve problem of traffic congestion at international border.

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Because of lack of housing in New York City, Dr. Copeland, Health Commissioner, fears an increase in the tuberculosis mortality rate. He says insanitary conditions create an excellent field for the spread of disease and is sure to result in a moral and mental degeneracy.

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Robert J. Foster, chief of the spy system maintained by the National Erectors' Association and other anti-union organizations of employers, has been indicted by a grand jury. He refused to produce records of his spy activities asked by the building trust probers.

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While you wander among the clouds, wrapped in speculation and

dwelling among beautiful theories, you strike no fear to the heart of tyranny. Organize, mobilize your power, and you strengthen the cause of the weak and oppressed everywhere.

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The trade union movement is making progress toward greater freedom faster than any movement of men and women anywhere. There is no movement so powerful to resist the invasion of rights. In spite of cajolery flattery and treachery, it goes on and on to greater heights, to greater achievements.

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The new program of the British independent labor party, which is to be submitted to divisional conferences, sets forth as the aim of the party "the termination of the present capitalist system and its exploitation of labor, and the establishment of a system by which the community will own, organize and control its resources for the benefit of all."

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The decline in prices has so far been comparatively small, has affected, for the most part, articles that do not enter largely into the workman's total cost, and may be more than offset by the unheralded increase in some other article of food, which proportionately affects him a great deal more.

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The open shop program of the days of VanCleve, Post and Kirby, rejuvenated by the Chamber of Commerce of the United States under the alluring title "The American Plan" is revolutionary and absolutely the most vicious scheme for the undermining



of stable governments that has ever been conceived.

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The Scriptures tell us that it is "more blessed to give than to receive." Giving does not necessarily entail some material substance. The giving of sympathy, encouragement, advice and the benefit of knowledge, gained through wider experience and longer years, are of vastly more benefit to many.

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I do the very best I know how—the very best I can; and I mean to keep doing so until the end. If the end brings me out all right what is said against me won't amount to anything; if the end brings me out wrong ten angels swearing I was right would make no difference.—Abraham Lincoln.

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The most progressive employers of today are quite willing to admit that the most satisfactory relations are maintained with their employes through agreements between their respective organizations, as these tend to establish uniform and stable conditions which promote satisfaction and a larger degree of success.

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If the wages of all railroad employes doubled, less than one per cent would be added to the cost of transporting a ton of freight. An increase of 50 per cent in railroaders' wages would add only 15 cents to a barrel of flour, 12 cents per hundred pounds of beef, cattle, and only 40 cents a ton on bituminous coal.

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This should be a world of friends. Nothing except human selfishness pre-

vents it from being so. A selfish man is a fool, for the reason that the happiness he seeks by wrong doing always eludes him. The human race has outgrown a good many other kinds of foolishness, but will it outgrow this kind?

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Enemies of this country just now are men utilizing lack of employment and threat of bad times and seeking to destroy labor organizations. Destroy the labor unions, let men know they have no remedy for their troubles in peaceful, legal organization and negotiation—and you will have them trying remedies that won't please you.

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Regarding the proper settlement of industrial disputes, it is plain that there can be no permanent, tangible advancement in practical understanding without the frank recognition of employers that organized labor is a necessary party to conference. To combat organized labor at every turn and wherever possible is to turn the clock backward.

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The coal industry will again be probed, if the Pennsylvania legislature passes a resolution introduced by Representative Glass of Philadelphia. The law-maker says his city is paying \$15 a ton for coal that costs \$5.50 to mine. After the probers secure the necessary information this will be referred to the legislature "for action."

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The great forces of reaction, of greed, or organized plutocracy, have thrown their challenge into the arena. This challenge is backed by power.

No meekness of spirit, no smiling countenance of moderation will serve to meet this brutal challenge. For this hour there is needed the stern spirit, the set features, the earnest will of the fighting man.

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We have a great organization, one that can be made a wonderful power, not only for the members of THE ORDER OF RAILROAD TELEGRAPHERS, but for humanity; and a continuance of the perseverance and determination with a broad-minded and far-seeing policy on the part of every member, will make a structure that can be pointed to with pride.

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Three million idle men east of the Mississippi river are doing some serious thinking, and it will be hard to convince them that the manufacturer is not curtailing his output for the purpose of creating a demand that will permit him to maintain a high standard of prices, while starving the workers into accepting a reduction in pay.

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We hear of mark-down sales of clothing, but even the reduced prices look twice as high as the same grades were priced six years ago. If any of us are ill, we find that doctors' fees are increased and we have not heard of any movement to reduce the wages of doctors, nor of undertakers. It costs more to live, to be sick, and to be buried when any of us die.

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In the richest nation on earth, where natural resources yet abound, there are millions of men who cannot find work and there are millions of children who are hungry. The work-

ers produced all of this great wealth, excepting the natural resources, which have been stolen from society by the captains of industry and finance.

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Anti-trade unionists attempted to distribute 11,000 circulars in the public schools of Oakland, Cal., but when the state superintendent of schools heard of it he objected and the project was abandoned. The publicity scheme was favored by Superintendent Hunter of the local schools, who is also president of the National Educational Association.

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"Almost every avenue of industry in this country is clogged and glutted and the federal department of justice is responsible," said Samuel Undermeyer, counsel for the state commission that is probing the housing situation, in a speech in New York City. The attorney recounted efforts now being made by financial interests to block a probe of their affairs.

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There is a possibility of the Poin-dexter bill being reopened in the Senate, but there is no possibility of it being defeated in the upper house. Our only hope lies in Congress and we should lose no time in arraying our friends against this truly un-American legislation, which is nothing more nor less than involuntary servitude.

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We have come in contact with a great many transportation officials in our lifetime, and it is not uncommon to find among them men who seem to think that the title they bear carries with it an obligation to impress

that fact upon every subordinate. It was not so many years ago that all railroad officials took themselves too seriously. Some of the old "bureaucrats" do so today.

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At the close of 1920 the American Federation of Labor is an organization of 4,500,000 men and women. It is an organization of fighting spirit, ready for the struggle ahead. The workers have need to be alert and militant, for never in the history of the American labor movement has plutocratic greed presented such an organized menace to democratic progress.

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"Don't Kick a Brother Man When He Is Down—Help Him to His Feet if He Shows a Desire to Stand Erect."

Organized labor has no place for revenge or hatred in its heart. Unionism is founded on the great principle of civilization, which is toleration, sympathy and love of all mankind. A man should not be eternally damned for past mistakes.

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There is every good reason to believe that the coming two years will be filled with the most trying circumstances that have ever yet confronted the labor movement. Here, there and everywhere evidence multiplies every day that there is directly ahead of the labor movement problems that will tax the ingenuity of the best leadership that can be marshalled for the struggle.

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One should not be deceived as to what the so-called "American Plan" stands for. It is the retitling of the

scheme of the manufacturers of a decade past who set out to crush the movement of organization among the working men and women of this continent under the banner of the "open shop," and the sugar-coating is represented in the apparently harmless words now used.

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Building trades unions in Ann Arbor, Mich., stopped a 10 per cent wage reduction by the University of Michigan. The unionists notified the superintendent of building and grounds that no member of organized labor would be permitted to work there under the new order. The superintendent modified the order as far as unionists are concerned, and said it would only apply to the unorganized.

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An anti-strike law is hardly possible at this session of the Minnesota state legislature because of sentiments contained in the new industrial commission bill, which is favored by leaders of the legislature. The proposal provides that the commission shall "do all in its power to promote the voluntary arbitration, mediation and conciliation of disputes between employers and employees."

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Do not overlook the important fact that dues in the Order and assessments on certificates of membership in the Mutual Benefit Department for the present term, January 1st to June 30th, are now due and payable. In order to avoid delinquency they must be paid on or before February 28th. There is no time like the present. Procrastination often spells disaster.

A man of 55 or 60 years of age is considered ideally fit to steer the ship of state, but railroad companies will not employ a man of that age. From this we conclude that it takes a keener mental vision, a clearer eye, a steadier hand, more energy and more stamina on railroads than to run a government. And still statesmen and politicians put on airs as if they were supermen.

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At a conference at Paris of civil employes these workers pledged their adherence to trade unionism, despite contrary efforts by government officials. These employes declared that nothing can separate them from other wage earners and that they will remain with the French Federation of Labor and aid the trade union movement in carrying out its program of social reconstruction.

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Formation of a great union of Japanese seamen is planned, covering the whole of the country, and having as its object the protection of the interests of the members. The plan may be regarded as a counter move against the Japan Ship Owners' Union, which was established about two months ago, including all the leading Japanese shipping companies among its members.

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Refusal of the government to accept voluntary arbitration to adjust grievances caused a strike on the Norwegian state railroads. The strike is complete. It is estimated that more than 12,000 employes are directly affected. The strikers are distributed among three organizations, two of which are affiliated with the Nor-

wegian Confederation of Trade Unions.

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The fact that employers are against the union shop does not prove it un-American. It merely proves they are against the union shop. With the open shop they can pay what they feel like and reap in the gold for themselves. Individual bargaining is what they want, and the man who thinks he can bargain individually in this age of organization needs examination.

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Cheap labor employers are extremely modest in their plans to hamstring organized labor. All they ask is that the unions be incorporated, that all strikes be outlawed and that a body be empowered to set aside any agreement entered into between employers and a trade union. With these few changes the cheap wage advocates might be induced to permit the workers to organize ping pong parties and golf clubs.

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The "open shop" drive masks under such names as "The American Plan" and hides behind the pretense of American freedom. Yet its real purpose is to destroy all effective labor unions, and thus subject the working people to the complete domination of the employers. Should it succeed in the measure that its proponents hope, it will thrust far into the ranks of the underpaid the body of American working people.

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A cossack bill has been introduced in the Ohio legislature. This plan was defeated at the last legislature, but since that time its advocates have

been developing a friendly sentiment among various elements. Farmers are told it is intended for petty thieves; automobile owners are assured that it will curb the stealing of autos, and church folks are promised that it will uplift the morals of the rural communities.

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Trade unionists in Minnesota refuse to fall into a trap laid for them by advocates of the cossack system. The cossack bill now proposed would stop cossacks from interfering with strikes. The unionists show that if the people accept the theory that the state may take from the county and city its police power, cossacks, when established, can have their duties enlarged to any degree anti-unionists desire.

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Brother G. D. Robertson, Minister of Labor of Canada, addressing the annual meeting of the American Association for Labor Legislation, at New York, on the operation of measures recently adopted by Canada to combat unemployment, declared that the government employment service is proving an effective aid in the control of immigration, thereby lessening the seriousness of the present unemployment problem.

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Sound, clear-headed, safe, tested, experienced leadership, coupled with absolute trust, confidence and co-operation on the part of the entire membership is the policy that will carry the ORDER OF RAILROAD TELEGRAPHERS

and the great American labor movement through the storms of the tempestuous time that is just ahead. The Order has stood the test before, when dangers lurked to destroy it. That the organization will do the same again ought to be assured, for the Order is composed today of the same fine, splendid manhood and womanhood that always has characterized its existence.

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In order that our members may appreciate the value and benefit of holding and maintaining in force Mutual Benefit Department certificates, we are quoting the following from the widow of one of our deceased members: "I wish I might say something to make other men insure themselves, for when this great trouble comes into the life of a woman, it is more than she is given strength to bear and financial difficulties usually follow with it." Avoid delinquency and remit your dues and assessments prior to February 28th.

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Roy H. James, a member of the organization in the employ of the General Offices, has the special distinction of having designed the artistic cover for the 1921 issues of THE RAILROAD TELEGRAPHER, and also the title drawings preceding the various departments of this publication. Much credit and commendation is due Brother James for his talent and versatility.



# PERSONAL MENTION



The following births have been reported since the last issue of THE TELEGRAPHER:

To Bro. and Mrs. J. B. Wanda of Painesville, Ohio, a boy.

To Bro. and Mrs. Joe Oswald of Sterling, Ill., a girl.

To Bro. and Mrs. W. Malcolm of Welland, Ont., a girl.

To Bro. and Mrs. C. S. Swartz of Gilmore City, Iowa, a girl.

To Bro. and Mrs. John L. Stuck of Harmony, Pa., a boy.

To Bro. and Mrs. J. M. Ryan of Pitts-  
ton, Pa., a boy.

To Bro. and Mrs. O. E. Morgan of Kil-  
dare, Tex., a boy.

To Bro. and Mrs. Chas. H. Sill of  
Moore, Pa., a boy.

To Bro. and Mrs. G. W. Welch of  
Spoonier, Wis., a girl.

To Bro. and Mrs. R. S. Foglar of Poca-  
hontas, Ill., a boy.

To Bro. and Mrs. H. B. Dyson of Adel,  
Ia., a girl.

To Bro. and Mrs. James C. Nutt of  
Medford, Mass., a boy.

To Bro. and Mrs. L. C. Hoeft of Car-  
pentersville, Ill., a boy.

To Bro. and Mrs. A. L. Boelter of Hal-  
liday, N. D., a girl.

To Bro. and Mrs. C. A. Head of Jack-  
son, Tenn., a boy.

To Bro. and Mrs. Thos. A. McEachern  
of Ft. Green Springs, Fla., a boy.

To Bro. and Mrs. E. L. Moss of Crook-  
ston, Neb., a boy.

To Bro. and Mrs. F. H. Cavanaugh of  
Dakota Junction, Neb., a girl.

To Bro. and Mrs. R. B. Peachier of  
Cantrall, Ill., a girl.

To Bro. and Mrs. A. A. Martin of Chey-  
enne Wells, Colo., a girl.

To Bro. and Mrs. Frank Chambers of  
Glenmont, Ohio, a girl.

To Bro. and Mrs. A. J. Loehman of  
San Antonio, Tex., a boy.

To Bro. and Mrs. Otto Beck of Mt.  
Hebron, Cal., a boy.

To Bro. and Mrs. P. L. Bagby of Red  
Bluff, Cal., a boy.

To Bro. and Mrs. Arch Erringer of  
Cynthia, Miss., a girl.

To Bro. and Mrs. W. V. Corp of Fair-  
bury, Neb., a girl.

To Bro. and Mrs. H. E. Rogers of  
Davenport, Ia., a girl.

To Bro. and Mrs. L. G. Young of Sid-  
ney, N. Y., a boy.

To Bro. and Sister E. E. Resler of  
Johannot, Ill., a boy.

To Bro. and Mrs. J. DeLoach of Jesup,  
Ga., a girl.

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The following marriages have been re-  
ported since the last issue of THE TELEGRAPHER:

At Wellsburg, W. Va., Bro. Leon De-  
laney and Sister Cora E. Davis, both of  
Div. 17.

At Falmouth, Ill., Bro. R. A. Kibler of  
Div. 36 and Miss Jessie Babbs.

At Dunnville, Ont., Bro. Roy Richards  
of Div. 155 and Miss Violet McQuillen.

At Divernon, Ill., Bro. William H.  
Rooker of Div. 36 and Miss Hilda Shears.

At New Hebron, Miss., Bro. V. J. Col-  
ligan of Div. 64 and Miss Carrie McCoy.

At Ora, Miss., Sister Ina Turnage of  
Div. 64 and Mr. Edens.

At Rochester, Pa., Bro. O. H. Hage of  
Div. 52 and Miss Edna McNeese.

At Galesburg, Ill., Bro. C. V. Ellison of  
Div. 37 and Mrs. Cassie Hannum.

At Montrose, Mich., Bro. Leon D. Oyler  
of Div. 39 and Miss Vivian Horning.

At Florence, Kan., Bro. Victor A. Tay-  
lor of Div. 61 and Miss Grace Mortimore.

At Hadsell, Mo., Bro. Paul Creech of  
Div. 35 and Miss Marie Maloney.

At Blue Island, Ill., Sister Irene Boyer of Div. 59 and Mr. J. L. Bolin.

At West Medford, Mass., Bro. A. L. Thomas of the Grand Division and Miss Ella Haskell.

At Regina, Sask., Bro. A. Sarka of Div. 7 and Miss Selma Schmidt.

At Regina, Sask., Bro. S. Platt of Div. 7 and Miss Katherine Herdman.

At Glenavon, Sask., Bro. C. Zealand of Div. 7 and Miss Lula May Bell.

At Glendive, Mont., Bro. G. W. Hall and Sister Lela E. Crinkshank, both of Div. 54.

Mr. and Mrs. Mike Moore of Cookeville, Tenn., announce the engagement of their daughter, Marguerite Douglas to Bro. Wm. Dillard Sparks of Div. 178.

At Blackshear, Ga., Bro. A. L. Howard of Div. 15 and Miss Maud McMillan.

At Hymera, Ind., Bro. C. R. Longcor of Div. 180 and Miss Ruth Dutton.

THE TELEGRAPHER extends congratulations to the happy couples.

The following deaths have been reported since the last issue of THE TELEGRAPHER:

Father of Bro. Chas. A. Underwood, Jr., of Div. 30.

Daughter of Bro. C. Case of Div. 26.

Uncle of Bro. L. L. Steinheimer of Div. 26.

Daughter of Bro. G. L. Cherry of Div. 15.

Father of Bro. M. A. Chasteen of Div. 58.

Bro. A. S. Vaiden of Div. 14.

Son of Bro. J. Clark of Div. 7.

Brother of W. J. Bradshaw of Div. 14.

Father of Bro. John F. Kinchereff of Div. 3.

Sister Hilda Skogerson of Div. 6.

Father of Bro. A. M. Glahn of Div. 22.

Mother-in-law of Bro. C. C. Wells of Div. 33.

Bro. G. B. Abrams of Div. 46.

Bro. M. E. Cochran of Div. 58.

Bro. James Cornelius Hallisy of Div. 7.

Bro. E. P. Groves of Div. 8.

Bro. C. W. Reynolds of Div. 8.

Bro. F. S. Wortinger of Div. 17.

Bro. N. A. Morgan of Div. 15.

Sister of Bro. R. D. Wilson of Div. 14.

Mother of Bro. A. W. Overton of Div. 14.

Son of Bro. J. R. Shadle of Div. 17.

Son of Bro. R. L. Rankin of Div. 33.

Sister of Bro. A. L. Adler of Div. 76.

Wife of Bro. M. A. Brinkly of Div. 59.

Wife of Bro. J. B. Springer of Div. 33.

Father of Bro. C. A. Wanamaker of Div. 29.

Mother of Bro. A. S. Vaiden of Div. 14.

Son of Bro. H. B. Keys of Div. 92.

Father of Bro. Fred J. Dansereau of Div. 156.

Sister of Bro. Michael A. Murphy of Div. 156.

Brother of Bro. Joseph L. Snyder of Div. 156.

Bro. J. E. Wright of Div. 71.

Wife of Bro. E. A. Paschke of Div. 71.

Mother of Bro. Herman Ballard of Div. 58.

Infant son of Bro. R. A. Gardner of Div. 62.

Bro. John Savage of Div. 44.

Wife of Bro. H. H. Smith of Div. 17.

Father of Bro. W. P. Hosteter of Div. 17.

Sister of Bro. E. C. Kirk of Div. 17.

Father of Bro. P. V. Bailey of Div. 180.

Mother of Bro. F. C. Johnson of Div. 33.

The bereaved relatives have the sympathy of all.

### WANTED.

Whereabouts of John Orville Burnette, formerly telegraph operator on Northwestern. Served several years in Army; discharged August 11, 1920. Left home November 5, 1920. Thought to be telegraphing in West or Southwest. Age, 37; weight, 215 to 218 lbs.; height, 5 ft., 8 in.; brown curly hair, blue-gray eyes. Tattoo marks on both arms bearing inscriptions "Manilla, P. I., 1905," and "Manilla, P. I., 1901." Also name "Nellie" on left arm near elbow. He is an expert Morse and Radio man. Anyone knowing his whereabouts or a man answering this description, please notify

THE ORDER OF RAILROAD TELEGRAPHERS,

Missouri State Life Bldg.,  
St. Louis, Mo.

Whereabouts of Robert Ashbury West, employed by the D., L. & W. at Buffalo, N. Y., and entered the Order the first of September. Medium height, blue eyes, brown hair, slightly gray at temples. Last heard of September 21. Wife seriously ill and financially distressed. Wire information to

Mrs. MINNIE WEST,  
197 South Elmwood Ave.,  
Buffalo, N. Y.

Whereabouts of Thos. H. Jacobs. Last heard of April 22 at Ottumwa, Iowa. Important. If you see this, communicate with

THE ORDER OF RAILROAD TELEGRAPHERS,  
Mo. State Life Bldg.,  
St. Louis, Missouri.

Whereabouts of Jerry Paul Donohue last heard from in Ogden, Utah. "Jerry, if you see this please write immediately. Important."

FLORENCE BUTLER,  
123 S. Bunker Hill Ave.,  
Care Rowan Apt. 28,  
Los Angeles, Cal.

Information concerning Operator T. J. Kane. Worked for Northern Pacific at Chestnut, Mont., about 17 years ago, and later for the Santa Fe in New Mexico. Was with Missouri Pacific Ry. and a member of Div. 31 during 1918, giving address at that time as General Delivery, Memphis, Tenn. Information concerning him, recent or otherwise, regardless of its nature, should be communicated to

M. J. KANE,  
221 First St., North,  
Minneapolis, Minn.

Whereabouts of Mack Hunter. Last heard from working for W. F. & N. W. at Woodward, Okla. "Mack, if you see this, write me."

GEO. SENTELL,  
213 N. Pecan St.,  
Ft. Worth, Tex.

Whereabouts of my brother, Wm. Francis O'Brien, formerly of Co. B, 214 Field Sig. Bn. Prior to enlistment was a telegrapher and worked about two years at

Alma, Mich. Last heard from in Chicago about two years ago. His parents are anxious about him.

Mrs. NELLIE O. TREW,  
2217 Warren Ave., Seattle, Wash.

Whereabouts of my brother, O. W. Arlitt. Was agent in 1917 for the Wichita R. R. at Elk City, Okla. Last heard of with the Western Union at Pocatello, Idaho, but left there eighteen months ago. His father is very ill and wants to hear from him.

W. F. ARLITT,  
Box 453, Bay City, Texas.

Present address of W. C. Smith, who was at North Plains, Oregon, in Jan., 1916, and in December, 1917, was employed on the S. P. & S. at Clatskanie, Oregon.

STANLEY D. VAIL,  
195 Sixth St., Portland, Oregon.

Would like to have the address of Mr. H. P. Graham, who was a member in 1916 of Div. 5. Last heard from in 1918 working for the L. A. & S. L., in Utah.

F. L. SNODGBASS,  
Anderson, Mo.

Whereabouts of O. E. G. Robinson. Last heard of working at Cosmopolitan, Wash. "Otto, if you see this, write."

A. A. ROBINSON,  
McGrew Yards, Flint, Mich.

Agent, Oreana, Nevada, Salt Lake Division Sou. Pac., would like to hear from some operator or agent in a town having a high school, account my children ready to attend and must change. Well paying position. Seniority 12 years.

R. H. LOBAN,  
Oreana, Nevada.

Address of Agent Scanlon, who worked at Rock Creek, Wyo., in 1916. Moved from a business deal he was interested in awaits his order.

C. J. HORISKEY,  
U. P. Tel. Office, Cheyenne, Wyo.





# LADIES' AUXILIARY



## THOSE MARRIED WOMEN'S JOBS.

(By Kate E. Carr, President.)

Millions of homeless workers are cold and hungry and in despair. Meanwhile great forests beckon to the lumber workers in vain. No sound is heard from the thousands of mills which a few months ago were teeming with productive life. Great factories, from whose doors flowed a constant stream of the necessities of life, are now closed. In other words, we are confronted with a most serious industrial depression.

For weeks the kept press has been telling us, through their editorials, how to combat the difficulty. But as usual their advice is based on a plan which follows the line of least resistance. After camouflaging the real issue at stake, they have appealed to the age-old prejudices and the overworked sentiment of their readers. So in this hour of stress, "Make the married women stay at home, where they belong," is becoming a popular caption.

And since all results are the outgrowth of ideas, or opinions, it may come to pass that married women will be conspicuously absent from our industrial field. Some of these days some two or three million women, a large percentage of them being widows, may be forced, by popular opinion, to deliver their present jobs of cooks, maids, biscuit slingers and that ilk to a waiting army of ex-service men. Or, perhaps, some husky lumberjacks, by the same process, may become pliant stenographers.

But let us not forget that at the same time these "forced housewives" will be scabbing on some other class of workers. For every time they make a loaf of bread, do their own washing, or revarnish a chair, they help to keep a baker, a laun-

dry worker, or a painter out of employment.

Irrespective of class, sex, or color, the economic interests of all workers are identical. Hence, why should one class of workers be suppressed, or oppressed, to benefit another group of equal value. Furthermore, it is quite generally conceded that the further progress of our race now depends upon the development of women. The time seems to have come for women to gain that knowledge through industrial and commercial experience. So why advocate the depriving of the development of such an important group? Cannot we say: "We should and will organize industry in such a way that every capable adult may be allowed to pursue an agreeable and interesting occupation, the remuneration for which shall not be based on sex distinction."

If "women's work" were socialized most of the tasks that are now performed in the homes for nothing would be done for wages. Performed more thoroughly and more systematically than today's average housewife is capable of doing them. Then would the mothers of the working class be in a position to cease being household drudges and be able to enjoy at least a few hours each day as real home-makers and interesting companions to every member of their respective families. Women entering industry will force this socialization as nothing else can. Society never makes a change in its written or unwritten laws until it is forced to do so. When we commence to work in harmony with the law of progress, instead of against it, we will, as a people, progress much more rapidly.

Every effort is now being made to lower the wages and standard of living of those who are employed. Small strikes

are being encouraged by employers, because they realize that men of every trade and craft will scab on their fellow strikers at a greatly reduced wage in preference to experiencing starvation. The idle worker with a dependent family is more easily induced to commit this crime than is the bachelor, and therefore needs greater consideration.

In some of our western towns we are organizing our women to combat the scabbing evil by what we term our "Helping Hand Circles." A group of women interested in labor's cause, preferably wives of union men, make a sur-

vey of the local unemployed. Those of us who are as yet not disconnected from our bread and butter supply then devise ways and means for making the lives of the unemployed and their families livable until honest employment can be procured for the wage earners.

In this way we not only temporarily bridge a labor crisis, but we instill in the hearts of all workers concerned the seed of labor's freedom—co-operation. Furthermore we are not assisting in turning the wheels of progress backward by contributing to the issue which may take married women out of industry.

## EMBLEM BAR PIN



A new, original and artistic piece of Fraternal Jewelry has just been procured in a Solid Gold Bar Pin, which every lady member of the Order will appreciate, as it is practical in addition to being ornamental. These pins sell for \$5.00 each and, like the Emblem Rings, have been placed in stock for the accommodation of members, as the organization derives no profit therefrom.

**E. J. MANION, Acting Grand Secretary and Treasurer**  
Mo. State Life Bldg., St. Louis, Mo.



### A Literary Curiosity.

A lady occupied a whole year in searching for and fitting the following lines from English and American poets. The whole reads almost as if written at one time and by one author :

#### LIFE.

Why all this toil for triumphs of an hour?

—Young

Life's a short summer—man is but a flower.

—Dr. Johnson.

By turns we catch the fatal breath and die

—Pope

The cradle and the tomb, alas, so nigh!

—Prior

To be is better far than not to be,—Sewell

Though all man's life may seem a tragedy;

—Spencer

But light cares speak when mighty griefs  
are dump

—Daniel

The bottom is but shallow whence they come.

—Sir Walter Raleigh

Your fate is but the common fate of all;

—Longfellow

Unmingled joys here to no man befall;

—Southwell

Nature to each allots his proper sphere.

—Congreve

Fortune makes folly her peculiar care;

—Churchill

Custom does often reason overrule,

—Rochester

And throw a cruel sunshine on a fool.

—Armstrong

Live well—how long or short permit to  
heaven

—Milton

They who forgive most shall be most for-  
given.

—Bailey

Sin may be clasped so close we cannot see  
its face,

—French

Vile intercourse where virtue has no place.

—Somerville

Then keep each passion down, however dear.

—Thompson

Thou pendulum betwixt a smile and tear;

—Byron

Her sensual snares let faithless pleasures  
lay,

—Smollett

With craft and skill to ruin and betray,

—Crabbe

Soar not too high to fall, but stoop to rise;

—Messenger

We masters grow of all that we despise,

—Crowley

Oh, then, renounce that impious self-esteem.

—Beattie

Riches have wings, and grandeur is a dream.

—Cowper

Think not ambition wise because 'tis brave—

—Sir W. Davenant

The paths of glory lead but to the grave.

—Gray

What is ambition? 'Tis a glorious cheat.

—Willis

Only destructive to the brave and great.

—Addison

What's all the gaudy glitter of a crown?

—Dryden

The way to bliss lies not on beds of down.

—F. Quarles

How long we live, not years, but action tell.

—Watkins

That man lives twice who lives the first life  
well.

—Herrick

Make, then, while yet ye may, your God your  
friend,

—Mason

Whom Christians worship, yet not compre-  
hend.

—Hill

The trust that's given guard, and to yourself  
be just,

—Dana

For live how'er we may, yet die we must.

—Shakespeare

### Service the Measure of Success.

It isn't the cut of the clothes you wear,

Nor the stuff out of which they are made,  
Though chosen with taste and fastidious  
care,

And it isn't the price that you paid;  
It isn't the size of your pile in the bank,

Nor the number of acres you own,  
It isn't a question of prestige or rank,  
Nor of sinew and muscle and bone;  
It isn't the servants that come at your call,  
It isn't the things you possess,  
Whether many or little or nothing at all,  
It's service that measures success.

It isn't a question of name, or of length  
Of an ancestral pedigree,

Nor a question of mental vigor and strength,  
Nor a question of social degree;  
It isn't a question of city or town,  
Nor a question of doctrine or creed,  
It isn't a question of fame or renown,  
Nor a question of valorous deed;

Nor he who makes somebody happy each  
day,

And he who gives heed to distress,  
Will find satisfaction the richest of pay,  
For it's service that measures success.

—Boy's Life.



# SMILEPOSTS



## Expert at It.

"Jim married a masseuse, didn't he?"  
 "Yes, and she certainly rubs it into him."—*Boston Transcript.*

## Floral Logic.

"What do you think ought to be the typical summer flower?"

"The ice plant."—*Baltimore-American.*

## Condiment for Cold Lunch.

"What condiment would you suggest for a cold lunch?"

"Why not try chilli sauce?"

## Simple.

Slow—"What brought you here?"

Swift—"The train."

Slow—"Yes, but what motive?"

Swift—"The locomotive."

## A Collector's Life.

"I suppose in the collecting business nearly every man you go to see asks you to call again?"

"Ask me?" replied the collector. "Some of them dare me!"

## Rapidly.

"Here's a philosopher says that riches are relative. That is, if everybody was wealthy a dollar wouldn't buy a match."

"Well, we're getting to it."—*Louisville Courier-Journal.*

## Some Memory!

"Mamma," said Elsie, "George Washington must have had an awfully good memory."

"Why, Elsie?"

"Because, Mamma, every place I go I see a monument dedicated to his memory."—*The American Legion Weekly.*

## Punctillious.

Porter—Miss, your train is—. Precise Passenger—My man, why do you say

your train, when you know it belongs to the railway company? Porter—Dunno, Miss; why do you say my man, when you know I belong to my old woman?—*London Tit-Bits.*

## Ready to Oblige.

"Now, Ada, I want you to show us what you can do tonight. We have a few very special friends coming for a musical evening."

Cook—"Well, mum, I haven't done any singin' to speak of for years, but as you insists upon it you can put me down for 'The 'Oly City.'"—*London Passing Show.*

## Thoroughbred American.

"I want a pair of shoes for this little girl," said the mother.

"Yes, ma'am," answered the shoe clerk. "French kid?"

"Well, I guess not," was the irate answer. "She is my own child, born right here in St. Louis."

## Going the Limit.

"I am glad to see you are free from that conceit which prompts professional jealousy," said the man who assumes a patronizing and paternal manner.

"Well," said the young actor languidly, "to tell the truth, I haven't seen any actors whose work suggested any reason whatever for my being jealous!"—*Minneapolis Tribune.*

## Simile.

An aged officer was one day visiting the trenches somewhere in France when a written message was handed to him. Not having his glasses he held the papers first far, then near, but could not read it. Handing them to a soldier who was standing by he said: "Read this for me, my man."

"I can't sir," said the soldier, "I'm as ignorant as yerself, sir."—*Irish World.*



# THE VIEWPOINT



## FACTS AND CONCLUSIONS.

Every well-managed business house takes an inventory periodically to ascertain the financial condition of the firm and what stocks are on hand.

So do thinking individuals and members of the Order of Railroad Telegraphers find themselves in as bad, if not a worse, financial condition at this time than that in which they found themselves during 1917, when wages were inadequate to maintain a decent American standard of living.

It would be impossible to cover all the changes which have taken place since 1917 in the short space available, but it is possible, however, to present briefly certain important concrete facts relative to them, and to draw the conclusions suggested by these facts. If the facts are truly stated, and the conclusions drawn are correct, some light will be thrown on the question whether there is any justification for a decrease of the too meager earnings of railroad employees.

As the business condition of a merchant is told by his inventory—stocks on hand and their value—the same is true of individuals; by what they have been able to save, and the value of their assets.

During 1917 the cost of living arose sixty per cent, while wages increased on but a few railroads, and in no case sufficient to equalize the constantly rising living costs. So it was necessary for employees to draw upon funds saved by foregoing actual necessities—dollars saved when each represented a purchasing power of one hundred cents. As the cost of living increases the purchasing power of a dollar decreases, and thus it is apparent that the employees lost in two

ways; namely, a decreasing purchasing power of their savings which they were compelled to draw upon, and the delayed increase in wages which did not keep pace with the cost of living.

As so ably stated by President Manion in his presentation to the United States Railroad Labor Board, May 1st and 3rd, 1920, which was published in the May issue of *THE RAILROAD TELEGRAPHER*:

"The wage problem was acute before this country entered the war and our entering the war with resultant further increases in the cost of living inaugurated the plan, as an emergency or war policy of adjusting wages on the basis of increased cost of living. To continue such a basis as a standard upon which to predicate wages would penalize our craft upon two unjust grounds; first, because we were upon an exceptionally low and inadequate scale of wages before the war; and, second, for patriotically acquiescing in a bare subsistence standard of compensation during the war.

"Our condition has been deplorable under this principle of wage adjustment during the war, and moreover it is economically unjust and unsound, for under its application men who work for wages or salaries could not go forward; they could not improve their economic status. This principle provides for a perpetuation of pre-existing standards of living with no possibility of improving the original standard.

"In 1915 the average rate of pay for our class of service was \$72.00 per month, or \$863.76 annually. Extensive investigations of typical family budgets disclose that thirty-three and one-third per cent, or one-third, of all families receiving incomes of six to eight hundred dollars at

that time were underfed; those receiving eight to nine hundred dollars per annum, 22 per cent were underfed, and that those receiving from nine hundred to one thousand dollars per annum, nine per cent were underfed."

This, then, is our pre-war standard: earnings of employes in our class prior to the war were barely sufficient, if they were sufficient, to maintain a physical existence—no surplus available for recreation, education, maintenance for health and comfort or provisions for old age. And to secure a bare existence an employe could lose no time on account of sickness or other absence from duty.

A study of our present wages develops that eighty per cent of our employes receive less than seventy cents per hour—sixteen and one-half per cent receive the minimum rate—our average daily rate of pay for all classes is \$5.32. From this daily average, the earnings annually as computed by the United States Railroad Labor Board, 306 days of 8 hours, would be \$1,627.92. As a matter of fact, however, no man in reality would be able to work 306 days a year as this condition would assure complete immunity from sickness and the entire absence of any of the ordinary vicissitudes of life.

A living wage, one which enables the worker to supply himself and those dependent upon him with sufficient food to maintain life, health, shelter from the inclemencies, with sufficient clothing to preserve the body from the cold, and to enable persons to mingle among their fellows in such ways as may be necessary in the preservation of life, with a sufficient surplus above to provide for recreation, education and provisions for old age, is therefore the only equitable point of view for our guidance in fixing salaries and wages. The living wage is no longer a controversial issue; it has been accepted by the best opinion in the leading industrial and commercial nations of the world; it has received the approval of our Government during the war in the principles which were proclaimed by the President for the guidance of the War Labor Board. It was

embodied in the Treaty of Peace as a guiding principle in the new era of industrial reconstruction; it was accepted and recommended by the President's Industrial Conference and given a practical application by the President's Bituminous Coal Mining Commission.

In conclusion, a readjustment of wages falls hardest on groups receiving low earnings; they have no surplus of income beyond the essentials, food, shelter and clothing; they have no margin of safety above these items which those of larger earnings devote to amusement recreation or minor comforts of life; in other words, they practically have to curtail their means of actual subsistence; it would mean inability to purchase clothes of the proper warmth and texture for comfort, and a failure to secure the proper nutritive values in foodstuffs, no provisions for education or old age.

We secured, it is true, increases during the war, but we suffered severe losses during the interval between increases when prices were sky-rocketing far in advance of wages, and which decreased the purchasing power of our earnings and our savings during this period, and, finally, when it is recalled that our pre-war rates of pay were exceedingly low and inadequate, the economic plight of the members of our organization, should a wage reduction be made, is too apparent, and such a reduction should be, and will be, resisted to the fullest extent.

(Signed) "SEEDY."

#### THE INDUSTRIAL WAR.

Committees representing capital with all its powerful influence are now considering the advisability of negotiating with the executives of organized labor before reducing the wages of the employes.

The capitalists seem to be awakening to the fact that co-operation with labor is their only avenue of escape from having the laborers take over the means of production as they did in Italy.

This is a wonderful change from a few years ago, when the representatives of

capital arranged the wages of employes at will, seemingly caring nothing for the men whose families were dependent on them for their daily bread, as long as they could live in luxury and send their children to college, while those of the laboring men went from the cradle to the coal breakers, factories and sweat shops.

Brothers, don't be deceived, the leopards have not changed their spots. These committees of capital are representing the same heartless and selfish autocrats and plutocrats, only in a different way, because the former plan is no longer feasible. The intelligence and powerful influence of organized labor make it necessary to employ different tactics in order that their holdings will not be impaired; hence these contemplated meetings with the leaders of the forces that do the work.

The leading spirits in this cunningly devised plan to entrap organized laboring men are scholars of the late Divine Right Baer, the bitter and avowed enemy of organized labor, and they are simply following in his wake, endeavoring to carry out the same nefarious machinations with respect to labor organizations.

I had some experience with this class some years ago, when our Order was demoralized and driven off the properties controlled by them and knew the men personally who at that time went out along the line intimidating the men and requesting them to withdraw from the Order. The same officials and their hirelings, or their successors in office, seek revenge because we have again organized, contrary to their wishes, and we should not allow history in this respect to be repeated. They are standing ready, if the outcome is in their favor, to cut wages and enforce conditions of hardships equal to, if not greater than, any we were obliged to suffer in the past. Therefore, we must be on our guard when we go into these negotiations, and stand as one man from the Atlantic to the Pacific, backed up by the resources of our Order in defense of the brothers

on these coal-carrying roads, where, I believe, the first attempt will be made to test our strength.

AN OLD-TIMER.

#### INFORMATION DESIRED.

As president of the Telegraph Operators' Section of the Victorian Railways Union, composed of 15,000 members, I desire to obtain information regarding train operation on the different railroad systems in the United States.

In Victoria, we run our trains—express, mixed and freight—on the absolute block, double line block, and staff and ticket. In reporting trains, the stations send a report "start report" and "arrival" when they arrive. The lesser stations send a "road side." These reports give us all particulars of movements, so our head office running room can keep tab on the working or movement of the trains.

The information I desire is to ascertain what forms are used in the United States in keeping tab on a lot of trains spread over a number of different lines. Do you have a big board, giving particulars as to each train and movement? Are the particulars of each train and its load telegraphed to the control room? I am anxious to find out if we can improve on our style or method of train operation.

It will be appreciated if some of the telegraph operators in the United States will send me copies of the various forms in vogue on their side of the Pacific. To those who write me I will be glad to explain in greater detail our telegraph service and working conditions on the Victorian Railways. Briefly, we receive double time for Sundays, a six-hour day and a six-day week. Our continuous night and day service is operated on a six-shift basis.

LOUIS J. MOORE,

President Telegraph Operators'

Section, Victorian Railways Union,

"Avalon," 6 Bertram St.,

Gardenvale, Victoria, Australia.



**All fraternal items must be in the hands of the Editor  
on or before the 20th day of the month.**

**Springfield, Mass., Div. 38.**

*C. & P. Division, R. & A. R. R.—*

Co-operation invariably wins, hence Sister Robinson, second Jamesville, married Engineer R. D. Anderson, December 29th, and Sister Sibley, first Worcester Station, married Conductor F. E. Worden, Jan. 12th. Division No. 38 to a member wish the happy couples long and prosperous years of joy and bliss in their new relations. After their Southern trip the newlyweds will reside in Worcester, Mass. The employees in and around Worcester presented Sister Sibley with a large electric floor lamp and a twenty-dollar gold piece.

Notwithstanding the fact that station agents received a week and in some cases ten days pay in lieu of their 1918 vacation, some are so selfish and narrow minded that they have not handed in their promised applications. John D. is tight, but he cannot hold a candle to some of the employees in the station and telegraph service on this road, and it might be advisable to offer a prize to the member who can secure the application of Eugene Rivers, Tower 41, so we could rightly claim Springfield all positions sold O. R. T., in the same class with Worcester.

The weather seems to have confined the West End boys so closely to their offices recently that they have been unable to advise us how things are going out that way.

We are glad to see Dispatcher Lou Pennoyer back from undergoing an operation in the hospital and hope his health will continue to improve.

Subscribe for "*Labor*," Machinists Building, Washington, D. C. It publishes weekly a great deal of congressional and labor news that we do not get in any other paper.

"JAKEY," Cert. 404.

**Virginia, Minn., Div. 127.**

*Duketh, Missabe & Northern Ry.—*

Bro. N. R. Miller, agent Iron Junction, on two months leave to points in California, was relieved by Bro. C. S. Ross. Bro. Miller writes that the country around Long Beach is wonderful, explains the system of planting as a continual occupation, harvesting one crop, and the planting of another. The temperature was just 80, and on the morning his letter was received it registered exactly 30 degrees below zero at Alborn. Harvesting ice is the occupation in this vicinity at present.

Bro. and Sister Graves are also visiting in California.

Bro. J. W. Milligan is on a trip to points in Canada, Washington and Texas, Bro. Clark relieving.

Bro. Granger, agent Marble, has purchased a new Scripps-Booth car and is right up to date. Bro. Hill had more business than he could transact with one car, so bought a Chalmers seven-passenger. That's the boy to go riding with.

Bro. Thomas, relieving agent, is having trouble with eyes and is laying off to give them medical treatment.

Bro. C. A. Lindrud is at Payne and Bro. Josh Fiola, Hull Junction. Bro. R. L. Ellis to interchange at "VR," and Bro. T. A. Clark to "JC" until opening of ore season.

Bro. T. A. Clark spent New Year's Day with me.

Good attendance at Burnett meeting, Jan. 9th. It was a fine start on the new year. Let's keep it up. A good looking yearly report goes in, full 100 per cent membership, and a healthy looking treasury, with all accounts paid.

Bros. Mead and M. J. Johnson, official force, Missabe Junction, invaded Alborn, Jan. 9th, dined with Bro. A. M. Maloney, and broke their New Year's resolutions by smoking a few dream sticks.

Thanks to Bro. Ross for notes. If a few more would become interested in the write-ups I would probably be able to do justice to this correspondent job.

L. J. BROUSSEAU, S. and T.

**Hamilton, Ont., Div. No. 155.**

The mild winter weather prevailing in this section almost makes us forget there is a coal man.

We all wish Bro. Roy Richards, operator and ticket clerk, Dunnville, and bride a long, happy life.

Bro. Potticary, who assisted Bro. W. Malcolm at Coyle several days, is now relieving agent at Fenwick.

Our Aberdeen brothers have moved into their new, up-to-date office.

It is now Bro. Earl Smith at Brantford nights, and B. C. Hitchcock on third Coyle.

The regular monthly meetings are being held again on the second Sunday of each month in the same place. Show your loyalty by attending as often as possible, thereby keeping in touch with the activities of our organization.



Remit your dues promptly and keep in good standing.

Thanks for the notes, Bro. Smith, we would like to have more. CERT. 68.

### Grand Trunk Ry., Div. 1.

#### Chicago Division—

Bro. W. G. Miller bid in Davison third. Bro. F. L. Beckwith, second Thornton Junction, bid in third Sedley, vice Lewis, going to second Thornton Junction, and Bro. J. D. Bodley, second "WI" Battle Creek, bid in third Nichols Yard, Hammond going to second "WI."

Bro. L. C. Darr, agent Mishawaka, attended the agents' staff meeting at Durand.

Bro. W. W. Booth, second Charlotte, was relieved several days by Extra Herrick.

Bro. E. D. Fero, agent Crumstown, was called from his pleasant dreams at midnight, Jan. 16th, on account of a derailment there.

Bro. J. H. Crandall, third Bellevue, off on account of sickness, relieved by new man.

S. N., 1963.

#### Ottawa, Division No. 1, 30th, 31st and 32nd Districts—

The new schedule became effective last period. Let's not be too impatient about when the back time will be forthcoming. There must be an enormous amount of figuring in connection with it, which takes time, as it comes in addition to the routine work of the accounting department. We are expecting to receive our copies of the new schedule and seniority list almost any time now.

Bro. Milligan, relieving the dispatchers at Ottawa, has returned to Eganville, and Bro. McNamara is back on second.

Most of the brothers fortunate enough to secure relief for the holidays headed east as soon as released. Des Ritchie was seen in Ottawa, adding to the problems of the traffic cops.

St. Polycarpe Junction station burned down recently. Those of us who have suffered at the "diamond" can imagine what a beautiful conflagration it made. Coto Junction station had a narrow escape when an explosion in the lighting plant blew out a wall at the east end of the station. Two men were seriously injured there. Tony Lapalme was missing for a few minutes, but showed up for the car report.

Bro. E. Rickerd, receiving agent, is back on the job again after several weeks' illness.

Several of the boys have delayed business lately by using ground wires on their boards and neglecting to take them off. This practice should be discontinued. It may get some of us in trouble..

Rockland Station will probably be closed shortly. Owing to the campaign of economy now being conducted and the close of the holiday season, several brothers are temporarily out of jobs. A real worthy brother

in our midst waived his right of seniority in favor of a married man younger in seniority. That's fraternity. CERT. 2538.

#### Grand Trunk Pacific, Winnipeg to Watrous—

Glad to see our old Pembina friend, Bro. Graham, back again now at Pope nights.

Bro. Bradley is back from a trip to Vancouver.

Chief MacDonald was surprised Christmas with a nice club bag from his "boys." We have a good chief and we know it.

Bro. Billings came back again and bid in Quinton. It's about time Bros. Hues and Phillips were also getting back.

Bros. Theriault and Bent are counting the days until the automobile season. It's such nice weather even the correspondent wishes she had a Ford.

Nobody has said a word about news.

CERT. 2103.

### "Big Four" R. R., Div. 3.

#### E. I. & T. H. Division—

Our new assistant chairman, Bro. Green, agent-operator at Elnora, is a "live wire" and a "booster" for our organization. General Chairman Bro. Whalen called on him at Elnora recently and went over conditions on this division in general, and some of the old grievance cases will be disposed of at once.

Each station will shortly be supplied with a copy of our schedule, which took effect Oct. 1st, 1918. Examine your copy over carefully. It will no doubt contain a remedy for any ailment you may have. Each employe affected has access to it. Agreeable to Bro. Whalen's suggestion, the proposed meeting at Washington will not be called until later, as he would be sewed up in Cincinnati on grievance work and could not be with us as he wished to at our first meeting if it was called at the time first suggested. It will be of interest when called to all who can possibly attend, whether a member or a non, as we have some very interesting points to discuss.

Agent D. O. Wright, a new man at Buckskin, and Extra West at Cory, will soon take out a card, also C. N. Gulmore, third Elnora, soon as he gets a pay day, and John McKintosh there is filling out his application for an annual. Cory has been made a night office with Rip West on second and Summers on third.

Bro. Harry Kemper, at Somerville, will soon be a busy man if the new strip mine leaves his station as now planned. Bro. Frank Fine has his hands full since the new mine started at Rogers.

Bro. C. C. Schmuck, agent Oakland City, is being relieved by Bro. E. S. Heirstine, agent at Elnora for some 20 years, when he went into the lumber business and is now back working extra.

We are glad to hear Bro. Huff back on first Oakland City, who has been trying out

a position at the First National Bank ninety days, relieved by Loftis, from the Southern.

Bro. John Kinchfref, whose father was accidentally killed in the new Atlas mine at Petersburg recently, was relieved by Bro. Tip Kiefer, the agent, a few days. We tender our heartfelt sympathy to the bereaved relatives.

Bro. John Bradfield, on third Petersburg, an old-timer, who has tried almost every road, says it pays to carry an up-to-date.

Bro. Jasper Bennett, agent Blackburn, was before the Federal grand jury at Indianapolis a few days in Judge Anderson's coal investigation.

Washington is now solid, Agent R. Allen on first; Wilson, second; Foust, a new man, on third, just lined up.

Bro. Sheets succeeded Abe Horner, agent Plainville, who went to California.

Bros. Inman, Newberry and Brown, at Elliston, are having their hands full with the coal drags, wreckers and derailments.

Bros. Hubbell, agent, and Kaiser, first Worthington, will soon have McKintosh, second and York third.

Someone please advise me if the three operators at Clay city are carrying cards or not.

Hostettler bid in Saline City agency. Bro. C. G. Jackson, our live agent at Riley, will no doubt line him up.

From Elnora south this division is nearly 100 per cent solid and we must get busy on the few nons on the North End. I have been appointed correspondent for this division and will thank any of you who will send me some notes. L. R. DUGAN, Cert. 1091.

#### C., St. P., M. & O. Ry., Div. 4.

##### *Northern Division—*

One of our best attended and most interesting meetings was held in Masonic Temple, Spooner, the evening of Jan. 10th, with 37 members in attendance, including the general chairman and the general secretary-treasurer.

After lengthy talks by Bros. Mitchell, Tenney and Liddane the members were called upon to express themselves, an opportunity which most of them availed themselves of.

These meetings are the greatest educator this organization has. It gives the members an opportunity to learn just what is going on, to express ourselves on things of interest to us, and get clear on anything pertaining to the schedule which we do not understand. We also become more closely associated with each other. Every member should attend, as this is the best organizer the organization has today.

The election is now on for officers to handle your business the coming two years, also for a delegate to the biennial convention in Savannah, Ga., next May, and a careful selection should be made, as through the

actions of this representative will depend, to a great extent, the future progress of the Order.

If your present representative is serving you in a satisfactory manner he should be returned to office, but if you are not satisfied with his work, someone else should be elected in his stead.

Due to depression in business four telegraph offices were closed recently, the incumbents exercising their rights, displacing the youngest employes holding assigned positions, as provided by the schedule, a telegrapher displacing a telegrapher, a station agent displacing a station agent, an agent-telegrapher displacing an agent-telegrapher, an interlocker displacing an interlocker, etc. As the positions abolished noted were telegrapher's positions, the only members who could be displaced were telegraphers, although we had two *agent-telegraphers* holding assigned positions who were *younger* in the service.

While the wave of business depression has affected our craft the least of any of the railroad workers as to reduction in forces, yet we should be continually on our guard and see that our agreement is lived up to in every instance. We can best show our strength by giving organization our undivided support, meeting every obligation promptly, never wavering a moment and thus taking a chance of losing that which we have attained after so many years of hard work, and even *sacrifices*, on the part of the members. See that your neighbor's as well as your own dues are paid up to date at all times, as through this medium alone can we expect to have our interests safeguarded.

A brother was recently dismissed from the service owing to his treatment of the public, a seeming indifference to his work and his general moral character. Such cases are very distasteful for your representatives to handle. We cannot protect a member proven guilty of such charge. If we attempt to do so we would soon lose all the prestige we had with our company officers and be handicapped in legitimate cases which come up from time to time. This organization does not pretend to protect its members when they are in the wrong, and cannot ask the company to reinstate our members in cases of this kind. The organization *does* and *will* protect its members when they have been unjustly dealt with by the company officers, but cannot do so when they are in the wrong. *The new members, especially, should take note of this.*

An epidemic of the old-fashioned "grippe" has been raging in this territory for some time, compelling a goodly number of our members to lay off, while others have held on by mere grit, trying to avoid giving up and taking to their beds. An open winter, slushy under foot, is mainly the cause.

Business is picking up some after one of the slowest seasons in years, due to the warm weather, no demand for coal shipments, and the high price of coal demanded on the head of lakes docks, while coal from other regions can be purchased for from five to seven dollars a ton cheaper. This, coupled with very little snow, putting a damper on the pulpwood and lumber business, has brought business almost to a standstill.

The membership of this division wish both Mrs. and Mr. Waltman, of Cable, happiness and prosperity and the best there is in life. The former was Sister Della Mertaugh.

We welcome Bro. G. E. Nordholm, formerly dispatcher at Spooner, back into the Order again. He was laid off on account of poor business. "X," Cert. No. 320.

#### *Eastern Division—*

The membership of this division held a session at the K. C. Hall, Eau Claire, Wis., Sunday, Jan. 9th, attended by thirty-one members, including General Chairman Liddane, General Secretary and Treasurer Tenney and Bro. Head from general office, St. Paul. The main topic under discussion was the economic status of the Nation and the proper relation of telegraphers to it, very thoroughly expounded by General Chairman Liddane, who has given much recent study to the points involved.

The meeting was also ably addressed by Bro. Head, who gave a historical resume of the accomplishments of the Order in connection with his experiences therewith. He drew some interesting contrasts, which impelled a feeling of gratification for the results obtained by our chairman and committees, considering the fact that we are too prone to grow impatient with the progress of negotiations. Through the earnestness of Bro. Head we were brought to the realization that we have traveled a long way on the road toward the alleviation of hardships which have beset us sorely in the past. A more powerful home-driving argument for solidarity has scarcely ever been presented to the membership.

Our genial secretary and treasurer, Bro. Tenney, ushered an era of good feeling into the meeting as much by his iridescent smile and captivating address as by the substance of his speech. Any non who can resist Bro. Tenney's gentle persuasion must indeed be incurable. We confidently assert that many of our present members on the various divisions have been won to the Order by his sympathetic understanding of the viewpoint of the non-member and his power of persuasion, always devoid of illwill. This introduces a point well worth consideration, in contrast to the all too prevalent method of using sarcasm. When Bro. Tenney brings a man into the Order he stays because he wants to.

All told, this was the most seriously considered meeting we have had in many days, and with the following good reason, to-wit: We were cheered on by the gracious presence of Sisters Solum and Dumpff. Meeting was adjourned at 5:50 p. m.

Bro. R. S. Roe, for many years agent Hudson, was placed on the pension roll, Jan. 1st. It is almost impossible to think of the city of Hudson without its bringing to mind the name of Bro. Roe. His long and faithful service, frequently punctuated by the originality of this "old-timer," mark an epoch in the history of this division. We are loath to see him vacate the position, but feel that he has indeed earned the reward of surcease from the many cares incident to the superintendence of the station of Hudson, and, although hereafter a stranger will gill the "Stuarts Throne," our best wishes and never failing remembrance shall follow R. S. R. into his retirement.

Bro. Kottke, second Hudson, is holding the lid at Hudson since Jan. 1st, pending final assignment of the agency during this period. Bro. Schribner, from general office, St. Paul, relieved Kottke, later being relieved by Bro. Engebretson, third Hudson, whose vacancy has been filled by Bro. Peterson.

Bro. Mills, second Altoona, journeyed to the Twin Cities to have his eyes treated, being relieved by O. R. Bergman, erstwhile coal king of Eau Claire.

Brothers, we must not give the nons a moment's rest until they see their way clear to join this great organization of ours, which has accomplished more for its members than any other organization in existence.

Bro. Gerth, second Levis, on a visit at his home near Fairchild and a trip to Chicago, was relieved two weeks by Cornellsen, a new man, who later relieved Bro. Waldum on third several nights while Al took in the sights in the Twin Cities and while he was on the sick list, then relieved Bro. Wry, third Northline, who went to Hammond agency pending bids.

Bro. Kneer, third Altoona, who spent several days with relatives at Eau Claire during the Christmas holidays, and Bro. Tracy, first there, while relieving Bugar, first Eau Claire, were relieved by Bro. Tylea.

Bro. Lang, second Stillwater Junction, was a Twin City caller recently, and Bro. Allen, agency Rusk, off a few days for dental work and sickness of wife, were relieved by Sister Solum.

Bro. Kietly, who relieved Gray, first Shepart, a week, later relieved Bro. Mulhollan at Elmwood.

Our heartfelt sympathy is tendered to Bro. O'Shaughnessy, of Eau Claire River Bridge Tower, owing to the death of his mother, December 27th last.

Bro. Jarvar, second Milwaukee Crossing Tower, and Bro. Probil, second East St. Paul, off recently on account of sickness, Sister

Johnson relieving the latter, later relieved Sister Lockwood, Minneapolis, nights, on a trip to Chicago. Bro. Pribil, again taken sick, was relieved by Sister Nelson, from the Western Division.

E. G. HUGDAHL, "N," Cert. 128.

#### Western Division—

General Chairman Liddane and General Secretary and Treasurer Tenney attended the Eau Claire meeting, Sunday, Jan. 9th, and Spooner, Monday, Jan. 10th. They report a splendid turnout and much enthusiasm. They also attended one at Emerson, Sunday, Jan. 23rd, and finished the series with another at Mankato, Sunday, Jan. 30th.

Sister M. Walvood, Minneopa, will spend the month at her home in Wisconsin, and Bro. Heller, agent Minneopa, is being relieved there by Bro. W. N. Benton, both on account of sickness.

Sister T. W. Enns, who recently fell off the semaphore staff at Minneopa, was so painfully injured that she was obliged to go to her home at Butterfield.

Bro. Alvord is back on St. James side wire after a two weeks' siege with the smallpox, relieved by Bro. W. F. Walker, relieved by Sister G. Blanchard.

The economy wave took ten of our scheduled jobs with it. Business was never before in the history of the Omaha as slack at this time of the year.

Bro. E. K. Hughes, relieved at St. Paul Shops by Bro. Kaudy, on bulletin, relieved Bro. G. E. Price at Belle Plaine, who relieved Bro. Sisterman as agent a few days. Bro. Hughes later relieved Bro. Tenney at Mankato a few days, who was relieved while attending the meetings at Eau Claire and Spooner by Sullivan, from St. James.

Sister Pfaff and McCarthy attended the "trainmen's annual ball" at St. James, Jan. 24th.

Bro. J. A. Axt is now agent at St. Peter, and Bro. Wennemark, relieved by Bro. J. J. Gustaff at Lewisville, has gone to Amboy.

Bro. and Mrs. C. N. Frank have returned to Le Sueur from their honeymoon. Bro. Frank was relieved by Sister Severson while away.

Bro. T. A. Ross opened Ritter Station as a telegraph agency pending its assignment.

Bro. and Mrs. J. F. Jansen of Madelia have returned from their holiday trip to Bro. Jansen's people in Canada. Bro. Cochrane relieved Bro. M. E. Howe on second.

Bro. Richmond, first Lake Crystal, is still off on account of the rheumatism. Bro. H. Warner relieving on first, with Bro. Reed on second.

Have you paid your dues yet? Remember, Feb. 28th is the limit and you should make special effort to see that your local dues are in Bro. Tenney's hands, and the Mutual Benefit assessments in St. Louis before that time.

Bro. Tenney covered the Western Division last month, securing fourteen new applications. We now claim to be the best organized division in the United States, and, we believe, in the whole organization. Not a non on the division. In percentage we now stand 114 per cent strong on account of having a greater number of members than scheduled positions. The general percentage for the entire division No. 4 is better than 107 per cent.

Bro. W. G. Sinn is back on first Blue Earth after a two weeks' absence, Bro. Severson resuming on third and Sister Barnort going on extra list.

Sister Molner has resumed on second Ottawa, vice Sister Metzke.

Bro. S. D. Fahey attended the trainmen's ball to take care of some of the sisters who attended. "Sully" always shines in this line.

Sister Magnuson of Ashton was married recently to a gentleman of Ashton. We wish them a successful journey on the sea of matrimony.

Sister J. L. Mahon has resumed second Sioux Falls, vice Sister Blanchard.

Bro. L. M. Lendway has gone to third Merriam, Bro. Phillips returning to Shakopee.

Bro. W. I. Pattinson from Welft relieved Bro. A. R. Tabert at Jeffers, on a month's leave. CERT. 327.

#### Nebraska Division—

We have but one non-member on this division, E. R. Herdman, First\* Street, third trick. All our efforts have proven fruitless in trying to make him realize that the only thing preventing a reduction in his pay, as well as ours, is the fact that we are organized. About every paper we glance at nowadays tells how the wages of some weakly organized or unorganized workers have been reduced.

About the first thing that a non at heart looks for, after repeated efforts upon the part of the local chairman to line him up, is an excuse to keep out, and when no other is to be had he offers the time-worn excuse of a small child, ill-treatment at the hands of that official.

Miss Julia Schwartz, who recently relieved Bro. Shearer at Emerson, is reported as going to Pipestone, Minn. She also persistently refuses to join the Order.

Bro. Bowen, Wayne third, relieved recently by M. J. Ney, from the D. & R. G., who promises to join soon.

Bro. Sadil, Wakefield, visiting relatives in Plattsmouth recently, relieved by Bro. Diehl, Bro. Buckley on second there.

Bro. Babcock, at Bloomfield, where the smallpox is thickest, who succeeded in getting it, is being relieved by Bro. Head, from the U. P. Haven't heard whether Bro. Haines escaped or not.

Bro. Olson, Oakland, was relieved a few days by Bro. Blackwell, later to Tekamah, thence to Craig.

Business is about as good as usual on this division. Several helper and clerical positions have been abolished and hours of agents and telegraphers changed to eliminate overtime, but no positions have been abolished.

C. J. WEYGANDT.

### Union Pacific R. R., Div. 6.

#### Kansas Division—

We hope the convention in May will be able to dispose of the United States mail proposition. The writer is now handling several cases of eggs at a time by parcel post, those rates being cheaper than express, and the agent carries them from the post office to trains free of charge.

The ballots are now out and nominations will be made before this reaches the brothers. We should vote for the men best qualified to fill the various offices.

Salina "DI" fourth has been abolished on account of slack business, bumping Bro. Jerome Drelling to extra list.

On account of force reduction, Bro. Summerfield went to Holmesville agency, vice Bro. Landreth to Funston, vice Bro. C. A. Martin, back to Kansas Division. Bro. Roberts is back at Barneston agency.

Bro. Martin, Lillie, is absent on account of the death of his sister. Lillie's second discontinued, the agent working overtime to take care of trains.

Bro. Coberly, Tescott, sick, is being relieved by Bro. Willson, relief agent.

DIV. COR.

#### St. J. & G. I. Ry. Division—

Bro. Gibbs, Hiawatha; Burke, Sebetha; Nichols, Seneca; Arnold, Hanover, Ewers, Fairbury; Elliott, Glenvil, and Mr. Larson of Fairfield, attended the meeting for "*Cause and Prevention*," held in Marysville recently.

Bro. Bell, second Carleton, has returned after 60 days' vacation.

Bro. Hargis, Endicott, spent the holidays visiting his folks at Highland, being relieved by Extra McFaraty, formerly cashier, Fairbury.

Brothers, keep after the few nons on the G. I., and don't give them any rest until they join and we have a 100 per cent membership. If you don't know who the two delinquents are, ask the local chairman, or myself. Those of you working next to the "*newcomers*" on the line should see that they carry an up-to-date, or get one first pay day. It's now Bro. Potter, third Seneca.

Bro. Haxton is back at Upland Heights after being laid up several weeks with "*smallpox*." Bro. Sadler, who relieved Bro. Fitzgerald there several weeks, is now relieving Bro. Longmier, first "YD," Marysville.

*Don't forget the date, June 15th. If you don't know what's going to happen then, ask Bro. Tryon, at "YD," Marysville. Bro. Moyer, second there, visited in St. Joseph recently. Bro. Truesdell, agent Marysville, spent Christmas with his son, Sidney, in Chicago.*

Bro. Powers, a new man, relieving on third Sabetha for some time, is now relieving Bro. Hawthorne, first Hastings, for 30 days.

All employees were relieved as far as possible during the holidays.

Bro. Buchanan, agent at Alexandria for 30 years, bid in third Sabetha.

*Brothers, don't neglect your dues. Only a few more days to pay them for the period, Jan. 1st to June 30th. Also remember, unless your Mutual Benefit assessments are paid before Feb. 28th you become delinquent.*

As I don't get to hear all the happenings on the line, send me all the "news" you hear of, for the write-up, so as to reach me not later than the 13th of each month. Thanks to the local chairman for notes received.

Dispatchers Morse and Webb have been let out at Marysville, the East and West Ends consolidated, making only one dispatcher district for the G. I. and U. P. branches on the Central Division, third trick. The dispatcher hasn't time to call now from five to thirty minutes every time he wants to put out a "9." Get on the job.

**CORRECTION**—It's Bro. Bell, second Carleton, instead of Bro. Birch, third Carleton, as we had it in January write-up, visiting points West.

General Superintendent Plumhof made a trip over the Central Division recently, also Superintendent Hedrix, latter checking up station forces, which resulted in a number of clerks' and helpers' jobs being abolished. Hanover, Carleton and Fairfield first. The agents at these points now handle the telegraphing on first along with clerical work.

"CN," Cert. 1128,

L. Box 32, Hanover, Kan.

#### Wyoming Division—

Bro. H. A. (Did) Smith, for many years manager "KI," Laramie, past ten years manager Laramie Stockyards, is on three months' leave in California to recuperate his health. Bro. Harry M. Lewis, from the Katy, is in K. I. extra.

All are glad to see Peter Groome's appointment as assistant superintendent Colorado Division. He was formerly night chief at Cheyenne and chief Green River before his appointment as safety agent.

Chief Dispatcher Robinson and wife, of Laramie, are on several months' visit to the Coast for "Bob's health."

When forces were reduced in "KI," V. M. Mooney left for Boise, Idaho.

It's now Bro. Fields, Ft. Steele, and we are looking for the application of Sam Fae

third Rock River, now that he has a regular job.

We are sorry to learn that Sister Hilda Skogerson, who became ill about two days after she signed up, died December 31st. The boys on this division donated liberally to a flower fund, \$20.25 being contributed. The telephone girls from Green River to North Platte raised about \$15.00 for the same purpose. Steps should be taken to maintain a flower fund on this, as well as other divisions.

Boys, watch your step. The bond company is mighty quick to cancel bonds on the slightest pretext.

Bro. Jack Sanford, first Borie, is visiting California and New Mexico, relieved by Bro. Randall, Central Division.

Local Chairman Osborn has acquired a new Nash Six. He will use it the coming summer to run down nons.

Bro. Burri, Archer, and family spent the holidays with his parents at Crete, Neb.

Two tricks cut off at Archer, Sister Riddle, formerly first O'Fallons, also discontinued, bumping Bro. Southwick, second Granite Canon.

Bro. Crews, "N," Cheyenne, pulled off, assumed his former position, agent Buford, and is moving his family there.

No news items from East End this month.  
CERT. 353.

### Canadian Pacific Ry., Div. 7.

#### Vancouver Division—

The last regular meeting held at North Bend, Dec. 19th, was an innovation, as we had General Chairman Gilbert of Western Lines with us. This was his first visit to a meeting of this division. He addressed us for two hours, dealing with the wage situation and the negotiations recently closed between the company and our Schedule Committee. So clear and concise were his explanations that very little was left to be brought out by questioning him after he had finished, and we were all thoroughly pleased with his remarks. There were only a round dozen present, therefore we wish to quote the general chairman's explanation of the increases given the terminal operators.

In the argument before the officials of the company it was held that we were entitled to the application of Supplement No. 8 to General Order No. 27 in the United States as was applied on the Southern Pacific Ry. That supplement carried increases from an overtime basis only, and those who worked the most overtime secured the greatest increase. On the S. P. it was given to the men who earned it, and the committees were not allowed to pool the increase and distribute it over the various divisions. In our case, we were given an additional increase of three cents per hour for everyone, and while we were not bound to give it to those who had earned it, exclusively, it seemed only

fair to give the men who had earned it a greater portion than those who had not, therefore the recommendation of our Schedule Committee to increase the terminal men was carried out. Our local chairman was not in possession of the information as to the reason for this at the time the distribution was made, and considered it unfair until he heard Bro. Gilbert's explanation.

Bro. Gilbert's visit is the first we have had from a general officer for five years, probably because we are so far West in the geographical plan, but we hope, having been with us and seeing that we do not wear horns nor carry firearms, that he will give us the benefit of many visits in the future.

We regret to record the death of Bro. James Cornelius Hallisey of Vancouver, B. C., one of the pioneer members of the division, which occurred on Dec. 11, 1920. He came to the division in 1884 with the construction of the telegraph line through the Rockies, and after its completion of the line took the position of lineman at North Bend, where he remained until a year or so before he was superannuated by the company and retired on a pension in 1911. In the early days on the division it was Bro. Hallisey who kept the boys lined up and did so much to create interest in the Order as he circulated among us looking for wire trouble. The writer first met him in 1899 and is indebted to him for many favors and courtesies. His loss is keenly felt by all who knew and worked with him. He was an up-to-date member at the time of his death and carried class "C" certificate in the M. B. D. of the Order. The members of the division extend their sincere sympathy to each member of our deceased brother's family. A wreath was provided by the division for his funeral.

A number of assistant agents working on the line, not members of the Order, are enjoying all the same benefits from increased wages and better working conditions as we are. Brothers, get busy on them. If they persist in staying outside, impress upon them how pleased you would be if they would secure employment on some unorganized road, if they can find one. There are also three actual nons on the division, one you all know. The other two are backsliders, who do not appear to realize the duty they owe their fellows unless someone is constantly reminding them of it. They have all accepted the increases, and you should not give them any rest until they line up.

Keepers, nights, closed again, Bro. McIsaac bumping third Walhachin. Reduced one man at Spences Bridge, Agent W. S. Clark now working first, Bro. Gunton, second, vice Bro. J. D. Thompson, who bid in Walhachin agency. Bro. F. D. Thompson, Cranbrook Division, recently bid in first trick, dispatcher's office, North Bend, and is on the job. Bro. Bill Mannix, second North

Bend, is being relieved three months by Bro. Purdy. Spare men are getting nervous as work is looking pretty scarce until spring.

Brothers, now is the time to keep organized. Our every endeavor will be required to hold what we have, should prices of commodities ever reach even approximately their level of pre-war days. Don't complain and argue, but sit tight; keep cheerful; pay your dues and jolly the fellow who makes his kicks to you, by asking him if he would like to go back to the days of \$35.00 to \$55.00 per month, when there was so much discussion of the \$75.00 minimum. Do you recollect those days?

I wish to extend our sincere thanks to Bro. Gilbert for his visit to the division, and assure him of a welcome every time he comes, which we hope will be often as he can arrange it. CERT. 1984.

#### *Revelstoke Div.—*

In the representative crowd of telegraphers that turned out to honor the visit of General Chairman Gilbert of western lines at our meetings in Revelstoke, January 12th, were: Bros. Haney, Ketcham, Milton (local chairman) and Timms; Dispatchers Woodall and Costain; Linemen Shaw and Wetherly; Assistant Agents Ingle and Maloney and Agents Spoart, Reddish, Williams, Wilson and Phillips of the garden variety.

Bro. Gilbert, at some length but with interesting sequence of data and corollaries, led our unflagging attention through that historical epoch which marked the toils and vicissitudes of our last schedule committee in arriving at the present creditable wage scheme.

The general chairman succinctly outlined the basic principles advocated, fought over and finally adopted, to assure each department of the Order its merited increase of pay and status of living conditions, although the latter, for sundry reasons which the brother pointed out, instanced no glaring departure from standards hitherto obtainable.

He strongly urged immediate attention to that small matter of "\$10.00 per telegrapher" as collateral for individual appreciation, its scope being more concrete and particularly, the general chairman insisted, its default, in the light of a general rule must precipitate a material raise in telegraphers' yearly dues in order to avoid an unfavorable balance sheet.

Other items of business transacted at the meetings included one whose novelty resolved itself into the pertinent conundrum, "When is a trainmaster not a trainmaster"? Nobody bit. The import of the problem, however, being in the nature of a "leading case" and all-including in its application. A maximum attendance is requested at the next general meeting when the local chairman with dis-

interested finality purposes "putting the question".

Bro. Dorsey has been appointed to Glenogle; Bro. Cottingham, regular, displaced Riggs on second "V", latter "passed through"; and Bro. Ireland went to Taft third, Salmon Arm open; exit Ottertail. Correspondence for Bro. Curran may be redirected, "try Hotel Vancouver".

Bro. Jim Woodall, Golden, bid in line-man's position at Nelson. The brother is an old-timer on this division and we wish himself and family success in the metropolis of the famed Kootenays.

Bro. Bill Wyeth, lineman, is now temporarily at Glacier, thus supplying Bro. Ingle and all concerned with their winter's food for thought. Apropos, Bill is also peddling food for recalcitrant hens; Bros. Wilson and Dorsey should look into this.

Bro. Bain, of "AC", springs another surprise: His tenor solo at the last Y. M. C. A. concert drew plaudits for four encores. Rather than that such obvious talent run to seed, wouldn't it be feasible for the "Mountain Gossip Club" to stage something convivial in the near future. With the aid of the club's orchestra, Bro. Dave Webber, leader, and Bro. Spoart, el(ectr)ocutionist), the monotony of our breed of winter might be affably mitigated? Think it over Bro. Stevenson.

H. G. REDDISH, Cert. 3782, Golden, B. C.

#### *Members Moose Jaw Div.—*

I wish to convey to you through THE TELEGRAPHER my sincere thanks and hearty appreciation for the generous gift presented me on Christmas eve. I have done no more than any local chairman who has the welfare of the Order at heart would do, and am only too willing to do my duty. Let me assure you that it was not the money I so highly appreciate, but the spirit in which it was given. It certainly gives me every encouragement and leads me to believe that I have the co-operation of all, without which my efforts would be in vain. I will endeavor to do my best to maintain the high standard of efficiency that this division is noted for, and at the end of my term I hope your confidence in me will remain unshaken, and you will feel that your trust in me has not been misplaced.

Wishing you all health and prosperity throughout this coming year, I am

Fraternally yours,

J. A. MERKLEY, Local Chairman.

#### *Moose Jaw Div. Notes—*

Local Chairman Merkley was given quite a surprise on Christmas eve, when after he had finished his trick at 16:00 he was called into the trainmaster's office where a few of the telegraphers had assembled. After well chosen remarks by Bro. J. S. Branston, he was presented with a purse of gold in recog-

nition of the true and faithful service he had rendered during his term.

Bro. Merkley had not the slightest idea of what was going to take place, but soon recovered from his surprise, and thanked the members present for the gift; only regretting, as he knew it was impossible for all the boys of the division to be present so he could thank each one personally.

Bro. Maynard and family left the first of the year to spend the winter in Florida, and Bro. Watts and family a few days ago to spend the winter in Vancouver.

We extend our congratulations to Bros. Platt, Sarka and Zealand, recently married.

Bro. Dye has been appointed relief dispatcher, Regina division. We all wish him success.

Bro. Newell has left for Rochester to undergo an operation for stomach trouble. We hope it will be successful and that he will soon return in perfect health.

Our local chairman is well pleased the way the boys are remitting the \$10.00 asked for by our Schedule Committee, and also the dues for the current term.

CERT. No. 3427.

#### *Saskatoon Div.—*

Now that the wheat rush is over the boys are coming along with the necessary, which will enable us to have a regular write-up.

Our candidates have been nominated and we should all do our duty by casting an intelligent vote.

It is with deepest sympathy that we learn of the loss to Bro. and Mrs. J. Clark (Evesham) of their little son, Jack. Bro. Pace is relieving Bro. Clark, who we hope to soon hear back at the key again, as he has been under the weather for some time.

Sorry to hear of the illness of Bro. Cameron (agent Balcarras), and hope for his speedy recovery.

Bro. Jimmie Trupp is back at Hardisty after a six weeks' visit with relatives in England.

Bro. Houston and family are away enjoying the sunny Southern climate, Bro. W. Willis relieving at Perdue.

Bro. Murray Dickson and family are away for a month visiting relatives and friends in Eastern Canada and United States points, Bro. Melsner relieving at Biggar with Bro. R. C. Bays as operator there.

Bro. H. A. Tiers spent a month including the Christmas holidays visiting relatives and possible future relatives in Ontario.

Bro. Dave and Mrs. Ross (Lanigan Days) spent a month in good old New Brunswick, Bro. Curran relieving.

Bro. Willis relieved Bro. Boruff, on a trip to the coast.

Bro. Boyle spent Xmas with relatives at Sheho, and Bro. Christenson (first Wynyard) and wife in Shaunavon visiting Conductor and Mrs. A. F. McDonald, Bros. Townsend

and March doubling first trick during the latter's absence.

Bro. P. Sevik is at Foam Lake nights.

Bro. J. V. Martin (Insinger) attended the Shrine meeting in Regina during December, relieved a few days by Bro. Sevik.

Bro. J. R. Chambers (Colonsay) has invested his back pay in a "home" where he can rest in peace after his daily toil, away from the sound of the eastbound rush of wheat trains.

Your assessment in the Mutual Benefit Department of the Order must be paid before February 28th or you become unfinancial and your beneficiaries unprotected, even if your division dues have been paid.

We trust no brother agent will be put to hardship through the laying off of his assistant agent now that the reduction in staff has commenced. Do not overlook the very important clause in the Schedule on this subject, but *make use of it* if you have a case. CERT. 2800.

#### *Schreiber Div.—*

The winter rush since navigation closed made it necessary to put on another set of dispatchers, and open offices at Finehill, Ruby and Hemlo, second Middleton and Caldwell, giving some of the spare and new men steady jobs. Bro. Dyer went to first; Bro. C. J. Campbell to second, and Bro. Joe Campbell third temporary at Schreiber.

Bro. McCormick and family, Heron Bay, spent the Christmas holidays in the East with relatives, relieved by Bro. Hendry, and Bro. C. J. McDonald relieved Bro. Noonan, second White River, who also went East for the holidays. He has started a jazz class there. Bro. Bourelle, first there during the slack season, takes the place of the clergy and helps to bury the dead. A relief party had to shovel Bro. J. G. Lawler there out of his domicile during the last snow storm. Luckily he had plenty of food and drink in his cellar. What about that O. R. T. supper that was to be staged there?

Sister Mary MacBean, Jack Fish, who spent the Christmas holidays with her father at Dorion, and sister in Port Arthur, called on Sister Hamel at Pearl, enroute. The latter spent New Year's with her sister at Harkett.

Bro. Nicol, agent Jack Fish, has returned from a visit with his daughter East, bringing back his wife and two boys, who have been visiting relatives at Sherbrook, etc.

Bro. Jack McKenitt, Gurney, spent Christmas at his home in Almonte, relieved by Bro. McCann.

Bro. Chartrand has resumed duty at King after a pleasant trip to Montreal and vicinity, accompanied by his wife and little daughter, "Polly". Bro. John Campbell is busy there preparing his fox pelts for the fur sales in Montreal this month.



Bro. Jack Downey, third Peninsula, visited friends in Port Arthur and Fort Williams during the Christmas holidays.

Bros. Ferring and Guse doubled at Noville a few days recently owing to the illness of Bro. Lepage.

We extend our heartfelt sympathy to Bro. Hawke and family in their recent sad bereavement owing to the death of their little daughter, "Alliston".

Thanks to the brothers who sent me notes for this write-up. Kindly continue doing so. I hope the other brothers and sisters also will follow their good example, so we can be represented in these columns more frequently than heretofore. **CERT. 2375.**

#### *Montreal Terminal Div.—*

We have now entered a new year, and, undoubtedly, have all made good resolutions to do our work well in order to merit the confidence of our superiors and in regard to the fraternal feeling we should have for our fellow workers. Our strength lies in unity. This can only be attained by eliminating all indifference from our ranks. We all know of indolent ones on our division who are content to profit by the benefits received from the organization without contributing to its support. We must not cease in our efforts to arouse them to a sense of their duty. A few words from you would do much toward awakening their interest.

I have now reached the close of my term as local chairman, and my great desire is to see our division complete in wide awake active membership.

Bro. F. Fournier spent a few days at Montmagny.

Bro. N. A. Damour, of Highlands, has been nominated for alderman in Ville Lasalle in the coming municipal election. We wish him success.

Bro. A. Lefebvre, Highlands, was off recently on account of sickness.

Bro. O. P. Landry is making good as third supervisor.

Bro. J. D. Beaulieu visited his folks at Alfred a few days recently.

Bro. Madge has third Adirondack.

Would like to get some notes from Bro. Morin, Jac. Cartier Jct., for the next write-up. I hope we will not be disappointed.

**J. H. LAPORTE, Cert. 1547.**

#### **New York Central R. R., Div. 8.**

##### *Syracuse Div.—*

Bro. C. W. Reynolds, operator and signalman at SS-42, Corfu, N. Y., died Monday morning, January 10, after a long illness from Bright's disease. He was taken sick February 12, 1920, and confined to his bed most of the time until relieved by death.

Bro. Reynolds was born in Bethany, N. Y., on March 13, 1873. He moved to Corfu, N. Y., 27 years ago and took a position as

operator in a tower, which he held until he was taken sick. He was one of the oldest employes in the Signal Department, a proficient and reliable operator, and a member of the Order of Railroad Telegraphers for several years.

The funeral was held from his late home, Thursday afternoon, January 14. Bros. McManus, Flaherty, Bunting and Mansell, acting as pallbearers, laid the remains away in Evergreen Hill cemetery.

The floral offerings were many and beautiful, among them a beautiful wreath from the members of System Division No. 8.

Mrs. Reynolds desires to thank the members for their assistance during her husband's illness and the beautiful floral offering presented at his funeral.

**W. P. MANSSELL.**

##### *Hudson Div.—*

After about four months' illness Bro. E. P. Groves, of S. S. 41, passed away at his home in Garrison, N. Y. He was the second oldest operator on our seniority list and was always a good and faithful member of the Order. A number of the brothers attended the funeral, and the Order sent a beautiful pillow of flowers.

Bro. Hallenbeck, acting first trick dispatcher, was called home last week on account of the death of his mother.

We are very sorry to hear that Gus Ossman, our first trick dispatcher, has had to be taken to Saranac Lake for treatment, and hope he may be benefited and restored to good health again.

Bro. Wm. F. Lockard, with seniority dating February, 1897, has resigned and gone to make his home with his daughter in Moody, Texas. We were all sorry to see William go and hope that he may have the best of luck and happiness in his new home.

At the last regular meeting Bro. F. P. Fraleigh was unanimously nominated for local chairman and delegate to the convention, and Bro. J. T. Bellew for alternate delegate. This being the fifth consecutive time Bro. Fraleigh has been the choice of the members to represent them, is surely a compliment and shows their appreciation of his services the past eight years.

We voted to send Christmas baskets to our sick members, Bros. E. P. Groves and E. S. Kenyon, and have received letters of appreciation from both, expressing their thanks for the Christmas cheer it brought to them. We also made the usual money donation to the Salvation Army for its Christmas cheer to the poor of the city.

Bro. Oldenwater is assistant agent at Cold Spring, and Bro. R. R. Murray on second S. S. 50, both temporary. Bro. Bumpster going to S. S. 54 pending bids.

We note three brothers, L. B. Gaedke, P. Fay and J. T. Bellew, on the roll of honor in the company's magazine last month for good work in preventing possible accidents.

Bro. L. B. Gaedke was off a few days recently on account of his brother's body, Lieut. W. A. Gaedke, formerly chief dispatcher and trainmaster on this division, being brought from France and buried in the Arlington cemetery at Washington, D. C.

Some of the railroad officials who favored the Esch-Cummins bill now want to deal directly with the men, instead of the Labor Board created by that law.

F. P. F., Cert. 149.

#### *Electric Div.—*

There has been a big reduction in the force which did not miss our department, but our regular meetings are showing activity and we have a one hundred per cent solid division.

At our last regular meeting Local Chairman Moss was renominated, and Bros. Holloran and Bell were nominated for delegates and alternates.

The smoker and chowder party in our lodge rooms February 9th was an all-day session from early morning to late at night, and everybody was welcome. Tickets sold at fifty cents to cover expenses. Details next write-up. Our treasurer, Bro. C. P. Johnson, for selling the largest number of tickets received an emblem watch fob, and our trustee, Bro. M. Hirschfield, a Waterman fountain pen for selling the next largest number.

The displacement ball is starting to roll, but we hope it will be short lived and things will soon turn for the better.

Our new brothers on this division are: Young, Costlow, Donahue, Maher, Boland, Paloff, Clark and Howie.

Bro. Hirschfield on his honeymoon trip West looked up Bro. Frank Lester at Chicago, who was in the best of health and sent us his best regards. He has been greatly missed at our turkey drawing, chowder supper, etc., and at our coming chowder party the musical talent he supplies, with his own good cheer and funmaking, will be more than missed. We all wish him success; also to Bro. Studley, who resigned Croton agency to become the manager of the Co-operative Stores, Incorporated, of Croton, recently.

Sister McKeon resigned recently to become a real housewife. Congratulations.

Bros. Wood, Holloran and Comisky, the only members on the sick list so far this winter, are all back at work in good form again.

Pay your dues and M. B. D. assessments before February 28th, thus retaining your membership and benefits and don't forget to attend regular meetings. BELL.

#### *Buffalo Div.—*

Let us all resolve to be 100 per cent efficient, as well as 100 per cent union and demand union made goods wherever we or our families trade. If the members of the unions would fight as hard for closed shop

products as capitalists fight for the open shop goods, the misnamed "American Plan" would soon be nothing more than a memory, and the workers would be getting their share of the profits from what they produce.

When you are about to buy a hat, a pair of shoes, or gloves, or a can of tobacco, if they do not have the union label on them, don't purchase. Tell your storekeeper that you make your living in a union occupation, that it's against your principles to spend your earnings for any other than union made articles. If he won't then secure union made goods for his customers, tell him he cannot have your trade nor that of any one else you can induce to buy elsewhere. You will have very little trouble in finding a dealer who does or will handle union made goods, if you demand them in this fashion, and your old dealer will be glad to stock up on them in order to retain your custom and that of your friends and acquaintances, whose trade you can easily control if you explain the difference to them in the union made and sweatshop goods.

Back up your committee by paying your dues promptly and seeing that your neighbor member does likewise; otherwise you are simply playing into the hands of the corporations, and if you will allow a *non* to criticise the work of your committee, without a protest you are just as bad as he is.

We are all glad to see Bro. Lane back with us again, and although we miss Bro. John Leo, who bid in Churchville Junction, we all wish him success. He was relieved on third Seneca by Emerling, a new man. You brothers near him don't forget to hand him an application blank first opportunity, and also remember that Gillman, Tonawanda Junction, and the nons at Seneca tower need our attention in the same manner.

Bro. Buckley worked as second dispatcher in the terminal several weeks recently.

Bro. Johnson, Bayview, bid in first "FO". Bro. Lane, who relieved at Bay View while Shay was attending an investigation, also relieved me here several days.

Bro. Dewolfe bumped Bro. Ganskow off third Tower T, and the latter then relieved Bro. Farrell, several weeks on the sick list.

Mail your notes to me at R. F. D 1, Lackawanna, N. Y., or phone them to me at Bay View tower. G. D. MILLER, Cert. 2771.

#### **Philadelphia & Reading R. R., Div. 10. Harrisburg Division and General Notes—**

Attendance at meetings on the various divisions is picking up but can stand a lot of improvement. On the Shamokin Division the boys on the north end are to be commended for the way they attend the morning meetings at West Milton. On the south end the Tamaqua morning meetings are not anything like they should be, and while there is a nice turnout at the night meetings we

miss a lot of faces we know could afford this couple of hours once a month. Unless the boys wake up the Shamokin meetings will have to be transferred to a point where we can get an attendance and the February meeting will decide this.

The Reading Division boys have the banner division not only in membership but in attendance at meetings, and since they have been made a joint with the P. R. R. Schuylkill Division so much more so. We sure are glad to lift our lid to the "Dutch". We think the W. & C. Division boys don't attend the way they should, at least those who can. Local Chairman Walter is trying to arrange Sunday meetings for agents at Reading, and has the first Sunday in February in sight. When this meeting is finally arranged and held the attendance and sentiment will decide as to whether they will be continued. The Harrisburg Division agents may decide to transfer their meetings by effecting a combination and this would be the logical thing to do. This will be taken up at the next regular meeting of the agents on the Harrisburg Division, third Sunday in February. It was pleasing to note the nice attendance at their last meeting; also encouraging to note the change in sentiment with regard to the agencies taken out of the schedule and put on a monthly basis.

Fourth Thursday meetings in Philadelphia covering New York, Philadelphia, Atlantic City and relay divisions are not showing the attendance these divisions should; too much petty criticism and carping.

Bro. Undy's pep and brains is in such demand by his fellow citizens that he had to resign as local chairman, and upon his request Bro. Joseph Cairone, of Richland, N. J., was appointed to succeed him and serve out his term. We hope the A. C. boys will get behind Bro. Cairone and help him keep things moving in the live wire way established during the short time Bro. Undy was on the job.

General Chairman McNeil had asked the Harrisburg Division boys to nominate and elect some one else and permit him to get a much needed rest but this is one time the boys failed to respond behind him and refused to nominate a man against him. Evidently they do not agree with certain people who can afford time and expense to go up and down the system trying to poison the membership against him. Rather curious, none of the present General Committee is anxious for re-election in face of the claim of certain people these men must be licked. The boys have all decided to accept nomination but not seek it and will only concern themselves as to the calibre of men who will run and are anxious for the jobs.

During the present slashing retrenchments it is most pleasing to note agents, tower-men and telegraphers are not being touched. The reason for this can best be appreciated

by a comparison of Supplement No. 13 with all of the other Supplements. The sensible and thinkers among us grasp the value of the men who put this Supplement, its interpretations and decisions across for us.

Bro. Brewster, "SX", Shippensburg, and Wright, agent Bendersville, on the sick list are doing nicely and say their rainy day pile is going to pull them through the period when outgo exceeds income.

Bro. Bender, Annville, the proud daddy of twin girls, is receiving congratulations for this slap at the income tax.

Agent Zinn has his membership application papers and will soon be brother, thus keeping the west end clean and immaculate. This also sews up tight all eligible agents on the Harrisburg Division, except Swatara, and we expect to have a pleasing report on this station in the near future.

Lot of conjecture about the new tower at Myerstown, when it will be opened, what it will pay and if it will be advertised. As to the first question it is hard to say and especially during the present let down in traffic. The other two questions are amply covered by the schedule in Article 11, Section (c) and Article VI, Section (b). It is interesting the number of men we meet who have no knowledge of the rules they are working under. This should not be, and anyone not having a copy of the schedule, or having lost one sent them during the latter part of 1919, should apply to the general chairman, who has some extra copies on hand.

There is a lot of things we would like to say now but fear they might be upset by the time this reaches you on account of the proceedings in progress before the Labor Board in Chicago at this time. We would counsel all not to "fall" for all "the bull" they see in the daily press which is more or less controlled. THE TELEGRAPHER and meetings are the only reliable sources. Keep this in mind, especially at the present time, when so many rumors are flying thick and fast and are nothing but rumors.

CERT. 183.

*Shamokin Div.—*

Our regular monthly January meeting at West Milton did not come up to expectations in attendance. I understand some of the brothers claim they did not know about it. I was very sorry to hear of this oversight of mine. I was under the impression they had seen it in THE TELEGRAPHER.

Our February meeting was held February 1st and 2nd. I would like to see a large attendance at all our meetings, as our general chairman always has something to say of interest to every member.

We are glad to see Bro. I. O. Klinger back on first Newberry Jct., who has been off some time due to a nervous breakdown.

H. R. CLARK, Cert. 257.

**A. C. R. R. Div.—**

Bro. Batdorf, third "Kg" tower, Tuckahoe, has had an "Arcola" system installed in his home. No more cold feet around John's house.

Bro. P. J. Sturgis, X office, Tuckahoe, spent a few days recently with his aged parents at Lititz, Pa., relieved by Bro. Elwell McNell.

Bro. Unay has resigned as local chairman. Too much work. We regret very much that Bro. Unay's work was so heavy that he could not retain the position. Bro. Joseph Cairone, agent Richland, succeeds Bro. Unay pending the general election in March, and we should co-operate with him to the fullest extent.

Send your note to me at Lowell Springs, and let us have a good monthly write-up.

CHARLES J. CLARKE, Cert. 647.

**Canadian Government Rys., Div. 11.****Quebec to O'Brien—**

"No news is good news". Not in our district so far.

Brothers, there is no use discussing around the station any disputes regarding our working condition. We have had meetings, but have been poorly attended. Our last meeting, held in Quebec, was anything but good. Few of the boys between Fitzpatrick and Quebec were down, but not at the meeting. I am sorry one of them had a few grievances to settle, but owing to heavy road he missed it. At any rate we had a chapter of the gospel on our way up from this chap.

This concerns all the brothers. File your application for holidays now. "First in, first out", and do not forget that when a legal holiday comes in between your holidays it is not to be counted as a working day. Lots of boys were the loser last year.

We have only one member who has not yet paid his last assessment, and he was too shy to attend the meeting—"not shy of money". He has been in trouble before and may fall down yet. The local chairman has notified him, but he seems to ignore it. If he has no respect for himself, the balance have for themselves, and do not intend working much longer with that sort of a selfish personage. Our Order is not a charitable institution, and not kept going on hot air and excuses.

Have you read the discussion regarding representation at the biennial convention? Brothers, it is worth reading, and plenty of room for argument. Why don't some of our older members who have attended these conventions give us their opinion in next issue. Send it to the local chairman. Argument put up by a "Sterle Penne" is pretty strong. How do you agree with him?

Although we miss the western boys since district has been divided, we are pleased to see that the management has gained consid-

erably on detention, etc. Bro. Arcand working first and Bro. Bailly second.

Bro. Lilly has been transferred from Montreal to HN third.

Parent climate don't agree with "white hope". Dave had to pack up his baggage and come back to "Hd". Welcome home, "Mr. Newlywed".

Brothers, get after the nons. No excuse first month's salary; he has to come across or no' favors. If you are in doubt find out how standings are. We are 100 per cent. Let us keep at the top, no matter what our ideas may be. There was never a man born to suit everybody.

We all wish to express our sincere sympathy to Engineer Henri Cantin, of Bridge, in his sad bereavement. CERT. 320.

**Delaware & Hudson R. R., Div. 12.****Susquehanna Div.—**

January 8 a car on extra 1215 north jumped the track at Unadilla, tearing off the front half of the telegraph office, then plunged into the baggage-master's room, going through the floor into the basement. Fortunately no one was injured.

Bro. J. E. Pratt, Bainbridge, has a new Studebaker.

Bro. Reynolds, agent Sanitaria Springs, has returned after four months' illness; his relief was Bro. Ross, returning to third Schenectady. Bro. Parsons, second Sanitaria Springs, was off two weeks recently on account of sickness; and Bro. Benedict, agent Port Crane, several days owing to the illness of his wife who is now improving.

Bro. T. W. Hall bid in Otego, days. Bro. Mastin, third Schoharie Jct., and Bro. Ball, second Cherry Valley Jct.; Bro. H. A. Allen, third Glens Bridge, bid in third dispatcher's telegrapher, and Bro. Quackenbush third Glens Bridge.

Bro. Marshall, Oneonta, during the holidays visited relatives in Canada, relieved by Bro. La France, and Bro. G. D. Goodrich, Nineveh, visited relatives in Richmondville, relieved by Bro. Mastin.

Bro. F. E. Grover was a recent Oneonta visitor. CERT. 792.

**Norfolk & Western Ry., Div. 14.****Radford Div.—**

A very enthusiastic meeting was held in Roanoke, Saturday, January 8th, with General Chairman Calloway in the chair and Local Chairman Atkins as secretary. This being the time and place for the annual convening of the general committee before submitting the proposed new agreement, the members thereof were all present, including General Secretary and Treasurer George.

The seniority question was ably discussed by Bros. Foller and Braedy, advocating seniority without strings to it (i. e.): Give the brother who is cut out what he stands

for, but as the young men feel safely ensconced behind the five-year clause and composing the majority, it is useless to think of getting the clause changed, though it is the laughing stock of all the other brotherhoods.

The restoration of the annual vacation proved a live topic, and the meeting voted unanimously for the General Committee to use its efforts to have this incorporated in the next agreement.

Bro. Calloway explained that the delay in obtaining pay due for being deprived of 1919 vacations was because the road had not yet secured the appropriation from the Government.

The brothers, getting into a reminiscent mood, harked back to the infancy of the Order when dear old Bro. Layman was general chairman. The old timers remembered when a hotel room was large enough for a meeting of the eight or twelve brothers, and when operators worked twelve hours for \$40 a month. (Overtime, pro rata, 11 cents an hour). Compare this with what one gets now and you will see what the organization has done. Bro. Layman always told the men, "Better times were ahead". As a special mark of respect to his memory, we all arose and stood with bowed heads for one minute in profound silence that fell like a benediction upon us.

Short talks by many old timers added greatly to the enjoyment of the meeting.

Bro. W. S. Kerr could not find language to express himself when called upon, and as "silence is golden" he was excused.

Bro. Nesbit reported the death of Bro. A. S. Varden, January 7th, an old and faithful member, and Bros. Nesbit, Cabness and Umpstead were appointed a committee to draft suitable resolutions of sympathy.

Bro. F. B. Stafford is back in Park St., after acting as yardmaster at Cowen.

Bro. A. L. Davis has been made night yardmaster at Pulaski. CERT. 82.

#### *Radford Div. Notes—*

We all regret to learn of the death of Bro. W. J. Bradshaw, agent Dublin. His health has been on the decline for a long while. He came to this division years ago from Florida. The loved ones left to mourn his loss have the sympathy of both the O. R. T. and the company. Bro. Gardner, from second CN, bid in Dublin agency.

Dry-Branch three trick job discontinued; also 10 a. m. trick. DO Roanoke. First Pembroke, discontinued some time ago, has been put back again.

Bro. Frank Stafford, who has been handling the movement at Bridge 805 at Pepper Tunnel, while the company is erecting a new structure, has returned to Park street office KD Roanoke. The bridge is about completed and will soon be ready for regular

movement. This old structure gave away about March or April, 1919, and has since been a hindrance to the movement. We are all glad to see this contract completed, for we like to know that the company is making money as well as ourselves.

Bros. Diaton, N. C. branch, and H. W. Lamb, from Florida, were recently married. Congratulations and best wishes for a long and prosperous married life.

Bro. G. R. Duncan, first "JC," reported sick the 17th. I was called out early to work his trick. Hope he will soon be able to return to work again.

Bro. R. C. Parrish, first Bristol, visiting home folks at Montgomery, was relieved several days by the writer.

If the boys on the River will send me a few items before the 18th of the month. I will send them in.

ROBBIN LONG, Cert. 369.

#### *Roanoke-Hagerstown Dist.—*

Our division is in fine shape, nearly all up to date. Although nons scarce in this "neck of the woods", we should lose no time in lining up the few among us. The telegrapher who now remains outside is not only unwise but a menace to our general welfare, as unemployment is on the increase everywhere and things are happening to the unorganized workers. Only organized labor can successfully withstand a downward wage movement.

Bro. Vest, first Buena Vista, relieved several days recently by Bro. Quisenberry, was in Roanoke playing a part with the "Shriners".

Bro. Painter, second Elkton, bid in second Lithia, and Bro. Bender bid in third Shenandoah Junction, relieved by Bro. Hill on second Glasgow, bid in by Bro. Alwin, of third there. Bro. Bear, first Glasgow, cut off first of the year. Bro. McNeil is now agent and operator there.

Bro. Murray, third Glasgow, relieved 30 days by Bro. Allison, a new man.

Bro. Clift, fourth "UD" Roanoke, relieved a few days recently by Bro. Altice.

Bro. Bear displaced, Mrs. Furbush, second Buffalo Forge, who took third Ridgeway.

Bro. Leslie, agent Nace, on a trip to Florida, relieved by Bro. Southern.

Bro. Smith, second Riverside, visiting home folk at Wytheville, a few days, relieved by Bro. Hill.

Brothers, I was late in receiving my appointment. Drop me some notes.

I. G. S., Cert. 333, Div. Cor.

#### *Norfolk Div.—*

If you will send me some news, will try and have something from this division each month.

Bro. A. S. Valden, second Burkeville, died at his home in Ford, Va., January 7th. The

family has our sympathy in their bereavement.

We had a pretty fair crowd at the Roanoke meeting, Saturday night, January 8th, with good feeling and bubbling over from all sides with brotherly love. Those who stay away from these meetings often miss the very news they want to hear. We heard some "inside talk" in regard to the wage award, vacation pay, and some other things.

The Big Axe is swinging right and left, and nobody knows who will be next. The thing to do is for each one of us to go after the nons, and give them no rest until they line up. Don't accept any of those old time-worn excuses about a grievance against the O. R. T. or some of its officials.

"D", Petersburg, will be moved at an early date to City Pt. Jet tower, thus dispensing with three men there.

Second Waverly tower re-advertised after being closed before the holidays.

W. A. N., Cert. 172.

#### Atlantic Coast Line R. R., Div. 15.

##### *Savannah Dist.—*

The membership in this territory was afforded a great pleasure and honor at the meeting in Savannah, January 21st, by having in attendance President Manion. Those of you who did not avail yourselves of the opportunity of listening to his able and instructive discourse certainly missed a treat. Many matters of vital interest not only to our own craft, but to the labor movement in general were touched upon, and those fortunate enough to have heard them were amply repaid for their trip to Savannah. Bro. Manion was very well pleased with Savannah and the outlook for a successful session of the Grand Division. Bro. Dunn, formerly in SF relay office, at present a broker man, who retains his membership, was among those present at the meeting.

A. P. Arledge has returned. He is employed on Waycross district and promises to soon be with us.

The list of non members is entirely too large in this district. Many of the men who persist in remaining out of the organization are holding regular as well as some of the most preferable positions. We must reduce this list. I shall expect every member to appoint himself a committee of one and secure the application of at least one non-member. If you don't know them, I can readily give you their names. Get away from that spirit of "Let George do it". Get busy yourself. It would be very pleasing, indeed, if we could announce to the hundreds of visiting brothers that ours was a "solid district".

Bro. Tyre, a member of this division, although not a telegrapher and has not worked at the profession for two years, is up to date all the time. Recently recovering from a

period of illness, he expects to resume his duties shortly.

Bro. F. A. Foster has resigned and returned to the Terminal Company, Atlanta. W. C. LaFrage, employed on this district some years ago, has returned and is doing extra work.

We regret to learn that Bro. Bond is ill in Waycross Hospital.

Bro. Sessoms, Central Junction, was called to Asheville recently owing to illness in the family.

Those of you that thought Bros. Farina and Crosby couldn't do the "minuet" should have been on the street recently and watched them "put out." Both are Shriners now.

The convention convenes in Savannah, "the city beautiful", the first week in May and it behooves the members adjacent to remember that our visiting brothers, families and friends are looking forward to a pleasant stay among us. We must make every effort possible to show them that the claim of southern hospitality is a fact and a reality.

W. A. HOLLAHAN, L. C.

##### *Norfolk District—*

Bro. Weyhr, agent Parmele, was off a few days recently, also Bro. Blick, second "MF," and Bro. Southerlin, "MY," visited relatives in Portsmouth, Va.

Bro. Grimes, third "GD," who attended the recent Shriners' convention at Newbern, N. C., bagged considerable quail and a few deer during the hunting season.

Third Whaley closed, leaving Bro. Ellen on the extra list, but as business is picking up we hope to see him back there shortly.

We are glad to know that Spring Hill agency is not to be discontinued. Bro. De-Brule has been there a number of years and we would not like to lose him.

Bro. Hale bid in Plymouth agency. We are glad to have him back with us again.

Boys, let us have a write-up every month. We have not had one for a long time.

CERT. 1312.

##### *Fayetteville District, North End—*

Owing to unsettled conditions in farming and other industries, numbers of "old-timers" are returning to the telegraph service. These include Bros. T. J. Daniel, T. W. Fitts, Oscar Starling, Norman Lewis, Charlie Creech, Tommy Kiser, L. L. Jeffreys, C. A. Bolin and J. L. Doggett. Most of these still carry cards, but if there is one at your station who has "fallen by the wayside," get him in line.

Regret to learn of the accident to Bro. Ed Watson's wife necessitating her going to Willson Hospital. We hope for her speedy recovery. Bro. Watson was relieved several days on this account by Bro. T. W. Fitts, who also relieved Bro. M. S. Jones, second "YD," while he spent the holidays at home in Western N. C.

Bro. Cliff, Shuler, attending the Shriners' convention in Rolly, relieved a few days by writer, and he by L. L. Jeffreys, extra.

Bro. Josey, Farmer, recently relieved several days by Bro. T. J. Daniel. It is reported that wedding bells will mingle their chimes with telephone bells at "CO," in the near future.

Bro. Joe Eagle, first Kenly, relieved by Charlie Creech ten days, spent his holidays in Florida.

Bro. Burke, third Selma, relieved ten days by Bro. "Kiser Bill," third "YD," and by Extra Proctor. Later Bro. Kiser relieved Bro. H. F. Booker, first Elm City, several days, owing to illness in the family of the latter.

Bro. Tony Daniel "pulled" Norman Lewis from third Dunn, where he had relieved Bro. Jesse Ryals, who relieved Bro. Joe Dixon on second "X" when the latter took first "DI."

We all extend our sympathy to Bro. Harrelson, agent Elm City, in his sad bereavement, owing to the death of his father.

Bro. Z. V. Jeffreys, third Contentnea, relieved several days during the holidays by L. L. Jeffreys.

Now is the most important of all times to stay solidly organized. If your dues are not paid when you see this in print you are delinquent.

E. H. JONES,

Cert. 347, "First "YD."

#### *Fayetteville District, South End—*

Sellers second opened during winter season, bld in by Bro. Burden from Latta.

Bro. Reinhold resigned to enter school; understand Bro. Stone succeeds him on Rowland second.

Bro. Renfrow, first Pembroke, relieved a few days by LaFrage, new man.

Bro. Chambliss, first Pee Dee, relieved by Extra Colbert, on his regular winter hunt.

The writer on a trip to North Carolina recently met several of the boys en route in person, I am always glad of this privilege. I also had the pleasure recently of meeting Bro. W. G. Pullin, of the S. A. L., formerly with this road, a strong union man and "a mighty good fellow."

A circular letter has been received from General Secretary Williams, relative to the coming election of Local Chairman and delegate to the convention. Brothers, I believe we have as good a man now as we can get. Let's elect him again as our local chairman, send him to Savannah as our delegate, and support him to the limit. I believe our interest will be properly looked after.

The two new passenger trains recently put on keeps the boys pretty busy now, and we are glad to note that the complaints are very few.

"AC," Cert. 306.

#### **Michigan Central R. R., Div. 16.**

##### *Middle Division—*

We are very much pleased to learn that Bro. Eagle, who has been sick so long, is improving fast that his physicians say he will be able to resume duty in "SF" Jackson in about a month.

Our sympathy is extended to the bereaved family of Bro. Hoyland, N. Y. C. Junction, who recently lost their 11-year-old daughter.

Bro. Salter, Kalamazoo third, and Bro. Nowlin, second Concord, were off recently, also Bro. Selgfried, Augusta third, and Bro. Howell, second Sherwood. Bro. Kamensky, Vermontville, was also off several days, owing to sickness.

Bro. Chapman, agent Parma, relieved Relief Agent Webster, several days.

Bro. Wagner Days Homer, while off sick was relieved by Bro. Chapman.

Bro. Jacobs bld in Onondaga second.

The cuts now being made gives most of the boys on the Grand Rapids and Air Line Divisions part or all of their Sundays off.

Third "AL" Junction, Van Horn, Fabius, Colon, and all tricks at Botsford closed recently. Fourth "SF" Jackson days, pulled off, putting Bro. Hafer back on second and Bro. Dunning on third. Bro. Scherer taking the position as clerk to the Night Chief Dispatcher Wicks. Van Wagnen back to dispatching on account of his health. On account of sickness Bro. Worth is dispatching, relieved by Bro. Scherer.

Bro. Moulton relieved Agent Morton at Colon a few days.

I am in receipt of a severe criticism from a brother in regard to the first item in the notes of the December issue. I am very sorry the item was interpreted as it was; however, if the brothers will use a few of their spare moments and send me notes for our write-up it would not be necessary to use the names of the "nons" in order to have some news in the Journal. So far I have not received a note from one of you, yet you expect to see this division represented. Honest criticism is helpful, of course, but your assistance *might* make that unnecessary. Scribble down everything of interest you hear, such as changes in your own or nearby offices and send them to me as "SF" Jackson, prior to the twentieth of each month.

J. E. HAVER,

Cert. 1330.

##### *Northern Division—*

Bro. N. L. Ross, agent Indian River, relieved by Bro. Yahr, owing to the illness of his father.

Bro. Harry Creline, second Wolverine, laid up with blood poisoning in his hand, relieved by Bro. Pledger.

Bro. W. J. Cummings relieving Bro. Milnes at Johannesburg, a few days.

Waters and Linwood second closed. Bro. Jack Miller, former, took third Frederic, a

new job. Bro. Cole from latter relieving on second Frederic.

Bro. Anstett is back at Grayling, relieving Bro. Gilpin, who is now relieving Bro. B. T. Smith, first Salzbarg.

Bro. Jack Cole, third West Branch, visiting at Vassar a few days was relieved by Bro. Ososki.

Bro. D. C. Honey, first Standish, is being relieved by Bro. Thomson.

Bros. Rohrer and King, of Pinconning, were recent Bay City visitors.

Bro. John Driscoll relieved Bro. C. O. Decker, first North Lansing, a few days, and Bro. Bob Beedle, second Lansing, was relieved several days by a man from Jackson.

Bro. Louis Uberhorst relieved Night Chief McCullough while he was instructing on new book of rules.

Two trains on Saginaw and some on other divisions taken off and way freights have been reduced to fifty per cent schedule, owing to light business. CERT. 63.

#### *Saginaw Division—*

Sister E. Mallette, Chesaning nights, has returned from a pleasant visit during the holidays with her mother and relatives at International Falls, Minn. THE EDITOR.

#### *Pennsylvania Railroad, Div. 17.*

##### *Atlantic Division—*

We hope every one will pay their dues promptly, keep in good standing, and if possible take out an annual. If ever a solid membership was necessary it is right now. Get the applications of those who promised to come in the first of the year. It is important that we help our local chairman to line them up.

Bro. Peacock is a candidate for re-election as local chairman. He did all expected of him and more, and deserves another term. Since it is customary for the local chairman to be a delegate, I hope he will also be elected to that office, as he is in a position to intelligently represent us at the Grand Division Convention. We are entitled to two delegates on this division, the upper and lower end of it having been split into two sections, the Camden Terminal boys being attached to the lower end of the Trenton Division to help them out in getting their quota, and we trust every man will vote promptly as soon as he receives his ballot.

By reduction of force, the signalmen are losing about nine days a month. This is being done to avoid laying off so many men. Our department has been fairly lucky compared with others, although our large extra force is only getting a day or so each half we look for things to brighten up so they will all soon get steady work.

The New Jersey Division Veterans' Association, a social affair among the older men composed of those over 21 years in the serv-

ice, is trying to enroll all eligible in our department. The initiation fee and dues for the first year is \$1.00 and \$1.00 a year, to be paid in January until the member is retired. Division Operator Husted sent out a letter during the year asking the men to express their desires as to joining this association. Applications can be had from W. C. Rogers, 50 S. 28th St., Camden, N. J., or "HQ" tower, where he is train dispatcher.

The schedule negotiations are still pending and no doubt after the Wage Board hearings at Chicago are finished our committee will be able to finish this work.

Bro. R. W. Coppage, of "CB" tower, has our sympathy owing to his wife's poor health. She is now in a sanitarium, but we hope will soon improve so she can return to her home and children.

Bro. Samuel Roseman was married Jan. 8th to a young lady from New York. We wish them a long and happy journey through life.

Local Chairman Peacock recently spent a few days on the lower end of the division, and will no doubt soon cover the division again to get in the remaining nons. Brothers and sisters, have them ready with their applications signed up when he meets those at your different offices.

We are glad to see Sister Starkey is back at Ashland after being off several months with a sore hand. CERT. 74.

#### *Trenton Div.—*

Local Chairman Simonson made a trip over the division giving us all some important information.

The bumping caused by the reduction leaves C. A. Sunerson on third Montgomery street; G. A. Buskalur on third Hamilton avenue; Bro. C. A. Van Dorn on first Rusling; Bro. Halderman on second Lalor street, and Bro. Calipin on second Trenton.

Some one see Sister Rich and get her to pay up again. There is no reason why we can't make this division 100 per cent, if every member will get that non with or next to him to live up and help our local chairman to keep down the delinquent list.

Read your journal carefully, brothers, not only the articles from your own division and road but also the write-ups from the other roads. Also read the articles in the "Correspondents' Department" and the editorials. They contain good food for thought and proper action. If we will help to organize our own division up to 100 per cent solid, our officers will have no trouble in getting a square deal for all concerned.

The new passes for 1921 will soon be out and some of the older brothers will be benefited considerably by them.

Bro. M. R. Cubberley and family have returned from a visit during the holidays with relatives in Illinois. CERT. 644.



*Philadelphia Div.—*

In the December issue the P. & R. scribe wondered what was the matter with the P. & R. attendance at our joint meetings at Harrisburg. This time yours truly would like to know what is the matter with the P. R. R. boys. We print the date, and meeting place, every month; also tell you a day or two ahead of that date, and then you have the audacity to say you forgot the date. Wake up, and show some interest in the Order which gets your bread and butter. The following seems to fit some of your cases:

"Don't come to the meetings, but if you do, come late. If the weather don't suit you, don't think of coming. (It snowed Jan. 14th.) If you do attend, find fault with the work of the officers. Never accept an office; it is easier to criticize. Nevertheless, get sore if you are not appointed on a committee, and if things don't go to suit you, howl like an Indian. Hold back your cues as long as possible, or don't pay at all. Don't bother to get new members, let the other fellow do it".

You put me in mind of a story I heard once. Let's call it "*unappreciated hospitality*": "Some six months ago" (said the wayfarer) "I came to your door, ailing, penniless and despondent. You took me in, cared for me *nearly a month*, without money and without price, fed me on edibles suitable for a delicate stomach and sent me on my way rejoicing".

"Ah!" Interestingly replied the householder, "now that I look at you closely, I perceive that you are indeed that unfortunate man, and now, of course, you have gained at least a modest meed of fortune, and are come to repay me for my hospitality"?

"Not exactly", was the answer, "but ever since then I have dwelt with so much pleasurable recollection on your kindness, that as soon as cold weather set in, I made for your cosy cot, and to show you how highly I appreciated your hospitality, I propose this time to stay *three months*".

How much has the O. R. T. got for you?

How much is it keeping for you?

What is it doing for you right now, and are you appreciative?

Put the question fairly up to yourselves, and figure what you owe to regular attendance at the meetings, and prompt payment of dues.

Local Chairman Leyder called a special meeting at Downingtown, Saturday evening, Jan. 15th. Did you attend?

More reductions are in order, "NZ" and "G" block stations closed Jan. 15th, which will put some of the brothers to much inconvenience.

Bro. N. E. Stoner is working Columbia relief.

Mt. Joy branch is "solid".

*"UD" Gen. Supt's. Office, Harrisburg, Pa.—*

Business still on the decrease, with further reductions: Bro. N. J. Wilt, relieved, from the 12 to 8 trick. Bro. Geo. Kugle back on 3 to 11 p. m. trick, and Bro. A. H. Eppler back on 12 to 8 trick. Assistant Manager Bro. W. A. Bowman, also bumped, is again working the wire. We are all sorry to lose "BN"; the boys backed him up to a man.

Bro. J. S. Leyder, who so ably filled the unexpired term of Bro. Malcher as local chairman, has been nominated for the next regular term and is also a candidate for delegate to the convention. Give him your support. We can not send a better man.

Bro. C. H. Burg expects to build a new bungalow at Camp Hill this spring.

As we glance through THE TELEGRAPHIC we see write-ups from New York Division, on up as far as Renovo, and west as far as Chicago, but where is the "Middle Division" and "FA"? 'We have been looking for their write-ups for some time, and would like to see some one up there take "his pen in hand".

The boys in "DU" started the New Year with an up to date. Keep after the few remaining "*nones*". "Every member get a member", and *stay organized*.

"ODDVEN ENU," Cert. 1093.

*Philadelphia Terminal Div.—*

The new annual passes now in use, effective January 1st, on this system, is a welcome gift from the company indeed, and the older employees who are particularly benefited are expressing their appreciation in all quarters. The wife of each employe now carries the same form of annual pass as the husband. Very many are now enjoying passes reading: "*Over Entire System*". The result of this special concession by the railway management brings untold happiness to the homes of many thousands on the Pennsylvania. The former pass arrangement has been displaced by what is now known as a *Service Pass*, and every five years or so each one goes into a higher class, so to speak, the final or thirty-year service man coming into possession of an annual reading "*Over Entire System*".

Considerable anxiety is being felt because of the wholesale lay offs in the working forces in the various departments.

We regret to announce the sudden and unexpected death at Lansdowne, Pa., of Fred B. Fraim, assistant train director at "B" tower. He held first trick there nearly 13 and has been in the service about 23 years. He was formerly A. T. D. at "N" tower, coming originally from the Philadelphia Division. His death was caused by a stroke about 8:45 Saturday morning, January 22nd.

Friday previously he was enjoying his "Relief Day" in Philadelphia with Mrs. Fraim. Unfortunately "Fred" has not been in good standing recently in the organization. By old timers he will be remembered as a convention delegate at the time old Division No. 30 and No. 102 and No. 4 existed in Philadelphia.

Bro. Ed. Morrison was recently attacked by highwaymen on his way home from work, at midnight, 52nd and Market, and had his shoulder blade broken. The attacking party, two in number, were soon put to "hot foot", as they tackled the wrong party when they went "up against" "Ed", as they got nothing but a good whipping.

In the election of delegates to the coming convention vote promptly and intelligently, and see that your neighbor secures his new card, and make it an annual if possible. You remember that old, old story about unity. "Be prepared—for ye know not the day nor the hour". **CERT. 2070.**

#### *Sunbury Div.—*

To expect our local chairman to do all the organizing is unreasonable to say the least. If every member will get busy on the few nons with or near him we will soon be one hundred per cent strong. Our progress during the past year should be sufficient inspiration for any one. Approach the nons in a proper way and you will get them.

About twenty regular positions have been abolished on this division; several also in the official class. These incumbents are now dispatching trains.

All the girls were let out except Sister Madeline Denn, the youngest lady operator, who was retained because of her ability to telegraph. Her retention is well merited, as she began learning as soon as employed, and is now a very capable telegrapher and a worthy member of our Order.

We welcome Bro. McCracken, third KD, to our midst.

The sudden death of Manager Grant Boyer was a shock to us all. Our heartfelt sympathy goes out to the bereaved relatives. A beautiful floral offering was contributed by boys along the line.

**CERT. 1081.**

#### *Schuylkill Div.—*

Meetings were held at Reading January 6th. 8:30 a. m. and 6:00 p. m. The morning meeting was largely attended, but there were not so many out in the evening. Bro. Robbins, local chairman, P. & R., favored us with an interesting address.

Quite a few of the brothers are aspiring to the position of local chairman and delegate to the convention. We are glad to notice this change of attitude, because formerly it appeared as though no one desired these positions, especially the former one.

We regret to announce the death of Bro. Mengle's mother, and tender him our sincere sympathy. Also to the family of Trainmaster Reardon, owing to the recent death of his son.

Brothers, be prompt in mailing your dues and save your chairman the trouble of writing letters. Get that "non" you are working with daily, and give him no rest until he gets an up to date.

Bros. Miller and Kinckiner are taking orders for the spring delivery of strawberries, and Bro. Reber, who has a fine lot of prize-winning white Wyandottes, will have chicks for April delivery.

Former Local Chairman Snyder, whose position of third trick dispatcher was consolidated with the second, bumped Bro. Faust from second "Au", who bumped Bro. Cleary from second "SF".

It is now "Brother" Lewis.

Bro. Kaufman has returned to first "SR" after relieving the chief clerk in the division operator's office three weeks.

**CERT. 5387.**

#### *Pittsburgh Div., East—*

A series of meetings were held at Portage, Comemaugh, New Florence and Latrobe. Among other subjects discussed was the proposition that all employees who held regular positions lay off two days a month, and give the furloughed and extra list a chance to earn a living. This was looked on in a brotherly way and a spirit of humanitarianism, something that never enters the minds of corporate managers in times of distress. By the time this greets the reader's eyes it will be known if it receives the entire sanction of all regular men. It was fully explained by some that it would be a sacrifice on the part of every employee who had no other means of income but his daily wage, but they were almost unanimous in saying they would make it for their less fortunate brothers.

Sister Ermire is confined to the Mercy Hospital undergoing an operation, and last reports say was not in a favorable condition. "Scotty" is one of the oldest operators on this division, and the best wishes of all her co-workers are for her speedy recovery.

Bro. E. E. Paul is also on the sick list for over a month, and the same hopes go out to him.

The financial breakdown has driven "Retrenchment" rampant over the entire system. Levermen taken off, and operators compelled to fill the dual position of operator and levermen that looks on par with taking off a fireman and compelling the engineer do the firing.

In their efforts to besmirch Government control many railroad managements overstepped bounds, and are now harvesting the

results of inflated pay rolls, and wild expenditures of money. Unfortunately those responsible for this will not suffer the direct results, but the buck will once more be passed to those least able to bear it—the wage earning employee. When you sow the wind, you will reap a whirlwind, and this end was to be expected.

To assign to the brewers and distillers the failure or success of the anti-saloon, or prohibition movement, or to "free thinkers" and "rationalists" the welfare of Christian progress would be considered suicidal folly, but the welfare and success of "Governmental Control" was handed over to those who did not wish it to become a success.

Rumor has it that the retirement age has been set to sixty years for voluntary, and sixty-five compulsory. Should this be true it will catch a few of our oldest employees in the telegraph and other departments.

CERT. 10.

#### *"GO" Relay, Pittsburgh, Pa.—*

A commendable practice has been instituted in this office, that of throwing all windows open every hour and a half to cleanse the place of all foul air.

"Doc" Stettler, formerly of "GO", now with the Associated Press at Steubenville O., paid us a visit Xmas week.

Every relay operator in this office carries a card. After what the O. R. T. has done for us we know they will all have their new ones before February 28th.

The printer girls have all stood loyally by us during the past, except one who seems to be discouraging the others from renewing, but they know what their present salaries would be if it had not been for the O. R. T., and we look for them all to be up to date again on time, even the one who has probably been influenced against her better judgment to act indifferently.

We have lost six operators since the reduction in force begun.

A new notice prohibits employees from using the telephones, except in emergency cases. This is the result of an abuse of the privilege by those who did too much "visiting".

Bros. J. H. Green and Harry Knapp have been nominated as candidates for delegate to the convention May 9th, 1921, and Local Chairman C. J. Cone is out for re-election, with no opposition so far.

A. V. Baker, former wire chief here, who conducted the Pennsylvania Company's Telegraph School at Columbus, O., has been returned to "GO". He claims that of the 300 students he turned out over 250 of them joined the O. R. T.

CERT. 7611.

#### *Eastern Div.—*

We are in a very good position now, but we want that one hundred per cent, and

in order to get it we must keep after the few nuns and not continue paying all the expenses to secure a solid division while they reap the same benefits as we do. We must all get busy. It takes united effort to accomplish anything good. Some of these nuns have been working a year side by side with some of you brothers and have never been asked to join. If you don't know who and where they are we will be glad to furnish their names and locations.

W. W. WELLS, L. C., Cert. 4478.

#### *Eastern Div. Notes—*

Our Floral Fund is progressing extremely well. To date, January 16th, we have approximately fifty per cent of the boys and girls on the division, with promises of a number of others to send their fees in a few days. The Fund is simply for the purchase of flowers in case of death occurring among the members. It is not the intention to do any relief work with this Fund whatever as it would be utterly impossible under the rates now being used. The initial fees are only twenty-five cents and thereafter ten cents a month until the Fund has reached an amount sufficiently large to take care of a number of cases without calling for donations. We want every man and woman working on the division who are able to come in on this move. Those who are now members get after all those in your territory and urge them to come in also. Please let us have your opinion as soon as possible in regard to flowers in cases of sickness, as well as death. Those sending only the first month's dues should not overlook the ten cents for February. If you can send a dollar so much the better, as you will not then have to send in monthly remittances of ten cents. A large number of members have remitted a dollar to save this trouble.

#### *Central Region, Eastern Division—*

Due to the reduction of forces on the division. Bro. Bollia is back on first trick sheet at Fair Hope. Large reductions have been made on the road and also in division offices.

Bro. Bingham, New Brighton, off account being ruptured while on duty, will likely be back next month. Bro. Wells on first temporary.

Bro. Frazier, first Kenwood, off on account of sickness; Bro. Roberts bid in first and Craig second trick sheet Kenwood, and Thomas Haws, third "BO" Block Station. Brothers, line them up.

Sister Dally, East Palestine days, and Sister Hays, third Beaver Falls, are on a trip to California.

Kindly bear in mind though that we are not conversant with conditions all over the

division and must depend upon many of you for help. Anything of interest you get hold of, don't wait on the other fellow to get the news in, but send them yourself. Notify Bro. Frank Bollia, Maximo or myself, at Louisville. We will be only too glad to do the writing if we get the material to write with.

CERTS. 4321 AND 3664.

#### C. & P. Division—

We have not had a write-up for some time. If you will send me your notes I will be glad to send them in until a Division Correspondent is appointed.

I have accepted the nomination for Local Chairman of this division, and delegate to the coming Grand Division convention. If elected, I will serve you to the best of my ability and do all in my power to advance your interests. I would very much appreciate the privilege of representing you as delegate, as it would afford me an opportunity to get acquainted with new ideas and be in a better position to understand the laws as they are enacted.

Bro. McCann at "RS" Wellsville working single, Bro. Tarbet working second a few days, while Bro. Davidson was on a trip "Way Down East."

Bro. McKenna, third Summit Cabin, was recently married. Congratulations and best wishes.

Sister Rice, second Malvern, was off a few days on account of sickness. Bro. Ray, second Bayard, was off one day.

Do not forget to subscribe for "*Labor*," published weekly at Washington, D. C. It is doing great work. Use your influence to make it a success. Every worker who assists in securing a wider circulation for this paper improves his own conditions and adds to the well-being of the struggling masses.

H. O. MANGUS, Cert. 3361.

#### Cincinnati Division and C. L. & N.—

I take the greatest of pleasure in expressing to each of you members my sincere thanks for your most highly appreciated Christmas present of "*One Hundred and Five Dollars in Gold*," being a very great surprise, and the most welcome of any present. Not for its value alone, but the manner in which the brothers co-operated in getting it up, and last but not least, "Just to know that it come from you Brothers," who have stood by me during the past two and a half years while we have been laying foundations, that things might be made possible, as we can all realize at this time.

I could not find words of gratitude to express my feelings upon receiving such a gift, and shall always feel indebted to each of you and pray that no one may ever have cause to regret the part taken in this matter. I have at all times tried to perform my duties to the best of my knowledge and

ability, regardless of the circumstances and what the situation might be. Your help has made possible the success attained.

As time flies swiftly on we will finally realize that we have gained and not lost the things we have worked so long for. We need never weary in well doing; many things are made possible by co-operation, when we unionize ourselves and come to know each other as *Brother* and *Sister*, for in "*Union there is strength*."

Let us so conduct ourselves that we may continue to weave the threads of unionism more closely together, thus helping those who help themselves.

We shall need more co-operation in the future than in the past, because we are all human, so let us show the erring ones that even a few tares may prevent a full harvest. It hath been written: "He shall reap what he soweth." Therefore, the well known proverb: "A word to the wise is sufficient."

Let us have *no delinquents* this time, and keep after the nons until they join, as it is as much, if not to their interest, to do so, than ours.

The recent changing in positions due to the reduction of force, is a potent reminder that we should have been thoroughly organized years ago, making true that old philosopher's oft repeated words: "We must all hang together or we will all hang separately."

I appreciate your confidence and the way you members have stood by me as your Local Chairman. I shall give to the man whom you shall elect to this office in the future my full co-operation in every way possible.

"All friends of mine" is the way I like to feel and think of each of you, and "me yours." Let's give the company the most loyal service possible, thus showing what organization means to us and to its officials also, remembering: "*He profits most who serves best*."

Again I thank each of you and extend to you my best wishes for a Happy New Year, with kind personal regards.

L. M. STONE, Local Chairman.

#### Columbus Division—

Be careful brothers, remember after February 28th you are delinquent. Let's not have any this period.

It is very important to send me a copy of your bids. Don't neglect it.

Thanks to Bro. M. E. Irvine, Grogan first, for securing the new member, Bro. W. W. Mankin, third Grogan.

Bro. Horn, Unionville, asked for two application blanks with good prospects of that many new members. Keep up the good work. Some more of you brothers try your hand where a non is located close to you.

That's the way to get our 100 per cent for 1921. Keep after them, give them no rest. One of the boys at "HO" Tower has promised me his application, keep after the other two nuns there.

Bro. C. A. Timmons, "BO" Bradford, O., was relieved a few days by Bro. Schaeffer, and Bro. Snow, "BJ" Bradford, is relieving Bro. Bayless who is sick. Bro. Yeazell, off very sick for some time, is much better and hopes to resume work shortly.

Bro. Zeeck, Plain City third, closed due to retrenchment, bumped Bro. Snow from third New Madison, who will probably bump Bro. Yeasell, "WD" third. We have been very fortunate the way the Northwestern region has been retrenching.

Some one send me some news so we can have a good write-up in each Journal, and after you get through with your old copy, mail it to some non you are trying to land. Let him see what kind of a magazine we have. Also send me the names of any nons you know of, so I can furnish them to the members who don't seem to know where they are located.

C. C. Grooms,  
Local Chairman, Cert. 3071.

#### Akron Division—

Several offices closed and much bumping going on, owing to reduction in force.

The local committee has been before the division operator with Bro. R. S. Williams, who was bumped from operator leverman position by Bro. Dial, who the committee contends can assert seniority only in the division offices. The case is under appeal.

Schedule violations will be brought to the attention of the superintendent shortly, if they continue as has been the case recently.

The members should read carefully that part of the schedule in regard to the proper manner of handling grievances. If you have been unfairly treated, ask for a hearing, and that your committee or Local Chairman be present, that puts the matter in the right position for an appeal, and keep in mind that your superior officer is the division operator and not any clerk.

There are only a few nons on this division. When an extra man comes to your office, ask to see his card, if he has one he will be glad to show it, if not, "No card, no favors."

All members desiring to contribute to the flower fund should send Bro. H. A. Parker, Gambler, Ohio, 25c which is the membership fee.

Bro. C. M. Potter, formerly at Marshallville, writes from Calvin, Ill., that he still is a member of Akron Division, No. 17, and sends his regards to all his friends.

Bro. J. W. Flory, third "DA," recently returned from a trip through the East.

Bro. H. C. Armstrong, agent Gambler, could not get time to favor us with a write-

up this month, due to the serious illness of Mrs. Armstrong, whom we trust, ere this has been printed, will be fully restored to health. Send your items to him as advised in the last issue of THE TELEGRAPHER.

"JUDGE," Cert. 2725.

#### Toledo Division—

Bros. Berry and Meyers, first and second Woodville, relieved by Sister Obermeyer recently, owing to the illness of their wives.

Sister Vail bumped from third Burgoon went to second Walbridge several days, thence to Sugar Camp and back to Walbridge. Bro. Miller bumped from third Burgoon by Bro. Hamilton, bumped Bro. Underwood at third Woodville.

Cromers telegraph office closed 3 p. m., January 21st. The work formerly done at this office will be handled by the Nickel Plate operators at Maple Grove, causing Bros. Green and Ream to bump. Cromers second has been closed since January 1st.

Other offices closed on Toledo Branch: Tiro third, Millersville second and third, Webbs third and "GS" General Office Toledo, latter throwing two old men, Battenfield and Bro. Woodbury, back on this division, one operator was taken off at "Q" Toledo and Bro. Gibson bumped from "YD" by Bro. Schuett.

Branch offices closed: Bellevue, Waldo, "ON" Cabin second, Lewis Center, one man off; first Carrothers and "BN" Tower Harvey.

Local Chairman Reinman received a new approved list December 12th, in which the seniority of three of the brothers was cut down. Investigation in one case so far showed that it was an injustice, the other cases are still pending. The officials gave as a reason for mixing up the date of seniority, that they relied too much on the date of entering service without making a thorough search of the complete record.

We hope the zenith of retrenchment has been reached. All are wondering why this extra help during Government control, outside of our department, and what caused the bottom to fall out so suddenly.

If the time is too long before our worthy brothers get work, the members are suggesting that those who are working, give a day each of work to help out—which is a very commendable spirit. Although, official circles have felt the retrenchment policy, as well as the every-day employe, it is little consolation to the small salary man out of work.

The time for payment of dues and assessments expires February 28th. Don't forget to pay up before that time and keep off the delinquent list for your own protection as well as to help better conditions, which means so much to us right now.

Div. Cor., Cert. 64.

*Indianapolis Division—*

Let's all start the good work right by getting an annual. They come in handy about June 30th. Now that the railroads are reducing help, it is more essential that we keep well together, protect and look out for our fellow workman's interest as well as our own.

We all extend our sympathy to Bros. H. H. Smith, E. C. Kirk and W. P. Hosteter in the recent deaths of their loved ones. Bro. Smith suffers the loss of a wife, Bro. Kirk a sister and Bro. Hosteter a father. The O. R. T. members and station force at "HM" furnished a beautiful bouquet of flowers. Bro. Hosteter father's funeral and the O. R. T. at "ON" extended like sympathy to Bros. Smith and Kirk.

Bro. H. H. Smith, agent "ON," was relieved several days during the illness of his wife by D. R. Edwards, relieved on first by Bro. H. W. Hale, of Worthington.

Bro. G. W. Sharp, agent South Linton, spending the winter in Florida, is being temporarily relieved by Bro. V. G. Malone, who recently bid in third "JC."

"GX" closed and Bro. H. H. Saunders bumped Bro. D. D. Davidson at "NI."

Bro. C. G. Selch recently bid in third "BU." I am unable to get all the changes in the past few weeks.

Old "Blue Sunday" visited some of the exclusive block stations January 16th and closed the doors for the day.

Boys, send me your notes and we will have a write-up of some kind each month. I hardly ever get away from this little garden spot, and when on the job do not have much time to get the second and third trick stuff. Help me out and I will send it in, so all will know what is going on.

D. R. EDWARDS, Cert. 7423.

*"NY" Relay, Indianapolis—*

We now have a 98 per cent membership in this office—everybody with their shoulder to the wheel and make it 100 per cent.

Bro. Harry Burt was recently placed on the pension list after many years of faithful service. He was one of our oldest and most efficient members, and was the recipient of many valuable and beautiful presents upon his retirement, from the boys as well as from employees in other departments. Bro. Patterson moved up to first trick made vacant by Bro. Burt's retirement. Bro. Gillespie doing the "owl stunt" in "GX," bid in "NY" swing trick from 6 p. m. until 2 a. m. "NY" can proudly boast of having more pounds per man than any other office, we can show 'em from 175 to 250 pounds. Come in and look us over.

On first trick: Bros. O'Hover "X," Smithy "SM," Christy "CH," Patterson "V." On second trick: Bros. Linn "MN," Irish Kelly, "M," Gillespie "GY," and on

third trick: Bros. Scott "JO" and York "Y." Bro. Scott was recently married. Congratulations and best wishes.

Bro. Christy was absent a few days recently account the serious illness of his little daughter.

Despite the decrease of business on the railroads, it has not been noticeable in this office, as our daily average is 255 messages per man. This is our first attempt at a write-up from this office and will try to do better in the future.

We are all looking forward with pleasure to moving into our new office, which promises to be the most up-to-date equipped in the country, not excepting "GM" St. Louis, Mo. CERT. 2556.

*Fort Wayne Division—*

The abolishing since January 1st of some twenty telegraph positions has caused considerable inconvenience to the men bumped, but presume most of them were glad that we have an agreement giving the oldest men the preference. Violations of it will be taken up in the proper form and an endeavor made to adjust them. It seems that corporations can break contracts with impunity, but employees must abide by them or risk being called before a court of justice.

Bro. C. S. Hollenbeck, of Denver, Indiana, appointed a member of the Local Board of Adjustment of this division will also act as Assistant Local Chairman of the Butler Branch. We will appreciate it if he will give us a write-up from that territory, and let us know what is doing over on that part of our division.

Bro. Jana bumped from first to third "SG," will now have all day to write-up the violations of our agreement. Bro. Tuttle on first "NY" for twenty years has been put back on the second there. Brothers, advise our Local Chairman promptly of any violations of our agreement in order that he may take them up at once for adjustment.

Remember, "No card, no favors."

B. J. F., Cert. 2456.

*Grand Rapids Division—*

A class in book of rule instruction, conducted by Division Operator Betts, was held at Sturgis, Mich., December 19th, for the operator, "BO" Tower to Junction, inclusive. A dainty lunch was furnished at noon and we all had an instructive and enjoyable time.

When Local Chairman Kelley, on behalf of all the members present expressed his appreciation of the kindness shown us, and requested them to rise and thank Mr. Betts. The few nons had to stand up also or appear discourteous, and as I was the only one wearing an emblem button, they may have thought they were in the majority.

The coal dock at Kalamazoo will be completed in about thirty days.

Bro. Born, who relieved at "UK" Siding several days, also relieved Bro. Shug while attending the oil investment companies stockholders' meeting.

Bro. S. F. Johnson was relieved a few days by Bro. Menzie on account of sickness.

Several clerical positions have been cut out recently at Fort Wayne Division office. F. A. Straub, extra dispatcher, and former clerk in Division Operator's office displaced Bro. Grim at "NS," who displaced Bro. Leidy, formerly extra operator, who relieved Bro. Campbell, second "Wolcottville," a few days. Bro. Eash taken off at Wayland bumped Bro. Knapp there, who went to third Shelbyville, and Bro. Pettyjohn to Lynn, Ind.

Bro. Worthinger died at his home in Kendallville, Ind., January 4th. We all extend our sympathy to the bereaved family.

New members: Kirkby, Deck and Kyle. Let us get busy, line up the few delinquents and eliminate the *nons* within the next thirty days.

The operators and hams are organizing a road team south of Fort Wayne.

It is time to nominate and elect our officers for the next two years. We should familiarize ourselves with the constitution and by-laws of our Order as to the procedure taken in electing officers and be governed accordingly.

I am indebted to three worthy brothers, including the Local Chairman for notes contributed to this issue and trust they will all come again. Let me hear from all of you, the Sister members also.

CERT. 2775.

#### *Mackinaw Division—*

Bro. Bosse, Fife Lake, is being relieved by Bro. Dean.

Cadillac passenger station telegraph office closed, Bro. Imler going to Howard City, and Bro. Hoffman to North Yard third, vice Bro. Lilly, who bumped Bro. Thrall from first to second; Bro. Avery taking third "KS" Tower; Bro. Duff bumped Bro. Harter from second Gustin.

Sister Blanchard has returned to third Boyne Falls.

Grand Rapids telegraph office has been removed from Union Station to the Pennsylvania General Office Building; one operator cut off and office being closed from 3 a. m. to 6 a. m. Telegraphing handled by dispatchers.

Further cuts are looked for and while they work a hardship, we all realize the purpose of this campaign, and we will be called upon to make further sacrifices before it is over. We must all stick together and remain loyal to our Order.

Don't get the idea by dropping your card you are getting "even" with some brother—that simply weakens the whole organization and injures the one who drops out equally as much, if not more, than those who remain loyal.

I have accepted the nomination for Local Chairman another term. If elected I will do my best to serve you as I have in the past, and expect each member to look after the new men as soon as they land, in order to keep the division as near 100 per cent as possible.

Rule 715 in the Rule Book obliges us to admit students to our offices, provided they have the permission of the division operator. But we don't have to teach them. Remember our obligation, brothers, and resolve not to teach a student this year. Keep them down to the minimum.

I regret to chronicle the death of Line-man Cooper's wife in Mercy Hospital, Cadillac, following an operation. When from some unknown cause she jumped from the window of her room on the second floor to the ground. Mr. Cooper has the sympathy of his fellow workers. They had no children. She was a member of the Order of the Eastern Star.

We are about to establish a uniform agreement upon this system, and it will be necessary for your officers to have a strong backing, to give them the proper standing before the railroad officials.

Proposition for the adjustment of inequalities in many rates of pay is in the hands of the General Committee, and vacation pay for 1918 in President Manion's hands.

Pennsylvania officials are holding up the payment of this claim, even though it's a Government obligation. The claim has been ordered allowed and President Manion has the assurance every obligation will be met by the Government.

W. P. HOFFMAN, Local Chairman.

Cert. 4141.

#### *Chicago Terminal Division—*

Notes were delayed en route to St. Louis, so there was no write-up in the January issue.

Brothers, can't you turn in a few items, can't give you a write-up if you don't make yourself heard.

Payroll decreases are still in vogue and it was rumored 2,700 more employees were to be laid off, for an indefinite period, January 22nd. Chicago, Logansport and Fort Wayne shops being closed. Retrenching along certain lines might accomplish better results, if the old rule of: "Practice what you preach," was adhered to.

Ye scribe and Bro. Small were rabbit hunting recently with several others, and the four of us got three bunnies.

Bro. Handschy's hours in "XN" Chicago, have been rearranged again, making it a third trick position, and Bros. Mander and Blackman are now required to alternate week about on first and second.

Brothers, *don't forget* the one black sheep in our fold and *don't miss* an opportunity to remind him of his just obligations.

After a hard fight the Y. M.'s got their twelve and thirteen-hour day restored to them. CERT. 2513.

#### St. Louis Division, West End—

Don't forget your dues and M. B. D. assessments Remit \$6 for the six months' term, or \$12 for an annual, to Bro. W. M. Skinner, 71-72 Gunther Building, Baltimore, Maryland, and M. B. D. assessments to Bro. E. J. Manlon, Acting Grand Secretary and Treasurer, Missouri State Life Building, St. Louis, Missouri. Otherwise after February 28th you're delinquent.

We are getting the "back to normalcy" promised us before election. Amo and Liggett, Ind., and Almeda, Ind., towers cut out to reduce expenses, and more jobs probably will be abolished. Some of the brothers are bumping and being bumped.

Bro. B. A. McKean, third at Collinsville, severely injured by a switch engine striking an auto in which he was riding. We are very glad to announce he will be able to be out soon.

Sister B. A. Leidel is on second Formosa temporary, vice Chairman Hindmarch, relieving on first there, owing to the sudden illness of Bro. S. R. Sweeneys wife.

Brothers and Sisters, fill out your ballots as soon as received for local chairman, delegates and alternates, and mail them at once to Bro. Skinner at Baltimore. Give this important matter your immediate attention.

The telegraphers of such systems as the Santa Fe, L. & N. and Pennsylvania are under many obligations to the O. R. T. for the good it has done. Those who have been in the harness the last twelve years can look back and realize the benefit of shorter hours, overtime, vacations with pay, annual passes, seniority lists, working agreements, and if you cannot settle your grievances with the Division Operator yourself, you have the recourse of your local committee, something unheard of on unorganized roads.

The difference in salary now and in the earlier days are more noticeable, especially to the older employe, the writer himself having worked a twelve-hour trick (and as much longer as the trick dispatcher was disposed to keep you) for \$35 per month, and overtime unheard of. Considering the time that we have been a recognized organization on these lines, our percentage is better than on some of the older organized roads. Here on the St. Louis Division, out of about two

hundred operators we have only about four *non's*. Keep after them, Sisters and Brothers. "Eternal vigilance is the price of liberty." When a non shows up, *get him*. Find out if the Sister or Brother you work with is up-to-date in both departments. Talk *organization—live it and dream of it*. A 100 per cent membership organization is what gets results. CERT. 2410.

#### "Nickel Plate" R. R., Div. 18.

##### Fort Wayne Division—

Bros. G. E. Kipp, Chairman Board of Adjustment No. 3, and G. R. Smith, General Chairman, New York Central Lines West, were in attendance at our January meeting at Bellevue, and gave very interesting talks on present-day questions affecting the Order.

Bro. J. B. Griffin, our Division Correspondent, sight-seeing and enjoying the wonderful climate of Arizona and California, is being relieved for ninety days at Colby agency by Sister Luella Killworth.

Bro. Robt. McLain bid in second Mortimer, relieved by Runyon on third West Fort Wayne, who promises to line up this month. Don't let him forget. Bro. D. A. Reese was on third Mortimer while Bro. D. E. Wolfe worked first there.

Bro. F. B. Pitson bid in third Payne.

Bro. R. J. Wells, third Colby, and bride are spending their honeymoon in California. The happy couple have our best wishes for their future happiness.

Bros. C. A. Pritchard, agent, and R. V. Johnson, assistant agent, Leipsic, and Bro. Andy Harris, New Haven, recently received the back pay due them under the recent decision of Railway Board of Adjustment No. 3, covering hours of service in question.

Bro. Roy Jacobs relieved several days on first Continental by Operator Locke, on account of sickness.

Bro. H. E. Holmes, first "FO" Fort Wayne, on ninety days' leave, was relieved by Bro. Linnemann, relieved on second by Bro. C. C. Ensley, relieved as assistant agent there by E. Dochterman, who will join this month.

Bro. A. T. Jones is getting along nicely following an operation at Fort Wayne Hospital, relieved on third Fort Wayne by Bro. C. A. Warner. A neat little purse was raised and turned over to him through the kindness of his fellow members, and our good friend Dispatcher Frank Evans.

An up-to-date coal dock is being erected at Yellow Creek just east of Leipsic Junction, when completed the docks at Leipsic will be discontinued. A passing siding has also been put in at this point.

Mrs. E. E. Ensley, South Whitley, wife of our late brother who died at that point on December 22nd, feels very grateful and desires to thank the members of this division for the beautiful floral offering, and



the members of the Order who attended the funeral. Also wishes to thank the Grand Secretary and Treasurer for the very prompt manner in which Mr. Ensley's death claim was settled. **CERT. 37.**

#### *Cleveland Division—*

It is now Sister Rosenberg, Operator Mentor, Bro. Rosenberg, assistant ticket agent Broadway, and Bro. Scott, assistant ticket agent Euclid avenue.

Bro. Holmbreck, third Kingsville, was off a few days on account of sickness.

Bro. Thompson, second Kingsville; Sister Gladys Collins, third Kimball, and Bro. Dunlop, first Euclid, were off several days recently.

Bro. Smiley was relieved for Christmas by Bro. Spearman from Avery.

Bro. Kelley bid into "C" General Office, relieved by Miss Hayden on second Rocky River, pending bulletin.

Bro. Miller, second Euclid, is on ninety days' leave, visiting his family in California.

Sister Greenleaf, Wickliffe, was relieved two weeks, relieved by Miss Murphy, who also relieved Bro. McShaw, first Kimball, later relieving Estella McShay while the latter spent Christmas with relatives in Canton, and then relieved Bro. Stiles, third Shlnrock, on ninety days' leave, with his family to Florida.

Give the few "nons" on our division no rest until they line up. They are sharing in the benefits of our Organization and giving us no assistance. Remember: "*No card, no favors.*" Several have promised to come in soon, and Miss Hayden promised to come in after Xmas. **"MK," Cert. 406.**

#### *N. Y. C. R. R., Lines West, Div. 19.*

##### *Cleveland Division—*

Our last write-up proved a success. Let's keep it going and before long the nons on the division will be few and far between. I received some good items from Bro. George Robinson at Collinwood too late for last issue, and hope he will send some more.

There are still a few who show no signs of getting in line, and we must see that they change their minds. There are three first trick men on this division in that class. If you don't know who they are, ask—get busy and don't let up till you land them. You will find "*No card, no favors*" a good thing to line such men up when they fail to listen to reason. We want a hundred per cent division and we can have it if we will keep after these nons in earnest.

Bro. Fred Munce, out hunting recently, caught six squirrels.

Sister Margaret Ruddy, "ON," was a recent Toledo visitor.

Bro. Al Croft is being congratulated on his marriage last month. A few more will soon be getting the glad hand.

Bro. Mathes, second "V" Elyria, has returned from a trip to Milwaukee. Bro. Koutnik bid in third "V;" Bro. H. L. McGrath, first; Bro. Mathes, second, and I am still extra there.

Bros. Williams, Ernst and Collins at Elyria Junction interlocker are sure working these days with the new "armstrong" plant substituted for the old one, they thought they were going to get an electric plant. Bro. Diviney assisted them for a while.

Bro. Gregory, who relieved Bros. Haley and Mauer lately, is to relieve Bros. Connely and Miller in the near future for a few days each.

Bro. Hauseman and Robinson from Collinwood were visitors in Elyria recently.

I hope to mention a few more new brothers in next issue. Bros. Furnier, Bell, Heiling, Connely, Haley, Holmes, Meyers and Hauseman take notice and get the few remaining "nons" in line at your stations.

**"CN" AT "V," Cert. 2066.**

#### *N. Y., Ont. & W. Ry., Div. 20.*

Bro. Frederick W. Hopkins, for forty-one years agent at Randallville, has recently retired from active service at his own request. Bro. Hopkins entered railroad service at Sidney (then Sidney Plains), as a bill clerk forty-six years ago. He was soon promoted to the agency at Munns and later to the agency at Randallville. He was one of the first members of the O. R. T. on the system—and is still in good standing and expects to remain so. Bro. Hopkins was the last of a family to quit active service on the road, a brother, C. H. Hopkins, having retired as superintendent of the Southern Division a few months ago, an older brother, D. C. Hopkins having given up his position as yardmaster at Cadonia some time before. "Fred" is now spending his vacation on his chicken farm at Gelena, eating three warm meals a day and undisturbed by the alarm clock. As evidence of their esteem, the boys at "RW" with some other friends presented him with a sizable purse and a box of cigars at Christmas.

##### *Northern Division—*

Bro. W. J. Sheehan bid in Durhamville agency. Bro. Bartlett succeeding Bro. Hopkins, resigned, at Randallville, relieved there on first on bid by Bro. Horan, is now on leave, owing to his poor health. The latter was relieved on second by Bro. Lewis from Durhamville. Bro. Horan is acting as agent during the absence of Bro. Bartlett; Bro. Dixon taking first, relieved on third by Bro. Chichester.

Bro. Soule, agent Cleveland, was relieved for a week recently by Bro. Degroodt, who later relieved Local Chairman Hamilton, agent Central Square, and Bro. Harry Bourne, agent Mt. Upton.

Bro. Mahoney, operator Edmeston, spent New Year's with his parents at Bouckville. Bro. G. T. Richards, third Summit, was off a few nights.

Bro. Hall relieved Bro. Tenbroeck, agent Pennellville, for a few days, also Bro. Young, second Sidney, two days; Bro. Pindar, agent Munns, and Bro. Ingersoll, agent Deansboro.

Bro. Melvin bid in Sidney first, vice Bro. E. O. Moore, who covered it many years, resigned. Now with his son at Los Angeles, Cal., selling gasoline, oil and automobile accessories. We all wish him success. Bro. Melvin succeeded on second by Bro. Young from Division 12, none of our brothers bidding on it.

Bro. Conrow, third Sidney, building a new garage, has given up his photographic business temporarily.

Bro. Osgood, former relief agent, recently inspector of station service, has been appointed traveling auditor.

Don't overlook your dues, boys. The time runs out February 28th. If you have a neighbor who doesn't belong, make it known and we will see that he has the proper documents put before him right away.

Send me your notes and let's have a write-up every month. C. F. M., Cert. 288.

### Mo., Kan. & Texas Ry., Div. 22.

#### McAlester District—

Members, M. K. & T.:

On December 21, 1920, the sixteen General Chairmen representing the various crafts on the M. K. & T. Lines met with the Chief Operating Officer, C. N. Whitehead, and came to an agreement on the hospital question that has been the subject of discussion for many months.

It was agreed at this meeting that each organization would have a representative on the Boards of Trustees. There being two Boards, one in Texas south of the river, and one north of the river, the organizations were grouped, the clerks and the telegraphers, agents and towermen being grouped as one.

The clerks will be entitled to one representative and the Organization we represent to one, the nominations for these positions to be handled in the usual way.

As I have previously stated, I am not a candidate for the position, as I expect to be re-elected General Chairman, and I would not have the time to devote to this work that should be given it, therefore, I'm going to recommend two candidates for your approval, either of which will fill the place with excellent ability.

Bro. F. A. Brown, of Coffeyville, Kans., and Bro. T. G. Bracken, of Wichita Falls, Kans. Bro. Brown is Local Chairman of the Oklahoma District and General Secretary and Treasurer, and Bro. Bracken is Local Chairman of the W. F. & N. W. If any member desires to place in nomination any one else, will be glad to enter their names before February 15th.

The Chief Operating Officer will appoint from his staff an equal number or as many members as the organization has on the board, and these bodies will appoint jointly a member to represent the unorganized.

The board will be formed some time after March 1, 1921, and we hope to see an improvement in the conditions and service rendered by the co-operation of all concerned.

I desire to state to the membership that our Organization has made the greatest progress ever in the past two years, and our relations with the management, is the best it ever was before in the history of our Organization. We had 655 members at the close of the year, with the old debt paid and a clean slate.

I'm going to request that each member get just one member this term, and if one-fourth comply with this request, we will be over 100 per cent on June 30, 1921.

One more request, and that is this, give the company 100 per cent service, and don't take any chances. It don't pay.

During the reconstruction period there has been a big reduction in forces, and I look for more before business gets back to normalcy. In these reductions the Company is weeding out the inefficient, if you don't want to be one of them, get down to business and give eight hours of good service.

If your business is falling off, see if you can't stir up some, by calling on some of the industries in your town and asking for their business. If they are routing it over foreign lines, ask for a chance to route it over our line and let us show them we can beat the other fellow and get the business.

P. S.—Out of 425 questionnaires on the United States Mail proposition, only 125 have been returned. Ask your neighbor to send them in at once, please.

W. C. THOMPSON, General Chairman.

#### Relay Division—

"GM" Dallas—On account of a recent reduction of force, Bros. W. H. Price, C. A. Butts, M. P. Scott, H. W. Stevens, D. A. Blake, J. D. Townsend, J. R. Stringer, H. D. Clark, Baker and Roberts were cut off the regular and extra lists.

Sister Maude Walling was off thirty days recently, owing to the death of her mother. We all extend her our heartfelt sympathy.

C. F. Beck, circuit manager here for several years, passed away recently at St. Paul's

Sanitarium. Vacancy filled by J. O. Holtier, promoted from first trick wire chief.

Bro. C. C. Brown in the sanitarium suffering with his tonsils.

Bros. B. M. Taylor and Mike Espinose laying off during the holidays, gave extras Townsend and Orr work.

Bro. Limke and Stringer are the latest additions to the extra list. The latter resigned and returned to Santa Fe, when another cut in the force was made.

It is now Bros. Whitaker and Kirkland, making "GM" solid with the exception of Extra Orr, who will pay up as soon as he draws a check large enough to pay his board and initiation fees. Our old (reliable) Brady Lee, is still a *non*, the only (hard-shell) left. What are we going to do about that?

Bro. Len Oden, third wire chief, relieved Jimmy Holtier as first trick wire chief. Bro. Leon Rauh bid in second wire chief, and Bro. R. G. Hatfield moved from second to third wire chief, his seniority giving him preference of these tricks.

We are glad to see the boys taking an interest and moving up onto the wire jobs as they open up. Bro. Whitaker is extra wire chief.

CERT. 796.

#### Parsons District—

Brothers, we must stand united now and all the time. Read every article and paragraph of the agreement until you thoroughly understand it, and notify your Local Chairman of any violations. Secure and send to him a copy of any train order taken on the phone by the trainmen, or advise him even if the order is merely listened to. This practice, if allowed to continue, will soon act as a process of elimination among our forces, furthermore, it is a violation of a Federal law, which is very specific in its wording as to the hours of duty that may be performed by any one handling train orders.

Your duty to the fraternity is not fulfilled by merely keeping up-to-date, although that is necessary of course; it extends to your alertness in all things occurring in our daily routine. When our employers know that we thoroughly understand our own positions, they will extend us the respect we are entitled to.

Answer on the phone or Morse wires promptly, especially when the dispatcher calls. Keep him informed of the approach of trains; also when they stop at your station, and when they are in the clear when ordered to meet another train. We should make our service such that we will become as nearly indispensable as can be.

Ascertain *who* the "*nons*" are, and *where* they are, and if you cannot land them as members, then remember: "*No card, no*

*favours.*" Our future is in our own hands and only as secure as we make it.

CERT. 693.

#### St. Louis District—

We regret to announce the death January 13th at Concordia, Mo., of Mr. Jno. Glahn, father of Bro. A. M. Glahn, agent Higbee, who reached home only a few hours before he passed away. Bro. McCreery relieved me on second Higbee, while I filled in as agent during Bro. Glahn's absence. The members of this division extend their sympathy to Bro. Glahn and family.

Burton agency closed, displacing Bro. Kaiser.

Bro. Feldman, first New Franklin, was relieved two weeks by Bro. McCreery, and Bro. Akers, Madison, several days by Miss Mosier, extra, St. Louis. Some one line her up.

Bro. Cooper, Franklin agency, is attending school, relieved by Wytcherley, who has promised.

Bro. Hill, second Monroe, relieved during the holidays by McDowell, an "old-timer," recently returned to the service, who will soon be up-to-date again.

Bro. Clay, third North Jefferson, relieved a few days during the holidays by Overfelt.

Remember our motto: "*No card, no favours,*" and it will be only a short time until we will be 100 per cent solid, as the *nons* are getting scarcer each month.

Brothers, February 28th is the last day for paying our dues for the first half of 1921, if you have not already paid up, do so at once and keep off the "delinquent" list.

Make a note of the news items you hear and mail them to me at Higbee about the 15th of each month, so we can have something in every issue of our Journal from all parts of the district. It is pretty hard for me to find out what is going on down on the main line.

CERT. 913.

#### C., M. & St. P. Ry., Div. 23.

##### Coast Division—

Local Chairman Woods has appointed me correspondent for this district, and I hope to make it a regular thing, providing some of the boys on the East End will slip me a few notes. Would also like to hear from some brother on the Bellingham and Olympic divisions.

There have been quite a number of jobs closed lately, reducing cost of operations and also letting out a few extra men, but all reports indicate that we are not suffering nearly as bad as some other lines out this way. Some of the men are wondering when the cut in wages will come. If we are a hundred per cent on this district it will

help a great deal in holding what we have.

Bro. Lovejoy bumped John Check off Hyak second. Glad to have "JX" back where he can keep an eye on the nons. If every member on this district had as much interest in the welfare of the Order as Bro. Lovejoy, we could soon boast of a hundred per cent membership.

Sister Williamson bumped Bro. McAdams, Garcia second, who went on a visit to California for a few weeks.

Bro. Dickinson bid in second Sumner, his position "TC" Tacoma, abolished.

Bro. Ralph Snyder returned to the hill after an extended trip back East to the old home; went on second Kittitas for a few days. We are glad to have Ralph back again.

Local Chairman Woods has just completed a ride over the entire district, and reports favorable results. The next list will bring many surprises, if all keep their promises to take out a card.

We hope there will be no delinquents on this district, and that we will have a hundred per cent when the next seniority list is completed.

#### Seattle Relay—

One position abolished, releasing Bro. John Snyder, who has gone East to the old home for a few weeks.

Bro. Ellinger returning from several weeks' outing in California, reports the roads were in fine shape and motoring into Mexico very enjoyable.

If a certain operator makes good his promise to take out a card this will be a 100 per cent office. He has been holding out some time, and much credit is due Local Chairman Woods for securing his application. I hope by next issue we can call him "Bro." Mason.

Bro. Reynolds is still sporting that karat dazzer of his. It's sure surprising how they do it, with the present H. C. L. n'everything.

Now, boys, let's get together and tighten up on the nons, at least remember: "No card, no favors," and do all you can to persuade them to come in with us. The dues are only \$15 a year, some divisions are higher. We don't lack much of 100 per cent. Let's make it thorough.

Send your news items to me, 641 Henry Bldg., Seattle.

S. N. BELANGER,

Cert. 3790.

#### R. M. and N. M. Division—

It affords me great pleasure to announce the election of Bro. H. C. Kearby, our Local Chairman, as General Chairman of Division 23. We will miss him in many ways, but our loss will be a gain to the membership of the whole division. We must all get

behind him in an earnest effort to make his work successful. I hope we will be fortunate enough to select someone for our Local Chairman, who will handle our affairs in the same capable manner as Bro. Kearby did, and all extend him our best wishes.

After relieving the agent at Lennep ten days, Bro. S. S. Thornton relieved Sister Miles for Christmas, and then went to Harlowton as cashier. Bro. Abbott relieved Bro. Carleton on third and Bro. Ravell relieved Bro. Sterling there when Deer Lodge second closed.

Bro. E. S. Bleichner was recently called to the bedside of his brother Charles, formerly a dispatcher on this division, who we are glad to learn is now improving.

Bro. Osterholm was off during Christmas, and Bro. Axtell, third Martinsdale, was also off several days. Bro. Peacock at the latter point and Bro. Crowder at Two Dot are resting a little now, owing to poor times, and Bro. Goggins is at Butte Yard waiting for a call to Deer Lodge.

Bro. Hane, who relieved Bro. Robinson at Sinclair a few days, bumped Bro. Stephens from third Cardinal, and Bro. DeChaunt bumped Burghard from second there. Bro. Geo. Pittman is at Lambert. Bro. Miles at Piedmont has a new Dodge.

Brothers, keep after the few nons on this division and give them no rest until they line up. Remember our motto: "No card, no favors."

CERT. 1660.

#### Des Moines Division—

Bro. Q. M. Case has been elected Local Chairman, succeeding Bro. Hakes, deceased. Let us all pull together and eliminate the few remaining nons. We are very near the 100 per cent right now. Bro. Raymond McGee is relieving Bro. Mongold, agent Varina, on sick list; Bro. Carter, Lavina, is also on sick list.

Reduction of force obliges Bro. Farran, agent Rockwell City, to work first there now. Bro. Allard, third there, bid in Clive City agency. Bro. Roach is back on second there.

Des Moines Division, South End, Hernden to Clive, now has a through freight train west at night and east in the morning, which formerly ran via Perry as the others do.

Bro. E. W. Olson, extra dispatcher, is back on Des Moines side table from the Dubuque Division Dispatcher's Office.

If you have forgotten to pay your dues, let this remind you that February 28th is the last day of grace.

There is \$6.60 in the flower fund in excess of the amount contributed to pay for the floral piece for General Chairman Hakes funeral.

Bro. Houghtalling, agent Cooper, visiting his old home in Indiana is being relieved by Bro. W. G. Lyons from the C. G. W.

Send your items to me at Adel by the twentieth of the month. CERT. 4141.

#### *Dubuque Division—*

Bro. F. J. Dwark, first Marquette Yard, off thirty days on account sickness, relieved by Extra Wilkinson, who changed off with Bro. J. C. Freyhage, second Marquette, and later went to third Guttenburg several nights owing to the sickness in Bro. Felder's family.

Bro. Hurley, agent Lacrescent, also on the sick list.

Sister Verna Nelson spent Christmas with friends at Cedar Rapids.

Bro. Anderson, agent Harmony, and Bro. Lambert, agent Zwingle, are spending the winter in California.

Bro. Lowe, relief agent Buena Vista, took six weeks off recently, and Bro. Ed Bock, agent New Albin, a week, latter relieved by Charles Hartley, an old-timer.

Friends here have received the announcement of the marriage of Bro. Floyd S. Jones, formerly of this division, to Miss Mary Freitag at Portland, Ore., December 13, 1920.

Bro. A. L. Yeager recently made an inspection tour on the South End, intending to get off at Bellevue, but did not hear the station announced, hence the ride to Savanna.

Bro. L. E. Webb, agent Dubuque Shops, is contemplating a trip to Palm Beach, Florida. CERT. 3605.

#### *LaCrosse Division—*

We understand wires are to be placed in Grand Crossing Tower shortly. They have already been placed in the interlocking plants at Portage East and West End.

Bro. W. E. Jones is on third Portage temporarily, and Night Chief Brown is now working the swing job. It looks as if the positions abolished some time ago on account of reduction will soon be put back.

Bro. Rohlhaas, who bid in third trick North Avenue, intends leaving his family at Columbus.

Bro. W. S. Wright, second Oconomowoc, was off a few nights recently.

Bro. F. J. Haker, after a long leave of absence, owing to poor health has resumed on first Tomah.

Bro. C. S. Schroeder injured at Duplainville, and the other men doubled until relief came.

Bro. J. Rebstein, agent Oakdale, visited his folks at Hubbelton for two weeks recently.

Bro. M. Donnelly, first Sparta, was relieved a few days by Bro. Farnham and Fuller on account of sickness, and Bro. Fidler, third Oconomowoc, relieved a few days by Bro. A. E. Brock.

E. H. Coopman, vice-president and general manager of the Southern Railway, who died at Washington, D. C., buried at Wyocena, January 8th, was formerly a dispatcher on this division, leaving the business at Reeseville.

Brothers, do not let this 100 per cent membership slogan slip your mind, but keep after the "non" next to you or working with you, and give him no rest until he carries an up-to-date card.

Election of delegate to the convention and local chairman will soon be in order.

Kindly send your news items to

F. J. WEIDEMAN,

119 N. Church St., Watertown, Wis.

#### *Mobile & Ohio R. R., Div. 24.*

##### *Mobile Division—*

We were greatly shocked to learn of the death of General Chairman Murdaugh in Jackson, Tenn., January 5th, of acute Bright's disease. Bro. C. E. Hendley represented our Order at the funeral, which was held at Toone, Tenn., twenty-one miles south of Jackson, on the I. C. R. R., where Bro. Murdaugh was born and raised. He is survived by his wife and a son eleven years of age; a father and mother and two brothers.

The floral designs at the funeral, which included one from the Grand Division of the Order and one also from the members of Division 24, were numerous and very beautiful.

Bro. Murdaugh was our local chairman for the North End several years previous to his election as General Chairman of Division 24, in 1915, and served continuously in the latter position until his death.

We have lost a valuable member and officer, who will be greatly missed over the entire division.

The family has our heartfelt sympathy.

We are glad to see Bro. Hoskins back at Shubuta, after being on the sick list for some time.

Bro. R. C. Owen bid in third Qultman; Bro. J. C. Credle, second Macon; Bro. Hussy, first "RK;" Bro. Adams going back on his regular job, and Bro. Newton from Pea Vine bid in third "RK."

Bro. Brown, Wahalak, was off a few days recently, and Bro. S. F. Tillery relieved at Okolona several days.

Reform second and third, and third "HN" Columbus, "MN" Montgomery and Eoline, Montgomery District, were cut off recently, but business is picking up again and some of these jobs will be put back in the near future.

I am going to try and have a write-up in the Journal every month hereafter. Send me all the notes of interest you can to Macon by the 12th of the month, also get

after that *non* with or near you, brothers, and help to make this division as near 100 per cent as possible. CERT. 593.

### Wabash Railroad, Div. 26.

#### Decatur Division—

Bro. Hyde, first Karnes Yard, off a few days account of sickness and attending Federal Court in Springfield, Ill., as a company witness, relieved by Bro. Goodhaus, Division 3.

Bro. Dean, first Edwardsville, off a few days account sick relatives, relieved by Sister Naughton.

Bro. Case, third Litchfield, off on account of death of his baby daughter. We all extend Bro. Case our heartfelt sympathy in his bereavement. Bro. A. B. Moore, who relieved him, later relieved Bro. Eldridge, first Litchfield, for a visit in Illinois.

Bro. Rudy, second Brooklyn Yard, relieved a few days by Bro. Heligman.

Bro. Appel, agent Granite City, and family spent Xmas with home folks at Summerfield, Ill., and Bro. Norvell, third Granite City, spent Xmas with his home folks at Litchfield, Ill.

Bro. Steinheimer, second Boody, attending the funeral of his uncle at Marissa, Ill., relieved a few days by Sister Naughton.

It is now Bro. Bain on second Mitchell, making that office 100 per cent.

Brothers, keep after the nons and give them no rest until they line up. "United we stand, divided we fall."

Bro. Burwell has resumed Homer agency, after dispatching at Decatur for a month.

CERT. 740.

#### Moberly Division—

Bro. Cleveland, agent Renick, relieved by Bro. Dews.

Bro. Williams and wife, second Tracy, visiting home folks, relieved by Bro. Ballew.

Bro. Rice, agent New Florence, in St. Louis, and Bro. Egbert, agent Foristell in Decatur recently, relieved by Bro. Oney.

Bro. C. D. Oney, who relieved Bro. Crawford, third High Hill, also relieved Sister Stephens, third St. Charles, during Xmas. Bro. Powell, third Mexico, visiting in Centraalia.

Bro. Schumaker, third Gilmore, held up, robbed, was released by a train crew after being locked in a box car two hours the coldest night this winter.

Bro. Sheets, third Montgomery, relieved by Bro. Trimble.

Wellsville first abolished January 3rd; Bro. Owen, first, bumped Bro. Oney, second there, who being an older man in service had the committee investigate and was advised he would be put back and paid for time lost. Bro. John Lowe's trick in

"GO", Moberly, was abolished January 3rd. Remember "no card, no favors".

CERT. 442.

#### Peru Div.—

Bro. Patrick's wife, of West Point, died December 9th. The members of this division sent a floral tribute.

King, Cole and Parker have left, so the only "*non*" left is Hoover at Maumee.

Bro. Chase bid in third Tilton, and Bro. Collins, Danville ticket agency.

CERT. 1323.

### Seaboard Air Line Ry., Div. 28.

#### Georgia Division—

A large and enthusiastic audience greeted our noted visitors at the meeting in Labor Temple, Atlanta, Ga., called at 7:30 p. m., on Jan. 19th, 1921. All the roads centering in that city were represented, General Chairman Livsey, Central of Georgia Ry.; General Chairman Tidwell, Seaboard Air Line Ry.; General Chairman Gorman, Atlanta, Birmingham & Atlantic Ry., and General Chairman Kirkland, A. & W. P. and W. of A. R. R., beside quite a number of the local chairmen, were present.

The train on which President Manion and Vice-President Dermody arrived was delayed, and they did not reach the hall until quite late, but the trifling wait was soon forgotten when General Chairman Livsey introduced the main speakers of the evening.

President Manion certainly seemed to be at his best in handling his subject, which on the whole was the historic gradation of wages and conditions, and their present status. His optimistic, altruistic and idealistic plans for the future appealed to all of us; the hearty-well-timed "encores that punctuated his address from start to finish showing that his hearers were in happy accord with all of his views. We are all proud to have such a worthy, competent, energetic, aggressive leader and feel that our interests are perfectly safe in his hands.

He was followed by Vice-President Dermody. We of the "Solid O. R. T. of the South" all know "Jack," whom to know is to love, honor and respect. He made one of his characteristic addresses which to attempt to describe to our boys is unnecessary.

Then last, but not least, came the "*Old Wheel Hoss*," General Chairman Gorman, the "conscientious objector," whose "conscientious objection" is the reduction of wages on the A., B. & A. The brothers of that road may well feel proud that they have such a man at the helm to guide their ship through any coming storms.

One pathetic incident of the meeting was when President Manion, after eulogizing the character and grand work of our departed grand secretary and treasurer, C. B. Rawlins, called on all those present, as a token to his memory, to arise and, with bowed

heads, devote one minute in silent contemplation. As hardened a sinner as I am, there occurred a moist sensation around my eyes and I noted several brothers inadvertently reach for their handkerchiefs.

It was with much regret that I viewed the small delegation present from "The Seaboard," for to have heard President Manion's elevating, inspiring address, many times merging into oratory, could but have broadened their conceptions of the grand work that our Order has accomplished for us, and its bright prospects for the future.

The meeting adjourned at 11:00 p. m., and all present expressed themselves as well repaid for their attendance.

Three cheers for our grand old Order, and long may it live is the prayer of CERT. 225.

#### *South Carolina Div.—*

The meeting Sunday, Jan. 16, 11:00 a. m., at Labor Temple, Jacksonville, was attended by Local Chairman Lyles, and Bros. Olin, Miller, Cox and Darland. Failure to attend such meetings is not the proper spirit to show at this time. You brothers who can attend should show enough appreciation for the situation to attend.

You brothers and sisters on the North and West ends try and get to next one, especially those who have no Sunday work. Many items of interest can be learned at them, and it does a world of good just to "get together".

Local Chairman Lyles recently lined up the only two nons on the North end, making the Jacksonville-Columbia District solid. Brothers, try and land the few nons on the River Junction line. Also the man working at Quincy without a card.

Duval opened two tricks with the advent of the tourist season. Third Live Oak abolished and third Lake City put on for the winter owing to routing of freight to and from western points via the G. S. & F. instead of via G. F. & A.

Bro. Kemp, of the Coast Line at Live Oak, is going with the Live Oak, Perry and Gulf Railroad as trainmaster and car accountant. We hope he will keep an "up to date" and also see that the boys on the Lop & G. are lined up.

We are glad to see you brothers from the North visit Florida, but don't come expecting to find a job. We are overstocked with operators now. CERT. 2139.

#### *E. C. Div.—*

Bro. Richardson relieved Bro. Odonald on report job in the chief dispatcher's office while he and his family spent the Xmas holidays with home folks in Jacksonville, Fla.

Sister Hearn has returned to second Pritchard after spending the holidays with her folks.

Bro. Swank, third Andrews, who relieved McPherson on first "YD," also relieved Bro. Richardson on account of his little daughter being very ill and having to undergo an operation. Later Bro. Swank had one of his fingers broken in a street car smashup and was relieved by a man from the Sou.

Keep after the few nons and try to hold our 100 per cent in 1921.

A very interesting and well attended meeting was held at Poston, S. C., Sunday, Jan. 16th, and much important business dispatched in a most harmonious manner, all members taking an active part and a great deal accomplished in a way of a fuller understanding of our affairs and the bringing together of divergent views on some subjects. Among the matters handled by resolution and in discussions which are proper to be published was the announcement by Bro. Calhoun that he did not intend to be a candidate for re-election for local chairman, and Bro. Slattey, agent Andrews, was endorsed for the position. The minutes of this meeting will be interesting to all who can be present at the next one, to be held at Florence or Darlington. Members present were: Local Chairman Calhoun, Pridgen, Slattey, Whaley, Pullen, Bell, T. C. and J. L. Smith, Ackerman, Smoak, Miller, Russell, Hobbs, Newman, Jenerette, Fairay and Stevens.

CERT. 1764.

#### *Alabama Div.—*

Bro. Johnston is acting as relief dispatcher.

Bro. H. L. Carter, ticket agent Vidalla, was relieved several days by Bro. G. L. Youmans, second there.

Bro. A. F. Fanning, local chairman, has been nominated for another two years' term, and we hope he will be elected.

Don't forget to remit your dues; help to line up the few nons left and make our division 100 per cent strong. We can do it if each member will do his part.

I would appreciate a few items, boys, for the write-ups. None were mailed me for this one.

H. L. CARTER, Cert. 1423.

#### *Virginia Div.—*

We are entitled to eight delegates to the Grand convention that convenes in Savannah in May, which is the largest representation this division has ever enjoyed. This was brought about by the increase of membership. We will continue to grow when we all work with one mind, binding ourselves together to stand for what is just and right, not overlooking the fact that fraternalism plays the greatest part in any organization.

Bro. W. C. Crews, Madison Heights, Va., writes that he still carries an up-to-date, although out of the railroad service, and enjoys reading the items from this division.

No doubt the fraternal items go a long ways to help make the journal interesting.

Subscribe for "Labor", published weekly at Washington, D. C. It is working hard, and we need it, too. It is only \$2.00 a year. You can send it to me if you like.

Don't forget to pay your dues by February 28th or you will be delinquent, and I don't want to show any as unpaid on my list this time.

Bro. Williams, at Littleton, is reported very sick.

Correct the seniority list recently mailed you. Add Bro. W. E. Nash, left off through an error, making to date, October 7th, 1906. Also Bro. J. D. Lanier, making his date June 15th, 1901; Bro. T. B. Nash, Sept. 12th, 1906, and Bro. B. E. Thacker, Jan. 14th, 1904. The next seniority list will be mailed out July 1st this year. If you should want the seniority of any one since July 1st, 1920, write me and I will be glad to furnish it.

You are not all mailing me copies of your bid; when you fail to do this, and there is any question about your bid, I cannot help you. Do not forget this.

Bro. W. W. Winborne, dismissed Dec. 29th, has been reinstated.

General Chairman Tidwell was with us a few days last month.

I did not expect to run for local chairman again, but being asked to do so by so many of my friends, and appreciating the confidence and trust they have placed in me. I have agreed, and if you elect me, I will in the future as in the past, serve you all alike to the best of my ability.

Notify me if you do not receive bulletins properly.

Don't forget to contribute to the "Floral Fund". It will not hurt you to contribute 50 cents or a dollar a year for this purpose. It brings comfort to those whose hearts are saddened, and that is the object of the fund.

Mrs. Newsoms, wife of our late Bro. A. M. Newsoms, Littleton, writes thanking us for the remembrance of her husband in her bereavement.

WALTER A. JOYNER, Local Chairman.

#### N. Y., N. H. & H. R. R., Div. 29.

##### New Haven Council—

Upon the close of the meeting of Jan. 7th one of our bright young members who is attending night school remarked: "I would stay out of school any night to attend a meeting like this". The same expression of pleasure coming from many of the older heads who were kept out of bed leads us to believe no better or more profitable meeting has been held for some years.

From 8 to 11:30 p. m. the floor was occupied at all times, and at that hour an apology had to be offered that a personal

call could not be extended to all present for remarks.

The names Pierson, Manion and Ross are as warmly linked with the history of Div. 29 as are those of Washington, Jefferson and Adams with that of the United States.

In the role of a Grand Officer the presence of either one always engenders respect. As advisers, co-workers and friends for many years, a more tender bond of human relations has been established that upon their return seeks expression in an appreciative way.

To the presence of Vice-President Pierson, the father of Div. 29, who may truthfully be styled the orator of the O. R. T., may therefore be attributed the happy and responsive frame of mind in which the 75 members present were placed from the opening of the meeting.

His address covered a review of history from the trials and incidents of early organizing up to the status and problems of organization today.

An interesting account was given of a tour in stumping the state of Iowa against Senator Cummins in the primaries, the author of the Esch-Cummins bill, and again the state of New Hampshire against Senator Moses. Although vastly lessened majorities resulted, they were of course swept into office by the ensuing Republican landslide. A noticeable feature of the tours was the entire lack of personal support given by telegraphers in any instance.

No less interesting and instructive was the account of a period of time spent at Washington in the interest of legislation. As is well known, practically all of the railroad organizations with the exception of our own maintain a permanent representative there. What this may mean in prestige, power, and knowledge of events, may well be judged from the fact that in certain quarters they were in absolute ignorance of the existence of the O. R. T. The evolution of forces in the labor world having shifted the center of gravity from a local to a national regime, no more fruitful expenditure of funds can be made than the maintenance of a permanent representative at the capital.

Although everything desirable of course has not been attained, comments were made on the numerical strength and high state of efficiency in the O. R. T. today.

Reflections on a visit to Mexico, however, suggested that precaution must be taken to guard against slipping down hill. Mexico was in a highly civilized condition when Jamestown, Va., was settled. Compare Mexico and the United States today. By internal warfare and strife, Mexico has been reduced to an age of relative childhood in the family of nations. Organization no more than civilization can progress without



harmony within its ranks. It is the duty of every member to cultivate this relation with his brother workman, his local chairman, and every officer in the organization. What patriotism is to a nation, enthusiasm is to an organization. It is what steam is to the boiler—the driving force. Without harmony and enthusiasm, organization itself may slip down hill.

Many other topics of interest were touched upon which lack of space renders impractical to record.

It may be of interest to know: Vice-President Pierson is 7 years older than the Czar of Russia, 4 years older than the King of England, 18 years older than the Emperor of Japan, 14 years older than the King of Belgium, and 6 years older than the King of Italy.

Having also held office longer than any of the above, it seems as though Divinity has at least been kind to him as an arbiter of human destinies despite their appropriation of power of the Divine Right to rule.

What peoples are thinking about is of more worth and importance than what they are doing. Today the world is thinking about consigning all kingly pretense and power to the scrap heap. Still young in spirit, it is hoped and there is good reason to believe, Vice-President Pierson will be officially handing out nuggets of wisdom and advice in his present sphere when Finis shall have been written to many of the above royalty.

A burst of applause greeted Bro. Fitch, an old-time friend, upon his entrance to the hall. Formerly on the staff in "NH", New Haven, he has been for some years with a brokerage firm in Boston. His remarks upon "Fraternalism" were about the finest it has ever been our pleasure to hear. In the poem with which he concluded it was hard to decide which to admire most, the beautiful sentiment or his impressive rendition of it.

Bro. Hazeltine, General Chairman of the Boston Terminal, always a welcome visitor, responded in new and original thought along the line of "The Towerman and His Point of View".

Among others present who offered remarks were General Chairman Handy, General Secretary and Treasurer Tiger, Ex-Secretary Seamon of New York, Local Chairman Dowd of Waterbury, Ex-Local Chairmen Tourtellotte and Johnson, Assistant Local Chairman Frank Ryan, and Past Chiefs Culver and Brown.

Many other old-time members being present, it seemed like one of the historical meetings of old local Division No. 29. It is perhaps unnecessary to state throughout the evening the names and memory of President Manion and Vice-President Ross were not forgotten.

On Thursday, December 29th. Bros.

Brown, Culver, Foster and myself called on Bro. Dan Kennedy to hand him the Christmas token presented by the boys from New Haven to Harlem River. We found him smiling and cheerful in spite of his handicap.

His appreciation and gratefulness, he said, were just too great to express in words, but he wanted the same conveyed to the boys who had so kindly thought of him. It was indeed a pleasure to read many of the letters sent in to note the fine, cheerful spirit in which they contributed to the fund which has amounted to over \$315. These letters were given to Dan to read and it may be readily believed, he spent a really happy Christmas in spite of his affliction.

Bro. Frank Ryan has been appointed Assistant Local Chairman by Local Chairman Foster, who has not been enjoying first-class health of late. Bro. Ryan has recently covered the Canal, Air Line and Shore Line divisions by freight and passenger train, and has proved himself a genuine hustler.

Bro. L. P. Stevens, of East Lyme, has been appointed on the Safety First Committee to fill the place vacated by Bro. Ryan. Anything pertaining to this branch of the service should be addressed to him.

Bro. Geo. Thompson, of Mill River Jct., has been off sick for the last two weeks. The boys hope for his speedy recovery.

Congratulations to Vice-President Ross on the advent of a Leonard Jackson Ross, Jr.

W. B. SHALKOP, Milford, Conn.

#### *Providence Council Notes—*

Our regular meeting, held in Providence, Saturday night, January 15th, was not very well attended.

The proposition to change our meeting hall met with some opposition at this as well as the last meeting and the matter has been laid on the table until our next meeting in February. Come and voice your sentiments on this matter. This is also the one at which time local officers will be elected, and we want all who can to come.

Instruction as to manner in which Local Board of Adjustment, delegates and alternates are to be nominated by mail have been sent to each member by General Secretary Bro. Tiger, and if those instructions are carried out fully there will be no cause for complaint should any brother be denied their right in having their name stricken from the list. Read the Constitution and instructions and carry them out to the letter.

Bro. J. V. E. Vashon and wife enjoyed two weeks in Indiana, spending the holidays at Garrett, Fort Wayne and Lisbon, finding much snow and extremely cold weather.

Bro. Tom Ray is suffering from an attack of heart trouble, being relieved by Bro. Roy Allen, at Franklin St. tower.

Bro. Henry Savarria, third Southbridge St., sick with cold, relieved by Bro. Black.

Bro. O. L. Roy, studying law, is reported doing fine in his studies.

Will the brothers on the Hope, Branch, South Providence, Willimantic, Harrisonville, Wrentham Branch and Valley Falls to Worcester as well as the Terminal send me some news for write-up? I am in no position to give you a good write-up unless I get your support, as the news on this branch is all I can get, and I am depending on the other branches for help.

DAVID M. CALLIS. Toulisset. Mass.

#### *Midland Div.—*

William H. Dorigan, our chief dispatcher, passed away January 3rd at his home in Roslindale after an illness of about two months of pernicious anaemia. Superintendent Hobbs, Trainmasters O'Hanley and Cronin were among the pallbearers.

The attendance was so large that a special train was operated from Boston, returning after the services.

Mr. Dorigan entered the service of the Old Colony Railroad at Middleboro in 1884, and was made acting trainmaster just previous to his illness. His loyalty to duty, thorough conscientiousness and genial good nature made for him a host of friends. He was eminently fairminded and impartial, never once going back on his word.

The magnificent floral tributes from all over the system were a very fitting tribute to his worth.

Among those in attendance were Vice-President Russell, General Superintendent Fitzmaurice, Superintendent Spencer of Boston, Superintendent Astley of Taunton, Assistant to the General Manager C. N. Woodward, Assistant Superintendent Morse, H. W. Seward, chief of the inspection department of the Public Service Commission, and M. J. Scully of the same department.

P. S. Vincelett, an old Midland man, having worked at Putnam, Thompson, etc., during the early period of his railroading, succeeds Mr. Dorigan as chief dispatcher.

Putnam tower has been renovated and painted and the new passenger coach yard has been put into operation at South Bay, adding to the joy of living there.

Sister Marris, Douglas, on the sick list, is being relieved by Bro. Murphy.

About a dozen men on the spare board and very little work.

Pay your dues and M. B. D. assessments early, so as to be fully protected at all times.

CERT. 1541.

#### *Old Colony Div.—*

General Chairman Handy was present at the Boston meeting New Year's evening,

The time was spent talking over organization matters.

Bros. McGee and Quigley have qualified at Somerset and Tiverton drawbridges. The principal requirement for qualification quickly is a slight knowledge of electric generators and marine gasoline engines.

The general telegraph office at Taunton is being remodeled to accommodate a force of division accountants. The dispatchers and operators will be established in the room now occupied by the time clerks. New and up-to-date office equipment will be provided.

Nomination papers for chairman local board of adjustment, delegate and alternate to the next convention are in the hands of the membership. Balloting on nominees is the next in order.

From the time of General Order No. 27 to the present, the duties of local chairman have increased with each supplement, interpretation, amendment, addendum and decision relative thereto, until it has reached the point where all of his spare time is occupied in performing the duties of that office. When he has also acquired a knowledge of schedule rulings, precedents, etc., it means a good many dollars to those whom he represents.

Assignments and filling of vacancies are shown on the division bulletin notices.

General Secretary-Treasurer Tiger reports the membership on the eastern end of the road paying dues promptly, and for the entire year, which makes it much better for all concerned.

A jokesmith says: "Indications from all directions show that the cost of living is going down. The farmers, wholesalers and manufacturers know it, and someone ought to tell the retailers. They have not found it out yet".

The emergency tariff bill designed to give relief to the agricultural interests at the expense of all the people, it appears, will be extended to include practically every necessity, which presages its final passage as doubtful.

Of all "the anti-labor papers published the writer tags the *"Providence Journal"* as being the most aggressive. It never lets an opportunity pass to stab labor or its representatives editorially.

GEORGE CLARK. Taunton. Mass.

#### *Boston Div.—*

A number of our brothers and sisters have had their jobs abolished, resulting in considerable bumping. Bro. Ormsby displaced Bro. Keating, agent Yarmouth, who displaced Bro. Boyers, second Buzzards Bay tower. Bro. Sallsbury bid in first there, vice Bro. Johnson, who bid in Mattapoisett agency, vice Bro. Sanborn, deceased. Bro. Sturtevant, second Whitman; displaced Bro.

on first Middleboro, who reverts to the spare board. Bro. Mobbs displaced Sister Buker, second Middleboro; Bro. Ward displaced the agent at Holbrook; Bro. Jones bid in second Harwich, a new job, and Bro. Hooper third Yarmouth, bid in second there when the job was re-established. Bro. Mendosa bid in Montello ticket agency, and Bro. Pierce, second Hanover. Bro. Jack McDonald, whose job in "S" office was abolished, bid in the milkman's job there.

Bro. Baxter, Hyannis, after 44 years of faithful service, has applied for a pension. We hope he may live many years to enjoy his well-earned rest.

Will be obliged to discontinue these writings unless some of the brothers and sisters send me some notes. It is now five months since I received any. *Let's have a little more "pep"*.

A. R. MASON, Cert. 1643.

**Del., Lackawanna & W. R. R., Div. 30.**  
*Morris & Essex Div.—*

Bros. Harbourt and Lathrop, "MS", Pt. Morris, N. J., West End, went bear hunting in the mountains around Water Gap and caught two bears. They have them in a cage at Stanhope, N. J.

When it comes to talking on the dispatcher's phone we will have to hand "*The Flag*" to Bro. Appelle at "UN".

We trust Bro. Eustice will tip us off relative to the correct date the Boonton firemen are to hold their oyster supper. "I'll say" a crowd will climb aboard a rattler for Morris County to be in on this annual affair.

Bro. John S. McGee, agent South Orange, N. J., known as "*The Terrible Judge*" to reckless automobilists who infringe on the speed law, has a new cane which came from Palm Beach, Fla.

Bro. Thomas Cullen, agent Summit, N. J., has purchased a new auto which from all reports (was built on "The River of Doubt") runs like a cyclone going up hill?

Bro. A. Leida, reliefman from Washington, N. J., has been working lately mostly on the east end of this division.

Bro. Norman B. Atwater, Passaic ticket office, is quite a speedy bowling enthusiast.

Bro. Wm. Poplett, third "ST", Summit tower, gets them going when he renders that popular sentimental song entitled "For Every Boy Who's On the Level, There's a Girl Who's on the Square".

Bro. Chas. Rush has returned to Summit tower after an extended leave.

Bro. Franklin Theodore Russel, second "PY", Hoboken Terminal, has developed a new species of Xmas tree which Santa Claus claims are fine biz.

The following is Bro. A. F. Stackhouse's special:

"In the shade of the old pecan tree,  
The one with no leaves on, you see,  
Way down in a state, mild and sedate,  
In a town they call Albanee.  
'Twas there I journeyed one day  
To confirm my ideas of a way  
To some time stay, and from cares be free,  
Down under the old pecan tree."

Bro. Chas. Judd, third Bergen tunnel, is quite a jazz wizard. That saxophone has them all dizzy dancing in the "Wonder Town", N. Y.

Bro. J. H. Beaman, first Dover tower, has a new type of a sweater—red-white-and-blue.

Bro. Searfoss, agent Port Murray, N. J., is slowly recovering from the effects of an injury to his foot.

Bro. Thomas J. Clark, first Greendell, is a frequent visitor at Washington, N. J.

Bro. George Bergerman, Hoboken Terminal, has a new book called "Lightning Calculator". Nice work.

Bro. George Eustice, first Boonton, N. J., acknowledged as the "Daddy" of all the fishermen, has been very successful this winter angling.

Bro. Raymond Zeek, second Boonton tower, recently visited Newton and Andover friends several days. He was given a live goose, which got out of the basket in the baggage car passing Andover Jct., and flew away. Ray spent a day tracing and capturing the bird and the third day started to eat it.

Bro. Wm. Sloan, third "BO", visited friends around N. Y. during the holidays.

Bro. E. L. Tiffany, formerly manager "H", Hoboken message office, also reliefman A. Salle, have taken positions as boat dispatchers, a new service, with headquarters in the Terminal. Bro. Leo P. O'Neill, extra train dispatcher, has taken Bro. Tiffany's former trick, and Bro. E. K. MacCauley, from Dover, has bid on second, which he may land steady.

Bro. John Carson, "YA", Hoboken, a No. 1 operator, is holding down that fast telegraph job.

Bro. M. M. Patterson, side table, Grove St., Hoboken, has a "Fur Hat", a present from Canada, and Bro. Jas. J. Quinn, first "WD", West End, blew in recently with a fur coat and a big diamond ring.

Bro. Warren S. Patterson, second Bergen tunnel, has a new fountain pen studded with pearls.

S. F. McCLEARY.

**Missouri Pacific R. R., Div. 31.**  
*Joplin Div.—*

Bro. Andy Nunn, second Archie, was out over the division a few days looking after his interests in the race for local chairman. Bro. Rullman, from Carone, relief, is a candidate and the writer was also out recently in his own interest, there being quite

a lively three-cornered scramble for the job this term.

Bro. Gerald Roberts, second Rich Hill, had the misfortune to lose his residence by fire lately, with only a small amount of insurance.

Bro. E. J. Stulz, second Harrisonville, has bought a cozy home. No more moving.

Bro. R. E. Greenlee, Horton agency, bid in Jasper agency and has bought a home there, Bro. R. S. Cole going back on second.

Bro. H. J. Stratton, second Pittsburg, bid in third Harrisonville, vice Bro. Tracy, to extra board.

Bro. Arnold, second Butler, spent Xmas holidays with his wife's parents in Kansas City, showing off their new girl.

Bro. Ira Barnard has returned from a visit to Washington, New York, Niagara Falls, and other points of interest. While in New York City Mrs. Barnard was taken down with smallpox and quarantined three weeks. Returning to visit her brother at Edna, Kansas, they found him dead, having been fatally burned by kerosene the previous day. A sad ending, indeed, to their trip.

Lewis E. Harris, from Frisco, who bid in Lamar third, was promptly lined up in the Order.

Bro. Hughes Murty bid in third Adrian, succeeded on second Cornell by Bro. G. W. Miller from the Grand. Bro. Clyde Rouse is on third there, a chip of the old block. His dad is at Chetopa. Bro. Brown bid in Carthage and Bro. Moss, Webb City agencies. Sister Margaret Desmond is again at "X" relay, Nevada, extra, relieved on Joplin third by Bro. Callander.

Bro. C. A. Vinson has returned to second Joplin from a visit with relatives in Kansas.

Bro. L. R. Biggerstaff, Carona agency, is still in Little Rock Hospital, Bro. Rullman relieving.

Crotty, Crandal and Carytown closed entirely, and Irwin and Boston block phones cut out, reducing them to the same level as those three non-telegraph stations.

We are all pleased to learn after about eight months' absence, mostly in hospitals, that Superintendent Bevington was able to return to duty January 1, apparently fully restored to health. He enjoys the respect and confidence of all the employees.

C. V. Rowe, Cert. 87, Local Chairman.

#### Central Kansas Div.—

We are almost solid, thanks to the good work of Local Chairman Thigpen.

Bro. Horton, who went to Topeka Star agency, was succeeded at Osawatimie agency by Bro. Hughes, and he at Wilsey agency, by Bro. Alkens.

Bro. Deal, "CG" first, relieved 30 days by Bro. Burnes, an old-timer, from Chicago. Bro. Winters, "CG" third, relieved by Bro. Juneau, is picking flowers in California.

Bro. McLin, who has been off some time with a broken hand, is now on Bushong second until he is able to handle parcel post again at Gypsum City.

Bro. Cross, Herington third, off on account of tonsil trouble, is being relieved by Bro. Fowler.

Chief Dispatcher White has been in government hospital ward for some time. We hope for his speedy recovery. CERT. 2698.

#### Colorado Div.—

Get busy, brothers, pay your dues, and let's not have one delinquent on this division.

Thanks to Local Chairman Jones and Bro. Ainsteth, and a few other brothers for items, and don't forget we are to have a write-up in every journal this year. Brothers on the west end, send your notes to Bro. Ainsteth at "GU", and on the east end send them to yours truly at "CA", not later than the 19th.

We had a very successful meeting at Pueblo, Sunday, Jan. 16th, and the outlook for another in the near future is good. Those present were General Chairmen Mohler, St. Louis and Compton; the other brothers, Bradley, Carrol, Drake, Davis, Stralt, Blakey, Smith, F. E. and B. M. Norton, Hardy, Local Chairman Thigpen, Cent. Kansas Div.; Fisher; W. H. Fyler (Clerk McCracken initiated at meeting), Rost, Johnson, Ainsteth, Shacklett, Allen, Engle, Bunten, Gabe, Connor, Ault, Upson and Jones, Local Chairman Smith, D. & R. G., Denver; and first district D. & R. G., Pueblo; and the other brothers. Bro. Mohler gave us a good, snappy talk for about an hour and a half in regard to the condition of Division 31 and the progress we have made. Also explained the necessity of the \$1.50 increase in dues primarily for a protective fund, and enable our local chairman to go over the division occasionally, to clean up the delinquents. He silenced any fears as to the question of a reduction as long as we stand pat.

Bro. Compton gave us a very interesting and instructive talk, having come all the way from Salt Lake City to attend the meeting and confer with Bro. Mohler on the hospital proposition.

Several other brothers made interesting talks.

Local Chairman Jones wishes to thank the members of this division for their support in making the meeting a success, especially Bro. Smith, of Brandon, who helped to handle the advertising. A vote of thanks is extended to General Chairman Compton and Local Chairman Smith, D. & R. G., for their personal interest in our welfare by honoring us with their attendance.

Bro. Bullard writes from Ruskin, Fla., his wife's health is improving.

Third Boone pulled off Jan. 15th, Bro. Downey going to third Sheridan Lake.

Bro. Hardy, Eads, visited his folks at Canyon City during the holidays, relieved by F. Blakeman, an old-timer from the Stoney Island. Operators at Eads are now relieved from carrying the U. S. mail to and from the post office, for which they extend their thanks to the O. R. T.

Bro. Hall, on a trip through the Southern states, is being relieved by Bro. Upson, relieved by Bro. Robinson.

Bro. Rost, third Pueblo yard, is now working a trick at "MO".

Bro. Sulter and wife, of Otis, spent Xmas in Pueblo, and Bro. Jones and wife at McCracken.

Bro. Adkinson is at home at Brownell, after a short stay in the oil fields. We hope he will soon re-enter the service again.

Bro. Kuhl, who bumped Bro. Fisher off third "RN", and was later bumped by Bro. Downey and relieved Bro. Whitechurch while he relieved the agent at Leoti a few days on account of sickness. Bro. Morris, third there, was married New Year's day. Congratulations.

Boys, let's keep this old division up to 100 per, and also don't forget a few notes. We can't have a write-up without them.

"CM", Cert. 2745.

### Baltimore & Ohio R. R., Div. 33.

#### Pittsburgh Div., First Dist.—

We have closed the year in excellent condition, but there are still a few non-members among us and it is every member's duty to help us make our division 100 per cent. A card for the current term is now in order and your remittance will eliminate a delinquent list being sent your local chairman. A favorable decision was granted us by the Labor Board in regard to our claim for tentieths of a year's vacation for 1918, and we should soon be receiving a back pay check therefor.

Brothers Fitzgibbons and Curtis, of Laughlin and Marion Junctions, are still putting them through the terminals.

Bro. W. Gaumer, from Connellsville Division bid in "DS" extra.

Bro. Kelley, of "DS" office, is on furlough.

Some of our W. & P. Division offices are being closed Sundays. Watch out for orders issued either direct or relayed to these points during such hours and report to your local chairman with all possible information.

Bro. Wilson, Wheeling Jct., is visiting his parents in Florida.

We regret to learn of the death of a sister of Sister Parks and extend the sincere sympathy of the members of this division to her in her bereavement.

I desire to thank Bro. Carr, West Alexander, our hard-working member, for the way he has helped me during my short period as your representative.

Ballots have been mailed every member to enable them to express their choice for local chairman and delegate, for which I am a candidate. If elected I feel positive I will come up to all that is expected. Be sure and get your ballot in. It's votes that elect your choice.

S. C. DOWNIN, L. C., Cert. 2189.

#### New York Div.—

It is now Bro. H. E. Hoagland, extra train dispatcher, and Bro. William O'Connell, agent and operator Bayway, N. J. Also Sister Mrs. M. V. Madary, second trick ticket agent, New York.

Bro. J. P. Miller bid in operator and clerk, dispatcher's office.

Bro. Walter J. Madden has been nominated for local chairman, and Bro. F. F. Sullivan for delegate to the convention.

CERT. 798.

#### Members Cleveland Div.—

I wish to thank each one of you for your assistance to Bro. Rankin, also for what you have done to help out in the sale of Bro. Shafer's lot. These kind acts will live long in the memory of these worthy brothers.

Bro. Shafer advises he is able to sit up to his meals, is gaining slowly, and in hopes of coming out of it in due time. His address is Tucson, Arizona, care St. Mary's Hospital. He would be glad to hear from you.

Bro. Rankin is back again, after being off several weeks owing to the sickness and death of his little son, Alfred. Mrs. Rankin joins him in extending their thanks to all who assisted them in their trouble. In a letter to Bro. Kimberling, Bro. Rankin says he has been a member of the O. R. T. for a number of years but never before has he appreciated what the organization meant to its members. Let every member make this his or her motto: to "do as we would be done by." If we live up to this we will not go far wrong in life or death.

A number of the members have been off several days, relieved by extra men.

Our men have been cut out of all overtime, but no one has been laid off by the closing of offices, and we understand if it is possible to get through the dull period without doing so that it will be done.

Thanking you one and all for your support.

W. A. McCABE, Cert. 705.

#### Toledo Div.—

We had very fine meetings at Norval Hotel, Thursday evening, Jan. 20th, and Friday evening, Jan. 21st. Local Chairman Stenger called to order and lots of suggestions were made and interpretations explained relative to back pay for 1918 vacations, which General Chairman Lewis thinks we should receive by March 15th.

It is desired to have a large attendance at the Cincinnati meeting, Feb. 15th, as several important matters will come up for discussion at that time.

Would like to call a meeting at Toledo in the near future relative to organizing an O. R. T. Club. There's a large number of operators on the other railroads there, and it would be a grand way to get better acquainted, making working conditions better by keeping in touch with the members on all the roads. Let's get busy and see what we can do. The "Gem City O. R. T. Club" at Dayton is prospering, and we should be able to have one just as good as it.

Bro. F. Caddy, Wyoming, is on the sick list. Also Bro. Canfield, Bates, second, and Bro. Phillippi, formerly at "KM" Toledo, (discontinued). The latter brother previously relieved for ten days, Bro. C. C. Wells, third Penna Jct., who was called to Mattoon, Ill., owing to the death of his mother-in-law, and the sudden illness of his wife. We extend our heartfelt sympathy to Bro. Wells and family.

CERT. 3019.

#### *Connellsville Div.—*

Attending the funeral of his father was the sad mission that required the absence from duty several days in January of Bro. W. A. Reynolds, first Smithfield.

The generosity of the boys on this division was again manifested during January when a substantial purse was subscribed for Bro. C. M. Dunlap, confined to a sanitorium at Terra Alta, W. Va.

Uneasy lies the head that is short on seniority these days of retrenchments.

Bro. Chas. Brady, Johnstown, is preparing for his annual trek. If there is any spot in this old U. S. A. that Charley hasn't visited, Rand, McNally & Co. haven't either.

Bro. Wm. Carroll, Connellsville, has received transportation for a long pleasure hike Floridaward.

The time is now here when 1920 cards are distinctly out of date.

Have you decided how you are going to spend your 1918 vacation money?

Several violations have occurred recently of the rules of our Agreement, owing to the instructions of railroad officers unfamiliar therewith and not because of any intent on their part to violate them. None of the members affected made any report thereof, and corrections were made only after your local chairman became acquainted with facts through other sources. Such disinterestedness on the part of our members will simply result in harm to our organization. Let's prove that we are interested in our own welfare by making a report to our own local officer when such things occur.

Despite the drastic retrenchment being made almost daily in other departments, but one office, practically a temporary position,

has been closed. We hope business prospects will soon assume a brighter hue.

CERT. 142.

#### *Newcastle Div.—*

Bro. B. B. Jones, for years operator on Newton Falls first, but later cashier first National Bank, died Jan. 16th, at his home there, of pneumonia.

Bro. McLaughlin, third Newton Falls, bld in second there.

Bro. Quay, first Niles Jct., and wife visited friends in Pittsburgh, Jan. 4th and 5th. Bro. Nichols displaced Bro. Clewell on second at Niles Jct.

Girard, "MO" and "XN" towers closed. Bro. O'Conner, third "XN", went to third "BD" tower, vice Bro. Horrisburger to third Nova; Bro. Weinman, second "XN" to second "BD" tower vice Bro. Ault to third "TF" tower; Bro. Brenneman, first "XN" to first "TF" tower vice Bro. Glidden to third Ravenna; Bro. Carpenter, second Girard to second "TF" tower and Bro. McGannon, first "MO" to second "FS" tower.

New seniority lists just out show a total of 108 members. Lets not be satisfied until we can make out the list, knowing that each name thereon represents a member. Your individual support is required in order to do this.

Another year has come to a close, also another term of office for all of your officers in Div. 33, and the terms of the Grand Division officers terminate in May. It is now time to nominate and elect delegates to the next session of the Grand Division.

Please send any notes you have for THE TELEGRAPHER to me by the 20th for publication in the following issue.

R. GLIDDEN, Cert. 1998,  
542 S. DePeyster St., Kent, O.

#### *Indiana Div.—*

The General Committee has ruled that where the senior applicant for a position is disqualified by legitimate reasons from accepting a bulletined vacancy, such position may be awarded the following senior applicant without the position being advertised a second time. This does not prevent the person originally entitled to the vacancy from going through the usual routine of filing a grievance, or appealing for examination.

Local Chairman Donovan, of Brownstown, has announced that if he is elected as delegate to the next convention, he will expect a letter from each member giving his views on the improvements they desire to be taken up by him at the convention. Also, if re-elected local chairman, he will attend the local chairmens convention of Division 33 and will need written statements from the Indiana Division membership regarding mat-

ters affecting the B. & O. rules which they wish to be handled by him as their representative. Address, A. A. Donovan, Box 13, Ewing, Indiana, using United States mail.

Div. Cor., Cert. 1386.

#### Chicago Division—

Bro. W. A. Rinehold, third Kimmell, Ind., has been appointed to represent us on Safety First Work during 1921, succeeding Bro. Foley. You are kindly urged to furnish him with any notes you have pertaining to safety or of any unsafe practices you may observe.

Bro. A. D. Winner, formerly agent at Walkeryon, Ind., is now relief agent on this division.

Bro. Rock is back at Attica Junction, after a trip through Michigan, and Bro. H. A. Hesse, agent at Hoytville, O., after a trip through Wisconsin, both visiting relatives and friends.

We are very glad to hear that Bro. F. W. Sutherland, "FD," working extra at Garrett and Auburn Junction, has been transferred from Division No. 17 to Division No. 33.

Bro. Eller spent first part of January in Baltimore on Grievance Committee Work and making preparations for the election in February.

We are again urged to subscribe for "Labor." Two dollars a year, which also makes you a member of the Plumb Plan League and brings this very interesting weekly to you for one year.

Brothers, keep after the nons as it is absolutely necessary to be thoroughly organized. Don't give up until we are one hundred per cent.

We expect to have several of the exclusive agents lined up shortly. Things looking very favorable.

Get busy and help that we may hold the fruits that the organization has struggled so hard to get during the past few years.

Some brother start something and send me some notes.

J. H. GLICK,

Cert. 2063.

#### Chicago & Eastern Ill. R. R., Div. 34.

Brothers, read the general committee's report several times until you understand it thoroughly. It is the best this division has ever received. This pamphlet style will suit the average member, owing to its convenient size, being easy to file away. The headings, etc., are nicely arranged and the General Committee is to be heartily congratulated for the magnificent style in which report appears. The information contained therein is surely gratifying, especially the subject, "Present Day Problems," and the "Boring From Within Squad," this latter is the most feared weapon of organized labor, as it spreads untruthful propaganda against our organization and its leaders. Luke warm members are always looking for some excuse

to drop out and spread dissension within our ranks. When union laborites get to fighting among themselves, then they become "FISH" for "Big Business" and are easily cleaned. So we must not allow ourselves to be led astray by the thoughtless words or actions of the unwise.

Page eight of the General Committee's report says: "We have more division funds in our treasury than at any time in our history." This is interesting in itself and has been made possible by the diligent work of the various officers.

The year just closed leaves our division in good condition financially, enjoying an A1 schedule with working conditions and rates equal to any other road entering Chicago; but 1921 is before us and will be no more and no less than we make it. The report shows that our division contains four hundred and seventy-four positions with a membership of over five hundred, and we can maintain this 500-mark by prompt remittance of our dues.

Bro. Pickering secured Morocco agency and has moved his family there. He is now within "Fording" distance of Watseka, and paid yours truly two visits already.

Don't send personal checks to St. Louis for M. B. D. assessments. Secure a draft from the local bank for such remittances or a money order from your postmaster or express agent. Ten cents does not seem very much, but when thousands of members remit personal checks it creates a useless expense to the organization.

If you have not yet subscribed for "Labor," published weekly at Washington, D. C., remit \$2 direct or to yours truly and it will be sent you.

If any of you brothers have misplaced the "yellow cards" issued by the General Committee, we will be glad to advise you who are still listed thereon, so you may know who are yet to be shown the light.

Please mail in the information blanks recently sent you, properly filled out at once as requested by the General Committee.

CERT. 320.

#### Illinois and St. Louis Division—

On account of the "Big Four" taking over the E. & I., the Illinois and St. Louis Division is now Nos. 3 and 4, that is subdivided as District No. 3, Findlay and Pana districts from Villa Grove to "MI" St. Louis, inclusive. This is account of the Chicago Division having more than enough members for two delegates and not enough for three, and the Illinois Division having more than enough members for one delegate and not enough for two. District No. 4, Illinois Division, from Fairground to Thebes, inclusive, including Joppa Branch.

Bro. Jones, second "VN" Tower, was off a few days owing to the illness of his son.

Bro. E. N. Layman bid in second "OW" Salem.

Bro. R. H. Porter, working as yardmaster at Pana, ninety days, relieved at "MI" St. Louis by Bro. R. H. House.

Bro. W. R. Satterlee attended a basketball game at Salem recently.

Bro. Ogden is now cashier at West Frankfort, vice Bro. W. F. Regenold, and Bro. Goddard is agent at Ina.

The boys at Tuscola have been relieved of the U. S. Mail. President Manion has taken up the matter of having all brothers relieved of this work, meanwhile General Chairman Skiles is making local adjustments where the mail is heavy in accordance with the provisions of our schedule.

Bro. R. E. Montgomery bid in Westridge agency, vice Bro. H. J. Rudey, who goes to extra list.

Bro. C. B. Stanley, third Johnston City, is recovering from an attack of Lumbago.

Bro. Suttan, former agent Kinmundy, who has been off several months with his eyes, is still unable for duty. He has the sincere sympathy of all the brothers.

Bro. Casey Jones, St. Elmo, was relieved a few days by Bro. Gilbert Odum.

Bro. J. E. Smalling, Neilson third, is on the sick list, relieved by Bro. Lee.

Bro. Cauble has renewed his lease with Bro. H. C. Humphrey, third Marlon, for Upper No. 3, for 1921.

Brothers, we have only the balance of this month in which to pay our dues and M. B. D. assessments without becoming delinquent, better remit today before you forget it.

Now is the time to keep ourselves organized, should anything occur that isn't satisfactory, call on yours truly and get it straightened out.

Many thanks to the brothers who sent me the news. I hope more of you will do so hereafter. Send it as soon as you hear it, so we can have a write-up every month and keep each other posted.

KAPP ODUM, Cert. 353.

#### Terre Haute District—

Bro. E. W. Rogers, Oakland Shops, who relieved Bro. Rowland, second Brewer, a few days during the holidays, later relieved Bro. Hunt, second Cory, several days.

Bro. Q. A. Royal, second Geasle, is being relieved by Bro. Wm. McGinnis, and he on third there by Bro. J. F. Trubey, extra.

Bro. Walter Williams is having the small-pox, relieved by H. A. Dewitt, a new man.

Bro. E. J. Mercer, third Dewey, has returned from several weeks' honeymoon, relieving Bro. R. W. Keller, who resumed on second there again, vice A. A. Moore, who went to "OC" Junction, where he relieved Bro. Lloyd on second, who relieved Bro. Joley on third a few days. After the latter's

return, Moore remained on second, while Bro. Lloyd took several days off.

Hand your notes to any of the boys at Dewey so we can have a good write-up each month for this district.

E. J. MERCER, A. L. C., Cert. 422.

#### C., R. I. & P. Ry., Div. 35.

##### General Offices—

Topeka—Being in Chicago on committee work last month, did not get in a write-up. Sorry to miss it but that is only one of about four in the past six years.

Election time is drawing near and there seems to be more interest than usual, several having announced themselves as candidates. They are all fine fellows and worthy of any man's vote. I am a candidate for re-election and solicit your support. Have done my best for all concerned and if re-elected will continue to do so, but if you feel a change is necessary, the successful man will have my unqualified support for the ensuing two years.

The Topeka Club had a nice time the night of January 14th. Quite a bunch of operators, accompanied by their families and friends, gathered at Hamilton Hall, bringing basket lunches. After a short musical entertainment and some dancing, we had the feed, which was a real spread. Bro. Rollin was the "man behind the pot," and if Fred Harvey had been there he would have had Rollin under contract to make coffee for him by this time. After supper we danced some more. This was just an experiment to see how they would turn out. Those who were skeptical along those lines have changed their minds, and we will have more social affairs later on.

The club held its regular meeting on Saturday night, January 15th, and elected as officers for the present year: President, Bro. Stover, re-elected; secretary-treasurer, Bro. Rollin; vice-president, Bro. Wardlow. A permanent committee on entertainment was appointed, also a committee to locate a different meeting place.

The state of Kansas is in the throes of a bitter fight just now between the Non-Partisan League and those opposing it. Governor Allen being lined up with the latter. He has given out several of his characteristic interviews recently and Governor Frazier, of North Dakota, replying to him through the daily press, in effect says: If the newspapers are quoting Governor Allen correctly, people may conclude that he fears the truth about the league, and perhaps the effect the adoption of its policies would have on the railway, milling and banking interests of Kansas and the political conditions of the state. Governor Frazier in closing his reply says:

"North Dakota over-subscribed every liberty loan—the third by 100 per cent, and the



second by the highest per cent of any state. The Red Cross allotment was over-subscribed by 288 per cent. The Y. M. C. A. allotment was doubled. In Attorney General Palmer's 'red' raids not an arrest was made in North Dakota. The state was one of the first to protect absent soldiers by a moratorium and was the first state to pass a soldiers' bonus law and its figure of \$25 for each month is the highest bonus in the nation. Is loyalty a matter of action or merely of words?"

R. D. STOVER, Local Chairman.

#### *Illinois Division—*

Bro. Leahy, Blue Island, sick a week, relieved by Bro. Frick, and Bro. Thompson. Peoria Yard, sick several days, relieved by Bro. Flanigan. Bro. Bast off sick, also Bro. Hockendonner, of Ottawa, former relieved by Bro. McBeth, latter by Bro. Irwin.

Bro. Raymond relieved at Silvis Yard recently, also Bro. Coughlin, while latter was at "RK" Rock Island "DL" and then relieved Bro. Rinehart. Bro. Jackson also relieved Bro. Coughlin at Rock Island, recently.

Bro. Andy Gumps, Union Town, relieved by Bro. Hedstrom; Bro. Raymond relieved Bro. Alspach, while latter was visiting in Missouri, and Bro. E. W. Bell was a recent Chicago visitor.

Bro. Walker has returned from a visit in Nebraska.

Bro. Carter bid in Auburn Park ticket agency.

The agent at Tinley Park quarantined several weeks with smallpox, relieved by his clerk until another agent checked in.

Nominations are being sent in for local chairman, delegate and alternate this month.

CERTS. 770 AND 2045.

#### *Louisiana Division—*

This division is coming to the front since oil was struck at El Dorado. Oil magnates from all over the U. S. are arriving daily, and if their surmising is correct we shall soon have the largest oil field in the world. This means more business for us and also more positions.

Bro. S. L. Allison, of Vick, spent the holidays in Texas with relatives.

Bro. Dan M. Brett bid in Tinsman third temporary, relieved at Ivan by Bro. D. C. Arnold, of Lillie.

Boys, if you have not paid up your dues for this half, do so. Now as never before we need to be 100 per cent strong.

Don't forget our next meeting. We have many things to discuss and want every brother who can do so to be present.

CERT. 1728.

#### *Des Moines Valley Division—*

Brothers and Sisters, help me line up F. L. Joy, agent Chariton; H. A. Mason, agent Purdy; Mrs. Eva Moore, second Beech, and

J. A. Palmer, agent Croton, and keep me posted of any late arrivals so that we can start action immediately on them.

The General Committee convened in Chicago recently to talk over rules and interpretations with the management and request that the inequalities of Interpretation No. 8 be rectified. An appeal is being made to the Wage Board. Many other important matters brought up will be disposed of in the near future.

All cases of trainmen using the phone for orders should be reported to General Chairman Kay, or myself, with full particulars, and a copy of the order or orders copied by them if possible. With proper co-operation from you brothers on the Short Line, I am sure we can have this unjust practice discontinued. Lend me a helping hand.

In order to keep watch on what your senators and representatives are doing in Washington, D. C., I would suggest that every reader subscribe for "*Labor*," published there under the supervision of our recognized railroad organizations. The price, \$2 per year, is reasonable for a weekly publication not depending on advertisements for its existence.

Agents, cut out the students in your offices. They will take your place as soon as they are capable at a less salary than you are able to work for and keep a family. Ask for a clerk if there is more work than you can do in the eight hours.

Don't wait for your officers to waste postage, requesting you to pay your dues. Remit promptly and also be sure to pay your insurance assessments. We never know when we will be called and a few dollars invested while you are here may enable the O. R. T. to step in at a mighty good time for the widow and children left without a breadwinner.

Brothers and Sisters, help me to make this division 100 per cent, it can be done now with a little effort on your part. If you know of any news items, forward it to Sister Bessie Funk, operator Oskaloosa, and she will handle it for us, so that we may have a good write-up each month in the Journal, and ever remember, "*No card, no favors.*"

We are glad to have Bro. F. L. Joy, agent Chariton, Iowa, with us again. By mistake I had him classed as a non, but he is now up-to-date.

M. A. SANDMEIER,  
Local Chairman.

#### *Des Moines Valley Division Notes—*

Belfast, Kilbourne and Sand Prairie closed, and Operator Keota abolished; Bro. Sanford relieved Bro. Life, agent Carlisle, a few days, recently while latter visited friends in Oskaloosa. Bro. Price of Beadon, Bro. Love of Givin and Bro. Goschke of Eddyville were Ottumwa callers January 12th; Sister Hanley, Oskaloosa first, entertained her husband,

H. C. Hanley, of Sibley, over Sunday, recently, and Bro. J. E. P. Loving, Oskaloosa third, visited his parents in Mt. Pleasant, Christmas and New Year's.

Bro. Jemison, third Evans, off duty a week, threatened with appendicitis. CRR. 509.

#### Colorado Division—

During my many years of membership I have worked with many local chairmen, but Bro. Olesen has them all beat for progressive aggressiveness. New men are required to give card numbers immediately handed the necessary paper, and members who become delinquent are taken to task in no uncertain terms for their reaction.

There are only two phases of industrial existence. Progress and reaction against progress. The dividing line between the two is too narrow to stand on. We may be just across the line in progress or just across it in reaction. The person across the line in progress (from a union viewpoint) is a card carrier, paying his dues, and just across the line in reaction is the chronic delinquent. Most telegraphers in this division are standing inside the line of progress with Bro. Olesen leading the way.

If the U. S. fleet should be called to Hawaii and left San Diego at full speed, some would break down, some would be left behind because of slow speed and only a few perhaps reach the islands together. The enemy being there in full strength would wipe out each unit as it arrived. This is exactly the case with the labor movement. If a man breaks down (fails to pay his dues) and is given no assistance (admonished for his error) he falls out and we lose his unit of strength (financially and numerically) for the final test of strength with the "enemy," and only the swift (or more progressive) being left to meet the "enemy" would be obliged to "head in while the heading was good," and accept defeat, because of the delinquent and neglectful.

We can be thankful for the interest of our division that Bro. Olesen is one who will not permit the fleet to be scattered in such a manner and takes the necessary action to keep the members of the "fleet" in fighting trim.

Paying dues is the first step in the line of progress; giving encouragement and help is putting reaction still further from you. Let's all be progressive and stay up-to-date, and occasionally give Bro. Olesen a note of encouragement, let him know your likes and dislikes, insofar as they can be of use to the furtherance of progress in the Order. And vote for "Oley" for local chairman and delegate.

We are very sorry to learn that Sister Garber broke her leg, December 31st, at Flagler, and extend her our sympathy.

Only two nons on the division January 5th.

and they are new men who have given Bro. Olesen their promise to line up as soon as they get a pay check. Two delinquents remain. Bro. Rabourne, Almena, relined up with us, also Bro. J. B. Ernest, who says he was unjustly accused of teaching telegraphy while at Dresden. We are sorry the misunderstanding existed with him. Instead of staying out for a year, he should have explained the matter at the time and corrected the misrepresentation.

This is a last call for your dues before becoming delinquent. Your M. B. D. assessments must be paid before February 28th or your certificate is void. Our dues are only \$14 per year, while the S. P. has a flat \$20 rate. A number of other divisions have the same rate. It is to the credit of our General Chairman and G. S. & T. that ours has been kept so low it shows them very excellent business men, whom we can feel proud of. CRR. 774.

#### Illinois Central R. R., Div. 36.

##### Louisiana Division—

Bro. V. L. Hines resigned Cynthia to join the navy. We all wish him well. Bro. Hutchinson relieved him, pending bulletin.

Bro. Jno. Boudousque bid in Madison agency, vice Bro. Sam Page.

Bros. Duke and Merkle of Yazoo City, and Bro. Bullock, Eden, with the latter's bird dogs have returned from several days' successful quail and Rice bird hunt. Bro. Rehfeldt, "JD" Jackson, was also quail hunting near Flora recently.

Bro. Head, "JD," visited a few days in New Orleans, relieved by Bro. Kennon, and Bro. White, "JD," in Meridian, relieved by Bro. Fugate, who with his family spent the holidays in Louisville, Ky., visiting relatives.

Bro. White, "JD," took a trip over the hot sands recently. He has purchased a brand new Ford, and will give all the O. R. T. boys a sight-seeing trip around Jackson, providing they buy the stuff that made John D. famous.

Sunday, January 16th, Chairman Mashburn held two meetings at Jackson, Miss., about 20 of the faithful attending. Matters of considerable importance were discussed.

Bro. Mashburn was nominated for local chairman and delegate; Bro. W. B. Sanders, alternate; Bro. J. R. Youngblood, delegate-at-large, and Bro. R. S. Brent, alternate. Bro. Heidelberg previously nominated for local chairman withdrew, making Bro. Mashburn's nomination unanimous.

Bro. "Pete" Cummings, of New Orleans, now a pensioner, is reported ill. We all wish him a speedy recovery. Sister Julia Cummings, Summit, Miss., one of our oldest members has applied for pension.

Bro. C. G. Hayes, now with the Southern Pacific in California, recently visited his par-

ents, Bro. and Mrs. J. G. Hayes, of Yazoo City.

Bro. Witherspoon has been promoted to Chief Opr. "BD" New Orleans, vice C. J. Davis, promoted to manager of telegraph and telephone in the terminal.

Bro. J. G. Phipps reinstated to his old job at Flora, says he has parted company with "Jake."

I wish to thank Bros. White, Erringer, Rhodes and Mashburn for notes.

All together for 100 per cent, don't permit your name to be read at the February meeting as delinquent. CERT. 503.

#### *Springfield Division—*

Bro. S. D. Berkler, said to be the fastest driver in Macon with his new Buick, was married recently and took a two weeks' honeymoon East. Bro. William H. Rooker relieved by Bro. O. L. Oxley at Pawnee Junction, was also married recently and took his bride on their wedding trip to New Orleans, Memphis, and to his old home in Arkansas. Congratulations and best wishes to the happy couples.

Bro. W. R. Barber, Divernon, while visiting relatives in Missouri, was relieved by Bro. Lloyd Lane.

Bro. R. F. Harford bid in Thomasville, and Bro. W. J. Aldrich, Sabina agency.

Bro. O. S. Jackson has been promoted to train dispatcher at Clinton.

Mail your notes to A. L. Aldrich, Pawnee Junction, Divernon P. O., Ill. CERT. 1223.

#### *Minnesota Division—*

Second Glenville and third at "CW" Waterloo, and Farley abolished. Watch the thirty-day clause in our schedule, brothers, and assert your seniority to avoid going on the extra list, also note the move of the railroads as published in your daily papers for the abolishment of the National Adjustment Boards and the National Agreements, which if successful will be a blow to all organizations. Pay up and support your organization so we Telegraphers may be in a position to handle anything necessary.

Bro. Ivory is recovering from the injury sustained some time ago and expects to soon resume on second Galena Tower.

The new seniority list has been sent to Bro. Shannon for printing and will be distributed to the members as soon as finished.

The proposed meeting at Dubuque has been postponed on account of poor train service, making it impossible for the members to get there and return same day. Let me have your suggestions where it would be best to hold one.

Send me a few notes each month as to what is going on, and will try to get them in THE TELEGRAPHER each month until I can find a correspondent.

Will give you the names of the nons as soon as I get a revised list from Bro. Shannon. Remember "No card, no favors."

J. J. DAVIS, L. C., Cert. 565.

#### *C., B. & Q. R. R., Div. 37.*

##### *Relay Division—*

Bro. S. L. Layton, who worked in "GO," Chicago, quite a while, is now at "CW," Ottumwa. Glad to have him with us again.

Bro. R. M. Schlaf is acting manager and W. C. at Ottumwa, vice A. N. Butler, now in the superintendent of telegraph office.

Bro. C. V. Ellison has his Paige car back, after being in a smashup. He relieved Bro. Atherton, second W. C., Burlington, on a trip to Aurora, recently.

Bro. W. H. Winchell and family spent Christmas with his father and mother in Alma, Mich., and Bro. A. B. Coats and family, with relatives in St. Louis.

Bro. Redmond bid in third W. C. at Sterling, Colo.

Bro. Latchford has returned to Casper, Wyo. We hope everyone will pay their dues promptly for the first half of the year and get an annual if possible. If we ever needed a card we sure need it now. Let's make this division solid. CERT. 65.

##### *Beardstown Division—*

Sister Bridges, third Litchfield, was relieved several days by Sister Hathaway.

Assistant Chairman Matsler, Centralia, is having some hard luck. His wife had the misfortune of being bitten by a dog, requiring the attention of a specialist. And his wife's mother, who is 94 years old, is in very poor health.

Bro. Postlewait, third 107, took his wife to the hospital, where she withstood a successful operation for appendicitis and is getting along nicely.

I want to thank the brothers and sisters south of Centralia for their assistance, so promptly given in anything I ask them to do. Co-operation without the growl is what has made us solid here.

Bro. Kortle, Beardstown Relay, down here on a hunt a few days ago, complained of the bad shells and bum gun he has. The rabbits just simply won't fall over dead.

Block 104 has been under the supervision of the Brookfield Division for the last few weeks, Bros. Gray and Francis holding that position. The former has returned to Brookfield Division, but Bro. Francis is going to stay with us. Notice the prefix "Bros."! That's what it takes to get along here.

Bro. Wright, Arenzville, who has been on the sick list, was relieved by his wife, in the absence of an extra agent.

Don't worry about your salary being cut until it is cut. Keep all that kind of noise "quiet." The less you stir it the less dust that kind of a rumor will make. Out of 32

cases the past two years, up in March, we won 31 and lost only one.

C. W. MCCONNELL, L. C.

#### *La Crosse Division—*

It is now Bros. F. W. Gibbons, G. R. Potter and R. C. Scholmeier.

Bro. Gibbons, first Pepin, relieved several days by Bro. J. R. Howard, who later relieved Bro. Tate at Nelson and Bro. Fetting, Maiden Rock, while he relieved Bro. Paul at Purdy.

Bro. Gilbertson, third Pra Du Chien, relieved a few days by Bro. Ringerback, and Bro. Pilhal, third Crawford, by Bro. Staben. Bro. Crawford, first Dayton Bluff Yard, was also off several days, and Bro. R. C. Scholmeier, who relieved, Bro. Cullen, East Winona third, also relieved Bro. Slouther, third Hager, while latter relieved Bro. Otto Sands, the agent there, a few days.

Bros. Krueger and Coleman doubled at South Junction while Bro. Wilson was on the sick list until Bro. Tuckey, who previously relieved Bro. Dyer at Grand Crossing, came to their rescue. Bro. Gordy, second Division Street Tower, and Bro. Sterling, first Savanna Tower, also on sick list several days, latter relieved by Bro. Stouvenal.

Bro. McGrath called on the local chairman at La Crosse recently and paid several of the brothers' dues.

Bro. F. W. Frommelt bid in second Savanna Tower; Bro. Joe Frommelt, second Nelson, and Bro. L. C. Mowring, second Lytle.

Bro. E. W. Howard relieved Bro. Meili, Fountain City second, and Bro. O. G. Hermanson, second Trempealeau, several nights, latter spending holidays with his parents at Prescott. Bro. A. W. Paul, Chelsea, was off several days recently.

Temporary operator job at Whitton pulled off on account of slackening up of Government business there.

Bro. Rupp relieved on the car desk in the dispatcher's office by Bro. Wagner, relieved day and night chiefs.

All of our eleven extra men are now carrying cards except one, who has the blanks. Let us all give these extras preference and not call on some outsider living in our vicinity. By making requests for relief a sufficient time in advance, it can be arranged for our brothers on the extra list to relieve us. The extra men should keep Local Chairman White posted on their movements.

Thanks to Bros. H. C. Brown and White for their items. CERT. 215.

#### *Brookfield Division, East End—*

Bro. Doolin, second St. Catherine, was off a few days recently. Bro. Scott, third St. Catherine, bid in third Clarence.

Bro. Nichols, second New Cambria, is on the sick list.

Bro. Hopkins is still at Anabel, Mo.

Bro. L. H. Sherry is working a ticket job in St. Louis.

Brothers, remember that your dues must be paid not later than Feb. 28th or you will be delinquent. An annual card will save time and trouble to you as well as Bro. Rogers. Get one now. Apply "No card, no favors," to the nons. A delinquent is just as bad, if not worse, than a non.

Some of you brothers on West End send in a few notes and let us know what is going on over there. CERT. 1480.

#### *Hannibal Division—*

Local Chairman Mays, Elsberry, visited his son, Malcolm, several days, who recently underwent an operation for appendicitis, and we are glad to learn is improving.

Elsberry ticket office was entered Sunday, recently, the intruders breaking a window and smashing the money drawer, but Bro. Cramer had taken the cash with him when he went off duty, and they had their labor for their pains.

Bro. Moyer, who bid into Lincoln Relay, was a recent Elsberry visitor.

Bro. Brinkley, third Lagrange, spent the holidays visiting friends in Arizona, relieved by Bro. Eckert, who also relieved the agent at Annada several days on account of sickness. Bro. Foley was off a few days recently for the same cause.

Sister Gist was relieved at Kissenger several days by Miss Adams.

While a freight was standing on the siding at Firma recently a couple of "bums" stole a nice ham from Bro. White's meat house. We must look after "our hams" on this division, and see that they all keep up to date.

Some of the boys have already received their annual transportation and the others are expecting theirs any day now.

You good brothers on the North End, also on the high line, send me some news. CERT. 18.

#### *St. Joseph, Mo., Division—*

Owing to the death of his mother-in-law, Bro. B. S. Anderson, second Waldron, was relieved several days by Bro. J. M. Wilson, who also relieved Bro. E. M. Watson, third Block 36, ten days on account of sickness.

Bro. J. A. Wilson, Weston, visited with his mother at Warrenburg, Mo., several days recently.

Bro. Acord, third Bigelow, is off for a month, and Bro. Moore, second Armour, is relieving on first there also for a month.

Helpers recently put on at Farley, Mo., and Halls, eliminating overtime.

Agent Bro. Ketcham relieved Bro. Brown, second Leon, who relieved Bro. Payne, second Hamburg, owing to the death of his father. Bro. L. R. Porter, who relieved Bro. L. T. Barker, third Craig, on sick list several nights, later relieved Bro. Brown.

Bro. O. D. Pierce, Ford City, on account of the death of his father-in-law, was relieved several days by C. Strohle, who later relieved Bro. R. E. Lillie, agent Helena, owing to sickness.

We closed 1920 without a delinquent and started the new year with a clean slate. Brothers, we must stay in line as we need our organization more now than ever before.

Notify Bro. Arnold of the status of every new man who comes on the division. If a member, give his division and card number.

L. F. MILLER.

#### *Brothers and Sisters, Creston Division—*

I desire to thank you one and all for the loyal support and courtesies you have shown me as your local chairman in the past two years, and wish to announce I am again a candidate for that office.

I have tried my best to serve you, handled all communications and grievances as rapidly as possible. When unable to bring the latter to a satisfactory conclusion I have handed them to our general chairman at once for action.

The last two years has been a trying ordeal for your officers, and the next two years will be more so, as a reduction of salaries is predicted. Other inconveniences will turn up and it will take the untiring efforts of your officers, with your earnest support, to hold our own. Your present officers have been over the ground and planned to meet any emergency, and I believe it best not to make any changes. If you re-elect me I pledge my sacred honor to do my duty in your behalf.

J. C. OVERMYER.

#### *Creston Division Notes—*

Bro. Strohl, third Co. Bluffs, spent the holidays at home and visiting friends.

Bro. Read, third Emerson, bid in third Nodaway; Sister Moriott, second McPherson, where her husband, Bro. Moriott, is agent, and Bro. A. L. Estes is at Maryville pending bulletin.

Miss Eva Milligan, a former sister on this division, is dead. The bereaved family has our sympathy.

Brothers, get after every new man as soon as he lights at your station. Line him up and see that he stays that way, for our own good as well as his. He gets the benefits as well as we do. Remember, "United we stand, divided we fall." Everybody get their new card, and don't be afraid to ask the other fellows if they have theirs. Let's play fair with the Order, the only helping hand we have.

J. E. PACE. Cert. 1087.

#### *Ottumwa Division—*

The main topic of conversation among the boys now is the U. S. mail proposition. This burden continues to get heavier and more irksome every day, and some radical steps

should be taken to relieve the situation and keep the boys, who are performing their disagreeable outside duties to the detriment of their regular strenuous station work, fully advised as to what is being done for their relief.

CERT. 2672.

#### *Ottumwa Division Notes—*

Bro. Alfred Bernhart attended his sister's funeral Sunday, Jan. 23rd, who died in California and was sent to Fairfield for burial. We extend our sympathy to Bro. Alfred and family.

Bro. Brown, at Russell, is off sick.

Sister Albert relieved Bro. Mahensmith on third New London when he went to Mt. Pleasant third, and later relieved Bro. Bush at Maxon, taking in the sights in Oklahoma. Bro. West, extra "CW," Ottumwa, later resumed on Mt. Pleasant third, and Bro. Mahensmith, on New London third.

Bro. McDonald, who relieved Bro. Orman, agent Lockridge, resigned, was later relieved by Bro. Littleton on bid, and Bro. McDonald relieved Bro. Knowles a few days at Melrose, also Bro. Harrell, at Fairfield, on at trip to Kessauqua.

Bros. Hull, Norwalk; Patrick, Prole and Armstrong, St. Charles; Gibson, Truro; Frame, New Virginia, and Elmore, Jamison, went to Osceola recently, and with three Osceola brothers, told Mr. Walters what they knew about the book of rules.

After the examination, had a good visit. It does a lot of good to get together and become acquainted. We should arrange to have meetings so that we could all get together once or twice each year.

The flower fund is getting very low and Bro. McBride requests we each send 50 cents for this term instead of 25 cents, as that amount was not sufficient to meet the expenditures last year. Send flower funds to me when you send in your dues.

Send me all the news you hear or know of.  
W. C. HARRELL, Asst. L. C., Cert. 223.

#### *Lincoln Division—*

Light business and the automatic block being put in service on the Ravenna Line closed second and third Bradshaw and second Milford and Emerald. Bro. Anderson, third Bradshaw, displaced Bro. Wahl, second Fairmont; Bro. Wilcox, second Bradshaw, bid in second Hampton; Bro. Grogan of Emerald displaced Bro. Ebersole, second Exeter Tower, and Bro. Hargitt, third Milford, displaced Bro. McMinn on second there. Bro. Leach, Cobb third, after working a week at Humboldt on the Wymore Division and relieving Bro. Gardner one night on Sutton third, bid in operator Palmer, vice Bro. Tombs, resigned. Bro. Adams, second Hampton, bid in third G. S. Hastings. Bro. Jim Elinor, first Hastings, now comes to work at 4 a. m. Sister Davis is relieving Bro. Holder, second "HN."

who we understand has to undergo another operation.

Bro. Scobee went South when his job at Tamora was closed. Bro. Hudson relieved Bro. McMinn at Milford two weeks.

Bro. Pumphrey, agent Sutton, quarantined, his wife having small pox, relieved by Bro. Kunselman, and he on second there by Bro. Hudson.

Bro. Schmer called to Friend recently to attend the funeral of an uncle. Bro. Lannom, who took a trip South when third "HN" closed, is on third Ravenna temporarily.

Bro. G. D. Lee, here last summer, writes he is now with the Cotton Belt out of Pine Bluff, Ark., and sends his "73s."

Bro. Wahl, second Fairmont, off several days, took his wife to Omaha Hospital, where she underwent a successful operation and is now at home convalescing.

Bros. Driver, first Aurora, and Elder, first and second Aurora, were off a few days recently.

Mrs. Robt. Gavin, widow of former traveling auditor for the Alliance Division, and agent at Dalton, Neb., at the time of his death, has been appointed agent at Lowell.

Bro. W. Peer, Greeley Center, who has carried an annual for several years and has always been up to date, was erroneously shown in these columns as a non some time ago. He has been quarantined with small pox.

Bro. Frank Hauderscheldt, first Cobb, is now the only operator at that hustling little city, working from 8 a. m. to 4 p. m.

A. A. CANFIELD, Fairmont, Neb.

#### *Sterling Division—*

It is now Bro. Walker, Ft. Laramie. Let's get Elliott at Minatare lined up and we will be in fine shape up this way. We closed 1920 with only one delinquent, Temple, at Angora, but think he will pay up all right.

Bro. Feary, at Grant, visiting relatives in Oklahoma ten days, relieved by Bro. Dodge, who later relieved Bro. Fiddock at Elsie, on a trip to California. Bro. Harris, who relieved Bro. Caplinger at Smithfield several weeks, also relieved Bro. Schroeder at Farnam a few days.

Some positions have been abolished and a number of agents are now doing their own telegraphing, but business is picking up and we should be back to normal again shortly. This reduction of force caused considerable bumping. I will be glad to hear from anyone who thinks he has been unjustly treated.

Thanks to Bro. Feary for items. Come again, and some of you other brothers chip in with a few so we can have an interesting write-up. F. A. SENSE, L. C., Cert. 43.

#### *Alliance Division, East End—*

Local Chairman Davis, who has been with the committee recently at Chicago, says the new schedule will soon be out. He advises that the flower fund is deficient over \$15.00, and suggests that we all send in 25 cents each to make this up and create a small surplus.

Sterling Relay closed from 10:00 a. m. to 4:00 p. m., Bro. Sheets going to Caspar. Among the cuts on this end are: Clerk at Mullen; clerk, cashier, freight man and first operator, Antioch; first, second and third Lakeside; Sunday hours at Bingham and Ashby; Thedford second, and helpers at various other places. Sunday hours will also be discontinued at some of the other stations.

Bro. Geo. Cave, second "ON," was relieved two weeks by Bro. Ragland of first there, closed on account of potash failures, who later succeeded Sister Woods, third there, resigned. Bro. J. C. Hitt, who was relieved two weeks by Bro. Caldwell, who later went to Belmont, returned to find first "KD" cut-off, and went on extra lift, relieving Bros. Roe and Gorman, latter on a trip to Wyoming, later relieved Bro. Parkinson, who relieved Bro. L. Z. Young several days.

Sister Hane, third Lakeside, pulled off, bumped Bro. Caldwell at Belmont. Bro. J. L. Young, Ellsworth, relieved several weeks by Sister Kate Young, and Sister Pearl Snyder, third Mullen, by Bro. Langley, extra, on a trip back home to St. Louis. Bro. "SI" King, off several months owing to Mrs. King's illness, has returned and bumped Extra Smith.

Bro. J. B. Kennedy, Ellsworth agency, attended Mr. Holdredge's farewell banquet in Omaha, where he met many old railroad acquaintances.

There are plenty of men around Kansas City, Omaha and Denver. A fellow with a job better "stick to it." We have perhaps a dozen extras out here. Ye 20th century operators better get a little better acquainted with "Morse," as "Morse inability" has already caused one old face to disappear, and it's rumored that a stiff telegraph test is soon coming.

Bro. Webb and Sister McKnight, on their honeymoon, were relieved by Bro. Bradley and Operator Downs. Congratulations and best wishes to the newlyweds.

The mother-in-law of Bro. Riggs, agent Sweetwater, while visiting there, fell down the steep depot stairs, death resulting from her injuries.

Chief Dispatcher Gavin wishes to thank the members of this division for the beautiful floral offering furnished at the funeral of his mother, in Friend, Neb. We extend our sympathy to the bereaved families.

Bro. Uhl relieved Bro. Keene, visiting in Denver several weeks.

Dispatcher Mosher is undergoing quite a serious operation in Rochester, Minn.

When remitting for the new card add "six" and get an "annual." This saves time, money and trouble for all. Don't forget the M. B. D. assessments. Your card will not be sent you unless you are in good standing in both departments. Be sure and remit before Feb. 28th, and keep after the few nons until they are lined up. Now more than ever we need to be united. We have several grievances up, many more are arising, and we need everybody's help to win out. The extra men have been working long enough to afford to get cards. Keep before them the fact that without the Order our conditions would be such that they would not be working here, nor perhaps anywhere else.

This end of the Alliance Division has not had a write-up for some time, and this is my first attempt. Call "W" at any time and give us your notes.

"JY," at "W," Cert. 2327.

#### *Alliance Division, West End—*

General Chairman Denton, Local Chairman Sense, Sterling Division, and our Local Chairman Davis met at Crawford recently and arranged for a series of meetings in the near future.

Don't forget that we are indebted to Bro. Cochran of Crawford, chairman of the flower fund, for \$15.00. Let us all help repay this and not get behind again.

Bro. Morgan, who relieved Bro. Hyatt at Mystic, on his honeymoon trip to Denver, is now doing the extra work at Lead.

Bro. Dowell, former dispatcher at Deadwood, bid in the operator's shift there since the line was cut through. Bro. McNall bid in Pringle agency, relieved by Bro. Cox at Belmont agency, and he on second there by Bro. Caldwell. Bro. Bradley, relief agent, resigned Englewood agency, relieved by Bro. Newman, dispatcher from Caspar, who later bid in Belmont agency. His claim to seniority is being investigated. Sister Schurr, third there, was off several days recently. Rutland third closed, Bro. James bumping Stonefelt, agent Trojan. Bro. Hendley, who relieved Sister Brewster, first Rutland, a few days on account of sickness, later went to the East End. Bro. Davis is back on first Crawford. Bro. Uhl relieving Bro. Triggs, third Edgemont, relieving Bro. Van Voorhis, agent there. Bro. Toohey, first Hemingford, relieved a few days by Bro. Morgan.

CERT. 1744.

#### *Wymore Division—*

Mrs. C. D. Clements and family, desire to thank one and all for their many expressions of sympathy and personal helps during the sad hour of their bereavement. Mrs. Clements personally writes: "The loss of

our beloved and faithful brother, Chief Dispatcher W. M. Clements, seems hard to bear, but there is great comfort in such sympathy and help as you extended. The O. R. T. floral offering was splendid."

#### *Wymore Division Notes—*

We closed 1920 with no delinquents and a membership percentage of 98 for this division. Someone try and "show the light" to the only non we have on a scheduled position, located at Dawson, nights.

Bro. E. H. Williams, Rosemont, and Bro. I. C. Gartner of Peru are our two new members, the latter transferred in from Division No. 76.

Bro. Carl Sheeley, second Table Rock, has resigned to engage in other business; Bro. G. N. Bragg goes from Guide Rock to third Superior, and J. R. Smith, from Peru to Geneva, as operator. Someone try and land Mr. Smith. He has promised to join.

Bro. Milbourne was called to St. Joseph recently for a few days, owing to the illness of relatives.

Several helpers nad custodians have been taken off and Nelson, days, abolished.

C. E. Temple, formerly night chief dispatcher, Lincoln Division, is our new chief dispatcher, and F. G. Gurley, our new superintendent. Charlie Miller, night chief. Wymore, has been transferred to a similar position at Lincoln. We are sorry to lose him and wish him much success.

Pay your dues promptly, and if possible remit for an annual. It saves work all around.

CERT. 666.

#### *Pere Marquette Ry., Div. 39.*

##### *Members Division 39—*

Occasionally someone asks why a write-up does not appear in our TELEGRAPHER. This is mostly a case of neglect by all of us. During the past year not one item of news has been sent to me and but few to the general secretary. The old saying, "Everybody's business is nobody's business," is true; therefore each local chairman will request some of you to act in the capacity of correspondent. You will be informed who they are and be expected to co-operate with them. If we are to receive news monthly. Get your items in by the 20th of each month.

In the January Journal Cert. 224 calls to our attention the progress of 1920, two factors being responsible. While I desire not to be ambiguous I must acknowledge he is correct, but unless I had received the cheerful and untiring support of the other members of your General Committee this success could not have been achieved; neither would it have been possible without your co-operation. I wish at this time to thank those other members and each one of you personally for the assistance rendered. Our

success in the future will be achieved to the extent of the assistance or co-operation that you give to your committee.

There are problems ahead of us. All are interested in their proper solution, so let us put forth renewed energy to properly and successfully solve them.

One of the first requisites of organization, of course, is membership, or co-operation of the men affected. We closed 1920 with 645 members, or five more than scheduled positions. There are but four men working at present who failed to pay their dues during the year. We hope they can yet arrange to remit and reinstate. With this established, just a little assistance from each one of you will enroll the few remaining nons and maintain this membership. If you will do this your committee will be able to make progress in many ways.

Some have asked about the Labor Board. It was established by the Transportation Act, which provided for the return of the railroads to their owners. It also provided for the establishment of Adjustment Boards to take the place of the Railroad Administration Boards that have recently been abolished. Grievances will be settled in the usual manner and in case of a disagreement or the inability of your committee to reach a settlement with the officials of the railroad, these controversies will be referred to the Labor Board until such time as the Adjustment Boards have been created.

If you have a grievance take it up with your immediate superior officer, retain a copy of your letter, and if his reply is not satisfactory send it with copy of your letter to your local chairman and all the facts possible, he to use every effort possible with the division superintendent. Then if unsettled turn it over to your general chairman. In case of suspension or dismissal, request a hearing at once with your superintendent and notify your general chairman, so he can arrange to be present with you.

During the present depression some of our men are being laid off. It is our understanding that these are only temporary arrangements, and these men having been permanently assigned to these positions, we feel it is reasonable that each one will be returned to his former position when it is reestablished if he so elects. We are sure this depression is only temporary and trust that it will be.

With best wishes to each one of you, I again thank you for the co-operation given.

R. M. BURR, General Chairman.

#### *Port Huron-Grand Rapids Division—*

Division 39 was very poorly represented in the fraternal columns during 1920. I endeavored to start the new year right by having a few items at least each month. On receipt of the January TELEGRAPHER I scanned the pages for other articles from our

division, and, to my sorrow, found none, therefore I do not believe that our correspondents for the various divisions made any New Year's resolutions at all, for if they did, we surely would have had a few items at least from each district. We have a few enthusiastic members who have mentioned that they like to see "pep" in an organization and a write-up each month. In order to accomplish this we have appointed them "correspondents" for the several divisions and expect "newsy" write-ups each month hereafter.

The circulars mailed January 10th included a list of nons on the system, which should bring encouraging results. Already I have received copies of letters written them by our energetic members. It is encouraging to have this assistance. During the year just closed we received 233 applications. We do not expect to equal this for 1921, for there is not material enough left on the Pere Marquette, but we can always find time and room for missionary work.

C. H. Hall, second Greenville, who has gone South for his health, was relieved by Operator Paulsen, who promises to join shortly. Operator Gillespi is relieving Operator Cole on second Lakeview. Bro. Peters of Unionville is doing temporary relief work at Edmore. Several second tricks have been temporarily closed, light "tonnage" necessitating the reduction of expenses accordingly.

In our "annual card" campaign on January 21st we received remittances covering 40 yearly cards, an excellent record.

CERT. 224.

#### *Canadian Division—*

Bro. Quick bid in Harrow, succeeded by Bro. Decou at Courtright, and he at Erieau by Bro. Easterbrooke of Wallaceburg, which was bid in by Bro. Hall, returning from several months' leave.

Bro. Clarke, relief agent, went to Chatham for 15 days, to relieve Goodman on his holidays and help to catch up on some car tracers.

The bumping by the clerks on this division shows that we operators must stand solidly together.

I thank Bro. Fishlark of Chatham for the items he mailed me. If a few more would help with this work we could have a nice write-up each month.

It was with gratifying pleasure that I received on Xmas morning the very handsome present of a Masonic ring and box of cigars from the members of the division, and wish it were possible for me to thank all you boys personally, but as that is impossible, I take this means of doing so. It will always be prized as my greatest possession and recall the kind remembrance and generosity of the boys of this division.

I have always worked to build up the Order on this division, but certainly could never



have attained the success that we have without the co-operation of the members. We have now a paid-up membership of 100 per cent, and with our continued united efforts I am sure we can even make 1921 a better year both for service and results. Remember, united we stick; divided we're stuck.

E. R. McCOLL, L. C., Cert. 141,  
Highgate, Ont.

### **Boston & Maine R. R., Div. 41.**

#### ***Interlocking Notes, Berkshire and Fitchburg Divisions—***

Bro. J. O. Mosseau, second Crescent, relieved by Bro. Dufraigne, owing to sickness of his folks.

Bro. Ed Welch, second Petersburg Jct., and Bro. Charley Gay, second West Portal, were relieved recently by C. C. King, who has been posting at Johnsonville Tower several days. Get after him, boys, and see that he gets an up to date.

Bro. Ed Scully, third East Portal, is planning on six-months' leave to go South and see the orange blossoms grow.

Brothers, wake up and send your notes to your local chairman, or to Bro. S. Goodwin, "GM" Office, Boston. CERT. 1491.

### **Erie Railroad, Div. 42.**

#### ***Northern Railway Division—***

We are all pleased to know that General Chairman Hesser is to devote all of his time to the work of Division 42. Owing to existing situations he will no doubt be kept very busy taking up grievances, etc.

Bro. H. A. Campora, Jr., second Closter, was recently married. J. R. M. Gallione, clerk there, will soon be with us.

Bro. Mastin, agent "VR," is on a leave of absence, trying to improve his health.

Let us all try to line up the few notes on the division, and, remember, "No card, no favors."

Bro. Louis Wertrich is now with Colgate & Co., Jersey City, as collector. Very sorry to have him leave us after 31 years' service. Bro. Shields relieved him at "TN" agency.

CERTS. 582 and 2765.

### **Canadian National Rys., Div. 43.**

#### ***Brandon Division—***

A very enthusiastic meeting was held in Gravelbourg, December 29th, which, on account of the passenger train arriving late, could not be called before twenty-three o'clock. Most of the brothers of this territory, consistent with the train service, were present, viz.: Local Chairman Morgan, Tramm, Bowyer, Nolan, Spearman, Hay, McKenzie, Minty, Leake, Smith, McFarlane, Burgess, Erickson, Wheatley, Rasmussen and Glenn, the latter acting as secretary.

Bro. Morgan, who conducted the meeting, gave a splendid line-up on the negotiations between our general committee and the man-

agement during the past three months, also an outline of the conditions to be included in our new schedule, which was very interesting.

Several minor grievances were taken up, such as assistants not getting holidays, express commission on Canadian express business, window blinds, water supply and cleaning of stations. The small amount allowed for this latter purpose was considered insufficient and the committee was requested to try to have it increased.

One of the most important questions discussed was the so-called Hanna non-political order. The members present considered it an infringement on our rights as citizens, contrary to our principles of freedom and equality, and a strong resolution was drafted and passed unanimously, protesting against its enforcement.

The appointing of a local assistant chairman to represent us after the cut-off takes place at Radville was left over until the next meeting. As we will be under G. T. P. Regina the boys feel that there should be someone on this end to represent them, call meetings, etc.,

The meeting adjourned at midnight when the boys retired to the Royal Hotel, where a splendid meal was partaken of.

I was appointed correspondent for this division and would be glad if someone on the Regina and Kipling subs would send in notes to reach me not later than the tenth of each month, so as to enable me to get copy in to St. Louis before the 25th.

We all want to see our division in the journal, so do not let our motto be "No news is good news."

We have all received our back pay in so far as the straight salary is concerned and will soon receive that for overtime. Do not overlook the special assessment of \$15.00. It is never missed from the back time, but hard to pay afterwards. It is regrettable that so many of the brothers have failed to pay up assessment on our increase for 1918. This last schedule now being completed has lowered our treasury considerable and the \$15.00 is needed to keep it in a healthy condition.

Jan. 1st, 1921, our seniority lists were merged with those of the G. T. P. telegraphers according to actual seniority rating. Vacancies being advertised on both lines.

Bro. Callaghan, Minto, gone East on holidays, relieved by Bro. Dougherty.

Congratulations to Bro. Porter, third Kipling, who recently joined the "Royal Order of Benedicts." Best wishes to the happy couple.

Bro. McFarlane bid in Margo agency. Bro. Ed. Weaver was succeeded by Bro. Donaldson as swing dispatcher at Brandon when he went to third Fort Rouge; Bro. Morrison to third Sioux Lookout; Bro. Burgess, assistant to Riverhurst.

Bro. Cranston, Gravelbourg, has been called to his home on account of his father's illness. We trust that Mr. Cranston will soon be restored to health and Bro. Cranston be back with us once more.

D. P. GLENN, Cert. 487.

### Central of Georgia Ry., Div. 46.

#### Members of Division 46—

This is an appeal for your co-operation during the year 1921. Many of you have paid your dues for the current term. Those of you who have not I urge to do so at once. If there ever was a time when there was need of one hundred per cent organization, it is now. The powers that be are arrayed against organized labor as never before, and we must fight for our very existence.

Let all lend a hand to complete thorough organization. When a new man comes to your line find out promptly how he stands. If he belongs to another division, ask him to transfer to Division 46. Page 56 of our Constitution, Sec. 29, shows how this is to be done.

If you are in doubt as to the standing of anyone on your line a note to the undersigned will promptly bring you the desired information.

We made a nice gain in membership during 1920, but we are not yet one hundred per cent, and nothing short of that will satisfy us.

Let every member try to get one new member and as many more as possible during this year and the result will be wonderful.

Do not hesitate to call on me for any assistance or information desired.

Fraternally,

O. W. BLEDSOE, G. S. & T.

#### Chattanooga Division—

The death of Bro. G. B. Abrams came as a shock to all of us. He was one of the most loyal members of Division 46, living up to the standards of the Order, and always ready and willing to do his part, and more, whenever called on. We have lost a good brother and friend whose place in our affections cannot be filled.

Mrs. Abrams desires me to convey her thanks for the beautiful floral design and for other assistance rendered at the time of Bro. Abrams' death.

O. W. BLEDSOE, Cert. 8, L. C.

### St. Louis Terminal R. R., Div. 47.

Business at "UD" has fallen off considerable the past month, but there is always enough work to keep the boys busy all of the time.

Bros. Roach and Ryan, who were off sick nearly thirty days, returned to work about the middle of January. Bro. West, who re-

lieved in "UD" while they were off, is back in "UD" while Bro. Temple is visiting his mother in Kentucky.

Bro. Murphy, "UD" Relay, was off a few days visiting his mother down state.

Bro. John Smith, assistant chief "UD," while off sick, was relieved by Bros. McDonald and Hewlett on the desk.

Bro. Stanhope, relief man, has proved to be "right up to snuff" and can handle any job in Tower 1. With three new men there, everyone should be on his regular job soon.

Bros. Paasch and Parker, who bid in second shifts on levers at Tower 1, are breaking in on their regular tricks. With six men on second we should be able to keep things going.

Bro. F. G. Alexander, who was working third at Tower 1 until new men were broken in, is now relieving on the HI Line.

Bro. Canda made the boys sit up and take notice when he acted as chief train director a couple of days. Some fellows are born lucky.

Bro. G. A. Swantner, off sick, was relieved by Bro. Smith, and Bro. Gulshen, second "W," off a few days, was relieved by Bro. West.

Bro. Mason has been putting in considerable overtime lately. He intends to use this extra money to buy a new machine in the spring.

Bro. Daugherty has been walking to and from work every day recently. Evidently trying to put one over on the United Railway.

G. W. J., Cert. 20.

### Detroit, Toledo & Ironton R. R., Div. 48.

For the second time in four months the Death Special stopped at Glen Jean, Monday, Jan. 10, this time to take aboard Bro. S. W. Mosler, agent at that point for the past thirty years.

"Stan" Mosler entered the service of the D. T. & I. in 1887 and was in point of service, the oldest telegrapher on the road. He was a member of the Masonic and Modern Woodmen lodges of Waverly, and the latter lodge conducted the funeral at 2 p. m., Jan. 12.

General Chairman G. W. Lowery of Summit, Secretary and Treasurer D. R. Murray of Good Hope, R. E. Addy of Greenfield, Glad Addy of Summit, Trainmaster Fred Deam and Traveling Auditor W. C. Harris were among the D. T. & I. men present at the funeral.

Bro. Murray had made, in Washington, C. H., a beautiful floral wreath.

Mr. J. W. McNutt has been appointed temporary agent at Glen Jean while the position is up for bid.

There's only one remedy for delinquents and nons and a remedy that, in my opinion, a railroad man would accept if the matter

was presented properly. "What good does the union do? It never helped me," is the threadbare platitude handed out by this class of people.

Very well, then, when the next schedule negotiations are under way have a clause inserted in the schedule that *union men only* shall receive the benefits derived from the new schedule. And, if necessary, put up a fight to see that this clause carries. There's no reason why we should spend our time and money fighting the battles of these parasites. They bear the same relation to the labor movement as did the slackers and obstructionists to the world war.

The man who argues that unionism is of no benefit to labor is a hypocritical liar, to say the least, for he knows better. If he didn't have enough brains to know better he couldn't be working for a railroad. We know, and they know, that railroads, or employers in general, don't make voluntary wage increases. Why should they? Every official holds his position through the belief of his superiors that he is the man who can cut down expenses in his particular department. That's what he's there for, and were I to ask my superintendent for an increase today and be told, as undoubtedly I would be, that the present finances will not permit of such an increase, I would not hold it against him personally. He's merely doing what he's paid for doing.

However, when labor organizes and appoints a committee of the whole to interview an official we have a horse of a different color. And right now, with conditions as they are, it is suicide to withdraw from the union that has brought us our right and our power to protest when living conditions and wages become unbearable.

Position as telegrapher recently abolished at Jeffersonville has been restored. Third trick positions at Summit and Bainbridge abolished. Telegrapher at Adrian cut off. Bro. Retan bumping Bro. Fish, second Page. Second and third Jackson Center and Thackery abolished. Osborne, third Jackson Center, bumped third trick man Jackson. Tomlin, second Thackery, has gone into train service, and O. E. Blank resigned.

Bro. Turner, third Dundee, has bought a business in Dundee and has asked for 30 days' leave of absence.

Bro. Tirrell, third Carleton, was put on the Pere Marquette payroll, effective Jan. 1.

George Bruce relieved G. C. Miller as agent at Carlton.

Bro. Schull has been relieved as agent at Wauseon by A. H. Hembling.

Bro. Cox, Napoleon, is working with two nons. Graffie, on second, and Fulleon, on third.

Bro. Hickey bid in second South Yards.

Dispatchers' office turned upside down. Jones and Dibert working split trick on

first; Mecklenborg, second, and Lewis, third, working both divisions. Blose and Matthews go back in "GO." Jim Fisher goes on as night clerk in "DL," 6 p. m. to 2 a. m., and Rlenboldt, Zehring and Burns lose out entirely.

General Chairman Lowery has up with the management the question of our back pay. We are patiently waiting for it, and have been since August 30.

With all the reduction in forces comes one ray of sunshine in a news note from Bro. Barr, Ironton, to the effect that Ironton staff has been increased by the addition of "Mike and Ike, they look alike," two black cats. Understand, however, they are, not on the payroll, and their sole work is to catch mice in the freight house.

Bro. "Tubby" Craig, of the "Big Four," Bellefontaine, formerly of Ironton, was a Springfield visitor recently, visiting the boys in "DI" and on the wires.

C. E. Hochstedler, A. G. B. A., was an Ironton visitor, and Mr. Alsip, auditor of freight and passenger accounts, was over the line in January. CERT. 107.

### Denver & Rio Grande R. R., Div. 40.

#### Second Division—

Brown Canon closed for the season, Sister Sayer to "The Top of the World," Tenn Pass third, relieving Bro. Walker, extra who went to the Frisco in Missouri; Sister Roller to Buena Vista third, extra, relieving Bro. Green, who is visiting in Indiana; Sister Holmes home until things pick up.

Night Chief Salida taken off, Dispatcher Smith back working a trick as extra dispatcher. Bro. L. A. Nott bid in Granite third, relieving Sister Proser, extra, sent to Denver, nothing in sight.

Bro. W. O. Robinson, second Red Cliff, off a few days buying spuds, relieved by Bro. Jones, a new man.

Sister Cook is back on Grand Valley third after a month at her home in Delta, relieving Bro. Howe, extra, who left for greener fields in California. We hardly expected Sister Cook back with us, and we are afraid that it will not be for long. Why keep us in suspense, Evalyn?

Bro. Ranc bid in New Castle third, vice Bro. Brennen, extra, who went to Rifle third, relieving Sister Nottingham, who is in Denver taking in the stock show.

Living has gone down about five or ten per cent and the large manufacturers are lowering wages twenty per cent. That is usually the way the working man gets it. Get that new card, keep the line as near 100 per cent as possible, that is the least you can fairly do. Solid O. R. T. means that we expect, will demand and will get a square deal, and you mail luggers, keep a stiff upper lip. If we keep up the fight, by this time next year we won't have to take that mail off the right of way.

We are all lined up on operators at present. Suppose things will open up, as usual, in the spring. Any brothers on other roads writing for information as to working conditions, etc., please enclose stamped envelope.

If the sounder does not awake you, better sleep in day time. CERT. 422.

#### Fourth Division—

Bro. Reynolds, first Antonito, relieved a few days by Bro. Gilbert of second on account of sickness.

Bro. Nichols, Lumberton, is still on the sick list, Bro. King relieving.

Bro. Richards, first Durango, relieved several days for the holidays by Bro. Brewer of second, which was later pulled off owing to slack business, Bro. Brewer going to Laveta third.

Bro. Moffit, second Alamosa, on a trip South for several days, relieved by Bro. Harryman of third there, relieved Williams, a new man, relieved on third Chama, by Hooker, another new man. CERT. 219.

#### Georgia Railroad, Div. 50.

On December 11th our General Committee, with the assistance of Sixth Vice-President J. W. Anderson, signed the revised agreement, effective retroactive May 1st, 1920. The printed copies of these agreements should be in your possession by the time this article is printed. Your special attention is called to section (C) of article No. 3, which provides that operators will receive two hours' pay at the overtime rate for all orders copied by trainmen at stations where telegraphers or telephoners are employed. Conductors have been instructed to send them to the employees affected. As an extra precaution (in case either the conductors or the chief dispatcher should overlook reporting these occurrences) it is requested that each of you drop the general chairman a note. Your attention is also directed to change in seniority rules as affecting employees promoted to official positions, including dispatchers.

You are urgently requested to carefully read and familiarize yourselves with the new agreement. It saves your General Committee very much embarrassment. In fairness to the railroad, you should be thoroughly familiar with your own agreement.

I am requested to call your attention through these columns to another very important adherence with your hourly assignments. We have reason to believe that a few brothers are working longer hours than they are instructed, and for which they are paid. This is a very sad practice, and in these times of retrenchment by the railroads, each time you do this you are cheating some worthy brother out of employment, for we have quite a few on the extra board. Give

the railroad the best you have, but quit on the minute.

Especial attention is called to some brothers on this line doing their eight hours and then taking some of the work home to finish after hours, which is wholly wrong. These brothers are defeating our noble principle, and the Order, too, that has given them so much back time, and good working conditions.

Each of you are requested to send the general chairman a copy of your bid so that he can see whether you are getting what is coming to you, as he has a seniority roster in his files.

Quite recently a number of boys received a lot of money in back time. Some have nobly taken out an annual card. We hope many more will follow their good example to help boost our treasury. We have been put to a great deal of expense the past year handling grievances, etc., by our general chairman and general secretary, which has, of course, somewhat reduced our treasury.

By all means, do not overlook paying your dues and M. B. D. assessments not later than February 28th, earlier if possible, and go after the few *nons* left.

Bro. Jimmy Morgan is convalescing from a wounded foot, which he accidentally shot while hunting.

We are all very sorry to learn that Bro. R. B. Morgan is having to "nurse" a very bad leg, hurt while cutting wood.

All the boys at Covington are hoping that the next meeting will be held there.

S. D. NORTON.

#### Southern Pacific Ry., Div. 53.

##### General Offices—

"BD," San Francisco—At the close of the year Bro. Falls reports a noticeable increase of new members and transfers, making a total of nineteen hundred paid-up members in our system division.

The entire General Committee convened at headquarters, San Francisco, Jan. 10th, to work out a presentable plan of taking up existing inequalities on the system.

Positions 17 to 19, inclusive, have been abolished.

Bro. Dunn, on sixty days' leave visiting his home in Illinois, relieved by Bro. Foster, formerly at "MS," San Francisco.

Bro. Schemerhorn decided, after a month's sojourn with us, that "pickins" were poor, latter bidding in third wire chief Ogden.

Bro. Long, extra, has returned to the Western Division, bumping at Oakland Pier.

As a Morse outfit, our offices still continue to remain *solid*. However, a little missionary work is possible among the non-Morkum punchers, and the telephoner. If some of you birds sitting on the printers would preach O. R. Tism instead of acting like Beau Brummel molly-prausers among the fair sex, possibly we could call 'em "sisters."

Bro. Whitson, on an extended leave, is now in the cafeteria business in Fresno. Brothers, note, and when in "QB" look him up.

Bro. Duffy, extra, is now sojourning in Los Angeles. The colonel (formerly with Nebraska Foots) advises he is considering a contract carrying a lucrative salary with one of the movie concerns in the Southern metropolises.

News is scarce, none of us wishing for obituaries, so it's up to some of those confirmed "batchers" like Bros. Buckley, Hoell or Tyler to get hitched up so I can wax eloquent, that'll knock 'em dead.

"W," Cert. 461.

#### Los Angeles Division—

Good morning! Are you satisfied with what you voted to get after March 4th? Employment is just a little slack for the extra men, but the coming summer will probably make up for lost time. Those on other divisions contemplating transferring to this division should provide themselves with a batching outfit and an asbestos suit.

Bro. R. W. Keyes, manager "NG," Los Angeles, has opened a nice grocery store at Eagle Rock, in his own building on Central avenue. His patronage was good from the start and his venture gives promise of a real success.

Bro. E. J. Curran, formerly of St. Louis Terminal, held first Burbank Tower after Bro. Spencer bid out, until Bro. G. E. Moreland arrived from Mecca. He is securing a nice location for a home in Burbank.

Bro. E. W. Kalles, second Catsworth, relieved several days by Bro. McAden.

Some of the members of this division desiring to extend to Local Chairman Meador gratefulness for his devoted work and to make for him the expression "A Merry Xmas" more than mere words, contributed \$79 and it was presented to him on Christmas Day. This demonstrates what 246 men can do to make a man happy when they really try.

The manager of our paper, "Labor," requests each reader to get ten subscribers in the next sixty days to make its circulation over a million. Will you not make a supreme effort to do this? It will take perseverance, for some will offer all manner of excuses. The principal underlying reason, however, is \$2.00. These are the gentlemen, as a rule, who wear out this phrase: "The trouble with laboring people is that they will not stick together."

A subscription from the membership-at-large was taken to assist four of our members who have been incapacitated for work for many months with various afflictions. The sum realized was about one thousand dollars, and was duly divided between the four brothers. Doubtless this contributed largely to a joyful Christmas being spent

in at least four homes. May the day soon come when we as a Government, will provide every bona fide invalid and dependent family with a salary equal to what we would be capable of making were he free from his infirmity. This would now be readily accomplished were wars to be forever abolished.

If you want to know what the Farmers and Merchants' National Bank of Los Angeles thinks of union labor, read its monthly financial statement.

The membership overlooked sending notes this month, but with the demands of the holidays just past your apology is accepted. CERT. 704.

#### Sacramento Division—

Local Chairman Wilson, first Truckee, is visiting his parents at Medford, Oregon, relieved by Bro. Kendrick. Bro. McAdow, third Truckee, recently returned from an extended visit to the old home in Missouri, called back again on Jan. 8th owing to the serious illness of relatives, was relieved by Bro. Owens, bumped by Sister Clare Boland, who relieved Bro. F. H. Daugherty, while he spent the holidays, as usual, with old-time friends at Corning.

Bro. C. H. Lawrence, Mystic, visiting old-time friends in New England, is being relieved by Sister Kathryn Boland.

Your humble correspondent, relieved by Bro. N. C. Jones on second Reno, spent his holidays with old-time friends and relatives at Los Angeles, Pasadena and San Diego, hence no write-up last month from this division. Later Bro. H. C. Gray bid in Woodland, and Bro. J. J. Moran relieved him on second Reno pending bulletin.

Bro. F. L. Rector recently spent several days in Sacramento, where he was raised to the exalted degree of a 32nd degree Mason, being relieved by Bro. Carlson.

Bro. F. L. Jacobs, after spending a year looking after business interests and law practice at Santa Cruz, is again back on Andover first.

Bro. C. C. Barrows, a new man, is relieving Mrs. Polmantec at Stanford on account of illness.

Bro. Bill Fingland, "H," Sacramento, relieved Bro. Hobbs at Rocklyn recently and drew \$15 for the day's work.

We regret to chronicle the death, Dec. 29th, of Bro. Parlin's little son at Tehama, caused by a tie falling on him. Appropriate floral decorations were supplied by members of the Order, for which, and our message of sympathy, Bro. and Mrs. Parlin desire to thank us. Again we are reminded of the necessity of providing a permanent flower fund, available at a moment's notice for such cases, as we had to take a collection to purchase flowers for this donation.

There are numerous new staff operators available to membership, who, by a proper

explanation of the splendid increase in salaries they are enjoying, could, no doubt, be induced to become members. Stanford and Donner are all the nons except Bro. Baker, and all have had their hourly rates increased from 58c to 64c.

The usual surplus of operators did not materialize this winter, and although business is comparatively dull for the S. P. at this time of the year, some were unable to get relieved for the holidays.

It is now Bro. Charles Moore, agent at Towle.

Bro. Tommy Raybourne is relieving Bro. Roy, agent at Bocca, who recently met with a serious accident.

Bro. H. C. Larson, formerly of Corning, now Radio operator with the Admiral line, with headquarters at Long Beach, Cal., was the happy recipient of a fine box of cigars and a 14-pound turkey to help make cheer for the holidays.

Bro. R. P. Bick, agent Blue Canon, is being relieved by Bro. J. G. Allard.

Bro. A. R. Snyder, Diamond Springs, now has a thrifty little farm in Oregon. We regret losing him, but wish him unbounded success in his new venture.

Bro. E. R. Allen of Troy is now with the O. S. L. in Idaho.

At several valley stations on this division the salaries of the operators exceed the agents. These irregularities are covered by Interpretation No. 8, and in view of the 7½ per cent concession recently granted, the boys on the O. W. R. & N., we feel assured we will succeed in meeting with satisfactory adjustment in these matters.

Bro. Brown, of Brighton, has been fully reinstated and went to work Jan. 5th. Another good reason why every man should carry an up-to-date.

Bro. P. L. Phillips, third Andover, on an extended leave, is in business at Roswell, N. M., relieved by Sister C. V. Springer.

Bro. Gail McNett, third Summit, visiting relatives at Tehama and other points, is being relieved by Bro. Taylor.

Bro. N. G. Jones, division organizer, has returned to his old home at Tucson, Ariz., for the winter. We expect him to return next spring, accompanied by his mother.

On account of the recent disastrous fire at Summit, in which a number of families were made homeless (among which were the six children of Engine Watchman Smith), a liberal collection was taken among members of our fraternity, who responded nobly, which, with the contributions of the Red Cross, amounted to nearly \$500. This was expended in fitting the unfortunate family with clothing, shoes, and other necessities for which they express their sincere gratitude.

A severe smallpox epidemic broke out recently among the operators at Fulda. The little daughters of Sister Aske were the first

to contract the disease and the station has been quarantined and closed, switches spiked and trains now run in one block, Emigrant Gap to Gunter. This station is manned by union operators, up to date, and those near them should see that they do not suffer for any assistance that can be consistently rendered.

Sister E. L. Harmon, third at Gold run, reported convalescing, is being relieved by Bro. D. Harvey.

The General Committee adjourned its meeting at San Francisco, Jan. 16th, having presented to the management a complete list of our grievances, and concession having been refused by the company, the whole matter has been appealed to the Railroad Board for due consideration.

We hope the West Side valley notes promised by Sister Abernathy of Orland will materialize for next issue, as we are unable to get them from that territory otherwise.

Thanks to Bros. Allard, Wilson, Kendrick, Moran, Stewart and others who helped make this write-up possible. Come again, boys, help make it interesting.

E. T. NICKEL, Cert. 1213.

#### Western Division—

Bro. A. E. Miller, formerly on Division 7, is relieving Bro. Athey, second Benicia; Bro. J. N. Sherman relieving Bro. Wyatt, Newark; Bro. Savard relieving Bro. Hargis, third Altamont, later relieved by B. G. Hubbard, who will line up shortly; Bro. Hargis relieving Bro. Farier, agent Alvarado, on account of sickness, and Bro. Si Perkins relieving at Livermore pending assignment.

Two new men were recently borrowed from the Los Angeles Division.

Bro. La Montague, who recently bid in Rutherford, has bid in Pinole again, and Bro. Dargitz bid in Centerville agency.

Niles third and first Hayward pulled off on account of reduction.

If you have not already mailed in your vote, do so.

A boomer dispatcher, "B. M. Murphy," carrying both an O. R. T. and A. T. D. A. card, is again making the rounds, imposing on operators and dispatchers. Brothers, don't make him any loans. He has left a trail of debts and obligations from one end of the country to another and his membership has been protested in both the O. R. T. and A. T. D. A. W. M. FALLS, G. S. & T.

#### Shasta Division—

Bro. H. H. Mayberry, agent-telegrapher, Edgewood, Cal., on the Shasta Division, desires to trade with some brother on Western, Coast or Los Angeles Divisions. Fine location, good living quarters. For further information write him. Seniority from Feb. 8th, 1913.

Elmore train-order office closed; also

Grass Lake; Bro. P. Walters displacing Bro. Hodges, first Steinman.

First Edgewood abolished; is now agent-telegrapher. Sister Willis, third there, is being relieved by Bro. Anderson, from Union Pacific. Fourth Ashland abolished. Bro. Harris relieved Bro. Busby, first Sims, a day and then took a leave of absence. It's now Bro. Pumphrey, Sims second. Bro. Neale, third Weed, relieved on third Sims by Bro. Clougherty.

Bro. Minch, first Hornbrook, sick a few days, relieved by DeStael, who later went to Smithson.

Local Chairman Walters, first Ashland, while in San Francisco on official business, was relieved by Bro. Knott, from Western Division.

Bros. Rogers, agent Delta, and Russell, agent Pitt, visited in Kennet, and Bro. Severson, third Delta, spent the day in Redding recently.

Bro. Hanaford, first Weed, went East on a visit, relieved by Bro. Jessup, and Bro. Hall, extra, third Weed, was relieved by Bro. Kappen.

One set of dispatchers at Dunsmuir taken off on account of slack business. One set now working through Dunsmuir to Ashland and one set working South End and Klamath Falls Branch.

F. M. BUSBY, Cert. 1589.

#### Salt Lake Division—

Transfers: Bros. A. L. Henderson and O. H. Fairmon, Division 165; C. L. Steed, 150; H. H. Smith and E. M. Griffiee, 37; H. H. Ebers, 6; V. T. Spurgeon, 61; A. M. Russell, 54; J. S. White, 76.

Moleen opened by Bros. Farrington, Ebers and Spurgeon. Bro. White relieving at Battle Mountain.

Bro. Smith relieved on Elko third, and Bro. Fairmon relieving on Hazen second and third.

Bro. Bachman, second Rose Creek, is back from a visit to the homefolks, and Bro. Harms, third Winnemucca, from vacation.

Sister Mohler relieved Bro. Goldsmith, who relieved Bro. Knight, first Parran, three weeks. Later Bro. Goldsmith relieved Bro. Hutcherson, second Beowawe, a few days.

Sister Curry relieved Bro. Curry at Toy one night, then it closed. Bro. Curry relieving Sister Black at Parran, on sick list.

Bro. Weyer, third Imlay, relieved a week by Bro. Russell from the N. P.

Loray opened by Hanselman and Bros. Brown and Griffiee. Apply the "No card, no favors," to Hanselman, as he seems blind to the advantages of a card. Hanselman later relieved Sister Nichols, third Cobre, a few days.

Bro. Graham, second Oreana, out of service, relieved by Murray.

Bro. Biggs, Hazen second, back from a couple of weeks spent in California. Sister

Hunter, third Promontory Point, back from thirty days' vacation, and Bro. Goldsmith back from two weeks' visit to his family at Hollywood, Cal.

Bro. Anderson, Clark, and Bro. Clem, Fernley second, each relieved a few days by Bluntach.

Bro. Hizer, first Elko, relieved a few days by Rex Lefler.

Bro. Russell, who relieved Bro. Welty, second Palisade, a few days, went to Golconda second.

Bro. E. W. Colwick relieved Bro. Smith, Carlin agency, a few days.

Bro. N. F. Willis, formerly of this division, is in the telephone service again, located on the Shasta Division.

Operators' quarters improved at Lakeside and quarters provided for the third operator at Midlake.

Don't hesitate to ask a new man if he has a card. If not, your interest will impress upon him the fact that it is *necessary* on this division. If he has one he will *appreciate* your interest and know that while we may be on the desert we are a live bunch.

"No card, no favors," *first, last, always.*

CURRY, Cert. 1979.

#### Stockton District—

Local Chairman Hanlon has returned from the committee meeting in San Francisco, where they were covering inequalities caused by Supplement No. 8, also handling items of contracts still in disagreement. Bro. D. W. Dean, who relieved him on third Stockton, was bumped from extra manager. "BR," by Bro. Cooley when fifth there was abolished.

Biola agency also abolished, Bro. Bolser relieving Bro. Deusterberg, Kerman third, resigned and headed for Los Angeles.

Castle closed Jan. 16th, Bros. Beard and Oliver going on extra list.

R. C. Whitaker, regular on second Lathrop for seven years, gone on extra list by request.

Bro. H. Bates is now on second "DS," South End.

Dispatcher Eldred is reported sick.

Bro. Cadjew, agent Elk Grove, has returned from San Francisco, where he has been for some time owing to the serious illness of his mother, who is now very much better.

Bro. Young, agent Tracy, visiting Denver, Galveston and other inland ports fifteen days, was relieved by Bro. Darrow, and he on second there by Bro. Garrett.

Bro. Cox, fourth Tracy, is all smiles owing to the fact that wedding bells will ring in his favor soon. Congratulations.

Bros. Hynson, agent Farmington; Garrett, Tracy, and DeLong, Newman, were recent Stockton visitors.

Bro. Reiks, third Firebaugh, on a trip during the holidays to Truckee and Lake Tahoe.

was relieved by Bro. Seablom, late of the "Q."

The perennial non from Atwater bld in first Merced. If he gets by that bunch without a card he will have to arise in the wee sma' hours of the morning.

I am deeply indebted to Bro. H. E. Lower, Stockton, for the most of this news. Some brother on the East Side and Oakdale Branch also help me out.

"DF," Cert. 624.

#### Northern Pacific R. R., Div. 54

##### Lake Superior Division—

Recently we were instructed by the leading financiers throughout the country to work harder and longer so that we could relieve the public of the high cost of living by a greater production, and like good and obedient servants we did that. Now we are told we have produced too much, therefore we are in a worse fix than ever, for it is better to have a job and be able to buy a little at a high price than to have no job and be unable to buy anything at a low price. Now we are blaming high finance, but we and not the financiers are to blame; we use no judgment. We are told that it is wrong to advocate a system whereby workers would share in the wealth of the nation, and that an administration favoring the operating of the public utilities and co-operation for the benefit of all smacks too much of paternalism, and we go on and on in our blind, stupid ignorance, believing it to our own sorrow. It seems we never will learn, even from experience, but are content as long as we receive a few concessions, and only apparently begin to think when that is about to be denied us.

We have a wonderful country, there are resources enough to feed and clothe the world, there are forests and streams and roads that need developing, and there are three million idle men ready and willing, yea, eager to do this work; there are billions of dollars cankering in the strong boxes of the wealthy while yet hunger and want stalk broadcast throughout the world; because ninety-three per cent of the taxes that should go to develop the country and employ the unemployed is being used to pay for past wars and prepare for future ones. All the excess profits derived from the developed resources of the Nation are being poured into the coffers of the idle rich, instead of being utilized by the Government to employ the jobless in times of overproduction.

Out of all this turmoil we can blame no one but ourselves. We are in the majority, we have a vote, we elect those who have not our interest at heart, we believed their propaganda and are now reaping the reward of prejudice and ignorance.

Extra Dispatcher Bro. Coyer is relieving on first Carlton on account of the reduction

of force caused by the decline in business. R. C. Johnson, extra dispatcher on second there a few days, was later relieved by Bro. Firth. Trainmaster Councilman is now night chief dispatcher.

Bro. Brownlee is in Brainerd hospital after an extended visit with relatives East, and Bro. McFarland is off on account of sickness.

Third Cromwell and Motley closed. Bro. Graves bumped Bro. Linden, third McGregor. Sister Daley to extra list. Bro. Glum succeeds Bro. Huvdy, 20th avenue agency, resigned to go into business.

Bro. Davis relieved Bro. Carlson, first Deerwood, a few days.

Thanks to Bro. Cover for items.

CERT. 632.

##### Saint Paul Division—

The annual ball of the Twin City Telegraphers' Club will be held in St. Paul during the first week of April, the exact date announced later. Watch for it, then get out and boost and attend.

The new seniority lists for 1921 are out. Erase No. 4, who has lost his rights under article 5, clause G.

The retrenchment policy adopted by the railroads hit us hard on this division. Trainmaster Flanagan returns to his run on Lake Superior Division; two dispatchers in Minneapolis office cut off. Late Night Chief Deifield returns to a trick on the main line. Darling second and third and Mississippi Street Yard third closed. Bro. Hermanson, third Darling, bumped Bro. Whipper, Gregory second, who bumped Sister Hales, Como Shops, to extra list. Bro. Tollefson, third Mississippi Street, bumped Bro. Nolan, third Elk River, who relieved Bro. Ted Nelson, Big Lake, working for Bro. Walters, on 90 days' leave.

Rice closed two tricks and operators' places filled by clerks at \$4.47 per day. Bro. Sartell, third, bumping Bro. Swanson at Gregory, who displaced Sister Hermanson, Sartell, nights; Guilford second going on extra list. Anoka second closed, Sister Nelson going home a few days. She will probably bump Whipper at Como. Watch the call rule and when the phone is used illegally send in your call.

Bro. Haggerty, third St. Anthony Park, on 90 days' leave on account of injuring his back, Bro. Nelson, extra, relieving; Bro. Coates, second Clear Lake, also on 90 days' leave, Sister Hales relieving.

Bro. A. G. Fredrickson, third St. Cloud, visited his home at Hastings, Minn., for two weeks.

Sister Hulda Nelson, third Anoka, relieved ten days by Sister Martinson, who later went home owing to lack of work.

Bro. J. C. Johnson, third Becker, relieved a week by Sister Bailey, who later relieved



Bro. R. D. Stickney, of Philbrook, on sick list.

A trolley wire breaking recently fell across the telegraph and phone wires, setting fire to the wood work of Como Shops office. Prompt work by the watchman saved the building.

Do not overlook the payment of your division dues and M. B. D. assessments, thus saving a lot of unnecessary work for your officers and keeping you from becoming delinquent. Times are rather lean for the extra men nowadays, but keep up to date, boys. Help us to line up the few remaining nons and keep the division around the 100 per cent mark.

Nominations for local chairman and delegate closed Jan. 25th. Bros. Barte, Little Falls; Ettinger, Coon Creek, and Foulkes, Mississippi Street, being the nominees. Pick out your man and vote as soon as the ballots come out, then it will not be overlooked. Let's make it a 100 per cent vote from this division.

R. B. FOULKES, A. L. C., Cert. 20.

#### *Members Dakota Division—*

Nineteen hundred and twenty was some year. Now what about 1921? We entered last year with a clean 100 per cent membership, closed the first term and went into this new year also with a 100 per cent, 123 red-blooded, "boosting" members, paid up in every department and 123 on the seniority list. This is a record every member can well feel proud of and strive all the harder to hold. Due to our last year's record the General Committee, while in session at St. Paul, voted to give one of the extra delegates to our division, to reward, in a way, the ranking assistant local chairman, Bro. Otis H. Underwood, of Elgin, and I trust every brother and sister on the main line, Mott, Linton and Oakes branches, will give him a unanimous vote to prove their gratefulness for his long and faithful service. My other three "go-gettum" assistants, Bros. A. L. Warren, Geo. Olson and H. D. Flowers, approved his nomination on District No. 7. As to myself on District No. 8, I will be glad to "carry on" as your humble servant and a delegate to the next convention if our 100 per cent record and past efforts merit your support. It will be the aim of my worthy assistants and myself to always maintain "the Dakota" at 100 per cent if the same loyal support from the craft is forthcoming, as has been so ably demonstrated in the past two years.

Bro. J. E. Bohlig, relief agent Flasher, went to Glendive hospital with a touch of blood poison, relieved by his helper.

Bro. Chris Bettger, on leave owing to his wife's health, located at Vancouver, Wash., writes that the climate has proved beneficial thus far.

Bro. H. A. Ditmanson relieved Bro. Joe Smith on third Bismarck a few days, and Bro. B. E. Donley relieved Bro. Wm. Hutchinson, agent Flora, while Bill visited at Werner a week or so.

Bro. Lars Svendsgaard relieved at Medina, later at Maddock, where Bro. Kincaid resigned, and again at Bowden.

Bros. H. A. and Oscar Ditmanson, B. E. Donley and Paul Gruber are the four new members secured in December.

Bro. H. L. Mattson, located at Werner, is getting his arm in shape for the summer ball team to clean up everything on the line.

Bro. B. A. Johnson relieved as agent Dodge until Bro. Pliny Moen of Barlow could pack up his musical instruments, etc., and move over.

Bro. F. H. Carley bumped Sister Irma Ingalls, second Medina, who bumped Sister Ethel LaFave at Carrington, who went on a visit to Chicago and her home in Morris, Minn.

We were glad to receive Xmas greetings from Bro. Sam Morse, formerly of the Dakota, and regret he didn't include his address.

Bro. H. D. Flowers, on leave, is located at Room 403, Y. M. C. A., Seattle, Wash., taking on a little more knowledge, and Bro. A. V. Flowers writes from Bluefield, W. Va., with "73."

Bro. Kenneth McCane is relieving Sister Winnifred Watt, on a trip to California.

Sister Lillian Hawkins, nee Berquist, now living in St. Paul permanently.

Bro. Ross Whitcome is back on Sheyenne, N. D., agency, and Bro. R. Schneider is bucking extra list.

Supt. Berner requests our co-operation in safety section work and asks that we watch "unsafe conditions" or "unsafe practices" and report them promptly to his office on card form 887 for the staff meetings to handle. If you haven't any of these forms, order a supply at once.

We have a good supply of new seniority lists, gladly supplied on request, preferably accompanied by a few notes.

Bro. R. M. Ingle, formerly located at Minneapolis, has returned to the "Soo Line" at Enderlin.

All departments have been cut to a minimum. Dispatcher Bro. Earl Robinson, after relieving at Chaseley agency, relieved Bro. Chilson at Zap. B. F. Riggs returns to train service.

With four train crews in the "chain gang" on the main line, we have reached about the lowest ebb of trade for many years. "Keep a stiff upper lip" and "don't rock the boat." Better days are coming soon. "Keep on smiling."

Bro. Wm. Bell, agent Fort Clark, received the good news that he is in a real oil com-

pany. The most of us got in on the circular kind.

Bro. G. W. Sartell is now manager "J" office, with Bros. J. D. Rohrer on second and Walno Matson on third.

HOWARD H. ELLSWORTH, L. C.

#### *Members Fargo Division—*

The general manager sent out a circular letter dated Dec. 31st, in regard to changes made in the handling of Division Safety Work, and I am calling upon the agents and operators, collectively and individually, to put forth every effort to make a 100 per cent record in safety campaigns during 1921, and every year henceforth, to keep accidents from the ranks.

We are all more or less prone to overlook defects which might cause accidents, until we are injured personally, when we realize that by a little foresight the accident might probably have been avoided. Give your Division Safety Committee your united support and report any condition that should be corrected on card Form 837 to the division superintendent. *There is no condition which is unsafe that is too small to report.*

I desire to thank you for your support during 1920 and request a continuance thereof during the present year.

Six years ago, when I was first elected local chairman, we had nineteen members in good standing and nine delinquents. At this writing, Jan. 10th, we have *eighty* up-to-date members and so very few nons, comparatively speaking, that there is every chance, by a united effort, to make this division solid. Make our slogan for 1921, "*Fargo Division one hundred per cent.*"

When I covered the division in November I stated I would not be a candidate for reelection as chairman or delegate, but I received so many requests from members to run, and my personal affairs are in such a shape now that I can accept the nomination, therefore I am an active candidate for those positions.

Do not feel, however, that you have discharged your full obligation simply by casting your ballot for the nominee of your choice. You are a unit of the organization and should give him your undiminished support during his term of office.

M. L. HETZLER.

#### *Idaho Division—*

Bro. Floyd, first Paradise, was off a few days recently taking out his final papers.

Plains, Heron and Sand Point second and Cocolalla third closed. Bro. Cray, second Plains, displaced Sister Jensen on third there. Bro. W. A. Bump, second Heron, displaced Bro. Potts, third Sand Point, who displaced Bro. Mitchell, third Paradise, previously displaced on second there by Bro. Vawter, from second "SA." Bro. Yonker, third Cabinet, displaced Bro. Sisty, second

Athol, who bumped Sister Thornton, third Ramsey, who is being relieved by Sister Williams, extra. Bro. Peterson, third Cocolalla, was called to Wisconsin owing to the serious illness of his father, whom we are glad to hear is convalescing.

Bro. P. A. Anderson resumed on second Trout Creek, vice Bro. E. W. Hartman, releasing Sister Chetham on third, who went to Spokane to rest.

Sister Morton, third Noxon, is being relieved by Bro. Weaver.

Dispatchers from Spokane have been relieving out on the line a few days recently: Lee on second Marshall Tower, Stiles relieving Bro. Ed LaMorreaux on second Kootenai Yard, Herring at Davenport and E. M. Taylor relieving Bro. Mays at Moscow.

J. V. Gephart, a member on this division some years ago, called on the Spokane Relay men during the holidays.

Bro. F. A. Hartman, first Thompson Falls, is being relieved by his brother, Bro. G. D. Hartman. Sister Howe and the latter relieved Bro. and Sister Stevens, first and third Kildee, during the holidays.

Bro. Bill Elver at "J" says there is nothing like a box car for an office. It seems more like home to work in one.

Bro. A. Sater, agent Cabinet, is being relieved by A. L. Anderson, who we soon hope to call brother, and Bro. Fred Smith, second there, on a trip to Spokane, was relieved by Sister Pauline, who later relieved Sister Percy, first Ramsey, on a trip to Denver with her husband to visit Bro. Percy's sick brother.

CERT. 831.

#### *Montana Division—*

Add to your seniority list: Jesse Cook, Cert. 2509, and R. V. Wright, Cert. 2510.

Mrs. Ruth Dillavou desires to thank the members of this division for our kindness and sympathy in her bereavement, and the beautiful floral offering.

Our division took the second prize for the largest number of new members on this system during 1920, the Pasco Division beating us by only one member, securing 42, and we 41. However, we led them by four in net gain, ours being 36 to their 32. We also led by three new applicants, having written 30, to their 27 but they won by transfers and reinstatements.

The North Dakota Division closed the year, as they did last, with one hundred per cent membership, and the Tacoma Division tied the former for the high percentage position in the contest this year, closing with one hundred per cent. In spite of our splendid showing as to new members, we finished almost last in point of percentage membership. A point in explanation of this is that the other divisions' chief dispatchers, in compiling the new seniority lists for the close of the year, reduced their extra lists to a minimum to meet the recent "Wall Street"

retrenchment (?), while this division is carrying the full quota of the past year. Possibly no other division on the system has such a transient extra list as ours. For instance, one operator came to and left the division three times the past year. About a dozen girls were hired from the Butte Telegraph (?) School. We wrote applications for eight of them, but none are now working. About the time one scans his list, feeling that he has them all in the fold, a new one appears (quarterly) with new names not before heard of, as seldom, if ever, does a member take the trouble to advise the local chairman, much less to "line up" newcomers. Such seeming indifference on the part of the entire membership, with very few exceptions, is discouraging to local chairmen. You will probably know, by the time this reaches you, who is to act in that capacity for you next term. If you expect his work to be successful, and your interests guarded, it is high time that some helpful interest be shown by all members. The possession of a card is the least part of unionism. Let's get into the game and help whoever is chosen to make the Montana Division a leader.

A. J. R.

#### Montana Division Notes—

Our new seniority lists are being distributed. If you did not get yours, Bro. Ranger will send you one. Quite a few agents' names are shown by the new certificate numbers, including Bros. Wright, Whitehall; Cook, Twin Bridges, and Thornton, Bridger, leaving only two on our division without an up-to-date thanks to Bro. Ranger's hard work.

Don't overlook paying your dues. We don't want a delinquent this period.

Bro. Lyssow to second train orders, Livingston, vice Bro. Rhodes to Solesia agency. Bro. Cornelle, "W," Butte, opening Homestake second, bid in by Sister Cornelle opening agency there that has not been opened for a long time. Bro. and Sister Cornelle held it down several years. The latter is now on sick leave. We hope for her speedy and complete recovery.

Two tricks taken off at Springtime and a fone booth installed within a few hundred feet of the office. Our schedule plainly reads, "Where telegraphers are on duty any portion of the day or night, train and enginemen will be required to call such telegraphers, if available, for emergency service." Watch this and send in your call when the fone is used illegally.

Please help out with a few notes next month.

"FN," Cert. 2078.

#### Yellowstone Division—

Closing offices and bumping seems to be the order of the day, when so many are moving around. Do not overlook keeping Bro.

Nason and Bro. Manion advised of your change of address.

Bro. and Sister McMasters are visiting in the West; also Bro. G. M. Robertson, Gladstone. Sister Winnifred Graves has returned from the East.

Bro. J. W. Golden, after an extended leave on account of sickness, returned to Montana, and is now in Glendive Hospital.

We are glad to note that Pompeys Pillar is now filled by a solid O. R. T. force, the passing of the old-time non there was indeed good news. We now have but two of them left on the division. Names furnished on request.

I hope each one will promptly pay both dues and M. B. D. assessments.

In order to keep the flower fund going, each one is requested to remit one dollar to Sister D. M. Wilkins, Glendive, for the Y. S. O. R. T. Club. Flowers are continually being supplied to those unfortunates compelled to come to the hospital. Please keep operators in "GI" advised when anyone comes there so we can have the flowers sent out, as often we do not know of it.

Would like to see a very large vote polled for local officers, as it indicates that you are interested in our affairs.

E. A. BRAND, Local Chairman.

#### Tacoma Division—

Bro. T. H. Ritchie, second Centralia, has been lingering for some time between life and death with heart trouble. His recovery is doubtful.

Bro. J. B. Graybeal, found to be color blind, has been succeeded as agent-operator at St. Clair by Bro. H. W. Jones, and he at Yacolt agency by Bro. S. H. Gay, succeeded at Burnett agency by Sister Mrs. A. E. Curtright.

Bro. J. J. McGillis, second American Lake, station for Camp Lewis, and family spent six weeks in the East, relieved by Bro. Woodruff.

Bro. T. H. House relieved on third St. Clair several weeks.

Sister Mrs. M. L. Lyons is spending a few months at her home in Seattle. Bros. W. M. Woodruff and W. W. Sedgewick, extras, relieving her successfully.

Dispatchers Bradbury, Adams, Seblist and Graham taken off recently owing to reduction in force, and Stellacoom was reduced to an agent-operator position, Bro. W. G. Mann, former agent, accepting it, displacing W. S. Grover, first there, who went to third Sixth Avenue. Several weeks later this arrangement was found impracticable, being too heavy for one man, and first was re-established, Bro. D. D. Zimmermann, filling in, later succeeded by Sister Mildred McIntyre.

Local Chairman Emerick, agent-operator at Nisqually, while attending the committee meeting at St. Paul, was relieved by Bro.

W. E. Rogers, who later relieved Bro. N. D. Powers, agent Carbondale, a few days.

Recent developments on this line show that it behooves us all to "watch our step," obey the rules, and bend our energies to greater efficiency.

There should be a good news gatherer on this division. CERT. 1451.

### Wheeling & Lake Erie Ry., Div. 55.

#### Cleveland Division—

Bro. Lew Davis is acting agent at Adena. D. S. Annis, a new man, took Kenwood agency. O. W. Pearse bid in second Lodi; H. A. Smith, third Harmon, and Bro. Blue, Justus, days. R. L. Flowers bid in first Adena, and W. V. Dethel, second, but later resigned. John Davis is now on third Mingo Yard, and Mears, a new man, on third Mogadore. Bro. C. L. Farquhar bid in second Harmon, and C. G. Fair, second "D," Brewster.

Second Baltic closed owing to depression in business. Sister McFee bumped I. M. Voorhees off third Falls Junction, who bid in second there.

Bro. F. H. Tuescher, agent Somerdale, is being relieved by Relief Agent Foster. Bro. J. D. Brandal, relieving Belt Line Junction dispatchers, relieved by Moulton, who was later relieved by Burke, and relieved Bro. Marvin, first Lodi, on account of sickness. Later Burke went to second Somerdale, and Malone, a new man, relieved Sister Welch on third there owing to illness.

Bro. B. G. Knowlton, agent Mogadore, and Sister Odean Scholl, third there, were married on Christmas. Congratulations.

CERT. 318.

#### Toledo Division, West End—

We have about nine extra men, all working full time, and it's impossible to get a day off, although several new and old men arrived lately.

Remit promptly, boys, for your new cards.

Bro. Messengen, third Orrville Junction, off sick, was relieved by C. T. U. Bro. W. V. Bethol, from "Big A" general office, Cleveland, who later bid in Adena second, relieved by Bro. Mike Henry, from Division 29. Bro. Bethol will soon take out a transfer.

Bro. Miller, second Lodi, has resigned and left for Toledo.

Bro. Ames, second Limestone, recently had his chicken house demolished and his prize chickens scattered to the four winds, when four cars in No. 84 derailed at Clyde, and left the right of way.

Relieving Dispatcher Farquhar, who bid in first Brewster Yard, later bid in Harmon second.

Message room, superintendent's office, cut one man, Mr. Dell relieving Schaffer on Brewster Yard first.

Local Chairman Marvin, Lodi first, off owing to the serious illness of his wife, is

being relieved by Mr. Moulton, who has promised to join shortly.

Sunday hours have been cut out at Smithville, Brighton, Spencer, Clarksfield and Kingsway.

Electric lights have been installed at Smithville and Lodi.

Owing to the refusal of the trainmen to handle orders on terminals, operators have been put on at South Yard, Huron, South Lorain and second and third Mingo Yard. The practice of trainmen handling orders at terminals should never have been tolerated.

CERT. 222.

### Nashville, Chattanooga & St. L., Div. 57.

#### Chattanooga Division—

Our regular meeting was held at Bridgeport on Jan. 6th, with an increased attendance. It is very gratifying to see the men taking more interest in these meetings, and we hope that before the year is out more of them will make it their duty to attend.

There is always something brought out at these meetings that you are not likely to learn of unless you attend and take part in the discussion of the points brought out.

I had the pleasure of attending a joint meeting of the lines entering Chattanooga, on Jan. 16th, when President Manion gave us a very instructive talk. I was sorry more of the brethren could not be present and hear him.

We also had a nice and pleasant trip to Signal Mountain, which was very much enjoyed. Thanks to the brethren who arranged it.

Sister Aline Miller, Cert. 269, for herself and family, desires to thank the members of this division for the beautiful florals and words of sympathy in their bereavement at the time of her father's death.

Remember, you only have until February 28th in which to pay your dues and keep in good standing. Hope you will not overlook this all-important duty.

You remember what it meant to be called a "slacker" during the World War. It is just as bad to be a "slacker" now in the Order. The co-operation of every member is essential. Don't stand back and wait to see what the other fellow is going to do. Do what you know you should do. Pay your dues and see that those with and near you do likewise.

It is now Bro. W. H. Hoover, Sherwood, Tenn. J. S. CHRISTIAN, Cert. 121.

#### Paducah and Memphis Division—

I have been appointed correspondent for this division and will appreciate your assistance. Send me news at the time you hear it, so I can get it to THE TELEGRAPHER before the 25th of each month.

Local Chairman Joyner went over the division recently, relieved by Bro. Brown.

General Chairman Arnold spent several days in Lexington during the latter part of December.

Bro. Boren, agent Murray, and wife spent several days with home folks at Darden recently. Bro. Holland, agent Lexington, visited home folks at Murray recently.

Bro. Russell, a new man from the I. C., relieved Bro. Brown, third Mercer, while he worked Lexington first a few days during the shortage of men. Second Murray abolished, yours truly displacing Bro. Odell, Lexington second.

Bro. "Slim" Lawson, first Jackson, has been appointed secretary and treasurer to fill the remainder of Bro. Whitehorn's term. Bro. Blackwell, second there, while off sick, was relieved by Bro. Blackwell, extra.

Bro. Odell is back on third Jackson after a serious illness.

We hope the management will reverse the decision in Bro. Miller's case and allow him to return to Laconia agency.

Bros. Pipkin and Batten have the Martin "fever."

I notice in the journal that most all lines are having monthly meetings, except the P. & M. Let's get together and arrange to have a meeting at least once a month. Understand this is the strongest division on the system. Let's keep it that way.

Some good brother on the north end keep close watch on conductors using the telephone and report it promptly to the local chairman, so he can handle for adjustment. Recently an operator on the Nashville Division heard a conductor copy an order while the phone was cut through. These conductors have been instructed not to use the phone, only in case of wreck, emergency, etc.

Brothers, do all in your power to render efficient service. Report trains to dispatcher promptly and call his attention to conditions that might help in the safe movement of traffic. The unnecessary stoppage of one train may mean hours of detention to others. Let's all stay awake on duty and do our sleeping at home.

H. L. BEALE, Cert. 302.

#### Louisville & Nashville R. R., Div. 58. S. & N. A. Division—

The meeting at Birmingham, Monday night, January 17th, was well attended, several roads being represented.

Among those present were Local Chairman Pierce of the A. G. S. and Chairman Laughlin of the N. O. & N. E. The latter gave us a good talk and explained the situation on his road.

The speaker of the evening, President Manion, delivered a splendid address, touching on some very important subjects, among them being "*The Co-operative Bank*," to be owned and operated by the O. R. T. Although his data on the subject, he said, was as yet incomplete, he was working on a con-

crete proposition which he will submit at the proper time.

This is a subject of vital importance to the workers, especially the members of our Order, as putting our money in Wall Street banks is simply furnishing our employers ammunition to be used in fighting us. Anyone who doubts this can satisfy himself by a little quiet observation.

The president also touched briefly on the M. B. D. and its activities; also on the status of the protective and general funds, giving a few figures on each subject which were of much interest.

The result of our choice for local chairman, also for delegates and alternates to the Savannah, Ga., convention this coming May will no doubt be known before this appears in print.

The writer has been studying closely the question of cutting down the representation in the conventions, and hopes to be able to present his views on the matter at an early date.

Another thing; many of us are buying, and reading newspapers, etc., that are hostile to us. It seems silly, to say the least, to spend \$20.00 to \$25.00 a year each to maintain our Order and then donate \$10.00 of it to a Wall Street paper to help knock us into a cocked hat. There is published in the Machinists' Building, at Washington, D. C., by the sixteen railroad organizations, a small weekly called "*Labor*," which prints the news for \$2.00 a year; or, in clubs of fifty, for \$1.50 a year. Write your local chairman for further particulars in regard to this clubbing rate. This paper is having a fight to live and is fighting our fight. President Manion, referring to it in his address, said: "*It is the best paper in America today.*" You should send in your subscription at once and help a project to exist that is helping us. Also write or speak to me about a little pamphlet (price 60c, postpaid) which exposes the evils of the capitalist press. It will pay you to buy and read it.

Brothers, pay up your dues and take out an annual if you can, and get after every non with or near you. There are still two on the south and one on the north end and two on the B. & M. Give them no rest until they join.

Flint agency closed, Sister Layman declining to bid on anything. Vinemont closed. Bro. Murphy displacing Bro. Fanning at Silwira, who took Morbury agency. Bangor agency closed and Kimberley closed. Bro. "Tom" Davidson of latter bumping Bro. O. C. Bush, third Helena, extra board.

Elvista closed, Bro. Hammond displacing Sister Bible at Morris.

Bro. Cook, clerk Garden City, succeeded by C. A. Pike of the Clerks' Union.

This is my first attempt at a write-up. But if you will mail your notes and items of interest to me before the 15th of each month,

I will arrange and send them in for next number. **BERTRAND SIMPSON**, Cert. 680,  
Garden City, Ala.

#### *L. C. L. Division—*

I regret to report the death of Bro. M. E. Cochran, Anchorage, Ky., on December 18th, who has been with the L. & N. continuously since January 19, 1911.

He was an enthusiastic member, being one of the first to join when this road was organized. The L. & N. has lost a faithful employe and the Order a true member.

Bro. Cochran leaves a widow and three small children, to whom we extend our heartfelt sympathy in their bereavement.

He was buried in Louisville, Ky., and all who could possibly do so, attended the funeral.

All that remains to us is a memory in the minds of his friends and an aching void in the hearts of the loved ones who are left behind.

Bro. Burge, visiting relatives at Lagrange several days, was relieved by Bro. J. Paul, who later relieved Bro. Chapman.

Bro. H. E. Rucker was off two days, visiting relatives.

Bro. D. C. Silcox has resumed after being confined with typhoid fever.

Brothers, send me your notes by the 10th of each month, so we could have a good write-up.

Remember, "*No card, no favors.*"

**L. C. THOMAS**, Cert. 1262,  
Frankfort, Ky.

#### *Henderson Division—*

If you have not paid your dues for 1921, do so at once, as you become delinquent on March 1st. Your organization needs your financial as well as moral support.

The entire division extends sympathy to Bro. Herman Ballard on account of the death of his mother.

Local Chairman Jones, in Louisville on general committee work for a week, reports things in general looking good.

Sisters Petrie and Wimberly off several days on account of sickness, and Bro. L. S. Jackson, agent Earlington, several weeks for his health, which, we are glad to note, is improving.

L. Roy Sherry, a former telegrapher on this division, has been appointed traveling freight claim agent, with headquarters at Evansville, Ind.

Bro. A. V. Foster gave up the cashiership of the Springfield freight office to re-enter the telegraph service, bidding in second Romney. Bro. Frank Redmond left the agency there, succeeded by Bro. Cesne, to accept a position with the freight claim department at Louisville. Bro. Parrott succeeded on third Cedar Hill by Bro. John Redmond.

When an extra man comes to your station to work, inquire if he has an up-to-date card. If he has, show him you appreciate it. If he has no card, inquire into the matter, as he may be mentally unbalanced.

**J. N. J.**, Cert. 610.

#### *Eastern Kentucky Division—*

There was an error in the December issue in regard to Bro. C. C. Whisman. His brother, Courtney, is assistant agent at O. & K. Junction, and C. C. visited him en route from Jackson, Ky., to Indianapolis, to work for the W. U. Another brother, "Stivers," also visited Courtney at O. & K. Junction. My use of the word "here," instead of "Jackson, Ky.," and the merging of two paragraphs into one by the editor accounts for the error. "Stivers" was also off a few days recently, owing to illness in "Courtney's" family.

We are sorry to learn that A. H. Triplett, a former brother operator, was killed by a local freight train on Christmas day.

Bro. T. E. Perkins bid in third Jackson Shops; Bro. Mayhall, second Jackson Depot, and Bro. H. M. Knuckles, first North End Hazard Tunnel. He is the only operator so far to help out with the write-up.

Brothers, if you have not yet done so, pay your dues at once. Make our division "*solid O. R. T.*," and there will be no attempt to decrease wages. "*In union there is strength,*" and the strong are respected by every one, including employers. If we weaken we will get the contempt we deserve.

**E. J. DORSEY**, Cert. 908.

#### *Owensboro and Nashville Divisions—*

Appoint yourselves a committee of one to get in the few nons on this division. It is as much your interest to have it solid as our officers'. The better we are organized the greater results will be secured. A man should take a keen sense of pride in the organization that protects his particular craft, the means of which is the source of his livelihood and that of his family. One enjoys seeing another brother wear an O. R. T. button, but it is more gratifying, by far, to observe a brother distinguished by the good works he does in behalf of the Order.

The time is not far distant when we are going to be face to face with the problem of existence, and it is going to be mighty hard to combat with such a condition. Capital is organizing against labor, and it looks a great deal like our government to be is also very much against labor, as the chairman of the committee to investigate labor questions is advocating the "open shop." Many newspapers are denouncing labor and its leaders, branding us as being absolutely wrong in our motives and in our aim at self-protection.

We have as much right, and it is to our interest and welfare, to have an organization, as it is for business to be organized. The

banks are organized as the "United States Bankers' Association"; the coal mine operators under the head of various associations, such as "Western Coal Operators' Association"; the transportation system of the country as "The American Association of Railways"; the general merchants as "The Mercantile Agencies Association," etc.

Business is absolutely robbing labor and the public generally; the business men we deal with are charging us double and treble the cost of necessities we are forced to buy from them.

With all these various things taken under consideration, I am unable to understand why some of our telegraphers and agents will remain on the outside and others go delinquent. We must pay our dues and assessments and get in these men, in order to protect ourselves against the aggression of capital. Call on me for application blanks and get busy, and those of you who haven't paid your dues, please send them in at once and be on the safe side. Give all the assistance you can to the railroad officials to keep traffic moving, and show them that members of the O. R. T. give the best service.

E. H. STONE, Cert. 2687.

#### *Cincinnati Terminal Division—*

Bro. King has returned from Texas, where he went for his health, but regret very much to learn the trip has done him no good.

Several on our division have been off sick, but all are improving at present.

Let's all have our new cards by February 28th and have no delinquents. While our dues have recently been raised, we must take into consideration the benefits we are deriving from the Order and that our expenses have been great during the past year. As it will not be necessary for special assessments, the advance in dues is very reasonable.

Keep after the fellow next to you who has no card and ask him if he doesn't think it is time for him to wake up and carry his own load, as we feel like we have carried it for him long enough.

If the old slogan, "No card, no favors," has no effect, adopt one like this, "No card, no rest."

"Sr," Cert. 1100.

#### *St. Louis Division—*

The increase in membership dues may seem rather high to some of us, but it does not raise us on a parity with the majority of workmen's unions, and we get about the same and better results than some of them.

We extend our deep sympathy and regret to Bro. Theo. Hatcher, agent Carmi, and family, owing to the death of a ten-year old daughter on January 9th. A floral offering was donated for the funeral.

Bro. Youngs, second "DX," was off several days during the holidays. It is now Bro. Diller on first there.

Brothers, give the nons no rest. We have been supporting them too long already. If they will not line up and help bear their part of the burden, you know what to do. Put it into effect.

Sister Glanig relieved a few days at "Q" by Sister Louise Eads, and Bro. Long by Grissom.

Bro. Wallace, third "G," relieved a few days recently by Bro. Brownlie, Jr., who also relieved Bro. Sharp, third "UN," who spent New Year's day in Evansville, and Bro. Lowry, second "MN," off several days, after which he relieved Bro. Wilkey, third "MB," indefinitely. Bro. Raley, third "KA," has been relieved indefinitely by Bro. Walther.

Bro. Haeg, second "F," was off a few days during the holidays; also Sister Heggy, third there.

Bro. Foley, agent Equality, succeeded by Brownlie, Sr., and he at Enfield agency by Bro. Tucker, displaced at second Enfield by Dietz, bumped from second Carmi by Bro. Vaughn.

Bro. Meyers relieved by Bro. Hagebush on first "UN" several days recently.

Bro. Lyons, who has been bucking the extra board, bid in Beaucoup agency.

Bro. Pemberton, first "MB," was off a few days, January 1st, owing to sickness.

It's "Grandpa" Harris at "Z" freight house now.

We hope all concerned will send in the news happening over the division. In order to get them in the Journal for the following month, it will be necessary to mail them by the 14th of each month to K. H. Compton, L. C., "RD," care of J. A. Hanley, G. Y. M., East St. Louis, Ill. It will only take a very few minutes of any one's time at each office to get the monthly events together, and will be greatly appreciated by us, as it is difficult to secure the correct information from all points ourselves.

Now, boys, all we ask is a little co-operation from you in this respect, and we will endeavor to place an interesting write-up before you each month.

L. T. GHOLSON, Cert. 242.

A. M. MCFADDIN, Cert. 142.

#### *Southern Railway, Div. 59.*

##### *Washington Division—*

Owing to the heavy work of Bro. J. W. Burgess, I have been appointed by him division correspondent. My notes last month reached St. Louis too late for publication. As they must be in the hands of the Editor before the 20th of the month, kindly send me your items in time, so I can arrange to get them in on time.

Get after your nearest non neighbor and give him no rest until he joins. The signs of the times show that now, if ever, we need to be solidly organized.

It is now Bro. Olinger, thanks to Bro. Ford. If he can get them, we all should

be able to do likewise. Bro. Bloxton, Broad Run, is another real brother.

Monroe split trick closed and Bro. Lockett's position cut out, displacing Bro. Harrell, who bumped Bro. X. Munday, the latter displacing Bro. B. Munday, who succeeded Bro. Connelly, the latter bumping Bro. Crump, second Calverton, to extra board, who later relieved Bro. Schellhorse, Culpeper second, on sick list.

Bro. MacMerchant, first Cameron Run, was relieved by Bro. Edmonds on account of sickness in his family.

Sister Feilds, first Shipman, who was relieved by Bro. Feilds for a few days, later relieved Bro. Williams, Broadway agency, on account of sickness.

Bros. Mock of Clifton, and Hyde of Bristol, on a trip to St. Louis and Chicago for a week, were relieved by Bros. Feilds and Edmonds.

"CD" Alexandria split, cut out, put Bro. Faulkner on extra.

Bro. Bruce, agency Gilbert, relieved for two days by Bro. Edmonds, who later relieved Bro. Olinger, Nokesville, one day.

The notes that our brothers and sisters are writing in regard to handling the U. S. mail sure interest us all. I believe if the officials would come out and handle some of the heavy mails, we would be free in four months' time. Let's have some more on the subject.

Stick together, boys, and we are sure to win.

Let's have a few notes from you "weed-liners." If you can't write, make the news and let your friend write the notes. Same to the fellows on the "Main."

"SS," Cert. 1936.

#### *Birmingham Division—*

Bro. J. H. Crenshaw, transferred to Ensley, Ala., agency, succeeded at Blossburg by Bro. D. M. Kilgore from Corona.

The division is more than 100 per cent now, but we have a few delinquents who, I hope, will remit at once, so I can arrange to have you reinstated. This is very important at this time.

During this year there is a work for us all to do. Let's laugh off our discouragement and begin in earnest.

Down in the ways of life we walk at the head of some procession; we are either shading light or spreading gloom. Life is full of future, fascination and opportunities, and every tomorrow brings in a new chance.

In this season of "Peace on earth, good will to men," I send cordial greetings in deep appreciation of your good will—a most precious asset in our business relations, without which I realize that my efforts as your local chairman would have met with failure.

I want to express my deep appreciation for the nice leather handbag given me by the members of this division, and thank you one and all for the consideration given me and

our organization in the past. I am determined to show my appreciation thereof, if service to my co-laborers will do so, and trust that the new year will bring us all the success desired, and to our homes health and happiness. The string to the latch on my door hangs outside; when I can serve you, pull the string. L. K. BOWEN, Cert. 929,

Local Chairman.

#### *Atlanta Division—*

I have been appointed correspondent for this division, and as I am entirely new on the job, I ask you boys to give me all the notes you can pick up. This division has not had a write-up in a good many months, but with your assistance we will try and have one each month. As it will be impossible for me to know what is going on above Atlanta, I ask that some of you 100 per cent members keep me posted on the occurrences up there, and I will try and keep this end lined up, even though I have been promoted recently to operator-leverman, mail and baggageman, and have not the time to keep up with movements as well as heretofore. There has been some slicing going on here lately in way of force and overtime.

Bro. Rush, Helena freight agent, has had his porter cut off and is required to do all work in eight hours, with no overtime allowed. I think, however, he has on his bidding clothes.

Bro. H. L. Wilson, ticket agent Helena, sick thirty days with jaundice, is being relieved by former ticket agent Bro. F. B. May.

We regret to hear of the illness of Bro. Burks at Eastman, relieved by Bro. Cooper. The doctors say his chances are slim for recovery. We hope for the best, however, and trust that he will soon be restored to health and be with us again.

Bro. Tracy has returned to second Lumber City after several weeks' illness, relieved by Bro. Jim Bland, who, we understand, has taken unto himself a wife. Congratulations!

I am not in position to say how many nons we have around us, but understand there are some. Boys, it is time you were coming in now; the battle is not far away; we need you, and you some day, when you have a grievance to handle, will need us, but will be out of luck without a card. Let's line up and don't make a few carry the burden.

J. H. BOSWELL, Cert. 708,

Helena, Georgia.

#### *Asheville Division—*

With deep regret we announce the death of the esteemed wife of Bro. M. A. Brinkly, ticket agent Morganton, N. C. Bro. Brinkly has the sympathy of everyone on the division. He desires to thank us all for the many kindnesses extended during the sickness and demise of his loved one.

Wonder what the card men think now. I know what the union men think about the



reaction predicted before the election. It hit this division pretty hard, and it looks like it will hit it harder yet. Cutting off short hauls, locals and many telegraph jobs makes it seem like a branch line now to what it did two months ago.

Bro. Rymer cut off first "31" in "XO," and consolidating split trick, caused Bro. Rymer to displace Bro. Moss, second "JU," who took third there, vice Bro. Grasty.

Nebo third, Glenalpine, Drexel, Elmwood and Greenlee abolished, Bro. Lail going to third Coleman and Bro. Hutto to Hildebran agency. Bro. Bell, Tyron, cut out, rolled Bro. Pearson, who bumped Agent Steelman.

Bro. Hair, second Nebo, was fined five dollars and costs for failure to give in his income tax. Whoever heard before of an operator having an income?

Bro. Williams relieved by Bro. Ky. Wilkison ninety days, account sickness.

Bro. Bright, second Greenlee, bid in second Coleman.

It's now Bro. Loftin. Keep after the nons on this division. Everyone that has a non working with them, show no favors to them until they see the light and join our *grand old order*, that has stood by them through thick and thin and will still continue to do so as long as there is a member.

Bro. Patton, second Bridgewater, relieved a few days by Archer, who later resigned.

We should start a flower fund on this division and save the trouble of taking up collections after the death of any of our members or members of their families. Bro. Coulter, suppose you tax each one 25 cents a year for this?

No use to ask you fellows for news any more, so I will try to dope it out in future alone.  
Tox, Cert. 2056.

#### Atch., Topeka & Santa Fe Ry., Div. 61. Los Angeles Division—

I wish to personally thank each brother and sister subscribing to the forty-five dollar purse tendered me with the season's greetings at Christmas time. The co-operation of all the members in our division business is appreciated and with like co-operation during the coming year we can accomplish better deeds and put this division on a par with the best of them in membership. By a judicious, personal solicitation by members of the "nons" we can succeed in reaching a more favorable percentage of membership. Each member is an organizing committee with full power to solicit.

Yours for a new 1921 to be thankful for.  
H. J. HEANEY, Local Chairman.

#### Phoenix Division, Coast Lines—

The new year clean-up drive brought in the two remaining eligibles working scheduled positions, making this division 100 per cent *again*. We are extremely proud of this record, and let's all make a special effort

to keep this *solid* front in the future. Don't get careless and let yourself slip into the delinquent list.

Bro. Haacke, agent-operator, Kirkland, is on an extended leave to the Coast. He is No. 2 on the seniority list, having started to work upon the division in 1898. We all hope to see him back before long feeling like a real *young* man.

Farmers in the valley failed to profit by the cheap Mexican labor shipped in from Mexico to pick their cotton crop. They cannot sell their cotton, and now the Mexicans are getting all of the odd jobs to be had. The Mexican was brought here to compete with white labor and not to save the white man's money.

This unrestricted immigration from Mexico gave us an abundant supply of *bandits*. The shooting of three Tempe citizens recently by these outlaws proved how barbarous the Mexican bandit really is. If the Cotton Growers' Association were to receive the same commissions in deporting this element as it received for importing them we would probably be rid of them soon. No one can feel secure with 21,000 Mexicans around who have known nothing but murder for several years.

The slump in business has caused quite a reduction on the division, the clerical forces having suffered considerably. Thus far we have only had one position abolished in the telegraph department.

Bro. O. D. Betts, former agent Glendale, is a busy man. He is now Representative of the Eighth District in the State Legislature, manager of several large ranches, and state agent for the West Coast Life Insurance Company.

Bro. D. L. Collins, operator at Vicksburg, is on a 90-day trip to the Coast. Bro. Knee, agent Cherry Creek; Sister Pansy Knee, operator Skull Valley, and Mrs. Knee are visiting in Glendale.

Bro. Amos A. Betts, chairman of the State Corporation Commission, was also a recent visitor in Glendale. It has been a long time since Bro. Betts was in the railroad service, but he still has an up-to-date in his pocket.

Notice of withdrawal of your bid upon a position is just as important as the bid. Please send me copies in the future and prevent unnecessary correspondence.

E. P. O'ROURKE, Local Chairman.

#### Arizona Division—

Bro. Lange, agent Fenner, called in on account of the death of his brother, relieved by Bro. Mac.

Hayden, formerly third Klondike, who bid in second Goffs, was taken ill and died in the Los Angeles hospital.

Bro. Springer, second Goffs, spent a week in Los Angeles, relieved by Bro. Phillips, a new man; his brother, another new man, also a "brother," relieved Bro. Owens, sec-

and Klondike, while he spent a week with his family. Later these Phillips brothers relieved Sister McConnell, second Franconia, who spent Xmas with Sister Duncan, Hector, and Sister McCall, who spent a week in Los Angeles.

Bro. Weinstock, third Daggett, transferred to Danby agency; Bro. R. E. Williams, to Yampi, and Bro. Dresback, to first Nelson. Ludlow bid in first Bagdad; Bro. and Sister Fries, second and third Siberia, and Bro. Fernandez, third Kramer, bid in third Water.

Bro. Morgan, agent Bagdad, is giving his regular weekly dances. All the brothers and sisters are cordially invited.

Bro. Kennedy, just back from a trip to Havana, Cuba, was relieved by Bro. Parsons, on third Ludlow, when he was taken to the hospital.

Sister Rusk, second Hector, was relieved by Mrs. Clark, a new extra operator. Someone sign Mrs. Clark up.

Sister G. E. Alderson, resigned, was relieved by Mrs. Eppons.

Wish some of the delinquent brothers and sisters would look back and remember the days when they received their eighty dollars per month, then compare it with the present rate of wages and consider what was the cause of the increase. The answer, organization of the O. R. T.

Haven't received any notes from the East End of this division. Wish they would come to life and help out.

W. B. WILMOT, Cert. 554.

#### *Rio Grande Division—*

Still some of the old nons hang out, even after the generous offer made for the last half of December. We now know that their reasons are not financial. The O. R. T. is the agency that has obtained for them a living wage. A casual glance at the newspapers will show what is befalling the unorganized workers, either those who work with head or hands. If there ever was a time calling for us to hang together, to escape the proverbial hanging one at a time, that time is now. Read "Labor" and see for yourself the limit to which some of the autocrats are willing to go in encroaching upon the rights of the individual, and we can follow their footprints even into the sanctity of the highest court of the commonwealth.

Bro. B. L. Jones is now at Isleta, extra, his job at Santa Rita having been abolished owing to slack business on the High Line.

It is now Bro. W. H. Gamble of Silver City, and Sister Miss Lora Holt, second Barr.

Bro. Bennet, Las Cruces, and Sister Hazel Bay, at Hurley, are convalescing.

The new local chairman will probably be installed at the next writing. I kindly ask you to show him the same hearty co-operation which has been extended me, and for which I give those concerned my sincere thanks.

CHERT. 3836.

#### *Plains Division—*

Local Chairman Carl McGee has just returned from an auto trip to Sweetwater. His return was delayed by sickness and bad weather and he is hardly able yet to come back to work. He makes the following financial report:

Total amount collected.....\$118.50

Donation to Bro. Woodworth.....\$ 94.00  
Flower fund ..... 24.50

Friona, Texas; Quinlan, Moreland and Fargo, Oklahoma first, discontinued, the agents at those places working them in connection with their other duties. Bro. Perry Beyer is relieving on second Higgins; Bro. Wyckoff, third Fargo, and Bro. Miller, second Quinlan, vice Bro. Kiser, resigned to enter other business.

Brothers, send in your dues at once. Remember, you will be delinquent after Feb. 28th.

Please do not forget next month's write-up. I have not had a single contribution this month. D. B. McNAMEE, Cert. 29.

#### *Middle Division—*

I have appointed Sister Arolvi Shearer of Florence, Kan., correspondent for this division. Send her all the news before the 10th of each month.

I wish to thank the brothers and sisters who were so kind and generous to provide me with a 1921 annual card. It makes me feel as though you were all back of me. I also wish to thank all the members who helped to land the twenty-seven new members during November and December, a record to be proud of.

CHAUNCY GREEN, L. C.

#### *Middle Division Notes—*

A crowd of young folks went to Hampton, Jan. 1st, and charivared Bro. Vic. Taylor and bride. We all wish them both success and happiness. Someone says, better watch activities of Cupid and be ready for news coming from Douglass, El Dorado and Florence Yard. "Boys, be careful."

Bro. D. J. Fisk has gone back from first to Winfield Junction third.

Sister Laura Massey is back on second Cicero after a short illness, and Sister Elsie McIntosh, of Burns, from Topeka Hospital, where she underwent an operation for appendicitis. We hope she will soon be able to work again.

We are glad to see Bro. J. L. Watson back on second Mulvane, after being out three months.

Local Chairman Green was in Newton attending investigation of Bro. Clyde C. Miller of Ramsey, Jan. 1st; also of Bro. Clarence C. Miller of Newton, Jan. 3rd.

Remember that we must all have our 1921 dues in before the 28th of this month. Let us remit promptly and not make it necessary

for the local chairman to write 500 letters and two trips over the division to get them. Also remember, if you are back on your M. B. D. assessments you cannot get your card. Always send remittance for the M. B. D. when you remit for your new card. We have only a few nons on this division. Let's get them in and make it 100 per cent.

Brothers and sisters, let me have your notes, as requested by Bro. Green, so I can arrange and get them to St. Louis before the 25th.

AROLVI SHEARER, Cert. 1944.

#### Missouri Division—

Local Chairman Reed made a series of trips over the division in December, which did a world of good. Beside securing several new members, he was able to convince most of the "delinks" of the error of their ways. Division 61 went over the top again with a paid up membership of over three thousand.

Bro. Russell, a new man, relieved while he was ill with smallpox.

We were very sorry to learn of the nervous breakdown of Bro. Raymond Evans, third Carrollton Junction. Bro. Lacy, who relieved him on bid, was succeeded at Dean Lake agency by Bro. L. J. Sloan, and he on second Elmer by Bro. W. H. Riley, Gibbs agency. Bro. H. Robinson, second Carrollton Junction, bid in second in "MQ."

Membership fees are \$7.50, semi-annual, or \$15.00 for the entire year. And remember, after Feb. 28th you are delinquent. So let us all pay up by that date. It takes postage and valuable time of the secretary to write delinquents, time that could be devoted to schedule and grievance matters.

CERT. 1994.

#### Illinois Division—

With deep regret and sorrow we learned of the passing of our beloved Bro. O. R. Maddux, on December 27th, due to sarcoma tumor, for which there is no known cure. Bro. Maddux has always placed his labor and affection on the side of things that were good for the uplift of humanity, and his wife and family have the sympathy of our membership. His wife and son have asked me to convey to you their sincere gratitude and acknowledgment of your many expressions of kindness throughout the long illness of the husband and father. Also for our sympathy extended in their time of sorrow.

Remember, sisters and brothers, at one-trick offices you are allowed a full hour for lunch between the hours specified in Article VIII of our agreement. When not relieved a full sixty minutes, overtime for one hour should be put in.

Through the aid of individual members we were able to turn in 16 applications for December. Another haul like that and there will be no more nons on the division. Remember, no organization is any better,

stronger or more wide awake, or of more service to its membership, than its individual members are wide-awake, strong and conscientiously "on the job," as every member is a part of the O. R. T., so let our slogan continue to be: "No card, no favors," and try to persuade a "non" to become a good member at every opportunity you have.

Sisters and brothers, don't forget to pay your dues to Bro. V. A. Gendron, 3977 Cottage Grove Ave., Chicago, before Feb. 28th, or you will become delinquent. Also your M. B. D. assessments to Bro. E. J. Manion, St. Louis, Mo.

If you have not voted for local chairman and delegate, don't forget to do so, and see that your ballot reaches Bro. Gendron on or before Feb. 28th, in order to be counted.

I have persuaded Bro. John Dyck, agent Ancona, to act as division correspondent, and ask that you co-operate with him and make our write-up a success. All items of news should reach him not later than the 15th of the month in order to insure its publication the next month.

E. B. SULLIVAN, Cert. 245.

#### C., N. O. & T. P. Ry., Div. 62.

A very interesting joint meeting was held in Labor Temple, Chattanooga, Tenn., Sunday night, Jan. 16th, at which President Manion was the chief speaker. Bro. W. T. Roush, Div. 73, opened the meeting and called upon Bro. C. Z. Taylor, Div. 62, to introduce the speaker, which he did in a quite fitting manner.

The president began his remarks by recalling the economic conditions at the time he was elected, of happenings preceding and during the Western Union strike of 1917, and of the chance the commercial men missed by not responding to the call, while their brother railroad telegraphers had declared themselves on a "vacation," so far as W. U. business was concerned. This was, according to the speaker, an ideal chance for the commercial men to walk out of bondage into better wages and conditions, but the chance was wasted.

He called attention to the fact that the telegraphers of the South owed a great deal to the O. R. T., and referred to the days of the old Southern strike, when operators were working 12 to 16 hours a day for wages ranging from \$15.00 to \$18.00 per month; of the later days when they saw the light, organized more strongly and began to better their condition step by step, until they had gotten up within hailing distance of the older organized sections of the country.

One remark of the speaker paid fitting tribute to the efforts of the organization in the South. It was to the effect that more real progress had been made by our organization in this part of the country during the past 15 years than in any other section, and he then brought back to our memory a slo-

gan of the organization, which, 'I expect, really had been forgotten by most of us, that of the "\$75.00 minimum," which we all cursed, fussed, wrote and read so much about, until it was gained and lost sight of. He said the only thing wrong with that slogan was that it did not shoot high enough.

President Manion, toward the close of his remarks, touched upon the great possibilities that are open to the laboring class through the forming of labor banks, and advised all laboring men to read the so-called Norfolk plan thereon.

It was with much regret, especially to those of Div. 62, when we learned from the president that "the pride of 62," Sixth Vice-President Anderson, would not be present, having been called to New Orleans on business that prevented his attendance.

General Chairman Laughlin of 62, who spoke next, told of the excellent condition of the membership of that division and its splendid financial standing, compared with previous years, and that notwithstanding we had quite a number of nons, yet we were over 100 per cent organized, having more than as many members as scheduled positions. He complimented the other members of his committee for their co-operation in bringing about this condition.

General Chairman Arnold, Div. 57, followed with a spirited address, relating the unparalleled success that had been achieved on the N. C. & St. L. in organization work, and advised the boys not to become weary in well doing, but hold together and pull together and they would be sure to win.

The other general officers present were G. S. & T. Bledsoe, Div. 46, and G. S. & T. Shadoan, Div. 62.

The attendance totaled about 45, the divisions represented being 46, 57, 59, 62 and 73.

All went away feeling better, and many remarked that good meetings of this kind should be called more frequently than in the past.

CERT. 6, Div. 62.

#### C. N. O. & T. D. District—

There has been no write-up from this district for the past two months, as no one sent me any news. I want your co-operation. Let's see if we can't have something worth reading.

General Secretary and Treasurer Shadoan recently secured the applications of R. V. Crain and John Lynch. There are still others out of the fold. Let's get busy and get them in.

Bro. Keller is back in "G," Cincinnati. Bro. E. K. Dunaway is also back doing extra dispatching. We are all glad to know this and will help him out any way we can.

We are glad to announce that Bro. James O'Connor, third Georgetown, has been exonerated of all blame concerning the wreck at Greendale, and is back at work again.

You none take warning. You may want help from the O. R. T. some time.

J. C. MADDEN, Cert. 32.

#### N. O. & N. E. R. R. Division—

President Manion and Sixth Vice-President Anderson attended the Birmingham meeting, Monday, Jan. 17th, when matters of importance were discussed and explained. We all hope to soon be honored with a visit by the other grand officers.

The many friends of Bro. L. E. Shannon, Muselle, will learn with regret of the serious illness of a sister for several weeks at Toomsaba, Miss. We all hope for her speedy recovery.

The home of Bro. Stewart, Shops, was badly damaged by fire on the morning of Jan. 17th. Although practically everything was saved from the flames, it was badly water soaked. Bro. Apperson also suffered a loss on account of having his household effects stored with Bro. Stewart.

Bro. Saucier, Shops, and bride are honeymooning in Chattanooga, Cincinnati and Akron. Congratulations. Bro. Saucier is being relieved by Bro. Sam Parker on third Enterprise.

Bro. Apperson, Shops, is still on sick leave. Bro. Donald, of "RD," bid in third there.

Bro. Johnson, dispatcher, is nursing a broken arm, relieved on first North End by Bro. Bilbo, extra dispatcher.

Bro. Oscar Read, second Spidell, was relieved a few days by Bro. Woods from Purvis.

Bro. L. C. Moffett, third Laurel, relieved General Chairman Laughlin at Laurel, Miss., ticket office while off attending to business of our organization.

CERT. 291.

#### Ala. Great Southern R. R. Division—

President Manion and Vice-President Anderson addressed an enthusiastic meeting at Birmingham, Ala., Jan. 17th. Local Chairman Pearce was among those present.

Bro. Paul Rogers and bride have returned from their honeymoon trip to Georgia and Florida points and resumed their duties in the superintendent's office.

CERT. 194.

#### A. & W. F. and W. of A. R. R.s, Div. 63.

Our agreement states that when conductors copy orders for their trains, except in a case of emergency, they should leave a copy thereof where the agent or operator can get it and sent in, or that he himself shall send the copy to the chief dispatcher. Boys, do your utmost to give perfect service. It will be a good sample of union labor, and also help out our dispatchers, than whom there are no better anywhere.

Bro. Awbrey was relieved by Bro. Mann several days during the holidays.

A. D. Duffee went to West Point, Ga., extra.

Bros. Moore and Brewer are our two new members.

Bro. Crow, third Montgomery Yard, attended the meeting at La Grange and went over the road. Come out to the meetings, boys, and get the latest news.

Bro. Oates, first Montgomery Yard, fell recently and injured his leg.

Bro. Pruitt was relieved a few days by Bro. Mann.

Second Hogansville, Ga., closed, Bro. Hicks bumping Bro. Awbrey, second La Grange, who displaced Bro. Hammond, third there, who succeeded Bro. Harris at Millstead. Bro. A. D. Duffee relieved Bro. Hicks on second La Grange while he was moving. Bro. Stough, agent Shorters, Ala., just returned from the West, where he has been with his wife, who is in bad health. We hope she will soon be well again.

Bros. Kirkland, Couch, Boyd, Awbrey and myself from the A. & W. P. went to Atlanta, Jan. 19th, to see President Manion and hear him speak. There were about two hundred present from the Southern, S. A. L., N. C. & St. L., Ga. R. R., A. B. & A., C. of G. and W. of A. The boys were all impressed with the wonderful personality of our president, a staunch supporter for all the working class.

We also had the pleasure of seeing and hearing Vice-President Dermody, known to us in the South as "the old war hoss." He also made a good talk, and is supporting our brothers on the A. B. & A. R. R. to the last ditch. General Chairman Gorman of the latter road also delivered a fine address. We wish our brothers on the A. B. & A. all the success a brother can wish for another.

L. D. DUFFEE, Cert. 67, West Point, Ga.

### Great Northern Ry., Div. 70.

#### Cascade Division—

Dear Sisters and Brothers: I want to thank you all for your co-operation during the past year. It has been a busy one, considering the large amount of work accomplished on account of back pay, increase in wages, grievances handled and claims paid. I believe you will agree with me, considering the amount of work accomplished, that I have been working for your best interests, and I assure you that I will be as faithful to you in the future as I have been in the past. When I took hold of the local chairmanship, about two years ago, I gave you that same assurance, and I have done my duty as well as possible, having had no experience in this work.

Credit is due to the relay operators in Everett, my assistant local chairmen, Bros. Johnson and Olsen, and almost the entire membership, for we have all worked in co-operation with each other. The former, a very fraternal bunch, assisted me in whatever way I called upon them, and when in St. Paul last November I expressed my gratitude to Local Chairman McFadden, of

the Relay Division, for the kind and able way those boys came to my assistance.

Another thing worthy of note is the way the sisters and brothers responded with funds to take a worthy sister, second trick operator at Marysville, to Phoenix, Ariz. She had nine attacks of pneumonia the past few years, including two this fall, obliging her to lay off frequently. Her doctor advised a change to Arizona, for the winter at least, as the only hope to get her health back. Doctor bills had accrued and grocery bills piled up, and the sister had just about made up her mind to work when she could in order to support her two children until the end came. Bro. Turner wrote me the details and suggested that a subscription list be started over the division, just at the time I was called to St. Paul to attend the division meeting, and I advised him to go ahead with it. On Nov. 22nd he sent circular letters to the different stations, and within twenty-four hours a liberal donation was received from each end of the line. By Dec. 22nd he had received \$669.40 in cash and \$185.00 in pledges, contributed by sisters, brothers, trainmen, sectionmen and friends all over the entire division. Section Foreman Louis Macchia, at Halford, collected \$124.00. Bro. Turner will accompany the sister to Phoenix on his own time and expense. Thanks are due to him, Foreman Macchia, Bros. Boggs, Huston, Reed, Batchelder and Simpkins, as well as to those who contributed so liberally. Such assistance to a fellow worker in distress will help to build up an Order more than anything.

This division is in excellent shape, with only a very few nons and delinquents left.

Whether I will be your local chairman another term or not depends on your vote. If I am elected I will continue along the same lines as in the past. If I am not elected I will support your new local chairman in the same measure that I have been supported, which is by no means small.

W. L. LONGFELLOW, L. C., Cert. 1102.

#### Havre Division—

Our forces have been reduced to the lowest possible margin. The successful work accomplished by our organization, whereby we have been so solidly organized, should make us appreciate the benefits of belonging to a labor organization.

On account of the depression in business the General Committee decided it would be unwise to attempt a revision of schedule at this time, and adjourned our meeting in St. Paul without any attempt whatever along these lines. We hope conditions will improve to such an extent as to permit us taking up this work the coming spring, or summer. Meantime we will try and apply our old schedule, which, after all, is not so bad. There are no roads in the country at present contemplating schedule work until busi-

ness conditions return to normalcy, so we are not alone in postponement of this important work.

Correct your seniority lists of November 20th. Drop number 88, C. G. Doran; number 107, R. D. Beer; number 110, O. L. Hannon. Add number 119, Edward J. Reland, 10-22-20 (left off last list through error); number 123, Glen R. Bush, 12-7-20; number 124, Chas. W. Doty, 12-30-20. This will give you an up-to-date list to Jan. 1st, 1921. Members do not seem to take care of seniority lists and continually ask for copies. It takes a lot of time to mail out extra lists. Every member is furnished a copy of each issue, so I trust you will hang on to them and help cut down expenses, as well as my work. Any member who failed to receive a copy at time of issue will be furnished a copy on request.

**Flower fund statement:**

On hand last report.....	\$51.49
Received from Bro. John Stein.....	3.00
<b>Total .....</b>	<b>\$54.49</b>
Expended for flowers for the wife of Bro. M. G. Lindsley, Conrad Hospital .....	3.45

Balance on hand, First National Bank,  
Shelby, Mont., Jan. 20, 1921.....\$51.04

This fund is to be used for flowers for sick members or immediate members of their families. It is impossible for me to keep up with all cases of sickness, therefore members should notify me promptly so I can arrange to have flowers sent whenever the occasion demands it. Members who did not contribute to this fund may do so at any time as it is used to bring a little joy into the rooms of our sick brothers and sisters, and it is the *duty* of every member to contribute to its support. One dollar from each member will take care of us nicely.

Everywhere I go I am asked, "Why cannot we have a write-up in THE TELEGRAPHER each month?" Send your notes to Bro. D. R. Rich, agent Carter; Bro. V. J. Josephson, agent Brady, and Bro. Geo. L. Allen, operator Shelby, or to me, before the 15th and it will not be necessary for you to ask me this question again.

W. RAY WALKER, L. C., Cert. 242.

**Have Division, Second and Third Districts—**

Bro. Cope, agent Sunburst, was relieved recently by Michaelson, who later relieved Bro. Rich, agent Carter, temporarily.

Sister Blaker bid in Big Sandy second, succeeded on Carter third by Bro. McDermott, displaced later by Sister Ringwald, third Kremlin, abolished, later bumped by Sister Blaker, second Big Sandy, abolished. Bro. McDermott went to Collins third, later bumped by Sister Ringwald, displaced at Carter, putting Bro. McDermott on extra board.

Bro. Brennan bid in Gildford, and Bro. Wilcox, Sweetgrass agency.

Send in your dues and M. B. D. assessments and don't allow yourselves to become delinquent. If there are any nons at your stations line them up, if possible. If unable to do so advise your local chairman.

CERT. 1800.

**Dakota Division—**

Chief Dispatcher Byrum was called to Chattanooga, Tenn., Jan. 7th, owing to the serious illness of a sister. Bro. Forde, Grand Forks Relay, is making the dispatcher's relief during Mr. Byrum's absence, relieved by Bro. Tennes of Hunter.

Reduction of one operator in Grand Forks Relay caused Bro. Bjelde to displace Bro. Caples at Minot Relay, leaving "Ye Scribe" to do the chores alone after 5 p. m. Doyon second discontinued, Bro. Enns to extra list.

We were very sorry to learn that Conductor John Maher had suffered a paralytic stroke. He has gone to California.

Bro. Forslund, Devils Lake Passenger Depot, expects to take a trip South as soon as transportation is received.

Lineaman Zimmer is back on the job after undergoing an operation.

Bro. Keeley, formerly at St. Thomas, was a Grand Forks visitor recently.

"Woodie," Cert. 848.

**Minot Division—**

Bro. Malone, second Church's Ferry, relieved by Bro. Vance, was called home on account of his mother's death. We all extend our sympathy.

Bro. Olson, third Church's Ferry, spent New Year's at Granville with his folks.

Bro. Schiltz, third York, en route to Devils Lake, called on the boys at Church's Ferry.

Bro. Cousineau, agent Cando, was a recent caller. His Xmas cigars were surely appreciated. Many thanks.

Bro. Bahan resumed Knox agency Jan. 1st, relieved by Bro. Farr, at Aurelia.

Bro. Torrier bid in Penn agency, and Bro. Septon went to third White Earth pending bulletin.

Bro. Otty takes Willow City agency during Bro. Anderson's six months' leave.

Bro. Samuels, first Leeds, is being relieved by Bro. Carter.

Pay your current dues, help keep the division solid and eradicate the delinquent list.

About a year ago we started out with a determination to bring this division up to 100 per cent solid. I wish to express my appreciation for your support in bringing the membership up to 97 per cent. With your continued assistance we will reach 100 per cent and go over the top this year. With such a record we can give 100 per cent efficiency to our employer, and the road will benefit by it

as well as ourselves, therefore I ask your support in order to render the best possible service.

E. F. MEIER, Asst. Local Chairman,

#### *Minot Division Notes—*

Brynolfson, helper at Bottineau, appointed cashier at Berthold for six months.

Bro. G. E. McLaughlin is the new agent at Niobe, and Bro. J. H. Bahn at Aurelia.

Bro. Erickson, agent McGregor, relieved by Bro. Middlestadt, and Bro. Larson, agent Tagus, four days by Bro. Warner, on a trip to Minot.

Bro. Holmes is being relieved by Bro. C. H. Knudson indefinitely, and Bro. H. L. Knudson is temporary agent at Thorne.

Bro. C. L. Ticen is relieving Bro. Malloy six months as agent Blaisdell.

Bro. Klem, first Williston, relieved ten days by Bro. Fore.

Bros. Thum, at Stanley; Berce, at Berthold, and Anderson, at "DX," Minot, are in a splendid position to give the correspondent some news each month. Have received no assistance from anyone on the West End except Bro. Warner, relief agent, occasionally. CERT. 3033.

#### *Fergus Division—*

I wish to thank each of you who contributed to the splendid present I received Christmas Day, and would be glad to do it personally, if it were possible. I realize that cold type does not express the feeling intended to convey, therefore I ask you to make due allowance, and receive my thanks just as you would from me in person. It surely makes one feel good to know that his services are appreciated, and I assure you that as long as I am your local chairman I will endeavor to give you the same class of service as in the past. I am proud of my big family and I feel sure that we will not have to take a "back seat" for any of them.

I am hoping that we will have no delinquents on this division for the first half of 1921, so that we will get the right kind of a start. If you have not paid your dues and insurance assessments, *do it now!*

O. P. KNEDEL, L. C.

#### *Fergus Division Notes—*

Several stations have been closed and jobs pulled off recently on this division, in accordance with the policy of retrenchment of the G. N. Ry., affecting our work in all the departments.

Sister Stromdale, Avon, whose job was closed, is now on second Dalton.

Bro. Alstead bid in second "DX," and Mockenhaupt, Lawndale agency, a new position.

Bro. Coles from "V" was a recent M. R. visitor, also Sister Stodola.

Bro. Abbott, "SY," is in California on his honeymoon. J. H. ROBERTSON, A. L. C.

#### *Willmar Division—*

Bro. Morton has been nominated for reelection as local chairman.

Bros. Craig, Brill and Lenz bid in first, second and third Watertown; Bro. Boyle, second Campbell; Bro. Aanerud, third Aberdeen, and Bro. Dostal, the cashier job at Huron.

Bro. Hollish is now the boss on the 'phone relay at "W."

Brothers, send me some news items each month. I can't get them all without some help. ALBERT M. ELLIS, Cert. 184.

#### *Northern Division—*

Through the efforts of Bros. Monagle, Harloff and Majeres, we now have, according to latest report, \$13.50 in our floral fund. There are still a few who have not yet contributed, especially on the Noyes line. Send all remittances to Bro. Majeres, the treasurer of the fund.

Bros. W. E. Bakker, Thief River Falls, and R. A. Holmgren, Holt, attended court January 14th and 15th at Warren, and Bro. P. Bekken attended the grand jury at Crookston, January 4th.

Bro. R. A. Holmgren, Holt, spent Sunday recently in Winnipeg, renewing old acquaintances, and Bro. W. C. Buckley, first Noyes, visited ten days with his parents at Crookston over New Year's. Bro. Oscar Linde, Greenbush, was off two weeks recently, and Bro. O. M. Lewis, Hendrum, was a Crookston visitor shortly before the holidays. One operator was cut off at Lengby and Sister Hallind went to Warroad.

Don't forget to give Bro. Harloff your help to go to the Georgia convention.

Sister Montgomery, operated on at St. Vincent's Hospital, Crookston, on December 27th, is convalescing at the home of her sister, Mrs. W. P. Murphy.

Let's all pay our dues promptly. Don't let them fall behind.

Thanks to Bro. Majeres for most of these notes. Some of you brothers jot down the items as you think of them and send them along. H. C. H., Cert. 1731,

Warroad, Minn.

#### *Sioux City Division—*

With the close of the biennial period we issue forth into another year with earnest desire to even have it give greater results than previously achieved. This we can only accomplish by each member being a member in every sense of the word. We must do better, which is a fitting resolution for the beginning of every year, and more so this year than ever.

Bro. Pratt, who has been our local chairman, gave us a very brief outline of the work accomplished throughout the past few

years in last month's issue. It is with regret that we lose him as a leader, for there are few indeed who have the interests of the O. R. T. more at heart than he has, and we hope for as worthy a successor.

By each office filing their bulletins received, covering bids and assignments, it is easy for the membership to keep in touch with all the brothers. Any new names appearing should be questioned immediately, and if a *non*, every member should extend him an invitation to join. The new seniority list and bulletins received give this responsibility to all the members and not to just a few. There are still two chronic *nows*. These columns are restricted from the printing of "assignments" and "vacations" on account of the limited size of our official organ. The overlooking of this rule makes it possible to occasionally mention them, provided that other correspondents are sparing with their ink; therefore it is well to bear the various bulletins in mind.

When shall we have our next meeting?

An audit of the floral fund by the local chairman discloses eight contributions of fifty cents and two of a dollar each upon the new appeal, and a balance of \$4.25 for February 1st. There are still seventy-eight from whom we hope we may secure donations.

R. A. PHILLIPS.

*Workers for years have been demanding their own press. Now they have it—LABOR, published at Washington, D. C., is their paper. Subscribe for it and read it religiously.*

#### Minneapolis & St. Louis R. R., Div. 71. Central & Western Division—

Heads of the different departments have assured us that the year just closed was very satisfactory all around. Supt. Reinhold recently told me that he would gladly meet us more than half way, so let us all put our shoulders to the wheel and put the Central and Western Division where it belongs. We can do it by watching the O. S. & D.'s and trying to save five cents or more a day, as Supt. Reinholdt stated in a recent bulletin.

A revised schedule, requesting equalization in hourly rates and some changes in rules, has been requested, and a date with our committee for a meeting. Will advise you later as to the outcome.

Any member in continuous service ten years or more, who has not yet received an annual pass for himself and dependent members of his family, also those in the service five years or more, not having received one for themselves, should notify the general chairman.

Don't fail to remit your dues, as the National Wage Board is likely to be abolished, and we can imagine what that will mean if we do not keep up to date.

We were all grieved to hear of the death on January 5th of the wife of Bro. E. A.

Paschke, agent Luverne. She was buried at Humboldt, Iowa, January 8th. A floral wreath was sent. The brothers extend their heartfelt sympathy to the brother.

Our general chairman has had first Chaska rebased in line with Article XXX of our schedule, raising it seven and a half cents an hour, retroactive from September 6, 1919, and placing it on a par with first Waseco.

Bro. Belshe, third Humboldt, Iowa, visited relatives in Missouri recently. Humboldt and Albert Lea and Montgomery, Minn., are now solid. Bro. Pankhurst, first at the latter point, was relieved several days by Bro. C. W. Kral, on account of sickness. Local Chairman Madden, also on the sick list a few days, was relieved by his brother, Bro. Madden.

General Secretary and Treasurer Sandmier and Bro. C. S. Kruckek have been nominated as delegates to the Savannah convention from the First District, and Local Chairman Madden will probably have opposition as a delegate from his district.

Bro. Sandmier requests that the brothers drop him a postal when changing their addresses, to save our division and the Grand extra expense in running them down.

Bro. Sandmier again took his share of the winnings at the Des Moines poultry show with his famous "Reds."

Cedar Lake "DI" third abolished. Bro. Wagstaff going to Watertown, nights. The arrangement requiring clerks to handle train orders by 'phone has also been abolished, by request.

The house of Bro. John Henry Miller, cashier Farmers State Bank at Paton, Iowa, suffered \$500 damage by fire recently.

Bro. John L. Berger, Division 70, visited his brother, Bro. L. A. Berger, agent at Klossner, Minn., recently. The latter was relieved by Bro. G. L. Parker, Division 39, three weeks, while getting married.

Bro. Carlson, La Salle, was relieved by his brother; Sister Martin, at Arlington, by Bro. J. V. Davitt, and Bro. Johnson, at Berkley, by E. G. Flatley, a few days recently.

It is now Bro. Wogatzke at Tolstoy; Bro. Nielson bid in Dawson, nights; Bro. McDermott, Waterville third, succeeded on New Richland third by Bro. Hodges, and Bro. Larson, agent Hartland, bid in Waseca third. Later Bro. Nielson went to the R. I., relieved by Bro. Olson.

Bro. Ryan and wife of Hoven, and Bro. Schwertkert of Gaylord are visiting relatives in California, latter relieved by Bro. Fred Scheuble, and Bro. Manchester is on 90 days' leave.

Bro. West, third Waseca, has resigned and gone into the life insurance business. We all wish him success.

Bro. T. W. Scanlon is now agent for the Milwaukee at Hague, N. D.

Bros. Boyle, agent Paton; Stroebel, agent



Gowrie, and Eshouse, second there, all spent Xmas with their folks at Ruthven; Bros. Anderson, Forest City, and Jeffords, Lake Mills, spent theirs with relatives at Stilson, and Bro. Frieberg at Britt. Nothing like getting your feet under the old home table.

The cement plant at Gilmore City will increase its output this year from 1,600 to 6,000 barrels a day, averaging a full train daily.

I desire to thank the brothers who sent me the news this month. Be sure to let me have it not later than the 15th hereafter.

Keep after the few nons and give them no rest until they join. CERT. 451.

#### *Eastern Division—*

Bro. W. L. Mahoney, Steamboat Rock, has gone to California for 90 days, relieved by Bro. S. F. Morse. Bro. Mayden, Latimer, also on 90 days' leave, is being relieved by E. S. Packard.

Bro. McCullough bid in Killduff agency; Bro. R. C. Bullemar, second Cramers, and Bro. N. A. Balwin, second Liscomb.

Bro. W. P. Keefe is on second. Abbott, extra, and E. E. Leonard on third at Gilman.

Bro. Eddy Bray, who relieved Bro. Hansen of Wayland while in Oskaloosa on business, later relieved Bro. Paltzer, Clemons Grove, owing to the serious illness of his mother.

Ealenor station closed, Bro. J. C. Jones going to Marsh agency.

Brothers, don't forget your dues and M. B. D. assessments, and save Bro. "Sandy" looking them up. He will appreciate it.

W. C. McLin, L. C., Richland, Ia.

*For \$1.50 you can get the bedrock truth of the labor struggle. LABOR, published by workers for workers, prints news that other papers will not or dare not publish. You should read it regularly.*

#### **Chicago & Northwestern Ry., Div. 76.**

##### *Eastern Division—*

We were all shocked to hear of the sudden death of Bro. Wakefield's wife of tonsillitis at Humphrey, where the funeral services were held. Her tonsils were already swollen to such an extent before the doctors arrived that an operation failed to give relief.

The boys along the line were notified and \$8.75 quickly subscribed for a flower fund, the floral emblem being sent direct from Norfolk to Bro. Wakefield, which cost \$7.00, and express 42 cents, leaving a balance on hand of \$1.23. If you would like to keep a fund on hand at all times to take care of such occasions, send me your bit. I will keep it for that purpose.

Bro. Cornwall's wife, from Stockton, operated on in hospital for appendicitis, is convalescing.

Bro. Freind of Nora, who had an operation performed at Rochester some time ago, is

on six months' leave to recuperate in California.

Help is being cut at every possible point. We must all keep up to date and furnish our officials the finances necessary to represent us.

The hours at O'Neill have been revised and the agent there now works a wire, which has not been required of him for many years.

Bro. Cody and bride, after spending their two weeks' honeymoon in Omaha and Colorado points, are now home in Wisner. We all wish them a long and happy life. Bro. Kent bid in second there, vice Bro. Scheltnost, to Herriek agency. Bro. Schlaikjer enjoyed the holidays with home folks at Winner. Bro. White bid in second there, worked three nights and returned to second O'Neill. While attending court at Sioux City he was relieved by Bro. Smith of Pilger, and by Bro. Frank McCants while visiting friends at Petersburg.

Bro. Gartner, formerly at Newport and Meadow Grove, is now with the C., B. & Q. at Nebraska City.

Bro. Wadsworth has joined the Signal Corps of the Navy, and expects shortly to leave for France, for duty in Germany.

Bro. Bell, second East End, relieved by Bro. Gregor 30 days, visited in Arkansas and Oklahoma, where his parents are located.

Bro. Planck, agent Atkinson, relieved by Bro. Lawler 30 days, on a trip to Denver, Colo., with his wife.

Local Chairman Thomas, agent Fairfax, S. D., and Mrs. Thomas spent three weeks in California recently.

Bro. Radaker, first O'Neill, and wife spent the holidays at Wayne, Neb., and Bro. Saurers, agent O'Neill, and wife spent Xmas at Fremont, Neb., with relatives.

Bro. Richter, Surprise, visited his daughter in Lincoln during the holidays, and Bro. Brown, Clearwater, went to his home at Linwood, Xmas, for a rabbit hunt.

CERT. 3745.

##### *Black Hills Division—*

Bro. R. L. Lockhart, who relieved at Hudson three weeks, later bid in Lander agency, vice E. S. Troxel, transferred to second there at his own request, owing to insufficient help to handle the agency. Bro. Troxel and family spent Christmas holidays with friends at Riverton. Bro. S. A. Ballinger, who went to first Lander, accompanied his family as far as Caspar, Sunday recently, who went on a visit to Rapid City. Owing to the changes noted at Lander, Bro. and Sister Douglas, who had been working extra there, were transferred to Orin Jct.

The ice is already 15 inches thick, and they have had about 8 inches of snow there.

CERT. 3157.

**Minnesota Division—**

Bro. J. J. Pressnall recently visited his old home at Eagle Lake.

Bro. J. H. Furey visited a few days recently with his daughter, West; also with his son at Utica.

Bro. Wagner, agent Lewiston, was relieved several days by Bro. Wursch.

D. R. Carroll, formerly trick dispatcher on this division at Winona, has been appointed chief train dispatcher on the M. & St. L. Ry., with office at Minneapolis.

Bro. Lieske, fourth telegrapher Winona, recently pulled off, relieved Bro. Swanback at Tracy several days. Third telegrapher St. Charles was also recently taken off.

Sister Curley, third Watertown, was relieved a few days last month by Bro. Nelson. Bro. Buckholz, third Kasson, was also off several days last month.

Bro. Enteman, agent Claremont, was relieved for a short layoff by Bro. Banks of second, later by Bro. Ladd, St. Charles third, closed.

Bro. Walrath, agent Janesville, was relieved a few days by Bro. C. C. Hutchins, while getting acquainted with his new daughter, and Bro. Lingen, third there, relieved several days by Bro. Sorenson.

Sister Landers, second Lewiston, relieved by Bro. Vose a few days, account of injury to her knee.

Bro. O'Connor, agent Elgin, has been deprived of his helper.

Bro. Johnson, first Plainview, visited relatives at Judson a few days, Bro. Wentworth, the agent, doing the wire work.

Bro. C. I. Cady, Eyota first, relieved by Thorarson several days.

I am greatly indebted to those who helped out with items this month, and wish more would get the habit.

The time is fast approaching when organized labor will be called upon to pass through the hardest test of its existence, and only by thorough organization and co-operation can we hope to meet with success, so take a tip and keep up to date, especially during the year 1921.

Local chairmen, delegates, etc., for the coming period will probably be elected by the time you read this. In that respect the Minnesota Division is very fortunate in having Bro. Thomas serve us in these two capacities. The fact that Bro. Thomas has been general chairman for six years shows that he has the entire support of the system, as well as the Minnesota Division.

D. J. M.

**Lake Shore Division—**

Local Chairman Tiedka, off on account of his mother's death, was relieved a few days by Bro. Hartsworm, who had been relieving Bro. Ross at Maribel.

Bro. A. R. Blick relieved Bro. Wall, agent at Brillion, while he attended the funeral of

his brother-in-law. The brothers have our heartfelt sympathy in their bereavement. Bro. Walter Dunlap relieved Bro. Blick on second Port Washington while he was at Brillion.  
CERT. 1852.

**Madison Division—**

While attending the funeral of his brother-in-law at Watertown, Wis., Bro. Fred J. Wagner, agent Klevenville, was relieved by L. D. King.

Sister Henrietta Gort, Hazel Green Jct., on a two-weeks' visit home during the holidays at Eau Claire, was relieved by C. J. Sime, later relieving operator at Mt. Horeb a few days. Bro. A. A. Babcock, agent there, was off several days on account of illness.

Sister Louise R. Voigt, New Butler fourth, recently spent Sunday with friends at Adams.

Bro. J. P. Gerathy, on a trip to his former home in Michigan, relieved on Clyman Jct. third by Machugh.

Bro. W. C. Hints promoted to regular train dispatcher, and Adams side wire position abolished. We are pleased to see our former chief train dispatcher promoted to train-master.

Bro. H. C. Atkinson, Evansville Tower, was off a week with the grippe.

Bro. A. J. Thomas, who bid in Ipswich agency, relieved by Bro. W. J. Doering on Jefferson Jct. third.  
CERT. 917.

**Galena Division—**

Bro. Sandell, extra, bid in second "RA" on the Elevated; Bro. J. Helpin has gone to second Freeport, and it is now Bro. Magorien on the extra list.

Sister Lillian Marx relieved Gillum, East Elgin, during the holidays, while he visited at Quincy and Brookfield.

Bro. M. E. Shaffer, formerly of this division, now agent at Shawnee, Neb., Eastern Division, writes that he was married Xmas day, and now sports an annual.

Bro. Gibbs was relieved several nights by Miss Jennie Agnew.

Bro. J. G. Nagle, Nelson Yard, renewing old acquaintances in Peoria and Chicago, relieved a week by Bro. Karper, who later relieved Bro. Greenlee, first Bluffs, on a week's visit at his home in Indiana. Bro. Ruckman, second there, has discarded the pump speeder since he has a "Lizzy" to carry him to work.

Bro. W. Pendell, from the Great Western, is now on third Nelson Yard regular.

Bro. I. B. Allen is back at "FX" Tower, Fulton, after being off eight months with a broken hip.

Bro. Marshall, third Bluffs, was off a few days, and brought back a bride. Bros. Robinson and Shear are building new homes there.

The operator at "AD" Tower is now being paid \$4.50 per month to care for the five gate lamps there, according to our schedule. Bro. Boose invites us all to come out and skate on the river there—says it's fine.

Some robbers recently left Bro. Agnew,

agent at Fulton, a Ford car, and the same day he won a pearl ring. Lend me your rabbit foot, James.

This spring, when planting our gardens, let us all also plant some O. R. T. seeds around the railroad and gather in some of our nons.

Many thanks to the boys who contributed news for this issue. Kindly continue to do so each month. CERT. 2077.

*The kept press is the nation's greatest menace. It is undermining the foundations of our free government. We workers must resist its propaganda. We do that best by reading LABOR, our own paper, which is telling the truth concerning the plans of our enemies.*

#### Pittsburgh & Shawmut R. R., Div. 87.

Sisters Sophia Carroll and Violet Woodall, and Miss Griffith, scale agents, Ramsaytown, Conifer and Cadogan, are only working part time on account of the mines not working in full.

Rayard Scale second discontinued, throwing Bro. Lowers out of work.

It is now Bro. R. J. Bauer, third, at Erie Jct., making that point *solid*. One clerk and a call boy laid off there, making more work for the others.

Bro. M. K. Shick resumed at Brookville; Bro. C. O. Gearhart back as chief clerk's operator, vice Bro. N. B. McCracken, now idle. Bro. I. D. Craig, relief agent, is helping out there.

Bro. A. U. Howard and family enjoyed a trip to Niagara Falls and other points of interest in New York State, while visiting his brother up state.

Bro. Jas. Serene, Jr., now has a clerical position in the auditor's office.

General Secretary and Treasurer McCullough's reports for the year ending December 31st, shows a good record for a new division. We hope to keep it up during the coming year; 100 per cent for Division 87 should be our motto. Several members have annuals and a number of others are up-to-date for the first half. Every one is paying up in good shape. Pay your M. B. D. assessments before February 28th, as the time limit expires on that date. It's a protection for your family, much lower than any other kind.

Bro. C. J. Moore, operator in the general office, has time to look up occasionally from his desk since business has dropped off, due to the slump in coal.

The Shawmut Club, comprised of Shawmut employes, a social and dance in Kitaning recently, attended by several of our Brothers and Sisters and all had a nice time.

One member in the dispatcher's office and one in the train service were transferred to this division when it was organized.

Some improvements were made at Furnace Scale office which were very much appreciated by Sister Bess Templeton.

Brothers and Sisters, up the road, kindly drop us a few notes each month and help in our write-up. Send them by the 15th, so I can have them arranged ready to mail and reach St. Louis by the 20th to appear in the Journal for the following month.

Conductor J. T. Flaherty, while visiting in Bradford, slipped on the ice and sprained his shoulder, was unable to work for over three weeks. He is now back on work train.

Nomination blanks for election of General Chairman, General Secretary and Treasurer for the year were mailed to all the members and should be returned promptly, showing the brother nominated for each office, and signed by three members; also the same for delegate and alternate to the Savannah, Ga., convention in May.

One of our brothers recently enjoyed a dance at Cadogan, as well as the six-mile return trip home on foot. CERT. 32.

#### Texas & Pacific Ry., Div. 88.

##### *Eastern Division—*

Don't condemn the labor movement because you know of "objectional features." Every man and every human institution has some imperfections.

Don't wait for others; others are waiting for you. Some must be among the first. *Why not you?*

Don't shirk the moral obligation to do all you can to uphold the dignity of our trade, to elevate the standard of our living.

Don't be blind to your own interests. Unionism helps all workingmen, all society, the home and state.

Don't let so-called independence prevent you from being unselfish. We are all dependent on someone or something. "No man stands alone." Let's get closer together.

General Chairman Abney spent several days in Weatherford in conference with Secretary and Treasurer Canafax.

"AF," Marshall, lost another man Xmas. This leaves six operators in that office.

One set of dispatchers moved to Ft. Worth, Jan. 1st. Bro. Clarence Tucker was one of the boys to go to "D."

Bro. C. Griffin recently dropped in on us unexpectedly at Derry, La., for a day's visit, also Bro. G. M. Johnston from "J," Shreveport, both looking for a sine. We wish them success. The latter brother was headed for Dallas.

Assistant Local Chairman Ray made a hurried trip to Arkansas, January the 1st, his mother being very sick.

Bro. E. H. Holder, Cypress third, visited friends and relatives at Oxford a few days recently.

Bro. D. J. Melancon, cut off Junction first, spent several days at his home in Cypress during the holidays.

Bro. R. N. Page relieved Sister Madden a few days on account of sickness.

W. L. Phillips, at Phowtan, has promised. You boys on the branch keep after him until he shows you a card.

Congratulations to Bro. Claude Hale, agent Houston, and bride, married in December; also Stealey, second Springsdale.

Let's do all in our power to make our division 100 per cent strong this year. Don't let the "nons" rest. If you know one who does not have a card, drop me a line and we will get after him so strong he will soon get lined up.

Bro. E. L. Pugh, Derry third, was off a few days recently to finish up in Masonry at his home in Edgewood, Texas.

Sister Maddux, Derry second, who attended a lumbermen's reception in Italian Hall, Bentley Hotel, Alexandria, Dec. 18th, reports a lovely evening. **CERT. 335.**

#### *Denton Division, Joint Track—*

Bro. Fox, Tioga third, relieved a few days by Bro. Broeder, Division 61, on this division several years ago, having just returned from the Southern Pacific in California and Nevada.

Bro. Jennings, Aubrey second, relieved a week by Bro. Broeder, who also relieved Bro. W. H. Walthall, Tioga second, one day, exchanging with Bob Woodford, who recently opened third Pilot Point. Mr. Fitzpatrick, from Canada, is on second, and N. R. Nichols on third Collinsville, latter recently opened.

Bro. E. T. Read, who opened the job in the new dispatcher's office at Denton, Jan. 1st, when the T. C. Division was taken over by this division, was later relieved by Bro. John Robbins, St. L. & S. W. Crossing first.

Sister Eaker, Roanoke second, relieved thirty days by Bro. Elkins, later by Earl Bradford, from the Santa Fe, who also relieved Sister Bock, Watauga second, a few days.

Bro. Ralph, Belt Junction second, going home from work one night recently was struck by an auto while boarding a street car in North Fort Worth, and is still in a hospital. We all hope for his speedy recovery.

It is now Bro. A. Y. Garner again. Puckett, Tioga, and Nichols, Collinsville, promise to line up shortly.

Bro. Ralph Caldwell is on Mingo second pending assignment.

Due to the consolidation of the Joint Track and the T. C. divisions, under new name of "*Denton Division*," I have asked General Chairman Abney to appoint someone on the T. C. to assist me with the write-up each month, and hope the boys on the T. C. will let us have the news as fast as it happens. Every little bit helps. We must put this division on the front. **CERT. 609.**

#### *Rio Grande Division—*

Bro. T. F. Lasater, Merkel, Texas, has been appointed by General Chairman Abney to fill the vacancy of Bro. W. M. Jones as local chairman, Rio Grande Division. Bro. Lasater is an old-timer in the O. R. T. field, capable of handling the position, with the hearty co-operation of the membership.

Bro. Wasson, third "AC," El Paso Yard, relieved by Bro. Rudy, off a few weeks last month on account of sickness.

Bro. W. V. Huskie, Division 35, spending a few weeks West for his health, relieved the writer a few days.

Bro. Carl Crews bid in Odessa, and Bro. C. R. Maxwell, Kent third.

If some of you brothers on the Bib Spring subdivision and the Toyah will kindly send me some notes, I will furnish the stationery, with your official title printed in large box car letters at the top. Let me hear from anyone, any time, about this.

**J. B. JARRELL, Cert. 797.**

#### *Chicago Great Western R. R., Div. 96.*

##### *Eastern Division—*

Bro. Manson, Division 76, is on East Stockton Side Table; Bro. A. V. Hartley, wire chief there, visited Chicago recently with his family.

Bro. Benningfield, third St. Charles, was held up one night recently at the office. The culprit has been caught and put under lock and key.

Wires have been installed restoring the "Morse" circuit at Pearl City, a great help for Bros. McLaughlin and Bowman to move their business.

Bro. T. E. Shorr, second "Z," Chicago, spent three days at his home in Lafayette, Ind., recently.

Mrs. Clay, wife of Bro. E. R. Clay, and daughter Margaret, Lily Lake, have returned from several weeks' visit in Florida.

The collection taken for the flower fund of this division, amounting to \$31.00, is in charge of Bro. G. L. Melster, agent Elmhurst, for distribution as needed.

New members: F. L. Erno, Chicago Transfer third, and M. T. Rathbun, Holcom third, both ex-members, out of service for several years.

We closed 1920 with 440 members in good standing in Division 96; transferred to other system divisions during the year, 23; admitted by card from other divisions, 21; new members, 61 for the year.

We still have a few men on the system who do not seem to realize the benefits they have received through the efforts of our members, who have paid their way. We should keep after them until they line up or leave.

Send your items of interest for the journal to me before the 15th of each month. This will help me to have a good monthly write-up.

**G. A. ORT, Cert. 57.**

**Western Division—**

Bro. O. A. Potter, former auditor, worked at Lanesboro wreck a few nights, and also relieved Bro. G. A. Barnes, night side table, at Clarion, and Bro. G. H. Gruis, Ft. Dodge ticket office, a few days each, while they visited relatives.

Bro. J. H. Lucksinger is back at Somers agency after an extended leave, relieved by Bro. F. E. Vanderhauft, second there.

Bro. T. L. Walsh, third Oelwein, has been appointed third trick dispatcher at Clarion.

Remember, after the end of this month if your dues are not paid up you become delinquent. Let's all pay up at once and keep a solid line at all times.

See that the company gets all the work it is paying for. If any article of the schedule is violated, call the local chairman's attention to it, so in case he is not aware of it he may get the facts and take it up for correction. Remember that each person having a grievance must first take it up with the superintendent, and if you don't get satisfaction from him, then turn it over to your local chairman, with all the papers in the case. If he cannot get results he will take it up with the general chairman. In all cases keep a correct file of the case by preserving copies of all correspondence pertaining thereto.

Kindly mail me all the notes of interest you can before the 15th so I may be able to have a write-up in each journal.

G. R. HOISINGTON, Cert. 169, Asst. L. C.,  
2015 Second Ave., S., Ft. Dodge, Ia.

**Southern Division—**

Thanks to Bro. Stephens of Peru for the following notes. He has just returned from a visit to Louisville, Ky., Washington and New York City, relieved by Miss Velma Mills, from the W. U., Chicago, and relieved Bro. Tilt, the agent there, for ten days.

Bro. Lewis is back at Reinbeck after a two months' visit to his home in Kentucky.

Bro. Garwood, while visiting six days in Minnesota, was relieved by C. L. Clark.

Get after the nons, brothers. Don't give them any rest. "*No card, no favors.*"

CERT. 199.

**Los Angeles & Salt Lake Ry., Div. 111.  
Salt Lake Division—**

It has been many moons since anything appeared from this division, so I decided it was time we should be represented once more.

While we were not as successful as hoped for in our recent conference with the management, owing to instructions issued by Vice-President Calvin, after the meeting had been arranged, we succeeded in getting some very important concessions outside of the regular schedule and found the management

very open-minded to our needs, and I feel confident that we will be treated fairly in all things when we resume negotiations, should the Labor Board decide that way, which decision, I presume, will be given before this appears in print.

Some of the few nons on this division, it seems, will require the use of a "single jack" to remove some of the 1864 ideas from their heads, but I am trying hard to get them to understand that we are living in the year 1921. It doesn't seem that anyone should need any further argument to join than the news in every daily paper you pick up of the determined effort being made all over the country to disrupt the labor organizations.

We have several members from other roads in good standing, who seem to wish to keep it a secret, possibly because they do not want to be transferred to this division.

The Statutes, page 56, section 29, of the Constitution (as amended and adopted at the last biennial convention held in St. Louis in May, 1919), especially the last paragraph, states very specifically how this shall be done, provided the member fails to *apply* for a transfer within sixty days of the date he is employed on a road other than that in which he holds membership, when the *Grand Secretary and Treasurer* of the Order is advised of such failure on the part of said member.

Bro. Frank Wright, from Division 153, who bid in third Crestline, has announced his desire to transfer to our Division 111. Bro. T. A. Smith, relieving there, who hails from the same division, has *remitted his dues*, with request to be transferred, which is the proper course to pursue in such matters. Bro. R. B. Snyder, who transferred from Division 32, is relieving Bro. Robinson at Beryle.

Every member should constitute himself or herself a committee of one and try and make this division 100 per cent. Bro. J. W. Jones, temporary on Nephi first, can do some missionary work there.

Bro. J. A. Wilson, from the U. P., relieving on second Lund, relieved me while I was at Los Angeles. It was a pleasure to come back and find the way he had kept up the work. He is a *real* member, having a bunch of old cards as large as a poker deck.

Bro. T. H. Cline couldn't keep busy after the Western Union was cut out of Milford, so he bid in Modena agency.

Bro. Jack Chapman bid in Black Rock agency just to keep it in the family. We are going to get him some decent living quarters there soon.

Bro. Barnes bid in third Delta, which makes Delta solid, Bro. Martin having lately joined.

T. O. Keyes, who bid in second Lynndyl, the only non there, says he will soon join. Don't let him forget it.

Bro. Jesse Whyde bid in second Stockton,

a new position, and Bro. Tidwell won't have to build the fires these cold mornings.

G. A. SULLIVAN, Local Chairman.

### Soo Line Ry., Div. 119.

#### Winnipeg Division—

Our committee presented our request for revision of wage scale to the management Jan. 11th, which was declined, and the matter was turned over to the organization.

Local Chairman Herrick of Warren was off a few days on committee work.

Bro. Ernest, Egeland, and Bro. Abbott, Tolley, on a trip to the Coast, former relieved by Bro. Peterson, latter by Bro. Stewart.

Towerman Bro. L. G. Moore, Detroit, Minn., resigned. He has our best wishes for his future.

Bro. and Sister Sailsbury, Parkers Prairie, relieved by Bro. H. B. Pfeiffer.

Towerman Bro. Wm. Vague of Erskine off past month on account of his entire family having the smallpox.

We have only one "non" on this division and one on the Missouri River Division, and hope to soon have them with us.

Cashier, Fordville, abolished, and Bro. F. J. Gorman is now working as warehouseman at Parkers Prairie. We hope business will soon pick up and he will be on his old job again.

The wife of Bro. C. A. Aittama of Ogema, Minn., died Jan. 7th, and was laid to rest at Rockford, Minn. The brother has the sympathy of the entire division in his bereavement. A beautiful wreath of flowers was furnished by this division for the funeral.

Bro. E. B. Dickey, Carlos, Minn., on sick list for a month. He is the oldest member on this division, has been with the "Soo Line" over 30 years, and this is about his first layoff. Bro. Bergstein relieved him.

Thanks to the brothers who so kindly furnished items. Please send all you can each month, so we can have a good write-up, and remember, "No card, no favors."

CERT. 136'.

#### Minnesota Division—

The following amounts were contributed to Mrs. Grace Shannon, wife of our late Bro. Shannon:

All dispatchers' offices, superintendent's office and agents' offices, Enderlin, \$489.00; districts, first, \$192.50; second, \$171.00; third, \$167.50; fourth, \$86.00; fifth, \$32.50; sixth, \$42.50; surplus flower fund, \$68.70. Total, \$1,199.70.

This amount was presented to Mrs. Shannon on Christmas morning by Mr. Bruce, Overstreet, Bro. Warburton and myself.

Mrs. Shannon exclaimed: "Words cannot express my appreciation of such a wonderful gift coming at this time. I wish it were in my power to thank each individual who made this gift possible."

There are two dispatchers' offices to hear from.  
W. B. CONGER, Cert. 140.

A special meeting called by Local Chairman Dols at the request of the boys on the West End, held Jan. 15th at Kankinson, N. D., brought out thirty members. The meeting was called to order at 8:30 p. m. by Bro. Dols, but as none of the West End members could get there until the arrival of No. 106, about 10:30 p. m., it was called off until they arrived, and resumed about 11 p. m., with Bro. Brenner acting as chairman, and Bro. S. C. Walters acting as secretary.

The others present were: 'General Chairman Lewis, Chairman Cram of Marine, Wis., Bros. Wahl, Peterson, W. A. Walters, Stock, Schlink, Steinly, Kitner, Allen, Hough, Owens, Young, Norell, Yeo, Baker, Fish, Munt, Law, Spellberger, Walitz, Crawford, Stark, and Sisters Byrne, Jennie and Minnie Nelson, S. C. Walters and J. P. Wisner.

Motion was made and carried that the general secretary be requested to mail each member on this division a detailed statement of receipts and expenditures for the fiscal year. Recess was then called for lunch, after which Bro. Cram entertained us with some "Hocus Fucus" sleight-of-hand, which was real good, and those who failed to see it surely missed a treat.

Business was resumed shortly after 1 a. m., and motion was made and carried to hold regular monthly meetings during the present slack periods at different points along the division, to be designated at each meeting, the third Saturday of each month being picked as meeting night, and Feb. 19th, at Enderlin, N. D., to be the next meeting. All who can should go. Every member should attend the meetings so as to be posted as to the voting for officers. S. C. Walters, agent Buffalo, Minn., and G. M. Hough, agent Fessenden, N. D., have been nominated for local chairmen and delegates to the convention at Savannah, Ga., May 9th. M. E. Hagerty of Harvey, N. D., nominated as alternate on both tickets, and F. L. Thompson nominated as delegate. The members will get their ballots before they read this, and I hope everyone will vote this time. The voting closes Feb. 28th and your vote must be in Bro. F. C. Paine's hands on or before that date or it will be thrown out.

Motion was made and carried that Sisters Byrne and Nelson be extended a vote of thanks for their attendance at the meeting, this being the first occasion of its kind on the Minnesota Division that we have been so honored, and we hope they will continue their attendance as it has a great tendency to draw out the boys to the meetings, especially the single ones.

No further business appearing, meeting closed at 3:25 a. m.

Some reduction of forces have taken place

on the division in the last month. Bro. S. C. Walters, Buffalo, is now working first; Bro. Hayes, 2 p. m. to 10 p. m.; office closed, 10 p. m. to 4:30 a. m.; Bro. Schlunk working from 4:30 a. m. to 12:30 p. m.

Helper at Buffalo was taken off Jan. 1st, which threw Earl Walters out of third there, on the extra list, and so far with nothing to do. Earl was married about Christmas time. Congratulations are in order and we wish him all kinds of good luck, although it's not breaking very good for him at present, but we hope the present state of things will not remain very long. The agents at Elbow Lake, Fairmount and Haskinson are working a trick, throwing a man out of each of these places.

We wish to thank the management for courteous treatment in furnishing transportation for us and stopping trains to let us off at our respective stations. C.E.R.T. 746.

#### *Duluth-Superior Division—*

Crosby Yard closed, Bro. Wishman going to Superior Ticket Office, vice Howard Felse, resigned.

Iron Hub closed, Bro. Mittness, first, and Bro. Tachudy, second, in Minneapolis last we heard. Bro. Lewis, third, now with the Nickel Plate in Pennsylvania. We "13" he will blow back with the birds in the spring in time for the good fishing.

Lawler third closed, Sister Simpson, who held this position is spending her forced vacation at home near Palisade.

Blackhoof closed, Sister Carlson, first, and Sister Ruel, second, going home for the present; Sister Swanson, third, got busy right quick and snared one of our popular brakemen for a life position. We all wish Mr. and Mrs. Hays a long and happy wedded life.

Federal Dam third closed, Bro. Hidde now doing extra work.

Chas. Cohen, second 28th Street, Superior, has resigned to enter into business for himself.

Side table "Q" third closed, Geo. Kestel bidding in second 28th Street.

Bro. Fuller is relieving Bro. Heath at Isle, visiting in Kansas.

Bro. Shaffer relieving at Riverton, Bro. Widmoyer having resigned to enter other business.

Bro. Mount, Solana, bid in New Munich, vice Bro. Donovan. We all wish these brothers success.

Bro. Durkee, second Moose Lake, during the holidays, visited at Stevens Point, Amherst and Waupaca, Wis., relieved by Bro. Hidde, who also relieved Bro. Maher, second Boylston Junction, under the doctor's care in Minneapolis for a minor operation, getting along nicely.

Marretto, with us the greater part of a year, camouflaged as a member of Division 4, and quite a few of the brothers took him

at his word. While relieving at 28th Street he tried this on our superintendent. He's not with us any more. Thanks.

Bro. H. F. Risberg bid in Solana, and Bro. Niska, Automba, bid in Riverton.

There will be a drive made shortly to line up all the nons on this division for a 100 per cent membership. C.E.R.T. 1915.

#### *Lehigh Valley R. R., Div. 124.*

##### *Members of Division 124—*

It is impossible to write each one personally. I therefore take this method of conveying to all my sincere thanks for the beautiful gift sent me Christmas Day. I trust that the work to be accomplished during the year 1921 will be a repetition of the wonderful results achieved since we have become organized. That so many were willing to contribute is an expression that entire satisfaction prevails in Division 124, and for this I am indeed very grateful.

Some time ago your General Committee decided that it was to the best interest of all that the dues be increased to \$20.00 a year, or an increase of \$5.00. The matter was left to the members to decide, and I am pleased to say that only 73 nays were received, indicating that the large majority placed explicit confidence in the recommendations of the General Committee.

The returns show that there has been an increase in the number who have paid compared with the same period last year, and the annual payments have also shown a healthy growth.

The conditions on our division compare very favorably with those on old-established lines, and there should be no hesitancy on the part of any to pay dues for the entire year. By remitting promptly you will relieve the officers from extra work and your division from extra expense, due to sending out second requests, which should be avoided.

We closed the year with very few delinquents, some of these having left the service, or have been promoted. This is a wonderful showing, and can be duplicated during the present year if we make the effort. We are today close to 100 per cent on the system, and if we all place our shoulders to the wheel we will be able to accomplish this in the first half. It should be the aim and ambition of everyone to bring our division up to that mark.

A large number of our members have failed to renew their subscriptions to *Labor*, which is most important. This is your paper, and none of us can afford to be without it. Kindly send me \$1.50 that I may be able to have it renewed.

CHARLES W. LEH, General Chairman.

##### *Seneca Division—*

The man at Bound Brook is quite regular with his circular letter to all agents, with Lehigh Valley Railroad across the top of it.

Isn't it rather strange? We are wondering why. Just think it over, and do not be misled.

One operator's position abolished in "SA" on account of decline in business. While many stations have been reduced to eight hours, practically no one in our department has been laid off. We all have work for eight hours, at least, while many in other departments are out of work. What would have been the result at this time if we had not been organized? It does not take a Solomon to figure it out.

Our contention was for an eight-hour day. If the hours have been reduced to eight on account of the falling off in business at this time, we can have the satisfaction of knowing that we have the eight-hour day that we struggled so hard to get. So if any of us are a little peeved over the loss of an hour or two overtime, it would be a good time to sit down and figure your old monthly rate with the present hourly rate, and the any old hours we used to work with the present eight. When you have done that, take about five minutes more time and ask yourself what has made this wonderful change for the better. CERT. 22.

#### El Paso & Southwestern Ry., Div. 137.

##### *Eastern Division—*

Ted Armstrong, second Vaughn, is being relieved by E. F. Tracey, who last relieved Hamon, on third, on account of injury to his back.

Agent Hood attended court in El Paso recently, also Bro. Reese, agent Alamogordo.

Agent Bro. Ash returned to Cabeza after a short visit to El Paso.

P. J. Hiseler, Abbott agency, was off 30 days recently.

A get-together of about a dozen was held at Vaughn, Jan. 9th. Train service was not such that they could return to duty on time. General Chairman Armstrong reported a good meeting, with several brothers from the Santa Fe in attendance.

##### *Western Division—*

Bro. Price, agent Courtland, permanently closed Jan. 15th, is in hospital for treatment.

The oil house at Hachita was destroyed by fire Jan. 13th. One hundred and fifty journal compound and 500 pounds of boiler compound among the losses.

President's special toured Western Division, with a side trip over A. & N. M. to Morenci and Clifton, recently. A snowstorm over the Eastern Division caused wire trouble, and Lineman Bro. Blair waded from Carrizozo to Duran looking for the trouble.

We should have a special assessment of about 50c a month to build up a flower fund. Voluntary contributions do not serve very well, as the boys don't think about it until it is needed. It is not necessary to carry a

very large fund, but it is the last thing we can do for those who are called beyond, and about the least for those who are sick.

CERT. 213.

#### San Antonio & Aransas Pass Ry., Div. 141 *San Antonio Division—*

Bro. Vick has returned to Poth after a month's leave on a trip to Kansas City. He is now delivering freight and "OSing" from a couple of box cars, awaiting the rebuilding of the depot, which was destroyed by fire early one morning while he was away. Several boxes of fireworks and cartridges made things exciting around there for a time for the bystanders. Bro. Dennis, relief agent there, lost his new Fox "mill," adding machine, "bug," and practically all of his wearing apparel.

Bro. C. B. Adams, Sandia, who recently had quite a siege of chicken pox during his honeymoon, is back on duty again.

Division Superintendent Maxwell was recently married to Miss Olle, formerly stenographer and assistant in his office.

Bro. Melsell is back again after an extended illness.

Former General Secretary and Treasurer Little, now at League City, sends his best wishes for the new year.

Bro. W. R. Forbes recently bid in' Portland agency.

Some of you members line up A. N. Allbridge, Saspanco.

Bro. H. P. Tschatshula, Taft, was relieved recently by Bro. Dennis.

A few news items from each of the members would be greatly appreciated and insure us a write-up each month. Let's co-operate and keep up the interest. Send me any item you may chance upon. It will be of interest to some of us.

Z. A. DENNIS, Cert. 340.

#### Ft. Worth & Denver City R. R., Div. 145. *Wichita Falls Division—*

I desire to thank you all for your hearty support to the Christmas contribution donated to our old friend, Jewel Sparkman, who has been in Silver City, N. M., sanatorium almost two years, striving to regain his health, impaired by the "flu" in the spring of 1919. We contributed \$511.00, which was a great surprise to him, and words cannot express his appreciation for this donation from "the boys back home," as he has not had a pay day in two years, and a very small income. We all hope old "Spark" will soon be with us again.

D. P. EVERETT, G. S. & T.

Sister Coates, third Rhome, sick several days, was relieved by a new man.

Sunset second and third abolished; Sister Hammock, third there, displaced "Non" Fox, second Rhome.

Second Bowie bid in by Bro. Dewoody,



from Chillicothe. Quite a few positions are being abolished. See that your seniority is respected in bumping a junior man.

Sunset, Avondale, Dickworsham, Harrold, Tolbert, Oklaunion and Goodlett, nights, also abolished.

Bro. Boone, third Alvord, putting most of his idle time hunting.

Bro. Grubbs, Decatur, was off during the holidays with his "jug."

Bro. Parker spent Christmas back home, where they have the real stuff.

Bros. John and Bill Hines, "DW," Ft. Worth, and Kid, from "X," Childress, spent the holidays in Alvord.

J. A. Murphy trainmaster, First Division, several years, transferred to terminal trainmaster, Ft. Worth. J. W. Mode is now trainmaster on First and Second divisions, and O. D. Gephart, chief dispatcher. Terminal trainmaster's office, Wichita Falls, abolished.

Boys, remember it's "Mr." Goldsmith on second "FR," Ft. Worth, and "Mr." Lanham on third, who promises to fill out the papers next pay day.

We are sorry to report the following delinquents: K. L. Canning, Goodnight; R. L. Holloway, Bellevue; C. S. Sumrall, North Yard, and G. H. Wheeler, Vernon. Let's encourage them to come back again.

#### *Amarillo Division—*

Bro. Howard Dalhart arrived at his old home in Alabama just at "hog killing," and returned well fed up on pork, relieved by Bro. Merritt, with former General Chairman Webster on second.

Boden and Perico second and third abolished. Bro. Smith, second Perico, on 90 days' leave to Western Union, Oklahoma City. Both men at Boden were *nones* and we were not so sorry to see them cut off entirely, Bruce to Denver, and Anderson to his home in Missouri.

Bro. R. L. Erwin bumped from third Tascosa by Bro. W. A. Halliburton.

An extra dispatcher was recently allowed to bump Kid Hines, a senior man. General Chairman Greenwood had him placed back on his job, leaving the extra dispatcher to be governed by our agreement and bump the youngest assigned man on his district.

At stations where night operators have been pulled off, and helpers meet night trains, they no doubt will be copying orders over the telephone. Be sure and get your two hours' overtime rate in every case of this kind, as your contract gives it to you.

Very little assistance from any of the boys this month with items for the Journal. Please try and get me a few notes by the 10th of each month.

Several brothers from all parts of the country are writing me in regard to positions on the Denver. Am very sorry, but there is absolutely nothing doing in this section of the country, and it is almost impos-

sible to get any kind of job. Would advise all to keep away unless they have a job in sight.

We are all very sorry to hear of the serious illness of Conductor Rusk Boreing, on the Denver for several years, who has gone to his home in Oklahoma, not expecting to live. The family have our utmost sympathy in this hour of distress.

R. L. ERWIN, Cert. 417,  
Clarendon, Texas.

#### *Norfolk Southern Ry., Div. 147.*

Bro. F. O. Smyth has resigned as agent at Bunlend, N. C., and accepted the freight agency of the Atlantic & Western Railroad at Jonesboro, N. C., Box 136. **CERT. 208.**

*The old patriot who said that men who did not hang together would hang separately knew something. If the workers do not act together they will lose everything they hold precious. They should know what is being done and what is being done to counteract it. They can get this information in Labor, official newspaper of the standard organizations of railroad workers. Subscribe today.*

#### *Western Pacific R. R., Div. 153.*

##### *Eastern Division—*

Bro. Donahue is booked to take a ride to Salt Lake from Elko on the mail plane. The boys have asked him what kind of music and flowers he prefers. Let's hope we will not have to furnish them.

Among those who have returned from vacations and reported a good time while the money lasted are Sister Jackson and Bros. King, Martin and Grauvogel.

Thanks to the brothers and sisters who nominated me for local chairman and delegate, and regret I had to decline, as all my spare moments are being applied to a home study course. Looks like the battle for local chairmanship will be between Bros. Grauvogel and Maynard.

I think the consolidation is but a fair arrangement for we "lizards" of the desert.

There are a couple of brothers in the vicinity of Wendover who have neglected their dues for some time. Boys, it is no time now to hold back. Send in the iron men at once.

"LAM," Cert. 236.

##### *Western Division—*

We have started out on the new year with a 100 per cent membership, practically all of the brothers and sisters on this division having signed up for an annual card. This is the right spirit. It not only makes you the proud possessor of a handsome credential, good for twelve months, but lessens the work of our secretary, and cuts down the division expenses.

Bro. T. H. Reed, who relieved dispatcher Funk, Sacramento, for thirty days on account of sickness, is back on second Portola, displacing Bro. N. E. Ham to waiting list, who

relieved Bro. R. R. Youngblood, agent Doyle, while he visited in Reno, first of January.

Bro. E. E. Bell, first "YD," Oroville, relieved two weeks in January by Bro. C. H. Rath, who later relieved Bro. P. R. Field, third Gerlach.

Bro. Geo. Long and wife of Hackstaff spent two weeks in San Francisco recently, relieved by Bro. H. C. Lowe, who later relieved Bro. McElroy at Loyalton.

One dispatcher and about half a dozen telegraphers have been pulled off on account of the decrease in business. CERT. 122.

*If you are concerned about the present railroad situation, you'll want to help correct it. How? The first thing to be done is to become a reader of Labor, your paper. It will open your eyes to conditions and make you so anxious to get into the fight that nobody can keep you out of it.*

#### Rutland Ry., Div. 157.

We started off the new year with two new members. Send them in, boys, the secretary has his pen and long lead pencil all ready to handle them quick. Let us all adopt "No card, no favors," plan, and it won't be long until we have them all in.

Try and get Mrs. Tupper to buy a card with part of the back pay we got for her, when we had her rate corrected. She would be our first "sister."

Chairman Clark called a special meeting and appointed a committee to audit the secretary and treasurer's books, which took place at 2:00 p. m., Jan. 9th, at the Bardwell Hotel, Rutland, and they were found to be correct.

If you have not sent in your dues, attend to it at once, also protect your beneficiary by remitting your M. B. D. assessments promptly. CERT. 164.

*Labor, the national weekly published by workers, is your Liberty Bond against injustice and oppression. Read it regularly and learn what the newspapers have been doing to you.*

#### Ann Arbor R. R., Div. 164.

Bro. C. R. Scheibe, Beulah, has been elected general chairman to fill the vacancy caused by the resignation of Bro. Werkman, and we are sure he will receive the co-operation of all the boys. Bro. Werkman, who still remains in the service, but in a different department, made an excellent chairman. We all appreciate the good work done by him, and the interest he took in making Division 164 what it is now, and we all wish him success in his new work.

Bro. J. S. Cox, Toledo, has been having trouble with his eyes on account of the new system of lighting in his office. We understand they are getting better and hope they will continue to improve.

Bro. O. W. Miller, who went West recently,

has returned and is now stationed at the Raisin river bridge, Dundee.

Bro. Speigleberg still makes his weekly trip to the lake.

Bro. H. A. Slear, Ferry third, is still in line to relieve the boys at Boulevard next summer, which, we understand, is to be enlarged, two or three new tracks put in, and a larger electric machine, which means a little more posting up for Bro. Slear.

CERT. 2.

*You have no right to object to the lying of the kept press if you support it. Give your support to your own publications. Read Labor, which is, in a very definite sense, your newspaper. It tells the truth, and the truth is something you most need at this time.*

#### Northwestern Pacific Ry., Div. 165.

##### Southern Division—

Do not let the reductions affect your membership. If you happen to be one of the unlucky ones, stand by your organization and you will win out in the end. Things will pick up soon and you will again be put back to work. All regular men should help the unfortunate brothers, whenever possible, either by giving them some relief work or other help.

Bro. Christian will probably be "among those present" on the extra list, first Ukiah having been abolished and the duties absorbed by more fortunate brothers there.

Bro. Smith, first San Rafael, has taken unto himself a wife. Congratulations.

A clerk has been taken away from Bro. Hicks, agent Hopland. He will be compelled to speed up a little, although he is already doing a full day's work.

Bro. Staten resumed Petaluma agency Feb. 1st.

C. W. Finch, relief agent, has been with us since September last. Like Mr. Smith, at Windsor, he does "not expect to be in the railroad game much longer." Just long enough to get all he can at the expense of up-to-date brothers, whom he tops on the seniority list. "No card, no favors."

You are no doubt in receipt of a communication issued by the Railway Executives' Association, wherein it takes exception to certain subjects published by a representative of the railroad organizations. If you do not know the side of our organizations it is because you do not read your newspaper, *Labor*, owned and published by the sixteen standard railroad organizations (the O. R. T. is one of them). It is a national weekly, in which matters of great public interest and of vital interest to you, brothers, are printed. The subscription price is \$2 a year, or \$1.50 in clubs of fifty. Apply through your local chairman. This weekly paper is devoted to your cause and your political and economic

education. Subscribe for it at once and get correct information first hand.

Don't forget the elections, brothers. All get in and help our organization by a lively interest in our local affairs. Also be reminded to pay your division dues and M. B. D. assessments before Feb. 28th. Start the year right by having an *annual*, thereby saving the secretary unnecessary clerical work.

Am indebted to a worthy brother at Ukiah for most of these items. If he will give his name I would be pleased to appoint him assistant correspondent for that district. Would like to hear from other points, too, brothers.

CERT. 104.

*Labor is the most widely read and influential labor paper in this country. It gives all the important news affecting the workers. It should be in the home of every worker.*

#### Central Vermont Ry., Div. 171.

##### Northern Division—

Our committee met in conference with the officials, Jan. 13th and 14th, at St. Albans. A number of minor grievances were cleared up, and many important items benefiting both the employes and employer were discussed. It was also plainly pointed out that a number of the younger employes were not putting forth their best efforts in their daily routine of work.

Brothers, it is nearing time for either the re-election of your old officers or the election of new ones. Everyone should take great interest in these elections, and in event new officers are elected, make a very careful selection. Elect those who will struggle to keep what we already have and who will not tire in their efforts to obtain better conditions for the various employes they represent. If ever before you were in need of a good committee it is now.

Please pay your dues promptly and keep the secretary from having to call on you, as this is very expensive and makes a bad showing for the organization.

A new 1921 roster is being prepared, and as soon as completed each employe belonging to the Order will be forwarded a copy. In event you do not get one, request it of your local chairman.

Bear in mind our standard motto: "No card, no favors." A delinquent is as bad as a non in this respect.

W. C. McEvers, L. C., Cert. 192.

*Propaganda is a powerful weapon in warfare. It is being used against the workers by the exploiters. The press reeks with it. You cannot know the truth unless you are reading publications free of propaganda. You should read Labor, your own paper.*

#### Oregon Short Line R. R., Div. 172.

##### Montana Division—

Our information was incorrect regarding

the death of Mrs. Davies at Sugar City, published in the December issue. She was the wife of former Agent Walter Davis, instead of his mother.

General Chairman Stice recently accompanied me on his first trip over the North End, north of Lima, and over part of the Yellowstone Branch, meeting most of the members in this territory and getting pretty well acquainted with conditions.

It is now Bro. George on first Armstead, relieving Bro. Julien, on leave.

Bro. Thos. Supan, agent Victor, recently managed to get out of the snow long enough to spend one night with us at Idaho Falls.

Bro. J. R. Weaver, agent Butte, a regular attendant at the monthly Claim Cause and Prevention meetings, at Idaho Falls, pays us an occasional visit.

Bro. B. P. Lee relieved Bro. Giachou, second Spencer, who relieved Sister Spencer on Lima second, who went to St. Anthony.

When mailing bids to the superintendent always let me have a carbon copy for protection in case his copy is lost in the mail. This will also enable me to check bids against the seniority list and see that proper assignments are made.

T. B. KINGHORN, Local Chairman.

##### Utah Division—

W. S. Robbins, "RO" in "CA," Pocatello, shown in THE TELEGRAPHER recently as a non-member, has a card now. He is a good operator and we appreciate his membership.

WANTED—A live correspondent for this division. Apply to J. Stice, general chairman.

Business all shot to pieces, all extra men cut off the board, and some regular men bumped and put on extra list.

Bro. V. H. Dillehunt, "D," Salt Lake, in Company Hospital sixty days, is out now and ready to resume both work and pleasure.

If you don't know who the nons are and where located, apply to the local chairman.

The 1921 seniority list contains several errors, which, the general chairman says, has been called to the attention of the general superintendent, who has promised immediate revision. Ben Frobes, No. 5, is out of service. Jim King, No. 31, should be No. 109½, June 12, 1912. C. E. Baker, No. 21, belongs way down the line about fifteen years. Some people mistake this seniority list for a pension record. None of these have a card.

CERT. 172.

##### Idaho Division, Fourth District—

This is the dullest period in years. Positions abolished: Ticket agencies Caldwell, Ontario and Welser, displacing Bros. Hatmaker, Lauder and Brown; second and third Reverse, displacing Sisters Dillon and Thompson; first Medbury, Bro. Woods bumping Bro. Bach, third there; fourth Nampa, Bro. F. S. Smith to Meridian agency, relieving

ing Bro. Reese sixty days; Vale telegraph job, Bro. Broughner bumping third Shoshone; extra ticket clerk Boise, "Non" Scarborough bumping Bro. Manningly, third Minidoka; three tricks Awyhee, Bro. Benton to third Payette, on bid; Bro. Gels relieving Bro. Huggins, ticket clerk Nampa; Bro. Williamson to extra board.

Bro. Peabody, banks agency, resigned, relieved by Bro. Layman, from "CA," who later went to P. & I. N. We wish him success.

Bro. Kincaid, first Parma, bid in Banks; Bro. Cason, second, bid in first; second and third abolished.

Bro. S. O. Collins, from the "MOP," relieved "Non" Escue, second Kuna.

Bro. M. P. Jarvis relieved Bro. J. K. Webb, Smiths Ferry agency, thirty days.

Bro. W. E. Hoover, Glenns Ferry first, relieved thirty days by Bro. D. C. Little.

It's now Bros. Allen and McMillan at Orchard, Bach at Medbury, C. W. Johnson at Ontario, and Jollineau at Nampa, making all these jobs solid.

Brothers, keep after Roberts at Payette, Escue at Kuna, Wing at Emmett, and Posey at Middleton. These are some of the best jobs on the pike, made good by the O. R. T., to which these "birds" contributed nothing.

Bro. Richardson, recently taken out of the service as ticket agent Ontario, through no fault of his own, has been reinstated through the efforts of the committee, which is one of many more good reasons why we should keep up to date at all times.

We are in better shape than for years, but there is still lots to do. Let's all do our best to make this the banner year, 100 per cent solid.

Bear in mind our duty to our superiors. We have a fine chief and a nice bunch of dispatchers. Let us do our utmost to help them out and retain their co-operation.

CERT. 751.

*Read the editor's article about Labor in this issue. It contains information of great value to you.*

**Tennessee Central R. R., Div. 178.**

Our regular meeting in Lebanon, Tenn., Sunday night, Jan. 16th, had a good attendance, and we expect a still better one Feb. 20th, the regular election of officers and other special features, including a "big feed," and perhaps "drinks," too, you never can tell. Come and see.

Third Southern Junction Abolished and the now went. Operator-clerk, Carthage, also abolished, vice Bro. Hamilton, and Bro. C. L. Burch, relief agent's job, latter using his seniority on ye scribe, second Cookeville, who bumped Bro. Sparks, who bumped Bro. Driver at Lebanon, and later relieved Bro. Rollanda, Crossville third, on account of sickness.

Bro. Scudder has been reinstated on his old job, putting Bro. Green on the board.

Bro. Webster, a new man, bid in second Monterey, and Bros. Denton and Strong, new men from the "Big Four," bid in Davidson and Crawford agencies on the Crawford Branch, respectively.

Bro. Rolland bid in Crossville, relieving Bro. C. L. Burch, our relief agent.

Bro. John Young has retired from railroad service. Crab Orchard, nights, abolished, Dunn going to first Southern Junction.

Bro. Williams, who has been out West for his health, is back on his old job again.

Assistant Trainmaster Murphey on an indefinite leave, Mr. Burke handling all divisions as trainmaster, with headquarters at Monterey.

Bro. Hoover is getting a nice new depot at his station.

Boys, find out the standing of the new men on the East End and report it to the local chairman. "No card, no favors."

Drop me some notes about the 15th of the month and help me to put our division over the top for 1921. "Old X," Cert. 9.

*Old civilizations were destroyed because of lack of means of communication between the people. Misinformation is worse than no information. The "kept" press is the deadly enemy of the republic. Read Labor, the workers' paper, and learn what is happening in the world.*

**Chicago, Terre Haute & South., Div. 180. Indiana and Illinois Division—**

Bro. B. R. Roach bid in second Faithorn; Bro. F. J. Nichols, second "DX," and Williams, relieving on first Bedford, bid in second Belt Junction.

General Secretary and Treasurer Hyslop off on account of sickness several days. Bro. M. C. Roach, second Bedford, also off several days.

Latta third cut off one night, put back again. Blackhawk and Stockland second and third, and Linton third, abolished. Bro. C. H. Dougherty, third Linton, taking the extra board in preference to bumping on second trick Belt Junction.

Bro. A. W. Gee, agent Indian Springs, attending court.

Bro. J. R. Baker, second Hulman Street, relieved by Bro. P. V. Bailey.

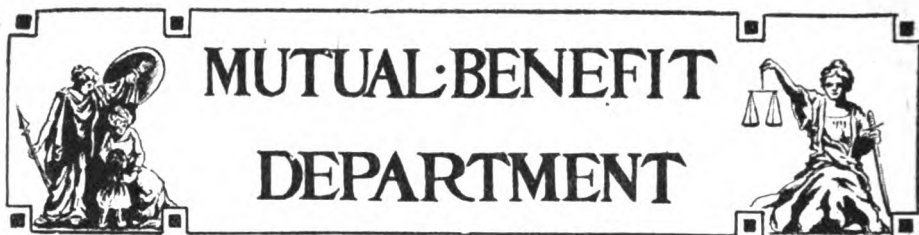
Bro. Reddo Powell, third trick dispatcher, Indiana Division, relieved by Night Chief Selfert on account of sickness.

Bro. C. R. Longcor, third Latta, recently married, is keeping house at Jasonville.

Bro. S. A. Perryman, second Latta, was off a short time recently.

Bro. and Sister Wright off several days, and Bro. Archer, at Delmar, a week visiting his sister.

I wish to thank the O. R. T. members, as well as all the other railroad workers, for their help at the time of my father's death.  
**P. A. MAHNE, Local Chairman.**



# MUTUAL BENEFIT DEPARTMENT

Assessment No. 147 is due January 1, 1921  
Time for payment expires February 28, 1921

## AMOUNT OF ASSESSMENTS

On \$ 300.00 (Series A).....	\$2.40 per year
On 500.00 (Series B).....	3.60 per year
On 1,000.00 (Series C).....	7.20 per year

## BENEFITS PAID IN JANUARY

Claim No.	Name	Cause	Div.	Cert.	Series	Amount
3393	Herbert J. Perry.....	Struck by train.....	29	68627	C	\$ 1,000.00
3394	George B. Arams.....	Obstruction of bowels.....	46	61323	A	300.00
3395	Asa B. Entekin.....	Murdered.....	140	37999	A	300.00
3396	John H. Badgley.....	Acute Myocarditis.....	53	8234	A	300.00
3397	Charles C. Mershon.....	Erysipelas.....	61	55508	A	300.00
3398	M. E. Cochran.....	Fracture of skull.....	58	37628	B	500.00
3399	Earl D. Rulison.....	Cerebral tumor.....	8	21185	B	500.00
3400	Ezra E. Ensley.....	Chronic interstitial nephritis..	18	6988	B	500.00
3401	William H. McWilliams.....	Gunshot wound.....	17	68121	C	1,000.00
3402	Roscoe L. Carter.....	Tuberculosis.....	Gnd	51970	C	1,000.00
3403	Charles Edgar Hill.....	Ulcerative colitis.....	7	29795	C	1,000.00
3404	Robert G. Sims.....	Tuberculosis.....	2	68222	C	1,000.00
3405	John T. Neale.....	Paralysis.....	31	15724	C	1,000.00
3406	Clarence A. Clifford.....	Appendicitis.....	51	59960	C	1,000.00
3407	Archie L. Martin.....	Apoplexy.....	35	33500	C	1,000.00
3408	William C. Pow.....	Obstruction of bowels.....	7	19978	B	500.00
3409	Robert Lewis.....	Mitral insufficiency.....	8	25741	A	300.00
3410	Edward English.....	Shock from operation.....	70	56247	A	300.00
3411	Dallas A. Anderson.....	Homicide.....	70	38957	B	500.00
3412	Charles A. Bertram.....	Shotgun wound.....	40	14481	B	500.00
3413	Frank J. Brady.....	Acute gastritis.....	10	11748	C	1,000.00
3414	Leander T. Murdaugh.....	Acute nephritis.....	24	67485	C	1,000.00
3415	W. Scott Wilcox.....	Lobar pneumonia.....	1	50043	C	1,000.00
						<b>\$15,800.00</b>

## FINANCIAL STATEMENT—MORTUARY FUND

### Receipts

Received on assessments to December 31, 1920.....	\$2,759,524.77
Received on assessments to January, 1921.....	52,016.94
	<b>\$2,811,541.71</b>

### Disbursements

Death claims paid to December 31, 1920.....	\$2,154,352.47
Death claims paid in January, 1921.....	15,800.00
Assessments refunded account rejected applications.....	4,675.91
Assessments transferred to dues.....	421.79
Balance on hand credit Mortuary Fund, January 31, 1921.....	636,291.54
	<b>\$2,811,541.71</b>

E. J. MANION,  
Acting Secretary and Treasurer,  
Mutual Benefit Department.





## 6-Piece Set Fumed Solid Oak

# \$1.00

Down

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☐ 6-Piece Library Set No. B6259A, \$29.90

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or Box No. ....

Shipping Point .....

Post Office Digitized by Google State .....  
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Actual photo of one of our rebuilt Underwood Typewriters.

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YES, only \$3 brings you this genuine *Typorium* Rebuilt Standard Visible Writing Underwood direct from our factory, and then only small monthly payments when you are using it makes it yours. Genuine New Underwood parts wherever the wear comes—thoroughly tested—guaranteed for 5 years.

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and does not obligate me to buy.

Name.....  
St. or.....  
R. F. D. No.....  
Post Office..... State.....

## Bargain Offer Coupon



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can send for and be sure of get-  
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You don't even have to scrimp and save to pay cash. Instead, you pay only a little each month in amounts so conveniently small that you will hardly notice them, while all the time you are paying, you will be enjoying the use of and the profits from the machine.

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Remember, you don't even have to buy the machine until you get it and have used it on 10 days' free trial so that you can see for yourself how new it is and how well it writes. You must be satisfied or else the entire transaction will not cost you a single penny.



VOLUME  
XXXVIII

MARCH

NUMBER  
THREE

# THE RAILROAD TELEGRAPHER

PUBLISHED MONTHLY IN ST. LOUIS, MO.,

By

The Order of Railroad Telegraphers

Subscription Price

\$ 1.00 Per Year.

1886

1921



ROY H. JAMES

Entered as second-class matter under Act of August 24, 1912, on January 30, 1913, at the Post Office at St. Louis, Mo.

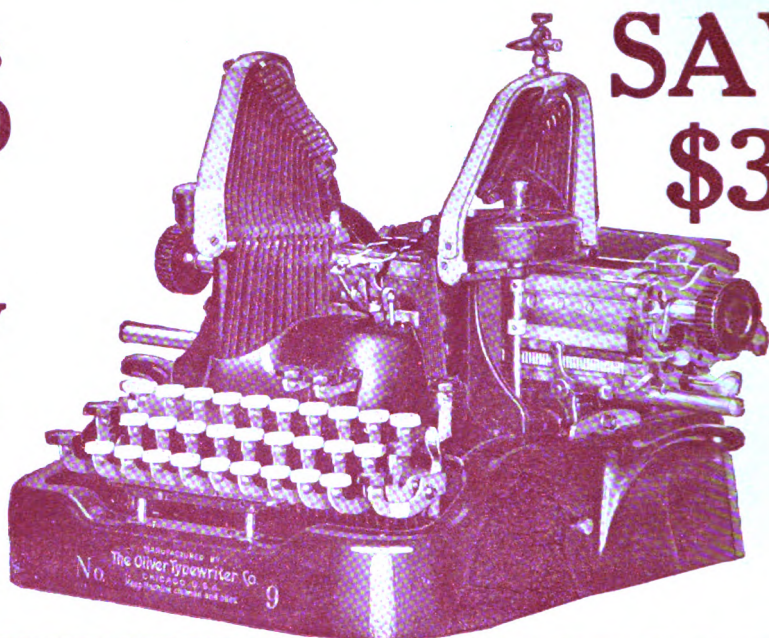
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Before  
the War

**Now  
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# THE RAILROAD TELEGRAPHER

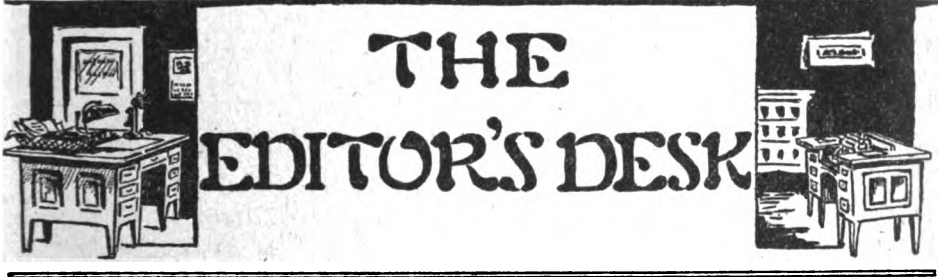
E. J. MANION, Acting Editor and Manager.



Vol. XXXVIII

MARCH, 1921

No. 3



## RAILROADS DEFY UNITED STATES RAILROAD LABOR BOARD

The Order of Railroad Telegraphers, in conjunction with its Associate Organizations, constituting the "Recognized Standard Railroad Labor Organizations" accepted the defiance of the Missouri & North Arkansas and the Atlanta, Birmingham & Atlantic Railroads, they both having refused to abide by the decision of the United States Railroad Labor Board, that rates of pay established by that tribunal should be maintained until revised in accordance with the provisions of the Transportation Act, and, in deliberate violation of said decision, arbitrarily reduced the wages of their employees effective February 1, and March 1, 1921, respectively.

The Organizations affected took prompt action following the announcement of the railroads that they would not observe the Board's decision, and strikes were authorized and put into effect on the Missouri & North Arkansas on February 26, and on the Atlanta, Birmingham & Atlantic on March 5, 1921. Both strikes are in progress at this writing.



JOSEPH B. BODE

## JOSEPH B. BODE,

having been called by the Master of all life into the vale from whence no traveler returneth, it is our sorrowful duty to indite this last memorial.

Brother Bode, the oldest local officer in point of service in the organization, General Chairman of the Boston & Maine Railroad, System Division 41, an office which he had held for more than twenty years, died at Lafayette Hospital, Chelsea, Mass., Friday, February 18th, 1921.

General Chairman Bode was born on May 18th, 1872, at North Andover, Mass. He started his railroad career at an early age on the Boston & Maine Railroad, where he remained throughout his useful and eventful life. From the first, he was an earnest and devoted worker for the advancement of his craft. A tireless exponent of organization as exemplified by the Order of Railroad Telegraphers, he found himself shouldering the burdens of the early enthusiast, not only in the actual work, but oftentimes financing the movement from his own purse when funds were low. These services he performed cheerfully.

Brother Bode had been in ill health for many months, but with the splendid determination so characteristic of him he kept resolutely to his work until his weakened physical condition required him to rest.

The funeral services were held in the Church of the Ascension, Lawrence, Mass., Monday morning, February 21st, 1921. The interment took place in the family lot at Lawrence, Mass., the same day, and the heavy fall of snow that enveloped New England seemed a fitting mantle of purity in the last rites.

Active pallbearers were Vice-President Pierson, and General Committeemen Clifton, Potter, Wilson, McGrath, and Graham. A large delegation of members, headed by General Chairman Johnson of the Delaware & Hudson Railroad, System Division 12, acted as honorary pallbearers.

A profusion of floral tributes from the Grand Division, System Division, members, railroad officials, relatives and friends attested to his universal friendship and bore silent tribute to the honor and esteem in which he was held by all who had the privilege of knowing him.

“Rest, Joe, rest and sleep!  
The thoughts of men shall be,  
As sentinels to keep,  
Your rest from danger free.”

The deepest sympathy and consolation of the officers and members of the Order of Railroad Telegraphers is extended to the bereaved relatives of our late officer.



## READ AND ACT

**Important Notice.**

The following is of great importance and should receive the hearty co-operation of our officers and members:

**Division Correspondents**—The May number of THE RAILROAD TELEGRAPHER will be issued earlier than other months, that it may be received by our members prior to the opening of the biennial session of the Grand Division. Our Division Correspondents will therefore see to it that fraternal items are in the hands of the Editor on or before April 15th. The fraternal items for other months should reach the Editor on or before the 20th day of the month, as explained on Page 123 of the February issue.

**All Members**—Subscriptions for *Labor*, the Washington weekly newspaper of the Sixteen Associated Railroad Organizations, should be sent to our Local Chairmen, who will forward same to the General Chairmen. It is requested that our General Chairmen handle all subscriptions direct with Edward Keating, Manager of Labor, Machinists' Building, Washington, D. C. A letter received from Mr. Keating, states that The Order of Railroad Telegraphers, in baseball parlance, "has put the ball over the left field fence for a home run." It is hoped our men will continue to play ball and make home runs until we have secured a circulation of a million for Labor.

**Delegates**—Section 10, of Article 10, of the Constitution, is as follows:

"The Grand Secretary and Treasurer shall have printed all proposed amendments to the Constitution and Statutes received by him on or before April 15 from regularly elected delegates previous to the sessions of the Grand Division for the consideration of that body."

Delegates are urgently requested to immediately prepare all **proposed amendments** and have them in the office of the Grand Secretary and Treasurer within the time specified in the Constitution, April 15. It is imperative that the changes proposed by Delegates be furnished us, that we may have them printed and in the hands of all Delegates at least a week or ten days prior to their departure for the convention city. If this suggestion is followed out, the Delegates will have an opportunity to discuss proposed amendments with their constituents. We anticipate the fullest co-operation on this subject.

**Delinquent. Mutual Benefit Department Members**—Time for payment of the assessment for the term January 1 to June 30, expired on February 28. If you have not already made a remittance in payment of your assessment for the term specified, you are urged to do so at once, by signing the

assessment slip, or certificate of good health, furnished you. By so doing, you will place yourself in good standing and protect your beneficiary.

**All Mutual Benefit Department Members.**—All moneys forwarded in payment of Mutual Benefit Department assessments, must be remitted by express or post office money order, or by draft on either New York, Chicago, Philadelphia, Boston, St. Louis, or Montreal (The Royal Bank of Canada).

## No Backward Steps

"A living wage," said Arthur Huddle, of the Boston Building Trades Council, "should be sufficient to permit a man to support himself and family in comfort, educate his children as they should be educated and put something away for a rainy day."

The unionist made this statement before a committee of the Chamber of Commerce that is investigating the housing situation.

Huddle declared that even if the wage of organized labor were reduced, the mass of unorganized workers would receive no benefit as their wages would be cut in proportion. He said organized labor raised the standard of wages for all and it did not intend to go backward.

"We're not going back one step to meet the unorganized—not one step."

## Labor Superior to Capital

The immortal Abraham Lincoln, real all-wool and yard-wide American, said:

"I am glad to see that a system of labor prevails in New England under which laborers can strike when they want to, where they are not obliged to work under all circumstances." \* \* \*—(Speech at New Haven, Conn., 1860.)

And again:

"Labor is prior to and independent of capital. Capital is but the fruit of labor, and could never have existed had labor not first existed. Labor is superior to capital, and deserves much the higher consideration."—(Message to Congress, 1863.)

Contrast the foregoing with what the open shoppers say, who term their campaign to establish the non-union shop the American plan of employment, and in whose propaganda, which is spread broadcast, great stress is placed upon the words "American" and "Americanism."

## The Union Forever

A certain group of men in this country—men whose outstanding characteristic is their lack of vision—are engineering at this time a concerted attack upon the American Federation of Labor.

To my way of thinking the activity of this group of reactionary minds is the greatest menace appearing on the horizon of our national life today.

They camouflage their real object—which is the destruction of organized labor—under the guise of a campaign for the supposedly popular OPEN SHOP. They know what the general public doesn't seem to have realized—that organized labor cannot possibly live under the Open Shop system, hence the establishment of the Open Shop would mean the ultimate destruction of organized labor, and that's what they are after. I can conceive of no worse calamity that could happen to this country than that they should succeed in this nefarious business.

And I do not believe they will succeed. I CANNOT believe that anything so viciously wrong can possibly succeed. Employers of enlightenment and vision are against it, for their OWN protection, and for the PROTECTION OF OUR COMMON COUNTRY.

These employers are men of wisdom and understanding who know, and are beginning to proclaim their conviction, that unless Judge Elbert Gary, Mr. Grace and their associates in this movement stop trying to break down the CONSERVATIVE American Federation of Labor—if they succeed in destroying the power of that organization—they will remove the only barrier that stands between us and a REVOLUTIONARY LABOR MOVEMENT. For once you destroy the labor unions and let men KNOW that they have NO REMEDY for their troubles in peaceful legal organization and negotiation you drive them inevitably and perforce into open and armed revolution as the only weapon you have left in their hands with which to correct such flagrant and intolerable injustice.

No, my friends, this vicious thing cannot succeed.

JOHN EMERSON, President, Actors' Equity Association.

## Unions Here to Stay

Our unions will not be destroyed by internal dissension, or from external attack. While we may suffer temporary defeat at certain points and serious wounds at others, the army of Organized Workers, as a whole, is growing stronger day after day, and it is natural that it should. Our enemies are driving the workers together and opening their eyes to great truths and, for this, we, of course, are very thankful.

## The Public Defender

Isn't it strange that a man can not get justice in a court unless he hires a good lawyer to look after his interests? says The Cleburne *Enterprise*. The fellow who is penniless stands about as good a chance getting justice as a snowball stands of weathering the climate in that remote country. But this is changing in some states. In California the State provides a "defender" for all who are arrested, and it is his duty to see that the evidence and the law are properly applied. He is supposed to try as hard to prove his client innocent as the prosecutor does to prove him guilty. Of course one will remind the writer that when a man goes into court in Texas, if he has no lawyer and is not able to pay for one, he is given one by the judge. But the attorney in such cases is usually a mere fledgling, and he is hopelessly defeated from the very start. Often a fellow is arraigned in court, and he finds he is being vigorously prosecuted by the very prosecuting attorney his taxes help maintain, and he has to pay out additional money to help counteract the vigor of the prosecution. According to *The Enterprise* we have a lot to learn yet in the administration of justice. California has set us a good example by providing a paid attorney to defend all who are prosecuted. This attorney is an official of the State, just like the prosecuting attorney.

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## The Hour of Trouble

The organization of American Employers' Association, Inc. (open shoppers) has the following departments: Legal, Reference, Open Shop, Contract System, Publicity, Co-operative Support in Industrial Troubles, Discipline, and Power.

Under the caption "Open Shop" it says: "This corporation favors the open shop. It denies no man the right to work." This does not jibe with the admissions of Mr. Grace, that one of the biggest steel corporations in the country would not sell steel to a contractor or builder who employed union labor.

Under the caption "Co-operative Support in Industrial Troubles" it says: "In the event of a strike or similar trouble, financial support should be given to the one afflicted, and also moral support. This is an important factor in the hour of trouble."

This furnishes a concrete example for the workers, of the solidarity and co-operative spirit of the manufacturers, of support in case of strikes, and one that can profitably be followed by the workers.

The employes in the station, tower and telegraph service on all railroads are members of The Order of Railroad Telegraphers and fully prepared for any and all emergencies.



## Help Other Wage Earners

Every home is being forced to contribute to the fight against union labor. Every union man has to put in his share to fight his own organization. Articles of merchandise, which must be had in order to live, and which are produced by advocates of the open shop plan, are being forced upon the unwilling union man, and if he buys an article which does not bear the union label, he is contributing to the fund which is being raised to put his organization out of existence.

Thousands of union workmen are being laid off, and after being out of work a week or so, are offered employment on the open shop basis; union contracts are being openly violated, being termed by this Hunnish organization of employers as mere scraps of paper and not worth the paper they are drawn upon; workers are told that they are to be driven out of the union, and that the union shall be crushed out of existence; that the unions have become too cocky, too independent, and they shall be curbed. Wall street has issued a dictum to the next Congress that the iniquitous Clayton Act shall be repealed, and that labor must be curbed; that strikes shall be made felonies, and that labor, the free American labor, shall be reduced to the level of the serf.

What are you going to do about it?

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## The Right Spirit

An organization of Iowa workers and farmers has been perfected to oppose legislation hostile to producers before the Legislature now in session at Des Moines. Immediate attention is being given to a bill creating an industrial court patterned after the Allen experiment in Kansas, with excellent prospects of defeating it. Conferences between organized workers and farmers developed a mutuality of interests that suggested effective co-operation, and these groups were gathered under one general direction: Farmers' Educational and Co-operative League, Farmers' Protective Welfare Association, Farmers' Union, Farmers' Legislative Committee, United Taxpayers' League, Iowa State Federation of Labor, The Order of Railroad Telegraphers, Order of Railway Conductors, Brotherhood of Locomotive Engineers, Brotherhood of Locomotive Firemen and Enginemen, Brotherhood of Railway Trainmen, United Mine Workers of America, and more than a dozen other craft unions and central bodies.

F. A. Garber, of the Farmers' Union, is president of the joint committee; Fred A. Canfield, president of the State Federation of Labor, secretary-treasurer; and James Stedman, of the Brotherhood of Locomotive Firemen and Enginemen, vice-president.

## Yesterday and Today

A few short months ago the workers of our land were exhorted to produce more and still more. Today millions are unemployed and thousands of factories are idle and not a voice is raised urging manufacturers to produce more and still more. When labor was scarce and the land was prosperous we heard much of the national waste caused by strikes. Now that labor is plentiful and millions are unemployed we do not hear a single voice crying out against the millions of dollars that are being wasted and against the suffering that is being endured by millions of souls.

Congress, on the one hand, confronted by an unprecedented public debt and unprecedented public expenditures, is preparing to repeal the tax on excess profits and sur-taxes on incomes and substitute therefor a "sales tax" transferring the burdens of government from the backs of the rich to the stomachs of the poor. The president of the Federal Reserve Bank, on the other hand, petulantly assures congressional inquiries that there is no cause for alarm; that the "process of deflation" is proceeding in a perfectly natural way and that the little fellows are having the life squeezed out of them while the big fellows are waxing fatter every minute.

As if to add mental anguish and confusion to the already over-heavy physical burdens of the workers our modern economists and near-economists are laboring in vain to make it clear that all our present industrial and social ills are due to "overproduction," while others are assiduously at work proving that the root of evil is "under consumption."

Whatever may be the cause, the fact remains that millions of workers are unemployed who could be of use in increasing the wealth of the country, thus raising in general the level of well-being. The workers in idleness cannot buy and those on reduced wages cannot purchase as heavily as they have, because their income is lessened or their wages are stopped. Thus unemployment and under-employment actually aggravate the elements which caused this intolerable condition of affairs.

To condemn individuals is foolish and unjust. But this experience in this century and decade should certainly lead to a careful and widespread survey and study of production and distribution, for the purpose of stabilizing both processes. Our nation may be rich and our land may be productive, but it is not rich or productive enough to afford these intervals of thumb-twiddling, of hoodwinking and starving the sons of toil, of establishing lower levels of life and work and of depriving the workers of God's heritage to the right of life, liberty and pursuit of happiness.

## In Father's Footsteps

Lieut. Col. Theodore Roosevelt, addressing the annual banquet of the Pittsburgh Press Club at the William Penn Hotel, sounded a note of warning to those gentlemen of the capitalistic world who would smash all labor unions, regardless of results.

"Those who advocate the destruction of labor unions," he said, "advocate a condition which would engender anarchy more rapidly than anything but anarchy itself. The unions are essentially right and a necessary part of our scheme of relationship."

Thus, as the most important of many important features of an address making observances of questions vitally affecting our country and the world today, Col. Roosevelt presented the economic situation as being by far the most salient. And, at the bottom of the economic situation he attacked, as one of the moves threatening the stability of the whole economic structure, the wide-spread plan of a group of great interests to destroy unions, hiding behind what is termed a "campaign to establish the open shop."

The speech should have more than usual effect, having been delivered to newspaper writers and editors, as well as the leaders of thought in this essentially industrial district.

Col. Roosevelt's utterances must have made it plain to many that, for the next decade, the labor question is to become the most important engaging the American people, and newspapers must, sooner or later, make up their minds to take a stand. Were it left to the writers on the newspapers, a masked movement against unionism would be exposed instantly and those employers who seem to yearn for the restoration of a baronial system, modernized as occasion requires, would find themselves the target of batteries of condemnation. However, THE WRITERS ON NEWSPAPERS PROPOSE—THE OWNERS DISPOSE!

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## The Labor Union

The history of the Organized Labor Movement, in the United States, is a narrative of the most glorious and patriotic accomplishment. It was the first to demand a free public school system and free text-books. It was the Organized Labor Movement that was, largely, instrumental in the securing of a universal franchise, compulsory education laws, child and woman labor regulations and laws, laws protecting miners, workmen's compensation, mothers' pensions, the Federal eight-hour law and hundreds of other laws and labor standards. And this is the movement that the unscrupulous employers and greedy demagogues, so-called captains of industry, aim to destroy.

## APPLICATION OF SUPPLEMENT No. 13.

Prior to the discontinuance of Railway Board of Adjustment No. 3 by the United States Railroad Administration, the following decision was handed down.

It is now brought to the attention of our General and Local Officers, as well as the membership at large, that they may be fully informed regarding the correct application of Supplement No. 13:

## CHICAGO GREAT WESTERN RAILROAD VS. TELEGRAPHERS.

DOCKET T-881—O. R. T. FILE 25-660.

Question—Application of Supplement No. 13 to General Order No. 27 to position of leverman, Rock Island Tower, Oelwein, Iowa.

## EMPLOYES' POSITION.

W. B. McQueen, leverman, Rock Island Tower, Oelwein, was assigned to hours from 10:00 a. m. to 6:00 p. m., from October, 1918, until April 20, 1920, when the hours were changed from 8:00 a. m. to 5:00 p. m. This is a one-trick position.

Reference is made to paragraph (f), Article V of the telegraphers' agreement.

The employes contend that Supplement No. 13 to General Order No. 27 automatically brought this position under the terms of both Supplement No. 13 and the telegraphers' agreement effective October 1, 1918.

Reference is made to paragraphs (a) and (h), Article V, Supplement No. 13.

As this was a one-shift position, the committee contends that the commencing time should not have been later than 8:00 a. m. and it should have been 8 hours, exclusive of the meal hour, with the closing time not later than 5:00 p. m., and as the hours assigned were 10:00 a. m. to 6:00 p. m., without any provisions for a meal hour, Leverman McQueen is entitled to one hour's overtime for the time worked after 5:00 p. m. and one hour overtime for meal hour from October 1, 1918, until April 20, 1920, the date the assignment was made as provided by Supplement No. 13 and the telegraphers' agreement.

## RAILROAD'S POSITION.

The claim of the telegraphers in this case is for additional compensation, not on the basis of any rule or regulation contained in General Order No. 27, its supplement or addenda, but on the basis of a specific *schedule* rule READING:

"At offices where but one telegrapher is employed; commencing time will be between 6:30 and 8:00 a. m. or p. m."

and incidentally upon a specific *schedule* rule reading:

"At offices where but one shift is employed, one hour will be allowed for meals, when practicable, between 11:30 and 1:30 o'clock, day or night. Such hour to be designated by division officers, and to remain as uniform as train movements will admit. When one hour is not allowed within the period specified, one hour overtime will be paid and 20 minutes will be allowed for lunch at earliest opportunity."

\* \* \* \* \*

## DECISION.

Supplement No. 13 provided that positions for which rates of pay and rules were established by that supplement, should be incorporated into existing agreements; therefore, from the effective date of that supplement such positions were subject to the provisions of existing schedules. The leverman in question is entitled to pay beginning not later than 8:00 a. m. with overtime for all time worked in excess of 8 consecutive hours exclusive of the meal hour, computed from 8:00 a. m., and to overtime rate for the meal hour when same was not allowed within the limits specified in the schedule, and shall be paid on that basis from the effective date of Supplement No. 13 to General Order No. 27.

Attention is directed to Question 5, Decision (i), Interpretation No. 4, in connection with Article II of Supplement No. 13 to General Order No. 27.

RAILWAY BOARD OF ADJUSTMENT No. 3,

G. E. KIPE, Chairman.

## Another Victory

The effort of certain officers of railroads to stampede the United States Railroad Labor Board was answered in no uncertain terms by the Labor Board on February 10, 1921.

Inasmuch as the railroads caused to be put in circulation from coast to coast the demands of Vice-President Atterbury of the Pennsylvania Railroad in behalf of the Labor Committee of the Association of Railway Executives, it is believed that all railroad employees will be interested in the full decision of the Board, hence, we are printing it at this time.

The Association of Railway Executives were endeavoring by high-handed methods to have the Labor Board abrogate and set aside all agreements existing on every railroad which had been consummated since January 1, 1918. In other words, it was an attempt on the part of the railroad managers to immediately re-establish the agreements of rules and working conditions in effect as of December 31, 1917, without regard to an orderly procedure.

Chairman Barton, of the Labor Board, wasted no time on preliminaries in announcing that by direction of the Board he would make a decision concerning the demands of the Association of Railway Executives. The decision of the Board literally threw Vice-President Atterbury and his contentions out of court. The Association of Railway Executives were shocked and stunned by the decision, and, the workers were correspondingly elated. The decision of the Labor Board is as follows:

The Chairman: Let us have order, gentlemen. The United States Railroad Board is now in open session for the transaction of public business, pursuant to adjournment, and for the purpose of continuing the hearing of the case before us.

However, before hearing from the parties, I am directed to make an announcement on behalf of the Board. The Board has, in addition to the case now before us, the case of the employees against the Atlanta, Birmingham & Atlantic Railroad, which has been set for hearing this afternoon at 4 o'clock. Therefore, the present hearing, if not finished at 4 o'clock this afternoon, will be adjourned, and we will take up the Atlanta, Birmingham & Atlantic case, with which proceedings we will proceed until 6 o'clock, and then, if necessary, we will adjourn till seven and hold a session until 9:30. Of course, as to that, we will be in a better position to determine when we get into that case.

However, the hearing from 4 o'clock until 6 o'clock will take place at this place, and when we adjourn the Board will make further announcement as to whether the hearing from 7 o'clock on will be heard in this room or at our usual place.

As applicable to the case that is being heard, I am directed by the Board to make the following announcement:

The Board has considered the request of the Association of Railway Executives as presented on January 31st, 1921, and has made this decision thereon.

In order that the reasons for this decision may be understood, a statement of the history of the present dispute which relates to the agreements, rules and working conditions entered into or authorized by the United States Railroad Administration and their justice and reasonableness is necessary.

On February 28, 1920, the Transportation Act became law. This act created this Board and imposed upon it the duty of deciding disputes between carriers and

their employees. Section 307 (d) of the Act provides that all the decisions of the Labor Board in respect to wages, salaries and working conditions of employes of carriers shall establish rates of wages and salaries and standards of working conditions which in the opinion of the Board are just and reasonable. Prior to the passage of the Transportation Act, the organization of railroad employes made certain requests for increases in wages and for changes in working conditions. These requests were submitted to a conference between representatives of the carriers and of the organization concerned, which conference took place on March 10th, 1920, and continued to April 1st. The conference resulted in complete failure to agree and the parties accordingly referred the entire controversy, which included the question of reasonable rules and working conditions as well as wages, to this Board.

This Board in its decision of July 20, 1920, Decision No. 2, decided what wages constituted just and reasonable wages for the employes of carriers parties to the dispute. The action of the Board with regard to that part of the dispute which did not relate to wages is set out in Decision No. 2, as follows:

"There are in the dispute as presented questions involving rules and working conditions, some of which are interwoven with and materially affect earnings and wages. Adequate investigation and consideration of these questions would demand time. Existing conditions require that the Board should make as early decision of the wage question as practicable. For that reason, it has been necessary, and both parties to the controversy have indicated it to be their judgment and wish, that the Board should separate the questions involving rules and working conditions from the wage questions. Accordingly, the Board has not undertaken herein to consider or change the rules and agreements now existing or in force by the authority of the United States Railroad Administration or otherwise and this decision will be so understood and applied.

"The Board assumes as the basis of this decision the continuance in full force and effect of the rules, working conditions and agreements in force under the authority of the United States Railroad Administration. Pending the presentation, consideration and determination of the questions pertaining to the continuation or modification no changes therein shall be made except by agreement between the carriers and employes concerned. As to all questions with reference to the continuation or modification of such rules, working conditions and agreements, further hearings will be had at the earliest practicable date and decision thereon will be rendered as soon as adequate consideration can be given.

On December 18, 1920, this Board notified the parties to the dispute that a hearing of that portion of the dispute which was submitted to the Board on April 15, 1920, and which was not decided in Decision No. 2, which said undecided portion of the dispute related to rules and working conditions, would be heard beginning Monday, January 10, 1921.

Accordingly, on that date the representative of the carriers presented evidence and argument tending to show that the rules and working conditions embodied in the agreements entered into by the Director General and the several organizations of railroad employes were in many respects unjust and unreasonable and continued to present evidence and arguments as stated until February 3, 1921.

On January 31st, 1921, the Chairman of the Labor Committee of the Association of Railway Executives on behalf of the Association of Railway Executives appeared before the Board and urged that this Board at once take the following action in order to avoid a financial catastrophe to the railroads:

First, that the national agreements, rules and working conditions entered into or authorized by the United States Railroad Administration be terminated at once; that the question of reasonable rules and working conditions be remanded to negotia-

tions between each carrier and its own employes and that as the basis for such negotiations, the agreements, rules and working conditions in effect as of December 31, 1917, be re-established.

Second, that the Board set aside its decision expressed in Decision No. 2 as to what constitutes just and reasonable wages for unskilled labor and that it substitute the prevailing rate of wages in the various territories served by any carrier.

Section 307 of the Transportation Act, 1920, provides:

"All the decisions of the Labor Board in respect to wages or salaries and . . . . . in respect to working conditions of employes or subordinate officials of carriers shall establish rates of wages and salaries and standards of working conditions which in the opinion of the Board are just and reasonable."

It is obvious that the Board cannot assume without evidence of the justness and reasonableness of the agreements, rules and working conditions in effect on each railroad as of December 31, 1917, that such agreements, rules and working conditions would constitute just and reasonable rules and working conditions today on the railroads parties to the present dispute. To make such a decision without evidence and careful consideration would be an abdication of the functions of this Board and would frustrate the purposes of the Transportation Act.

It is the judgment of the Board, therefore, that the request of the Association of Railway Executives for the immediate termination of existing rules must be, and is accordingly denied.

The duty is imposed upon this Board by the Transportation Act of determining just and reasonable wages and working conditions for employes of carriers. All questions involving the expense of operation or necessities of railroads and the amount of money necessary to secure the successful operation thereof are under the jurisdiction, not of this Board, but of the Interstate Commerce Commission.

This Board is not insensible, however, of the fact that the national agreement, rules and working conditions which are the subject-matter of the dispute now being heard by the Board, do affect the expenditures of the railroads. If any of these rules and working conditions are unjust and unreasonable, they constitute an unwarranted burden upon the railroads and upon the public. It is, therefore, the duty of this Board to use the utmost practicable expedition, consistent with the necessary time for hearing and consideration, in determining whether any of the rules and working conditions now in effect are unreasonable. The Board is endeavoring to perform this obligation and will be better able to succeed in doing so if it is not further interrupted by the introduction of unwarranted demands by either party.

The Board must also deny the request of the Association of Railway Executives as presented by the Chairman of its Labor Committee that so much of Decision No. 2 as fixed wages for unskilled labor be set aside and the prevailing rate of wages in the various territories served by any carrier substituted.

The boundaries of the power of this Board to decide controversies between railroads and their employes are set out in Section 307 of the Transportation Act. Section 307 (b) provides:

"The Labor Board upon the application of the Chief Executive of any carrier . . . . . shall receive for hearing and as soon as practicable and with due diligence decide all disputes with respect to the wages or salaries of employes not decided as provided in Section 301."

Section 301 provides that it shall be the duty of all carriers and their officers, employes and agents to consider disputes in conference between representatives designed and authorized so to confer by the carriers or the employes or subordinate officials thereof directly interested in the dispute. If the dispute is not decided in conference it shall be referred by the parties to the Railroad Labor Board.

It does not appear that there has been any attempt on the part of the Association of Railway Executives to secure conference with representatives of the unskilled laborers directly interested in this controversy.

The Board is therefore without jurisdiction to take the action requested.

That announcement is made by direction of the Board, and it is to be hoped that in the further presentation by either of the parties, this ruling of the Board will be had in view and be conformed to, and that the time of the Board will not unnecessarily be taken up by the presentation of either evidence or argument that is not necessary to the further consideration of the case, and which this action of the Board is intended to exclude.



# BRIEFLETS

Knowledge should precede action.

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Nature secures action by attraction.

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Real harmony cannot exist where some govern others.

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When the merit incentive rules, people will try to please each other.

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Equal freedom is essential to full self-expression on the part of each person.

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People will not knowingly do wrong where there is no incentive to do wrong.

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In order to get all persons to do what is right we need an environment which favors right action.

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Seven hundred and seventy new members were initiated into the Order during the month of February.

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Moving-picture operators of Ontario are asking for a law compelling better ventilation in the operating booths.

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I hope the time may come when our country shall guarantee to all an unfettered start and a fair chance in the race of life.—Abraham Lincoln.

Teachers in Toronto, Canada, have applied to the minister of education for a 10 per cent wage increase. Last year they asked for a 25 per cent advance, but received 15 per cent.

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All vast achievements are the result of a large number of persons uniting in a mutually helpful enterprise. Let us unite in demanding the union label, card and button.

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The real purpose of the "open-shop" movement is to destroy all effective labor unions, and thus subject the working people to the complete domination of the employers.

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Readers of *Labor* must have the service to which they are entitled. If you are not getting it, send a complaint to Edward Keating, manager, Machinist Building, Washington, D. C.

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City and State officials are investigating fake employment agencies that abound in Philadelphia. It is charged that these agencies collect fees to secure employment that does not exist.

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T. J. Murray, as labor representative of the University Board of Governors before the legislature, ap-



pealed for funds to enable higher education to be more widely undertaken in Manitoba.

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At a conference of the executive committee of the Miners' International Union, held in London, it was stated that short time is general in this industry and that trade depression is universal.

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There were 20,508 accidents in the industries of British Columbia in 1920, for which compensation under the compensation act to the amount of \$1,981,755 was paid to the victims or their dependents.

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An attempt to establish the Kansas "can't strike" law in Montana has been defeated in the legislature.

Other pending legislation against the workers includes compulsory arbitration and anti-picketing.

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Organized labor in Cincinnati has perfected an educational movement to combat the agitation of anti-trade union employers. Group meetings are being addressed by well-known members of organized labor.

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There is much cause for alarm among the working people of the State of New York, that its labor laws are to be materially changed by the present legislature on recommendations contained in the message of Gov. Miller.

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It is alleged that John D. Rockefeller, Sr., in his 1915 tax return concealed several millions of income, and is being sued in a New York

court to recover \$292,678.78, with a penalty of 5 per cent and interest at the rate of 1 per cent a month from June 30, 1916.

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The United States in 1924 will have 27 capital ships, while Great Britain will have only 18, and ours will be faster than the British and carry heavier guns. Japan is also gradually overhauling Great Britain on the seas and may outdistance Britannia by 1924.

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The Association of Canadian Building and Construction Industries at its recent annual session in Winnipeg discussed a plan to eliminate strikes and labor disputes in the building industry of Canada through the use of standardized wage agreements and contracts.

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If an anti-strike clause is added to the Transportation Act, the railroad workers will be confronted with three alternatives; they may either submit to it, which means accepting the wages fixed by a Government tribunal whether they like it or not; strike, and have a bayonet shoved between their ribs; or organize politically and send men to Congress who do not believe in anti-strike laws.

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On February 28th over 60,000 members had paid dues for the term ending June 30, 1921. A wonderful record. Are you on that Honor Roll?

The Democratic candidate for Governor of Tennessee, a strong advocate of the anti-union shop, was defeated and the Republican candidate, a pronounced friend of unionism, elected by 40,000 majority, while President Harding carried the State by only about 8,000 votes.

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Coal dealers are again warned by the Massachusetts state fuel administrator that "definite action" will be taken against them if they do not reduce prices. Dealers wink the other eye as they assure the official that prices will be rearranged. But the old prices remain and the fuel administrator grinds out another threat from his publicity department. The process keeps the public in a hopeful state of mind.

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"Statesmen lie when they talk of nations or peoples favoring their militaristic policies," is the blunt declaration of Reynolds' Newspaper of England. "It is a lie," continues the editor. "The people—the mass of men and women who earn their daily bread so hardly—have had enough of war and the spirit that leads to war. That is certainly true of the people of this country and we believe it true of every other country."

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An aerial passenger service is contemplated next summer by a Canadian steamship line, which will link Montreal, Toronto and New York. The president of the company announces that water courses will be followed all the way to insure the maximum of safety, seaplanes being used which will carry twelve passen-

gers in addition to two pilots, and which will be able to attain a speed of 127 miles an hour.

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In all this world there is no greater mystery than why little groups of men, generation after generation, think it worth while to try to deny justice to other men. What does it all amount to? A few years after we are born, we are dead. Why spend that brief period in doing injustice to others? Why not let everybody have a full opportunity to get whatever happiness there may be to be had upon this earth?

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Congressman Tinkham has introduced a bill to establish a bureau of construction and housing to relieve "a shortage of 2,000,000 homes in the United States." The bureau would be under the direction of the department of commerce. Provision is made to study various methods of city planning, economic and practical methods for the elimination of slums and the formulation of building codes in the various cities and states.

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The present grave unemployment situation does not seriously affect the government's program of training disabled ex-service men, according to staff officials of the federal board for vocational education. The board reports 65,000 of these world war vets in training, approximately 20,000 of whom are on the job in factories, plants or offices. In the event of a plant where trainees are enrolled closing down, they are moved to other plants.

The hue and cry being raised at present throughout the country for the open shop or the falsely called American plan measures a distinct step backward. The movement is at best a paper organization, and we have the assurance from a large number of employers that they cannot be deceived by the deliberate attempts that are being made to wreck the welfare of the wage earners and to bring about complete confusion in the business world.

It is a matter of history generally true that only a minority of workers in any basic industry have had regularly wages sufficient to make possible the support of a family at any level of living which unbiased economists were willing to sanction. Prior to the war the very great majority of industrial workers earned far less on the average than the minimum standards which had then been ascertained, and during the war the same condition obtained.

One does not have to be a historian to portray or to recite from what source the humanitarian and constructive thought of the world has emanated. Certainly it cannot be said that it has come from the dormant or satisfied minds, but rather it has come from the active, energetic protestants who had a grievance and who, notwithstanding the abridgements that have been made to prevent their speaking and writing, nevertheless, have been heard.

Never was there a time since unionism began when the solidarity of labor was more necessary than now.

Never was it more important for labor to be on its guard lest it be beguiled into trusting its enemies and neglecting its friends. Co-operation needs the aid of labor with all its strength; labor needs co-operation still more urgently; *but labor loses its strength when it ignores the fundamental fact that the worker and not the capitalist should rule the world.*

Announcement has been made that the necessary preliminaries have been completed for the extension of the Kansas City and Orient Railroad to Ojinaga, on the Rio Grande, from its present temporary terminus in Chihuahua. When the tunnel through the Sierra Madre that separates the two portions of the line shall have been completed, there will be direct rail connection entirely across the Republic with the port of Topolobampo, on the Gulf of California.

Des Moines, Iowa, has formed an employment league, composed of the most dependable and efficient workmen in the building trades of that city, which has placed its services, technical knowledge and craft ability, at the disposal of prospective builders direct, in an effort to eliminate profiteering on construction labor. The secretary and general manager, E. R. Quick, claims the league can reduce the cost of construction at least 10 per cent.

Approximately 2,400,000 women and girls are employed in industry in this country, according to a report by the federal board for vocational education.

Since 1916 women in the iron and

steel industry have increased 40 per cent; in the automobile industry, 300 per cent; instrument making, 200 per cent; wood working, 100 per cent. The number of girls between 14 and 16 is between one-third and one-half of the total number of employed youth.

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The California state supreme court has upheld the 1917 amendment to the workmen's compensation act which provides that where an injury is caused by the serious and willful misconduct of an employer, the compensation otherwise due for the injury shall be increased 50 per cent. Such penalty must be paid by the employer personally and cannot be insured against. The decision strengthens the hand of the state industrial accident commission in its "safety first" campaign.

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The Canadian Brotherhood of Railroad Employees object to having its charter revoked by the Trades and Labor Congress of Canada, and has asked for an injunction against officials of the congress. The brotherhood is a dual organization and the congress has been attempting for two years to have it adjust differences with the recognized Brotherhood of Railway Clerks, affiliated with the A. F. of L. The dualists favor the narrow national idea that employers are encouraging.

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Twenty-eight years ago a man named Smith, a miner, emigrated with his family from the old country to Canada and afterward became Minister of Labor in British Columbia. His wife, Mrs. Mary Ellen

Smith, recently appointed Minister of Education in the Provincial Cabinet of the Dominion of British Columbia, is probably the first woman to hold cabinet rank. The position is somewhat similar to that of State superintendent of public instruction in this country.

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In the death of Mary McArthur the English workers have lost one of their most brilliant leaders. She was one of the pioneers in the women's trades union movement. She served as secretary of the National Federation of Women Workers and the Women's Trade Union League, but she was always to the fore in any battle which involved the interests of working women. She was a prominent delegate to the International Women's Trade Union Congress held in Washington last year.

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Prominent speakers at the recent meeting of the American Association for Labor Legislation, in the Astor House, New York City, claimed that industry was primarily responsible for unemployment, and urged the timely stimulation of public works to absorb the reserve of private industry as a necessary part of an effective program for combating industrial idleness, and called for legislation to establish an adequate National-State employment service and unemployment insurance.

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The Michaels-Stern & Co., Rochester, N. Y., has renewed its agreement with the United Garment Workers of America, declaring that it believes it is "for the best interest of the workers and of the industry

itself that the relations between the firm and the union be continued." The management of the firm suggests that its employes join the union, pay their dues promptly, attend all the union meetings and take an active part therein, in order that the attitude of the majority may always be truly represented.

Coal miners in the vicinity of Edmonton are congratulating themselves that they withstood the blandishments of one big union advocate, who made a drive on these workers last year to break into this industry. The miners have a strong organization and are prepared to resist wage cuts that are the rule among unorganized workers. "It is not very pleasant to contemplate what would be the situation in district No. 18 at the present time were it not for the solidarity of the miners' organization," says the *Alberta Labor News*.

"The masses are growing tired of the little grafters and are ready to hunt out the big men behind the big graft," said Rabbi Wise of New York City. "The fight for good government in American cities," he said, "is losing ground because the masses are wearied of the futility of anti-graft negation and unsatisfied even by the technique of improved city administration. They are after bigger game—for the powerful, privileged, corrupt, outwardly respectable who arrogantly pose as leaders of the city's life."

I would like to call the attention of parents to the fact that their children who are between five and six years of age are all entitled to the

advantages and happy experiences of a kindergarten training of which 4,000,000 of them are now being deprived.

In communities where kindergartens are not a part of the public school system, I strongly advise parents to take up with the local educational authorities the matter of having them established.—P. P. Claxton, United States Commissioner of Education.

An unusual compensation award has been made in the case of a woman near Conshohocken, Pa., whose husband was killed by a foreigner outside the plant in which both were employed. The unfortunate party was a foreman and the foreigner declared he would "get him" because of a dispute in the shop. The State Compensation Board ruled that the fact that the assault took place off the premises does not alter the case, and that there was an unbroken chain of events from the quarrel in the plant to the attack a few feet off the premises.

It is not right for wage workers in any line of work to ignore the trade union movement all along until a reduction of wages is offered them and then come flocking to the trade union movement for protection. The thing for the wage worker to do is to get into the bona fide trade union which has jurisdiction over his class of work before any reduction is offered him. Then he will find out that he, along with the other workers, will be in a better position to successfully offset a reduction in wages, and when the opportune time arrives gain still better conditions.

The miners will win their fight for justice in Mingo County, declares the West Virginia Federationist. These mountain men are inured to hardship. They have had a continuous fight during the past 20 years and have battered down opposition except in one small portion of West Virginia, where the coal owners, with their gun men, and a poisoned press, backed by the machinery of the state, are making their last stand. Governor Cornwall has failed to drive the miners back to work and the state executive will retire from office and join the long list of discredited men who believe that power can defeat principle.

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"The position of the teachers in our social fabric is one that needs thorough readjustment," said Governor Small in his inaugural address. "Underpay and ingratitude on the part of the public for the invaluable service rendered to the state by the teaching force employed in our public schools has been; too often, the common lot of these faithful servants engaged in the basic work of true Americanization. There should not be an underpaid school teacher in the state of Illinois. Salaries and school equipment should be such that the very best and highest type of men and women are attracted to the profession of teaching."

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A safe plan for any man to follow is to have a reserve fund in case of emergencies. There is only one safe and sure plan to accomplish this. It

is to save a certain amount of money every pay day and invest it safely where it will be protected, where it will work for you and where you can get it when you need it. The new saving securities of the Treasury Department, the \$1 Saving Stamps and the \$25 Savings Certificates are the safest and most available means of accumulating such a reserve. They are especially adapted for wage earners and are heartily approved by the leaders of Organized Labor in the United States.

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What Virginia Railway officials claim is the record tonnage hauled by one locomotive was established when Mallet engine "711" hauled eighty 120-ton steel gondolas loaded with coal from Victoria to Norfolk.

The estimated gross tonnage of the cars was 12,400 tons and that of the coal load 9,200 tons. C. H. Hix, vice-president of the road, stated that the actual weight, however, would probably be found to be considerably more when the cars are weighed. It is not customary to weigh the cars except at the pier, he said.

"This is the biggest train of cars in the world, and the largest haul ever made," Mr. Hix stated. He then added, with a smile, "We've got a real railroad."

The run of 125 miles was made in 9 hours and 50 minutes with four stops for the huge engine to take on the 40,000 gallons of water consumed in producing the steam.



# PERSONAL MENTION



The following births have been reported since the last issue of **THE TELEGRAPH**:

To Bro. and Mrs. R. F. Canterbury, of Agency, Mo., a boy.

To Bro. and Mrs. C. Hartman, of Prescott, Wis., a boy.

To Bro. and Mrs. R. W. Tracy of Closter, N. J., a boy.

To Bro. and Mrs. W. R. Kendrick, of Truckee, Calif., a boy.

To Bro. and Mrs. P. K. Pickard, of Erie, Pa., a boy.

To Bro. and Mrs. C. R. Fletcher, of Hudson, S. D., a boy.

To Bro. and Mrs. Lowell G. Spencer, of Huntington, Ind., a boy.

To Bro. and Sister E. E. Resler, of Rossville, Ill., a boy.

To Bro. and Mrs. C. S. Swartz, of Gilmore City, Ia., a girl.

To Bro. and Mrs. D. W. M. Walrath, of Janesville, Wis., a girl.

To Bro. and Mrs. J. F. Herrick, of Eyota, Minn., a boy.

To Bro. and Mrs. F. S. Depew of White River, Ont., a boy.

To Bro. and Mrs. S. C. Oswalt, of Ramona, Kas., a boy.

To Bro. and Sister J. A. McIsaac, of Chapeau, Ont., a girl.

To Bro. and Mrs. F. Brown, of Pt. Pleasant, W. Va., a boy.

To Bro. and Mrs. E. L. Burroughs, of Burbank, Calif., a girl.

To Bro. and Mrs. J. E. Arcand, of Darey, Que., a girl.

To Bro. and Mrs. J. I. Lessard, of Cap Rouge, Que. a girl.

To Bro. and Sister J. W. Chadwick, of Glenwood, N. Y., a boy.

To Bro. and Mrs. R. O. Patterson, of Tyrone, Pa., a boy.

To Bro. and Mrs. J. B. Frevel, of Freeport, Minn., a boy.

To Bro. and Mrs. W. B. Bryan, of Atherton, Ind., a boy.

To Bro. and Mrs. G. O. Liggett, of Peabody, Kas., a boy.

To Bro. and Mrs. A. Z. Ludden, of Curtis, Okla., twin girls.

To Bro. and Mrs. B. L. McGill, of Atmore, Ala., a girl.

To Bro. and Mrs. R. A. Dunlea, of Wilmington, N. C., a girl.

To Bro. and Mrs. G. C. Maret, of Richmond, Ky., a boy.

To Bro. and Mrs. D. C. Barr, of Ironton, Ohio, a boy.

To Bro. and Mrs. T. J. Gray, of South Solon, Ohio, a girl.

To Bro. and Mrs. B. P. Boyer, of Winfield, Mo., a boy.

To Bro. and Mrs. F. H. Brinkman, of Elsberry, Mo., a boy.

To Bro. and Mrs. N. E. Reese, of Chipewa Lake, Ohio, a boy.

To Bro. and Mrs. J. H. Eaton, of Walnut, Kas. a boy.

To Bro. and Mrs. Fenwick W. Crawford, of Vancouver, B. C., twin girls.

To Bro. and Mrs. Cahill, of Valley Stream, N. Y., a boy.

To Bro. and Mrs. L. Z. Young, of Broken Bow, Neb., a boy.

To Bro. and Mrs. H. E. Hillyer, of Seneca, Neb., a girl.

To Bro. and Mrs. W. E. Rogers, of Yonkers, N. Y., a girl.

To Bro. and Mrs. A. R. Eberline, of Clio, Iowa, a boy.

To Bro. and Mrs. R. L. McCune, of Centerville, Ia., a boy.

To Bro. and Mrs. Geo. S. Rice, of Cedar Rapids, Iowa, a boy.

To Bro. and Mrs. E. D. Lynch, of White-water, Kas., a boy.

To Bro. and Mrs. G. C. Jones, of Consul, Ala., a girl.

The following marriages have been reported since the last issue of **THE TELEGRAPH**:

At Menoken, N. D., Sister Thelma M. Hendricks, of Div. 54, and Mr. Meyers,

At Sandia, Tex., Bro. C. B. Adams, of Div. 141, and Miss Cora Salmon.

At Willard, Ohio, Bro. G. H. McCarty, of Div. 33, and Miss Thresa Brady.

At Camp Hill, Ala., Bro. J. W. Boon, of Div. 59, and Miss Hixie Bruce.

At Jackson, S. C., Sister C. Lucille McKellar, of Div. 84, and Mr. Gary L. McLain.

At Argyle, Ga., Bro. T. D. James, of Div. 15, and Miss Odessa Evans.

At Noxon, Mont., Bro. M. E. Weaver, of Div. 54, and Miss Catherine Sullivan.

At Jamaica, N. Y., Bro. W. H. Bennett, of Div. 44, and Miss Bertha Anderson.

At Springfield Gardens, N. Y., Bro. A. N. Dennis, of Div. 44, and Miss Sadie E. Cornell.

At Coatsburg, Ia., Bro. H. J. Finney, of Div. 37, and Miss Hazel Young.

At Rochester, N. Y., Bro. Harvey F. Cundiff, of Div. 8, and Miss Laura D. Wheeler.

At Idaho Falls, Idaho, Bro. J. C. Brownson, of Div. 172, and Miss Edith Kirby.

At Nyssa, Oregon, Bro. C. E. Phillips, of Div. 172, and Miss Clara Smith.

At Louisville, Colo., Sister M. J. Bottinelli, of Div. 35, and Mr. A. M. Smith.

At La Grange, Ill., Bro. John E. Dore, of Div. 37, and Miss Margaret Pike.

At Crawford, Neb., Bro. C. C. Hyatt, of Div. 37, and Miss Lucy Soester.

At Jamaica, N. Y., Bro. Paul P. Felix, of Div. 44, and Miss Frieda Schmidt.

At Anselmo, Neb., Bro. E. A. Webb and Sister Belle McKnight, both of Div. 37.

At Iberville, Que., Bro. J. N. Beauchemin, of Div. 7, and Miss G. Laurion.

At Sutton, Que., Bro. A. J. Larivee, of Div. 7, and Mrs. Coderre.

At Oxford, Ala., Bro. T. N. McCandless, of Div. 53, and Mrs. Marion Humphreys.

At Bakersfield, Calif., Bro. E. E. Hughes, of Div. 53, and Miss Lillian Soldat.

At Cincinnati, Ohio, Bro. Charles J. Schaefer, of Div. 33, and Miss Marguerite C. Detzel.

THE TELEGRAPHER extends congratulations to the happy couples.

The following deaths have been reported since the last issue of THE TELEGRAPHER:

Bro. O. R. Maddux, of Div. 61.

Bro. C. R. Whitloch, of Div. 165.

Mother of Bro. Herman A. Ballard, of Div. 58.

Daughter of Bro. Theo. Hatcher, of Div. 58.

Bro. S. W. Mosier, of Div. 48.

Wife of Bro. C. A. Aittama, of Div. 119.

Mother of Bro. C. T. Winters, of Div. 6.

Mother of Bro. Geo. W. Stone, of Div. 6.

Wife of Bro. E. A. Paschke of Div. 71.

Bro. Lincoln E. Angel, of Div. 34.

Father of Bro. H. L. Stickel, of Div. 8.

Father of Bro. A. H. Johnston, of Div. 7.

Mother of Bro. T. F. Bagan, of Div. 4.

Wife of Bro. C. E. Wheat, of Div. 36.

Sister of Bro. H. M. Patton, of Div. 16.

Wife of Bro. R. W. Jeffrey, of Div. 16.

Bro. D. G. Corbin, of Div. 17.

Bro. H. J. Johnson, of Div. 96.

Mother of Bro. J. A. Wolford, of Div. 33.

Sister Velma F. Stoops, of Div. 19.

Mother of Bro. F. W. Tiedka, of Div. 76.

Bro. John I. Lewis, of Div. 45.

Sister Mary E. Wrenn, of Div. 8.

Bro. C. M. Touchstone, of Div. 17.

Bro. Chas. H. Kintigh, of Div. 19.

Wife of Bro. M. A. Brinkley, of Div. 59.

Son of Bro. T. J. Gibbons, of Div. 52.

Mother of Bro. W. W. Chism, of Div. 72.

Mother of Bro. H. V. Bowser, of Div. 52.

Mother of Bro. R. C. Elliott, of Div. 3.

Wife of Bro. E. R. Fisher, of Div. 61.

Bro. of Bros. H. E. Bolick and Chas. Bolick, both of Div. 15.

Bro. F. M. Griffin, of Div. 38.

Bro. C. A. Roberts, of Div. 2.

Mother of Bro. C. C. McLellan, of Div. 17.

Grandmother of Bro. C. C. McLellan, of Div. 17.

Bro. S. F. Fast, of Div. 71.

\* Bro. C. H. Hall, of Div. 36.



Wife of Bro. R. A. Lansdale, of Div. 33.  
 Daughter of Bro. E. L. Harris, of Div. 22.

Mother of Bro. C. D. Marks, of Div. 8.  
 Grandmother of Sister Minnie A. Radunz, of Div. '8.

Wife of Bro. G. H. Worthington, of Div. 10.

Father of Bro. F. L. Harmon, of Div. 119.

Bro. Edward O'Hara, of Div. 8.

Father of Bro. W. R. Myers, of Div. 8.

Father of Bro. J. P. Stickle, of Div. 8.

Bro. of Bro. L. H. Lambert, of Div. 7.

Father of Bro. C. G. Davis, of Div. 35.

Father of Bro. H. A. Huckleby, of Div. 53.

Bro. Harry Taylor, of Div. 44.

Mother of Bro. W. M. Jones, of Div. 88.

Bro. W. A. Burks, of Div. 59.

Bro. Sam Nichols, of Div. 61.

Bro. Orlando F. Baldwin, of Div. 61.

Son of Bro. F. W. Irons, of Div. 23.

Bro. L. E. Angel, of Div. 34.

Father of Bro. A. C. Black, of Div. 15.

The bereaved relatives have the sympathy of all.

#### WANTED.

Whereabouts of O. B. Martin, age 40, fair complexion, steel blue eyes, height five feet ten inches, weight 145 pounds. Last heard of in Old Mexico. Was operator at Crystal City, Mo., about three years ago. Kindly notify his father.

O. B. MARTIN, SR.,  
 Rusher Tower, Mo.

Whereabouts of Buck Arnold. Worked for Chicago & Eastern Illinois Railway at Atherton and Coal Bluff, Ind., in 1917. Last heard from in Louisiana. "Buck," if you see this, please write

E. J. MERCER,  
 2116 North 14th St., Terre Haute, Ind.

#### \$50.00 REWARD.

For information as to whereabouts of Yula C. Flournoy. Last seen in Wagoner Okla., September 14th, 1920. Age 16, height 5 feet 5 inches, weight 115 pounds, blue eyes, light brown hair.

J. E. FLOURNOY,  
 Wagoner, Okla. ♦

Whereabouts of Dan H. Powers. Last heard of working for C. B. & Q. R. R., at Creston, Iowa. His mother is anxious to hear from him. "Dan, if you see this, please write her."

W. L. ANDERSON,  
 1355 129th St., Richmond Hill, N. Y.

Information concerning Operator James McLaughlin, last heard of at Marshall, Minn. Also Tom Patterson, last heard of in the General Office at Parsons, Kansas. "Jimmy" and "Tom," if you see this, let me hear from you at once.

JOHN E. REGAN,  
 1026 So. Front St., Mankato, Minn.

Whereabouts of F. S. Little, last heard of working for G. C. & S. F. Ry., Cleburne, Tex. "F. S.," if you see this, write me.

D. B. ANDERTON,  
 Lucas, La.

To hear from members Company "L," First Delaware Infantry, and members Sixth Signal Company, Spanish-American War. Write your old comrade.

THOS. H. FROST,  
 720 West Morgan St., Raleigh, N. C.

Would like to trade positions with operator on Nebraska Division U. P. Ry. Have two years' seniority on Western Division. If interested will exchange particulars.

E. B. NORMAN,  
 Washatch, Utah.

No doubt there are many members who have some old train orders stored away which they will be willing to part with. I am very anxious to make additions to my collection of original copies of train orders, especially old orders, the older the better. What I particularly desire are old forms now out of use and copies from out of the way roads, having a peculiar significance at the time of issue. If you will favor me with them they will be carefully preserved in my album.

J. M. BRYANT, Care I. C. Railroad.

## LOST.

GOLD WATCH CHARM, engraved, "25 years' continuous service O. R. T." one side; other side, Telegraph Instrument. Engraved, "1892," and my name, "W. B. Doolittle." If found please return to me at 318 West 9th St., North Little Rock, Ark.

Grenada, Miss.

Cert. 542, Div. 36.

## LOST OR STOLEN.

Card No. 105, Cert. 609, Div. 1, for term ending June 30th, 1921.

Annual card No. 222, Cert. 1818, Div. 35, for year 1921.

Card No. 554, Cert. 2065, Div. 32, for term ending June 30, 1921.

Annual card No. 1297, Cert. 1, Div. 36, for year 1921.

Card No. 5789, Cert. 568, Div. 27, for term ending June 30, 1921.

Card No. 17657, Cert. 2026, Div. 36, for term ending December 31, 1920.

Card No. 1574, Cert. 3355, Div. 1, for term ending June 30, 1921.

Card No. 15928, Cert. 2723, Div. 8, for term ending June 30, 1921.

Annual card No. 2026, Cert. 1169, Div. 32, for year 1921.

Card No. 16197, Cert. 1030, Grand Div., for term ending December 31st, 1920.

Card No. 4030, Cert. 755, Div. 41, for term ending June 30, 1921.

Annual card No. 3653, Cert. 917, Div. 37, for year 1921.

Card No. 3214, Cert. 562, Div. 33, for term ending June 30, 1921.

Card No. 14006, Cert. 543, Div. 24, for term ending June 30, 1921.

Card No. 365, Cert. 2291, Div. 54, for term ending June 30, 1921.

Card No. 10294, Cert. 83, Div. 80, for term ending June 30, 1921.

Card No. 2700, Cert. 2348, Div. 70, for term ending June 30, 1921.

Annual card No. 315, Cert. 166, Div. 37, for year 1921.

Card No. 30496, Cert. 2150, Div. 36, for term ending June 30, 1921.

Card No. 4528, Cert. 194, Div. 58, for term ending June 30, 1921.

Card No. 33144, Cert. 409, Div. 55, for term ending June 30, 1921.

Card No. 20462, Cert. 482, Grand Div., for term ending June 30, 1921.

Card No. 23410, Cert. 594, Div. 30, for term ending June 30, 1921.

Card No. 25556, Cert. 2069, Div. 36, for term ending June 30, 1921.

Card No. 30708, Cert. 1651, Div. 29, for term ending June 30, 1921.

Card No. 11815, Cert. 8263, Div. 17, for term ending June 30, 1921.

Card No. 18750, Cert. 1526, Div. 36, for term ending June 30, 1921.

Card No. 2542, Cert. 472, Grand Div., for term ending June 30, 1921.

Card No. 28357, Cert. 350, Div. 9, for term ending June 30, 1921.

Card No. 27978, Cert. 356, Div. 5, for term ending June 30, 1921.

Card No. 5756, Cert. 274, Div. 18, for term ending June 30, 1921.

Card No. 27782, Cert. 1253, Div. 32, for term ending June 30, 1921.

term ending June 30, 1921.

Card No. 14270, Cert. 1195, Div. 35, for term ending June 30th, 1921.

Annual card No. 401, Cert. 1167, Div. 32, for year 1921.

Card No. 28220, Cert. 2504, Div. 43, for term ending June 30, 1921.

Card No. 31887, Cert. 4533, Div. 61, for term ending June 30, 1921.



# LADIES' AUXILIARY



## CHOOSING A ROAD TO FREEDOM.

(By Kate E. Carr, President.)

American industry has apparently reached the parting of the ways. On the right is a road that will lead direct to industrial democracy. In the foreground of this thoroughfare are some heavy grades, and a high degree of skill and courage will, therefore, be required to drive upon it. But on reaching the top of the difficult grades we will have a good open road leading on to industrial freedom.

On the left is a road also deviating from this old road by which we have just come, but it is being cunningly camouflaged by the kept press and like agencies, so as to seem to be the natural continuation of the main highway. This road has, apparently, no heavy grades to be climbed in the immediate future by drawing heavily on our proficient resources, but it leads through marshy swamps of quicksand and will eventually bring us to industrial feudalism.

Under the guise of the "American plan" and other names that are expected to play havoc with our better judgment, the workers of America are being requested or required to endorse the "open shop" plan for conducting industrial relations. In some localities this plan is being adopted quite generally. In fact, one stumbling block that seems to be in the way anywhere, is organized labor. Where workers are organized the "American plan" is having a hard battle to gain a foothold.

"The American plan" is not a new enemy, but rather a foe that has appeared under various names at the industrial battle front, periodically, for many years. Whenever a condition arises that

may be construed by the powers that rule to indicate to the masses that a local, or national, emergency exists, regarding the industrial situation, the satellites of "big business" lose no time in starting an "open shop" campaign. This time the plan is being fostered from a national scope. Labor has always suffered from the results of these onslaughts because the primary object of them has ever been to kill industrial organization among the workers.

Never in the history of this country has "capital" been so well organized for conducting this deadly contest; never has organized labor been prepared to such a degree that it could wage a constructive opposition against the antagonists. Never has organized labor had so much to lose in an "open shop" battle, and never has the position of "big business" been so precarious. But the fight is on and whether the struggle ends in industrial democracy for the organized workers, or throws these workers into a state of industrial feudalism, depends on the individual and collective actions of organized labor's supporters during the next few months.

Every craft affiliated with the A. F. of L. is organized for the fray. Every state federation of labor is conducting an energetic campaign against the plan to break the labor unions of America. Central labor councils are engaging the co-operation of all unionists in their respective localities in order to lend their parent organizations needed assistance in this hour of stress. But the union men and women in the small towns are, in too many cases, allowing their powers of combat to lie dormant.

It seems so easy to forget that the weapons that the organized workers of

our cities employ with such worthwhile results might be employed just as effectively in the most isolated hamlet. The unionist in the small town has an equal opportunity with his city brothers in defeating the enemies of labor. He has a better chance to add friends to the labor movement than has the city dweller, because labor crushing machines are not for the most part as well organized as they are in the larger cities. Therefore let every union man and woman prepare for the struggle that is to make or break democracy in all its forms for those who produce.

To commence, let us stop being misinformed concerning the issue. Any paper or magazine that editorially or otherwise flays labor's cause at this time is an enemy to your every interest. So don't allow its presence in your home, pocket, or office, placard you as a traitor to your very existence. Do your bit toward seeing that your friends and neighbors are truthfully informed on the various industrial conditions by getting bundles of the most effective literature you can secure for distribution among them.

You would not consider buying bonds or other securities with your union-earned savings without first getting their endorsement from some reliable broker. Then why spend, or allow to be spent, the greater portion of your earnings without knowing the human welfare value of the various commodities you purchase.

Guard the welfare of your union as religiously as you would that of your home. The defiling of the name of your union is a misdemeanor on a parallel with insulting the flag of your country. Be a booster for the cause that is destined to raise the standard of living and learning for the great masses of working people.

If union men and women will start the above suggestions working and keep them active for the next ninety days, the "American plan" will die a premature

death, and the organized workers of America will find that they have passed the heaviest grade on the road to industrial emancipation.

#### PROVIDENCE LOCAL No. 29.

The ladies of Providence Local No. 29 held their annual meeting and election of officers on February 17th, which resulted as follows: President, Mrs. George Clark; grand secretary and treasurer, Miss Clara J. Brady; first vice-president, Mrs. D. M. Callis; second vice-president, Mrs. J. C. Springer; chaperone, Mrs. George Hebert.

The past year has been a most prosperous one, a review indicating that an average of thirteen were in attendance at meetings and an increase in membership recorded during the year.

#### Notes From Grand Secretary.

Reports from the secretaries of our various locals show continued interest in our work.

Mrs. Clara L. Aitkin, secretary of Local No. 44, reports all of her members in good standing.

Mrs. Lulu Challis, secretary of Local No. 49, one of our new locals, has her members interested in adding new ones to the rolls.

Mrs. F. E. Walters, secretary of Local No. 53, has been quite ill, but is reported as improving daily.

Mrs. Florence P. Pierce, who served us faithfully for many years as Grand Secretary and Treasurer, and who was very ill, is now on the road to recovery.

No word from Local No. 116 for some time, and others whom we would be pleased to hear from.

Remittances in payment of dues and all new applications for membership should be sent the Grand Secretary and Treasurer, Clara J. Brady, 91 Wood Street, Providence, R. I. Should any member fail to receive a notice, we trust it will not deter her from making a remittance for the amount due, for which a receipt will be promptly mailed.



### A Maiden as of Yore.

Backward, turn backward, O time in thy flight,  
Give us a maiden with skirts not so tight,  
Give us a girl whose charms, many or few,  
Are not expressed by much peek-a-boo.  
Give us a maiden, no matter what age,  
Who won't use the street for a vaudeville stage;  
Give us a girl not so shapely in view,  
Dress her in skirts that the sun won't shine through,  
Then give us the dances of days long gone by,  
With plenty of clothes and skirts not so high,  
And turkey trot capers and butter milk glides,  
Hurdy gurdy twists and wiggle tail slides;  
Then let us feast our tired optics once more  
On a genuine woman as sweet as of yore.  
Yes, time, please turn backward and grant our request,  
For God's richest blessing, but not one undressed.

CERT. 593, Div. 24.

### My Mottoes.

Upon the walls of my small room,  
My mother placed some texts for me,  
That I might practice what they taught,  
And store them in my memory.

Suppose I chance to tear by frock—  
I mend at once with stitches fine;  
For there, hung just beneath the clock,  
I see: "A stitch in time saves nine."

And if I'm vexed at Brother Ben,  
And feel like scolding a blue streak,  
This small line comes before me then:  
"When angry, count ten ere you speak."

When tasks are hard, and I would fain  
Declare to try again I shan't,  
I always must begin again,  
For: "There is no such word as can't."

And when I've many things to do,  
And feel discouraged and perplexed,  
I find it easier to wade through,  
If I just "Do the next thing next."

But this one is my favorite,  
Though just a simple little rhyme:  
"You'd better be too soon and wait,  
Than be one moment after time."

—IDA M. KIER.

### The Main Chance.

Cut down the laborer's wage, raise up the rent if you can,  
Hire a cheap child if there's ever a chance,  
For a child works for less than a man,  
Make weary slaves of the children, give them no leisure to play,  
Doubtless they'd waste all the time that they had and it wouldn't help business to pay,  
All of this agitation is verily bosh and trash,  
The mothers don't count and the babies don't count—there's nothing counts but cash.  
What of the girl who struggles, what of the girl who falls?  
None of your business, of course, we know; but somehow her fate appalls  
And the little wrath-like children, who toll in the roaring mills,  
None of our business, of course, you say—and ever the toiling kills.  
But one must have an income and wonderful gems to flash,  
The mothers don't count and the babies don't count—there's nothing counts but cash.  
What of the crowded houses, what of the fetid slum?  
What of the reeking courts and sinks where the great white scourge will come?  
What of the children born there, with never a chance that's fair,  
Who die or grow to a half-starved life in the poisoned tenement air?  
Oh, let us be calm and patient, and let us do nothing rash,  
The mothers don't count and the babies don't count—there's nothing counts but cash!  
—BERTON BRALEY, in *La Follette's*.

### Only a Number.

Eager and trembling he stands there,  
His forceful face all aglow,  
Restlessly waiting the signal,  
The silent order to go.

Forward it seems he is leaning,  
His arteries throbbing so loud,  
Never a racer so haughty,  
Never a runner so proud.

Powerful, fleet and trustworthy,  
Quite fearless of mishap or foe,  
Pacer of time and of a winner,  
Seems praying only to go.

Lanterns swing high in the background,  
Now for a test of his speed,  
Noisily piercing the darkness,  
He hastens, our man-made steed.

M. A. GOULD.



# SMILEPOSTS



## Different.

"He drives his car 10 hours a day."

"A nut, eh?"

"Oh, no. He's a motorman."—*Minneapolis Journal*.

## And Doesn't Pass On.

Worror: How are we to meet the high cost of living?"

Mason: You don't have to meet it. It overtakes you.—*London Answers*.

## New Mission Is Alluring.

Minister: Would you care to join us in the new missionary movement?

Miss Ala Mode: I'm crazy to try it. Is it anything like the fox trot?—*Chaparral*.

## You'd Never Know It.

Golfer (apologetically to caddie): Missed again! Shows I'm out of practice, eh?

Caddie: Oh, you've played before then?—*Cincinnati Enquirer*.

## In These Days.

"I notice you never forget the organ grinder?"

"A monkey is about the only one left who will accept a penny."—*Louisville Courier-Journal*.

## Hi Ha!

Knicker—My wife sure got stung on a deal several days ago.

Bocker—What's the joke?

Knicker—She wrote for a book "How to Get in the Movies," and the answer was, "Pay a quarter and war tax."—*Grand Rapids News*.

## Mean Tempered.

"Your teeth are in pretty bad shape," remarked the dentist.

"It isn't their shape that bothers me," said his patient. "It's their disposition."

—*Washington Post*.

## Patience Rewarded.

"There's a story in this paper of a woman that used a telephone for the first time in 82 years."

"She must be on a party line."—*Notre Dame Juggler*.

## As It Seems.

"What do you make of all these war taxes?"

"I'm beginning to think when I went off to the war I must have told them to charge it to me."—*American Legion Weekly*.

## Time to Turn Loose.

"We have a mummy in this museum," said the guide, "that has had some wheat in his hand since the days of the Pharaohs."

"Well," rejoined Mr. Dustin Stax, "I'd advise him not to hold on any longer. Wheat'll never be any higher."

## And Recreation.

Visiting Curate—Mandy, is it necessary for you to leave all these young children at home and go out to cook?

Mandy—Yes, sir; the doctor says I needs a rest.—*Detroit News*.

## Inherited.

Music Teacher—Your son is improving but when he gets to the scales I have to watch him very closely."

Mamma—That's just like his father. He made his money in the grocery business.—*Washington Post*.

## Forestalled.

Tom—Rejected you, did she? My boy, you've got to be clever in the proposing game. You should have told her you were unworthy of her.

Ned (lugubriously)—I was going to, but she told it to me first.—*Boston Transcript*.



# THE VIEWPOINT



## AN APPRECIATION.

If lives were measured by deeds instead of years, then the life of General Chairman Bode, who passed away at Chelsea, Mass., February 18th, was, indeed, full of great deeds. For 25 years the Order of Railroad Telegraphers, especially the members on the Boston and Maine Railroad, have had the benefit of them.

Born in North Andover, Mass., 48 years ago, he learned telegraphy at an early age and entered the employ of the Boston and Maine Railroad, where, in addition to his duties to his employers, he devoted every minute of his spare time to the advancement of the Order and the betterment of its members.

Dating from 1896, when the Order was re-establishing itself in New England, after the relinquishment of the charters of the Old Bay State Division No. 65 in 1892, and other Divisions in New England, his struggles against great odds will never be fully known. From 1896 to 1900, his way was indeed hard, but he never faltered.

The arrival of Vice-President Pierson in New England during 1900 was an encouragement and a source of relief to him. Through his efforts, aided by the counsel of Vice-President Pierson, the first schedule was made with the Boston and Maine officials in 1904.

Contending against the opposition of railroad officials, and too often handicapped by the lack of encouragement from the men along the road, the latter being a greater source of worry to him than the railroad officials, he fought every step of the way. In 1916, he had secured for the members on the Boston and Maine Railroad one of the best schedules in effect, ranking second in the United States in rates paid to the members of our craft.

The results were accomplished by his dogged perseverance and strict integrity in dealing with the men and with the railroad officials with whom he came in contact. If one of our members erred, Brother Bode was the first to show him the error and the remedy. If a member was blameable in a grievance case, Brother Bode was the first to tell him so and point in no uncertain terms where he was wrong, but if the railroad officials tried to "put one over," so to speak, then his sense of fair play was aroused, and he would fight the case to the last ditch, if necessary, to secure justice. The officials knew his honesty and respected him. His brother members had every faith in him and in his judgment, and the officers of the organization knew and were satisfied in the knowledge that the organization was safe on the Boston and Maine as long as Joe Bode was at the helm.

Faithful, honest and conscientious to a fault, generous toward the failings of his fellowmen, General Chairman Bode was a man whom anyone might be proud to take by the hand and call friend.

He had been ailing for some time and his suffering at times was acute, but he bore it with resignation and worked as long as he possibly could. He was finally obliged to relinquish the duties to his Assistant General Chairman.

Death has written "Finis" to the enviable record of the oldest General Chairman in point of service in the United States.

General Chairman Bode was buried at Lawrence, Mass., Monday, February 21st, with all the honors that could be given one loved so well.

The active pallbearers were Vice-President Pierson and General Committeemen Clifton, Potter, Wilson, McGrath and Graham. A large delegation of members headed by General Chairman Johnson of

the Delaware and Hudson acted as honorary pallbearers.

In the family lot, covered by a multitude of floral offerings, was laid the tired body of one of the bravest and truest men and one of the most tireless workers the Order has ever known.

May he rest in peace.

T. J. FOGARTY,

Cert. 31, B. & M. System, Div. 41.

### HIRE AN EDITOR.

Before entering into any discussion at all on this subject, I desire to make it plain to the reader, and those who display an unusual talent for misunderstanding the purpose if not the entire language of most compositions, that this article has not been written with any intention of promoting the schemes for personal benefit of any clique of friends distinct from the rest of the organization. Neither has it reference to the conduct or ability of any officer of the Order, past or present, nor does it pertain to the discharge of any individual now employed on the magazine, nor the abolishment of the magazine or any section thereof. Certainly this makes reasonably plain everything this matter has no reference to, and I do not want to be referred to any of those subjects by persons contesting the opinions set forth below, which I hope shall assist the membership in properly answering the following question:

"Does, in your judgment, the size and importance of THE RAILROAD TELEGRAPHER appear of the magnitude that would make the professional services of an expert journalist a good investment?"

There is only one rule connected with the question. "It must be understood by all concerned that there is not now, nor shall there be, any reflection against the ability of any individual. Expression of opinion must be confined either to the SUPPORT OR TO THE OPPOSITION OF THE QUESTION, and 'sore heads' are ruled out of order."

In presenting my views favoring the creation of an Editor's position separate from that of any other office, I have tried

to be as considerate of all angles of the situation as my knowledge permitted. There is, however, a financial effect connected to any action taken by the membership. The effect of whatever course seems advisable must be taken into consideration and reasoned out—NOT JUMPED AT. These points appear as self-evident truths, and should be continually retained in the mind throughout the entire discussion.

When a body of men invest capital in a business enterprise they inevitably choose as the head of the entire business, and as the heads of the various departments, men thoroughly familiar with the work. It should be understood that while we may understand the aches and pains of the telegraph profession and all that it includes, we are not journalists by trade, regardless of the fact that we possess enough intelligence to indicate some things by printers' ink. What limit would you like to set for the magazine if the present personnel were strengthened by the addition of an editor of high ability in the position to devote his entire attention to this one field?

The custom has been to extend to the magazine for editorial purposes one desk in the corner of a large room with a solitary editor to edit the Fraternal Department. To the average member this may not appear of any significance, because of the lack of any knowledge regarding the organization of a periodical with a circulation of seventy thousand copies. But every newspaper of consequence, or magazine similar to the size of ours, maintains what is known as the "Morgue," wherein clippings from all important publications are retained on file for future reference, under the personal supervision of an expert in that line. This feature comprises one of the most important branches of the publishing business because of the fact that most everything happening today has a bearing on something that occurred yesterday. However, there are other things of importance which comprise the workshop of a first-class journal.

The periodical publishing business today represents the most thorough depart-



ment of intelligence the world is able to conceive. Certain methods of operation have been perfected and recognized as standard according to variety of work performed by the publishers. If a journal enters into illustrations or photographic art, one is certain to find among the editorial staff an Art Editor. Telegrams are delivered to the Telegraph Editor, and, in event it happens to be a newspaper, all city news is covered by a City Editor, with the entire organization under the supervision of the Managing Editor. Should the news include something that took place in Paris or Hong Kong a month or two years before, they send the office boy or printer's devil down to the "Morgue" and the corpse is hauled out. Get the drift? The entire thing is a game of words, instead of box cars, engines and meeting points. It is such systems that we are bucking with one desk in the corner of a room. The side we are fighting against is equipped, not only with one perfected system of intelligence for the distributing of their propaganda of claims and charges against the people, but with numerous departments in charge of experienced journalists. Their bureau of statistics is so up to date that, regardless of the right or wrong of any question, they possess the ability to present things in such a light that by the time we catch up with them, the public is no longer interested in the subject, and, while Rome burns, we insist upon playing Thumbs Up and Thumbs Down to the tune of a fiddle by filling columns of the magazine with small talk about "Humpty O'Dugan stumbling over a black cat in the freight house." We call such matter "Fraternal."

However, whatever policy would be decided upon with regard to the small conversation, there is no need for straggling both the magazine and the President or Grand Secretary by expecting either to perform the duties of an editor in addition to the other things expected of them, and simultaneously do justice to both positions. Editors are instructed to write and require others to write according to the policy of the paper or magazine, and not as their individual tastes

would dictate. It is consequently impossible to judge an editor by the concern with which he is connected. The suggestion is offered in this connection that the President be authorized to secure the services of the most capable man for the position of Managing Editor, and give him the freedom of electing to his staff such members of the organization as he finds will qualify in ability for the work to be done. To go outside of the membership for a Managing Editor may be a positive necessity, if we are to secure a professional man capable of combating the so-called "American Plan" now in progress. A considerable subscription list separate from the membership might be thus developed.

THE WEE JIG.

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#### WANTED: A UNION DAILY PRESS.

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I believe the first dozen and a half pages of the February TELEGRAPHER are worth more to the movement than the rest of the magazine. The fraternal news items are o. k., and enjoyed by most all of us, but I firmly believe we can make better use of the journal by carrying a general review of the world's current labor activities and news.

I would rather pay more towards the support of our journal to make it absolutely independent of any and all advertisers. To make it a real, live union paper, regardless of any one's personal feelings in the matter. The February number contains much food for thought. The issues of the day are finely portrayed, leaving no room for doubt as to what we are up against. If we scatter our numerical forces and strength on the battle front we will go down in defeat.

The bosses already have the chains of slavery forged awaiting the opportune time to slip them on us. It is a lamentable fact that out of thousands of men in our Organizations we have so few subscribing for our labor paper.

A shameful neglect of interest is manifested on all sides when the great majority of workers refuse to read or support a weekly labor paper that stands out distinctly for their welfare.

According to our organized strength we should own and control several of the largest daily papers in this country. I have thought many times that our last resort will be to appeal to the workers through large billboard bulletins in our industrial centers, displaying the latest union argument in large cartoon effects.

Thousands who never look at their journal will take a squint at our community billboard, and will in this way have their understanding of our problems broadened a bit.

I would be in favor of abolishing all of our craft journals if we would centralize our efforts and money in *Labor*. Make it a big, live daily. There is no reason in the world why this cannot be done. It can and must be done if we are to hold our ground in the coming battle with "Copper, Steel and Oil."

I oftentimes am puzzled as to how we have stood our ground in the face of the misrepresenting of us in the foulest manner and method by nearly all publications. If we are to survive we must get the truth before the public, which has been led to believe we are all over-paid outlaws, and responsible for the high cost of living and numerous other evils with which the public is afflicted. Brothers, you know this as a fact right in your own community. You can hear your own merchant in his daily discordant tirade on unionism while he wraps up your purchase at three prices.

I use the word "discord" in its fullest sense, as the merchants I have heard discussing unionism were badly out of harmony and tune.

Deep down in their hearts they are avowedly against any form of collective bargaining in labor's ranks. In fact they secretly long for a return of the day wherein they can circulate a petition to get the agent's job. It is not so many years ago that an agent who refused to let the merchant have his freight without first paying the freight charges was later removed because a petition, a block long, had been signed by the small town worthies.

By any and all means we must secure a "Union Daily Press" to offset the un-

dermining of this nation by the labor-hating lawyers we voted into Congress to make laws which bind us hand and foot.

Lawyers may be all right in some respects, but I am decidedly against sending them to make our laws year after year as we have done. A good many of our so-called statesmen who are spoken of as brilliant are as a matter of fact just plain, crafty, cunning and ordinary mortals with a pull and a gift of gab.

Our attorneys today have a pretty soft snap in the Legislature molding laws full of technical tangles for their hungry brother lawyers at home to decipher at exorbitant fees.

For example, our Supreme Court, the highest authority on law, cannot agree as to the meaning of our laws, and what can be expected of the ordinary layman's understanding.

An old philosopher once said: "If wise men made our laws, we would have few laws."

CERT. 2596, Div. 23.

### THE TELEPHONE QUESTION.

At the last regular session of our Grand Division an agreement was entered into with the Order of Railway Conductors (it being in session at the time we were) that they would cease using the telephone for train movements except in cases of DIRE emergency, which has been interpreted to mean "personal injury or wreck."

As soon as this agreement was made it automatically became the duty of all committees of both organizations to see that the agreement was adhered to, and to our committees it became an imperative duty to enforce the agreement.

I am of the opinion that the majority of roads have put the agreement into effect, but the writer has knowledge of some roads that have not done so, and since I was a member of the committee to make the agreement with the O. R. C., I feel it my duty to bring the matter to your attention, through the regularly elected delegates, and suggest that all committees who have not put the agreement into effect should report to the

coming session of the Grand Division, stating reasons why it has not been done.

J. V. MITCHELL.

### NO WAGE REDUCTIONS.

In reading the news items these days we note there is a lot of agitation and talk on the part of railroad officials to reduce the present wage schedule. Wages were the very last to go up, then why should they be the first to go down? In Canada the high cost of living hasn't gone down. Unless the present wage schedule can be maintained we will find ourselves in the hole and not near as well off as we were before the war.

Let us be firm in this matter. No wage cutting until a substantial decrease is shown in the present high cost of living, and then only after we have paid off the debts incurred when prices went on the rampage.

CERT. 505, Div. 7.

### A REMINDER.

On page 149, February, 1921, RAILROAD TELEGRAPHER, appears an article written by "an old timer," which should be read by all members, and especially the younger class, as I think it fully states the present position of "Labor" and especially our organization.

I feel that we should all stand firm in anything within reason, but, on the other hand, there is no room for radicalism at this date, as we are passing into an abyss, the end of which we do not know and cannot foresee.

I can say with pride that, although young in years, I have seen our noble Order grow from less than 10,000 members to the present time, and haven't as yet noted any "Radicalism" or any kind of "isms" except UNIONISM, and I think as "old timer" states, we must watch our steps and be careful to do nothing rash as the happenings in the last few months by officials and others makes it imperative for all good members to let nothing mar their standing or that of the Order.

Members should live up to the letter of their schedules and also the rules of their

respective roads as they are checking us up for efficiency, etc., and if I can read the signs these will be turned on us when the companies try to reduce our pay, which they evidently will try to do in a few months.

Our only motto should be, "Close up the ranks and stand firm as a rock" to withstand and combat the disaster of reaction.

CERT. 1703, Div. 54.

### CO-OPERATIVE BANKS.

The article in the February TELEGRAPHER pertaining to the Bank of the B. of L. E. interests me very much. This, however, is the first and only notice I have seen regarding such an institution and I am as yet ignorant of its charter, working conditions, etc.

I have devoted considerable thought to this subject prior to reading the article mentioned, and I have wondered much why the thousands of telegraphers must go on pay day to some bank where they are not known and be told, "We don't know you. You must be vouched for," or "Deposit your check and come back in five days, by that time we will know whether or not it is good," and when finally they decide to cash it be charged 15 to 25 cents for the "favor." All these experiences have been mine. We can easily capitalize a bank. Why not do it now?

Although I can establish an absolutely clear record as to honesty, sobriety and industry, I cannot borrow money from a bank on those attributes, to buy or build a home. I am 50 years of age. I want a home. I want it now. My age and physical condition prevents my entering any of the railroad relief departments.

Why not have our own bank and use our own collective capital to provide homes before we die. Have other members ideas along this line? Are they practical, working ideas? Are they ready to put them into effect?

I want no charity. What I want is a chance to help myself.

CERT. 313, Div. 33.

## SOME PERTINENT QUESTIONS.

To think carries a penalty with it, for the thinker is seldom a contented person when he sees Truth strangled, Falsehood exalted, and Hypocrisy exposed in all its nakedness.

Why can we have laws that will drive protesting workers back to their jobs, and no laws that will drive jobs back to willing workers?

Why do we yell ourselves hoarse exhorting the workers to "produce more" and then in a few short months find that they have produced so much that they have produced themselves out of a job?

In a world and nation where want stalks abroad and workers are appealing for the opportunity to satisfy that want. What stands between?

We bought "Liberty Bonds" to make the world a safe place to live in, only to realize that it was made a safe place to starve in.

Millions of workers lie beneath the sod. They died to "Safe Democracy." If the present conditions of industrial tyranny is a sample of democracy, don't you think it is a pity it was saved?

The last refuge of scoundrels is to hide behind whatever the unthinking people pay a blind homage to and accept without investigation.

The last attempt to appropriate the "Sacrifice of Calvary" and "Tears of Gethsemane" as an apology for steel and oil trusts missed fire, thanks to a few noble men who still place their conception of "God above Garyism."

"Americanism" is juggled to mean contentment under "Dollar Tyranny." The real American is one who realizes his country is not perfect, and contributes his effort to reduce imperfection to a minimum.

"The Press" is still a pliant institution in the hands of "Big Business." The publicity agent is working overtime, and propaganda is blindly accepted as news. Every time you buy a paper you purchase just so much mental poison, but there are signs of rebellion even there. Moral: Support your own "Press." Subscribe for "LABOR."

We have it dinned into our ears, "Take away the incentive for gain and you wreck business." When the same is practiced by workingmen we are tartly informed, "That will wreck our industrial order." This is funny, is it not?

All the power of organized government stands behind the right of dollars to organize, and the same power is used to deny the right of workers to do the same thing. Witness the late steel workers' attempt.

Why do retail merchants join the Chamber of Commerce and parrot the condemnation of "Organized Labor"? Every dollar the worker gets finds its final resting place in the merchant's cash register, and still he considers "organized workers" his enemy. Why?

Why is an agitator in business exalted and styled a benefactor, and an agitator in labor considered a criminal?

MACK.

## AN APPEAL TO YOUR REASON.

THE RAILROAD TELEGRAPHER of February 1921, contained thirty pages which were of interest to all members and eighty-five pages of fraternal items. Of the latter, how many were of interest to YOU? Of the thousand or more items in those pages, how many do you consider worthy of space in a publication which is the official organ of a union comprising approximately eighty thousand members?

Such matter as now appears under the "Fraternal" caption may have been of vital interest when the organization was in its infancy. The writer believes that we have outgrown that interest, as we have outgrown our interest in school-day publications, which were once of importance.

If fraternal items from any road are of value to the membership on that road alone (and the fact is hereby acknowledged) why not publish them separately for those concerned. If a member on any road is interested in the local news of other roads let him have his name placed on their mailing list.

CERT. 177, Div. 61.

## REMINISCENCES OF A STATION AGENT.

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In these times of so-called readjustment, with the railroads advocating the abolition of our national agreements, I recall vividly some of the struggles, efforts and hardships endured by the older men in reaching some of our agreements.

Few people realize or understand the important part played by the railroad telegraphers and station agents in the advancement and progress of the railroads and civilization in general.

After three years as a telegrapher I was made agent at a small town in Southern Illinois. The town consisted of a post office and a few stores and houses in the midst of a cypress swamp. The bull frogs sang loud enough to wake the natives of Europe. But the surrounding land was very fertile and was soon developed, and the town became prosperous. The agent's work increased until it was more than one man could do properly, but nevertheless I was required to do it without assistance.

In those days there were no banks and no money safes sufficient to protect the funds and valuables of the company. We carried them around in our pockets until such time as we could remit or dispose of them.

I have stayed awake many nights in fear of being murdered for the few hundred dollars I had under my pillow for safekeeping until Monday morning.

One Saturday evening I received by express one thousand dollars for a government mule buyer. The next day I accompanied my wife to an old-fashioned basket picnic. Before going I hid the package of money for safekeeping; then forgot where I had hidden it. I worried until my looks must have betrayed me to my wife and she demanded to know what was wrong. I confessed that I had lost a thousand dollars. She said: "Was it the package you hid in the parlor last Sunday?" I found it safe enough.

Many thrilling experiences and difficulties were the lot of the old timers back

in the eighties and nineties, but some of the boys think we older men are back numbers and foggy, and not capable of appreciating this fast age. Let me say to the youngsters by way of encouragement: "Boys, stick to the old O. R. T. Don't get careless about paying your dues. Remember that your future depends on this important duty. Write your local chairman and secretary often. Encourage them and let them know of your loyalty and sympathy. Let us remember how some of we older men have left our homes and families to ride freight trains and engine cabs in all kinds of weather just to attend our meetings, to find only a handful of faithful men present. These men were determined to maintain the organization which is responsible for the benefits you receive. In those days it was worth their job to be suspected of carrying an O. R. T. card."

CERT. 191, Div. 3.

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## HALF-CENTURY AS TELEGRAPHER.

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George M. Smith, of Sanbornville, N. H., a member of Boston & Maine R. R. Sys., Div. 41, has the enviable distinction of a service of half a century in railroad telegraphy, from January, 1871, to January, 1921.

Born in Hillsboro, N. H., in 1851, he received his education in the district and high schools of Hartland, Vt., and later went to Windsor, Vt., where in the railroad telegraph office he became an operator and accepted his first position in January, 1871, at the age of 19, at Woodsville, N. H., on the old Boston, Concord & Montreal Road.

October, 1872, he entered the employ of the Connecticut & Passumpsic as freight clerk at White River Junction. In 1874 he went to West Ossipee (now Mt. Whittier), where he was agent for the Eastern Railroad (now the Boston & Maine) for eight years.

In 1882 he entered the railroad dispatcher's office in Plymouth, which place

he filled until the summer of 1884, when he removed to Wolfeboro Junction (now Sanbornville), to take the office of dispatcher for the Conway Division of the Eastern Railroad, the first dispatcher on the line, the work having previously been done from the Boston office.

For 26 years he was dispatcher on the Northern Division of the Boston & Maine, and for seven years he did dispatching at the Sanbornville office after the Northern Division was abolished in 1903. As a distinct honor this veteran of the key during this time was empowered to issue orders without the signature of superior officers.

Mr. Smith has now entered his 51st year of operating service, during which time there has been no accident traceable to him.

Mr. Smith has in all these 50 years had but one real vacation, all the others having been necessary absences from his post by reason of illness or on account of death in the family.

CERT. 460, Div. 41.

#### LACK OF INTEREST.

As a member of the Order for several years, I naturally feel interested in the improvement of the organization as well as the welfare of its members. Each month I read with a great deal of interest the timely discussions and many helpful suggestions offered by the members through these columns, I feel that I, too, would like to say a few words regarding a subject which seems of vital importance: The lack of interest shown by many of us.

I refer particularly to my home division, and I hope all of the boys will read what I have to say. I believe, however, this slackness extends over the entire country, as I've noticed it on other roads as well.

Too many of us sit back and expect "George to do it." Then when he doesn't

do as we like, we are ready to growl, complain and criticise. The thing to do is brace up and be among the players. No matter how good the pitcher, he needs support. Our local chairman can't do it all. The greatest generals would be entirely helpless without their armies. I remember seeing this quotation, "What would this church be if every member was just like me?" Now, what would this division be? We would not have an Order if it were not for a few hard-working, conscientious brothers, who keep struggling onward. Boys, let me impress on your minds that they can never produce effective results without co-operation and interest from the members. Let us all attend the meetings—"Snap out of it" and put some pep into the O. R. T. It's time to be up and doing. The railroads are asking for a reduction in wages. Are you interested in your future salary? Then be interested in the O. R. T. Keep yourself UP TO DATE and join the force of workers.

To build a house we start from the foundation. Interest and enthusiasm is the foundation of success—and we want success.

CERT. 1440, Div. 28.

#### NO COMPENSATION FOR LOCAL CHAIRMEN.

In the last TELEGRAPHER I note that some Brother who signs as Local Chairman, is opposed to placing "Local Chairmen" on a salary. He voices my views in toto. On most roads the local chairman is out nothing when he is out on the line in interest of the Order. His salary is paid by the Order, also legitimate expenses. In view of this fact, why should he receive additional remuneration. I have acted in that capacity myself and received naught for my services. The fact of the confidence imposed in me by the membership was an honorary one and I was glad to do all I could for the boys.

AN EX-LOCAL CHAIRMAN.



**All fraternal items must be in the hands of the Editor  
on or before the 20th day of the month.**

#### **St. Louis, Mo., Div. 2.**

At the regular meeting of this division, held February 21st, 1921, the ballots for Local Board of Adjustment were counted, and resulted in the election of the following:

*Toledo, St. Louis & Western Ry.*

St. Louis Dist., E. W. Ewing, Neoga, Ill.;  
Toledo Dist., H. S. Walters, Marion, Ind.

*Chicago, Peoria & St. Louis Ry.*

St. Louis Dist., W. W. Harris, Medora, Ill.;  
St. Louis Dist., H. C. LeMaster, Bath, Ill.  
*Mississippi River and Bonne Terre & St. Francois Ry.*

Ora Blankenship, Desloge, Mo.; W. H. Grieshaber, Elvins, Mo.; P. E. Thiesen, Herculaneum, Mo.

The following were elected officers of the local for ensuing term: Chief telegrapher, L. W. Quick; secretary and treasurer, R. J. McElhinney; first vice chief telegrapher, Will C. Long; second vice chief telegrapher, R. H. James.

Mr. John Roberts and family wish to thank the operators of the C. P. & St. L. for the kindness shown them and the beautiful floral offering upon the death of their son.

CERT. 27.

#### **Springfield, Mass., Div. 38.**

*B. & A. R. R., Main Line—*

Regular monthly meeting held Feb. 19th with 42 members present, a few more than the average, but still short of the number who should make it their duty to attend and obtain news of the doings of the division first-hand, and not lay in wait for some brother who was present to learn what was transacted at the meeting.

Result of election returned Bros. Walsh and Bergen for delegates at our next convention, with Bros. Sanford and Archer as alternates. No opposition for local chairmen, so Bro. Walsh for Albany Division and Bro. Bergen for Boston Division will do the laborious work for ensuing term. For local officers the present incumbents were re-elected without any formal vote, the members realizing it would be some difficult task to place as good material in the chairs. For steady attendance and having the interest of the Order at heart, I doubt if there is a division that can boast of a more efficient and capable chief telegrapher than the one possessed by this division, and the fact that

the present term will make his ninth consecutive one in office needs no further comment on my part to show how he is esteemed by his fellow members.

Several operators have been forced to bump owing to their positions being abolished; Rosselle at Bondsville was displaced by Bro. Barry. Simmonds, State Line, will not displace anyone, preferring to go on the extra list and catch available work.

The crossing men at Becket were discontinued as such and wires placed in a new cabin, creating three new positions, calling for gatemen and operators. Bros. Tromblay, Keefe and Powers were the successful bidders. Since then Bro. Powers bid in third Tower 50, made vacant by Bro. Nagle bidding in third Westfield Depot, vice Bro. Tromblay, going to Becket. Third Becket is now the only position up for bid on the Albany Division. Bro. John Powers failed to get in the Boston Division notes this month, and the rest of the members on that division being too busy to do so, am unable to give the changes there.

Local freights are now being doubled in and work trains abolished, making considerable changes among the train crews and putting some engineers back to firing. Owing to the new make-up of some of the passenger trains, whereby the Pullman cars are run on head end of train, several passenger trainmen have been displaced, the Pullman porters doing their work. When Pullman cars made up the rear of a train it was necessary to maintain a flagman to protect it. Placing coaches in the rear saves a man on each train so constituted.

Four more applications puts us so near the 300 mark that we can just come within a narrow margin of touching it. Every member should be advised in some manner of the names of the few remaining nons, and each of us write them personally and swamp them with such a deluge of letters that they will come in without any further efforts being made. Agent Waterbury, at Chatham Center, received a nice sum for vacation not received in 1918, and has benefited from the improved conditions brought about by the O. R. T. for the past ten years, and Extra Rosselle have both been furnished blanks and I have their promise to join, but that is not negotiable. Keep after them.

Agent Jackson, at Cordaville, goes on a pension shortly, making the second agent this year to reach the age limit. Father Time is no respecter of persons and there will be several in the next year or two who will follow along.

We regret to announce the death of Bro. F. C. Griffin of Framingham from an attack of pneumonia, later developing abscess of the lungs. Expect the sleeping sickness will take some of the boys next if they do not take exercise enough to ward it off.

Installation of officers at our next meeting, March 19th, so be present and show them we appreciate their services.

JAKIE, Cert. 404.

### New York. N. Y., Div. 44.

#### Members Division No. 44—

The meeting room, at our regular meeting on the second Saturday evening of each month, is the proper place for obtaining information and keeping in touch with your official representatives, but in a large local division there are always a number of brothers and sisters who are unable to regularly attend meetings. Feeling that you should have authentic information, your General Committee has sent out circular letters, and was only prevented from doing so at the end of last year by the desire to conserve your funds at a time when the expense of such letters is very great, and because of the disinclination to appear to be playing politics. The election being behind us, we begin the new term with confidence.

Your General Committee for the current term is composed of the undersigned as general chairman, and Bros. Carnes as assistant general chairman, Mackin as secretary, Thuma for the tower service, Adams for agents, and Brown for operators and assistant agents.

We have every reason to expect a continuance of the courteous and pleasant treatment accorded us at our meetings with the management. We now have the highest membership in our history. Our wages and working conditions are more favorable than ever before. There is much work to be done, however, and your committee will continue to put forth its best efforts to accomplish the purposes for which the Order of Railroad Telegraphers was instituted.

We cannot urge you too strongly to be alive to your own interests, pay dues and assessments promptly, make sure those working near you are members, and take an active interest in the work of the organization.

M. O. HOWELL, General Chairman.

#### Division 44 Notes—

We are glad to learn that General Chairman Howell is now located in Jamaica.

All division officers were re-elected for another year, and Bros. Howell, Brown, Hewlett and Thuma elected as delegates, and Bros. Barton, Schreiber, Newell and Van Nostrand as alternates to the Savannah, Ga., convention in May.

#### Long Island R. R. Notes—

We should have more members in the Sick Benefit Association, the cheapest and best to be found anywhere. The annual refund of \$9 was paid out at our last meeting.

Bro. Harris, the genial secretary and treasurer of the association, is off sick with the measles.

Bro. Curiale, third "J" Tower, and wife have returned from an enjoyable tour of the Pacific Coast cities. They remembered some of the brothers with post cards.

Bro. Thuma visited friends in South Jersey and Philadelphia several days.

Bro. Leonard visited his daughter at Harrisburg during the holidays.

Sister Heley, former ticket agent Jamaica Eastbound Platform, and husband, Bro. Heley of the trainmen, are enjoying a month's sojourn at Miami, Fla.

Sister Greenbaum, agent Warwick Street, visiting points of interest in the South for two weeks.

Bro. Pearsall, first fone job at "JE," has been hobnobbing ten days recently with the aristocracy in Washington and Baltimore. It is rumored his transportation read for "two." Congratulations.

Sister Kusplias, second Union Hall Street, was off several weeks on account of the serious illness of her husband. We extend our sympathy and hope for a speedy recovery.

We are glad to have back with us again Bro. Lambertson, East New York, after a month's illness, relieved by Bro. Bill Anderson.

Sister Grumbrecht, Jamaica Ticket Office, spent a week-end recently ice skating at Lake Placid.

Bro. Robinson, agent Shoreham, and wife, who spent ten days at Palm Beach, were relieved by Bro. Wingate, who took care of "Jim's" farm. Wingate always "made a hit" with the chickens anyway.

Bro. Hess, Whitestow Landing, while visiting Palm Beach, was relieved by Bro. Herzog.

Bro. Fritz, formerly ticket agent Garden City, now in California, will soon be back with us again.

Bro. Teas, agent Freeport, now in Seattle, Wash., was relieved by Bro. Smith of Valley Stream.

Bro. Bob Foreman, making his army tent his place of abode, had to dig himself out during the recent snowstorm.

Bro. and Sister Barton have returned from ten days' visit to Washington, D. C., Toronto and Niagara Falls.



Bro. Powell, agent Hollis, was relieved Christmas by Bro. Boehl, relief agent.

Bro. Edward Croope, third Queens, is on a two weeks' hunting trip in Pennsylvania. Hope he will not overlook furnishing us a piece of venison.

We are glad to welcome our new members, Stahley, Marsh, Zuklin, Cuneely, Quirk, Pilger, Lewy, Hendrickson, Hall, Rogers, Brown, Costello and De Lashmet.

Our division is in good shape, although several old members have been dropped for non-payment of dues, and we still have some who take what we get for them and give nothing in return. I will furnish a list of these non-members, as well as the backsliders, to any of our members who will help to line them up. We must not flinch in the face of difficulties, nor give up the victories won. We are depending upon you all to help "hold the fort," and believe you will not fail us. W. L. ANDERSON, Cert. 214.

#### Pittsburgh, Pa., Div. 52.

*Pittsburgh & Lake Erie R. R.*—

Our regular meeting Saturday evening, Feb. 12, was fairly well attended, but could have been considerable better.

Bros. McTague and Beatty, from the Mon Division, were with us. Would like to have them come often. Also brother from Yough Division.

Officers elected were: Chief telegrapher, G. W. Schnobel; first vice chief, L. B. Dunlap; second, T. G. Bauman, and secretary and treasurer, R. W. Bees, reelected. Delegate to convention, T. H. Alexander; alternate, G. W. Schnobel.

Two operators at "Z" Office, Haselton, taken off, and "SX," Struthers, and "DM," Demmler, closed.

Bro. Bell bid in "HM" second; Bro. Johnson bumped into "CO" second; Bro. J. L. Wilson, "XN" third; Bro. C. M. Allen, "N," and Bro. C. L. Allen, "NE."

Bro. Dunlap was unable to send any items in for the journal the last few months on account of having long-distance dreams. We are expecting something to happen soon.

We extend our sympathy to Bro. and Mrs. Gibbons in the death of their son, also to Bro. Bowser in the death of his mother. A floral wreath was sent to both families.

A plan is under way to start a flower fund, to which each member will be asked to donate a small sum. Details will be completed later. S. C. PHILLIPS, Cert. 742.

#### Grand Trunk Ry., Div. 1.

*Chicago Division*—

The meeting held at Battle Creek, Mich., on Feb. 2nd, in the City Hall, was called to order at 9 p. m. by Local Chairman Crum.

After a few opening remarks he introduced Chief Dispatcher Sommers and Representative Allen. Mr. Sommers gave a talk on

"Courtesy and Economy," and Mr. Allen on "Service."

General Chairman Eddy explained the application of Supplement No. 13 to General Order No. 27, how it came about that some of the operators were receiving more money than the agents, advising each one to see that they got all coming to them under it, and make grievances of any questions they were unable to settle themselves. He urged each one to keep his dues paid up.

After several other brothers had asked a few questions the meeting adjourned at 1 a. m. to let the boys catch trains home. It was a great success and we hope to have many more like it. Those failing to attend missed a real treat. We appreciated Night Chief Tait's kindness in stopping Nos. 15 and 16 to let the boys off along the line.

We are pleased to announce the following new members: R. C. McCulloch, Belsay; C. B. Thompson, Davison, and R. A. Peckans, C. I. & S. Crossing.

We are glad to have Bro. G. E. Payne, second Lansing, back with us again, after being off for some time on account of sickness.

Relief Agent Bro. Hopkins has been relieving at Port Huron Tunnel and Trowbridge, and Relief Agent Bro. Mills is making a trip over the line instructing agents.

Bro. W. H. Lawrence, Kalamazoo, is being relieved by a new man.

Local Chairman Crum advises that bids cannot be cancelled after bulletins close, but must proceed in line with the schedule. This makes it necessary for each bidder to investigate the position when he bids.

Bro. B. Tyler, third trick dispatcher West End, Battle Creek, just returned from a trip over the line.

Brothers, be sure that your division dues and insurance assessments are paid, and keep in good standing. If you failed to remit by Feb. 28th you became delinquent, and your beneficiaries in the M. B. D. are left unprotected. Let's not have a delinquent on our division this period.

Local Chairman D. A. Crum advises that a new seniority list has been made up and forwarded to Bro. Shaw to be mailed out as soon as printed. "SN," Cert. 1693.

#### Ottawa, Ont., Division—

Bro. A. H. Johnston, Cert. 778, Div. No. 1, on behalf of himself and family, desires to convey to the members of this division their grateful appreciation of the beautiful floral offering received on the occasion of their recent bereavement in the death of his father.

#### C., St. P., M. & O. Ry., Div. 4.

*General Office Division*—

Bro. Bagan returned from a month's visit at San Diego, Cal., relieved by Bro. Kvoal.

Sister Johnson doing the extra work in "A." A few days after his return he was called to Fort Dodge, Ia., by the serious illness of his mother, who has since died. We extend our heartfelt sympathy to Bro. Bagan.

We are pleased to report that Bro. Adams' four weeks' treatment in the hospital for ulcers of the stomach appears to have been very successful, and he expects to soon resume work. Bro. Holmberg is relieving him on late night trick, relieved by Bro. Schriber.

Bro. Goss of "GY," general superintendent's office, has to do it all alone now, the reduction having deprived him of the services of Bro. O. L. Kvoil. There is lots of other work in "GY" office besides the grain and car report, and "Fred" is pretty busy. He would very much appreciate it if all the boys on the line would come in promptly with their report, like the boys between Spooner and Bayfield do. General Chairman Liddane has succeeded in having this office automatically added to the schedule by Supplement 13 to General Order 27, and it will be shown in the next one in the "General Office Division."

Bro. Goss, who now holding this position, is one of the oldest and best members of Div. No. 4. Although in this non-schedule position for nearly ten years, he has always carried a card, and been an up-to-date member and a booster. We are glad his position has been added to the schedule, making him an active member. "N." Cert. 250.

#### Nebraska Division—

Nice meeting held at Emerson, Jan. 23, and all present enjoyed the addresses of Bro. Liddane and Tenney.

Bro. A. C. Shearer, First Street, bid in third Emerson, as Bro. Weygandt is expecting to take a Government job. We are sorry to lose Clete and hope he will decide to join our force again soon.

Hope all will assist with news items and also keep each other posted when and where the nons light, get after them and do all possible to line them up. "Stick" is the word, and our only salvation.

We are all glad to see Bro. Sherlock back at Randolph and getting along fine after a month's illness. He was relieved by Bro. C. S. White, now relieving Bro. Buchanan, Dakota City, who is touring the West.

Bro. R. S. Edwards, operator Randolph, is being relieved by A. M. Bagley, and Bro. Babcock was relieved at Bloomfield by Linn, a new man, while laid up with smallpox.

Bro. Cranor, relieved at Herman for a week by Bro. Bowen, relieved on third Wayne by Ney. Bro. Moran, Wayne, has been having considerable trouble with his eyes. We are glad to see him back at Wayne, after a month's absence.

A card from Bro. Buchanan in California says he and wife are enjoying the trip, and expect to soon be with us. Cert. 501.

#### Eastern Division—

Bro. Wry relieved Bro. Wynn, Hammond Agency, and Burger, first Eau Claire, a few days.

Bro. Phillips has resumed at Northline after several days' sickness.

Bro. Peterson, third Hudson, called home on account of the death of his father-in-law, was relieved by Bro. Hughes.

Bro. Davis bid in Hudson agency, relieved at Hudson Shops by Bro. Kottke, from Hudson, pending bulletin.

Bro. R. W. Biggar, first Merrillan, while at home with an attack of bronchial inflammation, was relieved by Bro. Hellum, who later relieved Bro. Judd, third Stillwater Junction, and Bro. Smith, at Stillwater.

Bro. Johnson, Tunnel, nights, had another of his periodical attacks of inflammatory rheumatism for two weeks, Sister Solum relieving.

Sister Lockwood, viewing Minneapolis sights, relieved on second there by Sister Johnson, who later relieved in the general offices, St. Paul.

Bro. Tyler relieved Bro. Jay, Warren Agency, several days.

Sister Peterson, Cornell telegrapher, favored "MS" with a visit the 19th for visual examination.

A few helpers have been taken off on this division, more arduous duties thus developing on the operators.

The pulpwood business moving to the Fox River Valley has been the saving grace of this and the Northern Division. We are moving it faster than the C. N. W. can handle it out of Marshfield. The boys on the Marshfield Line are handling more train orders than in some years past.

Many of our passing tracks are filled with empties in anticipation of a break in the grain market. The mildness of the winter has permitted hauling of almost summer tonnage, while if we were encountering the usual Wisconsin winters, more power and crews would be required to move the business.

The new Stoker engines are being tried out with gratifying results, the grates in these engines being of such construction that they can handle the Illinois coal, which has been the "thorn in the flesh" for some time past.

Superintendent of Telegraph and Signals Boyce is campaigning to secure standardized procedure in handling train orders. Let us help to make this a success by studying the circulars sent out. They are not to be read once then laid aside or scrapped, but should be recurred to frequently to maintain a 100 per cent service.

E. G. HUGDAHL, Cert. 128.

*Northern Division—*

According to our present agreement we are not allowed any time off for meals, except at offices worked nine hours, with an hour off for meal. Our train dispatchers have been very lenient with us on this division, letting us out to meals. Brothers and sisters, when we are allowed to leave long enough to eat, return as soon as possible, and in that way show our appreciation for this favor.

The annual meeting of the General Committee was held in St. Paul, beginning Feb. 28th, where, in addition to the regular committee work, the books of the general secretary and treasurer were audited, and ballots counted for election of local chairmen and delegates and alternates to the convention. Bro. White, second Itasca, relieved Local Chairman Mitchell while in St. Paul on committee work.

Bro. A. W. Jann, third Trego, while visiting relatives, relieved by Bro. Brunswick.

Bro. C. F. Strausberg has resumed at Rockmount after visiting friends and relatives and taking in the bowling tournament at St. Paul.

Our general chairman recently took a trip to New York in his capacity as chairman of the Pension Fund Committee.

Bro. G. G. Kingelm bid in Hayward, days. Dispatcher Swanson has resumed work again after being off several weeks, undergoing a serious operation in St. Paul for hernia.

We have attained what is due us after many years of patient waiting and hard knocks. Let's strive to retain that which we won by these many sacrifices.

"X," Cert. No. 330.

**Union Pacific R. R., Div. 6.***Kansas Division—*

While relieving as ticket agent at Manhattan a few days, Bro. W. E. Hockensmith was called on to furnish a description of a lady whom it was alleged was implicated in some wholesale bank forgeries there. When called on by the president of the bank for her description, the only point he was sure of was that she *did* not wear silk hose. "Hock" relieved Bro. H. E. White several days on account of sickness.

Bro. Chas. Webb, reduced some time ago as dispatcher at Marysville, is now working extra on the Kansas Division.

Reduction at Onaga puts Bro. Pinet back at Ellis, displacing Bro. Brown.

Bro. H. J. Clevenger, Clay Center, nominated for local chairman without opposition, will, with the assistance of Bros. Hook and Nickel, look after our affairs for the next two years, and we should all get in the game behind him, that we may continue our progress of the past.

Bro. W. Wilson, relief agent Western Dis-

trict, is now checking stocks of stationery at stations.

No positions on bulletin for the last thirty days. R. F. Dawhirst, Cert. 333.

*St. Joseph Division—*

Bro. Ware, third Hastings, was relieved several days by Bro. Powers.

Bro. Gabbard, reinstated to third Sabetha, let Bro. Buchanan out, who bumped Shepherd from second Fairfield to extra. Bro. A. Swanson, reinstated, relieved Bro. Shepherd, third Fairbury, and R. W. Nolan is relieving Bro., Tryon, third "YD," Marysville.

Marysville dispatcher's force reduced leaves a number of trick dispatchers on extra board for "OS" jobs. Dispatcher Morse bid in first Doniphan, Manion is relieving on second Upland Heights, Webb returning to Kansas City, and Wilson recently relieved Bro. Earhart at Steele City for one day.

Bro. Berry, Baileyville, on sick list, relieved by Bro. Tye, is getting along fine.

Wathena second abolished puts Bro. Myers back to Powell, which will start another series of "bumps."

A number of brother agents attended the meeting for "*Cause and Prevention*" at Onaga, Feb. 11th.

General Manager Jeffers, General Superintendent Plumhof, Engineer Robinson and Superintendent Hedrix made a trip over the line recently.

Let's get in the few *nones* and make this division 100 per cent this year.

CERT. 1128, Hanover, Kan.

*Nebraska Division—*

A good snow fell Feb. 4th, 5th and 6th all over this division. Mr. Ground Hog seeing his shadow Feb. 2nd, we looked for six weeks of bad weather.

Bro. H. L. Mueller, second Fremont, visited relatives in Marissa, Ill., a few weeks recently on his honeymoon. Congratulations.

Bro. C. A. Stokley bid in second Norfolk, Bro. Boll relieving him at Beatrice.

Bro. C. K. Hansen is relieving on third Fremont.

With deep regret we report the death of the mother of Bro. Geo. W. Stone at Smithboro, Ill. We extend our sympathy to him. Bro. Owen on Lane first during his absence.

Bro. DeFrance, agent Rogers, on two months' vacation in California, is being relieved by Division Agent Carter, whose job has been pulled off.

Bro. Buehler, back from car job, displaced Sister Laney in "FR," who relieved Mrs. Varn, stenographer-clerk, chief dispatcher's office.

Night branch dispatcher Omaha taken off, trainmaster, other district, put on as dispatcher, bumping O. L. Jackson, third. J. W. Langley to extra list, Snyder to West Tower,

Sister Hill at "YD," called back to York, Neb., of her mother. We expect her in her bereavement. Brunner, third "FR," has been three weeks in the hospital from an operation.

Winters, first Gothenburg, learned of the recent death Feb. 4th, from pneumonia. He is at Shickley, Neb. Bro. arrived a few days by Bro. relieved the agent at Over-

65 to 70 cars of ice a day at Gothenburg.

rel, formerly agent Oconus, bid in Elkhorn Agency, who bid in Platte Center

mighty good men running and delegate. Each member vote.

noski, agent Papillion, was by Bro. Chris Johnson.

Bro. Raymond Wright, second and Bro. Buehler, for the sent. Come again about RAY OWEN, Cert. 1203.

ent Hanna, visiting in Illinois. Bro. Bowman, and he on station.

"N," Cheyenne, caused Bro. Bro. Evans, first Hermosa. H. M. Lewis is visiting in mess picks up, and Bro. faced at Granite Canon, "ion" in Missouri, expects back with him.

has returned to Medicine on a trip to Idaho, where he with a month ago, relieved

dispatcher's force, owing to districts, bumps Bro. Pyle. Platte. He recently went slight operation, and we will be benefited thereby.

from the Moffat, is relieved

ford, called to Louisville, the illness of his mother, was Ellerton.

complaining about the 'horse' lately, and steps will be guilty ones.

there has been quite a few with Western Union business changed, etc. Warning before on this subject and y of this "dime grabbing" mercy.

an Osborn, who recently division on committee work some legislation at the

State capital, was called home owing to the illness of his wife before his trip was completed.

Be sure and send your news items to Granite Canon before the 15th of each month. CERT. 353.

### Canadian Pacific Ry., Div..7.

#### *Esquimalt & Nanaimo Ry. Div.—*

The Order has reached and embraced in its entirety the membership of the Esquimalt & Nanaimo Railway, Vancouver Island, B. C.; the extreme west of railroad operations.

We had a well-attended meeting, at which 21 members were present, in Chemainus, B. C., Saturday, Jan. 15th. Those unable to come sent in written reasons.

The meeting opened at 8:30, Bro. Local Chairman Lang in the chair, who gave an opening address of welcome to our Western Lines chairman, Bro. Gilbert, which met with hearty applause. Bro. Lang dwelt on the integrity of our representative and the difficulties the Schedule Committee had to encounter, inviting the criticism of the membership in open meeting so that Bro. Gilbert could reply, but there was naught but praise shown for the work done and the able manner in which it was accomplished. The members advised Bro. Gilbert that they had sufficient confidence in their local chairman to know that anything they instructed him to do would be carried out.

Bro. Gilbert highly praised the loyalty of the membership of the Island, which has risen from six to forty in a few years.

Bro. Firth, in a very fluent speech, pledged Bro. Gilbert the loyalty of the membership, who so highly appreciated the work of the local chairman, who has held office for seven years and never yet failed to settle any grievance to their satisfaction.

Following his well-worded speech, Bro. Firth presented Bro. Lang with a token of the fraternal spirit shown by the members, a very substantial gift in the form of the coin of the realm, and the latter made a very fitting reply, stating that he could do nothing better with the money than to purchase a typewriter to carry on the work in a more efficient manner, and also spoke highly of the teamwork on the Island, animated by the true spirit of brotherhood.

A vote of confidence was extended Bro. Gilbert at the close of the meeting, following which everyone did ample justice to a bountiful supper that had been prepared for the occasion. CERT. 4962.

#### *Schreiber Division—*

Meeting Jan. 22nd was attended by twenty-eight brothers, Sister Hamel and MacBean.

Bro. Hawke reappointed local chairman for coming term; Bro. Morrow, delegate for

convention, Savannah; Bros. H. A. McDonnell and Barr nominated for alternates.

Get your suggestions ready for the next meeting. Make it a lively one. Give Bro. Hawke some ideas before his departure.

Bro. John McKevitt appointed to keep tab on bulletins and positions and to keep local chairman advised.

Bro. A. L. Morrow, Medicine Hat Division, welcomed to our midst during his vacation.

Bro. Bourguignon's action with regards to holding regular meetings will get us together more often and we will get down to business in right style. Very sorry to note that White River, King, Hemlo, Heron Bay, Coldwell and Navilus were not represented.

Bro. J. Campbell is on third hours at Schreiber.

Collection taken up for local funds brought out thirty greenbacks at the meeting. When brothers on the line peel off a greenback make sure Bro. Morrow gets it, and we will be able to keep out of debt.

Stations opened for the rush are being closed and some operators at other stations along the line are being laid off. Indications point to big reductions in the near future.

Thanks for notes received from Bro. H. P. B., Cert. 2547. How many of the brothers and sisters will surprise me by sending me some news for next write-up?

W. E. CAMPBELL, Cert. 2375.

#### *Chapleau Division—*

I was elected correspondent of this division at the joint meeting held at White River, Dec. 4th, and have often been reminded of it since then, but the notes I expected from interested brethren have been most conspicuous by their absence; however, there will be a write-up hereafter as often as there is anything of interest to note.

The sudden slump in business, two months earlier than usual, has caused considerable moving about.

Lochalsh closed and extra operators taken off at other points, also the two sets of dispatchers, Bro. Smith going back to second Chapleau, Bro. Squires to Dalton Agency, and Bro. McIsaac to Esher first.

Bro. C. P. Downey bid in Nemegos second, and Bro. J. T. Stitt the agency there, vice Bro. W. G. Fleming. We are glad to see Bro. "Mitch" Rutherford back from the Schreiber Division.

Bros. Mallandine and Ebert, third Cartier and first Chapleau, attended the hockey match at "The Soo," but from indications that was the least reason for the trip.

Friday, Feb. 18th, Bro. Cullen of Sudbury brought his hockey team up to Chapleau to "wallop the tar" out of Bro. Stone's Chapleau aggregation of star hockey players. The boys were given a warm welcome and a good licking, but good spirit(s) prevailed all around. Bro. Stone was able to comb his hair and take the patch off his eye a few

days later, said injuries sustained while checking with his head.

Bro. J. A. Hogg was reelected local chairman by acclamation, also delegate to Savannah. Bros. Smith and McVey were nominated for alternate.

If you know of any good men near you eligible for membership, advise Bro. Hogg. He will gladly furnish you application blanks.

Now, boys, if you have any notes, don't forget that I will be only too glad to receive them, and any suggestions also.

We are entering upon a very trying time, and every brother should encourage the fraternal spirit in every possible way and boost the organization, for through it only can we maintain the present standard of wages and working conditions we are enjoying on the C. P. R.

The fraternal items are one of the best parts of THE TELEGRAPHER, and we turn to them first every month. So let me have your notes and suggestions in time so I can arrange and get them to St. Louis by the 20th of the month.

CERT. 1996.

#### *Farnham Division—*

It is now Bro. J. St. Pierre, Megantic, and Bros. Michaud and Rousseau have purchased residences there. Bro. Palardy, on third, is improving in health and has decided to stay with us a while longer.

Bro. McCullough, third Scotstown, is taking up his residence there.

The brothers at Gould now have to attend the fires in the new water tank. Bro. Laplante, laid off temporarily, is now with C. V. R.

Bro. Poulin, St. Johns, leaves on April 7th for a two months' trip overseas, when he will visit France, England, Belgium and Italy. Best wishes for a safe and pleasant journey.

Bro. Bourdon is still on sick leave, and Bros. Pope and Gosselin, train dispatchers, were off the latter part of February owing to the illness of their wives. Best wishes for their prompt recovery.

Bro. Turcotte, second Sutton, we are glad to note, has resumed duty after a lengthy illness.

Bros. Berger, Levesque, Brookport, Beaumier and Pouliot of Farnham got rid of their surplus cash attending the bazar there. The two former were lucky enough, however, to bring something back home.

Bro. Savage, St. Philippe, has been awarded a medal by the Order in recognition for his 25 years of continuous membership. Congratulations. The only brother on the division who has such a record, I believe.

Bro. Yates, Cowansville, recently visited Toronto and New York.

The frequent visits of Bro. Giroux, Birchton, to a little town on Newport sub would

getting tired of boarding a change. . .  
relieving at Brownville  
ing office.

he drop in business, Farn-  
and several winter offices  
an. 23rd and night chief

an, transcontinental pedes-  
om Halifax to Vancouver,  
Friday, Feb. 18th. He has  
which to walk the distance,  
d expects to be at his des-  
4th, something like two  
the time allotted him. The  
estrians left Scotstown the,  
9th, five days behind Burk-  
F. A. S., Cert. 3594.

#### Central R. R., Div. 8.

ision—

of our Order have been  
in the case of Bro. William  
st four years at Theresa,  
who was forced to give up  
ce last September and go  
for treatment for tuber-  
a general favorite on this  
ryone, including the dis-  
trainmasters have gladly  
ement to help him recover  
the physicians say will  
four years. Bro. Todd's  
rian clergyman, died some  
him to support his mother  
ther, so that his illness  
unfortunate time.

ckus and N. P. McMasters  
movement to raise funds  
go to Saranac.

n, under whom Bro. Todd  
a, promptly forwarded \$10  
which was followed by a  
m. Sister E. A. Banville,  
M. Dickinson, stenographer  
ngineer in Watertown, sub-  
culated a paper around the  
e, which was also donated  
s Moyer and Penny, Dis-  
mond Walrath, and many of  
ing us to send him \$106

enses at Saranac Lake for  
g and medical attendance  
Another offering will be  
th (March).

the amount previously  
nt Bro. Todd as a Christ-  
Sisters Polly Peebles and  
erators at Eben, which  
friends and trainmen run-  
e, and \$250 was sent him  
re that. An effort will be  
o. Todd supplied with his  
s all the time he is not  
self. Contributions may

be sent at any time to Bro. McMasters, at  
Canton, who will acknowledge them and see  
that they reach Bro. Todd. CERT. 2893.

#### St. Lawrence Division Notes—

We have more members than positions on  
this division, which credit goes to the extra  
men. Our representations to the biennial  
conventions heretofore has been nineteen,  
but this year, east of Buffalo, we will have  
twenty. There are eighteen territories cov-  
ered by local chairmen. Due to the large  
membership on the Mohawk Division, they  
will have one of the two extra delegates and  
this division, being next in size, will have  
the other. Bro. G. S. Taylor, agent Calcium,  
has been chosen to accompany your local  
chairman, who is also a delegate. The con-  
vention meets in Savannah, Ga., the second  
Monday in May.

It is now Bros. Edmonds and Arnold,  
agent and operator, respectively, at Lyons  
Falls, making that point solid.

Bro. A. J. Robinson, who has been on sec-  
ond Clayton four years, bid in Glenfield  
Agency, relieved by Bro. I. Q. Labelle, until  
bid in by Bro. E. J. Tower.

Sisson and Eben third and Morrison sec-  
ond closed. H. E. Kelley, from latter, dis-  
placed Prins at Glenfield second, who went  
to Barneveld third extra. H. E. Carpenter  
bid in Sisson first; Miss Chismore, Eben sec-  
ond, temporary; Miss E. Drumb, Richville  
third, and S. C. Phillips, Watertown Junction  
third.

All of our Canadian friends who have been  
working extra have gone home until busi-  
ness opens up again.

Brothers, don't handle Western Union  
business after your day's assignment, is over.  
CERT. 2863.

#### St. Lawrence District—

The work of the agents and operators has  
increased considerable, through the elimina-  
tion of many clerks and helpers in an en-  
deavor to retrench to the limit. It is rum-  
ored that G. & O. Junction will be closed  
permanently. The agents at Cape Vincent  
and Dexter have lost their helpers.

Morristown first discontinued, agent doing  
wire work; C. E. Keller displacing H. E.  
Kelly, second, who took second Theresa, vice  
L. W. Webert. Eben and Sisson third also  
discontinued, and baggageman at Clayton re-  
moved.

Bro. Nate Lucas recently attended the  
Crescent Yacht Club's annual banquet at  
Scott's Eatable Eats in Watertown.

Sister Hepponstall, third Antwerp, sick a  
week recently, relieved by C. A. Wright, and  
Bro. Williams, second Watertown Junction,  
on sick list, relieved by Bro. E. M. Jackson.

Bro. Mosseau, third Main Street, was a re-  
cent caller. Bro. Baxter, third there, re-  
lieved recently by Bro. Dawley, who later  
relieved Manwaring at Junction while he



was at "WN." Bro. Bill Kleen, first Main Street, is also at "WN" during the absence of Dispatcher McCoy.

Only one more required to make Watertown solid.

Bro. A. H. Armstrong bid in third Stittville; V. C. Prins, Glenfield second; Sister F. M. Chismore, from Eben, Thom second, and J. K. Owen, second Boonville.

The many ice extras on Remsen Hill compel the boys to hug the wire these days.

Bro. W. A. Enslow, first DeKalb Junction, was off a few days recently, taking his wife to Ogdensburg hospital for an operation.

Bro. V. J. Mallett, ticket agent Carthage, his wife and sister-in-law, had a narrow escape from death recently from ptomaine poisoning.

Bro. G. E. Shaw, second Carthage, recently spent several days with his family at Skaneateles. Mrs. E. H. Parks relieving.

Bro. H. J. Hathaway, Norwood, on two months' sick leave, is with the old folks at Onchota, relieved by Bro. Crabtree, and he on third there by a new man. Mrs. George Backus on the ticket clerk's job there temporarily.

Bro. A. L. Atwater, first Massena Springs, suddenly called to Rome owing to the death of his brother-in-law, was relieved by Bro. Dawley from Philadelphia.

Bro. John McHugh is now chief clerk at Massena Springs, vice Harry Little, now town clerk at Massena. The latter helped out at the Springs several days during the recent rush.

Send your local chairman *one dollar fifty NOW* for your subscription to "*Labor*." Its prestige will increase in proportion to its growth.

Credit for the foregoing is due almost entirely to the generous co-operation of several brothers from whom I requested notes. I heartily appreciate this and am sure that many others on this division feel likewise.

"Pop," Cert. 1666.

#### *Syracuse Division—*

Our first annual banquet and dance held in Rochester, N. Y., at the Osburn House on Feb. 5th was a great success owing, largely, to the hard work of Bro. Bill O'Brien, chairman of the arrangement committee. We hope he will fill the same office when we have our next one.

We sold two hundred and thirty tickets and had two hundred and twenty-five present.

General Chairman Morey did the honors as toastmaster, owing to the fact that Vice-President Pierson could not be with us. Gen-Chairman Leh of the L. V. R. R. also addressed us. The speaking by both of these brothers was very much enjoyed, also the speaking and story-telling by Superintendent of the Mails Mosley and Mr. West.

Ex-Bro. Carl Blim helped to make the evening enjoyable by rendering four very fine vocal solos. When any division wishes to hold a smoker or entertainment the members will more than get their money's worth if they can induce him to sing for them.

After one of the finest dinners ever, which lasted until nine-thirty, the floor was cleared, the dance committee got busy, the jazz began with Fagan's Orchestra furnishing the music, and everyone danced until the clock said it was Sunday morning.

We were very sorry that all the brothers and sisters could not attend this banquet. They don't know what they missed by staying away. We know some had to work and others were unable to get off even with the 26 extra men.

We were very much pleased to see the boys from the Syracuse dispatchers and message offices present. They told us they would not have missed it for anything, and are going to be present at the next one, which, we hope, will not be far off.

General Secretary and Treasurer Mansell was off several weeks getting out his annual report. Bros. Ratigan, Dewey and Hovey auditing the books, which we found in number one shape.

Bro. "Nuby" Wright, morning trick "SS 30," on the sick list, is being relieved by Bro. Hounsell.

Sister Radunz, agent East Bergen, off a week owing to a death in her family, was relieved by Bro. Holmes.

Bro. Chas. Stewart, agent Churchville, who has been there all his life, has left the service and has taken his pension. The public will miss him very much. He has earned his rest and we hope that he may enjoy it for years to come. Henry Golru, extra, relieved him pending bids. Extra Harvey is at "SS 35" on account of Victor being taken out of service temporarily. Bro. E. H. Mulligan, from the Auburn road, bid in Dewitt Wye morning trick.

Bro. Church, Port Byron, was off two weeks visiting his sister in New York City.

Bro. Geo. Jewell attended the dance at Memphis.

Bro. Moody has a new Oldsmobile sport model, Bro. Stauring a new Mitchell roadster and Bro. Strausburg a new Haynes touring car. Brothers around Palmyra and Clyde better keep their chickens and dogs off the road this summer.

Bro. D. J. Black blocks trains seven hours and then does the agent's work at Fox Ridge. This does away with the agent there.

Sister E. O. Hessenthaler, Amboy, afternoon trick, is relieving at Oran Agency, and Bro. Henry Saft goes to Wayneport, afternoon trick.

Bro. Hay is becoming quite an artist on the violin. When business is dull in the East End he entertains the brothers and sisters with some very fine music.

an displaced Sister Quinn  
ernon trick, who displaced  
orning trick there, but as  
understanding about the  
Junction being advertised  
tman had no displacement  
Quinn and Bro. Mable  
old tricks. All the morn-  
W. S. opened recently have  
ome afternoon tricks that  
losed before. Helpers and  
n line are being taken off  
d others can be got to  
trains. We are giving the  
y best service possible to  
alling off. We hope this  
ast much longer.

isters, if you have failed  
don't neglect this impor-  
longer, and get after any  
they ever needed a card  
t time. You may now call  
ner.

e East End, send your  
C. Cowell at Port Gibson,  
elping in place of Sister  
to be, and those on the  
Sister M. A. Radunz, East  
o will help on the West  
o leave the Shore. Either  
ill furnish you with appli-  
time you need them. Mem-  
line send their notes to  
H.

Y, COWELL AND RADUNZ.

banquet was held at the  
Rochester, Saturday, Feb.  
ur hard-working chairman  
mittee, Bro. Wm. Obrien,  
able assistant, Bro. Tom  
as a great success.

registered 225 people, in-  
the Lehigh Valley, New  
le and Buffalo, Rochester  
ilways.

ed by the attendance of  
n Morey, who acted as  
General Chairman Leh of

arted promptly at 7:30,  
Superintendent of Mails  
gratulated us on the fine  
atcher McParlin, who has  
rom operator to dispatcher  
or over 40 years. Mr. Mc-  
effy on his early road ex-  
ere very interesting to the

aney also gave us a short,  
complimenting us on the  
g was carried on.

anquet our brother and sis-  
ced to the tune of a first-  
until midnight, when all

agreed to call it a night never to be forgot-  
ten, and which we plan to have regularly  
once a year hereafter.

We have just received our copies of our  
new schedule between the New York Central  
and the O. R. T., which contains several  
changes in the daily work of an operator,  
and for which we all extend our  
thanks to General Chairman Morey,  
for his untiring efforts in obtaining  
the signature of our general manager  
thereto. Bro. "Ben" has a motto of "never  
say die," and this is but one of the many  
times he has exercised it. We are proud to  
say we are one of the first divisions to obtain  
a schedule with a railroad management  
since the return to private control. We  
thank you, Bro. Morey.

It is my sad task to report the death of  
Sister Mary Wrenn, formerly ticket agent  
at Honeoye Falls, N. Y., who was 63 years  
old at the time of her death, the oldest  
woman operator on this division, and the  
wife of William Wrenn, one time head dis-  
patcher on the Auburn road.

The death of Sister Wrenn leaves a  
vacancy hard to fill, as her untiring efforts  
to please all with whom she had dealings  
gained for her the popularity which is at-  
tained by those only who are able to take  
the bitter and the sweet as they come, and  
smile.

The sudden death of Mat Quigley, killed  
at Cherry Tree, Pa., while fulfilling his  
duties as trainmaster on the Pennsylvania  
Division, came as a great shock to us all.  
He was an old road man before being trans-  
ferred, well liked by all.

Bro. Rykert is back on second "N" after  
several days off with tonsillitis, and Bro. Jim  
Spray is back on first Auburn, back after  
several days off with sore throat, and the  
death of his father-in-law.

A. E. SLAYTON, Cert. 2264,  
Rellus, N. Y.

#### *Hudson Division—*

Bro. A. A. Smith bid in first "SS. 54;" Bro.  
L. B. Gaedeke, third "SS. 58;" Bro. J. J.  
Gravin, second West 72nd Street; Bro. L. R.  
Romaine, third "SS. 60;" Bro. Clark, third  
"SS. 41."

Bro. W. H. Woolsey relieved Bro. Hanf at  
Crugers Station for a week.

Assistant agent and baggagemen, Rhine-  
cliff Station, hours 3:30 p. m. to 11:30 p. m.,  
new job, now on bulletin.

Bro. W. F. Lockard has returned after a  
month's visit to his daughter's home in  
Moody, Texas.

We are very sorry to hear of the death of  
Bro. H. L. Stickel's father at Staatsburg.  
This division extends fraternal sympathy.

W. P. Mansell, Corfu, N. Y., will gladly  
furnish you a copy of the new working  
agreement if you have not received one.



The last two or three meetings have not been very well attended. While it is pretty hard to get around in winter time, and rather poor train service to get home on, yet our business needs just as much attention now as in the summer, and I wish you would all make a special effort to attend these meetings once a month, and not leave it for the few faithful ones to do it all.

Bro. A. Hyde's new home at Camelot is nearly finished and we are anticipating an invitation for all the O. R. T. boys to attend the house-warming party to celebrate his moving in a beautiful and up-to-date residence.

We are very glad to hear that First Trick Dispatcher Ossman is steadily improving and hope to have him back with us again in the near future.

By paying your dues and keeping up to date and keeping after the nons, you will be furnishing the ammunition to the O. R. T. that will insure your safety for better working conditions and a living wage.

CERT. 149.

#### *Electric Division—*

Our February morning meeting was dispensed with to allow our entertainment committee to proceed with its all-day and evening, smoker and chowder party, which proved to be a grand success, 57 being present in the morning and 82 in the evening. The entertainment committee is to be congratulated for the able manner it arranged for the pleasant hours our brothers and friends had. The jazz band, chowder, cheese and crackers, pickles, home brew and smokes were the best obtainable.

Bro. Reed, connected with the Metropolitan Investment Association of Yonkers, will be glad to handle any business the brothers desire to entrust him with. He and Mr. Snyder were among those at the smoker and chowder party, also Bro. "Pop" Slavin of the maintainers' organization, who entertained at the afternoon session with his Irish wit and monologue, winning hearty applause.

General Chairman Morey initiated 30 new candidates, after which dancing was enjoyed to finish a perfect day.

Your E. C. have more of these grand times and perfect days in store. Brothers, come out to the regular meetings, show your appreciation and lend a hand.

We were highly pleased to have had with us on this occasion, in addition to General Chairman Morey, Dispatchers Stegman, DeCamp, Burns, Reed, Johnson and Tucker; also Rules Examiners Powers and Butterfield, and numerous brother maintainers whom I am unable to mention.

The intermingling, which was the desire of the committee, was most gratifying, and we hope for the support of all our brothers and friends in the future.

Bros. Kraft, Baker and McGrannighan put forth their best efforts to beat the old record, which they quite successfully did, establishing a new one of 11 and 73. Brothers, this is our new high record. Be careful, cautious and true.

It would have been done Bro. Lester's heart good to have been with us that day. We surely did miss his old familiar songs and ditties.

Bro. Wm. Cummings found time to be with us for awhile, even if it was expensive. His Waterloo was found early. Bro. Gramp was a participant. Bro. Donahue claims they do come back and he can prove it. Bro. Gambee was on hand early; also Bro. Myers, with his usual smile of greetings. Bro. Driscoll never tasted better chowder or home brew. Bro. Moss claims the home brew was just right, but Bro. Hackett says "that stuff wasn't it," and says "that stuff never again." Bro. Schultz was a bit peeved because something was higher than his head. Bro. Young had his fighting cap on, ready for business, but of no avail. Bro. Swartz was anxious to learn the game, but his backers were missing. Bro. Lowell showed up in the evening with fire in his eye; he won. Bro. Rogers was there when it came to getting gravy on his vest; Bro. Pisannillo had the best time of his life and wants more; Bros. Amase and Kane had their fill and paid the price—some capacity.

The brothers of this division extend their heartfelt sympathy to Bro. Myers and family in the recent loss of Bro. Myers' beloved father, and to Mrs. O'Hara, in the recent loss of her beloved son, our Bro. E. O'Hara. **BELL.**

#### **"Monon Route," Div. 9.**

##### *Northern Division—*

Bro. Slison is relieving Bro. Sullivan on second Sheridan, and Bro. Hobaugh relieved Bro. Jackson, second Westfield Tower, several days, on a trip to Kentucky. It was reported that he attended a prohibition conference, and the only moonshine he saw was the terrestrial kind.

General Chairman Hallon, Secretary and Treasurer Rees, Local Chairman Speer, Southern Division, and Bro. Wrenn, second Monon, attended a conference recently with Mr. Lewis regarding our passes. Later Bro. Hallon was relieved at Round House on committee work, by Bro. Runner, second Belt Junction. The writer and "Better Half" attended the "Ziegfeld Follies" in Chicago recently. Bro. Duncan relieved Clifton, third Fair Oaks, recently on account of the illness of his father in Iowa.

Bro. Hardesty of Clay City is now agent at Westfield. Sounds good to hear the old familiar old "OK—JEH—SY" on the wire again; and Bro. Hatfield, also of Clay City, bid in third Westfield Tower.

Bro. Cupka, second Clay City, was recently at Westfield, getting records together about car of tombstones someone slipped off with, forgetting first to settle the freight charges. Someone added to a message we sent his wife for him, telling her when he would return: "Put up the cat and feed the chickens."

Bro. Newgent, McCoysburg, bid in Ross-ville agency.

Bro. Wilcox, first Rensselaer, taking in the sights at Indianapolis, was relieved recently several days by Bro. Darrah from the Penna Lines.

Bill Britton, first "AD" dispatcher's office, still holds out. Boys, remember the motto.

We all regret to hear of the passing away, January 30th, of Bob Strong, one of the second oldest passenger conductors running on milk train. The writer misses the old familiar "Little service, please."

The wife and daughter of Bro. Rogers, ticket agent North St., who went to Denevr for 60 days on account Miss Gladys's health, have returned.

Brothers, send your notes to reach me by the 10th or 15th of each month.

"R"—"SK," Cert. 213.

#### **Southern Division—**

Bro. Schmaltz bid in third Harrodsburg, and Bro. Spangler, third Orleans. Both second and third at the former point; also a trick at Bainbridge, may be closed shortly. Dispatcher Bennett, who bid in third Salem when Salem Street offices were cut off, was relieved recently by Bro. Diehl, New Albany, who also relieved Bro. Packwood, Salem second, several days.

Bro. Collins, first Shops, recently visited two days in Louisville. Bro. Joe Davis, agent Borden, was also a recent Louisville visitor. Bro. Johnson, third Midland, was off a few days recently, on sick leave.

Bro. Roach, second Bedford, was relieved by Bro. Dunkin, owing to the illness of his boy, and Bro. Gromer, first West Baden, by Bro. Spangler, third Orleans, on account of sickness.

"R"—"SK," Cert. 213.

#### **Philadelphia & Reading R. R., Div. 10.**

Meetings on various parts of the system are being well attended, except night meetings at Shamokin, first Tuesday, and Harrisburg, second Friday. Local Chairman Brown is thinking about transferring the former to Catawissa unless the boys in the Shamokin territory get awake. He is also contemplating changing the meetings from the first Tuesday and Wednesday to the first Wednesday and Thursday, on petition from the members in the Tamaqua territory. This will be discussed at the Shamokin Division meetings during March. Boys on the north end turn out nicely for the West Milton meeting. First Sunday meeting for agents

at Reading showed a big turnout in February, and Harrisburg Division agents have decided to abandon the third Sunday meeting there and merge into the Reading meeting. Second Sunday meetings to cover L. & T., Schuylkill Haven, Mine Hill, Little Schuylkill and Trackville branches started in February at Tremont with a dandy turnout; voted to hold future meetings at Pottsville, as L. & T. men can make it just as handy, and this should accommodate more members in that district.

By the time this reaches you the ballots will have been counted and you will know who comprises the general committee. Inasmuch as there are contests on only two divisions, there will not be much change.

Find trend upward in membership lately and all divisions show a healthy condition now. Do all you can, not to have any delinquent troubles. It costs good money to go after the lappers, and we should all interest ourselves to see that this is avoided.

Ten delegates for the Savannah convention is not as good as we should do, but is an advance of three on 1919 and is that much comforting. If we pull together the right way we should go to the 1923 convention with seventeen. If each member makes himself an organizer we can accomplish it.

Latter part of January and early part of February members began to receive back pay on Docket T-847 (difference in Sunday and week-day hours). Apparently not much attention is paid to news in THE TELEGRAPHER, for quite a few members were using the long-distance to find out what the committee was pulling over, in face of the fact that this and all our decisions coming from board was published in our Journal to keep the boys informed as to who was entitled to this back pay. Figure what the Order has done for you in back pay alone. You will find you have received quite a nice sum for your small investment in dues. Then go after the slackers in your vicinity.

The general committee is sending a copy of the new rosters to each station, so that members will not have to travel to division headquarters for information any more. Be sure the slackers do not get hold of these. "No card, no favors" is on the job on this road now and will be pushed to the limit.

The general committee, now helping the sick and disabled brothers on the W. & C., Philadelphia and New York Divisions, have also helped fifteen brothers to get work on other roads since retrenchment began.

It pays to be organized. CERT. 183.

#### **New York Division—**

January 7th Bro. Howard G. Worthington, second trick signalman "MA" Lansdale, fell on the lever rods, fracturing several ribs and injuring himself internally. Several days later his wife was taken sick and died in the hospital, leaving five small children

to mourn her loss. We extend to Bro. Worthington our heartfelt sympathy in this his dark hour and hope and pray for his speedy recovery. He desires to thank the brothers for the beautiful floral piece for his wife and the contribution taken up for him.

The Western Union installed its own office at Lansdale, January 3rd, with two trick operators, abolishing message work at "MA" Tower. Bro. Bealer, first Lansdale, is now on third Coopersburg.

Bro. Barnes, second Durham, spent New Year's with his mother at Lansdale, and Bro. Meyers, second Wissahickon, was a recent visitor there.

Durham, Byberry, Ewing and Skillman towers were closed, causing a lot of bumping and throwing eleven men on the extra list. Bro. Earl Trambauer, bumped from second Bingen, went to second Chalfont.

Bro. Well, third trick Telford, relieved several days by Bro. Detweiler on account of sickness. CERT. 274.

#### *Philadelphia Division—*

I wish to make an appeal to all the brothers to donate generously to the collection being taken up for Bro. Bond, now in the Philadelphia General Hospital. He has been sick for over a year and has a wife and two children to support. Forward your contributions to Frank Rubright, Room 307, Reading Terminal.

Durock, Lafferty and Lutz were recently appointed yardmasters.

Five telegraph positions have been abolished, this putting five operators on extra list. All the regular men have been asked to take a day or two off every month, in order to give the extra men work. I am a married man with a family and have arranged to take a day off every week other than Saturday or Sunday. The married men take more time off than the single ones. This is not right. All extra men are up to date. We must give them enough work to keep them, otherwise we will be unable to get off when we want to.

Bro. Attwood bid in "NU" third; Bro. Hoyte, "NC" third, and Bro. Mattis, Brown St. second. Bro. Swarr is working third Jefferson St.; Bro. Margay off, sick.

Brothers, try and get the few delinquents to line up and bring in the nons. Make it a standing rule, "No card, no favors."

CERT. 953.

#### *Philadelphia Division Notes—*

Bro. Julius Lambert, one of our veteran towermen, first Wayne Jct. Tower, and Mrs. Lambert have returned from a very pleasant trip to Key West, Fla., and Bros. Atwood, West Manayunk, and Larkins, "WS" Tower, from Havana, Cuba.

Division Superintendent Peters is sojourning on the eastern coast of Florida.

Monthly morning and evening meetings are held at 1315 Columbia avenue, Philadelphia, on the fourth Thursday of the month for the men on the Atlantic City R. R., New York and Philadelphia Divisions, and the General Offices. All are urged to attend and help to make them interesting.

N. A. N., Cert. 595.

#### *Shamokin Division—*

Bro. Steimling, at Haucks, requests that all the subscription papers for Bro. Hoffman of Lofty be sent to the former at once, so they may be straightened up and the amount received put in next month's item.

The regular monthly meetings for February, held at West Milton, Shamokin and Tamaqua, respectively, on February 1st and 2nd, were only fairly attended and still far below your committee's expectations. Brothers, unless you come to these meetings you are not receiving any benefit for what you are paying for them. Everyone of us should attend at least one of these meetings every month and show that you are not simply a card-carrying member but that you are also interested in your organization and what is going on concerning it, by lending your officers a helping hand when it is needed.

H. R. CLARK, Cert. 257.

#### *Canadian Government Rys., Div. 11,*

##### *Moncton, N. B., Division—*

At a meeting called by the local chairman at the Knights of Columbus Hall, Moncton, February 1st, about 50 telegraphers were present, including General Chairman Trainor, Local Chairmen Hutchinson and Ward. The meeting was very interesting and at times members showed deep enthusiasm, especially upon the discussion of the recent promotion districts, which was completely threshed over. Meeting closed with the promise of another the last of February and with a strong feeling that we must stand firmly together, especially when conditions have become partially normal again and during the reconstruction period.

Bro. Sinclair, St. John, has the condolence of all in the loss of his mother, which occurred there at her recent home.

The export business over the Canadian National Railways through the ports of St. John and Halifax appears to be somewhat disappointing this season, on account of the unforeseen slump in the European market. Local shipments, however, are comparatively normal.

Congratulations to Bro. Nickerson, who recently joined the "benedicts." He will now be scratched off the "Boomers" list.

Bros. Swift and Cudmore are qualifying for relief dispatchers in Moncton office.

Much enthusiasm was shown in the contest for delegate to the Savannah convention, Bros. Belyea, Gross and Fullerton being in the field, all agents and very popular.

Moncton, has been promoted manager, Montreal, succed-Donnell, formerly superintendent, promoted as general Moncton, and W. R. Droen-Moncton Division, superintendent.

erintendent time and tele-rio Division, promoted to dent Moncton Division.

Thank any of the brothers as they wish published, to Now that we have started e promise of meetings vision, let us "Boost" in-around the corners and CALDWELL, Cert. 1533.

E. Cingmars and J. A. R. Audet and A. Lamar. A. Patry, Gouin; J. C. R. Audet, St. Casimir; ppard; E. Dery, first; L. and H. O. Sullivan, third begin, Greening; J. A. and D. Bourque, Vilmonet, ta.

ed, step breaking and de-ssages.

ot yet paid their dues and uts better remit at once, nons. Find out how the d do not give them any ll in line.

ng foremen, section fore-ers and lots of other ay company come to the s for their clerical work. st helping the organized "—nothing doing. Every to the organization of his not help any who do not. bject should be discussed derstood thing, "No oard, oys, always try and buy " It is the only way to rganizations.

Arcand is again laid up, ill not be long away from

ore has started a ranch

agent Parent, is now on

eor, relieving dispatcher,

re asking why the linemen n our last schedule.

e a write-up every month, us a word of their sur-ake our district a lively a of O'Brien and Bro. Ro- n together and have you the 10th of every month. send in some news from

his station. Surely there must be something doing once in a while.

Brothers, it appears that we considered the men now representing us good enough, which may be, but we should take more interest in what is going on. We don't seem to care who is elected. The only remedy for such conditions would be a change in our laws, whereby no member could be elected three times in succession, thereby forcing an election, which would revive interest in the game. Our slogan today seems to be, "Leave it to the other fellow"—a very poor one for present-day purposes—and will not get us anywhere. Better a dozen elections than acclamations any day. Honest arguments and opposition is always a boost. Let us remember this, and if we cannot vote for chairmen, let us revive by all casting a vote for alternate, one or the other. No harm done, but vote; don't be dead wood. A word before is worth two behind. CERT. 320.

#### *Superior Division—*

Bro. G. W. Berlault is back at Hydro after relieving at Oba. Bro. Ladouceur worked several days at derailment mileage 137.

Bro. R. E. McCord is back from a tour of Eastern Canada.

Sister Hayne has returned from a visit with relatives in Iowa.

Bro. Cronk and wife were off two weeks recently; also Bro. Lamar and wife, Ottawa, ten days.

Bro. Parent, Elsas, has resigned and gone to Montreal.

Bro. Merkley, on six-months' leave, is being relieved by Bro. Tiernay.

Bro. Gus Berlault, a pioneer in the O. R. T., has left "BA" on account of sickness, and Bro. Gourley has gone home to Pembroke, sick.

Bro. F. Turcotte, an old time C. T. U. member, was relieved ten days while attending the pension board at Winnipeg. C. T. U. Bro. Miller is relieving at Homepagne.

The boys at "JI" have a new skating rink in fine shape; also a hockey club ready to battle for the Superior Division honors any time.

Boys, send any news you can to me at "CR" and I will endeavor to have a write-up each month. "STUB," Cert. 1550.

#### *Delaware & Hudson Ry., Div. 12. Susquehanna Division—*

I want to thank our Bro. Cert. No. 792 for his last write-up.

We can now number among the members E. Kniskern, third "KY" temporary; also H. P. White of Binghamton.

There are a few who are back in their dues and some who should be ashamed, who never did belong. If they can buy Studebaker cars, pool tickets and other things which cost

more than a membership, there is no excuse for them; the Order, except in so far as nons are concerned, does not run on hot air and excuses.

There should be a premium given to whoever secures C. R. Fleming's application.

Bro. McWilliams at "SF" was in East Worcester recently attending a funeral.

We are sorry to learn of the death of Bro. Dykeman's little daughter.

Bro. C. Van Tassel, third "MX," off for a few days, was relieved by Extra La France.

Now that we have had summer all winter, looks like we are going to have winter all summer.

Bro. Todd bid in "MX" again. Guess he wants to be near Oneonta. Summerville, who bid in "N" Tower second, is now visiting Bro. E. A. Moore of Div. No. 20, who lives in Los Angeles.

Nons are getting harder to find, although I can give anyone who wants it a list of two or three who have a variety of excuses. The only real excuse any of them has, however, is the only excuse anyone has, that is, that they want us to keep on paying their part. No matter what they say, *this is the only reason.*

I'm getting up a list of the nons, and opposite each name I'm writing down the different excuses they give. When it is done I'm going to begin printing them in these columns. I commend to the division correspondent on each of the divisions such a policy. If the reasons they give are sound they will be glad for everyone on the road to know what the reasons are, and every member has a right to know why it is that he has to pay their way for them.

CERT. No. 1054.

#### *Susquehanna Division Notes—*

Bro. F. D. Best bid in Cherry Valley Junction; Telegrapher Kniskern, third Kelly, latter temporary; Bro. R. S. Somerville, Cooperstown Junction second, and Bro. C. W. Thorpe, third Cableskill. Bro. A. W. Hinds, first there, is being relieved by Telegrapher Gunther, pending bids.

Bro. J. H. Davis, third Richmondville, has caught some nice pickerel through the ice this winter.

Bro. Hiller, first Richmondville, has a new Ford.

Bro. E. M. Quackenbush, third Glens Bridge, was relieved a few days recently by Sister Wendell.

Local Chairman Knoetegen, third Bainbridge, and Bro. F. L. Yager, second Harpersville, were on sick list several days recently.

Bro. F. E. Wright, relief dispatcher, visited relatives in Windsor, Feb. 4th.

Bro. Cooper, who relieved Bro. Walter Carr, first "GX" Tower, while latter attended a funeral at Nineveh, also relieved Bro. Saford, agent Maryland, one day recently.

Would like some brother around Mohawk to send me a few items about the first so we can have a write-up each month.

"GD," Cert. 792.

#### *Saratoga Division—*

Nearly everyone belongs to the organization now and that looks better.

However, there are a few left, and as division correspondent I'm going to follow a plan agreed upon between my brother on the Susquehanna Division and myself, and that is, get up a list of the nons and the excuses, they have for not belonging and have them printed in these items so everyone can know why.

Here's the first one: A telegrapher and clerk employed near Albany, who insists that he is the agent, does not belong because the Order insists that the man doing the work shall have as much pay as the man he relieves. He feels that he should be paid according to his length of service and what he ought to know, and that a new man with one or two or three years' experience should not be paid as much when he goes there as the regular man would get. Rich, isn't it? His real reason is that he wants us to pay his part.

Now that the back pay is to be paid for the Sunday irregular assignments, and the eight within nine assignments were eight straight is correct, I've been making inquiries and find that several roads in this vicinity are getting pro-rata for Sundays; the Z. & M. pays the minimum of three hours, but pro rata after the first two hours even if the service performed is before or after the regular week day hours.

When this back pay is paid I'm wondering if we will not be more confirmed than ever in our belief that "he who laughs last laughs best," and that the organization on this road really means something.

I just learned that one of our brothers was recently reinstated, paying \$40.50 back dues and assessments. This looks like real manhood asserting itself and should be a lesson to the nons. He took the position that he had been here all the time and wanted to pay just as much as all the rest of us did and just what he would have paid had he stayed in all the time. I'm glad to belong to an organization made up of that kind of stuff.

Got to "knock off" now and get this going so it will appear in the next issue. Watch out for the next one. Drv. Cor.

#### *Virginian Railway, Div. 13.*

#### *New River Division—*

Three new dispatchers have been added to Princeton office force, giving Bros. Strong and Hash regular jobs. The third trick man in "Q" not wanting a dispatcher's job made it necessary to hire one dispatcher, and we

are still short an extra man for this job. Not getting any relief day made three vacancies in "Q" filled by Bro. Buckland, Princeton ticket office first; Bro. Bowling succeeded on second Whitethorne by Bro. W. M. Snidow on second, and Bro. Thompson, from third Pax, on third Princeton.

Bro. Sampson, first Kelleysville, visiting home folks three weeks, relieved by Johnson, an old-timer from the N. & W.

Bro. Williams, agent Rich Creek, has recently been given additional help.

Some of you boys might pattern after Sister Iva Charlton, exclusive agent at Narrows. The place looks like a parlor instead of an agent's office.

Norcross second and third and several night tricks closed.

Bro. Gordon, third Fagg, visiting 30 days in the South, relieved by Bro. Snidow. Some on the other divisions tell us something. "The Vgn." should be mentioned every month.

CERT. 2.

#### Norfolk & Western Ry., Div. 14.

##### Norfolk Division—

Regular Norfolk Division meeting was held in Petersburg, Saturday night, Feb. 19th, and the change was justified by the result, as we had fourteen present, which is above the average attendance, but several others could have attended by putting forth a very slight effort.

Brothers, attend these meetings and let your troubles be known, otherwise those who represent you, as well as the railway officials, will conclude that you are thoroughly satisfied with present conditions. Things are brightening up a bit, and we have secured about fifteen members the past ten months. It is now Bro. Brisentine, at Bonsack; Wilson, Blue Ridge; Jones, Blackstone; Shipp at Waverly, and several others.

Ablene closed, three tricks; Hancock pulled Waverly Tower second, but Mrs. Hancock did not take her pull, which was Naruna Agency. Comer took Clarkton Agency. Keep after these three and line them up.

"D," Petersburg, consolidated with City Point Junction Tower, the operators displacing levermen, two of the former having to take a course in physical culture before they felt competent to throw the "arm-strongs."

Send me some news for next month.

A. L. C., Cert. 172.

#### Atlantic Coast Line Ry., Div. 15.

##### Second Division, Montgomery District—

On Sunday, Feb. 6th, we had a good meeting at Ozark, with sixteen brothers in attendance from Dothan to Brundridge. Bro. Stokes called the meeting to order at 4 p. m., gave us a general outline as to what had been accomplished during the last few months, and showed us that our conditions

on this division are far better from a worker's standpoint than ever before in its history. He urged us to maintain our foothold this year by increasing our membership wherever possible, stick tight to our organization, banded together with a common understanding to do good for our fellowmen.

Bro. Stokes has been nominated without opposition for his third term as local chairman for this district, also for delegate to the convention in May. He is the best chairman we have ever had on this district, and it behooves us to give him our full support in the future as we have done in the past.

Bro. Prior has resumed at Midland City after several months' illness, greatly improved, and Bro. Brown, at Gordon, after several months' absence on account of a serious accident.

Bro. Strain relieved a few days at Sprague by Bro. Hawkins.

Bro. and Mrs. L. G. Cherry of Sellers, Ala., wish to thank the members of this district, also Bro. Bruce of Division 46, for their many acts of kindness and words of sympathy during the illness and death of their darling little girl, Margaret; also for the beautiful floral design sent them.

CERT. 108.

##### Waycross District—

Bro. E. R. Fuller, an old-timer on the Savannah District and Sofga for several years, now with us, relieved a few nights at Willacoochee until relieved by Bro. Murray from Millwood, then relieved Bro. Reid, agent Homersville, several days.

Bro. Hozendorf was relieved some time by Bro. Lewis, relief agent.

Bro. Courson relieved Bro. Nunn, Valdosta third, several nights, relieved on third Quitman by Bro. Gunn, from second there, who later made a trip to Bainbridge.

Bro. James, agent Pidcock, was relieved a few days during the holidays to be married. We wish him much joy and happiness.

Bro. Ratcliff, agent Argyle, relieved a few days by Extra Newton, a new man.

J. C. Adams, Cert. 715.

##### Fayetteville District—

Bro. Creech bid in third at Rowland; Bro. Jeffrys, Elrod; Bro. Lewis, Bule; Bro. Daniel, Dunn; Bro. Burden, Sellers, and Bro. Starling, Sanford second.

Relief agency abolished, placing Bro. Bollin on extra list, who bumped Bro. Booker, first Elm City, who displaced Bro. Kiser, third "YD," who succeeded Bro. Colbert on third Pembroke. Seems like the pulling has just started and uneasy is the "young heads." We hope the relief agency will soon be re-established. The phoners displaced at Rowland, Pembroke, Bule and Sanford were replaced by telegraphers through the efforts of Local Chairman Mason. It pays to keep an up-to-date card, and if

have one take your troubles to Bro. Mason, who will see that you get a square deal. Don't air your grievances to everyone on the wire. It doesn't do any good.

Bro. Parker, third Selma, in Richmond hospital several days, was relieved by Bro. Kiser, and he by Bro. Fitts, who later relieved Bro. Boswell, first Contentnea, several days.

The two storms of sleet and snow recently seriously damaged telegraph and telephone lines between Contentnea and Selma, and also made it anything but pleasant for the interlocking men. CMT. 347.

#### *Wilmington District—*

Bro. Brooke, manager "D," is rapidly recuperating after undergoing an operation at the James-Walker Memorial Hospital, Wilmington, and we hope to have him back with us shortly, Chief Operator Whilden relieving. Bro. Percy Thorpe, in Asheville, N. C., sanitarium with the "TB" eight months, is recuperating and expects to soon be back with us in "D."

First Smith Creek Yards closed, Futch displacing Pruitt, third Hilton, who displaced Bro. Nave, third Navassa, the latter displacing Agent Acme.

Stephens, an old A. C. L. man, for the past five years with the Seaboard, has opened Mullins temporarily and promises to line up right away.

First and second trick dispatcher's positions set back to copyists, giving us two new scheduled positions.

Someone on the A. & Y. send in some items. Haven't had any for two months.

"O," Cert. 647.

#### *Michigan Central R. R., Div. 16.*

##### *Middle Division—*

It is a hopeful sign for our future prosperity when the membership awaken and take a personal interest in matters of vital importance to perpetuate the solidarity and integrity of the Order. The question of finances appears to be the paramount issue. The dues, \$20 per annum for new and \$16 for old members is considered by many as a discriminating rate. There is a sentiment that \$10 a year for all would meet all necessary requirements, but we would be obliged to make some radical changes to reduce the expenses of the division. Unquestionably the rising tide of expenses must be curtailed or the dues increased. The strength of an organization is judged by its financial standing, and a bid defense fund is far more illuminating than a bankrupt treasury.

Bro. C. M. Brown of Haires, A. R. Wagner of Homer, and W. J. Watkins of Hastings were nominated for local chairmen. The voice of the majority should be accepted as best for all, then get behind our elected representatives in a spirit of co-operation and helpfulness.

In order to maintain the privileges, the working conditions the telegrapher enjoys today, to maintain the present standard of living, and to obtain further concessions in the way of social justice, every man and woman should have one day's rest in seven. It is the plain duty of every telegrapher and aligned worker to join the O. R. T. and give it his or her support.

The organization is the only practical weapon we have for defense against aggression.

The Erie Ry. officials are attempting to abrogate an award made by the Wage Labor Board some time ago, granting the train dispatchers one day's rest a week. A universal custom, biblical in its nature and application, and enjoyed by most men and women over the whole Christian world, except those employed in the telegraph profession. For some people "Thou shall rest one day in seven" has no meaning when applied to dispatchers and operators, and no class of men need a day of rest and recuperation more than the average train dispatcher. We hope the hand of time will not move backward.

MARTIN F. RYAN, Cert. 85.

##### *Northern Division—*

Bro. Chas. Ball, first Mackinaw, visiting a week in the southern part of the State, Bro. Clark Trumble relieving.

Bro. Johnson, agent Cheboygan, was a recent Bay City visitor.

Bro. Harry Crecine, off some time owing to illness, is much better and expects to resume work soon. We will be glad to see him back on Wolverine second.

Bro. Bartlett opened Mullet Lake, Trux opened Hartnells, and Bro. Ososki opened Loranger on account of ice business. Lots of ice going South and empties North, making business for a few weeks, but they can run them without operators on Sundays.

Bro. W. A. G. Flynn has resumed on second West Branch after an extended trip West.

Bro. Jack Cole, third West Branch, relieved by Geo. Thompson.

Bro. Doug Honey, relieved by Bro. Gould some time owing to illness, is back on first Standish.

Bro. Ward Kille, third Gaylord, off a few days recently.

Bro. Bill Gilpin spent two weeks recently in Canada. There's a reason.

Sister Clara Butterfield, first Saginaw, relieved by Bro. Gilpin, off two weeks on account of illness.

Bro. C. O. Decker relieved by Bro. Driscoll on first North Lansing several weeks.

Good weather for saving coal and all the boys are running their cars this winter, which is something unusual for this part of the country.



rey, Cert. 938, Chrisman, express his appreciation for a wreath sent for the one who passed away Jan. 1917. CRR. 63.

### Railroad, Div. 17.

through strenuous times, is trying the morale of way in order to make a for a reduction in wages of working rules which the Government operation men will not waver. They es promptly and stick to as they never have be and we will retain at least ve worked and sacrificed get.

ould make himself a com- never rest while there is a ws of who does not hold s organization. Show him ve that he join at once. e one delinquent on this d not pay up on or before our beneficiary in the all, should anything hap- k this over seriously and once. Some of our mem- ttle work just now, but ngle and have made fairly y should certainly be able p this term. By the next e plenty of work again better than they are now.

e of unemployment is due immediately after the elec- rs started to close down e railroads agreed to the er to put men out of work tion where there would be for each job, and then re- and oblige them to come er figures the employees

that those who were the d no organization strong them were the first to when they have them at will get after the others, happens before that time cheme from being carried s planned.

feel that within about 48 railroad system of America bowwows if the Labor rogate all agreements and out a hearing. Our side cinations and were and al- ady to conform to the laws nited States and appear in ore these national boards, has always been just and ing to fear. Just why the

other side should be in such haste and not want to wait for the due process would seem to be perhaps because they knew their side did not have the merits they would have the board think it had.

In order for the well being of the men on the railroads of this country there must remain some national body to which we can appeal, as we find from practical experience there is no way of reaching an agreement which is satisfactory to our side by doing business locally. There must be, therefore, some higher and disinterested tribunal as final judge before whom we may lay our case, and there is no reason that the parties who forced the Cummins-Esch bill on the public should now want to repudiate it when it conflicts with their views in this open shop drive.

The organizations on the railroads never had fairer treatment than they received during Government operation. They had impartial tribunals to go before and we received a fair hearing and decision where our case was right. These boards should never have been discontinued, but the fact that they have been would show that something else was wanted, and right here is where the trouble comes in. Right should always prevail, but on the railroads this seems to be against the rules.

If any agent or operator being in the service 21 years or over wishes to join the Pennsylvania Railroad Employees' Veteran Association they can secure an application from W. C. Rogers, 50 S. 28th street, Camden, N. J., train dispatcher at "HQ" Tower, Camden, N. J., on the Camden Terminal Division.

Some changes along the electric line are to be made and when finished will no doubt be quite an improvement to the public. The power seems to be inadequate for the services required on this line.

Bro. W. W. Carr, Jr., Pitman, N. J., has been quarantined on account of diphtheria, which seems to be prevalent there.

Bro. W. E. Mole of Pitman, who hurt his foot some time ago, is getting along nicely, we are glad to note.

Bro. J. F. MacLaughlin bumped into second "MB," Morris Junction, on the Camden Terminal Division.

On account of reduction of force in the dispatcher's office, Bro. Bostwick displaced Mr. Snyder on second Newfield, N. J., his home, and Bro. Joseph O. Roork, Atco second, displaced Sister Lulu Corsiglia at Sewell second, and Beck, Absecon, N. J., went to Haddonfield second, vice Sister Heath, who is now at home with Bro. Heath.

Bro. J. Milley, out West some time, is expected back shortly, when he will resume at "CF" office, Camden.

Bros. R. E. Cordner, G. McCullough and Peterson are on a trip to Jacksonville, Palm Beach and Miami, Fla. We hope the broth-



ers on the Atlantic Coast Line will see that they keep out of mischief and return them to us safe. They are a good bunch and will no doubt make themselves known to the brothers along the line, and while down there have a good time. Here's wishing them a fine trip and good luck.

The Camden Terminal boys have failed to make good their New Year's promises, but we hope they will get wise and come across.

CERT. 74.

#### *Trenton Division—*

The meeting held in Carpenters' Hall in January were fairly well attended. We were glad to see several of the boys from the New York Division were present. These meetings can be made more of a success if more of our members who can, will attend. You cannot expect just a few to go and then come out and tell the rest of you what is going on. Bro. Nottingham, who is lining up the boys, attended both meetings. We should help him all we can.

It is now Bro. Buckalew, third Hamilton avenue.

Bros. Sinnerson and M. C. Fisher, both good men, are on the ballot for local chairman.

Bro. Bowler, first Hightstown, is on the sick list with blood poison, and Bro. G. D. Goddard, Dickinson, is also off sick. Bro. B. C. Clark, who has been on the sick list, is back at Bordentown. CERT. 644.

#### *Baltimore Division—*

The usual number of candidates for local chairman, delegates and alternates this year shows the interest the boys are taking in these matters, which is the proper spirit.

The hearings before the Labor Board should tend to strengthen us in our determination to be satisfied with nothing under 100 per cent by rounding up the few remaining nons.

Reduction of force placed Bro. M. L. Sirkis on first "US," Bro. R. E. Lloyd on first "CG," Bro. S. C. Martinak on third, and Bro. H. F. Stine on first "JA," Bro. C. E. Merryman on third "NI," and Bro. Neil on third "Z." Later Bro. Sirkis resigned and went into the hardware business. We all wish him success. The Phila. P. R. R. telegraph school has been abolished also to cut expenses.

Bro. Krichton's wife recently underwent an operation for appendicitis. We hope for her speedy recovery.

The medal for champion opossum hunter of Baltimore County has been presented to Bro. Charley Rosier.

Stop "talking shop" on the outside so much and come to Huntington Hall, third Friday in each month. That's the place to tell our troubles.

Boost, don't knock.

"Cr," Cert. 75.

#### *Maryland Division—*

We regret very much to report the death of Bro. C. M. Touchstone, for many years agent at Moore, Pa., who had been ailing for a long time. We extend to the wife and children our heartfelt sympathy in their sad hours of bereavement.

Local Chairman Alkin is back again after several weeks' illness.

Bros. Livermore and Larkin are back after a week, and Bro. Frank Merryman is at "WD," midnight, again after a few days' indisposition; Bro. Thos. Guthrie being still on the sick list.

While our division is very much upset, due to the retrenchment policy, we are in good shape and doing business in a business way. "BC," Bacon Hill Block, closed and midnight tricks have been taken off at other places, putting the toboggan under quite a few brothers. It would be almost impossible to line up all the many changes.

Bro. Jimmy Moore, bumped from "J," Wawa, to "FA," spent his relief days in New York.

Bro. Hamp Ruth, located at Ridley Park, Pa., after leaving Bro. Colonel Parks at "MK" to be baggage smasher, ticket clerk, operator, porter, etc.

Bros. Bevin, Kershaw and Kreech were laid off on account of doing away with leverman at "U" Block.

Bros. Alken and Garriss were nominated, and having no opposition were elected to represent the Md. Division at Savannah.

Please send me your notes by the 15th of the month for the following issue of THE TELEGRAPHER. E. J. GARRISS, Cert. 804,

903 West 9th St., Chester, Pa.

#### *Cumberland Valley—*

"WS," Williamsport, has been closed; "GR," Greencastle, made a one-trick tower, and "OA," Oakville, a one-trick job, latter bid in by R. S. Malloy.

Most of our nons are first class telegraphers, who can be won over by pointing out the numerous advantages in being a member, so, brothers, get busy and line them up.

The ticket business has fallen off about 50 per cent, and freight business at least 60 per cent. Let us all practice economy wherever we can. The road's success means our success.

Don't use telegraph blanks and letterheads for scratch paper, and train order blanks for cleaning lantern globes and window panes. CERT. 8113.

#### *Philadelphia Division—*

It is with the deepest sympathy that we chronicle the sudden death of Bro. D. G. Corbin, middle trick operator "PR" Tower, west end of Susquehanna river bridge. Bro. Corbin had just left his home at Marysville, Pa., and while walking on the passenger

one's throw from the office instantly killed by an engine. His wife and two children, 15 years, Bro. Corbin out five years ago when the union was extended to "NC" formerly a Middle Division Mount Union. Bro. Walter Enola, was called to fill the A. B. H., Cert. 113.

#### Union Notes—

men have been laid off from all placed according to extra men retained are not time.

"NA," went to third "Q," Buch to third "SF," Bro. "CG," succeeded by Bro. third "MA," due to closing F. B. Maulfair was bumped arg Yard relief to the extra

men, also closed. Have not me of the brothers there. "MQ," Enola, recently took a via automobile, and Bro. returned from an enjoyment "FZ," took in the Capital

Chairman Burger is ably tion in and around Columbus at Chicago has rendered wages will not be cut, for thankful.

get after the few "nons." t eliminate them between st. I am after mine. Are "No card, no favors," will it when persuasion fails. CERT. 1093.

#### Lebanon Branch—

to see any news from this ant branch of the Philadelphia try and not let it happen

as wrought some changes employees and some quite ce. Bro. Adam Hollinger, Harrisburg, taking "JN," t. Hostetter, second "JN," going on extra list; Bro. ing the two-day relief as the Branch, and Bro. Crist off temporarily. Bro. Robt. Enwall, is assisted by Bro. who also acts as weight-

o enjoyed the several in- without spending a cent. f a wage cut. There should ents in wages and working general adjustment is not

warranted at present, as some in authority claim, whose main object seems to be to "bust" up the unions. Remember, "United we stand, divided we fall." We cannot expect 100 per cent consideration from the railroads for 50 or 75 per cent efficiency, but must do our best at all times in the interest of our employers; make our services indispensable and then we can expect the proper returns in salary and appreciation. Let us who are members see if we cannot reach some non between now and April 1st. The Lebanon Branch should be 100 per cent then without fail. Therefore let us be "united," and let it be "No card, no favors," on this Branch. Result, 100 per cent.

CERT. 5501.

#### "PO," General Office, Philadelphia—

Since the last write-up our office has been completely "shot to pieces." Bros. Lucy, "U;" Betteridge, "B;" Kilmon, "N;" Carlin, "DP;" Taylor, "MD;" Willson, "A;" Keene, "KN;" Shields, "SU" (probably more), have been sent back to their respective divisions. This makes a total of 21 men taken out since November 1st. With the cut also causes a setback for the others, and some of our old men are now working second trick and night work. This is the greatest cut ever made in the history of "PO" office. The printer force has also been diminished, but not entirely cut out, as it should be and allow the men who have families to support to work the jobs. It seems this matter has been given all the attention possible, but there is no way in which we can get them out, although the Altoona and New York printers have been shut down and the business handled on Morse. We sure hate to lose our local chairman in this cut, but he will be one of the first called in as soon as business picks up.

The engagement of Bro. McMahon, "K," and Miss Mary McMenamin, one of our printer girls, has been announced.

Bro. Lucy, now working at Manayunk, advises that he now has ample time to eat his lunch.

Bro. Lou Heath, "HF," getting his fishing togs together, will miss his "side kick," Bro. Pallies, now working at Atlantic City.

One of our brothers at a relay office suggests that we always give the "signs" as well as names so they will know who we have reference to. Very good idea.

Brothers, don't fail to pay your dues this time. The daily papers will tell you why. Keep after any delinquent or non you know of. Give them no rest until they line up, and remember, "No card, no favors."

Bro. Betteridge, "B," on leave of absence, writes from his home town, Shenandoah, that he is in the hauling business. We all wish him success.

Bro. Keene, "KN," is being congratulated on the arrival of a son at his home.

Bro. Lou Campbell, "WC," is in Asbury Park, and Bro. McMahon was in Atlantic City recently.

Boys, it's hard for me to dig up anything on this night job. Seems as though I am in the forest. I hope by the next write-up I will be on second trick.

"MIZPAH," Cert. 1845.

"UD," Gen. Supts. Office, Harrisburg, Pa.—

Our morning meeting Feb. 11th was well attended, only we miss the boys from out along the line, and would like to see more of them come regularly. Try and come to the next one.

Retrenchment in this office still going on, Bro. Wilt going to the Postal, Bro. Fink to Yard relief, and Bro. Geo. Kugle displaced from first to second.

Bro. Ritter is thinking seriously of buying a farm, raising tobacco and reducing the price of cigars.

Bros. Meloy and Dissinger are brushing up on "fish lore," also tackle.

The discontinuance of the "FA" printer was included among the retrenchments. We hope the "PO" printer will soon follow suit.

We are glad indeed to see the write-up from the Middle Division in the January journal. Come again, Cert. 16.

The few nons in this office, when asked to join, say they "cannot afford it." How would they live now if the organization had not existed and fought their battle, when all else failed? Brothers, we must find some way to get them in. Give them no rest until they join. Every member get a member between now and March 31st.

"ODDZEN ENZ."

*Elmira Division—*

Division operator's office discontinued, Jan. 25, and M. M. Shannon, erstwhile incumbent, after nearly half a century of faithful service, assigned to a 12-hour trick at the train clerk's desk as assistant trainmaster. J. F. Lynch, assistant trainmaster, who relieves Mr. Shannon and does his 12 hours nights, has been for nearly 40 years in the company's service. With the passing of the division operator's office, the telephone and telegraph were transferred to the trainmaster's department, in charge of Chief Clerk Miller, who has been associated with the former department of this division since 1907. As chief clerk to Division Operators Shearer and Shannon, his fairness and tact have earned for him the respect and confidence of the entire division.

Much bumping has resulted from the closing of road jobs and curtailment of forces in the superintendent's office. About a dozen men were originally affected, but, like the pebble dropped in the mill pond, the waves set up by these closing orders have run their course down through the roster. Some who have been inconvenienced by this shakeup

may at first feel a trifle sore, but sober second thought shows displacement through seniority to be truly equitable and just.

Upon notice from Trainmaster Ahn that after Feb. 15 only telegraphers could be retained in the T. & T. department, twenty of the girls taken on as telephoners during the war presented themselves for examination. Five of the twenty qualified as telegraphers and continue in the service with accumulated seniority. Fifteen failed to qualify and were dismissed. This reduced the number of names on the extra list to twenty-three.

"The Brass Check," a study of American journalism, exposes methods of a certain press association and shows the forces behind the newspapers by a narrative of cold facts that staggers the reader. It takes one behind the scenes in the offices of the greatest papers of the country, and charges acts of perfidy which, if untrue, would have landed the author in prison long ago. You can get it at any book store for sixty-five cents. Read it and you will not be surprised at the tirade against the working class by the public press of today.

The regular monthly meetings are held the first Thursday of the month at the Painters and Decorators' Hall, in West Water street, near Main street, at Elmira. Although the attendance at these meetings is fair, it should be better. We need them as the storage battery needs occasional recharging.

Let us never forget that "eternal vigilance is the price of liberty," and that "united we stand, divided we fall."

CERT. 6378.

*Sunbury Division—*

The schedule negotiations have been referred back to the national organization with Fourth Vice-President Dermody in charge, who will lead the General Committee in its next conference with the general manager in the very near future.

We regret to announce the resignation of two of our most loyal members, Bros. G. I. Miller and J. J. Zeigler, both of Frackville, Pa., the former going with the Eagle Silk Co., at Shamokin, Pa., the latter receiving appointment at the Schuylkill County Court House at Pottsville, Pa. They have the best wishes of the membership in their new field of endeavor.

We have but two nons between Nescopeck and Wilkes-Barre, Robbins at "KO," who is coming in when we get him another increase, and Millington, at "BD," who assures us that he is with us, but is something like the Jew who would take a chance if it didn't cost anything. They and a few more further down the line are full-fledged members of the well known "anvil chorus," and wield a wicked hammer.

CERT. 1081.

*Denovo Division—*

The correspondent from "UD" office, Harrisburg, Pa., says: "We see write-ups from

division and on up as far as that woke us up right away, will have the same result on ves.

After working on this end of as he did, it was quite a not to see any notes of in his "old side kicks." We is furnished with a line now spirits will be kept up.

is the first we have had for s. With the assistance of we should have one in every from now on. Give me a ping us in the limelight.

much regret that we did not ce for local chairman in the

The cause of this incident ed to the members by cir- we hope the outcome will factory as if the election had as it should have been.

ered to accept the office, ntment fall on me for a suc- the request of the members

reciate the co-operation that d me through my first term, to maintain it, should I re- tment for another term.

now to say whether I will be position whereby I can keep with the conditions on the his writing the prospects are me. The abolishment of a will compel me to select a must depend on the mem- me in touch with conditions ion. You can count on me, my best, even though it be umstances.

the delinquent members to this pay day in order that e to lose time and money to et them. Make a note of it " book and thereby remem- be paid.

we are going to keep this item TELEGRAPHER and need your

ments to "UD," Harrisburg, F. MERCER, Cert. 747, L. C.

tsburgh, Pa.—

aywood fell on the pavement, ee, while ejecting an unruly his moving picture theater ntly.

ent several days in Reading, d Mrs. B. has been sweeping bs ever since.

ou want to keep posted on te, subscribe for "Labor." M. Baer's cartoons alone are ription price. Wonder what will try next. Read "Labor"

As yet no one has had the nerve to figure out his income tax. In case you do have to pay a few dollars, don't get the impression you are in the millionaire class and get reckless. Take two dollars of it and subscribe for "Labor."

It is encouraging the way our boys and girls are renewing their cards. If you have a petty local grievance it is poor policy to get sore at the whole organization of 90,000 members. Be loyal and stand by the Order that stands by you in time of trouble.

Brothers at Altoona, why not put a few lines in the journal and let us know you are living?

Bros. Green and Knapp were nominated for delegates to the convention. Bro. Cone for local chairman and Bro. Irwin for alter- nate had no opponents.

If you have a grouch, ditch it. Let's all pull together for 100 per cent, both in or- ganization and efficiency. CERT. 7611.

#### Eastern Division—

Brothers and sisters, our flower fund is progressing very nicely, and those in charge of its organization are highly pleased at the interest shown by the boys and girls on the division. To date, Feb. 19th, we have eighty-eight members, with seventy-five dollars on hand. We are still short a number of men on the division and it would be appreciated by the officers if the members would get after those in their territory who do not belong and endeavor to get them in. This movement has the hearty approval of our esteemed division operator, Mr. Lowery, and we are glad to report that he has joined the fund. We appreciate his interest in this matter and believe it will have a beneficial effect. We are sorry to report that Alliance Junction, "KN" Block Station and M. & C. Block Station have no representation in the fund. Every other office is well represented.

Bro. D. F. Bingham has returned to New Brighton after several weeks' illness.

Bro. and Mrs. James Antenucci are taking in the sights around New York.

Bro. Crawford, second Kenwood, has to run the job alone.

Bro. Tracy, agent Maximo, and family have returned from several weeks' visit in sunny Florida, the brother having purchased a nice little cottage at Del Rey for frequent use.

Bro. Wells sends us the following: "Some of our men seem to think that we are in the midst of a panic, but this is a mistake as far as the river goes, as we are doing a day's work every day. Of course we are not doing as much as we did during the war, but we are working almost all the time." (We might add that we know a few more offices to which the above would apply.)

"Do not forget to keep your dues paid up, as we want to keep our organization at the hundred per cent mark. This can be

done if every man on the division will make himself a committee of one to see that that non does not get away from him.

"Everything on the division is working in tip-top shape, and we are trying to inject a few business principles into our dealings with one another, as well as with the company. Your local chairman desires to hear from the men as often as they have anything to communicate. Keep in touch with him. If there is anything you desire, information regarding conditions on the division, just drop him a line and we will be glad to give you all we have." CERT. 4321.

#### Columbus Division—

Bro. Friend, "GR," Columbus, Ohio, is spending a few days in California.

Bro. H. C. Bayless is back after several days' illness, relieved by Bro. W. J. Liddy, who later went to second "NT" Tower a few days.

Bro. C. A. Timmons, "BO," Bradford, Ohio, relieved by Bro. Miller a few days on account of the death of his sister.

Boys, read your schedule over carefully. Some things in there you must do or you may not be able to exercise your seniority rights. Understand one brother is on the extra list who could be holding a regular position.

We must work for a solid organization if we don't want to get back where we were before. The Order cannot afford to fight battles of the men who do not belong. If you think there is no such thing as reducing wages, making you work 12 hours pro rata, or filling your home town with a younger man than you and not give you a chance at it, or refusing to let you bump a younger man and let you fight the extra list—if you do think so, you are thinking through your hat. It has been done and can be done again if you don't "watch your step, and you know the step, get a card and keep an up-to-date all the time.

Our division items will be missing one of these times if someone does not send me some news. Wake up! One, two or three men cannot do it all. If several of us *get the spirit* it will be an inducement for others. I have not heard one man give the wire test up to the present date. You will be sorry if you have to follow the trade a few years on the Pennsylvania without an organization.

Let's start a flower fund by each giving a quarter. This avoids delay and lots of times failure to get a bunch of flowers for a deceased brother or his wife. Bro. Fleener tells me he is being held responsible for a spray ordered by Bro. P. L. Martin, ex-chairman, through the undertaker for Bro. J. A. Weber's wife. Let's all get together and make this up also.

Please don't leave it all to your local chairman, whoever he may be. Do your bit, however small; it will help, and give them

all the impression that we are all for one and the same, "a united front."

Let's hear more talk of organization. That goes a long ways with the non, but with no more than we have had in the past, it is not going to give anyone the fever.

C. C. GROOMS, L. C., Cert. 3071.

#### C. & P. Division—

Wake up, boys. If you want to see a write-up in the journal each month, send a few notes by the 15th. That will turn the trick.

Our sympathy is extended to Bro. Jennings, first Alliance, owing to the death of his mother there, Feb. 17th. While attending her funeral he was relieved by Bro. Smith, who later relieved Bro. McPherson, first at Summit Cabin, one day. Bro. McKenna has returned to third Summit Cabin after ten days honeymooning in Washington, D. C.

Bro. Ruff, first Bayard, was relieved two days by Mr. Dumbleton, who also relieved Bro. Schrader, second at Brush Run, when the latter was called to Zoarville owing to the serious illness of his father. We hope for his speedy recovery.

Engineman Chisholm, seriously injured when No. 323 was wrecked at Leetsdale, Pa., died a few days later. His relatives have our sympathy; also Bro. and Mrs. Reed, in the loss of their infant daughter.

Recently one of our officials, while on a passenger train, was making a test by taking the markers down. It is gratifying to learn that the first operator noticed and reported it, causing an order to be issued at the next block office, to the effect that they had only part of their train. After a full explanation they proceeded, keeping markers displayed passing block stations.

Brothers, the company expects 100 per cent service, and our organization expects it of each one of us individually. Therefore let us do all in our power to render it. Report trains to the dispatcher promptly and call his attention to conditions that might help in the safe movement of traffic. The unnecessary stoppage of one train may mean hours of detention to others. Let us all stay awake on duty and do our sleeping at home.

H. O. MANGUS, Cert. 3361.

#### Indianapolis Division—

With a few block offices closed, there are enough extra men on the list now to make it possible for one to get off a few days most any time.

With an increase in passenger fare to three and six-tenths cents, I can't understand why there is still talk of wage-cutting. It seems that with all the recent increases awarded the railroads and the reduction of employees it should at least allow our present wage scale to stand.

Bro. Chas. Grass relieved Bro. Ramsey,

new days recently while his  
an operation for appendi-  
Hospital, Linton, Ind. The  
Indianapolis Division are  
Mrs. Ramsey is recovering

a Bump was relieved a few  
partindale while transacting  
ness at Indianapolis.

first trick men and the pres-  
dispatcher seem to have a  
n of my basketball team.  
sign up some new players,  
smoke."

extreme East and West End  
ne some of the happenings  
the division, as I am unable  
those localities that would  
me interest to the members.  
H. K. Boyd and S. R.  
thers, to kindly let me have  
ext month's issue.

R. EDWARDS, Cert. 7423.

**Indianapolis—**  
t appearance in THE TELEG-

O'Haver, first; Bro. Smitha,  
istle, third; Bro. Patterson,  
n, fifth; Bro. Kelly, sixth;  
uth, and Bro. York, eighth,  
solid with the exception of  
r Francis and the printer-  
e understand, shall soon re-  
will then have some new  
and possibly some new mem-

ment of Bro. H. L. Burt, the  
ll moved up a notch. Bro.  
succeeded Bro. Christie on  
t, is getting fat since going

s looking forward to the day  
Veteran Association, since  
onderful "eats" they had at  
ing some time ago.

is getting familiar with the  
inter-operator and chief are  
ntly he punched and ran  
essages in one hour. Some  
ep it up.

e only lost one man through  
nd are now averaging from  
ges a man every eight hours,  
ld the present force if things  
orse.

going to have his telephone  
the only time it's ever used  
is to call home in a hurry,  
busy" is all he can get.

er our slogan, "No cards, no  
d to this, "charity begins at  
ork on this for a while and  
s. "VO," Cert. 5138.

**Division—**  
on this division is about over,

unless some more positions are closed. We  
sure have had our share of it.

Mr. Walsh made the statement before the  
Railway Labor Board a few days ago that  
in 1918 the Pennsylvania Railroad was the  
most backward road in the United States in  
regard to the rights of citizenship and the  
benefits of collective bargaining of its em-  
ployes. Suppose Mr. Atterbury would like  
to get back to the conditions as they ex-  
isted at that time, and it is up to the or-  
ganized employees of this road to see that  
this does not happen if it is humanly possi-  
ble to prevent it.

It looked as though they gave Mr. Atter-  
bury just enough rope to hang himself, and  
then watched him closely in order to keep  
him from doing so. This should remind us  
constantly that in "union there is strength,"  
and it is our duty to get organized 100 per  
cent as soon as possible, for the roads are  
not going to lay down just because they got  
beat this time. It's the general opinion that  
they will make another charge in a short  
time, so it is up to us to be prepared to  
meet it.

First position, first trick Plymouth, was  
abolished, and one man is supposed to do all  
the work. This is a two-man job.

Everybody should read "Labor." Sub-  
scription price, \$2 per year. Clubbing rate,  
through your local chairman, \$1.50.

B. J. F., Cert. 2456.

#### **Grand Rapids Division—**

Due to reduction, Mendon reduced to two  
operators and an agent, Bros. York and Lamb  
taking third and first, displacing Bro. Mc-  
Nab, who bumped Bro. Deck at Wasepi.  
Hoagland closed one trick, Lalsure bumping  
Sister Dolph at Austin Lake, which necessi-  
tated my moving.

Commencing Sunday, Feb. 6th, nearly all  
minor stations closed at midnight Saturday  
to 8 a. m. Monday, which means a loss of  
two days for those on night tricks, one of  
these being a calendar day. According to  
the decision rendered in favor of certain  
members on C., C., C. & St. L. R. R., as  
given in December issue of THE TELEG-  
RAPHER, we should be paid for that day. Bet-  
ter look into the matter and get what is com-  
ing to you.

Rist and Holbrook discharged.

Operators on this division not proficient  
along telegraphic lines have received notice  
that a wire test will be given them some  
time in August. You to whom this applies  
should make a special effort between now  
and then to qualify yourselves as teleg-  
raphers if you desire to continue in the serv-  
ice. Telephones are not in- / lible, which  
necessitates the use of the / graph when  
they fall, and if you are / ble to meet  
this emergency you are not worthy of the  
title under which you are working. In any  
other vocation, and I dare say on any other

railroad, you would have to be qualified for the position before employment would be given you, and you should consider yourselves fortunate that this rule has not been enforced on this division. So get busy and see if we cannot have the Grand Rapids Division 100 per cent "*Morse telegraphers*."

The "old heads" have enough to do without working your positions in addition to their own. Your pay check is fully as large as theirs, which should be reason enough alone that you should be qualified for the position you hold.

Bro. Meredith, Kalamazoo, relieved by Bro. Dolph, four days sick.

Maintainer Miller, Plainwell, formerly operator, now has a motor car, which he uses in connection with his out-of-town work.

We still have a few nones, who say they would come in if they had the money. Others are expecting to see the Order broken up in the near future. The only salvation for them is that some time they may see, "*In union there is strength*."

No notes sent in this month.

H. C. DOLPH, Cert. 3775,  
Austin Lake, Mich.

#### "GF," General Office, Chicago, Ill.—

Reduction in forces leaves us with only twelve of the fifteen jobs here in the beginning. Bros. Peters, Jordan and Ramp, first, second and third, all off. The latter is managing an office for the Postal at 22nd and Halstead streets.

The new switchboard is completed and all equipment now in our office. We had been working on loops from "XN" until this board, repeaters, etc., were installed.

Bro. Finley is working "PO" wire since "The boy from Bucyrus" was bumped back to third.

General Chairman Hindmarch was a recent welcome caller while here attending the Wage Board hearings.

First Vice-President Bro. Brown is able to be out again after being down a week with the grippe.

All the boys are interested in the election of delegates and local chairmen. May the best men win and keep up the good work which has been done for us. CERT. 2522.

#### Chicago Terminal Division—

Bro. Helbling left Feb. 24th for an extensive tour of the South. Bro. Handschy is now on third "XN" Chicago.

A lively interest is shown in the election of delegates from Nos. 43 and 44, which include this division. We offer our condolence to the vanquished and congratulations to the victors.

The Wage Board has ordered the Pennsylvania to pay our back vacation time or turn the rolls over to the Government, who will make payment and charge that road with the expense.

Which will we have in this country, organized capital, the octopus which sucks the life blood from the toiler for the benefit of a few plutocrats, or organized labor, which teaches true Americanism, life, liberty and pursuit of happiness, honest work and honest pay? John D. Rockefeller last year gave seventy million dollars for general educational purposes. I wonder how many of the thousands of his employes are in a position to take advantage of this to educate their children? Very few indeed. Only a plutocrat's son is in a position to benefit by it. It's a case of educate one at the expense of thousands plus the spotlight for John D. and Jr.

Brothers, stand shoulder to shoulder against those who are striving to discredit us, to take the living from our families and bring turmoil throughout the industrial world. Show some of our military officers that we can even fight better at home than we did abroad. Might is right, and "me and gott" don't go in this country. Some have already forgot why we went to war,  
CERT. 2513.

#### St. Louis Division, East End—

With deep sorrow we learned of the sudden death of Bro. D. T. Pressnel, agent Harmony, Ind., at his late home there, Feb. 4th. "Tom," as he was affectionately called, has been a silent sufferer for a number of years, but in spite of this was one of the most active and dependable members of this division. His mottoes were kindness, fairness and firmness, and he stood for these principles, as well as those of our Order in its entirety. That he worked his full day Thursday and died less than twelve hours later is evidence of his desperate fight for life.

Bro. Pressnel entered the P. R. R. telegraph service July 26th, 1899, and was transferred to the agent's department on Jan. 1st, 1902, serving the company faithfully in that capacity until his death.

Prior to his employment by the Pennsylvania, he worked for the M. P. R. R. as operator, and was a member of the telegraphers' committee on that road which secured the first signed working agreement for them.

No one will ever know the extent of Bro. Pressnel's charity and good works but the One who called him to the great beyond.

A large number of brothers carried to the sad home the sympathy of the entire membership, also a beautiful floral wreath, presented by Div. 17 and the St. Louis Division members.

The funeral service was held at the home, Feb. 7th, at 2 p. m., and burial at Terre Haute, in Highland Lawn Cemetery. The Knightsville Masonic Lodge No. 409 was in charge.

Besides the entire membership, which will

sadly miss Bro. Pressnel, he leaves a wife and son, eight years old.

Mrs. Pressnel desires to thank the members of this division for their sympathy and the beautiful flowers furnished at the funeral.

The Terre Haute meeting, Feb. 12th, was well attended. Bros. Hindmarch and Whalen treated those present with exceptionally interesting talks relative to the progress being made by our craft, expressing the hope that recent improved activity of the members would continue and perfect support be given in defeating the employers' attack upon our organization. The very best legal adviser obtainable has been secured to assist our officers. Be on the alert for seemingly harmless traps. Every brother who possibly can should attend the Terre Haute meetings every second Saturday of each month.

I desire to thank the members for the favor shown me by placing me in nomination for delegate to the grand convention, and assure you that if permitted to go I will represent my division to the very best of my ability.

Bro. George Stevens, Sr., third Greencastle, called to Rockville recently owing to the serious illness of his brother, was relieved by Bro. Siddens from Fillmore, relieved by Bro. Robinson, and he by Bro. Grissom, at Coatesville.

Bro. E. C. McCullough, second Limeedale, took his little daughter to the hospital at Indianapolis, where she underwent a successful operation for appendicitis, and is rapidly improving.

Bro. G. G. Gillispie, affected by the "GX," Indianapolis, reduction, is with the W. U. at Indianapolis, temporarily.

Bro. Otis Wilbur, second "FO" Tower, relieved several nights by Sister Mildred Hiatt, who also relieved Bro. Robinson, third Coatesville, several days recently, and later bid in the newly created telephone position in Terre Haute.

Bro. C. J. Cook relieved Bro. Benefiel, Reelsville, on sick list.

Bros. Grogan, first; Boots, third Limeedale, doubled one day recently when Bro. McCullough, second, was off sick.

Bro. D. D. Hilderbran relieved Bro. Hopkins, first Summitt, one day.

Closing of block offices caused numerous changes, throwing many regular men back on extra list temporarily.

Brothers, our flower fund is in a dilapidated condition financially. Any amount contributed thereto will be properly credited to the contributor. Next month the amount and name of those contributing since Jan. 1st will be published here.

Every brother is requested to report conductors copying orders at closed offices and blind sidings. Our organization has a signed agreement with the conductors' organization to the effect that this will only be done in case of emergency, meaning in case of wrecks

or washouts. It is to our interest to stop the practice.

Bro. R. M. McKnight bid in third "EY" Tower and moved to Seelyville, succeeded by Bro. Warren, third Gibson. Bro. J. W. McCollough, closed out at Ame, bumped Bro. Williams off first "EY" Tower, who bumped Bro. Reynolds, first Teutopolis, and moved to Effingham. Bro. J. E. Bahr is on report job, in trainmasters' office, temporarily.

Bro. Ryan, third Knightsville, relieved by Bro. R. L. Ray several nights recently.

Bro. Noel, third Harmony, is being relieved by Bro. W. A. Wiseman. Bro. J. T. Colbern, first Harmony, bid in the agency there.

Bro. Orrel, agent Amo, is off on account of bad health.

E. H. HENDERSON, Cert. 2886.

### "Nickel Plate" R. R., Div. 18.

#### Fort Wayne Division—

The meeting in Cleveland, on the evening of February 8th, was a great success. About 200 of the good and faithful turned out to greet President Manion, and were well paid by the very interesting talks given by him and Chairman of the Board of Directors Miller, who is also general chairman of Div. 17. It is expected another meeting will be held some time during March.

Bro. Paul R. Ashcroft remits for dues from Phoenix, Ariz., where he is now located and getting along fine.

Bro. H. E. Holmes, on 90 days' leave, is now at Wells, Nev.

Under a recent decision of Board of Adjustment No. 3, Bro. Pritchard, agent Lelpsic, received \$521.69 back pay, and Bro. R. V. Johnson, assistant agent, \$392.13.

Colby Station Agency temporarily discontinued, Sister Killworth to first Colby double track, and Bro. J. K. Miller, second, relieving Extra Stipp.

New Haven three tricks again closed, displacing Bros. Harris, Bruick and Bigelow, who, under Rule 2, take positions at Arcadia, Melrose and Latty.

Due to decrease in force at Green Springs Junction, Bro. L. L. Wagner is now required to assist Agent Beck in his station work.

Bro. V. R. Bender, "FO," Ft. Wayne, bid in third West Ft. Wayne, vice Runyon, there since Bro. McLain transferred to Mortimer, later relieved by Bro. C. A. Warner. Bro. F. W. Ream bid in Latty assistant agency.

CERT. 37.

#### Cleveland Division—

Mrs. Ely, widow of Bro. J. Ely, has opened a first-class millinery in their home at Madison, Ohio, endeavoring to make a living for herself and two daughters, and would be pleased to have the patronage of the members and their families.

We should do all in our power to make this business a success for Mrs. Ely.

W. W. OSENBAUGH, L. C.



*Cleveland Division Notes—*

A joint meeting was held at Hotel Winton, Cleveland, Ohio, the night of Feb. 8th, for all roads entering the city, some 200 being present, and was in every way a great success.

General Chairman Cowley presided and introduced President Manion and General Chairman Miller of the Board of Directors, who responded with very interesting talks, covering present-day issues right to the point, which were much enjoyed by those present.

Following this, short talks were given by General Chairman Farley, of the D. L. & W.; Bros. Peoples, W. & L. E.; Smith, N. Y. C.; McCabe, B. & O.; Sloan, Big Four, and General Chairman Cowley. After attending this meeting and listening to the addresses of these brothers, it does not seem that any of the members should have to be reminded of their obligations toward their Order and the importance of their keeping up to date at all times. All present agreed that they had been well paid for their attendance and hoped that another like meeting would be held in the near future.

Bro. E. R. Miller, on 90 days' leave in California, writes Local Chairman Osenbaugh that he expects to start back east March 10th.

On account of the decrease in business a number of positions have been closed.

Bro. R. C. Thompson, second Kingsville, was off several days.

Bro. G. D. Wilson, first Madison, relieved a few days by Bro. Crabb from the Penna, who also relieved Bro. Stalder, second Painesville, a week.

Sister Greenleaf, Wickliffe, on 30 days' leave, relieved by Miss Murphy.

"MACK," Cert. 407.

**N. Y. C. R. R., Lines West, Div. 19.***Kankakee Line, Illinois Division—*

It was with deep regret that we learned of the death of Sister Velma Stoops, agent Budd, in Los Angeles, Cal., while on a brief visit. The bereaved family have the sympathy of the entire membership.

Mrs. Frances Stoops and family desire to express their sincere thanks and appreciation to the member of this division, especially, for the beautiful floral offering and many other kind deeds done for them during their bereavement, caused by the death of their daughter and sister.

We are glad to see Bro. Jones back on second Wheatfield after several days' illness.

Bro. Barnes, third Olivers, who has been off 90 days, wrote us from San Francisco that he would be back March 1st.

We are glad to see Bro. L. S. Wheeler back from his trip West. He succeeds Bro. Marshall at Bud.

Bro. L. J. Dion, second Granville, will try farming this coming summer. We all wish him success.

Sisters Korsgaard and Hartigan have planted some posie seeds near the station park.

Our A. C. L. dispatcher, Bro. Biggs, from Carolina, seems to enjoy our climate. We are going to try and have him transferred to our division.

We wonder when Bro. Shlmanek is going to cut that pie.

Sister Ida Milla was a recent Streater visitor.

The matrimonial fever seems to be rampant on this solid O. R. T. division, and no one doing anything to stop it. For further particulars ask Bro. J. P. Oberto, at Ladd; Sister Gossman, at Depue; Sister Korsgaard, at Milla; Bro. Dermer, at Kankakee; Sister Taylor, at Illinol, and Sister Hartigan and Bro. Poynter, at Ginger Hill and North Liberty Tower. Hurrah for Reno!

Sister Bridget Kelly, Montague night, also might be questioned about this, but she would probably refuse to answer; also Sister Elsie, third Depue. Three-time-a-week visits and a sparkler make things look very favorable.

Brothers and sisters, do not forget the old motto, "*United we stand; divided we fall.*" There is a whole lot contained in those few words. Do not be divided by any local strife; stick with your officers. The O. R. T. has grown to a very capable size and has nothing to fear. Be sure you are right, then go ahead. L. S. FRANKLIN, Cert. 1156.

*Michigan Division—*

While in Toledo the writer had the pleasure and benefit of attending a meeting of the "Golden Rule" Telegraphers' Club, and listened to very interesting talks by General Chairman Kipp and Bro. G. R. Smith. We are indeed fortunate in having these capable, wide-awake representatives on our committee.

Bro. Neil, Haring, who relieved Bro. Duesler while he relieved Third Trick Dispatcher Bro. Waite a few nights, later relieved Bro. Bates, first Kalamazoo, two weeks, and is now relieving Bro. Jas. Benedict, first Jonesville.

Bro. G. L. Sudborough, third Wabash Tower, relieved Bro. Briggs, who went to "XD" Toledo temporarily, owing to the death of Bro. Chas. Kintigh.

E. C. Brockway bid in Constantine agency, vice H. J. Myers, deceased.

Bro. Roy Dunaway, first Grand Rapids, is spending the winter in California, relieved by Bro. Bert Krapf, second "SX," and he by Bro. Ives, extra.

Chief Dispatcher Fuson was off a few days recently, owing to the illness of his wife.

This division has not been very prominent of late with write-ups in THE TELEGRAPHER.

own experience that all the adding the items from their (on), and there is no reason we a write-up each month, or news items to our local

LEGRAPHER had in an item ereabouts of "Bro." M. L. Lake. Mosher has been for a year.

ing, relieved Bro. Benedict, dle of February.

t, who relieved Bro. Nution, on account of sickness, Blasdell at Shipshewanna. ty of the telegraphers on up to date, but we have if you are a live member, m. Will furnish a list on

cond trick men at Wabash e happy over the fact that their back pay, on account their rates after the block ed.

the closing of Ft. Wayne settled.

o thank Bro. Briggs, "XD,"

He sent me most of the ne will make an effort to ems, I will see that they l in time. Have appointed veral times, but they don't

y candidate on this division n and delegate to the conah, Ga., in May, will probnd I want to thank you all and loyalty. I will do my same.

D. DEWOLFE, Cert. 548,  
Chairman, Quincy, Mich.

me time since this division ted in the Journal. If the heir notes to Bro. P. K. ie Depot, we will try and each month.

Ashtabula, January 16th, t 35 members, was called p. m., with Bro. Frawley gave a lineup of this divi-eral Chairman Smith, Gen-pp and General Chairman, very interesting addresses. to attend missed a very

ner, Dock Jct., lost a good nding the meeting at the eveland, February 8th, to anion, but says it was well

ond Westfield, going out to tripped and fell over the of the tower, injuring his n to lay off several days.

Bro. Dalrymple, agent Fairview, and family are spending the winter in Florida.

Bro. Clancey, first P. & E. Crossing, was off recently, having his tonsils removed.

Bro. Pickard, "MS" Erie, passed around the cigars recently on the arrival of a son at his home February 10th.

G. K. Ingersoll, first "GX" Cleveland Depot, on pension list; position, bid in by Bro. W. H. Butler, in the service since 1889, succeeded on Amboy second by Bro. E. W. Hass, and he on third Madison by Bro. Baker.

Bro. Bovee, third Amboy, and wife attended the clerks' dance at Erie, February 4th.

We are glad to see Bro. Carey back on first there after a long illness.

Bros. C. U. Paul, agent Athol Springs; P. L. Selvert, North East, and H. K. Atkins, Russell, Pa., were recently married. Congratulations and best wishes to all.

We extend our sympathy to Bro. J. V. Kauffman, second "MS," and family, who lost their daughter Elizabeth, January 24th, after a short illness.

Bro. C. W. Hazen, agent Unionville, was in Cleveland recently. Understand he is in the market for a good bull dog.

Starting a flower fund has frequently been talked about, to provide flowers for brothers and their immediate family in case of sickness. It would cost each member but very little and would be money well invested. Let's talk it over at the next meeting.

CERT. 1312.

#### *Toledo Division, West—*

Bro. E. J. Haglan bid in first "KY," succeeded by Bro. C. R. Weitz at "XD" days as third W. C. Latter has also been appointed secretary of the Golden Rule Club.

Bro. Bauer, formerly second trick wire chief "SC" Chicago, succeeded Bro. Frank at "XD" when the latter bid in the vacancy there, caused by the death of Bro. Kintigh. His funeral was held January 5th from his late home on Willys-Parkway, West Toledo, and burial was in Woodlawn Cemetery. The pallbearers were boys from "XD" office. Among the many beautiful floral pieces was one from the Golden Rule Club, O. R. T.

The printer in "XD," between Toledo and Cleveland, has been discontinued, forcing Sister Rusher back on extra list.

Local Chairman Smith was a recent "XD" caller.

Bro. Moo of "XD" visited his old home at Laporte recently.

Bro. H. D. White, third "BR," has purchased a home for himself.

Boys, this is the first write-up we have had for some time. Send me your notes, care "UD" Toledo, and let us have a nice one each month.

"RN," Cert. 1518.

*Norwalk Division, Cleveland Division—*

Bros. Christy, Brown, Ketchum, Helling, Hatch, Blackburn, Agler, Durand, Jergins, Wortman, Gregg and Scott, first trick men, latter Norwalk Division, attended a much-enjoyed meeting held at Oberlin for the purpose of discussing different subjects relative to the sale of tickets, after which a fine oyster supper was served, Bro. Christy acting as toastmaster.

It now is Bro. Currier, second at Kipton, again, the delay being due to the theft of his remittance some months ago in the mails.

Bro. Durand, third Clyde, was relieved while visiting near Castalia by Bro. Gregory, who also relieved Bro. Woodman, second Fremont, while looking over his fruit farm a few days.

I want Bro. Curtis, at Norwalk, and Bro. Durand to send some items to me at Elyria for the next issue of THE TELEGRAPHER, as the Southern Division has sure been lacking for news lately. There are only a few nons left on this division. Make them line up.

Bro. Schnack bumped a non at second Collins when his job was taken off at Elyria.

*Sandusky Division—*

Our last write-up was the first we have had in some years. Let's keep it up, as the boys look forward to a good one from this division every month. The only ones I heard from this time were Bros. Connelly of Sandusky and Currier of Kipton. I hear most of what is going on over the division, but not everything, so keep me posted.

The meeting at Hotel Winton was well attended by the brothers on the Belt Line and around Collinwood Terminal, but few Sandusky Division men were in evidence. Bro. Whitmore, first Borea, passed out a few smokes to the dispatchers. With him were Bros. Hess and Grulack, the only agents who attended.

President Manion made a wonderful speech. When Bro. Miller from the "Nickel Plate" eulogized our former Grand Secretary and Treasurer Rawlings, all stood with bowed heads for one minute as a silent tribute to his memory.

Each one of us should keep after the few nons and it wouldn't be long before the Cleveland Division would be a hundred per cent. It is now Bro. Keefe, second trick leverman at Adams Ave., Cleveland; also Bro. Eoff, extra.

Bro. Connelly, first Port Clinton, painfully injured recently in an auto accident on Depot street there, is being relieved by Bro. Gregory.

Bro. Dispatcher Baldwin entertained the boys at his home in Cleveland recently with an old-fashioned stag party, which was well attended by the boys and brothers from "V" office.

Bro. Kountick bid in third "V" and Bro.

McGrath first, Bro. Mathes remaining on second, as he doesn't like day work.

Sister Ruddy, "ON," is out of a job on account of the printer being taken off to reduce expenses.

Bro. Holmes, third at Ceylon, is on a two-weeks' trip to Montreal, and Bro. Burns, third Danbury, expects to make a similar trip shortly.

The boys on third tricks from West Park to Millbury have a good old-fashioned talk over the day's events on the message wire nights. A good plan to keep awake.

Send your notes to me at Elyria.

CERT. 2066, "CN" at "V."

*Mo., Kan. & Texas Ry., Div. 22.**St. Louis District—*

Not much work for the extra men, as not many of the boys are laying off now. However, there are several jobs on bulletin, and this will give some of the extra men regular work.

Fill out properly and return the questionnaires regarding handling U. S. mail to Bro. Thompson promptly. Remember, we have been fighting this mail proposition for some time, and he cannot handle this successfully without our co-operation.

Be loyal to the local chairman elected on this district and help him in every way possible to work for the interest of the Order.

I was off about a week the last half of February, visiting in Oklahoma, and met quite a number of O. R. T. brothers, also a number of the Santa Fe boys.

I want you boys on the "main line" to help me with the news items. It is very hard for me to find out what is going on down there, as I do not have a wire east of New Franklin. Anything you can give me will be greatly appreciated. With only a few notes from different ones, will enable me to have a nice write-up each month. Mail them to Box 293, Higbee. It is now Bro. H. L. Armstrong there, making Higbee solid again. The C. & A. office at Higbee is also solid, making a nice bunch of seven O. R. T. boys here.

We are getting new members each month and have very few nons left on our district. If we will all exert ourselves a little they will soon be a thing of the past. If you do not know who they are, ask someone along the line. Let's put our district in the lead by making it 100 per cent solid.

Remember our motto, "No card, no favors."

CERT. 913.

*Shreveport District—*

Although it has been some time since we had a write-up, our members are all loyal and working together in a special effort to round up the few nons and delinquents.

We are glad to have Bros. R. C. Downing and H. M. Boswell back with us again.

Bro. Woolen, who was with us several years ago, and Bro. Davis, Jefferson Tower, joined

recently. Bro. W. L. Champion, first there, while visiting his parents at Greenville and taking a hunting trip, was relieved by Roy Beggs, who promises to come in soon.

Bro. C. J. Tompkins, cut off at Alba, relieved C. D. Norwood, who bid in Princeton agency. Boys, stay after Norwood.

Bro. W. C. Hudgins, Hunt Yards, visited in Dallas and Cleburne a few days recently.

Bro. C. A. Southerland, who bid in Emory Station, was relieved by Bro. H. M. Braswell until Bro. Downing bid in.

Heard a certain brother on this district on the wire, boosting the O. R. T. and challenging a new agent, and another brother joined in and they got her application. That makes a fellow think there is something doing. Glad to see the boys watching the nons. Stay with them. Let's hear more of it.

All of you watch, and if our schedule is violated notify the local chairman.

Give the company eight hours good service and show that our members make the best employees. Answer "FS" promptly, also your mail. Don't have to be traced for answers; get your reports out on time, and keep your stations clean, so when the boss comes along he will be glad you are in the service. In other words, "*Be an up to date.*" Our local chairman in St. Louis, attending the committee meeting, will give you all a line upon what's going on when he returns.

You never know when you will need help, so keep paid up. Several of the brothers have been saved the past few months.

Bro. C. F. Butcher, Hunt Yards, was a recent Dallas and McKinney visitor.

Bro. Jack McGahee, "A" Greenville, visited home folks at Alba a short time ago.

Bro. H. S. Martin, Greenwood agency, has returned from fifteen days' hunting and visiting at Winnsboro.

Bros. Rountree, first Winnsboro, and Curtis and wife, McKinney, attended the M., K. & T Employees' Association meeting at Greenville, February 17th.

Thanks to Bro. Champion, first Jefferson Tower, for notes. Boys, make a note of the happenings over the district and send them to Bro. I. E. Gross, Hunt Yards, Greenville, and we can have a good write-up each month and keep posted of the doings of each other.

CERT. 377.

#### Neosho Division—

We are handling a good many perishable loads enroute for south of Parsons, a majority of them Texas points. Business decreased some, but is getting better.

The new passing track built in December will store about 200 cars, including the wye. A new round house and an up-to-date coal chute will be ready for use at Burlington before many months.

The station at Moody has been closed. The boys are swinging the levers for the Katy and Mop. All are solid.

The consolidated interlocker at White City opened up, making three tricks on Crip and Katy.

Since the fruit business the Mop boys at Council Grove and Junction City are handling the wire work for the Katy, both offices being solid.

We have had fine weather recently, fishing on the Neosho river being pretty good, but no game ones, striking mostly "channel."

Duck hunting has been good for some time and the boys on the line have been getting a few. Conductor of 95 brought in two good-sized chickens and two green heads a few days ago.

Several oil wells are being drilled at Gridley, Kan., on the Santa Fe, eight miles southwest of Burlington. If they hit it will make "BT" boom some.

Wire Chief Gabriel, "GO," Parsons, on leave owing to ill health, is in Missouri with his people.

Boys, go after the non-supporters on the main line. Don't let them camouflage on you. Johnson and myself here at Burlington are looking after the back sliders and doing our best to help matters along.

Every division should have a few lines in THE TELEGRAPHER monthly. You "long horn" fellows in the "Lone Star," write up a few items and send them in. We have a big division and you should help us. We should also have a few lines from the W. F. N. W.

Let's all work with interest and try to line up the old non-supporters, who are getting the same advantage as we who are in the ring.

S. R. BROADWELL, "BX," Cert. 891.

#### Parsons District—

We have not had a write-up for some time, and I am going to try and have one each month from now on. I wish each one of you would send me anything that would be news to the other brothers.

The general retrenchment policy being put into effect around Parsons and out on the line has not affected very many telegraphers yet. Never in the history of organized labor has it been more important to stay organized than right now. Go right after the nons. Advise me of any you know of, and give him no rest until we get him in. Be careful not to violate our contract. Give the company the best you have all the time and show that we are working for its betterment as well as our own. We closed the year 1920 with the largest membership the Katy has ever had, and we hope to make it still larger by getting in the few nons left.

It is now Bros. Staley, Council Grove; Hawkins and Bauman, Clinton, Mo.; Watts and Abbey, Appleton City, Mo., and Sister Foster, Lewis, Mo. Keep up the good work, brothers and sisters. Remember, the mere carrying of a card does not get you very far. You get out of your organization just what you put in it. Be careful not to violate

contract. Give the company the best you have all the time and show that we are working for its betterment, as well as our own. Answer the dispatcher promptly, and do all other necessary work that it takes to make the one big railroad game a success, and show that the O. R. T. members can do this.

I thank one and all for the support given me in the past and hope to still have the co-operation from all in the future. Let me have the news and we will sure have a write-up each month.

A. W. HALE, L. C.

2504 Chess Ave., Parsons, Kan.

#### Chicago, Mil. & St. P. Ry., Div. 23. *Missoula Division*—

Having been appointed as delegate to the State Federation of Labor Convention at Great Falls, to represent the O. R. T. members of Division 23 in Montana, I wish to give a brief outline of the meeting.

It was called to order by President Ely at 10:30 a. m., Feb. 10th. His report and Secretary Taylor's was read and committees appointed, after which an adjournment was taken until 9 a. m. the following morning in order to give the committees an opportunity to make their reports.

Feb. 11th the meeting was called to order at 9 a. m. President Ely, in his report, had requested that the *Butte Bulletin* be not selected as the official paper of the American Federation of Labor for the coming year, giving as his reasons that it was the official mouthpiece of the I. W. W. and the O. B. U. of Montana, both being antagonistic to the A. F. of L., and were trying to break up all other unions. He could not see how this paper could represent the A. F. of L. while representing these radical organizations.

The committee, however, brought in a minority report on this portion of his report, which was brought before the meeting, and after several hours discussion it was upheld by a vote of 90 for and 27 against, three not voting. *The Bulletin* being made the official paper for the coming year.

Among the several resolutions adopted were the following:

To change the date of the meeting to open the same date as the legislature. To help disabled soldiers. To give each local power to handle strikes. To establish a union bank at Great Falls, Mont. To aid in vocational training along the lines of the Government system. To organize all unemployed and have them registered in the State. In favor of a bill making it possible for union and co-operative stores to purchase all Montana products the same as wholesale houses. To take credentials away from Donohue and Biglow as organizers of the A. F. of L., as they are considered tools of the interests. Recommending a change in the compensation laws of the State. For the officers of the A. F. of L. to raise a fund by voluntary subscription to place two young men from the State in

the Rand School of Economics in New York. Indorsed the car shed bill. Resolution to provide and recommend an assessment of 25c per member for the *Butte Bulletin*, all money to be converted into stock in said plant. To protest as a body against House anti-picket bill 49. To protest against any higher tax on tobaccos and cigars. Opposed to change in primary law. Opposed to bill creating a State sheriff.

*Articles and firms placed on the unfair list:* Blackstone cigar, made by child labor and machines; Security Bridge Co., of Billings, and the Thompson and the Poorman Lumber companies, operating at various points in the State.

Complaint was made before the grievance committee concerning conditions at the cement works at Trident, Mont., where the employees are working from 10 to 13 hours per day, while at the same company's plant at Hanover they are only working 8 hours per day. The employees at Trident had offered to accept a cut in wages, which was protested by the employees at Hanover, who stated that they could not make a living at the reduced scale and work these hours. This case was brought to the floor of the meeting, and it was decided to leave it to the officers of the Federation of Labor and the Labor Council at Bozeman for settlement.

Each delegate is required to have at least five union labels on his clothes. A check was made and the average was between six and seven.

This brings up a point that every union man or woman should look to in buying. We as union people should demand union made articles at all times. I hope all the members of the O. R. T. will do this in the future who have not done so in the past.

W. H. LOGAN, Local Chairman,  
St. Regis, Mont.

#### *Missoula Division Notes*—

It has been some time since we have had a write-up, but will try and have one every month from now on if the brothers and sisters will send in some notes. Also try and line up the few nuns on the division and make it 100 per cent by July. The one brother who dropped out on account of some little difficulty he had on another division should remember that the entire Order should not be judged by the action of one.

Bro. Mellon, agent Haugan, relieved by A. T. Farmer, who also relieved Bro. Dorvall. third Avery, a few days.

Bro. Van Alstine relieved Hoover, third Saltese, relieving Bro. Mark Hita. Sister Bessie Holmes later returned to third Saltese, vice Hoover, who was later bumped off Missoula combination job by Bro. Herbstruth, due to closing third Drummond.

Second Superior abolished, Sister Ray going to third there, and Sister Corrine Smith on extra.

rs, second Haugan, visit-  
his health, relieved by  
r. Sister Mary Sheek of  
Division visiting Sisters  
at Saltese.

ent Haugan relieved by  
also relieved Bro. Dor-  
a few days, and Local  
agent St. Regis, while he  
Federation of Labor con-  
sults, Mont., and O. R. T.  
odge.

Clinton, after bidding in  
at four months' leave.

second Deer Lodge Depot,  
sitting in Spokane by Bro.  
visited the latter point  
CERT. 2351.

e change in divisions and  
tion on this division to  
we have not had a write-  
past. Hope the newly  
man will appoint a scribe.  
ed Sunday, Jan. 30th, by  
, at the New Richmond  
as well attended. Our  
Seattle had to return on  
ch brought the majority  
from the main line east.  
talked over and the mem-  
oir views on the proper  
grievances and questions  
local chairman. Bro.  
nly conversant with the  
t his years of experience  
tees. Our schedule must  
e over the entire system  
become worthless.

important questions to be  
the meeting was concern-  
e, and another concerning  
es in that city, yet not a  
ing there attended, while  
rly two hundred miles to  
ng Bro. Carrell, from the  
and Bro. Johnson, from  
xtreme west. Five broth-  
office were present, includ-  
also our former local  
d worked until midnight  
still has enough interest  
et up a little early in the  
ods had spent the greater  
ore and all night travel-  
This division covers over  
21 miles of railroad and  
all help.

larities to the chairman,  
ll they may be, and assist  
s and petitions along  
s letters promptly, if you

now on extra owing to  
ces at various stations.

Bro. Britt, second Everett abolished,  
bumped Bro. Ballinger from Seattle Relay.

Bro. D. W. Boh, off recently on account  
of some misunderstanding with the O. W.  
R. R. N., is back again as agent at Auburn  
with a time check for the time lost. We are  
all very glad to see wrongs righted.

CERT. 1034.

#### *Coast Division Notes—*

Owing to a great many reductions on this  
district there has been a great many changes  
and a number added to the much crowded  
extra list.

I am located in Seattle and it is rather  
difficult to gather all the news over the wire.  
Someone on the Bellingham and Olympic,  
also around Cle Elum and Raymond send  
me a few items in time so I can write them  
up and get them to St. Louis by the 20th of  
the month.

Bro. Parks relieved Bro. Erland, Seattle  
freight house, for a few days on sick list.  
Bro. Curran, Seattle Relay, at his home in  
Winona, Minn., on sick leave, was relieved  
by yours truly. Bro. Britt bumped me off my  
permanent assignment there when Everett  
second was abolished.

Bro. Ralph Snyder relieved McCarroll at  
Cedar Falls a few days recently.

Bro. Sikes has returned from several  
weeks' absence in British Columbia.

There seems to be a lack of interest in the  
Order on this district. We should all be  
more active. Ascertain whether the men you  
work with are nons. If so remind them of the  
fact that they received just as much back  
pay as any member and that they all receive  
the same benefits that we fight and pay for,  
and we expect them to bear their share of  
the cost thereof by getting an up-to-date  
card. If they show no inclination to do so  
then dig into them and give them no rest  
until they line up. The few just hired should  
be given a little time, but not the old heads  
who are holding down the best jobs.

S. N. BELANGER, Cert. 3790.

#### *Musselshell Division—*

The ball and banquet was both a social  
and financial success. Superintendent Bowen  
and Assistant Trainmaster Grobel honored  
us with their presence. Bros. Clifford and  
Plumb were good "end men" in the vaude-  
ville attractions. Bro. C. C. Johnson's or-  
chestra from Boker furnished the music.

Bro. Cowley, Round Up first, contemplates  
a trip to California, which will give some  
extra man a chance to work. The extras  
wishing some of the other old heads would  
do likewise.

Sumatra Agency has changed hands week-  
ly for several months.

Bro. Nesbitt had no opposition for dele-  
gate, nor Bro. Crandell for alternate. Bro.  
Sasser and B. Nesbitt were candidates for  
local chairman.

Bro. Hayes, Baker temporarily, performs first trick operator's duties. A pretty heavy station for one man to handle.

Bro. Close is sole employe at Ismay, aside from a helper to carry mails at night. Not very long ago there were five "huskies" on the job there.

Some of the operators, forced to take agency positions or go on extra board, have come through gracefully. CRT. 2715.

#### S. C. & D. Division—

A new system is being tried out on this division. I have appointed four assistants: Bro. Herschberger, Charter Oak; assigned Morningside to Buck Grove, Inc.; Bro. Taylor, Soo City side table, assigned to Soo City offices; Bro. Cavanaugh, Soo Falls, assigned Westfield and all points on Soo Falls line, and Bro. Thorpe of Tripp for Jefferson to Ethan and the Armour line. A report on general conditions will be made to me by these brothers the 15th of each month, with all the notes for THE TELEGRAPHER, and all brothers are requested to co-operate and help us work out a plan of more intensive action.

We must tighten up on "No card, no favors," and make this motto mean something. B. L. Dwyer, Tyndall, dropped out a year ago and refuses to reinstate; A. L. Ellis, Soo City third side table, also refuses to see the light; Agent Vincent, just checked in at Kingsbury, hasn't had time to line up yet, and R. J. Wilson, at Saranac, is also a non.

Bro. Fletcher at Hudson, mixed up with a bill of lading shipment, out of service temporarily, expects to be back again soon. I understand there are a number of similar cases on the division. Boys, stick by the instructions. Don't take any chances. It is not our railroad. Let's run it as near the way we are told to as possible. Several brothers have gotten in bad on the company coal proposition lately. Circular was issued that employes not living in depots must not use company coal. The only way to be safe is to obey instructions. Once out of the service for dishonesty means always out and branded for life. It does not pay to take the chance.

Bro. Wood of Ravinia relieved by Bro. Wald from Platte on account of illness.

Bro. Doering, second Tripp, has returned from a trip to the coast, going via Seattle and returning via Los Angeles and Denver, accompanied by his wife and son.

Bro. H. B. Olson, Sioux Falls third, is spending the winter at Long Beach, Calif., relieved by Bro. Colombe.

It is now Bros. Whelpley, Parkston third; Harry E. Brann, Fairview; P. P. Sand, Colton, and J. C. Paulson, Tripp, S. D.

The S. C. & D. Division has caught the spirit. All together now, boys. Let's read our TELEGRAPHER from cover to cover, subscribe for "Labor," published in the Machin-

ists' Bldg., Washington, D. C., the best labor paper in the country. Read it thoroughly and regularly, keep posted all the time, do a square and honest day's work every day, and show the world that the S. C. & D. is a real union division.

WARREN E. BECK, L. C., Cert. 351.

#### Northern Division—

On January 11th the Cream City Club of Milwaukee held its regular meeting, and Bros. Kearby and Latterell enlightened us on many interesting things, especially the daily happenings in Chicago. Brothers, quit telling your grievances to the trainmen. Come to these meetings and find out what is going on.

Some of the helpers at stations employed to sell tickets, check baggage, etc., are frequently heard trying to say something on the wire and get information about the trains. You agents, if you have any respect for your schedule, please have this discontinued at once. If this information is required for your traveling public the company will probably furnish you with an operator.

Bro. Quandt is back at Iron Ridge Agency relieving Bro. Trummer.

Bro. Radtke, first Ripon, who underwent an operation at Fon du Lac, is doing nicely. Bro. J. Burns has been taken to the Riverside Sanitarium, Milwaukee, for blood pressure and insomnia.

Bro. Miller, back from the army, displaced Bro. Brown, third Iron Ridge, who relieved Bro. Osterheld, second Germantown, a few days, and Bro. McDonald, second Granville, a week. Later Bro. Brown displaced Bro. Fischer, second Schleisingserville, who relieved Bro. Barber, second Hartford, one day.

Bro. Rowlands relieved a few days by Bro. McDonald, third Hartford.

Bro. Burns, first Horicon, relieved a week by Bro. Barnish.

The Wage Board is still with us.

The train and engine men are having quite a time bumping one another trying to get in a day's work here and there. It's the worst this line has ever seen, according to some of the old heads.

A tie treating plant is being erected at Granville, giving the brothers there additional work.

No notes received for this write-up. I can't do it all myself. Send in something for next month. Every little bit helps some.

CRT. 800.

#### Southern Minnesota Division—

Bro. R. A. Peterson is now agent at Winnebago.

Bro. C. E. Langan, who bid in Minnesota Lake, was relieved a few days by Bro. John C. Hanson.

Bro. Chas. W. Stephensen and wife of Ramsey were Twin City visitors for a few days, relieved by Bro. H. F. Packer.

Roy E. Wood of Madison, S. D., has been appointed train dispatcher of the last end of this division at Austin, Minn.

Bro. Linnemeyer of Hatfield bid in Chandler; Bro. R. H. Trickle, Colman, and Bro. H. S. Lewis, Vienna.

Bro. O. A. Langen, who relieved Wright at Easton ten days, later relieved Bro. E. F. Carey at Delavan. CHAS. 1235.

#### *Dubuque Division—*

Bro. W. H. Wyse, agent Waukon Junction, called to Reedsburg on account of the serious illness of his father. Leo Christ, one of our operators before the war, relieved him. R. A. Wilkinson is on 2nd and Bro. B. C. Campbell on third there. These two tricks were opened when Harpers Ferry second and third closed.

Bro. Staimbrook, agent Canton, has gone to California.

Bro. Joe Dean, second Clayton, was on the sick list a week.

The last addition to our list is Bro. J. T. Gerkey, third Preston.

Bro. A. M. Adams relieved on Turkey River third a week.

Bro. C. M. Bacon, appointed relief agent at Harmony. Bro. Wm. Teague is on third Reno. CHAS. 3605.

#### *Mobile & Ohio R. R., Div. 24.*

##### *St. Louis Division—*

We are missing our beloved general chairman, Bro. Murdaugh, more and more as time goes by. It will be exceedingly difficult for the man elected to fill his place as well as he did.

The meeting held at Union City, Jan. 23rd, to nominate candidates, was well attended, four being nominated for local chairman. Bro. Thomas withdrew from the race later. Several good talks were made and lots of interest shown. Let all who can attend the meetings do so, as you are certain to learn something to advantage there, and it helps to create interest. We hope that the three or four nons on this division will come in at once, and it will not be necessary to call on them personally, as this costs money. Each of you should send in your application without further delay now. You have no excuse whatever to offer.

On account of the election being on hand, and all will want to hear from the meeting of the General Committee, I thought it best not to hold any meetings in February and hold two during March.

I am advised that quite a number of clerks at way stations are using the wires, especially at night, and in some cases "O. S." trains. This should be discontinued at once, and I hope all agents will do the necessary.

Bro. Smith, Cayce, Ky., Agency, goes on extra list of his own accord.

When bidding on positions mail a copy of your bid to the local chairman, as your bid

to the chief dispatcher may get lost in the mail, but it is not probable that both of them will. This may save confusion some time.

The infant son of Bro. Young, Berkeley, Ky., died early in February. Bro. Young has the sympathy of the entire division.

Bro. L. McCullar, third Wheelers, visited home folks at Booneville, Miss., several days recently.

Bro. Smith, first Murphysboro, was off two weeks, relieved by Bro. Alvis.

Bro. Sefried, Levee Junction, spent February at Miami, Fla., relieved by Bro. Wrenn.

I would appreciate a volunteer correspondent for this division. I am kept pretty busy and hardly have the time, so if anyone wishes to assist by giving us a write-up each month, kindly let me know.

A. DOWLING, Acting Local Chairman.

Mrs. Murdaugh, in behalf of herself and little son, wishes to express their deep gratitude to the members of the O. R. T., who were so kind to them in their recent bereavement. The many courtesies extended will ever be gratefully remembered. She sincerely appreciates the liberal financial aid given them as a token of love to the memory of her dear husband.

##### *Mobile District—*

Bro. C. Vandevender has been appointed general chairman to fill the vacancy caused by Bro. Murdaugh's death, and Bro. A. Dowling, Cairo, has been appointed local chairman on North End to fill his unexpired term. Bro. Vandevender, while in Jackson and St. Louis recently on committee work, was relieved by Bro. Tillery.

Sister Berry, second Mobile, is being relieved by Bro. R. A. C. Long.

Bro. Kimball, agent Vardaman, was relieved several days by A. H. Hinson, and Bro. Adams, second Meridian, by Bro. S. F. Tillery, while he "traveled over the hot sands of the desert." Later Bro. Adams relieved Bro. Hussy, Meridian first, a few days.

Bro. Hairston, Brooksville, was off several days recently.

Bro. Brunner, cut off at Aberdeen, displaced Bro. Norsworthy at Starksville, who rolled ye scribe. Bro. Hudson, Hiwanee, cut off and rolled Bro. Patrick at Lauderdale.

Bro. Joe Barnes, first Scooba, has purchased a flivver.

Brothers, send me a few notes to Box 402, Macon, Miss., every month. The notes for the April number must be in St. Louis by March 20th, so let me know what's going on around your station in plenty of time to arrange and get them in.

Dues have been coming in fairly well so far, but there are still some nons and delinquents. Give them no rest until they get a card. The rates to join are: First month of term, \$13; second, \$11.85; third, \$10.70; fourth, \$9.55; fifth, \$8.40; sixth, \$7.25.

H. C. TILLERY, Cert. 593.



**Wabash Railroad, Div. 26.****Peru Division—**

Bro. E. D. Williams had no opposition for local chairman, demonstrating that he had performed his duties satisfactorily, although he only filled the position a short time and had a lot of grief to contend with. Let's all give him our warm support. He needs our suggestions and assistance, and will appreciate it.

Bro. Chas. Todd, second Ft. Wayne, had a stroke of paralysis Nov. 7th, affecting his entire right side, is now able to take daily walks and expects soon to be able to resume duty.

Some brother who knows the whereabouts of Bro. Sim Rizer, kindly write him relative to the terrible misfortune that befell his old homestead in West Peru.

This division is extremely fortunate in having operators nearly all first class. Our boys in the relay offices seldom complain of having to work with incompetent men. From Danville, Ill., to Montpelier, Ohio, and Ft. Wayne, Ind., to Toledo, Ohio, only two operators were dismissed during the year 1920, both *women*, and we have *only one now* on the entire division, a record to be proud of.

Thanks to the brothers who assisted with the news. Please don't forget to come again. You are always welcome.

The law in Indiana compels all persons owning autos to have their license for 1921 (not just six months) on their machines by February 1st, or stay off the roads. Brothers and sisters, just apply this law to the purchasing of cards each time they are due.

Now is the time when a solid front is necessary, if never before. When new men come on the road, if they haven't the necessary, see that they get it. If they belong to another division, get them to transfer. Advise the local chairman, so he can have this done as provided in our by-laws. The best proof that a man's dues are paid is an up-to-date card, or an official receipt to that effect.

If any of you know of a quick cure for blindness have it prescribed for old man Hoover at Maumee, who declares he can't see that the O. R. T. has ever done anything for him, but he's the first one to ask about an increase, or when the back pay will arrive.

West Peru and Andrews Yards closed. The "Nickel Plate," instead of laying off their "Ops," opened seven new offices last month.

Sister Tyler, off several weeks sick, and Bro. Ramsey, second Hugu, several days, have again returned to work. Dispatcher Abel has also been off on account of sickness, and the other men at Peru had to double several days while Bro. Dancy, third there, was off sick.

Bro. Williams, succeeded on second West Lebanon by Bro. Scott, landed first Williamsport, and Navin, from Napoleon, bid in Wabash first.

Bro. Gaunt bumped Johnson from third Goulds, resigned, and Bro. Kleff went on extra list.

Peru message office, fifth, hours 2 to 10 p. m., is advertised. That office is now handling train orders, and the dispatchers will not need to run down now with them to meet passenger trains.

One of the editor's briefs recently advised us to save up our money for a rainy day. There is no more pitiful picture on the face of the earth than the man who has worked hard all his life, say until he is seventy years old, and has nothing. Don't only apply this to the telegraphers, but to all the rest of our working brothers, say thirty-five or forty millions, and make the amount to be saved as low as a dollar a week. At the end of not over three years the men will have more money than there is in circulation.

"BONES," Cert. 1323.

**Moberly Subdivision—**

Bro. Brown, agent Wentsille, on a trip to Macon recently, relieved by Bro. Spence McCoy.

Bro. Williams, second Mexico, on the sick list; Bro. Powell, third there, visiting Centralia, and Bro. Vaughn, agent Sturgeon, and wife attended the picture show there recently.

Bro. Oney, third Centralia, and wife visited home folks in Sturgeon, and Bro. Lowell Williams, second Tracy, and wife visited with home folks in Martinsburg recently, relieved by Bro. Ballew.

Sister Watson, third High Hill, is being relieved by Bro. C. L. Oney.

Our heartfelt sympathy is extended to Bro. John Lowe of Moberly in the recent death of his wife.

CHRT. 442.

**Decatur Division—**

Bro. Wilharm, second Edwardsville, off a few days on account of sickness, was relieved by Bro. Dannenbrink, who also relieved Bro. Bryan, second Worden, several days.

Bro. Hyde, first Karnes Yard, relieved a few days by Bro. Goodhaus; Bro. Eldridge, first Litchfield, by Bro. Moore, and Bro. Leeper, agent Windso, by Bro. Bartlett.

Bro. Dunn, recently married, bid in a trick at "GM," St. Louis, relieved on third Brooklyn by Swille. Congratulations and best wishes to the newlyweds.

Bro. Grennwald resigned second Cerro Gordo, succeeded by Bro. Feirath, relieved in "XD" as car distributor by Bro. Cannon, pending bulletin.

Local Chairman Veech called on the boys in Forrest recently while attending the basketball game there. Bro. Logan, agent Bement, is quite a fan for that game. Bro. Dixon, agent Sullivan, was a recent Bement caller.

Bro. Munch of Symerton visited home folks in Lovington recently.

Edwardsville first cut off, Bro. Dean bumping Bro. Wilharm off second. Other positions cut off: Third 47th Street, Chicago; operator, Lander's Yard; Manhattan, Gibson City, Stonington, Edwardsville and Orland, first; Marley, Symerton, Wing and Strawn, second; Morrisonville, third; "XD," Decatur, fourth, and car distributor Forrest. Some of the brothers took the extra board and others bumped in accordance with the schedule. Yardmaster at Karnes Yard also pulled, the brothers there having to perform that duty, as well as many others too numerous to mention.

Bro. Fohrell, third Edwardsville, has purchased a Ford and is keeping the road warm between Edwardsville and Glen Carbon taking out his young lady friend. CERT. 740.

### Seaboard Air Line Ry., Div. 28.

#### Virginia Division—

I have appointed Bros. Hiram E. Wall and D. S. Norfolk, "GO" office, as correspondents for this division. Send your news for the journal to them by the 15th of the month.

WALTER A. JOYNER, Local Chairman.

#### Virginia Division—

The meeting at Lewis Hotel, Portsmouth, Va., Feb. 6th, was attended by General Secretary and Treasurer Cumming, Local chairman Ellis, and Bros. Poole, Phelps, McGraw, Anderson, Leuter, D. K. Joyner, Campbell, McClenny, Norwood, Clayton, Duke, Winsborne, Parker, Freeman, Carlton, Edwards, H. E. Wall, Craig, C. H. and D. S. Dudson, also Bro. Jack Hurley of Division I. Glad to see so many of the boys out, and hope to have larger attendance at our next one at Norlina some time in March.

A meeting was also held at Petersburg, Sunday, Feb. 20th..

Those who have not yet remitted for the current term should do so promptly, also pay their mutual benefit department assessments and protect their beneficiaries. It is very important that all the members should remit, get right and stay right. Without organization we can readily see what the results would have been. At all times it is wide awake, looking after and protecting our interests, and there should not be any delay in supporting an organization to which all of us owe so much.

Bro. C. H. Dodson has returned from a week's visit in South Carolina and Georgia, relieved by Sister Derby, and Bro. R. B. Gray, from a trip to Athens, Ga., on account of sickness in his family.

Bro. Hiram Wall has returned from a trip through Florida and to Havana, Cuba.

We are glad to have Bro. W. E. Blow, who was laid off Jan. 1st, back with us again at "HX," nights.

Send your notes to H. E. Wall, 300 Royster building, Norfolk, Va., by the 15th of each month.

CERT. 1980.

#### E. C. Division—

We have two good men running for local chairman, and we must give the one elected our full support.

We all regret to lose Bro. Calhoun as our local chairman, but he will still be with us, and we wish him success. We must congratulate him on his faithful and efficient work. We have done wonders in the past few years. This division is now 98 per cent, and we must keep it that way.

Bro. Wroton, Cooper Yard, the fifth oldest man on this division, has resigned. We all regret to see him go, but wish him success in his new position.

Bro. Hall from the relay bid in third Rains; former Dispatcher Hembree working second relay pending bids, and former Dispatcher Johnson bid in first relay. We should see that he gets an up-to-date card, now that he is working a contract job.

Bros. Tidwell, Calhoun, Slaterry, Smoak and Moyer were in the city recently.

Bro. Booker, a new man, is relieving Bro. Pridgen, second Andrews, while he relieves Bro. Moyer at Darlington.

Bro. L. R. Bell, from Meggetts, is now temporary agent at Poston.

The nons on third Clio Junction, first "CH," Lobeco, and Timmons ville have no good reason for not being up to date. They all have good-paying, permanent positions. Give them no rest until they join. "No card, no favors."

Congratulations to Bro. Calhoun, and best wishes to our next local chairman.

J. M. RICHARDSON, Cert. 1713.

#### Alabama Division—

Bro. D. E. Hancock, "SA," Savannah, bid in clerk-operator at Lyons, and Bro. H. Griswold, second Montgomery, bid in third dispatcher's office, Savannah.

Bro. C. C. Dinkins, Rhine, visiting Savannah and other points, and Bro. W. J. Benton, Pitts, off a few days on account of his mother's illness, were both relieved by Extra Kirbo. Bro. W. B. McGowan, first Americus, relieved by Extra Baker, who also relieved Sister Ramsey, second there, a few days.

Bro. Mulkey allowed his nomination to be made for local chairman before he found that Bro. Fanning would stand for re-election. The latter has been tried and found all right, and the former is also a good man for the place.

I hope there will not be a delinquent to report next month. Keep in good standing, work on the nons and new men, and drop me a line occasionally.

H. L. CARTER, Cert. 1423.

## N. Y., N. H. &amp; H. R. R., Div. 29.

*New Haven Council—*

Friday evening, Jan. 4th, may be registered as another successful meeting, both in point of attendance and the disposition of all present to take an active part in the many themes that came up for discussion.

General Chairman Handy, as usual, gave an interesting talk on general information pertaining to the Order, and was followed by Local Chairmen Dowd, Shea and Ryan, in equally interesting and important remarks. Under "good of the order," the floor was then occupied at all times up to the closing hour, 11:15 p. m.

At all times, brothers, it is to your advantage to attend these meetings, more particularly so now in these strenuous times, when every agency is being tried to take something away from you.

This being the night for the election of officers, it resulted as follows: The undersigned re-elected as chief telegrapher; G. H. McCormack, secretary; J. Mills, first vice chief telegrapher, and E. Conroy, second vice chief telegrapher.

New Haven general office was well represented, both in numbers and talent, by Bros. Morris, Baldwin, Culver, Lynde, Conroy and Hyman. A piano recital by Bro. Baldwin, accompanied in fancy dancing by Bros. Culver and Brown previous to the business meeting, no doubt had much to do with the spirited session that followed.

Bro. Hyman, of retiring disposition, declined to make remarks upon invitation of the chair. After a committee of two was appointed to forcibly bring him to his feet, he electrified his hearers by a speech lasting 1 hour and 15 minutes.

It is rumored he talked against time, to forestall previously contemplated charges being brought against him by Bro. Culver, the nature of which still remains a mystery.

The gravity of the case may, however be assumed from the fact that Bro. Culver, having less than an hour at his disposal, evidently postponed the charge to secure more adequate time. He followed in remarks that related strictly to business of the Order. Further developments are promised at the next meeting, at which we prophesy "standing room only."

We doubt if the railroads have gone to the bowwows quite as fast as the executives would lead us to believe, according to their testimony before the Wage Board in Chicago. In the last analysis, the best barometer of their state of finances is the stock market. The last few weeks has shown a steady rise in the price of railroad securities with increasing sales.

In the wave of economy offices and towers continue to be cut out. Second and third tricks have been abolished in the

superintendent's office at New Haven. Highwood office closed on the Canal. Madison and Lyme towers discontinued on the Shore Lane. New Haven relief operator taken off. Much of this theoretical economy seems like cutting a man's head off to cure the toothache. Inordinate delays caused by lengthening the blocks to an impractical degree soon cause overtime to train and engine crews that would more than pay the salaries of towerman concerned.

If there is a sincere desire for an immediate and practical economy it is not clear why not a word has been said about reducing official salaries and the abolition of hundreds of semi-official positions, which are of no more use than the fifth wheel to a wagon. It requires no appeal to the Wage Board to accomplish this.

Bro. C. B. Wells, who suffered a shock while on duty at Ansonia some time ago and was taken to Derby hospital, has returned home to New Haven. Upon a visit about a week ago by Bros. Johnson, Culver, Brown and the writer, we found him much improved and cheerful, being able to walk around the city for a reasonable distance for fresh air and exercise. His many friends wish him a speedy recovery to normal health.

Bro. Brooks, regular extra out of New Haven, whose job was abolished, has taken second trick on the levers at Air Line Junction. Between jobs he spent a recent vacation of several days at Newark, N. J., incidentally visiting the Sportsman's Show in Madison Square Garden, New York.

Bro. Terry of Simsbury has returned to duty after a severe attack of acute indigestion.

Bro. Clingman, whose job was abolished at Pongamond, has started for the sunny South in quest of work.

W. B. SHALKOP, Milford, Ct.

*New Haven Division—*

It is the consensus of opinion of the second and third trick men that we revive the daylight meetings, to get together and talk things over. Therefore meetings will be held the third Tuesday of each month at 10 a. m., in General Committee Headquarters, room 8, 1098 Chapel street, New Haven, Ct. Night meetings are held on the first Friday at 8 p. m., at the usual place, No. 99 Temple street, New Haven, Ct.

Bro. Lewis, Westbrook, off a few days on account of the mother of Mrs. Lewis passing away, relieved by Bro. Darling.

Bro. P. J. Hopkins, back to Mill River, this time on third, and Bro. Davis, to third levers, Fair street, on account of positions in "BS" being abolished.

Highwood second and first and second Condamond abolished.

Lyme and Madison towers closed, and the two regular relief towerman positions abol-

ished, Bros. Wilcox and Bruhns going to Sound View, Bro. Harris to extra list, Bro. Pierson to Westbrook third, Bro. Walter Lippincott to second East Haven, Bro. Ramdell to Tower 75. Other boys to extra list.

The brothers on the Shore Line are truly displaying the O. R. T. spirit, in taking one day a week off to give the extra brothers a chance to earn something, Bro. Champion, Sound View, laying off an entire month, Bro. Bruhns taking two weeks off.

Bro. F. M. Wilcox landed first Connecticut River Draw, a first-class man in a good job.

Bro. P. E. Harris, extra, a new man on the road, joined the O. R. T., saying he wanted to be lined up with the boys.

Bro. W. E. Creed, extra, another new man, also promptly joined. It seems the new brothers are real men.

F. J. RYAN, Acting Local Chairman.

#### *Providence Council—*

Our meeting Feb. 20th was well attended, 56 being present, including General Chairman Handy and Local Chairman Brady. There was something doing each and every minute, and at times it was "hot." It seemed more like the good old days of 35 meetings. The orators of Providence Council have awakened and were very forcible in their remarks under the good of the order, particularly on the bumping rule of our schedule; followed up and finally drifting and touching on the importance of the members in their recent vote on matter of accepting or rejecting the recent award of the Wage Board of ten cents per hour to our class of men. It was a good talk and members present should remember hereafter the importance of a referendum ballot, no matter on what subject.

Local Chairman Brady addressed the council on matters of importance affecting our interests, as well as of the good of the order at large. He also explained that on account of several positions being abolished, throwing a number of our men out of employment, an arrangement has been made whereby a seven-day man could be relieved one day each week so that the men being out of employment may be able to earn a livelihood, and sent out circulars to the seven-day men, requesting that if they desire the one day off to help those brothers who have no work, to sign their willingness on the blank and return to him. Those receiving these circulars should return them, promptly so that the matter may be inaugurated.

General Chairman Handy talked on matters along the lines of the recent decision of the Labor Board refusing to abrogate our wage schedule, as requested by railroad officials. It was a good talk and was well received by all.

When the election of officers was reached,

Chief Telegrapher Fowler and Secretary Callis addressed the council, announcing that they were not candidates for re-election, and thanked the members for the honor conferred on them and their hearty support and co-operation during the past year.

The following were then elected: Chief Telegrapher, Bro. Sipple; first vice chief, Bro. W. E. Moore; second vice chief, Bro. H. P. Webster, and secretary, Bro. W. R. Williston.

It was announced that General Secretary Tiger had sent to all members in good standing a ballot, accompanied by a list of nominees for delegates and alternates to the thirteenth biennial and twenty-third regular session of the Grand Division, also for local chairman on each division of the railroad, with instructions how to vote, and no member could plead ignorance as the instructions are very clear. There was a fine bunch of boys on that list, all good men and true, enabling us to pick out our man and vote carefully and intelligently. We should vote, by all means, and by so doing show that we have the organization at heart.

Bros. Tourtellott, Gaynor and Francis were assigned to count the ballots at New Haven on votes for delegates, alternates and local chairmen, on March 1st. Any and all members were privileged to sit in at this count.

We were glad to have with us Bro. Dewar, from Boston, and Bro. F. J. Ryan, from New Haven. Come again, brothers; the good are always welcome.

Rumford and Northrup Avenue Tower abolished, throwing the men there out of employment.

Bros. Plumb, Flinn and Coyle are on the sick list.

Bro. John Mullin, first Warren Cabin, has resumed work, after undergoing an operation for appendicitis.

General Chairman Handy announced the death of General Chairman Bode of the Boston & Maine System. Our heartfelt sympathy is extended to the bereaved relatives.

Local Chairman Brady also announced the death of the beloved wife of Superintendent G. A. Poore of the Providence Division. The heartfelt sympathy of this council is extended to Mr. Poore.

The by-laws, which were sent to the General Committee for approval, have been returned to the secretary of the council to be recommitteed to the committee on by-laws. Your committee hopes to get together before our next meeting and draw up a new set to be presented for action.

DAVID M. CALLIS, Cert. 578,  
Touisset, Mass.

#### *New London Division—*

Station master's operator at New London abolished temporarily owing to slack business.

The boys at East Greenwich doubled several days while Bro. Frank Gardner, first there, was on sick list. Bros. Jas. Coogan and A. C. Ringey, third Apponang and Dairsville, respectively, were also on sick list a few days.

Bro. E. C. Gardner, first Slocums, has returned from a twenty days' trip to Jacksonville, Fla., and other Southern cities, relieved by Bro. Chick Burdick; and Bro. Aaron Grosh, third Kingston, has returned from a week's vacation; also Dispatcher Van Arsdale, from a two weeks' trip to his old home town, former relieved by Bro. Chas. Applebee.

Bro. Russell is relieving Bro. Joe Gomes while the latter is covering first Fort Yard.

Keep after the few nons and make the division solid. Insist, always, "*No card, no favors.*"

Mall your dues for this six months' term to Bro. T. O. Tiger, Box 596, New Haven, Conn. CERT. 930.

#### Del., Lackawanna & W. R. R., Div. 30. *Morris and Essex Divisions—*

Our meetings are becoming more interesting each month. The morning and evening sessions at Dover, N. J., in February, were attended by nearly all the brothers and sisters on this division. The change of time seems to be more convenient for all to make better connections both ways. The many orators who were on hand all endeavored to explain various topics in a clear and concise manner.

The entertainment committee had also some excellent talent.

Bro. Grover C. Young of Dover, N. J., wishes to extend thanks to all the brothers who contributed to the purse made up on this division to aid him when he met with the unfortunate accident which resulted in the loss of one eye. Bro. Young was in Morristown, N. J., hospital for some time, a specialist saving the other eye. Realizing the extra expenses placed upon this worthy brother prompted the boys to try and make things easier for him, the real brotherly spirit. We were all pleased to be able to assist in this case, and welcome Bro. Young, who is back at his old stand again.

Bro. A. R. Trebilcock, general agent at Gladstone, N. J., from P. & D. Branch, indisposed for three weeks, was relieved by Bro. J. J. Haley.

Bro. Percy Opdyke, formerly relief towerman, bid in first East Dover Junction, vacated by Bro. Wm. Jackson, who has been retired after many years' service on this division in numerous capacities.

Bro. E. H. Alpaugh, agent Murray Hill, N. J., has been entertaining his grandfather from California.

Bro. Raymond Zeek, second Boonton, N. J., has been very successful trapping this season in Morris County.

The National Silk Exposition held at Grand Central Palace, New York, for a week, attracted the attention of Bro. Chas. Rush of "ST," Summit, N. J., and the old reliable, Bro. J. H. Beaman, "UD," Dover, N. J. You would enjoy hearing them tell how delighted they were with this wonder show.

S. F. McCLEARY, Cert. 155,  
Paterson, N. J.

#### Missouri Pacific R. R., Div. 31.

##### *Colorado Division—*

The action of the Labor Board at Chicago shows sound judgment. Now let the railroads submit to the investigation and have a chance to explain the necessity of having eleven vice-presidents on a small western road.

Bro. Hardy, third Eads, called to Virginia owing to the death of his brother, was relieved by Gray, from the La. Division. Bro. Hardy has our sincere sympathy in his bereavement.

Cashier Ordway has been taken off, and Bro. Kuhl put on as third operator, later bid in by Bro. Shacklett, from Horace.

Bro. Waltz, Arnold, was sick a few days, relieved by Max Forrester, the only "*non*" on the division, who later relieved Bro. Blakey when he went to St. Louis hospital to take treatment for rheumatism.

Yours truly spent a few days with friends recently in Oklahoma, relieved by Bro. Burdick, who later relieved Bro. Offer at Sheridan Lake, while spending ten days in St. Louis with his folks.

Brothers, we should be proud of our division. Only one non. Don't forget who he is, and remember, "*No favors,*" until he comes across.

Bro. Fisher, Sheridan Lake, went to Pueblo Yard while Bro. Rost was at Holzington Relay. Bro. LaGrange went to Horace Agency, pending bids.

Bro. Waite expects to give up Pendennis Agency and re-enter the telegraph service.

We certainly are all glad to call L. L. McKinney "brother." Congratulations.

Brothers, don't let the dispatcher call you any more than necessary. He has much more work to do than we have, and we can help him do it without any inconvenience to ourselves. Give the train wire preference all the time.

Five years ago we had 43 scheduled positions. During the past five years we have had as many as 15 "nons" working on the division at one time. Feb. 1st, 1921, we have 66 scheduled positions and 77 members in good standing, five extra men working, and only one "non" on the division. We have six more positions now than we ever had had through any of the busy periods before, and have only lost one position during the present slack period.

These facts and conditions were brought about by the wonderful co-operation and

help of every man who carries a card on the division and it's something to be proud of. Let's keep it that way, by always carrying an up-to-date.

As a parting bit of advice, keep after the only "non" we have and don't let him rest until he gets an up-to-date, or else—

C. M. HERR, Cert. 2745, Utica, Kan.

#### *Southern Kansas Division—*

Bro. Walter, Neodesha third, had to give up his proposed bear hunt in the Arkansas cane breaks owing to shortage of extras, after several days of preparation.

Bro. Johnson, Neodesha second, who relieved the dispatchers at Cotter, Arkansas, on White River Division during the holidays, was relieved by Bro. Elson, who also relieved Bro. Gentry on Moody second several days.

Sister Tottie Kesterson has resumed West-phalia second after spending the holidays with home folks in Arkansas. It is now Bro. Burton on third there.

Local Chairman Maxwell was sick several days after a run over the D. M. & A. Branch Lines with Supt. Carroll on motor car, and a trip to Kansas City.

First Altoona taken off temporarily, giving Agent Bro. Crone eight hours telegraphing to do, and cutting Bro. Sheets, who bumped Galloway from Moody third. Greeley second cut off a few days Jan. 1st, put back on again on account of heavy south bound business.

Bro. Thompson, who went to Winfield Agency, was succeeded by Bro. King at Kingman Agency, and he at Turon Agency by Otis Norman. No bids on latter position.

Sympathy to Bro. Harper, Le Roy third, in the death of his pet monkey. He captured it on the coal chutes after it had escaped from a passing circus train, which caused a delay to 104 at that time. CERT. 2442.

#### *White River Division—*

It is now Bro. W. P. Huddleston, who relieved Bro. Pierce at Pyatt a few days, on sick list, and then relieved Bro. Sweet on second Batesville, who went to Crane third, pending bulletin. Bro. Maxwell, first there, who went to the hospital, is not improving very fast.

We are all sorry to learn of the death of Bro. Cammam, second Crane, a lifelong member. Bro. Smith went to Crane second, pending bulletin.

Bro. Hardway, Reeds Springs, was off a few days attending the Shriners' meeting at Springfield.

The ones who grow weary of the long and rugged road have not yet learned the secret. Oh, my brother, the only unfailing, happy way for lightening the load is to try and lighten it for others. If you have a word of cheer that may light the pathway drear of brother pilgrim here, let him know. If your

heart contains a thought that will brighter make his lot, then, in mercy, hide it not; tell him so. CERT. 1077.

#### *Eastern Division—*

Helpers and assistant agents are being let out. Day operators at Sweet Springs and Wellington, all tricks at Marshall Junction, first Valley Park, second Berger, second and third Boonville, and third at Eureka and Lake City abolished.

Bro. L. G. Cash bid in Benbush, succeeded by Bro. J. H. Krattli at Grays Summit Agency, and he by Bro. G. W. Sevier, third Eureka, on first Pacific.

Bro. Mahaney, agent Maplewood Freight Station, and Bro. Turner, ex-agent Morrison, are in Missouri Pacific hospital; Bro. Jess Alexander, Grand Avenue Interlocking Tower, was off several weeks on account of sickness, and Bro. E. S. Wilson, agent Bonnots Mill, relieved by Bro. C. F. Taylor, on account of sickness of his mother. Bro. Smith, Tower Grove, on sick list, relieved by Bro. W. W. Butcher, formerly at Marshall Junction. Day Wire Chief Mayer, off several months with a broken leg received in an auto accident, is back at Jefferson City.

"Uncle Joe" Mendham died suddenly of heart failure, Jan. 13th, and was buried from the Kirkwood Baptist Church, Jan. 16th. About thirty B. of L. E. members, and nearly every man, woman and child of that town attended the funeral. Our sympathy is extended to his wife and daughter.

Bro. Bob Gragg, relieved by Bro. M. W. Milton on second Sedalia, breaking in as dispatcher there.

Bro. Fuller, from Omaha, who relieved Clay Lampkin, second Jefferson City Relay, when he went to dispatching on river, later bid in third Nevada Relay, relieved by Bro. E. B. Ward.

Bro. F. Kendall, Boonville second, is working third Labadie.

Bro. Smith, second Bonnots Mill, received a nice Christmas check for capturing two escaped convicts from Jefferson City Penitentiary, who were enjoying the hospitality of the waiting room there.

Bro. Fred Haub, third 23rd Street, St. Louis, bid in Morrison Agency, succeeded by Bro. Shores from Missouri Division, on third 23rd Street, St. Louis, and Bro. Ray Sartain bid in Jedburg Agency. Bro. H. O. Walker bid in third Holington Relay, and Bro. Rost, formerly in Pueblo Relay, is on second there, extra.

Bro. C. O. Marvin, first leverman Kirkwood Interlocker, is taking chiropractic treatment at Webster Groves for spinal trouble.

We all regret very much the nervous breakdown of Third Trick Dispatcher Fleming.

Bro. Ted Haus, staffman, Tower Grove, was off several days recently.

Bro. Jones, first "CD," East Bottoms, Kansas City, relieved several weeks by Bro. Kennedy, second there.

Bro. E. C. O'Meara, first Kirkwood, is the oldest man on this division, seniority dating from 1880, and Bro. J. C. Boggs, on third, from 1890.

Several contracts have been let at different stations along the line for carrying the mail between the station and postoffice.

This is the first write-up of this division for some time. If some brother on the river and on the main line west of Jefferson City will drop me some notes by the 10th, we will have a write-up every month. Our brothers on other roads would appreciate the news from their home road, I am sure.

LEROY L. ADAMS, Cert. 677,

120 South Harrison Ave., Kirkwood, Mo.

#### *Illinois Division—*

Tuesday morning, Feb. 8, 1921, Capt. Charles K. Cralle, Cert. 2677, Div. 31, was found dead in his room in the Y. M. C. A. Building, at Dupu, Ill., having passed away apparently without a struggle some time during the night. The physician who was called diagnosed the case as apoplexy.

Bro. Cralle was born at Meadow Grove, Mo., June 4, 1860. His only surviving relative, a brother, Edward, resides in Anaconda, Mont.; another brother, R. M., and his father and mother, having died some years ago.

He was admitted to the bar in Omaha in 1890, and had just been licensed to practice in the Supreme Court of Nebraska, when he decided to take up telegraphy as a profession again, and went to Chicago, where he was employed for some years in the Board of Trade office of the Postal Telegraph Co.

In 1893 he became drillmaster for the Chicago police, his application for the position showing that he had been a soldier for twelve years, and was very proficient in the manual of arms, but where he first enlisted, or received his military education, like his early telegraphic career, is unknown to the writer. Suffice it to say that he held the police department position until 1898, when he enlisted in the Spanish War as Captain of the United States Signal Corps.

When mustered out he secured a position with the Western Union Telegraph Co., and joined the C. T. U. A. Going out in the 1907 strike, he refused to re-enter that service. In 1912 he went with the Missouri Pacific R. R. at Dupu, Ill., as a telegrapher, where he remained until his death, joining the O. R. T. shortly thereafter. His application for a captaincy in the late war was held in abeyance owing to his age, and had not been passed on when peace was declared.

Bro. Cralle was a man of commanding appearance and military bearing; broad shouldered, erect, over six feet in stature,

but of a very retiring disposition, and quite eccentric, the latter characteristic being particularly shown in his making his Mutual Benefit Certificate payable to the Grand Secretary and Treasurer of the O. R. T., the proceeds therefrom to be used for his funeral expenses.

The services were held at the Linder Undertaking Chapel, 1200 State street, East St. Louis, Ill., conducted by the Rev. E. R. Jaeger, of the Emanuel Evangelical Church, and largely attended by a number of the employes of the Missouri Pacific from Dupu, and the wives and daughters of the trainmen from Alton and other nearby points in Illinois. Bro. Cralle, although never married, was very fond of children and charitable almost to a fault.

Among the beautiful floral emblems were wreaths from Division 31, O. R. T.; telegraphers Illinois Division, O. R. T.; employes Missouri Pacific, and employes Y. M. C. A. Dupu, and a lovely wreath of immortelles from the little Misses Annice and Lenice, daughters of Conductor Gaugh of the Illinois Division, Missouri Pacific.

Division 31 was represented by General Chairman Mohler, General Secretary and Treasurer Morgan, R. N. Whitesides, H. F. Wenke, L. A. Schlenk and M. E. Womack, and the Grand Division by Will C. Long, who acted as pallbearers.

Bro. Cralle was buried in Row No. 3, Grace 26, Mount Hope Cemetery, a non-sectarian and perpetual care, located on Belleville rock road, where a modest monument will later mark his last earthly resting place.

CERT. 27, Div. No. 3.

#### **Baltimore & Ohio R. R., Div. 33.**

##### *Charleston Division—*

This division has not had a write-up that I remember of, so I will endeavor to give you a few items. We can have a write-up every month if the brothers will give me the news.

This division is in better condition than ever before in its history. We are near the 100 per cent mark, with only a very few nons. It will be an easy matter to clean up the whole bunch if the brothers will devote a little of their time in writing and telling them of the organization and what we are doing. Show them that we are interested in their welfare.

The local chairman cannot do it all. The division is just what the membership makes it, and as long as you all sit back and watch for results, you will never accomplish anything. Write everyone that you know is not a member and insist upon him coming into the Order at once.

Organized labor is going to be tried to a finish in the next few months. You can now see "the hand-writing on the wall." All things working toward the destruction of union

labor. The past record of our Order warrants its continuance. We must maintain our foothold by increasing our membership. Get every non into the fold, explain these things to him. This is the most important part of our work now. We must be in shape to withstand the anti-strike bill of Poindexter, which has passed without opposition. Brothers, this is a personal matter not to be overlooked. I am depending upon you all for assistance. If there ever was a time in the history of the organization that we should be solidly organized it is now. We are facing the most critical period and the greatest crisis that labor has ever been confronted with in the history of our organization. We must be on our watch and faithful to our duty. We must stand united. Capital is seeking to destroy our power and make us work as slaves. In truth, "United we stand, divided we fall." Help me line up the few nons left. Don't let one letter discourage you. I have written five and six letters to one non with no reply, but I hang on until he opens up and says "yes" or "no." Do the same thing. Keep after him until he sees the light. *It can be done. Do it now. "No card, no favors."*

If my opponent is elected local chairman, I beg of you all to give him your hearty support in everything. A new man in the chair will need you badly. In case I am re-elected, I want every brother to consider himself an assistant local chairman. Watch the schedule and working rules and see that they are lived up to. The local chairman is unable to tell where and when the schedule is violated unless he is notified. Bring these things to his attention. He will appreciate it. Give your employers a good, honest day's work, so there will be no complaints from them. They are justified in insisting upon this and the organization will see that they do likewise. Pay your dues regularly; for a year, if possible. That saves you overlooking it in July and reduces the general secretary's work just one half. In case I am not re-elected, I thank you all for your past assistance and trust that the future will find you all with your sleeves rolled up and into the work of organization. Don't let those few nons stay out. Get them.

K. O. WADE, Local Chairman.

#### Charleston Division Notes—

The turnout at the meeting in the Bailey House at Weston, Sunday, Feb. 6th, was the best ever held on the division. It was called to order at 1:30 p. m. by Local Chairman Wade, who appointed Bro. H. A. Robb of Curtin, secretary, and Bro. I. E. Carpenter of Orlando, inside sentinel, to examine the cards of all present and see if all were paid up to date and entitled to a seat in the meeting. After a few remarks by Bro. Wade as to the object of the meeting, the condition

of the division, etc., General Chairman Lewis was introduced, and in his masterful way gave us a very interesting and instructive talk on things in general on the B. & O. The brothers present took a great interest in the meeting and gave us talks on the local situation. The telephone usage was well handled and we look for an improvement as to its handling, in accordance with Rule 20, in the future, and better results from this on.

I trust we will be enabled to hold more meetings in the future and that all will take an interest. I am sorry that none of the brothers from the C. & C. were present. I would be pleased to hold a meeting at any point on the C. & C. that the members can attend if they will let me know at what point they would be enabled to meet me. I would like to meet and have a family talk with you all. There should have been some of the Pickens end boys out at Weston, but none showed up. What's wrong, brothers; can't you make the raffle? The brothers from the Gaily end who were in attendance, in addition to those already mentioned, were: Wolford, Cowen; Thomas, Erbacon; Bridge, Holly Junction; Orrahood, Flatwoods; Bankhead, Burnsville; Compton, Camden-on-Gaily, and Millbourne, Weston. A fine bunch of enthusiastic members, who believe in keeping the ball rolling. Brothers, come again.

Bro. H. Enoch, Flatwoods, relieved Bro. Millbourne in the dispatcher's office, relieving Second Trick Dispatcher Plumb, undergoing an operation in Grafton hospital, which we are glad to learn was successful, and he is getting along fine.

Bro. R. W. Griffith is now with an automobile concern at Elkins. We all wish him success.

Lineman Hewitt's new Mudge took a notion to start for the tall timber and he suffered a cut chin.

Bro. Friend of Gilmer relieved a few days by Bro. O. M. Gross from Gassaway while moving his family.

Bro. Griffin, second Orlando, was sick several days, relieved by Woofter, a new man.

Bro. Griffith, Roanville, relieved by Bro. Marshall, relief agent.

Bro. D. F. Millbourne relieved by Bro. H. L. Mullins a week while he was visiting folks at Huntington and Logan.

Sister G. M. Leach displaced Bro. Friend at Gassaway, who did likewise to Sister Darnall at Gilmer, who went to Bower, vice Bro. Hutson. Bro. H. E. Simmons, Gassaway, was relieved a few days while he made funeral arrangements for his brother-in-law, Engineer Phillips, who was killed at the Crawford wreck. Bro. Simmons has our heartfelt sympathy in this bereavement.

Be very careful of your step around Flatwoods. Bro. Orrahood is mayor in charge.



Since the Sunday work has been cut out quite a number of the boys get to Weston, Sundays. Bros. Bridge, Wade, Compton, Carpenter and Griffin were recent Sunday callers there. It sure is a relief to lock up Saturday nights and rest for one whole day.

We are glad to have A. H. Hyer, formerly of Gassaway, back with us again after a long absence. He has taken up his home at Centralla, and will line up right away.

Bro. J. A. Wolford, agent Cowen, was off a few days to attend the funeral of his mother. He has the sympathy of us all in his sad bereavement.

Bro. L. A. Teskey, "SU," Weston, has been cut out of Sunday work, but it seems like there is voluntary assistance near at hand in case headquarters wants any work done. Keep an eye on that. Something is liable to "drop."

Bro. Herbert Enoch, second Flatwoods, recently won a prize in the essay contest, coming out second best in the Eastern Lines District, making 100 points, M. W. Jones, secretary to the division superintendent, winning first. "Wox," Cert. 900.

#### *Wheeling Division—*

I wish to thank the many friends and brothers who were kind to us during the long illness of my wife, and for their many expressions of sympathy and their help at the time of her death. It has been a long, bitter year for me, and I have often needed and received the help and sympathy of our friends, and I thank all of them very much.

It has been a long time since this division has appeared in these columns, due to my not being able to attend to writing the notes, and no one else would volunteer, but I hope hereafter we may be oftener represented here; if not by myself, then by someone who has time to write.

We had a very interesting meeting in Wheeling, Feb. 4th. I am sorry more of the boys did not attend. General Chairman Lewis gave us a good report of the doings of Division 33, Announcing that the case for pro rata vacation had been won, and the amount due would soon be paid. This means an extra few dollars to those entitled to a vacation, or who would have been entitled to one at the end of the year closing March 1st, 1919. The nons will stuff that extra money down in their pockets and ask, "When do we get another raise? I would join the O. R. T. if they ever did anything for the operators." Come to the next meeting, boys. We will be glad to see you and think you will find it worth while coming. If we have nothing that interests you, possibly you have something that will interest the rest of us. Let us get together and make this a real live division once more.

We have a new superintendent, who is doing his best to make the railroad go. Let

us give him our hearty co-operation. We want to see it go, too. I have met Mr. Gorsuch and find him very much of a gentleman. I am sure we may expect fair treatment from him as long as we do our work properly and show that we are on the job during our assigned hours of service.

But don't forget that the money lords, the "big interests," are out for the scalp of organized labor. But they can't get it if we stay organized. If ever we needed a union it is now. What we need in that union is "thinkers," and plenty of them. We, if we *think*, will stick together. If we stick together we are saved. If we don't stick then we need not worry longer about what we are going to get. That will all be attended to for us by the gentlemen whose headquarters are on Wall Street. It might be represented in print by a large circle.

If we lose now, we will go back a good many years in the march of civilization, and following generations will have slowly and painfully to build up again what we have lost. Just as we have built up so slowly and painfully the organization we now have, which is the only thing which stands now between us and utter slavery.

This is possibly the last time I shall write these notes as your local chairman, and I wish to take this opportunity to thank you all for the support you have given me in the past. It has been an honor to me to be selected to represent you. I appreciate that honor, and I hope I have performed my duties in such a way that you do not feel that your trust has been in any sense betrayed.

If it is the wish of the members of this division that someone else act as local chairman, and you show your preference by electing one of my opponents, then I am satisfied. *Perfectly*. I will stand back of the man selected and give him all the support I can, and I want to urge the rest of you to do the same. Work for a solid organization. J. B. SPRINGER, Cert. 315, L. C.

#### *Connellsville Division—*

It is now Sister Tracy Walthers and Bro. R. T. Emerick.

The local and system elections have been held and we know who we are to go through 1921 with. I hope the number of ballots cast will indicate that all the members took advantage of their voting privilege. A small vote indicates lack of interest in the vital affairs of the organization, and this is just what the writer deplotes.

Bro. DeHuff, Connellsville, was confined to his home the greater part of February with a severe attack of influenza.

Don't let anybody tell you that the Ponce de Leon fountain is a myth. One look at Bro. Wm. Carroll's once silvery hair, since

his return from Florida, furnishes convincing proof that the youth-giving fount still exists.

One of our exclusive ticket agents, after much delinquency during his short term of membership in the organization, has finally decided that he does not require its protection any longer. He needed its help badly once, and—one can never tell. This also applies to another of our largest exclusive agents. When a man becomes imbued with the idea that either himself or his job, or both, is too big for the organization, there is something wrong—not with the organization, but with the man.

A disgruntled member of the organization is of little good to it. When he attempts to create dissatisfaction among other members he becomes a menace. At the present time we have enough enemies on the outside without trying to make others on the inside.

Coke ovens have gone out by the thousands, the railroad is retrenching in every department, coal mines are shutting down with alarming rapidity, yet Bro. J. Enold, Greene Junction, announces he has added a helper in his newly established shoe-repairing shop. John says people walk more when idle than when working, hence the demand for new half-soles. It's a poor wind, etc.

Let us remember that that an up-to-date card in 1921 is more essential than at any time since 1916, if such a thing is possible.

CERT. 142.

#### *Members Cleveland Division—*

I wish to thank everyone who assisted in the sale of Bro. Shafer's lot. This at first seemed a big undertaking, but we realized a good price for it, Bro. J. W. Marsh, first at Big Walnut, near Columbus, Ohio, on the Newark Division, securing the lot. Bro. Shafer is still confined in St. Mary's Hospital, Tucson, Arizona, and would be pleased to hear from old friends, and new ones as well. He is gaining slowly and has the pluck to pull through.

There was a good attendance at our Cleveland meeting, Feb. 8th, and we enjoyed a treat listening to President Manion and General Chairman Miller of Division 17, who is also chairman of the Board of Directors. They gave us good, sound advice, and were followed by other speakers. The evening was one to be remembered and was thoroughly enjoyed. Those who could have been there and were not missed a treat. Another meeting will be held late in March, or the forepart of April, and all who can should attend and get acquainted with each other.

A few off during last month on account of sickness and pleasure.

Extra men seem to be drifting in from other lines of industry. This shows that the O. R. T. has made progress, when outsiders leave other positions and come back to the key. About one in ten of these have a card.

See that those without them line up at once, and help us hold what we have secured. Keep your eyes on the new men and see that they get up to date the first opportunity.

If you are not reading "*Labor*" weekly, send to Washington, D. C., for it and get straight news true to name. You will find it \$2 well spent. Help your local chairman to get up a club of fifty and you can get it for \$1.50 a year.

W. A. McCABE, Cert. 705.

#### *Newcastle Division—*

Everything quite over the entire division, "BD" and "FS" towers closing each Saturday night, 11:30 p. m. until Monday, 7:30 a. m.

No items received for this issue. It will be necessary to furnish them if it is desired to be represented here.

R. GLIDDON, Cert. 998,  
542 S. Depeyster St., Kent, Ohio.

#### *Indiana Division—*

Two joint meetings held at the Grand Hotel, Cincinnati, on Feb. 16th, presided over by Bro. E. F. Stenger, were well attended. It has always been the rule to confine these meetings strictly to the membership of the O. R. T. However, on this occasion permission was granted to admit another organization's representative, and the membership very much enjoyed his speech.

Religious discussion has always been excluded from trade union affairs, yet as trade unionism depends exclusively upon the sense of justice of the persons who compose the unions' membership, it can thus be observed that the correct application of union principles depends to a great extent upon the effect of religion. Due to the fact that while the methods were different, the principles were similar. If the churches were to maintain their proper place in the functions of civilization, the justice of trade unionism had to be admitted, however bitter that policy might be. It was this preference for the right, and condemnation of the open shop, or so-called American plan method of employment, that caused the failure of the Interchurch World Movement to secure the financial backing needed. But the Interchurch World Movement has been no failure. In this connection the Literary Digest states that:

"The Catholic Church, the united Protestant churches, and the largest Protestant denominations have united with labor in condemnation of the open shop movement, and a definite issue between thousands of manufacturers and employers on the one hand, and the official spokesmen of the Christian Church on the other, has apparently been raised."

There is no legitimate reason why anyone with a sense of self-respect should not join a legitimate labor union. For the agents, let it be said that nearly every official of the Order of Railroad Telegraphers, while telegraphers, are also agents, either at present or by past employment, and understand that work thoroughly. The records of this organization represent a total of thirty-five years of uplift work in its field, comprising all the beneficial legislation for the craft during that time. CERT. 1386.

#### *Chicago Division—*

Block station and telegraph office at Republic abolished from 7 a. m., Sunday, until 7 a. m., following Monday, each week.

Telegraph wires on this division side at Dealer have been removed, leaving all the business to be handled by Toledo Division operators.

Bro. Baldwin is constructing a wireless station near "WN" Tower, Fostoria.

The daughter of Bro. Otto. of Hamler, who underwent an operation in Toledo some time ago, we are pleased to hear, is improving, and hope she may be able to return home soon. Bro. Otto was off several days awaiting the result of the operation.

We wish to extend our hearty congratulations to Bro. and Mrs. G. H. McCarty, married on Feb. 8 at Shelby, Ohio.

Bro. J. B. Faulkner, second Wawasee, and Bro. W. H. Love and wife of Kimmell, spent several weeks touring California and Arizona, both relieved by new men on this division.

Bro. Wheaton of Rosedale was off several days on account of sickness.

If for any reason anyone has failed to pay their dues and M. B. D. assessments within the specified time, they should remember that their beneficiaries are unprotected, and should get in good standing at once. J. H. GLICK, Cert. 2063.

#### **Chicago & Eastern Ill. R. R., Div. 34.**

Read the splendid article about "*Labor*" in the February issue of THE TELEGRAPHER. Fifteen minutes after having read it I secured three subscriptions at the \$1.50 rate and expect to have five or ten more before sending them in. The regular subscription rate is \$2 a year, but in clubs of fifty it can be secured for \$1.50. It is not going to be a hard matter to get that many on our division, if we can get every operator to conscientiously ask himself the question, "*Am I doing right by not being a subscriber to 'Labor'?*" The General Committee and myself do not derive any financial benefit through its promulgation. All we hope and expect in securing these subscriptions is to provide a medium whereby all of our craft may become enlightened on the vital questions confronting the labor movement as a

whole and railroad employees in particular. Several of our members should have sufficient seniority to entitle them to annual transportation some time during 1921. It is my understanding that a new list will be compiled July 1st, and all entitled thereto will receive it on or about that date. This rule is fair for if the railroad company did not set some specific division point, some employee would be entitled to annual transportation every day, making it necessary to check the various seniority lists daily, so if you contemplate writing in about your annual transportation in line with above, would advise against it.

P. E. HAMPTON, Cert. 320,  
Watsika, Ill.

#### *Illinois and St. Louis Division—*

Bro. Harry Sturman, first Mt. Vernon, relieved by Bro. J. R. Graves a few days.

Bro. H. J. Rudy has accepted agency at Mode.

Bro. E. W. Perry, cut off at "GO," Chicago, relieved Bro. Webb, agent Ullin, and Bro. Mattix, third St. James, several days. Bro. Layman, cut off at "OW," Salem, is relieving Bro. Brock, first Johnston City. Other tricks closed are second and third Fairground; second "OW," Salem, and third at Kell. St. James and Marion have been closed for one night each week recently.

Bro. W. M. Williams relieved assistant agent at Salem a few days.

Bro. Savole relieving Bro. Wheat, second "TY" Tower, Tuscola, several days, owing to the death of his wife. The brother has our sincere sympathy in his bereavement.

Should soon be getting our vacation checks, as several other roads have already made these payments.

If you have a grievance in the hands of the committee, don't get discouraged at any delay in its handling. Our progress so far is directly due to the loyal support and personal interest you have always taken in your own affairs, as well as that of your brother telegrapher, and with a steady and consistent move along that line we will continue to progress and improve the conditions for all of our craft.

Many thanks to the boys for their news. More of you brothers send me some notes by the 15th, so I can get them to St. Louis by the 20th.

R. ODUM, Cert. 353, Tuscola, Ill.

#### *Terre Haute District—*

Bro. Walter Williams is back on O. C. Junction first again after a short illness. H. A. Dewitt, who relieved Bro. Williams and Bro. Lloyd, O. C. Junction second, several days, later relieved Bro. Barnes, Haley third, while down with measles and pneumonia, and Bro. Royce, Haley second, was relieved a few days by H. A. Hewitt on ac-

count of illness in his family. Boys, see that M. A. Dewitt keeps his promise to join.

Bro. O. M. Joley, third O. C. Junction, was off one night recently

Bro. L. E. Angel, Jackson second, recently operated on for hernia and appendicitis at Terre Haute Union Hospital, died Friday evening, February 25th, of heart failure.

Bro. Angel was a good, faithful member, and hailed from near Jellico, Tenn., where the remains will be laid to rest. He learned telegraphy in his home town and worked for the L. & N. a number of years before coming to the Chicago & Eastern Illinois Railroad in 1910.

There were many beautiful floral offerings, among them a lovely wreath from the members of Division No. 34. The loved ones left to mourn his loss have our heartfelt sympathy.

Gessie second, temporarily closed, Bro. Wm. McGinnis going back on third there.

Atherton second also closed temporarily, Bro. W. B. Bryan taking Cory third, vice Bro. C. E. Pennington to first there, vice Bro. V. L. Burton, on ninety days' leave.

CERT. 422.

#### C., R. I. & P. Ry., Div. 35.

##### *Colorado Division—*

The daily papers announce that the Erie made an attempt to reduce wages of various crafts, including the telegraphers. What would have happened if it had not been for the O. R. T.? Our wages would have been cut and nobody able to say a word, for fear of losing what little he would then be getting. The O. R. T. should include all telegraphers covered by its schedule. This is a sufficient reason for carrying an up to date. The younger generation of telegraphers seem to think it simply a duty to carry a card, but we older men know that it is a "privilege," dearly bought and paid for by "black lists" and every conceivable contempt that could be heaped upon us. That is the reason the older member takes it to heart to see some younger one treat so lightly the privilege of carrying a card, and if he doesn't rebuke him it's because of the pity he has for his ignorance.

I've worked on non-scheduled roads and had a daily assignment of 24 hours, to be used at any time during those 24 hours, for a measly small salary and positively no overtime.

It is certainly a pleasure for me to look over the list and see everybody lined up except two new men, who promised to do so shortly. As soon as they get their cards we will be 100 per cent pure for the first time in some time past, and I want to say that it's to the credit of the intelligence of the members on this division to be that way. The operators are the most intelligent labor union members I have ever had anything to

do with or know about. Let us stay 100 per cent and exemplify that fact to the world.

The following are the first news items contributed for publication since I have been handling the correspondence of this division, and I was certainly pleased to get them:

Bro. Moarity, second Almena, visiting a few days in Denver and Trinidad, was relieved by Bro. R. E. Wilson of the M. & St. L.

Bro. Reals, second Norton, called to Hot Springs, S. D., owing to the serious illness of his nephew, was relieved by Bro. R. E. Neilan, who also relieved Bro. Sarvis, first Norton, six days, and Bro. and Sister Moore, agent and second Brewster, several weeks, on a trip to Florida.

Congratulations and best wishes for happiness and prosperity to Sister Bottenell of Kanorado and her husband, married February 2nd at Louisville, Col.

The desire of Big Business for the open shop is the direct cause of the business slump. Unless men are working it is impossible for them to buy what the other fellow produces, and so on around the circle until it gets back to the starting point. The cutting in the relay department has caused an unusual number of operators to be traveling. There has so far been no cut in road men on this division and we trust they can keep on until business finally picks up.

I am very sorry there has been a misunderstanding about the floral fund, as I thought I made it clear. This was first published at request of Bro. Oleson, and, owing to the expense of getting out a general letter, he had me run it through these columns. I trust this will fully explain the matter and everyone will send his contribution to the local chairman, to be held perpetually for such purpose.

CERT. 774.

##### *Missouri Division—*

The big bankers say they will advance money to North Dakota if the people there will just be good and kick the Non-Partisan League out, as the security of the North Dakota state bonds are no good unless the Non-Partisan League is scrapped. If the security is good for the money in one case it should be in the other. Big Business will rule or ruin if it can. But the time is near at hand when they may get to taste their own medicine (I hope). You would be better off by far to never see a paper than to read the poison sheets now circulating under the guise of newspapers. One issue of "Labor" and the trick is done. And whenever and wherever you see or hear of a popular newspaper advocating this or that, it is a safe bet the workers should be against it. The banks are collecting funds to be sent to the starving in Europe, but you don't see any of them after any funds to feed the starving in America, and you don't notice them making any effort to get this money from the

class that have more of it than they can possibly spend or more, even, than they can waste. Mr. Rockefeller and Mr. Morgan give \$50,000 or \$100,000 and are given a front page credit for it. John Smith gives \$5.00 or \$10.00 and gets his wages cut. If you and I each gave 5c it would be much more according to our ability than Mr. Rockefeller or Mr. Morgan giving a million, and ours would be money honestly earned, and I wonder how many can believe Mr. Morgan or Mr. Rockefeller, or hundreds of others of their class, can have the slightest claim to have obtained their great wealth honestly. It don't seem right for a few hundred to have more billions than they can possibly use, while almost next door there are people starving. Judge Landis censured the bank a young fellow was working for, supporting a family of five on \$90.00 a month. It isn't safe for anyone to attack the dollar, for that is Bolshevism, anarchy and socialism, to thus attack "our institutions." So the newspapers are afraid of them and continue to spread their poison. If you are a union man, read the newspapers and magazines published and backed by your organization, instead of the propaganda put out by your enemies.

Stand behind and back the men you elect to head your organization. Read their papers; and we are bound to win. I wish to thank Bro. Burroughs, also the unknown brother on the Southern Pacific, for the complimentary words spoken in regard to my January write-up, and will try to merit the same the best I can. If "Labor" and "The Brass Check" don't open your eyes, then I will take it off your hands and pay you for it. The latter book can be purchased for \$1.00, cloth bound, or 60c for paper bound, 440 pages; "Labor" for \$2.00 a year, Machinists' Building, Washington, D. C. (weekly), or \$1.50 a year in clubs of 50 through your local chairman.

Patronize the co-operative stores, advocate municipal ownership. In Milwaukee, Wis., the rate for city water is less than one-third under municipal than under private ownership.

You hear about the exorbitant wages paid trainmen. Two of the oldest conductors, holding the best paying jobs on the C., M. & St. P., last year earned, including Sundays and overtime, one, \$2,446.67; the other, \$2,559.59, or a trifle over \$200.00 per month, and they were not allowed by law to exceed 16 hours in any 24-hour period. Also had to pay their expenses while away from home.

Some of the railroad officials would like to tie us up on the old system for 12 to 24 hours a day, no overtime, and \$45.00 a month, but, happily, the Labor Board did not see it the way they were desired to by "General" Atterbury & Co.

Bro. Brown, second Allerton, was relieved a few days by Bro. Frogg, who later relieved

Bro. Smart at Eldon and Bro. Madden, third Brighton, several days.

Local Chairman Krusor was relieved by Bro. Liggett, who also relieved Bro. Cook, first there, a few days, on a trip to Kansas City.

Bro. Consolver, second Washington, is being relieved by Bro. Winsor of Columbus Jet.

Bro. Woolwine, on a trip to Florida, was relieved by Bro. West, third there, and he by Bro. Bowers, who later relieved Bro. Davis, second Nahant.

Bro. Robertson, third Mercer, cut off on third Belknap a few days, bid in Beverly agency.

Altamont first pulled off, Bro. Robertson bumping Bro. Williams, second Libertyville. Bro. Gregg, agent Altamont, is now handling the wires.

Bro. Winsor relieved Bro. Sinclair, third Columbus Jet., a few days.

Hickory Creek, Seymour, Brighton and Udell reduced one man each.

Bro. Myers, third Centerville, was relieved a few days by Bro. Ogg. Bro. McCune, second there, relieved by Sister Holmes on account of sickness in his family. Understand it was owing to the arrival of a boy. Bro. L. D. Coulter, first there, attended the boxing match recently. It takes something of that sort to induce him to leave home in the evening now.

Bro. Griswold, at Allerton, is selling washing machines; Brown is running a meat market, and Cook and Krusor are selling wild-cat oil stock. Bro. Garrett, Unionville, is working in a bank there, and Bro. Frogg and Wells are working extra on the D. M. V. Division on account of slack business. Bro. Cox, Princeton third, is being relieved by Sister Bowers.

Keep your dues paid up and we will win; but if we drop out and weaken the Order we will all get just what all unorganized labor is getting. If you haven't made enough with the increases the O. R. T. got us to pay your dues, you should try some kind of work where they are not organized. If you take the benefit obtained, the least you can do is to pay your share of the cost of getting them.

All who can are earnestly requested to send me notes, to Box 663, Davenport, Iowa.

CERT. 1560.

#### Kansas Division—

Most everyone paid up on time, a large majority taking out yearly cards. This is certainly gratifying. Let the good work go on.

I wish to thank the brothers for my reelection as local chairman and delegate for the coming two years, and pledge my hearty support as in the past.

Brothers, we still have a few names on the

the line in December. Your support in landing is appreciated. Some of the agents at one-man stations were interpreted No. 8 was dropped out because they were not taken care of. You see by writing me.

has been turned over to for the adjustment of the through the application of No. 8, which we hope they will allow us the proposition. Our case will have to others that were filed.

tion on this division affects, etc., but did not cause in our forces. Levermen at White City Tower, were not abolished. We hope there will not be in forces.

the items each month for You enjoy reading them so help support the news in the happenings.

HAW, Local Chairman.

#### *Division—*

an agency closed February the displaced Bro. Richards moved to Yuma, Ariz.

en is now custodian of closed recently. We hope us and get another tele-

on. ed, Bro. Sanford displaced at Knoxville.

, Oskaloosa third, visited recently.

la and Oskaloosa third in; Bro. Loving, Oskaloosa a few days and going on extra list.

returned to Bonaparte relieved 30 days by Bro.

, former agent at Glvin, for the M. & St. L. at Aberted relatives in Delta re-

CERT. 509.

ral R. R., Div. 36.

#### *Division—*

s to you my thanks and demonstration of your electing me local chair-

power will be left undone and betterment of the or-support has given me en- inspiration toward great

be good service for good work for "Uncle Sam" or Co-operating with your establish a state of eff-

ciency on this division second to none. By adhering to this policy we and our organization will be beyond reproach, a great asset for a labor organization.

J. T. MASHBURN, Cert. 624,  
Local Chairman.

#### *Louisiana Division—*

Bro. J. T. Mashburn, our newly-elected delegate and local chairman, was elected Commissioner of Finance for the City of Hammond, La., receiving the high compliment of 101 majority over his two competitors. "Jack" is not anything, if he is not a good runner. Makes little difference to him; if he goes in, he goes in to win. We congratulate him.

#### *Louisville Division Notes—*

Second and third Mileston and Eden, Miss., closed; Bros. H. M. Wilson and Young released at Mileston, and Bros. A. M. Brent and Bullock at Eden. Second and third opened at Bee Lake, Miss., by Bros. Brent and Bullock. Later Bro. Brent took second Anding, succeeded by Wilson on second Bee Lake.

Bros. Heidelberg, agent Flora, and Screws and Jordan of Anding are frequent Yazoo City visitors. Bro. Jordan must have his "slap bang" once in a while, in order to keep up to date on the latest joke.

Everybody is sitting steady in the boat nowadays—very few changes.

Bro. H. M. Cotton, agent Eden, attacked with appendicitis Monday morning, February 14th, was rushed to Jackson, Miss., hospital, but it was not necessary to operate on him and he is reported convalescing.

If it is not in the write-up, ask yourself if you told the correspondent about it.

J. G. HAYES, Cert. 503.

#### *St. Louis Division—*

Bro. E. O. Mull, Cert. 2180, Division 36, desires to express his appreciation for the beautiful floral offering and many favors shown him by the members of the Order during the illness and death of his beloved wife.

#### *Indiana Division—*

On January 23rd a meeting was held at Newton, Ill., and a number of very interesting facts were brought out.

Bros. L. A. Richards and B. B. Knight were nominated for local chairman. Both good men, and it is our duty to heartily support the elected. The members present at the meeting were, Gladville, McGinnis, Johnson, Steffens, McClure, Billings, Robertson, Local Chairman Heuring, Arthur, Moore, Bayles, Richards, Douglas, Miner, Stilwell, Knight, Hardwick, Scott, Bloye, R. B. Smith, Stucker, Chrisman, Cummings, Sumner, H. A. and J. W. Feldman, Hacker, Higgerson, Dowden, Pate, Powell, Richardson, Wentz and General Chairman Mulhall,

who, made a very interesting talk and explained several rulings very beneficial to all. Let's do everything we can to attend every meeting. As very few of the boys have to work Sundays any more, we should all be able to attend.

Three new tricks opened at Mattoon Yards were filled by Bros. Trainor, first; Lynch, second, and Edwards, third.

Bro. C. V. Whitesitt, second "Q," has been promoted to extra dispatcher.

It is now Bro. McGowan on third "Q" Mattoon.

Bro. Feldman, Dugger, off three weeks, and Bro. Dalrymple, agent Oblong, off two weeks recently on account of sickness, were relieved by Bro. Scott, who later relieved Bros. Trainor, Mattoon Yards; Whitesitt, second, and McGown, third "Q," and Bro. Stucker, second Palestine, a few days, latter on sick list.

Bro. Boyer, agent New Albany, Ind., two months' leave, seeing the sights of Florida, was relieved by Bro. Marriott.

Bro. Douglas, agent Rose Hill, and wife, and Bro. Hacker, agent Victoria, recently enjoyed a trip to Missouri, visiting relatives. Bro. Douglas has a brand new "saxophone" and the citizens of Rose Hill think they will have to pass an ordinance limiting the time for him to practice, or they will not get any sleep.

Bro. Whitesitt relieved Dispatcher Knight several days while the latter relieved the chief dispatcher.

Bro. Edwards, third "MY," and Bro. Hacker, agent Victoria, relieved a few days by Kern, a new man.

I have volunteered as division correspondent and would suggest that the following give me any notes they can each month not later than the 15th, so I can arrange and get them to St. Louis by the 20th: Bros. Calvert, Palestine; Pate, Bloomington; Glass, Indianapolis; Richards, Newton; Cowgill, Green Valley; Cochran, Mattoon, and Heuring, West Liberty. If you brothers will do so, we should have a nice write-up each month. Mail all notes to me at Newton, Ill.

Let's all get busy and have our local chairman call a meeting every two weeks, alternating on Indianapolis and Effingham Districts; either at Bloomington, Palestine or Newton; Mattoon District, at Olney or Newton, and Peoria District, at Decatur. This way it will give all the members a chance to get together. We have been having all the meetings at Newton and it is impossible for any of the members on the north end of the Peoria District to attend. All in favor of the above arrangement should make it known to the local chairman.

Let's attend strictly to our duties, as any failure to perform them in future is going to be strictly criticised, and we want to be safe at all times, thus making it easier for our

local chairman, as he has to handle many grievances that we bring on ourselves, of no consequence to anyone, but only increases the work of all concerned in them. If in doubt as to what to do, either refer to your schedule or to the local chairman, who will gladly inform you on them.

Keep after all the *nows*, as we are almost 100 per cent now, and with a little *co-operation* should reach that mark easily. Any new man desiring to fill out papers will be furnished them upon application to the local chairman. "*Now get busy.*" Any notes from any brother will be reported as well as appreciated by all the brothers on this division.

W. C. SCOTT, Cert. 1285.

#### *Illinois Division—*

Bro. C. E. Wheat, Cert. 1217, Division 36, and H. M. Patton, Cert. 1538, Division 16, desire to extend their grateful thanks to the members of Division 36 for their sympathy and beautiful floral offering, in the sad hour of the death of the former's wife, who was also the sister of the latter.

#### *Minnesota Division—*

"Organize and stay organized."

*Did you all vote.*

Did you all get a new seniority list? If not, drop me a line and I will send you one.

Was very glad to note the generous response by the boys in donating for flowers for Bro. Hall's funeral at Sioux City, Iowa. Bro. Sexton, "BE" Waterloo, kindly handled the matter, for which we all thank him. The total amount collected was \$36.75, all of which but one dollar was expended. Some of the boys think we should have a flower fund. Will be glad to take this matter up at the next meeting. Meantime would be glad to hear from anyone along this line regarding it.

Bro. Norman, agent Janesville, was off ten days recently; also Bro. McCue, agent Nashua, a few days, taking treatment at a Chicago hospital.

Bros. Davis, Dubuque, and Davis and Clark of Central City were recent Dubuque callers.

Bro. Baker, third "CW" Water, abolished, is now on Jessup third. Bro. Bayler, whose position was also abolished, took Osage.

Bro. Kramer, third Farley, is now at Dixon on Wisconsin Division. We hope he will soon return to this division.

Bro. Ivory, who broke his arm some time back, has resumed on second Galena Tower. Bro. Lacey going back to second at ticket office.

In view of the action the railroads are taking, those who have not paid their dues, should remit at once. *Organize and stay organized*, and help support our organization.

Only one brother responded with a few notes. Unless you all help, it is a pretty hard matter to give a write-up of any length.



Surely some of you hear and know of something that would be of interest to the other brothers along the line.

J. J. DAVIS, L. C., Cert. 555.

### C., B. & Q. R. R., Div. 37.

#### *Galesburg Division, Quincy Branch—*

Second at Colmar was taken off and Bro. Flynn given the job of carrying the mail.

Bro. Phillips went to second Portal for a few days; Bro. Watts bid in second Quincy Switch, relieved at Ewbanks by Bro. Blakey, and Bro. Garrison, third Golden, relieved at Bardolph by Bro. Graves.

Bro. Herron resumed at La Prairie after five months' illness, relieved by Bro. R. M. Rose.

Bro. H. McVay, third Augusta, relieved a week by E. W. McVay, who later relieved Bro. Earnest on first and Bro. Kallin on third Bushnell.

Bro. Brown, second Plymouth, was relieved a few days by Extra Grimes, and Bro. H. McVay, while attending the K. P. banquet at Augusta, by Bro. Swearingen. Bro. G. V. Jones was relieved several days by Bro. R. M. Rose.

No news received from Peoria Branch.

H. L. THOMPSON, A. L. C., Cert. 958.

#### *Beardstown Division—*

There were only sixteen at the Beardstown meeting, January 26th, but we had a good time and a very nice lunch at Crum's Cafe, consisting of oyster stews, "the trimmings" and ice cream. Matters of importance were discussed, and the meeting was a success in every respect but attendance.

As I am to be your representative for another two years, I ask that your co-operation be the same as it has been in the past. If you see or hear of a violation of our working agreement, tell me; don't talk it over with your neighbor and say what ought to be done and what I should do, but *tell it to me*, and give me a chance to correct it. P. D. Q. The past two years have been the hardest we have experienced, and the present does not present such a bright outlook for us if we do not stick to our work, hold right on to our cards and pull together.

Our president and general officials have had trying times; a solid front has been their reward and encouragement. We must keep on boosting. Don't be pessimistic about anything but the weather. When you feel that you have been imposed upon, look around and you will always find someone in a worse state than you are. Remember, brothers, that our officials are confronting the guns on the front line, and know things for our own good that we can only hazard a guess on.

Bro. Matsler, Centralia, will remain as assistant local chairman South End, and Bro. R. T. Elvidge, North End, until further notice.

Bro. Middleton, second Chapin, was off a few days, owing to the death of his wife's mother. We all extend our sympathy.

Bro. Reddingfield, Riggston, was off several days, taking his son to the hospital, relieved by Sister Weeke.

Bro. Teague is back on Block 104 days, vice Bro. Hardy, now relieving Bro. Christopher, third Jacksonville.

Bro. Demge, second 107, who fell from the switch stand, injuring his side, improved quickly and is again on the job.

Bro. Turley, Block 107, off sick several weeks, is improving and will soon be back again, Bro. Buddy Wegehoft relieving.

Bro. Postlewait's wife desires the operators of this division to accept her sincere thanks for the beautiful flower plant which she received during her illness in the hospital.

Again the flower club has demonstrated its usefulness. We are proud of it. If you do not belong, spend a dollar and get in.

Bro. Larson's wife is in Centralia hospital, critically ill, at this writing.

C. W. MCCONNELL, L. C.

#### *Q. O. & K. C. Division—*

Several have taken the examination on Book of Rules recently. All except myself and agents at Durham and Ewing, on Quincy Division, have been examined.

Bro. Crossley, agent Humphreys, off on account of sickness, relieved by E. S. Jacobs, an old-timer from the Orient at Wichita, Kan.

Sister Markell, agent Weatherby, visited home folks in Wichita, Kan., relieved a few days by Bro. Williams, who also relieved Sister Smith, operator at Pattonsburg, and Sister Goings, agent Durham, a few days recently.

Novinger second suspended temporarily, leaving Bro. Gummerson to bump next man. Helpers also temporarily suspended at Gilman, Know and Ewing.

Bro. Zuspan is now assistant agent at Smithville, succeeded at Taylor agency by Bro. J. P. Teeley.

C. J. MORROW, Cert. 757.

#### *Ottumwa Division—*

Bro. W. E. Snider, returned from McCook Division on extra list, relieved Bro. Thompson, second Biggsville, a few days.

I wish to thank the brothers for their donations for the support of Bro. Crabill and family. He has had two operations at Rochester, Minn., and will not be able to work for a long time yet.

Dues coming in very good, but I wish to urge any member who has not paid up, to do so at once, as we want to be solid now, and keep after the few nobs, as we all know them. We were over 100 per cent the last



of 1920, having 112 positions and 123 up-to-date members. Let's keep her this way.

We have some members not railroading who still keep up their dues; while we have a very few still railroading who refuse to pay their dues but are willing to jump in and help get up petition for a worthy brother. The nons are very few and we all know them.

Bros. Davis, Russell, and Logan, Melrose, both off sick, relieved by Bro. McDonald. Bro. Stevenson, Albia, also off sick; no relief; Bros. McBride and Greenawalt double-headed.

Bro. Tallman, Murray second, was a recent Ottumwa visitor, and Sister Sloan, Batavia, a Fairfield visitor recently.

All operators were called in for physical examination the last two weeks, and I heard of no one not passing a good examination on their sight and hearing.

The Ottumwa Division, like all others, has been cutting off every man possible, and it looks now as though no more could be spared and keep things moving. CERT. 233.

#### *Burlington Division—*

Brothers, our flower fund is down to the last dollar. We should keep it intact; so if you will mail me 50c each, it will make a nice fund; but if only about half respond, it will not.

Another matter we have been looking after is Bro. Clark's dues. That fund is also depleted. If it is your desire that we continue handling this, send in your dollar or whatever amount you care to, and we will apply that on the M. B. D. as long as it lasts. If we will all do our bit toward these two funds, it won't hurt us and will help a lot to lighten burdens of others.

Bro. R. B. Haight is on the phone at Oskaloosa while the cashier is off sick. Bro. Finney on latter's desk.

Bro. W. B. Stone, who relieved Bro. Oliver at Pleasantville several weeks February first, later relieved Bro. Shulze, agent Bussey, and Culligan, West Point, Ia., latter off sick.

We extend our sympathy to Bro. Graham and wife of Crawfordville on account of the loss of their only child, sick but a few days, when it was called to the great beyond.

Woolson agency closed, Bro. Stout, former agent, hitting the extra board and Bro. Hixon holding on as custodian till something else opens up. Pekin agency also closed.

Bro. Bryson bid in Ferris, Ill., which was reopened.

Boys, sit tight and hit the ball. This can't last always. Of course, this is cold comfort to the fellow cut off the payroll; but paying our dues promptly and always keeping that up to date in our pockets is our only protection.

Wm. Culligan, West Point, Ia.; R. R. Freely, second Des Moines, and W. H. McCue, at

Harvey, are the only nons on the division. Get busy on them and remember, "No card, no favors."

I want to thank the brothers for the honor they have bestowed upon me in making me their only candidate for local chairman and delegate to the Grand Convention. I wish to assure them that I will continue to handle their business to the very best of my ability. We have more members than we have regular scheduled jobs, and the way this was accomplished was through team work, and through this same team work we will be able to keep our organization up to its present high point.

From time to time I will give a list of nons in these notes. A word to the wise, etc.

Boys, send me a few notes.

J. F. FRAIN, Cert. 6.

#### *Brothers and Sisters, Creston Division—*

Our candidates were all fine fellows. Give those elected your loyal support by keeping your dues paid up and helping to line up the few nons left.

This is the most critical period of the railway age and organized labor must stand pat in order to beat the capitalists in the fight they are making to destroy the labor unions. If we lose in this struggle for our rights, we are lost for all time to come. I therefore plead with you to pay your dues promptly; give your officers all the assistance you possibly can, *the nons no rest*, and the railroads your best service.

Be courteous to the public and show that we are not what some of the railroad officials are trying to paint us. Courtesy and service make friends.

Let us do our part by saving the railroads all we can; help out on bad order freight; show that we are worth every cent paid us, and we will win. J. C. OVERMIER, L. C.

#### *Creston Division Notes—*

Business has slowed up on this division; all Sunday and other overtime cut down, especially where agents do not handle trains or telegraph, and conductors and engineers are back as brakemen and firemen. Prescott, Nodaway and Emerson third are closed, and it is predicted that several other jobs will be taken off.

Bro. Rose, Pacific Jct., off to New York to meet his sister, who was in France as a nurse, will take in the sights there before his return.

Bro. Renfrew, Prescott, bid in operator's position at Maryville. Bro. Estes, extra there, goes back to Corning, relieved by Bro. Berry.

Bro. Hull, agent Pickering, is slowly improving, and we hope will soon be with us again.

Bro. Wallace bid in Villisca agency, relieving Bro. C. C. Berry, who relieved Sister Morioto, second McPherson, a few days.

Thanks to Bro. Berry for news this month. Slip me some more, boys. I appreciate all I can get. Let's have a nice write-up each month.

It is now Bro. Coons relieving at Balfour and Bro. Davis at Bedford.

Local Chairman Overmier and wife spent Sunday recently with their daughter in Atchison, Kan., where their grandson had received severe injuries in an auto accident.

Bro. "Tommy Atkins, agent Elliot, on a two-weeks' trip South, called on the Creston boys enroute.

It is election time again, boys, with two contestants in the field. Bro. Wallace, agent Villisca, and our present local chairman, agent at Hopkins, are both candidates for that office. Bro. Wallace was assistant local chairman at one time.

The Order is the only thing that will mean anything to us from now on. You certainly all realize the predicament we are in, so keep after the nons. J. E. PACM, Cert. 1087.

#### *Hannibal Division—*

Bro. E. T. Martin, McIntosh, relieved by Bro. K. F. Eckert, and Bro. F. H. Brinkman, third Elsberry, by Bro. W. I. Moyer, a few days, on sick list.

We regret to learn that Bro. B. A. Truitt, second Saverton, is again in Hannibal hospital, Miss Adams relieving.

Bro. Jesse Tate has again accepted Hamill, Ia., agency, relieved at Machens by Bro. Moyer from Relay Division.

Bro. C. R. Chipman, McIntosh, relieved several days by Bro. L. M. Blacstun.

Bro. Kenning, Hannibal, transferred to south end again, owing to reduction of force. Night Chief Moore, three dispatchers at West Quincy and several operators cut off.  
C. MAYE.

#### *St. Joseph, Mo., Division—*

Bro. Scott, agent Mound City, visiting two weeks in Illinois, was relieved by Bro. W. J. Acard.

Bro. Brown, second Leon, is being relieved by Bro. L. R. Porter.

Bro. Cooksey, Francis Street, is still on sick list. We hope for his speedy recovery. Congratulations to Bro. C. F. Acard, Bigelow third, on his recent marriage.

We are very glad to note the conviction in St. Joe, recently, of McDaniels, the murderer of Bro. Moore, who was shot while on duty at Armon, Mo., some two years ago. We owe a debt of gratitude to Special Agent Seamans for his untiring efforts in bringing this criminal to justice.

Car Distributor Thieoff, taken off, owing to the cutting of force, goes on extra list.

Chief Dispatcher Brown, Assistant Super-

intendent Ledford and the medical examiner passed over the line recently, examining us on the Book of Rules and giving us medical examination.

We are glad to call L. F. Sietz, agent Lamonia, "brother" again.

Nos. 93 and 94, local freights on Tarkio Branch, are running tri-weekly now on account of light business.

Everyone is paying up in good shape. Keep up the good work, boys.

L. I. MILLER, Coin, Iowa.

#### *Omaha Division—*

Bro. Vant relieved Sister Hunting, La Platte; Bro. Swanda, Bellevue, and Bro. Kimball, third Oresapolis, off a few days.

Bro. Cavender, third Plattsmouth, while attending a law suit in Minnesota several days, was relieved by Bros. West and Stout.

Bro. Squires, second Plattsmouth, visited home folks at Ashland, and Bro. Stout visited his sister in Sioux City a few days recently.

Bro. Kimball, third Oresapolis, was recently married.

Brothers, it is impossible to get over the division myself to pick up news items, and if you want a write-up in the Journal every month you will have to furnish them to me.

I try to get over the O'Neill line every 60 or 90 days in my capacity as assistant local chairman, and if you do not have any grievances then, write them up and mail them to me.

Thanks to Bro. Cavendar, at Plattsmouth, for the only items received. Mail all of them to me before the 15th, so I can arrange and get them to St. Louis by the 20th of each month.

Keep an up-to-date card all the time nowadays, as you are liable to need the help of the Order most any time to straighten out your difficulties.

F. S. HUDSON, Cert. 966,  
Orchard, Neb.

#### *Lincoln Division—*

Business is still pretty dull. Telegrapher Phillips and third Harvard, York and (probably) Exeter Towers closed. Bro. Deeder, Harvard, bumped Third Trick Towerman Hastings. Bro. C. F. Wahl displaced Bro. Lannom, extra Ravenna, who took regular extra agent's position, relieving Bro. Combs at Huntley a few days, and then relieved Bro. Tyner, agent Cairo. Bro. Deeder relieved Bro. Kunselman, second Sutton, several nights, while Joe made a trip to his old stamping ground at Marquette. Bro. Carroll, Hudson, relieved Bro. Swanson, first York Tower, who, we understand, was quite ill with pneumonia. Although we have a direct wire to York, we did not learn of Bro. Swanson's illness from the boys there, nor have we been able to find out how he is. Bro. McMinn bumped Bro. Chase from third Seward Tower.

Bro. Buffington relieved Bro. Frank "howdjaspellit" at Cobb a few nights and then went home to his folks at Kenesaw until something else shows up.

Bro. Pumphrey is back at Sutton agency again. Everything working regular.

Bro. Grogan, second Exeter Tower, visiting his family at Emerald, relieved by Bro. Horning.

No news from the Ravenna Branch or from the Columbus, K. C. & O. or North of Aurora Lines. Thank you, brothers, for your kindly co-operation. Keep up-to-date and keep smiling.

A. A. CANFIELD,  
Fairmont, Neb.

#### *Sterling Division—*

Only three nons, Gage, at Stoneham; Shipman, at Sidney, and Elliott, at Minatare, and one delinquent, G. T. Temple, Angora, holding regular positions on this division. With your assistance I hope to have them lined up shortly.

If you have not read the January number of our Journal and caught the vision that it contained, do so at once. There never was a more hopeful outlook for the union man than at present. However, that does not mean that we can afford to slow up in any of our efforts. If anything, it means that everybody must get busy. You know who the nons are on this division, and I expect you to assist me in lining them up. A little pressure applied at an opportune time should make this division 100 per cent organized.

Bro. Cleveland, second Bridgeport, on ten days' trip to Denver, was relieved by Bro. Long. Bayard closed. Bro. Mallison, Scott's Bluff, took in the sights at Kansas City and other Southern points thirty days, relieved by Extra Holland.

Bro. Potter bumped Sister Platz at Morrill when Torrington first closed.

I want to thank Bro. Niekum, Paola, for the notes he sent me, and hope he will come again next month. If some of you other brothers would send me a few news items we would be able to have a very nice write-up each month.

Remember our motto, "No card, no favors." See that it is enforced at all times, and we may be able to line up the few nons before our next write-up.

F. A. SENSE, L. C., Cert. 43.

#### *Alliance Division—*

Brothers and Sisters. Alliance Division: I wish to thank you all for again electing me as your representative for the fourth consecutive time. I have tried my best to give a square deal to all. I shall continue to do so, following the schedule at all times.

I have had splendid co-operation from the members. I sincerely hope you all will continue your support. Unless I have it my work will go for naught. We still have a

few nons. Let's do our best to make them members. L. M. DAVIS, Local Chairman.

#### *Alliance Division, West End Notes—*

Bro. Davis, agent Provo, relieved by Bro. Hobson, and Bro. Gadiant, Minnekahta, by Sister Frances Gadiant, a few days on account of sickness.

Bro. Triggs, third Edgemont, was off with an injured hand three weeks, relieved by Bro. Uhl.

Local Chairman Davis, first Crawford, was relieved a few days by Bro. Thudium.

Bro. Morgan has been laid off at Mystic on account of slack business. When the three tricks were taken off at Antioch and Lakeside, the agents there assumed the duties of the first. The other shifts closed were: Provo, Hemingford, Dunning, Litchfield and Orella, second; Rutland, third, and Marsland and Hecla, second and third.

#### *Alliance-Ravenna Subdivision, East End—*

Bro. Ragland, formerly first Antioch, since cut off and working as night clerk there, went to Casper a few days to look over the bill clerk's job, relieved by Bro. Cave. The difference in salary and moving expense to Casper would not warrant a change, so Bro. Ragland is going to remain at Antioch.

Sister Laura Woods, third Antioch, resigned, spent several days renewing acquaintances there. We all wish her success in whatever she undertakes, but have a "hunch" that it's going to be matrimony.

Bro. Hitt, Whitman third, extra, who relieved Operator Beach, extra, working as night clerk at Lakeside, resigned, has gone to Alliance for some dental work, relieved by Bro. Gorman. Bro. Hitt relieved Bro. Young, third Ellsworth, several nights while the latter was having some dental work done. Bro. Stewart, second Ellsworth, awaiting foreign transportation to journey "back home to Indiana," will give some extra man about a month's work.

Third at Hecla and Antioch, second and third Hyannis, and shifts at Dunning and Litchfield pulled off. Bro. Johnson now working as night clerk at Hyannis, and many other reduced operators are working like positions at their respective offices.

Operators are not the only ones to suffer in "expense reduction." Bro. Miller, dispatching in Alliance for the past nine months, was bumped by Night Chief Eckhardt, bumped by former Assistant Chief Giles on "High Line." Examiner Helpbringer's position also cut and Fred is now first trick dispatcher on West End. Bro. Miller returned to second Broken Bow, bumping Bro. L. Z. Young, who is clerking in a local store until business opens up.

Bros. Gorman and Hitt worked several days extra at Broken Bow relieving Bro. Parkinson and L. Z. Young. Lots of chance

for the regular men to lay off now as we have nearly 35 men on the extra board. Boys, let's take our layoffs now and give the other fellow a chance.

Bro. Simmond, Ashby, plans laying off soon.

Local passenger trains 39 and 40, Alliance to Seneca, put on May 20th, 1920, were pulled off Feb. 20th, throwing several train and enginemen out of work. Engineers running for ten years have been reduced to firemen, and every passenger train now has practically three conductors, and they say they are lucky to hold a passenger brakeman's job. Trains 43 and 44 are now doing the local work formerly done by 39 and 40.

Sister Gadiant, third Whitman, still off, now relieved by Bro. Gorman, is assisting her brother, agent Minnekata, who has been off sick.

Second Thedford closed, and through a mistake in seniority Bro. Glover allowed to hold a trick there. However, Bro. Thurmond took it up and is now back on the job.

All except four offices on East End have Sunday hours cut, which is the worst in the history of the Alliance Division. On Sundays dispatchers have over 234 miles of single track to dispatch over with only four continuous offices. Broken Bow, Halsey, Whitman and Ellsworth. Dispatching is thus getting to be very much like guess work, but weather conditions have been excellent and other things equal, the conductors show less delay now than when all our offices were open. Looks like the Burlington has the break in its favor this time, but good weather can't last forever, and after a few trains get a big bunch of overtime and delays, chances for opening up a few more offices will look better.

The sixteen railway brotherhoods are making a drive for Labor subscriptions. Let's not let the O. R. T. be behind on this, and watch for the club offer that General Chairman Denton will soon mail out to us. One copy at least should go to every office on our division, as the fee for one year, \$1.50, is quite within the reach of us all; so let's subscribe, read and support the only paper that is heart and soul for the laboring man. It is the only one that cannot be bought off by capital, and when we need 'em most, the plain facts *will always appear in Labor*.

Boys, at any time you have any notes just call "W." We are always ready to take 'em.

"JY," Cert. 2327.

#### Pere Marquette R. R., Div. 39.

##### "GO" Relay, Saginaw—

When Bro. Glenn W. Burt's trick was continued to Hoyt Tower first, later relieving Bro. Lehman, Bay City ticket second.

Bro. C. E. Davis, off sick a week, was relieved by Dispatcher Rowe, bumped by

Spilke Denner when night chief dispatcher job discontinued on P. H. G. R. Division. Mr. Rowe later to Belding to relieve Sister Florence Jacobs, Belding second, while she relieved Sister Ola Higbee on first there.

When second Saginaw Yard discontinued Bro. F. C. Dingman went to Hoyt first.

Bro. L. R. McJimsey, first Alma, relieved by Fred W. Livingston, an old extra, is relieving Bro. N. D. Taylor, ticket agent Alma, promoted to freight agent there, vice C. J. Milliken to Ludington Agency, vice J. W. Ross, deceased.

Bro. Peters relieved Sister Clara Mead, third Edmore, and Bro. L. W. Race relieved Bro. I. O. Nichol, third Elmdale, while they were getting married. Congratulations. Bro. Peters later went to Belding. W. C. Johnson, first Edmore, was off sick recently. Bro. Dusty Peck, formerly on second there, later went with the G. R. & I., is now with the G. T., W. L. on Lowell second.

Bro. M. B. Conklin, first Ionia, was recently relieved a few days by Passenger Brakeman Bro. Brown, of Ionia.

Non-telegraph agencies at Balne, Amadole, Shiloh, Eagle and Smyrna recently closed.

Bro. C. W. Snover bid in Bay Port agency, succeeded by Bro. L. J. Loesel at Marlette agency, and he at Port Austin by Bro. R. R. Meyer, agent Almont, succeeded at Almont agency by Bro. H. C. Lepard, operator Palma.

Bro. E. D. Potter, agent Avoca, was recently visited by his daughter, Sister Julia Jarvis, agent Walhalla, relieved by Bro. Brown, first Baldwin Tower, discontinued; Breckenridge second also discontinued, vice Bro. W. E. Dent.

Bro. Vannest, first Carleton, recently relieved Bro. Mooney, agent, and C. H. Hall, second Greenville, by H. W. Paulson.

Bro. Harn, second Ottawa Yard, resigned, succeeded by Bro. (Buster) C. E. Brown, of third there, discontinued.

Let's all answer our calls promptly, wire and phone alike; it only takes a short time and has to be done sometime, anyway; remember it saves the other fellow's time by being prompt yourself. CERT. 253.

#### Boston & Maine R. R., Div. 41.

Bro. J. B. Bode, 48 years of age, who has been the General Chairman of the Boston & Maine Railroad for more than twenty years, and who, in point of service, was the oldest General Chairman in the United States, passed away at the Lafayette Hospital, Chelsea, Mass., Friday, February 18th, after several months' of illness, which he bore with the same fortitude with which he faced all of life's battles.

Funeral services were held at the Ascension Church, Lawrence, Mass., Monday morning, February 21st, and, although owing

to the greatest storm of the year, the roads were almost impassible, a large number of General Committeemen and Davison 41 members were present, as well as relatives and many friends.

The pallbearers were Vice-President Pierson, representing the Grand Division, Acting General Chairman Clifton, Local Chairmen Wilson, Potter and McGrath, representing the General Committee, and Bro. Graham, representing System Division No. 41.

The floral tributes, which were numerous and beautiful, included set pieces from the Grand Division, Maine Central O. R. T. General Committee, Superintendent of Telegraph Stackpole, Members Connecticut River Division, B. & M., and System Division 41, B. & M. Railroad, as well as numerous sprays, etc., from individual members of the organization, relatives and friends.

The Boston & Maine Railroad management was represented by Assistant General Manager Slader.

During the twenty years General Chairman Bode had been head of the division organization, he had been held in the highest esteem by the membership and had retained the respect of the officials of the company.

The members of Division 41 have lost a great man as their leader, and the organization has lost a good and faithful member.  
"VN," "GM."

#### *System Division No. 41—*

The newly renovated and refurnished home of the B. & M. Y. M. C. A. near the junction of Washington and Friend streets, which was formerly known as the Hotel Napoli, was officially opened recently, providing the railroad men with a comfortable and homelike place to stay when in Boston.

All above the street floor of the Hotel Napoli has been taken over for the quarters of the B. & M. "Y." and new and comfortable refittings installed in the interior.

There are offices, rest and reading rooms, card and checker rooms, a billiard and pool parlor, equipped with new tables, dormitories and single rooms, all equipped with hot and cold water, private bathrooms, shower baths and every modern convenience. All the rooms are steam-heated.

In all, there are thirty-five sleeping rooms in the house, having sixty-one beds. The building has been equipped with new electrical fixtures, which give it a welcome and comfortable appearance.

On the front of the building outside is hung a large electrically illuminated sign which tells the story of the comforts within.

For non-members in railroad service a fee of 50 cents in addition to the rates to members is charged.

The shower baths are open to all guests. The first floor of the building, on the street, has been sublet to a company which serves a special dinner at a reduced rate to the "Y" boys. The offices of the "Y" and the reading, social and game rooms, are on the second floor.

The present quarters of the B. & M. "Y" is well worth your inspection. **CERT. 406.**

#### *Pass Division Notes—*

Further cutting out of telegraph positions has been in force the last month with freight business remaining very dull.

Lennoxville freight office closed and accounts handled by general agent at Sherbrooke, Ely, Summit Siding, and Lyndonville dispatchers' office. Third tricks and second and third McIndoes abolished.

Bro. Salls displaced Sister King at Passumpsic Agency and Bro. Bailey bid in Lyndonville dispatchers' office first trick, a permanent position. **CERT. 46.**

#### *W. N. & P. Division Notes—*

With deep regret, we learned of the death of Bro. Clarkin, agent Amherst, on January 6th. May God's richest blessings rest upon those who are left to mourn his loss, is the heartfelt wish of the members of this division. Bro. Carlin was born in Lyndeboro, N. H., September 10, 1868, and had been in the service eighteen years, four as agent Stratham, N. H., ten at Grasmere and four at Amherst. He was a member of several lodges, including the Masons and Odd Fellows. He is survived by his wife and nine children, three of his sons being railroad men in the West. Burial took place at South Lyndeboro with Masonic services.

Bro. Babrick, Lancaster Agency, who bid in Amherst agency, has gone South for the winter.

Agencies abolished at Hubbard, Hudson, Eastview, West Littleton and Brooks.

Bro. Kidder, spare Greenfield, bid in Clinton Ticket Agency, where he will again join his family, as his father, U. W. Kidder, has been assigned general agent there.

Bro. Brown, Hancock, N. H., relieved a few days by Bro. Harrington while attending funeral at North Adams, Mass.

"VO," Cert. 1215.

#### *Towermen's Division—*

Bro. Swineman bid in sheet job Tower A, succeeded as relief towerman by spare Brennan, who has asked for application blanks. Spare towermen are all looking forward to the opening of the new tower near the Engine House, Lawrence, Mass. They all want to get settled.

East Somerville Engine House, second, closed Sundays. Work being done by dispatchers.

There is one thing the men on the B. & M. seem to be lax in, and that is in regard to the treatment of the "nons." We work side by side with them, on the wire and by mail, and accord them all the "niceties" we would to a regular brother, or sister. While they sit back snug and complacent with a strangle hold on their pocketbooks, knowing that we are carrying them on, working for them and dividing our awards with them. They get all the cream without going through the process of separation. They must think that we are a brotherly and generous bunch of "boobs" to do all we do for them. Brotherly spirit prevails towards him but not from him. If he would only take such a "Parody of a man" and treat them as they deserve, scant courtesy, short answers, "no dope," and generally make them feel like "bounders," there might be a chance that their "complacency" might break and through it a thought might wiggle its way into their solid ivory domes setting their indolent brains working towards the idea that it would be much better for them, after all, to be one of the boys, standing shoulder to shoulder with the gang, paying their own way and working with us, instead of against us.

CERT. 1491.

#### *Interlocking Notes, Berkshire Division—*

Bro. C. C. Gay, second West Portal, off some time owing to an injured hand, is being relieved by C. C. King.

Bro. J. O. Mosseau, second Crescent, relieved by Bro. Dufraine several days recently owing to the death of his father.

Bro. Center, first Johnsonville, is planning on a trip to Canada.

*Station Notes—*Bro. W. G. Hunt, sidewire, dispatcher's office, North Adams, off on account of sickness all winter, Bro. Manus, Troy, N. Y., covering his position.

Bro. Ogden, second Charlemont, is being congratulated on the arrival of a daughter at his home.

Congratulations and best wishes to Sister Edith Withycombe, formerly second Charlemont. She is now Mrs. Fred Foster of New Haven, Conn. "WB" (Wild Bill) will be missed by a large number of friends.

We are glad to hear that we can now address Misses J. V. Cunningham and F. M. Downey as "sisters."

There must be something radically wrong with that agent on the Troy Branch who hasn't paid his dues this year because "he could not afford it," and he has about thirty-two years' rights.

Bro. Dufraine says Bro. Fales, second Schaghticoke, is an adept making bread and pie.

Bro. Lafe Witherall, third Eagle Bridge, off a few days owing to the illness of his father-in-law, was relieved by Mrs. Barber.

CERT. 1491.

#### *Erle Railroad, Div. 42.*

##### *N. Y. S. & W. Division—*

The attendance at the February meeting was the largest we have ever had, and with good reason, too. For the past two or three months we have urged the members to come out to our regular monthly meetings and be prepared to take action when anything effecting us would be tried, meaning, of course, the cutting of wages or the breaking of agreements.

The company sure did try and pull something on us and, while they probably will not succeed in this case, it is a good warning of what to expect at some future date, perhaps before this article is printed.

The attendance at this meeting only proves what the members can do when they wake up and want to do things. Why not have a turnout like this at every meeting, and show our officers and committeemen that they have our solid support in their work in our behalf.

At this meeting it was voted unanimously to hold a banquet during the month of April, and if every member will get on the job and boost the proposition along we will make it an affair long to be remembered by the boys and put "Old 42" on the map in large letters. It is the intention to have all the boys who are not working and who can conveniently reach Paterson present on this occasion. All the brothers who are not approached can secure information and tickets from their chairman or Chief Lewis.

The brothers all express their deep sympathy to Bros. Harry and Walt Fredericks on the loss of their mother, also to Bro. E. J. Hesser, who suffered a like loss.

Our veteran member, Bro. A. W. Woods, is back again, after a week's illness, we are pleased to report.

We congratulate Bro. Winters on his recent marriage.

The displacing of some of our operators by the dispatchers has been taken up by our chairman with the station supervisor and general chairman. If no satisfaction is received the case will be turned over to the national officers for action by them.

Some of the boys have been rather unfortunate in being knocked out of their regular jobs on account of the closing of a few offices, but business is picking up considerably and they will probably all be back on their regular jobs before long.

Make a note of it, the *third Tuesday of each month, Entre Nous Hall, Main and Oliver streets, Paterson*. You are not giving very much when you spend two hours a month with your *bread and butter organization*.

CERT. 2069.

#### *Buffalo Division—*

Bro. D. J. Bennett and P. Brown, "JU" Tower, were relieved two weeks by Bro

J. H. Middleton and F. Mercer. Bro. Albert Krieger is working "SV" first, and Bro. M. T. Blood has returned to his old job.

Boys, we have a non holding an important job at the depot on our division. Keep after him until he lines up.

D. J. B., Cert. 3054.

### Canadian National Ry., Div. 43.

#### *Rainy River District—*

As this district has not had a write-up for some time, it is my desire to have one each month. Bro. Goodwin, Huronian, has consented to put the notes in proper shape and send them to the journal if the boys along the line will let him know what is doing. Please get busy.

Our new schedule has been signed, and will be sent out just as soon as received from the printers. One clause, still in abeyance, of grave importance to us all, is being worked on by our sub-committee now in Toronto, and it will, no doubt, get results which will be entirely satisfactory.

The wheat rush to Eastern Canada has slackened up, and a few jobs have been taken off, but it is still in the United States, and the heavy business between Ft. Frances and Winnipeg will likely continue for some time, which we hope will keep the boys busy until the work trains are put on in the spring.

We are all sorry to learn that Bro. McCormack, on second Ft. Frances for a number of years, and in the hospital at Duluth for the last two months, undergoing treatment for heart trouble, has been compelled to return there for further treatment after having been home only a few days. We miss "Mac," and hope he will soon be able to resume duty.

I have had two rather pleasant surprises lately. The first one about Christmas time, when Bro. Blow, Bears Pass, dropped into "FC" and handed me a nice little roll of bills, with the remark "Merry Xmas, from some of the boys on the line." I call it some present. The second came several days ago, when Bro. Mitchell, our genial agent at Ft. Francis, came into my office in his usual business-like manner and laying a big fat envelope on my table, went away again. I was busy that morning, trying to keep three train dispatchers satisfied, pegging the switchboard at the sharp request of two wire chiefs trying to get a few rush messages away and a few other things. But I kept my eye on that envelope and wondered what I had to answer for. When business slackened up a bit I opened that letter. You should have seen the greenbacks roll out, a lot of them, all kinds, with a letter signed by nearly every sister and brother on my district saying it was in appreciation of the work I had done for them as their local chairman.

Sisters and brothers, I thank you all for

the gift, but most of all for your good will. I think you all understand that the path of a local chairman is not all smooth, in fact, it has been so rough for a while back that I was almost ready to say I had had enough. However, you have again chosen me as your local chairman for another term, also your delegate to the Grand Division, and with your words of good cheer, I again feel that I can carry on, I hope, to our mutual benefit. W. J. EASTERLY, L. C.,

Cert. 531.

#### *Dauphin Division—*

Melfort, Tisdale and Wadena, day operators, taken off, also assistants at Birch Hills, Kinstine, Melfort, Star City, Wudson Bay Jct., Swan River, Sifton, Winnipegosis, Grandview, Robin, Togo, Veregin, Buchanan, Wadena and Watson. These positions will probably be re-established in about two months, when we expect business to pick up again.

Operator Cudworth Jct. also abolished. Bro. Murphy not assigned yet, and branch lines dispatchers at Dauphin taken off. Bro. Roxburgh returned to Fort Rouge and Bro. Withler to Kamloops.

Sorry Bros. Morton and Oullette, Englefeld and Pelly Agencies, were taken out of the service for failure to pass the vision test, but understand it will be arranged shortly for them to hold branch agencies.

Bro. "Fat" Nelson has been appointed relief agent for this district.

Bro. J. R. McLeod, back from sick leave looking fine, appointed operator Quill Lake, temporarily.

Bro. Tripp, who gave up first Canora, was relieved by Bro. Chapman until bid in by Bro. Ellard from Saskatoon Division, applicant for this position.

We expect some good agencies to open up this spring on the Humbolt-Melfort line, which was completed last fall.

S. L. M., Cert. 704,

Dauphin, Man.

#### *Pacific District—*

There was a meeting held in Kamloops January 3rd, and many important matters taken up. Those present were: Bros. McLeod, Fraser, Dickson, Melton, Ryan, Thompson, Francisco, Hewson, Robinson, Kissell, Matthews, Howard, and our able Local Chairman Hughes. I was unable to be present, and no notes were sent me, therefore, I am unable to give any information as to what was done.

The long looked for increase in wages has been received, and was greatly appreciated by all. As it has helped many a brother out of the hole. The fine winter we are having also helps the pocketbook considerably in the saving of fuel.

We all miss the familiar laugh of Boomer

It was a great blow to  
caused by his engine  
on Boston Bay subdivi-  
7 and going over a dump  
ground under the cab badly  
extend our sincere sym-  
son and family.

the boys would send me  
after the nons, and give  
until they get an up-to-  
No card, no favors;" get  
ing a card.

n, lineman from Luverne.  
aloops on January 16th to  
not knowing it was de-  
road being tied up, due

ously awaiting the arrival  
le being signed up and  
shortly.

L. CROUTCH, Cert. 865.

#### of New Jersey, Div. 45.

is, first "Q," Long Branch,  
has been ill for some  
28th. His death came as  
so many of us as it was  
was improving. He was  
well liked by the members  
E. Division, as well as by  
sters at "JC," Jersey City.  
nd evening meeting at  
Elizabeth, February 15th,  
and a lot of interesting  
Try and attend all of  
d I would advise you all  
what you say on the  
ry, absent on account of  
to be around again.

C." was off a week on  
ther being very low with

Powell was off several  
ess; also Bro. Egan, third  
on account of sickness  
man, third. "PU" Phillips-  
Bro. L. W. Jennings, who  
Lance Hampton a few  
ackhammer, second High  
no sick, relieved by Bro.  
," who later relieved Bro.  
msbury, a few days. Bro.

"CN" Tower, Lanes Cross-  
a week, and Bros. Burke  
ved Bro. Giberson, third  
nearly a month, owing to  
Bro. J. R. Conover, third  
Tower, after two months'  
ed to work with a bride.  
d best wishes for success

, of Hampton, was off a

own, agent Flagtown, re-  
ded by R. L. Apgar.

Bro. Thomas Burke bid off the relief to  
be nearer home, second Singers Tower.

Bro. Theo. Kent, operator "JC," who went  
back in the tower service, is now on Bound  
Brook Jct. second.

Bro. U. S. Brown bumped out of "WU,"  
Jersey City, relieved Sister Brady, on third,  
who went to third West Eighth street, Bay-  
onne station.

The committee on the benefit report that  
the books are going with a great success.

E. C., Cert. 33.

#### St. Louis Terminal R. R., Div. 47.

Our meetings last month were well at-  
tended and trust we can keep them that  
way. By having good attendances we not  
only stimulate an interest in our Order, but  
our work as well. It is to our own advan-  
tage that whenever possible we attend every  
one of them. Every brother should be in  
a position to give his Order two or three  
hours attention each month, and in this way  
help to keep up the good work of General  
Chairman Siefert. Let us have a 100 per-  
cent attendance at our next meeting.

Bro. Powell is well pleased with his new  
third trick lever job Tower No. 1.

Our newly appointed sick committee  
should prove very beneficent to our sick  
brothers. It is, indeed, very comforting to  
be visited by your fellow workmen when  
sickness overtakes you.

Bro. J. A. Pauley, practically a new man,  
bid in first trick Tower No. 2. We wish  
him success, also Bro. Mason, who has grad-  
uated to a position as dispatcher at "X"  
office, relieved by Bro. Luker, relieved by  
Bro. Stanhope.

Bro. Mruzek, assistant train director,  
working on Section 4 second trick on levers,  
Tower No. 1, was relieved by Traveling  
Towerman Flaherty.

Bros. Belnap and Parker have been work-  
ing twelve hours each, Mr. Topper having  
been called away on account of sickness in  
his family.

Bro. Canda, first trick levers Tower No. 1,  
has been relieving Mr. Sanford as chief train  
director while the latter was engaged in  
other important duties. Bro. Canda has  
proven himself a very proficient director, and  
we all wish him success.

I failed to receive any notes from the  
Hi Line boys. I would very much like to  
hear from any brother who has any news  
for our monthly journal. Address Bro. C. H.  
Luker, Tower No. 1.

Get busy, boys, and mail them to me by  
the fifteenth, so they can be arranged and  
sent in by the twentieth. Note the editorial  
in regard to this on page 123, February  
journal.

#### "U. D." Relay—

There has been considerable pick-up of



telegraphing in the relay offices the past two weeks, which indicates there will be considerable improvement in the general industrial condition in the near future, judging from the amount of car orders, etc.

Bro. Thomas Henderson was off sick several days the first of February, and Bro. John Smith, assistant chief, went to the hospital also the first part of February for several weeks' treatment for his health. Bros. McCarron, Temple, and Hewlett, relieving on the desk alternately, pending Bro. Smith's return. Mr. Kirkland helped to fill the shortage on second trick during the brothers' sickness. Bro. West filled one night on third.

C. H. L., Cert. 70.

### Detroit, Toledo & Ironton R. R., Div. 48

We expect business to start in by March 1st for a busy summer. Mr. Ford has announced his intention of making this a model railroad, and that means lots of work in reconstruction.

A newspaper interview with Mr. Ford recently credits him with the statement that he will make no reduction in wages, that it is poor economy—the standard of living of wage earners cannot be lowered—every family should have “a phonograph with lots of records, a sewing machine and an automobile”—that efficiency in management and operation, and elimination of waste will make up the railroad deficit.

Rather a “radical” utterance for an employer. We are, and should be, thankful that we are working for a human being—one who realizes that we, too, are human, and we're with him to the finish.

If he wants to make a model railroad out of this “old pike,” a model road it will be. We're working for the best employer in the country, and we are going to show him that we appreciate that fact. He has the money and we have the ability and willingness—an unbeatable combination. And if he runs short of money, as the daily papers are trying to make us believe, we can help him out there also.

No local news this month. CERT. 107.

### Denver & Rio Grande R. R., Div. 49.

#### Members of Division 49—

The following rule has been agreed to between the management and your committee and adopted as a part of the schedule designated as Paragraph (g), Article 9:

“Effective February 1, 1921, employees whose services are entirely dispensed with account of reduction in force (after they have been three months in the service before the reduction) will be taken back in their former seniority order if their services are required within six months and there are

no good and stated reasons why same employe or employees should not be re-employed. Employees laid off as above will be required to notify the officers and local chairman from time to time as to their whereabouts and report for duty within fifteen days after being notified. Such employees will be given preference of extra work on other divisions over incoming new employees and will not accumulate seniority on other divisions provided they return to their regular divisions within six months.

It is understood and agreed that such employees desiring to avail themselves of extra work on other divisions will not claim dead-head time under Paragraph (b), Article 7 of the Agreement.”

We found that such a rule as this was essential to take care of the present conditions due to slack business. If any member so cut off comply with the provisions, the local chairman of his division will mail copy of all bulletins and they will be considered just the same as though the employe was in the service. It was also agreed to amend Paragraph (d), Article 7, by adding the following words at the end of the paragraph: “This will not apply to employees having less than one year seniority.”

I wish to also call your attention to Article 16, regarding leave of absence. We recently had a case to handle where one of our members was off for some time not quite the time limit of ninety days as provided by our agreement and his continuity of service was questioned. Assistant General Manager Green, in a letter to me on this subject, stated: “I think it would be advisable that you take this up with your local chairmen and have it understood with the telegraphers that unless they obtain in writing, permission for leave of absence and have a period definitely stated, they cannot expect to come back into service after an extended time off duty and exercise their former seniority rights. This, of course, does not apply to leave of absence for a short period, or time off on account of sickness, or similar cases.”

Please be governed accordingly.

E. A. COMPTON, Gen. Chmn.

#### First Division—

Bro. A. M. French is off sick, and Bro. J. M. Honnold, Husted, is off on account of poor health indefinitely, relieved by Bro. L. Schmah. Bro. Phillips, who went to Salida recently for a slight operation, relieved by Bro. W. H. Dillon, bumped at Pueblo by Bro. F. W. Moore, returning from New Orleans. Bro. J. W. Vine has returned to Cotopaxi second, after being off some time with an attack of intestinal trouble.

Bro. Gwynn at Walsenburg is now “Bull Elk.”

Bro. Maxwell, Howard second, is sporting

a New Cleveland Six. There are some nice roads east of Howard.

Bro. Johnson, Parkdale, returned from the East, relieving Bro. A. L. Dahlberg, who resumed on second, vice Bro. A. D. Browning, who returned to the Milwaukee.

Bro. O. C. Hoffman, returning from leave of absence, relieving Bro. C. C. Bowers, who later relieved Bro. P. V. Brawner, resigned.

Bro. J. A. Rouse, agent Cuchara Jct., was off recently, relieved by Bro. W. C. Baldridge, who later relieved Bro. S. M. Karns at Louviers.

Bro. S. F. O'Brien, agent Husted, bid in "DC," Denver.

Bros. J. Waldrige and H. L. Virden, first and second trick at Pinon, traded positions recently.

Bros. J. W. Vaughan, Swallows, and A. H. Pringle, Texas Creek, are still patiently awaiting Kelker to open up.

Thanks to the brothers at Pueblo for these items. Come again, and some of the others do likewise. Remember and get them to me not later than the fifteenth, so I can arrange and get them to St. Louis by the twentieth.

A. L. C., Cert. 81,  
Texas Creek, Colo.

#### *Second Division—*

Bro. C. V. Colstadt pulled off Salida dispatchers' office, owing to reduction in force, goes on extra list, retaining his seniority, and Bro. McDevitt, pulled off "SB," Pueblo, goes to extra list on his division. Sisters Sutter, Prosser, Holes and Roller, Bros. Downey, Brennan and Maddox, also on extra list. The rest of the regulars are probably safe. Things should begin to pick up in April and improve through the summer. A. Smith, "S," Salida, has spoiled the line-up of this division. Although able to invest in a car he is unable to support an O. R. T. card and make our division solid. "Remember our motto."

Bro. Green, third Buena Vista, bumped Bro. Downey, third Minturn, third Avon closed.

Bro. Merrill, agent Buena Vista, is being relieved sixty days by Bro. Docker, and he by Bro. Jones, from the Junction lines, where no other changes are reported.

The committee has arranged to protect seniority of our members who have been promoted, and have also signed up a rule regarding extra men for their protection.

CERT. 422, Malta, Colo.

#### *Fourth Division—*

Bro. C. B. Johnson is back on LaVeta first, from Salida Hospital. Bro. Remington is back on Osier second, after several days on first LaVeta.

Bro. Skinkle, operator and cashier Espanola, is being relieved by Petrey, a new man from Durango, and Bro. McBride, agent Santa Fe, by Bro. Marr, another new man.

Bro. S. E. Gilmore is back on Chama third.

Bro. King, a new man, went to Lumberton Agency until bid in by Bro. Dewees, succeeded at Blanca Agency by Bro. J. J. Mathews after visiting Bro. Odell at Farmington.

Cashier and operator position Silverton taken off, leaving Bro. D. E. Smith as agent and operator.

Bro. Nichols at Lumberton is still confined to his home, but is improving, and would appreciate a line from the different brothers.

Bro. Joe Stookey, who worked on this division a number of years, is now in the East.

Bro. H. A. Rogers, retired at Pagosa Jct., intends to remain there for the time being.

Would appreciate it if all the members will keep me advised of any changes at their station in order that a write-up in the journal can be made each month.

R. W. OGLE, Cert. 219.

#### *Georgia Railroad, Div. 50.*

All of us enjoyed a very good meeting in Atlanta with President Manion, Vice-President Dermody, and brothers from various other railroads running out of that city.

General Chairman Gorman, of the A. B. & A., gave us a good talk with reference to the proposed wage cut, which was to have been in effect February 1st.

President Manion spoke of the possibility of creating a bank with the funds of the O. R. T., which was agreed to freely by all present.

Your correspondent came in contact with an old brother on the train, who was coming from Atlanta to Lithonia, Bro. Hines Moore, employed in Atlanta with Morton, Bailey & Co., public accountants. He says he still has the O. R. T. feeling in his heart. Some who profess to have that O. R. T. feeling show by their actions that it is just the opposite. Those who read these lines will know who I am driving at. Actions speak louder than words.

A number of agents received a telegram February 20th to report to Atlanta, Monday morning, and meet Mr. L. L. McDonald, for the purpose of discussing various matters, some of which I imagine is for the abolition of several small town jobs, and making them "Custodian Agencies."

Boys, it behooves us all at this stage of the game to be on the job, watch our step, and give the railroad the best there is in us, and quit working overtime for nothing. Don't carry your work home with you to be finished after office hours, either. That is defeating the noble principles of your Order and keeping some worthy brother out of employment.

No dots from any of the boys, and some of them promised me some. If you want the

news to go to the other boys on the line through the columns of this journal, then send 'em to me.  
"SN," Cert. 193.

### Southern Pacific Ry., Div. 53.

*Those brothers who desire mention of a wish to exchange positions published in the notes of more than one division, kindly forward as many copies thereof as are necessary for such insertions, in order that the request may not be overlooked by the printer, and noted in only one of the divisions named.—Editor.*

#### Los Angeles Division—

Good morning. What have you done so far this year toward enlightening your fellow worker along the lines of industrial advancement?

Have you progressed any yourself?

If you have paid your dues one year in advance, this is a step toward the goal, but something more is needed. Where would we be if no one did any more than just pay dues?

There are dues-paying members, and dues-paying union members, those who know the meaning of the word and carry it to execution; they realize that mere banding together means nothing unless such unity results in constructive betterment. The word union covers a multitude of ideas; a marriage is a union, a typewriter is a union—a union of parts, and when one or more of its parts become inactive or defective the collective effort of the entire machine is correspondingly deficient.

What are you doing to make the world a union of intelligent thinking and co-ordinating human beings.

Every nation the world over preparing for war; enlarging their armies and navies and seeking to discover more deadly gasses for human destruction, does not make in any manner a union. This is only one of many thousands of competitive breeding ideas that are effectively preventing the principle of world co-operation being brought to an early conclusion.

Individuals are quick to exclaim "All these things could be done if men would work together, but the workers will not stick." The question first to be answered is: "What am I doing?"

Have you a single constructive idea for the common good of mankind that you are trying daily to educate others to?

If so, your name is being engraved on the tablets of progress; if not, you are a millstone about its neck. If you are in the darkness as to where to start, here is an idea to begin on: "A Truthful National Newspaper," not a class newspaper, for truth needs no classification.

If a union leader betrays the confidence of his constituents the truth is sufficient, and

if a dollar-a-year Government man steels a million, facts will suffice; if a senator votes against generous farm loans, and it is found he is heavily interested in a private bank, then let the light shine on his record. Evil can be quickly corrected if we learn of it as such, but when it is ignored or polished up by the capitalistic press until it appears altogether lovely, what chance have we at purification?

Begin today to talk on this subject, work for it and think about it. When you write a friendly letter introduce this thought that your correspondent may share in your idea. Endeavor to visualize on the possibilities of a publically owned national daily, going to press simultaneously in all the large cities of this country, and gradually occupying the field of the small country paper; its only function being to publish truthful news.

Imagine the sensation creeping up and down the vertebrae of our lawmakers and their lobbyists were such a series of newspapers in the process of creation.

The brick workers of America are preparing to purchase a site and operate a brick plant on the co-operative plan at San Francisco to cost half a million dollars. This will be the third one of their plants in operation.

When some workers buy a house and lot, or auto, they immediately leave the working class and enter the employing class in their mind—and in their mind only.

When a banker dies the newspapers run special editions; when a worker dies his widow takes in washing to pay his obituary, and then cuts it down to mere facts.

Bro. R. P. Covington, second towerman Glendale, off five days sick, was relieved by Bro. R. W. Cate. The sons of Bros. R. W. Keyes, Los Angeles, and E. W. Kalles, Chatsworth, reported on the sick list, are improving.

Our division deserves congratulations upon the election of and acceptance by C. H. Meador of the local chairmanship. If there is a more qualified and willing man on either side of the Mason and Dixon line than Bro. Meador, two hundred and more members of this division would like to hear of it.

We are also pleased to know that we are to have two competent and reliable delegates at the Savannah convention.

The latest report of North Dakota's industrial commission shows net profits derived from this state's self-owned and operated utilities to exceed \$116,000.00 to January 1st.

A New York publication says, in part: "Union men in the United States are not much more loyal to the union label than the average capitalist is."

E. L. BURROUGHS, Cert. 704.

#### Sacramento Division—

The company has made slashing reduc-

tions in nearly all lines of service, telegraphers and staff operators coming in for their share. Midas, Fulda, Troy, Eder Champion and Mystic have been closed, causing an unusual amount of bumping, which has worked serious hardships on many innocent parties. Second and third Verdi opened January 30th by Bros. Raborn and Carson, both went down with the crash.

Bro. W. C. Johnson, agent Emigrant Gap, and wife Elinor, one of our up-to-date staff operators, have left for a visit with old friends and relatives in Kansas. Bro. W. R. Kendrick relieving him.

Our seniority list January 1st shows Bro. A. Papa as a non. This is a typographical error. He has been an up-to-date member for many years. The star should have appeared in front of the name of J. Marchand. The name of Bro. F. H. Jacobs should appear as a member.

Bro. J. G. Allard bid in second Reno. Bro. Purciful, who bid in Towle Agency, is visiting with friends East.

Someone volunteer to write up the valley notes or send them, to me.

Bro. H. B. Duesterberg, third Kerman, Cal., Box 93, fifteen miles from Fresno, on the San Joaquin Division, paying 79.25 per hour, wishes to trade with someone on this division, seniority from July 8th, 1919. Write him direct.

Bro. Scnegas, of Gridley, and others, desire a called meeting of this division, and I am in hearty accord therewith. We have not had a meeting for several years, and there is no better way to keep up fraternal spirit and interest than to get together, the oftener the better, so let us do it.

We still have some nons on this division, and should give them no rest until they line up. Keep after them, brothers, and remember, "No card, no favors."

California Assembly Bill No. 1052, introduced by Mr. West, providing that no one except regular authorized telegraphers be allowed to transmit or receive train orders or any matter that affects train movements, except in cases of extreme emergency, is a splendid measure and should receive the hearty accord of all concerned. It is seldom we ever succeed in getting such a favorable measure introduced into the legislature of any state, and every telegrapher who has a vote should write the representatives of their legislative districts urging them to help Mr. West to pass the bill, sending him a carbon copy of every letter written.

The warehouses of California are bursting with all kinds of commodities to be moved as soon as business assumes normal conditions, when there will be work for all of us again, but these reductions should stand out as a vivid reminder of the necessity of all concerned to save their money for just such strenuous times as we are now

passing through. "A word to the wise should be sufficient." The slight reductions in the price of living has not yet made any difference in the price of a meal ticket, groceries, fuel, etc., with but few exceptions, and the published prices of commodities at wholesale plainly indicates that the retailers will have a hard time to explain that they are not profiteering, in the most malignant manner that conditions will permit or that human ingenuity can devise. In this connection it is well to speak of the new co-operative store at Sparks, which is doing a land office business and is a step in the proper direction. CERT. 1215.

#### Coast Division—

Bro. Colson is back at Gilroy from a trip to Los Angeles, relieved by Bro. H. C. Carpenter. Bro. Holt, third San Ardo, on auto trip to Los Angeles, relieved by Gostree.

Bro. "Pat" Foster, relieving Bro. Dearsdorf at "ND," who is working as dispatcher while they are making a new time table.

Bro. Fry, first Salinas, off a few days sick, relieved by Bro. Weeks.

Bro. Miles bid in second Guadalupe.

Bro. Mielitch bumped in on third King City when first pulled. Bro. Locey says he is even "porter" now, as they have him working first, and don't allow the warehouseman to work Sundays any more.

Bro. R. M. Vaughn, third Soledad, would like to trade with someone on the Portland Division. Has four years' seniority.

Several positions closed and numerous brothers are looking for a bump, but I have not been able to learn where all have located as yet. CERT. 543.

#### Stockton District—

In addition to closing of regular summer offices, following tricks were abolished: Chowchilla, Livingston, Atwater and Firebaugh, second; affecting Bros. Dierick, Wayman, Schwing, and Richard, respectively; Firebaugh third, Bro. Refks, and Tracy fifth, Bro. J. W. Cox, who bid in third Kerman, telling the boys he was going to celebrate by getting married. Bro. Dietrick displaced Bro. Buckley, third Chowchilla, and Bro. Wayman displaced Bro. Orr, first Newman, who displaced Bro. Delong, third Newman; balance of the men hitting the extra list, with very slim pickings. About twenty-five are now on extra board on this division; Sacramento Division reports thirty extra men on that division, others in same condition, and other departments are being cut in same way.

Bro. Werner's position in "BD," San Francisco, also abolished, and he displaced Bro. Cooley, acting manager "BR," Stockton, who bid in to second Madera. Bro. H. E. Lower is our new manager at "BR," Stockton, regular.

Bro. Rieks, third Firebaugh, spent a week at and near Truckee recently.

Grover, Atwater Agency, who bid in first Merced, one of the best trick jobs on the division, still refuses to join. Keep this in mind, and see that no favors are extended.

The following is the status of the subscription list sent out some time ago, to raise funds for equipping the local chairman's office. Completed lists received: West side, Kerman to Tracy, inclusive, \$38.00; Brighton line, Lathrop to Elk Grove, inclusive, \$45.00; Oakdale and Raymond branches, also Berenda and Madera stations, \$320.00. No returns from East Side, Manteca to Chowchilla, inclusive, as yet. I have traced the list as far as Modesto, where it seems to have vanished. Outside of the amounts contributed by the East Side brothers, this makes a total of \$103.00 so far received, which should swell to close to \$150.00 when everyone is heard from. Some of the brothers failed to subscribe and evidently took so little interest in the matter that they failed to give any reason for not doing so. Some, of course, are not in a financial position to give their aid, but most of these stated their reasons for not doing so. As soon as the subscription is completed and equipment purchased, I will advise results through these columns. CERT. 624.

#### *San Joaquin Division—*

One inch of snow at Mojave January 21st provided the necessary for settlement of many a long neglected argument, and the air was almost as full of snowballs as flakes.

First Lancaster abolished and Bro. Smith is having a hard job keeping things going at that heavy agency.

Bro. McCulley relieved Bro. O'Grady on third Vincent a few days, and Bro. McCandless relieved Bro. Huckleby, second Mojave, owing to the death of his father.

Bro. Weidner, when relieved on first Ravenna by regular occupant, went to Maricopa as cashier. A number of brothers are working as clerks at various places until business picks up.

Bro. Ratliff, accept our apology for reporting you as a non.

Bro. M. N. Knight, Cert. 1146, Div. 53, first telegrapher Parran, Nev., Salt Lake Division, wishes to exchange positions with someone on the Shasta, or San Joaquin Division, seniority from September 22, 1917, salary \$0.25c per hour, assigned Sundays, Living quarters furnished in station. No clerical work. Anyone interested, write him at Parran, via Hazen, Nev., for full particulars.

Thanks to Bro. Hughes for notes.

CERT. 663.

#### *Salt Lake Division—*

New members: H. D. Reeve, E. M. Wallin and Mr. and Mrs. Wann, latter called East on account of sickness.

Bro. Gill, former agent Lemay, has not been able to get reinstated yet.

Offices closed: Toy, West Weber, Valley Pass, Fenelon, Tecoma, Hogup, Moleen and Deeth, one trick; Halleck, three tricks, and is rumored two tricks at Moore will be closed. Lots of men lying around without any work in sight, and two years' seniority is not much good any more.

Bro. J. L. Hizer, first Elco, appointed city ticket agent Reno. Congratulations.

Sister W. Blessing, now Mrs. Thurston, being relieved by McCoy from train service on the Pedro; later bumped by Bro. DeLarge, everybody bumping. Changes too numerous to try to keep track of them. Homes relieved on the three tricks at Wells recently. CERT. 1979.

#### *Shasta Division—*

Bro. M. N. Knight, Cert. 1146, Div. 53, first telegrapher Parran, Nev., Salt Lake Division, wishes to exchange positions with someone on the Shasta or San Joaquin Division, seniority from September 22, 1917, salary \$0.25c per hour, assigned Sundays. Living quarters furnished in station. No clerical work. Anyone interested, write him at Parran, via Hazen, Nev., for full particulars.

#### *Northern Pacific R. R., Div. 54.*

##### *To the Members of Division No. 54—*

In view of the many inconveniences resulting to our membership by being bumped, and on account of some of them having to abandon their property or homes, due to the closing of offices, and on account of many being desirous of buying homes and improving their offices and surroundings and making permanent improvements and investments, we wish to have the present bumping clause in our schedule altered to read: "*Where an employee has been displaced, or where an office has been closed, the incumbent will have the right to any position held by the six youngest assigned employees who are their juniors in service.*"

We intend to circulate a petition among the members of the Pasco Division to that effect, and we hereby request the members of the other divisions to ascertain the sentiment of their members and instruct their local chairmen according to the sentiment of the majority, so that this matter can be taken up at the next meeting between the management and our representatives.

R. W. BUSH, Cert. 671.

J. H. BROWN, Cert. 637.

H. S. WHITING, Cert. 1021.

W. B. TRICE, Cert. 593.

#### *Seattle Division—*

We started out the first half of 1921, 93 per cent solid, and with everyone hitting the

ball we should be nearly 100 per cent by June 1st. The new men usually line up as soon as they get straightened around. Mr. Caldwell, relieving at Kanasket, has promised. Slip him a reminder if he happens to be at your station, and work on the few old-timers. They all help to keep the new men out. If we all boost we can keep our present schedule where it stands now. Give the public the benefit of the service we are getting paid for and show the N. P. that we are worth our present schedule and more. Don't go around your station with a continual grouch. It's bad for your digestion. When you sell a ticket throw a smile in with it and the public will smile with you. If we get the public with us we can't be beat. It's public sentiment that counts.

There isn't very much business to get, but let's get what there is, and go after more.

Don't only be proud of the O. R. T., but make the Order proud of you. If you have a grievance, look at it on both sides before airing it, until conditions get back to normal. Bro. Bell stands ready to push anything through where there is real cause for doing so, but don't ask him to handle imaginary troubles where you personally are partly to blame.

If any of you have any comment in regard to a business-getting campaign, slip it to me. Don't forget to send in what notes you can and let's have a live write-up in every issue.

Chief Dispatcher Friberg and Miss Dorcas Martin, stenographer in Mr. Carey's office, were recently married and took a two weeks' honeymoon trip to Los Angeles and other California points. They were given a lively send-off with about twenty-five pounds of rice, which was repeated at Kent, Sumner and Puyallup. Local Chairman Bell sent the chief a letter of congratulations and best wishes of the members of Seattle Division for a happy and successful married life.

Sister Jones, first Auburn Yard, and O. R. C. Bro. Harvey Compton, also recently married, have our best wishes for a long and happy wedded life.

Bro. Jimmy Warren, second Snohomish, bid in third Auburn Yard, vice Bro. Carr, resigned.

First Eagle Gorge made an agent-operator position, displacing Sister Fenner, who bumped Sister Kallender from second there, who bumped Sister Forrest off third Covington, who, returning from visiting friends and relatives in Vancouver, B. C., bumped Bro. Cameron from third Bristol, who took second Lester, vice Bro. Anderson, to extra list, first to third Auburn Yard, later to third Covington, relieving Sister Kallender. Sisters Kallender and Cameron are to be commended for laying off while business is dull in order to give the extra men work. This tends to keep us all united

like a big family with no selfish interests. When second Woodinville closed, Sister Schneider bumped Sister Cameron from first there.

Bros. Thompson and Johnson are back at Kanasket. The latter visited at Ellensburg a few days, stopping off at Stampede on his return for a bear hunt. Mr. Caldwell relieved Bro. Spencer at Ellensburg for visual examination.

Sister Nash, first Kennedy, on three months' leave for medical treatment back East, Sister McIntyre relieving, with Sister Scott on second. Bro. Busler, relieved on third Kennedy for 30 days by Bro. Overman, returned from a vacation.

Bro. Hobeny, second Sedro Woolley, bid in second Black River.

Bro. Hawkins, on first Auburn Yard, relieving Sister Jones, relieved by Bro. Campbell on second. Bro. Lewis, on third, went to second Snohomish when Bro. Warren returned.

Bro. Cameron, second Lester, relieved a few days by Wertzba. Someone line him up. Bro. Kieley, displaced on third Spokane Ave. Tower, bumped Bro. N. G. Fischer, second Woodinville, now on leave of absence.

Second Darrington closed, Bro. Lewis to extra list. Also second Wickersham, Bro. Beall bumping Bro. Rousch, agent Deming, to second Stampede.

Bro. Richardson, relieving on first Woolley, lost his baby daughter, age two months, Feb. 8. The funeral was held Feb. 9. A floral offering was sent out from Seattle in the name of the O. R. T. The members all send their sympathy to the brother and family.

We wish to thank the brothers for the news items they so kindly contributed. Stay with it and we will have a good write-up every month.

CERT. 2281,

Box 111, Puyallup, Wash.

#### *Yellowstone Division—*

In spite of the fact that the Labor Board has sustained the labor organizations, with a decision in their favor, there yet remain a few who cannot see the necessity of the organization of their craft being 100 per cent solid, to assure us of a continuation of success. Should we allow the greed of capitalist power to encroach upon our rights as labor? You all know the answer is no.

Being solid over the entire system, and various system divisions likewise, shows that our organization has a concrete foundation, that our leaders are up and going, and that the members must back them in order to win. There is no better way to show this backing than through thorough organization, and everyone promptly paying their dues.

There is a strong movement on now to disrupt organized labor. Reduction in the cost

of living is rather mythical. The records show that in December it was 100.4 per cent higher than in pre-war days, and it is well known that before the war labor, especially railroad labor, was barely existing on the wages then paid. We cannot take too much stock in the propagandized head lines of the daily newspapers. Even though the cost of living should go back to the pre-war period, yet railroad employes would not be overpaid at the present rates of pay. We were underpaid, even before the war, and for that reason were continually striving to reach a higher point.

Recently we have been insulted with the charge from a would-be czar that railroad employes are inefficient. Were the charge true, it would not be safe to trust lives by the million to the care of railroaders.

Billings, Montana, has come out for the so-called "American Plan." Union men and women should therefore be careful that none of our union money or business is directed to that city.

The safety committees have been abolished, but the management desires each employe to act as a committee of one to carry on the great work of "safety." Cards of the proper form are supplied, to be used to report any unsafe practices or conditions, and we are urged to use them freely, reporting to our superintendents anything that comes to our notice.

Note the financial report of the O. R. T. Club secretary. It is vitally important that we all renew our membership in the club for 1921 immediately in order to keep our finances up to a working basis.

The subscription taken for Bro. "Jimmy" Golden amounted to \$134.50, a very gratifying contribution, showing the fraternal spirit existing on this division. The amount has been turned over to Bro. Golden, who was so overcome with appreciation that he was unable to express his thanks. It was the right thing done at the right time. He departed from Glendive, Feb. 15th, for Duarte, Calif., to spend the winter with a sister.

Bro. Rich, Hathaway, relieved by Bro. Wilkins, and Bro. Currier, Taylor, by Bro. Sheffer a few days on account of sickness.

Bro. Gruman, second Glenullen, attending court at Mandan a few days, relieved by Bro. Chaffin.

Bro. Rich, first Sully Springs, visiting in Cuba, relieved by Sister Stanley.

Bro. J. C. and Mrs. Sheffer, returning from a trip through the South and West, visited Bro. T. L. Sheffer, formerly of the Y. S., now in California.

The force at Sentinel, Butte, has moved into the swell, new depot.

Sister Heckman, Glendive, visited the Twin Cities recently.

Bro. Shipley, now located in Western Canada, longs to return to the old Y. S.

Bro. Good, second Terry, is visiting the old home back in Missouri.

If you have neglected sending in your dues and M. B. D. assessments, you can yet do so by signing a health certificate and remitting the necessary amount.

E. A. BRAND and R. W. SHEFFER.

#### YELLOWSTONE O. R. T. CLUB FINANCIAL STATEMENT.

Cash on hand transferred to Sister Wilkins, April 15, 1920.....\$38.89  
Received from members to Dec. 31st, 1920 ..... 43.00

Total .....\$81.89  
Expense, hall rent, stamps flowers, music, etc. ....\$62.05  
Cash on hand Dec. 31st..... 19.84

Total .....\$81.89  
MRS. D. M. WILKINS, Sec.-Treas.

#### Idaho Division—

Bro. Floyd, first Paradise, was relieved a few days by Bro. Mitchell of second, and he by Dispatcher Stiles, who also relieved Bro. LaMoreaux, second Kootenai Yard, several days.

Bro. Erickson, who relieved Bro. Cray, third Plains, a few days, later relieved Bro. Potts, third Paradise, who relieved Bro. Curtis, third Thompson Falls.

Bro. Sater, agent Cabinet, in Missoula Hospital several days, very much improved.

Sister Jensen, second Thompson Falls, relieved by Sister Thornton while in Missoula Hospital. Bro. F. A. Hartman, first there, on a trip East, relieved by Bro. G. D. Hartman.

Bro. Reynolds displaced Bro. Donahue, Heron Agency, who went to Trout Creek Agency, vice Bro. Elver to extra list, now relieving Bro. Phillips, second, Noxon. Sister Morton, there, relieved by Bro. Weaver, who was relieved a few days by Sister Williams while he was getting married.

We are glad to announce the reinstatement of Bro. E. E. Thomson with full seniority rights, also that Dispatcher Taylor is again an O. R. T. brother. The latter relieved Bro. Irwin, agent Clarks Fork, while attending investigations, later relieved by Dispatcher Lee, who also relieved Bro. Griffith, second Marshall, a few days.

Bro. O. G. Matheny has resumed Hope Agency; Bro. N. P. Matheny, second there, who relieved him, was relieved by Sister Kay of third, now on vacation. Bro. Pope, relieved on third Hope by Bro. Curtis, relieved Bro. Harrison, third Kootenai Yard, and Bro. White at Kolliner, when latter relieved Bro. Fitzgerald, second Yardley.

sick in Missoula Hospital, Kootenai Yard by Bro. Har- third by Bro. Pierce.

first Pullman, relieved Bro. leved Bro. Carlson at Peck. Agency closed, Bro. Hillard us, second Coulee City, who n Agency, vice Bro. H. C.

is relieving the agent at

third Cheney, on a trip to by Bro. Goin, and Bro. rt, by Dispatcher Harring. slump in business caused several positions, there has work for extra agents, oper- atchers on suspended lists f Sisters Cheatham, Paulin, ms, who are taking a vaca- ed by it.

. M. ANDERSON, Cert. 498.

#### Division—

history of the world has ore serious situation. Beset by greedy capitalists, who ate of the law, and on the s of idle workers who are r to become our competitors, enemies, it is high times we

There is no room for dis- aldst. We may disagree with are associated with in our may not approve of the re as practiced by the heads t they are, no doubt, doing our welfare, and the union, indifferent administration, only bulwark between the the workers and absolute labor movement.

employees of the C. N. Ry. are This amounts to the same try, except that they have resigning, that is they have w, but will they always have feel secure here in the Already laws are being l take away that freedom, but what we will be the anchored? Impossible, some e long arms of the invisible all Street) that President ptly spoken of, are all pow- are many things against say, let there be no dissen- st. If we do not hang to- hang separately. Watch

d was relieved a few days who, through some mistake, 20th Ave. agency, later re- rtitis.

d is back at Carlton after ll.

Bro. Coyer is visiting in St. Paul.

Bro. Fleshman threw up third Moose Lake. First there discontinued. CERT. 632.

#### Saint Paul Division—

Note the sweeping victory scored at Chi- cago by organized labor over Atterbury and Company, whereby the carriers were denied the right to reduce wages, and abrogate working rules without. first coming before the Labor Board, as provided by the Esch- Cummings bill; also the several victories over individual railways that undertook to take the matter into their own hands, cut- ting wages of the maintainence of way em- ployes, and changing the working conditions of other organized crafts. This shows that our representatives are right on the job and should open the eyes of the "doubting Thomases," who have been led by the paid propaganda of the press to expect and look for an immediate cut. Our officers have handled the situation very nicely and should be given all the encouragement possi- ble from the rank and file by getting up to date, thereby taking a big worry off their minds and giving them more time to attend to the numerous cases now requiring their attention. Every time a member goes delinquent it takes our officers away from other duties to show him his folly, when he could, and should, be bending his efforts along other more important lines. Let every one of us show that we are solidly behind the committee by getting up to date, and try to line up the few nons still with us.

Get behind our local chairman, who is giving his time for the betterment of the craft in general. Call his attention to viola- tions of our schedule, or anything else that will assist him in his work, which he cannot properly conduct without the help of everyone concerned. Conditions are arising right along of which he will know nothing unless advised of them. If the members along the line will do this then he will be enabled to take steps to right up the griev- ance.

One trick at Mississippi St. Yard, one at Anoka, two at Rice and two at Darling have been closed owing to the recent reduc- tion of operating expenses.

Sister Alma Bailey, working at Roylston as clerk, relieved Bro. Lapham, of North- town first, while off on account of sickness, and Bro. Nelson, Minneapolis first, was re- lieved several days on the same account by Bro. Keyes, of the relay department.

Sister Edna Hales, nee Crum, bumped from Conio Shops, who relieved a few days at Clear Lake, is now on 90 days' leave in Cali- fornia.

Bro. R. G. Walters returned from his 90 days' leave to Big Lake second. Ted Nelson going to Clear Lake to relieve Hales, and later on the waiting list.



Bro. Hagerty of St. Anthony Park third has gone to the West Coast for his health. Bro. Wipper, bumped at Como Shops by Sister Hulda Nelson, closed out at Anoka, displacing Bro. Nelson at St. Anthony pending Bro. Haggerty's return.

Bro. Swanson of Gregory third displaced Sister Hermanson at Sartell, nights.

Bro. Jim Johnson of Becker was the first contributor to our flower fund for the year 1921, and Bro. Bauman, Sauk Rapids, second. We have now about \$35 in the fund. A nice start for the present year. Let's make it an even fifty by the end of the term.

The annual ball to be given by the Twin City Telegraphers' Club, at St. Paul, on Tuesday evening, April 5th, at the Moose Hall, located on 6th street, near Wabasha, will be the event of the season. No pains is being spared to make this affair one long to be remembered. General Secretary and Treasurer Nason will handle the floor, and if he cannot keep everyone dancing it will be because of a wooden leg, or something more serious. Plan on attending this dance. Help to boost the club and assist in providing funds for hall rent, printing, etc., for the club. The dues are inadequate for this purpose, so we put on our yearly dance to replenish the treasury.

If you have not remitted your semi-annual dues and M. B. D. assessments, please attend to this matter at once and keep up to date. This is very important as we are now facing the most serious portion of our existence by having to fight the open shop movement. The attacks before the Labor Board, relative to reducing wages, abrogation of working rules, supplements and decisions handed down to us during the period of Government control, shows that every one of us must get on the 100 per cent band wagon and show our colors.

General Chairman Johnson attended the hearings of the Atterbury vs. Organized Labor case at Chicago recently.

Bro. Swanson, of Sartell, was in Minneapolis recently for visual examination.

CERT. 20.

### Wheeling & Lake Erie Ry., Div. 55.

M. E. Dencer, who was off sick, relieved by L. P. Shaner, died from an operation. This sad news comes as a shock to us all.

Dispatchers discontinued at Canton Yard, Homestead, and third trick Belt Line Jct. Mears, Burke and Schulenberger working at Canton Yard. Richlin, Friend and Ames at Homestead, and Dayton at Belt Line Jct.

Bro. V. A. Sunthelmer bid in first Brewster Yard, A. L. Spurgeon second Adena, and Bro. D. T. Johnson third Orrville Jct. Three tricks, Homestead and Canton Yard, and third Belt Line Jct., up for bid.

Bro. A. F. Foster, relief agent, assisting at Commercial street freight office.

CERT. 318.

### Nashville, Chattanooga & St. L., Div. 57. Chattanooga Division—

The campaign for 100 per cent membership we started a few months ago on this division, has been a decided success, and today my records show only a very few nons left. I feel very much gratified at the outcome as this is the largest division of the whole System consisting of something like 150 men. If any of these nons are working at your station, do your best to line them up in the organization. We are in better circumstances than we ever have been since we organized, and improving every day. The benefits of the Order should be clearly understood by this time, and the nons who will not come in now are either indifferent, careless or unfit for membership, possibly carelessness, so impress them with the importance of becoming members, and if you cannot convince them then remember: "No card, no favors."

Bro. O. P. Brakefield bid in operator clerk's position at Christiana and Bro. E. M. Anderson Whitwell, Tenn., agency.

Bro. W. D. Thomas is on the pick-up extra list.

New members: E. T. Durham, Murfreesboro; W. T. Hall, Shellmound and B. R. Lee, Stevenson, Ala.

On account of the men not laying off very much and the abolishment of three tricks at Estill Springs, it was necessary to cut the extra list down so the men remaining on this list could make expenses. I am very sorry to see these men cut off, but with spring coming the men will begin to lay off more, and those that have been cut off can again take their places on the list.

J. S. CHRISTIAN, Cert. 121.

### Louisville & Nashville R. R., Div. 58. Nashville Division—

It was a great treat for the members of this division to have President Manion with us on January 15th, it being his first visit to Sunny Tennessee. Those unable to hear these two addresses missed a treat. It made us feel good to hear such old heads as General Chairman Bryant, General Chairman Arnold, N. C. & St. L.; Bro. Barrick, Agent Pulaski; Bro. Orman, Agent Ewells; Bro. Nelson, President of the Shop Craft N. C. & St. L., and the President of the Brotherhood of Railway Clerks, also of the N. C. & St. L. Ry., who had gone through, had shifts working twelve hours a day. Boys, if men like these take so much interest in our organization, why shouldn't we?

We extend President Manion a hearty in-

Nashville again at his first was decided to have a reg- the Labor Temple on Nashville, Tenn., the second month, at 10:00 a. m. and make it a point to attend

some deals recently tried on us that were soon The "NE" Relay boys can e O. R. T. is worth. We e trouble with the ticket e the boys who have the t contend for their rights. e like A. D. Whitt, Athens ehts, and wish space would o details of this one in- n't blame Superintendent men should qualify them- y bid, study up on things e in for examination you e you want. 'Keep up-to- ach with Local Chairman ia, Tenn. We must keep up to 100 per cent. Many at off will probably soon be l back at work. I will not ntion the many recent are already well known, consider what seniority is t the Order has accom- agents and operators. Keep yourselves and you will e entitled to.

d with your dues, it makes Bros. Bryant, Moneypenny d they have all they can n't place this extra work

to me in time each month, n up and get them to St. an the 20th, so they will ext issue of THE TELE- F. WHITT, Cert. 2221.

Athens, Ala., Box 351.

myself to give this divi- e-up as we have not had

kaby, of LaFollette, Tenn., d, of Knoxville, Tenn., are chairman. The former has local chairman since Bro. no made a splendid local He had lots of patience making the "KD" a very . We would be glad to from him in the Journal kaby is being relieved by who also relieved Bro. "KD," several days.

Ray closed out in the fur wood, bid in second Haber- Bro. E. B. Cross bid in e Ramsey to "GO" Knox-

Bro. W. F. Blanford, extra dispatcher, has been running trains for several months now, and Bro. R. H. Sharp is working first trick dispatcher on the South End tem- porary.

Bro. Biddle, at Coal Creek, seems to be about the only agent that is overworked on this division now.

Bro. Ben. Dixons wife and baby who have been very ill with pneumonia, are able to be out again.

Sister Rosabell White, third Englewood, was off one night recently.

Bro. J. R. Denney, third Duff, was off a few days recently, also Bro. O. H. Denney, second Dossett, latter going to Knoxville to get a tin lizzie.

Bro. Cruchfield, third Vonore, recently moved there.

Bro. J. E. McKamey has gone back on third Holton until the wildcat screams again. CERT. 1792.

#### *Henderson Division—*

We had good meetings at Evansville, Ind., and Guthrie, Ky., on the nights of Feb- ruary 18th and 19th, which were fairly well attended, however, there should have been more of the membership present. Inspir- ing addresses were made at each meeting. Bros. H. A. Jones and E. L. Carneal were among those present.

Business is very heavy on account of handling trains detoured from the Main Line, owing to the wrecking of the bridge over the Barren River just north of Bowling Green.

Bro. R. H. Dowden is visiting in Alabama; Sister K. Nunan visiting relatives in Wash- ington, D. C., and Bro. J. N. Jackson and wife are visiting at Tampa and St. Peters- burg, Fla.

Bro. Roy McMullin was off several days on account of sickness.

Bro. J. H. Foster displaced Ticket Agent Pemberton at Guthrie; Bro. Thos. Feather- ton displaced Bro. Matthews on third Ear- lington, and Bro. W. E. McCreary displaced Gordon Boyd, second Cedar Hill.

I sincerely hope everyone has paid his dues ere this, and that we can still remain on top with 100 per cent membership and 100 per cent enthusiasm for the O. R. T. If any of you have neglected this important duty, attend to it at once, and don't forget to send in the signed M. B. D. health slip.

J. N. J., Cert. 610.

#### *L. C. & L. Division—*

Mrs. M. E. Cochran wishes to thank our members for the nice floral design and kind- ness shown her on account of the death of her husband; also our officials, for their promptness in sending her the amount of his M. B. D. certificate, in less than two weeks. We should always pay our assess-

ments in this department promptly, as well as our division dues.

Bro. F. O. Schooler went to first "NY" LaGrange for thirty days, while Sister Maude S. Merritt was visiting South.

Bro. McCormick has returned from a thirty days' trip to Florida.

Bro. Al Burge is relieving Bro. Yount.

Bro. Griffith bid in second "HK," and Bro. Pigg, second "MN" Tower.

Bro. Kemper, second Worthville, fishing thirty days in Florida, Bro. Stephens relieving.

Bro. Less Minor, second Sparta, was off thirty days recently.

Bro. Earnest Smith relieved by Bro. Joe Moore, two weeks in Louisiana on his honeymoon.

The ballots will be closed February 28th. Send them in at once for we want to keep a good local chairman, and it is as much your duty to vote as it is to pay your dues.

Bro. Renaker has made a good chairman, and will make a good delegate. Bros. F. P. Jacobs at Sparta, Ky., and E. H. Shirley at Covington, are also good men, and good O. R. T. workers.

I wish to thank Bro. Renaker for the notes he sent in. You brothers wake up and send me yours by the 15th of each month, so it will give me time to get them in, and keep after the few nons until they line up. Remember, "No card, no favors."

L. C. THOMAS, Cert. 1262.

#### Kentucky Division—

Our agreement with the company, Sec. "b" of Art. "12" says: "Employees having accepted official positions or supervisory agencies and demoted will, upon returning to the classes of service covered by this agreement, be placed upon the extra list and permitted to assert their seniority by applying on vacancies." At first our officials at Paris, Ky., intended to cut off three dispatchers, but on finding that they had no place to put them back on jobs as good as their official position allowed them, they compromised with the officials at Louisville, and instead of cutting off the three dispatchers, four operators were cut off letting the dispatchers now handle the operators' work in that office in addition to their own work.

Bro. Bourne, from "JX," relieved Bro. Quisenberry, on second Paris Jct., who relieved Bro. DeJarnette, on third there, who took second Paris Round House, vice Bro. T. R. Quisenberry, to extra board. Later Bro. DeJarnette relieved Bro. Bourne on account of the death of his wife's mother. His brother is very low with "sleeping sickness," sorry to learn of his trouble. This change puts Bro. T. R. Quisenberry back at Round House temporarily.

Bro. Smith, "JX," relieved Bro. Beldon, third Cynthiana, who took the "owl" job on W. & B. M. Bro. Ogden, another extra dispatcher from "JX," will probably go to Middleboro. Bro. Ryder at Butler has also been laid off. Snider closed, Bro. Brannan bumped Bro. Price from Austerlitz to Muir, vice Bro. Wilson.

Most of the other divisions have a good write-up every month. We are just as well organized as they. Bro. R. B. Pregrem says: "It is not the fault of our division correspondent. He cannot give us much news unless we help him. So let us wake up and do better. When anything of interest comes to your notice, send it to Cert. 790."

I desire to thank Bro. Pregrem and the other brothers who sent me notes this time. I would like to have them do this every month, and all the others send in a few items each month. Since business has got so dull and so many offices discontinued it is almost impossible to put in print all changes that have occurred on this division. Boys, stick firm and be loyal. Every good Union man put his shoulder to the wheel and roll together or we will all be hunting for jobs.

Bro. W. A. Long, displaced at Paris Jct., went to third Falmouth.

Bro. Haywood, East Bernstadt, bid in first Sinks, and will try the levers awhile.

Bro. J. G. McNew suffered a dislocated wrist, the result of a kicking Ford, and Bro. E. C. Herd has just recovered from a severe case of mumps.

Bro. H. B. Farris has returned from a trip to Colorado, and Bro. J. C. Cain from an enjoyable trip through Cuba, being displaced on third Falmouth, wrestling with the tickets on Berea third.

J. B. P., Cert. 785.

#### New Orleans & Mobile Division—

Very little comment is being made on the increased dues and everybody is paying up. We all realize that the percentage is small and the amount paid out is well worth the protection.

Local Chairman Greene requests that his thanks and appreciation be extended to the members on his division who so kindly remembered him at Christmas time. The little present came as a big surprise to the local chairman, and he appreciates the endorsement of his efforts.

An all day meeting was held in Biloxi, Jan. 26th, and matters of vital interest discussed. The idea of the all day meeting is to have all second trick men in the morning, because they cannot attend night meetings.

Send your items to me in time so I can arrange and get them to St. Louis before the 20th.

No card, no favors. Keep paid up. We

delinquents on this division,  
percentage we now have.  
CERT. 1964.

Compton was relieved  
ntly by Bro. Cameron for  
iding a meeting in Evans-  
well attended by the  
Louis and Henderson divi-  
talks were made by Bros.  
Compton and Ohl of the  
T. Moneypenny and Gen-  
yant.

ade it plain why the in-  
as necessary, and we wish  
ers could have heard his  
s based on facts and fig-  
s well if the members  
interest in these meetings  
better. This would keep  
of the Order and be very

note the presence of Bro.  
erly on third "RS," absent  
ow bucking the extra list.  
rd "MB," and Bro. Raley,  
resigned.

om second "RS," is now  
ralia District.

sympathize with Bro. W. C.  
scoutah "F," on account  
his wife at their home in  
th, at 7 p. m. Mr. Gen-  
rdly relieved by Bro. Lie-  
relieved by Sister Heggy,  
t there by Bro. Hagebush.  
gan, Jr., was off ten days  
o. Gholson, third "RD,"

st "UN," is on a trip to  
Walthes relieving, who  
d Bro. Glenn, second "G,"  
latter now has a speeder.  
first at "MN," off with  
ks, was relieved by Bros.

irst "DS," Evansville, off  
s. Heggy and Deltz dou-

rst at "Q," was off several  
ng to her mother's illness.  
l Youngs, first and second  
cently by Slater Eads and  
former was on the sick

an Estes at "MN" a happy  
married life. They all flop  
Bro. Scharp, third there,  
lated on the arrival of a  
heron was a visitor in St.

the Shawneetown Branch.  
tip on what's going on

Brothers, get your notes to me about the  
14th or 15th of each month regularly, and  
by the 10th for the May issue, as that has to  
be published before the officers and delegates  
go the convention at Savannah.

L. T. GHOLSON, Cert. 242.

### Southern Railway, Div. 59.

#### Atlanta Division—

Bro. W. A. Burks, second Eastman, has  
passed into the great beyond with but a few  
days' illness. Division 59 has suffered a  
great loss. He was held in high esteem by  
all his fellowmen. We extend to the be-  
reaved wife our deep and sincere sympathy.

The vacancy on second Eastman caused  
by Bro. Burks' death was bid in by Bro.  
Teat.

Bro. Tracy, second Lumber City, is visit-  
ing in Macon, relieved by Bro. Kemp, pulled  
off second Baxley by Thomas. Bro. Pinlon,  
third Cochran, displaced by Bro. Bond, who  
displaced Thomas, third Lumber City, who  
bid in second Dames Ferry.

I asked a brother recently if the man at  
his station was a member of the O. R. T.,  
and he said he didn't know. Brother, it's  
your business to find that out. Don't let  
them sit around you for months and not  
know if they belong to the Order or not.  
We must take more interest in seeing how  
our men stand around us.

Don't get on the delinquent list. If there  
was ever a time when we need to be 100  
per cent strong, it is now. If you forgot  
to remit for your card and M. B. D., please  
attend to it at once, and don't forget to sign  
and send in the health slip with your M.  
B. D. assessment.

Send me a few notes for next write-up  
in time so I can arrange and get them in to  
St. Louis before the 20th of the month, and  
for the May journal, send them five days  
earlier so I can get them in by the 15th of  
April.

J. H. BOSWELL, Cert. 708,  
Helena, Ga.

#### Washington Division—

We wish our newly-elected officers much  
success throughout their administration, and  
pledge our utmost support.

The few "nons" on this division all have  
over fifteen years of standing. Let us get  
after them now and give them no rest until  
they sign up.

Bros. Ford, Wright and Jonas attended the  
Shriners' convention at Richmond. Bro. Ford  
was on the sick list a few days later, relieved  
by Bro. Crump, who also relieved Bro. Mer-  
chant, first "MS," several days.

Bro. McCuen, Fairfax agency, on the sick  
list, relieved by Bro. Edmonds.

Bro. Gardner went to "WK" North Garden  
on February 21st, the first day he has worked  
this year. Hard luck.

Bro. J. M. Bunch, first Coveseville, bid in Warrenton agency, vice Bro. Comer, who bid in New Market agency.

"CD" bid in first Monroe, vice Bro. Roy Lockett.

The boys at "AF" now have a new electric equipped tower.

There is some talk of the Southern taking over the W. & O. D., which will help the extra men a good deal.

Where are all our second trick musicians? Bro. Orr must have lost his musical voice during the winter.

Boys, after you have been off on leave and are ready to resume duty, report for duty a few days ahead if possible. Give the extra fellows a chance, as times are hard, you know.

There is some prospect of opening up a three-trick office at Burke.

Brothers on the south and west ends, let me have a few notes. "SJ," Cert. 1936.

#### *St. Louis-Louisville Division—*

It has been some time since we have had a write-up from this division; but, from the way things look, it's about time to get together and work up a little enthusiasm. We must start our meetings again and show more of an interest than by simply sending in our dues. We can do a great deal by co-operation. A brief lineup of what has been done at the meetings, or what it is proposed to do, should be sent to the members unable to attend.

I understand there was an agreement reached at the meeting held in Belleville, Sunday, February 13th, regarding Millers, Ill., and first New Baden, which are put on and taken off as the mines work, that when they are taken off, which in effect will be to put extra men at these points, who will simply displace extra men when the mines close down.

At the Huntingburg meeting, February 20th, matters of importance were discussed and it was decided to call another in the near future at Louisville, which will give boys on that division a chance to attend.

Boys, send me all the news you can and let us have a write-up in the Journal every month. One man cannot do it alone. Like myself, about the first thing most of you look for when the Journal reaches you is a lineup of our division.

Bro. Klingensmith, Lincoln City, was off a few days recently on account of sickness.

Bro. Sweeney, Fishersville, was off Sunday, February 13th, and Bro. Ellis, Oakland City, spent Sunday with his brother in Louisville.

Bro. Howard, Hemp Ridge, was obliged, owing to the serious illness of his son, to take him to Louisville hospital. The boys have all responded very generously to a donation for him, which he greatly appreciates.

Millers and first New Baden, abolished February 1st, puts Agent Kaune back on a telegraph trick and Bann on second Knierman, bumping Estes from third, who bumped Black from Fairfield. Pittman, from Millers, bumped Wayman, first Hartwell Jct., who bumped King from second Ayrshire to third Mt. Carmel, vice Benham, who took Boonville second. Epperson, third Ayrshire extra, is relieving Peters, first Huntingburg, on a trip South. Yost, cut off by second Hartwell Jct. closing, bumped Epperson from third "AX."

"KD," Cert. 1062.

#### *Atchison, Topeka & Santa Fe, Div. 61. Albuquerque Division—*

It is with the deepest regret we chronicle the death of our brother, Sam Nichols, on third at Williams, Ariz., which occurred in San Francisco, February 9th. The remains were taken to Little Rock, Ark., for interment. We extend our heartfelt sympathy to the widowed wife and relatives. Through failure in being advised of his demise until it was too late, a floral tribute was neglected. Believe it would be a good plan for this division to create a flower fund, and suggest a donation of 25 cents per month from each member on the division until we accumulate a fund sufficient to take care of emergencies liable to occur at any time. Would like to hear the brothers' and sisters' suggestions on this.

Five operators cut off at Winslow Relay. Bro. M. F. McNamara relieved E. A. Paul, Adamana third, resigned. Bros. Evans and Hebert are back at Winslow after a short sojourn to the Coast towns.

Bro. G. A. Peleuse bumped Bro. McDonough off third Grants, N. M., who went to Holbrook, Ariz., third, where he was bumped by F. M. Copeland and returned to his home in Wisconsin.

Bro. W. G. Kroeck, agent and first Houck, resigned.

All vacancies occurring at Seligman will hereafter be filled by the Arizona Division.

Bro. Wayne, Wonders, displaced at "GY" Gallup, went to third Wingate.

Bro. M. J. Clossey, second Adamana, Ariz., appointed acting local chairman of this division. Give him your heartiest support.

Bros Sullivan and Fingado, Joe City, and Acting Local Chairman Clossey were recent Holbrook visitors.

Bro. Rice, at Holbrook, Ariz., is getting up a new and improved clearance form which he will submit to the officials at Winslow for approval.

General Chairman High made a trip over this division recently.

Bro. Nowlin, agent Chambers, was on the sick list recently.

Brothers and sisters, kindly send anything

you have of interest to the correspondent at Holbrook, Ariz. CERT. 1022.

#### Coast Division—

Bro. E. R. Fisher, Cert. 4230, and Miss Elsie M. Fisher desire to thank the boys on this division for the beautiful floral offering presented at the funeral of his wife and her mother, who passed away in Los Angeles, January 24, 1921.

#### Arizona Division—

We are sorry to announce the death, from diabetes, of Bro. Hayden, third Klondike.

The men in Seligman Relay were given their choice of remaining in Albuquerque Division or being transferred to Arizona, and they unanimously selected the latter. We are glad to welcome them to our division.

The name of Drake Station has been changed to Griffith. Bro. and Sister Inman, first and second there, are on vacation.

Bro. Parsons is relieving Bro. Topping on third Yampad.

Sister Bowers, third Franconia, resigned, relieved by Mrs. Thomas, and Sister Schraeder, Truxton, resigned, relieved by Sister Stockslater.

Sister Briggs, Crozier, has returned from a visit to Los Angeles.

Bro. Vawter, third, and Bro. Foye, second Hinckley, were off recently, latter visiting in Los Angeles, and Bro. Winter, Barstow, is visiting in San Diego. Position No. 3, "BA" Barstow, abolished. Bro. E. V. Ross, third "BR" Barstow, recently visited relatives in Santa Anna, and Bro. Halloran, manager Barstow, recently visited in Los Angeles. Bro. Whitmore, third Bagdad, bid in third "BA" Barstow.

"BA" Barstow now has a key and sounder installed for the benefit of all aspiring to become telegraphers, but no operator has volunteered yet to teach the aspirants.

Wire Chief Redline, Los Angeles, now touring the Coast Lines for the purpose of eliminating unnecessary relays of messages, consists, etc., was a Barstow visitor recently, and succeeded in eliminating practically all relay work by "BA" Barstow, which is very much appreciated. "Relay work—relay pay" is our motto.

Bro. Mustonen, third Cadiz, on a trip to Los Angeles for a few days, was relieved by Bro. Phillips, who later relieved Bro. Wilmot, second there.

Wish to thank all the brothers for their contributions, and hope they will send more notes next month. CERT. 4451.

#### Pecos Division—

This is our initial attempt at a write-up, but from here out we will all co-operate and each member send in items of news, so we will have representation in the news section of THE TELEGRAPHER each month.

This division, since coming under the leadership of our efficient Local Chairman Stirling, has gradually come to the front, our percentage of membership ranking well up in the 90s and still going.

The joint meeting with the E. P. & S. W. brothers at Vaughn last month was not as well attended on our part as it should have been, greatly because of the difficulty of train connections to get off and on the job without losing time. We must endeavor to arrange these meetings, as they are the life of such an organization as ours. Even small meetings of a few interested members do a great deal of good and strengthen our cause.

Sixth Belen, second Buchanan, third Roswell, Kenna, Hagerman, Ricardo and Carlsbad, Greenfield and La Lande agencies recently abolished, due to slack business.

Bro. G. E. Nachand bid in first Roswell, relieving Bro. Stratton, who goes to Kenna; Sims bidding in first Vaughn and Bro. Walters, third Roswell, bid in third Taiban.

After several months down on the "Turkey," Bro. Barlow braced up and is now trying the main line—third Scholle. Too late for the deer.

Bros. Frost and Burt are having some difficulty trying to accommodate the box car tourists at Willard lately.

Bros. Pablo, Willoughby; Jimmie Elrod, Vaughn, and Sanders, Mountainair, started the new year right by getting married. Success an' everything. Are we holding our own? I'll say we are.

Assistant Local Chairman Shockey's trick at Belen being abolished, he bumped R. V. Smith and is now high office agent and mechanical wonder at Dayton. Yes, he pumps water.

Miss Letha M. White, second Mountainair, has been vacationing almost the ninety-day limit. We hope she will soon be back with us.

We are glad to learn that Mrs. Harrington has been successful in having her seniority reinstated.

Only one "non" on "West End." Let's show the boy we want to see him lined up. Also two at Ricardo, one Clovis, one Orla, and, of course, the official relief agent. Try out your arguments.

W. STIRLING, Cert. 465.

J. ANDERSON, JR., Cert. 1307.

#### Phoenix Division—

With some it's *get* organized; with us it's *stay* organized. Just a very few on the division not holding 1921 cards. If there should be one who has overlooked this important duty, let's hope that this reminder will cause him to get his remittance to Chicago immediately. One delinquent will mar our 100 per cent membership mark.

Bro. Orlando F. Baldwin, a former telegrapher of this division, of late employed as a

clerk in the Phoenix local freight office, was stricken with apoplexy as he was getting off duty at 5:00 p. m. February 7th, and passed away shortly before 9:00 o'clock the same evening. Bro. Baldwin will long be remembered as a telegrapher of much skill. He was also a former train dispatcher, as well as being a station accountant. The bereaved family has the sympathy of all.

We are sorry that Bro. Young from the N. P. could not stay with us permanently. Conditions wouldn't permit the constant changing necessary while working extra, so he decided to return to his regular position in Montana. We hope for a speedy recovery of his wife's health.

Loyalty to our organization and our employers means success for both. Let's all make this our aim.

Thanks to all members for their constant co-operation with me in serving them as local chairman in the past. Without such co-operation I would have been most helpless. If re-elected, I solicit your continued support.

E. P. O'ROURKE,  
Local Chairman.

#### *Rio Grande Division—*

The brother mentioned in the January TELEGRAPHER as having a 25-year medal on account of having carried a continuous card for that length of time, should have been Bro. E. E. Stuesser, who is working third at Isleta, and not G. V. Hoopengartner. I offer my apology to Bro. Stuesser for the error. As for Mr. Hoopengartner, he got a lot of credit that he is not entitled to, as I have been informed that he has no card. Let's get after these few remaining nons and line them up.

Bro. Bennett, in Topeka hospital, is convalescing and hopes to soon be back at Las Cruces again.

Bro. M. H. McCabe, second Socorro, has been relieving Bro. Mize on first Abajo.

Bro. Majors, division lineman, has resigned and purchased the San Marcial electric light plant, naming it "The San Marcial Electric Light and Power Co."

The Labor Board has made it clear to the railways that it was created to handle labor questions only, and that they must tell their financial troubles to the Interstate Commerce Commission; also, that the railways must not reduce wages without the consent of the board.

CERT. 3386.

#### *Middle Division—*

To show their appreciation for their local chairman the members of this division chipped in and bought Bro. Chauncy Green an annual card. That is the proper spirit, folks.

A meeting of as many members as could attend was held at "FN" Florence, at 9:30 a. m., February 1st. It was decided to meet

again at Mulvane, February 16th, and at Florence, March 1st. A collection amounting to \$8.00 was taken to pay for a hall for our next meeting. This is the first meeting of the kind we have had, and it was surprising how many folks turned out for it. Let's all come out for the next one and bring all the questions troubling us. The purpose of these meetings is to help each other with our problems.

Some of you have been having trouble getting your O. R. T. mail. If you will notify Bro. Ernest Overstreet, assistant chairman, at Strong City, of any change of address, he will see that you get it.

If you don't know where to remit your dues or M. B. D., send them to Bro. Overstreet and he will forward them for you.

Bro. Floyd Gardner, third at Elmdale, was attacked with a severe case of ptomaine poisoning while on duty January 22nd. The dispatcher and the block operators on either side of him tried for over an hour to raise him and the crew on No. 15 found him lying on the floor, unconscious. His dog was standing guard over him and it was necessary to send for Sister Gardner before they could touch him. He was sent to Topeka hospital, where he is reported convalescing.

Bro. Boyer, agent Courtland, and wife have both been seriously ill with diphtheria, but are reported convalescing.

Bro. Leo Clark, second Burns, has sent for his mother from Barnard, Kan. They will make their home in Burns.

Thanks for the notes. Let's have some more. Address me at Box 331, Florence, Kan. (Miss) AROLOVI SHEARER, Cert. 1944.

#### *Plains Division—*

General Chairman High visited Local Chairman McGee returning from the Coast Lines, a few days ago.

D. L. Thornbury, agent Canadian, Texas, resigned, succeeded by C. O. Johnson, Higgins, Texas, and Geo. Bush was appointed cashier at Speerman.

Sister Dailey is relieving Sister Marshall at Hereford. Sister Mosshart is relieving Sister Beckman at Black, and Sister Cranfl is visiting in Slaton. Sister Craig is off on account of her mother's illness.

Those who forgot to pay their dues and M. B. D. assessments are now delinquent and should remit at once to protect their beneficiaries. Don't forget to sign and return the health slip with your M. B. D. assessment.

CERT. 29.

#### *Illinois Division—*

Let's get more congenial and talk unionism to everybody who will listen to us.

A delinquent was recently discharged for sleeping on duty. Remember, "No card, no favors."

ent Kinsmore, and wife are  
ks in Colorado.

third Smithshire, was called  
of her uncle's illness.

third Pequot, went to Chi-  
got married. Congratula-  
eadie, sent to relieve him,  
have to walk back and forth  
d she stayed only one night.  
third Mazou, spent a day in  
Automobile Show.

see our local chairman back  
gain, after being off a week  
of tonsillitis.

have some news from the  
CERT. 482.

#### A. T. P. Ry., Div. 62.

brothers who have their  
ave, as I understand, ap-  
d have been refused. These  
ttled to a roll and should  
e of rolling any one their  
ttled them to. Article 4,  
(f) of our contract settles  
my advice to them is to  
he local chairman.

has not hit the tele-  
at very hard as it has  
duced to the very fewest

has been discontinued and  
ors placed in the depot.

den and wife spent a few  
n, Ind., recently.

stham and bride took in  
ther points of interest on

. We wish the young  
py years of married life.

only entitled to one local

C. N. O. & T. P. Ry. it

ed that we urge our chair-  
an assistant to help take

rd District. We all know  
for our local chairman to

ips over the whole district  
us that an assistant would

Bro. Gray has been men-  
man for the place.

to report that Bro. O. T.  
ing from a sprained ankle,

t he will be out in a few  
ham is relieving him.

MADDEN, Robbins, Tenn.

nt closed, Bro. Lamb dis-  
kes, second Whitney; Bros.

and Evans to extra board.

" third closed, Bro. Paul

ston days. Bro. Levins dis-  
st at Akron. Night Chief

ished. Bro. Buchanan dis-  
Dispatcher H. B. Selbert.

rt goes to second Grimes.  
n Peavers' wife is improv-

CERT. 194.

#### N. O. & N. E. R. R. Division—

Bro. Apperson, Shops, is being relieved  
by Bro. P. D. Davis. His wife, who has  
been in New Orleans hospital for several  
weeks, we are glad to hear is convalescing.  
It's Bro. Donald, third train-order Shops,  
now, relieved on third "RD" by Bro. Bree-  
land. Bro. H. Parker is on extra list. Be-  
tween bird hunts and visits to Morton his  
time is taken up entirely. Bro. Quitman  
Saucier returned from his honeymoon, is on  
first Shops. Bro. Swor, Shops, was a Mardi  
Gras New Orleans visitor, relieved by Bro.  
Saucier, relieved by Bro. Davis. Bro. Rawls,  
first message Shops, participated in the  
Shrine festivities at Meridian, the third  
week in February. Bro. Stewart, Shops,  
visited relatives at New Orleans and Mc-  
Comb City recently. His house, damaged  
by fire in January, has been repaired. Bro.  
Moffett, Laurel, relieved Local Chairman  
Laughlin, ticket agent Meridian, several  
weeks. Bro. Laughlin being a Shriner was  
also present at the Shrine "blowout".

We are glad to have Bro. L. H. Bilbo re-  
instated although still on the extra list. He  
relieved the boys at Purvis a few days re-  
cently.

Bro. Weems. "SU", was off several days  
on account of sickness.

Bros. Pittman and Bonner swapped jobs  
for a few weeks so the latter could learn  
train dispatching.

Bro. Dean, New Orleans, was a Meridian  
visitor recently, relieved by Brown from  
the L. R. & N., who also relieved the boys  
at Lumberton awhile.

We don't want any delinquents this term.  
If the fellow next to you has not paid  
up don't let him have a moment's peace  
until he does.

Not a single news item was received from  
the line this month. Send me some notes  
addressed Box 541, Meridian. If you don't  
care to write call "JC" and tell it to him  
in time to arrange and get it to St. Louis  
by the 20th.

"VO," Cert. 291.

#### A. & W. P. and W. of A. Rys., Div. 63.

Bro. Oliver, Selma yard, relieved a few  
days by Bro. Harris; Bro. Mann, agent Gab-  
bettville, a week by Bro. M. M. Mann, and  
Bro. Crow, third Montgomery yard, by Bro.  
A. D. Duffee, while he attended the La  
Grange, Ga., meeting Sunday, March 13th.

Bro. Hill, agent Cusseta, Ala., is being  
relieved fifteen days on a trip West, by  
Bro. Hammond.

Montgomery relay office closed tempo-  
rarily, Hester going to third West Point,  
Ga., vice Bro. W. A. Dix to "BD" Atlanta  
relay, vice Bro. Summers to extra list. Sec-  
ond Milstead, Ala., closed, Bro. Harris tak-  
ing the clerk job there.

It was requested by President Manion  
while on his trip South, that every mem-



ber subscribe for *Labor*, a weekly paper published in Washington, D. C., subscription price \$2.00 a year, but which can be had through our local chairmen in a club of 50 at \$1.50 a year. Abstain from reading the poison sent out by our daily papers and read the truthful news about what our lawmakers are not trying to do for us. Write Bro. Kirkland, Newman, Ga., and help him to start a club of 50. This paper gives the labor class *Justice*.

L. D. DUFFEE, Cert. 67,  
West Point, Ga.

### Kansas City Terminal R. R., Div. 65.

We have been reduced to two men in "US." Bro. Brewer is hitting the ball on second by himself. Of course, Bro. Burel helps out quite a bit. We should try to take as much of the burden off their shoulders before 4 p. m. as possible. We are going to have as great a baseball team this year as last year. We will print a weekly paper giving the scores of the league for five cents a copy to enable us to keep a good supply of equipment on hand to carry us through the summer. If each one of you will purchase one a week from Paymaster Peck it will be appreciated very much. We are in a much faster league this year than last. Several teams from the Packers' League of last year are going to give us all we can do to finish first as we did last year. Boys, lends us a hand in this matter and all come out to see our games. There will be a bulletin in the paymaster's office showing where we will play each Saturday. Would like to have the Terminal end of this club better represented this year than last.

Bro. Foss is going to spend a few days down on the Isle-of-Pines. Call him up and give him "73" when he returns.

CERT. 44.

### Division 65 Notes—

On February 2nd we had two of the most satisfactory meetings in the history of this division. So many subjects were brought up for discussion that some had to be postponed for consideration at a future meeting, where there should be a maximum attendance and our grievances be brought up where the opinions of all concerned can be heard, as nearly everyone had one or more subjects on which he needed enlightenment. Misunderstanding of the schedule and seniority rights can be ironed out at these meetings and that is the only place to do it.

We have no duly appointed correspondent but I will try to send in what notes I can pick up on my rounds.

Improved trackage and cross-over arrangements have been made at Grand Ave. Tower 6, all work being done without interference to the regular heavy traffic.

Much credit is due the boys who keep things moving during these changes.

Several hunting trips made by Bro. Poe and others at Tower 5 failed to net any big game, probably due to the mild winter. For the benefit of those in other parts of the country it might be stated that grey wolves, raccoons and possums are often seen within a few miles of Kansas City, in the wilds of Clay County.

Bro. Lovelace, Tower 9, can push a motor car up hill against the compression six miles in two hours. Ask him!

It is now Bro. E. E. McKain, second Tower 5, making us some nearer 100 per cent. "Mac" is an old timer, and knows all the southwestern territory since the days telegraph offices were 40 miles apart and the "OP" was an all around railroad man for 16 hours a day.

Very few laid off since the holidays. Mr. Mace, second Tower 3, is in California for three months, relieved by Brother Romig.

The latest K. C. Guide Book shows our town the largest Pullman business center, second largest railroad center and third largest telegraph center in the U. S. A. None of the brothers doubt it at the end of their shift. Now listen to St. Louis disclaim the idea.

CERT. 61.

### Indianapolis Union & Belt Ry., Div. 66.

Bro. Foxworthy, operated on for appendicitis January 4th, is rapidly recovering and will soon be back on third "UN" again.

Bro. Michael Mack, who lost his eyesight over a year ago, is unable to get around without help. Our members gave a card party January 13th, which, in addition to stunt pulled off for his benefit, netted \$213.75, a rather belated but very much appreciated Christmas present. He is always glad to have any of the boys call at his home, 422 West Empire street, and visit him.

First trick, 7:30 a. m. to 3:30 p. m., has been abolished, setting us all back a notch, which will throw Bro. H. M. Clark of third out of a job when Bro. Foxworthy resumes duty.

CERT. 14.

### Queen & Crescent South, Div. 69.

It is now Bros. B. F. Brown and W. H. Johnson, first and second Ruston freight office.

Bro. Stennett, from Lake Miss, on the A. & V., on second "RU" while first pending bulletin.

Ruston is solid, all except the two freight truckers. Bro. Tallbert, freight house foreman, has been a member since away back in the 80s, and is still up to date, also is an up-to-date clerk. We call him a double-header. Bro. Turner, our cashier, an old timer of Division 31, is going to transfer to Division 69, also C. T. U. Bro. Ponder, relief man.

Bro. Swayzer bid in first Gibbelsand, vice Bro. Brown to second Ruston; Bro. Sumlin back at "DI" again, and the brother at Holly Ridge.

Bro. J. P. Wade, editor of the Haynesville News, is doing a progressive business there.

Local Chairman O'Neal was off recently. Bro. McDowell's little boy is getting along nicely after an operation on his ear.

Bro. and Mrs. Turner have our sympathy in the recent loss of one of their little girls.

We desire to thank the brothers at "NA," "G" and "BU" for helping pay for the wreath of flowers.

CERT. 325.

### Great Northern Ry., Div. 70.

#### Dakota Division—

One of the worst blizzards in twenty years (according to some of the old timers) struck North Dakota on February 16th, making a clean sweep of all the wires and nearly all the poles, more or less, on Minot Division, and all the wires Larimore to Devils Lake, there being about seven hundred breaks between those two points and about fifteen between Grand Forks and Larimore, which it took an extra gang of fifteen Western Union linemen from Minneapolis five days to repair. While the temperature did not drop very low, the snow was fine and very wet, together with a strong north wind, making it impossible to see a car length at times.

We were grieved to learn of the death of Miss Lucille Jones, youngest daughter of Bro. Jones, manager Superior Relay, the writer having known Miss Jones personally for some time. Bro. McFadden and Tom Shier, St. Paul Relay, started a subscription for a floral offering, which was very generously responded to by the entire Relay Division. Bro. Jones and family have the sympathy of the entire fraternity.

Bro. Forslund, Devils Lake passenger depot, spending several months in the Sunny South, is being relieved by Bro. Keeley from St. Thomas.

First Devils Lake Yard discontinued, putting Non Warner on third. Bro. Gole, who took to the "woods," figuring on third Larimore last we heard. Second Doyon also abolished, Bro. Enns displacing Bro. Osmund, second Hillsboro.

Bro. Bjelde, Minot Relay, comes to "CF" quite frequently to see his mother, which is all right, but there is another attraction. Nuff said. Come again, brother; the latch string is always out, even you don't need a key.

Bro. Keck, Doyon, put through the first degree, says it wasn't so "worse" and that he is ready for the second.

Sister Colliton, Grand Forks ticket office, might be looking for a position as cook, since her position has been abolished. We will venture to say she would make good.

Bro. Tennes relieved Bro. Carey, who re-

lieved Bro. Ferde, Grand Forks Relay, relieving in the dispatcher's office during Mr. Byrum's absence in Nashville, Tenn., on account of the death of a sister. Bro. Byrum has our sincere sympathy.

Jenks, Bell, Keating and Flanigan were in Grand Forks recently, giving us the "once over"; also Bro. Larson, "NT" Breckenridge.

We are indebted to Bro. Keck, Doyon, for items this time. Some of you other brothers please take the hint. Any kind of a note will do and every little bit helps.

"WOODIE," Cert. 848.

#### Fergus Division—

Please correct your seniority list to read: No. 49, O. F. Nelson, 8-25-15. I regret that this was left out through error.

When bidding on bulletined positions, be sure that you are capable of filling the position, otherwise you will go on the extra list.

O. P. KNEDEL,  
Local Chairman.

#### Sioux City Division—

The train being detoured on account of derailment, made it impossible for any members of the Second District to be present at the recent meeting in the West Hotel, Sioux City, except Bro. Ekberg, and a small matter of that nature would hardly stop him.

Local Chairman Pratt presided at the meeting, opening it with an outline of his work during the period of over two years. The appreciation of which was expressed by the hearty vote of thanks from the 29 members present.

General Chairman Johnson followed with an address covering our advancement to the present day. That it was fully valued is shown by the eagerness of those present to impart it to less fortunate brothers unable to attend. His remarks in regard to the Great Northern Railway ownership, of its own commercial business was news to many, and his statement that "commercial business kept entirely upon our own wires and system, would not give the Western Union one cent of revenue," brought a peal of lengthy applause. Every employe will use every effort to bring our commercial business to the front. Even on messages leaving our wires our railroad receives its percentage, as it does on interline freight, and this fact should be brought to the attention of all new comers.

Following Bro. Johnson's address, General Secretary and Treasurer Olsen gave us a summary of the system membership, which proved to be beyond all our expectations. Next to be called upon the carpet was myself. 'Nuff said.

Bro. Sheffield, who heads the seniority list, followed immediately with a very beneficial talk in connection with the growth of

division and conditions, and also opened the bag of mirth with a "week-end" story, and thereafter Bro. Hartung revived, holding the floor during a very interesting discussion of schedule rules.

Many other members spoke, and to say that the meeting was a grand success is to put it mildly. Everyone enjoyed a smoke on the "SX" boys, and Sister Froehner, who deserves credit for attendance, was recompensed with candy. We hope to make our next meeting even a better one, and start now by preparing a date.

The floral fund balance on February 15th was \$24.75, and has extended its activities to the illness of a sister or brother in addition to its previously mentioned scope. Anyone having knowledge of such conditions, kindly report them to "SX" promptly. The W. & S. F. donation to the floral fund is \$14.00. That district deserves worthy mention and thanks to the brothers who aided in securing it, and to the brothers who so generously responded.

The seniority lists issued January 28th should include Bro. J. M. Logan, dated 7-16-20, and R. Weber, dating 8-19-20.

As your local chairman, I pledge myself to the discharge of the duties of the office to the best of my ability, and appeal for each and every member's assistance and co-operation. R. A. PHILLIPS, Cert. 559.

#### *Cascade Division—*

It has been some time since this division has had a write-up, but everything has been progressing as good as can be expected at this time of the year.

Bro. Griffith, first Vancouver, who has been on the sick list, is somewhat better, and we hope to see him back in a few days. Bro. Bond, second there, was relieved three weeks by Bro. Henry.

Bro. Miller, third Burlington, has resigned, relieved by J. C. Tathan.

Brothers, send me your notes, as I am unable to visit the whole division to get them each month. CMT. 944.

#### *Butte Division—*

Business depression on this division has caused the seniority list to be cut to some little extent owing to second and third at Hedges, Acton and Broadview to be abolished.

Bro. Van Norte accepted Sand Coulee Agency, relieved by Mr. McRaven, who has promised to join shortly. Don't let him forget. There are also a few others on this division who do not hold up-to-date cards; Make it your business as well as theirs to see that they get one at once.

Bro. Kessler visiting points East and South, relieved by Bro. Herberg.

Bro. Wallace, Hedges, was called to St. Paul on company business a few days.

Reductions in force caused several displacements: Bro. Calder at Judith Gap by Bro. Johnson, from Clancy; Sister Ball, by Sister Weeks, at Cushman, and Bro. Schuester, at Stanford, by Bro. Ross from Broadview.

Bro. Fulton had his tonsils removed recently.

Thanks Bro. C. D. for the items.

G. W. BALL, Cert. 417,  
Moccasin, Mont.

#### *Minneapolis & St. Louis R. R., Div. 71. Eastern Division—*

Bro. S. F. Fast, third Olds, passed away at the Miller Hospital in St. Paul, January 25th, after a lingering illness of four months, being laid to rest at Eddyville, Ia., January 28th. Our division furnished a very beautiful wreath with the letters O. R. T. engraved thereon.

We wish to thank Bro. Ream, of Eddyville, for his promptness in calling up and advising of the death of our late Bro. Fast, also for his services in arranging for the floral offering, assisting at the funeral, and for the nice report he sent us of the same. Sister Fast has expressed her appreciation therefor, and wishes to thank the members of the division for the beautiful floral offering.

Our good old friend, Conductor Chet Agan, who passed away recently, was the oldest passenger conductor on the Eastern Division and will be greatly missed by all of his friends.

The decision of the Labor Board in Chicago not to abrogate the National Agreement and reduce the wages on the A. B. & A. reflect distinctly the protection which each brother is receiving from his union affiliation.

It is reported that the M. & St. L. will build a four-stall roundhouse at Bartlett, also make use of the C., R. I. & P. depot, Peoria, and handling of all the business formerly done by the P. P. U., which will probably give us another telegraph office.

Handling of the U. S. mail at Union will be taken off from the agent's duties. Union is too busy a station for the agent to be burdened with the mail.

The new engines on our night passenger trains are dandies and no limit to their speed.

Brod Jacobs bid in second Abobtt and Bro. W. E. Powell relieved Sister Mary Blair, third Oille, transferred.

Bro. Bartlett, second Brighton, visited his mother in New Sharon a few days recently.

W. C. MCILIN, L. C.,  
Richmond, Ia.

#### *Chicago & North Western R. R., Div. 76. Chicago Terminal Interlocking District—*

The liveliest, most progressive local on a system division with no write-up is a con-



boys, everything you hear a card to Bro. Cone, 5010 e, or 'phone it to him Kill- are going to have a real t henceforth, but one man

ak in the Terminal local occurred last December, Bro. first director leverman, Clin- Bro. J. F. Dawson, third taken by the grim reaper, er who are greatly missed. s extended to their sorrow-

ations: Bro. Furman, first succeeded by Bro. Morrison ); Bro. McGriff, third May-Donough, and he on second ro. Hackmeister, extra, and dard Rose Hill.

who went to third Rose Hill, ro. Neeley on second Deer- y Bro. Morrison on second eeded by Bro. Russ on first ro. Remington went to sec- t, succeeded by Bro. Haw- nal, and he by Bro. Freeman everman, succeeded by Bro. everman as second director n street, and he by Edwards n street, succeeded by Bro. Wells, leaving these open ath of Bro. L. Everson here-

first Lake street, took di- Clinton street. Bro. Hager ereet, succeeded by Bro. nd Lake, succeeded by Bro. d Noble street, leaving sec- a bulletin.

ow on third Deering, vice eceased, was succeeded on by Bro. Staminski, and he nd by Bro. Hackmeister, suc- eisen, extra, on second Wil- Bros. BYRNE & CONE.

#### al Interlocking Notes—

s to Bros. Oscar Rice and on their recent marriages, for happiness to both couples. resigned and gone home on mother, some 40 miles from

er, first Sangamon Street, was on account of sickness; also McDonough, Mayfair; Krue- and Knollmueller, Carpenter

first Carpenter Street, visited Pond du Lac recently.

the P. R. R., got Noble Street vere no bids on it. Dotzoner, an, is breaking in at Hunting Lynch, third there, in poor eral months, is now in the s Hospital.

The Willmette men doubled up during Bro. Helbling's illness.

The wife of Bro. Myers, second Grayland, was recently operated on at West Suburban Hospital.

Bro. Puerling, second Rose Hill, who fell and hurt his back recently, was forced to lay off several days.

The five emergency men are lined up as follows: Freeman, Lake St. second; Cone, Willmette third; Dixon, Wells St. second; Burns, Noble St. second, and Delehanty, Mayfair first. The latter and third there are now on bulletin. CERT. 486.

*Galena Div., Freeport & Fox River Lines—* Bro. Williams, second Rockfort, on a short trip to the West End, relieved by a new man.

Bro. Greenlee, first Bluffs Tower (West End), laid up for some time with a sore hand, relieved by Bro. Karper.

Bro. C. O. Dean has resumed first Freeport ticket office after an extended trip West.

New trick put on an Wayne, from 3:15 p. m. until 11:15 p. m., with the princely pay of .6125 per hour. Bro. H. G. Bergonz is on the job pending bulletin.

Lake Geneva first, 6 a. m. until 2 p. m.; second, 2 p. m. until 10 p. m. Agent's position classified by bulletin as "no telegraph work." Second trick pulled off; first now 12 noon to 8 p. m.; agent from 6 a. m. until 2 p. m. Why not bulletin jobs when hours are changed so radically? Trust this will be taken up at the next meeting and sifted out to see where we stand.

South Elgin agency cut to eight hours straight.

Some miscreants, night of February 8th, shoved the big milk truck at Carpenterville onto the main directly in front of No. 763. It made a clean sweep of the platform and finally came to a stop leaning on the depot, totally demolished. Bro. Hoeft is still complaining of being short of breath.

We had four nominees for local chairman on the Galena Division.

Bro. Sandell, second Kenton Ave. (Elevated) and Bro. Gillum, second Elgin, made a trip over to Algonquin to see Bro. Welr, nominee for local chairman, Friday, February 4th.

Bro. C. A. Buck, third "U" dispatcher's office, was displaced by Bro. Melloan. Bro. J. W. Hazlett, regular dispatcher Fox River Line second, bumped by Dispatcher Jimmy Gahagan, and Bro. Hazelette displaced Dispatcher Sherbert, third Fox River Line.

CERT. 1343.

#### Lake Shore Division—

The mother of Local Chairman Bro. F. W. Tiedka was buried at 10:30 a. m. January 22nd, at Kekaskee, three miles from Mayville, Wis. We all extend our heartfelt sympathy to Bro. Tiedka in his sorrow.

Bro. Hartsworn, who relieved Bro. Anderson, agent Cato, while off sick two weeks, also relieved Local Chairman Tiedka while in Chicago on committee work, and later relieved Bro. Williams at Duck Creek while the latter attended the exercises at Rippon College, where his daughter took part.

Bro. Geo. Mittnacht, second Manitowoc, was relieved a week by Bro. Walter Dunlap, Jr., who later visited his parents at Port Washington a few days, and after relieving Bro. Chas. Spargo, agent Bondnel, several days, went to Cecil during the heavy ice run.

Sister Miss Edith L. Magaurn made a trip to Green Bay and Milwaukee recently.

Bro. Walter Dunlap, Sr., was a recent Milwaukee visitor.

Bro. Sundburg, second Megnon, visited Florence, his home town, Sunday recently.

Bros. Patrie and Brick have received their back pay checks due them since December, 1920.

Siding 83 opened on north end; good until June.

Sister Miss Craig, third Manitowac, was a recent Sheboygan visitor.

Thanks to Pete Gallagher and Bro. Larson for wiring me the news. Keep it up.

BRICK, Cert. 1852.

#### *Madison Division—*

Bro. and Mrs. F. S. Cain desire to express their sincere thanks to the members of the O. R. T. on the Madison and Wisconsin Divisions, also to the boys in other branches who so generously contributed to the purse made up for him during his present illness. We are pleased to learn that he is improving. He was relieved on Caledonia first by Bro. Vaughn, Roscoe second, who had been relieving Bro. A. V. Lyle, later relieved by Bro. Geo. Winchester an old timer. The closing of Roscoe second left Bro. Vaughn the youngest regular man on the extra list. Bro. Mike Richardson, Caledonia third, relieved by our new Bro. L. D. King, who was later relieved by Bro. F. E. Reidelbach, relieved by C. J. Sime, Evansville third, and Bro. King relieved Bro. Wood, Tower "BR" third, a few days.

Bro. Keane is back on Roscoe first again owing to the return of Agent Dunkle, after an absence of over 18 months. Let's all try to line up Mr. Dunkle and make the South End solid.

Business on the South End is very slack owing to the mild winter and slow movement of coal.

Bro. F. J. Wagner, who bid in Ridgeway Agency, was relieved at Klevenville by W. J. Briggs.

While attending court at Lancaster Bro. E. J. Lang was relieved a few days at Cobb by Bro. Cook.

Bro. A. J. Thomas, who bid in Ipswich

Agency, relieving Bro. F. E. Reidelbach, was relieved on Jefferson Junction third, by Bro. W. J. Doering.

I am indebted for most of these news items to Bro. W. F. Degnan, Caledonia second. I greatly appreciate his assistance and wish others would follow his good example. CERT. 917.

#### *East Iowa Division—*

Bro. Shoemaker, agent at Long Point until discontinued, is relieving at Baldwin, Ia., pending bulletin. Bro. Allen is relieving at East Clinton, and Bro. Chatt at What Cheer, on the I. & M. Division. L. H. Carmichael is with the W. U. at Tulsa, Okla., and S. M. Stouffer is still in the oil game.

Bro. Leonard, at "HD," has been added to the annual pass list, getting his first annual one for 1921.

Those who neglected to pay up before Feb. 28th, should remit at once and keep off the delinquent list and be sure to sign and mail the health slip with your M. B. D. assessment remittance.

Brothers send me some notes for next month's issue in time so I can arrange and get them to St. Louis before the 20th and for the May issue send them in five days earlier so the Journal for that month can be published in time for the Savannah Ga. convention.

Remember our motto: "No card, no favors." E. D. F., Cert. 2873.

#### *Iowa & Minnesota Division—*

There has not been a write-up from this division in THE TELEGRAPHER for nearly two years. It will only take a few minutes of our time to send in a few lines, so when we open the book each month and turn to Division 76 we would see our division represented.

I, for one, would be glad to assist and send what news items I would hear of to our local chairman, who would, no doubt, be glad to get them and send them in, or appoint a correspondent to do so. Let us wake up, brothers, and do this. We can all pick up a few notes and he would soon have enough to make a fair write-up, which would encourage the others to help also.

You all know how you helped during the Great War so do your "B" now.

E. H. Thomas, third Parkersburg, was a Mason City caller Jan. 26th. He was looking fine and by all reports wedding bells have rang.

When you send your notes to the local chairman ask him for a list of the nons on the division, if you do not know where they are located, then try to land any near you. "No card, no favors." CERT. 2835.

#### *Eastern Division—*

Bro. A. W. Davison, relief agent, is visiting three weeks with his folks at Norfolk.

and Bro. L. M. Thompson has gone home to Newport as there was no further relief work in sight, something unusual on this division. Heretofore it has been almost impossible to get relief.

Bro. M. K. Hicks, agent at Meadow Grove, is enjoying a trip to Long Beach, California.

Bro. Nichols, agent Elgin, has returned from a thirty days' trip looking after his interests in Texas.

The re-adjustment of the different tricks over the division in rates of pay have finally been threshed out and a good many of the boys are wearing a large smile on account of the back pay received. There are a good many other arguments that will eventually work out the same way, so we must all be patient. No news from anyone this month and did not get hold of much myself.

C. J. SMITH, A. C. L., Cert. 2745,  
Oakdale, Neb.

### Denver & Salt Lake R. R., Div. 79.

#### Third District—

General Chairman Wessel has returned from a three months' trip to Santa Fe Isle of Pines, West Indies, enjoying the sights hugely. He was relieved by Bro. McCann, ex-local secretary and treasurer, who returned to us recently.

The American Railway Express Company has notified its agents that effective February 1st no more commissions would be paid to them. Hereafter, they would accrue to the railroad company, as some of these commissions averaged \$260.00 a month for 1920, the commotion this raised can be well imagined. It is expected, however, that the railroad company will raise the wages slightly at the stations most affected.

Bro. C. L. Lomax bid in Yarmong second, displacing Bro. Scott, who displaced W. N. Shaw, second Corona, the first operator there (elevation 11,660 ft.), in 1904. Was at one time travelling auditor and has been in and out of the service many times. He is a versatile man. It will be Bro. Shaw when he can remain long enough in one place to warm the chair.

McCoy, second, closed, displaces William Meldrum, son of the dispatcher at Sulphur Springs second, also closed, displacing Bro. C. L. Lomax.

Bro. Irvin, second Kremmling, on ninety days' leave, will visit his brothers in California.

Bro. Zollers, ex-first Yarmony, says he has tried every prominent relay office between New Orleans and Denver, and found on an average ten ahead of him. He is above the average in ability and plans to follow McAdoo to Mexico.

CSRT. 12.

#### Third District Notes—

The weather man has favored us pretty well so far this winter on the Corona hill,

only a few bad spells, but with the aid of the big plows things have moved along very well.

Moving of the terminal to Tolland keeps Bros. Scandlin, Woodworth and Lively pretty busy.

Bro. Chambers, first Corona, who carries an annual, took in the bright lights in Denver recently.

Bro. Fipps is handling Tabernash agency, and working an eight-hour trick; also Bro. Beard, third there, was off a few days recently; also Bro. Farris, second Yarmony.

Bro. C. J. Lomax bid in Granby agency.

It was a sad shock to the Moffett employes to hear of the death of Engineer D. R. Bell and the serious injuries of Engineers Sweeney and Kinney, when Engine 122 turned over in the west end of Tolland Yards.

It is now Bro. Ross, agent at Arrow, an old timer, making that station solid. He had dropped out when he went ranching several years ago.

Discontinuing Sunday passenger trains during the winter months cut out the Sunday pay of several men along the line.

Bro. Nelson, our old-time agent at Sulphur Springs, is getting ready for the big summer tourist rush.

The new shops at Utah Jct., when completed, will be the most up-to-date in the West.

Let's all have our new cards right away, and when we find a man without one keep after him until he gets it.

"KN," Cert. 21.

### Pittsburgh & Shawmut R. R., Div. 87.

All the brothers and sisters of Division 87 were well pleased with the decision rendered by the Railroad Labor Board in regard to abrogation of the national agreement concerning wages and working agreements. Labor is now ready to present its side of the case, as the operators and agents who are represented by the O. R. T. are not receiving undue high wages for the kind of service rendered, and we all hope that the Labor Board, after reviewing our case, will render a decision favorable to our present scale of wages and working agreements, which are satisfactory to all concerned for the present time at least.

Quite a surprise was handed us a few days ago when Dispatcher Carrier announced he had taken unto himself a wife. The telegraphers on the P. & S. all extend to them our hearty congratulations. He was married to Miss Laura Banks of Kittanning in October, but kept the secret until the last of January. A party given by them was enjoyed by all, which included some good eats.

Bro. A. E. McCullough, agent Kittanning, our general secretary and treasurer.



seriously ill with pneumonia for three weeks, is slowly recovering. We hope he will soon be able to resume work. General Chairman Howard is performing the duties of the general secretary and treasurer during his illness, and Bro. I. D. Craig, relief agent, is taking care of Kittanning station.

Bro. V. G. Brocius, operator at Timblin, his wife and little daughter all reported to be getting along nicely after being ill with pneumonia, relieved by Bro. McCracken from Brookville.

Sister Satterly, Brookville Tower third, off sick a few days recently, was relieved by Extra Carroll.

Several train and engine crews pulled off between Erie Jct. and Kittanning, due to some of the mines closing down and others only working two and three days a week. Work train out of Kittanning also discontinued, causing considerable bumping to take place among train and engine crews.

Sister Bracken, second Brookville Tower, looking after some of her oil interests, was relieved several days by Bro. McCracken.

Bro. Anthony and wife, agent Chickasaw, visited friends in Du Bois and vicinity recently.

Bro. F. C. Dietsman, agent Timblin, in Buffalo, N. Y., a few days, was relieved by the extra agent.

Our neighbor, the P. R. R., across the river, has made some noted reductions in force, including all branches of the service. Several block offices closed, causing some lively bumping to take place, some of the boys with from four to five years rights having to take to the tall timber, or in other words, "*up the grade*," which, they say, means the same thing.

Nomination ballots for delegate and alternate to the Grand Convention were received and promptly mailed out to all the members of Division 87. This will be a fine trip for some brother to represent Division 87 in its first appearance at a convention of this kind.

R. M. McCULLOUGH, Cert. 32.

### Texas & Pacific Ry., Div. 88.

#### Louisiana Division, East—

The meeting held at Donaldsonville Sunday, February 6th, was only attended by nine men. Local Chairman Krebs is somewhat disheartened at the lack of interest shown by the majority of the members. He had many very important matters that he wanted to bring before you, and get your views.

It is very doubtful whether he will call another one very soon. If he does, let's see if we can't all be there.

Killona second and third bid in by the Vicknair brothers, succeeded on Edgar second and third by Bro. Porrier and Mr. Clarke.

New Roads second closed during the dull

season. Bro. Gonsoulin has not decided where he wishes to use his seniority.

It is still Mr. Arwood, second Donaldsonville, and P. P. Clarke, second Edgard. Keep after these men until they sign up.

Local Chairman Krebs has up with the management a scheme for the appointment of a local physician at every town where we have men working, so that they may be benefited by the hospital agreement, as it is now they have to lay off and go to some other town to receive medical attention.

It has been two months since I received any notes from any of you. If you expect these write-ups monthly you will have to co-operate with me.

D. C. MATTINGLY, Cert. 780.

#### Denton Division—

Bro. Ralph, Belt Jct., second, struck by an auto and injured some time ago, is now back at work.

Bro. R. H. Broeder, Division 22 to Mingo second, vice Caldwell to St. L. S. W. Crossing, vice Robbins to "RW" Dispatchers' office, Denton. Later Mr. Fitzpatrick from Canada, to St. L. S. W. Crossing first, vice Caldwell to Hodge T. & P. agency on bid. Woodford relieved Bro. Broeder on Mingo second, who relieved yours truly on Aubrey first, one day, account "big luncheon" out in town. Bro. Broeder also relieved Bro. Jennings, Aubrey second, a few days, and Bro. W. E. Bradford, Division 61, relieved him later, a week, and Bro. Broeder relieved Bro. J. O. Fox, Tioga third, a few days, while visiting on the T. C. Division.

Bro. Van Pearce bid in Collinsville third, vice Nichols to Collinsville second, after relieving Bro. A. Y. Garner, Tioga first, one day, vice Elkins to Belis first, vice R. L. Brown to St. L. S. W. Crossing on bid.

Glad to see Sister Eaker, on Roanoke second again after an extended visit to New Mexico.

Bro. Edwin Read worked Roanoke third a few nights, vice Bro. H. H. Maples to Tioga second, on bid. Later Bro. Read to Argyle second, vice Sisters Edwin Read to Roanoke third, on bid.

Bro. Fred Wemple, Jr., Clarksville first, relieving Bro. F. A. Wemple, Sr., Blossom agency, sixty days, relieved on Clarksville first, by Bro. Bob Broeder.

It seems Bro. Council, of Sherman, will be our next local chairman, he being the only man on the ballot, and trust everyone will give him the best support and render him all the assistance possible during his term of office. The membership of the Joint Track joins me in wishing him success.

I take great pleasure in announcing that it is now Bros. Puckett and Garner at Tioga. Also that Hambright at Whitesboro, Fitzpatrick, extra, and Nichols at Collinsville, have requested application blanks with promises to join in the near future.

rs look quite a bit better,  
ly too many nons left.  
s any chance getting the  
solid as soon as possible  
reason to believe the com-  
of much benefit to us all,  
on Division.

from the Transcontinental  
authority from General  
to appoint an assistant  
dent for that piece of  
eretofore been almost im-  
y news from over there,  
y in the Journal, it serves  
together to hear from each  
let's know what's going  
Will someone kindly sug-  
this important position of

R. L. DENTON, Cert. 609.

, East, Fourth District—  
an Abney spent several  
nd Marshall during Feb-  
ing committee of the Em-  
association and reports that  
unts of the association in  
The financial condition of  
encouraging, when it is  
eration, that during the  
ne board of managers has  
he service has been mate-  
the line and extensive  
e been made at the Mar-

erry, first Longview Jct.,  
a Tyler several days, re-  
e.

bert, third Longview Jct.,  
te ill for several weeks in  
is reported as improving.  
who promises to be Sis-  
time of our next writing,  
Hospital for a few days  
eral nights extra at Lam-

nce that Bro. Parker, sec-  
er making two trips west  
his health, resumed work  
a few days, but was com-  
again. Henry has many  
vision who trust that his  
ch that he may return to  
future.

ker, on third east at Ft.  
g transferred from Mar-  
off days each week with  
baby in Wills Point. After  
ong the line on this divi-  
became a dispatcher and  
of our most efficient men

third Mesquite, was off a  
unt of death in the family.  
mpathy to our bereaved  
H. Williams, third Fair  
al days on account of sick-

ness in the family at Houston, was relieved  
by Bro. Bennett.

Bro. Diehl, first Fair Grounds, attending  
court a few days, relieved by Miss Corley.  
To what address does she desire application  
papers mailed?

Bro. J. M. Mings, third Big Sandy, re-  
lieved by Bro. Faulkner a few days.

Bro. Mingo, who bid in Edgewood second,  
is the first brother from the new territory  
west of Ft. Worth, on this end.

CERTS. 73 & 14.

### Chicago, Great Western R. R., Div. 96.

#### Eastern Division—

New members: C. F. Weber, agent Al-  
moral; Grover C. Koehn, agent North Han-  
over; Morris T. Rathbun, Holcomb third,  
E. L. Smith and Chas. Wm. Stark, Clare,  
extra.

Bros. Inman and Bennigfield, from St.  
Charles; Mayheske, from Byron; T. E.  
Shorr, "Z" second, and Dispatcher T. W.  
Kane, after attending the Auto Show in  
Chicago, regaled themselves on ham hocks  
and cabbage.

Bro. G. L. Meister, agent Elmhurst, re-  
ports \$42.50 now in the Flower Fund, on  
this division.

Bro. Thos. Ray, Third Trick Wire Chief  
Oelwein, keep the Duplex going in all kinds  
of weather.

Sister Pearl Supple, Egan second, was off  
several days recently.

Bro. J. C. Harris, second Sycamore, re-  
lieved several days by Foner Schrader from  
Dubuque.

Bro. J. W. Rose, formerly at Sycamore,  
now with the L. & N. at McDaniel, Tenn.,  
reports business slack and a surplus of  
telegraphers.

The following brothers on this division  
have held membership in the Order con-  
secutively for twenty-five years or more:  
A. S. Carpenter, agent Holcomb; J. F. Che-  
valier, agent Meekin; A. D. Maggart, agent  
Stillman Valley; H. R. Grannis, second "BA"  
Oelwein Yard, and V. B. McLaughlin, agent  
Pearl City.

Bro. Carpenter, Holcomb, Ill., recently  
mailed me a copy of a train order which  
he copied at Holcomb, September 22, 1889,  
when the road was known as Chicago, St.  
Paul and Kansas City Ry. Signed B. Ber-  
lengew, Supt., and A. C. Stevens, C. T. D.,  
who is now working a trick at Des Moines,  
Iowa.

Correct your seniority list to read J. B.  
Mattison, No. 47, entered service September  
24, 1908, instead of June 10, 1910. G. M.  
Stanley entered service October 8, 1920.

G. A. Orr, Cert. 57.

#### Western Division—

General Chairman Coleman went over the  
line again recently, combing out the nons  
and delinquents, with good success.



It was very gratifying to hear the first decision of the wage board in the arguments regarding the abrogation of the national agreements, and relative thereto, keep lined up, keep after any delinquent next to you, and give your local chairman their names as well as those of any *wons* you may know of in order that he may assist you to secure their membership, as it is now a vital necessity for all the crafts to keep a 100 per cent organization, or, be forced to take a decrease in earnings, which at this time would be a serious detriment to the welfare of ourselves and families.

The matter of conductors handling train orders for their trains, when not of a specific emergency, has been taken up with our management and with the president and general chairman of the conductors. The understanding gained therefrom in effect is, that the management does not wish to make telegraph operators of the conductors, and does not intend for them to handle train orders, when they are not a specific emergency, and when done to curtail the earning power of the telegrapher. Every telegrapher on the division should talk the matter over with the conductors and ask them to leave a copy of any order they are ordered to take; get their address and turn the matter over to your local or general chairman, who will then handle for a correction, and don't forget to put in a call for any train order you find at your office each morning. If the officials refuse to allow the call then turn the matter over to your chairman to handle. Every night trick man should keep a close tab on the wire and phones, and notify the brothers at any office where you may find a train order has been handled by the conductor or engineer; thus helping to eliminate this burden on these men and the wronging of the telegraphers.

No news items received from any source this month, someone please speak up.

G. R. HOISINGTON, Cert. 169.

#### Northern Division—

It is with great regret that we learn of the death of our esteemed Bro. H. J. Johnson, agent at Eden. The ones left to mourn his loss have our heartfelt sympathy.

Bro. E. O. Araas was recently transferred from Spring Valley to fill this vacancy at Eden.

A very good meeting was held at Randolph Sunday, January 23rd, with about twenty-five or thirty members present, and a number of interesting subjects were discussed. We hope to get the membership together more often than in the past. Kindly do your best to attend these meetings. I expect another will be called shortly after this reaches you, time and place not as yet set.

Those who have forgotten to remit Bro. Morrill, Randolph, the 1920 Flower Fund

should do so immediately, it not only saves him lot of work tracing you, but keeps this fund 100 per cent. The writer suggests that you remit the 1921 also, as many have already done.

Our division has certainly made a most remarkable showing in the payment of dues the past term, and we express our thanks for the prompt remittances. There has also been a remarkable increase in annual cards.

Everything possible is being done to try and reduce our wage, which is not a living one at present. This being a critical moment for union labor. Do not let anything slip by you that would be of interest to our organization, but place it in the hands of our organization officers for handling promptly.

Sister Bell, at Vlasaty, on a tour through the western states, is being relieved by Elmer Bjork.

Bro. Hoffman, first Rochester, is being relieved by William F. Lawrence, and he on second by R. E. Weissburg, Western Broker Division 26, both on a trip to California. have their application in, and will soon carry up-to-date cards.

I feel greatly indebted to those who helped out with items this month, and wish more would get the habit. Mail all to the undersigned.  
F. N. J., Cert. 210, Divn. 96.

#### Kanawha & Michigan Ry., Div. 118.

Brothers, we have not had a write-up on this division for more than a year. If you will send me a few notes occasionally I will add what I can and send them in. You boys on the Ohio Division also mail me some. It is time we wake up the way things look in general with the railroad employees.

Glad to see Dispatcher John McConihay back on first Charleston, after his narrow escape from gas explosion in the basement of the office, also Bro. Joe McLaughlin at Black Betsey, after his recent illness.

Bro. C. C. Smith relieved Bro. L. P. Kuhn, Raymond City, called to Huntington, account of illness of his son.

Bro. Bob McConihay bumped Bro. Edwards back to second Dickinson. Three Charleston copying jobs having been closed, also two tricks at Sattes, and Arbuckle, and three at Rumer, causing several brothers on W. Virginia Division to be idle. Several jobs on the Ohio Division also closed.

Bro. O. L. Jividen and Bro. Yates, of Arbuckle, former visiting at Huntington, latter visiting his brother at Ben's Run.

Bro. C. C. Smith has returned to Pt. Pleasant after relieving General Chairman Hines at Gloucester, O.

Bro. F. H. Sheeran, who relieved Dispatcher Dent on third Hobson, account serious illness of his father, relieved by Bro. Noffsinger, on third Pt. Pleasant.

Bro. C. R. Robinson, Red House, was a caller at Pt. Pleasant, and Bro. Parson, of Leon, at Charleston, recently.

C. H. QUILLIN, Cert. 14.

### "800 Line" Ry., Div. 119.

#### *Northern District, Chicago Division—*

Freight traffic on this division has been bolstered up by the heavy movement of pulpwood. Three or four extra crews working on the Nekoosa Line. The reduction wave has not hit us as hard as on some of the other divisions.

Bro. McPherson, agent Auburndale, has returned from California, and says he likes the country and climate fine.

Bro. Harmon, second Irvine, left January 20th, for Puyallup, Wash., where his father was critically ill, but did not reach there before his death.

Dispatcher Elmer J. Stimm has returned to Stevens Point from a six weeks' wedding trip in California. Bro. B. Dagneau did the extra dispatching during his absence, and Tom McQueen relieved "Ben" on the side wire.

Boys, if you have any news send it to me, and I will try and have a write-up every month. I believe the fraternal notes should be continued, as a good many of them are not only interesting but instructive as well.

I have been nominated for local chairman as well as delegate to the convention at Savannah. Having no opposition as local chairman, I will undoubtedly fill that position for the next term. How well I succeed will depend in a large measure on the co-operation of the members on this division. I trust that you will not criticize me too harshly for any mistakes that I may make.

At this writing the great trial is on, Labor versus Capital, and the decision of the Labor Board so far is very encouraging to us. We are hopeful that railroad men's wages will not be cut.

There will probably be a meeting at Steven's Point during the month of April. Notices will come out later.

R. C. K., Cert. 643.

### Lake Erie & Western R. R., Div. 120.

#### *Peoria Division—*

Effective Feb. 1st, all passenger and freight trains were abandoned, and practically every man on this road relieved from duty on Sundays. The four division superintendents' offices are to be closed and one central office established at Tipton, Ind., and all trains dispatched out of that point. Trainmasters' positions have been abolished, the incumbents resuming as chief dispatchers, latter taking their old tricks as dispatchers.

All road foremen of engines, fuel inspectors, supervising agents, and in fact about

every man who can be spared will feel the effects of the axe. This is only the beginning, and no man knows where it will end. If you ever needed a union card you need it now.

General Secretary and Treasurer Steckel is spending several months in Los Angeles, Calif., relieved by Bro. Gratner at Atlanta Agency, and Bro. C. I. Turner is acting G. S. & T. during his absence.

It is now Bros. McConnell, at Chase; Jacobs, at Perdueville; Martin, at Talbot, and Bristow, at Ellsworth.

Bro. B. McConnell has been filling at "DE" while Clarence Bates is convalescing after an operation at St. Elizabeth's Hospital at Lafayette.

Bro. C. W. Gillespie, third "ZN," Tipton, attended the recent Woodman lodge meeting at Ambia, and the basketball game at Kokomo, Feb. 2nd.

Bro. Pumphrey, agent Congerville, now that he owns an automobile, will probably make regular weekly trips to Arrowsmith.

Trainmasters' positions have been abolished, the incumbents resuming as chief dispatchers, latter taking their old tricks as dispatchers.

We have but four nons on this division. We can make it solid, brothers, by putting forth a little effort. One brother secured four members during January.

Bros. Heighway and Local Chairman Shirack arranged for the beautiful floral offerings sent to Bro. Hofer, Red Key, Ind., from this division, on account of the death of his wife on Jan. 17th. Bro. Hofer desires to thank all the members for the many expressions of sympathy and the beautiful flowers sent at the time of his great bereavement.

Bro. J. A. Jacobs, agent Handy, attended the Chicago automobile show, Feb. 1st, relieved by Bro. Raymond May.

The few brothers who have not paid their dues better remit at once, keep off the delinquent list, and protect their beneficiaries.

Bro. Schiffer, relieved at Lima when forces were reduced, has not located yet. Extra Dispatcher Nichols is back to second trick telegraph job there.

Bro. Wise, who had his Ford damaged in a collision at Tipton, has it in running order again.

Bro. Shirley Means, dispatcher at Peru, visited relatives and friends at Tipton recently.

CERT. 7.

### Lehigh Valley R. R., Div. 124.

Any member reading the daily papers can plainly see what is trying to be done to all labor organizations. If we will all take a little time and look at this matter as we should we will never allow ourselves to become delinquent and run the

We must stand together, close the ranks, keep them closed, get the few remaining nons in line, and have them help to support our organization. It is the same with it as anything else. We will progress in proportion to the effort we put forth.

M. M. CRANE, G. S. & T.

#### *Seneca Division—*

We are glad to hear Bro. Geary back in "SA" after being quarantined several days on account of diphtheria in his family.

Operator "GO," Geneva freight house, discontinued on account of depression in business, Bro. Grady displacing Bro. G. D. Smith, first Geneva passenger station, who displaces Bro. Davenport, second Ithaca, the latter going to second Ithaca ticket office.

Third Lodi, Burdett,\* Rummerfield and Laceyville discontinued Sundays until further notice.

Bro. Baker relieved Bro. Peisner, "CS," several days on account of an attack of tonsillitis.

The big banquet and dance at Rochester, Feb. 5th, under auspices of the O. R. T. joint roads, was a big success and enjoyed immensely by all.

Bro. Kunkle, Middlesex, has gone to California for a short time, and Bro. Mingos, Monroeton, to Florida for his health.

B. U. T. S., Cert. 22.

#### *Buffalo Division—*

For a long time suggestions were made at the various meetings at Rochester for some kind of a social event in that city by the O. R. T. to bring the members in closer touch with each other and enjoy themselves.

It was not an easy matter to do this, but a committee was finally elected to take care of a banquet and dance which was held at the Osborne House, Feb. 5th. All doubts about the affair being a success were cast aside Feb. 1st, when it was learned that over 175 tickets had been sold.

The affair proved what can be done when support is given by everyone instead of leaving it to a few volunteers on a committee. Right here I wish to thank this committee, on behalf of the members of the Lehigh Valley. They had to work hard, and we appreciate very much the way everything was handled.

We regret that Bro. McCrone, after working to make the thing a success, was unable to attend on account of the death of his wife's mother.

The official count seated at the banquet was 213, just filled the dining room and was a sight that made some sit up and take notice. One man not a telegrapher, but who has been in the railroad service for 37 years, and remembers when the operators

worked twelve hours a day, seven days a week, for \$30 a month, says to me: "Is this a gathering of the O. R. T. in the vicinity of Rochester alone?" I told him yes, with a few exceptions. "Well! well!" he says, "this is wonderful. I remember when the Telegraphers' Union would not fill one of these tables at a banquet."

And so it was with most all of them. Everyone was surprised at the turnout. Everyone seemed to have a good time, and I failed to hear one bit of criticism from anyone.

Fagan's jazzers furnished the "jazz," and plenty of it. Mr. McPartland, 40 years a train dispatcher, gave an interesting talk on his experience. Mr. Moss Mosley, superintendent of mail service, drew forth considerable laughter with his humor. Carl Blim, of the N. Y. C., sang during the supper, after which the floor was cleared and the remaining two hours was passed dancing everything from the "square" to the latest "contortionists' reel."

The banquet brought out men and families who have never been to the meetings. Just what we wanted it to do.

It was the first attempt, but it is not the last, and we hope for the same success at the next. CERT. 263.

#### *Wyoming Division—*

"Now is the time" to stick by your general and local chairmen by paying your dues and M. B. D. assessments promptly. Bros. Leh and Hartman are working hard for us and should have our undivided support. The place to knock is on the meeting floor. When inside speak your mind, and no doubt when you leave you will see things in a different light. We all make mistakes. That's why rubber erasers are put on the other end of a lead pencil.

Bro. Callahan, third "J" Tower, sick a few days, was relieved by J. J. Kearney, who says he will join next pay day. Let's see that he don't forget. CERT. 59.

#### *Wyoming Division Notes—*

Assistant agent at Hokendauqua taken off, Bro. M. J. McAndrews displacing Bro. Peters at Allentown, who displaced Bro. Sutton, third "Q."

Bro. Hardner, when the trick in "BM" office he was working was taken off, returned to Union St., Allentown, and Bro. Kratzer went on the extra list again.

Bro. J. A. Keiper relieved Bro. Charlie Kennel, third "PK," eight weeks on account of the latter breaking a bone in his hand while cranking his new Pierce-Arrow.

Relief Towerman in N. Jersey discontinued, and Bro. Joe Wilton displaced Bro. Derr, first "XG," who displaced Bro. Crate on third, latter displacing Bro. McGough.

third Greens Bridge, who took third Richards Tower.

Bro. C. W. Hart, who fell while alighting from a coal train in front of Phillipsburg Station, about Dec. 1st, resulting in the amputation of one leg, is improving nicely in the Easton Hospital. We all hope he will be around again shortly.

Bro. Lloyd Arnold, who resigned third "AV" and took up wireless in the Navy, is now stationed at Great Lakes, Ill., as instructor at the barracks of a class of thirty pupils. He carries a 1921 O. R. T. card.

CERT. 893.

**"PM," General Office, and Miscellaneous—**

Bro. Hardner, 2:00 to 10:00 p. m. "BM" trick, is back at Union Street Tower owing to reduction in force; the 8:00 to 4:00 p. m. trick also temporarily abolished.

Brothers, you should subscribe to weekly "Labor," Machinists Building, Washington, D. C. It is the only paper published in your interest and gives the real news of congressional doings there. The subscription price, \$2.00, is small compared to the information derived therefrom. I have plenty of blanks and will gladly hand one to everyone who wishes to further the interests of organized labor at Washington by subscribing. No one receives any commission for securing subscriptions; the work is done gratis, and gladly. It can be secured for \$1.50 a year in clubs of 50. Read the editorial about it on pages 128, 129, 130 and 131 in our February Journal.

We regret to learn of the death of Bro. Willenbecker's, "OJ," father. He has the sympathy of Division 124.

Bro. Finnin, "Q," was relieved several days recently by Bro. Knittle.

Bro. Snyder is covering second "XG;" Myers, having resigned "SN," has moved into the highbrow section.

Bro. Yeager, second Bethlehem ticket office, bid in Easton ticket agency, and Bro. Ray Leh, clerk's position at Bethlehem ticket office.

Bro. Hockey now works "MC," second "CH" being closed temporarily.

Bro. Powers, "AB," is still in search of those "lost" wheels.

Bro. Chapman, car disturber at "A," Auburn, who recently injured his hand, is doing nicely.

Bro. Van Dueser, second Auburn, has fully recovered from his recent illness.

CERT. 74.

**Maine Central R. R., Div. 140.**

**Mountain Division—**

Bro. Froul, on sick list recently, relieved by Bro. St. Hilaire, who later bid in second "BO" when Bro. Humphrey bid in Gray Agency on Portland Division.

Operator's position at "GS" abolished.

Bro. Conway going to first "CB," vice Bro. Irish, who bid in Farmington, on Portland Division. Bro. Burdwood, "WK" Agency, abolished, bid in "G" Agency, vice M. A. Hebert, who has been there since Bro. King bid in third "UB," last November.

Bro. Kenney, on sick list, relieved by Bro. Burdwood.

Bro. Simard, agent "XN," relieved a few days by Bro. Twombly, second "FG," abolished.

Riverton, Miles Pond, Richville and White Rock stations on this division recently closed.

Brakeman Bartlett, injured at Beecher Falls a few weeks ago, is in Lancaster Hospital, getting along fine.

"BX," Portland, reduced to one operator, now open 7:00 a. m. to 4:00 p. m., the work handled by "WR" after that hour.

Operator's position at "BS," new position, closed and a clerk put in instead.

Ed Gormley, agent at "G," returned a few weeks ago. He is now a press operator in Chicago. We would like to see him back with us again.

Bro. King, third "UB," claims to be the smallest man on Division 140, five feet one inch tall, and weighs 97 pounds. Who can beat this?

Brothers, I have been asked to be correspondent for this division and would like to see a write-up every month from now on in our journal. This is the first one for several months. Start the ball rolling. Send your notes to me by the 15th of the month, Box 164, Bartlett, Me.

F. P. KING, Cert. 705.

**Trinity & Brazos Valley R. R., Div. 144.**

One of the popular writers of the fraternal columns is from Division 29. He has been given the average layman much to think about here lately. Labor and its problems is a big subject. It is not everyone that discourses intelligently and effectively on the conditions concerning the labor world today.

Bro. Shalkop, no doubt, has studied the labor problem from A to Z. The only reason I can see the element of radicalism has crept in has been on account of lack of organization in days long ago. Everyone that thinks at all knows full well that the human heart is "selfish and that continually." Self-protection is the first law of life, whether it refers to material or physical needs, whether it is for sustaining life or for the protection of life and limb.

When slavery was introduced into this country it was for the love of the almighty dollar by the unscrupulous. Then when the public conscience of the New England States (that is where slavery was first introduced) became quickened in the light of holy writ, the slave merchants tried to ease their con-

science by selling their slaves to people where the climatic conditions were more favorable to the well being of the Ethiopian race. Up to that time there were very few people in this country who possessed enough of this world's goods to keep them from working with their hands. And, so, organization of the laboring man does not antedate the Civil War in this country.

Greed for gold has been, is now, and will continue to be the dominating motive on the part of capital in encouraging immigration or any other propaganda by which cheap labor may be obtained and large profits realized.

Suppose you try to apply the Golden Rule to this condition of affairs and commune with yourself and imagine yourself the employer. Do you think you could give the other fellow a square deal?

Two reasons may be offered why the average laboring man is looked upon as they are: One is poverty, preventing them educating their children, and the other is they are forced to be associated with the cheap foreigner.

One of the editorials in the January TELEGRAPHER is to the point. The evolution of organization or unionism has been rapid, indeed, and today organized labor is fighting its battles with more of a united front than at any time during the past. There are great problems yet to be solved. I hope to live to see the day when capital and labor will co-operate to that extent that there will be no strife. Justice to all is what we all believe in. Justice will bring about harmony. If we could acquire that harmony that is portrayed in the eleventh chapter of Isaiah, it would be the most satisfactory condition that could be obtained for any people, or class. Right will triumph, don't you doubt that.

During the past few years men of affairs, men of authority, have lifted the laboring man out of bondage and made it possible for him to taste some of the comforts of life. This applies to railroad labor in particular, but not confined to that class by any means, as all classes have been benefited. They are unwilling to be placed in bondage again. They want peace and harmony, but they can and will fight if compelled to do so. The outcome of the vexing (?) problems to be solved depends on Congress and the Railroad Labor Board. May they be wisely guided in their great task upon which so much depends.

The Order of Railroad Telegraphers may be called a machine, but I want to tell such a person that it is a living machine. It has a throbbing, sympathetic and helpful nature. There are no broken cogs on any of its wheels and all the bearings are well oiled.

This division is a part of that machine, and it is 100 per cent. We have three or four new men on the line, but they are

lining up as fast as they can, after a pay day or two. Where this condition obtains it causes the membership to rejoice.

Bro. McDonald, cashier at Waxahachie, and Bro. M. H. Dean, agent at Singleton, are the latest recruits. We want to congratulate them as "up-to-date" card men. We believe that Mrs. McDonald and Mrs. Dean appreciate their respective husbands more since they have become "full-fellowship" telegraph men.

Our General Secretary and Treasurer, Bro. N. B. Anderson, informs us that dues are coming in rather slow, but expects all before they become delinquent. We were 100 per cent last period, and we hope to be this time.

The biennial election time is now present and nominations have been made and ballots sent out. This reminds us that the Grand Division session is to be held soon. Much is to be accomplished by that great body.

Sister Ennie Goolsby, operator at Corsicana, has been on the sick list for the past two or three weeks. She will report for duty in a few days. She has been with relatives in Teague.

Bro. E. M. Carder, who came near losing his left hand from a spider bite, is now able to leave the bandage off. The use of his hand is considerably below normal yet.

Bro. R. V. Smith reports the death of his sister, Mrs. T. J. Simpson, at Crowley, La., on February 4th. Her husband was a member in good standing on the Gulf Coast and agent at Crowley. We extend to our grief stricken brother our sincerest sympathies.

We wish to call attention of all the brothers about making an effort to answer all calls and correspondence promptly. If it becomes necessary to be absent from your office obtain permission. "A word to the wise is sufficient."

N. W. SMITH, Cert. 86.

### Colorado & Southern R. R., Div. 150.

Let me ask that the few still shy on their remittance for 1921 get it in so that we can clean up with the St. Louis office and get the work out of our way.

We still have a few *nons* with us, in most cases their plea is hard times and cannot afford the price just now. It's a fact, "the poor we shall always have with us," but any operator who could not afford to join the O. R. T. in the past three years for that reason should not be allowed to handle other people's money, as his ability to handle cash must be limited.

Make it an iron clad rule: That no matter who is working with you, the motto should be: "No card, no favors." This has worked wonders on roads where it has been enforced, and the same rule should be in force here. If you will send me the names of *nons* it will be a pleasure to get in touch with them and keep on pounding until their applications are on file in St. Louis.

The ghost has hit Golden with the glad news that the Clear Creek District will be standard gauged and extended to Salt Lake. We hope this is true.

I have received no notes from anyone, therefore, personal mention must be eliminated other than that of personal knowledge.

Bro. Bonney made a trip recently to Trinchere to confer with Local Chairman Willson. It was impossible for him to meet all the boys on South End as he was unable to get sufficient time off.

When you have nothing on your mind, please drop me a few notes.

McGRATH, Cert. 95.

### Western Pacific R. R., Div. 153.

#### Western Division—

Your attention is directed to a change in our agreement covering Articles 9 and 11. Article 9 should read 77½ cents per hour instead of 67½. Article 11 should read 58 cents per hour instead of 48 cents. Please change your schedules to correspond with those figures.

Bro. Bradley, "GO" San Francisco, is in receipt of a card from Bro. E. C. McGinnis, at Louisville, Ky. He is much improved in health and expects to return to Keddle before long. Bro. C. K. Henry is acting agent at Keddle. Sister Edna Scott, from Thornton, is relieving Bro. W. W. Lang, on third Keddle, who returned to the Narry for three months, and is now cruising in South American waters.

Decoto agency closed February 8th. Bro. C. O. Butts at Niles waiting for an opening. Bro. E. C. Ziegler is also at Niles with an eye on passing events. Bro. B. H. Kling, agent Hackstaff, youngest assigned man, seems to have the bumping game blocked. This is a competitive agency, and a pretty stiff proposition, no one caring to tackle it.

Bro. J. C. Rickli, third Spring Garden, closed, relieved Bro. Aldrich at Calneva a few days, and then relieved Bro. Logan, at Belden. Bro. Mason, third there, is being relieved by Bro. Ham, from Portola.

Bro. C. H. Rath is on third Gerlach, pending bulletin, vice Bro. Field, resigned.

Bro. McElroy, agent Loyalton, touring the East, relieved by Bro. H. C. Lowe.

Offices closed past thirty days: Decoto agency; third Sand Pass, Spring Garden, Blairsden and "GO" San Francisco; second and third Chilcoot; second at Carbona, Thornton and Niles, and one set of dispatchers at Sacramento. The entire Western Division from Oakland to Gerlach is now covered by one dispatcher.

Bro. Vetter, second "GO" San Francisco, on sick leave, relieved by Bro. Zetsche, a new arrival, and Bro. Darrach, relieved a few days by Bro. Bailey.

The proposed consolidation of seniority list carried on Eastern Division, but defeated on Western Division. It takes a majority

on each division to carry a proposition of this kind. The rules will, no doubt, be revised to permit exchanging positions and seniority with men on another division at some future time, but consolidating seniority would require the elimination of two of our best working rules at the present time.

All members should begin to frame any changes or additions to our constitution and send to your delegate to be forwarded to the grand secretary and treasurer for printing so they can be placed in the hands of all delegates before the convention opens.

CERT. 122.

### Oregon-Washington R. R. and Nav. Co., Div. 161.

#### LaGrande District—

Bro. Campbell, Rieth, fifteen days visiting in Spokane, relieved on third by Bro. C. H. Skinner, and he later by Bro. C. S. Wilson, on account of sickness. Bro. Skinner also relieved Bro. Rasmussen, on second there, owing to sickness in the latter's family.

Bro. Cowperthwaite, of Rieth, was a recent LaGrande visitor between trains, and Bro. Walters, agent Meacham, spent a social evening there with the Elks. Sister Maude F. Hooper, agent Hilgard, spent two days in LaGrande recently.

Bro. C. M. Atkinson bid in second Pleasant Valley, relieved on third by Bro. C. S. Wilson, later displaced by Bro. N. D. Bard and now visiting in Idaho.

Bro. G. L. Shull, Pendleton, on a trip to Portland to consult a specialist, was relieved by Bro. J. B. Young.

Fourteen regular tricks cut off second division; Bro. Cooper, Huron, bumping Bro. E. M. O'Connell, from Kamela, and Sister Elvira Arnoldus, Hilgard; Bro. J. W. O'Connell, Meacham; Bro. Jesse Freeman, North Powder; Bro. J. P. Burton, Haines, and Bro. C. E. Hannon, Huntington, all went on the extra list. Third Echo also taken off and a night trick opened at Stanfield by Bro. Hazen, from the former.

On account of heavy rains First Huron was opened a few days by Mrs. H. A. Stearns.

CERT. 616.

### Kan. City, Mex. & Orient R. R., Div. 163.

Bro. Palmer, third Altus, was relieved a few days by Bro. Schiska, and Bro. Thomas, agent Carmen, by Bro. Harder, relieved on Fairview third by Operator Riley.

Miss Marie Miller has resigned to become a "farmerette."

Bro. Ball relieved a few days by Bro. Vaughn from Waldron.

Boys, send me some items so that we may have a write-up every month. CERT. 170.

### Ann Arbor R. R., Div. 164.

Bro. O. W. Miller, Raisin River, where a new bridge was recently installed, has re-

turned to Toledo, office closed. Chilson third and Durand Freight House also closed.

Bro. A. O. Horton, "FD," Toledo, is now manager for the Postal at Ashtabula, Ohio; Sister Francis Jordan, of Ashley, at Center Texas, and former General Chairman McCollum with the steel company, Toledo. He called on friends Boulevard and Hallett recently. We are always glad to see Mac.

CERT. 5.

### Northwestern Pacific Ry., Div. 165.

#### *Northern Division—*

Brothers and Sisters: As we are entering another year, let us all strive to make the most of the opportunities that present themselves for the betterment of the organization, and keep it advancing instead of going backwards. We are all proud of the record attained during 1920, as this division has been kept at about 95 per cent organized, and only a very few have not kept up their end. Those who have not remitted for the first half of 1921 should do so at once. Don't forget to sign the health slip when remitting your M. B. D. assessment and protect your beneficiaries, who are, until you do this, without that necessary adjunct, provided you should be called hence while delinquent. A great crisis confronts us, with wage reduction as the leading topic of the day, therefore we must keep solidly organized.

Members knowing of instances where conductors use the telephone regarding the movement of a train over the railroad should immediately send the full details to the local chairmen, that it may promptly be handled by the general chairman, with President Manion, for correction.

If any of the members have items of importance, please send them in so we may be able to have a write-up each month, for the benefit of the other divisions as well as our own.

CERT. 78.

#### *Southern Division—*

Our Jan. 29th meeting, held in San Rafael, was very lightly attended, only a handful braved the elements. However, we managed to transact what business came up. We would certainly like to see a better attendance, and as the weather improves we will expect it. Remember, these meetings are for your benefit.

Our members who are not subscribers to *Labor* are losing valuable information. A recent issue particularly devotes great space to co-operation, the gospel spreading throughout the United States and advancing in this territory. On this road we have five or six co-operative stores; the last one formed being at San Rafael. Another will soon be opened in Sausalito as sufficient members are expected to be signed shortly. All railroad and other labor organizations,

should devote a portion of the space in their official organs to the co-operative movement. In the first ten weeks of operation of the San Rafael store, the manager reports \$20,000 business with about 200 active members out of 333.

We are grieved to learn of the death of Bro. Whitlatch, an old member who had been on this road for many years, and had many friends all over the system.

Bro. Green, first Tiburon, sick for about a month, returned to work recently. He was relieved by Bro. Higgins.

Several new members joined lately. Keep after Parker, San Rafael; Deacon, Schellville; Rubke, Vineburg, and a few others who should be with us and make the division solid.

Don't forget to send me your news, brothers.

CERT. 106.

### Oregon Short Line R. R., Div. 172.

#### *Idaho Division—*

First Medbury closed, and Bro. Woods bumped Bro. Bach, third there. Sister Story is back on second Medbury, after an enjoyable visit to her home South. Bro. Lavery, who displaced Sister Berg at Owinza, later bumped by Bro. Geis, is going back to the farm. Bro. Hatmaker, of Caldwell, relief agent, relieved Bro. Turner at Kuna a few days, and then relieved Bro. Allen, agent Orchard.

Bro. Sullivan has returned from an enjoyable vacation, and Bro. J. K. Webb, agent Smith's Ferry, on sixty days' leave, is on trip South.

Orchard agency is on bulletin for the first time in twenty-five years, Mother Collins, who has been agent there during that time, having been pensioned.

Bro. Manning, third Minidoka, was displaced by Mr. Scarborough, later displaced by Bro. Bailey, from "CA" Pocatello.

Bro. Knapp, relieving Bro. Glaub at Minidoka on a trip to Salt Lake, was displaced on Bliss third, by Hurl, later displaced by Bro. Huntly. Later Bro. Knapp relieved Bro. Lansing, Shoshone second, who with his wife is visiting her relatives at Butte.

Business is picking up, and no doubt, those who were bumped will soon be back at work again.

Get up-to-date, if you haven't done so yet, and take out an annual card if possible; then you will be in a position to show the few nons their duty and apply: "No card, no favors," to them if they won't come in.

Thanks, Bro. Nadler and Sister Harbaugh, for these few notes. We have been without a correspondent for eight months on this division, and I hope the new local chairman will appoint one so we will be able to have a good write-up each month. Everybody help by sending him a few notes in time so he can put them in shape and get them to St.

Louis by the 20th, and for the May issue by the 15th of April.

R. W. SCHINSLER, A. L. C., Cert. 433.

#### Montana Division—

Bro. J. C. Brownson, second Idaho Falls, was very anxious to be relieved January 1st, and now we know the reason. He returned January 17th with a wife and a little cigar money. We extend heartiest congratulations and wish them every success and happiness in their married life.

Bro. C. L. Julien, second Armstead, returned to work February 7th, after sixty days' leave, also bringing a wife back with him. Suppose Charlie will now bid in an agency first opportunity. Congratulations and best wishes to the newlyweds.

Bro. J. H. McVey displaced Bro. B. P. Lee, second Spencer, when he lost his "sine" in "SA" Salt Lake on account of reduction in forces. There are fewer men in our relay offices right now than we have had for a long time, on account of depression in business.

Bro. H. A. Durham, agent Shelley, on sixty days' leave is being relieved by Bro. C. V. Drew.

Bro. T. L. Gray reinstated with all rights on this division is on the extra list until he can bid in. He recently underwent two operations, and we are glad to see him about fully recovered and able to join us again.

Sorry to have L. W. Flaherty, agent Feely, dropped from the membership list January 1st, on account of being six months' delinquent. Members on the Eighth District should encourage him to fall in line again as Division 172 needs the dues and he needs our support.

Don't forget to give W. Q. Kearns, agent at Melrose, and H. K. Lake at Lima an occasional reminder. There is no good reason why these men should stand in the way of the Montana being solid.

Please remember when you have a grievance that a letter is much more satisfactory than a conversation on the wire. Put it on paper and send it to me by United States mail.

Don't forget that we have started a floral fund on the Montana. We should be in readiness for any and all emergencies which may arise. A nice bouquet of flowers presented to a sick member by the brothers and sisters is always appropriate and appreciated and when the death of someone immediately connected with the Order occurs a nice floral offering is always in order. We now have but \$6.50 on hand.

T. B. KINGHORN, L. C., Cert. 150.

#### Tennessee Central R. R., Div. 178.

Sixteen true and loyal members attended the meeting the evening of February 20th, at Lebanon, Tenn. Bros. Etherly and Alex-

ander arranged a fine dinner, splendidly served; after which we repaired to the lodge room, and General Chairman Cleveland called to order. All the old business was completed, as far as possible, in order to start the new year with a clean slate.

Bros. Cleveland and Etherly were unanimously re-elected general chairman and general secretary and treasurer, respectively, this being their third term. Facing the troublesome and perhaps perilous times in the near future for all unionized labor, we feel that the welfare of our division is in good and trustworthy hands, as they have at all times proven their interest in our division, and their loyal and whole-heartedness to our cause.

Bros. Rummage, Davis and Nixon, agents respectively, at Mt. Juliet, Watertown and Hickman, were chosen to represent us on a general committee. All of these brethren have had lots of railroad experience and should be in a position to handle every matter efficiently and satisfactorily.

The lack of business necessitating the reduction of operators, cut off some of our younger members who were promising to be good and successful operators. Miss Shoemaker "starring" with us as a telegrapher, has turned her energies and talents into the "movie" world and from all indications will be one of the leaders pretty soon.

Bro. Green and non Fidler are back on extra board. The abolishing of the yard office placed Bro. Williams on Lebanon, and non Dunn on Carthage Junction third, forcing Bro. Driver, to Rockwood days; Bro. Joe Hamilton, to Monterey second, and Bro. Sparks, to Crossville third. Bro. Scudder has not yet exercised his seniority.

Bro. Sparks and bride, after their Southern honeymoon, have settled down in the pleasant little hamlet of Crossville.

Brethren, let's renew our interests and enthusiasm; look the few *mons* on the division square in the face and tell them where to head in. Some places along the road *mons* receive just as much courtesy and consideration as an *honored* member. What's the use of a *non* having a card if you are going to give him all the benefits a brother is entitled to?

Enforce the "No card, no favors," and make him earn his money *hard*. Unless we stop extending them the same courtesies we show our members they will never come in. We believe in kindness and proper persuasion first, but when that fails to bring about the desired results then something stronger is necessary. Watch these fellows and help bring the *non* list down to nothing on this division.

Let me have your news by the 15th, so I can get it in the write-up each month by the 20th, and for the May issue about five days earlier.

"Old X."





# MUTUAL BENEFIT DEPARTMENT

Assessment No. 147 is due January 1, 1921  
Time for payment expires February 28, 1921

## AMOUNT OF ASSESSMENTS

On \$ 200.00 (Series A).....	\$2.40 per year
On 500.00 (Series B).....	3.60 per year
On 1,000.00 (Series C).....	7.20 per year

## BENEFITS PAID IN FEBRUARY

Claim No.	Name	Cause	Div.	Cert.	Series	Amount
3416	Oddie R. Maddux.....	Pulmonary Tuberculosis .....	61	37646	B	\$ 500.00
3417	Jesse C Mattison.....	Rupture of gastric ulcer.....	42	40484	B	500.00
3418	John A. Carlin.....	Carcinoma of stomach.....	41	28152	B	500.00
3419	Helen H. McClennan.....	Suffocation .....	70	53888	C	1,000.00
3420	Patrick J. Gilmore.....	Crushed thigh .....	8	42268	C	1,000.00
3421	Hubert Vineyard.....	Perforated abdominal ulcer.....	153	53405	C	1,000.00
3422	Robert B. Branscum.....	Motorcycle accident .....	35	53039	C	1,000.00
3423	Thomas F. May.....	Acute meningitis .....	49	38049	B	500.00
3424	Hazen T. McQuoid.....	Influenza .....	7	23320	B	500.00
3425	William J. Wells.....	General paresis .....	43	50062	C	1,000.00
3426	Clifford Bowden.....	Pericarditis .....	16	40338	C	1,000.00
3427	John Nolan.....	Tuberculosis .....	41	40522	C	1,000.00
3428	James E. Dillavou.....	Automobile accident .....	54	49119	C	1,000.00
3429	Clifford L. Perkins.....	Valvular heart disease.....	140	31448	C	1,000.00
3430	George D. Cochran.....	Hemorrhage .....	31	45027	C	1,000.00
3431	Merritte W. Dutcher.....	Appendicitis .....	124	59393	C	1,000.00
3432	Louis A. Dain.....	Pneumonia .....	42	62821	A	300.00
3434	John J. Heidenreich.....	Bronchial pneumonia .....	130	53492	C	1,000.00
3435	J. W. Collins.....	Pneumonia .....	14	13151	A	300.00
3436	Edward F. Groves.....	Chronic intestinal nephritis.....	8	9948	A	300.00
3437	Lucius E. Nokes.....	Pneumonia .....	76	14052	C	1,000.00
3440	Charles K. Cralle.....	Apoplexy .....	31	60828	A	300.00
						<b>\$16,700.00</b>

## FINANCIAL STATEMENT—MORTUARY FUND

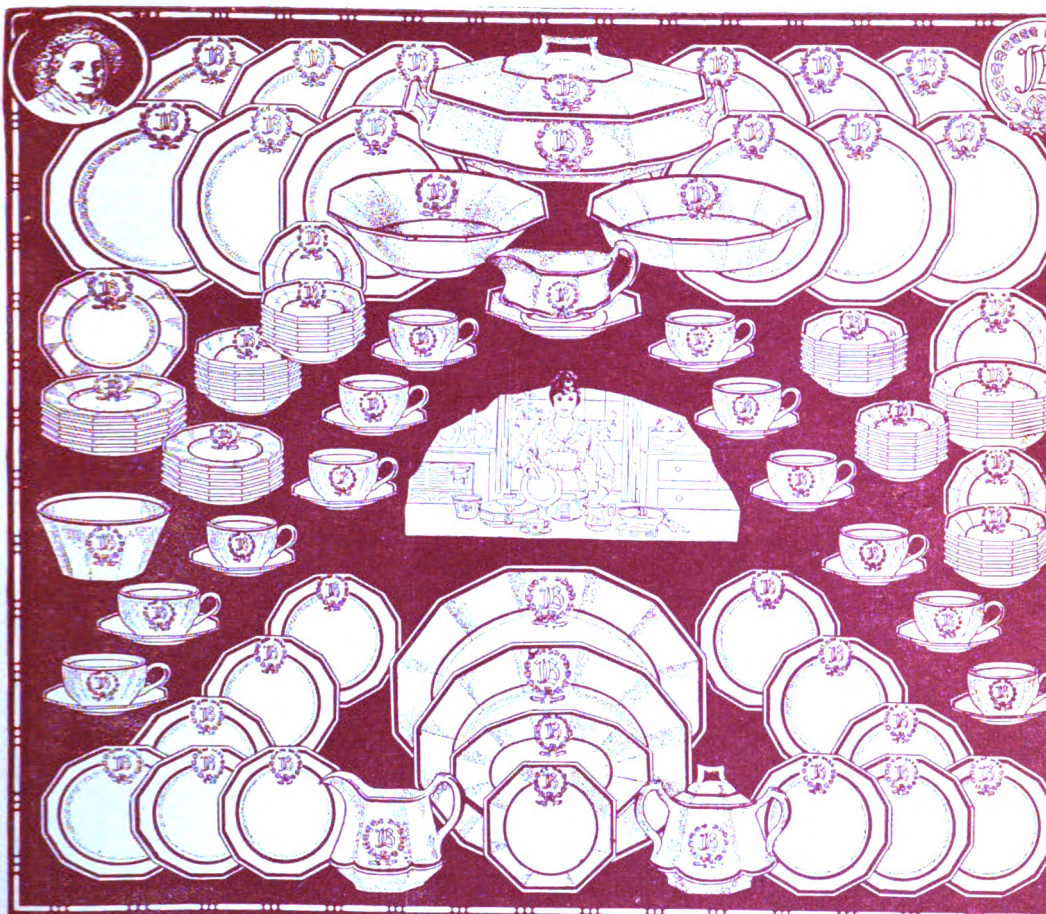
### Receipts

Received on assessments to January 31 .....	\$2,811,541.71
Received on assessments February .....	55,149.88
	<b>\$2,866,691.59</b>

### Disbursements

Death claims paid to January 31, 1921.....	\$2,170,152.47
Death claims paid in February .....	16,700.00
Assessments refunded account rejected applications.....	4,708.71
Assessments transferred to dues .....	421.79
Balance cash on hand credit Mortuary Fund, Feb. 28.....	674,708.62
	<b>\$2,866,691.59</b>

E. J. MANION,  
Acting Secretary and Treasurer,  
Mutual Benefit Department.



## Brings This Gold Decorated 110-Piece Martha Washington Dinner Set

Only \$1 and we ship this superb Dinner Set—yours to use for 30 days before you decide whether to keep or return it at our expense. Artistically shaped, snowy white dishes with glistening gold decoration and your initial in gold surrounded by a wreath in gold on each piece. Of course you will be astonished at our bargain price. We guarantee that nowhere can these dishes be bought for less.

### With Your Initial Monogram in Gold

**Complete in every feature.** This superb gold decorated set comprises: 12 dinner plates, 12 breakfast plates, 7 in.; 12 soup plates, 7 1/2 in.; 12 cups; 12 saucers; 12 cereal dishes, 6 in.; 12 bread and butter plates, 6 1/4 in.; 12 sauce dishes; 1 platter, 13 1/2 in.; 1 platter, 11 1/2 in.; 1 vegetable dish, 8 1/2 in.; 1 sauce boat tray, 7 1/2 in.; 1 butter plate, 6 in.; 1 vegetable dish, 10 1/2 in., with lid (2 pieces); 1 deep bowl, 8 1/2 in.; 1 oval baker, 9 in.; 1 small deep bowl, 5 in.; 1 gravy boat, 7 1/4 in.; 1 creamer; 1 sugar bowl with cover (2 pieces). Shipped from Chicago warehouse. Shipping weight about 30 lbs. Order by No. 327CMA19. Price of complete set of 110 pieces, \$34.95. Send only \$1 and we ship this superb Dinner Set—yours to use for 30 days before you decide whether to keep or return it at our expense. We guarantee that nowhere can these dishes be bought for less.

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Send only the coupon and \$1 now and we will send you this complete set of 110 pieces for 30 days' use in your home. If not satisfied, return the set in 30 days and we will return your \$1 and pay transportation both ways. If you keep them, pay balance when you receive them. We ship immediately.

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Town \_\_\_\_\_

Give Initial Wanted (Any One Letter) \_\_\_\_\_

H. 391

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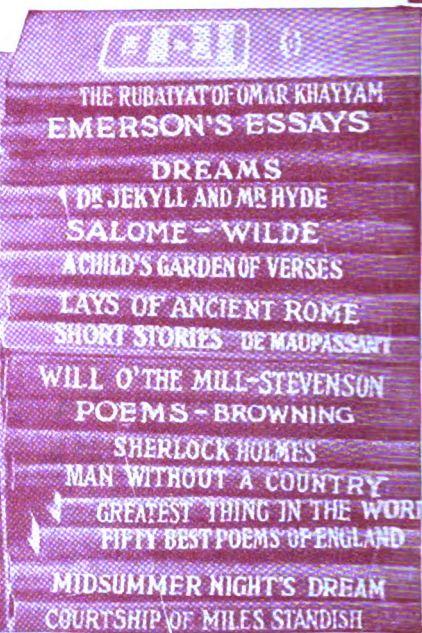
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XXXVIII

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# THE RAILROAD TELEGRAPHER

PUBLISHED MONTHLY IN ST. LOUIS, MO.,

By

The Order of Railroad Telegraphers

Subscription Price

\$ 1.00 Per Year.

1886

1921



RAY H. JAMES.

Entered as second-class matter under Act of August 24, 1912, on January 30, 1913, at the Post

Acceptance for Mailing at Special rate of Postage provided for in Section 1103, Act of October 3, 1917. Authorized on July 28, 1918.



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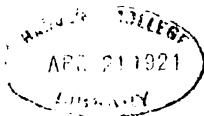
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# THE RAILROAD TELEGRAPHER

E. J. MANION, Acting Editor and Manager.



Vol. XXXVIII

APRIL, 1921

No. 4



## THE EDITOR'S DESK



### THE ASPECT

The railroads during the Guaranty period, March 1st to September 1st, 1920, showed a deficit below the standard return of Federal control to be paid by the Government of \$650,000,000.

Substantial increases in freight and passenger rates were authorized by the Interstate Commerce Commission for the purpose of providing revenue sufficient to meet all fixed charges, including wages of employes and to pay a fair dividend to the investors.

The railroads now come forward with the plaint that they are scarcely earning their operating expenses, and declare that unless relief is promptly granted, they will show an operating deficit within the next thirty days. They have approached all available governmental tribunals with their complaint, but very adroitly concealed the real cause for their jeremiad. The panacea for their ills lies in the income of their workers. If they can but reduce wages and again restore hand-to-mouth standards of living, their present mission will have been accomplished. With the increased rates, including the six hundred millions per year assigned to the employes in increased wages and the usurpation of the employes' share of the Interstate Commerce Commission's award, the railroads believe they will be able to get along tolerably well, particularly, if they are permitted to modify a number of the working rules which now protect the employes in their economic relations with the railroads.

Fortunately the employes are organized and in a position to speak a word in their own behalf. *They expect to be heard.*

## TWO PLANS

The worker, the merchant, the grocer, the coal dealer, the business man—in fact the entire community—share commonly in the suffering brought on by idleness and low wages. If the wage earner hasn't money with which to buy, the merchant can't hope to sell, and the community can't make progress.

As wages go down, so does the volume of sales by the merchant.

As wages go up, so does the volume of sales by the merchant.

The experience of business men in the past is convincing proof of the above statements.

Low wages mean impoverished workers, impoverished merchants and an impoverished community. This economic law is immutable; from it there is no escape.

A drive against the wages of the worker is a drive against the success of the merchant and business man as well as the community in general. The merchant and the business man and the community cannot be prosperous unless the wage earner is prosperous, as these have identical interests. This truth is self-evident. It does not need to be emphasized.

Apparently there are some employers who have decreed that wages shall be lowered, and that all agencies which might tend to uphold wages shall be destroyed. They have joined forces with a nation-wide conspiracy to achieve their sinister purpose. Their only motive is to safeguard profits. To them the workers are but a means to attain profits.

The men and women of organized labor are among the greatest factors in moving a city forward. They are trying to keep wages at a level where the worker and his family can maintain an American standard of living. It is they who are seeking to lift the worker above a draft animal. It is they who are fighting for higher education. It is they who are taking the children out of the factories and placing them in the schools. It is they who have placed what laws we have on the statute books for the protection of men, women and children toilers.

*If the trade union movement is successful in its undertakings, the wage earner, the merchant and the community are benefited, but the "wage cutters" will not have quite so large profits.*

Which of the two plans outlined should be called "American?"

Which of the two plans will be the greatest benefit to the Nation?

Which of the two plans will have the sympathy and the support of the wage earners, the grocers, the coal dealers, the business men, the merchants and the community?

## An Inspirational Conference

The recent conference of trade union representatives in Washington was a path-breaker, and will prove historic.

One feature of this gathering was labor's solidarity. There were no so-called "conservatives" or so-called "radicals." There were no groups or dissension. The only differences were whether trade union declarations could be made stronger. The debates were high class and marked by a confident and determined spirit.

There were no fantastic speeches, and no impossible programs suggested to resist industrial autocrats who would smash the trade union movement.

"It is a condition, not a theory," that confronted these trade unionists, and they acted accordingly.

No part of the proceedings can offer the slightest encouragement to opponents, who must now realize that their anti-union campaign since the armistice has not affected the morale of organized labor.

The declarations for human liberty, so often made by the trade union movement, were again reaffirmed, and methods devised to vitalize and energize them as never before.

These trade unionists are alert to the forces against them. The power of these forces was not minimized, but this did not have the slightest effect on men and women who are striving to get the story of trade unionism into the heart and mind of wage earners.

This confident spirit was shown in the call for workers everywhere to join the union of their trade or calling, to intensify their fight for American guarantees, and to ignore labor injunctions. A more extensive information and educational program was outlined.

The conference was a success. It was practical and inspirational. It again proves—if proof were necessary—that labor is solidified and enthusiastic in its contest against industrial and judicial autocrats.

---

## The Eternal Question

The question of labor and wages is as old as the world itself. Throughout the centuries it has confronted every age. Empires rise and fall, other questions come and go, yet the question of labor and wages is ever paramount, ever before the public. It always has been, no doubt it always will be, for in any exchange of values there is always a difference between those who have to sell and those who desire to buy. Labor is unlike any other commodity that is for sale. It is a man's whole stock in trade. As a rule, the working man has no money in reserve and must, of necessity, sell his labor at once. He has only his own labor to sell, while the employer engages hundreds or thousands of men and can easily do without the service of any particular individual. The result is that even under normal conditions the individual laborer is at an enormous disadvantage.



## A Pernicious Phrase

Do not allow yourself to be fooled into believing that the so-called open shop is really an "American plan."

It is a regular thing with a certain class of people—the few who feed fat by profiteering—to try to hide their pernicious plans behind words that the people hold dear.

Of course, Americans love the word "America." Therefore, when these men want to put a particularly raw deal across, they call it "the American plan."

They know full well that this phrase will delude ignorant people into thinking that the plan is right and just.

It is a piece of the baldest hypocrisy. Do not be taken in by it. Investigate for yourself.

You will then discover that the so-called open shop is not an open shop at all.

It is a closed shop—closed to justice—closed to fair treatment—closed to decent wages—closed to decent working conditions.

It compels each poor workingman to deal single handed and alone with the rich and powerful employer. It places the worker at an utter disadvantage. He simply has to take what comes, because he can't help himself.

To call such a plan "American" is an outrage.

It strikes at the foundation of American fair play. Its object is to undermine and destroy the spirit of true Americanism.

The union shop, on the contrary, embodies the genuine spirit of Americanism—the spirit of fair play and equal treatment.

The hypocrites delight to call it the closed shop. But that is a misnomer. The union shop is closed only in the sense that it shuts out unfairness.

---

## The Right to Strike

Deprive labor of the right to quit work and you have destroyed its power of resistance totally. Behind the Government of the world are the armies and navies. Behind the laws for their internal government is the force of chief executives. Behind the organization of the masters in industry is the lockout. Behind the organization of the workers is the strike. To labor all force is hateful. It appeals, therefore, to reason, to justice and right; but to surrender the right to strike is to surrender its power to resist the tyranny of its oppressors.

## Another Convert

Unsettled social and economic conditions can be corrected only by recognizing the fundamental demands of the workers, George Sherwood Eddy, business man, employer, and world traveler, told the members of the Houston (Tex.) Salesmanship Club. These demands he enumerated as follows:

*A fair living wage for a fair day's work.*

*Regulation of working hours for social good.*

*Insurance against unemployment.*

*A share in the control on the industrial side, in matters relating to hours and labor.*

*A share in profits.*

Recognition of these rights, Mr. Eddy said, would bridge "the chasm now existing and enable the country to pass in the transition between now and the future without the horrors of revolution."

The issue resolves itself to the simple elements of revolution or evolution, the speaker continued. He deprecated as unwise and dangerous the talk of "breaking labor," and said it should be discouraged by all employers.

*"You cannot break a people," he said, "and you cannot break a democracy. It is not a square deal for a few men or many men, backed by monopoly, wealth, even the laws, to suppress the people, and it can never be done. Experience has always shown that these methods lead to revolution. The history of the world is testimony to that—conditions in Europe portray it now, and American history is its vindication."*

Mr. Eddy recently completed a tour through every country in Europe, Egypt, India, China and Japan, and declares he found everywhere a stirring among workers that forecasts a new and better era than the world has ever known.

---

## 100 Per Cent.

The 100 per cent American is a man who has respect for his own rights and the rights of others, and will so order his life as to possess not only the courage but the strength to redress wrongs, and in whom self-consciousness is sufficiently powerful to preserve these qualities, which are dependent upon clean, strong bodies and capable minds.

He believes in education, patriotism, justice and loyalty.

He believes in civil and religious liberty and in freedom of thought and speech, but not the license which interferes with the rights of others.

He possesses the chivalry that protects the weak and promotes veneration and love for parents, and the physical power that is needed to make that chivalry effective.

He thinks clearly and speaks straight and thus conquers envy, slander and fear.

He believes in and upholds the dignity of labor, and with it the education which makes democracy worth while and protective of the interests of all.

## A Square Deal

The day is coming, and within sight, when employers will wish they had treated with their employes on a level basis; the day is also in sight when employers who refuse to treat with their employes will not be asked again, but will be met in the business field with just as good production at representative prices, and, what will be best for all, a sympathetic consuming public will be participants in the profits. Fair dealing with employes has never hurt anyone, and the contrary has done a world of harm to the unfair employer and caused enormous suffering on the part of the employed. You get by for a while and prosper by the sufferings and oppressions of others, but if you dig down to the root of the situation, you will see many loose stones in the foundation, and if you keep pecking at it long enough they will roll out.

One way to prevent a dismal ending of this war on Trade Unions is to scrap the war implements and gather round a peace table; lay the cards face up on the table and reach conclusions through human civilized methods. The principals who are directly affected will have reached a permanent understanding and have bridged a gulf that has too long yawned between the employer and the employed.

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## Labor's Attitude

Samuel Gompers recently voiced organized labor's opposition to wage reductions and the open shop movement. Addressing the student Liberal Club at Harvard University, the president of the American Federation of Labor warned the enemies of rational labor unionism against driving too hard the bargain of wage revision, and added that the men of labor, having fought to protect the country and themselves against a political autocracy, were not now going to submit to an industrial autocracy.

By way of conclusion he said that the time was one to try the souls of men and "what with the cutting of wages and profiteering still going on, the pirates of finance and of business have much for which to answer."

"I have lived to see many industrial depressions and panics, so-called," said the 71-year-old labor leader. "I have seen the pendulum swing both ways, through depressions and revivals as well. I want to say in all earnestness that it will not do, it bodes no good, for the enemies of bona fide rational labor unionism of America to drive the bargain too hard. The men of labor are in earnest in this movement. They are determined to see to it that as a result of their labor and services they are going to be regarded as sovereign citizens and obtain their guaranteed rights."

The labor leader turned to discussion of strikes, saying that like the poor they are always with us, and continued:

"The effort now being made by some to make strikes per se unlawful will fail. To make the cessation of work a crime will react on the authors of such a proposition and do more to shake the faith of our people in the freedom of our institutions than aught else."

## Morale Wreckers

In times of stress the crop of "croakers" and "wreckers" are always conspicuous by the noise they make.

When jobs are scarce and times are hard you can always find a number of men who find nothing better to do than hang crepe on any and everything.

Somehow or other, these individuals are never able to understand that by singing their doleful plaint they are making bad matters worse.

Instead of putting "pep" and backbone into their fellows, they spend their time spreading the doctrine of misery and hopelessness. By doing this sort of thing they break down the morale of their fellows. Then along comes the union-smashing employers and kick what is left of morale into the discard.

The time when things go wrong, when jobs are scarce, when getting a living is almost more grief than it is worth, is the time when every REAL man stands steady and sure, looking the situation squarely in the face and then sets himself to the task of bettering conditions.

When the "croaker" with his seeds of pessimism, suspicion, distrust and hopelessness gets into your home, your place of business, your union or your lodge, tell him to take himself and his ware some place else. You have neither the time nor inclination to listen to his cowardly plaint.

"Heads up!" This is no time for whining. There is work to be done. Do your part.

## Partners

A demand that labor be admitted to full partnership with capital in the profits of industry was the keynote of an address made by Col. Sheldon Potter, president of the Chelden Trust Company, and formerly director of public safety for Philadelphia, before the convention of the Pennsylvania and Atlantic Seaboard Hardware Association.

"You may say I am a bolshevist," he said, "but I do not think that labor is fairly treated. I don't look to any legislation to help solve the problem. You cannot legislate the people into being moral and human."

He held that the object of capital is production, which is also the object of labor. "Why should one party sweep the deck, take the kitty, if you please, and swallow the whole product, while the other contributes to it?" he asked.

"My view is that the wage is the standard value of labor's contribution to the product and that after labor has its wages it should share in the profits. It should not be possible for capital to take 100 per cent. I say it here boldly. It is a matter we must face. It is a matter I am facing in my bank, and there is not a more satisfied, contented set of people in business anywhere. I don't pay bonuses, which is a gift and pauperizing. I give them what they are justly entitled to, a dividend on their investment."

## The Approaching Struggle

There is every portent, every sign, of a swiftly approaching crisis in the affairs of organized labor in the United States. That the impending struggle will be sharp and severe, labor is frank enough to admit. A period of unemployment, of lowered production and of falling prices has been seized upon by labor's foes as the strategic time for a hand-to-mouth test of strength. The "open shop" campaign is hardly academic propaganda. As long as this condition obtains labor is bound to be at a disadvantage. It cannot utilize its full strength nor progress as it should progress.

Under existing conditions industrial peace can be kept in this country only by an approximate equilibrium of the contending forces or the maintenance of the "balance of power." When one side grows weak and a condition of unstable equilibrium is brought about, the encroachment of the other forces a status of war. That is what seems to be happening just now. In the future industrial peace will be based upon co-operation, upon common interests between employer and employe.

The bare fundamentals of an industrial code have not yet been accepted by all employers in the United States. As long as labor has to fight for the principle of collective bargaining it cannot be said that the horizon of a new industrial era is discernible.

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## Humanity

"Can't Strike, Open Shop" advocates, generally speaking, are those who are inclined to place property rights and the dollar sign above human rights. They hold that labor is nothing more than a commodity and as a commodity should be purchased in the open market, and as a commodity it should also come under their manipulation with their self-made laws of "Supply and Demand." They are unanimous in agreeing that when business is run at a decreased profit it may cease to function and that factories may be closed tight when such conditions arise. On the other hand they deny the wage worker the right to cease work to redress grievances or to enforce a demand for a wage that will meet his normal requirements to say nothing at all of showing a profit.

If a factory can be closed by the owner and workers forced into idleness and starvation because his business is not showing a suitable profit, it is logical to reason that the same factory may be closed by the workers when the wage is insufficient to provide the necessities of life. The day must come and come soon when this principle shall be recognized and generally applied to business as a whole.

## Can We Hope

Sometimes our liberal and radical friends express the opinion that every vestige of "free government" has been lost. Others less pessimistic say that while our civil liberties have not all gone to the discard, they are fast disappearing.

Perhaps it will be cheerful reading to read a declaration by Charles Evans Hughes, made last June before the Harvard Law School. It is particularly interesting and cheerful in the light of the recent appointment of Mr. Hughes to the post of Secretary of State.

"We went to war for liberty and democracy, with the result that we fed the autocratic appetite, and through a fiction, permissible only because the courts cannot know what everyone else knows, we have seen the war powers, which are essential to the preservation of the nation in time of war, exercised broadly after the military exigency had passed, and in conditions for which they were never intended, and we may well wonder in view of the precedents now established whether constitutional government as heretofore maintained in this republic could survive another great war even victoriously waged.

"Apart from these conditions, we cannot afford to ignore the indications that, perhaps to an extent unparalleled in our history, the essentials of liberty are being disregarded."

Is there not material in this declaration on which we can build the hope that this country will get back to first principles and again enthrone the principles of free press, free speech and peaceful assemblage?

Is this too much to hope for?

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## Is This Clear Enough?

Some weeks ago there was published a synopsis of a speech which a Minneapolis steel machinery company representative made before a meeting of manufacturers at Chicago.

He asked for a definition of what the bosses meant when they said they were for the "open shop." He was in doubt. So he asked for light.

According to the report of his speech, he said, "I want to know what I am voting for, because in my shop I'll act according to my vote. Does the 'open shop' mean that an employer shall employ both union and non-union men without discrimination? Because that's not what I do.

"A manufacturer has power now. He can run any kind of a shop he wants. . . . I discriminate against union men, and shall continue to do so. I ask the committee for a definition of the 'open shop.'"

The committee did not give the definition. It preferred to mask the ugly front of the attack on unionism under the term Americanism.

But the gentleman, in asking his question, gave the true definition—"any kind of shop he (the employer) wants."

## The Lie Direct

It has always caused some measure of bitter amusement, if that paradox is permissible, when newspapers and other propagandists of the employing classes talked about Labor "profiteering." Labor papers and trade union organizations endeavored to counteract this fallacious propaganda during the war period by showing that the increases in wages at no time kept pace with the manner in which living costs were constantly soaring. But while the facts were obvious and easily obtained, the daily press kept up its campaign against Labor on the ground that the workers were emulating the example of their economic masters, and were joining in the profiteering scramble.

The figures issued by Department of Labor at Ottawa the other day give the lie direct to those who intimated that Labor was "profiteering." The statistics in question also knock higher than the proverbial kite the argument that the workers should be made to suffer a cut in wages at this time. It was shown by the government figures that while living costs increased from 1913 to 1920 to the extent of 101 per cent, the weekly rate of wages throughout the Dominion had only increased 79.3 per cent. During the whole period when prices were advancing very rapidly, the workers were always in the position of never being able to keep up in the matter of wages. Always the increases in the cost of living were a step, or several steps, ahead of the increases in wages.

But while it is so plainly evident that, in all justice to the workers of Canada, wages should be the last to feel the downward trend, there are those who are advocating immediate reductions along that line. The propagandists of the selfish employing interests would have wages be the last to go up and the first to come down, with the workers losing coming and going.

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## The Psychology of Art

In the humdrum of a materialistic age we seem to be in danger of overlooking and neglecting some of the finer possibilities of life. No thinking person will dispute the fact that the struggle for existence is the main consideration in the lives of the great mass of the people of this and every other country, but we believe that other than material interests have significance for the majority of people, to a greater or less extent. We are strongly of the opinion that, as far as is possible without losing sight of material fundamentals, the development of the spiritual side of man's nature should be more greatly encouraged than it is. Naturally the economic masters of the working class do not encourage the development of the workers' esthetic taste, for if the toilers learn to properly appreciate the beautiful in nature, in art and in literature, they are going to be less content with the present conditions. The development of an appreciation of things beautiful is good Labor propaganda, real as well as psychological.

## Modern Captain Kidds

Forces that have been thundering to labor on law observance and contract obligations are silent when big business ignores law and breaks pledges that are intended to maintain industrial peace.

These buccaneers, booted and spurred, are today violating law, smashing wage agreements and repudiating solemn compacts with the government itself.

The first general move was made when the railroads asked the Railway Labor Board to set aside certain labor provisions of the Cummins-Esch act, which the railroads so strongly urged. The purpose of the request was to have a clear field for wage reductions and not be hampered by such details as proving their case to the board or permit employes to have a voice in the proceedings.

The railroads were told that they must obey the law. Then they began wholesale wage reductions—doing the very thing the Railway Labor Board said they should not do without a hearing before the board.

While there is nothing new in the law-smashing, contract-breaking tactics of these modern Captain Kidds, the silence of those who are continually advising labor is sinister.

It seems to make a difference whose ox is gored when some people talk of law observance.

Has big business sufficient "pull" that certain newspapers overlook its anarchy?

The organized workers believe in orderly procedure and they must maintain this policy.

The chaos that big business favors cannot justify workers in abandoning methods that are supported by the experience of man.

Temporary gains, through treachery and deceit, are futile before the long, steady pull of intelligence, order and a cool head.

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## A Few Don'ts

Don't "wait for others." Others are waiting for you. Some must be among the first—why not you?

Don't forget that the more bitterly the employer opposes labor unions, the more the employe should support them. There's a financial reason. Think it over.

Don't shirk the moral obligation to do all you can to uphold the dignity of our occupation—to elevate the standard of our living.

Don't be blind to your own interests; unionism helps all workingmen, all society, the home and state.

Don't let so-called "independence" prevent you from being unselfish. We are all dependent on someone or something. No man stands alone. Let's get closer together.

Don't say "I got along without a union for 5 (or 55) years—it is useless to me; unions can't accomplish their purpose." They do! Over seven million union men say so!





Nothing grows stale quicker than a fresh guy.

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Canada has more than 15,000 organized railway workers.

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In Mobile, Ala., the trade unionists have purchased their own labor temple.

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"Interest is the thing that runs your brains—kind of a motor attachment."

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The man who hitches his wagon to a star should be careful not to pick a comet.

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Trade union membership in England has now passed the 7,000,000 mark.

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Now, as never before, look for the union label. Buy where the merchant features it.

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One man's opinion may not be so good as another's, but his right to have one is.

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Man should listen twice as long as he talks. That is why he was given two ears and only one tongue.

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Four hundred and sixty-nine new members were initiated into the Order during the month of March.

In Denmark idle workers are allowed on an average of from \$10 to \$12 per week by the government.

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When talking of the shortcomings and faults and crimes of society, please do not forget that you, too, belong to society.

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If we apply a little common sense we usually can keep the weeds from our pathway and prevent ourselves from going to waste.

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How can we get away from the heritage of fear? By becoming wise, absolutely honest, and intellectually as well as economically free.

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Donald McNicol, editor *Telegraph and Telephone Age* for the past two years, resigned that position January 1, 1921, to engage in other business.

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The people are always eager to weep over their wrongs, but the things that count in practical life are not tears, but brains and will power and courage.

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The union is the best investment a worker can make. They are here to stay and their unselfishness will expand only as fast as our non-union fellows join with us.

A knowledge of the rights of man comes from reasoning on the subject, but the exercise of the rights themselves have been achieved by his good right arm.

Strikes on tramways and in railway electric power stations in Greece were declared off following the action of King Constantine in receiving deputations and intervening in favor of the strikers.

Latest reports indicate that the American Woolen Company does not intend to operate at full capacity for some time, and that the New England textile workers are preparing to resist extensive wage cuts and a return to pre-war working conditions.

Sixty-five out of every 100 men employed by the Carnegie Steel Company work 12 hours a day. These are official figures obtained from the United States Steel Corporation itself and are typical of the cold forged facts driven home by reports made for the Cabot Fund.

You will never fool yourself very much about your industry and capacity. If you know that you are the sort of man that will stick to a thing until it is accomplished, if it is humanly possible, you can put up a good talk to your fellow workmen. If you can't do that, the only thing to do is to improve the product.

At the recent convention of the Montana State Federation of Labor, the delegates were searched for union labels upon their clothing. The

requirement is at least five for each delegate. The search disclosed an average of between six and seven. These unionists believe in helping themselves by helping others.

The telegraph and telephone department of the New York Central Lines has developed a method of employing alternating current to operate Gill selectors. The first circuit equipped is the Albany, Little Falls, N. Y., dispatcher's line, No. 9 A. W. G. copper, eighty miles in length, in which thirty-three selectors are connected.

The big clock on the Metropolitan Tower has only one rival in the world—Big Ben of London. It probably is seen daily by more people than any other clock on this globe.

Its minute hand is 17 feet long and weighs half a ton, and its hour hand weighs 700 pounds. The figures on the dial are  $4\frac{1}{2}$  feet high and the dial has a diameter of  $28\frac{1}{2}$  feet.

A \$1,000,000 labor temple for the 42,000 local members of the Amalgamated Clothing Workers of America, will be erected in the spring of 1922.

The site at Ashland boulevard and Adams street, Chicago, has been purchased for \$80,000. Tentative plans for the temple provide an auditorium of 8000 capacity, gymnasium, club-rooms, library and offices of the 12 local unions.

Cartagena, Colombia, is now connected by cable with Colon, Panama, which gives the former direct connection with the United States. Here-

tofore it has been connected with the outside world by a land telegraph to the cable station at Buenaventura, on the west coast of Colombia, thence by cable to this country, the average time required for the transmission of messages being about five days.

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A worthy cause—Send one dollar to J. W. Ezell, Box "A"-4874, Pittsburgh, Pa., and you will receive a hand carved nickel point ivory stylus, inlaid with colored pearl, and your initials under transparent celluloid. You will in this way assist a brother to secure funds to apply for pardon from a life term sentence of which he has served 16 years in prison. Bro. Ezell is an old-time member of Div. 36.

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Another investigation of the Gary steel mills confirms the indictment drawn against them by the commission of the Interchurch World Movement. John A. Fitch, in a special number of the Survey this week, reports that statistics show that 66,711, or 39 per cent, of the workers employed by the United States Steel Corporation are working 12 hours and 68,151, or over 40 per cent, are working 10 hours or 10½ hours. The Tennessee Coal, Iron and Steel Company has 50 per cent and the Carnegie Steel Company over 65 per cent working on the 12-hour basis. In many plants the seven-day system is also still the rule.

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The Executive Bureau of the International Trades Union Federation, representing practically all the organized wage workers of the European countries, inclusive of over 7,500,000

members of the Trade Unions of Great Britain, recently decided to send a message to the British Prime Minister, Lloyd George, appealing to the delegates to the London Reparation Conference not to overlook the fact that the decisions of said London conference will have world-wide influence on the working classes.

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The Iowa Farm Bureau Federation, which met in Des Moines recently with 1,200 farmers present, representing the membership of that state of over 150,000, resolved to condemn the Cummins-Esch law in the severest terms, denouncing the Government guarantee feature, also the inflation of railroad values by five billion dollars as a basis of rate fixing. An amendment offered to exonerate Senator Cummins was overwhelmingly defeated on the floor.

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School teachers in the state schools of Queensland carry the union card. Their union numbers 4,200 members. The profession is 100 per cent unionized.

The labor government in that country made it plain that as teachers were servants of a government that believed in trade unions they would have to be unionists or get other jobs. The Queensland government has done the same thing with other industries under its control—such as railways, state-owned enterprises and utilities.

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Governor Dixon has vetoed an act requiring all Montana teachers, whether in the state university or elsewhere, to take a special oath proclaiming their loyalty to the national

and state constitutions and laws enacted thereunder.

Governor Dixon said the constitution provides for one oath and no other for all state officials and that the teachers are as loyal as any persons in the state. Such a bill, he declared, would open the door for all sorts of sectarian and political tests.

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Phillips' Code has been thoroughly revised and brought up to date with supplement to February, 1920. It contains a popular, generally used and thoroughly tested method of short-hand arranged for telegraphic purposes contemplating the rapid transmission of press reports; also for general newspaper and court reporting. It has a flexible cover in vest pocket size. Price \$1.25. Address and make remittances to E. J. Manion, Acting Grand Secretary and Treasurer, seventh floor Missouri State Life Building, St. Louis, Mo.

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A bill to instantly remove from office, fine and imprison any officer or agent of the government, from the Attorney General down, who unlawfully violates the rights of speech, free press and assemblage guaranteed by the Constitution to citizens and persons lawfully within our borders, was recently introduced in the United States Senate. In addition, if any person is arrested or brutally treated, or literature or personal effects seized, or his house or office searched without proper warrant, he can recover personal damages, and the fine cannot be less than \$500.

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Judson King, executive secretary of the National Popular Government

League, Washington, has announced that the league will lead a nation-wide fight for the enactment of the bill by the next Congress, as "The time has come for constructive action and for an end to be put to official lawlessness. We urge the assistance of every organization and every man and woman in America who believes that the people's fundamental rights should be preserved."

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Plans for a miners' hospital to be built at Charleston, West Virginia, at a cost of \$500,000, are under way, and work on the structure will be commenced as soon as contracts are awarded. The hospital, which is to have 250 beds, is to be built by sub-districts Nos. 1 and 2 of district No. 17, United Mine Workers of America.

Financing of the project will be in the hands of some 20,000 union miners, who, by referendum vote, have agreed to a monthly assessment of \$1 each until the building is paid for, and for a smaller monthly assessment for maintenance after it is opened.

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Markham's appeal known as "The Man with the Hoe" brought much sympathy for the downtrodden of the world, but now with our income tax in good working order some equally handy bard ought to sing the burdens of "The Man with the Dough," for it is the latter who faces pangs and penury and poignant pain. A man with an income of a half a million a year must pay over fifty thousand of it to government as taxes. This leaves him but a beggarly \$450,000 a year with which to keep soul and automobile together, and it is almost impos-

sible to keep over four or five yachts and a flock of touring cars and limousines on such a piker stipend.

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"The good old days" of railroad jobbery were recalled by the ending of a \$150,000,000 stockholders' suit against William Rockefeller and other former directors of the New York, New Haven and Hartford Railroad. The defendants were charged with waste and mismanagement. By the terms of the settlement in Federal Judge Hough's court the defendants are ordered to pay \$2,500,000 to the railroad, with one-third of the amount for attorney fees. Other stockholders are privileged to sue the former directors, but this is hardly possible in view of the years the present suit has been in the courts, the small amount returned and the large attorney fees.

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The federal bureau of pensions at Washington, D. C., has ruled that an applicant for benefits under the recently enacted federal retirement act must furnish a physician's certificate that fully describes all existing disabilities and the degree to which the applicant is disabled for useful and efficient service. It is recommended that the applicant secure a statement from his superior officer showing whether, in the opinion of such officer, the applicant is partially or totally disabled for useful and efficient service. The ruling has been approved by the secretary of the interior.

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Milk should be cut at once to 12 cents a quart, according to a report made to the Chicago council by its committee on the high cost of living. It is stated that milk is being held at

an artificially high price. The present price is 14 cents a quart and 9 cents a pint, retail. Wholesale prices are 13 cents and 8 cents a quart and pint respectively. The report declares that there has been a large overproduction of condensed and evaporated milk, the means by which surplus production has been taken care of in the past, and large quantities of fluid milk from outside the recognized Chicago district are coming into the city as a result of the refusal of creameries and condensaries to take it.

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It is vital to democracy that the voter should be able to form an intelligent opinion upon the issues of the day.

The press assumes to enlighten the people upon all public questions. It pretends to publish the facts on current events of the day, upon which the voter may rely in forming his voting judgment.

If the press were honest, if it printed the uncolored news, the real essential facts without bias, democracy would be safe.

The American public will think straight if given a fair chance.

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In its report to the Massachusetts legislature the commission on necessities of life cautions the public not to expect too sudden a drop in the cost of living, because, the report explains, prices have been rising since 1896. Three things needed to bring about the steadiness of business and prosperity, according to the commission, are: Restoration of a more balanced condition in foreign trade; restoration of sane relations between various prices which will allow busi-

ness to go ahead; stabilization of credit so that there will not be a boom market with inevitable slump or depression.

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Unofficial returns show that there have been elected 289 members of Congress whose records show them to be favorable to labor, or who have made pledges to support labor measures; 117 of those whose records are known to be unfavorable to labor have been elected, while the records of 63 are unrecorded; 51 of the opponents of labor in the House and Senate have been defeated, among them being Senator Gronna, of North Dakota, who is closely associated with the promoters of non-union shop conditions, and Senator Thomas, of Colorado a persistent opponent of labor measures.

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Opposition to the European system of espionage is recorded by Frank Morrison, secretary of the A. F. of L., in a letter to David Gibbs, superintendent of schools of Meriden, Conn. The superintendent is a member of the Americanization committee of that city which favors a federal law that would compel aliens to secure passports in going from one place to another and the registering with local officials in the place of their residence. "This system of espionage," said Secretary Morrison, "will be regarded by the workers of this country as repugnant to the American concept of liberty."

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The bill recently introduced in the Senate, apparently for the purpose of curbing the coal profiteers, is said to contain a "joker" in Section 12,

which means that a strike would become an emergency within the meaning of the bill, and organized labor is regarding it with considerable suspicion. However, as it has been referred to the Committee on Manufactures, of which Senator La Follette is chairman, and the members of which are largely fair to labor, the representatives of the workers believe when the attention of the committee is called to the "joker," that necessary amendments to Section 12 will be readily accepted.

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The government's low-wage policy is driving some of its finest scientific, technical and professional men out of the federal service and into private employment. The bureau of labor statistics has compiled a list of these valued employes who have been forced to abandon a life work because of the high cost of living, which the government refuses to recognize. As a result private industry profits and the magnificent scientific organizations that have been built up during recent years have been destroyed. The bureau of labor statistics paints a dark picture of the future because of the refusal of young men to enter the government service and prepare for important positions.

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Comptroller of the Currency Williams stirred up a hornets' nest in banking circles throughout the country by demanding in his last bank call that all national banks publish the aggregate of the salaries of executive officers, the number of such officers, the aggregate of the salaries of other employes and the number of

employees. The bankers are up in rebellion. Comptroller Williams seems to think that most of the leading bankers so manipulated their war profits that Uncle Sam is now being cheated out of his due share of income taxes, and in these manipulations the bankers increased their own salaries in a measure which is out of all proportion with fair business methods.

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Reduction in the cost of living should precede reduction in wages. A. F. Dawson, president of the First National Bank of Davenport, told the Rock Island Kiwanis Club at a luncheon at the Rock Island Y. M. C. A.

The actual reduction in cost of living between December, 1919, and December, 1920, has been 7.7 per cent, he said. The present depression was attributed by Mr. Dawson to a buyers' strike.

"A balancing up of prices is needed," he said. "Some commodities have come down, while others continue at the high prices." The time is not ripe, he asserted, for drastic cuts in wages.

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In protesting against wage cuts textile workers in Philadelphia call attention to exorbitant profits which permitted these employers to accumulate vast financial reserves during the past several years. "During the same period," it is stated, "workers in the textile mills were denied any share in the prosperity and received wages inadequate to support them in health and decency. This low level of wages has made it impossible for the workers to lay up any financial reserve and recent unemployment has al-

ready reduced wages to a point that broods desperation and renders workers prey to destitution and disease. The present depression in the textile industry is a temporary transition from unnatural inflation to normal and prosperous business conditions. Therefore, the textile workers call upon employers to shoulder all the losses of hard times as they reaped all the benefits of prosperity."

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"Labor," Washington, D. C., now has a circulation of a quarter of a million, but wants a whole million. There is no other paper just like it in the world. It is owned by the sixteen recognized standard railroad organizations and its editorial policy is molded by a committee selected by the executives of these organizations. It carries no paid advertising, therefore its editorial policy will never be dictated by the selfish promptings of its business office. Those who do the actual work of editing, printing and mailing the paper receive the customary wages and every dollar which remains after expenses have been met goes into a reserve fund for contemplated improvements in the paper. It is not conducted for profit and no one makes a dollar out of it. It is not the organ of any political party or faction, as its sole desire is to see that justice is done to the plain citizen, who is seeking no special privilege.

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Congressman Blanton of Texas accepted an invitation to address members of Federal Employes' Union No. 2, but did not "get away" with his harangue.

He charged that two-thirds of the

membership of the A. F. of L. cannot speak English and another one-third evaded military service during the war.

This statement was received with hisses, and Hugh Reid, associate editor of *The Federal Employe*, called the Texan a liar.

Blanton made his usual tirade, so common to him in Congress. He praised the membership of the union while condemning their officials, but he met with little success in the old game of divide. As a last grandstand play he said he was notified that if he attended the meeting he "would be assassinated."

The speech was voted the best vaudeville ever witnessed by the federal employes.

The New York *Times*, that staunch defender of things that are, talks about a "diabolical conspiracy of capital" against labor. When a trade unionist makes this charge, the *Times* smiles pityingly. It would appear, however, that some coal dealer has stung the editor, or he has been caught in the stock market, that has been falling at the rate of a mile a minute. It is evident that the editor has had a temporary lapse, and has soured on the world, for in discussing high prices and unemployment, he asks: "What is the motive behind all this agitation?" And then he answers his own question as follows: "To the common sense view there is only one explanation of all this. It is a diabolical conspiracy of capital. Overloaded with unsold goods and confronted by a sudden cessation of buying power, employers have formulated strikes in order to put a stop to pro-

duction and thus maintain prices until they have worked off their old stocks."

Today our capitalist court injunctions are prohibiting the striking mine workers of West Virginia from advertising and even from saying, that a strike exists in a certain district, or from appealing to their fellow workers to join the United Mine Workers of America. And West Virginia is situated in the United States of America—in the land that expended tens of billions of our money and sacrificed tens of thousands of our American boys' lives to "make the world safe for democracy"!

Here is a nice little suggestion which is being wafted around Washington. The "substantial business men of the country" would like to have President Harding create "an informal economic council," made up, of course, of those who are "experienced in the nation's business affairs." This economic council would take the place of Congress, the Tariff Commission, the Cabinet and any other impedimenta created by the Constitution and laws of the land.

The sponsors of the idea suggest that it might be all right to have a few handpicked representatives of labor and the farmers on the council.

It's a great scheme—if Mr. Harding and the Republican party want to commit hari-kari.

Former Secretary of the Treasury McAdoo says deflation is going too far and too fast and favors a liberal policy of credits to assist the farmers. He also favors a reduction of taxes



at the present session of Congress and claims the only effective way to do so is to cut down our army and navy appropriations. Congress, he says, should make no more gifts, or authorize loans directly from the public treasury to any class or business in this country, adding that he referred particularly to the gift of \$654,000,000 made by the present Congress to railroad corporations, and the \$300,000,000 it directed the Treasury to lend to them at 6 per cent interest, and that there was no justification in policies like these.

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"The overuse and misuse of the Americanization term has destroyed the effect of the expression which should mean so much," says Secretary-Treasurer Stecker of the American Federation of Teachers.

"Americanization should convey the idea of progress toward and realization of the ideals which actuated American life and history. Unfortunately the term has been used so often in connection with plans and purposes which signified little if anything except the lack of real American spirit in the minds of the proposers. Worse still, the term has been applied when the real intention had nothing to do with the better preparation for citizenship, but rather with the development of national prejudices."

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"Shut the gates," says the Chicago Tribune in an editorial on the need for stopping immigration. "It does not require a labor survey," says this paper, "to show that unemployment is one of the serious elements in the American economic situation. It is

only one element in the immigration complication, but it is sufficiently important. It is inconsequential to the opposition that unrestricted immigration may bring to the United States many European disasters without contributing anything to the relief of humanity. The interests of American nationality, of the American political system and of American industries demand a relief from overstrain. "We have reached the point of saturation and we cannot take care of aliens driven here in a panic."

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The theory of a basic wage, set by the state, has been blown sky-high in Australia, as a result of the government's rejection of an award by its basic wage commission, which has investigated the question for a year. In October, 1919, Federal Premier Hughes said: "If we are to have industrial peace we must be prepared to pay the price, and that price is justice to the workers; nothing else will serve." The commission recommended an average of £5 16 shillings a week, and now the premier rejects the award and says the basic wage shall be £4 a week temporarily, but prices have reached the limit and will probably come down shortly. The collapse of a basic wage by state fiat has awakened the workers to the necessity of depending upon themselves, rather than be subject to the whim of a politician.

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Wall street is disappointed at the financial showing of railroads. During the last four months of 1920 it was necessary for the roads to make a profit of \$407,000,000 to yield 6 per cent interest as provided by the trans-

portation act. It is now found that the profits amounted to but \$291,000,000, or a deficit of \$116,000,000.

When the transportation act was passed and rates were raised the public was assured that happiness would reign hereafter, but the roads appear to be in as much trouble as ever to secure profit on an imaginary investment.

A large factor in the railroads' deficit is their practice of "farming" out repair work to concerns in which railroad managers and owners are interested. These managers and owners are now attempting to meet the deficit by cutting wages, lengthening hours and establishing piece work.

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Trade between Canada and the United States in 1920 was more than \$300,000,000 in excess of that for the preceding year, according to semi-official reports. Canada's total exports were \$1,302,805,000, and imports \$1,336,911,000, making a world trade total for 1920 of \$2,639,716,000.

Trade figures of the last month of the year, now available, show that there was an increase of about \$43,000,000 in exports of food products, consisting for the greater part of grain. Development of the lands in Western Canada, with the influx of farm settlers is rapidly increasing the production figures and subsequently helping to increase trade figures on farm products.

Canada's trade total for 1920 is the largest in the country's commercial history, exceeding the record year of 1917 by \$40,000,000.

Coleman du Pont, chairman of the Board of Directors of the Inter-racial Council, opposes the immigration restriction bill, which recently passed the House of Representatives. Mr. du Pont wants things fixed so that immigrants who are admitted will "contribute to the upbuilding of the country." This is the position of those who favor restricting immigration, but the latter elements believe that the country can be built up by checking an immigration that comes so fast it can not be assimilated, and which reduces living standards of those now here. The Inter-racial Council is an organization of employers and others who have taken it upon themselves to speak with authority on the immigration question and to "Americanize" the immigrant. The president of this organization is William H. Barr, of Buffalo, president of the anti-union National Founders' Association.

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Otto H. Kuhn, member of the New York banking firm of Kuhn, Loeb & Co., appeared recently before the Ways and Means Committee of the House of Representatives, advocating a sales tax, beginning at one-third of one per cent; a new tariff law, which would produce \$750,000,000 a year and a 15 per cent tax on the net profits of corporations. Big incomes, he said, were taxed so heavily now that the possessors were investing their money in tax exempt securities and "Uncle Sam" was not receiving the revenue needed to run the government. We can understand now, why during the war, the wealthy men of the country induced Congress to insert provisions in the revenue laws exempting liberty

bonds from certain forms of taxation, which meant little or nothing to the ordinary citizen, but tens of thousands and even hundreds of thousands to the "slackers" whose incomes are over the million mark. Now Mr. Kuhn wants this reward continued by granting them still further reduction.

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Congressman Fordney of Michigan claims that a farmer sold a carload of sheep recently in the Chicago market at \$2.10 a head, and, after he had paid the freight and other expenses, his net return was only 33 cents a head, and that he (Congressman Fordney) a few nights before paid 65 cents in Washington for two lamb chops—nearly twice as much as the farmer received for a whole sheep, carcass, hide, wool, and all.

Congressman Griffin, New York, one of the most intelligent progressives in the House, asked Congressman Fordney how the emergency tariff bill, which he (Fordney) was advocating the passage of in the House, would provide for disposing of the profit between the 33 cents the farmer got for his sheep and the \$2.10 for which he sold it. But Fordney, after dodging the question for some time, impatiently refused to continue the discussion. No more important question has been propounded during this session of Congress. It is the real issue before it and the American people.

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It is understood that the American commercial telegraph companies will vigorously oppose the ratification by Congress of the proposed telegraph convention between the

great powers drawn up by the International Communications Conference at Washington, D. C., claiming that it is a virtual extension of the war-time powers exercised by the United States over the telegraph and a step toward governmental control. The convention is included in a general one governing the international use of the cable, radio and telegraph, and has been approved by the American commissioners to the conference with reservations, the nature of which are not yet known. The United States hitherto has refrained from entering any of the telegraph conventions, as the conditions governing the telegraph in most of the countries where it is government owned, made our participation inadvisable. The daily newspapers are not now giving much space to any propaganda looking toward government ownership of the telegraphs, Postmaster Burleson having relegated the subject to the remote future.

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Telephone subscribers may probably in the near future, if the activities of the citizens of the metropolis are followed up, have a better knowledge of the practical working of that system than the people of today. At the recent election and business meeting of The Physics Club of New York, one of the entertainments furnished to its members and visitors was an inspection of the Western Electric laboratories, where the most modern developments were explained, which will no doubt result in a more comprehensive understanding of telephony among the many thousand students of the club.

Some of our practical scientists claim that it is only a matter of time when almost all of the railroads of the country will be making daily use of radio telegraphy. Several railroads are said to be planning the erection of towers for experimentation with the wireless to be used between terminal points to relieve the wire lines at times when the traffic exceeds their capacity. It is rumored that the Lackawanna already owns large radio stations at Hoboken, N. J., Scranton, Pa., Binghamton, and Buffalo, N. Y., to be operated by the Radio Corporation of America, when the road requires that service. At a recent meeting of a committee of the American Railway Association, it was suggested that the Morse, instead of the Continental alphabet, be used in radio work at all railroad and commercial land stations in the U. S., not in regular or service communication with international radio stations. An exchange commenting on this matter says: "The extension of radio in overland working will be facilitated if operators are allowed to use the alphabet they already know; that there is no justification requiring an operator to use TWO alphabets, and that the continental is not likely to ever supplant the Morse in commercial or railroad WIRE telegraphy in the United States or Canada."

Policemen who replaced striking policemen have established unenviable records, according to the annual report of Police Commissioner Curtis. This official was most active in opposing the recent efforts of policemen to improve conditions. He disbanded

their fraternal organization, and when they affiliated with the A. F. of L., he discharged many patrolmen. As a last resort the police struck.

Now Police Commissioner Curtis acknowledges that eight times more property was reported stolen last year than in 1916. During the year 73 policemen were found guilty of various charges and dismissed and 231 resigned. Of the latter number 51 quit while charges were pending against them.

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"My advice to workingmen is this: If you want power in this country; if you want to make yourselves felt; if you do not want your children to wait long years before they have the bread on the table they ought to have; the opportunities in life they ought to have; if you don't want to wait yourselves, write your banner so that every political trimmer can read it: 'We Never Forget!' If you launch the arrow of sarcasm at labor, we never forget; if there is a division in Congress, and you throw your vote in the wrong scale, we never forget. You may go down on your knees and say, 'I am sorry I did the act,' and we will say, 'It will avail you in heaven, but on this side of the grave, never!'"

—Wendell Phillips.

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Senator Sterling delivered an address at the recent convention in Washington of the National Political Science Association, defending the right of Congress to set up a joint commission of Senators and Representatives for the purpose of investigating the organization of the executive departments "with a view to improving their efficiency." Dr.

Hatton, of the Western Reserve University, Cleveland, Ohio, replying, said that he did not question the right of Congress to take such action, but "Unfortunately the people have before them—or rather behind them—a long series of protracted, tedious and expensive Congressional investigations which have been almost completely barren of practical results and in the minds of the people a Congressional inquiry had become the very acme of governmental futility" and continuing, he said, "such an investigation would be looked forward to with more hope of desirable results if the two houses of Congress were themselves shining examples of the efficient performances of the duties which the constitution has committed to them"; and that while "the people are in a questioning state of mind concerning the efficiency of the Federal executive, they are thoroughly convinced of the present inefficiency of Congress," and that "it might produce more satisfaction all around, if while the congressional commission is inquiring into the efficiency of the executive department, we could have an executive inquiry into congressional organization and procedure with a view to suggesting methods for bringing about greater responsibility and efficiency in Congress as a law-making authority."

New Zealand is giving the rest of the world quite a race in the perfection of its telephone and telegraph systems. There are now 85,000 telephones in use in that country, an average of one to every sixteen in-

habitants. The first exchange opened in 1880, has increased to 400 exchanges in that country of 1,100,000; and there is not a place without telephone facilities; a line having been installed recently to "The Hermitage" at the peak of one of the loftiest mountains. In 1911 the new automatic exchange system was introduced and since the war, twenty-three Western Electric rotary automatic exchanges have been put in use. All holiday greetings and short business communications are sent by wire instead of using postal cards, over 14,000,000 messages being the record for a recent year.

New Zealand has supervision over all the British wireless stations in the Pacific, and in addition to five in its own territory controls the stations at Chatham Island, Apia and Rarotonga.

Maoris occupy some of the most important positions in New Zealand. The old natives, having taken advantage of the compulsory education existing there for forty-five years, are among some of the most eloquent orators in the Dominion parliament. These Maoris, said to be one of the greatest races on earth, the original inhabitants of the Island of New Zealand, now number about 50,000. Although Capt. Cook was the first white man to land there, in 1769, over 75 per cent of the citizens are native born.

A great country and a great people who, in some respects, enjoy better labor conditions than we here in America under a Democratic form of government.



# LADIES' AUXILIARY



## THE CONVENTION.

By Kate E. Carr, President.

In a few more days it will be the privilege and purpose of many of us to convene in a beautiful Southern City, to take the biennial inventory of the assets of our organization, the Ladies' Auxiliary of the Order of the Railroad Telegraphers. At that time we will make plans for eliminating the defects of our past history, and decide upon a program for the next two years.

To begin with, we must determine just what we wish and hope to accomplish. We must prepare to adapt ourselves to the new conditions—to the surroundings, more or less menacing, through which the whole industrial movement is attempting to forge its way.

The story of life upon this planet is a story of adjustability to environment, to forces within and without. Whether the object considered be an individual or an organization, the process is the same. Life, or the spirit of process is one grand compromise—a balancing of forces—an attempt to find that ever shifting middle ground. The more progressive an organization would become, the more keenly must it seek to adjust itself to comply with these ever changing conditions.

To many the work before us is not exactly new, but none the less, we know it will prove to be most interesting. New faces will bring with them new life and enthusiasm; old ones, the stability that must be judiciously woven into every ac-

tion of an organization, and the intermingling of these ideas will be an inspiration for future activities for all delegates.

Every delegate will be an important factor in the motive that will guide our work during the following seven hundred days. Let's resolve now to do our bit. Use a few moments of our time during the next few days to determine how we can assist in this important program. What topics would you like to have discussed at the convention? What are you willing, or prepared to offer that would prove enlightening, or interesting to the visiting sisters? Think the matter over. Let every woman who is planning to be in Savannah with the O. R. T.s determine to be one of the Auxiliary of that organization.

## THE UNION LABEL.

The battles of the union label are won without bloodshed. It is more powerful than strikes and picketing; and is a potent warning to tyrannical employers. It is as puissant in the hands of women or children as the menacing declaration of a labor convention. It is the boycott without publication. No injunction can reach it, no militia or Pinkerton dare touch it, no pen will revile it, no pulpit assail it.

We are sure all members of the Ladies' Auxiliary of the Order of Railroad Telegraphers appreciate the importance of demanding the union label on all things at all times.

A LABEL, BROTHER.



# PERSONAL MENTION



The following births have been reported since the last issue of THE RAILROAD TELEGRAPHER:

ALLARD, Bro. and Mrs. J. G., of Reno, Nev., a boy.

ANTHONY, Bro. and Mrs. E. M., of Trinidad, Colo., a boy.

AUCLAIR, Bro. and Mrs. J. E. E., of Farnham, Que., a girl.

BEEDLE, Bro. and Mrs. Robt., of Lansing, Mich., a boy.

BELSCAMPER, Bro. and Mrs. F., of Waterloo, Iowa, a boy.

BRENT, Bro. and Mrs. E. L., of Anding, Miss., a boy.

BROWNE, Bro. and Mrs. W. W., of Ahoskie, N. C., a boy.

CERRY, Bro. and Mrs. G. L., of Sellers, Ala., a girl.

DALY, Bro. and Mrs. J. M., of Newport, Ky., a boy.

GALLAGHER, Bro. and Mrs. J. F., of Milton Jct., Wis., a girl.

HUFFMAN, Bro. and Mrs. C. F., of Freeport, O., a girl.

KOONTZ, Bro. and Mrs. Wm., of Denver, Colo., a girl.

MORRISON, Bro. and Mrs. T. H., of Bowie, Ariz., a boy.

ROGERS, Bro. and Mrs. E. C., of Italy, Tex., a girl.

RHODA, Bro. and Mrs. G. W., of Maynard, Ind., a boy.

SHAW, Bro. and Mrs. Russell E., of Auburn, Ont., a girl.

STEWART, Bro. and Mrs. L. C., of Wellington, Mo., a boy.

THAYER, Bro. and Mrs. L. H., of Sacramento, Cal., a boy.

WARREN, Bro. and Mrs. J. W., of Auburn, Wash., a girl.

WILLIAMS, Bro. and Sister Mack, of Cincinnati, O., twin boys.

WISSEET, Bro. and Mrs. P. V., of Westfield, N. J., a girl.

YOUNG, Bro. and Mrs. J. L., of Ellsworth, Neb., a boy.

The following marriages have been reported since the last issue of THE RAILROAD TELEGRAPHER:

BILLOW, Bro. W. J. of Div. 16 and Miss Margaret Buckle, at Saginaw, Mich.

COOK, Sister Evalyn L. of Div. 49 and Mr. Ralph M. Smith, at Grand Junction, Colo.

COULTER, Bro. Herbert of Div. 61 and Miss Marian Cowan, at Trinidad, Colo.

GILPIN, Bro. W. W. of Div. 16 and Miss Ethel M. Cooper, at Toronto, Ont.

MCCLURE, Bro. J. U. of Div. 17 and Miss Dorothy Krost, at St. Elmo, Ill.

MEAD, Sister Clara L. and Bro. I. O. Nichol both of Div. 39, at Harrison, Mich.

MYERS, Bro. Wm. of Div. 6 and Miss Esther Newman, at Cicero, Kan.

NELSON, Bro. R. S. of Div. 4 and Miss Ellen Hall, at Chippewa Falls, Wis.

PARKER, Bro. L. E. of Div. 17 and Miss Lella Stone, at Gambier, O.

RICE, Bro. Oscar of Div. 76 and Miss Amy Lovejoy, at Chicago, Ill.

ROMAINE, Bro. L. T. of Div. 8 and Miss Gates, at Poughkeepsie, N. Y.

ROBUCK, Bro. W. B. of Div. 32 and Miss Wages, at Eldridge, Ala.

SOUTHWICK, Bro. V. A. of Div. 6 and Miss Katherine Sechrist, at Kansas City.

TIBBITS, Bro. Clement W. of Div. 61 and Miss Mary Ogle, at Timpas, Colo.

THE RAILROAD TELEGRAPHER extends congratulations to the happy couples.

The following deaths have been reported since the last issue of THE RAILROAD TELEGRAPHER:

ANGEL, Bro. L. E. of Div. 34.

BETTRIDGE, Bro. C. L. of Div. 7.

CORBIN, Bro. D. G. of Div. 17.

CORRIGAN, Bro. James of Div. 33.

FOWLER, Bro. L. N. of Div. 127.

KENTON, Bro. E. S. of Div. 8.

LAMB, Bro. S. of Div. 35.

LEWIS, Bro. John I. of Div. 45.

McHose, Bro. W. A. of Div. 30.  
 Rice, Bro. Thos. J. of Div. 31.  
 Spurrer, Bro. R. E. of Div. 54.  
 Scott, Bro. J. H. of Div. 37.  
 Sowles, Bro. Milford of Div. 171.  
 Coffin, mother of Bro. G. L. of Div. 53.  
 Crotty, mother of Bro. Geo. R. of Div. 23.  
 Fredericks, mother of Bro. Harry of Div. 42.  
 Hesser, mother of Bro. E. J. of Div. 42.  
 Roquet, mother of Bro. Leon E. of Div. 44.  
 Samson, mother of Bro. John W. of the Grand Div.  
 Slagle, mother of Bro. J. W. of Div. 3.  
 Stoppelben, mother of Bro. L. of Div. 8.  
 Carter, father of Bro. H. L. of Div. 28.  
 Conboy, father of Bro. E. T. of Div. 29.  
 Haynes, father of Bro. R. E. of Div. 111.  
 Stickel, father of Bro. H. L. of Div. 8.  
 Woodruff, father of Bro. J. W. of Div. 35.  
 Wyse, father of Bro. W. H. of Div. 23.  
 Beeke, sister of Bro. F. S. of Div. 17.  
 Bingham, brother of Bro. I. J. of Div. 10.  
 Drainville, son of Bro. L. A. of Div. 7.  
 Irons, son of Bro. F. W. of Div. 23.

The bereaved relatives have the sympathy of all.

#### WANTED.

Present address of Joe H. Smith. Last heard from in Detroit, Mich.

C. M. HALSTED,  
 920 H St., Lincoln, Neb.

Address of H. C. Evans. Last heard of working for I. C. Railroad out of Memphis, Tenn. "H. C., if you see this write me."

A. D. WHITT,  
 Box 304, Athens, Ala.

Address of E. P. Henry, an operator. Worked on the Sheridan Division of the C., B. & Q. Ry. "Henry, if you see this, write me."

R. D. PATRICK,  
 Lost Springs, Wyo.

Bro. P. C. Minner, day operator, St. Paul, Neb., would like to trade positions with some operator with about five years seniority on the Colorado Division. If interested address him at that point.

Address of C. C. Erickson. Worked for the Santa Fe Railway at Drumright and

Ada, Oklahoma. "Chris, if you see this write me."

M. F. WHITT,  
 Box 351, Athens, Ala.

Information as to whereabouts of my youngest brother, Harold Svendsgaard, who mysteriously disappeared from his home at Bismarck, February 1st, 1921. Age 17 years, height 5 feet 6 inches, weight 130 pounds, light hair, blue eyes. Last seen wearing long dark overcoat, grey checked cap, blue serge trousers, khaki sweater, and tan shoes.

L. G. SVENDSGAARD,  
 Bowden, N. D.

Anyone knowing of a good location in a dry and warm climate in which to start a grocery store, please communicate with

RICHARD J. DRAKE,  
 R. F. D. 5, Holland, Mich.

Present address of J. W. Knight. Last heard of working for T. & P. at Baird, Tex. "Jim, if you see this write me."

C. W. BROOKS,  
 1336 23d St., Sioux City, Iowa.

Wish to trade positions with operator on coast division. My seniority dates from August 4, 1919. Have second trick on Los Angeles Division. Anyone interested write

T. SADOWSKI,  
 Ogilby, California.

Present addresses of Operators Robert Daniels and Manuel Prince. Worked on the St. L. & S. F., Eastern Division, in 1914. "Boys, if you see this write your old friend."

R. O. BRENTLINGER,  
 c/o C. N. W. Dispatcher's Office,  
 Fremont, Neb.

No doubt there are many members who have some old train orders stored away which they will be willing to part with. I am very anxious to make additions to my collection of original copies of train orders, especially old orders, the older the better. What I particularly desire are old forms now out of use and copies from out of the way roads, having a peculiar significance at the time of issue. If you will favor me with them they will be carefully preserved in my album.

J. M. BRYANT,  
 c/o I. C. Railroad, Grenada, Miss.





### The Thousandth Man.

One man in a thousand, Solomon says,  
Will stick more close than a brother;  
And it's worth while seeking him half your  
days

If you find him before the other.  
Nine hundred and ninety-nine depend  
On what the world sees in you;  
But the Thousandth Man will stand your  
friend

With the whole round world agin' you.

You can use his purse with no more talk  
Than he uses yours for his spendings,  
And laugh and meet in your daily walk  
As though there had been no lendings.  
Nine hundred and ninety-nine of 'em call  
For silver and gold in their dealings;  
But the Thousandth Man he's worth 'em all,  
Because you can show him your feelings.

His wrong's your wrong, and his right's your  
right,

In season or out of season;  
Stand up and back it in all men's sight—  
With THAT for your only reason!  
Nine hundred and ninety-nine can't bide  
The shame or mocking or laughter,  
But the Thousandth Man will stand by your  
side

To the gallows—foot—and after!

—RUDYARD KIPLING.

### True Happiness.

I spent my time at the dance and the play,  
Where they had no trouble nor care;  
I lounged around with the fair and the gay;  
But I found no happiness there.

From a public platform I did orate,  
And I drew the popular stare;  
I helped to guide the affairs of the State;  
But I found no happiness there.

Deep in the jungle of wild, foreign lands  
I hunted the tiger and bear,  
Where laws are but what the spirit com-  
mands;  
And I found no happiness there.

To the business mart I went for gold,  
And I found a substantial share;  
But happiness cannot be bought nor sold;  
And I found that it was not there.

I thought I'd build an illustrious name,  
And I climbed up the golden stair  
And carved it deep on the Temple of Fame;  
But I found no happiness there.

But I found, one day, laid low in the dust.  
With a heart crushed down by despair,  
A starving man, and I gave him a crust;  
And I found true happiness there.

By A. H. MIDDLETON.

### "One Little Mile From Nowhere."

Now, friends, in my work I have always  
found

That there's always a chance to learn,  
That there's always a way, to conquer the  
day,

If you'll just play square and act firm.

To those who have started telegraphy  
And who have found it hard to grasp;  
Just one simple word, go at it and work  
hard,  
And you'll see you've conquered at last.

There's no royal road to telegraphy,  
No diamonds nor pearls by your side;  
No ginger-bread cake, like mother used to  
make,  
But a lot of darn hard bumps to ride.

Yes, telegraphy is a profession,  
One that a man should ever be proud;  
If the amateurs would learn, he must work  
hard to earn,  
And able to say "Dot—Dash" in his shroud.

But, friends, now let me say in the closing,  
As I write in a single long breath;  
Just take it from me, if you're one of the  
O. R. T.,

I'm your pal forever 'till death.

—L. W. BOONE, Cert. 1673, Div. 17.

### The Put-it-Offs.

My friend, have you heard of the town of  
Yawn,

On the banks of the River Slow,  
Where blooms the Wait-awhile flower fair,  
Where the Sometime-or-other scents the air.  
And the soft Go-easys grow?

It lies in the Valley of What's-the-use,

In the Province of Let-er-slide;  
That tired feeling is native there,  
It's the home of the listless I don't care,  
Where the Put-it-offs abide.

The Put-it-offs smile when asked to work,  
And they say they will do it tomorrow;  
And so they delay from day until day,  
Till death cycles up and takes them away.  
And their families starve, beg or borrow.



# SMILEPOSTS



## Chilly Location.

"Did you catch cold in the theater?"

"Shouldn't wonder. I sat in the Z row."—*Exchange*.

## A Bit of Frost.

Mabel: Did Percy propose to you in flowery language?

Martha: Yes; but I nipped it in the bud.

## Couldn't See It.

Humorist: Have you ever seen that joke before?

Editor: Neither before nor yet.—*New York Sun*.

## To Be Expected.

Bob: Don't you weigh more than you did?

Belle: A bit. I started at nine and a half pounds.—*Boston Globe*.

## Making Her a Centenarian.

Miss Passeigh: I was born on Lincoln's birthday.

Mr. Blunt: I thought it was about that time.—*Boston Transcript*.

## Nothing Left.

Judge: Have you anything to offer the Court before sentence is passed on you?

Prisoner: No, your honor; my lawyer took my last dollar.—*Japan Advertiser*.

## A Match for It.

Doctor: Your wife is threatened with bronchitis, but she has a fighting chance of escaping it.

Mr. Peck: She has, eh? Well, then she won't have bronchitis.

## The Trouble.

Her Friend: I should think of the two

you would accept Jack; he has such a sunny disposition.

She: That's just the trouble; you see I freckle so easily.

## No Doubt of It.

Alys: Are you sure he loves you for yourself alone?

Mae: Absolutely. He particularly said that he didn't want mother to come and live with us after we married.—*New York Sun*.

## His Golden Dream Vanished.

Agitated Lover: Is it true that your father has lost his fortune?

His Lady Love (sighing): Yes—all is swept away, but you are left, Percy, dear.

Agitated Lover: Great Jupiter, I should say I am left!

## A Wonder.

"If Shakespeare were alive today, would he be looked on as a curiosity?" a young woman inquired of Fritz Leiber, the actor.

"Yes, indeed!" he replied. "So would anyone 300 years old."—*New York Evening World*.

## Pat Was Hired.

An Irishman, an Englishman and a Scotchman were out of work. They traveled together in search of employment and came to a farmer's house and applied. The farmer said whoever could tell the biggest lie could have a job. The Englishman said he went to the North Pole in a tub. The Scotsman said he swam to the South Pole. The farmer then asked Pat:

"Well, Pat, what's your lie?"

"Begorra, sir," said Pat, "I believe these lads." Pat got the job.—*Houston Post*.



# THE VIEWPOINT



## TWO NEWS STORIES.

**"Pershing is Warning"—"Disarmament plan unwise, unsafe."—"Army chief expresses fear of national pacifism frame of mind."**

Under the above caption, an Associated Press daily newspaper quotes General Pershing as being utterly unfavorable to disarmament and warning Americans to steer clear of pacifism.

Under the caption, *"Civilization faces destruction, fears General Pershing,"* the United Press carries the same story and—but let me quote part of the U. P. story:

"'Civilization may be destroyed unless the United States takes the leadership in calling a disarmament conference to prevent future wars,' Gen. John J. Pershing told the House Naval Affairs Committee today.

"'The nation which declines to come into the conference should be viewed with suspicion,' Gen. Pershing said.

"'A war between England and the United States is hardly conceivable. With that lesson before us an armament reduction meeting of the nations ought to be entered into very hopefully.

"'It is time for enlightened peoples, the world over, to realize that some rational agreement must be reached to relieve the world of its great military burden and to prevent future wars.'"

This is in line with what I told you some months ago concerning the utter unreliability of the daily press. News is distorted to fit the occasion or the desires of big business. In this particular instance, the United Press quotes Pershing truthfully, and the A. P. does not. Evidently, the A. P. has an axe to grind.

Wall street wants a big army and a bigger navy. Disarmament would strike a hard blow at bloated fortunes and the fellows who sold defective armor plate to the government at three times the value of first-class material.

And in this connection I am reminded of Charles Schwab, who so pathetically (?) burst into tears on the witness stand recently, and thereby affected the investigating committee to such an extent that they apologized to him and exonerated him of any hint of wrongdoing in the item of \$269,000 "personal expenses" for one month, which was charged to the government as shipbuilding.

The committee spoke feelingly of Schwab's long and honorable business career, and his devotion to the government. Had they forgotten the exposure made in 1894 by the House Naval Affairs Committee, at the beginning of Schwab's "long and honorable career"? At that time it was shown (House Report 1468, Forty-third Congress) that the Carnegie Steel Company, of which Schwab was general superintendent, had sold the government armor plate filled with "blow holes," with Schwab's (admitted) approval. The committee report reads, in part:

"\* \* \* deliberately continued for many months to commit acts whose natural and probable consequences would be the sacrifice of the lives of our seamen in time of war, and with them, perhaps, the dearest interests of the nation. The company was hired to make the best possible armor plate, and paid an enormous price for so doing \* \* \* No fine or mere money compensation is adequate atonement for such wrongs."

And yet the company got off by paying

the government a mere pittance of \$100,000.

The capitalist press and the government obligingly "forget" the crimes of capital, while friends of labor languish in jail for trivial cause or none whatever.

Injunctions are the order of the day. "Bust the Unions" the battle cry of the exploiters, and an army of underworld thugs, in the employ of the coal barons, with state protection, is endeavoring to break the miners' union in West Virginia.

Verily, normalcy, thou art a jewel!

UZUR HEAD.

### THE LURE OF THE DOUBLE SALARY.

I want to appeal to you for the suppression of the double salary. What does it mean, and what are its results? Do you realize it is a menace to the high principles of unionism, i. e., Live and let live? We of the Pacific Slope see in it a similarity to the invasion of our spheres by the Oriental, placing before us a mode of existence taught them in the far east. It inclines to reduce our standard in competition with them.

How many of you brothers, conforming to conditions brought about by the war, permitted your wives to enter various channels of commerce, particularly in our own craft?

You received in this manner a lucrative increase over pre-war scales.

Isn't it possible in these days of so-called reconstruction, and with so many unemployed that you could get along on one salary.

As individuals we each play a part in making the world happy or sad, wouldn't it be much better to live up to our principles of unionism and do away with this evil?

Permit some worthy brother or sister now in the ranks of the unemployed to take one of the positions and by so doing make this old world look brighter.

CERT. 2371.

### LET'S CUT OUR WAGES.

The railroads are in a bad way, financially. They must cut down ex-

penses or quit paying dividends. They want to reduce wages, but what with unions, government boards, etc., it is a more or less ticklish proposition.

The other day I read an appeal by an eastern railroad president to his employees, asking them to voluntarily reduce their wages and the officials would do likewise.

That started the wheels in my head, and I have evolved the following plan. It is so simple that its only curious feature is that some of you haven't thought of it long ago. It will preserve the railroads from their ever-present bugbear—government ownership—will put us all in good standing with our bosses and everything will be lovely.

The plan is this: We all draw enormous salaries, and have gotten away with them until recently. Then the newspapers spilled the beans for us. The public is now aware of our opulence and we can no longer pretend we are hard put to make a living. We must cough up. Therefore, I suggest that each of us making \$10,000 a year, or over, voluntarily reduce his wages 50 per cent. Those earning from \$20,000 up should accept a 75 per cent reduction.

Simple, is it not? Yet it will save the railroads. I would be willing and glad to start it off by reducing my own salary, but, unfortunately, I don't come within either of these classes. CERT. 107.

### SHALL THE PEOPLE SPEAK?

Coal is God's gift to humanity for a certain and vital need.

Greedy and grafting coal barons have gained possession of our inheritance.

With the help of a goodly number of our public servants, and the guilty knowledge and passive consent of a sufficient number of others, in high places, they have charged us "robber prices," thereby causing intense suffering among poor people.

Helpless babes are suffering and dying by cold and cheerless firesides that gold may flow into coffers already well filled. Shall we men and women of the nation,

which we call the greatest and most intelligent on earth, sit idly by and confess ourselves powerless in the face of this hideous wrong?

Though widely separated in every nook and corner of this vast nation, we can act in unison and break the grip of a coterie of monsters in human form.

There is an abundance of coal at legitimate prices just across the "River Jordan."

With the determined and energetic co-operation of the men and women of this nation a permanent crossing for grafters will speedily be effected.

Start work today—keep at it yourself—don't depend on others—no quarter to grafters.

Write letters to your Senator and your Congressman at Washington, D. C., and demand absolute Government control of all coal mining industries with a fair and just return to capital and labor.

Also demand that guilty grafters and profiteers be prosecuted immediately.

Dig up all the findings of graft investigations that our public servants have pigeon-holed.

Demand that the findings of any Federal Board of Investigation be no longer pigeon-holed.

Punish the guilty rich man the same as we do the guilty poor man.

Write the substance of this plan to three men or women, if possible, in a town other than the one in which you reside.

Let each man and woman who gets a letter also write two letters to Washington, D. C., and to three other people. Where newspaper clippings are available send those also. Ask the editor of every newspaper you can reach to help place the plan before his readers.

Write to the editor of every publication that comes into your home. Your church paper. Your lodge paper, Your union magazine. Publicity, well directed, will kill the greatest evil that ever existed in any nation.

The voice of the people can be made to reach Washington, D. C., in such an irresistible volume that statesmen will

gladly listen and crafty politicians will not dare obstruct.

H. L. MARLETT.

#### A. STEELE PENNE IS BACK AGAIN.

In the January issue I note that my distinguished Brother Atkins has done me the honor to reply (?) to my article in December TELEGRAPHER and prefaces his screed, so to speak, with what may be termed the gist of his argument. He accuses me of wanting to help Mr. Burleson wipe out the annual deficit because I suggested that the reports of the Grand Officers be mailed out to the delegates instead of consuming the otherwise valuable time of the convention in listening to them. I am perfectly willing to assume full responsibility of this heinous charge or any other of like nature. Now let us just take our pencil and paper and see what it really amounts to. We will assume that there are 750 delegates and I will be more than liberal in the matter of postage, say 20 cents per bundle, second-class matter; that would mean \$150.00. On the other hand, it requires two days to read these reports—750 delegates at \$12 per day, two days will amount to \$18,000. I am honest to say that I would be willing to help anybody out if we may effect this saving for our Order. The great and possibly the only trouble with my distinguished Brother is that it would be disturbing the regular order of things. It has always been done this way and we have become accustomed to it and it should continue on. But let us for a moment look at another angle: These reports will contain anywhere from six to twenty-five pages. Reading at continued length in a large hall, dense with tobacco smoke, may not be termed under favorable conditions. There is more or less noise, shuffling around, and confusion, incident to the fact that not a very great many are interested, especially is this true after about the fourth dose, and I venture the assertion, without even the fear that this self-appointed champion and spokesman for the reactionaries will contradict it, that not over fifty men ever hear anything of what is being read. How much better if we

could receive these reports before leaving home. The most of us have a long, tiresome ride to the place of convention. It would give an opportunity to study them over and give to these IMPORTANT REPORTS (more important than a great many ever appear to realize) the attention and study they deserve and we would then be in a position to discuss, consider and vote intelligently when the various committees bring in their reports and recommendations. What do you think about it?

I note that my Southern friend has found a title for his various effusions; he dubs them "Humor" well; there are many different kinds of humor, I suppose, and it is just as well to get introduced to this particular brand now as at any other time. There is one thing that I don't intend to do and that is to allow my good Brother to drag me into a controversy that is foreign to the purpose or intent of these articles, neither will all of his so-called "humor" cause me to deviate from the course mapped out in the initial article, and the series that followed, for I am receiving only what any man will who attempts to disturb the regular order of things, be it mud-slinging politics or any other precious thing that has been patiently builded up by the "machine"; neither do I expect that this convention will note many changes from those of its predecessors, but of one thing my good but misguided Brother may be absolutely sure and that is that there is going to be a change in the conduct of our biennial conventions. The representation is becoming too large, too many men desire to attend the conventions, not from any desire to assist, but because it affords an opportunity to get a vacation. There is nothing in common, no interest, no concern, and if my good friend or some other of his following would have carried into effect a rule excusing them from attendance, doubtless the ranks of the reactionaries would be considerably augmented. These are the drones in the hive of industry, made possible by this unwieldy and burdensome (mis)representation. The fetich of "democracy" has been about as sadly overworked as has its counterpart,

"patriot." Whenever the "interests" want to cloud an issue they get out the record labeled "patriot" and start the phonograph and that is all we are permitted to hear, it matters not that they prostitute the true principles so long as they may secure what they desire. Just so with our representation. We are told that if we don't want to destroy the true "democracy" of our organization we will never or should ever allow the representation to be cut down. It matters not that there is about fifty per cent dead wood in our conventions, they should be allowed to come and be paid just as much as the other man who really desires to assist in accomplishing something, some good for OUR ORDER. I am pleased to know that Brother M. W. Atkins, Cert. 25, Div. 14, Ridgway, Va., has been honored so signally, continuously and, doubtless, justly, by his admiring constituency, as to be returned year after year as their representative. I remember Brother Atkins quite well and noted that he was among the distinguished few that really deserved the title of "representative". I have no doubt of his individual sincerity nor of his individual honesty of purpose. But then there are only a few "Atkins" that attend the usual conventions. My purpose is to weed out the "Atkins" from those whose sole purpose is to enjoy to the fullest the vacation their brothers are paying for, to the end that these conventions may function eight hours a day for BUSINESS, and instead of requiring from eighteen to twenty days to transact our business, devote a week to it and go home.

It matters not that I am dubbed the "leader of the anvil chorus" or a "wild and wooly Westerner" or any other, culled from his choice vocabulary, I shall pursue the even tenor of my way, convinced that I am on the right road and probably by the time I have been so fortunate as to record "twenty-five" years of membership, a regular attendant at ALL the conventions, it is just possible that we will see these same conventions down to a normal condition, attended by a body of sincere, devoted men who are genuinely interested in the advancement, success and prosperity of their order, rather than to a

coterie of politicians who have for too long used this order for their own and friends' preferment. I for one do not care to associate with this MAJORITY. I am a reformer and economist and I don't care who knows it, and another thing you may be sure of, that I am enlisted in this crusade not for a day, not for a year, but until I will see the ORDER as I and many others want to see it—doing the work it is intended to do and not for the purpose of affording lucrative positions to a select few. Whenever we associate this ORDER with our own daily routine and consider it no different in principle or object, we will be really getting the proper viewpoint.

You want to remember, my brothers, that there are politicians in labor organizations as well as there are in fraternal or purely political, and that their methods are pretty much the same, and when you hear them shouting that the "democracy" of our order is in danger, just inquire to what particular brand of democracy they refer. Again I am asked to investigate what it costs to run the Trainmen's or any other railroad organization in order that a comparison might be made. It matters not to me what it costs any other order to conduct its business, what I am interested in and what every other Telegrapher should be interested in is what it costs to run The Order of Railroad Telegraphers. I believe I have pointed out where substantial economies may be put into practice without in any way injuring the ORDER. That these reforms might possibly injure some INDIVIDUAL is doubtless true, but that should make no difference in our conduct of our own affairs. I was in attendance at the last session of our grand convention and while I have not had twenty-five years' experience in the O. R. T., I have had considerably longer experience in the every-day affairs of mankind. I am also possessed of fairly good eyesight, ordinarily keen hearing and just a few brains and some intelligence. To my way of thinking, they comprise the necessary requisites for forming an opinion that is unbiased or unclouded by past associations or affiliations. How-

ever much my distinguished brother may try to make me appear ridiculous or however much he may endeavor to create the impression that all these things I complain of are not susceptible of improvement or change will gain few adherents outside of the push that is willing to believe anything where they see their stronghold assailed. If I am not rusty on my Bible, I believe that a Moses came out of the West that preached a saving redemption to the world. Look out that history doesn't repeat itself in a small way. Well, my good brother, I shall expect to meet you and greet you at Savannah, for while we may differ as to what is right for this ORDER, there can be no question that we are all the time Telegraphers who want to do what is right and what is best for our ORDER. It matters not that you are tied up with the old reactionaries and that I am an independent progressive, we think enough of our ORDER to give it a thought at least occasionally outside of business hours.

"A. STEELE PENNE."

#### WESTERN UNION BUSINESS.

I have read many articles in THE RAILROAD TELEGRAPHER, relative to various improvements, etc., but have failed to find one that covers the handling of commercial business that the railroad operator is compelled to handle.

At this office during the fruit period we handle between five and seven hundred messages per month and our commission is between \$2.00 and \$4.00 per month. When one realizes the amount of work attached to the handling of this business, not mentioning the reports, complaints to be answered together with the delivery of these messages, etc., the commission, in my estimation, is very small.

I suggest that instead of wrangling over the fraternal column and other unimportant matters, that some of our worthy brothers give us some suggestions that may, if possible, remedy this grave injustice.

I for one believe that every railroad telegrapher should be paid for the amount

of business they handle, regardless of whether the telegram is sent collect or prepaid. I believe that if we were paid 5 cents for every message handled, instead of 10 per cent of the cash revenue received, this business would receive better attention and the patrons as well as the persons that are compelled to handle this business would be better satisfied in the long run. Let us have some suggestions.

CERT. 2001, Div. 8.

### "SMALL TOWN STUFF."

Many excellent and logical arguments have appeared in recent numbers of the Journal in regard to the fraternal items, and from every nook and corner the army of those in favor of utilizing this space for other purposes are with each issue becoming more numerous and persistent. Those few still in favor of the fraternal items seem to be having a hard time to resist the onslaught. The writer, always having a certain amount of sympathy for the under dog, therefore hastens to their assistance before it will be everlastingly too late.

It is only by reading the fraternal columns carefully each month that we can keep posted when our old friend, Fritz Skoovenheimer, landed third trick at Squeedunk, Alabama; Johnny Homeguard bought a brand new Ford in Southern California, and that the agent at Howling Gulch, Montana, has a new warehouse man.

If we are to be deprived of such intensely interesting, absolutely necessary and vital events in the history of mankind, and especially the advancement of human progress, and the part we are taking in our little O. R. T., I can plainly see our finish!

Some brothers would have us believe that the bread and butter question, education of the workers to a better understanding of the world's events as well as the advancement of the labor movement in general is of more importance than the fraternal items. It should be perfectly plain that good wages, shorter hours and improved living conditions can be of no

use to us should those fraternal items be abolished. What was our order organized for if not to publish a nice journal printing all the bulletins and assignments of positions on other roads and divisions and refresh our memory about two months after we have filed the original bulletins away?

By what logical line of reasoning do these brothers arrive at the conclusion that we could use the space now devoted to the fraternal items for anything of more benefit, when our masters already have eighty thousand newspapers and the printing presses running at top speed twenty-four hours a day, turning out billions of sheets of news on every subject imaginable. Do these brothers mean to insinuate that this news is not all-gospel? I suppose because the dispatches to date have reported Lenin's death 237 times and the overthrowing of the Soviets in Russia at least once a week for the past four years, is taken by these brothers that the capitalist press is not always reliable and that a labor paper is needed. Being operators ourselves we can readily understand how these messages coming all the way from Petrograd and Moscow, through various relay offices, could have been garbled in transmission, but I doubt if one O. R. T. man will believe that these foreign governments intentionally tried to deceive us about the labor movement in Europe. We are all acquainted with our own capitalistic-controlled press and refuse to believe that same is not run for our own especial benefit.

This being a well-understood fact, why all this propaganda for a labor press, as well as rob us of our absolutely vital fraternal items? Of course, nearly every country in the world has a labor paper, in fact, many of them. But they are foreign institutions, entirely un-American. A paper or journal representing the toilers' side of the world-wide struggle between organized wealth against partly-organized labor is unpatriotic, pro-German and bolshevistic, and those that are in favor of it should be deported or put in jail.

What is the use of us bothering about such common trash as the bread-and-but



ter question, wages or living conditions, or what the rest of the fraternity is thinking and doing about the real problems of today? If we could afford to print such material in our Journal it might be different. Our Journal is already above average size, and should the fraternal items be discontinued, how are we going to find out that Skoovenheimer landed third trick in Squeedunk? The question, therefore, is which is the most important, the fraternal items or the other problems? I believe you will agree with me that to encroach on the fraternal items would wreck the order and be a direct blow to all human progress.

It is with that object in mind I am appealing to all patriotic brothers to present a solid front. Let's fill our old Journal each month, from cover to cover, "with smalltown stuff".

PAUL WALTER.

### THE CO-OPERATIVE BANK.

The co-operative bank idea and the article written by Cert. 313, Div. 33, appeals to me. I believe The Order of Railroad Telegraphers should be next in line in organizing one of these banks under the plan of the B. L. E. Bank in Cleveland, and it should be co-operative in assisting telegraphers, especially members in good standing, to own homes and it should do a general banking business for the benefit of laboring men. We have a membership of nearly eighty thousand. I am sure the membership will subscribe for the stock of capitalization and surplus fund. Should each member endeavor to deposit, say, a nominal sum of five dollars monthly as a savings deposit, the bank surely would be a profitable venture, both for the organization and the membership.

I would like to see the bank started and will pledge the purchase of stock and give necessary assistance.

We have capable men at the head of our order who would manage the bank to the satisfaction of all concerned.

CERT. 435, DIV. 76.

### REMUNERATE LOCAL CHAIRMEN.

I believe that 95 per cent of the local chairmen do not desire compensation for their work, and I fully appreciate the fact that they ask only the co-operation of the members of their respective divisions.

Let each member call the attention of their local chairman to the violation of any part of our agreement, either by the company or by any member of our organization.

By working hand in hand with the local chairman, in every way to the fullest possible extent, and by co-operating with him show that you are on the job, not only for yourself but for every one on your division.

Your co-operation with the local chairman shows more appreciation and unselfishness than anything else you can do.

Stop and think! Your local chairman is working for you and himself gratis in order to do his utmost for the good of the men and the division. Don't let yourself lag. When you are on the job give the best that is in you for the good, not only for yourself but for the company you are working for.

Make it a point to see where the company is violating the agreement, but see that you do not violate it, and that no other member on your division does. Report all violations to the local chairman immediately. Be sure you have the right information and give it to your local chairman whether it concerns your job or not.

Your personal assistance in handling affairs which concerns your division with your local chairman will do more toward helping you and your Brother Operator than anything else.

It takes much time each day for your local chairman to keep the work up, but if each of us who are concerned would help him just a little how easy it would be for all of us to get the work done and to see that every one received justice.

We union men are striving to help each other to the best of our ability, and only

through intelligent understanding of each other and individual work on our part in connection with our accredited officers can we ever hope to attain that which is due us as men.

CERT. 1235, Div. 58.

#### COMPENSATIONS FOR LOCAL CHAIRMEN.

I cannot refrain from answering the article in March TELEGRAPHER, signed "An Ex-Local Chairman," I quote, "On most roads the local chairman is out nothing when he is out on the line in the interests of the order."

Let me say in answer that he is out his time, which time is outside of his regular hours of duty and is as precious to him as anyone else. For shame that any class of men will allow a fellow member to spend his time in their behalf and not see to it that he is remunerated. No matter how self-sacrificing your local chairman might be, this does not excuse you from seeing that he is properly repaid.

Few have the qualifications for local chairmen and those few are not falling over one another to burden themselves with the troubles of every man on the division, to say nothing of the abuse received because of inability to please everyone.

Local chairmen, I do not envy you your honor, pay nor abuse, but you have my sympathy and I appreciate your labors on my behalf.

CERT. 2496, Div. 8.

#### ELIMINATE FRATERNAL ITEMS.

Have noticed past several years at different times discussions as to fraternal items in our Magazine being abolished.

I am in favor of them being done away with and believe majority of members, if voting on it, would vote to do away with them.

I think would be much more to our interests to have Magazine cut down to about half size now, and, if possible, print it twice a month, printing the vital things which apply to labor, latest decisions, comments, etc., which make our

Magazine an organ by which we could keep up with the vital issues of the day pertaining to labor. Of course, we would want to keep our correspondents' place, by which questions of importance could be brought up; leave a place for some good short story to be printed each issue. We used to have one occasionally, and could have them again by doing away with fraternal items. Might be well to have a space in it for printing of new operating practices that might come up on various roads. Have a question box for questions that our younger inexperienced brothers might get set right on by writing to, such as the Trainmen and Engineers' magazines have.

Let's make our TELEGRAPHER the "one" live labor magazine.

CERT. 987, Div. 61.

#### C. N. R. PROVIDENT FUND BOARD MEETING.

The final meeting of the C. N. R. Provident Fund Board, so far as the representatives of the employees are concerned, was held recently with the new chairman, General Manager Kingsland presiding. Those present included Messrs. W. P. Hutchinson and B. A. Bourgeois representing employees, General Manager Kingsland and H. H. Melanson, General Traffic Manager, Toronto, and Secretary C. B. Trites.

Mr. Hutchinson, who has been a member of the Board for eleven years as an elective representative of the employees, is retiring from the Board this year on account of his connection with the O. R. T., which takes up a great deal of his time. Very complimentary remarks were made by the different members of the Board in appreciation of the services of Mr. Hutchinson, and friendly feelings that have always existed while he has been a member of the Board.

It may be added that Mr. Hutchinson has always been re-elected since he first became a member of the Provident Fund Board, and it may be taken for granted that if he had been in a position to offer his services again this year, he would have been returned at the head of the poll as usual.

# Do You Read LABOR?

If you don't, it is because you do not know the important service *Labor* is giving you.

It is *your* paper. It is as much your property as the clothes on your back. You have a very real interest in it.

*Labor* is the official Washington newspaper of the standard organizations of railroad employes. It is owned by the members of those organizations. Therefore, as a member of *The Order of Railroad Telegraphers* you are one of the owners of *Labor*. It is published without profit. It carries no advertisements. It serves only the cause of truth—which is the workers' cause.

*Labor* has a circulation of nearly 300,000, obtained in eighteen months, an achievement without parallel. *It should have a circulation of a million.* In fact, it should be read by every worker in this nation. Its influence is bounded only by its opportunities to do good.

## Shoots Straight for Workers

If you don't know about *Labor*, ask somebody who does. There are many such about you. They'll tell you that it is the liveliest, cleanest, straightest shooter for the workers published in this country.

Send your subscription today—use the coupon for convenience. Get your associates to do likewise. Every issue contains information that will be instructive to the members.

It is important to you that you know about *Labor*. Subscribe for it at once. Don't delay—by putting it off until tomorrow you may forget. One issue will prove just how necessary it is to the workers in their present struggles.

### USE THE COUPON



*and do it  
NOW!*

#### SEND TO GENERAL OR LOCAL CHAIRMAN

To.....General or Local Chairmen

I am conscious of the efforts being made by the enemies of the workers to further enslave them and am anxious to do all in my power to defeat their program. I also realize the need of a press that is friendly to the workers. For these reasons I desire to become a regular reader of *Labor* and send herewith \$1.50 Club Plan of 50 members covering a year's subscription.

Name .....

Street and No.....

Town or City.....State.....

I am a member of.....

General Chairmen should send all subscriptions direct to Edward Keating, Manager of "LABOR," Machinists' Building, Washington, D. C.

## "LABOR" Washington National Weekly

*Labor* is owned by the Sixteen Associated Recognized Standard Railroad Labor Organizations and is their official Washington weekly newspaper. It is not conducted for profit and does not accept paid advertising of any kind.

*A National Weekly Newspaper, Machinists' Building, Washington, D. C.*

Once it was over the hills to the poor-house. Now it's all down grade.

All Power Is Inherent IN the People.  
Therefore All Power TO the People.

The Fourth Commandment might with propriety be written into the bill that Senator Calder has offered to regulate profiteers in the coal industry.

Charley Schwab has been very voluble on the subject of how he got his first dollar, but he'll probably have less to say about how he secured some of his later ones.

A bill to increase salaries of Senators and Representatives from \$7,500 to \$10,000 a year was introduced by Representative Campbell, Democrat, of Pennsylvania.

The Louisville & Nashville Railroad Company is reported to have purchased wireless outfits for installation at New Orleans, Mobile, Pensacola and Louisville for the transaction of railroad business.

In the absence of definite issues, we submit the following for the 1924 campaign: "A Supreme Court that is willing and competent to apply twentieth century ideals to twentieth century problems."

With Senators La Follette and Reed checking up against them, coal barons who are opposing regulation are finding it a little difficult to get away with some of the stuff that they have been passing over to Department of Justice investigators.

Packing house interests in Chicago are forcing employes to sign a petition to Congress against the passage of legisla-

tion that would regulate this industry. Organized workers in the stockyards denounce this coercion, and have notified members of Congress.

The management of *Labor* is anxious that every subscriber should receive his paper regularly each week. If your *Labor* does not arrive promptly please kick and kick at once. Address your complaint to Edward Keating, Manager, Machinists' Building, Washington, D. C., and it will receive his personal attention.

The railroads, financial and commercial organizations of the nation have their special news bureaus in Washington to keep them informed. The workers also have a right to know, and *Labor* is endeavoring to perform this service for them. Receive your weekly letter from the national capital by becoming a subscriber.

What chance have the people of the United States to secure disinterested service from officials dealing in large financial transactions, some of them running into the hundreds of millions of dollars, when "Big Business" is always at the door of the Government office prepared to "properly reward" those who have been "friendly" in the discharge of a public trust.

Recent discussion of the proceedings brought against the Associated Press again direct public attention to the influences that prevent the working people from securing a fair hearing for the wrongs against which they struggle and for that justice they seek to establish. Under a democratic Government publicity is necessary for any cause. Labor must depend upon the labor press to secure a hearing. Let each member of organized labor give his moral and financial support to the labor press.



All fraternal items must be in the hands of the Editor  
on or before the 20th day of the month.

#### St. Louis, Mo., Div. 2.

The auditing committee, composed of Bros. Roy James, Arthur Jackson and Will C. Long, examined the books and accounts of Secretary and Treasurer McElhinney and, finding them correct, commended the brother for the neat and efficient manner in which they had been kept without a single error.

The officers elected and appointed at the meeting February 21st were installed at the regular meeting March 21st. **CERT. 27.**

#### Peoria Terminal R. R.—

Bro. Michael Nolan, Cert. 432, Grand Division, died in Los Angeles, Cal., on March 4th. His remains were interred at Peoria, Ill., on March 11th, Bros. Wm. Forsman, H. Calson, C. N. Newport and Frank Betts acting as honorary pallbearers. Our sympathy is extended to Mrs. Nolan and daughter in their bereavement.

**CERT. 420, Div. 2.**

#### Toledo, St. Louis & Western Ry.—

Members St. Louis District, T., St. L. & W. Ry.:

Bro. Elmer Tanner, Charleston, Ill., has been appointed division correspondent and all news for publication in our Journal should reach him in time to enable him to have it in the hands of the Editor by the 20th of the month. I would like to see our district well represented monthly, but to do this it is absolutely necessary that you give Bro. Tanner your full co-operation. You will advise him of all changes at your station and any other news that will be of interest to the membership. **E. W. EWING, Cert. 258,**  
Local Chairman, St. Louis District.

#### New York, N. Y., Div. 44.

There was a very large attendance at our last meeting. The following were elected delegates: Howell, Brown, Hewlett and Thuma. This delegation assures us of proper representation at all times.

The passing of the nons from "NS" Oyster Bay makes that branch *solid*.

Bro. Decker, wife and son William are visiting Miami, Fla., and other Southern points.

Bro. Lindelof is off, sick.

We are pleased to note the steady growth of the Beneficial Association, 27 new mem-

bers having recently joined. We will be glad to enroll those who have as yet not joined. It is the cheapest and best sick benefit to be found anywhere. Bro. M. E. Harris, secretary-treasurer, 172 Chichester Ave., Jamaica, N. Y., will be pleased to furnish any further information required. **Dry. Coa.**

#### Olean, N. Y., Div. 78.

**P. S. & N. R. R.—**

Sixty-eight per cent of our total membership were present at the Hornell meeting, Sunday, February 27th. Arriving on No. 110, the brothers were feasted with a dinner given under the direction of Bro. W. F. Cook, after which the following division officers were elected: Chief telegrapher, G. E. Johnson; first vice, W. D. Eastland; second vice, M. H. McQuire; secretary and treasurer, F. V. Worden, and a general committee composed of T. F. McCarthy, chairman; M. T. Griffin and M. W. Cannon.

Bros. McCarthy, Griffin and Cook were appointed a committee to audit the books.

The spirit of the meeting showed that all the brothers are more than ever ready to go the limit. *"No card, no favors."*

Business has been slack during the last two months, but as a whole the company has been very fair in not cutting our numbers or wages, as some other roads have done, regardless of the Labor Board. A few clerks have, however, been temporarily laid off, which makes the agents hustle to keep up with their work.

Although not directly benefited, except Bros. Brundage and Cook, the Sunday train schedule from Olean to Hornell makes the latter a very suitable place to hold our meetings.

If any of you have something of interest you would like to see in print, all you have to do is send it over, and you few delinquent brothers get up to date. There is no better time than now. **"Jo," Cert. 27.**

#### Virginia, Minn., Div. 127.

**Duluth, Missabe & Northern Ry.—**

Bro. Ellis is recovering from an attack of grippe and chicken pox. Looks like the latter was of the domineer variety. Bro. Hire, second "MI" office, relieved him on interchange clerk's position at Virginia during his illness.

Mrs. Ross, wife of Relief Agent Bro. Ross, quite sick recently, is being cared for at the Missabe Hospital, Proctor.

Bro. Granley, Sharon, is having a hard time getting to and from work these days, on account of congested traffic at street intersections, Sharon.

Bro. Lindrud, temporarily assigned to Payne agency, is making quite a showing for that office. Business has evidently increased more than half, judging from car orders.

Bro. Milligan, visiting in Texas, will own the majority of all oil produced in that state if he stays much longer and the brothers there don't keep an eye on him.

Bro. N. R. Miller was so taken up with Palm Beach sights that it was a matter of some concern to get him away from there.

Bro. Cormack expects to be enjoying the sights in Washington shortly.

Bro. Granger can't pray, but he does hope that spring will come early, so he can exercise the new Scripps-Booth.

It seems natural to see Bro. Wescott back at Bovey after an absence of some months. Sister Lund, third Iron Junction, is visiting her sister in Indiana. For further details, communicate with Bro. "Joah" Fiola, visiting in Cleveland, getting acquainted with the place, as eventually he will "honeymoon" there, and don't want to get lost.

We regret to learn of the death of Bro. L. N. Fowler, agent Wilpen, an old timer on the D. M. & N., with a host of friends. The end came while he was on duty, from heart failure. The bereaved relatives have the sympathy of us all. The funeral was well represented both at Duluth and Wilpen by the brothers.

On account of new ruling that notes must be in the office of the Grand S. & T. by the 26th of the month, I could not get in a write-up for March. Will the brothers who send me notes (who, by the way, are very few) kindly get them in as early as possible, not later than the 15th of the month, and if you have any for the May issue, in time so I can get them into the Editor's hands by April 15th.

At the first regular meeting in February these officers were elected: Delegate, Bro. W. W. Woodward; alternate, Bro. F. Brousseau; chief telegrapher, Bro. J. F. Kenney; secretary and treasurer, Bro. L. J. Brousseau; first vice-chief, Bro. P. E. Rutter; second vice-chief, Bro. C. B. Ross.

You five delinquents better get busy, or your names will be published in the next issue of THE TELEGRAPHER.

Many thanks to Bro. Ross for notes. Some other brother get busy.

Bro. Ross, who was reported very ill, we are glad to learn, is now on the road to recovery. He has had more than his share of sickness in his family. Many thanks to him for notes.

Bro. Clark expects his wife to return soon with their son Jack, who is attending school in California.

Congratulations from the whole division to Bro. C. A. Webb, who was elected "Mayor" of Mt. Iron, one of the best towns on the range, about fourth in size, with a population of approximately 9,000.

L. J. BROUSSEAU, S. & T., Cert. 52.

### Grand Trunk Ry., Div. 1.

#### Ottawa Section—

Bro. J. A. Devine is relieving Bro. Kincaid at Riverside, and Bro. Rickard is relieving Bro. Thurston at Sprucedale.

Bro. Clayton is relieving Bro. H. Thurston at Madawaska.

Regret to hear of Bro. Bert Asselin's illness. Bro. Beach of Bank St. Yard is assisting Bro. Simpson in handling the rush.

After an absence of three months South, Bro. E. J. Corbett has resumed duty at Casselman.

Bro. Arnold bid in Pembroke first, succeeded by Bro. Watson on second. Bro. G. C. McFarlane, Carlsbad Springs, to Brule Lake agency, vice Bro. Len Needham to Whitehall.

Several of the boys are on the spare list, owing to lack of traffic.

Understand Bros. Otto and Lora, Ottawa Division champion anglers, were very successful in their recent fishing expedition.

Local Chairman Parent, re-elected by acclamation for another two-year term, will also represent this division as delegate to the Savannah, Ga., convention. Congratulations.

We are expecting the applications of Agents Mills and J. S. Smith as soon as the back time is received.

Do not overlook your application for holidays. Unless it is received by the chief dispatcher before September 30th, you will not be entitled to remuneration should the company be unable to relieve you.

CERT. 609.

### "Big Four" Ry., Div. 3.

#### Cleveland Division—

The last meeting at Cleveland was attended by about two hundred brothers on roads entering that city; seven from this division.

Bro. Slagle, third Gallion Depot, desires to thank the brothers for the kindness shown him during the illness of his mother and for the flowers furnished at her funeral. Quay, who relieved him two weeks, also relieved Bro. Hanley, second there, while the latter's wife was sick.

Bro. Irey, third Linndale, is very sick. If any of the brothers can go to see him, it will be appreciated very much.

Mr. Stalt, first "UD" Cleveland, was pensioned March 1st after fifty-six years' service.

Bro. Powers, third Lewis Center, was relieved by Bro. Carpenter, and Bro. Dodds, third Crestline, by Bro. Marring two weeks. Latter relieved Bro. Bogan, third La Rue, a few days on account of sickness in his family.

Bro. Shriner, second Gallion Yard, relieved a few days by Bro. Empchs.

Bro. Gallagher, third Edison, and Agent Stipp, North Easton, relieved by Extra Crable a few days, who also relieved Bro. Powers one night at Lewis Center.

Nelson three tricks, second and third Columbia and second Lewis Center closed. The latter, Columbia, St. James and Cardington closed on Sundays now. Conductors have been coming in on the phone at these places and copying orders. This is a violation of the schedule. In future report this to your local chairman, stating all the details possible.

H. W. CLUTTER, Cert. 319,  
St. James, O.

#### *Chicago Division—*

Boys, I desire to thank you for the compliment in electing me local chairman, and assure you that I will endeavor to fill the office to the best of my ability; hoping that I may have the co-operation and assistance of all the members, which is necessary for the success of any officer and the good of the organization. I will try to be fair in all of my decisions, and hope you will make all your complaints direct to me and not to others.

We have gained quite a few new members in the last three months and our division is now in very good standing, although we still have a few nons with us. Appoint yourselves a committee of one to get them in. It is as much to your interest to have the division solid as it is to our officers. The better we are organized the greater results will be secured. Give the nons to understand that if they have a grievance to handle they will be out of luck without a card.

Bro. Harry McDaniels is back at Zionville agency after sixty days' sky-larking through California and the Southwestern States. Sister Spielman, his relief, relieved Bro. Shepherd at Earl Park, who relieved Sister Headlea, on sick leave. Later Bro. Shepherd relieved Sister Stewart, third Zionsville, on 90 days' leave to start her moving picture show in "My Theatre" at Indianapolis.

Bro. Hughes, agent Donovan, and the agent at Beaverville have lost their helpers on account of reduction in forces.

Bro. Hettle, second Lebanon, was off several days, owing to his wife's illness.

Bro. Ed Weakley has resumed on first Thorntown after 30 days' sick leave.

Bro. Bussert, Sheldon, is still on sick list. Bro. Coyer, Swanington, was off a few days recently.

No items from the East End this month. All try to send in an item each month and

we will have a good write-up. Send them or any other correspondence to me at New Augusta, Ind., United States mail exclusively, as private correspondence by railroad mail is forbidden.

H. W. ELY, L. C., Cert. 25.

#### *Chicago-W. W. Division—*

With the exception of one member dropped out and one non, we are 100 per cent solid. Let's keep the good work going, boys.

Mrs. C. D. Loos, wife of Bro. Loos, Brookville, is improving, following an operation at Besthesda Hospital, Cincinnati.

Business on the division is holding up pretty good under the circumstances. One through freight, Muncie to Cincinnati, taken off. The other trains are hauling about their usual tonnage.

CERT. 313.

#### *Cincinnati Northern Division—*

Brothers, let's get after the few "nons" on this division and give them no rest until they line up. Practice our slogan, "No card, no favors," and they will not be very long in getting in. See if there are any in your office. Then hand them application blanks and explain why we want to make our division 100 per cent solid.

Our local chairman, on his return from a meeting at Indianapolis, tells me that he only got 12 votes for delegate to the convention to be held in Savannah, Ga., in May, being only beaten by seven votes. This does not look very good for a division with 39 members in good standing. So we lost the golden opportunity to be represented at that convention by a delegate from our own division. We cannot blame our local chairman for not getting everything we think we should when we fail to stand back of him and offer no encouragement whatever. It is too late now, but when we get a chance to vote in the future, let's try and make good use of the privilege.

Bro. Schlimmer relieved Bro. Ditmer a few days while he was attending the Indianapolis meeting.

Bro. Burkett has resigned the agency and is back again at "RO."

Third Coldwater closed, also first Greenville. Martin said he needed the rest and the company needed the money. Third Lewisburg discontinued, Bro. Albert displacing Bro. Schlimmer on second.

Bro. Hagner, first Lewisburg, was relieved a few days by Bro. Bliton on account of sickness.

We are going to try to have a write-up every month from now on. If you have any news, call "W" at "PH." Let us hear something from you North End fellows.

Remember, "No card, no favors," first, last and all the time. "Bud," "PH," Cert. 334.

**C., St. P., M. & O. Ry., Div. 4.****Western Division—**

The General Committee convened in St. Paul on Feb. 29th, counted the ballots and audited the books of the Grand Secretary and Treasurer. We are glad to learn that Bros. Tenney and Liddane have been returned to the office of secretary and treasurer and general chairman, and assure them our whole-hearted support, as in the past. Bro. Tenney, while attending committee meeting, was relieved by Bro. Walker, who later relieved Bro. Fahey at St. James, relieved by Bro. Peterson.

Sister Enns has sufficiently recovered from her fall off the semaphore at Minneopa to report for work.

We were grieved to learn of the death of Bro. Fahey's mother at Bark River, Mich., Feb. 28rd. We sent a beautiful floral offering, for which Bro. Fahey desires to sincerely thank us. The bereaved family and relatives have our heartfelt sympathy.

St. James second discontinued, Bro. Alvord displacing Bro. Martin on fourth there. One in general office discontinued, Bro. Holmberg returning to this division extra.

Bro. Walker, first Sioux Falls, relieved by Bro. Lewis, and he on third there by Sister Blanchard, a few days.

Sister Walvood, second Minneopa, has resigned, we understand, to get married.

Sister McCarthy, Ashton, is on sixty days' leave. Bro. J. M. Linehan, first Heron Lake, gone into business at Elk Point, S. D., also on sixty days' leave, relieved by Bro. Hughes.

Sister Williams, third Heron Lake, called to Storm Lake, Iowa, on account of death, relieved by Bro. W. N. Benton.

Bro. W. Richmond, on the sick list since October, has returned to first Lake Crystal.

Sister Pfaff spent Sunday in Sioux Falls recently.

Bro. Cochrane, second Madelia, relieved a few days by Bro. M. E. Howe. CMT. 327.

**Eastern Division—**

First Telegrapher Menomonie Junction abolished. Telegraphing done by agent. Instruments connected up with wires 11 and 44 only and installed at freight office, where bulk of his work is transacted. Operators instructor and inspector also abolished. O. A. Nordquist, the incumbent for years, reverting to extra list as telegrapher. Bro. "Fatty" Webster relieving as agent-telegrapher at Menomonie Junction pending bulletin.

Bro. Phillips, on sick list, relieved by Bro. Wry, who also relieved Bro. Cornellsen on third Northline when he relieved Bro. Moore at Sheppard. Bro. Wry later relieved by Bro. Peterson, and relieved Bro. Richards, East St. Paul, whose ear drum was punctured by an abscess bursting in his ear. Bro. Hurst, first Hudson, on committee work;

Bro. Engebretson, third there, off on account of sickness, and Bro. Kuhn, agent Menomonie Junction, consulting the doctors at St. Paul, were all relieved by Bro. Wry.

Sister M. A. Johnson relieved Sister Lockwood, Minneapolis, nights, who relieved Bro. Pribil, second East St. Paul, relieved Bro. Richards, third there, who relieved Bro. Reed when latter bid in Hudson Shops. Bro. Peterson went to third East St. Paul several nights.

Bro. Kottke, Hudson, while attending a dance at the Elks' Carnival Club in Stillwater, was relieved by Bro. Holmberg.

Bro. Whittier, second Menomonie Junction, operated on for hernia, is being relieved by Bro. Hallum.

Sister Solum relieved one day recently at Woodville. CMT. 128.

**Northern Division—**

The General Committee held its annual meeting at St. Francis Hotel, beginning Feb. 28th, where books of the General Secretary and Treasurer were audited. Bro. Liddane was re-elected, starting him in on his 19th year as general chairman. Bro. Tenney was also re-elected for his 9th year as G. S. & T., having served continuously ever since this division was segregated from Division No. 76, nine years ago. These two officers have had a world of experience in schedule revisions. They are responsible for the foundation and success of the organization on this road and can be counted on to guide our destinies for the next two years, knowing that our affairs will be handled in an efficient and intelligent manner. In Bro. Liddane we have the distinction of having the oldest general chairman, in point of service, in the entire organization, and in Bro. Tenney the oldest local chairman, in point of service.

Every local chairman was re-elected for the next two years. There was no opposition for any office, which shows that the members are satisfied with our work. I desire to thank the members on this division for the confidence reposed in me, and trust my future work will meet with the same hearty approval that I have received in the past. The local chairman has the interests of about 150 members on this division to look after, so at times he may not please them all. During the coming two years, in anything which affects the membership, come 50-50 with me. It will be the means of a better understanding between us. I also want to thank you for electing me a delegate to the convention at Savannah in May, and assure you I will give my best towards those things which may come up before that body affecting the membership.

During these times of threatened schedule revisions and wage reductions it behooves every member to keep in good standing all



the time to preserve that which we have gained after these many years of low wages and almost unbelievable working conditions, and use progressive means to attain the many more good things which we are duly entitled to. This division boasts of a membership percentage of 112 per cent, and we hope that the few delinquents will not let that percentage ever go downward. Your representatives need a solid organization to back them up. Don't be slackers during these critical times. Show your brothers that you are willing to do your share to preserve that which was so long coming.

Bro. O. E. Bradley and daughter, Marie, visited Chicago recently. Later Bro. Bradley was called to Washburn to attend a company lawsuit.

Bro. A. W. Jann, Trego third, while in the hospital having his tonsils removed, was relieved by Bro. R. W. Flannum, who later relieved Bro. Mitchell while in St. Paul on committee work, and Bro. Lund, second New Auburn, a few days. Bro. Clark, agent Trego, is nursing a sprained ankle received in a basketball game between Trego and Hayward.

Bro. J. L. Fibey's wife was recently called to Pontiac, Ill., owing to the serious sickness of relatives.

Dispatchers Swanson and Devine at Spooner relieved on account of their positions being abolished. This makes three dispatchers pulled off there during the past month. Each dispatcher working there is now required to work the entire Northern Division, with nearly 500 miles of single track. There seems to be a misunderstanding in regard to rule pertaining to dispatchers' seniority rights. Article 2, second paragraph of section 2, covers this rule thoroughly. A dispatcher may exercise his rights as earned up to the time he entered the dispatcher's office, but the period which they work in dispatcher's office will not be counted on their seniority rights.

Bro. C. F. Strausberg has resumed at Rockmount after nearly two months' lay off.

Article 8, section 2, of the schedule, requires the company to pay \$1.50 per day extra if we are taken away from home station to work. I recently had a request from a brother wishing me to agree to waive this rule in his particular case, something I could not do.

I am indebted to Bros. Jann and Bradley for news items furnished for this write-up. Others please note and help us to present a newsy one each month.

"X," Cert. 330.

#### Nebraska Division—

Bro. White, who relieved Bro. Larson at Laurel two weeks, also relieved Bro. Buchanan, while he and his wife were visiting relatives in California, and later relieved

Bro. Sherlock at Randolph while undergoing an operation in the hospital. Bro. Edwards is back at Randolph from his Southern trip.

Local Chairman Coyle, called to St. Paul, Feb. 28th, on General Committee, to help check the 1920 accounts of the G. S. & T., and for the election of officers for the coming two years, relieved by Bro. Bowen.

Mrs. Foote, wife of Bro. Foote, of Thurston, while in the Logan Valley Hospital at Pender, where her baby girl was born, was remembered by the O. R. T. boys with a nice bunch of roses.

Sister Freda Hanson, on a trip to the Twin Cities, was relieved by Sister Hoffman, who later relieved Bro. Schenck, at Orchard, 30 days.

Bro. Weygandt expects to take a Government job shortly.

Bro. Knutson, Ferry, was off a few days sick recently.

Bro. Cranor, Herman, was off a few days.

Bro. A. C. Shearer bid in third Emerson.

CERT. 116.

#### Union Pacific R. R., Div. 6.

##### Wyoming Division—

First Walcott and second and third Medicine Bow hit in the reductions; Bro. Hillhouse bumping Bro. Dixon from third Walcott to third Lookout; Bro. Turner and Bro. Keller, from third Hanna, to third Hermosa Jct., vice Taylor, to Gering days. Relief agents' positions have been restored, Bros. Neidigh and Eakin retaining their rights to them.

Bro. Pyle, who recently braved another operation at Mercy Hospital, Denver, has returned to "NO," North Platte, greatly benefited.

Bro. C. G. Osborn, Granite Canon, was elected local chairman and delegate, and Bro. Turner at Hanna, alternate. Bro. Osborn thanks the membership for these honors and asks for the hearty co-operation of all for speedy elimination of all the nons on the division, and that all schedule violations be reported to him.

Bro. Burnham has returned to Medicine Bow after his sick leave to find all his operators cut off.

CERT. 353.

#### Nebraska Division, First & Second Dists.—

Bro. J. W. Stepnoski, agent Papillion, recently returned from Denver, has purchased a new Ford, and Bro. Jackson, third Lane Tower, a Scripps-Booth roadster.

Bro. C. X. Hansen is relieving Bro. De France, agent Rogers, on a trip to California. A thief on March 10th broke into the station there, but only got 24 cents for his trouble.

R. T. Smith, third Valley, is spending a couple months' vacation in California.

Bro. Feild, relieving Smith on third Valley, is being relieved on second there by Extra Langley.

Bro. H. M. Clark, first Columbus, is now on the A. M. report job in Omaha Dispatcher's office.

Bro. Faes bid in first Columbus, relieved on second pending bulletin by Bro. Boll.

Bro. O. H. Carter is now on Norfolk Agency, vice Bro. C. W. Landers.

The only helper of Bro. L. W. Shannon, agent Waterloo, second on seniority list, came down recently with the smallpox.

Bro. F. L. Hannum was elected local chairman of this division and Bro. H. K. Phillips delegate. Only about 119 voted, and we have something like over 400 on the list. Bro. Hannum has given us fine service since last election. Both he and Bro. Phillips will make us good officers. Bro. Phillips was formerly local chairman.

Brothers, let's keep up our dues and M. B. D. assessments. Being delinquent, according to our constitution, disqualifies us as voters, as well as candidates.

CERT. 1203.

#### St. J. & G. I. Ry. Division—

A set of repeaters were installed at Marysville recently on No. 3 wire, which improves its working greatly.

Bro. Rigney, "MS" Marysville, recently purchased a new "Nash."

Bro. Moyer, second "YD" Marysville, is being relieved by C. O. Wilson, who recently underwent an operation at St. Joseph Hospital.

Bro. McClelland, agent Beattie, has returned from a sixty days' visit in California, relieved by Bro. Marsh, bumped Bro. Tye, extra, relieving Bro. Berry, Baileyville, owing to the latter's illness. We are glad to report that Bro. Berry is up again, but not yet able to report for duty.

Bro. Poters, third Seneca, visited his folks at Oneida between trains recently.

Get after the few nons on the division, and help to make it 100 per cent for 1921.

Local Chairman Tompkins visited in Wichita recently, relieved by Extra Dispatcher Wilson.

Bro. Henderson, Oneida, while taking his wife to St. Joseph hospital, was relieved by yours truly, who also relieved at Doniphan a few days recently.

Wathena telegrapher abolished. Bro. Myers back at Powell, Bro. Austin to third Hanover, myself to extra board. Dispatchers' positions abolished, Wilson, Manion, Morse, and Bro. Tye back in telegraph service, Morse bid in telegrapher Doniphan; Wilson, Manion and Tye to extra board. Manion relieved Bro. Forbes while sick several weeks.

CERT. 1128.

#### Kansas Division—

Bro. Clevenger, at Clay Center, was elected local chairman for next two years without opposition.

There is no one man who can make a success of even this one division of the O. R. T. without help, and the balance of us must assist him. If everyone tries, results will be easy for all. Bro. Clevenger has a real job on his hands that will take lots of his time, for which he is drawing no more than we get for what little help we give him. With his leadership we should be able to keep up our good record. Now as never before we must stand by the O. R. T. Constructive criticism is a good thing, but an habitual knocker is not.

Lillis second discontinued, agent working overtime when necessary. Operator Concordia abolished. Bro. Jerome Drelling, who bumped Bro. Tate from Blaine back to Kansas Division, was later bumped to extra list.

Bro. B. C. Sander, agent-telegrapher Wheaton, with seniority date from December 19, 1913, wishes to trade with some one on Colorado Division or Eastern Wyoming Division. Anyone interested write him direct.

Bro. Dickinson relieved Bro. Vaughn at Della a few days on account of sickness in his family.

Bro. W. R. Summerfield is back on Onaga third, after about thirty days off while they were trying to reduce him when first there, was pulled off. See what it means to be organized?

Bro. Jose, who relieved Bro. M. R. Dickinson at Winifred a week, also relieved Bro. Haynes, Clay Center, while he relieved Bro. Clevenger there a few days, and then relieved Bro. Shull, Emmett third.

A brother was caught a few weeks ago sleeping on duty. Boys, stay awake on the job and show officials that the O. R. T. men are the best.

Thanks to you, boys, who help me with the write-up. It is appreciated. Send all the news to me at Beverly in time so I can get it to St. Louis by the 20th hereafter, and if anything for the May issue let me have it at once. I must send it in by April 15th.

R. F. DEWHIRST,

Cert. 333.

#### Canadian Pacific Ry., Div. 7.

##### Saskatoon Division—

In our write-up in the February TELEGRAPHER reference was made to Bro. Townsend. This should have read Mr. Townsend as he has been delinquent for some time. There are also a few of our worthy agents and operators who have considerable seniority who might spend some of that last increase to get up-to-date. There is an old representative of this class at Lockwood, at Lipton, and Sutherland. Simply a matter of neglect in looking after their dues, meanwhile they must fight their battles alone. Some of the assistants recently found it a

great disadvantage in not being up-to-date when they required assistance from the Order during the recent reductions in staffs.

Our meeting in the Traveler's Block, Saskatoon, January 23rd, was a lively one, very well attended by Local Chairman McOrmond, and Bros. J. G. McDonald, Budreau, J. O'Donnell, Hutchison, Winter, Holdsworth, Baldwin, Binnie, Yates, Irving, Cordingley, Yost, Hick, Coons, Tiers, Bays, Melsner, Pace, Davidson, O'Brien, Francis, McQuirk, Kaumeyer.

Bro. McOrmond was re-elected local chairman, and also elected delegate to the convention, Bro. O'Brien withdrawing in his favor for the latter position.

The Hanna edict (of no politics), received a death blow from the Conciliation Board.

We deeply regret Bro. Houston's misfortune in having been badly burned about the hands and face through the explosion of a gasoline lamp on March 14th. Having lost his assistant, he was working nights, presumably to keep up the work. We all trust that the accident will not leave any serious effects, and that he will soon be back on the job again.

Correct your 1921 seniority list. Bros. Coons and Parimitier shown as dispatchers July 31st, 1920, to January 31st, 1921; Assistant Agent Bro. P. E. Wiley, omitted from list, correct seniority May 11th, 1915. This brother enlisted in 1915, discharged 1919, but spent until November, 1920, in hospital, when he resumed his old position as assistant agent Cupar.

Bro. M. H. Bothwell shown on list as from April 27th, 1920, should be September 27th, 1920; Assistant Agent Bro. Newman shown as April 17th, 1919, should be April 17th, 1920.

Many of our assistant agents are not keeping up-to-date, and the agents should see that they carry the necessary credentials.

Certain of the ministers in our Government are coming out flat-footed for a slash at railway employees salaries, and in this way co-operating with the various railway executives. This should impress every member of our craft with the thought that, to hold what we have and win in the next fight, we must stick together, keep 100 per cent organized and stand behind our representatives.

CERT. 2800.

#### Revelstoke Division—

A meeting was held Sunday afternoon, March 13th, in Revelstoke, at which standing room in the large hall was at a premium. Every office being represented by at least one and in many cases two or three brothers. None could help but admire the interest the brothers show in these meetings, and the effort they put forth to attend.

Various matters were discussed among

them: Will the assistant agents be given equal rights and placed on the same seniority footing with agents and operators, given the same seniority rights as the linemen, who, if they start telegraphing bring three-fourths of their seniority as linemen with them, or will they be turned over to the clerks, who keep reminding us that these positions really belong to them?

Why should not the local fund be increased. The local chairman has the same amount of money per member to carry on with as he did when there was no war tax on each letter and postcard and when stationery cost about half what it does today; let us have enough money in this fund so our local chairman can now and then take a few days and go over his division.

When must a telegrapher, reduced by the closing of his position, exercise his right to bump—at once, or a month or so later, when a position more to his liking is occupied by the junior man?

What is meant by permanently located telegrapher? and is the man holding a temporary position exempt from being bumped?

Don't forget the \$10 remittance to our General Secretary and Treasurer. Account last increase, some of us forget these little things once in awhile.

CERT. 2061.

#### Lethbridge Division—

There has not been a meeting for a considerable time. It is good to get together, and talk matters over.

Bro. Reagh has had his difficulties straightened out and will proceed to Savannah in May.

Bro. Harrison is back from an extended trip to the old country, and Bro. McRae with his bride from Manitoba. We extend hearty congratulations to the happy couple.

Bro. McAnaly, Barons, bid in Raymond Agency, succeeded by Bro. Ashby, at Barons, and he by Bro. Whay at Monarch Agency.

Holiday allotments are out, still a large number are not listed. Better get your name in if you want to make sure of a vacation. From the appearance of the list several relief men will be needed to take care of the work.

The Minister of Taxation rules that free fuel and light, as well as rent, would be included in the incomes when returns are made. Before submitting your returns to the Inspector of Taxation communicate with the local chairman. This matter is to be fought to the finish. We pay a rental, which is not taxable, as regards fuel and light, there is room for a great deal of discussion, and the figures will have to be arrived at individually and not collectively. There are hardly two stations that can be classed as equal under this heading. Do not submit to a 4 per cent tax on items

such as these until an understanding is reached. All we desire is justice, and we intend to get it.

C. J. BUNDR,  
Cert. 1474.

#### London Division—

Our regular monthly meeting was held in London, Saturday night, March 19th (always the third Saturday night, brothers), and we were pleased to have such a good turnout, there being over thirty of the brothers present, including Local Chairman Houston, of the Bruce Division, and Local Chairman Anderson, of the Trenton Division. An enjoyable evening was spent in much good discussion on many subjects of current interest, and I am sure to the advancement and education of most of the brothers there as far as our organization is concerned. We sincerely hope when the fine weather comes once more, thereby making it more convenient for many of the brothers to attend, that we may have many such meetings during the present year.

It has been our intention for the last few months to try and elect local officers for our lodge and conduct it in the order defined in our ritual, but unfortunately we have not been able to arrive at this order of business before midnight, consequently, have not yet been able to arrange this procedure, but hope to do so at our next meeting, and sincerely hope that we will thereby be able to have a little more enthusiasm shown by a larger monthly attendance.

Brothers, please take notice that our next Grand Division Convention opens in Savannah, Ga., on the second Monday in May, and any changes which you wish decided upon to be made to our constitution should be attended to at once. The meeting of your general committee of all local chairmen is expected to take place in Toronto as soon after the termination of the convention as possible, and any matters which you wish brought before such committee, I would request that you submit them to your local chairman as soon as possible, or bring them up at our next meeting.

We were all sorry to hear of the death of Bro. C. L. Bettridge, first Chatham, on March 4th, at Gravenhurst Sanitarium. The sympathy of the entire division is extended to his wife and family.

There have been a number of changes at different points on our division of late, which I will not enumerate here, as you are all more or less familiar with them.

Boys, always try and be on hand for your 23's on the first and fifteenth of each month so that you receive all vacancy bulletins, as it has been arranged that they be sent on these days so that all will be on hand knowing that they are due.

Bro. R. C., Mrs. Telfer and children desire to express their deep gratitude and sincere thanks to the members of this division

for the spirit of fraternal brotherhood shown in contributing so liberally to their assistance during the brother's recent illness.

If you have missed our write-ups for this division for the past few months, don't think that the local chairman's typewriter is played out, but remember, "*No news, no write-up*," and there is no news stirring where yours truly holds out. If you wish a monthly write-up, boys, let's have your notes, and rest assured they will be published.

"73's," L. B. A.,  
Cert. 1091.

#### Toronto Division—

Meeting held in James Hall, West Toronto, March 12, called to order 8:10 p. m. by Chief Telegrapher Anderson, Bro. Scott acting as secretary. The hall being filled to capacity shows the good spirit of the brotherhood to attend regular meetings to transact their business in a brotherly way. The minutes of the previous meeting were read and approved. Numerous questions and motions were discussed and passed satisfactorily.

Let every brother use his best efforts to gather in the few nuns and make the division *one hundred per cent*.

Bros. Anderson and Houston nominated by acclamation as local chairmen Districts 1, 3 and 4, representing these districts at the next convention, also Bro. Chapman nominated to represent Toronto Terminal Division.

Anything of importance the brothers wish to have adjusted will be given due consideration by local chairmen at the General Committee meeting if the brothers will please write their respective local chairman briefly. We could not wish for a more able-bodied representation to our next convention, and it is hoped that the brothers will give every assistance possible.

Brothers, let us forget the agitation which is being flourished over the entire system of hard times and reductions in staff. Although business has decreased in some localities it is prosperous in others, which makes up the difference. Get all business offered and assist the company in every possible way to bring conditions back to normal.

Suggestions by Bro. Scott that Bro. Houston draw up a letter to all local chairmen on the General District in aid of Bro. Yenney's serious illness in order to help him financially, and that all money collected be turned over to Bro. Houston, to be sent in installments to him. It is hoped the brotherhood will respond to this request. Any information, on request, can be furnished as to his condition. We all hope for his speedy recovery.

CERT. 69.

#### Farnham Division—

Congratulations to Bro. J. E. Levesque.

train dispatcher, upon his re-election as local chairman and delegate to convention.

Bro. Courville, Magog, who recently attended motor show at Sherbrooke, is figuring on getting a new car this year.

Bro. Pare, Stanbridge, off few days on account illness, has fully recovered.

F. A. P.

#### *Montreal Terminals Division—*

Our new elected Local Chairman, Bro. Jos. Charbonneau, held meetings at his house March 6th, at 9 a. m. and 8:30 p. m.

There were present in the morning: Bros. J. Charbonneau, R. Legendre, W. F. Kenny, G. Papillon, J. D. Beaulieu, W. J. Garrow, G. F. Charbonneau, and at night: Bros. J. and G. F. Charbonneau, R. Legendre, N. A. Damour, E. Messier, E. E. Larocque and A. J. Lefevre.

Are you not interested, although you are concerned seriously, very soon the wolf will be at our door. What arguments will your local chairman fight with, if left to himself with no advice, opinions or thoughts of his brethren?

Our local chairman gave a good impression of his feelings, by appointing R. Legendre, assistant agent, as secretary, and E. Messier, operator, as assistant secretary, which three will form the Board of Local Adjustment.

Assistant agents will please note that one of their number has been called to duty, to support and encourage their membership in the Order. Remember, "*No card, no favors,*" has been digested lately by one of our nons, make it a duty to join the O. R. T. and attend meetings. Hard times are not over, and the day is coming when you wish you had not done the same as Mr. Viau at Adirondack Jct., who lost his rights to Westmount vacancy, not being a brother.

It is to be hoped that Bro. Morin Jacques, Cartier Jct., reads these lines, gets busy and have his staff of nons join. Adirondack Jct. is solid, so is Highlands, what about the others?

R. LEGENDRE, Secty., Cert. 3835,  
Highlands Station.

#### **New York Central R. R., Div. 8.**

##### *Syracuse Notes—*

At our regular meeting held in Rochester, N. Y., Friday, March 5th, we had a good attendance in the evening, but at the morning meeting there was only fifteen out and Bro. Mansell had to leave early to attend to some work at home. Bro. Zimmerman gave us a good talk. Being on a new job I was unable to attend the evening meeting, but understand that there was some good talks. General Chairman Morey was unable to attend, having been called to Albany on a grievance case. We should get out to

the morning meetings, as our officers have to take the day off to attend, and we ought to appreciate this enough to attend.

Bro. Mansell was re-elected local chairman for the Towermen; Bro. Bunting, agent Corfu "NY," elected local chairman the Station Agents, vice Bro. Blimm, and Bro. M. J. Harris, elected delegate to the Savannah convention. Bro. Mansell appointed Bro. Hovey his assistant local chairman, who will be very much pleased to do anything he can to help with the work. He is now on third "SS" Bergen. Call "BQ" after 11:15 p. m., if you should want him. There is so much displacing and closing of offices that it is almost impossible to keep tab on the changes every day. About all the jobs on the West Shore have been closed and the helpers taken off the main line in most places, five dispatchers taken off in Syracuse, some doing road work extra; the trainmasters are taken off displacing them. W. E. Mastin is now chief signalman, putting Van Aukin back as clerk, vice Bro. Beaman, bumping Bro. Levine on relief job, who bid in morning trick at Mortimer.

Bro. Warner, from the Falls Road, bumped Sister Tilton, third Pittsford, who bumped Sister Allings, third Wayneport (now out of service), worked temporary by Sister Wheeler, who bumped Bro. Saft, from second to extra list. With about forty-five extra men and more being added every day, we should have no trouble getting off once in awhile.

Gro. Gulman is on third Churchville, Jct., pending bids, and Bro. Hounsell, third "SS" 30, B. R. & P. Jct., bid in lever job "SS" 47 on Buffalo Division.

If any of you have forgotten to pay your dues, please remit at once. If ever you needed to be in good standing it is now. Your officers cannot take up delinquents cases any more than nons. Send your \$4 dues to Bro. Mansell at Corfu "NY," and your M. B. D. assessments to Bro. E. J. Manion at St. Louis, Mo.

Brothers and sisters, live up to our agreement, do your work well and avoid complaint. Work the hours assigned you, block your trains as fast as they are by your offices. Watch for hot journals and anything that might cause a wreck, reporting such things promptly to our chief signalman. This will only take a minute of your time and may mean saving lives and equipment.

Remember what a cut in wages means, stand together, united we stand, divided we fall.

It is now Bro. K. L. Hummel, extra.

Send us all the notes you can as early as possible, so we can arrange and get them to St. Louis before the 20th, and for the May issue before the 15th of the month.

HOVEY, COWELL & RADUNZ.

*Buffalo Division—*

Uneasy lays the head with less than five years' rights, as bumping is in full swing. Gardenville Yard and Cabin V, all three tricks abolished and others to follow.

Bro. Faircloth bumped Bro. E. C. Smith from Tonawanda Jct., who bumped Gillespie, a new man of Bay View, who bumped Green to extra board.

No one sent me any notes. Brothers at 47 and 58A please let me know what's doing in your respective territories.

Gillman has left for climes unknown. He was unable to buy a card, but could afford a "tin Lizzie."

Bro. Jimmie Waugh bid in third Seneca Tower.

Your correspondent was off several days recently. G. D. MILLER, Cert. 2771.

*Hudson Division—*

We are very sorry to report the death of Bro. E. S. Kenyon, second S. S. 94, a good, faithful member, who will be greatly missed on the North End, where he was located for many years. His funeral was held from the church at Castleton on Thursday, March 10th, and a delegation from the Order attended. We sent a beautiful pillow of flowers.

Our sincere and fraternal sympathy is extended to Bro. H. L. Stickel, S. S. 65, in the loss of his father.

Bro. Wm. Lockard has returned from his visit to his daughter in Moody, Texas.

Assistant agent and baggage man Rhinecliff, a new position, is up for bids; also "DO" made a one-trick office, and third dispatcher's office copier.

A minor official riding in a freight train caboose recently, on a very foggy morning, reported to the chief signalman that some of the signalmen were not in evidence from his point of view, and they all received a letter about it. This is a new one, brothers. Be prepared to give the high sign to every caboose that passes and save the trouble of explaining that you were surely on the job. Perhaps a trip to Dr. Powers, our eye specialist, would save this particular official a lot of unnecessary reporting.

Gus Oosman, Saranac Lake, is slowly improving, but it will probably be some time before he will be able to return to the sheet in the dispatcher's office.

Bro. L. R. Romaine of S. S. 60 and bride will make their home at 27 Corlies Ave., Pokeepsie. Congratulations.

Brothers, don't get excited over the news that the railroad company is going to cut your wages, etc. Able representatives of the O. R. T. are looking after your interests and will continue to do so in the future as in the past, as long as you keep an up-to-date card. Let the other fellows do the worrying.

Bro. J. J. Cravin bid in third S. S. 41, and Bro. R. R. Murray, third S. S. 71.

Don't forget that the place where your business is transacted is at 27 Garden St., Pokeepsie, every third Tuesday in the month, and it is very important that you be there.

F. P. F., Cert. 149.

*St. Lawrence Division—*

All extra operators cut off the board and places filled by bumped regular men.

Trainmaster, Watertown, cut off, now dispatching, throwing out a regular dispatcher.

Brothers, watch the points where jobs have been cut out. If trainmen go to the telegraph office and clear up to dispatcher on phone, taking orders for themselves, and report every instance to your local chairman at once, with copies of the order, if possible to obtain them. It has been arranged to submit all such cases to President Manion, who will take them up for settlement with the president of the trainmen.

Offices abolished: Massena third, Gates bumping Jackson from Potsdam third to extra list; Sisson second, Tobachneck to Eben second, vice Miss Stone to extra list; Eben third, Miss Peebles to extra list. Richville third, up for bids, closed and cancelled. Others closed: G. & O. Junction first, Prins to Holland Patent second, Starkey to Stittville third, and Armstrong to extra board; G. & O. Junction second, Rotary King to Philadelphia third, Baxter to Roots second, and Van Brooklin to the board; Antwerp third, Miss Teptonstall to Thorn third, Miss Chismore to the extra list; Redwood second, Prof. Keene to Theresa second, Webert to the board; Brier Hill second, Miss Sullivan out, and Benson Mines second closed.

Six sections of section men cut off, motor cars being used now.

Subscribe for "Labor," the weekly newspaper published in Washington, D. C., by the sixteen Railroad Brotherhoods, \$2.00 a year. If you go into a club of 50 you get it for \$1.50 a year. Your local chairman is probably getting up a club now. See him about it.

Operator Drumb, first Matoon, seeing a motor car coming up the track and no one on it, threw the main line switch, and a tie across the track clear of the main, stopping the runaway, thereby saving the company the loss of the car. CMT. 2863.

*Philadelphia & Reading R. R., Div. 10.*

The ballots for local chairmen, delegates and alternates were counted at 7:30 p. m., March 3, 1921, by the ballot committee, Bros. Brobst, Petree and Little.

The following are our delegates to the next session of the Grand Division: McNeil, Farlow, McDonald, Hiney, Robbins, Walter, Battersby, Becker, Ryan, Maroney, Eagan.

**Harrisburg and General Notes—**

The General Committee met at Mansion House Hotel, Reading, Thursday, March 17th, and unanimously re-elected General Chairman McNeil and General Secretary and Treasurer Farlow for the term ending March, 1923. The audit committee's report was approved and the general officers commended for their careful and wise handling of the funds of the System Division, as well as the healthy condition of the Division in membership, and financially. Our membership is now only three points below the 90 per cent mark, and if each member will lend a hand we can make the bell ring for 100 per cent in the next few months.

As the general and local chairmen will be at the convention in Savannah in May, the meetings for that month will be suspended.

We are picking up a nice bunch of subscribers for "*Labor*," our weekly paper, printed in Washington, which gives us all the real and substantial news so badly needed at this time to keep us informed in regard to the fight being made to preserve our wages and working conditions. If you are not a subscriber, get in immediate touch with your local or general chairman and take advantage of the reduced annual rate of \$1.50 before the limit expires and it goes back to \$2.00. Any member now getting this wonderful little paper would not sacrifice it if the subscription price was trebled.

Get behind your general and local chairman on the drive for subscribers. We are anxious to run the list up to a sufficient number to make it a daily instead of a weekly publication. It is a wonderful annex to *THE TELEGRAPHER*, and gives us the very best, latest and substantial news, showing how little we are getting out of the regular press.

Bro. McNeil is trying to arrange a combined party of P. & R., P. R. R., B. & O., L. V. and C. R. R. delegates to the convention. This means at least four Pullmans for one hundred people, and more if the better half portion goes along.

We have very few delinquents on the Harrisburg Division and on the system for this period, and we feel confident Bros. Gottshall, Marberger and McNeil will shortly clean the slate. Start a "worry" campaign on the few nons, some of whom have already felt the "*No card, no favor*," penalty recently. The retrenchment is proving a few things to them and they are having a beautiful time trying to help themselves.

New meetings arranged first Sunday, 10:00 a. m., Reading, and second Sunday, 12 noon, Schuylkill Haven, former to take care of agents on Harrisburg, Reading and W. & C. divisions not able to attend week-day meetings, and latter to take care of all on North End of Reading Division unable to attend regular week-day monthly meet-

ings because of location and train service. Will be glad to see all the towermen and telegraphers there who can be present. We are glad to note that there has been a good attendance, only the P. & R. men not attending the Harrisburg meetings as they should, and there is a possibility of transferring the Shamokin meetings to Catawissa owing to poor attendance at the former point.

Our delegates are now getting ready for the ride to Savannah. It is nice to note that we increase our number for this convention by three, but too bad that our M. B. D. "flunkers" robbed us of four more. That our membership is not only holding up but increasing, and our treasury growing, is, however, encouraging.

The General Committee decided not to publish the audit committee's report for obvious reasons. Any member who wishes can have a copy of the statement on application.

There is only one new face on the General Committee, which is proof that the boys are satisfied with the work being done.

Members on the G. & H. Branch have received their back pay on Docket Decision T-847, full tour worked on Sunday different from week-day spread. Put in a little time figuring up how much the Order has done for you in money since it is here, in contrast with the small amount invested in dues, then get out after "the guy" who is dodging payment of the freight.

Agents on this road about solid now, which is a real answer to the O. R. S. A. and other rump outfits. They are evidently taking the general chairman's advice to get in and make it their Order and get away from that old bluff that the O. R. T. is only for the operators. Read your rules and keep yourself informed so that schedule violations can be gotten after as soon as they are sprung, instead of forcing the local and general chairmen to work on stale cases. Soon as present unsettled conditions will permit the General Committee is going to issue the schedule in book form.

Vice-President Dermody accompanied the General Committee into conference with the general manager Feb. 16th. We were glad to have Bro. Dermody with us.

Get busy, make the System Division "yours" and help to make it better and worth while. Make it first. It is your bread and butter lodge, and the others would not be possible but for it. CHAS. 183.

**Shamokin Division—**

At the last meeting held in West Milton, Bro. McNeil gave us a very encouraging report on the financial standing of our division, which is now better than at any time since our reorganization in 1918.

Bro. J. P. Brown has been re-elected local chairman. Let us assist him in making this

the model division of the P. & R. Get after any "non" you know of and give him no rest until you get his application and the price of an up-to-date card.

We extend our heartfelt sympathy to Bro. I. J. Bingaman, agent, West Milton, in his bereavement, by the death of his brother.

*Brothers, don't forget the regular meetings at West Milton on the first Tuesday of every month.*  
H. R. CLARK, Cert. 257.

#### Canadian Government Rys., Div. 11.

##### Moncton Division—

A highly interesting meeting was held in Gallagher's Hall, Moncton, March 11th, attended by 25 members from different parts of the division. Among those present were Operators Elliott and Perkins, Island Yard; Agents Welling, Brown, Fullerton, Gillis, Atkinson, Charters and Scribner.

Local Chairman Hutchinson presided, and a number of important matters were discussed. Notwithstanding that some of the brothers would not get much sleep, and have to work the next day, yet they were highly optimistic and advocated that the regular monthly meetings be continued. Out of the seven dispatchers and five operators employed at Moncton, only three of the former and one of the latter were present. It does not look very encouraging to out-of-town men who make the sacrifice to attend these meetings, when those who received the "lump" by the last schedule are absent.

I have advocated that the town members get together and provide a nice bunch for our friends from out on the road. The meeting only takes place once a month and I will do all I can to forward this movement. It will somewhat repay them for the effort they make to attend.

Bro. Fullerton, Memramcook, has been elected delegate to the Savannah, Ga., convention taking place in May, representing the telegraphers, St. John to Halifax. "Al" is a great labor man and fighter and we expect to see considerable change in the constitution upon his return.

Bro. Forse, ticket agent Teuro, and Mrs. Forse, are receiving congratulations upon the arrival of a baby boy at their home recently. Bro. Forse was formerly assistant ticket agent at Moncton. Mrs. Forse is the daughter of Bro. Brown, Salisbury. Suppose Armour would feel slighted if he didn't get the hand shake, too.

The wage cutting and strikes in the United States will no doubt be repeated in Canada shortly. Therefore we must all give the O. R. T. our hearty support in order to protect that which its members were recently granted by our 1920 schedule. One way we can do this is to attend the regular meetings now being held at Moncton, thus showing our local chairman that we are behind him and expect him to put up a good fight.

So far I have not been favored with a line from any of the brothers, and would be glad to hear of any happenings along the line.

Yours for a bumping April meeting.

CERT. 1533.

##### St. Maurice Division—

I greatly appreciate your support in electing me by acclamation as your local chairman for this division for the third time. I have enjoyed serving you in that capacity, as the membership of this division is always wide awake and alert to do their full duty, which makes it very pleasant for a local chairman. You may be sure that I will do all in my power and use the best of my judgment to serve you all. If any of you have any suggestions for changes in the constitution, or resolutions pertaining to matters to be taken up at the next convention in May, let me have them as soon as possible.

J. E. ARCAND, L. C.

##### St. Maurice Division Notes—

We should all assist Bro. Patry of Cap Rouge, our correspondent for this division, by sending all the notes we can as early in the month as possible, as they must be in St. Louis for the May issue not later than April 15th, and for the monthly issues thereafter not later than the 20th, in order to appear in the next issue of THE TELEGRAPHER.

We have all received our back time and all have paid our \$20.00 assessment except three members on this division, for the 1918 schedule; one on the parent subdivision, and two on the La Quque Subdivision. They should be dropped. Even if their dues are up to date, they are not in good standing and the local chairman cannot take up any grievances for them unless they send him this assessment immediately. Our fund with the general secretary of this division has been lowered by the last schedule revision and we must increase it as quickly as possible, because the next schedule revision may be quite expensive.

Those who have not paid their dues should remit at once, also take an annual card if possible.

Bro. O'Neill, at Bridge, try and get Mr. Hamel on third, to pay his special assessment for the 1918 schedule.

Boys, stay on hand and answer the dispatcher's calls quickly.

CERT. 585.

We are pleased to know that Bro. Thomas O'Neill has recovered from an attack of lagrippe.

Bro. T. J. Hamel is also back at work again after a sick spell.

Bro. Jas. O'Neill is still busy in courts, now traveling with train registers.



I am still waiting for news from Bro. Trotter of O'Brien, and Bro. Roberge of Doucet.

We have any amount of examples today in the economy campaign of who gets the first hit—the unorganized branch. *No officials listen to an individual.* Keep up to the 100 per cent mark so we can fight our just cause. Do not leave it to the chairman to call on you for your "silver." Come up without being asked.

Chief Dispatcher Trotter has to follow other departments in staff reduction. So far we are only losing a little Sunday overtime. It could be worse, if we compare our condition with other branches. CERT. 320.

#### Island District—

We have not had a write-up since our late lamented Bro. Neil Campbell contributed his valued notes and comments to the columns of THE TELEGRAPHER. Although it is some two years since Neil "went home," he is as much missed today as then, for his friendship, spirit of humor, and particularly for his worth as an O. R. T. member. He was always a booster for anything connected with our Order, regardless of any personal benefits. The few years prior to his death, he was enjoying his superannuation allowance, yet this did not prevent him from keeping up his old-time interest in our meetings at Charlottetown; he attended them all, and when schedule increases were granted none were more pleased than he. His life-long wish that he be buried by the brothers was granted him, his pallbearers being members as well as his fast personal friends.

There has been one continual line of checker playing, made possible through the retirement of Bros. Clarke and McMahon, on their superannuation allowance, both having had long and valued stewardships. With an apparently goodly number of remaining years of their lives, we bespeak for them, health and happiness.

Bro. Large, wife and child, Summerside, recently returned from an extended trip to Texas, and other Southern states. We suggest he give us a write-up of his trip.

Bro. John Joseph and Mrs. McQuaid, have returned to Miscouche, the place of his adoption. Judging by all the good things said by the people of O'Leary, both by addresses and presentations to them, we can easily conclude as to their social standing there.

Bro. John McMillan has returned to Hunter River, the place of his birth. We congratulate him on his success in securing this station, one of the foremost on the road, from a remunerative standpoint, as well as for good, stiff hard work.

At our last regular meeting held at Charlottetown, we had with us our esteemed brother, General Chairman Trainor, who addressed us for three hours, outlining the

work of the committee with the management, over recent schedule negotiations. The old phrase a prophet never gains credit in his own country is a misnomer in our general chairman's case.

Bro. Trainor originated on our Island, from one of our minimum stations, but through self-determination and perseverance, advanced himself along the line of railway work generally, until today he is one of our esteemed dispatchers on an extended leave of absence, while filling his present position. And as for his knowledge of the "Labor" situation, he will easily rank second to none with any man in Canada. Therefore, it is little wonder that "Jimmie Trainor," as he is familiarly known, commands the respect not only of the O. R. T. boys, but the whole railway fraternity. Our boys were not slow to show their appreciation of his services. At the Christmas season they presented him with a purse containing over \$100. Actions speak louder than words.

I regret that we have a few delinquents within our ranks, however, it's a long lane that has no turn. We had one such gentleman working on this road for over thirty years, who laughed at our Order, and ridiculed its backbone and sinew, but always took the increases in salary, etc., made possible through our organization. However, a day of reckoning came. He got into trouble with the management, sufficiently deep to forfeit his position. No political stone was left unturned for his reinstatement, then when everything else failed he had the unmitigated gall to ask our general chairman to intercede with the management, with a view of getting him back. This death-bed repentance is sometimes possible, but far from practical, and my advice to our remaining delinquents is to come in while the coming is good. I have the general chairman's word for it, if they fail to come in now, with an invitation he has recently extended to them, it is the last opportunity they will have while he is head of our organization.

"Now is the accepted time, now is the day of salvation." CERT. 150.

#### Virginian Railway, Div. 13.

A very successful meeting was held in Roanoke, Saturday night, March 12th, attended by General Chairman Mix, General Secretary and Treasurer Goodwin and Local Chairman Clark, Norfolk Division; G. B. Forkner, C. R. Carper, J. R. Wilt, A. S. Maxson, H. T. Craig, J. C. Snidow and Local Chairman Strong, New River Division; Bros. W. M. Snidow, F. S. Collier, Frank Hamer, C. Z. Patterson, H. A. Almand, H. W. Guess, Murl Kelsner, G. W. Riddle, H. G. Holt, G. H. Robbins, M. E. Wood, J. R. Dunning, J. P. Strickland, of Division 13 and Earl Craig,

of Division 14. Bro. Hix was re-elected general chairman, Bro. Goodwin general secretary and treasurer, and Bro. Clark local chairman Norfolk Division.

I wish to thank you all for your support in electing me local chairman, and you may rest assured that I will handle all grievances in the best possible manner.

We are all to blame more or less for failing to have a monthly write-up in the Journal. I have talked with quite a number of the boys and they all agree to mail me or Bro. Goodwin a few notes each month. This will only require a few moments of your time. Come on, boys, let's show them we are still on the map.

Bro. West, "R.B.," is tuning up his auto, says he will run it regardless of normalcy.

Bro. Long is in the restaurant business. "RO" knows what deflation means.

Bro. Ryan was relieved several days by Mr. Wood from the Southern, who we soon expect to call "Bro. Jim."

Who knows of any nons on this division. Sister Roush, "J.A.," keeps pretty close tab on them. Keep it up, we thank you.

Clark's Gap telegraph office closed. We wish Harvey success in the coal "biz."

Double track on Clark's Gap mountain will soon be completed. The electric signals have never been installed, and we believe it will still require a little attention.

Bro. Fortune has been relieved of many burdens since dispatchers were placed at "MO." "Sid" can handle 'em, he always lines them up right.

Bro. Shinn relieved Bro. Wilson a few days.

I thank Bro. and Sisters Roush and Bumgarner for their thoughtfulness in my behalf. Keep me posted as to who's who on the hill.

During the reconstruction period there has been a big reduction in forces and I look for more before business gets back to normalcy. In these reductions the company is weeding out the inefficient, if you don't want to be one of them get down to business and give eight hours of good service.

Now, if Bros. Clark and Goodwin will only live up to their promises we can have a good write-up each month. News from any one will be highly appreciated.

W. B. ROBINSON, Cert. 116.

#### Atlantic Coast Line R. R., Div. 15.

##### Norfolk District—

With Bro. B. G. Cowan as our local chairman, let us put our shoulders to the wheel and exert every effort possible to make the next two years such a decided change for the better, that there will be no comparison with the past.

In selecting Bro. Cowan as our representative, I believe we have a man who will

carefully study the conditions and needs of the Order, and the welfare of the membership and keep us posted on things that concern us. I want to urge every brother to give him their heartiest support and co-operation at all times.

Brothers, let's take more interest in things concerning us; read the Journal more closely and keep in touch with what is going on. We have a hard road to travel in the future. Union labor is on trial. Read closely all the news about this wage cutting problem that union labor, the whole United States over, has got to face. If we win out it will be because we bucked 'em and bucked 'em hard. If we lose it will be nobody's fault but ours.

Robert, young son of Bro. Solomon, second Suffolk, who was struck by an automobile, Sunday, March 6th, sustaining painful injuries about the head, is recuperating rapidly.

Bro. Ellen, displaced at Whaley on account of closing third, succeeded Bro. Boone, third Belt Line, Portsmouth, putting Bro. Baker back on third Suffolk; Norfolk third closed, Bro. Stubbs displacing Bro. Green, third Boone, who succeeded Bro. Harrell, second Belt Line. Bros. Green and Stubbs traded jobs, making it more convenient for the latter, as he still lives in Norfolk, and gives Bro. Green more time at home to take his girl out in that new Packard. Cutting off Bro. Stubbs in Norfolk dispatcher's office necessitates Bro. Parker going to work at 4 o'clock a. m. and off at 12 noon, and makes Bro. Cowan's hours 1 o'clock p. m. to 9 p. m.

Bro. Howard, first Tarboro, who has been relieving the dispatchers there three days a week, has been deprived of this extra by having it done by an outsider, who in past years worked for the A. C. L. Bro. Howard now only is allowed to work six days a week. The work on Sunday being done by the dispatchers. Bro. Cowan informs me there will be something forthcoming later relative to this.

Bro. B. E. Copeland was off a few days recently taking civil service examination. We hope he gets a good mark.

I have been appointed district correspondent and it is my desire to have this district represented in every issue of THE TELEGRAPHER. If you have any news notes please send them to me by the 15th of each month in order that I may get them to St. Louis by the 20th. I see no reason why we cannot do this. Even if it is only a short write-up it will show that someone is taking a little interest in what is going on along the line. I especially appeal to the branch line men, whom I have no direct communication with, to let me hear from them occasionally. Let's do our best to have a regular monthly write-up.

R. L. SMALL, Cert. 235,  
Suffolk, Va.

**Waycross District—**

Bro. Ratcliff, agent Argyle, was relieved a few days by Bro. James, agent Pidcock, relieved by Bro. Groover. Later Bro. Ratcliff relieved Bro. Agent Homerville a few days.

Bro. J. Branch bid in Haylow second, vice Extra Starling, who relieved Bro. Smith, Willacoochee, and Bro. Murray, agent Axson, a few days, relieved by Extra Starling. Extra Pierce bid in third Sylvester and Nunnally second Acree.

Bro. Williams, agent Acree, relieved a few days by Sheppard, who then went to second Albany pending bids.

Bro. Ashmore was relieved several days by Bro. Adams, agent Ousley.

Bro. Kelly, third Thomasville, was relieved a few days by Relief Agent Bro. Nunn, owing to the death of his wife's mother, and Bro. Courson, second Thomasville, by Bro. Gunn, on account of the illness of his little daughter, closing second Quitman.

Bro. Williams, agent Acree, and Bro. Lampkin, third Valdosta, sent me a few notes for this write-up. All you boys send me the happenings around your stations each month by the 15th, so I can get them to St. Louis on or before the 20th.

Keep after that *non* next to you. Let's make our district 100 per cent by May, when our convention meets.

On account of dull business, clerk-operator Meigs abolished, displacing Bro. Stewart, who rolled Bro. King at Camilla.

Bro. Harper, first Valdosta, and wife are visiting points in Florida, relieved by Bro. Robinson, agent Kinderlou, relieved by Extra Newton.  
J. C. ADAMS, Cert. 715.

**Wilmington District—**

I am very grateful for having been elected your local chairman and delegate to the Savannah convention, and I assure you that I will, in every respect, do all in my power to make Wilmington District one of the best on the system, *but* in order to accomplish this result it will be necessary to have the co-operation of every member, which I urgently solicit. If we put our whole heart into this, with a little push and a little shove we are bound to accomplish the 100 per cent we are striving for, and in this way only can it be accomplished.

Brothers, we have a long road to travel to reach the goal. We have several "nons"—some right here in Wilmington—whose shells are as hard as hard can be. However, we must not sit down and hold our hands, but go after them as never before. If we do not at first succeed, then we shall try, try again. I hope to have a list of them and their locations shortly, and I desire every member to appoint himself a committee of one to go after the one working with or near you. I will be glad to furnish their names, etc., if you will drop me a note.

It is hoped that we can establish regular

monthly meetings at a convenient point in the near future, in order to discuss matters that are confronting us from day to day.

Any information you desire, write me. I shall be glad to furnish it. Fraternally,

A. L. PLEXICO, L. C.

**Fayetteville District, North End—**

Owing to so much illness, it seems as if the surplus of extra men has all been taken up and it is very difficult now to secure relief.

Wages of track and other labor have been reduced about 50 per cent. They were not organized. See the result?

Bro. Booker, third "YD," off on account of the illness of his wife, relieved by Extra Farmer.

Bro. Joe Eagle, first Kenly, while off sick was relieved by Bro. T. W. Flitts, who also relieved Bro. S. J. Shuler, also off sick. Bro. Calhoun also off sick.

Bro. Kiser, "bumped" from third "YD" by Bro. Booker, displaced the man at Pembroke, and later accepted a more lucrative position with the A. T. & T. in Key West. Sorry to lose Bro. Kiser, but wish him success.

Understand Bro. Josephus Dixon, first "DI," is going in for baseball, while Bro. Josie Farmer, first "CO," is going in for matrimony. We wish them both success.

Bro. Ryals, second "X," recently relieved by Bro. Mason, local chairman, for an indefinite period, while the former attended a "social function" just west of town. (Particulars published in the Mr. Club.)

Bro. J. A. Fountain succeeds his father, retired, at Rocky Mount ticket agency.

Bro. Charlie Creech transferred from Rowland third to Wilson ticket office.

Bro. Tony Daniel overlooked carrying his license with him when he went to Dunn, causing him untold inconvenience.

Boarding mistress commends Bro. Clifton Shyler for his punctuality, promptness and regularity at meal times. When eating time comes, Bro. "Clif" answers "present."

If you have not remitted for your card you are delinquent, and now is a bad time to be in a fix like that.

Bro. Chambliss, Pee Dee, is looking out for south end notes. You south enders, help him.

E. H. JONES, Cert. 847.

**Fayetteville District, South End—**

Bro. Bodenhammer, third Parkton, was off a few days recently; also Bro. Dunaway, second "FV" Fayetteville.

Bro. Clark, first Dillon, off three days account sickness, and Bro. Chambliss, Pee Dee, on a trip to Charleston.

Bro. Larrage assigned clerk's job at Fayetteville yard.

Bro. Jeffreys, an old timer, is on second at Sellers. If you want a good "mule," communicate with Bro. Spell there.

Bro. Kiser, Pembroke third, has gone back to the A. T. T. Co. at Key West, Fla.

Bro. M. L. Perrett, "WN" Tower, has invested in a "tin Lizzie."

We recently received a copy of the Atlantic Coast Line News, published by the Safety Department in Wilmington. The front contained photos of General Superintendent Newell and Superintendents Porter, Hare, Cobb and Laird.

We all sympathize with J. J. Fountain in the death of his wife. He was formerly ticket agent at Rocky Mount, and recently put on pension by the company for the balance of his life on account of faithful service.

Only a few more days before the big convention in Savannah, and we are looking forward to a great time. The brothers down in Georgia know how to pull off big stunts.

CERT. 306.

#### Columbia District—

I am very proud of the great honor that has been again conferred upon me for the fourth or fifth time, and desire to express my appreciation therefor. I will represent our district at the convention with the very best of my ability, and any good that comes therefrom will most assuredly be used for our betterment.

This district has reached 100 per cent membership, and every member must help me to keep this rating by doing as they did last term, when not a single man was dropped for non-payment of dues. We can easily attend to the extra men as they come to us, or put our motto into effect, which, when done properly, means "relief" or dismissal. We have set a record for every other district on the System, regardless of size. There are some districts with less than seventy-five positions, and we have approximately one hundred and twenty-five, being the largest district on the System. We are proud of this record, as there is not a man without a card. Let's keep our white lamb-skin clean henceforth.

The convention meets in Savannah, Ga., May 9th. I hope our members will avail themselves of its nearness, attend for a day at least and get some idea of what it really is. I am sure you would be convinced that your representative really represented your district.

Mr. Walsh and other labor representatives are on the job for organized labor in Chicago. When they have finished I think there will be very little talk of reduction in wages for our class.

I have spoken to the hotel managers here in reference to a banquet for Saturday night, May 7th, because that night a number of delegates Savannah bound will be about due here. Most of the Grand Division officers will probably be passing through that night on 89 or 85, and 81, and we could

very likely get the most of them to come this way, stop off until 85 Sunday morning, and attend the banquet. I have taken the matter up with the general chairman and G. S. & T. Having a month's notice, I would like an expression from as many men on the line, especially the adjoining districts, as possible, with a remittance of two dollars as a guarantee of your attendance. Should you not come it can be used to pay for some Grand Division or railroad official's plate. Think the idea over quickly and let me have your expression, accompanied with your check or money order for the mentioned price. The *real great idea* of the banquet, regardless of date, is to celebrate in a fitting way our *one hundred per cent* membership.

Reduction in our department seems to have reached the limit, the only points affected so far having been the closing of Ferguson and Lucknow agencies, and discontinuance of temporary clerk-operator Mayesville and Lumber Bridge, and clerk-operator Wedgefield. Bro. Clark from Ferguson succeeded Bro. Dukes at Cheraw, who displayed the only mister we had left, McEachern, from Timmons ville; Bro. King succeeded Bro. Wilson at Darlington Tower, who, not being a telegrapher, could not displace anyone, as all the other towermen were his senior, and Bro. McNab succeeded a "Mister," who had been previously notified to resign at Snelling. These acts alone, with a bit of fast work on the part of several good old-time brothers, wiped our slate clean. I took a short trip over the line, and Bros. McLeod, Oswego; Graham, Marlboro, and Eaves, from Wadesboro, came back with us. We are on the top notch now and must keep it.

Bro. Pittman, relief agent, bid in Harts-ville clerk-operator, vice Bro. Brown, resigned, to extra list, and Bro. Dukes, Eutawville, bid in clerk-operator Eastover, vice Bro. Phillips, resigned.

Think over the banquet and do business quickly. Bear in mind we are the record district, and let's keep it. Even though other districts get 100 per cent, we will still have more positions than any other.

CHAS. T. BOLICK, L. C., Cert. 31.

#### Charleston District—

I am glad to see the members taking a more active part in the welfare of the Order and paying their dues more promptly. As a working class, it is our duty to ourselves and those dependent upon us for support to interest ourselves in organization work, preach it to all with whom we come in contact, and strive for a hundred per cent organization. Let it be our aim in life to lift up and help our co-workers. In belonging to the organization we lend our moral and financial support to those sadly in need of

assistance. The money is used for the carrying on the work of bringing comfort and relief to those in need, therefore it is our Christian duty to our family and our co-workers to lead everyone we, possibly can into the fold, for the stronger we are the more we can accomplish.

Every dollar we pay into the organization is wisely expended for the uplift and betterment of our craft all over the United States and Canada. Pay your dues the very day they are due so the amount will be available for immediate use, and possibly be bringing three or four per cent interest in the bank until we do have to use it. If our committee should have to meet the management for a week or ten days to try and get something which was due some of the men, and our treasury empty, how could we do it? If we had the money due for two or three months past, what good would that do us when the money was needed at once? Brothers, don't wait to pay your dues sixty or ninety days when you don't know what the committee might be up against for the want of funds.

Bro. D. F. Brooker, Cert. 1385, Div. 15, and his wife, Hardeeville, S. C., desire to thank General Secretary and Treasurer Williams, Local Chairman Bolick, the members of Div. 15 generally and of this district especially for their generous contributions and cheering letters during the serious illness of Mrs. Brooker and their three children with typhoid fever. Mrs. Brooker has fully recovered and the children are convalescing nicely. I personally want to thank you for your liberal donation to this brother and his family. It was money well spent.

Remember, this is convention year, and the proceedings begin in Savannah on May 9th. I trust as many members as can possibly do so will attend at least one day. That is the time when and the place where all laws of the organization are framed and revised for the guidance of all the officers and members of the organization for the next two years. It would do all of you good to see how it is done, and give you an idea of what kind of an organization you are really a member of. I wish to thank the members of the district for selecting me again as their representative, and shall continue to exert my every effort in your behalf, both at the convention and at home.

H. E. BOLICK.

#### Michigan Central R. R., Div. 16.

##### *Middle Division—*

Bro. C. M. Brown, re-elected local chairman of this division, and myself were chosen to represent Division 16 at the Savannah, Ga., convention in May. In this connection I wish to express my thanks to the members who reposed this confidence in me. I will be glad to hear from any of you

in reference to any suggestions you may have to offer for the betterment of our conditions.

The election was more spirited than any previously held, due to considerable unrest, and that there were three candidates in the field for local chairman.

The division was fortunate in having men of such sterling qualities willing to assume the responsibilities of the office, and both Bros. W. J. Watkins and A. R. Wagner, who made good runs, openly declared themselves for certain proposed reforms, which perhaps may be brought about any way. Some time in the future they will receive proper reward for their long and constant loyalty to the organization. Bro. Wagner's popularity at home is shown by Homer having elected him a member of the city council.

Since that eventful day in the city of Cedar Rapids, Iowa, June 9th, 1886, when the Order of Railroad Telegraphers was instituted, it has been the only consistent and forceful weapon for the defense of human rights in a profession that has been systematically browbeaten and tread upon from the day Franklin sent his first message. That it has lived and prospered, while the many other associations have fell into the scrap heap, is evidence of its virility, and therefore it is the plain duty of every man and woman covered by its protecting wings to give it the loyal support it deserves.

MARTIN F. RYAN, Cert. 85.

##### *Northern Division—*

Bro. S. C. Flood has been in Detroit with the committee auditing the books and counting the votes. All the committee were re-elected.

Bro. Jim Booth and wife have returned from a tour of the South. "Jim" says you can get anything you want down there.

Bro. H. H. McCalpin, who recently went with the D. B. C. & W., is back with us again. Welcome home, "Mac."

Bro. W. J. Billow, second Zilwaukee, put one over on his friends just after the new year by getting married and keeping it quiet. We congratulate him.

Business is poor. Most of our operators have been cut off from their Sunday work as the first act of reducing expenses, and it is expected several offices will be closed.

R. B. VAN SCOTER, Cert. 63.

#### Pennsylvania Railroad, Div. 17.

##### *Members Atlantic and Camden Terminal Divisions—*

The past year was one of our most successful in organizing on this division, due to the active interest taken by the membership, which is highly commendable and very encouraging, giving me renewed vigor to fight your battles and the courage to over-

come the numerous difficulties which cross my path. The work of organizing has been a hard fight, but it is gradually growing easier owing to the fact the laboring man now can see that unionism is essential to his salvation, the time having arrived when men have got to line up for or against labor, and I don't think we have many who can stare personal responsibility in the face and fail to act.

The publicity campaign going on against our organization has not affected the morale of labor one iota, and the expected demoralization under the heavy fire failed to materialize, renewed strife being visible from every point within our ranks, which is absolutely necessary if we expect to pass this crisis in safety. We have no reason for losing our nerve, as the present wages and working conditions are not the result of repose, but years of hard fighting, and we must be prepared at all times to battle for their retention. Don't relinquish your efforts to improve and enlarge our organization. Upon the rank and file depends the future.

The conditions under which we have been working the past year have been good, very few grievances having been brought to my attention, and such irregularities that have occurred were quickly and satisfactorily adjusted, which shows a tendency on the part of the officials to eliminate any discontent that might prevail.

I was re-elected local chairman, also delegate from District No. 4 to the biennial convention to be held at Savannah, Ga., in May. I desire to express my appreciations for the confidence the members on this division are placing in me, and shall, in the future as in the past, represent you to the best of my ability, and above all I shall represent you honestly.

H. H. PEACOCK, L. C.,  
Woodstown, N. J.

#### *Atlantic Division—*

The division operators' office has been abolished and division operator Hulsted, getting close to the retiring age, is now managing operator in "CF" Camden. His assistant, E. D. Mitchell, who went to the dispatchers' office and Mr. Justice, however, will have to come out of "KN" and claim their rights on the road owing to another reduction. The operators are now under Supervising Agent Reed, and his assistant, Mottischer.

Those who have received applications for The Pennsylvania Railroad Veteran Employees' Association should return them with the money to W. C. Rogers, 50 S. Twenty-Eighth Street, Camden, N. J.

Vice-President Dermody is now handling the schedule proceedings.

Bro. Peacock was re-elected local chairman.

Bros. McCullough, Cordner and Peterson have returned from their trip to Florida. Bro. McCullough brought a stuffed alligator with him.

Bro. R. T. Leach and bride are on their honeymoon in California. We wish them a long and happy life.

All the foremen jobs in the signal department were abolished and the men demoted to signal maintainers whereby they lose about seven days a month at the 85-cent rate. They are all holding true, however.

C. P. Parker, first "PJ" Tower, on the Delaware River Bridge extension, operated on recently in some Philadelphia Hospital for hernia, died and was buried almost unknown to the men on the division. An old reliable employe prominent years ago in old Division 85. He was one of our martyrs during the O. R. T. inquisition on the P. R. R. at that time and being compelled to sign his birthright away he never came back into the Order. His family has the sympathy of his many friends.

T. C. Hitchner is back at Glassboro. Some one call his attention to his duty. We need them all.

We held two good meetings at the Goff Building, Camden, N. J., on March 9th, and were glad to see so many out. Many good points were discussed and everyone had his say. We decided to hold three meetings the following three months, and if the men will attend as they should we may arrange for regular monthly meetings. Every member will have a postal card notice of the meetings. Boys, if you want them, show it by your attendance at the next three. Get together and help us to secure a 100 per cent membership. Bros. Ellenberg and Peacock will attend the Savannah, Ga., convention, which opens May 9th and will likely last for two weeks. Our May meeting will be deferred until they return.

Bro. Peacock has started out to get subscriptions for "Labor" on the club plan at \$1.50 a year. Boys, send him your money. Every member should read this paper, and then hand it to someone else, and induce them to subscribe. We should get at least 250 subscriptions on this division. It is the best investment ever along newspaper lines, as it gives the doings in Congress and before the Wage Board and labor in general throughout the United States that the capitalist papers do not publish.

The general committee convened at Baltimore, Md., March 29th, to elect officers of the division for the ensuing two years.

Any member who has not paid for the last half should remit the \$6.00 dues at once to W. M. Skinner, Baltimore, Md., and the M. B. D. assessments to Bro. Manion,

Missouri State Life Building, St. Louis, Mo., and get a card. This is no time to flunk. We also have some promises we would like to have fulfilled on the Camden Terminal and W. J. & S. It is past January 1st. Don't leave everything for the local chairman to do; he too, works a job.

CERT. 74.

#### *Trenton Division—*

I have received many letters from my friends on the Trenton Division since I came to Cleveland, and am taking this means to acknowledge them.

I had the privilege last month to attend a large joint meeting of all roads entering Cleveland at the Hotel Winton, at which the general chairman from the P. R. R., N. Y. C., B. & O., W. & L. E., "Big 4," "Nickel Plate" and D. L. & W., were present.

President Manlon stopped on his way to Chicago, where he appeared before the Wage Board and vigorously protested against any reduction in wages, insisting that the National Agreements continue to remain in force. He delivered an interesting address showing the great need for all *Union Workers* to remain steadfast and not become alarmed at the first appearance of unrest, as the sixteen National Organizations, working as a unit, had mapped out a policy that would carry us safely through.

In order to use our strength from a financial standpoint instead of depending entirely upon the strike clause as our weapon of defense, we must establish our own "*Banking System*," and the President will make this recommendation at the next convention. I hope all the delegates will give this matter serious thought and assist in making it a reality. Here in Cleveland the B. of L. E. has a wonderful bank, which is doing great good for Organized Labor.

General Chairman Miller also delivered an eloquent address on organization, showing the wonderful strength of Division 17, both numerically and financially. Keep up-to-date, that is the greatest weapon of defense you can place in the hands of your chairman. *Organization* is our only source of relief, and everyone should realize more than ever before what it means to have some one to represent them and see that they receive a *Living Wage* instead of going back to the "pre-war wage" of \$60.95.

My experience has taught me that railroad officials respect men who have the courage to stand together for a principle which upholds the "*American Standard of Living*."

Although I am not now with you, yet I am watching the progress on the P. R. R., and I believe you will soon enjoy a schedule the foundation of which was laid while I was your chairman, which will be a source

of great satisfaction to me. I regretted very much to leave until that work was finished, but this opportunity (to better myself) came so unexpected while visiting relatives here in Cleveland that I had little time to make preparations.

I want to thank my friends who so cheerfully subscribed to the purse which totaled \$131.75. It meant more to me than dollars and cents, for it carried with it the thought that you appreciated what I had tried to do for you. I shall never forget it, and will always have a high regard for the telegraphers on the Trenton Division.

C. S. HENDRICKS, Cert. 42.

#### *Philadelphia Division—*

We regret to announce the death of Bro. D. G. Corbin, who was struck and instantly killed by an engine Tuesday, February 22nd, while on his way to work at "PR" Tower, west end Rockville bridge.

Bro. Corbin was a member in good standing, and leaves a wife and two children to mourn his loss. He had been in the employ of the Penna Company about twenty-two years, the last fifteen on this division, working 3 to 11 at "PR." He was buried Saturday, February 26th, at Huntingdon, Pa., his old home, many of the brothers attending the funeral.

Write-ups must be in the Editor's office hereafter not later than the 20th instead of the 25th. Please send me your notes not later than the 15th, and if any for the May issue send them to me at once, as copy for that issue must be in St. Louis by April 15th.

Bro. J. S. Leyder, in Baltimore for a few days, combining business with pleasure.

Three men were taken away from "FI," and one from "MQ." Bro. Boyd taking 11 to 7 at "MQ"; Bro. Hossler, looking over the field; Bro. Hartwick, taking Yard relief, and Bro. Melchior, "DO" 3 to 11 p. m. Bro. Hickey is at "CS" "CO" Tower closed March 4th, Bro. Burger taking third "LG-42," Bro. A. N. Rodgers, on extra list.

The changes are so many, I cannot keep track of the boys, unless they let me know where they are.

Bro. W. W. Minnich, from "DV," goes to Columbia for a change. Bro. Lindsay is a regular Columbia visitor, great attractions there.

Bro. N. E. Stoner was in the Capital City recently, to hear the Governor address the Farmers on "How to Raise Pumpkins."

Brothers, remember "*No card, no favors*," make the nons sit up and take notice, we have been giving them more than they deserve, in the way of favors, now make them stop, look and listen. Assistant Local Chairman Eppler has been trying to land them. Help him all you can.

CERT. 1092.

**"PO" General Relay, Philadelphia, Pa.—**

Bro. Betteridge dropped in recently looking much better since he went on his outside job.

Bro. Lou Campbell's semi-monthly trip was to Stroudsburg, and a much more favorable report was made than at Asbury Park.

Bro. Pinkey Wilson is feeling fine since being furloughed.

About twenty-one men, all up-to-date, cut off here. We added one new member and hope the two delinquents will soon line up again. No operator can afford to stay out under the present crisis. CERT. 1645.

**Philadelphia Terminal Division—**

Notes for this page should be sent me not later than the 15th, as they are required to be in St. Louis by the 20th hereafter, and for the May issue by April 15th.

The residence of late Train Director Fraim at "B" Tower was robbed recently while the family were asleep. The announcement of his sudden death appeared in the February Journal. He is succeeded by W. G. Cox, train director middle trick.

Assistant Superintendent Jones, Terminal Division, has returned to his office after several weeks' illness. Passenger Trainmaster Howard is on the sick list. Phillip Kelly, signal department foreman, South Philadelphia, is dead.

The signal and telegraph departments have been hard hit in the retrenchments. Frank Yocum is back as middle maintainer, "B," and I. F. Gill and H. D. Sell are back on first "A," displacing Cornelly and Whitely. J. C. Bigham is back on second, displacing Robinson, throwing Bro. O'Hara from first assistant at "A" to second "B," vice Bro. Cox, advanced. Bro. Guiley is now assistant to train director on first, and Bro. Morrison to train director on second at "A." Practically all the promotions made and new positions created during the war have been abolished.

J. M. Jones is back as passenger trainmaster, vice C. A. Howard, now his assistant, days, and J. S. Baird, nights, displaced Wadsworth and Moore, now back at "N" as yardmasters. The freight yard has also been hard hit with heavy drops in salaries, also just as many trains seem to be running as usual.

Your correspondent is back after several weeks on sick list.

Bro. Dunleavy, now at North Philadelphia Tower, calls to see us occasionally.

Bro. Ed. Morrisson is in just as good shape as of old, but is not courting any more hold-ups.

All towermen, also "JR" office, are requested to send in some notes for our write-up. JAMES HUTTON, Cert. 207,

201 Cricket Ave., Ardmore, Pa.

**"UD," General Supts. Office, Harrisburg—**

We had a splendid joint meeting Friday, March 11th. General Chairman McNeal of the Reading and Local Chairman Leyder gave us interesting and instructive talks. You brothers who were absent missed a treat. The attendance was good. Come again, boys. Bro. J. S. Leyder was again elected local chairman, also delegate to the Savannah, Ga., convention in May, and Bro. A. H. Eppler was elected alternate.

Bro. G. A. Ritter took in the inauguration of President Harding, March 4th.

Bro. A. E. Hammon celebrated the homecoming of his parents, who recently returned from the orange groves of Florida laden with oranges.

Bro. J. M. Dissinger seems to be the most popular operator in the city. *"The Harrisburg Telegraph"* had "Joe's photo on the front page recently as the man who always smiles.

Bro. S. L. Meloy attended the funeral of Bro. D. G. Corbin, his brother-in-law.

The wife of Bro. Jacob Dube is recovering from an operation recently performed in the "Polyclinic" hospital, Harrisburg.

Bro. A. B. Hambright, who was relieved on account of reduction in force, bid in the Mt. Joy relief.

Bro. T. C. McClelland, being obliged to move, looking for a house or flat, finds few for rent as "low" as \$75 per month.

Bro. W. A. Bowman is being escorted home nightly by a "non." Why not do a little missionary work, "Bill," or else *"No card, no favors."* The quicker this is practiced the quicker the results, as all other means have failed.

Boost the O. R. T. boys and get busy. Do not forget the meetings, second Friday each month, Commonwealth Trust Building, second floor, Harrisburg, Pa.

"VERITAS."

**Baltimore Division—**

The election for local officers was held Friday, Feb. 18th, at Huntingdon Hall. We now have a new set of officers and hope for a good attendance to help make the meetings interesting. Remember, the third Friday of each month and make an effort to get out. Bro. Krout is our new chief telegrapher; Bro. Yeagy, first vice-chief; Bro. Sirkis, second vice, and Bro. T. J. Brenize, secretary and treasurer. After a very close contest, the following were elected: Local chairman and delegate Dist. No. 13, W. M. Skinner; alternate, W. T. Rollins; delegate Dist. No. 14, J. T. Brenize; delegate Dist. No. 15, Bro. Krout.

The sudden death of Bro. Jesse Wise, second Bay View, on Feb. 20th, was a great shock to boys on the Terminal.

Glad to see Bro. Mike Kilmore, lineman,



out after six weeks' confinement to his home with rheumatism.

Bro. J. P. Foley is back at "CS" Tower after several weeks on the sick list.

Bro. Abe Sirkis has resigned to go in business for himself. We all wish him success.

Sisters Smith and Sickles have been helping out in the G. S. & T. office during the rush.

First Mt. Washington Block Station closed March 6th.

The reduction in force has caused many changes and added more men to our already large extra list, but we look for things to brighten up shortly so they will all soon be making full time.

It will soon be Bro. Ebeline, making the B. & S. P. Branch solid again.

If there ever was a time we needed a solid organization it is now.

Local Chairman Skinner is having plenty of grievance work. If you have been unfairly treated ask for a hearing and that your committee or local chairman be present, and remember the division operator is your superior and not any clerk. These different violations take a little time to be straightened out.

The brothers should not be so quick to condemn and give the cases the usual time to develop, as they cannot be settled in a day. Let's cut out the knocking and all work for the one end, a square deal for all.

"CY," Cert. 75.

#### *Sunbury Division—*

The Reduced General Committee was unable to settle with the management on rules and working conditions at the conference, Feb. 25th, and the case was referred back to the Labor Board for final decision.

The Discipline Bulletin for the past three months has been exceptionally large, but we note with satisfaction the absence of any of the brothers for infractions. Keep up the good work, and also keep after the few nons. Every man on the extra list has an up-to-date card.

The telegraph department of this division is now under the jurisdiction of the trainmaster, the positions of division operator, assistant division operator and manager being abolished. S. G. Gearhart, for thirty years division operator, being appointed assistant trainmaster at Sunbury. Assistant Division Operator Shuck going back to dispatching. W. T. Dyer appointed manager, following the death of Mr. Boyer, going to third at Weigh Scales. "JC," Wilkes-Barre, Pa., also closed, following the death of Operator Walker, the work formerly handled there being transferred to "H" Tower, Wilkes-Barre. A number of other positions also abolished with the last order to reduce the forces, which caused considerable bump-

ing. The employees of the telegraph department now receive instructions and are under the supervision of the different assistant trainmasters in their respective territories.

The return of H. A. Deer, deposed yardmaster at Shamokin, Pa., claiming first trick there, held by Bro. Zuern, has created quite a stir. He left the department to take a position as yardmaster several years ago, and once before made an unsuccessful attempt to return to the telegraph department. He is listed on the clerk's roster as entering rank June 6th, 1918. Bro. Nucklas has the matter up with the superintendent.

'We urge the members to subscribe for "Labor." It is our paper, owned and supported by subscriptions alone, and well worth the price (\$2.00 a year, for clubs of 50, \$1.50). Bro. Nucklas will accept your subscriptions or renewals. CERT. 1081.

#### *Elmira Division—*

Bro. R. B. Mallory was re-elected local chairman and also delegate to the Savannah, Ga., convention in May. He appreciates the confidence of the members and the honor this action implies, while not unmindful of the responsibility.

We are experiencing the most drastic retrenchment ever inaugurated on this division since the old Northern Central failed to pay wages for three months. Block stations, open continuously from the advent of the system in 1906, are now closed.

The number of resulting displacements has been exceedingly large, but the whole matter has adjusted itself in orderly sequence. Each one likely to be affected held his breath, as in a lottery waiting for the wheel to stop, to see whether he won or lost. Many of the younger men and most of the young ladies lost. Five years seniority is necessary to hold a job south of Elmira, and even more on the North End.

For seniority, Horseheads is the Gibraltar of the division with a total of 106 years of service, Bro. Phillips has 38 years, Banks has 40 years, and Bro. Hayes has 28 years. No anxious moments there.

The attendance at the regular monthly meetings at Elmira of late has not been up to standard. Many who have good train service do not attend. Some, of course, cannot get there. It is for the latter that the Fraternal Department exists. In these columns they may learn the gossip of the division.

A word to those who can but do not attend. Is it because of indifference? Or is it the way things are done? Indifference is often due to a more or less remunerative side line. Some of us use all our pep and initiative for side lines and work our jobs for all they will stand. This is a mistake. The job should be paramount, for the job will at least provide a living, while the side

line alone rarely can. Do not let the tail wag the dog. Remember that the job makes the side line possible. Inseparably connected with the job is the Order. And the Order is not a staff of grand officers with general offices at St. Louis. You are the Order. And as with a chain, so is it with the Order.

Or you don't like the way things are done? Then get right in and run them as you would. If you don't care to go it alone, form a clique, if necessary. Cliques are much abused, but necessary evils. But above all else, do something. Attend the meetings! Keep posted. Know yourself what is doing. Don't be like a dead leaf to be blown about by every bit of unfavorable gossip. Don't forget, the first Thursday of each month, morning and evening, Elmira.

Bro. Nice, who is spending the winter in the Sunny South, reports hot weather and good health. He will migrate soon.

Bro. Somers has launched a quick-sale, small-profit brokerage. If you have anything to buy or sell, just let him know.

We are glad to announce that it is now Bro. Newbury at Wallington.

CERT. 6378.

#### Williamsport Division—

Report of Floral Fund to March 20, 1921.  
Total amount received.....\$37.75  
Paid out by orders of local chairman:  
Bro. S. H. Young, operation...\$2.20  
Bro. J. H. Zerbe, death of father 3.45  
Sister Grace Rall, death of  
brother ..... 4.50  
Bro. W. E. Troutman, sick, accident ..... 3.00  
Bro. S. H. Young, death of  
father ..... 3.00  
Bro. M. H. Sears, illness of wife 3.00  
Bro. J. W. Orndorf, operation.. 3.00 22.15

Balance on hand.....\$15.60  
C. S. DIEFFENDERFER, Treasurer.

In the future I will make a statement at the end of each quarter, covering that time.

Bro. S. H. Young wishes to express his thanks and appreciation to the brothers and sisters who contributed to this fund for the beautiful flowers sent him owing to the death of his father.

Bro. J. W. Orndorf also wishes to thank the brothers and sisters for the flowers sent him when having an operation for appendicitis in a hospital at Sunbury. At last reports he was getting along very nicely, and we all hope he will soon be on the job again.

Brothers, if you hear or know of any brother sick, or of the sickness or death of any member of his family, notify the chairman at once so we may send them this little remembrance, thereby showing our brotherly feeling. "CD," Cert. 147.

#### Renova Division—

Through the efforts of Local Chairman Mercer we were represented in the March TELEGRAPHER. To be solidly organized at the present time is our only salvation. Keep after the few nons left and get them in line. The local chairman needs the co-operation of every member on the division.

Let us give him our earnest support to get in the delinquents.

I was let out of the service March 21st on account of surplus operators, but if I never telegraph again I will always have an "Up-to-date" in my pocket.

Local Chairman Mercer, displaced at "AD," succeeded Bro. Agens on third "JN," who displaced yours truly on first "KZ," and Bro. Frampton, displaced at second "AD" by Bro. M. C. Goodwin, took second "MA." Bro. O'Sullivan, message trick "MA," bid in the one trick at "BU," from 10 a. m. until 6 p. m. Bros. Goodwin and Stroup, "JN," since their levermen were taken away have to perform this additional work. The last I heard of Bro. Holt he was on "CT" third.

A number of message men in "A" office have been forced out on the division, causing a good deal of bumping on the West End. I have no news in detail from that section and hope the brothers out that way will send Bro. Mercer at Ridgeway their changes, etc., in time to be arranged and sent in to THE TELEGRAPHER by the 20th of each month, and for the May number by April 15th. CERT. 8865.

#### Cleveland and Pittsburgh Division—

The election is over and it is now the duty of every member to give his earnest, loyal and full support to the officers elected. That's the way to win a great victory and prove to our enemies that we mean it when we say we are true union men. Our enemies are eagerly looking for dissension in our ranks. Instead let there be full co-operation and a firm purpose to win.

Malvern second closed, Sister Rice to second Brush Run temporary; "GP" Cabin closed, Bro. Brooke to "YN" Tower first, Bro. Sheldon to third, Bro. Beatty to "AN" Oakland third, Bro. Werzel to third "WS" Wellsville Shop, Bro. Stewart to second. Bro. Schroll on extra list. Elsner, who bid in second Seneca St., bumped a few days later by Bro. Stoll, took second "CN" Tower, pending bid.

Bro. Powell, third "BQ" Tower, while visiting home folks, was relieved by Williams, who also relieved Bro. Snyder, first "CN" Tower, on account of sickness.

Bro. Fox, agent-operator Kensington, has had his clerk taken away.

The wife of Bro. Ray, second at Bayard, sustained a very painful injury when a step broke as she attempted to descend to the

cellar of their home, Feb. 26th. Bro. Ray, trying to assist her, narrowly escaped the same fate. We wish her a speedy recovery.

Pennsylvania officials are holding up the claim for our 1918 vacation pay, even though it's a Government obligation. It has been ordered allowed and President Manion has the assurance every obligation will be met by the Government.

Thanks to Bro. Summer for notes. Brothers, send in a few before the 15th. I hope by next month to announce our new correspondent. H. O. MANOUS, Cert. 3361.

#### Akron Division—

President Harding, in his speech of acceptance, among other things, said: "The railroad men ought to be the best paid and have the best working conditions in the world. There is an exceptional responsibility. They are not only essential to the life and health and all productive activities of the people, but they are directly responsible for the safety of traveling millions. The Government, which has assumed so much authority for the public good, might well stamp railway employment with the sanctity of public service and guarantee to the railway employees that justice which voice the American conception of righteousness."

Senator Cummins claims cutting of wages is in direct contradiction to the bill of which he was joint author. There may be some Congressional action in this matter, and it will be well to keep the President's remarks in mind, to see if pre-election pledges and statements are to be relied upon.

Reduction of force has caused many changes, due to the exercising of seniority, but we feel that justice has prevailed.

The case mentioned in our last write-up as being appealed has been settled satisfactorily to the aggrieved employee, after having been passed upon by Gen. Supt. Clement.

Twenty-five extra men are on the waiting list, normal being eight to ten.

Ask your local chairman for the names of the few nuns on this division. Then get busy and let "No card, no favors," apply. Our delinquent list shows less than ever before. This is some consolation.

Local Chairman Kail asks that the agents of the division submit the names of two of their number to be appointed on the local board. A postal card will carry your nomination to him, and from the names submitted an election will be held to determine which two you desire to have serve. He asks that every agent do this, as he is desirous of having the members of their choice on the committee being reorganized, to be announced in the next issue of THE TELEGRAPHER. Bro. Kail was re-elected local chairman, also delegate to the convention, and will continue to serve us as in the past.

The membership in the Flower Fund is low. Not as many have responded as should. Brothers, send the fee, 25 cents, to Bro. H. A. Parker, Gambler, Ohio.

An organization, to be efficient, must work in complete harmony. This standard has been maintained in the past on this division and we should see that it is continued. Do not let petty selfishness influence your better judgment. What may at the time seem to you unfair may work in the future to your own advantage. Might will not triumph. Only right can and does prevail in the final analysis.

Our local chairman was with the General Committee when it convened at Baltimore, March 29th, and will no doubt make a report shortly. Bro. Parker accompanied him to Columbus recently to interview some of the brothers on the extreme South End.

Question: Why should a boilermaker hold a garment worker's card when working at the boilermaking trade? Same will apply to some on our division, who should support the organization they expect to maintain their wages and conditions. If later they enter some other classification, then get in, by all means, the organization protecting it.

Bro. Baird, agent Westerville, is still off sick. We hope for his early recovery.

The new seniority lists to be printed in vest pocket book form will be mailed each member in good standing shortly. If you don't get yours, ask for it.

Bro. L. E. Parker and bride spent their honeymoon visiting points in Kansas.

Brothers, send me some notes.

CERT. 3370.

#### Columbus Division—

The meeting in Bradford Sunday forenoon, March 6th, was well attended and did lots of good. We established a Flower Fund, electing Bro. J. C. Robertson secretary and treasurer, and took up collection, receiving \$12.00 for a starter. Those who wish to get in kindly send him 25c a month for three or four months until we get about \$25.00.

There will be a meeting at Bradford the first Sunday of each month at 9:00 a. m. All come that possibly can.

All who wish to subscribe to "Labor" send me their check for \$1.50, or all go together at each office, 50 cents each. Let's get up a club of 50 on this division. It's the only paper that is not poisoned by capitalists and gives the facts in regard to what your Congressmen are doing, as well as the general labor news.

Let's get after the few delinquents on the division. We have their number and names and expect to bring them up at the next meeting, giving each member a list of them, and we give them no rest until they sign up.

Bro. G. W. Terry bumped Bro. McEntire, who bumped Bro. H. C. Bayless, "BJ" second, who bumped Bro. Zeeck, New Madison third. Bro. A. W. Brown bumped Bro. Miller, Greenville third. "WD" Tower closed. Bro. C. C. Huddleston resigned.

Bro. M. E. and Sister G. E. Irvine, visiting relatives at Hartford City, paid a short visit at "SB" while waiting on time, which was appreciated very much. When going through Bradford, brothers and sisters, stop in. Glad to shake hands at any and all times.

Bro. O. C. Friend has returned from an enjoyable trip to the Pacific Coast, relieved by Bro. Mankin.

Bro. A. T. Stuard, Milford, visiting relatives in Pennsylvania 10 days, relieved by Bro. Yeazell.

Bro. Fravell, Plain City, relieved a few days by Mr. Reed, who promises to take out a card soon.

Bro. M. Haney, from "DK," thrown out on account of reduction, bumped C. B. Homsher, third Columbus Yard, who bumped Shearer, third "SC" Tower.

Thanks to Bro. Lyons, Milford, for the news from the East End.

C. C. Grooms, L. C., Cert. 3971.

#### *Indianapolis Division—*

Brothers and sisters, I wish to convey to you, through THE TELEGRAPHER, my sincere thanks and hearty appreciation of the confidence you have in me and my efforts, and trust you will never have reason to regret supporting me in the recent election for delegate and local chairman, and that at the end of my term you will feel that your trust in me and my ability has not been misplaced.

I have tried my very best to serve you well, handled all communications and grievances as promptly as possible. When unable to locally bring grievances to a satisfactory settlement, I have handled them at once, through our general chairman, with all information or data that I could possibly collect. During the three years I have served you as local chairman no grievance having been properly taken up by any brother or sister, with merit, has suffered any unnecessary delay at my hands, notwithstanding the fact that during that time, especially the last two and one-half years, have been trying ones for us, considering the large amount of work accomplished on account of back pay, increase in wages, vacation pay, grievances handled and claims paid, and also the great amount of extra work made necessary by the many different boards or channels which each item or argument had to go through before it could be finally handed down as a decision. I assure you that during this term I will always try to serve you to the

very best of my ability, and along the same lines as you have been served during the past three years, with the further assurance that improvements will be made at all times when possible to do so. I want to be your local chairman and delegate to the convention, in deed as well as by title, and with your co-operation during the coming two years there is much to be done, as well as to maintain that which we have accomplished in the past two or three years.

I appreciate very much the assistance given me by the brothers and sisters and realize to the fullest extent that without this co-operation and assistance my efforts, no matter how untiringly put forth, would have been naught. However, there is still vast room for improvements along this line by the membership as a whole. I earnestly solicit your full and whole-hearted assistance in the coming two years. Let's all get down to business and take a personal interest in the affairs of the organization on our division, as well as at large.

Why do you allow that non to work in the same office, or next to you, and not solicit or daily request his application and money? Why are there some delinquents on the division each term who would have paid up when you did if you had only mentioned it to them? There are many other reasons why you should take an interest in the everyday efforts of the membership and your committee to have a solid division. If you do not know who the *non*s and *delinquents* are, ask me.

Our strength lies in unity and this cannot be attained while there is indifference in our ranks, or personal envy due to some old action or sore. Let's eliminate all hatred and all join in perfecting the Order.

It is or should be as much your interest to have a 100 per cent membership as our officers. If you feel that you are unjustly treated by an official, take the matter up with him immediately, keeping a copy of all communications to and from him. Failing to get satisfaction, turn the entire file over to me and I will promptly handle it to a conclusion, if the case proved to be one of merit. Otherwise I will return it to you, telling you why I cannot handle it, when you have a perfect right to appeal to the General Committee, through our general chairman, who will further pass on it, and if found justifiable will carry the matter forward for settlement. Take time to weigh your case before arriving at a conviction.

As your delegate to the coming convention I will serve you to the best of my ability, and use my power and influence in the direction I judge best after all the evidence is in, abide by all the laws, rules and regulations of our constitution, and take part

in making changes in it when deemed necessary or right.

Let's give the company the very best service possible at all times, thus showing that they who best look after their own interests can best look after and are by far more competent employees for the company's business.

WM. BUMP, Local Chairman.

#### *Indianapolis Division Notes—*

Notices have been posted at every station that each organization will be given a conference through their respective representatives concerning the intended wage reduction.

The Pennsylvania officials have reduced their employees' personnel seventy thousand, and the necessities of life have decreased a very small per cent, while the railroads have been awarded increases in both freight and passenger rates within the past thirty days. Why is a reduction in wages necessary?

We need a solid membership so that our representatives can go before the management representing 100 per cent. Don't let a non rest; if you cannot land him, advise your local chairman, and get every member near him busy. "No card, no favors." That means no mention of nons' doings in our official journal. They have had too much free advertising already.

Bro. Claude Williams at "GA" is chief coach and manager for the "JC" to "W" basketball team. CERT. 7423.

#### *"NY," Indianapolis Relay—*

Bro. York cut off and Bro. Patterson put back on nights again.

It's now Bros. O'Haver, Smitha and Christie, first; Bros. Linn and Kelly, second, and Bros. Patterson and Scott, third.

We very much favor the practice followed in "GO" Relay, Pittsburgh, of throwing all windows open once every two hours to clear the room of all foul air. It seems to be the desire here that none of this is allowed to escape.

Brothers, don't forget that the working man's only protection is his card, and keep paid up. Don't let the phrase "The non-union man will not be discriminated against" fool you. There is a hidden meaning in this and not at all hard to see, and we are surprised that one should expect us to fall for it.

Bro. "JO" Scott will be riding around in a Nash Six when his ship comes in.

All our efforts to get our printer-operator back in the Order so far have been unavailing. Wish some of the sisters at "GO" or "DK" would remember the motto, "No card, no favors." It might have the desired effect. CERT. 5133.

#### *Logansport Division—*

Bro. R. R. Shull is still looking for a place to light.

Very few of the boys can give a permanent address.

The boys from the East End are beginning to take a liking to the North End. Not such a bad place after all.

Bro. C. G. Brown is a frequent caller in Chicago.

Bro. H. G. Hench's sister is reported sick, also Bros. Nichols and Baker.

Since being retired from extra list, Bro. Beckley is devoting his whole time to farming.

It is now Bro. L. O. Hall, third "MR" Tower, and Bro. Lecklider, first Maynard.

Bro. Rhoda is the guy that gets the non's goat.

Bro. Drake, first Bernice, is making lots of noise with his bug, but nothing else.

Kenneth and Denham agencies closed. Bro. Wahmhoff, from the latter, is permanently located in Logansport. Denham will miss the mayor.

Bro. Dille is now agent at Hebron, Bro. Knight going to LaCrosse.

Nearly all our brother levermen have been furloughed.

The boys that are talking the loudest about the reduction in pay are the ones who didn't help pay for what they are now getting. "F," Cert. 2875.

#### *Grand Rapids Division—*

"KN," Albany Street, Grand Rapids, closed, also Cooper closed. Bro. McWhirter taking third Walcottville. Dock Siding closed, Bro. Steed taking third Austin Lake, and Stevens and myself second and first at Plainwell. One trick taken off at Howe and Moline. Bro. Montelth, who was bumped from Plainwell and bid in second Lynn, Ind., gave up the latter after looking it over. First Montelth and second Ross up for bid.

Bro. Grim, relief operator, has returned after a thirty days' leave, trying out a book-keeper job with a Vicksburg concern.

The two dispatching circuits at Fort Wayne have been united and one dispatcher handles the work from "RI" to "BO" Tower; Coates, dispatching extra, and Straub, Hohenstein, Sweeney and Fulghum on road positions.

Kalamazoo ticket agency reduced to a clerk position under supervision of Freight Agent Beerstetcher. Edwards, operator general superintendent's office, Grand Rapids, has the job, vice H. A. Hart, who bumped Agent Crowell at Plainwell to Geneva agency.

Sister Dolph is visiting relatives in San Angelo, Texas.

The ice traffic from the North is practically ended, increase in temperature and heavy rains ending the harvest.

Bro. Cartwright of "NS," Fort Wayne, attended President Harding's inauguration, and visited some musical acquaintances for a week. "Bill" has considerable musical talent.

Our local chairman has the matter up of obtaining pay for the calendar days the boys on first trick are losing since the Sunday closing order was put into effect, which means a loss of two days a week for them, and it is hoped his efforts will be successful.

The boys placed on the extra list by the recent reduction can console themselves with the thought that their salaries for the present year will not approach the income tax limit, and with gasoline down to twenty-five cents there is still some joy in living.

Passenger rates in Michigan have been raised twenty per cent, to 3.6c, to conform with prevailing interstate rates, still it is rumored that wages are to be cut, and if we do not hang together in the organization that has been instrumental in obtaining our present rate of pay, it may be consummated and former conditions of service prevail.

Remember that "In union there is strength," and the wise thing to do is keep up your card.

It will soon be Bro. Engle at Kalamazoo. Beckner, who dropped out on account of heavy expense involved by Mrs. Beckner's operation and sickness, promises to rejoin as soon as financially able.

No notes sent in for several months. Boys, help me out a little each month. It is impossible for me to cover the division without assistance.

H. C. DOLPH, Cert. 3775,  
Plainwell, Mich.

#### *Ft. Wayne Division—*

It is with deep regret that we report the death of Bro. Harry M. Cowden, circuit manager in "NY" office, Fort Wayne. On the morning of March 9th he reported at the office at the usual time, in excellent spirits and apparently in the best of health. Shortly afterward he complained of a pain in his chest and was induced by the other boys at the office to go home. He started out and when only a short distance from the office, dropped over dead.

"Old Harry" as he was affectionately known, was one of the old-timers, entering the service of the Pennsylvania in 1872, and coming to this division in '93. His wife died two years ago, after being an invalid for several years, and he leaves a daughter, also an invalid, broken down, caring for her mother. Harry was one of the best circuit managers on the system, and a hard and conscientious worker. Loyal to his employer and to his fellow employees, patient and uncomplaining despite his many trials, kind and gentle, in the fullest sense of the word, a gentleman.

His death creates a vacancy that will be hard to fill, and the loss is mourned by all who knew him, officials and men alike.

#### *Chicago Terminal—*

Cards from Bro. Helbling indicate he is having a good time in Florida.

Senator Cummins says he has another egg to scramble. This one will have a chicken in it and the next election will be a "goose egg" for him. CERT. 2513.

#### *St. Louis Division, East End—*

Bro. Colburn bid in Harmony agency. Bro. C. W. Noel, third there, resigned, relieved by Bro. R. L. Ray, who later relieved Bro. J. Colburn on first, Bro. Waldrip taking third.

Bro. Glenn Baley, Terre Haute, owing to sickness, relieved by Bro. Jim Esterbrook, East Yards, and he by Bro. J. E. McCracken, relieved at "FO" Tower by Bro. Hilderbrand, extra. Bro. Ed. Chamness, first Fillmore, was off several days on account of sickness, also Bro. Glover, third Hamrick, relieved by Bro. L. N. Henderson.

"GX," Indianapolis, closed and Bro. John Hill displacing Bro. Claud Foreaker, third East Yard, who displaced Bro. J. E. Dickey, second Casey.

Bro. Wiseman relieved Bro. Coffin, second Fillmore, several days recently.

Division Operator Smith, operated on at Union Hospital, Terre Haute, March 16th, is rapidly improving. HENDY., Cert. 2886.

#### *St. Louis Division, West End—*

The meeting March 12th was well attended. All the sisters and brothers are urged to attend these meetings on the second Saturday night of each month, corner 4th and Wabash Ave., Terre Haute, Ind., third floor.

We all regret to learn of the death of Supervising Agent Green's wife and extend to him and children our sincere sympathy.

Division Operator Smith has been in poor health for several months.

Bro. J. E. Hindmarch was elected local chairman, St. Louis Division, and delegate to the biennial convention at Savannah, Ga., May next, covering the territory, "GM," St. Louis, to Greenup, Ill., inclusive, with Bro. C. N. Jones as alternate; delegate, Schroyer, Ill., to Greencastle, Ind., Bro. E. H. Henderson; delegate, Fillmore, Ind., to and including Indianapolis Terminal, Bro. H. P. Hopkins. No alternates nominated for the two latter named territories.

A conference has been arranged with the Pennsylvania management at Pittsburgh, Pa., April 6th, and we hope the heads of the 16 legitimate railroad unions will all stand together.

CERT. 2410.

**"Nickel Plate" R. R., Div. 18.****Cleveland Division—**

Bro. Dunlop, first Euclid, was off several days recently.

Bro. Stalders, second Painesville, relieved two weeks by Bro. Austin McShay.

Bro. Chas. Walton, second Kimball, was off two weeks on account of sickness.

Bro. Crabb relieved Bro. Starr, second Vermillion, and Oppelt, second Kingaville, several days.

Bro. Kelley, third Lorain, was off several days.

Bro. M. L. Ellis relieved a few days by Bro. Mullenkop. CERT. 406.

**Chicago Division—**

Bro. Sanders relieved 90 days by Bro. Morris.

Bro. Duffy, a new member, bid in third "CO"; Bro. Probel bid in first "SY"; Bro. Mack bid in first and Bro. Morris, Sr., second "WA."

Valparaiso third closed, throwing Bro. Morris on extra list.

At the recent Knox meeting some brothers suggested that they be held at Hobart in the future to accommodate West End brothers; also at Ft. Wayne, in day time, for the benefit of third and second trick men, making two meetings a month. Would like to hear from some of the boys about this.

Bro. Hall was off a few days.

Bros. Reeves and Rogers took dinner with Bro. C. A. Warner recently at Ft. Wayne and then went to see the Honolulu girl at the Temple.

Line up the new men, brothers. "No card, no favors." "United we stand, divided we fall." R. W. R., "SY," Cert. 122.

**N. Y. C. R. R. Lines West, Div. 19.****Cleveland Division—**

The cut in the operators and towermen forces started in "V," Cleveland, and I was one of the first to get it.

Sisters Brough and Ruddy are both out of jobs. The brothers all along the Southern Division miss "Becky's" voice on the message fone. Also "Margaret's," and Bro. "Billy" Brown has both jobs on his hands now.

Since leaving "V" I have relieved Bro. Shewell at Elyria, a non at Vermillion, and called back into "V" two nights recently owing to the illness of Bro. Koutnick.

Bro. Connely is back at Port Clinton, having recovered from the injuries he received in a recent auto accident.

Bro. Gilmore, Port Clinton Draw Bridge, is contemplating a trip to Florida this spring.

Bro. Holmes has left Ceylon on a trip to all the important cities in Central Canada.

It is now Bro. Whitt, extra, and Bro. Parent, first Marcy Tower. Keep after those two nons on the West End, also that non at "UN," Elyria, reported lined up. That was a mistake.

Bro. Diviney, released from "V" the same time as the rest, is at Short Line Junction relieving the nons there with Bro. Bushnell.

Bro. Whitmore, first, and Bro. Whitmore, second Berea, are busy little towermen, now that the "Big Four" and N. Y. C. trains all run on the same tracks.

I hope to be married by the time this article comes out in print, and by that time you will all have your wedding cigars; Bro. Miller, Sandusky; Bro. Burnes, Danbury, and Bros. "Al" and "Lew" Heller, Amherst, will also be married and passing out cigars before long.

Send your notes to me at Elyria Depot in time so I can get them to St. Louis by the 20th. Bro. Connely, Sandusky, is the only one who sent me notes for this write-up. Bros. Munce and Robinson, let me hear from you with some West End items.

"CN" or "NEW" at "UN" Depot.

CERT. 2066.

**Toledo Subdivision—**

The Golden Rule Telegraphers' Club held its regular meeting in Labor Temple, Toledo, Ohio, the evening of March 17th, when the newly-elected officers of the club were installed by Bro. G. D. Walker of Division 19.

The meeting was very well represented by the majority of the different roads entering Toledo.

Addresses were made by General Chairman Smith of the M. C. R. R., General Chairman Cowley of the "Nickel Plate," and General Chairman Smith of the N. Y. C. R. R., lines west, who gave very interesting and instructive talks on the problems confronting the organization at the present time.

The secretary read letters of regret from other general chairmen who were unable to be present.

General Chairman Smith, at our last meeting, gave quite a talk on each member getting a blank and have it filled out by some of the gold reapers on the division. I am in for this and I hope the rest of the boys will do as much. Bro. Smith has not the time to cover all of the yards and division, and we must help him to keep the boys lined up.

Bro. E. J. Hoglen, first "KY," went to Dayton on the night of the 23rd on account of the sickness of his mother, relieved by clerk to chief dispatcher.

Bro. H. D. White, third "BR," spent Monday in Detroit.

Boys, let me have a few items each month for division write-up, and also remember the old slogan, "No card, no favors."

"RN," "BR," Cert. 1518.

*Illinois Division, Kankakee Line—*

Bro. Shlmanek was elected local chairman and delegate for this division, for which he wishes to thank the boys on the line.

Bro. Maisonneuve, after taking 90 days' leave at Moronts, relieved by Bro. Marshall, gave up the position and it was bid in by the latter.

Bro. Dion, Granville, is on 90 days' leave, relieved by Fox.

Please send me your news items so that I can get them in to St. Louis by the 20th of the month hereafter, instead of the 25th, and if you have any notes for May let me have them at once, as copy closes for that month April 15th, so the journal can be got out in time for the Savannah convention.

CERT. 1156.

*Mo., Kan. & Texas Ry., Div. 22.*

The General Committee met at Dallas, March 1st, to count ballots and elect officers for ensuing term. F. D. Peyton was elected local chairman of Sedalia District and all other local chairmen were re-elected. W. C. Thompson was re-elected general chairman, and F. A. Brown, general secretary and treasurer. Delegates to Grand Division: W. C. Thompson, F. A. Brown, F. D. Peyton, J. E. Barnhart, W. P. Cason and L. G. Bracken. Bro. Thompson reported over \$21,000 collected in claims and the reinstatement of 23 members. The general secretary and treasurer reported 695 members. A committee consisting of Thompson, Bracken and Barnhart audited the books of the general secretary and treasurer and reported all moneys properly accounted for and all money due the division on deposit in the First National Bank of Coffeyville, Kan.

*"GM" Relay—*

Sorry to hear that Miss Harriett Gibson, niece of our esteemed local chairman, Bro. Barnhart, has been ill, and hope that she will soon be back on the job, as we miss her.

Bro. Reed, last man cut off here, bid in "SM," Smithville, relieved at "GM" by Bro. Stevens, who is bucking the extra board.

Bro. Rauh is making us a first-class wire chief.

We are glad to see that the brothers recognized the good work of Bro. Barnhart by re-electing him relay local chairman. We know he will continue it, as he has always shown the greatest interest in all cases brought to his attention. Bro. J. D. Townsend was elected his alternate to the Savannah, Ga., convention. We are highly pleased to see the ability of our general chairman and general secretary and treasurer recognized by re-electing them for the ensuing two years.

We are still carrying *Nons* Brady Lee and Kirkland. They should be treated as

such and not as brothers. Refuse to recognize them. Practice our motto, "*No card, no favors.*" There are thousands of real men out of work who are up to date. "A word to the wise is sufficient." In the February issue, on page 178, Non Kirkland was called, by mistake, "brother." He does not carry a card. Be governed accordingly until he can show an up-to-date.

Bro. Cleo Brown has gone to Hot Springs to boil out some of the "rheumatism" he contracted while in France, relieved by Bro. Stevens.

*"WX" Relay—*

Sister Crowley, laying off indefinitely on account of her husband's illness, relieved by Bro. Rex Holden, who was relieved a few days by Bro. J. D. Townsend.

Second Trick Wire Chief Baker is still on the "open shop" side of the fence. Keep after all the *nons*. If they refuse to join they are *against* us and for the *open shop*. A telegrapher without a card and working now is helping to reduce wages and lengthen our hours. Do your part. "*No card, no favors,*" and live up to it.

Reduction of force in "WX" placed Bro. Rivers on extra list and he bumped Bro. Rex Holden to "GO," Parsons, extra. Since the reduction Circuit Manager Wilson fills in as operator once in a while. CERT. 796.

*Parsons District—*

Dear Sisters and Brothers—

As I have been elected to serve you as local chairman again, I wish to thank each one of you for your loyal support in the past and trust that you will give me the same during the next term. I have served you to the best of my ability and tried to do what was right to all, and will continue to do so. It is to your interest to co-operate with me. When you hear of anything that looks wrong, write and give me the facts in the case so it can be handled satisfactorily. Also send me all the interesting notes you can for our write-up in the journal. Don't fail to take up in writing within five days any grievance you may have to settle. Watch this closely.

It is now Bro. Pratz at Nevada. Keep after the other two nons on the district. Our division is in better shape now than ever before. Let us keep it that way and strive to make it 100 per cent. Remember, "*No card, no favors.*" It is a great help to bring in the laggards.

When a new man comes in the district advise me whether he is a member or not. If you will all co-operate with me we will soon have the banner district of the system.

We have to stand pat these days, and together, and make it as solid as we can. "United we stand, divided we fall."

A. W. HALL, Cert. 526,  
2504 Chess Ave., Parsons, Kan.



*St. Louis District—*

A very interesting circular mailed to all offices on the district should be seriously considered by each member. Do not hesitate to make your wishes and suggestions known to our local chairman.

We are very glad to see our district improving in membership and want every member to keep after the few *nons*. Do not let them rest until they have an up-to-date.

We are glad to see Bro. Roland back again at Rensselaer; also Bro. Holder, at Madison, off two weeks on account of sickness in his family.

Bro. Clay, North Jefferson, while visiting home folks, was relieved by Bro. McCreery, who later relieved Bro. Beaman Mokane owing to the arrival of a fine boy at his home.

Bro. Scott Beaman relieved a few days by Miss Mosier.

Bro. Reed McBaine is back again on the job after temporarily losing his eyesight.

Bro. W. C. Gross bid in St. Charles agency; Opr. Sphar, second there, and Bro. R. L. Fulkerson, agent-operator Hamburg.

Some of the officials were over the Hannibal Division recently, on an inspection trip. The boys would like to see them come over on the locals frequently, as they could then better tell just what conditions exist at some of the stations.

Only two extra men on the district now have a card, let's all do our best to get the others up-to-date.

Get after every *non* you can, if you do not know who they are, our local chairman or myself will give you a list of them.

Remember our motto: "No card, no favors," and practice it.

Report any troubles you have to our local chairman at once, give him copy of your bids, also of your correspondence with the superintendent or chief dispatcher relative to any unjust treatment.

Mail me your news items in time so I can prepare and submit them for publication in each issue of the Journal before the 20th of the month.

CERT. 913.

C., M. & St. P. Ry., Div. 23.

*Wisconsin Valley District—*

The meeting held at Minocqua, Sunday, March 13th, had the largest turnout ever experienced on this division. Fully ninety per cent of the boys were there. Some on the branch lines had to start the day before, while on the south end the "Big Bens" were busy at early hours rolling them out for the big event.

General Chairman Kirby and Bros. La-tourelle and Millard, schedule committeemen, responded to Local Chairman West's invitation. Their "talks," "suggestions" and advices together with their interesting chats on the train and in between, put the life

and pep into the bunch and made the affair a grand success. Bro. West is to be complimented for this.

The wage cut move of railroads, the transportation act and every subject pursuant to our craft was touched upon.

Brother Rantz, Minocqua, arranged a sumptuous repast, long to be remembered by all.

Oh, our meeting at Minocqua,

Was better than a Chataqua;

The boys all went home happy,

But all they had was Ah? Aqua.

Bro. Hams Gleason would have been at the meeting but I understand a "wampus" got in front of his "Pede" and the ill omen turned George back.

Bro. F. C. West, first Merrill, was re-elected local chairman, and Bro. E. P. Little, Irma, Wis., alternate.

Bro. Busse, third Merrill, who fell from a trestle bridge while going to weigh cars one night about three weeks ago, has resumed work again, looking like a war "vet."

We were glad to see Bro. H. F. Heath, agent Nelhart Mont Gr. Nor., back this way recently renewing old acquaintances.

Bro. A. Stout is relieving Bro. Washburn at Mather agency.

Bro. O'Malley has resumed second Minocqua. Bro. Love relieved him.

Bro. Bankert resumed as cashier Wisc. Rapids vice Bro. Whaley, who bid in Mosinee agency.

Bro. Frederick, Rothschild, Babcock second, relieved by Bro. Schultz on account sickness. Bro. Staeger on second and Bro. Love on third.

Bro. Bender, Wisc. Rapids, has a patent on "home brew," and with Bro. Adamshek, Pittsville, to roll cigars. Bro. Sundett says our future meetings will be most inviting.

Bro. Williams, Boulder Jct., lost a snowshoe on his way to Minocqua, but he didn't miss the meeting at that. C.M.T. 1453.

*P. D. C. & Min. Pt. Div.—*

I wish to thank the members for their confidence placed by re-electing me local chairman for the next two years. I will continue to represent you in the same manner as I have heretofore, always keeping the welfare of the individual employe in mind.

In compliance with Sec. 77 of the System Division Statutes, I am making the following appointments: Local Board of Adjustment, Frank A. Luckfield, Hanover, Wis., and Richard Black, Blue River, Wis.; division correspondent, Robert J. Coleman, Milton Junction, Wis.; "workers," C. M. Stone, Mike Keating and A. G. Verch.

The local board of adjustment will be used to handle local matters other than cases dealing with direct violations of the schedule. The local correspondent, Bro. Coleman, has agreed to give us a write-up

each month, and I hope some of the lads on the west end will assist him as much as possible. I must thank him for the majority of the notes sent in this month. The "workers" will be called upon to assist me in smoking out some of the "hard-shell" nuns, which exist in various places in this district. By co-operating in this work and attendance at the meetings, we will be able to climb up to the 100 per cent mark.

Account being elected to the schedule committee last November, I was not able to hold any meetings during the winter. As probably most of you know, my wife has been sick all of that time at the home of her parents in Orfordville, and when I was able to leave Chicago for a week, I spent Sunday there. However, by the time these notes are printed, I expect to have held a meeting or two at Madison and Janesville.

Bro. G. F. Bingham relieved Bro. Stone, Milton Junction first, a few days on account illness.

Bro. T. S. Gaby, second Milton, attended basket ball tournament at Zion City, Ill., two days, relieved by Extra Operator Stocks.

Account closing third trick at Edgerton, Operator Everson has bid in a ticket clerk job at West Madison station.

The train crew on the C. & N. W., discharged last November for improper observance to block rules, has been reinstated, and we are trying to have the C. & N. W. reinstate Bro. C. H. Anderson at Milton Jct., discharged at the same time, now on first Whitewater, vice Bro. Heine on sick leave.

Items of interest received relative to some of the extra men who have not paid up for this term, I will have to eliminate on account of room. Moral: Pay up and get your name in the write-up.

In the Capil Times, of Madison, Wis., under date of March 9th, there appeared a photo and write-up of four generations of the "Johnson" family; one member is Bro. S. H. Johnson, first leverman at Monona tower. The photo contained his grandmother, mother, and his son Stanley. All four were born in the month of March.

On Sunday, March 13th, General Chairman Kearby, Local Chairman Latourelle and myself attended a meeting at Minocqua, Wis. There are 37 positions listed on the W. V. division, and 28 brothers were at the meeting. This was a good showing, and I hope the brothers in this district will try to do as well.

I will leave for Savannah, Ga., May 1st to attend the convention, and if there is anything you wish to have me handle in line of grievances before I leave, I would suggest that you write me at once. I will probably be gone about a month. In case anything urgent comes up while I am absent from the division, take it up with Bros. Black or

Luckfield, who will handle cases during my absence.  
O. A. M., Cert. 628.

#### LaCrosse Div.—

Bro. A. E. Brock is at Windsor as relief agent.

Bro. E. Kohlhaas, who gave up North Avenue third and was relieved by W. H. Gottshall, is relieving Bro. Long, agent Columbus.

J. D. Tipton bid in third ticket seller, La Crosse. We hope the brother clerks will have better success trying to make him a "union man" than we did.

Bro. Manning relieved by Bro. Reiber, third Medary, is visiting California.

Bros. Welch and Alleman doubled while Bro. Bullock, second bridge dispatcher, North La Crosse, was off on account of sickness.

Bro. Tim Welch, chief bridge dispatcher, North La Crosse, called away account death of his grandmother, was relieved by Bro. Farnham, who went to Dubuque Division extra for several weeks.

Kindly drop me a note when you have any items of interest. Thanks to Bros. Steinbach, Hayes and Ross for their contributions.  
P. J., Cert. 432.

#### Dubuque Division—

Slater V. Nelson, who spent a few days with friends in Cedar Rapids recently, on her return relieved Agent Clausen at Gordons Ferry several days.

The annual pass problem has been straightened out on this division and the boys feel well satisfied.

Bro. B. C. Campbell appointed to second, J. H. Robertson to third Waukon Jct., and Bro. H. O. Cline agent Canton, vice Bro. Staimbrook, who decided to stay in California.

Bro. Joe Dean, second Clayton, sick about ten days, relieved by Bro. Adams.

Bro. Wyse was off several days, owing to the death of his father at Reedsburg, Wis., February 21st.

Bro. Geo. Crotty, agent Spring Grove, wishes to extend his thanks for the floral remembrance at the death of his mother at Spring Grove, February 20th.

There was a balance of \$5.32 in our floral fund March 14th.

Bro. Arnold Sturm, who was drawn on the jury in February while in Elkader, got a document with a gold seal in the corner from the clerk of the court. When he got back to the river he stepped into a matrimonial canoe occupied by Miss Genevieve McMahon, a school teacher at Milville; the ceremony being performed at the M. E. parsonage, Garner, Iowa, February 15th. CERT. 3605.

#### Iowa & Dakota Division—

Not having seen any items from this division for some months, I will see if I can send

in a little news that will interest some of those still in the harness on the old trail and those old timers on other divisions of the system and on other roads. But if I am to keep up the work, you boys will have to send me the news at your stations, or anything you think will be of interest, to Bdx 473, Britt, Iowa, or call me on the wire and I will see that none of you are forgotten.

Brothers, is the man working next to you up to date? If not, maybe a word to him spoken in the right way will make him see the light. Try it. Our committee may be called upon to meet the representatives of the companies to consider a reduction in our rates of pay and hours of service in the very near future. Wouldn't a committee backed up by a solid front look more formidable to the opposition? And don't you think your committee could more efficiently represent you if its members knew just how you felt on the issue in hand and how far you would go to back up your convictions? Why not each of us write our general chairman just a few lines and state our position fully. If you are willing to make concessions, tell him so, and what. If no concessions, tell him so and then be prepared to back up your stand to the last, if necessary. As for me, *no concessions*.

C. B. Phfaler, second Ossian, bid in third Postville; B. F. Finnegan, Bassett, and R. W. Shore to Rapid City agency; Ada Walker, to second Presho; E. J. Full, to third Canton; Edith Reyner, to second Ruthven; and F. W. Irons, second Sanborn, on bid, moving his family there and settling down once more. Max Wolf is temporarily on second Algona.

"Bill" Hogan relieved Jimmie Collins on second at Emmetsburg while he underwent an operation for appendicitis at Algona hospital. We are all glad to hear he "is coming fine."

Bro. T. W. Irons, Cert. 1784, and family, Sanborn, Iowa, desire to thank the many brothers and friends for their assistance during the illness and death of their son, Victor.

Business on this division is improving, considerable grain moving, necessitating a few extra trains the past few weeks. Everybody is feeling better over the change and the outlook for more business. If this keeps up there should be a few jobs reopened soon, which would look good to Wolf, Bernhardt, Brown and Hogan, the big four on the waiting list. CERT. 3289.

#### River Division—

Our correspondent, Bro. Shaver, resigned some time ago and no one was appointed in his place. This is the first write-up since then, owing to my being in Chicago on schedule committee and very busy. That committee has now completed its duties, and our proposition was mailed to the railroad com-

pany March 1st, who advise we cannot be given a definite date for commencing negotiations on account of two committees being ahead of us.

The biennial elections are over, and I wish to express my appreciation for your continued support in returning me as your representative for another two-year term. It affords me a great deal of pride to know that my efforts have met with your approval, and I sincerely hope that during the coming two years I will receive the same harmonious co-operation from you as in the past, without which no one can properly handle your affairs.

Trying times are upon us. Many of our brothers are out of work, owing to the widespread reduction of forces. On every hand we are confronted with propaganda advanced by the employing interests, seeking to undermine organized labor. This propaganda emphasizes the present period of depression grossly in many and in many cases has been found to be untrue, and in the whole is misleading. The purpose of this hue and cry is the destruction of self-determination for the worker, the employers endeavoring to use the club of unemployment as a weapon to that end. But we must not be deceived by their selfish motives. Organized labor will present an undivided front and win the victory. Each of us should keep himself advised of events, which can best be done by reading "Labor" each week, which gives us facts we can depend upon as authentic on matters affecting the railroad world. Careful perusal of this paper will give us material with which we can refute the arguments we hear on every side which have their inception in the propaganda now flooding the columns of the kept press and many of the periodicals. This propaganda is carefully gotten up and written by men whose names give it weight with the unthinking. Former President Taft and a financial expert by the name of B. C. Forbes write a very insidious line of this class of literature, featured in many publications. This is evidence that our employing interests are not asleep and will resort to any means to poison the minds of the uninformed. "Labor" shows up the tortuous path of this gentry. Let us individually take an aggressive part in this drama unfolding on the stage today.

The River Division did not suffer as much of a reduction, affecting our craft, as many others did. Five men were taken off in "C" and day operator in dispatcher's office, Minneapolis, second Vermillion and third Lake City, Minn. Two new positions were created at Hastings Yard, with Bro. Olson, formerly third Lake City, on third, and Mr. Dreese, extra, on second.

Bro. O'Leary, formerly in "C" office, is with the North American Telegraph Company at St. Paul.

Bro. Lester, "C," is off sick, relieved by Bro. Walters.

Bro. Vetter, formerly of "C," relieved me while I was on the Schedule Committee in Chicago.

Bro. Howard, who bid in Newport agency temporarily, was relieved at St. Croix Crossing by Bro. Grun, formerly of "C" office, and Bro. Scanlon, second Hastings Passenger Station, off a few weeks flirting with the doctors, relieved by Bro. R. H. Thayer, formerly of "C."

Bro. Lemen has returned to first Hastings Yard after spending a few months in the "Banana Belt."

Don't forget to send Bro. W. G. Hanson 75 cents for the Flower Fund. Let us make it a success.

C. R. LATOURELLE, L. C., Cert. 980.

#### *Musselshell Division—*

Sangus closed recently, the first station on the division. Possibly, other small stations will soon be closed.

Bro. Sasser re-elected local chairman for the third time. Bro. Nesbitt elected delegate to the convention, and Bro. Crandell, alternate, without opposition.

Bro. Pease and Bro. John Cowley, with his wife, son and daughter, are sojourning in sunny California.

Shawmut, 30-day, and Baker and Mildred, 60-day vacancies, bid in by Bros. Burke and Blozek and Mr. Rozum, respectively. There are some 25 members now on extra board, with very little work except for the two seniors. Burke and Clifford, who are kept busy most of the time.

Keep working for business. Revenue will help us both in making jobs and holding what we have gained. In ticketing passengers East or West, dilate on our passenger equipment, all-steel cars from tender to observation, electrified much of the way, a very desirable feature, especially through the mountains and tunnels. We have it away over our competitors, particularly on passenger business, and should get the long end in every instance.

Ticket Clerk taken off at Roundup recently, so the operators have the ticketing, baggage, U. S. mail, etc., added to their former duties. Bro. Riste has two trains to handle alone, 17 and 18, on his trick. Makes it quite a heavy job, but even so, a fellow with any old kind of a job these days is in luck. It may be the middle of summer before business improves much. CERT. 2715.

#### **Mobile & Ohio R. R., Div. 24.**

##### *St. Louis Division—*

To the members of this division who worked so hard in my behalf and to all who voted for me in the election of local chairman and delegate, I hereby extend my thanks and appreciation.

Those who saw fit to vote for one of the other candidates I hope will do as the other candidates have done, claim me as their chairman also. I am at all times ready to help you all to the best of my ability, and in voting with the General Committee on cases I will vote absolutely unbiased. The race was close, exciting, clean and interesting, and I hope I can please you as chairman. It will take me some little time to get my bearings, and I ask that you not be too hasty to criticize.

Although business is very dull, in curtailing expenses our department has been hit very lightly, for which we are all truly thankful. Answer calls promptly and assist the dispatchers in every way possible while our operators are cut off, as the dispatchers need your assistance now more than ever. If we can move the business by each man co-operating it will bring more business to this company and help get the men cut off back in service. It will also be a great help to the agents whose clerks have been cut off if the day and night operators will assist them, even if it is not our regular work. When business picks up the clerks will be added to care for it.

Cairo "CO" third abolished, Bro. Haden displacing Bro. Hulen on third Levee Junction; Henderson "FN" first abolished, Bro. Sanders displacing Bro. Taylor; Booneville day telegrapher abolished, Bro. Nolen cut off, and agent will do the telegraphing.

The operators at Jackson and Murphysboro dispatchers' offices will work only half-time on Sundays.

Delinquent list for the present term is very light, and they are sending in their dues promptly. Only a reminder was needed, as carelessness was the cause in most cases. Only three nons on the division, and two have asked for blanks.

I am in correspondence with a brother in regard to acting as correspondent for this division. Hope to be able to have a good write-up each month.

A. DOWLING, Cert. 42, Local Chairman.

#### *St. Louis Division Notes—*

I wish to congratulate Bro. A. Dowling in his election as local chairman. I stand ready to serve him at any time and wish him much success in his leadership.

I wish to thank those who supported me, and say to those who did not that there is no ill feeling, for this was a decision that should not be based on friendship and I respect you more for supporting the man you thought most capable.

Let us work in harmony, give the Mobile & Ohio the best of service at all times and treat the public with courtesy. In so doing we will gain the respect of all.

L. D. VERHINE, Cert. 16.

*Mobile Division—*

Brothers, if there ever was a time to have a card it is now. Keep up to date and get in the nons. They need us and we need their membership now more than ever.

Third Citronell cut off, and I understand Joffre, Ala., agency soon will be. Hiwannee agency has not been cut off as noted last month, but will be soon.

Bro. Dunn, second Egypt, relieved two days by yours truly. Bro. S. F. Tillery, who relieved Bro. Long, second Mobile, a few days on sick list, also relieved Bro. Vandevender two days.

Bros. H. W. G. Stuart and W. V. McAdams, as Election Committee, and Bros. Vandevender, Dowling and Gunter of the General Committee, met March 3rd and counted the ballots, which resulted as follows:

*St. Louis Division:* A. Dowling, local chairman and delegate, and T. K. Knauer, alternate to the Savannah, Ga., convention. *Columbus & Greenville R. R.:* G. A. Gunter, local chairman and delegate, and C. E. Carroll, alternate, to the Savannah, Ga., convention. *Mobile Division, Montgomery District, all other branches:* C. Vandevender, local chairman; C. E. Hendley, delegate, and D. W. Crump, alternate, to the Savannah, Ga., convention.

Bro. C. Vandevender was also elected general chairman, and Bro. C. E. Hendley re-elected general secretary and treasurer for the ensuing term.

There were a number of votes thrown out on account of not being made out right.

Brothers, let's get behind our new officers and give them the best that's in us, for they will need it.

It seems like the slashing is not through yet. If many more thirds are cut out the Main Line will be worse than the "Pea Vine" in another two months, where the dispatcher goes home after 12 o'clock.

Bro. G. Parker rolled Bro. Stuart from third, Artesia.

Bro. Findley, Sucarnochee, was off a few days recently. CERT. 593.

**Int'l & Gt. Northern Ry., Div. 25.***Fort Worth Division—*

If an indigent traveler was given accommodations in your home; if you extended your hospitality to him and secured employment for him, and later when by virtue of such protection and the concerted efforts of your friends, having secured working agreement guaranteeing him his rights, and because of long service and such guarantee he was assigned a choice position and immediately thereafter severed connection with those who had made it possible for him to have and enjoy such position, would you not naturally conclude that he was VERY grateful?

Ever see a six-mule team with a well but not too heavily loaded wagon, provided all pulled together almost unable to move because one mule refused to bear his proportionate part of the burden?

Ever buy a perfectly sound bushel of apples, store them in the cellar and find later that due to one apple having rotted half the bushel had ruined?

Two men on the Fort Worth Division prevents us being one hundred per cent strong. Namely, Sandall at Navasota and Young at Bryan. Both hold bulletined positions, assigned on bids because our agreement gave them seniority enough to secure them. Promptly thereafter they became confirmed nons and nons they still remain.

(Use "the remedy" without mercy; that's the medicine.—Ed.)

Bro. Webb, Stoneham, was off a few days recently on account of sickness, and Bro. Umland, Calvert, was off two weeks recently to get married.

We all extend sympathy to Dispatcher Slaughter in the loss of his wife.

The funeral of Engineer Clark was held at Thornton, Feb. 17, the remains being carried there by special train, accompanied by 150 fellow railroad employees.

Bro. Mills, second "BA," while attending to "unfinished business" in Houston, was relieved by Bro. Webb from the Santa Fe, who later relieved Bro. Hildebrand, third there.

Bro. Tacker, second Navasota, relieved by Robinson from Mara, who relieved Bro. Butler, Navasota third, when he went to Mara third temporarily. E. C. ROGERS, Cert. 352.

**Wabash Railroad, Div. 26.***Peru Division—*

Local Chairman Williams held a meeting in Peru, Friday evening, March 4th, and only four attended. The following night at Ft. Wayne there was an attendance of fourteen, but on account of No. 3 being late none of the boys from the East End were able to get there. The Fifth District was well represented and each one evinced considerable interest in knowing what was going on. Brothers, these meetings are called to acquaint you with some very important work our committee had up in St. Louis, and the local chairman even had the committee withhold action until he could return home and ask your views. The poor attendance at Peru shows that those in that vicinity are not interested in anything our committee is doing. They do not want the salaries reduced, but will not even take the trouble to attend a meeting and assist in preventing it. This very evident indifference prompted a suggestion from a number of the boys to hereafter have meetings held in Lafayette instead of Peru, where it is believed the West End boys will be more appreciative.

Local Chairman Williams was in St. Louis

recently with the General Committee, going over the various work and making the annual audit of our G. S. & T.'s books.

On March 1st the boys in New Haven Tower took over the work of the Nickel Plate yard office at that point in addition to their own. Two years ago this same tower had three operators and two towermen employed in it and handled nothing but the Nickel Plate telegraphing and train orders. Now the three Wabash men do the work for both roads and operate the levers without any increase in pay. One way to avoid being compelled to handle this work without additional remuneration is to refuse to handle it and have our committee make it a point of issue with the management.

Bro. M. G. Dancy bid in fifth trick, a newly created position in Peru Relay.

Bro. McCoy, from the Penna, bid in second Napoleon after two weeks on the extra board.

Bro. Bob Collins, who bid in Danville, Ill., ticket office, is making a huge success.

Bro. J. E. Wall spends an occasional Sunday in St. Louis. Night rides have no terror for him, but presume his hostess provides sufficient entertainment and refreshments to warrant this extra exertion upon his part.

Business is improving enough so the boys on third have had to fold up their cots and remain on the job all night long.

Several extra men on the board at present, but if the dispatchers continue to receive their vacations two of the extra men will be able to secure regular work until late next fall, which will give the remaining extra men a better show.

Bro. Rudolph Haynes, New Haven, off several days on account of sickness in his family, was relieved by Bro. Johnson, formerly of Gould Tower.

St. Joe, Roanoke and several other offices are being rewired, instruments taken off the tables and placed on shelves, which makes it very convenient for the men who must use them.

Bro. H. S. Sanders, called home a few days owing to the serious illness of his father, was relieved by Bro. E. B. Smith, relieved by Bro. John Kieff, who is glad to get back a few days to hear the frogs.

We are indebted to Bro. Cameron for the greater part of the news in this write-up. Come again, brother. CERT. 1323.

#### *Decatur Division—*

Bro. Merfield, "GM," St. Louis, bid in third Brooklyn.

Bro. Dean, Edwardsville, relieved by Bro. Wilharm one day, and Bro. Rudy, Brooklyn Yards, by Bro. Swille, recently.

Bros. Walker, Corneau, Cullen and Stallman, agents Morrissonville, Litchfield, Taylorville and Staunton, attending O. S. & D.

meeting at Decatur, relieved by Bros. Greenfield, Eldridge, Lovell and Knebel, respectively.

Bro. Allen, relieved by Bro. Ritchey at Sidney 90 days, is taking his wife to California on account of her health.

Poag and Honey Bend agencies, Clarksdale non-telegraph agency, and second Saunemin closed owing to poor business.

Our committee met at the Planters Hotel, St. Louis, March 7th and 8th, and elected Bro. F. H. Unglaub, Springfield, general chairman, and Bros. Veech and C. O. Nixon delegates to the Savannah convention. Bro. J. C. Bittker, Western Division, was re-elected secretary and treasurer, and Bro. Veech as our local chairman.

The meeting Tuesday night, March 8th, was very poorly attended, although many of the brothers could have gotten there without much trouble. More interest should be taken in these meetings. We should bring ideas there for our betterment and tell them to our committeemen. That is what these meetings are held for. And if we have any criticism to make, that is the place to make it. If it is just it gives the committeemen something to work on. When the next meeting is held let all attend who can possibly get there.

Bro. Pinkston, agent Ballou, was in Chicago, Saturday, and Bro. Byrns, "GM," St. Louis, and wife spent Sunday recently with home folks at Decatur. "HN," Cert. 740.

#### *Moberly Division—*

Martinsburg third abolished, Bro. Pihale bumping Bro. McCoy, third Gilmore, also O'Fallon, two tricks, Bro. D. F. Cleveland bumping Bro. O'Neill, third Ferguson, and Bro. A. R. Cleveland bumping Bro. Gains, third Kirksville; Centralia and Montgomery first abolished, Bro. Sheets and Blanton to extra list. Several agents now doing the telegraphing.

Bro. Vaughn, agent Sturgeon, visiting in Centralia; Bro. Powell, Mexico, visiting folks in Centralia, and Bro. C. L. Oney visited Bro. Ben Oney, Centralia, recently. The latter and wife, also Bro. Powell, Mexico, visited in St. Louis recently.

There are plenty of extra men on this division now, but business is picking up and a few jobs should open up soon.

Brothers, keep reminding the *nons* that "No card, no favors." If you are working with one, or there is one in your office, don't let him rest until he lines up. Now is the time to stay organized.

BENJAMIN ONEY, Cert. 442,  
Centralia, Mo.

#### *Seaboard Air Line Ry., Div. 28.*

#### *Alabama Division—*

The railroad company recently attempted to cut out the telegraphing at a few of our

small one-man stations, with a view of putting on an agent at a greatly reduced salary, and had checked out H. P. Murphey, at Huntington, Ga., displacing Bro. C. C. Vaughn on third Richland, who succeeded R. S. Wilson, clerk-operator, Lyons. The changing was stopped by the Railroad Commission before our local or general chairman had a chance to handle it. Our contract covers these places as agent-operator, and if the wires are cut out the agent will have to be paid the same salary as though he was doing the wire work, or vice versa. Our general chairman is in Norfolk handling this displacement and hope that it will be adjusted.

It is now Bros. B. C. Anderson, second Collins, and R. M. Walker, agent Hannon, Ala.

Bro. H. Griswold, third operator dispatcher's office, Savannah, cut off, is on 60 days' leave. Dispatcher Wilson is back on third again, putting Extra Dispatcher Surrency back to extra dispatching, vice Bro. E. H. Johnston, back on his regular telegraph trick.

Bros. L. Hodges, Cobb; Hamilton, third Vidalia, relieved a few days by T. E. Baker, who has promised his application the last of the month.

Bro. Rivers, agent Hagan, visited his parents at Glenwood, Sunday, recently.

Bro. A. F. Fanning was re-elected as local chairman, also delegate to the Savannah convention, to which Bro. W. L. Tidwell, our general chairman, was elected as delegate-at-large from the system, and Bro. J. C. Smith, Ocilla, alternate.

H. L. Carter, ticket agent Vidalia, was relieved by Bro. G. L. Youmans a few days owing to the death of his father at Griffin, Ga. Bro. D. F. Fussell, clerk-operator Claxton, filling in on second Vidalia, relieved by Bro. Mulkey, Claxton.

Brothers, kindly drop me a card when there is a change at your station, or when you get off a few days, and state who is relieving. H. L. CARTER, Cert. 1423, Vidalia, Ga.

#### Virginia Division—

Seventeen members were present at the Petersburg, Va., meeting, Feb. 27th, called to order by Bro. Joyner, who appointed Bro. L. R. Rash, permanent chairman, and Bro. T. B. Jenkins, secretary of Richmond District meetings. Bro. Joyner then read a full report covering his term as local chairman, and his methods of handling the business for our welfare was admired by all. Bro. Cummings made a very interesting talk on the A. B. & A. situation, and the importance of standing behind the organization.

Our next meeting will be held at Morlina and all the members will be notified of the date in ample time to attend. A large crowd is expected.

It is now "Bros." L. F. Brothers, L. P. Probst and R. D. Holderfield. Welcome to our midst.

Bro. J. T. Moss is the only one left on our delinquent list and we expect he will soon be O. K. again.

Brothers, should you know of any nons keep after them and impress upon them the importance of joining our organization. Remember, "No card, no favors."

Bro. Shepherd is now night chief dispatcher at Raleigh. A promotion well deserved.

Local Chairman Joyner called on the boys at Norfolk, Saturday, March 12th. He is always welcomed.

#### "GO" Notes—

Sister Derby has returned after a few weeks in Atlanta. Bro. C. H. Dodson spent a few days in South Carolina and Georgia visiting relatives. Bros. E. G. Cheatham and H. E. Wall have returned from Florida.

Bro. R. B. Gray, who was called away owing to the illness of his wife, has returned to duty, also Bros. G. T. Ewell and N. A. Phelps, after a few days' sickness.

Bro. W. E. Blow, "HX," cut off on account of reduction of force, is progressing now in the insurance field. We wish him success.

Bro. L. O. Haskins bid in Neuse agency, and Bro. C. L. Benn, second Kittrell.

Members having notes for the journal send them to me at 615 5th St., Portsmouth, Va., not later than the 15th of each month.

H. E. WALL, Cert. 2115.

#### East Carolina Division—

Bro. Slattery was elected local chairman for this division, and we must all give him our undivided support. Bro. Calhoun retires with the highest of honors and the best wishes of the boys on the E. C. We are now about 90 per cent. Several demoted men, and the new ones, going out on line made us lose our 100 per cent, but we hope to have this back before long.

The boys should take the A. B. & A. situation for an example; keep up to date always; boost your union, and all unions, and demand union made goods, thereby helping our unionist brothers. Subscribe for a paper that bears the union label. Do not carry a union card because you dislike being called a "slacker," but because you believe in unionism. Give a little more attention to your Order and you will find many ways of assisting our officers and making their work lighter, in order that they may devote more of their time to the most important matters. "Pay your dues promptly." See that the man working with you has an up-to-date; if not, see why. Do not be afraid to ask a man to see his card. It is not a punishable offense.

Bro. Swank bid in third Cooper Yard, Bro. Booker on second, and a new man from the S. C. on third, Andrews, both pending bids.

Bro. Slattery, agent Andrews, was made joint agent and yardmaster there recently. We wish him success. We all regretted to see old Uncle Jess leave us, but such is railroad life. We never know when we have a regular job these days, so many positions being abolished.

Bro. Russell, second Boston, visited home folks in Atlanta recently.

Senator Cummins must have a grudge against railroad people, the way he keeps popping up with new ideas. If they all turn out like the Transportation Act he will certainly be in bad with the big bosses. Attend your meetings. There is where you get first-hand information, and for the latest congressional developments, subscribe for "Labor," our own paper. It gives the true facts, as they are, and not the "money man's" side.

Stay up to date and work for the good of the Order; there rests our salvation.

CERT. 1713 at "YD."

#### *South Carolina Division—*

I wish to thank the brothers who voted to re-elect me chairman and for delegate to the Savannah, Ga., convention. I have been your local chairman since Bro. Vining's death, and tried to work for the interest of and stood for what was right and just toward all. There are now only three *nons* on the division, who will no doubt soon send in their applications. T. W. Morris, at Olas, and Morris, at Schofield, are the only two *nons* on the North End. Brothers, keep these two in mind and do not show them any favors at all. If we treat them the same as brothers then we cannot expect them to join.

Bro. Hazen, cut off at Riceboro, rolled Bro. Wells, second Duval, who rolled Snell at Tallahassee. Woodbine and Riceboro second discontinued earlier than usual this season.

Brothers, we are facing a hard time for the laboring class. Stand together and do your duty toward the railroad and then we can ask for what is ours. Please send me copies of your bids so there will not be any doubt that will cause you to lose them. It only costs two cents to mail them to me and may be worth dollars to you.

I will try and see that this division is represented in the journal each month.

F. S. LILES, L. C., Cert. 1282.

#### *South Carolina Division Notes—*

Bro. F. S. Liles, of Woodbine, Ga., re-elected local chairman, was also elected delegate, and Bro. A. A. Olin, alternate. Our division will be well represented at Savannah, Ga., by these two worthy

brothers in May. We should give Bro. Liles our loyal support, for the next two years are likely to be the most trying in the whole history of labor unionism. The powers that be have started a concerted action against all of the brotherhoods, and we must be prepared to show our true colors.

Our neighboring brothers on the Atlanta, Birmingham & Atlantic Ry. have been called upon, along with the other fifteen crafts involved, to answer the strike call after the receiver of the railroad had materially cut wages unlawfully.

President Buggs of the A. B. & A. appeared before the Labor Board and announced that to save the road from bankruptcy it would be necessary to reduce wages. However, he could not convince that honorable body that he had done all that was necessary to eliminate wastes, nor had he held the joint conferences with the employes that was necessary in the eyes of the law before appearing before the Labor Board, hence they refused to permit reduction of wages. Mr. Buggs then proceeded to the Federal Court at Atlanta, and threw his railroad into voluntary bankruptcy and had himself appointed receiver, and in some manner persuaded the judge of this United States court to order a reduction of wages, to be effective March 5th. In this manner he temporarily got around the law. The employes, represented by sixteen labor unions and brotherhoods, resisted the move.

We cannot believe that any judge of a Federal Court would wilfully lend himself to set himself and court above the law, but that he was misled into an unconstitutional act. We want to believe that our courts are honest and that this one in particular simply made an error. We would like to be optimistic enough to think that we will eventually get a square deal as soon as the court has had time to investigate the matter in an impartial manner. If it does so, we are assured that he will rescind his wage cutting order and let the case be tried on its merits before the legally appointed Labor Board of Chicago. It's too bad, however, that our judges are appointed and not elected, and that we have no recourse to the recall. Think this over and let it sink in.

The Seaboard, along with other roads all over the country, have been cutting off men right and left. Shops are generally closed, and business is dull. Just think! We have more money per capita than any country in the world, and all our balances with the rest of the world are on the right side of the ledger, and yet business is dull. It may be that such is for the best, for if we had the business to move in this country that we had during the Railroad Administration period, we would be absolutely unable to move it, as we can scarcely move what we now have for the want of something to move



it with. We are extremely short of power and tracks in these United States, because we have no shop men, no section or track forces, and a less operation force, and would be unable to take care of more business were it coming to us. On with the cutting and slashing! Running trains is not as profitable as Wall Street manipulation, anyway!

Wish I could persuade my good friend Local Chairman Ranger of the N. P. R. to write up a Wall Street dollar. It would be interesting, to say the least. How about it, A. J. R.? (Ajax.)

Concerted action of the railroads seem to be the watchword of the times. Let our own watchword be as much, or more. Every shoulder to the wheel, and "all together, boys."

How much more will your dollar of today buy than it bought yesterday (or last month)? Mine don't buy a bit more. If milk came down one cent a quart in January, potatoes went up two cents in February. Don't let them kid you too much about living expenses coming down. That is Wall Street manipulation, also. That is a very little street, but us poor blokes have followed it in the dark, lo, these many years, but the hour of darkness is nearly over, and we will at last "tread the light."

If any of you good brothers on the North and West Ends know of anything that would be of interest, drop ye scribe a line. Will not attempt to give the many changes for they would be ancient history ere you read them in the April TELEGRAPHER.

Three cheers for the Order of Railroad Telegraphers and its worthy president, Bro. E. J. Manion, the prince of telegraphers! CERT. 2139.

#### N. Y., N. H. & H. R. R., Div. 29.

##### *New Haven Council—*

The same good attendance that has prevailed during the last four or five months was continued at the February meeting.

The report of the auditing committee on the general secretary and treasurer's books was read. Financially, the division is in a flourishing condition; numerically, we are stronger than ever before, and the books were found to be neatly and methodically kept, reflecting great credit upon General Secretary Tiger for his conscientious work.

There was also read the result of the recent election for local chairmen and delegates to the convention at Savannah in May.

Former Local Chairman Foster declining renomination, Bro. Frank Ryan was the choice of all for the office, and therefore had no opposition.

As he holds an honor card awarded in a crucial period of the Commercial Telegraphers' Union for aggressiveness and loyalty, his mettle has been tried and not found wanting.

That he will prove a hustler has already been shown in his work as assistant local chairman, when by the use of both freight and passenger trains, and the use of practically all his spare time, he has covered his entire territory in the work of organizing. New Haven Terminal is now solid O. R. T.

His honesty of purpose and enthusiasm is beyond question. It behooves us all to get back of him for a live and progressive regime.

Daylight meetings have again been inaugurated, which are held on the third Tuesday of each month at the headquarters, 1098 Chapel St., New Haven, at 10 a. m. The first meeting was well attended and gave an encouraging outlook.

The local chairman, general chairman and general secretary and treasurer always being present, there is no need of anyone being uninformed as to what is going on, both locally and nationally. The same holds good of the night meetings, at which a number of local chairmen may now be found.

"NX," Western Union office in New Haven Station, has been taken over by the General Office in New Haven, and now comes under Supt. of Telegraph Shepard. Bro. Fitzpatrick, first trick, preferred reverting to the New Haven Division rather than remain on such a restricted roster, and will bid in some job on the latter. Bro. Quirk decided to remain with "NX."

The sympathy of all is extended to Bro. Eddie Conroy of New Haven general office upon the death of his father on March 5th. He was 78 years of age and had been in the employ of the Adams Express Co. for about 55 years. For 37 years he had been a member and consistent worker in the Knights of Columbus. Beloved by all who had the pleasure of his acquaintance, he will be greatly missed and mourned, not alone in the home, but by the great number of railroad employees who had been associated with him for so many years.

Although mother earth may claim the body, it will not entomb the infectious virtue of a consistently good and affectionate life.

To Bro. Eddie, whom to know is to honor and respect, is bequeathed these qualities, and through him in some degree to us, thereby perpetuating in the friendships and relations of life something higher and nobler than the mere interchange of dross and gold.

Since the adoption, a month or two ago, of the "Tele-Bag System," the handling of a certain class of messages by mail, at New Haven general office, three men have been let out, Bros. Wakeman and Pierce, and Operator Colwell. Bro. Wakeman has taken "NX," which will now handle general office business, as well as Western Union, in place of Bro. Fitzpatrick, who chose the New Haven Division roster instead.

Bro. Henry Hopkins, first S. S. 75, New

Haven Terminal, who has been seriously ill for some weeks with an affection of the kidneys, is now reported to be slowly improving and able to sit up. The boys will be pleased to welcome "Hop," as he is familiarly known, back on the job.

Bro. Bates, agent West Haven, had the misfortune to fall and sprain his wrist. Being well stocked with pep and ability, he has continued at work, handling the job with one hand.

Bro. C. B. Wells, who was taken down with a shock while at work a couple of months ago, recovered sufficiently to attend the last meeting. While we do not always agree in all things, it is always a pleasure to have him with us, as the meeting is sure to develop some pep, and eventually brings needed emphasis to those things on which we do agree.

Bro. Sample of Westfield was a recent welcome visitor in New Haven.

Eddie Mullarkey, an old-time brother, of New Haven general office, dropped in to shake hands while on a visit to New Haven.

W. B. SHOLKOP, Milford, Ct.

#### *Providence Division—*

Bro. E. A. Flinn, Cert. 1698, wishes to express his appreciation and thank the brothers who, with the worthy assistance of Bros. Brenner, Boardman and O'Connell, donated in such a liberal manner during his late illness. The financial aid enabled him to start to work again with a clean slate, and was half the battle towards a quick recovery to health for the help it gave his family and self.

#### *New London Division—*

Bro. Chas. Weeks relieved Chief Dispatcher Platt while he was working on the new summer timetable.

Bro. Joe Gomes, third New London, bumped Bro. Plumb, second Midway West Tower, when third New London was abolished.

Bro. Breech, second Midway East Tower, bumped by Bro. J. J. Moran when station-master's office, New London, was abolished, displaced Bro. Davis on Kingston second.

Former Local Chairman Bowler was re-elected, and Bro. Smith, agent at Kingston, was elected delegate from this section. Another good man for this honor.

A number of new symbol freight jobs put on here recently makes it look encouraging for all concerned.

Bro. Thomas is back on first Stonington after having had a minor operation performed.

Bro. Genish is back on second Shannock after a short sick spell.

Bro. W. J. Burke, first Wood River Junction, is still on the sick list. We all wish for his early recovery.

Bro. Pat Daly, on sick list recently, was relieved by Bro. McCourt.

Bro. Skelton is back on third Hillsgrove after three months' illness.

We had a fall of about fifteen inches of snow in this section recently, but was handled in good shape, not delaying traffic but a very little.

Brothers and sisters on the Worcester and New London Branch, send me a few items from your section. It is such a large division that it is hard to get all the notes.

CERT. 930.

#### *Boston Division—*

Bro. Fillingim, who relieved Bro. Simmons, Plymouth, three days on account of sickness, also covered second West Quincy, a new job, pending bids, and recently relieved Sister Nickerson at Provincetown a few days.

Sister Wilson bid in second Dedham, and Bro. Douglas, Atlantic Tower, temporarily, and Sister Malenfant landed second North Abington, vice Sister Taylor, there pending bids. Sister Tower covering second Rockland, spare, a new position, and Bro. Jones, second Halifax, pending bids.

Bro. Denbroeder, first North Abington, is captain of a newly formed bowling team of N. Y., N. H. & H. employes there. They are having good matches with local teams each week.

While a scarlet fever patient at the Boston City Hospital, Bro. J. Edward Kerns, employed in the Boston Division chief dispatcher's office, voluntarily submitted to a blood transfusion operation to save the life of another scarlet fever patient said to be dying. He gave one pint of blood from his right arm. Bro. Kerns deserves great credit for his heroic act and we are pleased to know that the operation was a complete success and that he is at work again as healthy as ever.

Bro. Baxter, Hyannis, has been granted a pension by the company and retired from the service on March 31st. We hope he may continue to enjoy his present good health for many years. His forty-four years of service were marked by many interesting incidents that few men can relate as having occurred during their railroad career. He was personally responsible for averting two wrecks on this road, one at South Dennis, as far back as when this was the Cape Cod Division. He has the distinction of being the owner of the first telephone system on Cape Cod, which he installed himself, even to the setting of the poles. We wish him great success in his future undertakings.

There have been a number of new positions created recently, and we hope there may soon be many more to help get some of our names off the spare board.

Many thanks to the brothers and sisters

who assisted me with news. Every little bit helps. A. R. MASON, Cert. 1642.

### Del., Lackawanna & W. R. R., Div. 30.

#### Scranton Division—

A meeting for the members of Division 30 who live in Scranton and nearby towns was held in Hulburt's Hall, 117 Wyoming Ave., Saturday evening, March 19th. Fifteen brothers were present, which has been about the average attendance thus far, although we understand there were several other brothers in the city that evening who did not attend, probably on account of more urgent engagements.

It was a very interesting meeting and matters of great importance were dwelt upon by General Chairman Farley, and discussed by those present. Space will not permit us to mention the facts and details of each case here, but suffice it to say that Bro. Farley has won out in a large percentage of cases handled.

The result of the election showed that Bro. Farley received an overwhelming vote for local chairman of this division, and was also re-elected general chairman of the system. The general result will probably be mailed each member under separate cover. The check-up of members paid up to date shows a larger percentage of members paid up for this half than in any period since the division was organized. Keep up the good work, brothers. It is encouraging to our officers and enables them to make a good report to the Grand Division.

Many of our brothers have been discussing the possibility of a reduction in the wages of telegraphers, but I believe that the farsightedness of our general chairman will prevent any reduction on this system at present, still there are always surprises in store, and our officers advise not to talk reduction, but instead talk of a proposed increase. Pessimism never brings good results, while optimism may. Don't discuss anything over the phone or wire that will open an opportunity for injury to any brother, or to the Order. \*

The announcement of the death of Bro. W. A. McHose, Friday, March 18th, was a great shock to his many friends. Bro. McHose was a very enthusiastic member of Division 30, invariably present at the meetings and took an active part. Bros. Machyouski and Taylor, on behalf of Division 30, purchased a beautiful wreath of flowers, which was borne to the residence of our late brother by Bros. Machyouski, Gilbride and Dougher. Bro. Hummel relieved at Taylor during the illness and death of Bro. McHose.

Bro. Gardela, second Berwick, notified the officials recently of a fire in close proximity to company property, which was ex-

tinguished before any damage was done. This is the proper spirit, brothers.

Bro. Betts, of Alford, was relieved by Bro. Oliver, and Bro. McCarty, first Hallstead Tower, by S. J. Dougherty, several days.

Bro. Andrew Kelly was relieved at Taylor during his recent illness by Relief Operator Casey, and Bro. Paradise, several days, by Bro. Ward, owing to the illness of Bro. Paradise's mother.

I was notified of my election as correspondent of this division, from Binghamton to Washington, only about twenty-four hours before hurrying off these few notes for the April issue of the Journal. If the brothers will send anything of interest they hear of to me at the Information Bureau, Lackawanna Station, Scranton, Pa., by the fifteenth of the month, I will see that they are sent in. They must be in the editor's office at St. Louis before the twentieth.

G. F. TAYLOR, Cert. 529.

#### Buffalo Division—

I have been elected local chairman of this division for the coming two years. This is my first attempt in writing for THE TELEGRAPHER, and I hope you brothers will give me your support by sending in notes, as well as rounding up the nons.

I find there is plenty to be done in the near future. But with the help of each one of you we can soon put this division to 100 per cent, or as near that as possible. I have already had a call for several application blanks and hope the boys will be prompt in filling them out.

Your General Committee met in Cortland, March 11, and re-elected Bro. Farley general chairman. Also Bro. Cooper, general secretary and treasurer.

Division No. 30 is in good shape financially for one organized such a short time. We expect to keep our dues and initiation fees as in the past, if possible. If you brothers will get busy on the nons I believe it can be done. I expect to hold some meetings during April, and I will be pleased to hear from any of you brothers who cannot attend in regard to your views and what you wish done at the convention.

This is your fight, and with the daily papers talking wage cut, we should be 100 per cent if we expect to win.

I was very much pleased to see Bro. Cole able to work again, and sincerely hope he will be able to continue.

Understand Bro. Smith, "MS," on the sick list. Brothers who are in the same city or near should make it their business to call on all the sick brothers and sisters.

R. D. WAST, Cert. 222.

#### Morris and Essex Divisions—

The largest meeting ever conducted was held in Hoboken, N. J., on Monday, March

14th. Many interesting topics were ably handled. Bro. Samuel E. Anderson was re-elected local chairman, and also elected delegate to the Savannah, Ga., convention in May. Let us all stand 100 per cent behind our chairman and assist him at every opportunity during the coming term.

Bro. Norman B. and Mrs. Atwater have returned from a very interesting tour in Florida, visiting numerous celebrated points of interest in the "Land of Enchantment." This popular brother pronounced the people in general there very excellent social folks, of sterling character and pleasing personality. The fellows around Paterson, N. J., have enjoyed hearing descriptions of Bro. Atwater's travels.

Bro. Vincent Kain, chief clerk to the chief train dispatcher, and Bro. John Byrnes, "MU," Hoboken, attended a performance recently at the Winter Garden, New York, entitled "Passing Show of 1920."

Bro. William King, first Roseville Ave. Tower, has changed his residence from Newark, N. J., to East Orange, N. J.

Bro. Fredk. Jones, second "NX," Newark, N. J., has been indisposed for a week with the grippe.

Bro. Vernon Dassinger, Kearney Junction, dines frequently at Hoboken Terminal restaurant with Bro. George Beach, boat dispatcher, and Bro. Charles Judd, of West End, Bergen Junction.

Bro. John F. P. B. Herlihy, from Roseville Ave. Tower, has quite a musical combination, with a new canary bird and a mandolin.

Bro. James P. McCauley, Lincoln Park Tower, and the writer both desire to extend Bro. George T. Eustice, Boonton, N. J., our thanks for his courtesy to us on Washington's Birthday at the firemen's annual supper. From our observations the best people on earth live there, all hale fellows well met. The Ladies' Auxiliary, assisting the firemen, cannot be equalled in the culinary art.

"The true test of civilization is not the census, nor the size of cities or the crops—no, but the kind of men the country turns out."—Emerson.

Apparently you cannot keep New Jersey out of Federal affairs in Washington. D. C. President Harding, like ex-President Wilson, has chosen a New Jersey man as his private secretary.

Bro. Frank Watts, Kearney Junction, attended the marine exhibit at New York and was quite enamored with this vast array of special features connected therewith.

S. F. MCCLARY.

#### Missouri Pacific R. R., Div. 31.

##### Illinois Division—

I wish to thank the boys for donation to Flower Fund for Bro. Cralle's funeral.

The election is over and I was elected local chairman by a very small margin, only about half of the brothers voting.

Wish to thank the brothers for their support and ask for the co-operation of all in keeping the Illinois Division in good shape, as Bro. Ahrens turned it over well organized. Any suggestions, as well as complaints, will be gladly received.

Bro. C. O. Reeves was elected delegate. Any of the brothers having anything special to be brought before the convention should communicate with him at Murphysboro, Ill.

We are all aware of what took place before the Labor Board in Chicago recently. There is a strongly organized movement on foot to change our working rules and cut wages. All that stands between us and this is our union. The management would not hesitate a moment to make this change if all they had to do was to consult the men individually. We have several delinquents and a few nons. Brothers, if there is one of them working with you, try and line him up. Find out if the new men are members or not and let me know.

Relief agent abolished. Harn bumps Clutts, Miller City, back on extra list.

Bro. T. R. Nicks, who bid in second "BY," on the sick list for a year, has indefinite leave of absence.

Wanted—A correspondent for this division.

Read "*Labor*," a paper working for our interest, owned solely by the sixteen railway brotherhoods. It is the duty of each brother to subscribe for it, as it's the only paper that gives us the correct news about our lawmakers in Washington and the doings of the Labor Board.

Refer to Bro. Manion's write-up in the February TELEGRAPHER, and send your subscription to Bro. Bohler.

The boys that never worked for a road that did not have a contract with the operators do not know what hard times are. You never had to run pumps, light switch lamps, work overtime for no extra compensation, or were fired for holding up for your rights. Ask some older head who worked for some unfair road and he will tell you what they were up against.

M. H. NICKS, L. C., Cert. 1257.

##### Joplin Division—

I wish to thank the brothers for their expression of confidence as evidenced by my re-election as local chairman for another term. Although located on a branch line, I can at all times during my assigned hours be reached through the chief dispatcher's office at Nevada, or through the operators at Carthage, Rich Hill, Pittsburg and Cornell, and I believe any brother located at those offices will accommodate anyone at any time.

I have the advantage over most of the boys, as in case of necessity I can get quick relief. Mrs. Rowe stands ready at any time to relieve me. Only once in fourteen years has she failed me, and that is more than most local chairmen can say.

I have always put forth my best efforts and sacrificed my own personal conveniences, as well as that of my family, for the good of my boys, and we stand ready to do it again.

Outside of my regularly assigned hours I can be quickly reached by telephone at my residence, from the telegraph offices at Carthage, Webb City and Joplin, and I will be glad to accept a reverse call on my telephone whenever my services are needed.

I expect to leave for Savannah about May 1st, and will be glad to have any suggestions or advice from anyone on any and all subjects.

C. V. ROWE, L. C., Cert. 87.

#### Central Division—

Bro. Thos. J. Rice, Cert. 327, sixty years of age, born in Virden, Ill., died at his residence, 514 Gaines street, Little Rock, Ark., March 21st. He was employed in "CF" office there for thirty-seven years, being obliged to give up the position of manager several years ago, owing to failing health. Bro. Rice joined the Order in 1907, and was the second oldest telegrapher in actual service on the Missouri Pacific. He was a fine operator, universally esteemed by all who had the pleasure of his acquaintance for his high moral qualities and sense of justice, and is survived by his wife, two sons, Ward and Frederick (both local compositors), and his daughter, Miss Helen. The funeral services were in charge of the Rev. Hay Wilson Smith, and burial took place in Oakland Cemetery. The pallbearers were: Bros. Fred W. Alleopp, J. S. Barkman, G. G. Wood, L. C. Gring, Claude Ringo, W. Dearn and Grand Secy and Treas. Morgan of the O. R. T., Division 31, St. Louis, Mo.

CERT. 27, Div. 2.

#### Colorado Division—

We wish to personally thank the contributors to the Flower Fund. We have a total now of \$28.25 on hand, and any sickness any of you have in your families, Bro. Jones will be glad to furnish flowers for the sick room, if you will notify him.

Bro. Jones and wife were in St. Louis recently, the former in conference with general officers.

It is now Bro. Forrester at Modoc. Congratulations. This makes us 100 per cent solid.

Bro. Hall is working extra, after putting in something like thirty-one years' continuous service at Pueblo Yard. Bro. Bullard bid in first there, and Bro. Shacklett, Horace, bid in third Ordway.

Bro. Gabe, from Marienthal, is in the hospital again, relieved by Bro. Fyler.

Bro. Williams is in Kansas City, relieved by Bro. Burdick.

Bro. Taylor, at Healy, is batching while his wife is sick at Lacrosse. We hope for her speedy recovery.

Bro. Chadwick has purchased a home in Brownell.

Bro. Wolfe, ex-clerk Ardway, bumped Bro. Engle, clerk there, who displaced Bro. Fyler, clerk at McCracken.

Let your next card be an annual.

Bro. Suiter, Otis, is planning a trip in the Tennessee mountains.

Sheridan Lake will have an elevator in commission for this year's wheat crop. The wheat belt is extending further west each year.

Bros. Kuhl, Ordway, and Jones, Ransom, are the sole contributors to this write-up.

Boys, we simply must have a few notes as we go along to make this a success. See what you can do next month. Let's keep it going.

CERT. 2745.

#### St. Louis & San Fran. Ry., Div. 32.

The following is the result of our recent election: Local chairmen and delegates: Kelso, Fullington, Casey, Potter, Musgrave, Larson, Hopkins, Giberson, Brentlinger and Goyette.

Other delegates: Gamble, Campbell, Coppening, Pitman and Carden.

Div. Con.

#### Red River Division—

Bro. C. H. Patterson, third Henryetta, was recently married. Congratulations and best wishes to the newlyweds.

Let's get busy and dig up a little news each month for our official magazine. Just jot down what is happening around your station and mail it to the Editor before the 20th.

Bro. I. A. Waterstreet from Texas bid in the new position at Muskogee, Okla., 2:45 p. m. to 11:45 p. m.

Bro. E. L. Dixon relieved Bro. W. D. Fine, third Ada, a few days.

Miss Jennie Atchison, steno. in the chief dispatcher's office, spent Sunday, March 6th, in Oklahoma City with friends, and Miss Irma Brown, of the assistant superintendent's office, with home folks at Francis.

The biennial convention will assemble in Savannah, Ga., the second week in May. If you have anything in mind that you think would be a help to the O. R. T., make your suggestions to our local chairman and delegate in time for him to prepare them for presentation.

Let us have a meeting called somewhere along the line. Then every brother that can, attend, discuss general topics and get more

"pep" and ginger into this division. That would be a great help. There is nothing like getting acquainted with the boys you work with and discussing the things that would help the Order as well as each individual. Let's take more interest in what is going on on our division. Seems as though we could have a meeting some place on the division and 75 or 100 attend. Let's hear from everyone on this.

Bro. Kik of Roff is asking for a few days off, contemplating a plunge in some unknown direction.

Bros. Dixon and Selvers were loaned to the S. W. Division for a few days, as extra work is rather light just now on this one. Some of the brothers on the S. W. have gathered up some extra change and are taking a few days off.

Bro. C. L. Davidson bid in second Henryetta.

Bro. S. D. Nichols spent a few days at home in Mt. Pleasant, Tex., recently.

T. E. H., Cert. 1683.

### Baltimore & Ohio R. R., Div. 33.

#### Indiana Division—

There is much ado over prices. But aside from sales intended to close out lines of a seasonal nature for cash needed to meet maturing financial obligations, there will be no material permanent reduction in the cost of living. The basis for this opinion is the steel market, the most reliable barometer of business known. False profits, or those of illegitimate proportions, will be substantially reduced, if not erased, from future prices; yet there always must be expected a moderate profit in the sale price of all commodities.

Wages never did reach the altitude permissible with the prices charged for the things for which wages were paid, and there is no room to expect a reduction in this sector of national life. Prosperity demands wages enough above a reasonable existence to permit the purchase by the majority of the things manufactured by industry. Good wages are as much a favorable factor to industrial prosperity as to the workmen's prosperity, and while many corporation heads bloated with success are picking fights, there can still be found those familiar with the cycle of economics who realize the relationship between good wages, good production and good business. The hysterical few who jump to the brink of insanity at the mention of labor unionism are under the false impression that the production of brains ceased when they got theirs, and are persons who have had little actual experience with labor unions.

Bro. Lansdale wishes to extend to his many friends his appreciation of the kind-

ness shown him during his recent misfortune.

Bro. Donovan advises that on the Washington District the members are framing Bro. Rawlins' picture appearing in the October number as a token of one hundred per cent O. R. T. It appears to me that a *non* would thereby be caused to think some things over. CERT. 1386.

#### Chicago Division—

Bro. Myers, ticket agent Fosterlia, relieved by a clerk from Mr. Kaup's office, recently spent several days acting as ticket agent Commercial Avenue, South Chicago, due to the illness of Bro. Chaver and no relief available.

Bro. Kelly, "GC" Chicago, relieved several days by former Manager Stone, W. U. Tiffin, due to illness. Bro. Thompson, Fosterlia, relieved by Bro. Ballard a few days for same cause.

Upon his return from a Western trip Bro. H. W. Love relieved Bro. J. N. Love on first Kimmell, Ind., who spent several days in Columbus, Ohio, visiting his daughter.

Bro. Foley and Extra Dispatcher Blythe were Fosterlia visitors recently. Always glad to see our old friends.

The abolishment of one position at Deshler and another at "RX" office Willard caused considerable bumping. Space will not permit publishing all of these changes. Mr. Shultz stated that this would be the extent of reducing the force for the present. We all hope so.

You will always find Bro. Zimmerman smiling except when the local mail train drops from eight to ten heavy bags of mail, which occurs daily. "Zim" is contemplating donating a new motor truck to the government to transport the mail from and to the P. O. He has worn out three wheelbarrows and a two-wheeled cart in the past two years.

All late news can be had through "Labor," the Washington weekly paper which not only deals with the present railroad situation but all other items of vital interest to the laboring man. You have been urged quite frequently to subscribe for this paper and it is desired that the few who have not done so will subscribe at once. This will be doing another bit toward the welfare of our organization. By subscribing in clubs of fifty through your local, or general chairman, it will only cost you \$1.50 a year; otherwise \$2.00. *It's worth it and more too.*

#### Newcastle Div.—

The outlook for increased business is not very promising at present, with the dispatchers' circuit being cut through, Newcastle Jct. to Willard, relieving one set of dispatchers at Newcastle Jct.

Local Chairman McBride went to Balti-

more March 21st to assist in electing general committeemen and officers for another term.

Correct seniority lists to date crossing out the following lines: 75, 79, 83, 94, 97 and 108. And don't forget to add a star to Bro. Limber.

Bro. McConney at Lodi has a smile all over his face; he is grandad now.

Now is the time for all good men and women to stick to their union card.

Bro. Timmons bid in Nova third.

Not many positions appearing on Bulletins at present.

Bro. Quay, first Niles Jct., and Bro. Artz, third Newton Falls, were off several days on account of sickness. Bro. Russell relieving the latter.

Bro. Shriver has resumed on first "FS" tower after two weeks' service on the Federal grand jury. CERT. 1998.

#### *Wheeling Div.—*

We extend thanks to our retiring local chairman, Bro. J. B. Springer, for the good work he has done for us during his term of office.

Let us all help our new local chairman, Bro. Wilson, to build this division up to 100 per cent.

Bro. W. B. Mullet's daughter, who has been dangerously ill, is now out of danger and improving nicely.

Bro. L. Sigler was recently called to Baltimore on account of sickness, and Bro. H. Sigler, first FY, was off few days for same reason.

Sister T. Howard, second trick Barrackville, was off several days but understand she was looking at wedding gowns.

Bro. L. E. Wilson is back at DK tower. FI tower closed and RH tower opened three tricks, Bro. Ellis moving there; Bro. Kinney asserted seniority over Bro. J. Donley, first, and E. E. Jackson over Bro. J. R. McIntyre, second HO tower. Bro. Donley bumped Bro. L. Burke off night desk position, who bumped Bro. Baker from third Underwood to extra 1st.

All our local chairmen were called to Baltimore, March 21st, for the purpose of electing a General Chairman, General Committee, General S. & T., etc. Bro. Wilson was elected L. C.; Bro. Springer, delegate, and Bro. Wallrabenstein, alternate.

Bros. M. T. Burgy and F. F. Wallrabenstein are relieving the men in the dispatcher's office on vacations.

When you bid for a position be sure and make two copies and send one to the local chairman so if there is a mistake he can take the matter up. Every time you hear trainmen, conductors, engineers and others not authorized copying train orders and blocking on phone, get copy of the order. If

possible, and send it to the local chairman with all details.

Bro. Bill Morgan at "J" Tower has ordered his garden seed and will soon be ready to supply all wants in garden truck.

Brothers, Don't allow yourselves to become delinquent and be obliged to go to the expense of making out new applications and wasting the time and energy of our officers trying to get you to pay up when they should be using that valuable time in trying to line up the nons.

If you have any items for the Journal send them to the local chairman, 4433 Harrison street, Bellaire, Ohio, before the 15th of month as they must be in St. Louis by the 20th.

Please make note of this for future reference. CERT. 443.

#### *Monongahela Division—*

It has been quite a long time since any write-up from this division has appeared in our good old RAILROAD TELEGRAPHER, and I am going to try and give a little one each month. I will expect some of the boys located out of my reach for news to drop me a sketch of what has happened on their line, so I can get it to the editor by the 20th. Please jot down the happenings on your branch as they occur and mail them to me about the 15th.

First Lusk and first and second Park are at present enjoying Sunday's off. Bro. Latham, first Park, can enjoy the Sundays at home with his family now, but what will it be when the fair sex begin to invade the Park bathing beach and come out for lunch, and swing their partners on the nice dancing floor they have there.

Several men cut off on the G. & B. since the decrease in business, causing second Philippi, third Park, second and third Berryburg Junction and Lusk to be discontinued. This leaves two night owls, Bro. Robinson and Bro. Myer, between Tygart Junction and Grafton, and they are kept busy.

Communicate with Bro. Robertson if you want to know how to arrange a good bed that can be carried around in a suit case. The writer has used one when stranded on account of a storm and could not get home. It is complete in every way.

Bro. Hill bid in third Winona, his home town.

Boys, we are very near 100 per cent on this division. Let's make it and keep it that way.

Bro. Pitts, from Wilsonburg, is now on second Arden.

Let's hear from the Parkersburg branch, W. Va., Fairmont side and the relay boys in "GR" and make it complete.

T. R. PITTS, Cert. 3317, Box 325,  
Philippi, W. Va.

**Chicago & Eastern Ill. R. R., Div. 34.****Illinois Division—**

Local Chairman Dougherty, Salem, wishes to thank all the brothers for their support, and says that he is now ready for their grievances. He earnestly requests that none of us work any longer hours than we have been assigned, and that we do not take our work home to finish it, as this will cheat some worthy brother out of employment, and we have quite a few on the extra board.

Bro. Sturman, Mt. Vernon, wishes to thank the brothers for their support during the two terms he was local chairman.

Brothers, keep after the few nuns on our division until they line up. Don't expect the local chairman and his assistant to do all the work.

Send me a P. O. M. O. payable to General Chairman Skiles for \$1.50, when you read this, so he can send it in to "*Labor*," our weekly publication. That is the subscription rate for clubs of fifty sent in by a general or local chairman to Edward Keating, manager, Machinists' Building, Washington, D. C. Single subscriptions are \$2 a year.

Bro. L. Odum, Marion, was off several days on account of ear trouble, and Bro. Piper, third Arthur, with the mumps, latter relieved by Bro. W. M. Williams.

Bro. Humphrey, third Marlon, ill several days, was relieved by Bro. Lee, who also relieved Bro. Kelley, second Mt. Vernon, a few days, owing to the illness of the latter's sister.

Bro. Stanley, third Johnson City, was relieved a few days by Bro. O. L. Frinrock, who also relieved Bro. Dowdy, third Mode, several days.

Bro. Satterlee, second St. James, while attending the basketball games at Centralia, was relieved a few days by Bro. M. S. Cauble, and Bro. E. W. Perry, relieved Bro. Gilmore, first Benton, several days.

Brothers, I must have my notes in St. Louis now by the 20th, and for the May issue by the 15th. Let me have yours in time to arrange them and comply with these instructions.

R. ODUM, Cert. 353,

A. L. C., Tuscola, Ill.

**Chicago Division—**

The members appear very indifferent regarding representation in THE TELEGRAPHER. Outside of Bros. Mangram and Skiles, I have not had an item of any character from any of them. This does not show the proper spirit.

Contributions submitted do not necessarily have to be in flowery language, for I have to assemble them before forwarding to St. Louis, when they finally appear in proper English. There are certainly happenings of interest at some of our offices, and I earnestly invite all who can to send them to me.

Levermen have been taken off second and third "MJ" Tower, requiring the operators to handle the levers as an additional duty. Now the question arises, has not a new position been created by adding this work to the operators' duties? The present operators when applying for these second and third tricks respectively bid on them as "operator" positions, knowing the levers were handled by levermen and it is the contention by some that in adding the lever work to the operators, both positions were abolished and new ones created. The question has not been settled yet.

Matters like the foregoing are interesting material for our write-up, and other matters are happening at our various stations that we would be glad to chronicle.

Bro. Fitzhenry, first "HJ," on sick leave, relieved by Bro. Mitchell.

Bro. A. B. Thompson, first Hoopeston, relieved a few days by Bro. Cheak; Bro. Chas. Berger, "YC" Tower, by Bro. Truby; Bro. Neil, third "MJ," by Extra White; Bro. H. B. Anderson, first Mommence, by Bro. Osborn, and Bro. W. R. Johnson, second Walz, by Extra Dewitt.

Bro. W. B. Bryan bid in third Starr Tower; Bro. J. H. Owen, Barce agency, vice Bro. Nixon, and Bro. Paul Mack from first Coaler, secured second Jackson, vice Bro. L. E. Angel, deceased. We extend our profound sympathy to the relatives of the latter.

Bro. Frank Willson is relieving Bro. Ewan, "XN" Danville.

P. E. HAMPTON,

Cert. 320, Watseka, Ill.

**C., R. I. & P. Ry., Div. 35.****Chicago Terminal and Illinois Divisions—**

I want to thank you, brothers and sisters, for the support I received at the last election, and wish to assure you that I will continue to handle your affairs to the best of my ability and in conformity with the schedule.

At our committee meeting, the handling of grievances direct with the general chairman was brought up and after some discussion, it was decided to handle them strictly in accordance with the schedule. Take it up with the superintendent or chief dispatcher and try to settle with them, if unable to do so, then turn all the papers over to the local chairman. Be sure to keep copies of all letters exchanged, so as to have a complete file, as this is very necessary if the case has to be handled with the higher officials.

The committee also decided to raise the dues to \$8 per semi-annual term. This increase of one dollar was found necessary on account of increased running expenses, and the fact that it may be necessary to spend money in fighting our cause. Our dues are much less than that of any other organization, and we believe that the men will agree



with us that it is necessary if we are to continue to progress, which we all most surely desire.

The formation of a flower and burial expense fund being left to me, I would like to suggest that each member on this division agree to remit, say 25 cents a month, to be used in buying flowers for sick or deceased members, and in cases where members are in financial difficulty at time of death, donate a certain amount for funeral expenses. I believe it would be much better to have a fund to draw on when needed than to handle it as at present. I would like to have an expression from all of you on this. Talk it over with the other boys in the office and along the line and write me what you think would be a good plan.

I wish to urge the few delinquent members to remit at once. It is just as easy to pay at the beginning of the term as at the last of it, and you have the satisfaction of having an up-to-date card all the time. I will be glad to furnish the names of the few nons, most of whom have been sponging off of us for several years. If all of you will assist me in lining them up we can soon have a 100 per cent membership.

E. SPERLIN, L. C., Cert. 598.

#### *Missouri Division—*

Wish to thank the membership in re-electing me local chairman and also electing me delegate to the Savannah, Ga., convention in May. You may rest assured that I will continue to do all in my power for the betterment of our conditions.

Any time you hear of a violation of our contract, advise me. Any cases I have handled not clear to you, write me and you will get the full particulars.

The general committee was in session several days recently, going over the schedule and came to a uniform interpretation on each article, so that it will be interpreted the same on every division on the system.

Remember when you are required to work on another telegrapher shift at your station you are entitled to call and overtime rates for all time employed outside your regular assignment *in addition to your regular rate of pay* for your regular assignment, although you may not work a minute on the latter. This applies to week days only. Also when you extra men are called from home to do extra work you are entitled to dead-head time both ways to and from home.

It seems to have been the practice the past few years for the superintendent's office to make assignments, allow overtime, etc., any way to suit its convenience, having been called on it only once in a while. In a controversy with the superintendent over assignments, my contention in one of the cases has been sustained by the general com-

mittee and general managers, and I have said to the superintendent that hereafter I expect the schedule to be followed to the letter, regardless of what has been done in the past.

The management has just ruled that if any employe lays off and enters the employ of any one else they immediately forfeit their pension and pass privileges.

The general chairman and general secretary and treasurer were re-elected, as well as the reduced committee. These men have proved themselves to be 100 per cent efficient, consequently we could see no reason for a change.

J. R. KRUSOR,  
Local Chairman.

#### *Missouri Division Notes—*

Bro. White, first Eldon, on a trip to Des Moines, taking Masonic work, relieved by Bro. Davis, and Bro. Smart, second Eldon, to Kansas City, relieved by Bro. Hixson, who later relieved Bro. Holmes, second Hickory Creek; Bro. Bowers relieved Bro. Turner, agent Brighton, and Bro. Winsor, Columbus Junction, relieved Bro. Logue, first Eldon Yard, a few days.

A good many offices closed or forces reduced on account of slack business. Udell, one trick closed; Bro. Underwood bumping Bro. Hart, also one trick St. Joseph Yard closed; Brighton first closed; Bro. Frazier bumping Bro. Davis, second Nahant. Wallace agency closed, Bro. Warnacut bumping Bro. Robertson from Beverly, who bumped Bro. Brown, second Allerton; Princeton one trick closed, Bro. Hillyard bumping into Fairfield Tower; Jamesport one man taken off; Bro. Norris bumping Bro. Gilbert, Centerville Tower; Grayson closed, Bro. Harper bumping Bro. Anderson at Cotter. Bro. Short, agent Udell, is now working 8:30 p. m. to 5:30 a. m., helper handling the station days. Bro. Liggett, extra, resigned, is working in Unionville bank.

At present the outlook is not very encouraging. The railways have started a movement which is rapidly spreading to reduce wages. This has resulted in two strikes so far, and no one can tell where it will end. There is only one thing that can save us and that is to stick together, pay our dues promptly and keep up-to-date. Don't become delinquent whatever you do, now of all times.

Bro. Baysee, of Cameron Junction, was elected alternate to the Savannah, Ga., convention in May next. Any one having anything to put before the convention should refer it to our representatives, who will attend to same.

Boys, "Labor" is getting better all the time, if you send in your subscription for a year you won't have to be asked to renew it next year. It's about the liveliest newspaper going and the only one that prints all

the facts about congressional matters. Send the club rate price, \$1.50, to Bro. Krusor. It's "Our" paper. Don't believe what you see in the daily papers, they are all fed by the same hand through the Associated Press. They are all alike, not one of them has any love for you and me. It's the almighty dollar they are after, so they go to the men that have money to get it. Of course they have to do something to earn these dollars, and they DO it by printing what they are told to print. They don't dare to print the truth. If the railroad workers go out on strike, refusing to accept the decision of the Labor Board they are defying the Government. But you don't see anything about defying the Government if the railway executives' association refuses to pay the awards of the Labor Board.

If you want to know the truth about the newspapers, spend 60 cents for the little book entitled, "The Brass Check." If you don't know where to get one, ask me.

CERT. 1560, Box 668,

Davenport, Iowa.

#### *Des Moines Valley Division—*

Bro. T. N. Greer and B. F. Snyder, extras, cut off on account of reduction of force.

Bro. Leasure, third Buch, relieved two weeks by Bro. Barber, former agent Miller-ton, who latter relieved Local Chairman Sandmier a few days.

Bro. Sanford and wife, Knoxville, were recent Sunday visitors in Keota.

Bro. F. C. Taylor, formerly first at Evans, visited friends in Evans and Oskaloosa a few days recently. Always welcome, Carl.

Bro. F. J. Meehan bid in Chariton third; Sister Fowler, Indianola operator's position, and Bro. F. E. Hulen, Mulcher third.

Bro. R. N. Jemison has been appointed assistant local chairman of this division.

Someone send us some items so we can have a good write-up each month.

CERT. 509.

#### *General Offices—*

Topeka—You have chosen me again to serve you as your local chairman for the ensuing two years. I desire to express my thanks and appreciation for this expression of confidence and assure you that I shall represent you to the best of my ability in the future, as I have in the past. At the present time we have just two non members in the thirteen relay offices, and they are managers. I hope they will come in shortly and make it 100 per cent solid.

Organized labor is on trial right now and we must see that the verdict is "not guilty." Your local chairman cannot accomplish a great deal by himself, neither can our general officers. We will progress just as we support the organization. Paying of dues promptly is the first step in the right direc-

tion. Some seem content to take that one step and then rest for six months or a year. The card you receive is simply your license to get busy.

Familiarize yourself with our schedule, then see that it is not violated. And while you are taking care that the company does not violate it, take care especially that you do not violate it yourself. If we show ourselves willing to overlap a little for a few paltry dollars extra money, the management naturally assumes that we do not consider our agreement as sacred, and feel that it can be violated, or misinterpreted at will.

The management has instructed our general chairman that all grievances must be taken up with your immediate superior first, then in the event you are unable to secure satisfaction, turn it over to your local chairman for handling. Kindly adhere to these instructions and avoid delay and complications. Keep copies of all letters you write to facilitate handling of grievances.

My assistants for the ensuing three years have been appointed as follows: Bros. C. O. Lowe, W. L. Dennis and A. S. Carver. Consult with them when the opportunity affords and let us all pull together henceforth and make the relay a real live working division.

Wage reductions continue to be the main topic these days. The packers, being the main issue right now, have ordered a reduction of 12½ per cent in all wages. They claim the business will not stand the high wages. In the same paper is an item conveying the fact that Nelson Morris & Co. declared an extra dividend of thirty-seven million dollars. On another page we find the news that the Lehigh Coal Co. declared an extra dividend of 150 per cent on its nine million dollars stock. The Lehigh Company should be located in Kansas, where the governor takes care of such concerns. Possibly it might make some money. And the nice thing about these dividends is the fact that they are "stock" dividends and consequently not subject to income tax. Think it over.

Will endeavor to get some news items and have a real write-up hereafter. Get the habit of advising me of anything that comes to your notice and we will have a nice write-up each month. The items have to be in St. Louis by the 20th now, so get them to me not later than the 10th or 12th.

R. D. STOVER.

#### *Arkansas Division—*

There were only ten members at the recent Brinkley meeting. Let us have a better attendance, and all come with something enlightening, for the good of the boys on the division.

We were all greatly shocked by the recent premature death of Bro. S. V. Lamb, agent Willows. We are grateful to Bro.

Wyatt for securing the beautiful floral offering which the members of the division contributed to so generously.

Bro. R. M. Woodson, agent Palestine, bid in the vacancy caused by Bro. Lamb's demise, and Bro. W. C. Howard bid in third Hulbert, succeeded on the agency there by Bro. W. S. Cole, Madison agency.

We are sorry to hear that Bro. Rosenbaum has almost completely lost his eyesight. Bro. Beck, extra, is relieving him.

We are glad to see Bro. Welch back on Ola second after an operation for appendicitis, relieved by Bro. Juneau, extra.

Devalls Bluff, days, abolished, Bro. L. R. Corley going to Bigelow third.

Bro. P. A. Veasey, second Roland, while visiting his mother at Hamburg, was relieved by Bro. Ormiston, from El Paso Division, who later relieved Bro. Pedigo, Pulaski agency, while visiting in Tennessee.

Local Chairman Jack Bernard went to Chicago recently to help elect the general officers of Division 35.

We are grateful to Bro. Wyatt for his unparing efforts to make this division solid. Let's all help him by paying up for 1921 and all get an annual who can possibly do so. "*No card, no favors*," to those who will not line up.

Please send me your news notes to Roland, Ark. FRED ADAIR, Cert. 719.

#### *Panhandle Division—*

Bro. Wilday was re-elected local chairman, showing the high esteem the brothers have for his loyalty and integrity. He was also elected delegate, and Bro. Blythe, alternate.

Bro. H. C. Dye, bid in Weatherford agency, succeeded at Lookeba by Bro. D. H. Finch, and he by Bro. Brown at Aline agency, succeeded at Oklahoma City by Bro. McGrath. Bro. Boaz went to first "WF," pending bids. Ferguson closed, Bro. Galyen relieving Bro. E. T. Sweeney at Greenfield, and later bumping Newton from Waldron to extra list when Bro. Bates of McLoud bid in Greenfield, vice Bro. N. P. Truss, resigned.

Brothers, let's see if we can't get the few nons among us to line up. Bro. Wilday will furnish their names on request, and remember our slogan, "*No card, no favors*." We must boost for a 100 per cent membership, as we will undoubtedly have some rough spots to get over in the next six months and have got to be strong to accomplish it.

Those who have not already done so should send \$1.50 to Bro. Dunnam, Bro. Wilday, at once for a year's club rate subscription to "*Labor*," published weekly in Washington, D. C., by the sixteen railroad brotherhoods. It is the only paper devoted entirely to the interest of the working class and gives all the news of the doings in Con-

gress by our national legislators. The single subscription rate is \$2.00 a year. Every brother can help our cause along by subscribing, reading and then passing along to others this splendid exponent of what we should have for our work.

I was recently appointed division correspondent and request the brothers to send me notes or personals, or any other happenings on this division.

CERT. 2280, Greenfield, Okla.

#### *Colorado Division—*

I want to thank the members of this division for the support given me during the recent election for local chairman and delegate, and while I may have done things in the past that did not meet with the approval of everyone, I did my best and will endeavor to do the same this coming term. With your co-operation I see no reason why we cannot continue the good work of the O. R. T.

J. G. Olesen, L. C.

We are sorry to announce that 11 members have been laid off recently, also one non.

Bro. Olesen spent a few days in Chicago recently on committee work.

Sister B. E. Garber wishes to thank the membership for the flowers received while suffering from her recent accident. We trust she will soon be able to return to work fully recovered.

Bro. R. E. Wilson has returned to Flagler after three months' illness.

Bro. S. E. Sarvis has asked for a year's leave, due to the condition the "flu" left him in. We all extend him our sympathy, and trust he will not need the year to recuperate in.

Bros. J. O. Predmore and E. C. Floyd, who have been sick with smallpox, we are glad to announce, are both back at work.

It is not worth while to mention the wage reduction now, as you will be fully aware of it by the time this is published.

The only way I see to avoid reductions would be a full organization and a solid eight hours work (if there is that much to be done) in return for the pay.

I know of operators who have shirked and either forced the first trick operator to work unreasonably long hours to keep the work up, or let it go undone. But I hope that all such are in the "has been" class and are now doing their full turn of all that is to be done for their eight hours' pay. It embarrasses the committee meeting the management considerably, to be shown that members are laying down on the job and not earning (in the eyes of the employer) what they are getting.

The employer can easily show you figures to prove that the prices on expensive furniture has been reduced from 50 per cent to 100 per cent, also that clothing has been

reduced about 50 per cent, although the operator as a rule spends about \$250 per year for that line. Many things we can do without have been reduced in price, but the things we are obliged to have are either about the same or a little higher.

However, these necessities are never consulted in figuring a wage reduction, and unless we are 100 per cent organized and doing our full share of the work we can't expect anything except a smaller income. We are not now receiving a decent wage for our services, but to hold it we have to do as we agreed to do, give eight hours work for eight hours pay; no more, no less.

Don't fail to bring to Bro. Olesen's notice any infraction of the rules by either the company or our members. The open shoppers are trying to invade the ranks of the railroad management and unless we abide by the rule and see that the company does, we are liable to find that we have no schedule.

CERT. 774.

### Illinois Central R. R., Div. 36.

#### Minnesota Division—

I want to thank the boys who had confidence enough in me to give me their support, and enable me to continue the work I have undertaken during the coming two years. I assure you all a square deal, and will do my best to promote the interests of our organization. "Brownie" proved a worthy opponent, the vote for delegate being a tie, and I won out on the flip of a coin.

Pay your dues promptly and give me your support. Rumors of proposed wage cuts is a warning. Heed it and pay up.

I sent copies of the revised list of nons to a number of the boys so we can all know who they are. Brothers, help me to get these men in. Remember, "No card, no favors."

Bro. Clark's case at Central City was satisfactorily settled, and there is a good prospect of having Bro. Beckage reinstated.

I am greatly pleased with our new percentage of membership. We are crowding 100 per cent pretty close.

Bro. Brown, at Dubuque, was the only one who sent me any items. I wish more of you would take a little interest in the monthly write-up and send me a few notes.

Bro. Rowe, Nashua, days, bid in first East Belt, and Bro. Baker, third at Jesup.

Bro. Duncan has returned to Peosta third after an operation in the company hospital at Chicago.

Bro. Wilhelm, returned from a two weeks' visit in Chicago, is relieving Bro. Vollenwelder on second South Junction while he relieves in the Dubuque dispatcher's office.

Bro. Coffey is back on second "KB," Dubuque, after several weeks' illness.

Bro. Stoffel, second Dubuque Junction, is convalescing after two weeks' illness.

Bro. Jeffery, Portage, on sick list several days, was relieved by Local Chairman Davis.

Bro. Ivory is back at Galena Tower after spending several weeks at home with a broken arm. J. J. DAVIS, L. C., Cert. 565.

#### Springfield Division—

Bro. C. E. Virden spent 10 days in Wisconsin, relieved by Bro. O. M. Hendricks.

Bro. Tom Gilliland, first Maroa, is being relieved 30 days by Bro. Lloyd Ratliffe; Bro. Jackson, third Yard, relieving Dispatcher Hollis, is being relieved by Bro. Hedlea.

"BH" second and third closed. Smith and Melza, first and second "DZ," are being relieved by Bro. Anderson and Bro. C. D. Raby, respectively, Bro. Mayon relieving the latter.

Bro. Geo. Phillips, second "CO," working third "DZ," is being relieved by Bro. Kelley.

Bro. W. H. Rooker, second Alhambra Tower, bumped off by Bro. C. E. Virden, and he by Bro. J. S. Vaughn. Second and third Waggoner closed.

Bro. H. W. Meadors, agent Divernon, called to Harrisburg on company trial.

Bros. A. I. Aldrich, C. E. Virden and Fred Cox have bought shares in Illinois Central stock.

Bro. Homer Williamson is relieving Dispatcher J. A. Vallou.

Bro. Wesley Stone was reelected local chairman of the division. Don't forget to send notes for next month. None received for March.

Bro. O. L. Oxley is kept busy dodging odd jobs, as he prefers steady work and day shifts.

CERT. 1223.

#### Illinois Division—

A large number attended the meeting called at Kankakee, Friday, March 11th, but we regretted that our local chairman was unavoidably absent.

Bro. Walters, "CM," Champaign, acted as chairman.

Bro. Kille, recently reelected local chairman, and who more recently secured a six months' leave, called the meeting, supposedly for the purpose of handing in his resignation. We understand he intends leaving the railroad service and going into the mercantile business at Odin. Feeling that he cannot do justice to either his new business or the local chairmanship, by trying to handle both at the same time, he has decided to give up the chairmanship. The Illinois Division thereby loses a most excellent chairman, as his work while holding the office was of the best. We wish him success in his new business.

On a motion it was decided to call another meeting soon for the purpose of electing a new local chairman and nominating a new alternate to the Grand Division session, to

fill the vacancy caused by Bro. Kile's resignation.

Bro. Walters referred to the fact that our meeting dates lately have been very irregular, and suggested that we have regular meetings, thereby bringing the membership in closer contact with what is going on over the division and creating more enthusiasm. I believe this should be acted upon post haste.

General Chairman Mulhall gave us a very interesting talk regarding the present railroad situation, and what significance it has upon our organization. His address made me feel very glad that I am a member of one of the great labor organizations that are doing so much for the betterment of the workers.

Attention was called to the serious deflation of the Flower Fund, and all members present responded generously and willingly to a request that the fund be replenished. The Flower Fund has been established for the purpose of providing tokens of remembrance of our departed brothers, and because of this should not be neglected.

I hope that all can come to the next meeting. Not that I do not want to write notes of it, as I like to do that, but because when all are there it makes a better meeting, and that is the kind we want. Better at first means best in the end.

Will some of you kindly help me out with some items for next month?

D. C. TRIMBLE, Cert. 1479.

#### *Louisiana Division—*

Bro. H. M. Cotton, agent Eden, is back at work after several days' attack of appendicitis, without being obliged to have an operation.

Bro. A. M. Bullock, third Bee Lake, received a premature bath in Bee Lake while hunting. Nothing more serious than a soaking.

Local Chairman Mashburn off a few days looking after the Order's affairs, and resting after his strenuous campaign in the city of Hammond, Bro. Cockerham relieving.

Extra Dispatcher Williams, breaking in at McComb, who passed over the road recently getting acquainted, made a favorable impression with all who had the good fortune to meet him. We wish him well, and welcome him to our division.

Bro. L. L. Chambers, agent Kentwood, is back at work after several weeks' illness. Bro. A. H. Baker, who relieved him, resuming first there, Bro. Lale Kemp resuming on third, and Bro. A. C. Ellzy, who tried out extra dispatcher's work at McComb, resumed on second, scattering the extra men. "WO" now has her normal crew.

The address of Bro. G. M. Spraggins, second "MO," McComb, will be Santa Barbara, Cal., for a while. He invites all up to dates

to call on him there and get a chicken dinner.

All the "extras" are busy getting trains by the washouts at various points from Bogue Chitto to Chatawa, the worst being at the latter point, where the Tangipahoa river flooded the depot and carried off Bro. F. B. Morris' home, with practically all his household effects and automobile. Bro. Morris has the sympathy of the entire division. There are also washouts at various points from Fernwood, Miss., to Arcola, La., along the same river. Extra three-trick jobs were established at Magnolia and Chatawa.

Thanks are due to Bros. Spraggins, Rivers, Young, Lewis, E. L. Brent and Dispatchers Robertson and Romine for notes. Keep it up. CERT. 503.

#### *New Orleans Division, Y. & M. V. R. R.—*

Our monthly meeting held at Baton Rouge, Feb. 13th, was attended by some of the old operators, Bros. Priest, James, Norris and Collins. We were glad to see them out. Altogether we had sixteen members present, including our Local Chairman Brueck, Bros. Gilmore, Felps, McCarstle, Langlois, Burnett, Bond, Dromgoole, Lyle, Carrol, Hosca and myself. Many more remained away with the excuse, "no need to go, there won't be anybody there, anyway; besides, I've got to stay and look out for my family." Now, brothers, if we all acted that way we would not have any meetings and all interest in the work of the division would soon be gone. The local chairman and a few steady-going members who attend to, discuss and straighten out our troubles and grievances can only do so much, but more of us attending the meetings and getting acquainted with the facts can do a lot more. Take Bros. Dromgoole and Lyle, for example. Don't say, "I have no one to leave my wife with." Bring her along to town. All of our wives would enjoy such an outing once a month while we are at the meeting. If we can't bring them to town, they would enjoy visiting some friend along the line and could return with us.

Read the letter from "O. I. C.," on page 43, January Telegrapher, and some of you boys on this division help me to keep it represented.

Our monthly meeting at Baton Rouge, March 20th, was very poorly attended, but the "faithful" members helped us out considerably.

Local Chairman Brueck read a letter from General Chairman Mulhall, expressing his regrets at his inability, owing to other pressing business, to be with us. Every member on the division should have been present, for at this time of attempted wage reductions it is to the interest of all the members to attend and discuss measures to offset such an important matter.

Bro. Gillmore bid in third Burnside, relieving Bro. Haine, who went to "BR" third.

Bro. Siddenspinner now working third at "XN," and Bro. Hall is on second there, and Tamplain on second Stephenson.

Bro. Butler relieved Bro. Briscoe at Centerville on a few days turkey hunt.

Bro. Hosea relieved Bro. Seab at Corbin a few days, who went to the hospital after his wife.

Sister Clark relieved her father at "KR" a few days while he went to New Orleans with Mrs. Clark, who was sick.

Get busy and send me some notes.

"AD," Cert. 1722.

### C., B. & Q. R. R., Div. 37.

The result of our recent election is as follows: Local chairmen and delegates: Rose, Todd, Davis, McConnell, Ritter, Frain, Dwyer, Overmier, Straley, Buckles, Hendricks, Mays, Plotts, White, Gilbert, McBride, Polard, Sense, Arnold, Denton and Schoene.

Other delegates: Lane, Rogers' and Beezley.

### Beardstown Division—

Bros. A. Livesey, H. Kortle, J. Hoffnagle, Wm. Johnson, H. Lindsey, Assistant Chairman Elvidge and myself attended an interesting meeting of the Tri-City O. R. T. Club in Rock Island, February 26th.

General Chairman Kay, of the Rock Island, gave us a good and instructive talk. The "Q" won again for attendance.

Bro. Wm. Johnson, of Gerlaw, was elected first, and Bro. Waddell from Barstow, fourth vice-president, giving the "Q" two vice-presidents in the club. We all took out memberships and will help the boys of the Tri-Cities to boost it.

E. R. Thomas, agent Vermont, has been a non 47 years.

Bro. Gardner, Waverly, is down with the measles.

The boys from Concord to Centralia and south have passed the required examinations by Messrs. Kolf and Goodman.

Quit talking about having our salaries cut, be an optimist, stick to your card and make our old motto: "No card, no favors," stronger than ever.

Bro. Hardy is back at 104 from Chicago.

Bro. Webster, Jacksonville days, is off to Mt. Pleasant, Ia., on business.

Bro. Livesey, Jacksonville second, quarantined away from home for four weeks on account of his boy having scarlet fever.

Thanks to Bro. Johnson, Waverly, for news items, keep it up.

C. W. MCCONNELL, L. C.

### Galesburg Division, Quincy Branch—

Bro. T. P. Ogle bid in second Moline; Bro. C. F. Gibbs, agent Coatsburg, relieved a few

days by Bro. R. M. Rose, and Bro. Peterson, second Colchester, by extra operator, Bro. Graves.

Bro. Gillette, who relieved Vanmeter at Abingdon, spending the winter months in California, later relieved Bro. W. A. Brown, second Plymouth, several days. Bro. J. H. Welr, third Plymouth, off on account sickness, relieved by Bro. Graves.

Bro. R. M. Rose to Farmington on account death of Bro. McAfeis' father.

No notes from Peoria branch.

H. L. THOMPSON, A. L. C.

### LaCrosse Division—

I wish to thank the brothers who supported me in the recent election, and I can assure you I will continue to serve you to the best of my ability as in the past.

C. E. WHITE, L. C.

Mrs. J. H. Scott and family desire to express their appreciation of the beautiful flowers sent them during the time of their sorrow and the sympathy thereby expressed, also for the kindness and many favors shown them during the long illness and death of the husband and father, Bro. John H. Scott.

CERT. 34.

### St. Joe, Mo., Division—

Bro. Arnold, Hamburg, was re-elected local chairman for the next two years, and I have again been appointed assistant local chairman and correspondent. Please give us your support.

If a brother from another division comes to work on this one, send us his certificate number, and when a non arrives give us his name and we will see that he gets the blanks; also give us all the news, we must all work together, as the dark clouds are hanging low.

Bro. Geo. Conway, Bigelow, called to Wathena, Kan., owing to the serious illness of his father, was relieved by Extra Root, who later relieved Bro. Martin, third Hamburg, while visiting home folks at Blythedale, and Bro. Sprecklemeyer, third Corning, while attending court at St. Joe.

Bro. Pumphrey relieved Branch Dispatcher Hancock a few days, account death of mother-in-law.

Bro. M. C. Allison, Murray Tower, relieved several days by Bro. B. H. Elrod, Block 4.

Bro. Owens, relay office, relieved Bro. Acord, Bigelow third, while he relieved Bro. Lillie, Helena, a few days. Later Bro. Acord was relieved on the sick list several days by Bro. L. R. Porter, who also relieved Bro. I. A. Gillis at Halls, while he attended court; also Bro. R. J. Carop, Shambaugh, on a motor trip to Omaha, and Bro. Chapman, Grant City, several days.

Brothers, send Local Chairman Arnold your subscription to "Labor," published

weekly by the sixteen railroad unions. Every railway employe should read it, as it gives us the facts and all the congressional news, while the daily press only gives the corporation's side of it. If Bro. Arnold can get 50 subscribers, we get the paper for \$1.50 a year. When you read it, hand it out to the public. In this way we can get our side of the question before the people.

L. J. MILLEN, Coin, Iowa.

#### *Hannibal Division—*

Bro. John Brower and Agent Survant, of Old Monroe, were in St. Louis several days recently as witnesses in a damage suit against the company for one hundred thousand dollars.

Dispatcher's positions, West Quincy abolished, filled by W. I. Moyer, John Bramel and E. H. Thompson. Reading and McIntosh stations abolished recently, put Bros. Laudell, Chipman, Berry and Martin out of work, not being telegraphers they were unable to "bump." Wendt bid in Machens second.

Bro. L. L. Trihey has returned to Clarks-ville, Mo., after finishing up his three months' course at Chillicothe, Mo.

Bro. L. S. Blincoe, who went to Arizona last fall for his health has returned home to Buell, Mo., much improved and expects to soon resume work.

Sister Mabel Trihey, agent Orchard Farm, on a recent trip to St. Louis was relieved by Bro. E. T. Martin.

I wish to extend my thanks and appreciation to the brothers of this division for their loyal support in the recent election. Having re-elected me to serve you for the fifth term and as delegate to the grand convention at Savannah, indicates that you appreciate the service I have rendered in the past, and I assure you I will do my utmost to serve you the coming two years to the very best of my ability.

C. MAYS.

#### *Brothers and Sisters, Creston Division—*

Being re-elected as your local chairman for the coming two years, I take this means of thanking you one and all for your support. Having received 85 per cent of all ballots cast, shows that you appreciated my efforts as local chairman for the two years past. I shall try and do my duty in the next two years, as I have in the past. Do not be afraid to lay your troubles before me, I shall do all in my power to have them adjusted.

You all realize the present situation of labor. We must meet it and stand up for our rights. Keep your dues paid up, always have an up-to-date card and help your brother operator when he needs it. Now is the time to apply *No card, no favors*, for those who have not heretofore carried a card and have reaped the benefit of our un-

tiring and ceaseless efforts to uphold our high standing and rights, as well as salaries. They are not to be pitted at this late hour.

I expect to be at the convention and do my bit for you all, will report and hope to meet you face to face on my return about June 1st.

As there will be a general closing up of some second and third tricks on the main line, Rule 11 applies in case of reducing forces, where there are three trick positions in addition to agent, as follows:

A—First trick has 15 years' division seniority; B—second, 10, and C—third, 9 years. When first trick is abolished, Operator C should be dispensed with and the other two men drop back one notch—Operator C may hold his division seniority for six months, as provided by the rule, buck the extra list or exercise his seniority under Rule 30 by bumping the youngest telegrapher, as provided for in the rule, in the following line-up:

A—A. and O., working first trick has eight years' seniority on division; B—second operator, nine years, and C—third, has ten. If third trick is to be abolished, B would be dispensed with and C go on second. It is the understanding from the interpretation of this rule that an operator cannot displace an agent in reduction of forces. Operator B could exercise his rights as above stated.

Please watch this when changes are being made, owing to reduction of forces, and report to me any irregularities.

J. C. OVERMIER, Local Chairman.

#### *Creston Division Notes—*

No news from any one this month. Some of you boys please help me out a little. We "night owls" never know what happens in the day time.

Local Chairman Overmier was re-elected to pilot our good ship through the storm again for the next two years by a majority of 85 per cent of the votes cast. Every one is well pleased with the fair dealing he got for us last term and no doubt he will do equally as well in the future. He was elected delegate and Bro. F. B. Rose, alternate, to the Savannah, Ga., convention.

It is now Bro. W. A. Barkus, agent Balfour. We hope he can use his influence to get in the nons there.

Bro. Kunze, Hastings, went to Chicago for a few days, owing to the death of his brother. He has the sympathy of the entire division. He was relieved by Bro. C. M. Pace, who also relieved Bro. Hale, Malvern, several days on account of sickness, after Malvern third closed, when Bro. Pace bumped New Fulton at Balfour. Emerson and Stanton third also discontinued until further notice.

Bro. Rose, Pacific Junction, was off a few weeks recently, going to New York to meet

his sister, Miss Rose, just returning from Europe, who was a nurse in active service in France and several other countries.

Bro. Ellis, Island Park, was off a few days.

Bro. Poindexter, Hastings and Hatfield, Emerson, attending court in Council Bluffs a few days, on a company law suit took in the sights of the city in their spare hours.

Sister Moriotto, second McPherson, relieved a few days by Bro. Moberly, who held third Stanton until it closed.

Bro. A. L. Estes, Corning, made his usual drive to Hopkins last Sunday.

Now is the time we must hang together or lose all we have gained. Get the non close to you and keep them in. We hope Bro. Wallace can make Villisca solid. Those men should realize what a benefit it would be to them.

J. E. PACE, Cert. 1087.

#### *Ottumwa Division—*

Bro. Brown, Russell, off a few days sick, was relieved by McDonald, and Bro. Bush, Maxon, called home on account of the illness of his mother, was relieved by Bro. Littleton, and he by Bro. Myers.

Pleased to hear from Bro. Crabill who thanks the boys very kindly for the help they gave him and his family while sick, and to know he is now able to be back on his old job.

Bro. Greely, Tower 307, spent Sunday in Mason City recently; Bro. Harrell, Fairfield, off sick four days, relieved by Bro. W. G. Snider, who later relieved Bro. Henderson at Batavia, relieved by Bro. C. W. Snyder.

Very little news as every one is sticking to their jobs and too busy to think of laying off.

The few who have not paid their dues should remit at once, as we want to be stronger this year than ever.

W. C. HARRELL, Asst. L. C.

#### *Alliance Division, East End—*

Bro. Gorman relieved Sister Gadiant, third Whitman, while she has been assisting her brother, agent at Minnetka. Upon Sister Gadiant's return to Whitman, Bro. "Si" King relieved Bro. Perrin on the agency, on a short trip to Chadron.

Bro. Stewart, second Ellsworth, visiting home folks in Indiana thirty days, relieved by Bro. L. Z. Young who later returned to Broken Bow, relieving Bro. Miller while moving his family there from Alliance. Bro. Cave, after relieving Bro. J. L. Young, on third Ellsworth, several nights, then relieved Bro. L. Z. Young, on second, who later relieved Sister Webb, a few nights on third Anselmo.

Special Lineman Mayer, of Chicago, assisted by Local Lineman England, have been

installing new "Jack Box" switchboards at Ellsworth and Seneca. These new boards are quite an improvement over the old ones, as fewer changes are necessary to make "patches."

We are all sorry to hear of Conductor C. P. Hutchinson's "retirement" from service, but Pullman company inspectors don't seem to approve of smoking in their drawing rooms. Since then "the Burlington" on this division at least has decided that none of her employes shall smoke on duty.

Dr. Woolis, company medical examiner, is on the road looking after the physical condition of all the employes. We understand he is soon to be followed by the Book of Rules examiner.

Bro. Guy King, second Merna, suffered "expense reduction," his position being pulled off February 23rd.

Trainmaster Denton recently rode by local freight over this end on an inspection tour.

Bro. Keene, formerly third Hyannis, is getting in a few weeks' extra work on West End.

It is now Bro. F. Doolittle, agency Anselmo. We welcome him to our midst.

Extra B. N. Smith, on a "hunt for employment" since December 17th, around K. C. and other points, reports nothing doing and is back waiting for business to open up.

Local Chairman Davis returning from Chicago, stepped off No. 44 long enough to report everything looking fine and no bad changes in sight.

Bro. Hillyer, third Seneca, off several nights to go home after his wife and daughter, relieved Sister Madden, first there, on a trip to her home in St. Louis; Bro. Gorman relieving Bro. Hillyer.

Another "bump" in dispatcher's office puts Gregory on third West End, leaving "X" Kilgore on relay afternoon trick and extra dispatchers work.

Let's all read, support and circulate "Labor." Railroad owners and executives control the capitalist press, and the public more than ever needs unprejudiced facts in regard to the proposed propaganda of the employers. As "Labor" is the only paper that absolutely cannot be bought off, and a wide circulation will have a great and much needed influence on public opinion. If you have not already subscribed, join the club of 50 through your local or general chairman, and get the breezy little weekly for \$1.50 a year.

"JY" AT "W," Cert. 2327.

#### *Alliance Division, West End—*

Bro. Thudium, who relieved Bro. Haner, agent at Rochford, a few days, later relieved Bro. Shields on second Ardmore; relieving Bro. McDonald, agent there, who is taking two months' rest on his ranch.



Third Ardmore pulled off, vice Sister Jensen.

Bro. Keene relieved Sister Schurr, third Belmont, who has taken six weeks off to go to school in Omaha.

Bro. Davis, first Crawford, called to Chicago on O. R. T. business, relieved by Bro. Uhl.

It is now Bro. F. Doolittle at Anselmo. Remember the motto: "No card, no favors." Donegan at Spearfish is the only non left. If you hear of any notes, please let me know by the 15th, so I may get them in on time. CMT. 1744.

#### Wymore Division—

Bro. O. C. Mittler, Edgar, bid in Peru days; J. A. Kinsey, extra; Opr. Guide Rock; Bro. J. A. Dally, second, and Bro. R. L. McKissick, third Table Rock, and Bro. R. Reasoner, Unadilla, bid in Shubert.

Brothers, find out if there are any delinquents working with or near you, and urge them to pay up at once and keep in good standing, as we are passing through a very critical time at present. Also the non working between Nebraska City and Lincoln, who has promised to come in for the last six months. You all know where he is. Remember our "motto."

Bro. Denton was again elected our local chairman and delegate to the grand convention with a heavy vote, and will continue to give us the same efficient service as in the past.

The cutting of forces and bumping of the men has come to a close and with the increased business beginning to show up, we should soon be back to normal again.

Please send me your news items on or before the 18th of each month, as it is necessary that we have them in St. Louis by the 20th. CMT. 666.

#### Omaha Division—

Bro. Dailey, Ashland, attended "Safety First" meeting in Omaha recently. Bro. Fender at Ashland has his new wireless outfit in working condition again and is able to get the news from all important radio stations in all parts of the world.

Bro. West is back at Ashland on account of reduction in the dispatcher's office, until such time as the position is put back or a vacancy occurs.

Bro. Henesh returning from wedding trip, relieved Bro. West, Ashland, one night while the latter worked in the dispatcher's office, and later relieved Bro. Dickerson at Schuyler, and Bro. Hicks on third Waverly.

Bro. Stout on third Ashland one night and Bro. Vant two nights on account of Bro. West relieving Saul one day and McManus two days in the dispatcher's office.

Bro. Kimbal, Oreapolis, while at Platts-

mouth, extra, was relieved by former Bro. Fields.

Bro. McManus, Gibson, off sick, relieved by Funeke from Louisville, who later relieved Bro. Jackman there a few days, visiting Bro. Starkey at St. Paul, Neb.

Bro. Stout relieved the cashier at Platts-mouth a short time on account of sickness.

Bro. Vant, worked a few days at Twentysixth street tower, Lincoln.

R. E. Steinbock, agent at Royal, was off a few days on a trip to Kearney. Understand he is resigning to take the cashier's position in a bank at Royal. Have been trying to line him up for a year. Bro. G. V. Vant, extra agent, relieved a few days at Royal.

Bro. Waschel, agent at Brunswick, is spending his Sundays at O'Neill these days.

Not an item from the O'Neill or Sioux City line. Bro. West was the only contributor this month. You all turn to Omaha Division notes the first thing and should help me out by writing me or giving me your news on the wire.

Only two men on O'Neill line this half not paid up, and I am going after them, and with the resignation of Steinbock at Royal this will make this line solid.

Convention at Savannah, Georgia, in May. F. S. Hudson, Cert. 966, Orchard, Neb.

#### Pere Marquette Ry., Div. 39.

##### Port Huron-Grand Rapids Division—

Bro. Briggs relieved on second Lowell by Percy Rowe, Saginaw dispatcher's force, relieved Bro. Neff, agent, March 7th and 8th, who was called to Detroit with the rest of the general committee at request of President General Manager Alfred on the wage and hours service question, which now seems to be a national issue with the railroads.

C. H. Hall, back on second Greenville, after several weeks' absence on a southern trip, has promised to carry an up-to-date again. Percy Wilson, St. Joseph; Boyington, "FO" Chicago; Mungerson, "GS" Grand Rapids, and McDole, Riverside, also promised to be with us April 1st, this will make the Chicago a 99 per cent division. Let's see that they live up to their word and send in their applications.

Some agencies have been closed on account of the depression in business, and others relieved of their overtime, a part time helper being employed to handle minor duties after the agent's work is up. Some brothers are offering to do the work of other agencies should they desire to close and handle as prepaid stations, evidently forgetting our motto: "United we *stick*, divided we're *stuck*."

Any brother out of employment temporarily or permanently, carrying M. B. D. insurance or otherwise desirous of keeping up

his membership, write Secretary-Treasurer Neff, Lowell, Mich., who will be glad to give you rates applying to members not occupying scheduled positions and thus assist you in keeping up your membership and insurance, thereby protecting your beneficiary as well.

Let us all, no matter what kind of position we occupy, strive to serve the company with our utmost ability at all times, also the public and community you live in the most cheerful manner, setting up an example that the company will appreciate, so instead of reducing wages or forces, the officials will have to consider additional help for you to take care of the business that will naturally come your way through your cheerfulness and mannerly conduct.

If you are not yet a subscriber for "*Labor*," our national weekly, send \$1.50 immediately to your secretary-treasurer or local chairman, and you will receive the news and actual conditions existing today which the daily press does not give the public.

CERT. 224.

#### Port Huron-Grand Rapids Division Notes—

Bro. Simpson, third McGrew, bumped by Bro. Don Dickey from Ludington Yard third, there being closed and Bro. Bailey bumped Pelton from Flint first on account of third Grand Blanc, closed. Bro. Simpson relieved the agent Grand Blanc, a few days, then went to Saginaw Yard first a day.

Business on the Fostoria Branch seems to be about same as usual, at least there have been no changes. They are getting a train each way a day over there, and seems that most of the grapes have been picked on the run, as the crew has to do the local work between Saginaw and McGrew before they go to Fostoria for supper.

Things around Flint seem to be taking on a brighter outlook. The Buick is now running five days a week on about a 50 per cent basis, making it necessary to put two more yard engines to work. Things sure did look blue around here for about six weeks, no cars coming up and only two engines working, one day and one night. There are seven engines working now with the prospect of more as business picks up.

There seems to be quite a tendency on this division for the operators to let "George do it," and this same "George" is the conductors. Now, brothers, when you have work or orders to get for a train, do it yourself that is what you are being paid for and are expected to do, so do your duty and make everyone feel that you are a necessity. Give the dispatcher all the information you can, as to what the train is doing, and as near as possible when it will be ready to move, by so doing we ourselves can do a whole lot toward keeping offices open and more men in jobs.

Also keep in mind that being lined up

with an UP-TO-DATE is about the only sure protection we have now, as it is a true old saying: "That in unity there is strength."

We see now what is being done to the unskilled, unorganized bodies, so a hint to the wise should be sufficient.

Let's all get in the game now and send in a few items each month and there is no doubt but what we can make and create a friendly and fraternal feeling on Division 39 that will be the envy of all.

It is also about time for all of us to be more strict in demanding the *Union Label*. You will get better merchandise when it is put up by experienced people, the sign of which is the label. There would not be the chance of "pulling off" the *big squeeze* on labor that is being proposed in all lines if we all demanded the *union label*.

CERT. 1070.

#### Detroit-Canadian Division—

Bro. McMullan, while on the sick list, was relieved by Bro. Burger, relieved by Bro. Flexen; Bro. Mitchell is relieving Bro. Julian of Sombra.

The company has agreed to bulletin Port Lambton agency.

The three brothers who run the Interlocker Bridge at Wallaceburg have each received \$319 in back time.

Bro. Clark, relief agent at Wallaceburg, relieving Bro. Hall, made a trip to St. Thomas and also to Chatham to get the rate of wages paid by different firms of those places. It looks like our officials had something up their sleeves.

Boys, stick close and help the O. R. T. officials to keep our wages up to the present standard.

Local Chairman McColl was in Detroit recently in conference with the railway officials. Any member who wants to know what happened will be informed by dropping our faithful chairman a note.

If any of you have forgotten to remit for your card, you should do so at once.

CERT. 892.

#### Chesapeake & Ohio Ry., Div. 40.

##### C. & O. of Indiana Division—

Brothers and Sisters:

On March 11th I was requested by Bro. Watts to meet No. 7 and receive from the conductor a package addressed to me. It contained a valuable remembrance from you, with the list attached, naming those who had contributed, which shall surely be kept. The gifts were greatly appreciated. The kindly act will never be forgotten, and I take this means of thanking you for it, and your expressed good will.

Brother Watts has been chosen for your next chairman, and I appeal to you to support him during his administration. The chairman to do things has got to have the

co-operation of the membership. When you see a violation, tell him, don't wait until the thing has been practiced for a time and then knock him for it. He is unable to know all these things unless the members of the organization advise him of matters they know he should attend that he has no other means of finding out about. He will also appreciate a helping hand towards cutting down the non list. Back up your chairman, as I intend to do and we will gain our points and prosper.

A goodly number of the nons on this line are single men, while the men with families are holding them up by supporting the Organization. Let's get busy on those nons, "*No card, no favors*," is none to rough for them, as they seem to be devoid of all sense of feeling.

I want to thank you who have supported me for the past five years, I have done what I thought best, but have been discouraged at times at the lack of interest. I thank you too for electing me delegate to the convention. I assure you I will try in every manner to be worthy of the trust you have imposed in me. E. E. MIDDLEKAUF.

#### *Indiana Line—*

Bro. Watts has been elected local chairman and Bro. Middlekauf, ex-chairman, delegate, to the coming convention. Congratulations, brothers, you were elected to the positions you desired. Congratulations, also to Bro. Alexander, the loser. Let's all be happy and not only bombard the new chairman with our grievances, but give him our loyal support in order that he may be successful in everything he undertakes for our benefit, and that of the Order.

We should have some meetings at Muncie now the first Saturday or Sunday after the tenth of each month, as that is the new home of the local lodge and conveniently located. Bro. Watts has promised to secure, if possible, our former paid vacation and other concessions for us.

We hope the new chairman will surround himself with good talent when choosing his assistants. One from each branch of the craft.

Some brothers are being cut off Saturdays and Sundays, which is not in accordance with the award of the Wage Board. See page 1388, December, 1920, TELEGRAPHER, and page 1173, October, 1920, TELEGRAPHER for decisions in cases presented to the board the same as ours. I dropped all of you affected by the "cutting," a note calling your attention to the violation of our award. We should fight this thing through. It looks as though you may be paid for the enforced vacation on days other than Sunday, and a few are entitled to pay for the Sundays you have been requested to not work.

F. M. PEOPLES, Cert. 941.

#### *James River District—*

Local Chairman Mitchell has appointed me correspondent. I will do my best to have a write-up each month. Send me your news, boys, so we can have a good one.

Bro. Mitchell has selected Bros. W. A. McDearmon and R. L. Fletcher as his assistants, both good staunch members. With this body of efficient men we should accomplish much, provided we stand back of them. The local chairman is contemplating a trip over the district shortly to line up our four nons. Let us all put in a word beforehand: "A word to the wise should be sufficient." Now, of all times we should present a solid front, and he who cannot see the handwriting on the wall must be blind, indeed.

Brothers, we MUST take more interest in the meetings; we will have them more frequently now, and if they are not properly attended it will be very discouraging to our new chairman. One brother has suggested, instead of having Lynchburg as permanent meeting place, to have them alternately there at Balcony Falls, Buchanan and Eagle Mountain, and I think it a very good idea. This would give all the brothers a chance to attend occasionally, whereas, as it now is, a number up the road are unable to do so. The last meeting in Lynchburg was attended by only two Hill City brothers. If the boys on the line are willing to lose a night's sleep to attend, those right on the ground who stay away show that they are not taking the proper interest.

Every young man is now a member, and if the older brothers do not come and make things interesting, some of them will go astray. Do your bit—set them a good example.

It has been several years since we were honored with Bro. Hicks' jovial face at our meetings, and we are beginning to feel like the proverbial stepchild.

Bros. Lauderman and J. W. F. Steele have started fishing again on number ten wire—a sure harbinger of spring.

Bro. Simpson is unusually quiet these nights—is he "busy" on the other side?

Bros. Corstaphney and Boswell, second and third "ND," have swapped tricks for a while. By the way, we are glad its "Bro." Boswell again. CERT. 1359.

#### *Boston & Maine R. R., Div. 41.*

##### *Fitch Division—*

Bro. William C. Hall, of Keene ticket agency, who passed away recently was seventy-one years old and had been in the service fifty-two years. He was a man of high ideals, and one who was held in great esteem by both his employers and fellow employees. Bro. Hart bid in the vacancy caused by Bro. Hall's death.

Bro. Newman is relieving Bro. Wallace, Waltham Tower, on sick list.

Bro. P. J. Going, Belmont, marriage in December, recently leaked out. Congratulations to the happy couple.

Bro. Coleman, Waverly, recently purchased a new Dodge car. Many of the brothers welcome the lifts he has given them.

If some of the brothers working seven days would lay off once in a while it would give the spare brothers a little more work.

Bro. W. G. Lawrence is relieving Phelps at Concord Junction Tower, who is dispatching at Taunton on the New Haven.

Thanks to the brothers for their help on write-up this month.

S. GOODWIN, Cert. 406.

#### *White Mountain Division—*

Bro. Ordway, ticket agent Littleton, has returned from a successful fishing trip at Lake Winnepesaukee.

Sister Stuart bid in Groveton first.

Second Woodsville message job cut out on account of dull business, putting Bro. Hamel on spare list. First trick now 8 a. m. to 4 p. m., dispatchers doing the wire work after that. Call "DS" for all work after 4 p. m. Woodstock and Twin Mountain agencies also abolished.

The St. Patrick's concert and ball held at Woodsville was a huge success, the attendance far exceeding all expectations. Bro. Joseph and his saxophone came in for a goodly share of commendations.

Bro. Hamel, second Woodsville, attended the banquet given by his army company, which were "Over There," held at the Hotel Avery, Boston. There was a good attendance and a jolly good time for all present.

Send your notes to Bro. A. L. Joseph, Woodsville, N. H., Box 505, and let's see if we can't have a write-up monthly in *THE TELEGRAPHER*. CERT. 1038.

#### *W. N. & P. Division—*

Bro. Prior, agent Milford, is in the Memorial Hospital for treatment, relieved by Bro. Kirby, and he by Bro. Harrington, who later relieved Local Chairman Jones while in Boston on committee work.

Bro. Cheney transferred to Lancaster, and Bro. W. M. Murphy to North Acton agency, and Sister Conlon bid in second North Yard Nashua.

Bro. Denio, Henniker relieved a few days by Bro. Earle.

J. A. Sullivan has returned to Petersboro after several weeks' illness.

Bro. J. P. Rutledge, Harvard, Mass., and Bro. C. A. Brown, Hancock, N. H., have been appointed assistant local chairmen of this division, which should greatly relieve the enormous burden upon Bro. Jones.

CERT. 1215.

#### *Berkshire Division—*

Bardwells closed, throwing Bro. Geo. Glass, who has been with us since January 27, 1877,

on the spare list. First Charlemont also abolished.

Bro. L. L. Wholey, third Shelburne Junction, is taking music lessons in Conway.

Sisters Foley and Ahearn are never lonesome for company during their stay at Shelburne Falls.

Bro. E. Sculley, third East Portal, leaves shortly for a six months trip South.

Brothers and sisters please send in your notes each month in time so I can arrange and get them to St. Louis by the 20th. Get after the nons, and remember "no card—no favors." CERT. 1370.

#### *Berkshire Interlocking Notes—*

Bro. L. L. Wholey, Shelburne Jct., attended the recent initiation of Red Men at Springfield.

Bro. Lockhart, first East Portal, was off several days recently, took a trip down to his alligator farm. During the heavy rains and high water some of them got away from the keepers and they had quite a time getting them back into the corral. Bro. D. L. Scully, second East Portal, was also off a few days recently.

Bro. C. C. Gay off some time owing to an injured hand, is back on West Portal second.

Bro. Rhodes, third West Portal, off several days on account of sickness, relieved by Bro. Dufraine, who later relieved Bro. E. C. Scully, third East Portal, off on a trip West.

Bro. L. R. Center, first Johnsonville, relieved recently by Bro. W. G. Hunt.

Sister Walther, second Rotterdam yard office, relieved by Bro. Dowling of third a few days, and Bro. Burt, agent Pownal, by C. C. King.

Sister Flockton, second Pownal, off few days recently, relieved by Mrs. Barber several days, who later relieved Sister Downer on third there.

Bro. Fales, second Schaghticoke, while attending court at Albany, relieved by Sister Cunningham, who later relieved Bro. Downing, first Williamstown, relieving Local Chairman Potter, agent there, while attending the election of officers.

Sister Ahern and Miss Foley at Shelburne Falls have traded positions, Miss Foley taking third and Sister Ahern second.

CERT. 1941.

#### *Erie Railroad, Div. 42.*

Brothers: Owing to the unusual amount of business we have had of late and the fact that important matters compelled me to be away from my headquarters at the time the write-up should have been compiled, I have been unable to address you through the columns of our journal as promptly as I would like to have done.

The subject uppermost in the minds of all Erie men and women of our department

today is the matter of the recent deductions of one day's pay per week. Our last circular letter gave you an outline of action taken by your committee, up to the time the matter was submitted to the United States Labor Board at Chicago.

A hearing was held February 23d, Bro. Pierson and myself being present to look after our interests. The decision of the Board was that the company was guilty of the several violations charged, and must re-establish rates awarded by the Board July, 1920, making good the deductions. We are trying to ascertain and will advise you just when there will be a refund. Every possible effort is being made in your behalf by your committee to have this matter properly adjusted as quickly as possible.

We met the general manager at Hornell, March 18th, at 2 p. m., and refused to accede to his request to agree to a general reduction of wages, and this will later be submitted to the Labor Board, in accordance with the provisions of the Transportation Act, when your representatives will submit the proper data, setting forth our reasons for declining to accept a reduction and the Board will no doubt see the justice of our argument and decline to grant any reduction. Practically every railroad management in the United States is making the same request at the same time. You may all rest assured that your interests are being properly protected by your committee and your grand officers.

I am very glad to say that we are progressing in every way, and gaining in membership right along. Grievances are being handled as promptly as possible and most of them settled in a satisfactory manner. The General Manager is now investigating our appeal for the adjustment of the several division rosters which are not in accord with agreement.

I attended our recent Paterson meeting. There were over 100 members present and I want to congratulate the New York and N. Y. S. & W. divisions on the real live interest they are taking in their welfare. There never was a time in the history of this organization when it was more essential to do our part towards protecting that for which we struggled so many years to secure.

The 30 per cent reduction of force now in effect will affect us temporarily, but as business increases we will soon get back to normal.

Since we have gone to work in real earnest, through our co-operative efforts we have progressed and are no longer considered the stumbling block to other roads that we once were. But there is yet lots of room for improvement, so let us continue our campaign and bring the old Erie up in the front ranks.

E. J. HESSER, General Chairman.

N. Y. S. & W. Div.—

The March meeting proved to be another "capacity house," with General Chairman Hesser present. If we could only be assured of twelve such meetings a year, then everybody would be happy, especially our officers.

We cannot understand why we do not have a 100 per cent turnout of Susquehanna men at these monthly meetings. The actions of the company during the past month or two surely should open your eyes. They are trying everything possible to reduce our wages, lengthen our working hours and cause dissatisfaction in our organization; this latter is their main object, for if they can succeed in weakening our organization the others will be very easy indeed.

This is the one time in the history of labor that we should all be organized and be able to stand up for our rights. Let us ALL make a determined effort to turn out to every meeting and in that way keep correct tab on all that goes on concerning our business. Also see that every man or woman in your vicinity, who is eligible, carries an up-to-date card.

Bro. Hesser had some very interesting and cheerful news for us and we only trust that his predictions come true.

It is really useless to note, in this issue, the many changes that have taken place among the different brothers during the past month, as we know not what the morrow will bring. The company is making so many changes that all we can do is to sit tight on the seat and look wise.

When speaking about a real live chief telegrapher, don't forget Bro. Lewis.

T. E. HUGHES, Cert. 2069,  
30 Gould Ave., Paterson, N. J.

### Canadian National Rys., Div. 43.

Western Dist., Calgary Div.—

Bro. Chard, Calgary, was elected local chairman of this division. Many of the brothers did not take enough interest in the election to vote. We congratulate Bro. Chard and wish him every success. He has had some previous experience and is a good man for the position. He was elected by a small majority over Bro. Whitlock, who has displayed untiring energy and faithfulness during his four years as our representative.

I am very sorry to report the sudden death of Bro. J. W. Legallius, Stettler, days, in the hospital there of typhoid fever.

Owing to the Drumheller and Wayne district coal mines closing down business has fallen off and night offices have been abolished at Fairmount, Pinkham, Merid, Sibbald, Excel and Stanmore, leaving a number of men on the spare list. First Oyer also abolished temporarily, and Bro. Archie Robinson is relieving Bro. McLean, second there, on a trip to Vancouver.

Bro. Stains Landine is in California, re-

lieved by Bro. "Jimmy" Powers, assisted by Bro. Wilfong.

Brothers, don't overlook the special assessment of \$15.00; it is needed now, as never before.

The Canadian National Saskatoon hockey team won the intermediate championship of Saskatchewan. Congratulations. May you duplicate the performance next year.

CARR. 361, Excel, Alta.

#### *Dauphin Div.—*

Fred Musgrave was elected local chairman by acclamation for another two years. His work the past two years was certainly appreciated.

Bro. G. H. Palmer is still attending parliament in Winnipeg. We hope to have him back with us again within a very few weeks.

Bro. Finely Fraser, Tisdale, spent a few days in Saskatoon recently, relieved by Bro. Lea, and Bro. A. G. Smith, first Kamsack, was relieved two weeks by Bro. T. C. Ryan.

Bro. Tompkins, Star City, relieved by Bro. Ripley, went to Saskatoon while an operation was being performed on his little girl. We hope for her speedy recovery.

Bro. J. R. McLeod bid in third Swan River, vice Bro. A. C. Johnson to spare list. Bro. Foster relieved Bro. Toole on third Hugo, who succeeded Bro. Holloway on third Margo, who bid in first Canora, vice Bro. Chapman to spare list, and Bro. R. E. Shire bid in Engelfelt agency.

Bro. Stewart is relieving Bro. Brewer, third Roblin. S. L. McLEMAN, Cert. 704.

#### *Central Dist., Rainy River Div.—*

We are glad to see Bro. Graham, agent Emo, back after being on the sick list some time.

Bro. Mason is back at Emo after relieving considerable time.

Bro. Lundgren, agent Barwick, has returned from a trip to Vancouver.

Bears Pass, night; Flanders, Kawene and Mine Centre, third, and Huronian, first and second; Kashabowie and Kakaleeka Falls second closed on account of slack business.

Bro. P. A. Blow, nights, Bears Pass, on an extended leave.

Relief dispatcher's jobs at Port Arthur and Rainy River bid in by Bro. G. A. Smith and Bro. A. C. McKelvie respectively. Three days dispatching and three days clerical, saving dispatchers. Rainy River and Port Arthur abolished, throwing Bro. F. R. Plunkett on the extra list. Bro. J. H. Forrest, second "DD" Rainy River, succeeds Bro. Smith as dispatcher at Cochrane.

Bro. H. A. McCormack bid in Flanders agency, relieved on second Port Frances by Bro. McGuirk.

Bro. C. A. Little, Flanders second, bumped Bro. Plunkett from Mabella second.

Bro. Harrison, second Mabella, in a Toronto hospital for some time, recently re-

leased, was married immediately. The happy couple have our sincere wishes for a long, happy and prosperous life.

Bro. W. S. Diamond, agent Kawene, and wife on a three weeks' trip to Duluth, relieved by Bros. McLennan and Buckley.

Bro. J. E. Canham, at Sprague, is up-to-date again. The three car clerks there, Bros. Williams, Venables and Kleven, joined recently. The grievance of the other operator there, similar to Bro. Canham's, has been straightened out, and we can soon expect to see Sprague 100 per cent O. R. T.

Bro. Jacobec, agent Marchand, is training a team of huskies to compete in the Hudson's Bay derby next winter.

Owing to No. 19 being several hours late only two members from this division attended the joint meeting at Winnipeg January 19th. If you are in favor of having a meeting in the near future write Bro. East-erly suggesting the best time and place to enable the most members to be present, as train service at the present time inconveniences a large turnout.

Bro. J. H. Rogers, formerly agent Flanders, is on a trip to Ireland.

Was recently appointed scribe for this division. It is utterly impossible for one scribe to gather the news for the entire district, therefore a note from numerous brothers would be greatly appreciated. Suggest some brother at Rainy River send in a few items. Bros. Thomm, McAmmond and Wilson assisted in this get-up.

Bro. J. Reardon, foreman telegraph gang, Huronian, on a trip to Winnipeg, was relieved by Bro. H. Pegge. It is understood two new coppers will be completed about June and rumored we are doomed to "phones." "W"—"NI," Cert. 1305.

#### *Central R. R. of New Jersey, Div. 45.*

##### *Central Div.—*

The new tower at Phillipsburg, the second largest on the road, will be ready for service about May 15th. This will add considerable work upon Bros. Hughes, Lightcap and Bullman on account of closing the tower at Easton, to be handled by "PU." It will be a great relief to the work, as everything will be up-to-date, and the strong arm will be a day of the past.

Bros. Conly and Caverly, first and second West End Hampton, laid off on Sundays on account of reduction in force and cutting expenses.

On February 19th Flanders, Bartley and Long Valley were entered and the gum machines, etc., were broken open and robbed. Bro. Hill, agent Bartley, was the heaviest loser, as his best suit and thirteen dollars in money were taken. Not much of any value from the others.

Bro. Brokaw, second Lebanon, is taking up

wireless telegraphy in his spare time at home.

Sister Philbower, ticket agent Whitehouse, attended a five hundred party at Somerville recently, and brought the "booby" prize back.

Bro. Seals, relieving Creitz second Lane's Crossing, relieving Bro. Hunt, agent Raritan, on account of sickness. Bro. Seals goes to and from his work in his flivver.

Bro. Waincott, third Bound Brook Jct., attended a dance at Bound Brook recently. Some sport, but not the old times up in the Bronx.

Bro. Geo. Nobman, ticket agent Liberty Street, N. Y., relieved by Bro. Lippman while convalescing after an operation for appendicitis. We all wish the brother a speedy recovery.

Bro. Walter Hoffman, first Elizabeth, was off recently owing to the death of his mother. We extend our heartfelt sympathy to the bereaved brother.

Bro. Seigfried, agent Perth Amboy, has ridden the goat in the Masonic lodge.

On March 3d the ballots were counted for the different local chairmen and delegates to the convention. Bro. Wm. Gullahan acted as judge with Bros. Wm. A. Castner and F. Peguiney as tellers and Bros. J. B. Everitt and H. C. Tropp as clerks, with the following result: Local chairman, L. & S. Division, Bro. Edwin E. Pry; Central Division, Bro. Henry Regensburg; N. J. S. Division, Bro. William T. Smock. Bro. Pry was re-elected general chairman, and Bro. William T. Smock, general secretary and treasurer.

The following delegates were elected to the convention: Dist. No. 1, Bro. Edwin E. Pry; Dist. No. 2, Bro. Henry E. Regensburg; Dist. No. 4, Bro. William T. Smock; Dist. No. 3, Bro. J. O. Hoadley. As Bro. Coleman received nine more votes than myself, his petition being signed wrong, his votes were void. Bro. Pry has taken this matter up with the president to have them made O. K., so Bro. Coleman can go. As I was beaten out fair and square, I have told Bro. Coleman and Bro. Pry that I would withdraw my nomination, so Bro. Coleman could go, as I don't want any hard feelings with any brother over this. If we cannot have harmony among us boys on this line, I would be the last one to have anything turn up that we would be enemies. I thank the brothers for their support and appreciate all they did for me. The other brothers, also thank you. E. C., Cert. 33.

#### Central of Georgia Ry., Div. 46.

Savannah Div.—

I desire to thank my friends for the support given me in the recent election. While I was defeated as local chairman, I am glad to know that my past efforts were appreciated by quite a few of the boys on this division. Owing to not being sufficiently in-

terested in the welfare of our organization, some 30 odd failed to cast their ballots for either candidate.

I trust that every one will give their loyal support to the brother elected. Do not criticize him to others, but tell him, if you think he is at fault. Talking about your local chairman to others does absolutely no good to yourself or the Order. Talk to the man himself; in many cases it will be beneficial to both and save hard feelings.

The office of local chairman pays nothing whatever and many things come up from time to time when he needs assistance, instead of having a stumbling block in his way. Help him all you can at all times, and if he does not do the work entirely satisfactory, you have a right and privilege to elect another man every two years.

D. M. ROGERS.

#### Detroit, Toledo & Ironton R. R., Div. 48.

Apologies to Bro. Graffie, Napoleon, for referring to him as a non. He carried a card in Div. 26. In the ensuing explanations he has consented to be transferred to Division 48. We are one member richer, and, if this be sufficient apology, everybody's happy.

Henry Ford is now president of the D., T. & I., succeeding J. A. Gordon.

L. L. Bankard succeeds K. Chorley as superintendent of transportation, and R. J. Beam is acting superintendent of motive power.

In the place of Gen. Supt. Kavanagh we have now two superintendents, W. H. Kinney on the south end, K. Chorley on the north. G. V. Booth, general storekeeper, has been replaced by L. K. Price.

Bro. Baughn (commercial agent, Ironton) was in Cincinnati the last week in February, becoming a Shriner.

Bro. Barr, Ironton, spent a few days in Springfield and Dayton.

Headquarters of Roadmaster Harry Robson have been moved from Jackson to Springfield.

Bro. Murray, Good Hope, off a few days, wrestling with smallpox germs, which didn't have a show at all.

Traveling Auditor Marx called to general auditor's office, leaving Harris to handle both ends alone.

First instalment of the back pay received March 3, the rest to be paid in three monthly instalments.

Supt. Kinney, Trainmaster Deam and Dispatcher Mecklenborg were Jackson visitors March 11 and 12.

It is now Bro. Combs at Lisman.

Conductor Miller's five-year-old son, who fell from the running board of a delivery truck and was run over by a rear wheel, is getting along nicely.

South end local making daily round trips

between Jackson and Bainbridge. Makes it a "hotfoot" job.

Bro. G. A. Fish, bumped at Page by Bro. Retan, is now on third Carleton.

Bro. Hickey, first South Yards, and Bro. LeBlanc, second Wyandotte, changed off recently for a week, enabling Bro. Hickey to do some work at home.

Fullen, third Napoleon, says he remitted his initiation fees and dues to General Secretary Murray but has not received his card. Presume he has a receipt for his remittance, however.

Business is picking up on the north end. At present running two 55s each night, with about 65 loads, mostly Fords.

Understand spring work will open with a rush in the near future. If all lines of business would follow the example of Mr. Ford, unemployment would soon be a thing of the past.

Recent election resulted as follows: W. H. Eyler, Dundee; F. N. Ginn, St. Paris, and P. H. Heaton, Greenfield, re-elected local chairmen of Northern, Middle and Southern divisions, respectively. R. D. Lukens elected delegate to the Savannah convention, with G. W. Lowery as alternate.

We cannot place any reliance in the daily press, therefore subscribe for "*Labor*," published weekly by the sixteen railroad brotherhoods in order that you may know what is being done by them and by capital. At the subscription price of \$2 per year, or \$1.50 in clubs, we cannot afford to be without it. Take my own case, for instance: I spend \$105 a year for insurance to protect my family; I spend \$12 a year to protect my job. Why not spend \$2 a year for information on how to protect both my family and my job.

To sum it up—my insurance depends on my job; my job depends on my union; my union depends on me, on my knowledge and my resulting conduct. You can make no better investment than a subscription to "*Labor*."

I heard the other day of a brother who refused to read "*Labor*," doubtless because it was what he classed as radical. And I thought at the time that this brother pays his dues because he believes his union to be a good thing, because he has faith in it. Why, then, should he refuse to heed the counsel of the best brains of that union? Why refuse to hear his own side of the age long controversy?

Don't you know that a man cannot become well informed on any subject by listening to or studying only one side of it. What would you think of a judge who would say, "I have heard the plaintiff's story and it sounds plausible. I do not care to hear the defendant, and I find him guilty of the charge."

Think for yourself! Read the arguments

both for and against, and form your own opinion. The history of progress is found in the biographies of men who stood out from the crowd; who had the courage to think for themselves.

When a man advances a theory counter to your own, don't sneer at him. Remember the inventors—they all were laughed to scorn. The fact that another thinks differently on one of your pet theories doesn't prove him crazy—you may be the unbalanced one.

If a man shows you two closed boxes and asks you which one is the heavier, you cannot tell him. One may contain bricks, the other may be empty. The simple act of weighing them will decide the question. And the same with your mental problems.

You may make errors in your mental weighing, but you will be the better for the effort expended, and if weighing becomes a habit with you there is hope for you—and the rest of us.

CERT. 107.

#### Denver & Rio Grande R. R., Div. 49.

All Members: This will advise that at the recent election held by General Committee, Bro. C. B. Fulmer, whose address is P. O. Box 171, Denver, Colorado, was elected to the office of General Secretary and Treasurer of Division 49, to succeed Bro. J. C. Brannan who declined to run again. In the future all remittances for dues and business with the secretary should be forwarded to Bro. Fulmer at the above address.

Wish to also advise you of a recent ruling covering employes promoted from our department to other positions which was agreed to between the management and committee and is covered by the following letter:

Denver, Colo., Feb. 18, 1921.

Mr. J. M. Walker:

Referring to my letter of February 15th providing that certain employes now holding positions as trainmasters, train dispatchers and supervisory station agents and who were promoted from the ranks of the telegraphers should retain their seniority standing as telegraphers on the division from which promoted.

It has been brought to my attention that in cases where employes under the provisions of Paragraph (c) of Article 9, have been promoted or have accepted positions in other departments, in order to retain their seniority rights on the division from which they were promoted they return to telegraph service for a period of one day and then again return to their positions in such other departments. This will serve to advise that such practice was never contemplated under the rule and that hereafter it should be discontinued and not recognized. Employes promoted from the ranks of the Telegraphers to positions in other departments, wishing to retain their seniority rights to an



extent greater than that provided by Paragraph (c) of Article 9, will take such matters up with their superior officers and the General Chairman of their Organization, and such case will be handled upon its individual merits.

(Signed)

W. E. GREEN.

We believe this arrangement much better than a rule in the schedule as it should avoid controversies arising with other organizations where seniority is a factor. It is our aim to encourage promotion and at the same time further protect such employees on account of the uncertain duration of official positions. Employees seeking promotion should bear in mind that not only efficiency but good service and a strict observance of the rules is a large factor considered by the officers of the railroad and it should be our aim to bend every effort toward giving high class service and thereby continue our standing as already established.

Further and in conclusion allow me to impress upon you the importance of your loyal support to your organization by paying your dues promptly and last but not least do not overlook your dues in the Insurance department by keeping same paid up thereby fully protecting your beneficiary in event you should suddenly be called from us as many a member has in the past.

E. A. COMPTON, General Chairman.

#### *Second Div., Salda to Grand Jct.—*

The high cost of running railroads has hit the "Grande" and third Granite, New Castle and Grand Valley and second Avon have been closed, regular men using their seniority rights and displacing the youngest assigned. The 1920 class was hard hit, most of them being back on the extra list, and several of the extra men have left for greener fields. Things will pick up when summer comes, and though they will not be the good old war times we will be able to get relief easier now than in the past four or five years. Should anyone wish to lay off, now is the time; the extra men have to live and those that can afford to lay off now should do so and give an extra man a chance to stick. We have some good extra men who should be encouraged to remain.

Cupid broke into our ranks and stole Sister Evalyn Cook, third Grand Valley, see personal mention column. Sister Cook was a good employe and well liked wherever she worked. We hope that if any more of our girls decide to get married they will look around and pick out something in the operator line. We have several fellows on the division that would make good citizens if they were married. Sister Ruth Farmer, third Eagle, off a couple of weeks visiting in Delta and helping Sister Cook get married.

Bro. Kinney, agent Pando, was called to Indiana account death of his father, Bro. Hunt relieving him, Sister Roller relieving the latter at Deen.

Bro. Maddox, cashier Rifle, pulled off, bumped Sister Nottingham, third there, until the local chairman had her put back, as Bro. Maddox not entitled to a regular position as operator. He takes extra list until something turns up.

Bro. Nott bumped Sister Sayer to the extra list from Tenn. Pass when third Granite closed. Bro. House, second Granite, is elated (?) over his new hours, 9:30 p. m. until 5:30 a. m.

Bro. Robertson, second Red Cliff, off couple weeks on account of an excess of spuds on the western slope.

Bro. Walter Guire re-elected local chairman and also elected delegate to the Savannah, Ga., convention. All operators and agents on the division should write him at once and state their wishes as to working conditions, etc. Do not neglect this; your delegate can give better service knowing your desires, and this will also show him that you are behind him for the good of the Order. The big interests are trying to hamstring union labor and they are hitting at the railroad unions as being the strongest, to break our ranks would break the morale of union labor the country over.

Bro. Guire and myself wish to thank the boys for the votes cast in our favor for local chairman, delegate and alternate.

Colorado is experiencing an early spring and cars will soon be going over the Pass. There is a gang of prisoners working on the "Ocean to Ocean" between Glenwood and Shoshone making it into an ideal highway. The early spring has some of the boys overhauling their rods and reels, and how to keep from rushing the season this year will be a dilemma.

Occasionally we run across a "bird" that is blaming the railroad unions for about everything except the war. Nine times out of ten he is misinformed and can be turned into a booster instead of a knocker.

Some of our operators of the vintage of 1918, '19 and '20 will now find out what real railroading is. The war conditions were not normal times and some of them do not know how to hit the ball. Some of them could also brighten up on their Morse a little and relieve the nervous strain of the receiving operators quite a little.

Please send me some write-up stuff. This is your column as much as mine. Bros. Guire, Ranc, Hunt and Freeman helped me out this month. CERT. 422, Malta, Colo.

#### *Fourth Div.—*

All were shocked at the report of Bro. Skinkle, operator and cashier of Espanola being found killed in the Pueblo yards on the

evening of March 3d. He had attended a meeting of the O. R. T. in Pueblo the previous evening. A nice wreath was sent to Blanca by the members of this division. Bros. Graves, Moore and Martinez, also Mr. Tucker of Alamosa, attended the funeral at Blanca.

Antonio second taken off and Bro. Gilbert bumped Bro. Stuart from second La Veta, who relieved Bro. Voitz, Pagosa Junction, when he bid in La Veta agency.

Bro. Harrell called away from La Veta Pass on account of sickness was relieved by Bro. King.

CERT. 249.

### Georgia Railroad, Div. 50.

There were quite a number of the members present at our meeting March 6th, in Masonic Hall, at Covington, Ga.

Dr. A. S. Hopkins, a dentist of that city, gave us a rousing welcome, and Bro. D. M. Rogers, agent of the C. of Ga. R. R., of Covington, gave us a very able talk. We also appreciated the presence of Bros. Ivey, operator-clerk, Eatonton, Ga., and Corley, agent Starrsville, Ga., also of the C. of Ga. R. R.

Several of the boys subscribed to "Labor," our weekly paper, published at Washington, D. C., by the 16 brotherhood organizations. It is only \$2.00 a year single subscription, or \$1.50 a year when you subscribe in clubs of 50, through your general or local chairman. We hope more of the boys will take this great union educational paper.

There were plenty of soft drinks and cigars in the hall, thanks to the diligence of Bro. J. S. Filly, and we had a royal meal served at the Hotel De Laney, after which we enjoyed glorious automobile rides about Covington and Oxford, for which we are indebted to Messrs. Bird of the latter place and Ollie Bradshaw, Earl Smith and Guy Robinson, of Covington. We were only sorry that more of our members could not be there to enjoy the outing, etc.

Be on the job, boys, and keep up your end of the contract, giving the railroad all you are being paid to do, but don't work for nothing. Remember we are passing through some very "squally" times. Every loyal brother must be on his guard, watch his step and if possible help some one else. Our brothers on the A. B. & A. have been obliged to resort to drastic measures to protect their rights and we must assist them if it becomes necessary.

The boys all contributed to the relief of Bro. Hollis Harris, who is in Athens, Ga., hospital, and has lost a great deal of time. A paper is being circulated on the road in his behalf which should be liberally subscribed to. Your correspondent knows from experience, when he was so badly wounded in Augusta, just how welcome such assist-

ance is, as well as what kindly treatment means.

Bro. Beckham, who was called to Camak, owing to the death of his aunt, was displaced on Covington third, and went to Decatur third, vice Bro. Bruckner, who displaced Bro. McDonald, third Harrisonville Yard, Augusta; Bro. Echols displaced at first "G" Atlanta, went to second Harrisonville Yard Augusta, vice Bro. Armstead. Stone Mountain, Opr.-Clerk, closed, and Bro. Brinkley displaced Bro. Darden, Decatur third.

No news from any of the boys out on the line, would appreciate some notes, as it's almost impossible to get all the happenings alone. "SN," Cert. 198.

### Southern Pac. Ry., Div. 53.

#### *Sacramento Division—*

I take this means to thank you for the large vote given me for local chairman and delegate from this division, and beg to assure you that I shall endeavor to take care of your interests in the future as I have in the past.

I. S. WILSON, Local Chairman.

Bro. L. Slossman, agent Oroville, has resigned, having held seniority rights since April 13, 1891.

Following changes in seniority list of January 1st are authorized by Local Chairman Wilson. J. O. Polimantee, one of our incorrigible nons, set back to March 4, 1907, making him No. 7½ on the list. Bro. E. J. Reese to July 12, 1908, making him No. 8½. Erase name of Mrs. R. E. Clayton, who failed to return after one year's absence. Change seniority of Bro. T. Baker to No. 41½. Staff operator, Bro. J. H. Hayes, third Tunnel, six, resigned. Eliminate name of staff operator, Mrs. M. B. Tenny, now out of staff service. Erase the star in front of name of T. F. Bellus. He belongs to another division, see that he transfers to Division 53 as per the constitution. The above changes in seniority lists places Bro. and Sister Adams next to that of Mike West who heads the list in staff operators.

Bro. Frank Daugherty, displaced at Smart by Bro. Duncan, displaced the agent at Fruto.

Bro. R. A. Murray, third Smart, visiting old-timers at Marysville recently, was relieved two weeks by Bro. Lawrence.

Bro. Tommy Raborn, extra Smart and Cisco, is visiting his sisters at Vallejo, Cal.

Bro. Flickenger, second Cisco, recently called to Los Angeles, owing to the death of his father, was relieved by Bros. Carson and Raborn.

Sister Edna Aske, second Soda Springs, is being relieved by Sister Myrtle Waugh.

In a recent write-up we mentioned Mrs. Wells, third Donner, as a non. This was an

error, it is Sister Wells with the necessary credentials.

Bro. F. G. Carson, Truckee, off on account of illness of his wife.

Mail a copy of your bids to our local chairman so he can check up and see if positions are let as per seniority list.

Bro. J. B. Waters, agent Biggs, recently took 30 days off and visited home folks at Wichita, Kansas, returning via San Francisco, where he crossed the hot sands and is now the proud wearer of the emblem of the mystic shrine of Islam Temple at San Francisco.

Bro. Alfred T. Johnson, agent Lincoln, and Assistant Chief Dispatcher D. A. Neeley, of Sacramento, were among those who recently had the honor of having the thirty-second degree of Masonry conferred upon them at Scottish Rite Temple, Sacramento.

Bro. L. Shlahman, agent Orville, was off two weeks recently.

Bro. J. A. Riley is relieving Bro. Moore at Towle.

Sacramento printers discontinued and Bro. R. R. Duncan, chief mechanic, bumped Bro. Frank Daugherty from second smart.

Bro. J. J. Moran, relieving at Reno, recently clerking in superintendent's office, relieved First Wire Chief Bro. Baxter, two weeks.

Bro. H. C. Larson, formerly of Corning, now with the Admiral line as wireless man, will be back with us again when business picks up.

Bro. C. H. Lawrence succeeds L. O. Nervig, agent Soda Springs, resigned.

Some one on East and West Side of the valley please send me items by the 12th of each month, as they must be in St. Louis by the 20th to insure publication.

Bro. Harry Houston, of Willows, was elected delegate from District 7, and J. S. Quire, of Sacramento, and P. P. Gray were elected alternates, respectively, from Districts 6 and 7.

Notice was served on General Chairman Cull at San Francisco by Mr. McIntyre, grievance man for the company, of certain articles in our contract desired to be eliminated and others changed in the company's favor, and a meeting of the committee with him was called for March 21st.

It is very important now that we get after the nons and delinquents and line everyone up solid. Remember that your M. B. D. assessments must be remitted to Bro. E. J. Manion, acting Grand Secretary and Treasurer, St. Louis, Mo.

Everything now points to Government ownership of the railroads, and may God speed the day when it will come to stay.

Bro. W. C. Johnson, of Emigrant Gap, and wife are visiting old-time friends and relatives in Kansas and New York City, relieved by Bro. Kendrick, of Truckee.

Bro. Baxter, first wire chief "H" office, relieved by Bro. Bundy two weeks, owing to a serious accident to his mother at Bakersfield.

Bro. B. D. Mullins relieved by Bro. Moran two weeks, on account of sickness, relieved on "BD" wire by Bro. Tommy Raborn.

Bro. Judge Fowler, second Newcastle, relieved by Bro. Carson, of Truckee, several days recently, while attending some Masonic doings at Sacramento.

Train dispatcher's force Sacramento cut in half, throwing a number of good men on the extra list.

Dispatcher L. Fingland was relieved by Dispatcher Corbett ten days, on account of the flu.

Five Sacramento telegraphers laid off owing to business depression are making up the "valuation of property report," and are domiciled in special office cars set out for the purpose.

CERT. 1215.

#### Los Angeles Division—

What has become of the type that used to say: "I am against prohibition because it restricts personal liberty." Certainly real prohibition restricts personal liberty just like decapitation restricts breathing. For a while it looked like a few personal liberty advocates were going to kick up a revolution or something. What a spectacle to see a 150-pound man turned against his wife, home and country by a small pair of dry ton-pills.

It was recently desired to get in touch with an extra telegrapher for relief work. He had no phone, but a brother-towerman upon ascertaining that his O. R. T. standing was O. K. volunteered to go several miles to reach him. Such is unionism.

Local Chairman Meador, reached San Francisco, March 5th, to go into conference with the general manager on grievance matters.

It used to be considered that the eye was the most sensitive part of the human anatomy, but there are today among workers a few who would rather submit each eye ball as a pavilion for a spiked shoe buck and wing dancer to shimmy off rather than dig up a dollar for some worthy cause. Of such is the kingdom of selfishness.

The other day a Woopsie said: "I'd take 'Labor,' but I already take two papers and am now interested in 'The Inside of the Cup.' What that fellow needs to be interested in is the inside of the 'tummy.'"

When the firm of Morris & Co., packers, increased their capital stock from three millions to forty millions of dollars, it saved them an income and sur-tax on thirty-seven millions. We know a signal man who was fined by the Government for failure to render a report.

Bro. G. C. Bonner, 801 Oregon street, East

Bakersfield, Cal., sixth there, wishes to exchange position and seniority of eleven years with some telegrapher on the Los Angeles Division. His seniority is sufficient to bid in most any position desired on the San Joaquin Division.

Bell brand is the only Union Made collars in the U. S. When you buy your next ones, think of "Bell" and let it ring in your ears. As "NG" and "HU" are about the only places where collars are worn, Bros. Keyes and McIntosh are hereby appointed sentinels to inspect the neckwear worn by their forces and report findings.

Did you pay an income tax for 1920? Did you know there was a ruling handed down in February that would add many hundreds of dollars in exemption to thousands of men holding railroad positions, and thus relieve them of making any payment? Did you see any account of this ruling in your favorite daily paper, your capitalistic hand-maiden? But "Labor," the workers' paper carried an account of it, together with the method of accounting. This is only one instance in many wherein our own paper cares for our interests.

Any telegrapher on Coast Division wishing to exchange positions and rights to Los Angeles Division, communicate with Bro. Thomas Sadowski, Ogilby, Cal.

Bro. Cecil Hazen relieved Bro. C. O. Van Orsdall, Arax Junction, a few days, while latter was looking after some personal money matters in Anaheim, Cal.

Bro. Mingledorff bumped Bro. Plumley from second, White Water when fourth Colton was abolished.

Bro. O'Connor has resumed on first Niland after five weeks off with a bad attack of neuralgia, relieved by Bro. Adams' later by Bro. J. H. Williams, when Bro. Adams was called to Los Angeles on important business.

Bro. J. C. Smith, from the R. I., is relieving on second Amos, pending bids.

"Dispatching for the Imperial Valley is done by Mexicali now." CERT. 704.

#### Coast Division—

Bro. Crofut is back on "ND" San Francisco third, releasing Bro. Donahugh, who later relieved Bro. Ward, San Jose, one night.

Bro. "Pat" Foster is relieving Bro. Kilgore, third Gilroy, on account of sickness.

Bro. Miles recently released from dispatcher, San Luis Obispo, on account of reduction of force is now at Hollister, vice Bro. Olive, who has taken a year's leave to enter the furniture business.

Bro. Bunney now on second Guadalupe, he being the third man to bump into that position since reduction of forces began.

Bro. Freeman is now on Gaviota second,

having traded from San Joaquin Division with Bro. Korf.

Bro. Brannon is camping at San Luis Obispo and Goostree, at San Ardo, waiting for something to show up.

Extra board is somewhat overloaded since the reductions commenced.

"Kid" C. G. Evans, son of Bro. Harry Evans, Coyote, now with the Lompoc Produce Co. at Lompoc, is doing fine and expects to be married soon. Congratulations, they all get married sooner or later after hitting Lompoc, must be contagious as he is about the fourth Coast Division man to get married there.

Bro. Richardson who bumped into Guadalupe when Soledad closed, later went to San Francisco.

This is my first offense as Division Correspondent, and I wish to ask all the brothers to call either Bros. King, Day or myself at Watsonville Junction when anything turns up that would be of interest in that way. I can see no reason why we should not have a good write-up each month, we have all the Coast Division wires at our office, so let's go.

A. D. SPENCER, Cert. 381.

#### Stockton District—

McKinstry, agent Florin, recently purchased some Pacific Gas and Electric stock, but is yet too poor to invest in a card.

Mr. and Mrs. Berninger, formerly on this division, now located on Sacramento Division, passed through recently on a visit to Little Rock.

Bro. Ford, third Galt, relieved several days recently by Bro. DeLong, who has just returned from Los Angeles, where he attended the funeral of his brother. He has our sympathy.

Bro. Oliver, extra, has returned to New Orleans to wait for business to pick up.

Bro. "Thrifty Calloway" is now second assistant baggagemaster at Stockton, until business improves.

Bro. Dean, Tracy second, off a few days recently counting votes in San Francisco was relieved by Bro. Moore and Mr. Whitaker. The latter has bid into "BR" Stockton. See that he gets the service due the position, but nothing further.

Bro. Relks is working extra Newman first, while Bro. Wayman relieved on first Merced, on latter's request in order that he could live at home.

Bro. Seabloom, agent Dos Palos, called to Iowa account serious illness of his sister, relieved by Bro. Van Loon from second Manteca and he by Bro. Cady.

Grover, first Merced, discharged for requesting and accepting transportation for his divorced wife. Such is the non.

A total of one hundred twenty-six dollars was contributed by the members of this division for office equipment for our local chair-

man. This amount will allow the purchase of a desk, a rebuilt typewriter and odd equipment that were very badly needed. Bro. Hanlon sincerely thanks those who contributed to this fund, and states that he will use it to the best possible advantage. At the time of writing the money has not been expended, but next month's TELEGRAPHER will give a detailed statement of the expenditures. "DF," Cert. 624.

#### *Shasta Division—*

Officers elected in January: Local chairman, S. R. Berry; Delegate, F. E. Walters; alternate, S. R. Berry. Bro. P. L. Bagby appointed assistant local chairman; F. M. Busby appointed division correspondent.

Bro. Berry left for San Francisco, March 21st, to attend the local chairmen's meeting called for Saturday, March 26th, to consult with the company officials March 28th in regard to a revision of the schedule.

Sister Willis, third Edgewood, is on sick leave, relieved by Bro. Hampton.

Dunsmuir fourth abolished and all three tricks at Sims; Bro. Young, telegrapher-clerk Klamath Falls, displaced by Bro. Eppley, who displaced Bro. Neale, third Weed; Bro. Baughman, third Hilt, displaced by Bro. Busby; Bro. Hampton, third Hornbrook, by Bro. A. L. Johnson, and Bro. Miller, third Cottonwood, by Bro. Hodges.

No items received this month. Brothers, let me have your notes for next month in time so I can arrange and get them to St. Louis by the 15th, and thereafter by the 20th. See notice on page 240, March TELEGRAPHER.

F. M. BUSBY, Cert. 1589, Hilt, Cal.

#### *Tucson Division, East Side News—*

Bro. Guy Duel is relieving Bro. Spense, fourth Tucson; Bro. Donaldson is relieving Local Chairman O'Connor on Bowie second, who was called to attend a special meeting at San Francisco, March 15th. He will distribute a circular letter to the members as soon as he gets a line on things.

Bro. Herrell, new man, is on third Polvo pending bulletin, and Bro. Combs, another new man, relieved Bro. Durham at Benson recently.

Bro. Baker relieved Bro. Blevins on second Lordsburg, who bid in Vall second. Bro. Cates bid in first Deming, vice Sister Shannon, relieving Bro. Cook, agent Separ, and Bro. Turner, from West End, bid in Deming third, vice Bro. Duel to "UN." Sister Hobart is relieving on third Strauss pending bid.

Bro. Desmond relieved Bro. Francis, Afton, nights, relieving Bro. Bostick on the "ink job," "DS."

Bro. Morris, West End, opened new second at Gage, and J. E. Gay, Jr., opened new San Simon third.

#### *Tucson Division, West Side News—*

Bro. Babbington is at Araby, nights, pending bids.

Bro. Hoover, relief agent at Mohawk, says it's good to be at home again. Sister Hoover has returned to second there from San Francisco hospital.

Bro. Wheadon bid in Piedra, nights, and Bro. C. C. Eby, Red Rock agency, relieved by Bro. Thompson, a new man on second there.

Bro. Flynn relieved at Rillito by Bro. Wheadon while attending the Masonic convention in Phoenix recently.

Very few of the many jobs closed shortly after the first of the year have been reopened yet.

No news items received in over three months, hence our division has failed to be represented. I expect to be away the greater part of the summer and I am anxious to get rid of the job as division correspondent. Anyone desiring it, just say the word. I wish to thank Bro. Wheadon for the West Side items. K. B. MORRISON.

#### *Salt Lake Division—*

I have been elected local chairman to succeed Bro. Watson. I hope each member will realize that the O. R. T. is the medium through which the present wage was secured, and the only weapon with which we can protect ourselves and be assured that it will remain staple. As spring is opening I trust the members who have remained dormant during the winter will come out of their hibernating quarters.

The division cannot be successfully run by one person alone, so I hope each of you will appoint yourself a committee of one to "keep up my end." Operators have been on the division from three to six months and no one has asked them if they had a card. Two members working alongside of a man and not know whether he is a friend or an enemy! When a new operator comes to work where you are employed, spring your card, and if he hasn't any, get his application at once and fee first pay day. Send me the names of any nons you know of, and when a member arrives from some other road send me his name, certificate and division number, and when dues paid to, so I can transfer him. We want credit for his membership while he is on the road and until he goes to some other division.

Our files show that Sister Anna Hubbard of Churchill has been a continuous member for 29 years. Miss Hubbard is to be congratulated upon such a splendid record. There may be others on the division who have passed the quarter century mark in continuous membership, which, under the meritorious system, entitles them to an honor medal.

I solicit the support and co-operation of each member on the division, and am sure with your assistance we can make it 100 proof. E. C. PURYEAR, L. C., Cert. 389.

#### *Salt Lake District Notes—*

Bro. G. L. Coffin, Clark, has our heartfelt sympathy in the death of his mother recently.

Bro. G. L. Turner relieved Sister Thurston, Cobre second, while she was on the sick list. Sister Curry and Bro. Smith, Elko, also sick a few days.

Bro. Fay Hill is in San Francisco hospital. Bro. Lilly, agent Wadsworth, has been there a long time with general nervous breakdown.

Bro. A. F. Wann, who relieved Non Klock at Kelton, later relieved by Bro. H. D. Slayback, relieved by Bro. W. A. Knapp; Valmy third closed, Bro. Leurs to third Rose Creek; Lovelock first cut off and Bro. C. M. Lellich bumped Mina, days, Bro. McCrodan doing the telegraphing there in addition to agency work. Palisade third cut off, vice Sister Clara Welty. Bro. Goldsmith is in Los Angeles waiting for business to pick up. Sister Madeline Mohler, who relieved Bro. A. B. Davis, Battle Mountain, a few days, is now at home in Auburn, Cal., on account of slack business.

Bro. Grady, Farrington, has gone to Portland, and Bros. Weeks and Russell to Texas.

Bro. M. Z. Brown relieved Bro. Morris, Lucin, a few days.

Loray opened temporarily by G. L. Turner on account of high water.

Local Chairman Puryear relieved two days by Bro. R. E. Colwick while he accompanied Bro. Cull to Ogden.

Susanville branch business is increasing with prospects of large lumber and log tonnage this summer.

Westwood local, stuck in the snow on the hill after the big storm last month, delayed No. 27 about four hours.

Bro. Adams, Flanigan Tower, picking up wireless from coast and ships, would like to correspond with other brothers interested in this branch of the art.

Bro. McCoy has gone back to the train service on the Pedro.

Notes from Bros. Puryear and Adams.

CURRY, Cert. 1979.

#### **Northern Pacific R. R., Div. 54.**

##### *Seattle Division—*

At a recent meeting of the members to revise the local by-laws and talk over topics of interest, the following measures were adopted: Voluntary contributions to local fund reduced to fifty (50) cents, semi-annually; remit to Bro. L. Hawkins, local secretary-treasurer, 342, 13th St., S. E., Auburn, Wash. Clause providing for payment of fifteen (15) dollars per month to local chairman repealed. He will send bills

of expenses to local treasurer, no salary being allowed.

A resolution was passed to have Article V, Section G, amended to read: "Employees promoted to positions of train dispatcher on this division will retain full seniority, retroactive to October 1, 1918." Present reading of schedule provides that employees lose seniority after being promoted to position outside of schedule, if out more than six (6) months. This provision keeps some of the boys from trying for advancement along that line and also makes the officials somewhat skeptical about making promotions. If amendment is added, a member would be allowed to bid back in schedule after holding dispatcher position if he so desired.

Also discussed advisability of having Bro. Bell take up at convention the removal of two vice-presidents added to take care of the large amount of business during Government administration, several roads being unionized and work on new schedules put through at that time. The need for these men will probably not occur again in the next twenty years, and this additional expense should be abolished.

Bro. Bell advises that a "News Letter" will probably make its appearance sometime in April. The General Committee will convene at Savannah, to elect a general chairman and general secretary-treasurer. If any of the members have any suggestions to offer get them to Bro. Bell before May 1st.

Business is picking up some and with everyone hitting the ball we should be able to make a good showing for this division. Get in the game and boost for the good of the Order and for the Northern Pacific. More business means more money for all of us and the opening up of closed jobs. Don't work your job for just what it pays you now, but build it up so it will pay you more in the future.

Bro. Reitzel, Eagle Gorge, was off 30 days recently, and Sister Fenner, second there, is off taking care of her daughter, who is ill.

Bro. Anderson, Covington third, and Thompson, first Kanaskat, were off a few days, and Bro. Hansen, at Lester, ten days, recently. Bros. Cameron and Palmer, at Lester, traded tricks for a few weeks.

Bro. Kleity bid in second Black River, and Bro. Denzene, second Woodinville.

Sister Nash, Bud's wife, in Seattle General Hospital, was visited by Sister Howe, who reports her doing nicely. Sister Howe took up a nice plant, with greetings from the members.

Bro. Stevens, now on third Martin, was relieved on third Stampede by Mr. Champin, who promises to be with us next pay day. Some of you drop Caldwell and Wertaba, at Eagle Gorge, a line or two about doing the necessary. CERT. 2281.

*Seattle Division, North End—*

Second at Wickersham and Hartford closed, also third Arlington, and warehouseman there taken off. Oso station closed and Arlington now handling all the branch billing west of Andron, making quite a bunch of extra work for first and second trick men.

Bro. E. J. Bassett, who lost out at Woolley, bought into a grocery at Fremont.

Bro. Denzene, extra, relieved Bro. Pangle, first Snohomish, while latter was taking revisual examination.

Bros. Tegelberg and Stoneburner, first and third Everett, waiting for relief man to take revisual.

Bro. Griffith, third Lowell, was recently joined by his father, mother and sister from Missouri.

Bro. Kiefty, second Black River, and Shorty Anderson recently drove over to Everett to pay Bro. Baker a visit. Shorty is now with a brokerage firm in Seattle.

Bro. Ferd Wallace, still up to date, now with the wireless game on the Pacific, is visiting Bro. Baker at Everett, waiting for the S. S. Wenatchee to sail for the Orient.

Thanks to Bros. Darbee and Baker for aid in getting these notes, and injecting fresh life into that end of the division. We hope they will give us the news every month. CERT. 2281.

*Pasco Division, First and Second Districts—*

Welcome to our new and old-time local chairman, Bro. E. E. La Marche.

Bro. and Sister Johnson, operators, are now at Fishtrap, their jobs at Badger having been closed, leaving Bro. R. French alone on the owl trick there.

Bro. E. A. Sharpe is on third Fishtrap.

Sister B. Roof has returned to third Paha, after spending 30 days in California.

Bro. E. R. Pierce, third Keystone, bid in Selah agency. Sister Pierce has gone to Tacoma to visit with her son, on sick list.

Bro. Acton, agent Connell, bumped by Bro. Bro. E. A. McKenna off Ritzville, bumped in on third.

Sister Chadwick is doing the owl shift at Glade, closing down one trick there.

Bro. C. F. Godfrey is on first Gibbon pending bids; Sister E. W. Mason on second, and Sister Francis Fehr, third.

Bro. W. B. Trice, bumped from Mabton, is now on second, and Bro. E. G. Mason, agent Connell, on third Prosser.

Bro. D. C. Brown, second Toppenish, is back from the hospital. He was relieved by Bro. W. E. Gold, a new man.

Sister Marion Moore, second Yakima, has gone to Mayo Bros., Rochester.

Bro. J. Korb is on second Wymer.

Bro. C. S. Chadwick, agent Parker, had his father and mother visiting him for several weeks.

Bro. and Sister Henton, Fishtrap, are on

second, and third Parker, bumped by Bro. and Sister Johnson.

Bro. H. S. Colvin, first Wymer, off to California for his health, relieved by Bro. Geo. Schrader. SISTER DUGGAN, Cert. 209.

*Montana Division—*

Did not get our division represented in last month's journal on account of moving to our new home, but will try and have a few items each month from now on, and wish the assistance of everyone on the division.

Bro. Cranwill, visiting in Illinois, relieved by Local Chairman Carleton as manager "VS," relieved by Extra Strachan.

Bro. Adams writes Bro. Craig, "VS," from Missouri Pacific, Kansas City, that he would be back as soon as business starts moving again.

Bro. Lyssow, "VS," calling on friends in Butte, relieved by Extra Strachan, who later relieved Bro. Priest, same office, a few days.

Sister Sim gave up Redlodge second for extra board, relieved by Sister Dlatz, pending assignment.

Bro. Stockman, third Mission, paid the boys in Livingston a call recently. He is improving slowly from a recent operation. We are all glad to see him out and hope for his speedy recovery.

Bro. Ranger, retiring local chairman, has completed the transfer to Bro. Carleton of all records, etc. Understand Bro. Carleton has named his assistants, being mostly those under his previous chairmanship.

We all desire to thank Bro. Ranger for his untiring support to our cause during his tenure as local chairman, and to welcome Bro. Carleton back on the job. Let's all stand by him and make our motto, "*Organize and stay organized.*" We all know Bro. Carleton as an organizer, and with the support of each one we should be one hundred per cent solid before the close of the year.

Bro. Frazier, who underwent an operation for appendicitis in Missoula Hospital, is doing nicely. Sister Dilla Vou, back from 90 days' leave, relieved him at Bozeman Yard.

Sister Powers, second Homestake, relieved by Sister Perkins, is relieving Bro. Hinkley.

Sister Powers relieved by Sister Larson on account of closing Manhattan third.

I have promised Bro. Carleton to act as division correspondent. Someone mail me the happenings in the East End not later than the 15th of each month in order to get them to headquarters by the 20th.

"FN," Cert. 2078, Homestake, Mont.

*Yellowstone Division—*

We desire to thank you for the confidence bestowed in the writer by re-electing me as your local chairman and delegate. The

position of local chairman is not all roses, by any means, but in accepting the place we also accept the responsibilities connected therewith, the redeeming feature of the position is the attainment of results. Your officers, however, cannot accomplish much without the co-operation of all, and in this connection, want to express my deep appreciation for the prevailing co-operation and confidence that exist among us. With every one looking at this as our work and our organization, we will accomplish the desired results. We won third prize in the percentage contest of the division for 1920, and are all proud of the old "Yellowstone," as we have the largest number of employes of any division on the system. This result is not only gratifying, but remarkable.

For the ensuing two years Bro. J. P. Meehan, Pompeys Pillar and Bro. W. G. Mapes, Hodges, have been appointed assistant local chairmen, and Bro. R. W. E. Sheffer, Sanders, Mont., correspondent.

Our slogan for 1921 will be "organize and keep organized." If we keep our ranks well filled up with fighters, we need have no fear of the future, but we must keep alive to the conflict that is being waged against us, not because wages are too high, but because of the greed of the rich to become richer, and the improper application of the "Golden Rule."

So long as society is conducted along the lines it is now going, it will be absolutely necessary to have "labor organizations," because without them we would be rapidly relegated into serfdom. For lack of interest and the expenditure of a few dollars, we must not permit such a condition to overtake us.

I expect to leave Glendive about May 1st for the convention at Savannah, which should be one of the most important of our history, as there are many grave problems to be worked out and met in the coming years, that are vital to our welfare. Anything you desire looked after during my absence, addressed to either of our assistants, will have prompt attention. I expect to return about June 1st.

Any who have not yet paid their current term dues should remit Bro. Nason the proper amount, and your M. B. D. assessments to Bro. Manion, which, with the signing of a health certificate, will put you in good standing again.

*"Organize and keep organized."*

E. A. BRAND, L. C., Cert. 758.

#### *Yellowstone Division Notes—*

Sisters Stanley and W. O. Johnson are relieving at Wibaux, latter on third. Bro. Good returned from a visit to the old home in "Missouri" and bumped into second there.

Sister West bumped Sister Fitzpatrick

from Sentinel Butte third, to extra list, and Bro. Day, Medora, bumped by Bro. Davis, is visiting in Chicago. Bro. Elgas, who has been in hospital some time, bumped into Medora agency.

Bro. Chaffin relieved Bro. Gruman, Glenulien, while later attended court in St. Paul.

Bro. Rich has returned to Sully Springs from a visit to Key West.

Bro. Gilbert, Sentinel, Butte, rode the Elk goat at Dickinson recently, relieved by Sister Graves.

Bro. Wilkins, dispatcher, is doing considerable "pinch hit" work.

Local Chairman Brand was confined to his home some time owing to illness.

Sister Johnson, Forsyth, has returned from a visit West, relieved by Bro. Tronstad, and he by "Ye Scribe."

Bro. T. L. Sheffer is now with the S. P. at El Centro, Cal.

Keep after the two nons among us, and give them no rest until they line up.

CERT. 2350.

#### *Idaho Division—*

The death of Bro. R. E. Spurrier came as a great shock to all members. Bro. Spurrier was loved by all his fellow workmen. He passed away at Missoula Hospital from complications. Interments were made in the Pinewood Cemetery at Rathdrum, Idaho. Bros. Thornton, Owen, Woolman, Sims, Schroder, Gibson, LaMorrean, Partridge and Floyd and Bro. F. G. Hart of Milwaukee all attended the funeral. A beautiful wreath was tendered by the members of the Idaho Division.

Bro. H. B. Woolman, first Cheney, was relieved by ex-Dispatcher Stiles while attending Bro. Spurrier's funeral.

Bro. E. S. Smith, second Cocolalla, is being relieved thirty days by Bro. E. E. Thompson, and Bro. P. Anderson, second Trout Creek, a few days, relieved by Bro. L. E. Erickson.

Bro. A. Sater, agent Cabinet, has resumed after his recent illness. On account of slack business, A. L. Anderson, his relief agent, was temporarily layed off.

Second Cabinet closed, Bro. F. L. Smith displacing Bro. Day Reynolds, agent Heron, who displaced Bro. R. E. Donahue, agent Trout Creek.

Bro. C. V. Fauss bid in second Marshall Tower, relieved at Johnson agency by Bro. H. C. Brown, and Bro. L. A. Griffith, second Marshall, bid in Noxon agency, relieved by R. E. Lee.

Bro. L. M. Patterson, second Yardley, relieved a few days by Bro. E. M. Taylor.

Bro. D. B. Erosen relieved Bro. George Muldoon, first Pullman, transferred to third Yardley.

Bro. M. F. Pierce, third Kootneal Yard, relieved 90 days by Bro. A. B. Curtis.



Sister M. J. Kay has resumed on third Hope after thirty days layoff.

Bro. Burt Sinclair, third Heron, relieved a few days by Bro. E. E. Thomson.

Brothers, don't overlook paying your dues, and keep your name off the delinquent list. Shun it the same as a "demerit mark" on your railroad personal record.

Let everybody get one new member. Get the organizing spirit and help the Idaho Division up to one hundred per cent.

CERT. 1260.

#### *Members Fargo Division—*

I am sending you this closing greeting.

Bro. Mannes is henceforth in charge of division affairs. In relinquishing the position of local chairman I want you all to think of but one thing, and that is unity. The strand is easily broken, but when woven into a cable it resists all efforts. Let that be an example and apply it to our division.

I have but one regret in leaving this position, and that is the severance of the close relations that existed between myself and the membership. I want to thank you all for your support during my incumbency, and make the parting request for an undiminishing interest in your division and your united support to your chosen officer.

With a kind farewell, fraternally,

M. L. HETZLER, Past Chairman.

#### *Members Fargo Division—*

I wish to thank you for your support in electing me local chairman and delegate. I realize that responsibility and ask for your solid support in order that we can work in unity. I will do everything in my power to prove worthy of the confidence placed in me. Help me to line up the few remaining nons. Each member write a letter a day to each one shown on the seniority list. This will show them the sentiment of their fellow workers. When new men come on the division, if they are members, send me their certificate and division numbers, so I can have them transferred to Division 54. If they are nons, give me their names and addresses so I can send them application blanks, and you give them no rest until they line up and we make our division 100 per cent solid. Send me your own addresses and place of employment for my record, and advise me of any changes so I can reach you promptly by letter; also send me a copy of your bid.

This is a time when we must stay organized, the reason for which is too obvious to require discussion. Let us make our slogan, "No card, no favors," and our watchword, "Organize and stay organized."

Sister Baumgardner, returned from a three months' visit at Pasco, is on the extra list.

Bro. Alm, second Sanborn, took part in home talent play there.

Bro. Lorentzen relieved Sister Davis, third Spiritwood, while she was down with bronchitis.

Koldok three tricks closed permanently. Bro. G. R. Matejcek, third, displacing Sister Anna Christ, second Alta.

Bro. Rogers of Bloom participated in the volley ball tournament between Jamestown and Fargo "Y's."

Bro. and Sister Rogers, first and third Bloom, relieved several weeks by Bros. A. W. Matejcek and Lorentzen.

Lamour operator taken off, Bro. McCoy displacing Bro. Nahan, second Valley City, who displaced Bro. G. R. Matejcek, second Tower City.

Bro. H. H. Gronbeck, Horace, has taken the visual examination at Dieworth.

Bro. H. Gronbeck has resumed at Davenport Tower after three months' schooling at Fargo.

Bro. W. Herzog, Nome, N. D., has barred rock chickens and setting eggs from prize winners at the Fargo show.

Any matters needing immediate attention while I am at the convention should be sent to Bro. Wiek, Gackle, who will be in charge during my absence.

H. O. MANNES, Local Chairman,  
2020 Front St., Fargo, N. D.

#### *Dakota Division—*

Glad to be with you again, after missing the March issue on account of being "under the weather" at time write-up was due.

The all-important question in every agent's mind is the cream commissions. With the advent of cream by baggage car, after April 1st, and no opportunity to get commissions on this business, it is now up to the committee to back up their general chairman in his taking prompt action to have salaries adjusted, with the support of every member, along the lines of previous correspondence Bro. Johnson had with General Manager Rapelje, who advised a readjustment would be necessary when this change took place and the company would gather data on same. I understand it will take several months to get enough statistics to base an average on for the year, and in the meantime every agent is losing from ten to forty per cent of former income, but still handling the business with, if anything, a little more work and detail. It is a condition which must and will be remedied just as fast as negotiations can be started.

While the average labor union man prefers to be fair and even willing to arbitrate some reductions in places, there is not one who does not resent the autocratic methods used by "Kaiser" Atterbury of the Pennsylvania Lines. His wily move was "checked-mated" to the better credit of all labor or-

ganizations and gave the public a better insight as to some of the methods used to "railroad" through a rumored reduction.

Bro. F. H. Shipley sends his 73 from Garneau Junction, Quebec.

Sister Bessie Dallier, formerly agent Glover, later W. U. Telegraph Co., Cleveland, Ohio, now living in Lancaster, Pa., 204 East Lemon St., recently married Walter C. Roy, sends 73 and advises she is going to continue carrying an O. R. T. card.

Bro. L. J. Agnew, agent Burleigh, lost nearly all of his personal belongings when the depot was destroyed by a fire originating in the freight house. He is now residing in a car top.

Bro. W. A. Raeshke is relieving the agent at Robinson, relieved by Bro. B. E. Donley.

Bro. Wilson, agent Driscoll, married Madeline Wilks at Dechard, Tenn., and honeymooned to Miami, Fla., relieved by Bro. Earl Robinson.

Bro. P. Gruber, who relieved at "SM" Tower and first "JY" office, is now working in W. U. office, Mandan, until business picks up again.

Bro. Lars Svendsgaard, agent Cannon Ball, writes that his youngest brother, Harold, age 17, disappeared from his home at Bismarck, and is very anxious to get some track of him.

Sister Helen Webster relieved Bro. H. D. Flowers at New Rockford.

Born to Bro. Harry Marsh and wife, agent Cleveland, a girl.

Bro. Joe Kerber, Windsor, lost a sister recently from sleeping sickness.

Both Bro. Underwood and myself appreciate the large and generous vote given us for delegates to the Savannah, Ga., convention. We expect to leave May 2nd and return the last of that month.

Bro. J. F. Kerber's wife, Windsor, in the Minneapolis Daily News auto contest, solicits every brother's support.

Our delinquent list is far too large and I trust these members will remit without further delay \$7.50 or \$15 to Bro. B. E. Nason, North Branch, Minn., and their M. B. D. assessments to E. J. Manion, St. Louis. We are the only division on the N. P. System that has held the 100 per cent record for two successive years. Don't permit us to drop out now. *Remit at once.*

I want to again call your attention to the Safety Section Division of Dakota Division, and ask your co-operation in reporting any recommendation or criticism on form 837 to the superintendent. This is an important work.

I still have plenty of seniority lists for the asking. Send a few notes along with the request.

Bro. H. S. Schmoldt, agent Buchanan, received a visit from Dispatcher Dave Vin-

cent, also shipping horses out of there by express carload.

Bro. J. W. Tangney, agent Edmunds, made a trip over the division visiting different members to see how the Dakota looks from the outside.

While I am absent in May continue to send notes or mail to me at Killdeer, as Bro. V. A. Peterson will handle the write-up and as many other matters pertaining to the local chairman's duties as possible.

With Bro. Berdahl, agent Dunn Center; Bro. H. L. Mattson, agent Werner, and Bro. Pliny Moen, agent Dodge, all organizing an orchestra, the Killdeer North Branch is well taken care of for music. The former was relieved by Bro. Kenneth McKane while visiting in South Dakota with relatives.

Bro. H. L. Mattson, agent Werner, was relieved a few days while joining the Elks at Dickinson.

The Northern Pacific General Committee has been called to convene Saturday, May 7th, 10 a. m., at Savannah, Ga., two days ahead of the convention. Anyone wishing to write me of an urgent nature, address care of the O. R. T. Convention Hall, there.

Delinquents kindly hurry dues and assessments in, all possible, that we may maintain our 100 per cent condition.

HOWARD H. ELLSWORTH, L. C.

#### Lake Superior Division—

Having been elected as your local chairman for the next two years, I desire to express my thanks to the members who contributed to my support. It shall be my aim to discharge my duties in a fair and impartial manner to all concerned, and I trust that I may handle them in a way that meets with your approval, which will be proof to you of my appreciation for your support. I am fully aware of the responsibilities and the many difficulties which loom ahead of us in the near future, and I urge upon you all to wake up and take more interest in the organization on this division. It is absolutely necessary that you members co-operate with me when called upon. If there was ever a time when it was necessary to stick to our motto, "Fighting 54," it is at present, when we are faced with wage reductions, abolishment of our concessions, and loss of faint-hearted members.

I have appointed Bros. King, "RC," and Brownlee, "UN," as my assistant chairmen, Bro. Hoffman, "WI," retaining his position as secretary-treasurer. These members, who have always taken an active part in our organization, will constitute our Local Board of Adjustment. Bro. King will have jurisdiction in the district Hinckley to Hugo and branches; Bro. Brownlee, Motely to Duluth and Ashland branch, and I expect to look after matters myself personally on the line Hinckley to Carlton. Please

take up grievances first with these assistant chairmen in your district, who will keep a copy of files and refer matters to me when necessary. In this manner they will be in touch with the situation and will be in a position to know more accurately all the circumstances in connection with such cases.

Bro. Firth bid in New Duluth, vice J. M. Curtis, who bid in 20th Ave. agency, vice Hovde, resigned.

Bro. Hoffman, Atkin, is the proud father of a new operator.

Sister Deagan, second Motely, relieved by Bro. Davis for several days on account of sickness.

Bro. Hildebrandt, second Iron River, on three month's sick leave, relieved by Bro. Fleischmann.

Anton Station closed, Bro. O'Neal bumping Bro. Soshea, at Sawyer, who bumped Moen Cromwell, who displaced Johnson at Hugo.

Second and third "DU" closed, dispatchers to handle message work, which is not according to our schedule, as they are not represented by us. Bros. Lueke and D. Acoust were displaced by this arrangement, former bumping Sweetman, first Central Ave., and latter ousting Bro. Trueblood, third West Duluth. After "DU" being closed one day it was bulletined, and Bros. Davis and Glum are handling tricks pending close of bids.

Bro. Hackett, Beroun, relieved by Bro. Trueblood one week on account of the death of a relative.

Bro. Sid Anderson, second "MU," visiting several weeks recently in Duluth and Chicago, relieved by Bro. Osile, and he on third by Bro. Nementz, until first was pulled off when Bro. Anderson took second and Bro. Osile third.

Bro. Buelow was presented a complete fishing outfit by his best girl at "UN." Some big catches are expected this season.

Help Labor fight our battles by sending in \$1.50 yearly, club subscription, to local or general chairman.

Brothers, don't fail to remit your dues and M. B. D. assessments. It's more essential for your protection under the present circumstances than heretofore.

Don't fail to send me a copy of your bid. It will be impossible for me to protect you unless you do so. Many members have been slack in this respect in the past.

I intend to handle the write-ups myself personally. If you know of changes, drop me a line or tell Bro. Smith, "DU," who will see that I am advised in time so I can arrange the items and get them to St. Louis before the 20th of the month.

E. I. DAVIDSON, L. C., Cert. 405.

#### Lake Superior Division Notes—

Sister Degan, sick, relieved by Bro. "KO" Davis, who later relieved Bro. Firth, off a week with smallpox, and then went to Duluth third, and Bro. Glum to second there, pending bulletin; latter, who relieved Bro. McFarland, first Carlton, was relieved by Bro. Coyer.

Bro. Graham succeeded Winters at Asnland, who went with D. W. & P.

Bro. Lindquist, third Rush City, visited the Twin Cities, and Sister Norris made a trip to Jamestown recently.

Bro. Fleischman threw up third Moose Lake, bid in by Bro. Osile, first there, abolished, vice Bro. Anderson to second.

Bro. Hackett, agent Beroun, relieved a few days by Bro. Trueblood. He and Sister Langford are on extra list.

Bro. D'Aoust to third West Duluth, and Bro. Luke to first Central Ave., vice Sweetnam to third there.

Anton first and second closed, Bro. Soshea, bumped from Sawyer agency, displaced Bro. Moen, Cromwell agency, now visiting at home.

Thanks to Bro. Davis for notes.

CERT. 632.

#### St. Paul Division—

I feel deeply grateful to the members of this division for the splendid vote electing me local chairman and delegate to the Savannah, Ga., convention, and assure you that I will endeavor to prove that your confidence was not misplaced. I have served you for several years as assistant local chairman, therefore the work will not be entirely new to me, although I have realized in the past, and know that in the future, the success of any local chairman will depend on the support given him by the membership. Therefore I ask for your undivided support and I will do my part to further the good work on this division. We need a one hundred per cent organization first of all. Anyone working at a trade, or profession, should have their own interests enough at heart to support those who are striving for the betterment of that class, and not reap the benefits obtained by others. We have a few of that kind on this division. Let us all use every effort possible to bring them into the organization and make this one of the banner divisions of the Northern Pacific.

Bro. Jim Johnson, nights, Becker, spent a few days at Little Falls riding the "goat," Bro. Ted Nelson relieving. Bro. Barteo also went through the paces at the same time.

Bro. Coates, nights, Clear Lake, has returned from his 90-day leave, Sister Hermanson relieving.

Bro. Stucke, third Northtown, on ten days' leave, Bro. Wipper relieving.

Bro. Ritt, second St. Anthony Park, was off for five days to see what the city looks like at night.

Bro. Harry Nolan, attending school at Little Falls during the lull in business, relieved Bro. John Sovo while John was watching his brother Howard take the third at White Bear recently.

Bro. Rippel, second White Bear, has returned from his 90 days' leave, part of which was spent in the hospital, and part in California. Bro. Savage, who was relieving him, relieved Bro. Keys at Minneapolis, who was laid off by the reduction in forces in "NP," latter relieving Nelson, first, on sick list.

Bro. Miller, Royalton, on sick list a few days, relieved by Bro. Nelson.

Bro. Wipper, extra, and Bros. Keys, Iden and Johnson of "NP," counted the ballots for local chairmen and delegates.

I have appointed Bros. E. F. Bryan, of Coon Creek, first, and Hermanson, of Gregory, second, as my assistants. During my absence at the convention, or at any time you are unable to get in touch with me, take your grievances up with either of them, who, with myself, constitute the Local Board of Adjustment for this division, and your case will receive prompt attention.

Subscribe for *Labor*, published weekly by the sixteen railroad brotherhoods. It gives the correct news in regard to the cases coming before the Labor Board at Chicago, and the doings of Congress which is not printed by the daily press. The attempts by the railroads to ignore the board have come to grief, and those who did make reductions in the unskilled labor ranks have been compelled to reinstate the former wage scale.

Bro. Walter Haggerty, third St. Anthony Park, has returned from 90 days' leave to the West Coast, relieved by Bro. Wipper, extra.

All who can do so should take a few days vacation as as to give the extra men work until business picks up again.

#### FLOWER FUND.

Receipts from June 21st, 1920, to	
March 1st, 1921.....	\$51.05
Expenditures, flowers, express charges,	
card receipts, etc.....	18.85

Cash on hand.....	\$32.20
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The Flower Fund is one of our most important items, giving the officers of the division ready means to take care of emergency calls, where the time is too short to circulate a petition. The members have always responded liberally to any petition circulated and I would be glad to see them take the same interest in this fund. It is applied to the same purpose as a petition asking for contributions, only instead of waiting until the fund is needed we have

a nice balance in bank on which we can draw. Ten cents a month sent to me will keep you in good standing in this fund.

R. B. FOULKES, L. C., Cert. 20.

#### Wheeling & Lake Erie Ry., Div. 55.

Bro. C. L. Farquhar, second Harmon, relieved several days by Mears, and Sister Knowlton, third Mogadore, by Bro. A. F. Foster.

Bro. Lew Davis is acting agent at Barr, and L. P. Shafer is on third Falls Junction. Sister McFee bid in first Kemery, and Bro. J. E. Griswold second Canton Yard.

Dispatcher Goodrich, in Lakeside Hospital at Cleveland, is improving.

Second and third Limestone and third Mingo Junction closed. Second and third Falls Junction (temporary) on bulletin.

Bro. A. B. Myers bumped Bro. H. A. Roe at "MC," Toledo, who bumped Cooper off first Mogadore.

New seniority lists are being distributed.  
CERT. 318.

#### Nashville, Chattanooga & St. L., Div. 57. Huntsville Division—

One of the best attended and most enthusiastic meetings on this division was held in the Masonic Hall, Sparta, Tenn., the evening of Feb. 25th. There was in attendance 22 members, the entire membership of the Sparta Branch with the exception of three.

Local Chairman Harris addressed the meeting and discussed the present conditions facing organized labor, not only upon the railroads, but of all trade unions of the country. Following his address a spirited and enthusiastic round table discussion was entered into by nearly every one present. Hot coffee and sandwiches were served in abundance.

We regret to announce the resignation of Bro. C. C. Arledge to go into other business. Chase, Ala., agency now goes to the Southern, Bro. Giles of that system being appointed agent.

Bros. Theo. Shrader, Huntsville; D. J. Sparkman, Doyle, and Ausbrook, Smartts, relieved several days by Bro. E. G. Stokes, from the Chattanooga Division, temporarily. Bro. Harris, Huntland, relieved a few days by Bro. G. C. Shrader.

Bro. E. M. Smith, rolled by Bro. Wikle at Albertville, displaced Bro. Wm. Scarborough, who caught temporary six months at Clifty, vice Stone.

Sister Simpson, recently married, succeeded by Bro. Payne at Rowland. Bro. H. S. Sparkman bid in Ravencroft.

We offer our hearty congratulations to Sister Carrie Bruce, Huntland; and wish for her a very happy married life.

Bro. R. H. Pitts, New Market, is visiting friends and relatives in Texas and Oklahoma.

A campaign has been inaugurated on every road in the United States to secure a million subscriptions to "Labor," a weekly paper published by the sixteen brotherhoods in Washington. It should be in the hands of every member on this division. Through its columns you get first hand the news of the labor world that cannot be found in the daily papers, which have been bought up by "big business," that controls its editorial pages, and give to the people who read them every conceivable falsehood. The price of "Labor" is \$2.00 a year; in clubs of 50, \$1.50. No one could spend this sum to better advantage. Your check for this amount mailed to Local Chairman Harris will be taken care of and the paper mailed to your address. *Subscribe now.* The daily newspapers and other capitalistic journals are deceiving the public in regard to the cause for a decrease in our wages. You as a union man should know the conditions, and "Labor" will prepare you to combat these untruths.

The railroad lobby rushed through Congress the Transportation Act of 1920, creating a Labor Board to act upon matters pertaining to wages, and increases pending for some time before the United States Railroad Administration. A very meagre increase was given, effective May, 1920, less than a year ago. Now this same lobby is trying to have our wages decreased. This means that we must "organize" and never let our dues lap for a day, but pay up, and see that every man on this railroad does the same, no matter to what class he belongs. We cannot violate this law. Neither should those responsible for having it passed be allowed to do so. CERT. 229.

#### Chattanooga Division—

Now that the election is over and we are again entering upon the beautiful spring time, it should put new vigor into our bodies and minds, and cause us to begin our labors with a determination to excel anything that we have done in the past, and make this the best organized of any division on the system. We have the material and all we need is going to work and putting the force into action.

I wish to thank you all for your support in electing me local chairman, and assure you that I will do all in my power to promote the welfare of the division. However, I wish to *impress upon you* the importance of co-operating with me in order that the best results may be obtained. You will readily understand that it is very difficult for me to know the circumstances as they exist at each station, and I trust that each one of you will familiarize yourselves with our agreement in order that you may keep me posted of any violations.

Many times the agreement has been vio-

lated, and your local chairman not being on the spot and not aware of it, has been censured and held responsible for not looking after matters, when the person or persons knowing of them failed to report them to him. Therefore I ask you to report any such cases to me at your earliest convenience in order that they may receive my prompt attention.

Brothers and sisters, it is my desire to be of service to you, and I shall study very carefully all matters pertaining to your welfare and the best interest of the Order, before making any decision.

I am proud to represent the men and women who are members of this division, and my motto shall be: "Equal rights to all and special privileges to none, remembering that duty is duty and right is right. *"No card, no favors."*

J. S. CHRISTIAN, L. C., Cert. 121.

#### Louisville & Nashville R. R., Div. 58.

##### Nashville Division—

The recent meeting at Nashville was not very largely attended, but those who were present handled a great deal of important and interesting business. I am sure all of the members on this division know the regular meeting dates at Labor Temple on Church street, and everybody that can attend should be there at the morning and evening meetings. I have been a member of the Order for some time and have never attended a meeting, but I am so far away that the only way I could do so would be to lay off and be up all day. By doing that I couldn't give the company good service. The first trick man at Athens could attend very easily.

The increased dues which went into effect on January 1st is a trifle over 1 per cent of the salary received by the average telegrapher. We have a splendid working agreement, which cost considerable, and no one should hesitate to pay this increase of 66 2-3 cents a month. The dues on the Southern Pacific Railway is \$25 a year. Don't worry about our dues being high, for that \$20 includes everything.

Remember our old "slogan," so successfully applied in securing applications when other means have failed. Those who are not with us are against us, and unless they can show an up-to-date card, don't forget, *"No card, no favors."*

The past record of our Order warrants its continuance. Our conditions on this division are far better from the workers' standpoint than ever before in its history. We must maintain our foothold this year by increasing our membership, and each member do his best to procure his fellow worker's application. We must maintain our rank in the percentage column of this system. In the number of members as com-

pared with positions, it is far below where it should be. The prospect is not as pleasant as we would desire, but we are not the kind to be discouraged. Passing through these various stages should give us new courage and strength to carry on the work we are engaged in. There will no doubt be a great many changes both on this division and the system, and we must be prepared to meet them. Our best weapon is to be firmly united and thoroughly understand our position and then stick to our convictions until we have gained our point.

The railroad executives, through their spokesman, Vice-President Atterbury, of the Pennsylvania R. R., are bending every effort to have the national agreement set aside, national boards of adjustment abolished, and set up in their place a so-called local board of adjustment. This is being watched with interest by labor leaders. Actions so far, however, do not substantiate this. We must pay up promptly in all departments and get in every non we can. This is more important now than ever before. Also, brothers, subscribe for *Labor* and keep posted on what is going on. It's your duty to be informed. Send me two dollars and I will see that you are enrolled. Let's get up a club of fifty subscribers and we can get this paper for one dollar and fifty cents a year.

The changes on this division are too numerous to mention.

Send me your items not later than the 15th and we will have a good write-up every month.

Brothers, show your interest in your own welfare by paying your dues within the allotted time and keep off the delinquent list.

Remember, I am at your service always.

M. F. W., Cert. 2221.

P. O. Box 351, Athens, Ala.

#### *Nashville Terminals—*

Bro. D. W. Ranaker has been re-elected local chairman of the L. C. & L. Division and elected a delegate to the Grand Lodge in May.

Brothers, get after the two nons on the division. They have promised to send in their applications for over six months. Those of you next to them, try and line them up.

Some of you brothers send me a few lines of what is going on around your station. We should have a good write-up every month.

CERT. 1262.

#### *Knoxville Division—*

Local Chairman Huckaby, while looking after our interests ten days, was relieved by Bro. Sullivan, who later relieved Bro. Brittan, second Woodbine, on a trip to Knoxville.

Bro. M. S. Scott of La Follette was a recent Florida visitor.

Sister S. E. Payne was relieved a few days by Lonas Farmer, a new man.

Bro. Bright is back on first at "KA" after working first "KD" so long. Dispatcher Lantz returned from his Florida farm, putting Bro. Blanford back on first "KD" and Bro. G. Thomas back on first Savoy.

We are glad that Bro. Wyatt, who was dismissed, has been taken back after an investigation and cleared of all charges against him.

Bro. J. Harry Ray was relieved a few days by Extra Cross and Bro. C. H. Cruchfield by Extra Burleson. —————  
CERT. 1792.

#### *Louisville Division—*

Bro. C. B. Chenault, Henry, Nicholas and family wish to extend their heartfelt thanks for the sympathy shown them and the beautiful flowers sent by the operators of this division in memory of one who was so dear to all of them. —————  
THE EDITOR.

#### *Henderson Division—*

Two of our delinquents paid up recently and we added three new members, having a better percentage than before. Let us lose no time now in lining up our other two delinquents.

Bro. Jones, of our general committee, was in Nashville a few days recently and was assisted by Bro. Jameson, agent Pembroke, Ky., in checking the accounts of Bro. Money-penny. He reports everything in good condition and less delinquents on System Division 58 than we have ever had. This will be welcome news to the membership, especially, since there was a material increase in the dues.

Some ten operators and three dispatchers were cut off March 23rd, so there will be more or less "rolling" shortly. We have grown to expect such reductions in dull times; therefore, with the prospect of increased business in the late summer or early fall, we may reasonably expect these positions to be opened again full time.

Thanks to Bro. Jones for notes. Some of you brothers on north end send me a few.

J. N. J., Cert. 610.

#### *L. & N. A. Division—*

The meeting at Ben Hur Hall, March 12th, was fairly well attended, considering the train service on the south end, which makes it impossible to get back without losing time.

It was proposed that every other monthly meeting be held on Sunday morning, 11:00 o'clock, to allow the second and third trick men a chance to come and air their grievances and pass a pleasant hour or two.

I suggested to Local Chairman Layman that each regular man lose one day every month for two months in order to give the extra men work, so far as possible. He favors the plan and promised to handle it

first chance. I am also going to propose that we purchase for the division one or two typewriters to be used by the local chairmen during their terms of office. How many are with me?

I presented the Division with a copy of "*The Brass Check*," a pamphlet showing up American journalism in this country. It can be purchased for 50 cents a copy, or less in large lots. If every laboring man would read it they would soon stop buying the capitalist-managed daily papers and subscribe by the thousands for our weekly *Labor*, published in Washington, D. C., by the sixteen railroad brotherhoods. It can be had in clubs of 50 for \$1.50 a year, or singly for \$2.00. Our general or local chairman can no doubt put you into some of the clubs he organized to get it at the reduced clubbing rates, or you can mail your single subscription to me; also mail me 50 cents for the "*Brass Check*."

The miners' strike in 1920 and the A. B. & A. fiasco shows that there is something radically wrong with our country. Supreme and federal judges will serve the people instead of Rockefeller and Morgan when they are elected for short terms by popular vote and have the recall for incompetents, instead of having them appointed by the Executive. This is the only way. How many are in favor of this?

Sister Bibb bumped Bro. Reid, New Castle to extra board. He relieved Bro. Layman at Oakworth three days recently. Clerks at Folkville, Garden City, Blount Springs, New Castle, Siluria, Thorsby and Wetumpka cut off and helpers installed; salary, \$60 per month. This may save money temporarily for the company, but makes it harder on the agents, and more so for the public.

Remember, this column is just what you make it, so help to make it good by sending me all the items of interest you can by the 15th of the month. CERT. 680.

#### *New Orleans & Mobile Division—*

Our news have been missing for several months, having arrived too late for publication. The items must now reach St. Louis before the 20th instead of the 25th, as heretofore, and we will have them in on time in the future.

Bro. C. A. Greene was again unanimously elected local chairman, showing the confidence the boys and girls have in his leadership. We all appreciate his untiring efforts in our behalf and should give him our support in everything. If any of you have become delinquent, get in touch with Bro. Greene now. If we ever needed to be 100 per cent, now is the time.

Bro. Tardy, elected delegate to the Savannah, Ga., convention, assures us that he will make every effort to attend and represent the N. O. & M. Division to the best of

his ability. We did not elect an alternate and hope we will not need one.

Bro. Cliff O'Conner has been given leave of absence to accept the position of cashier in Gulfport freight office, vice J. P. Call, deceased.

Bro. Fahey has been transferred from Pascagoula to Pass Christian.

Sister Epperson is now at Pass Christian and Bro. Dowdle on second Rigolets. Bro. Bishop, former agent there, is now on third Pascagoula and Bro. Hayes is agent at Rigolets.

Bro. Gehbauer, towerman at "NE," recently operated on for appendicitis, is improving, and we hope to have him back with us soon.

Bro. C. W. Porter went to Long Beach during the vegetable season.

Bro. Rob Hanley is back on the job again.

Bro. Lyle, formerly of this division, now employed in Texas, is back here, renewing acquaintances.

Bro. Greene called an important meeting for Sunday, March 20th, in Biloxi. Details next issue.

"No card, no favors."

*Subscriba to Labor.*

CERT. 1964.

#### **Southern Ry., Div. 59.**

"GM" Relay, Washington, D. C.—

This is the time when we must all stand firm, strongly united in our great organization for a common cause and purpose, keeping our relay departments and divisions 100 per cent strong.

The railroads are trying to take from us that we have been so long securing, which rightly belongs to us. Therefore we must stand firm for what we have gained and push forward for better conditions. Let progress be our watchword.

Bro. "SI" Devers, recently married, spent his honeymoon in California and other points. We wish himself and bride both happiness and prosperity.

Bro. "Deacon" Martin has returned to work after a short illness with tonsillitis.

Bros. Price and Jones, recently cut off, are still with us on the extra list.

Bro. Trotter is with us again after a trip to the Palms. He is a frequent visitor there and it looks serious.

Bro. Beam, recently cut off third trick, is working a new trick, 6 a. m. to 2 p. m. He is a keen and early bird, too.

We are glad to say that our office is 100 per cent strong. CERT. 532.

#### *Appalachia Division—*

We should have some news from this division in the journal once in a while at least, but it's hard to do this unless you boys send in some items. Thanks to Bro. Tranthem, "SF," for his thoughtfulness in this matter.

Mrs. M. D. Chestnut requests me to thank all the boys on this division for their kindness to her during the sickness and death of Bro. Chestnut. She is now training for a nurse in the Nashville City Hospital.

Bro. Ray Walker, Shelby, Mont., writer from on the G. N. that he is getting along fine. This is his old "stamping grounds" and the boys here all wish him success. He is coming home on his return from the Savannah convention. CERT. 542.

#### *Asheville Division—*

We regret to announce the death of the beloved wife and mother of our Bro. D. A. Hutto and family, and extend them our heartfelt sympathy in their great bereavement. CERT. 221.

#### *Knoxville Division—*

I have just received announcement of my election as local chairman and delegate to the grand convention. I sincerely thank everyone who supported me in this election, and I assure you I feel honored because of the confidence you have reposed in me, which is fully manifest by my splendid majority.

I shall endeavor to faithfully serve you, and trust each of you will realize the responsibility you have placed upon me, and give me the support that is necessary to crown our efforts with success.

R. T. ANDERSON, Whitesburg, Tenn.

#### *Knoxville Division Notes—*

It has been suggested that we have a regular Flower Fund, to be used in case of sickness or death of some of the brothers, or members of their families; appoint as secretary and treasurer to handle the funds and purchase the flowers a brother that lives in some town where he could get them and send them to the parties that would need them. The way it is now, we have to get the local crews to take a petition over the line, and in this way some of us have to bear all the expense. We are all willing and ready to give, but the other way it gives every brother a chance to contribute a small amount.

My suggestion is this: Assess each and every one each month. Our local chairman will no doubt approve this plan and put it into effect. Every member on the division will be willing to give twenty-five cents each month, and we would always have money ready for the flowers. I will head the list and guarantee to remit my twenty-five cents every month.

Bro. L. E. Sprinkle and wife wish to express their thanks and appreciation for the beautiful wreath of flowers contributed at the death of their little son, especially for the sentiment of comfort it carried with it.

W. A. LEWIS, Cert. 1874.

#### *St. Louis-Louisville Lines—*

A Floral Fund was established at the recent Huntingburg meeting to furnish flowers for sick members and help out the division allowance in case of death. Each member is to be assessed one dollar, which will prepare our division to handle emergency cases like Bro. Howard's. With approximately 200 members on the division this would amount to \$200 a year. We have given Bro. Howard, who is still in Louisville hospital with his sick boy, about \$300 so far, which has helped him wonderfully, but it has been in small amounts, just as received by Local Chairman Watson, whereby if we had a fund set aside for these emergencies we could respond to the call for help at once. Think it over, brothers, and let us hear from you. Bro. Howard is very thankful for what we have done for him.

We wish to extend our appreciation to Bro. Peek, as he worked hard on this donation, his amount reaching something like \$80, secured from the trainmen and all classes of railroad employes in and around Lawrenceburg. We also thank the outside boys who gave so freely.

I have not received any news whatever this month. Boys, please let me hear from you. We must keep the write-up going. It's discouraging to pick up our journal and not see anything of our own division. Let's all work together.

Bro. Temple at Waddy has been off for a two weeks' rest, and Bro. R. L. LeGate, first New Albany, was off several days owing to the serious illness and death of his married daughter. We are all in deep sympathy with Bro. LeGate and family.

Bro. Geddes at Princeton and Ellis at Louisville relieved Relief Dispatcher McLin a few days on account of sickness.

J. C. ELLIS, Cert. 1062.

#### *St. Louis Division—*

\* To Whom It May Concern: This is to certify that I have this date appointed Bro. R. C. Overbee correspondent for St. Louis Division, Southern Ry. System, Division 59, for two years.

L. E. CRANDALL, L. C., Tell City, Ind.

#### *St. Louis Division Notes—*

The meeting at Huntingburg, Feb. 19th, was well attended, nineteen members answering the roll call. The weather was very bad, and it is a very hard point for the members from the West End to reach without losing one or two days' time.

A Flower Fund was organized, and Bro. R. C. Overbee, Fairfield, elected secretary and treasurer. The dues, \$1.00 per year, which is no great amount for any of us to put up, but placed together will do a lot of good in some sick room, or in the sad



hour of death. We have about twenty-five paid up members already. Any brother desiring to join, upon receipt of \$1.00 will be sent a paid up receipt.

Bro. L. E. Crandall, who has been re-elected local chairman, desires to thank all the brothers who remembered him and the good work he has done for us in the past and assures us that he will handle any matter promptly submitted to him. He recently returned from a business trip to Evansville.

Bro. F. M. Smith, St. Anthony, called on home folks at Tell City recently.

Bro. C. G. Davis, Boonville, was recently married.

Brothers, let us get after the few nons on the division and line them up, one at Coapman and Mt. Carmel and several more, and remember our slogan.

I have been appointed correspondent for this division for two years. I am indebted to Bro. Crandall for most of this news. I would like for each man to send me the happenings in his office, or near him, each month, not later than the 13th, so we can have a nice write-up.

R. C. OVERBEE, Cert. 2594,  
Fairfield, Ill.

#### **Atchison, Topeka & Santa Fe, Div. 61. Los Angeles Division—**

Bro. Evans, agent San Onofre, has been enjoying the company of his father and mother from the East, who are spending a few months with him.

Bro. Atherton, Carl, has been busy teaching his new student since the heavy pea shipping is over, getting him in shape for the bean crop.

Sisters Gillard, Peters and Benson were relieved a few days by Bros. Roper, Higginson and Edell so they could attend the orange show.

Bro. Curtis, second Ore Grande, was off a few days on account of sickness, relieved by Bro. Edell.

Bro. Franklin, Hicks, off on account of throat trouble, has returned to duty.

Bro. Bowlsby, third Oceanside, has built himself a garage; also Bro. Evans, agent San Onofre.

CERT. 438.

#### **Albuquerque Division—**

Bro. Fingado, vice Joseph City third closed, is relieving Bro. Trukki, third Flagstaff, Ariz., 90 days, on a visit with his parents at Fresno, and friends and relatives in Boston and New York City. Bro. Davis, second Flagstaff, was off several days with throat trouble.

Bro. O. R. Reed, third Wingate, N. M., bumped by Mrs. Edna Schelter when second Manuelito was taken off, relieved Sister Carter on third Houck a few days.

Bro. J. H. High was re-elected local chairman, and acting Local Chairman Bro. M. J. Clossey was elected delegate to represent District 19 at Savannah, Ga., convention.

Bro. F. H. Bloomingdale, on 90 days' leave, bid in Adamana, Ariz., third.

Bro. Wilson, Chambers second, is on 90 days' leave to the Pacific Coast, and Bro. J. O. Hopkins, Ash Fork second, is also on 90 days' leave.

Bro. Snyder, second Williams, is being relieved by A. J. Schmidt, a new man.

Bro. C. H. Spencer bid in third Williams, vice Bro. Nichols, deceased, and Bro. L. J. McClure bid in Houck agency, releasing Relief Agent Jones, who relieved Sister Mrs. A. J. Kosta, on 30 days' trip to the Coast. She may not return.

It is now Bro. F. M. Copeland, third Holbrook.

Bro. Reed, bumped from Wingate third, displaced Bro. McNamara, who relieved Paul, third Adamana, resigned.

Bro. McClure, first Perea, is relieving W. R. Westman on Rinta third.

Bro. E. I. Weidman, second Thoreau, is on a trip to New York City.

We have a few back-sliders on this division. "A word to the wise is sufficient." Just remember, it is only the rats that first desert a sinking ship. The loyal old guard are stauncher now than ever, and there is no tempestuous sea heaving the ship at present; neither is there anything in the horizon that indicates approaching storms, so it is rather puzzling to understand what these ostriches see to justify their conspicuous indifference. Oh, well! the captain could not depend upon them anyway to man the pumps, in the event a storm does assail the ship.

CERT. 1022.

#### **New Mexico Division—**

Having been appointed correspondent for this division, I will do my best to have a good write-up for each issue of our magazine hereafter.

Bros. Anderson and Percival, local chairmen for this and the Rio Grande divisions, respectively, passed through Trinidad, March 18th, en route to Chicago to attend a special meeting.

Bro. Buchanan, of Ratons, on the River Division the past year, is back here extra, relieving Bro. King, who has gone East on account of his sister's illness. Bro. Johnson, cut off at Ratons, bid in third C. & S. Tower, vice Bro. Strauson, resigned.

Let's all keep after the few nons on this division, as now is the time we really need a 100 per cent membership.

Everyone look out for his "job" and not be afraid to do the work assigned.

Would appreciate it very much if someone would give me the news from the second and third districts.

H. COULTER, Cert. 2422.

#### **Phoenix Division—**

Bro. J. E. Wilson bid in second Clarkdale, the first new man on this division to pay up in full for an annual card.

Bro. H. Hodge is on second at Skull Valley, relieving Sister Marks, who goes to Drake second.

Bro. W. W. Henderson, who relieved Bro. Gardner, Salome, two weeks, visiting Los Angeles, later relieved Bro. Holly, Wickenburg, and Bro. Hooper, agent Cooper, off sick, and then bid in third Skull Valley.

Bro. Sullivan, Wickenburg, has returned from Prescott hospital.

Bro. Maddox, at Bouse, was visited recently by his brother, contracting freight agent for the Luckenbeck Steamship Co., at Los Angeles, formerly traveling auditor on this line.

Hall, Bouse, gone East with his father, relieved by Bro. J. R. Hope of the D. & R. G., later bumped by Bro. Rosner, third Hillside, cut off. Congress Junction also cut off and Bro. Mitchell bumped Bro. Brosin, Del Rio; Parker first cut off, Bro. Rae holding down agent and first.

Bro. Doyle, Parker, relieved 90 days by Sister Walker.

Bro. A. Hall, Agulla, called East on account of sickness, relieved by Bro. Sissions.

Bro. Albert Mathis, first "B," Prescott, off on account of sickness. Local Chairman O'Rourke, first Glendale, re-elected, and he and Bro. Maddox, Bouse, elected delegates to Savannah, Ga., convention.

The depot at Poland has been moved to Agulla, where they have been using a box car.

Brothers and sisters who have company typewriters should take care of them just the same as if they were your own. Don't let the officials find fault with our work. "Hit the ball" and don't let any delays to trains be placed against us.

Brothers and sisters, any changes in your offices? Drop me a note and see if we cannot have a write-up each month.

D. L. COLLINS, Cert. 1242.

#### Arizona Division—

Bro. H. H. Williams, third Bagdad, bumped by Bro. Fries, second Siberia, closed.

Bro. S. W. Wells, third Goffs, to third Seligman. Two tricks there closed, no business, leaving three brothers on duty.

Third Walapal and Franconia and first and second Griggith also closed.

Bro. Wm. Turk, first Crozier, now has the pumping job on his hands, regular pumper laid off.

Ticket clerk Kingman pulled off, and the brothers there now have to sell tickets.

Bro. Walker, agent Hackberry, put on second, vice Sister Price to Truxton; Sister Stockalager to extra board.

Bro. Holder, second Barstow, bid in second Yampel, and Bro. R. E. Williams, third there, bid in third Daggett, vice Bro. Maxwell to extra board.

Sister McConnell bid in third Hector. Bro. A. J. Fernandez, third Goffs.

Bro. Whitmore, third Barstow Yard, was off three days on the return of Bro. Mann from 90 days' leave.

Bro. Vanderhofen, second Barstow Yard, elected local chairman of this division, vice Bro. Rushton, who we all thank for the service he rendered.

Bro. Topping left for Ohio, nothing open.

Bro. Rushton went to Los Angeles for a few days on business and to see Bro. Maler, from "NA," Needles, who was sick in the hospital and has since passed away. Many brothers and sisters contributed to the floral offering.

Bro. McIntire, relief agent, who relieved Bro. Williams at Kingman, later relieved Bro. Rex Stevens, at Rice, on a trip to Los Angeles.

Bro. Gunter, Yucca, has gone to Texas, relieved by Lindsley, a new man.

Bro. Vary, agent Rice, went to Los Angeles to see his son, who had a leg cut off and hip crushed while switching in Bagdad Yard, caused by a defective lifting pin. His son is getting along fine and expects to be out shortly.

Remember your organization and what it has done for you; stick, and remember "No card, etc." CERT. 554.

#### G. C. & S. F. R. R. Division—

Bro. J. F. Gilbert, agent Moody, who underwent a successful operation for appendicitis at Temple, relieved by Bro. Guy C. Burton, relief agent, who carries an annual, checked Lyons Station after his return from the hospital.

Bro. F. W. Romig, Morgan, Texas, was relieved by Bro. J. A. Hunt when he went to Cleveland, Ohio, on account of the death of his brother's wife. Later Bro. Jefcoat, Rogers first, relieved Bro. Hunt, and was relieved by Bro. Johnson, Bro. Hunt working Bro. Jefcoat's job while the latter was at Morgan. CERT. 1504.

#### Plains Division—

Bro. Carl McGee re-elected as local chairman, Bro. Carver as delegate, and Bro. Johnson as alternate.

First White Deer and Glazier are worked by the agents there now. Second St. Francis and Tangler, second and third Umbarger, Hoover, Bovina, Mendota and Heman closed.

Bro. Carl McGee is in Chicago in conference with the general officers in regard to schedule and other matters.

Bro. "Jack" Rumsey is back at "YX," Waynoka after several days' leave.

Bro. Olthoff has gone to his home at Kent, Ill., until business picks up.

Sister Grace Druin went to Belva third pending bids.

On March 17th the Frisco discontinued its

ticket office, joint with the Santa Fe, at Waynoka. Its trains come only to Avard now.

Dont let your name show up on the delinquent list. D. B. McNAMEE, Cert. 29.

#### Northern Division—

After about four months having slipped by with no write-up in THE TELEGRAPHER, I have at last succeeded in persuading one of our worthy brothers to dig up some news, for which I am truly grateful. Boys, you all like to read the news items, and I am going to ask each one of you, when you hear of anything of interest, to put it down on a piece of clip before you forget it. Personals, a joke on the other fellow, etc., and send them to me any time. If they don't get in THE TELEGRAPHER that month, they will the next. Let's try and have a good write-up every month.

Third East Dallas has been made a six-day-a-week job. Bro. Sweeney says he enjoys the rest.

Conference for the Santa Fe men and officials was set for March 24th, any disagreement to be taken to the Wage Board.

Strict instructions have been issued prohibiting contention for circuit or conversation not pertaining to the business of the road. The rule against abusive language on the wire is also being strictly enforced. Boys, remember, we have lady operators on the line, and show them the proper respect by obeying the latter especially.

In order to encourage neat train order work, the "Santa Fe Magazine" has began a series of exhibits of perfect train orders put out by Santa Fe men. Mr. Duke, agent Justin, on this division, rating the highest.

Bro. J. R. Stringer, "ND," of Cleburne Relay, is now with the H. & T. C. at Mexia, Texas. We wish him success.

Western Union employees, who heretofore failed to see the use of joining any kind of a labor organization, are now leaving that service owing to unbearable working conditions, and seeking employment with the railroads. We must now see that they get a card.

Bro. J. D. Nettles, "MH," first "DY," Gainesville, is our new local chairman. Let's all try to help him make as good a one as Bro. Bogle. Give him our full support and assist him in every way to get in the "nons" and get back the "delink."

Marietta first has been made a cashier-operator "job," and ye correspondent is thankful he bid in Paoli agency before that happened. "NS," Cert. 1148.

#### Middle Division—

Bro. Bert Bussell is back on first Florence after a severe case of ptomaine poisoning, Bro. Stienbruck relieving.

Sister Ruby Musser is back on second

Derby after being off on account of spraining her back handling freight.

Bro. Fred Lewis, first Hampson, back from a trip to Arkansas, has purchased a Ford coupe and says he expects to "step out" this summer.

Bro. D. W. Harrison, agent Hackeny, and wife have returned from a trip to Kansas City, St. Louis, New Orleans and Galveston. He reports he rode on no train more than 40 minutes late.

Bro. D. O. Watts, first South Winfield, and son, Orville, are on a trip to Galveston, Key West, New York and Washington. Bro. Tom Danforth, recently bumped off Newton Relay, relieving.

We all join in wishing Bro. and Mrs. Myers of Cicero and Bro. and Mrs. Thimm of Sedgwick a long and happy wedded life.

On account of business slackening up, phone tricks at Putnam third, Rock and Gordon second; first, second and third Florence West Yard; first and second Alki, and second and third Damsey, were closed.

On Feb. 27th the most interesting meeting we have had was held at the Moose Hall at Newton. Bro. Chauncey Green presided. So many interesting questions were discussed that everyone hated to leave. We hope everybody will make an effort to attend the next one. AROLVI SHEARER, Cert. 1944.

#### Western Division—

Bro. Richter is being congratulated on the arrival of a baby girl at his house.

Bro. Ted Shay was recently married.

Bro. McKee is back after a two months' visit with his parents in California.

Helper Wayne Welsh bid in Grigston, and Geo. W. Smith, assistant cashier, Great Bend, bid in Alexander agency. First R. V. closed, Bro. Nickerson on extra list; also fourth C. H. and second Alden, Bro. Bingenman going to third Lewis; also first Sterling and Sylvia, and second Raymond and Dundee, and third Paxton.

Brothers, try and line up the few nons on this division. If you don't know who they are, ask. We have very critical times ahead of us. Give them no rest, and remember, "No card, no favors."

Sister Mary Brown, visiting her parents at Davenport, Iowa, sixty days, relieved by Sister Ida Cox.

Local Chairman Gilbert attended the recent General Committee meeting in Chicago

#### D. C. & C. V. Branch—

Agents Hugoton, Moscow, Copeland and Montezuma are bewailing the loss of their helpers. Elkhart lost three men.

Bro. Hatter, agent Elkhart, is on a trip to Washington, D. C.

Bro. B. E. Summers, operator-cashier Hugoton, relieved Bro. Reents, agent at Sublette, while he attended Wichita District

Court. The latter, who also relieved, Bro. Burke, agent Moscow, has resigned Sublette agency and will go to the Middle Division.

CERT. 2366.

#### *Illinois Division—*

A number have been laid off on account of the decrease in business.

Sister Connell, second Romeo, was relieved recently on account of a death in her family.

Sister Mabel Kleth, third LaRose, was relieved a few days by Mrs. P. Fort.

Bro. Gabrick, second Toluca, was also relieved several days recently.

Sister Vera Dyck, agent Leed, was relieved a few days by Sister M. Kourath. They have invested in a Ford coupe.

Local Chairman Sullivan attended a special meeting at Chicago and also at Topeka recently, relieved by Bro. Lewines. Bro. Sullivan has been re-elected local chairman, and also elected delegate, and Bro. Hollingsworth, alternate, to the Savannah, Ga., convention.

Sister Lamb, third Lorenzo, and Oro Kleth, second Kernan, were guests at a dinner given at the Konrath sisters' home in Ancona recently.

Bro. Weaver, third at Verona, was recently married.

Bro. Tinker, agent Kinsman, and family drove to Ancona recently and spent the evening with friends.

JOHN DYCK, Cert. 482.

#### **Division 62.**

#### *A. G. S. Division—*

By orders from "higher up," several offices on this division have been closed, thus causing considerable rolling. Even the dispatcher's office has felt the force of the reduction, Extra Dispatcher Selbert going to Akron and Extra Dispatcher Hayes to operator "BG," and Sam Brantly to Tuscaloosa Tower.

Bro. Gwyer goes to Sulphur Springs as agent.

Vice-President Anderson, returning from a Southern trip, stopped over in Birmingham a few hours recently.

CERT. 194.

#### *C., N. O. & T. P. Division—*

Secretary-Treasurer Shadoan, while in Laurel, Miss., having his books audited, was relieved at Georgetown, Ky., by Bro. C. E. Buttram.

Bro. E. C. Marshall bid in the Glen Mary agency, vice Bro. Nelson, to "CH" Chattanooga.

Bro. H. A. Wise and mother recently visited relatives in St. Louis and Paris, Texas, the former extending his visit over into Mexico, where telque, mescal and pulque flow freely.

Bro. M. Phillips is convalescing from an attack of la grippe, Bro. "Tommie" Clark relieving.

Bro. W. B. Madden relieved at "RO" Tower several days.

Bro. Caywood, Pemberton, is back at work after a few days' illness.

Bro. Wyatt (Dreamy), send me in a few notes next month; also would like to hear from all of the boys along the line.

I want to thank the brother who sent me in the notes and assure him that I appreciate it. Would like to hear from Bro. Wyatt and all the boys along the line. Let's have a good write-up.

CERT. 33.

#### *N. O. & N. E. Division—*

The decrease in business and reduction of forces has placed a lot of men on the extra board. If these extra men do not find employment readily, those of us who have regular jobs will have to lay off a few days every month to let them at least make expenses, and, naturally, we will favor those holding cards. Advise the nons in regard to this, so they will have a chance to get up to date and be in a position so we can help them.

Bro. Swor, Shops, on a trip to New Orleans, was relieved by Bro. Rawls, and he by Bro. Davis, extra, who also relieved Bro. Stewart, Shops, while he spent Sunday in New Orleans recently, and is now relieving Bro. Apperson at Shops owing to the prolonged illness of his folks.

Bro. Donald, Shops, on sick leave, is being relieved by Bro. Hartwell, extra.

Another dispatcher cut off at Hattiesburg threw Bro. Reed on the extra board. He relieved Bro. Weeks at "SU" a few days. Bro. E. M. Bilbo is doing the extra dispatching at Hattiesburg. Bro. L. H. Bilbo bid in third Purvis, which had been assigned to Yeates, who died before going on the job. Bro. Geo. Denny, third Sildell, was off a few days recently to get married.

We should have a Flower Fund on this division. It was talked of about a year ago, but a treasurer was not appointed and no one pushed it, consequently it died out. If each member would donate twenty-five cents a month it would soon amount to quite a neat sum, which would enable us to bring good cheer to some grieved soul. I suggest we start this fund and appoint our local chairman treasurer. Those in favor please write Bro. Laughlin or your correspondent. Do not put this off. Attend to it as soon as you've finished reading this item.

Those who have not already done so should mail General Secretary and Treasurer Bro. Shadoan, Georgetown, Ky., one dollar and a half for one year's subscription for *Labor*. You have no doubt received a letter explaining how this paper can be obtained at reduced rates. Single subscriptions are two dollars. Through it we get reliable

news as to what our Congressmen and Senators are doing. Mail the \$1.50 today.

We learn with deep regret of the death of Bro. Martinez's mother, Sunday, February 27th. Bro. H. Parker, who relieved him on second Picayune, a week later relieved Bros. Marioneau and Geraudeau, on first and third there, several days. Bro. E. E. Reed, agent Picayune, was off several days recently on account of sickness. *CERT. 291.*

#### A. & W. P. and W. of A. R. R., Div. 63.

Our general chairman has been elected delegate to the Savannah, Ga., convention.

*"He profits most who serves best."* Let that be your motto, and just as long as the railroads continue to pay us a living wage be "right on the job" and give the best of service.

Members are cautioned not to teach telegraphy. It is a violation of the obligation you took when you joined the Order, for which charges can be preferred against you. The student you teach, as soon as proficient, becomes an applicant for your job at less pay than you are receiving.

Our good brother from Massachusetts states that the *Providence Journal* is most aggressive to union labor. It has nothing on the Montgomery, Ala., *Advertiser*.

Subscribe for and read such papers as *Labor*, published weekly by the sixteen railroad brotherhoods at Washington, D. C. Your local or general chairman will make you a member of a club of 50, which will enable you to secure it for \$1.50 instead of the regular subscription price of \$2.00 a year. Subscribe now and get the truth in regard to what your representatives in Congress are not doing for you.

Brothers, don't read the write-up from your division; read those from other roads and learn what they do to become one hundred per cent divisions.

Hester, third West Point, Ga., has promised me his application should he remain in the service, and I hope Bro. Chandler can hook up Clubreth, agent Palmetto.

Bro. Hubert, second trick dispatcher, on sick list several days, was relieved by Fontaine.

Bro. Stough, agent Shorters, Ala., was relieved a few days by Bro. Eldson, who also relieved Bro. Crow several days.

L. D. DUFFEE, Cert. 67,  
West Point, Ga.

#### Great Northern Ry., Div. 70.

##### Cascade Division—

I want to thank the members of this division for re-electing me local chairman, and also for electing me their delegate. I will do my very best to warrant this trust you have placed in me.

We have the highest percentage of membership on the Great Northern System, an

honor to feel proud of, and which each of us should strive to maintain. The few *nons* left will not be hard to land if gone after in the proper way, and now is the time to get them in and make our division 100 per cent, remembering to use our motto on those who stay out. This division is the largest on the system in positions, if not in miles, and the showing made in the contest made it all the more difficult to achieve, but with the help of the Relay boys and others we showed the members of the other divisions that we were not asleep and landed the first prize, Breckenridge and Relay being second and third, respectively. In the drive for new members, Minot Division led, Willmar and the Mes. & Supr. Division came second and third, and this division fourth. You can readily see that we are on the railroad map of the G. N., and at the end of this year will see us still at the top, providing the same spirit of feeling and good fellowship and co-operation exists at that time, which no doubt will.

Bro. Archie Griffiths, Vancouver first, bid in Concrete.

Bro. Griffin is relieving Bro. Dolsen, "HO," temporarily.

I wish each brother and sister would send me a postal, giving me their United States post office address so that my mailing list will be up to date. There are some on the list whose addresses I do not know.

I need a mimeographing machine badly in order to keep the membership fully advised at all times of what is going on. A good machine can be purchased for \$43.50, which would mean about 50c from each member. I would like it very much if each of you would contribute 50c for that purpose, and send the money to Bro. H. H. Simpson, 2620 Broadway, Everett, Wash. If the total amount remitted is more than is necessary, the balance will be turned into our Flower Fund, which, Bro. Simpson advises me, is pretty low, and we cannot tell how soon we will have to draw on it. We need to replenish that fund and I need a mimeographing machine. At present it would mean almost a week's work to get out individual letters to the entire membership, while with the machine it could be done in an hour. We have cancelled the regular monthly meetings, so the only way to get in touch with you is by wire, and the Relay boys have all the work they can do now. Think it over, and if you care to do it, send the money to Bro. Simpson.

A movement is being made on some of the divisions by railroad officials, asking employees to sign a petition asking for a wage reduction, so that they can take an armful of them before the Wage Board. Don't sign anything of the kind, but take the matter up with me and I will instruct you how to act. For a man or woman with a card to

sign any such a petition means a big blow to the Order as well as to ourselves.

Bro. Major Hamm of Div. 54, freight warehouse foreman at Tacoma, transferred to Div. 70, and believes in carrying an annual card.

I wish some good brother or sister would volunteer to act as correspondent of this division. Bro. Van Dyke has acted in that capacity, and did well while he was at it, but he didn't last long enough. Someone please let me know. How about Bro. Clinton at the Tunnel?

W. L. LONGFELLOW, L. C., Cert. 1102.

#### *Spokane Division—*

Bonniers Ferry first and second have been made phone jobs.

Three of our old-timers, Earl Hodgins, J. E. Hood and F. E. Anderson bid in Hill-yard Yard office recently. About a week later they were made telephone jobs. Makes us sit up and take notice, doesn't it?

Third Leonia closed; Daisy Horton, third Trinidad, closed, transferred to Columbia River, and second Lyons closed, leaving only one operator, Mrs. Purcell, at the latter.

George A. Brown, Wilson Creek, wants to get back to Leavenworth.

Local Chairman H. B. Young, of Cashmere, who has been elected delegate to the convention to be held in Savannah, Ga., starting May 9th, will leave about May 1st. We presume he will return brimming over with bright and interesting ideas from the convention. We wish it were possible for more of our members to attend in person, as we feel in these rather trying times that enthusiasm is a very essential factor. While South Bro. Young will visit his South Carolina home. One of his children is down with the measles at this writing.

The first thing I do when I get my TELEGRAPHER is to see if there are any Spokane Division items. I have been disappointed, too, a good many times. Now I have been appointed your correspondent, will you all please send me some news items? Being entirely surrounded by mountains here, and at the very end of the division, the view is rather obscure, so I need your hearty cooperation. GRACE HITCHCOCK, Cert. 766, Leavenworth, Wn.

#### *Members Kalspell Division—*

I wish to thank my friends for their support during the rather strenuous campaign which recently terminated, and trust that they will not be disappointed in their selection of me as local chairman. It will be my earnest endeavor, at all times, to give my best efforts for the good of the Order. I consider all the members of this division, holding a card, friends of mine, and that they will be treated as such at all times.

It so happens that I am a "foner," but

the position of the chairman should have nothing to do with that matter whatever. Your chairman is governed by the same rules that apply to you all, and there is only one course to pursue, and that is the right course. We intend to hew straight to the line regardless of where the chips fly.

Bro. Dickinson, third Summit, has been appointed assistant local chairman on the East Slope, and we will have an assistant on the West End in the near future, whom the members may consult with over any problems that may arise. Bro. Cochrane, second Whitefish, has kindly consented to handle the news items for the division, and if you want a write-up just send in your notes to him.

We, as organized workers, are rapidly approaching a period in our industrial history where we will have to stick together as never before, and it behooves us to stay organized.

It has been suggested to me, and I am in turn suggesting to you, that in the event of any of you taking extended leaves of absence, or leaving the service, that you advise me to that effect, in order that I may know the exact status of the members.

Bro. Green, second Olney, relieved ten days by Bro. Hansen, and he on third by Bro. Conley.

Bro. Olson, from Seattle Relay, bumped Bro. Grey at "WF," who returned to Superior Relay extra.

Bro. Lucas, agent Fortine, has returned from Wisconsin, where he was called on account of the death of his brother.

Bro. Beckley, is being relieved thirty days by Bro. Westby.

Keep after the few nuns and help make the division 100 per cent.

Bro. Livingston is relieving Sister Livingston, second Browning.

Bro. McCormack has returned to second Glacier Park, after having undergone a rather serious operation at the Mayo Brothers' Hospital, in Rochester, and a trip through the East to recuperate. We are glad to report that he has made a splendid recovery,

Bro. Rice, agent Glacier Park, had a narrow escape from pneumonia, but is back again. Bro. Cole relieved him. Sister Colome Martin, who relieved Bro. McCormack, third Glacier Park, and enjoyed a most pleasant stay attending all the society functions and being entertained generally, has left for Spokane for a quiet rest, leaving many broken hearts behind. She thinks seriously of taking up the study of chess under one of the celebrated masters.

Bro. Dickinson, third Summit, was in Whitefish, March 7th, to have his head examined, which was accomplished without serious trouble.

Bro. Durham, third Java, was aboard the

operators' special, Whitefish bound, March 7th, one of his runners being badly sprung owing to the extensive use of Freezone. Bro. Nelson, second Essex, was also a member of the operators' special the 7th, and we were still glad to note that he had a few smokes left.

Bro. Mullen, third Essex, informs us that the only thing he intends to have running around his house is a fence. This case will have to be investigated.

Bro. Larson, second Summit, is praying for spring so he can drive to town in his new Ford.

Sister Peterson bid in third Fielding, displacing Sister Hendrix, who, we understand, will soon be taking up more serious duties.

Sister Ruppel copped a nice sized election bet and promises that she will split fifty-fifty with the bird that went over for her. You have to hand it to the ladies for picking winners.

Keep an up-to-date card in your pocket at all times and never let yourself become delinquent. Better a small amount twice a year than a large amount not coming in each month. Those that are not with us are against us. Your best efforts to the company at all times and your obligations to your Order strictly maintained, which will mean progress in the right direction.

P. A. IRWIN, L. C., Cert. 353.

#### Montana Division—

We are going to have to battle for our very existence in the near future, and if we want to hold what we have we must get in the few nons and present a solid front. Come on, brothers, and help us line them up.

O. A. JAMES, L. C., Cert. 1126.

#### Montana Division Notes—

Bro. Janes, agent Dodson, was elected local chairman, and Bro. Schilling, agent Bainville, delegate to the Savannah, Ga., convention in May. Bro. Haun, at Scobey; Bro. Clark, at Alexander, and Sister Philley were appointed assistant local chairmen. The latter recently bid in Brockton third, Bro. Relland bid in Glasgow agency and Bro. Geo. W. Lane, Flexville agency.

Bowdoin Terminal first and third closed, Bro. Kell bumping Bro. Trout, third Wolf Point; third Savoy closed, vice Bro. Spondenburg.

Sister Goodheart relieving on third Dodson, later relieved there by Bro. Tway, just back from San Diego.

Sister Conn relieving Sister Barnard, third Saco, who is spending the winter in California.

Bro. Rich, second Savoy, relieved a few days by Bro. Spondenburg.

The seniority case of Sister Shirley, second Chinook, was settled in her favor, and Bro. Noffsinger bumped Bro. Wintermute,

third Malta, who is visiting friends in Illinois. Bro. Trout is on third Chinook, pending bulletin.

Local Chairman Janes says he'll make a personal donation of two dollars to the first member landing a non.

Let's make the Montana Division notes "the best." Each member drop some notes to me at Dodson. Thanks to Bro. Thornton for a good bunch.

GLADYS OLSON, Cert. 504.

#### Dakota Division—

Bro. Bjelde, Minot Relay, called at "GF" when attending the "home coming" at the Elks' Club, March 19th.

Bro. Forslund returned to Devils Lake passenger after spending several weeks in the "Sunny South"; Bro. Keeley "to the woods."

Business holding its own the past few weeks. Spud shipments heavy owing to mild weather, causing our friend Pete to earn his money.

Conductor Maher, who went to California some time ago for his health, is not doing very well. He has the sympathy of the entire division.

No notes from anyone this month.

WOODIE, Cert. 848.

#### Northern Division—

A meeting was held at Crookston in the Viking Chorus Hall, Feb. 22nd, with thirty-three brothers present, also General Secretary and Treasurer Olson, General Secretary and Treasurer Paine and General Chairman Lewis of the "Soo Line."

The meeting was called to order by Chairman Monagle at 8:00 p. m., with a few remarks, and as the first hour of the evening was to be devoted to brief talks by the officials of the company, Division Superintendent Manthe delivered a very interesting address on co-operation, loading, etc. He was followed by Station Inspector Turgeon, who explained the details and new arrangements of handling cream by baggage, and touched on the conditions of the stations on this division, incidentally handing us a few bouquets. We will surely profit by his remarks. Chief Dispatcher Gerrich then gave us a brief talk and was followed by Mr. Zealand, assistant editor of the Crookston Times, our former first trick dispatcher.

A fifteen minute recess was taken after Mr. Zealand's talk, and after all had left the hall who didn't have a card, we got down to business, and General Secretary and Treasurer Olson gave us a very interesting talk on organization, and reviewed the development of the O. R. T. on the Great Northern. Next followed General Chairman Lewis of the "Soo Line," who held us all at attention for more than an hour, when General Secretary and Treasurer Paine, also of the "Soo Line," gave us a brief talk.

The meeting then adjourned and the balance of the evening we visited among ourselves.

Everyone present voted it a success and asked for more of them. We are going to have another as soon as arrangements can be completed, to be held at Fargo, Northern Dakota and Willmar divisions combined.

M. R. MONAGLE, L. C.

#### *Northern Division Notes—*

Bro. Linde of Greenbush was laid up several days after the Thief River Falls Legion basketball team played at Greenbush. Bro. Linde has our sympathy for the Thief River Falls boys are too big.

Bro. M. Iverson, agent Neillsville, spent two weeks visiting at his home in Badger recently.

Never rains but what it pours, is about what E. A. Harloff thought the day our meeting was called at Crookston, and the old freight had to derail and spoil the fun. You have our sympathy, brother. There were more that were all dressed up also and couldn't go.

Bro. R. A. Holgren of Holt spent a week at Duluth taking treatments for rheumatism, relieved by Bro. Frederickson, of Solway.

Thanks for the notes, Bro. Harloff.

SISTER HALLIND, Cert. 1761.

#### *Willmar Division—*

Bro. Hollish bid in Morris second, and B. Hanscomb, third Watertown, and Bro. Vic Gergfalk was assigned a trick at Kandiyohi after a little dispute.

Operators are getting scarce around the Relay office at Willmar. We hear Bros. McIntire and King every once in a while.

Bro. Boyle is relieving Woodcock at Bancroft, S. D.

Bro. Weygand, agent Browns Valley, relieved by Bro. Kopp ten days, who during that time came to Willmar to be initiated into the Elks, also Sundayed some place mysteriously.

Bro. Norton, agent Beardsley, is being relieved by Bro. Lentz.

The Breckenridge telegraph school had several scouts hunting recruits lately.

Now, like never before, we should be solid O. R. T. Let us not rest until we line up the few nons left.

Bros. Loftus and Moffat are running a daily newspaper. We suggest they call it "The Morning Telegraph."

D. Drysdale has been appointed helper at Tintah, one operator taken off.

Thanks to Bro. Ingerson for the notes from the B. V. Line.

CERT. 184.

#### *Breckenridge Division—*

Owing to a misunderstanding in regard to the date of publication we failed to get a write-up in the March issue of the magazine.

The annual O. R. T. dance was a success in every way. Among those who attended were: Bros. Fick, Congor, Miller, Ridgeway, Daniels, Carman, Zimkoski, Wold and wife, Sorenson, Lindquist, Morton, Tintah, G. S. & T. Olson, and Sisters Taylor, Donahu, Kurtz and Saul. Bro. Smith, Clifford, on his way to C. D., broke a clutch on his car and missed the dance. Bro. Zimkoski, Bremen, after arriving, got lost in the blizzard, and we never did see him. Owing to the big crowd we were unable to see more of the visiting members. We cleared about \$35. This, with about \$80 we had in the treasury from the last dance, makes us quite a tidy little sum.

Bro. S. A. Anderson, New Rockford, has returned from his honeymoon trip to Californian points. Bro. Walhowe was also recently married. Congratulations. Latter relieved at Hundal agency by Bro. Froke, second Hanaford.

Operators at "BR," Breckenridge Yard, now have to book cars.

Bro. Enochson, Warwick, relieved a few days by Bro. R. Bailey, Ioner, and Calles, Norfolk, by Bro. Krie.

Sister Taylor, Galchutt, was off a few days recently, and Sister Henderson and Sister Donahue were Breckenridge visitors; the latter recently returned from a trip to Montana.

Bro. Hoff and wife, formerly Martha Ellingson, returned from Eastern points, are now doing relief work.

The big reduction at New Rockford put the yard in the discard and moved what was left of the operators and yard force to "KO" Depot.

Bro. Bjorke, to Finley recently on law suit, relieved by Bro. Ahrens.

Bro. Dewey and wife wish to thank us for the flowers sent them while they were sick.

Extra "NI," Breckenridge, 1 p. m. to 8 p. m., abolished, Bro. Ohman relieving Bro. Vandyne, second Breckenridge Yard office, who is now sleeping car conductor.

Bro. Ridgeway, Glenfield, relieved several weeks by Bro. Froke.

Bro. Miller, succeeded as relief agent by R. H. Hemisch, went to Hope, vice Bro. Karas to Blanchard; Bro. Conger bid in Page extra; Bro. Arne Iverson bid in Durbin, and Bro. Froke to Hannaford second.

Right now is when we need our Order more than ever before. Let's keep up to date. The brothers at St. Paul will have their hands full from now on without us making more work by getting behind in our dues. The attempt now to break up organized labor will not succeed.

Bro. Benedict's district, Vance to Surrey, is 100 per cent O. R. T. Let's see if we can't make the whole division that way. Keep up your dues, even though you are on the extra list, and don't forget your M. B. D. assessments.

A. E. SHAW, Cert. 315.



**Fergus Division—**

Some of the same names are on the delinquent list that have been adorning it in the past. If you knew the extra work and expense it entails, I am sure that you would never be delinquent again. If there is any reason why you will be unable to pay up you should advise me what the trouble is. You would be indignant, and rightly so, if you wrote me a letter and failed to receive a reply. The same thing is true when the positions are reversed.

I am your "trouble shooter," and at times have my work cut out for me. I do not begrudge the time used, as I feel that it was in a good cause, but I am human, and anything you do for me will be appreciated.

I thank you for your faith and confidence in me by re-electing me your local chairman. I am also grateful for being elected as delegate to the convention.

O. P. KNEDEL, Local Chairman.

**Fergus Division Notes—**

Bro. Wagner is back on second "AU," placing Sister Swenson on extra list.

Sister Stromdale and Bro. Parks were recent St. Paul visitors.

Bro. Cole, St. Paul Relay, displaced Bro. Murphy at Barnesville.

Bro. Beery, after six months' leave, has given up his rights and gone into the truck business. Good luck, "Cob."

Master Mechanic Smith died March 2nd after several weeks' illness.

Brothers, please send me some notes.

J. H. ROBERTSON, Cert. 1076.

**Sioux City Division—**

With the reductions of our forces to the lowest possible margin, we can appreciate the benefits of belonging to a good, solid labor organization.

Bro. Pratt displaced Bro. Roelfsema, ticket clerk, Sioux City Depot. If you know of anyone contemplating a journey put Bro. Pratt on their trail and they will soon be on their way.

On account of the night telegraph service being abolished at Maynard and Hanley Falls, March 15th, Bros. Hofer and Dickey are taking a few days rest. Bro. Sloalein, Sioux City, nights, is doing extra work at Ihlen. There should be plenty of extra men to let the regulars off for a few weeks' rest, or a fishing trip.

Bro. Brown, Hayti, and Bro. Lilly, Merrill, will soon return from their six months' leave.

We all extend our sympathy to Bro. Fischer, agent Hinton, in his sad bereavement, owing to the death of his mother. Bro. Bendert relieved him several days.

Bro. Sundberg, Ruthton, is back after a week's illness. He was very sick for a few days, Bro. Bendert relieving.

Bro. Hansen worked one night at Florence. Bro. Thomas, supposed to do relief work, continued on to the cities next day, and after taking in the sights relieved Bro. King, agent at Nunda, while he was gone a week to get his car.

Keep in touch with what is going on by subscribing, through your local chairman, and reading *Labor*, published weekly by sixteen brotherhoods at Washington, D. C., \$1.50 a year, club-rates of 50.

On account of attending the Savannah, Ga., convention during May our correspondence may be somewhat delayed, but we can make up for that upon our return.

We are pleased to learn that Bro. Koels's wife, who was seriously ill, is recovering. We hope her improvement will continue.

March 15th the Floral Fund had a balance of \$25.20. Only slightly more than half of the membership sent in their 50-cent contributions. This is a small amount in comparison with its far-reaching dividends, when it is donated to the Floral Fund.

R. A. PHILLIPS, Cert. 559.

**Minneapolis & St. Louis R. R., Div. 71. Eastern Division—**

General Chairman Gardner attended the Labor Board session in Chicago several days while President Manion was presenting our side of the case.

Bro. Cunningham relieved Bro. Williamson at Albion a few days, and Bro. Powell relieved Bro. Swanson on Mason City second, who relieved Bro. Morey several days.

Bro. Sterling relieving Story at Bartlett, and Bro. McCullough relieving Bro. Hassman, Seaton, on account of illness, relieved by Bro. Bray at Kilduff.

Bro. Coon's wife has been in the hospital at Oskaloosa undergoing an operation.

Bro. Mahoney is back from California, Bro. Morse returning to Gilman third.

While Bro. Withers was out getting his beans recently, Askley office was robbed of \$5.10.

Liscomb, Hanna, Little York and Cramers second; Rockwall, Keltsburg and Abingdon third, and Ollie second and third abolished, and the brothers displaced exercised their seniority in accordance with our schedule, article 18.

Bro. Ellwood bid in third, and Bro. Melton, second Abbott; Sister Melton, Farmington, on 90 days' leave.

Bro. Lester Trout is now third trick dispatcher, succeeded by Bro. L. I. Curtis on first.

Bro. Geo. Shaw, dispatching at Oskaloosa, is back with C., M. & St. P. at Ottumwa Junction.

Bro. Litchfield relieved Bro. Powell on third "SK" when latter took New Sharon third.

Bro. Landfear, Wright, crippled, Bro. Shoemaker relieving.

Our division is in good shape. Let's keep it 100 per cent in membership and efficiency.  
W. C. McLIN, L. C.

#### Central and Western Division—

On account of the death of my grandmother at my place last month I was too busy to line the news up and delayed sending them to Bro. Sandmier in time to get them in for print.

Agents and operators in the service ten years or more who failed to have their families put on their annual passes should return them to the superintendent and request that they be added.

Agents and operators affected by the former vacation article and only paid nine-twelfths of their 1917 vacation are still entitled to the remaining three-twelfths, and all those working nine hours or more on Jan. 1st, 1919, are entitled to pay for their 1918 vacation in proportion to their years of service, eight years being the basis on which to figure the full ten days' vacation pay. This is not a restoration of the vacation article, but simply a settling up on the old one abolished Jan. 1st, 1919, by Supplement 13 to General Order 27.

Clerks handling clearances on third "DI," Cedar Lake Yard, has been abolished. Trains leaving there between 12 midnight and 8 a. m. get all their information at Hopkins.

Bro. Johnson, Bergley agency, resigned, succeeded by G. L. Parker, the only bidder. Bro. Houghton bid in Hartland agency, and Bros. Eshouse and McNeely, first and second Ft. Dodge Yard. Bro. R. T. Barry, agent Burnside, bid in second Gowrie, relieved by Gillman, pending bids. Bro. H. Granseth, who bid in Rippey, where there is two hours overtime, was succeeded at Callender agency by Bro. Freiberg, relieved at Emmons by Flatley, pending bulletin.

It's now Bro. V. Wigfield, agent Stilson.

Bro. Harris, Spencer, on sick list a few days, relieved by Bro. G. L. Parker.

General Chairman Gardener's annual report shows 91 new members secured by him during the past year, \$1,622.71 collected, and 101 cases handled. Bro. Sandmier reports 1920 closed with 416 members, against 336 for 1919, a great deal of which is due to the good work of our general chairman while on the road.

Bros. Brake, Gowrie; Johnson, Dana, and Boyle, Paton, the auditing committee, met at Des Moines, March 13th, and audited the general secretary and treasurer's books, reports and accounts, which were found in excellent shape. General Secretary and Treasurer Sandmier and General Chairman Gardener were also present.

The officers elected were:

**Local Chairmen:** Central Division, J. C. Sandmier, Wauke, Iowa; Albert Lea to and including Green Isle, J. J. Madden, Waseca,

Minn.; Arlington and all stations west, J. J. Ziegler, Belview, Minn.; Mason City to and including Albia, Iowa; A. L. Gardner, Steamboat Rock, Iowa; Wright, Iowa, to and including Peoria, Ill., W. C. McLin, Richland, Iowa.

**Delegates:** A. L. Gardner, J. C. Sandmier, J. J. Madden, W. C. McLin.

**Alternates:** W. L. Mahoney, S. J. Boyle, H. S. Keene, G. L. Archambault.

Bro. A. L. Gardner, Steamboat Rock, Iowa, was re-elected general chairman, and Bro. J. C. Sandmier, Wauke, Iowa, general secretary and treasurer.

The committee counting the votes were: F. W. Kubat, E. G. Dejemar, E. Pankhurst and G. J. Kral, and the witnesses, F. G. Larson and C. W. Kral.

I wish to thank the brothers for their assistance in sending me the news, especially "Old Ironsides." Hereafter the items must be in St. Louis by the 20th of each month, so as to give the printers time to set them up. Please send me your news not later than the 15th. S. J. BOYLE, Cert. 451.

#### Southern Pacific, Atlantic Sys., Div. 72.

##### Louisiana Lines—

This is the first write-up we have had in some time, and I am greatly indebted to our worthy Bro. A. J. McIntire for these few notes and items of interest.

Bro. C. Nash, second Welsh, was a recent St. Louis visitor to see the better half.

Bro. G. D. McIntire, first Lafayette, has returned from a pleasant hunting trip. Bro. D. McIntire and wife visited his brother at Boutte recently.

Bro. Briggs, agent Iowa, off several months with an attack of pneumonia, relieved by Bro. L. Walters from the T. & P., who later relieved Bro. Serice, Vinton, a few days.

Local Chairman Frier's potatoes are doing nicely. He came from the farm, but they couldn't keep him down there.

Bro. J. Hanley, first Crowley, in the sanitarium for a slight operation, relieved by Bro. Johnson, later by Bro. Stevens, both taken to the Ice, relieved by Bro. Quinones, who has been busy recently polishing up the instruments there.

Bro. D. W. Dews, Edgerly, on sick list, relieved by Sister Roy, who also relieved Bro. Thompson, agent Baldwin, a few days.

Bro. H. L. and A. H. Feske attended the wedding of Night Clerk Lombardo, Franklin, La., recently, at Beaumont.

Bro. W. W. Stevens, agent Bayou Sale, made a trip to Lafayette recently. Born, from the T. & P., is on third there.

Bro. A. Johnson, third Midland, was a recent Eunice visitor.

Brothers, if you wish a write-up each month, please send your notes to the local chairman, or Bros. H. L. Feske and A. J.

McIntire, not later than the 15th of each month, as they must be in St. Louis by the 20th.  
CERT. 94.

**Chicago and Northwestern Ry., Div. 76.  
Peninsula Division—**

The trying hours of the organizations are drawing near and we must make a strong stand to overcome the *open shop campaign* that is being waged throughout the United States against organized labor.

Bros. H. Ramile, agent, and R. A. Larson, first Little Lake, both took a trip to Rochester to see the Mayo brothers. The former has returned feeling much better, but Bro. Larson will remain five or six weeks to take treatment for his right arm. Bro. Ramile was relieved by Bro. R. N. Quist, extra, and Bro. Larson is being relieved by Bro. F. J. Ranger, and he on third by Bro. J. E. Ranger, who went on the extra list after Indian-town closed up, Jan. 11th.

The Tesch Tower, on the night of Feb. 16th, caught fire, and with a strong wind fanning the flames, was soon reduced to ashes. A tent was put up for the brothers to work in until hand switches were installed and Bros. O. Nantele, C. A. Laure and L. J. Fish were laid off until a new tower is built, which will be of the very latest type. The concrete work will be laid as soon as the weather will permit. The plant will be in operation in about six weeks, when the brothers will have a nicer place to work in than the former one.

Bro. F. J. Tousignant, who passed the winter months in Florida, has returned to second Stager, relieving Bro. L. Ranquette.

Bro. F. B. Hennessey, third Ishpeming, on the sick list, was relieved by Bro. C. R. Quist.

Bro. W. R. Craig of Negaunee called on the office force at Little Lake recently.

All the brothers showed a great deal of interest in nominating a local chairman for this division.

The log business is very heavy on the North End, regardless of embargoes issued on forest products.

An early ore season is predicted, as the ice on Lake Michigan is not as thick as it has been in former years. In some places there has not been any all winter.

"Ye Scribe," while working at Little Lake, enjoyed a snowshoe party to Bro. F. J. Ranger's hunting camp.

J. E. RANGER, Cert. 606,  
Wilson, Mich., R. F. D. No. 1.

**Lake Shore Division—**

Bro. George Arndt, agent Oostburg, was relieved for two days by Bro. Walter Dunlap, Jr., on account of his aunt's death.

The wife of Bro. Walter Dunlap, Sr., also the mother of Walter Dunlap, Jr., who underwent a serious operation, is improving fast and expected home soon.

Bro. Albert Blick, second Port Washington, relieved Bro. Peterson at Oconto Falls agency a few days on account of illness.

Bro. Paul Hartsworm, who relieved Bro. Manske, agent Pulaski, while on sick list, later relieved Bro. Williams, Duck Creek, and Bro. Proctor, North Green Bay.

Bro. Walter Dunlap, Jr., on Cecil second during the ice rush, relieved dispatcher Wegli at Green Bay while off with a sore hand.

Sister Miss Craig, third Manitowoc, has purchased a new Ford sedan and is taking in the dances at Silver Lake and whereabouts.

Thanks to Bros. Houlotte and Mittnacht for news.

We are proud of the Lake Shore Division, for the simple reason that we are solid. Let us all try to keep it that way. When a new member arrives, treat him right and do all you can for him. We will need all our strength shortly if the news of a trying cut comes true. ~ R. J. BRICK, Cert. 1852.

**Madison Division—**

It is with a feeling of deep regret that we report the death of Bro. F. S. Cain, Caldonia first, and Bro. R. B. Heiple, Dalton third. Bro. Cain died at his home, Feb. 14th, from the effects of a stroke, and Bro. Heiple at Winona hospital from a lingering illness. Our fraternal and heartfelt sympathy is extended to the sorrowing families and relatives of our departed brothers.

Bro. J. M. Jenks was re-elected local chairman.

Friesland third discontinued, Bro. B. R. Alford bumping Bro. H. E. Keane from Roscoe. Wyeville Yard also discontinued, Bro. L. T. Mittness now on extra list. Bro. W. C. Hintz displaced Bro. Harrington at Dalton.

Bro. J. A. Vaughan recently relieved the operator at Mt. Horeb ten days.

Bro. F. E. Kelly, agent Ashippun, was off a few days.

While in Chicago on committee work. Local Chairman Jenks was relieved on Dalton second by Bro. Harrington until relieved by Sister Louise R. Voiti, when he relieved Bro. W. C. Hintz on Dalton third, who went to Adams as extra dispatcher.

Bro. Joe Bixby, Wyeville Yard first, relieved by Bro. Mittness, a few days on account of sickness, who also relieved Bro. Stout, Wyeville Tower third, later relieving Bro. C. H. Baker, Wyeville Tower first, several days.

Bro. A. F. Neumann, Lake Mills, relieved by Bro. J. A. Vaughan, Galena, a few days on account of illness.

Bro. D. D. Schuppener relieved W. J. Briggs at Klevenville agency, who went to Belton second.  
CERT. 917.

**East Iowa Division—**

Bro. John Ford, of Tama interlocking, relieved several days, due to the recent death of his father.

Bro. Kennison displaced Bro. Tague at Anamosa.

Bro. C. A. Schertz was re-elected local chairman, also elected delegate to the Savannah, Ga., convention.

Bro. Breedlove, formerly on side table and extra dispatcher at Belle Plaine, is now on third Ames, Iowa.

Car job discontinued and Bro. Wallace Messenger took second in Belle Plaine dispatcher's office, 11:00 p. m. to 7:00 a. m. Third State Center also discontinued, office closed 12:01 a. m. to 8:00 a. m.

Mr. Humphreys has resumed as chief train dispatcher, and E. Terrill as assistant C. T. D.

Brothers, a line now and then helps out. Some of you brothers on the Anamosa Branch, let's hear from you.

E. D. F., Cert. 2873.

**Dakota Division—**

Bro. H. G. Brown and wife, Iroquois, while visiting in Chicago, Indiana and Wisconsin, relieved by Bro. English, and Bro. Pfefferlee, agent Monroe, visited friends in New Ulm, Minn., recently.

Bro. Yates bid in Cavour agency, succeeded by Bro. Anderson, second Pierre, at Houghton agency.

Bro. Yates, former agent Cavour, on sick list recently, relieved by Bro. English.

Huron dispatcher's office third discontinued, Bro. Patrick displacing Bro. Strong, second Miller, who bumped Donahue, Elrod, to extra list; Balaton third discontinued, Bro. Van Schaick, displacing E. P. Murphy, third Salem; Bro. Cary, third Arlington, displaced Vandarwarka at Clark, displacing Donahue, Lake Benton third, now out of work.

We should all see that carbon sheets and order blanks are in the conductor's phone so they may make copies of the orders. Count your sheets so you may have a check on the matter to prevent losing calls.

Keep the local chairman advised of the news, and also keep after them *personally*. Sister Champ, second Soo Valley Junction, relieved by Bro. Bell a few days.

Bro. Jensen, first Tyler, was relieved by Fisher, a new man, recently while having his tonsils removed.

Bro. Frank, third Tyler, was sick a few days with smallpox.

Bro. Ruddy, Lake Benton, bid in Blune third.

Local Chairman Brown attended the General Committee meeting March 15th.

Boys, send some news items to Local

Chairman Brown at Iroquois not later than the 15th of each month so he can write them up and mail them to St. Louis not later than the 20th. Bro. Brown wishes to thank the members of this division for their support in the recent election, and will endeavor to serve the boys to the best of his ability.

CERT. 3082.

**Denver & Salt Lake R. R., Div. 79.****First and Second Divisions—**

Bro. McGann, who relieved Fraser on account of the serious illness of his mother, was relieved by Bro. Scott, and he on Phippsburg second by I. W. Trinder, a former train dispatcher on the M., K. & T. Ry. at Parsons, Kan.

Acting General Chairman Holder is in Denver on committee work. Bro. Wessel has returned from his trip to Santa Fe, Isle of Pines, W. I., and is working on the near side with Bro. Holder.

Bro. Irvin, second Kremmling, is on 90 days' leave; also Sister Jones, third there.

The railroad company has absorbed all the express commissions on this line. As the commission at one of our stations averaged \$260 each month for 1920, it has caused quite a commotion in the ranks. The increased rates has diverted the express' business to the parcel post. One of our stations reports one train unloaded 2,000 pounds of parcel post and one express package; charges on latter, 90 cents.

CERT. 12.

**Third District—**

Bro. Lively, third Tolland, relieved a few days by Bro. Meldman, and Bro. Chambers, while taking in the Skill Carnival at Steamboat Springs, relieved by Bro. Scott.

Bro. A. E. Woodworth was elected local chairman, First, and Bro. W. W. Holder, Second District; Bro. F. W. Wessel, general chairman, and Bro. H. P. Randel, grand secretary and treasurer and delegate to the convention. The latter, since his return from a trip South, has been busy on committee work in Denver. Bro. Holder, agent Hayden, is also there, working on the new schedule.

Bro. Scott bid in second Phippsburg.

Understand Bro. Irvin, second, and Sister Jones, third Kremmling, have asked for 90 days' leave.

Someone near the agent at McCoy show him *the light* and see that he gets up to date again, as with the exception of two or three, we are about solid on the entire system. Let's get them in now.

Several mud and rock slides on the Second District recently caused trouble to the track department, delaying traffic.

With our new shops at Utah Jct. completed and running at full force, it won't be long until our power will be up in first-class shape again.

We have a fine set of dispatchers, never too busy to do a favor, if possible in any way. In return we should do all in our power to give them the best of service and help them to move the business over our 260 miles of track.

Rollinsville agency, first and second Yarmony and third Kremmling discontinued; Bro. Lomax going to first Kremmling and Bro. O'Conners to third Yarmony, vice Bro. Latour, relieving the latter 30 days.

Bro. Nelson has been appointed regular correspondent, which I did not know of until mailing time for the items I am now sending in. In future send your news notes to Bro. Nelson at Sulphur Springs in time so he can get them to St. Louis by the 20th and have a write-up each month in the future.

J. R. KINNEY, Cert. 21,  
Arrow, Via Fraser, Colo.

#### Pittsburgh & Shawmut R. R., Div. 87.

Bros. Templeton, Mobley, Rader, Flaherty and McCullough, the committee appointed by General Chairman Howard to count the ballots cast for delegate and alternate to the Savannah, Ga., convention in May, performed that duty and declared Bro. A. U. Howard as being elected delegate and Bro. A. E. McCullough alternate. These two brothers were also re-elected to succeed themselves as general chairman and general secretary and treasurer, respectively.

Bro. Howard's wife treated the committee to some very fine home-made candy. This may have some bearing on Bro. Howard's usual good humor. After all the business was transacted the bunch called on Bro. McCullough, who was confined to his bed with pneumonia, but at this writing is able to be out a short time each day.

Dispatcher Campbell, who is suffering from an attack of lumbago, making it necessary to call the "jitney" to transport him to and from work, is better and now able to use his own means of locomotion.

Bro. Anthony, agent Chickasaw, on jury duty at Kittanning a few days, was relieved by Bro. McCracken, who later relieved Bro. I. M. Eisenhart, agent Sprankle, several days, which he spent in Pittsburgh; also Bro. Brocius, Timblin, a few days.

Cadogan station seems to be a very popular place for yeggmen to operate on, having been broken into twice recently, securing only a small amount of change and a few small express shipments. One of the supposed robbers was later captured and is now in the county jail.

All the agents and operators are working as usual, with the exception of two or three scale agents, who are not getting in full time, due to the mines not working every day. On most other roads many operators have been furloughed or are taking what

extra work shows up. Therefore, we should consider ourselves lucky to have steady work, also to say we are lined up solid from Erie Jct. to the south end of the line, including the branches, every position being held by a member in good standing. This accounts for the work being done in our department, looking to the interests of ourselves as well as the company employing us.

Train crews have been assigned to their new cabooses, which are much more roomy and modern than the old ones were, making it more pleasant for the men who have to spend a great part of their time in their 'home on wheels.'

We are still looking for the new coaches, also the new motor cars which were supposed to have been here early this spring, but are not in operation.

R. M. McCULLOUGH, Cert. 32.

#### Texas & Pacific Ry., Div. 88.

##### Denton Division—

Bro. Broeder relieved Sister Read on Roanoke third several weeks, who later bid back Argyle second, Bro. Edwin Read succeeding her on the former position. Bro. Broeder then relieved Bro. McCoy, Denton third, while visiting in Winnsboro.

Bro. Fox bid in Bells third, succeeded on Tioga third by Bro. Maples; Shelton, a new man, on Tioga second.

Bro. Bradford, who relieved Mrs. Bock, Watauge second, also relieved Bros. Read and Jennings, Argyle and Aubrey second, respectively, Tatter visiting in Tioga and Dallas.

Bro. Grogard is back from the hospital. Bro. Ralph, Belt Jct. second, off several nights.

Bro. Porter, Clarksville second, owing to the death of his mother, relieved by J. A. Kelso several days, who also relieved Bro. Pope, Clarksville third, a few nights.

Bro. Underwood, DeKalb second, undergoing an operation, is being relieved by Bro. Elkins.

Bro. J. O. Fox, Bells, Tex., appointed assistant division correspondent. All on T. C. Subdivision please send him your news each month in time for me to make up on the 15th.

It is now Bro. Nichols at Collinsville.

R. L. DENTON, Cert. 609.

##### Louisiana Division—

Send in your notes so they will reach me before the 10th of each month.

The Addis-Boyce Sub. is now one hundred per cent strong. Let's keep it up. No card, no favors.

We regret very much to see Maringouin, Palmetto and Morrows nights abolished. Bro.

O. C. Ballomy, agent Fordoche, bumped by Bro. B. E. Dardene. Bro. J. E. Bush bid in McCall agency. Bro. S. J. Powell, Fordoche, bumped by Bro. S. A. Reed. Sister Wire went to Melville third for a few days.

Rosa second and third open for bids. Boys, use your rights; you are paying for it.

Meekers first closed, and Bro. Murphy bumped Kid Powell, Cocola, back on farm. Bro. G. E. Booksh, Addis first, is being relieved by Bro. H. P. Chester.

Bro. M. Martinez, Rosedale, is not uneasy about his job closing. He is doing more business now than ever. The oil wells keep him busy.

Jefferson Highway is now completed between Rosedale and Baton Rouge; just a twenty-five minutes' ride in a "flivver."

CERT. 184.

#### Louisiana Division (East)—

Bros. Holmes and Boe are back at Addis after several days' illness, relieved by Bro. P. H. Chester, who also relieved Bro. (Mayor) Booksh there a few days. Bro. P. E. Vicknair was off several days on account of sickness.

Bros. Cleon Clarke and I. S. Palmer have been reinstated with full seniority.

Remember, brothers, it is "No card, no favors." Mr. P. P. Clarke seems to be a confirmed non or open-shopper, as some term it, and appears quite anxious to reap the benefits of the Brotherhood.

There are several good brothers on the extra list now, should anyone contemplate taking a vacation.

Glad to say that our chief, Bro. G. C. Comstock, is much better and thinks it will be only a question of a few weeks before he can be back on the job.

While in Weatherford, attending a meeting, the local chairman, Bro. Krebs, was relieved by Bro. P. H. Chester.

Six offices were closed on this division recently.

Fourth trick "DS" New Orleans, bid in by the undersigned.

Boys, if you expect a write-up monthly, you will have to send me a few notes. Let's hear from the boys on Ferriday Branch. Mail them to me at No. 2350 Camp street, New Orleans. D. C. MATTINGLY, Cert. 780.

#### Chicago Great Western R. R., Div. 96.

##### Members, Division 96:

Please mail me copy of all train orders copied by conductors, brakemen and firemen and engineers.

Yours fraternally,

A. L. COLEMAN,  
General Chairman.

We, the undersigned, wish to express our many thanks to the members of Division 96

for the support given us in the past election for local chairmen, delegates and alternates. We will serve each one of you in the coming year to the very best of our ability.

Signed: A. L. COLEMAN,

C. S. LIGGETT,	G. R. HOISINGTON,
G. A. OTT,	G. V. UTBERG,
G. L. MEISTER,	G. F. MORRILL,
L. B. ANDERSON,	J. L. MOSER.

The accounts of the general secretary and treasurer (Bro. Ott) were checked under date of March 16th, 1921, by the undersigned and found to be correct.

Signed: L. B. ANDERSON,  
G. V. UTBERG,  
AL. COLEMAN,  
Auditing Committee.

A. L. Coleman, general chairman, Kansas City, Kan., was elected local chairman Southern Division; L. B. Anderson, Kirkman, Iowa, local chairman Western Division; G. V. Utberg, St. Paul, Minn., local chairman Northern Division; and G. A. Ott, G. S. & T., Chicago, Ill., local chairman Eastern Division. A. L. Coleman, L. B. Anderson, G. F. Morrill and C. A. Ott were elected delegates, and C. S. Liggett, G. R. Hoisington, J. L. Moser, G. L. Meister, alternates to the Savannah, Ga., convention.

GEO. A. OTT, G. S. & T.

#### Eastern Division—

Bro. W. M. Richardson, agent Richardson, and wife visited Chicago several days recently.

Bro. V. B. McLaughlin, agent Pearl City, was relieved temporarily by Bro. Kitchen, second South Freeport, on account of the serious illness of his brother. Sister Pearl Supple, who relieved Bro. Kitchen, relieved by Mrs. Hawkins on Egan second several days.

Bro. L. L. Sheckler passed through Chicago recently on a visit to his brother-in-law, Bro. Trezona, formerly chief clerk at East Stockton, now agent for the C., M. & St. P. at Prairie du Chien, Wis.

Bro. Benningfield, third St. Charles, has moved his family there from Louisville, Ky. It is now Bro. W. S. Ellis, agent St. Charles.

Bro. J. A. Hudson has resumed on third Elmhurst after several months spent in California with his family.

Sister M. J. Nickerson, agent Kidder, relieved by her daughter several days, account sickness.

The complaint in regard to conductors using the telephone in the absence of the station force or while it is handling baggage or freight when trains are at stations, has been taken up, through the general chairman, with the conductors' chairman. Report these cases to him with all the facts.

G. A. OTT.

**Western Division—**

The members at each station should keep a lookout for *nons* and delinquents, and advise Local Chairman Anderson or his assistant of their names and locations, so they may arrange to solicit their applications or have them pay their dues.

In these trying times it is very necessary that we remain fully organized, 100 per cent. See that your neighbors understand the situation.

Bro. Rice, Lohrville, relieved a few days by Bro. Leverich, who later relieved Bro. Anderson at Kirkman when latter went to Chicago on committee work.

Bro. Gosset, Clarion Tower, relieved Bro. Kinson at Lidderdale a few days.

G. R. HOISINGTON, A. L. C., Cert. 169.

**Northern Division—**

Local Chairman Utberg relieved by Bro. Keyes from the N. P. a few days, while in Chicago on committee work.

Bro. Hall, Hayfield third, sick a few days, relieved by Bro. Sveleland, of Zumbrota.

Bro. Klein relieved Bro. Yeager, McIntire agency, resigned, and gone into business at Rochester.

No grievances will be handled for any delinquent member until he pays up his dues for current term. A 100 per cent division is what counts in emergency. We still have some non agents, operators and levermen on this division.

Get their applications and send them in at once.

Send all your news items to Bro. F. N. Johnson, Cannon Falls. CERT. 210.

**Los Angeles & Salt Lake R. R., Div. 111.****Salt Lake Division—**

I have undertaken the correspondence job for this end of Division 111, so please send me any notes you have or any news you hear on the district not later than the 10th of each month, in order that I may get it to St. Louis by the 20th.

Let us try to get in the few *nons* left on this district. Start in by telling them the facts about the Order, and each month after reading your journal pass it on to the one you have been talking to. It's good reading and will show him just what the brotherhood is doing on other roads and what it intends to do. Have him look back a few years when he was drawing about \$35 to \$40 a month and had to work about sixteen hours for that. Then show him the difference between being organized and unorganized, and help Bro. Sullivan at Frisco, Utah, to make this a 100 per cent division before the last of the year. He is doing his best, but he can't do it all.

The correspondence columns of the Journal is open to any brother for the discussion of

worthwhile topics. We would like to see some one take up the matter of the O. R. T. bonding the operators, and get out of the bonding companies we are not forced to be bonded under. Many an agent and operator has run afoul of a bonding company and had his bond canceled and out of employment until things were straightened up. It would be a great improvement to our Order to have an O. R. T. bonding company.

Bro. T. A. Smith, first Crestline, went to Salt Lake on fifteen days' leave visiting friends.

G. R. Bannister, third Lund, is visiting the wife and children in Los Angeles.

We are glad to see Sister Roberts, who has been ill for four months, resume on first Crestline, a trick she has held for twelve years.

J. A. Wilson, extra, has taken a position with the tile company near Delta, on a thirty-day lay off, to "get by" until work picks up, when he will be with us again and get a card.

Bro. M. J. Brimberry, Division No. 2, at Faust, and Bro. J. W. Jones, Division 23, at Nephi, will be transferred to this division. Bro. Sullivan urges all the brothers who belong to other divisions to transfer. Just send him your certificate and division numbers and he will do the rest.

Send me your notes about the 8th or 9th of each month.

E. K. WRIGHT, Cert. 113, Div. 153,  
Delta, Utah.

**Los Angeles Division—**

Bro. J. E. Keate, an old-timer on the Salt Lake, out of the business several years, is now at Moapa.

The office force at Moapa all have up-to-date annual cards. Bro. Ten Eyck is in the shoe repairing business and would like your trade.

Bro. C. H. Perry bumped at Yermo by M. W. Lichty, bid in the agency there; F. P. Serjeant, agent and operator Sloan; H. L. Smiley, third Clima; and J. McCarthy, lands second operator and pumper.

Bro. Booth, Las Vegas, relieved by Bro. Archer from "D" Los Angeles, several days due to an infection of one of his eyes.

Local Chairman Hunting in Las Vegas several days owing to his wife being operated on at Good Samaritan Hospital, Los Angeles, now doing nicely.

Bro. F. F. Gunn, of the Gunn Supply Co., doing business on Salt Lake, Union Pacific and Oregon Short Line railroads, was in Las Vegas recently looking after his interests there.

Bro. Gifford at Carp is to be married shortly. There don't seem to be enough school teachers to go around.

Bro. Casey, Elgin, is being relieved by Bro. Sales.

Bro. Hoch, Dry Lake, expects to visit Ohio and Pennsylvania shortly.

Yours truly off on leave, entered the engine service but has returned to Dry Lake, as the firemen's board was cut when one passenger train was taken off and freight business slumped.

Mr. Hardesty, our new chief at Las Vegas, is playing fair with the boys. Through his recommendation two of them were reinstated. We have a nice bunch of dispatchers to work with at Las Vegas, and should give them our best service.

Bro. Ely, "D" office, promises to send in some notes for next month.

W. U. HOMAN, Cert. 90.

### "Soo Line" Ry., Div. 119.

W. & P. Division—

Having been elected local chairman for the ensuing term, also delegate to the convention from this division, I desire to thank the members who supported me. I hope to get over the division shortly and get better acquainted with those whom I am to represent. The committee convened in the Vendome Hotel, Minneapolis, March 9th at 9 a. m., five new local chairmen having been elected to the committee for the ensuing term. General Chairman Lewis and General Secretary and Treasurer Paine were re-elected.

Mail your grievances to me for first consideration, and if we cannot get together on them they can then be taken up with the General Chairman.

I intend appointing two correspondents for the Journal, who should give us a write-up each month, and ask each of you to send anything to them in the way of news on the division. Will notify you later of the appointees.

Bro. W. W. Nixon, third "BN," taken ill suddenly and the office closed during his absence. Bro. C. W. Nixon, agent New Brighton, will put up a nice bungalow on the farm he recently purchased. Bro. W. Bates, second "BN," is thinking of trying truck gardening.

Bro. A. H. Richards, who relieved me while serving on the committee, was relieved by Bro. Ottowell, agent Withrow. Bro. Richards goes to southern Wisconsin with relatives until business picks up.

Bros. Sieber, Vanderlinden and Lund at Osceola, have lost their helper.

Bro. Ashcroft, agent Frederic, bid in Markville, and Bro. Lenz, Kennan agency.

Second and third tricks have been abolished on the fifth district, and caretakers installed.

A. V. SEIFERT, L. C., Cert. 43.

Winipeg Division—

Bros. Frost, Hough and Herrick were

elected to serve on the reduced general committee.

Third Detroit pulled off. Bro. Gulden is back there after thirty days' lay off. There is a greater number of men on the extra list than we have ever had.

Bro. Carlson, agent Devils Lake, on sick list several days, relieved by Bro. Swan, who later relieved Bro. Emery, was called away by sickness of his father.

Bro. Van Dusen spent a few days with relatives in St. Paul, recently.

Bro. Swerine, of Mahanomen, sick with small-pox. Bros. Whiting and Isaacson doubling until relief came in the person of Bro. Chandler with his wife, on a trip East, later relieved by Bro. Stewart, released at Tolley by Bro. Abbott's return from California.

Bro. Herrick, Warren, after attending the Minneapolis committee meeting went to Chicago, where President Manion was presenting our case to the Labor Board.

The financial report issued by our G. S. & T. Paine shows that we are in better shape financially and membership, than at any time since organized. A condition we should all be proud of.

Bro. Pfeiffer, who relieved him ten days, later relieved Bro. Kruger at Plummer, who took his wife to Rochester for treatment.

Bros. Nelson, Bradshaw and Vik served as election committee and counted the votes March 1st. Five new members on the General Committee.

General Chairman Lewis called recently to Winchester, owing to the death of his only brother, has the sympathy of the entire membership.

We still have one "non" on this division. Remember, "No card, no favors."

Bro. Salesbury has decided to remain at Parkers Prairie and the bulletin was cancelled.

Hereafter all notes must reach the editor not later than the 20th of each month. Send me your items by the 15th.

I wish to thank the brothers who contributed for this write-up. CERT. 1363.

### Lehigh Valley R. R., Div. 124.

Although considerable more interest was taken over our bi-ennial election this year than two years ago, many of the members did not vote. Where there was opposition, a large vote was recorded, but where there was none a very small vote was the result.

On the N. J. & L. Division Bro. G. H. Minchin was elected local chairman, also Bro. E. R. Buss, of "BM" General Offices, and Bro. George L. Green, Auburn Division, making three new local chairmen; on all the other divisions the local chairmen were re-



elected. The delegates to the convention will be Bros. Leh, F. D. Holfelder, of Allentown; North, of Beaver Meadow; S. B. Avery, of Tunkhannock; Crane, of Geneva, and Conlon, of Buffalo.

All the local chairmen were convened by General Chairman Bro. Leh at Allentown, 10 a. m., Saturday, March 5th. General Chairman Leh, G. S. & T. Crane and Asst. G. C. Conlon were re-elected.

Considerable other business was transacted and at 6 p. m. we adjourned subject to the call of the General Chairman.

At 8 p. m. that evening we all sat down to a banquet at the Hotel Traylor and were well served to a bountiful repast with over a hundred other brothers and sisters and their friends, which was enjoyed by all very much. The General Committee of the C. R. R. also was with us.

I desire to express my appreciation to the local chairmen for their confidence in re-electing me as G. S. & T. for the next two years, and wish to assure them, also the members, that I will do all possible to protect and work for your interests these coming two years as I have in the past. The books of the division were audited March 3rd and 4th and found correct. I have given to each local chairman a copy of the financial and membership statement covering the year 1920, which he will read to the members at the meeting of his division.

M. M. CRANE, G. S. & T.

#### Seneca Division—

Having again been selected by the members of this division as their local chairman for the coming two years and also elected delegate to the Savannah, Ga., convention in May, I wish to express my heartiest thanks for your confidence. I have tried at all times to do what would be of the most benefit to the greatest number. I did not expect to please everyone, that is impossible, but I am sure that the results accomplished on our division will favorably compare with any other, and that the L. V. taken as a whole will compare favorably with any road in the country.

The assistance Bro. Barton gave me as assistant local chairman was of the very best. I appreciated his help in every way and am sorry he feels he cannot serve in the same capacity for the next two years. I thank him for all the good he has done and the help given me personally and to the organization of the Seneca Division.

Bro. Burgess bid in second Ithaca, vacated by Bro. Smith, who goes on the extra list.

M. M. CRANE, L. C.

#### Buffalo Division—

The Allentown meeting, March 5th, was

very interesting at times. You all no doubt have a copy of the proceedings.

The few delinquents should lose no time now in straightening out their dues and M. B. D. assessments, so that this division will be up-to-date again, and they will have their beneficiaries protected.

While there was an increase in dues, the delinquent list on the whole system is not near so large this time as it was at the corresponding period last half. Let everyone not paid up now "*do his bit*." We are all familiar with the proceedings against organized labor at the present, and those who fail to keep up their end only throw the burden that they should carry on the shoulders of the others who do.

If you want organization on this road, keep up your dues. The more members the stronger the representation and recognition will be felt.

The formation of a club is under way at Rochester. Give it all the support possible.

E. L. CONLON, Cert. 263.

#### El Paso & Southwestern Ry., Div. 137.

##### Eastern Division—

Bro. T. L. Moore is relieving at Cuervo, N. M.; Bro. and Sister Craig are off for a few days, while Bro. Craig attends court.

Bro. Spencer bid in Terrance agency, relieved at Roy agency by Bro. Gray, returning from Arkansas.

The annual report of the G. S. & T. shows nineteen initiated from March 7, 1920, to February 23, 1921, and the division accounts and records were found in good shape by Bros. DeTar and Haman, auditing committee.

General Chairman Armstrong recommends purchasing a mimeograph machine. He will then give us monthly bulletins carrying matters of importance and local items of interest.

General Chairman C. M. Armstrong has been elected delegate, and Bro. F. L. Boughner, alternate, to the Savannah, Ga., convention.

Bro. O. H. Barber is relieving at Oro Grande.

A special price of \$1.50 is being made to clubs of fifty for "*Labor*," the Washington, D. C., weekly workers' paper. Six subscriptions recently received. It gives all the latest news and anything pertaining to hearings before the Railroad Labor Board. Bro. Armstrong is getting up this club and will handle your subscriptions promptly.

Dispatcher Davis, of Tucumcari, is back at work after an operation for appendicitis in Hotel Dieu, El Paso. The boys looked after him nicely while in the hospital and he wants them to know he appreciates it.

**Western Division—**

Rodeo operator pulled off and Bro. Hodgkins is relieving Bro. Golden at Animas.

Pantano closed and I bumped Salmaon, agent Rodeo. Fairbanks' operator pulled off, Bro. Hopkins going to Douglas third.

Three tricks opened in Douglas Yard office in place of yard clerks. Bid in by Bro. Price (Courtland closed), Allen Rabb, extra, and Bro. Allen from El Paso.

The daily press is filled now with perfectly good reasons (?) why railroad wages should be reduced. These do not include the class from \$5,000 a year to \$200,000. The only way to combat such tactics is to keep up-to-date.

Thanks to Bro. Armstrong for notes.   
 CERT. 213.

**Maine Central R. R., Div. 140.****Eastern Division—**

Eaton closed recently, Bro. Crandlemire bidding in third Vanceboro, which came up just in time for him, though we were all very sorry to see Sister Cairns go.

Bro. Savoy bid in third Kingman; Bro. Price, second Forest; Bro. Rand, Harrington agency; leaving Riverside, on the main line, up for bids. Bro. Trafton bid in temporary first, Danforth, and Bro. Foster second there.

Bro. Lindsay, Lincoln Centre closed, has accepted the caretaker's job there; Bro. Swazey, Veazie closed, is relieving the agent at South Brewer; Bro. Nason, Bucksport Centre closed, is on six months' leave; Bro. Blood, former agent Hancock, now closed, is relieving Bro. Steeves, second Lambert Lake, who is ill, and Bro. Richardson is relieving Bro. Files, second Mattawamkeag.

Bro. Tehwey is back to work. We all sympathize with him over the loss of his mother.

This division should appear in the Fraternal columns of the Journal more than once in eighteen months. When we get THE TELEGRAPHER, the first thing we look for is to see if there is any news from our division. If there is no correspondent, let's request the local chairman to appoint one.

CERT. 818.

**Mountain Division—**

Bro. Twombly, who relieved Bro. Bunnell and Bro. Durgin, a few days recently, and then relieved Bro. Whittaker, who with his wife, took in the inauguration at Washington.

Bro. Kenny was off several weeks recently owing to illness in his family.

Let me hear from some of you brothers west of us.   
 F. P. KING, Cert. 705.

**San Antonio & Aransas Pass Ry., Div. 141.****San Antonio Division—**

Bro. H. C. Link is now head of the O. S. & D. Department in Freight Claim Agent Jones' office, San Antonio, succeeded at Giddings agency by Bro. W. F. Suehs, first Cuero.

Bro. B. T. Harris, agent Lott, is now on first "Q" Yoakum, succeeded at Lott agency by Bro. J. A. Sweeten, and he at Falls City by Bro. Hale from Portland. Bro. Buckles from "Q" displaced Alldredge, agent at Saspamco.

Bro. E. C. Cole, "Q" Yoakum, relieved Ramsey at "GO" San Antonio, several weeks.

Bro. Tschatschula, Taft, visiting the old home fifteen days, relieved by Bro. C. H. Dennis, who also relieved Bro. Pierce, Eimendorf, and Bro. Minshaw, Camp Stanley, several days.

Bro. Plant, Ottine, relieved several days by Bro. Cole.

Bro. C. H. Miller, of Winchester, now chief clerk in Kenedy freight office, was relieved at Winchester by Bro. Outler, relief agent, and later succeeded by Bro. Dennis, relief agency North End abolished.

Mills, Skidmore, is now on the pension list.

I am sure all of us would enjoy reading articles by General Chairman Heppler, a first-class "story writer," but under a pen name, so we are at a loss how to identify his writings. We hope he will pass on the good work by letting his fellow members have an opportunity to read something really good. We all appreciate good literature, especially when written by our popular chairman.

From the general appearance of things, we are due a very substantial cut in salaries. This will be particularly hard on those of us living in the smaller towns where the cost of living has not decreased to any appreciable amount.

Thanks to Bros. Heppler and Dennis for their notes. Please let that be an inspiration to the rest of you to help out each month with a few.   
 "ZW," Cert. 340.

**Norfolk Southern Ry., Div. 147.****Western Division—**

Boys, I appreciate your support in the election, and hope to give you satisfaction as your local chairman. We should have a write-up in THE TELEGRAPHER every month, if possible, so each member in or out of the service, provided he has a card, can see what's happening, and I hope it will only be a short time when every agent and agent-operator will be up-to-date. We must see to this at once.

I hope to be in a position this time next

month to see how we are standing on this division. The local chairmen on the Northern and Central divisions will, no doubt, work it to a finish to get their divisions one hundred per cent and we must come up to that notch also.

We may need to be solid before this year is out, so if you know of a non, don't let him rest until you line him. Most of you have been over here a long time and you know how we used to work and the rate we got.

Send me all the news you can for next month, and remember our motto: "No card, no favors."

TIM MCCOY, L. C., Cert. 140.

### Colorado & Southern R. R., Div. 150. *Southern Division—*

At the election held in the Albany Hotel, Denver, Colo., March 1, 1921, R. C. Bonney, Boulder, Colo., was elected delegate to the Grand Division, and J. R. Wilson, Trinchere, Colo., alternate. Bro. Wilson has been a member of the Order for twenty-five years and has spent much of his time working for the Order. The following local chairmen were also elected: R. C. Bonney, Northern Division, Boulder, Colo.; J. P. Meagher, Southern Division, Ludlow, Colo.; Wm. McGrath, Narrow Gauge Lines, Golden, Colo.

I have selected Bro. Oliver and Dancy, as assistant local chairmen, Southern Division, with myself they compose the local board of adjustment for that division, and I have appointed Bro. Oliver division correspondent.

Bro. Stamp, first Walsenburg, broke his arm recently while cranking his auto.

We regret to announce the death of Sister Berger's mother, and extend our sympathy in the hour of bereavement.

Those of you working with newcomers on this division should see that they carry an up-to-date card or get one first pay day. No extra work here now—for information of brothers on other roads. Use quite a few extra men in summer.

Beshoar Junction and Barlea closed, Bro. Park teaching school for the present.

Anyone wishing to contribute to a flower fund send \$25 cents to Bro. M. Anderson, Walsenburg, Colo., treasurer.

Bro. Beverley is working extra.

"No card, no favors," keep this in mind.

J. P. MEAGHER, L. C., Cert. 41.

### Western Pacific R. R., Div. 153.

#### *Eastern Division—*

At a meeting of local chairmen held at Elko, March 3rd, Bro. L. H. Thayer, of Sacramento, was elected General Chairman, and Bro. B. M. Blair, P. S. & T. As worthy brothers and sisters, it will be our duty to help them every way possible.

Bro. Halleran, second Wendover, has returned from a trip South. We are glad to

know that the change relieved his rheumatic suffering to a great extent.

Bro. Atkins, agent Palsade, has returned from a pleasant trip to California. If you want to see a model baby, call on Bro. Atkins.

Bro. Michelson is doing the relief and assistant chief dispatcher's work since the axe swung in "DI."

Bro. Piers (Happy Andy) cut off in "DI," is still "standing by," hoping business will soon pick up.

Bro. M. C. Miller bid in the new office at Ellison, but regrets his separation from his pal, Bro. Ramsdell at Kampos. Bro. Roberts bid in second Knolls. He and Bro. Stovall, known to be good cooks, will no doubt soon be inviting the boys up for a Sunday dinner.

Bro. Donahoe is relieving Bro. Smyth, agent Carlin.

Bro. C. B. Evans has returned to buck the extra board after having O. S.'d a few for the D. & R. G. Bro. C. D. Poage has been loaned to that road for awhile.

Bros. Maynard and Evans contemplate a business trip to the coast, shortly.

CERT. 236.

#### *Western Division—*

Bro. C. L. Mason, third Belden, who had been in the East six weeks with relatives and friends, was welcomed home the evening of February 26th, by agent, Sister Deal, and Bros. Clark and Bailey, who with the assistance of the rest of Belden merry-makers had prepared a big spread in the depot. A most enjoyable time was reported. Sister Deal has returned to San Francisco and Bro. Bailey, who relieved Bro. Mason, to Keddle. Bro. W. J. Logan has resumed Belden agency after his trip East, looking fine.

Bro. E. C. McGinnis, agent Keddle, has returned from an extended leave in the East and Southwest. "Mack," who spent two months punching cattle on his brother's ranch in Arizona, says outdoor life is great. Bro. Henry, his relief, will hunt and fish as there is very little work for the extra men.

Sister Daisy Fisher, third Keddle, is enjoying the bright lights of San Francisco, relieved by Bro. Zeigler.

Bro. E. P. Thornton, agent Quincy Junction, on ninety days' leave, is being relieved by Bro. G. L. Harlan from Sacramento dispatcher's office, who recently relieved Bros. Dycus and Vetter at Portola on sick list.

Bro. E. E. Bell, first Oroville Yard, passed through Calneva recently on his way East, relieved by Bro. McDavid.

Bro. Stack, first "MS" Marysville, relieved a few days by Bro. N. E. Ham, who we are glad to see back after his long stay in Portola hospital.

CERT. 122.

**Rutland Railway, Div. 157.**

Our meeting in the Bardwell Hotel, Rutland, Sunday, March 6th, all our old officers were re-elected, but the attendance was discouraging. Let's all show a little more interest in the meetings. Don't wait for a special invitation, and if you know of a delinquent with or near you, urge them to send in their division dues and M. B. D. assessments at once.

Remember, brothers, "*No card, no favors.*" Let's adopt this slogan in earnest. There is still some missionary work to do.

Bro. F. C. Adams, Ellenburg, while attending the inauguration at Washington, was relieved by Bro. L. N. Collett.

Agent Ayers, North Lawrence, has resumed after an extended sick leave.

A. J. Keenan bid in second Ludlow, vice H. R. Clark, Jr., who bid in third North Bennington, and E. A. Taft bid in operator-clerk, New Haven Junction, vice Bro. E. J. Lovett.

Bro. Ormsby, "Q," recently returned from a fishing trip to Lake Bomoseen.

We regret to hear of the death of former Bro. Joseph F. Durocher, who had been ailing nearly two years. He leaves a wife and two sons to whom we extend our heartfelt sympathy.

Keep after the "nons," brothers. Don't be satisfied with promises.

CERT. 164.

**Florida East Coast Ry., Div. 160.**

Bro. Bauer, general chairman and local chairman Southern Division, and Bro. J. D. Ferrell, G. S. & T., and Bro. Holland, local chairman Northern Division, were re-elected.

Bro. Corbett, Dania, rolled Bro. McCain, first Miami, who displaced Bro. Lott, first Ft. Pierce, who succeeded Bro. Thiel on second Ft. Pierce, who rolled Bro. Valcourt, Buena Vista, to Key West third.

Bro. White on second West Palm Beach temporarily; Sister Weeks on second Delray; Sister Rollins on second Homestead; Bro. Rollins bid in Coconut Grove temporarily; Bro. Morris to second Perrine, and Bro. Beville bid in first Ft. Lauderdale.

A. F. BAUER, General Chairman.

**Oregon, Wash'n R. R. & Nav. Co., Div. 161.****LaGrande District—**

Bro. O. K. Mudge, Hinkle, was in Pendleton, recently.

Bro. Freeman, North Powder, and Bro. Burton, Hains, were placed on extra list by reduction of forces. These positions have not been taken off.

Sister M. F. Hooper, Hilgard, visiting at Baker and Durkee several days, relieved by Sister Elvira Arnoldus.

Bro. R. B. Campbell, Rieth, while in Walla

Walla, relieved on third by Bro. J. B. Young, later to Pendleton first, relieving Bro. G. L. Shull, owing to sickness. Bro. Hy. Wolf, third Durkee, also relieved by Bro. C. H. Skinner several days, same cause.

Sister R. E. Woods, agent Duncan, relieved by Mrs. G. F. Baker, a few days, owing to the illness of her son at Portland.

Bro. J. W. Stephens, second "RA" LaGrande, and Bro. L. V. Thomas, relieved several days by Bro. J. B. Young.

Sister Ruth G. Hart, Pendleton, visiting a few days in LaGrande and Baker, relieved by Bro. C. R. Hazen from Echo.

Bro. and Sister Frederick motored to Pendleton for the auto show, relieved at Duncan by Sisters Corinne Bue and Elvira Arnoldus. Bro. Reilly, agent Pilot Rock, also motored to Pendleton for the auto show.

Local Chairman Vermillion, relieved at Baker, several days, by Bro. C. H. Skinner.

Bro. J. W. O'Connell relieved Dolan at Kamela, and Bro. E. R. Swart at Gibbon, several days, while trying to land a few speckled beauties.

Bro. J. B. Young at Pleasant Valley pending bids. CERT. 616.

**Kan. City, Mex. & Orient R. R., Div. 163.****Texas Division—**

Regular annual meeting was held at Altus, Okla., Saturday night, March 5, 1921, with a fairly good attendance, eighteen members—ballots were counted and following officers elected. Local chairmen H. C. Quinn, Wichita to Altus; W. L. Jones, Altus to San Angelo, and H. L. Puckett, San Angelo to Alpine. W. J. Morris, delegate to the convention, and C. O. March, alternate. We have a good line up of officers and everyone should assist them all they possibly can to get in the few nons left.

Bro. P. J. Taylor, agent Girvin, Texas, has returned from a trip to California.

We will have two meetings a year instead of one now. Our officers will advise us when and where they will be held and we should all be present.

Bro. Breckenridge, Milton, Kansas, was appointed at the meeting correspondent for the Kansas and Oklahoma Division and myself for the Texas Division. Send in your notes or let us know on the wire of changes and news of any kind, so we can have a write-up.

Our faithful and worthy general chairman, Bro. K. C. Parkhurst, has advised us that he cannot serve in this capacity any longer, owing to private business affairs. We all appreciate what he has done for us, and regret that he cannot continue in that office.

While Bro. Glass was attending the meeting at Altus, some one entered his home at Rule, Texas, and took all his clothes. If any of you see a tramp wearing clothes consid-

erably too large for him, you might investigate as to where he got them.

W. H. MCGONAGLE, Cert. 64.

#### K. & O. Division—

Do not overlook the fact that you should at once write your delegate to the convention, stating any changes which you might think should be made in the constitution or any special matter you feel should be brought before that body by your delegates, keeping in mind that your delegate must file any amendments on or before April 15th with the Grand Secretary. CERT. 170.

#### Ann Arbor R. R., Div. 164.

General Chairman Scheibe made a trip over the North End and expects to call on the brothers of the southern Division soon.

Ann Arbor wood work shops at Owosso totally destroyed by fire on March 2nd, with a loss of \$25,000, will be rebuilt at once.

Ferry closed Sundays, giving Sister Shields and Bros. Weed and Slear a chance to rest up.

Bro. C. L. Rogers, now a rural mail carrier located at St. Clair, Mich., still keeps right up-to-date in our division, and says he enjoys seeing the few items we have in the Journal from the A. A.

Bro. Speigleberg, Hallett, has purchased a Buick.

Bro. W. E. Fielding, agent Temperance, married recently, has our best wishes.

Bro. J. S. Cox, Toledo, who had trouble recently with his eyes is O. K. again.

Bro. J. B. Ide, at Whitmore Lake some years ago, but now with the G. T. at Ham-burg, Mich., visited some of the Toledo boys, recently.

Relief Agent Frank was in charge at Lakeland during the absence of Mr. and Mrs. Brown. We hope they will soon be up-to-date again.

We must all help Bros. Schiebe and Gum to line up the new ones on the line and get the delinquents to pay up, and keep our division as near 100 per cent as possible.

Brothers, news items become rather scarce when left to any one man, so please jot down anything you think will be of interest to the members and mail it to Bro. Gum at Hallett. CERT. 5.

#### Northwestern Pacific Ry., Div. 165.

##### *Southern Division—*

The new officers for the ensuing term have been elected and are now in office. To the retiring brothers we extend our sincere thanks for what they have done for the Order as a whole and this division in particular. There was a strenuous period of service, the shifting wages and scales of pay, and the high cost of living kept them busy. General Chairman Sanborn, in whose capable hands our interests were always well taken

care of, gave his whole time and attention to the Order, bearing many unjust criticisms and without losing his quiet composure. Just keep on smiling and working for our cause. The incoming officers feel they have a ready counselor in him as he is always willing to assist and give them good advice. The brothers must also help them in whatever way they can. It is most encouraging to our officers to find that the brothers are backing them when a tight situation arises.

The meeting at San Rafael, March 10th, in the new Co-op. Hall, was attended by a goodly number. All the meetings of this division will be held there every second Thursday of each month. It is the most up-to-date lodge room in the city, being so clean and comfortable that it is a pleasure to meet there. Several lively discussions took place and all had an opportunity to be heard. A memento of some kind will be presented to Bro. Sanborn, in recognition of his untiring efforts in behalf of the organization during his tenure of office, to be purchased from donations. It is hoped all the members will contribute liberally.

In the February issue Bro. Smith of Windsor was referred to as a non, as I did not learn until after that issue was published that he had become a member and hereby apologize. To Bro. Smith and others who recently joined, we extend a hearty welcome, and the courtesies that come with a card.

Bro. Higgins, extra, has resigned and returned to his home in the Middle West, and Bro. Christian has gone to San Francisco in search of something more remunerative than our extra board.

Those who have not yet complied with the request in the recent circular of General Chairman Cull, Division 53, kindly do so. It is of particular interest to the men on this road and has the backing of the four Big Brotherhoods.

Bros. Green and McAnally are to be commended for their joint letter of February 23d. It caused much favorable comment and was appreciated particularly by those of us up in the "sticks," who seldom hear even rumors of what is going on "down below." Come again.

If there is a man on this road that is not reading our weekly newspaper, "*Labor*," there is something wrong with his make-up. Pass your copy along and convert him, if he reads it he will subscribe.

We cannot all get to the meetings, but there is no excuse for not getting together in this column. There are enough "doings" at the larger points, all solid O. R. T., to fill a page. It is only five minutes' work a month divided between the brothers to keep us on the map.

Bro. McCauley, agent "B" St., San Rafael, has been appointed correspondent for this division. Keep him supplied with items of interest for our Journal.

Bro. Geisenhofer, Bodega Roads, on six months' leave expects to locate in Monte Rio, during the summer months. Brothers sojourning at this resort should patronize him.

I thank the brothers for the notes they have so kindly sent me heretofore, and will now pass over to the new correspondent the position I have held for the past two years, as I assume the chair vacated by our good Bro. Sanborn. E. L. Ely, Cert. 106, Ignacio, Cal.

#### Georgia & Florida Ry., Div. 167.

Our newly elected officers are: General Chairman, H. H. Thompson; General S. & T., J. A. Walker; Local Chairmen, A. N. Clark, T. L. Lancaster and Idus Jones. You all know the address of these brothers, communicate with them when in doubt about anything.

We are very proud of them and are confident that they will serve our cause with the utmost interest.

H. B. Warren succeeds Bro. R. J. Boyd, second "DI," who went to "MD," vice Bro. R. L. Dasher to Avera agency.

Bro. Adams, "CN," has gone to North Carolina to recuperate from his recent illness, relieved by Bro. C. J. Woodell.

Let's all get together, boys, and try and run in the "none." We are gaining on them now, keep the good work going.

CERT. 101.

#### Millen Branch—

It has been several issues since we had a write-up in THE TELEGRAPHER, but I am going to try and have one each month and will be glad to have as many as can send me something to add thereto not later than the 12th, as this information has to be in St. Louis not later than the 20th to insure publication. Let me have your notes as you think of them and don't delay.

Am very glad to see Bro. Adams back at Denton. Bro. Woodell, his relief, goes to Douglas second.

Swainsboro operator-clerk job was bid in by Bro. Thompson.

Boys, this is a time when we must have your hearty co-operation for a 100 per cent organization. There is plenty for us all to do, so let's all get busy. The powers are arrayed against Organized Labor as never before in the history of our country. We must fight for our very existence.

CERT. 84.

#### Millen Branch Notes—

Bro. E. L. Dover succeeds Bro. R. N. Tolar on first "DI," who goes to dispatcher's office third.

Bro. J. M. Sheppard has gone with the A. C. L., succeeded on first "SB" by Bro. T. W. Thompson, and he on Gibson agency by Bro. J. F. Halle, relieved by Bro. R. L. Dasher at Avera, pending bulletin.

Bro. C. M. Turner relieved Bro. C. W. Halcomb at Pinetta, Fla., fifteen days.

This division is stronger than it has ever been, but we still have a few nons left yet. Get after the one nearest you and we will soon have them in. Let's make the road solid by June.

CERT. 82.

#### Chicago & Alton R. R., Div. 168.

##### Southern Division—

Nearly all the important stations on the Illinois lines were represented by agents, operators or towermen at a meeting in the Bloomington Union Depot assembly room Saturday night, March 19th, called by General Chairman Gents, who presided and explained the situation confronting us. It was decided not to take any action unless the company should seek to reduce wages or make objectionable changes in working conditions.

Bro. P. T. Lisle, agent at Eldred, for the past fifteen years, died recently at the home of his father in Carrollton. He has been a member of the Order since its inception on the Alton, and will be greatly missed. A very appropriate floral offering was sent by our members in expression of their sympathy.

Bro. Deever, agent Shirley, has returned from a month's visit with friends in Miami, Florida, relieved by Bro. Fred Wright.

Bro. John Turner, who relieved Bro. Horrom, third Atlanta Tower, several nights while he was celebrating the arrival of a daughter, later relieved Bro. Laban Masch, second Atlanta Tower, while he attended the Bloomington meeting.

Bro. Cornelson relieved Bro. Baker at Virden, several days.

Bro. E. J. Steele, who bid in third Dwight Tower, relieved on Lawndale second by Bro. E. Carlson, who was bumped off Nilwood when it closed with the completion of the new double track at that point.

Bro. Walter, third Mason City Tower, is seriously ill. Relief Agent Bro. Young is also on sick list. Bro. Hall, third Godfrey, relieved Bro. Poindexter, agent Carlinville, on account of sickness.

CERT. 543.

#### Central Vermont R. R., Div. 171.

##### Northern Division—

The secretary and treasurer's books, audited at the Tavern Hotel in St. Albans, Vt., Sunday, February 20th, by Bros. J. W. Hurley, of Riverton; R. Perrault, of Iberville and F. M. Webber of the Southern Division, were found in excellent shape and balanced O. K.

The committee met in conference in Mr. Magiff's office with the officials, Monday, February 21st, and discussed a number of grievances with fairly favorable decisions.

The same committee was nominated for the coming two years, and as there were no

other nominations, it was elected by acclamation.

The year of 1920 ended with a clean slate, not a delinquent, but at this time several are in arrears for dues for the first period of 1921. The committee has decided to publish the names of all members in arrears for dues and as they pay up they will be taken off the list. This is done for the purpose of getting every one paid up, as the organization needs our hearty support and co-operation now more than ever before. With our division 100 per cent, we can get more than if only half organized.

New assignments were mailed everyone March 5th. If you are given a Sunday assignment, not within the same spread as your week day, advise me in regard to both of them, perhaps you are entitled to something you are not getting.

A number of minor positions on this division have been abolished, due to slack business, but keep up your courage and remain in good standing. Without your hearty support and co-operation we cannot retain what we have already secured through the efforts of the organization.

It is now Bros. Walsh and Anderson. Brothers, along the line keep in close touch with the staff in which you are working, and if you find a non there, send to me for the necessary blanks, line him up and help make the organization stronger. Look out for delinquents also and get them to pay up. Let them all fully understand our motto: "No card, no favors."

W. C. McEVERS, L. C., Cert. 172,  
Jonesville, Vt.

#### Second District—

There has been very little said lately of this division, due to the fact that our correspondent is not receiving any news. Brothers, show a little more interest in this respect and let him know what is going on around your section. It is very discouraging to open our magazine and not see anything at all from this division. Let us all help to have a good write-up every month.

The few delinquents should make an extra effort now to pay up and protect their beneficiaries.

CERT. 2.

#### Second District Notes—

Bro. Milford Sowles died suddenly in Deland, Fla., February 17th, where he was on three months' leave. His body was shipped to his late home and interred Tuesday, February 22nd, at 2 p. m.

Many beautiful floral tributes were donated by friends and brothers along the line.

Bro. Sowles at one time served on the dispatcher's force at St. Albans and for some years was State Inspector of Weights and Measures. We regret very much the loss of our late brother, who was an active worker in our Order and our deepest sympathy is

extended to the bereaved family in their great loss.

M. S. WARWICK, Cert. 72.

#### Oregon Short Line R. R., Div. 172.

##### Montana Division—

I wish to express my appreciation to the members of this division for the confidence placed in me by re-electing me local chairman, also to the membership of Division 172 at large for the necessary votes to elect me a delegate to the Savannah convention.

With conditions as they are at present on this division, the position of local chairman is not an arduous one to fill, but conditions which we will have to meet in the near future will require greater effort, and we MUST keep solid, therefore, I ask for the full support of every member in keeping up the good work. I hope to profit by past experience and render more efficient service. Nothing will be left undone to bring about better conditions and everything else which goes to make our efforts worth while. The committee needs your backing; without it very little can be accomplished, therefore, it is necessary for every member to make every effort possible to prevent us from dropping back to the conditions prevailing a few years ago. Every member benefits every month by an increase of a great many times what a whole year's dues amounts to. Taking this into consideration we cannot afford to slacken in our work. Every effort will be put forth by your committee to maintain our present standard and backed by a solid membership this can be done.

Let us show the officials that a member of the O. R. T. is more valuable as an employee than the non-member; that the Order stands for co-operation in rendering the most efficient service.

Sister Peery, Blackfoot, attended the recent annual dog show at Ashton.

Sister Marie bid in Lima second, vice Bro. Giachou to extra board. Humphrey and Feely agencies closed.

Bro. Gray bid in Melrose second vice Bro. Gilliland returned to the S. P.

Bro. Ross bid in third at Idaho Falls, succeeded at Iona agency by Bro. Balka from Newdale. The former after spending several days in Portland, Ore., was called to Oklahoma, owing to the serious illness of his mother, relieved by Bro. Bill Bailey.

Bro. A. J. Herick, agent Monida, was called suddenly to the bedside of his mother at Holly, Mich., who only lived a short time after his arrival. He has our sympathy in his bereavement.

Bro. Casey Jones is down on the D. & R. G. temporarily.

Supt. Brooks and Supt. of Motive Power Hinckley recently made a trip to West Yellowstone with the rotary snow plow opening up that line preparatory for spring work.

Thanks to Bro. Bill Bailey for the nice

bunch of news collected this month. Wish more of the members would get the habit of sending a few items in. It helps in preparing a write-up.

T. B. KINGHORN, Local Chairman.

*Idaho Div., Fourth Dist.—*

Another trick in "CA" abolished, Bro. R. R. Johnson to third Shoshone.

Bro. Shaw, second Caldwell, spent 30 days on the Coast, relieved by Bro. Hatmaker, who later relieves Bro. Price, second Boise, a few days.

Bro. S. O. Collins relieved "Non" Roberts, Payette, several days, then relieved Bro. John Hauserman, our new local chairman several weeks on second Weiser.

Bro. G. W. Blazier bid in first Glens Ferry, relieved on second by Sister Blazier until bid in by Bro. L. J. Sullivan, second American Falls.

Bro. A. M. Smith drew ticket agency, Twin Falls, succeeded by Bro. Coorough at Homestead agency.

I regret that in the February notes, through error on my part, Bro. J. W. Scarborough was listed as a "non." Bro. Scarborough has been a loyal member and booster for a number of years. I appreciate the brother calling my attention to the error.

CERT. 751.

**Tennessee Central R. R., Div. 178.**

Our regular meeting Sunday night, March 20th, in Lebanon, Tenn., was called to order by General Chairman Cleveland, with thirteen members present. I regret that owing to illness I was unable to attend. We may shortly be called upon to demonstrate just what we stand for in the great railroad game. Tell the public what our Order has done and what it intends to do for the railroad telegraphers. A great many people do not know anything about organized labor, and the subsidized daily press is trying to mislead them, now is the time to show the nons why the railroads are trying to reduce the wages of the unorganized. Get busy and give them no rest until they live up, and don't forget to apply "No card, no favors," when gentle persuasion fails.

Bro. Hamilton, who went to Crawford, temporarily, when Bro. F. M. Strong resigned, later bid in Waldensia Agency; Bro. Sparks, Crossville nights, Bro. Hayes, Rockwood days. Bro. Driver, extra, relieved Bro. Rummage, agent Mt. Juliet, visiting his parents at Rockwood several days.

Boys, remember the meeting nights, and be on hand first Sunday night after the 15th of the month at Lebanon, Tenn.

Be a worthy brother, and try to live up to the morals that are inculcated in the excellent tenets of the Order.

Send me all the notes you can in time so I can get them to St. Louis by the 20th of each month.

"Old X," Cert. 9.

**Chl., Terre Haute & S. E. Ry., Div. 180.**

Bros. D. W. Miller, O. H. Treadway, and E. G. Coleman, Committee, and H. Muilken and L. P. Page, members, met in accordance with the system division Statutes in Terre Haute, March 1st, for the purpose outlined in said section and after counting the votes found that the following brothers had been elected: Local Board of Adjustment, Northern District—J. M. Wright, Chairman, St. Bernice, Ind.; Southern District—J. R. Baker, Chairman, 16th and Hulman Sts., Terre Haute, Ind., Delegate to Grand Convention, W. D. Hyslop; 637 East 16th St., Bedford, Ind., Alternate, H. H. Longcor, 319 S. 15th St., Terre Haute, Ind. Bro. W. D. Hyslop was re-elected general secretary and treasurer and Bro. W. D. Miller, general chairman of this system division.

Now, if you have anything for the good of the Order, let it be known, for it is high time to use it under the present circumstances.

Members wishing to correspond with any of these officers, should write them at the addresses named. Any member who has any amendments to the Constitution and By-Laws of the Order should put them in writing and send to Bro. W. D. Hyslop, at once, in order that he may arrange and send them in to the grand secretary and treasurer's office by April 15th.

Bro. J. C. Lucas, who relieved Bro. Hyslop, while he attended the committee meeting, and Bro. Orl Carter bid in third Latta, vice Bro. P. R. Brown, who went to Bedford second, latter bid in St. Bernice Agency, and Bro. C. R. Longcor bid in Black Hawk Agency. Bro. C. H. Dougherty bid in operator-clerk and Bro. C. C. Sims, agency, Elmore Ilene Agency bid in by Bro. Shing-shing, wires will be put into this office. Bro. L. P. Page, from Shirleyville, has been put back on third "NY," Bro. F. T. Nichols, cut off at "DX," bumped Watrous off "DA" second. Bro. P. L. Brown was transferred from Division 2 and Bro. DeLong from Division 3.

Bro. Asmon was off a few days recently, while his little son was being operated on. Bro. Wilking, agent Hymers, was off a few days on account of sickness. Bros. J. R. Gee, agent Williams, and A. W. Gee, agent Indian Springs, were off recently, owing to the death of their brother. Bro. Brown, third Latta, was also off a few nights recently.

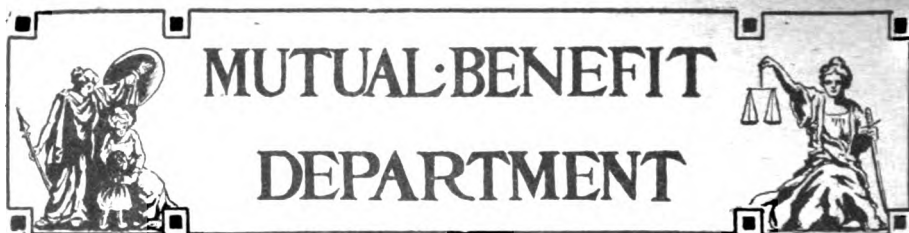
It is now Bros. J. E. Milligan, H. A. Edwards, C. N. Williams, L. C. Blackburn, J. R. Roberts, and Orl Carter.

The writer who was off several nights on account of sickness, is now on ninety days' leave, to Texas, New Mexico and Colorado.

Brothers, be sure and furnish General Chairman Miller with a copy of all your bids.

P. A. MALONE, L. C.





Assessment No. 147 is due January 1, 1921

Time for payment expires February 28, 1921

### AMOUNT OF ASSESSMENTS

On \$ 300.00 (Series A).....	\$2.40 per year
On 500.00 (Series B).....	3.60 per year
On 1,000.00 (Series C).....	7.20 per year

### BENEFITS PAID IN MARCH

Claim No.	Name	Cause	Div.	Cert.	Series	Amount
2931	Joseph F. Buck.....	Chronic nephritis.....	35	26005	B	\$ 345.40
3439	F. M. Dean.....	Diabetes mellitus.....	22	59944	A	300.00
3441	Gilbert Hodgins.....	Chronic nephritis.....	1	28185	B	500.00
3442	Edwin E. Portel.....	Pneumonia.....	35	57837	C	1,000.00
3443	Walter W. White.....	Typhoid fever.....	140	44432	C	1,000.00
3444	Samuel Nichols.....	Influenza.....	61	61510	C	1,000.00
3445	William A. Burks.....	Diabetes.....	59	42397	A	300.00
3446	Daniel Kenny.....	Heart failure.....	29	7826	A	300.00
3447	Mrs. Mary E. Wrenn.....	Sarcoma.....	8	32866	A	300.00
3448	Henry J. Johnson.....	Pulmonary tuberculosis.....	96	69485	C	1,000.00
3449	Claude A. Roberts.....	Endemic encephalitis.....	2	62906	A	300.00
3450	Michael J. Ryan.....	Valvular disease heart.....	26	33232	B	500.00
3451	Sylvanus Lamb.....	Pneumonia.....	35	31189	C	1,000.00
3452	James C. Hallisy.....	Pneumonia.....	7	3371	C	1,000.00
3453	H. C. A. Stewart.....	Pneumonia.....	7	58887	A	300.00
3454	Milford Sowles.....	Acute dilation heart.....	171	57213	A	300.00
3457	David C. Corbin.....	Accident.....	17	37755	B	500.00
3458	Fred H. Gee.....	Oedema of lungs.....	41	42181	C	1,000.00
3459	John Henry Scott.....	Pernicious anemia.....	37	7022	C	1,000.00
3460	Geo. N. Wise.....	Chronic valvular heart disease.....	17	29297	C	1,000.00
3461	Herbert B. Riggle.....	Typhoid fever.....	40	12871	C	1,000.00
3462	Francis M. Griffin.....	Pneumonia.....	38	25234	C	500.00
3463	Lincoln E. Angel.....	Embolism.....	34	38255	C	1,000.00
3464	James E. Craft.....	Gunshot wound.....	61	57284	A	1,000.00
3466	Chas. C. Morton.....	Lobar pneumonia.....	19	49917	A	300.00
3467	Hester L. Gerberich.....	Acute myocarditis.....	17	39604	B	500.00
3468	Horace Sterling.....	Asphyxiation.....	17	42827	B	500.00

\$17,746.40

### FINANCIAL STATEMENT—MORTUARY FUND

#### Receipts

Received on assessments to February 28, 1921.....	\$2,866,691.59
Received on assessments, March 1921.....	11,065.91

\$2,877,757.50

#### Disbursements

Death claims paid to February 28, 1921.....	\$2,186,852.47
Death claims paid in March, 1921.....	17,746.40
Assessments refunded account rejected applications.....	4,742.31
Assessments transferred to dues.....	421.79
Balance cash on hand credit Mortuary Fund, March 31, 1921.....	667,994.53

\$2,877,757.50

E. J. MANION,  
Acting Secretary and Treasurer,  
Mutual Benefit Department.

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# Official Directory

General Offices, St. Louis, Mo.

7th Floor Missouri State Life Bldg., St. Louis, Mo.

## GRAND OFFICERS.

- |  |   |
|--|---|
| E. J. MANION.....President<br>St. Louis, Mo.                                   | E. J. MANION. Acting Grand Secy. & Treas.<br>St. Louis, Mo.                                     |
| W. T. Brown.....First Vice-President<br>6039 Rhodes Ave., Chicago, Ill.        | T. M. PIERSON.....Second Vice-President<br>Central Square, N. Y.                                |
| G. D. ROBERTSON....Third Vice-President<br>14 Delaware Ave., Ottawa, Ont.      | J. J. DERMODY.....Fourth Vice-President<br>4424 9th St., N. W., Washington, D. C.               |
| J. M. MEIN.....Deputy President for Canada<br>24 Rainsford Road, Toronto, Ont. | J. W. ANDERSON.....Sixth Vice-President<br>915 Villa Place, Nashville, Tenn.                    |
| L. M. EDDY.....Fifth Vice-President<br>620 El Camino Real, Redwood City, Cal.  | L. J. ROSS.....Seventh Vice-President<br>7th Floor Missouri State Life Bldg., St.<br>Louis, Mo. |

## BOARD OF DIRECTORS.

- |   |   |
|---|---|
| J. F. Miller, Chairman, 71-72 Gunther Bldg.,<br>Fayette and St. Paul Sts., Baltimore, Md. | G. E. Soyster, 510 Oakwood Blvd., Chicago,<br>Ill.        |
| B. E. Nason, Secretary, North Branch, Minn.   | H. G. Alexander, 608 Banner Bldg., Greens-<br>boro, N. C. |
| W. P. Hutchinson, 102 St. George St., Monc-<br>ton, N. B.                                 |   |

## ADVERTISING.

All correspondence pertaining to advertising should be addressed to The W. N. Gates Co.,  
Managers Advertising, National City Building, Cleveland, Ohio.

# Division Directory

**GRAND DIVISION**—Attached membership not confined to any particular railroad or Territory. E. J. Manion, President and Acting Grand Secretary and Treasurer, St. Louis, Mo.

**No. 1**—Division covers the Grand Trunk Ry. Meets subject to call of Chairman. J. T. Eddy, Gen'l Chairman, Marcellus, Mich.; D. L. Shaw, Gen'l S. & T., 867 Waterloo st., London, Ont.

**No. 2**—ST. LOUIS, MO.—Meets 3d Monday of each month at 8 p. m., small hall south side, third floor, Masonic Temple (Odeon bldg., Grand and Finney aves., St. Louis, Mo.; L. W. Quick, Chief Telegrapher, 8th floor Star bldg., St. Louis, Mo.; R. J. McElhinney, S. & T., 4110a Arsenal st., St. Louis, Mo.

**No. 3**—Division covers C., C., C. & St. Louis Railway System. E. Whalen, Gen'l Chairman, Rte. D, Box 33, Terre Haute, Ind.; Geo. Lavengood, Gen'l S. & T., 404 Monroe st., Alexandria, Ind. System meeting held at Spencer Hotel, Indianapolis, Ind., subject to call of the Gen'l Chairman.

**No. 4**—Division covers the C., St. P., M. & O. Ry. W. J. Liddane, Gen'l Chairman, 540 Dayton Ave., St. Paul, Minn.; D. O. Tenney, Gen'l S. & T., 439 Nicollet ave., Mankato, Minn.

**No. 5**—Division covers the Kansas City Southern Railway System. Meets subject to call of Chairman; S. Nelson, Gen'l Chairman, 115 State Nat. Bank bldg., Texarkana, Tex. F. B. Young, G. S. & T., 115 State Nat. Bank bldg., Texarkana, Tex.

**No. 6**—Division covers the Union Pacific Railroad and St. Joseph & Grand Island R. R. Meets subject to call of Gen'l Chairman. E. L. Stump, Gen'l Chairman, 433 Keeline bldg., Omaha, Neb.; John H. Hughey, Jr., Gen'l S. & T., Box 294, Junction City, Kan.

**No. 7**—Division covers the Canadian Pacific Railroad. Meets subject to call of Chairman. J. M. Mein, Gen'l Chairman, 24 Rainsford Road, Toronto, Ont.; A. E. Chapman, Chairman Eastern Lines, 265 Piccadilly st., London, Ont.; Geo. Gilbert, Chairman Western Lines, Kenora, Ont.; R. C. Wilton, Gen'l S. & T., Kenora, Ont.

- No. 8—Division covers the New York Central Ry., East, Central New York Southern R. R. H. B. Morey, Gen'l Chairman, 1630 Neilson st., Utica, N. Y.; W. P. Mansell, Gen'l S. & T., Corfu, N. Y.
- No. 9—Division covers the C. I. & L. Ry., J. E. Hollon, Gen'l Chairman, 2815 Cornell ave., Indianapolis, Ind.; F. E. Rees, Gen'l S. & T., Francesville, Ind.
- No. 10—Division covers the Philadelphia & Reading Ry. M. A. McNeill, Gen'l Chairman, 1213 Walnut st., Harrisburg, Pa.; O. L. Farlow, G. S. & T., 2514 N. 12th st., Philadelphia, Pa.
- No. 11—Division covers the Canadian Government Rys. J. J. Trainor, Gen'l Chairman, care of P. E. I. Ry., Charlottetown, P. E. I.; Wm. Parsons, Gen'l S. & T., St. Romuald d'Etchemin, Que.
- No. 12—Division covers the Delaware & Hudson Ry. System, Quebec, Montreal & Southern and Napierville Junction Rys. Meetings subject to call of Chairman. G. A. Johnson, Gen'l Chairman, Rooms 31-32, 121 North Pearl st., Albany, N. Y.; J. G. Malouin, Gen'l Chairman Canadian Lines, Vercheres, Que.; O. C. Benjamin, Gen'l S. & T., Clemons, N. Y.
- No. 13—Division covers Virginia Ry. H. W. Hix, Gen'l Chairman, Box 18, Salem, Va.; J. E. Goodwin, Gen'l S. & T., Box 24, Eggleston, Va.
- No. 14—Division covers the Norfolk & Western Railway System. Meetings subject to call of Chairman. H. C. Callaway, Gen'l Chairman, Graham, Va.; J. L. George, Gen'l S. & T., Box 402, Roanoke, Va.
- No. 15—Division covers the Atlantic Coast Line R. R. B. F. Wheeler, Gen'l Chairman, Oviedo, Fla.; H. E. Bollick, Asst. Gen'l Chairman, 660 Rutledge ave., Charleston, S. C.; J. H. Williams, Gen'l S. & T., 301 Old Dominion Trust bldg., cor. 9th and Main sts., Richmond, Va.
- No. 16—Division covers the Michigan Central Railroad. Meetings 2d Monday in each month, Odd Fellows Temple, Michigan and Maybury aves., Detroit, Mich.; D. N. Smith, Gen'l Chairman, 606 E. Ann st., Ann Arbor, Mich. J. H. Staley, Gen'l S. & T., Box 922, Welland, Ont.
- No. 17—Division covers Pennsylvania System. J. F. Miller, Gen'l Chairman, 71-72 Gunther bldg., Fayette and St. Paul sts., Baltimore, Md.; J. E. Hindmarch, Chairman Western Lines, Troy, Ill.; Joseph Nucklas, Chairman Eastern Lines, 152 Wyoming St., Wilkes-Barre, Pa.; W. M. Skinner, Gen'l S. & T., 71-72 Gunther bldg., Fayette and St. Paul sts., Baltimore, Md.
- No. 18—Division covers the New York, Chicago & St. Louis Railroad System. F. F. Cowley, Gen'l Chairman, 519 W. Lincoln st., Findlay, Ohio; F. L. Andrews, G. S. & T., 54 Bender St., Knox, Ind.
- No. 19—Division covers New York Central Railroad West. G. E. Kipp, Gen'l Chairman, Bladell, N. Y.; G. R. Smith, Asst. Gen'l Chairman, Trenton, Mich.; E. D. Graham, Gen'l S. & T., Mishawaka, Ind.
- No. 20—Division covers the New York, Ontario & Western Railway System. Meetings subject to call of Chairman. L. R. Connor, Gen'l Chairman, Cottekill, N. Y.; H. D. Pfoor, Gen'l S. & T., P. O. Box 28, Jermyan, Pa.
- No. 21—Division covers the Cincinnati, Indianapolis & Western Ry. Meetings subject to call of chairman. J. H. Carter, Gen'l Chairman, Marshall, Ind.; J. V. Cummins, G. S. & T., 1149 N. Mount st., Indianapolis, Ind.
- No. 22—Division covers Missouri, Kansas & Texas Railway System. W. C. Thompson, Gen'l Chairman, Box 1269, Muskogee, Okla.; F. A. Brown, G. S. & T., Box 293, Coffeyville, Kan.
- No. 23—Division covers the Chicago, Milwaukee & St. Paul Railway, and Davenport, Rock Island & Northwestern Ry. H. C. Kearby, Gen'l Chairman, Room 310, Drexel Bank bldg., 765 Oakwood bldg., Chicago, Ill.; Ed R. Derrickson, Gen'l S. & T., Room 310, Drexel Bank bldg., 765 Oakwood bldg., Chicago, Ill.
- No. 24—Division covers the M. & O. and Southern Ry., in Mississippi. C. Vandevender, Gen'l Chairman, Lauderdale, Miss.; C. E. Hendley, Gen'l S. & T., Artesia, Miss.
- No. 25—Division covers the International and Great Northern Railway System. Meetings subject to call of Chairman. T. C. Berry, Gen'l Chairman, 3002 South Pesa st., San Antonio, Tex.; D. D. Hungate, Gen'l S. & T., Jewett, Tex.
- No. 26—Division covers the Wabash Ry. F. H. Unglaub, Gen'l Chairman, Jacksonville, Ill.; C. J. Bittiker, G. S. & T., Brunswick, Mo.
- No. 27—Division covers St. Louis Southwestern Ry. Meetings subject to call of Chairman. P. D. Neislar, Gen'l Chairman, 720 State Line Ave., Texarkana, Ark.; C. B. Welch, Gen'l S. & T., St. Francis, Ark.
- No. 28—Division covers the Seaboard Air Line Railway System. Meetings subject to call of Chairman. W. L. Tidwell, Gen'l Chairman, Helena, Ga.; F. O. Cumming, Gen'l S. & T., 15 Dinwiddie st., Portsmouth, Va.
- No. 29—Division covers New York, New Haven & Hartford R. R., Boston Terminal, Central New England R. R., and Narragansett Pier R. R. Meetings first Friday each month, 8 p. m., 99 Temple st., New Haven, Conn. First Saturday each month, 8 p. m., Gould Hall, 3 Boylston Place,

- Boston, Mass. Third Friday each month, 8 p. m., Siegel bldg., 42 N. Main st., Portchester, N. Y. Third Saturday each month in Swarts Lodge, Odd Fellows Hall, 96 Westminster st., Providence, R. I. M. W. Handy, Gen'l Chairman, N. Y., N. H. & H. R., Room 8, 1098 Chapel st., New Haven, Conn. S. E. Haseltine, Gen'l Chairman Boston Terminal, 21 French ave., So. Braintree Mass.; G. S. House, Gen'l Chairman Cent. New England R. R., Pleasant Valley, N. Y.; C. L. Smith, Gen'l Chairman, Narragansett Pier R. R., Narragansett Pier, R. I.; T. O. Tiger, Gen'l S. & T., Box 596, New Haven, Conn.
- No. 30—Division covers Delaware, Lackawanna & Western R. R. M. M. Farley, Gen'l Chairman, Hallstead, Pa.; C. C. Cooper, G. S. & T., 71½ S. Greenbush st., Cortland, N. Y.
- No. 31—Division covers the Missouri Pacific Railway System. Meets subject to call of Chairman. H. J. Mohler, Gen'l Chairman, 1120 Title Guaranty bldg., 7th & Chestnut sts., St. Louis, Mo.; N. S. Morgan, Gen'l S. & T., 1120 Title Guaranty bldg., 7th & Chestnut sts., St. Louis, Mo.
- No. 32—Division covers the St. Louis-San Francisco Railway System. Meets subject to call of chairman. C. G. Kelso, Gen'l Chairman, 312 Woodruff bldg., Springfield, Mo.; M. T. Fullington, Gen'l S. & T., 312 Woodruff bldg., Springfield, Mo.
- No. 33—Division covers the Baltimore & Ohio Railroad System. Meets subject to call of the Chairman. B. C. Lewis, Gen'l Chairman, Oakland, Md.; O. E. Marsh, Ass't Gen'l Chairman, 4121 31st st., Oakley Park, Cincinnati, O.; E. A. Shaffer, Gen'l S. & T., Box 282, Oakland, Md.
- No. 34—Division covers the Chicago & Eastern Illinois Railway System. Meets subject to the call of the Chairman. H. H. Skiles, Gen'l Chairman, R. F. D. No. 5, Evansville, Ind.; O. A. Hixon, Gen'l S. & T., 606 Jewel st., Danville, Ill.
- No. 35—Division covers Chicago, Rock Island & Pacific Railway System. W. F. Kay, Gen'l Chairman, Room 1, 304 W. 62d st., Chicago, Ill.; A. A. Dickens, Vice-Chairman, Box 103, McLean, Tex.; W. H. Dunnam, Gen'l S. & T., Room 1, 304 W. 62d st., Chicago, Ill.
- No. 36—Division covers the Illinois Central Railroad and the Yazoo & Mississippi Valley Railroad. Meets subject to call of Chairman. C. A. Mulhall, Gen'l Chairman, Clarkson, Ky.; L. M. Elliott, Gen'l Chairman, Y. & M. V. Lines, Rolling Forks, Miss.; G. E. Chance, Ass't Gen'l Chairman, Mounds, Ill.; R. L. Shannon, Gen'l S. & T., Anna, Ill.
- No. 37—Division covers Chicago, Burlington & Quincy Railroad System. Meets subject to call of Chairman. W. F. Denton, Gen'l Chairman, Sterling, Neb.; E. F. Todd, Ass't Gen'l Chairman, Sandwich, Ill.; J. H. Rogers, Gen'l S. & T., 1505 Market st., La Crosse, Wis.
- No. 38, SPRINGFIELD, MASS.—Meets 2d Saturday each month 7 p. m., Moose Club Hall, 19 Lyman st., Springfield, Mass. Frank P. Sargent, Chief Tel., 36 Colton ave., Merrick, Mass.; M. J. Walsh, S. & T., 15 Moseley ave., Merrick, Mass.
- No. 39—Division covers the Pere Marquette Railroad System. Meets subject to call of Chairman. R. M. Burr, Gen'l Chairman, 520 No. Hamilton st., Ypsilanti, Mich.; C. P. Neff, Gen'l S. & T., Lock Box 334, Lowell, Mich.
- No. 40—Division covers the Chesapeake & Ohio, Chesapeake & Ohio of Indiana and the Hocking Valley Rys. L. E. Hicks, Gen'l Chairman, Craigsville, Va.; J. W. Kiser, Gen'l S. & T., St. Albans, W. Va.
- No. 41—Division covers Boston & Maine R. R. Meetings subject to call of Gen'l Chairman or Local Chairman. L. P. Clifton, Gen'l Chairman, 623 South st., Waltham, Mass.; J. A. Wilson, Asst. Gen'l Chairman, Room 121 North Station, Boston, Mass.; H. L. Jones, Gen'l S. & T., R. F. D. No. 37, Fremont, N. H.
- No. 42—Division covers the Erie Railroad System. Meets subject to call of Chairman. E. J. Hesser, Gen'l Chairman, 364 Wallace Place, Elmira, N. Y.; J. G. Lee, Asst. Gen'l Chairman Lines West, 227 Grove st., Gallon, Ohio; A. N. Keim, Asst. Gen'l Chairman Lines East, 35 Pine st., Pittston, Pa.; C. L. Bridge, Gen'l S. & T., 21 Allen st., Deposit, N. Y.
- No. 43—Division covers Canadian National Railways—Western Lines and Duluth, Winnipeg & Pacific Ry. Meets subject to call of Chairman. W. H. Phillips, Gen'l Chairman, 522 McIntyre Bldg., Winnipeg, Man.; G. H. Palmer, Gen'l S. & T., Dauphin, Man.
- No. 44, NEW YORK, N. Y.—Meets 2d Saturday of each month at 8 p. m., in Fraternity Hall, 22 Harriman ave., Jamaica, N. Y. J. S. Thuma, Chief Tel., 66 Johnson ave., Jamaica, N. Y.; L. Meringer, S. & T., 10143 112th st., Richmond Hill, N. Y.
- No. 45—Division covers Central R. R. of New Jersey. Edwin F. Fry, Gen'l Chairman, 913 Center st., East Mauch Chunk, Pa.; H. E. Regensburg, Asst. Gen'l Chairman, 422 W. Grand st., Elizabeth, N. J.; Wm. T. Smock, Gen'l S. & T., Wickatunk, N. J.
- No. 46—Division covers the Central of Georgia Railway System. Meets subject to call of Chairman. C. H. Livsey, Gen'l Chairman, East Point, Ga.; O. W. Bledsoe, Gen'l S. & T., Lafayette, Ga.

- No. 47—Division covers Terminal R. R. Assn. of St. Louis. Meets 2d Tuesday, 7:30 p. m., and following Wednesday 9 a. m., each month, Room 208 Marquette Hotel, 18th st. and Washington ave., St. Louis, Mo. J. F. Seifert, Gen'l Chairman, 100 North Old Orchard ave., Webster Groves, Mo.; W. B. Richardson, Gen'l S. & T., 823 North 18th st., St. Louis, Mo.
- No. 48—Division covers the Detroit, Toledo & Ironton Railway. Meets subject to call of Chairman. G. W. Lowery, Gen'l Chairman, Summthill, Ohio; D. R. Murray, Gen'l S. & T., Good Hope, Ohio.
- No. 49—Division covers the Denver & Rio Grande Railway System, Rio Grande Junction R. R. and Rio Grande Southern R. R. Meets subject to call of Chairman. E. A. Compton, Gen'l Chairman, Box 171, Denver, Colo.; C. B. Fulmer, Gen'l S. & T., 584 S. Broadway, Denver, Colo.
- No. 50—Division covers the Georgia Ry. W. W. Darden, Gen'l Chairman, Union Point, Ga.; J. P. Luckey, Gen'l S. & T., Dearing, Ga.
- No. 51—Division covers Bessemer & Lake Erie Railway System. Meets the 4th Thursday of each month in Eagle's Hall, Greenville, Pa. C. M. Miller, Gen'l Chairman, 11 First ave., Greenville, Pa.; F. W. Moyer, Gen'l S. & T., 170 S. Mercer st., Greenville, Pa.
- No. 52, PITTSBURGH, PA.—Meets Saturday, June 15th, 1918, and each alternating Saturday thereafter at 6:20 p. m., 231-233 Fifth ave., 3d floor, Roberts bldg., Pittsburgh, Pa. S. C. Phillips, Chief Tel., 2209 7th ave., Beaver Falls, Pa.; R. W. Bees, S. & T., 1421 6th ave., Beaver Falls, Pa.
- No. 53—Division covers Southern Pacific Railway, Pacific System. Meets subject to call of Chairman. W. C. Watson, Gen'l Chairman, 837 Pacific Bldg., San Francisco, Cal.; F. E. Walters, Gen'l S. & T., 837 Pacific bldg., San Francisco, Cal.
- No. 54—Division covers the Northern Pacific Railway System. Meets subject to call of Chairman. Sam Johnson, Gen'l Chairman, North Branch, Minn.; B. E. Nason, Gen'l S. & T., North Branch, Minn.
- No. 55—Division covers the Wheeling & Lake Erie and Lorain & West Va. Railroads, and West Side Belt and Pittsburgh & West Virginia R. R. Meets 3d Saturday evening of each month at Harmon, Ohio. J. O. Peoples, Gen'l Chairman, Bolivar, Ohio; J. E. Johnson, Gen'l Chairman P. & W. V. R. R., 335 Woodruff st., Pittsburgh, Pa.; C. E. Baltzer, Gen'l S. & T., Box 246, Navarre, Ohio.
- No. 56—Division covers Georgia Southern & Florida Railway System. G. L. Siebert, Gen'l Chairman, Valdosta, Ga.; F. H. Cason, Gen'l S. & T., Lake City, Fla.
- No. 57—Division covers Nashville, Chattanooga & St. Louis Ry. W. E. Arnold, Gen'l Chairman, 408 Fourth National Bank bldg., Nashville, Tenn.; I. M. Harris, Gen'l S. & T., Huntland, Tenn.
- No. 58—Division covers Louisville & Nashville R. R. and L. H. & St. L. Ry. S. E. Bryant, Gen'l Chairman, 408 Fourth National Bank bldg., Nashville, Tenn.; H. Moneypenny, Gen'l S. & T., 408 Fourth Nat. Bank bldg., Nashville, Tenn.
- No. 59—Division covers the Southern, Northern Alabama and Danville & Western Railroads. Meets subject to call of Chairman. H. G. Alexander, Gen'l Chairman, 608 Banner bldg., Greensboro, N. C.; J. W. Burgess, Gen'l S. & T., 223 Ninth st., S. W., Charlottesville, Va.
- No. 60, WASHINGTON, D. C.—Meets 2d Wednesday of each month at 8 p. m., at 811 E st., N. W., Washington, D. C. J. T. McKean, Chief Tel., 220 V st., N. E., Washington, D. C.; J. Webb Richman, S. & T., 3726 Northampton st., Chevy Chase, Washington, D. C.
- No. 61—Division covers Atchison, Topeka & Santa Fe Railway System. W. L. Braun, Gen'l Chairman, 3977 Cottage Grove ave., Chicago, Ill.; C. Green, Asst. Gen'l Chairman, Strong City, Kan.; V. A. Gendron, Gen'l Sec. and Treas., 3977 Cottage Grove ave., Chicago, Ill.
- No. 62—Division covers the A. G. S. R. R., C., N. O. & T. P. Ry. and N. O. & N. E. R. R. B. C. Laughlin, Gen'l Chairman, Box 621, Laurel, Miss.; E. W. Shadoan, Gen'l S. & T., 534 Jackson st., Georgetown, Ky.
- No. 63—Division covers A. & W. P. and W. of A. R. R. J. A. Kirkland, G. C., 51 Jackson st., Newnan, Ga.; J. W. Awbrey, G. S. & T., 105 Hill st., La Grange, Ga.
- No. 64—Division covers Gulf & Ship Island and Miss. Central R. R. R. F. Bass, Gen'l Chairman, Collins, Miss.; M. L. Henry, G. S. & T., Pinola, Miss.
- No. 65—Kansas City Terminal. Meets 2d and 4th Saturdays each month at 8 p. m., Room 304 Curtice bldg., 813 Walnut, Kansas City, Mo. T. J. Condon, Gen'l Chairman, 4127 W. Prospect st., Kansas City, Mo.; Frank E. Hancock, Gen'l S. & T., 2038 Jefferson st., Kansas City, Mo.
- No. 66—Division covers Indianapolis Union & Belt Railway Companies. Meets second Thursday each month, 7:30 p. m., Engineers Hall, cor. Mass. ave. and New York st., Indianapolis, Ind. Wm. M. Lindley, Gen'l Chairman, 2155 No. Alabama st., Indianapolis, Ind.; H. R. Foxworthy, G. S. & T., 21 No. Randolph st., Indianapolis, Ind.

- No. 68—Division covers Lehigh & New England Railroad. M. R. Minogue, Gen'l Chairman, Bangor, Pa.; J. R. Cowling, G. S. & T., 524 W. Union st., Bethlehem, Pa.
- No. 69—Division covers the Queen & Crescent Route (South). Meets subject to call of Chairman. C. A. Berry, Gen'l Chairman, Gibbsland, La.; W. A. Stennett, G. S. & T., Lake, Miss.
- No. 70—Division covers Great Northern Railway System. O. P. Johnson, Gen'l Chairman, 240-245 Shubert bldg., St. Paul, Minn.; A. O. Olsen, Gen'l S. & T., 240-245 Shubert bldg., St. Paul, Minn.
- No. 71—Division covers the Minneapolis & St. Louis Ry. A. L. Gardner, Gen'l Chairman, Steamboat Rock, Iowa; J. C. Sandmiller, Gen'l S. & T., Waukee, Iowa.
- No. 72—Division covers Southern Pacific Ry., Atlantic System. A. E. Laisure, Gen'l Chairman, No. 622 Euclid ave., Houston, Texas; W. J. Haddon, Gen'l S. & T., 232 Stafford st., San Antonio, Texas.
- No. 73, CHATTANOOGA, TENN.—W. T. Roush, Chief Tel., 241 Vine st., Chattanooga, Tenn.; R. O. Daly, S. & T., 408 High st., Chattanooga, Tenn.
- No. 74—Division covers Hudson & Manhattan R. R. W. Foster, Gen'l Chairman, 37 Feronia Way, Rutherford, N. J.; J. F. Scholz, Gen'l S. & T., 4 Broadway, Jersey City, N. J.
- No. 75—Division covers Fort Smith & Western Ry. J. S. Rizer, Gen'l Chairman, Weleetka, Okla.; F. G. Harwick, Gen'l S. & T., Quinton, Okla.
- No. 76—Division covers Chicago & Northwestern R. R. System; Pierre, Rapid City & Northwestern Ry.; Wyoming & Northwestern Ry. Meets subject to call of General or Local Chairman. R. B. Boyington, Gen'l Chairman, Suite 547-548 Webster bldg., 327 S. LaSalle st., Chicago, Ill.; D. C. Smart, Gen'l S. & T., Suite 547-548 Webster bldg., 327 S. LaSalle st., Chicago, Ill. Chicago Terminal Levermen meet third Tuesday of each month at 10 a. m. and 8 p. m., 180 West Washington st., Chicago, Ill.
- No. 77—Division covers Louisiana and Arkansas Ry. A. L. Barnett, Gen'l Chairman, Minden, La.; W. M. Barnard, G. S. & T., Wildsville, La.
- No. 78—OLEAN, N. Y.—G. E. Johnson, Chief Telegrapher, 203 Mechanic st., Smethport, Pa.; F. V. Worden, S. & T., St. Marys, Pa.
- No. 79—Division covers Denver & Salt Lake R. R. F. W. Wessel, General Chairman, Fraser, Colo.; W. W. Holder, Actg. G. S. & T., Hayden, Colo.
- No. 80—Division covers the Gulf, Mobile & Northern Ry. T. R. Craig, Gen'l Chairman, Ripley, Miss.; H. C. Hughes, Gen'l S. & T., New Augusta, Miss.
- No. 81—Division covers Boston, Revere Beach and Lynn R. R. Wm. J. O'Connell, Gen'l Chairman, 455 Frankfort st., East Boston, Mass.; C. N. Emerson, Gen'l S. & T., 176 Leyden st., East Boston, Mass.
- No. 82—Division covers Western Maryland Ry. System. Meets subject to call of Gen'l Chairman. Welch Miller, Gen'l Chairman, Luke, Md.; D. O. Martin, Gen'l S. & T., Hampstead, Md.
- No. 83—Division covers the Bangor & Aroostook Railroad Systems. Meets subject to call of the Chairman. J. B. Crocker, Gen'l Chairman, Norcross, Me.; J. L. Robbins, Gen'l S. & T., Grindstone, Me.
- No. 84—Division covers Charleston and Western Carolina Ry. System. J. B. Blackwell, Gen'l Chairman, McCormick, S. C.; W. S. Rentz, G. S. & T., Laurens, S. C.
- No. 85—Division covers Reid Newfoundland Co. System. P. J. Connors, Gen'l Chairman, Grand Falls Sta., Nfld.; G. H. Nicholl, Gen'l S. & T., Shoal Hbr., Trinity Bay, Nfld.
- No. 86—Division covers Duluth & Iron Range R. R. J. C. Schmid, Gen'l Chairman, Mesaba, Minn.; G. H. Hendrickson, Gen'l Sec. & Treas., Allen, Minn.
- No. 87—Division covers Pittsburgh & Shawmut R. R. A. U. Howard, Gen'l Chairman, 207 Queen st., Kittanning, Pa.; A. E. McCullough, Gen'l Sec. & Treas., 204 Queen st., Kittanning, Pa.
- No. 88—Division covers the Texas & Pacific Railway System. Meets subject to call of the Chairman. J. P. Abney, Gen'l Chairman, 312 S. 2nd st., Longview, Tex.; W. A. Canafax, Gen'l S. & T., Weatherford, Tex.
- No. 91, CHICAGO, ILL.—Meets 1st Saturday of each month at 8:15 p. m., in Hall 913 Masonic Temple, cor. Randolph and State sts., Chicago, Ill. A. Gedan, Chief Tel., 1642 N. Wells st., Chicago, Ill.; L. B. Grotts, S. & T., 8817 Wallace st., Chicago, Ill.
- No. 92—Division covers the Buffalo, Rochester & Pittsburgh Railway System. Meets subject to the call of Chairman. E. H. Eastman, Gen'l Chairman, 532 Wood ave., Du Bois, Pa.; G. H. Miller, G. S. & T., 1000 E. Mahoning st., Punxsutawney, Pa.
- No. 96—Division covers Chicago Great Western Railway System. Meets subject to call of Chairman. A. L. Coleman, Gen'l Chairman, 550 Freeman ave., Kansas City,

- Kan.; G. A. Ott, Gen'l. S. & T., Box 88, Deerfield, Ill.
- No. 99, COBALT, ONT.—Covers Temiskaming & Northern Ontario Ry. Meets on call of Gen'l Chairman. R. Richardson, Chief Tel., Timmins, Ont.; R. Workman, Gen'l Chairman, North Bay, Ont.; J. A. Pelkie, S. & T., North Bay, Ont.
- No. 108, ADDISON, N. Y.—Meets subject to call of Chief Telegrapher. Joe Maholish, Chief Tel., Galetton, Pa.; E. G. Cole, S. & T., Westfield, Pa.
- No. 111—Division covers Los Angeles & Salt Lake R. R. Meets subject to call of Chairman. F. M. Henderson, Gen'l Chairman, care Salt Lake Sta., Ontario, Cal.; W. D. McGee, Gen'l S. & T., 3493 Eagle st., Los Angeles, Cal.
- No. 113—Division covers the Ulster & Delaware System. Meets subject to call of Chairman. G. C. Hedges, Gen'l Chairman, Mt. Pleasant, N. Y.; G. E. Griffin, G. S. & T., Halcottville, N. Y.
- No. 114—ANNAPOLIS, ROYAL, N. S.—H. A. Jacques, Chief Tel., Middleton, N. S.; Stanley Tavener, S. & T., Tupperville, Anna Co., N. S.
- No. 115—Division covers Quebec Ry., Light & Power Co.'s Ry. Meets subject to call of Chairman. E. Richard, Chairman, 199a Crown st., Quebec, Que.; A. Pelletier, S. & T., Montmorency Village, Que.
- No. 116—Division covers the Duluth, South Shore & Atlantic Railway System. Meets 2d Sunday of February, April, June, August, October and December, in place designated by Gen'l Chairman. P. M. Stillman, Gen'l Chairman, Seney, Mich.; C. W. Danielson, Gen'l S. & T., Chassell, Mich.
- No. 118—Division covers Kanawha & Michigan Railway System. A. P. Hines, Gen'l Chairman, R. F. D. 4, Glouster, Ohio. R. M. Henderson, Gen'l S. & T., 839 South st., Toledo, Ohio.
- No. 119—Division covers the Minneapolis, St. Paul & Sault Ste. Marie Railway System. G. W. Lewis, Gen'l Chairman, 2921 Chicago ave., Minneapolis, Minn.; F. C. Paine, Gen'l S. & T., Erskine, Minn.
- No. 120—Division covers Lake Erie & Western Railway System. J. M. Morrow, Gen'l Chairman, 1419 Commerce ave., Indianapolis, Ind.; M. A. Steckel, Gen'l S. & T., Atlanta, Ind.
- No. 124—Division covers Lehigh Valley Railway System. C. W. Leh, Gen'l Chairman, 39 N. West, Allenton, Pa.; E. L. Conlon, Asst. Gen'l Chairman, 339 E. Eagle st., Buffalo, N. Y.; M. M. Crane, Gen'l S. & T., 207 South West st., Geneva, N. Y.
- No. 125—Division covers Richmond, Fredericksburg & Potomac Railway System. Meets at 8 p. m., the 2d Friday of each month, at Fredericksburg, Va. Z. Talbot, Gen'l Chairman, R. F. D. 4, Alexandria, Va.; J. C. Farmer, Gen'l S. & T., 712 Main st., Fredericksburg, Va.
- No. 127, VIRGINIA, MINN.—Meets second Sunday each month, Burnett Hall, Burnett, Minn. L. J. Brousseau, S. & T., Box 28, Albion, Minn.
- No. 131, TRING JUNCTION, QUE.—J. P. Gagnon, Chief Tel., St. Anselme, Que.; J. E. Marcoux, S. & T., Tring Jct., Que.
- No. 133, GLACE BAY, N. S.—A. Ferguson, Chief Tel., Mira Gut, N. S.; C. H. Dow, S. & T., P. O. Box 4, Bridgeport, N. S.
- No. 137—Division covers El Paso & Southwestern Railway System. C. M. Armstrong, G. C. and G. S. & T., Vaughn, N. Mex.; A. E. Rummel, Asst' Gen'l Chairman, Osborn, via Naco, Ariz.
- No. 140—Division covers Maine Central Railroad System. Meets subject to call of Chairman. E. J. Hayes, Gen'l Chairman, Leeds Junction, Me.; H. N. Bates, Gen'l S. & T., Gardiner, Me.
- No. 141—Division covers San Antonio & Aransas Pass Railroad System. Meets subject to call of Chairman. H. H. Hepler, Gen'l Chairman, Shiner, Tex.; H. E. Meisell, Gen'l S. & T., Runge, Tex.
- No. 142—Division covers the Green Bay & Western Railway System. Meets subject to call of Chairman. H. R. Olson, Gen'l Chairman, Sturgeon Bay, Wis., L. P. Curran, Gen'l S. & T., Winona, Minn.
- No. 144—Division covers the Trinity & Brazos Valley Railway System. Meets subject to call of Chairman. J. C. Yancey, Gen'l Chairman, Cooledge, Tex., N. B. Anderson, Gen'l S. & T., Tomball, Tex.
- No. 145—Division covers the Ft. W. & D. C. Ry. System. S. L. Greenwood, Gen'l Chairman, Box 193, Bowie, Tex.; D. P. Everett, G. S. & T., Box 55, Alvord, Tex.
- No. 146—Division covers the Atlanta, Birmingham & Atlantic Ry. System. Meets subject to call of Gen'l Chairman. Owen D. Gorman, Gen'l Chairman, Mauk, Ga.; J. H. Morgan, Gen'l S. & T., Box 9, Malone, Ala.
- No. 147—Division covers the Norfolk Southern Ry. System. Meets subject to call of Gen'l Chairman. W. R. Griggs, Gen'l Chairman, 521 E. Main st., Washington, N. C.; Miss S. D. Taylor, Gen'l S. & T., Box 356, Richmond, Va.
- No. 148—Division covers Lehigh & Hudson River Ry. J. S. Lawrence, Gen'l Chairman, Chester, N. Y.; Geo. S. Parry, Gen'l S. & T., Buttsville, N. J.
- No. 150—Division covers Colorado and Southern R. R. and Denver Union Terminal. Rufus C. Bonney, Gen'l Chairman, Box 54, Boulder, Colo.; James Muir, Gen'l Chairman, Denver Union Terminal, 809½ 15th



- st., Denver, Colo.; Wm. McGrath, Gen'l S. & T., Golden, Colo.
- No. 152—Division covers the Western Pacific Ry. V. W. Breeding, Gen'l Chairman, 770 Eleventh st., Oakland, Cal.; Guy M. Blair, Acting G. S. & T., Elko, Nev.
- No. 155, HAMILTON, ONT.—Covers Toronto, Hamilton & Buffalo Ry. Meets 2d Sunday of each month at 4:30 p. m., in I. O. O. F. Hall, Temple bldg., Gore st., Hamilton, Ont. R. H. Lampman, Chief Tel., 467½ King st., east, Apt. 6, Hamilton, Ont.; R. P. Quinton, S. & T., 76 Carrick ave., Hamilton, Ont.
- No. 156, BOSTON, MASS.—Meets in Rathbone Hall, 694 Washington st., Boston, Mass., 3d Thursday each month, 1 p. m. to 5 p. m. W. T. Roughsedge, Chief Tel., 31 Clayton st., Medford, Mass.; Herbert Perry, S. & T., 78 Bragdon st., Roxbury, Mass.
- No. 157—Division covers the Rutland Ry. Meets subject to call of Gen'l Chairman. H. R. Clarke, Gen'l Chairman, East Dorset, Vt.; E. V. Page, Gen'l S. & T., Chatham, N. Y.
- No. 158—Division covers the Panama Ry. A. V. Losea, Gen'l Chairman, Box 17, Pedro Miguel, Canal Zone; W. L. Scofield, G. S. & T., Pedro Miguel, Canal Zone.
- No. 160—Division covers the Florida East Coast Ry. A. F. Bauer, Gen'l Chairman, 145 N. E. 20th terrace, Miami, Fla.; J. D. Ferrell, Gen'l S. & T., Box 655, West Palm Beach, Fla.
- No. 161—Division covers the O. W. Ry. and N. Co. J. V. Mitchell, Gen'l Chairman, Lillian Apts., 381½ Sixth st., Portland, Ore.; R. E. Sallsbury, Gen'l S. & T., 804 E. 26th st., south, Portland, Ore.
- No. 163—Division covers the K. C. M. & O. Ry. K. C. Parkhurst, Gen'l Chairman, 315 No. Walnut st., Wichita, Kan.; D. O. Kennedy, Gen'l S. & T., 820 W. 3rd st., Wichita, Kan.
- No. 164—Division covers the Ann Arbor R. R. C. R. Schelbe, Gen'l Chairman, Beulah, Mich.; F. E. Gum, G. S. & T., 3111 Erie st., Toledo, Ohio.
- No. 165—Division covers the Northwestern Pacific Ry. E. L. Ely, Gen'l Chairman, Ignacio, Cal.; L. E. Green, Gen'l S. & T., Ross, Cal.
- No. 166—Division covers the Gulf Coast Lines, New Iberia & Northern and Houston Belt & Terminal Railroads. Meets Labor Temple, Houston, Tex., subject to call of General Chairman. B. C. Dodd, Gen'l Chairman, care Gulf Coast Lines, Brownsville, Tex.; J. H. McLane, G. S. & T., Box "EE," La Feria, Tex.
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## Directory of O. R. T. Clubs

- CARNEGIE, PA., O. R. T. CLUB**—Meets 2d Wednesday of each month, Hustler Hall, Carnegie, Pa. C. M. Carlson, Pres., 57 Fountain ave., Crafton, Pa.; J. F. Depoe, S. & T., 17 Kismet st., Carnegie, Pa.
- CHICAGO HEIGHTS TELEGRAPHERS' CLUB**—Meetings held subject to call of the President or S. & T., Labor Hall. J. Welles Begbie, Pres. and Actg. S. & T., 6542 Normal Blvd., Chicago, Ill.
- CORT CLUB (Chicago O. R. T. Club)**—Meets 1st Saturday of each month in Room 912 Masonic Temple. A. B. Coats, Pres., 4626 N. Racine ave., Chicago, Ill.; G. W. Ware, S. & T., 3551 Wilton ave., Chicago, Ill.
- CREAM CITY TELEGRAPHERS' CLUB**—Meets the 2d Tuesday of each month in Film Operators' Hall, 226 Third st., Milwaukee, Wis. W. T. Houlehen, Pres., 465 Madison st., Milwaukee, Wis.; E. A. Brock, S. & T., 819 18th st., Milwaukee, Wis.
- DES MOINES O. R. T. CLUB**—Meets in Assembly Room, Kirkwood Hotel, Des Moines, Iowa, subject to call of President. E. Bylander, Pres., 1227 E. 18th st., Des Moines, Iowa; S. S. Price, S. & T., Grimes, Iowa.
- EVANSVILLE O. R. T. CLUB**—Meets 3d Sunday of each month. L. E. Crandall, Pres., Chrisney, Ind.; McCleary, S. & T., 712 Mulberry st., Evansville, Ind.
- GEM CITY O. R. T. CLUB**—Meets every Wednesday night in own club rooms, 275-277 4th st., Arcade, Dayton, Ohio. E. F. Stenger, Pres.; C. Shiverdecker, S. & T., 275-277 4th st. Arcade, Dayton, Ohio.
- GOLDEN RULE TELEGRAPHERS' CLUB OF TOLEDO, OHIO**—Meets 7 p. m., 3d Thursday of each month, Hall "E" Labor Temple, Cor. Michigan and Jefferson aves., Toledo, Ohio. C. S. Fisher, Pres., 543 Potter st., Toledo, O.; C. R. Weitz, S. & T., 707 Ogden ave., Toledo, Ohio.
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- PANHOMA TELEGRAPHERS' CLUB**—Meets 8 p. m. Saturday following the 21st of each month in Eagles Hall, El Reno, Okla. J. E. Spurr, Pres., care C., R. I. & P., El Reno, Okla.; R. L. Hadley, S. & T., El Reno, Okla.
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- STATEN ISLAND O. R. T. CLUB**—Meets 4th Thursday each month, 8 p. m., at the Cherokee Club, No. 12 Cross st., Stapleton, S. I., N. Y. D. B. McMullen, Pres., 8 Woodland ave., Cranford, N. J.; W. J. Madden, S. & T., 5 Washington Pl., Ft. Richmond, N. Y.
- TOPEKA O. R. T. CLUB**—Meets the 3rd Saturday of each month, 8 p. m., Council Hall No. 3, Labor Hall, 418 Kansas ave., Topeka, Kan. R. D. Stover, President, 307 Quinton Blvd., Topeka, Kan.; W. E. Courtney, Vice-President, 1010 W. 2nd st., Topeka, Kan.; W. V. Claybourn, S. & T., 325 Harrison st., Topeka, Kan.
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Grand Division—Attached membership not  
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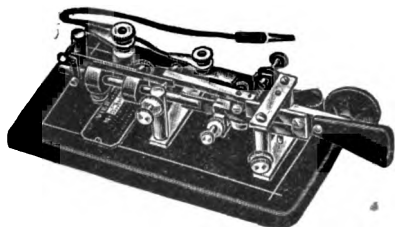
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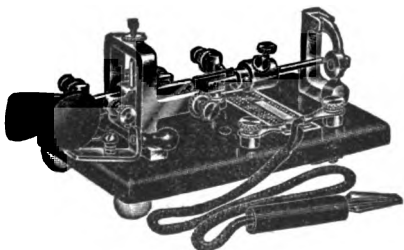
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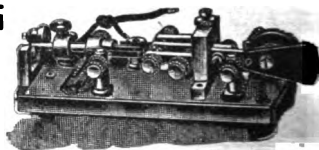
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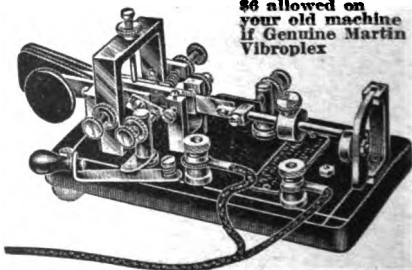
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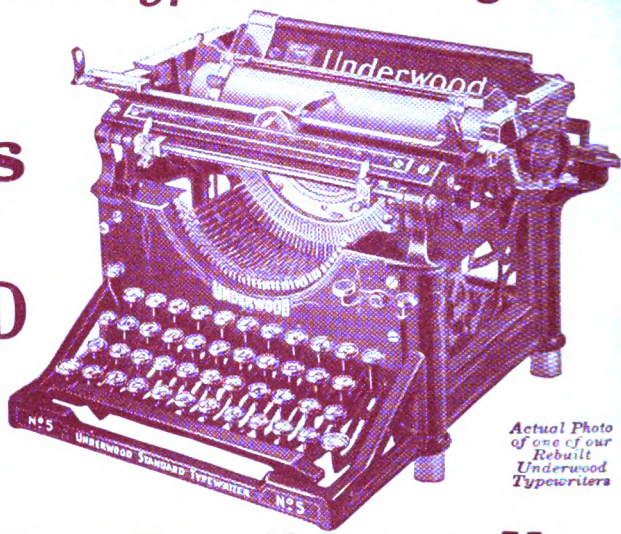
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VOLUME  
XXXVIII



NUMBER  
FIVE

# THE RAILROAD TELEGRAPHER

PUBLISHED MONTHLY IN St. LOUIS, MO.,  
By

The Order of Railroad Telegraphers

Subscription Price

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1921



By H. JAMES.

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HARVARD COLLEGE  
MAY 21 1921

# THE RAILROAD TELEGRAPHER

E. J. MANION, Acting Editor and Manager.



Vol. XXXVIII

CONVENTION ISSUE

No. 5



## THE EDITOR'S DESK



### Our Convention

The assembling in Savannah, Ga., on May 9, 1921, of approximately 800 delegates and grand officers, representing over 80,000 members, will mark the opening of the thirteenth biennial and twenty-third regular session of the Grand Division of The Order of Railroad Telegraphers.

The history of the organization shows a continued and healthy growth throughout its existence. However, the extraordinary expansion during the last two years is a phenomenon worthy of especial attention. The interest and perseverance of the members have resulted in a high standard of organization. It might well be said that the organization has stepped from adolescence to maturity in the thirty-fifth year of its existence.

The present convention will be the largest gathering of representatives of our class of employment ever assembled in the annals of the profession. More matters of vital interest and more responsibility will rest on the representatives than at any previous session. The words of the above statement are not new in connection with conventions of this organization, but their import is vastly more significant than ever before.

Every railroad in the United States and Canada is organized and has working agreements between employes and the employers. The report of the president will show that more and greater results have been obtained during the past two years than ever before. The surpassing of previous enviable records has been made possible only through consummate organization and unexcelled co-operation of all units of the organization. From grand officers, division officers and members as a whole, there has radiated a spirit of determination and constructive effort that has been admirable.

The reports of the six vice-presidents and deputy president reflect in greater detail the skirmishes in which they have engaged, as field generals, in

the battles of progress. The acting grand secretary and treasurer will report a financial condition that is healthy and sound. On April 16, 1921, we had in our several funds the following amounts: General Fund, \$227,797.26; Mutual Benefit Department, \$935,667.26; Protective Fund, \$718,734.40. Total, \$1,882,198.92.



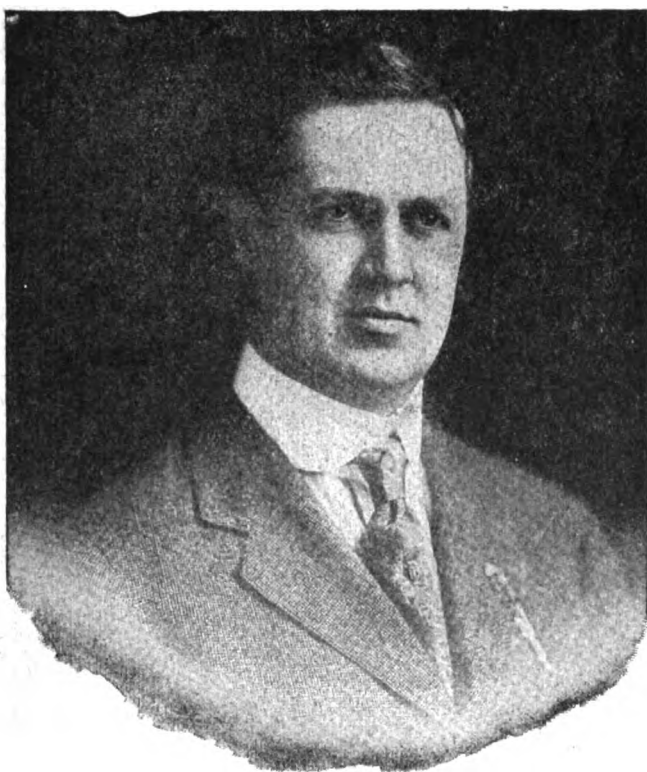
E. J. MANION, President and Acting Grand Secretary and Treasurer.

The Sovereign Body will be required to consider for acceptance or rejection over one hundred and eight-five proposed constitutional amendments, and many resolutions.

Many of the questions to be decided are of importunate purport and will demand careful, intelligent and far-sighted consideration.

With full confidence in the ideals of the organization, the ability, intelligence and unselfishness of the delegates and officers, we can only add, may this session of the Sovereign Body conduct the business before it in an intelligent, constructive and exemplary manner.





CHARLES BERNARD RAWLINS.

## Agreements Terminate July 1, 1921

We are printing for the information of all members a copy of Decision No. 119 (Dockets 1, 2 and 3), promulgated by the United States Railroad Labor Board, under date of April 14, 1921, and applicable to all organizations specified in said decision.



W. T. BROWN, First Vice-President.

Article I of the decision reads as follows:

"The direction of the Labor Board in Decision No. 2 extending the rules, working conditions and agreements in force under the authority of the United States Railroad Administration, will cease and terminate July 1, 1921."

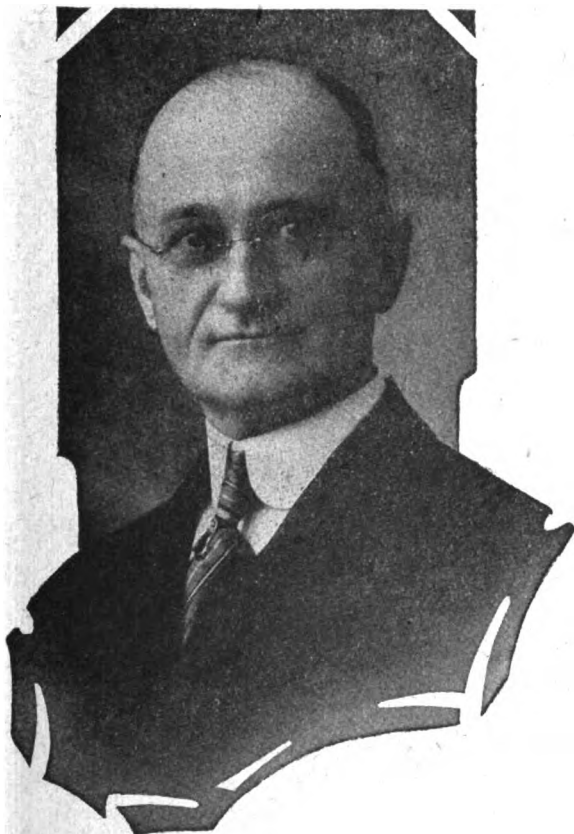
This decision is interpreted to mean that the rules incorporated in our agreements by direction of the United States Railroad Administration, are declared null and void on July 1, 1921.

All agreements negotiated on railroads where agreements were not in effect prior to Federal control, and where Supplement No. 21 was applied,

will terminate on July 1, 1921. Such provisions of Supplement No. 13 as were incorporated into our agreements in conformity with the direction of the Supplement itself, will terminate as of July 1, 1921.

Rules, working conditions and agreements in force prior to the inauguration of Federal control of railroads are not affected by Decision No. 119.

Agreements entered into since March 1, 1920, and effective that date or a subsequent date are not affected by Decision No. 119.



THOS. M. PIERSON, Second Vice-President.

Article II of the decision provides:

"The Labor Board reserves the right to terminate its direction of Decision No. 2 at an earlier date than July 1st, with regard to any class of employes of any carrier if it shall have reason to believe that such class of employes is unduly delaying the progress of the negotiations and also reserves the right to stay the termination of the said direction to a day beyond July 1, 1921, if it shall have reason to believe that any carrier is unduly delaying the progress of the negotiations."

As president, I filed the following letter with the United States Railroad Labor Board on April 25, 1921:

"Mr. C. P. Carrithers,  
Secretary U. S. Railroad Labor Board,  
Kesner Building,  
Chicago, Ill.

Dear Sir:

This will acknowledge receipt of Decision No. 119 (Dockets 1, 2 and 3), issued by the United States Railroad Labor Board under date of April 14, 1921.

It is the desire and intention of the Order of Railroad Telegraphers to conform



G. D. ROBERTSON, Third Vice-President.

fully to the decision contained in Docket No. 119, and we will at the earliest possible moment undertake schedule negotiations with the several railroads specified in Exhibit "A" of the Docket, with whom we have not renewed contractual relations since March 1, 1920.

For the information of the board, I desire to make a statement which I trust will receive your sympathetic consideration.

The Order of Railroad Telegraphers will hold its Biennial Convention in the City of Savannah, Georgia, commencing May 9, 1921, and continuing for a period of two to three weeks. All of our general committees will be in attendance at this convention, and, therefore, not available for schedule negotiations until about June 1st.

We will, however, open up negotiations with the carriers promptly upon adjournment of our convention and will endeavor to effect settlements on all railroads at the earliest possible moment.

We, therefore, ask your indulgence if we appear to be unduly delaying the progress of negotiations and assure you that any apparent delay is not chargeable to any desire on our part to not conform promptly with your order, but rather a condition which was created by the organic law of our organization two years before the promulgation of your decision.

Yours truly,

(Signed), E. J. MANION,

President."



J. M. MEIN, Deputy President.

All general committees who have not revised their agreements since March 1, 1920, will be required to enter into negotiations with their respective managements at the earliest possible date and proceed with the revision of their working rules in accordance with the principle set forth in this letter and the principle set out in Exhibit "B" of Decision No. 119 (Dockets 1, 2 and 3).

Our general committees will, of course, fully protect the interests of all members as has been done in the past.



## United States Railroad Labor Board

Decision No. 119 (Dockets 1, 2 and 3

International Association of Machinists,

Amalgamated Sheet Metal Workers International Alliance,

Brotherhood of Locomotive Engineers,

Brotherhood of Railroad Trainmen,

Brotherhood of Railway & Steamship Clerks, Freight Handlers, Express and Station  
Employees,

Switchmen's Union of North America,



J. J. DERMODY, Fourth Vice-President.

International Brotherhood of Firemen and Oilers,

Brotherhood Railroad Signalmen of America,

Railway Employees' Department, A. F. of L.,

United Brotherhood of Maintenance of Way Employees and Railway Shop Laborers,  
Order of Railroad Telegraphers,

Brotherhood Railway Carmen of America,

International Brotherhood of Electrical Workers,

Brotherhood of Locomotive Firemen and Enginemen,

Order of Railway Conductors,

**International Brotherhood of Boilermakers, Iron Ship Builders and Helpers of America,**

**International Brotherhood of Blacksmiths, Drop Forgers and Helpers,**

**National Organization Masters, Mates and Pilots of America,**

**American Train Dispatchers Association,**

**International Association of Railroad Supervisors of Mechanics,**

**VS.**

**The Atchison, Topeka & Santa Fe Railway, et al.**



**L. M. EDDY, Fifth Vice-President.**

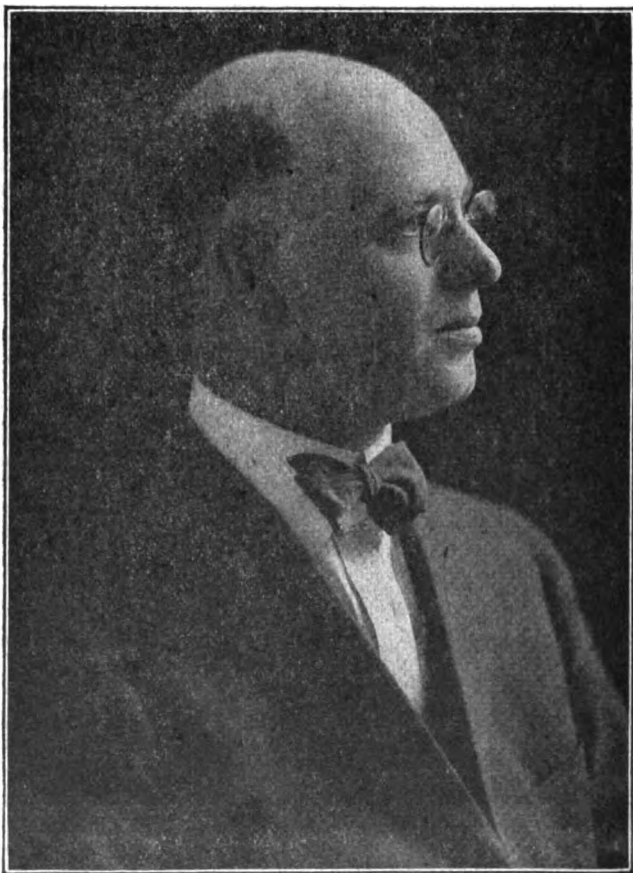
This decision determines the undecided portion of the dispute between the carriers and organizations of their employees referred to the Labor Board, April 16, 1920. That dispute was what should constitute reasonable wages and working conditions on the carriers parties thereto. On July 20, 1920, this Board decided the wage portion. It now decides upon a method of arriving at rules regulating working conditions.

The parties are set forth in Exhibit "A."

From December 28, 1917, to March 1, 1920, the President took over and operated through the Director General of Railroads the carriers parties to

this dispute. On March 1st, pursuant to the Transportation Act, 1920, these carriers reverted to their owners.

During Federal control the Director General of Railroads entered into contracts with organizations of employes of these carriers. These contracts, called National Agreements, set out the classes of employes affected, define with particularity the grades in each class, specify work to be done by each grade, hours of service, when payments shall be made, how forces shall be reduced, seniority determined, work assigned, grievances adjusted, apprentices



J. W. ANDERSON, Sixth Vice-President.

trained, and otherwise fix the rights and obligations of the parties as to working conditions. These agreements by their terms expired with Federal control. In the same period certain orders, supplements thereto and interpretations thereof, relating to wages and working conditions of railroad employes, were issued by the authority of the Director General. These orders, etc., among other things, classified positions, determined the duties and rights of the incumbents and fixed the wages to be paid such incumbents. These orders

and supplements provided that they should be incorporated into existing agreements between railroads and their employees.

In February, 1920, the said organizations pressed long standing requests for wage increases on the Director General of Railroads who declined to act, as Federal control was almost at an end. On February 28th, the Transportation Act became law. Section 301 provides that all disputes between carriers and their employees shall be considered and, if possible, decided in conference between representatives of the parties and if there undecided, shall be referred



LEONARD J. ROSS, Seventh Vice-President.

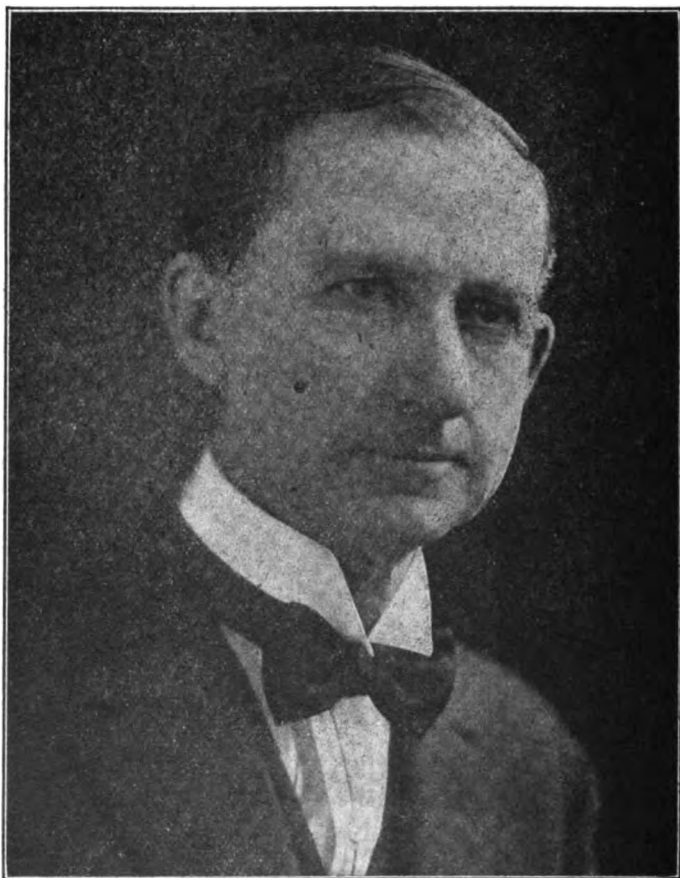
for decision to the Railroad Labor Board created by the Act. Accordingly, the Association of Railway Executives appointed representatives of the carriers released from Federal control to confer with representatives of the organizations on the pending requests for wage increases.

The representatives met in Washington on March 10, 1920. On March 24th, the employees requested that the carriers' representatives secure authority to enter into an agreement preserving after September 1, 1920, the provisions

of the general orders, supplements and addenda issued by the United States Railroad Administration as well as the National Agreements and interpretations thereof. On March 30th, the representatives of the carriers declined to request such authority.

No agreement was reached by the conference on any matter in dispute, and on April 16th the entire dispute was referred to the Labor Board.

On May 3, 1920, the organizations were informed by the Chairman of the Association of Railway Executives that the association had taken the following action on the request for continuance of the National Agreements, orders, etc., of the Railroad Administration:



D. G. RAMSAY, Senior Past President.

**"That the matter of continuing national agreements, interpretations thereof and general orders and all other arrangements negotiated between the United States Railroad Administration and the so-called standard recognized labor organizations shall be handled by negotiation between the management and employees of each individual railway."**

It was further stated that "this recommendation" had been conveyed to all the members roads of the association.

Accordingly, the organizations arranged for the presentation about May 1, 1920, to each carrier of a request for the continuance of the National Agreements, etc. Such requests were thereafter made on each carrier. Conferences on the requests were denied by the officers of the carriers in general on the ground that the matter had been referred to the Labor Board for decision.

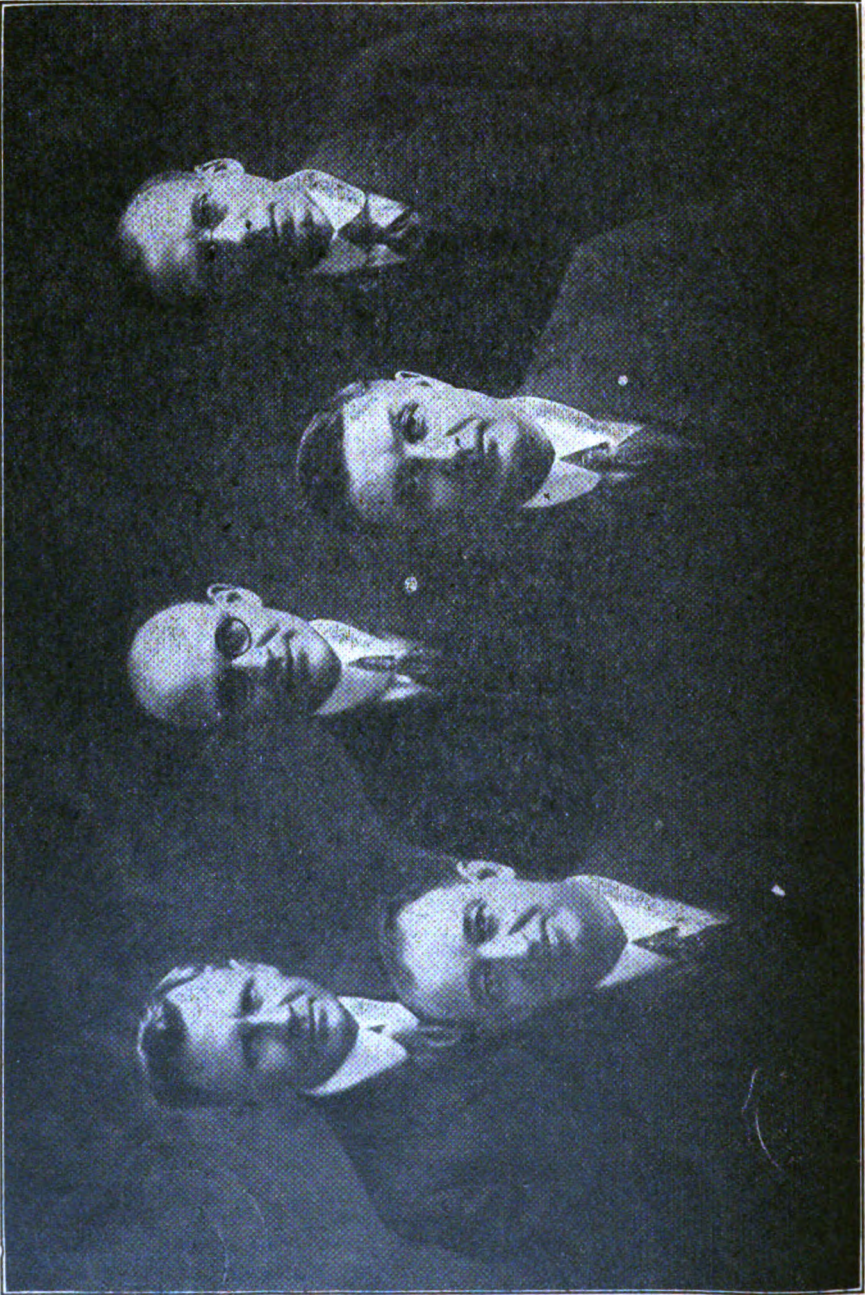
In formulating Decision No. 2, the Labor Board perceived that to inquire into the justness and reasonableness of the National Agreements, etc., as well as to decide what shall constitute just and reasonable wages was impracticable. Time for such inquiry was lacking. Accordingly, at that time the matter of the National Agreements and of the orders, etc., of the United States Railroad Administration was thus disposed of:



H. B. PERHAM, Junior Past President.

"There are in the dispute, as presented, questions involving rules and working conditions, some of which are interwoven with and materially affect earnings and wages. Adequate investigation and consideration of these questions would demand time. Existing conditions required that the board should make as early decision of the wage question as practicable. For that reason, it has been necessary—and both parties to the controversy have indicated it to be their judgment and wish—that the board should separate the questions involving rules and working conditions from the wage question. Accordingly, the board has not undertaken herein to consider or change the rules and agreements now existing or in force by the authority of the United States Railroad Administration or otherwise and this decision will be so understood and applied.





W. P. HUTCHINSON  
G. E. SOYSTER  
J. F. MILLER, Chairman  
B. E. NASON, Secretary  
H. G. ALEXANDER  
BOARD OF DIRECTORS

"The board assumes as the basis of this decision the continuance in full force and effect of the rules, working conditions and agreements in force under the authority of the United States Railroad Administration. Pending the presentation, consideration and determination of the questions pertaining to the continuation or modification of such rules, conditions and agreements, no changes therein shall be made except by agreement between the carrier and employes concerned. As to all the questions with reference to the continuation or modification of such rules, working conditions and agreements, further hearings will be had at the earliest practicable date and decision thereon will be rendered as soon as adequate consideration can be given."

On December 18, 1920, the parties were notified to present, beginning January 10, 1921, evidence and argument on this dispute.

The evidence and arguments submitted support the following conclusions:

The duty imposed by Section 301 on all carriers and their officers, employes and agents to consider and if possible to decide in conference all disputes between carriers and their employes has not been performed by the parties hereto either with regard to the wage or the working conditions portion of this dispute. The record shows that the representatives of the carriers were unwilling to assume the responsibility of agreeing to substantial wage increases. Hence, the conference of March 10th to April 1st, 1920, on the side of the carriers was merely a perfunctory performance of the statute. Nor was the action of the organizations with regard to the individual carriers more than perfunctory. Naked presentation as irreducible demands of elaborate wage scales carrying substantial increases, or of voluminous forms of contract regulating working conditions, with instructions to sign on the dotted line, is not a performance of the obligation to decide disputes in conference if possible. The statute requires an honest effort by the parties to decide in conference. If they cannot decide all matters in dispute in conference, it is their duty to there decide all that is possible and refer only the portion impossible of decision to this Board.

Although Section 301 has not been complied with by the parties, the Board has jurisdiction of this dispute, as it is and has been one likely substantially to interrupt commerce.

The carriers parties hereto maintain that the direction of this Board in Decision No. 2, extending the National Agreements, orders, etc., of the Railroad Administration as a *modus vivendi* should be terminated at once; and that the matter should be remanded to the individual carriers and their employes for negotiation and individual agreement.

The organizations maintain that the National Agreements, orders, etc., with certain modifications desired by the employes should be held by this Board to constitute just and reasonable rules; and should be applied to all carriers parties to the dispute, except to the extent that any carrier may have entered into other agreements with its employes. They maintain that local conferences requiring necessarily the participation of thousands of railroad employes for several weeks would constitute an economic waste and



would produce a multiplicity of controversies as well as irritation and disturbance. They also urge that to require local conferences would be to expose the local organizations on the several carriers to the entire power and weight of all the carriers acting through the Association of Railway Executives on the conferring carrier, that such a disparity of force would produce an inequitable result highly provocative of discontent and likely to result in traffic interruptions. They, accordingly, insist that the conference should be national.

The carriers maintain that rules negotiated by the employes and officers who must live under them are most satisfactory, that the participants in such negotiations know the intent of the rules agreed to and advise their fellow workmen and officers accordingly thereby avoiding a litigious attitude on both sides, that substantial differences exist as between the several carriers with relation to the demands of the service, necessary division of labor and other factors which differences should be reflected in the rules, that these local differences can be given proper consideration only by local conferences. The carriers refuse to confer nationally.

The Labor Board is of the opinion that there is merit in the contentions of each party and has endeavored to take action which will secure some of the advantages of both courses.

This Board is unable to find that all rules embodied in the National Agreements, orders, etc., of the Railroad Administration constitute just and reasonable rules for all carriers parties to the dispute. It must, therefore, refuse the indefinite extension of the National Agreements, orders, etc., on all such carriers as urged by the employes.

This Board also deems it inadvisable to terminate at once its direction of Decision No. 2 and to remand the dispute to the individual carriers and their employes. Such a course would leave many carriers and their employes without any rules regulating working conditions.

If the Labor Board should remand the dispute to the individual carriers and their employes and should keep the direction of Decision No. 2 in effect until agreements should be arrived at, it is possible that agreements might not be arrived at.

The Labor Board believes nevertheless that certain subject matters now regulated by rules of the National Agreements, orders, etc., are local in nature and require consideration of local conditions. It also believes that other subject matters now so regulated are general in character and that substantial uniformity in rules regulating such subject matters is desirable.

The Board also believes that certain rules are unduly burdensome to the carriers and should in justice be modified. It may well be that other rules should be modified in the interest of employes.

To secure the performance of the obligation to confer on this dispute, imposed by law on officers and employes of carriers, to bring about the

recognition in rules of differences between carriers where substantial, to preserve a degree of uniformity in rules regulating subject matters of a general nature, to prevent to some extent the operation in negotiations of a possible disparity of power as between the carriers and their employes, and to enable the representatives of employes of each carrier and the officers of that carrier to participate in the formulation of rules under which they must live, the Labor Board has determined upon the following action:

### DECISION

1. The direction of the Labor Board in Decision No. 2, extending the rules, working conditions and agreements in force under the authority of the United States Railroad Administration, will cease and terminate July 1, 1921.

2. The Labor Board calls upon the officers and system organizations of employes of each carrier parties hereto to designate and authorize representatives to confer and to decide so much of this dispute relating to rules and working conditions as it may be possible for them to decide. Such conferences shall begin at the earliest possible date. Such conferences will keep the Labor Board informed of final agreements and disagreements, to the end that this Board may know prior to July 1, 1921, what portion of the dispute has been decided. The Labor Board reserves the right to terminate its direction of Decision No. 2 at an earlier date than July 1st, with regard to any class of employes of any carrier if it shall have reason to believe that such class of employes is unduly delaying the progress of the negotiations. The Board also reserves the right to stay the termination of the said direction to a date beyond July 1, 1921, if it shall have reason to believe that any carrier is unduly delaying the progress of negotiations. Rules agreed to by such conferences should be consistent with the principles set forth in Exhibit "B," hereto attached.

3. The Labor Board will promulgate such rules as it determines just and reasonable as soon after July 1, 1921, as is reasonably possible and will make them effective as of July 1, 1921, and applicable to those classes of employes of carriers parties hereto for whom rules have not been arrived at by agreement.

4. The hearings in this dispute will necessarily proceed, in order that the Labor Board may be in position to decide with reasonable promptness rules which it may be necessary to promulgate under Section 3 above.

5. Agreements entered into since March 1, 1920, by any carrier and representatives of its employes shall not be affected by this decision.

By order of

UNITED STATES RAILROAD LABOR BOARD,

R. M. BARTON,

Chairman.

Attest:

C. P. CARRITHERS,

Secretary.

## EXHIBIT "A"

List of Organizations and carriers parties to Decision No. 119.

(Dockets 1, 2 and 3.)

## 1. CARRIERS.

Abilene & Southern Railway.  
Alabama & Vicksburg Railway.  
Alton & Southern Railroad.  
American Railway Express Company.

(As to employes coming under the provisions of the Agreement between the United States Railroad Administration and the Federated Shop Crafts, dated September 20, 1919.)

American Refrigerator Transit Company.  
Ann Arbor Railroad.

Manistique & Lake Superior Railroad.  
Atchison, Topeka & Santa Fe Railway.  
Beaumont Wharf & Terminal Company.

Kansas South Western Railway.  
Grand Canyon Railway.  
Gulf Colorado & Santa Fe Railway.  
Rio Grande, El Paso & Santa Fe Railroad.

Panhandle & Santa Fe Railway.  
Atlanta & West Point Railroad.  
Western Railway of Alabama.  
Georgia Railroad.

Atlanta, Birmingham & Atlantic Railway.  
Atlanta Joint Terminals.  
Atlantic Coast Line Railroad.

Washington & Vandemere Railroad.  
Baltimore & Ohio Railroad.  
Baltimore & Ohio Chicago Terminal Railroad.

Coal & Coke Railroad.  
Dayton Union Railroad.  
Sandy Valley & Elkhorn Railway.  
Sharpsville Railroad.

Staten Island Rapid Transit Company.  
Bangor & Arportook Railroad.  
Bessemer & Lake Erie Railroad.  
Boston Terminal Company.  
Boston & Maine Railroad.

Barre & Chelsea Railroad.  
Montpelier & Wells River Railroad.  
St. Johnsbury & Lake Champlain Railroad.

Sullivan County Railroad.  
Vermont Valley Railroad.  
York Harbor & Beach Railroad.

Buffalo Creek Railroad.  
Buffalo & Susquehanna Railroad.  
Buffalo, Rochester & Pittsburgh Railway.

Camas Prairie Railroad.  
Canadian Pacific Railway Company.  
Carolina, Clinchfield & Ohio Railway.  
Carolina, Clinchfield & Ohio Railway of South Carolina.

Central New England Railway.  
Central of Georgia Railway.  
Wadley Southern Railway.  
Sylvania Central Railway.  
Central Railroad of New Jersey.  
Central Vermont Railway.

Central Vermont Trans. Company.  
Charleston & Western Carolina Railway.  
Chesapeake & Ohio Railway.  
Chesapeake & Ohio Railway of Indiana.

Chicago & Alton Railroad.  
Chicago & Eastern Illinois Railroad.  
Chicago & North Western Railway.  
Pierre & Fort Pierre Bridge Railway Company.

Pierre, Rapid City & Northwestern Railway.  
Wyoming & North Western Railway.  
Missouri Valley & Blair Railway & Bridge Company.

Chicago, Burlington & Quincy Railroad.  
Quincy, Omaha & Kansas City Railroad.  
Chicago Great Western Railroad.  
Chicago, Indianapolis & Louisville Railway.

Chicago, Milwaukee & Gary Railway Company.

Chicago, Milwaukee & St. Paul Railway.  
Bellingham & Northern Railroad.  
Gallatin Valley Railroad.  
Milwaukee Terminal Railway.

Puget Sound & Willapa Harbor Railroad.

Tacoma Eastern Railroad.  
Seattle, Port Angeles & Western Railroad.

Chicago, Peoria & St. Louis Railroad.

- Chicago, Rock Island & Pacific Railway.  
 Chicago, Rock Island & Gulf Railway.  
 Chicago, St. Paul, Minneapolis & Omaha Railway.  
 Chicago, Terre Haute & Southeastern Railway.  
 Cincinnati, Indianapolis & Western Railroad.  
 Colorado & Southern Railway.  
     Wichita Valley Railway.  
 Colorado & Wyoming Railway.  
 Cumberland & Pennsylvania Railroad.  
 Davenport, Rock Island & Northwestern Railway.  
 Delaware & Hudson Company.  
 Delaware, Lackawanna & Western Railroad.  
     Lackawanna & Montrose Railroad.  
     Sussex Railroad.  
 Denver & Rio Grande Railroad.  
     Rio Grande Southern Railroad.  
 Denver & Salt Lake Railroad.  
 Detroit, Toledo & Ironton Railroad.  
 Duluth, South Shore & Atlantic Railway.  
     Mineral Range Railroad.  
 Elgin, Joliet & Eastern Railway.  
 El Paso & Southwestern Company.  
     Morenci Southern Railway.  
 Erie Railroad System.  
     Bath & Hammondsport Railroad.  
     Chicago & Erie Railroad.  
     New Jersey & New York Railroad.  
     New York, Susquehanna & Western Railroad.  
     Wilkes-Barre & Eastern Railroad.  
 Florida East-Coast Railway.  
 Fort Worth Belt Railway.  
 Fort Worth & Denver City Railway.  
 Galveston Wharf Company.  
 Georgia, Florida & Alabama Railway.  
 Grand Trunk System—Lines in U. S.  
     Atlantic & St. Lawrence Railroad.  
     Champlain & St. Lawrence Railroad.  
     Chicago, Detroit & Canada Grand Trunk Junction Railroad.  
     Cincinnati, Saginaw & Mackinaw Railroad.  
     Detroit, Grand Haven & Milwaukee Railroad.  
     Grand Trunk Western Railway.  
     Lewiston & Auburn Railroad.  
     Michigan Air Line Railway.  
     Pontiac, Oxford & Northern Railroad.  
     St. Clair Terminal Railroad.  
     Toledo, Saginaw & Muskegon Railroad.  
     United States & Canada Railroad.  
     Great Northern Railway.  
     Duluth Terminal Railway.  
     Duluth & Superior Bridge Company.  
     Minneapolis Western Railway.  
     Watertown & Sioux Falls Railroad.  
     Farmers Grain & Shipping Company's Railroad.  
 Gulf & Ship Island Railroad.  
 Gulf Coast Lines.  
     New Orleans, Texas & Mexico Railway.  
     St. Louis, Brownsville & Mexico Railway.  
     Beaumont, Sour Lake & Western Railway.  
     Orange & Northwestern Railroad.  
 Gulf, Mobile & Northern Railroad.  
 Hocking Valley Railway.  
 Huntington & Broad Top Mountain Railroad.  
 Illinois Central Railroad.  
     Chicago, Memphis & Gulf Railroad.  
     Dunleith & Dubuque Bridge Company.  
     Yazoo & Mississippi Valley Railroad.  
 Illinois Terminal Railroad.  
 International & Great Northern Railway.  
 Jacksonville Terminal Company.  
 Kansas City, Clinton & Springfield Railway.  
 Kansas City, Mexico & Orient Railroad.  
     Kansas City, Mexico & Orient Railway of Texas.  
 Kansas City Southern Railway.  
 Kansas, Oklahoma & Gulf Railway.  
 Lehigh & New England Railroad.  
 Lehigh Valley Railroad.  
 Los Angeles & Salt Lake Railroad.  
 Louisiana & Arkansas Railway.  
 Louisville & Nashville Railroad.  
 Louisville, Henderson & St. Louis Railway.  
 Maine Central Railroad.  
 Midland Valley Railroad.  
 Minneapolis & St. Louis Railroad.  
 Minneapolis, St. Paul & Sault Ste. Marie Railway.  
 Mississippi Central Railroad.

Missouri, Kansas & Texas Railway.

Missouri, Kansas & Texas Railway of Texas.

Wichita Falls & Northwestern Railway.

Missouri & North Arkansas Railroad Company.

Missouri Pacific Railroad.

Monongahela Railway.

Nashville, Chattanooga & St. Louis Railway.

Nevada Northern Railway.

New Orleans, Great Northern Railroad.

New York Central Lines.

Boston & Albany Railroad.

Chicago, Kalamazoo & Saginaw Railway.

Cincinnati Northern Railroad.

Cleveland, Cincinnati, Chicago & St. Louis Railway.

Evansville & Indianapolis Railroad.

Muncie Belt Railway.

Indiana Harbor Belt Railway.

Kanawha & Michigan Railway.

Kanawha & West Virginia Railroad.

Kankakee & Seneca Railroad.

Lake Erie & Western Railroad.

Michigan Central Railroad.

New York Central Railroad.

Pittsburgh & Lake Erie Railroad.

Rutland Railroad.

Toledo & Ohio Central Railroad.

Zanesville & Western Railroad.

New York, Chicago & St. Louis Railroad.

New York, New Haven & Hartford Railroad.

New York, Ontario & Western Railway.

Norfolk & Portsmouth Belt Line Railroad.

Norfolk & Western Railway.

Virginia-Carolina Railroad.

New River, Holston & Western Railroad.

Williamson & Pond Creek Railroad.

Tug River & Kentucky Railroad.

Norfolk Southern Railroad.

Northern Pacific Railway.

Gilmore & Pittsburgh Railroad.

Big Fork & International Falls Railroad.

Minnesota & International Railway.

Northern Pacific Terminal Company of Oregon.

Northwestern Pacific Railroad.

Ogden Union Railway & Depot Company. Pennsylvania Lines.

Baltimore & Sparrows Point Railroad.

Baltimore, Chesapeake & Atlantic Railway.

Barnegat Railroad.

Cape Charles Railroad.

Cincinnati, Lebanon & Northern Railway.

Cornwall & Lebanon Railroad.

Connecting Terminal Railroad.

Cumberland Valley Railroad.

Grand Rapids & Indiana Railway.

Long Island Railroad.

Lorain, Ashland & Southern Railroad.

Louisville Bridge & Terminal Railway.

Manufacturers Railway.

Maryland, Delaware & Virginia Railway.

New York, Philadelphia & Norfolk Railroad.

Ohio River & Western Railway.

Pennsylvania Company.

Pennsylvania Railroad.

Pennsylvanian Terminal Railway.

Philadelphia & Beach Haven Railroad.

Pittsburgh, Cincinnati, Chicago & St. Louis Railroad.

Roslyn Connecting Railroad.

Union Railroad Company of Baltimore.

Waynesburg & Washington Railroad.

West Jersey & Seashore Railroad.

Wheeling Terminal Railway.

Pere Marquette Railway.

Philadelphia & Reading Railway.

Atlantic City Railroad.

Catasauqua & Fogelsville Railroad.

Chester & Delaware River Railroad.

Gettysburg & Harrisburg Railway.

Middletown & Hummelstown Railroad.

Northeast Pennsylvania Railroad.

Perkiomen Railroad.

Philadelphia & Chester Valley Railroad.

Philadelphia, Newton & New York Railroad.

Pickering Valley Railroad.

Port Reading Railroad.

Reading & Columbia Railroad.

Rupert & Bloomsburg Railroad.

Stony Creek Railroad.

Tamaqua, Hazleton & Northern Railroad.

Williams Valley Railroad.

Pittsburgh & Shawmut Railroad.  
 Pittsburgh & West Virginia Railway.  
 Pullman Company.  
 Richmond Fredericksburg & Potomac Railroad.

Washington Southern Railway.  
 St. Joseph Belt Railway.  
 St. Joseph & Grand Island Railway.  
 St. Louis & O'Fallon Railway.  
 St. Louis Refrigerator Car Company.  
 St. Louis-San Francisco Railway.  
 Brownwood North & South Railway.  
 • Fort Worth & Rio Grande Railway.  
 Paris & Great Northern Railroad.  
 St. Louis, San Francisco & Texas Railway.

St. Louis Southwestern Railway Lines.  
 Eastern Texas Railroad.  
 Pine Bluff & Arkansas River Railway.  
 St. Louis Southwestern Railway of Texas.

San Antonio, Uvalde & Gulf Railway Company.

San Antonio & Aransas Pass Railway.  
 San Diego & Arizona Railway.  
 Seaboard Air Line Railway.

Chesterfield & Lancaster Railroad.  
 South Buffalo Railway.

Southern Railway System.

Cincinnati, New Orleans & Texas Pacific Railroad Company.

Alabama Great Southern Railroad.  
 New Orleans and Northwestern Railroad.

Harriman & Northeastern Railroad.  
 Cincinnati, Burnside & Cumberland River Railway.

Northern Alabama Railway.  
 Georgia, Southern & Florida Railway.  
 Mobile & Ohio Railroad Company.

Southern Pacific Company.

Arizona Eastern Railroad.

Galveston, Harrisburg & San Antonio Railway.

Houston & Shreveport Railroad.  
 Houston & Texas Central Railroad.  
 Houston, East & West Texas Railway.

Iberia & Vermillion Railroad.  
 Lake Charles & Northern Railroad.  
 Louisiana Western Railroad.  
 Morgan's Louisiana & Texas Railroad & Steamship Company.

Texas & New Orleans Railroad.  
 Spokane, Portland & Seattle Railroad.

• Oregon Electric Railway.  
 Oregon Trunk Railway.

Tennessee Central Railroad.  
 Texarkana & Ft. Smith Railway.  
 Texas Midland Railroad.

Texas & Pacific Railway.  
 Dennison & Pacific Suburban Railway.  
 Weatherford, Mineral Wells & Northwestern Railway.

Toledo, Peoria & Western Railway.  
 Toledo, St. Louis & Western Railroad.  
 Trans-Mississippi Terminal Railroad.  
 Trinity & Brazos Valley Railway.  
 Ulster & Delaware Railroad.  
 Union Pacific Railroad.

Oregon Short Line Railroad.  
 Oregon-Washington Railroad & Navigation Company.

Union Stock Yards of Omaha.  
 Vicksburg, Shreveport & Pacific Railway.  
 Virginian Railway.  
 Wabash Railway.  
 West Side Belt Railroad.  
 Western Maryland Railway.  
 Western Pacific Railroad.  
 Western Railway of Alabama.  
 Wheeling & Lake Erie Railway.  
 Winston-Salem Southbound Railway.  
 Cumberland & Pennsylvania Railroad.  
 Monongahela Railway.

All Union Depot and Terminal Companies, a majority of whose stock is owned by railroads enumerated above.

## 2. ORGANIZATIONS

International Association of Machinists,  
 Amalgamated Sheet Metal Workers International Alliance,  
 Brotherhood of Locomotive Engineers,  
 Brotherhood of Railroad Trainmen,  
 Brotherhood of Railway & Steamship Clerks, Freight Handlers, Express and Station Employees,

Switchmen's Union of North America,  
International Brotherhood of Firemen and Oilers,  
Brotherhood Railroad Signalmen of America,  
Railway Employees Department, A. F. of L.,  
United Brotherhood of Maintenance of Way Employees and Railway Shop Laborers,  
Order of Railroad Telegraphers,  
Brotherhood Railway Carmen of America,  
International Brotherhood of Electrical Workers,  
Brotherhood of Locomotive Firemen and Enginemen,  
Order of Railway Conductors,  
International Brotherhood of Boilermakers, Iron Ship Builders and Helpers of America,  
International Brotherhood of Blacksmiths, Drop Forgers and Helpers,  
National Organization of Masters, Mates and Pilots of America,  
American Train Dispatchers' Association,  
International Association of Railroad Supervisors of Mechanics.

### EXHIBIT "B"

Exhibit referred to in Decision No. 119 (Dockets 1, 2 and 3)

#### Principles.

##### 1.

An obligation rests upon management, upon each organization of employes, and upon each employe to render honest, efficient and economical service to the carrier serving the public.

##### 2.

The spirit of co-operation between management and employes being essential to efficient operation, both parties will so conduct themselves as to promote this spirit.

##### 3.

Management having the responsibility for safe, efficient and economical operation, the rules will not be subversive of necessary discipline.

##### 4.

The right of railway employes to organize for lawful objects shall not be denied, interfered with or obstructed.

##### 5.

The right of such lawful organization to act toward lawful objects through representatives of its own choice, whether employes of a particular carrier or otherwise, shall be agreed to by management.

##### 6.

No discrimination shall be practiced by management as between members and non-members of organizations or as between members of different organizations, nor shall members of organizations discriminate against non-members or use other methods than lawful persuasion to secure their membership. Espionage by carriers on the legitimate activities of labor organizations or by labor organizations on the legitimate activities of carriers should not be practiced.

The right of employes to be consulted prior to a decision of management adversely affecting their wages or working conditions shall be agreed to by management. This right of participation shall be deemed adequately complied with, if and when the representatives of a majority of the employes of each of the several classes directly affected shall have conferred with the management.

## 8.

No employe should be disciplined without a fair hearing by a designated officer of the carrier. Suspension in proper cases pending a hearing, which shall be prompt, shall not be deemed a violation of this principle. At a reasonable time prior to the hearing he is entitled to be apprised of the precise charge against him. He shall have reasonable opportunity to secure the presence of necessary witnesses and shall have the right to be there represented by a counsel of his choosing. If the judgment shall be in his favor, he shall be compensated for the wage loss, if any, suffered by him.

## 9.

Proper classification of employes and a reasonable definition of the work to be done by each class for which just and reasonable wages are to be paid is necessary, but shall not unduly impose uneconomical conditions upon the carriers.

## 10.

Regularity of hours or days during which the employe is to serve or hold himself in readiness to serve is desirable.

## 11.

The principle of seniority long applied to the railroad service is sound and should be adhered to. It should be so applied as not to cause undue impairment of the service.

## 12.

The Board approves the principle of the eight-hour day, but believes it should be limited to work requiring practically continuous application during eight hours. For eight hours' pay eight hours' work should be performed by all railroad employes except engine and train service employes, regulated by the Adamson Act, who are paid generally on a mileage basis as well as on an hourly basis.

## 13.

The health and safety of employes should be reasonably protected.

## 14.

The carriers and the several crafts and classes of railroad employes have a substantial interest in the competency of apprentices or persons under training. Opportunity to learn any craft or occupation shall not be unduly restricted.



## 15.

The majority of any craft or class of employes shall have the right to determine what organization shall represent members of such craft or class. Such organization shall have the right to make an agreement which shall apply to all employes in such craft or class. No such agreement shall infringe, however, upon the right of employes not members of the organization representing the majority to present grievances either in person or by representatives of their own choice.

## 16.

Employes called or required to report for work, and reporting but not used, should be paid reasonable compensation therefor.

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## Revolution and Democracy

You have heard and read the oft-repeated charge that production has failed because of the "sabotage" of the worker.

Frederick C. Howe, former immigration commissioner and an authority on economics, now comes forward with the statement that the banking institutions of the country practice the gentle art of "sabotage"—to the hurt of everyone.

In a book soon to be published under the title of "Revolution and Democracy," Mr. Howe says many things that will give the average man food for thought.

Discussing "sabotage" as practiced by banks, Mr. Howe says, in part:

"Banking and credit have been divorced from their earlier and proper purposes. Credit has ceased to be primarily a local agency. It has become an agency of exploitation and monopoly. Our banks fail to perform the function for which they were chartered; the functions that give them a reason for existence at all. Once the banks become investors in the securities of railroads, public utility corporations, mines, the steel trust and scores of other great industries, they insensibly resist any new projects or any new ventures that are discredited by Wall street or that threaten the securities in which they have invested. The banks thus aim to maintain monopoly. They, too, sabotage production. They refuse to encourage local initiative, new enterprises or the production of wealth. They, too, are identified with a scarcity philosophy."

Coming from one so well informed as Mr. Howe, this question is certainly some indictment. We suspect that he will be the subject of rather vitriolic attention from the masters of credit because of the publication of this book. However, he has had that sort of attention before and is fully trained to fight back.

## The M. & N. A. and A. B. & A. Railroads

In arbitrarily reducing the wages of their employes, the Missouri & North Arkansas and Atlanta, Birmingham & Atlantic Railroads have violated Decision No. 2 of the United States Railroad Labor Board establishing just and reasonable wages. They have violated another decision of that Board providing that no changes be made in the rates of wages except by agreement. They have also violated the decision of the Labor Board, wherein the representatives of the railroad were directed to hold conference with the representatives of its employes to consider the justness and reasonableness of the wages then in effect. These railroads have violated Section 301 of the Transportation Act, which all railroad managements insisted upon being enacted by Congress.

In view of all these violations of law and decisions of a Federal tribunal, the employes concluded there was nothing they could do except to withdraw from the service until a satisfactory adjustment should be reached:

No one disputes the enormous increased cost of living, and, while there have been some reductions in the cost of certain commodities, the fact remains that many have not been reduced, while others have in the recent past been considerably increased. The American standard of living means more than a mere subsistence. It means that a man is entitled to a wage sufficient to maintain himself and family; to educate his children, and to afford them decency and comfort. Just and reasonable wages established by the Labor Board should have remained in effect.

While it has been claimed that the railroads have again reached normal operating conditions, the fact remains that only a small percentage of their train schedules have been maintained. They have in their employ men who are not competent and experienced railroad employes, and so long as this condition continues the people along the lines of the roads can have no hope of that service to which they are entitled.

The striking employes of these railroads have asked only for their legal rights and a square deal; the A. B. & A. and M. & N. A. railroads are financially wrecking the properties to the detriment of those whom we represent and the hundreds of thousands of people entitled to transportation service.

Our men are still out of the service of these railroads. They are making a noble fight and will continue to do so until they receive a square deal and justice.

## Another Talk About Our Newspaper

In recent issues the acting Editor has discussed the need of keeping the workers informed of conditions that affect their welfare and influence their destiny, with especial reference to *Labor*, the official Washington weekly newspaper of the sixteen associated organizations of railway employes. It is not our purpose to bore our members, but we are impelled by what we consider the urgency of the subject to again refer to it.

There is general and overwhelming conviction on the part of the men who toil that they have not been and are not now getting a square deal from the press. They see in the studied and continued effort to prejudice public opinion through misleading propaganda a very great danger. It is evident that the effect labor haters are seeking, and in a large measure are getting, is to pack the jury before which interests vital to the workers are determined.

No person who daily reads the half-truths and whole lies that are distributed by the press associations and published in newspapers can have a proper knowledge of the merits of our claims and aspirations.

The worker himself, reading only biased news, is unconsciously and adversely influenced by what he reads, as it is intended by our enemies that he should be. He suffers in morale, loses courage and eventually, unless the poison injected into him is counteracted, he must fall an easy victim to the exploiters.

It was with full realization of this peril that *Labor* was launched and its wide distribution so earnestly advocated. It renders to the workers a service that cannot easily be estimated. It has already accomplished incalculable good, and its influence and power for still larger and better service is limited only by the members who read its columns weekly.

During the long, trying weeks of negotiation and controversy over wage reductions and abrogation of agreements *Labor* in very truth has been "passing the light in the stadium." Of thousands of publications in this country, it alone has given an adequate and truthful account of the proceedings before the Railroad Labor Board.

Those who have not read *Labor* must have gained the impression that practically every witness before the Board has denounced the agreements and favored wage reductions. The newspapers published only evidence tending to give this impression. *Labor* has printed a mass of testimony to the contrary.

The press wanted us to believe that General Atterbury had things his own way before the Board, while the fact is, as *Labor* has stated, Frank P. Walsh, representing the workers, put it over on that gentleman at every turn, as he also has done to other spokesmen for the railroad interests.

No worker who reads even one issue of *Labor* can have any doubt of its value to him, and no one who is sincerely concerned for the welfare of the producers and the rational development of the nation will for a moment question the necessity for its proper maintenance. It is the fearless, truthful advocate and defender of the things that are held sacred by the toiler.

A special reduced subscription price of \$1.50 per year is made for subscriptions. It is urged that membership committees be appointed to canvass every member and the general public.

Committees are requested to write to *Labor* for subscription blanks, sample copies of *Labor*, and for information they may need to make their canvass successful. We want the members to feel that this is a co-operative effort to build up and maintain a great national publication devoted to their interest and that they will cheerfully get any help that may be in the power of the acting editor or *Labor* to give.

Those who are now readers of *Labor* should talk about it to their associates and urge them also to become readers. After a copy is read it should be passed along, that others may have opportunity to learn the truth. Nothing should be omitted that will contribute to the spreading of vital information.

We solemnly say to the members of the Order of Railroad Telegraphers that our honest opinion is that next to working for their organization the most important service they can give to our cause is to assist in the upbuilding of their own paper. We trust that every forward-looking worker will do what he can to that end.

Talk about *Labor* at every opportunity, keep your own copy circulating and at work, and then rely on the justice of your cause, fairly and clearly presented, to secure you in your rights.

We quote the following from a recent letter from the Treasurer of *Labor*:

"Owing to the great interest being displayed by the telegraphers in securing subscriptions for *Labor*, we find it necessary, at times, to look up the addresses and locations of the writers of letters enclosing subscriptions and money."

All members forwarding subscriptions to *Labor* should write names and addresses plainly, also show name of organization, the O. R. T., that we may receive the proper credit for our efforts in the drive for new subscriptions to our Washington weekly newspaper.

## Labor Banks

Organized labor has been experimenting, and successfully, with the establishment of banks. The members have reasoned they provide an enormous aggregate of deposits for banks and these banks, or some of them, use this same money to finance employers that war against organized labor. So—labor banks.

Organized labor has also been thinking about insurance companies. Some insurance companies, it is reasoned, also support with their funds the employers' end of the war when labor war occurs.

Organized labor has got this far with the insurance companies:

President Haley Fiske, of the Metropolitan Life Insurance Co., writing to President Smith of the New York Central, said:

"We think the present truculent attitude of some railroad administrations toward the operatives and the unions a great mistake, which may lead to disaster."

The Metropolitan holds a lot of railroad securities. It might have used the language of life insurance and have told labor this: "We are not interested. You have a non-participating policy." But it didn't.

The following resolution has been introduced for the consideration of the officers and delegates of the thirteenth biennial and twenty-third regular session of the Grand Division:

Whereas, There is a need for closer co-operation between members of our organization in financial matters as well as organization matters, and

Whereas, A great number of our members are located at small stations and places where they do not have access to banks or other financial institutions, therefore, be it

Resolved, That the President, Grand Secretary and Treasurer, together with the Board of Directors, be delegated and authorized to investigate and determine the most favorable method of instituting a National Co-operative Bank, similar in scope to the one now operated by the Brotherhood of Locomotive Engineers in Cleveland, Ohio, and to institute said bank in the headquarters city of the Order of Railroad Telegraphers, capitalized in an amount designated by the above named committee and to provide that the stock thereof be held entirely, unless contrary to law, by the Order of Railroad Telegraphers as such and the members thereof, with at least fifty-one (51) per cent of said stock at all times in control of the organization.

## Devotion to Principles

Mass meetings of labor are being held everywhere. The labor press and unions breathe deeply the spirit of fraternity which has been awakened in the heart of organized labor. Workers understand the motives of the opponents of the labor movement. Understanding, they are firm in their devotion to its principles. They know what the destruction of the labor movement would mean to them and their families. It is idle, therefore, for any set of employers or hired attorneys to endeavor to deprive organized labor of such elementary rights as moral suasion, the giving and receiving of information, the use of the public highways, and, in short, just as idle as it is to seek to abolish the right of labor to choose employers and associates and to make union shop contracts.

So long as the country remains free these rights will be exercised in one way or another. Injunctions will not avail; absurd bulls and dicta will not avail. They will be enjoyed practically in spite of fulmination and legal sophistry. Common sense will prevail in the end; reason and consistency will reassert themselves in the courts. If not, there will be constitutional reform to curb the judicial legislators and confine them to their proper functions.

No doubt, there was a time when the short-sighted, bigoted employers thought unionism could and would be crushed by injunctions, damage suits, denunciation, and similar weapons.

They ought to know better now.

What have they accomplished?

Labor is stronger than ever.

The unions have not dissolved; the policy of labor has not changed.

All the essential features of the unionist movement have remained unimpaired.

The assaults have failed; they have been repulsed.

Would it not be wiser and more profitable for employers to abandon futile methods and try the policy of fair play, honest dealing and friendly relations with their organized employes and the latter's duly elected representatives?

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## Little Difference

There is little moral difference between Mendez tying shipwrecked men's hands, stabbing them to death, and the financier of today who would precipitate lack of employment, build up the bread line, and try to destroy unions.

Whether you tie up men and stab them with knives or starve men through unemployment, what's the difference?

## Railroad Heads Differ

Daniel Willard, president of the Baltimore & Ohio, does not agree with Mr. Atterbury that the present wages and working conditions are responsible for the deplorable situation in which the railroads now find themselves.

In an interview in a Baltimore paper, Mr. Willard says the chief difficulty is the nation-wide slump in business. The people have gone on strike against the profiteers. They will not buy until prices come down. With the public in that frame of mind, business men refuse to place orders, and, of course, that leads to a sharp curtailment in freight and passenger traffic.

Mr. Willard believes the cost of living will come down, but he holds that wages should not be reduced "before justification is found in the fall of prices."

Nowhere in his interview does he give countenance to Mr. Atterbury's libels on the railroad workers.

There is no question that Mr. Willard voices the sentiments of many far-seeing railroad executives. These men would experience no difficulty in reaching an understanding were it not for the malign influence of certain great financiers who are more interested in crushing organized labor than they are in the orderly and efficient operation of the nation's transportation system.

The fall of prices has not arrived, hence there will be no reduction in wages or changes in working conditions.

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## Stand by the O. R. T.

Stand by your organization with all the force there is in you. There never was such need as there is now for your faithful adherence to the principles of trade unionism. Look at the unorganized, where they stand. They have no protection, no one to lead them, no one to advise them. As individuals they have no more strength than a spider. Organized and standing together we may be able to resist the destructive actions of the associations that are trying to strangle the organization that has done so much for us. It is up to you to refuse to allow them to destroy the Order of Railroad Telegraphers. Stand by the organization now. You know what it has done for you. You know the conditions of slavery with which we were surrounded before we had a union. Do not go back to that slavery, but back you will surely go unless you fight faithfully for your organization. At this time let us all stand together in defense of the house we all helped to build.

## March Steadily Forward

There can be no question that to organized labor falls the mission of leading in the great movement of guarding the human and civil rights of all the workers—the right to organize, to cease work, to dispose of patronage, to bargain collectively with employers, to speak freely, to peaceably assemble, and to petition the government for redress of grievances.

There are no other means than organized labor by which labor may make known its needs, its aims or its purposes. Without this voice to speak for it, it is beyond the power of man to conceive what the present condition of labor would be, or what the condition of the country would be were the plans of the general run of labor haters put into practice.

This thought in the minds of stout-hearted and far-seeing men and women of the labor movement moves them to greater activity in their endeavor to impress the truth upon the people.

This thought, on the other hand, inspires the weak to look with hope to the labor movement to stay the hand of the strong, which they feel will oppress them unless a force from their own ranks rises up in their defense.

The fear of oppression is historically sound. The strong have always crushed the weak. The strong instituted serfdom, they established slavery, they imposed long hours of labor, they paid low wages, they founded the "pluck-me" company stores, they exploited the labor of children, they robbed the women workers in the factories, they have done everything that could be done to oppress the weak.

Organized labor has come to their rescue and has remained on guard in the life-saving station. It has sponsored nearly every law on the statute books of nearly every state to protect the weak against being preyed upon by the strong.

Organized labor is true to its historical mission. The men and women of labor know that the safety of the toilers for today, and their hopes of liberty for the future, are centered in the organized labor movement of our country. Its highest expectations can be realized, and its great trust can be discharged through the co-operation of all the workers.

The logic of the industrial situation should impel every trade unionist, every representative of organized effort of the workers, to use all the powers with which nature has gifted him or her to unite the forces of labor in a solid phalanx, not only to repel attacks directed against the labor movement, but to march steadily forward to the attainment of the rights to which the workers are entitled.



## Aspirations of Labor

The last year has witnessed a remarkable change of front toward organized labor by the leaders of industry. The mud batteries of the so-called Merchants and Manufacturers' Association, and like aggregations of character defamers have been industriously besmearing the good name of organized labor, for the purpose of discrediting its methods and to destroy its effectiveness in rendering protection to the mass of toilers.

The vicious and mendacious charges that have been made against organized labor are strongly at variance with the praise that all elements bestowed only a few short months past. Can it be said that labor has changed its methods so suddenly and is employing means of achieving its aim different from that which it always used?

Labor has not departed from its ideals and practices of former times in the industrial field, and deserves the same indorsement today that it received so effusively a few months back. It has built a great movement and has back of it a record of achievement that no other institution can approach in beneficence.

The aspirations of labor are neither narrow nor selfish; it has spent time and money freely and gladly to make the world, for those who toil, a better place in which to live. It has prevented the remorseless law of competition and combination with merciless greed from crushing out the sunshine and hope of the common people and forcing them down to a position of abject servitude.

Business methods are cruel and "practical" and human wants and human rights are not a part of the business code of righteousness. Unbridled labor competition and business cupidity is a frightful combination against which the helpless worker must struggle. Without some outside aid and support the lone worker must inevitably be crushed.

The vile slanders of ignorant and selfish assailants may find temporary credence among the uninformed but cannot long prevail in the face of a long record of worthy deeds done. And so organized labor will survive the agitation leveled at it by those who never did anything for the common good.

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## The Jungle Code

The theory that wages must be based on competition between workers is a revival of the jungle code.

Under this system human relations in industry is impossible.

There can be no living standard when the tiger's law prevails.

Then wages are regulated by the number of out-of-works; the weak are ground to bits in the struggle to exist.

Fortunately, however, the employees in stations, towers and offices are strong and will demand their rights.

## The Lake of Tears

If all the tears shed over losses in get-rich-quick stocks were spilled in one spot, there would be another Great Salt Lake in the United States. The monetary losses through insecure and injudicious investment can be measured by the hundreds of millions of dollars every year in this country; but the heartaches, the poverty, the deprivations and the sufferings caused by those investments are beyond measurement and almost beyond belief.

The Great Salt Lake in Utah is fed constantly by the clear, sweet water of the streams which pour into it fresh from the mountain snows. But there is no outlet and as the moisture is drawn into the clouds by evaporation, the alkaline waters become ever more bitter and useless to mankind.

So, too, the Lake of Tears is fed constantly by the valuable dollars produced and saved by the earners of the nation, but once they are contaminated with the waters of unsound investment, their usefulness is gone forever and only bitterness for their producers remains. As no animal life can exist in the waters of Great Salt Lake, no hope for future comfort and happiness can exist in the midst of fraudulent investment.

If but a small portion of these wasted dollars were to be invested in sound, profitable investments that are absolutely safe, such as Government Savings Securities and Liberty Bonds, this nation would hum with the activities of new industries, with renewed prosperity, additional employment and future safety and stability and the United States would be a better place to live in.

Where the sweet waters of the Bear River join the bitter waters of Great Salt Lake, there is nothing visible to the eye to distinguish between them. Kit Carson, when he first gazed on the American Dead Sea, believed it fresh water. So, too, the line between safe and profitable investment and speculative, uncertain and fraudulent securities is hard to distinguish. The only safe method is to draw protection for your future and that of those dependent on you from a spring that you know is safe—the spring of United States Government Securities.

If you invest your earnings and savings in Treasury Savings Stamps, Treasury Savings Certificates and Liberty Bonds, you know you will not pour your money into the Sea of Tears.

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## Free Paper

The 1,500 men on the Atlanta, Birmingham & Atlantic Railroad who went on strike six weeks ago to resist a 50 per cent wage cut are being ably supported by the *Daily Leader*, published at Fitzgerald, Ga., where the main shops of the company are located. The autocratic attitude of Col. Bugg, receiver and former president of the road, is condemned by the editor, and the manager of the paper, and the columns have been open to the workers for the presentation of their side of the controversy.

## The Labor Movement

In addressing the East Edmonton, Alberta, United Farmers Political Association, Mrs. McKinney, M. L. A., sounded a note of advice that is worthy of more than ordinary attention. The speaker urged upon her hearers the necessity of being represented in all their activities by men of known integrity and sterling character. She made the observation that, if we are to have good laws we must have good men to administer them.

There are people who insist that as long as the principles upon which we stand are right it matters little about the men who are chosen to represent those ideals. With this idea we cannot agree any more than we can accept the other extreme that a good man is all that is necessary, regardless of the ideas represented by him. We hold that the soundest principles and the highest ideals can be prostituted and made as sounding brass and tinkling cymbals, if they are represented by men whose characters or capacity are unworthy of the cause they represent. And, by the same token, the best intentioned and purest minded individual may be a failure as a representative of the people if he represents ideas that are not in accord with the best interests of those whom he is supposed to serve.

The labor movement is founded upon principles that from the standpoint of humanitarianism are unassailable. No representative of the movement need at any time apologize for the ideals represented by him. It then remains that labor must not be in the position at any time where it becomes necessary to apologize for the men that represent its principles. Within the ranks of labor and among those who are attracted by the ideals of labor, are men of established integrity and loyalty to the working class. There is also to be found a wealth of latent ability that is only in need of development. It is the duty of the movement to make every provision possible for the development of its men as well as its platforms.

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## Continuous Bombardment

Organized labor's continuous bombardment of the anti-union shop is bearing fruits, and business interests realize that their "open shop" term has lost its charm.

The Merchants' Association of New York gives a lengthy explanation of what the term means and deplores that "some employers" are establishing non-union shop conditions and discriminating against unionists.

## A Safe Standard

The quotation "Patriotism is the last resort of scoundrels," has been made use of with some frequency during the last few years, but it has probably not been overworked or used without justification in many cases. It is surprising, too, the number of otherwise level-headed people who mistake fanaticism and violent prejudice for patriotism.

And while the proof of patriotism does not lie in the ease and fluency with which the claiming patriot proclaims his love of country, neither do the violent mouthings of a person engaged in the activities of any movement prove such a one to be the most loyal to the movement. In the working class movement the workers must not be misled by the ease with which individuals can deliver themselves of unlimited numbers of empty platitudes. The great need of the working masses is solidarity. And any man, or set of men, whose machinations divide the workers and dissipate their strength, are disloyal to the working class, however forceful and violent may be their claim to understand and sympathize with the workers' needs.

There is a safe standard by which the workers can judge the faithfulness or otherwise of those who may be active in working class organizations. That is what is being accomplished. The man who is obtaining something for the workers, or who is intensifying the solidarity of their organizations, is justifying the confidence placed in him. But the individual whose activities consist of airing his irrelevant, however plausible, theories and the one who would sacrifice the workers' organizations in order to satisfy personal ambitions are betraying the confidence placed in them and are, unconsciously or otherwise, aiding the workers' enemies. Solidarity is the workers' immediate and vital need and the true working class patriot is the one whose efforts are directed unreservedly in that direction.

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## Stand Pat

We are faced in all directions with the cry of reduce wages. Associations, etc., are howling like wolves in the wilderness to demand the reduction. Many of our members are already being made to join the ranks of the 3,000,000 unemployed. Only a few short months ago we were told we were not producing enough to supply our needs and the needs of Europe. Today we are in the position to know that we have produced too much, which gives the edge to our capitalistic bosses to catch us on the rebound and use the recognized methods of their class in starving into submission all those who do not have the power to resist, or a powerful labor union behind them. Let us make up our minds first, last and all time to hold what we have so long struggled and suffered for. In other words—stand pat!

## Lawlessness in Arkansas

On April 2, 1921, a sub-committee of three of the executive committee of the Harrison Protective League requested an audience with officers and certain chairmen of the striking employes on the Missouri and North Arkansas Railroad. This conference was readily granted. The committee was informed that in all probability a gathering of what was termed "hill billies" would soon be held in Harrison, and that the personal safety of those in charge of the strike was in jeopardy. This prophecy soon came true.

Early on the morning of April 6th, by direction of the receiver, dead-head trains were run in each direction from Harrison and information was given out by the railroad officials that it was for the purpose of bringing into the town "indignant" citizens from the adjoining counties.

About two o'clock that afternoon the trains arrived in Harrison and the citizens or "hill billies" were corralled in the railroad yards. All were heavily armed and plentifully supplied with moonshine whiskey. At four p. m. these "billies" in the form of a drunken mob surrounded the hotel where our officers were staying and attempted to force their way into the hotel, but were prevailed upon by the proprietor to have a committee enter the building and wait upon the officials.

The spokesman of this committee introduced himself as Judge Hanley, who said it was the determination of the mob surrounding the hotel that the union officials leave the State immediately, and that failure to comply would bring a condition he, the judge, could not control. Realizing the frenzied state of the drunken mob brought in by the receiver of the railroad, with the apparent consent of the town, county and State officials, and that there was imminent danger of bloodshed, our representatives stated they would leave by automobile.

The next day all of the chief executives of the sixteen associated railroad organizations telegraphed Governor Thomas C. McRae of Arkansas to punish "the perpetrators of the outrage" and provide protection for the deported officers.

The telegram was as follows:

"Officers of railway labor organizations, while in the lawful performance of their duties at Harrison, Ark., representing the employes of the Missouri and North Arkansas Railroad, their services having been requested by said employes, were unlawfully deported from Harrison by an armed mob, April 6th. No protection was afforded these men by city, county or State peace officers.

"This violation of the rights of law-abiding citizens of our country will, unless the perpetrators of the outrage are apprehended and adequately punished, reflect serious discredit upon your State.

"We urge you on behalf of the thousands of railway employes who are members of our organization and citizens of your State, to as quickly as possible arrange to afford protection for these deported officers, who wish to return to Harrison, and that you take such steps as you deem necessary against those responsible for these deportations.

"Kindly advise us of action taken, addressing your reply to E. J. Manion, Missouri State Life Building, St. Louis, Mo."

The Governor made no reply to the telegram, hence we feel justified in asking these questions:

If 600 railroad workers, armed and inflamed by liquor, were to seize the receiver of the Missouri and North Arkansas Railroad and drive him and his associates out of the State of Arkansas, would anything be done about it?

If the local authorities complacently viewed the outrage and refused to move, would the Governor find means to vindicate the law?

And if the Governor proved indifferent, would the Federal authorities—the President, the Attorney General and the Congress—be without power to act?

It is not difficult to answer those questions.

Of course, all the power of government, local, State and national, would be exerted to safeguard the railroad officials in their constitutional rights and to punish the men who had dared to molest them.

Will the same doctrine be applied when the receiver and his associates are the aggressors and representatives of recognized labor organizations are the victims?

The President and the Congress have the facts in the case of the railroad labor leaders who were driven out of Harrison, Ark., by a mob, organized, armed and supplied with liquor by railroad officials—who were acting as officers of a Federal court.

The local and State officials have been appealed to in vain. Apparently they are so completely under the control of railroad interests that they no longer respect their oaths of office or appreciate their duty as American citizens.

It is up to the Federal authorities. The issue cannot be evaded. DOES THE FLAG COVER THE WORKER AS WELL AS THE CAPITALIST?

## The Golden Prize

Nothing can withstand the white-heat glare of an aroused and intelligent public opinion.

It is the foundation of all progress in government. It is lasting when based on the thought that a particular wrong affects society as a whole.

When workers first urged free public schools, the plan was ridiculed, but constant agitation convinced the people that ignorance is a menace. Then, free schools became a fact.

Labor's agitation against child labor, for the secret ballot in public elections, for a shorter work day, or for a living wage, did not succeed until people caught the point that society would be benefited if the changes were made. Agitation made new viewpoints possible.

This public opinion has no connection with hysteria and fads of the moment, that are based on emotion and sentiment and not on reality and facts.

No public official dares ignore real public opinion. It sweeps aside opposition to its dictates. It silences a venal press and every other defender of special interests.

This public opinion cannot be had for the asking. A single resolution is not sufficient to start its resistless sweep. Few men abandon long-held views, or stir themselves to act against social injustice by reading one protest.

Special privilege does not yield because of one declaration.

Public opinion is the golden prize. It is only for those who capture it by ceaseless work, either by deadening the conscience of men, or by constant agitation that finally awakens that conscience.

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## Our Speaker

Organized labor is raising the standards of workingmen by compelling them to think rapidly and to speak clearly. The trade union movement has developed a company of speakers who are abundantly able to present the cause of the toilers. This is constantly being demonstrated at the national meetings of labor bodies, where statesmanship of the highest order is demanded and where some of the addresses would easily rank with the best that are delivered in the conferences and conventions of other national bodies.

Organized labor is raising the standards of workingmen by fighting the battles of all the people. It is carrying with it even the lowest and most degraded. Every victory won for the men and women at the top means a higher level for those lower down.

## Faith Opposes Fear

The greatest enemy of the human race is Fear.

If we could banish Fear in all its forms, it would mean more to civilization than any previous step in evolution. Health would be immeasurably improved; much unhappiness would be wiped out; efficiency would be greatly increased and success would be the rule. With the removal of Fear would come real human brotherhood. True democracy would begin.

If you are not as well, as happy, as efficient, or as successful, as you would like to be, you may find the why in your fears.

"As a man thinketh in his heart, so is he?"—physically, in disposition, and in circumstances. Fear-thought is toxic, destructive and harmful. Some forms of fear-thought are worry, hatred, jealousy, despair, anger, melancholy, discouragement, depression, confusion, negativeness, nervousness, fretfulness, self-consciousness, lack of self-confidence and foreboding.

Faith is the antidote. Faith opposes fear through such forms of thinking as love, optimism, peace, harmony, poise, courage, determination, self-confidence, strength and wholesomeness. Faith is harmonizing, revivifying and healing.

Fear or failure is also caused by not thinking well enough of one's self. To banish this and all other forms of fear, one needs another kind of thinking. Replace fear-thoughts with faith-thoughts and systematically cultivate the new line of thinking until it gets to be a habit.

Take a mental inventory today! Seek out your hidden mental weaknesses, and expose them to the light of fearless analysis. Get to work upon your fears and run them out. Flood your whole mental region with faith.

Repeat daily and the results will amaze you.

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## Sitting on a Volcano

Rt. Rev. Charles D. Williams, Episcopal Bishop of Michigan, and one of the most prominent and influential churchmen in this country, said, in addressing the aristocratic congregation of the Cathedral of St. John the Divine, New York:

"The United States today is in the control of an invisible government; we are in a reign of commercial conscience and the rule of the American business man in the field in which he belongs, but I will not concede or admit his leadership in economics, politics, sociology, and particularly in education and religion."

Bishop Williams declared that the attempt of the business world to bring back the "open shop" was a movement simply to crush labor, right or wrong. "But the attempt," he continued, "is as futile as sitting on the crater of a volcano. It will inevitably turn into a sudden revolution, because of the attempt to stifle the equality of opportunity."



## We Are Prepared

Organization of labor is more necessary now than it has been at any previous time in the industrial history of our country, not only to attain industrial peace, but also for the progress of those who work with hand or brain.

So long as a nation's energy is armed and in fighting trim, so long is it necessary for self-respecting, virile, progressive and loyal people to be prepared for any condition which may confront them.

What is true of nations is true of the workers of a nation. The toilers must be united in numbers, in sentiment, in spirit and in principle. They must be prepared to defend their rights and to advance their interests by making every reasonable effort to improve their economic condition by establishing the shorter work day and resisting wage cuts.

The more thoroughly the workers are organized and federated the better they are prepared to enter into a contest, and the more surely will industrial conflicts be averted. Militant trades unionism is essential to industrial peace.

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## Always Helped Others?

February 12th was his birthday.

Kentucky was his birthplace.

In Southern Indiana he grew to manhood.

In Central Illinois he ran for the legislature, studied law, was elected to Congress, and from the then country town of Springfield went to the White House.

He differed with many men, but never hated any man.

He had infinite patience.

He had deep understanding into human hearts.

He knew how to get men who did not like him, and who did not like each other, to work with him and with each other for the good of the country.

Executive, debater, orator, lawyer, champion of the common people, Abraham Lincoln was, above all, a friend of man, a lover of children, a great-hearted, far-sighted brother of mankind—a real fraternalist.

He preached fraternalism and also practiced it.

He lived in a day and in an environment where the words "neighbor," "friend," and "brother" were understood.

Lincoln was at home in the corner store forum, and in the great fraternal lodge room, under the big blue dome, found at stump-speakings, barbecues, picnics and rallies.

He liked to be with people, talk with them, exchange views, give advice and take counsel.

Abraham Lincoln was a fraternalist in the best sense of the word.

He wanted to help others help themselves.

## The Rudderless Ship

Unorganized workers have no voice in fixing the terms of their labor. They have two alternatives: Accept the terms laid down by organized employers or get along as best they can.

In our time, we are not called upon to deal with individual employers. Industry is so developed and wealth so concentrated that we are confronted in nearly every avenue of employment with the associated interests of the employers.

Workmen as individuals in our day are as much at the mercy of the employers as is the rudderless ship at the mercy of the waves.

The labor movement, however, confronts each new economic situation as it arises, ready to give succor to the weak and defenseless, and ready to speak for them with the voice of organized power.

Labor is defenseless, is weak, has no voice only so long as it chooses to remain in that condition. The labor movement is open to every man and woman who works with hand or brain. It recognizes no aristocracy among the toiling masses. Born of a common interest, it welcomes all on terms of equality. Its strength is limited only by the strength of the men and women who compose it.

All the economic advantages which the unorganized worker enjoys is a mere reflex of the activity of the men and women of the labor movement.

The standards of hours, the rate of pay, the working conditions—all are graduated from the trade agreements prevailing in the organized trades. The man or woman, then, who holds aloof from the union of his or her craft, while accepting the benefits which accrue from that organization, is not only taking something for which no service is rendered, but is checking a movement which can give greater benefit to all in the trade were all engaged in the trade a part of it.

Unorganized workers gain everything and lose nothing by attaching themselves to the trade union movement. By remaining unorganized they retard their own development as freemen and check the progress to a better life of all who labor.

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## Self Control and Loyalty

The railroad workers are giving a remarkable exhibition of disciplined solidarity. For months they have been subjected by the railroad interests to a barrage of abuse and misrepresentation, but while their tempers have been sorely tried they have not lost their heads.

Four hundred thousand of them have been deprived of their jobs as a part of the railroad managers' scheme to demoralize and disrupt trades union organizations. Those who have remained at work have been daily threatened with wage reductions.

Despite all this the morale of the workers has not been shaken in the slightest degree. There has been no ill-advised or intemperate demonstration. No one has attempted to "rock the boat."

Where strikes have been authorized because railroad companies have brazenly refused to obey the law, every worker has walked out and has remained out. Where strikes have not been authorized, they have stuck to their jobs, if permitted to do so by the management.

It is impossible to defeat men who display such self-control and loyalty to their fellow workers.

We believe the great majority of the people fully appreciate this, and even the Atterbury will be convinced before the struggle has ended.

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## No Coddling

It is almost impossible to pick up a newspaper without being confronted by an interview with some "captain of industry" who is sure prosperity will not return until the wages of "common labor" have been materially reduced.

"There must be no coddling of the unskilled worker," announces the *Wall Street Journal*, which is proud of its "brutal frankness" in discussing industrial problems.

One would imagine from the way some of these representatives of the employing class talk that the "unskilled worker" was a sort of vermiform appendix which could be removed from society without ill effect.

The fact is that the so-called "unskilled worker" is the Atlas who supports the whole world of industry. Without him our engineers and executives would be helpless. It is true they plan and direct the work and the skilled workmen give it definite form, but after all these have done their parts the tasks of the "common laborer" remain essential.

He does not ask to be "coddled." But he demands a living wage and an eight-hour day and working conditions worthy of an American. He is entitled to all these. Without them, he and his will always remain "unskilled workers." With them, he will at least be able to care for wife and family, and if he does not enter the ranks of the skilled he will see to it that his boys and girls have their chance.

The skilled worker has a vital interest in the well being of his unskilled brother. The wage of the unskilled in the long run fixes the compensation of the skilled.

Employers know this. They are assailing the unskilled workers because the latter are poorly organized and therefore least capable of offering effective resistance. If they can force down their wages, they can then turn their guns on the skilled workers with greater hope of success.

## Millions Taken From Roads

That the railroads of the country were the victims of war-time and post-war profiteering to a degree that accounts for a large part of their financial troubles is the conclusion reached in an exhibit on "The Effect of Price Movements Upon Railway Income," filed with the Railroad Labor Board by W. Jett Lauck, on behalf of the standard railroad labor organizations.

The downward movement in commodity prices has already brought a large measure of relief to the railroads, it is asserted, and there is every indication that the net income of the carriers for the current year will be substantially augmented.

Mr. Lauck says that it is a striking fact that the two industries in which profiteering was most rampant were the two from which the bulk of railroad purchases were made—the iron and steel industry and the coal mining industry.

He says that "a conservative estimate" of what this profiteering cost the railroads from 1916 to 1919 is \$75,000,000 a year in the coal bill, and \$200,000,000 a year in the amounts expended for iron and steel products, including equipment and repairs. He adds another \$75,000,000 a year to cover profiteering in other commodities, and thus reaches a total approximating \$350,000,000 a year.

He asserts that for 1920, because of the increase in prices, this total probably reached \$500,000,000.

Mr. Lauck points out that Slason Thompson, an eminent authority, estimates that the railroads spent \$2,000,000,000 for coal and other supplies in 1920.

"If, as the railroads claim," says Mr. Lauck, "the decrease in wholesale prices of all commodities is to continue, it will be only a comparatively short time before an average decline of 50 per cent will be recorded. This would enable the railroads to effect a saving of a billion dollars in the purchase of coal and other supplies, as against the sums paid in 1920.

"In other words, making no allowances for increased traffic and the consequent higher revenue at increased rates now in effect, railroad operating expenses would be reduced by this amount, which would be a direct addition to operating income."



If you have a mind of your own,  
watch it carefully.

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There is always a new horizon for  
forward-looking folk.

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A little word we cannot withdraw is  
often life's greatest thorn.

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Political democracy is the forerun-  
ner of democracy in industry.

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Sympathy that begins and ends in  
lip service is of little help to any of us.

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When we begin to dig up the vir-  
tues of a friend we soon bury all his  
faults.

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The comfort of having a friend may  
be taken away, but not that of having  
had one.

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One of the indignations is to find  
that someone is trying to capitalize  
your patriotism.

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Quietly do the next thing that has  
to be done, and allow one thing to fol-  
low upon the other.

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When a man is right he can afford  
to keep his temper. When wrong he  
can't afford to lose it.

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Five hundred and sixty-three new  
members were initiated into the Order  
during the month of April.

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If wickedness is seldom adequately  
punished, how can good behavior ex-  
pect to be adequately rewarded?

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It is not what we possess or what  
we seem, but what we are which  
brings to most the greatest happiness.

What we think of others in their  
difficulties is best measured by how we  
should have acted in a like position  
ourselves.

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Retailers, endeavoring to educate  
the public to high prices, have dis-  
covered that there are many back-  
ward pupils.

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A bill providing that eight hours  
shall be the legal work day in North  
Carolina has been introduced in the  
state legislature.

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One of the big business worries  
these days is whether we're going to  
get that ninety days from the banker  
or from the judge.

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Unions of workers—like every  
other machine fashioned for man's  
well-being—are not the end; they are  
the means to an end.

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Your thoughts are the invisible in-  
fluence which gives its complexion to  
your life, even as the insect is colored  
by the leaf on which it feeds.

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The American workingman ought  
to cheer up a lot now that Senator  
Penrose announced that the excess  
profits tax will soon be abolished.

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Develop your initiative. Initiative  
is the power to go ahead and develop  
plans and to carry them out without  
having to be pulled and hauled along.

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It is estimated that there are 3,424  
languages and dialects spoken in the  
world. America leads with 1,624;  
Asia has 937; Europe 587, and Africa  
276.

The methods you use successfully today may fail tomorrow. Watch for the coming of new plans and new ideas, and don't be the last to adopt them.

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How much time he gains who does not look to see what his neighbor says or does or thinks, but only at what he does himself, to make it just and proper.

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If your memory is poor, instead of bemoaning the fact, dig in and improve it with proper training. A poor memory is little more than a habit anyway.

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In Cleveland, Ohio, the city council ignored the Builders' Exchange protest against the union shop policy of city officials in the erection of municipal buildings.

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One hundred per cent Americanism to some people seems to consist in the workers taking a big reduction of wages laying on their backs with their paws up.

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The per capita debt of the United States is estimated \$236; of Great Britain \$825, and of France \$1,114. Holland is the lowest among the nations with \$150.

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Four of the six cables between Emden and the English coast, damaged during the war, are now open for traffic, the fourth one having recently been repaired.

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The earth was made for man, but it seems that some men are of the opinion that it was made for them alone, judging by the efforts they are making to grab all of it.

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All vast achievements are the result of a large number of persons uniting in a mutually helpful enterprise. Let us unite in demanding the union label, card and button.

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The island of Yap is not much larger than a hotelkeeper's gall duct, but it is plenty large enough to get us into a full-sized war unless blustering diplomats are suppressed.

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When the churches and such institutions as the Y. W. C. A. are being termed "Bolsheviks," respectable people will soon feel hurt if they are designated by any milder term.

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Harsh criticism of our associates for failure to do their full duty toward the union label, card and button does not always bring the desired result, but setting a good example usually does.

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Twenty people can gain money for one that can use it, and the vital question for individuals and for nations is, never "How much do they make?" but "To what purpose do they spend?"

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Workers stand solidly together in this crisis and do not yield to the temptation to betray your principles or your comrades in this great struggle against retrogression and degradation.

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Men progress by helping one another. Most of life's shadows result from standing in our own light. All vast achievements are the result of a large number of persons uniting in a mutually helpful enterprise.

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Before we can give every man his due we must find out what he is entitled to, and this is often a difficult problem. Honesty and fairness often require a good deal of intelligence and knowledge.

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The worker cannot escape servitude without efficient organization, any more than a bird can soar without wings. Get into the organized movement and thereby help yourself as well as your fellow worker.

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Daniel Webster said: "The freest government cannot long endure when the tendency of the law is to create a rapid accumulation of property in the hands of the few, and to render the masses poor and dependent."

Judge Landis holds that a bank clerk who received \$1,080 a year, was underpaid and is not censurable for stealing \$67,000. This argument would justify dollar-a-year men in stealing a million—and some of them did.

Have you ever given consideration as to why bankers, retailers, wholesalers and all large industries form their associations or unions and then when the workers organize into unions Big Business wants to disorganize them?

An administration official warns Mexico that we can't recognize her because "she has not restored production." Looks as if we might be hung on the same charge or are we really enjoying normalcy at the present time.

"Three drops of the deadly liquid upon the skin of any individual means instant death." Oh! fine. And we have just had a war to end war; yet militarists are busy inventing means of making war yet more frightful.

Of all times, now is the time for sure-footedness and clear-sightedness upon the part of every member of organized labor. Now is the time when all the organized workers must hang together, or, as Ben Franklin said, hang separately.

The plant department of the New York Central Railroad proper, not including Western Union wires, has charge of 6,483 miles of pole line on the railroad company's right of way,

with 35,790 miles of wire in railroad use, serving 1,500 stations.

Printers employed in three commercial shops in Detroit, Mich., have been forced on strike because of the bosses' refusal to accept an arbitration award. These firms advertise their faith in non-unionism and took this occasion to show their colors.

The Iowa House of Representatives has defeated the Kime anti-strike bill. In defending the bill the author made the usual claim by this brand of "statesmen" that officials of the Iowa State Federation of Labor "do not represent the labor movement."

Where criticism is forbidden there is something wrong, and criticism is needed to bring that wrong to light in order that it may be done away with. It is only despots and crooks that most fear criticism, but the world is largely ruled by people of that kind.

Record profits are reported by many firms in the textile industry, in Bradford, Eng., despite the general depression. The Bradford Dyers' Association reports the highest profits in its history. The total net profit last year was £954,265, compared with £387,923 in 1914.

The call for the Denver convention of the American Federation of Labor, to meet June 13, has been sent out by President Samuel Gompers. Emphasizing the bitter struggle in which the American labor movement finds itself at present, the Federation calls for a full representation.

When the "croaker" comes around and whispers in your ear that trades unions will never bring about the "revolution" he might be answered thuswise: "Quite true, but the unions are excellent machines to as-

sist in furnishing provender in the interim between now and then."

The industrial commission of Wisconsin has ruled that where a disabled ex-service man who has been placed in training on the job by the Government is injured while thus engaged, he is entitled to compensation under the workmen's compensation act, just as are other employees.

During the war Wall Street claimed that it was paying a lion's share toward supporting it in excess profit and incomes taxes. Now one of the chief arguments against the excess profit taxes is that the public pays them and Wall Street is anxious to relieve the public of this burden.

What a wonderful economist is Mr. Henderson of LaSalle University! He says the secret of industrial unrest is laziness. Great. Wonder how he explains the unemployment riots that have taken place in many cities this winter? Did he ever see a bunch of men fighting to quit their jobs?

"Wrong Man Lynched," says a newspaper headline. It might be added that the wrong man is frequently committed to the chain gang. But Lordee! if the courts were disposed to commit the right men to prison there wouldn't be enough captains of industry left outside to carry on the traffic of Big Biz.

A good, wide-awake up-to-date labor journal can make a person feel very uncomfortable, inasmuch as it compels its readers to do some independent thinking, to form judgments of their own, to revise the opinions that were made for them, to develop their own convictions and conceptions of things and to act intelligently.

Figures published by the International Labor office show that in

twenty countries the number of trade unionists has increased since 1910 from 10,836,000 in that year to 32,680,000 in 1919. Of these, four countries, the United Kingdom, United States, France and Italy, claim over 27,000,000 members.

The department of agriculture reports that 10 years ago the consumption of beef per head of the population in the United States was 78 pounds. Last year it was less than 56½ pounds. Beef consumption in the American household, it is stated, has undergone a great change during this time, especially in reducing waste.

The Tennessee State Legislature has killed an anti-strike proposal and also a scheme to permit trade unions to be sued. The latter act would permit any voluntary association of seven or more members to sue or be sued. The purpose was to reach unions, but it was shown that the door would be thrown wide open for every form of graft and blackmail.

Financed entirely by the various unions and a number of individual members in the union, the new Portland (Ore.) Labor temple will soon be ready for occupancy. The total cost of the building is given as \$275,000. A large auditorium capable of seating 2,500 people, 14 smaller assembly halls, and 41 business offices take up the five floors of the structure.

Do not worry so much about what the "other fellow" may or may not do. If every man will assume his fair share of responsibility it will not be hard to find a way out. In times like these we are inclined to find fault with most anyone but ourselves. We can see a thousand things that are wrong with someone else, but never for a moment do we agree that perhaps we have not measured up to the standard.



The barrage by propagandists against alleged high wages of building craftsmen did not affect delegates to the annual convention of the California State Building Trades Council. These unionists showed that living costs are much higher, when compared with 1914, than wage increases, which have averaged 80 per cent, while building material prices are still as high as 400 per cent in many cases.

Despite attempts by a reactionary legislature to pass acts hostile to labor, Arizona trade unionists held the line. Publicity proved effective in rejecting a constitutional convention which would endanger the protection workers now have. Attacks on the child labor law, eight-hour laws and other remedial legislation also failed, as did the attempt to establish a constabulary known as the railroad police.

The trade union movement inspires to higher ideals about the rights of working people; it endeavors to impress upon the minds of the workers the necessity of patience, perseverance and hopefulness; it aims to eliminate indifference, apathy and despondency; it encourages a higher standard of living with more home comforts, and a more diversified and useful education for the rising generation.

In a publicity campaign in Sioux City, Ia., conducted by organized labor against wage reductions, attention is called to these advances in the cost of living in this city during the past year:

Gas increased from \$1 to \$1.50 per thousand feet; electricity increased 20 per cent per kilowatt hour; water increased 20 per cent, telephone increased 20 per cent, car fare increased 20 per cent.

Private employment agencies in Louisiana may gouge employment

seekers without limit, said State Labor Commissioner Wood, in discussing the absence of legislation on this subject.

The state official showed that one concern in New Orleans charges preliminary fees and then 40 per cent of the first month's salary. Other concerns charge 10 per cent of the first month's salary.

The New Brunswick Federation of Labor is urging the Government to adopt remedial legislation which includes the creation of a department of labor, the adoption of a minimum wage act, abolition of private employment agencies, mothers' pensions, mining act, eight-hour day, factories act amendment, compensation amendments, pensions for old and needy, election and educational acts and the public ownership of all public utilities.

In the financial columns of a Philadelphia newspaper this reference is made to present freight rates which "far-sighted statesmen" and public opinion "molders" demanded last year.

"Existing high freight rates, especially for short hauls, are having two effects, one to stop shipments entirely and the other to make it advantageous to send goods, even of bulky kind, by motor truck, particularly where the roads are good."

A food crisis is predicted for this country, but don't worry. According to the learned Professor Pearl, of Johns Hopkins University, this calamity is not due for two hundred years. By that time, he estimates, there will be one hundred and ninety-seven million persons living in continental United States and two hundred and sixty trillion calories of food will be needed to feed them. What a golden age that will be for the profiteers.

Governor McRea vetoed a bill that would permit labor unions to be sued and would hold individual members liable for judgment secured against the organization. The bill slipped through the legislature on the claim that it was for the relief of an apple growers' association. The workers asked the governor to veto it and their reasons were sustained by the attorney general. Sixty members of the Arkansas Legislature signed a petition requesting the governor to reject the bill.

Carpet manufacturers in Worcester, Mass., have revised their story that the weekly wage of striking employes is \$80. Secretary McGee, of the manufacturers' association, now acknowledges that the figures are somewhat excessive and lops off \$26 a week, but insists that the wage is \$54 a week. The strikers reply that McGee's next statement will be nearer the truth as their actual average for a 48-hour week is just over \$40. The strikers are resisting a 25 per cent wage reduction.

Prices have reached their low level and will now begin to rise, is the prediction of D. R. Crissinger, controller of the currency, in an interview in the press.

"I believe we are just at the turning point," he said. "We will soon see goods moving more rapidly, and higher prices prevailing for many of the articles which are now selling so far out of line."

This statement is a contradiction to the claims of those who are urging wage reductions.

"For ten years," said Potter Palmer, of Chicago, "I made as desperate a fight against organized labor as was ever made by mortal man. It cost me considerably more than a million dollars to learn that there is no labor so skilled, so intelligent, so faithful as that which is governed by an organization whose officials are well-bal-

anced, level-headed men. I now employ none but organized labor, and never have the least trouble, each believing that the one has no right to oppress the other."

The Federal Board for Vocational Education declares that every ex-service man who has had a major amputation, or an obvious disability with whom it has come in contact, has been awarded vocational training. The Government is ready, when the man is ready, says the board.

In order to give these men training as early as possible, training centers have been established in 130 different hospitals, where more than 5,000 men are now being taught a variety of subjects by nearly 400 teachers.

President Harding has appointed George H. Carter, of Iowa, to the position of public printer, succeeding Cornelius Ford, of New Jersey, who has held that position for eight years. The appointee has been a clerk of a congressional committee for 10 years. He learned to set type when a boy, and in 1898 took up newspaper work in the Middle West. He came to Washington in 1907, where he was admitted to the bar. It is stated that he holds an honorary membership in one of the printing trades unions.

Private detectives are "strike breakers, spies and general trouble makers," declares Samuel Gompers, president of the A. F. of L., at a legislative hearing on labor spy activities.

"William J. Burns, the detective, has himself said that there are no greater scoundrels outside of jails than private detectives, and he should know," said the trade union executive.

Hugh Frayne, general organizer of the A. F. of L., cited instances where strikes were fomented by their labor spies.

Trade unionists in Illinois demand that cossack advocates tell who

their financial angels are. Senator Dunlap, author of the bill, toured Chicago with a moving picture company, the outfit including the most expensive apparatus and skilled assistants. A magazine published in the interest of the cossacks is printed and circulated by the thousands without charge to the public.

The workers are comparing these expenditures with the claim of cossack lovers that Illinois farmers want these strike breakers.

When we arrive at a point where the courts of this country nullify, by the exercise of legislative power, a statute framed to protect the people from monopoly, and apply it to destroy the very organizations which the statute is designed to protect, it is time that we inquire how far we have departed from the plan of the founders of the Government. Lincoln said: "The people of these United States are the rightful masters of both the Congress and the courts, not to overthrow the constitution, but to overthrow the men who pervert the constitution."

Employers in Connecticut lined up solidly against a proposed law that would authorize the appointment of a council consisting of the state labor commissioner and an equal number of representatives of employers and employed to investigate industrial disputes and acquaint the public with their findings. The state federation of labor favored the plan, but the employers declared that it would give labor another opportunity to create annoyance for the employer and delve into his books and find out things that aren't the public's business.

The Delaware Senate has passed a bill providing aid for working women during the periods of childbirth.

The act forbids employment of women in mercantile, mechanical, transportation, manufacturing estab-

lishments, laundries, baking or printing shops, places of amusement or dressmaking establishments for two months before and three weeks after childbirth. If the mother has been a resident of the state three years, she shall be paid \$10 a week by the state as compensation for seven weeks. A mothers' pension commission will control payments.

While business interests and organizations are loudly proclaiming that "Government interference must cease," business men are holding almost daily conferences with representatives of the Government to extend their markets to other countries. One writer says: "The co-operation is to be not merely under the auspices of the Government, but actually under the leadership of Government officials."

The situation is amusing to those who look beneath the surface while business men publicly call for "private initiative."

Justice Van Sieten has declared that the courts "must stand at all times as the representatives of capital, of captains of industry, devoted to the principle of individual initiative", and the New York World asks this dispenser of justice what would prevent another judge from declaring in favor of organized labor.

Perhaps it did not occur to Justice Van Sieten, says this paper, "that the courts have no concern with the industrial struggle and should base their decrees on the merits of each separate case as it arises."

Trade unionists have started an organization drive that will reach every section of Minneapolis. Many national and international unions have assigned representatives to assist and meetings will be held every night of the campaign in halls, lodge rooms and churches.

Recently a citizens' alliance judge jailed several unionists for contempt

of court because they refused to obey his order to desist from opposing a non-union theatre. When the unionists were jailed the antis believed the labor question was "solved" and agitation was at an end. The present organization campaign is one result.

The West Virginia State Legislature has set aside the American jury system by making it possible to go into any county in the state and select a jury to try cases in another county. Under this system the Matewan citizens who have just been acquitted on the charge of killing a Baldwin-Feltz detective, can be tried on other indictments by a jury drawn from counties controlled by these company thugs, who have replaced constitution and law by the machine gun and rifle.

Strong appeals are being made to Governor Morgan to veto this vicious legislation that is so glaringly in favor of the coal owners.

If pre-war prices were established, it would double the nation's debt, declared Henry C. Wallace, the new secretary of agriculture, in a statement on the agricultural situation.

"This talk of bringing prices, whether farm prices or other prices, back to the pre-war normal is morally wrong and economically impossible," he said. "We incurred a heavy national debt on the inflated prices. If we could force all prices back to the pre-war normal (which we cannot), it would be equivalent to just about doubling that debt. We can pay off our debts much easier if we maintain a price level more nearly the level at which the debts were incurred."

It is almost impossible to pick up a newspaper without being confronted by an interview with some "Captain of Industry" who is sure prosperity will not return until the wages of "common labor" have been materially reduced.

"There must be no coddling of the

unskilled worker," announces the Wall Street Journal, which is proud of its "brutal frankness" in discussing industrial problems.

One would imagine from the way some of these representatives of the employing class talk that the "unskilled worker" was a sort of vermin-form appendix which could be removed from society without ill effect.

The Southern Pacific Railway has reduced wages of unskilled workers, and Editor Woodman of the Union Banner of Fort Worth, Texas, says:

"For the unskilled worker two bits per hour is the schedule. Will someone please try to imagine a family living anywhere in Texas on either \$2 a day or \$2.50? For that is what it means—either an eight-hour or 10-hour day, and either \$12 or \$15 a week. Perhaps the common laborer lives in a box car, as many do, and pays the company board, as many do—there is likely to be a family somewhere dependent upon that wage.

"A wage of this kind is unfair. It is certain to breed disease and bad citizens, increase crime and make for a backward movement in civilization."

Cheap, threadbare tactics are the stock in trade of non-union shop advocates, says Editor Skemp of the Painter and Decorator.

"The lawyer without a case flatters the jury and abuses counsel for the other side. The spellbinder of a bankrupt political party vilifies the opposing party and apostrophizes the flag.

"These specious pleaders impudently claim to speak for the majority of the wage earners and boldly assert that the non-union workman is anxious to escape from the dictation of the union. Yet, of all the flood of speeches delivered and articles written attacking trade unionisms, not one is voiced or penned by a wage earner. The speaker or author is

either an unfair employer, a lawyer or an outsider.”

The Mexican Government has announced that the International Association of Machinists, with headquarters in Washington, is to be the commercial representative of that government in this country. The machinists' organization will act as official advisers of the Mexican Government, which binds itself to use products of "union shops" only in the establishments under its control.

It is learned that the policy of the International Machinists will be to assist manufacturers of products in the United States who have been fair to organized labor in placing orders with the Southern republic.

This is very interesting news to the organized worker and it certainly is a boom for unionism. By this act the Mexican Government has shown a genuine interest in the welfare of labor, not only in its own country, but in the United States.

An important decision for union labor was handed down by Judge Henry M. Owens, of the Superior Court, San Francisco, a few days ago, when he held that labor was not a commodity and that union printers and pressmen had the right to refuse to work for an unfair employer. The judge declined to issue an injunction to prevent these workers quitting in the absence of a contract for hire for a specified time.

The decision came as a result of suit brought by the Overland Publishing Co. against the various members of the printing trades, in which an injunction was asked by the plaintiff to prevent printers and pressmen from ceasing their work with the Overland concern. During the progress of the hearings, Judge Owens took occasion to compliment union labor upon its fairness in dealing with industrial problems.

Plans for the formation of the

Mammoth Spun Silk Corporation, to be owned and controlled by organized labor and its friends, have been announced by John Golden, president of the United Textile Workers of America. A plant will be located at New Bedford, Mass.

"In my opinion," says Golden, "it is another step toward real industrial democracy. We have decided to go into the manufacturing business, fully convinced that we are just as capable of efficiently meeting the responsibilities of ownership and management as we have proved ourselves worthy of conducting the workers' end of the business."

The corporation is organized under the laws of Massachusetts, with a capitalization of \$3,000,000. The majority of stock will at all times be owned by members of the United Textile Workers and other members of organized labor.

The graduate school of business administration, Harvard University, has issued what it declares to be "probably the first dictionary of labor ever published."

The dictionary gives this definition of the "open shop":

"A plant in which both union and non-union labor is employed without discrimination."

The dictionary ignores repeated declarations by organized labor that the "open shop" term is a trick device used by anti-union employers in an attempt to conceal their hostility to collective bargaining and the right of employers to be represented by persons of their own choosing. The claim that organized labor accepts the "open shop" term is impudent.

The authors of the dictionary announce that it is intended for the use of employers "to enable them to secure a better understanding of the point of view of their (?) men."

Farmers are not impressed with manufacturers' claims that values have depreciated, says C. S. Barrett,

president of the National Farmers' Union and chairman of the National Board of Farm Organizations.

The farmers have read, says Mr. Barrett, of enormous profits made, and when these corporations now point to depreciated inventories, the farmers cannot see where he is in the same class, as he must operate his farm as usual while the corporation stops production at the first sign of industrial depression.

"In either case they see the effect to be the same—the withholding of credit, the suing for debt, the foreclosure of mortgages, and the loss of their homes. The difference now is that they firmly believe that depression or panic is a man-made condition. They resent it from the bottom of their hearts and are determined that if they can help it there shall be no repetition."

With the adjournment of the Indiana Legislature, anti-union forces were routed in every instance but one, the repeal of the railroad full-crew law.

There were over a score of anti-labor bills introduced, and included an anti-picket act, a state constabulary bill, measures to weaken the state compensation law, a bill to provide for suing trade unions, a garnishee bill, and other vicious proposals. The expected industrial court bill did not appear.

Labor defeated every one of these bills. Indianapolis is the center of much anti-trade union activity, but the claims of this element did not impress the legislature.

One of the best pieces of social legislation passed was the child welfare bill, which provides that no child under sixteen years can be employed in industry in this state and then they must have completed at least the eighth grade in an elementary school.

At a meeting of labor editors from all parts of Australia, held during the middle of February, plans

were laid for the launching of a chain of labor daily newspapers around Australia. At the present time there are labor dailies at Brisbane (Queensland), Adelaide (S. Australia), and Hobart (Tasmania). The plan is to take these into the new scheme and launch other daily newspapers in those state capitals where none exists at present.

In this connection it should be mentioned that Labor Papers, Ltd., has already up-to-date buildings, plant and machinery, at Sydney, valued in all at around \$1,000,000. It was intended to launch a big daily with an initial circulation of 200,000 in Sydney at the end of 1914, but the war interfered with the plans. It is now proposed to use Labor Papers, Ltd., at Sydney as the headquarters of the scheme, with the daily newspapers in the other Australian cities as subsidiary adjuncts.

The mayor of Boston wanted to investigate the municipal lodging house. He dressed in rags, slept on a hard bed, free, was turned out of bed at 5 o'clock and sent to work at the woodpile. They kept him there, sawing, until 9, then gave him breakfast—oatmeal, bread and coffee—telling him he had earned that by four hours' hard work.

At that rate a citizen, temporarily hard up, by just twelve hours' hard work, could earn three insufficient meals. The mayor said forty other men, sleeping and sawing wood beside him, were all sober, no sign of drink, simply poor and out of work.

You mustn't ask too much of human charity, but if a man has walked the streets all day looking for work and lies down, tired and discouraged, on a hard bed, would it be too much to let him sleep a little while after 5 o'clock in the morning? And wouldn't two hours of wood sawing be enough for a cup of coffee and some oatmeal—which cost about five cents? That would be two and a half cents per hour for wood sawing—not excessive.

During the first week of the new year, Clint C. Houston, associate editor of *Labor*, the Washington weekly newspaper of the sixteen standard recognized railroad labor organizations, obtained reliable information through various official channels on the problem of enforced unemployment throughout the country, and the result showed a greater slump since the money panic of 1907. From the data gathered by Mr. Houston, who is a well-known member of the Typographical Union, the approximate number of unemployed was shown to be about two and a half million, with 50,000 of that number apportioned to the printing trades. Later the Government reports raised Mr. Houston's figures by a million. There was plenty of evidence to prove that hundreds of plants, large and small, have closed to force a reduction in wages, a scheme on the part of employers to starve the workers into subjection. In other instances plants have been closed to maintain high prices of products and to dispose of surplus accumulations at the prevailing rates. As is always the case, labor is the chief loser.

The man who fiddled while Rome burned has bequeathed his name to every noisy, vain ruler. Not far removed from Nero are those employers who secure the use of newspaper columns to propagate the heresy that what the country wants is production, and more production, and that it is labor's fault that the country does not receive it.

This pose is equivalent to the other now current that labor cares nothing about standards in production, and is trying to beat down standards.

In New York, where the clothing workers have made themselves responsible for standards in production, the workers have been locked out and refused arbitration.

In the building trades in Minnesota, employers arbitrarily announced 20 per cent reduction in wages, and

ignore the right of the unions to be heard in conference.

The cry for production is a blind. The talk of better standards is camouflage. The true motive animating these fiddlers is the rule-or-ruin policy, which wrecked not only Nero, but Rome.

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The non-union shop advocates, masquerading under various aliases, have issued their platform which contains among a mass of misinformation the following basic principles:

1. Abolition of collective bargaining, as it "is not a panacea for industrial problems."
2. Reduction of compulsory education age from 16 to 14 because "too much education is detrimental."
3. Abolition of the 8-hour day, because "Satan finds much mischief for idle hands to do."
4. Abolition of law against women and minors working nights, because "it denies them equality of opportunity."
5. Abolition of minimum wage, because "it is in effect a maximum wage."
6. Non-establishment of equal pay for equal work for women, because "they should be encouraged to raise families."
7. Discouragement of government employment bureaus "which would be useful only if they were given the power to compel labor to migrate to such points as needed."

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During the past few years we have had a great number of futile investigations of methods of the coal ring, sugar pirates, the building trusts, the labor grafters and the rent hogs. Hundreds of thousands of dollars have been squandered, the newspapers filled with slush and the air with threats and imprecations; but almost without exception the efforts to punish the profiteers have all been abortive.

The American people are becoming absolutely disgusted with these farcical

demonstrations. They seem to move with great sweep and power at first, but gradually wane and quietly end in nothing.

Democracy is having some severe tests. Unless a government can protect its people against the pirates of privilege and monopoly and prevent the beneficiaries of illegal combinations from taking their earnings for the purchase of bare necessities, faster than they can earn the money, there is going to be a revolution that will wreck the present industrial and commercial system. Nobody objects to reasonable profits, but piracy is not business. The sooner the commercial interests of this country appreciate this fact the better it will be for everybody.

Officials of the Phoenix division of the Atchison, Topeka and Santa Fe Railroad have ordered section and gang foremen to cease employing white men.

This logical development of the so-called "American plan" is found in Circular No. 639, which notifies foremen:

"When you need men for your gang, write the Home Supply Company, railroad mail, addressed to them at Prescott, Arizona; tell them how many men your gang is allowed; how many men you need (state whether single or men with families wanted), and state where you want these men sent.

"When a man is discharged or quits, the Home Supply Company should be notified immediately, giving the man's name and the date he quits or is discharged.

"Relative to using white men on sections, please be advised that any white men now in the service will be allowed to remain in the service, but under no consideration should any more white men be hired by you, even if you are authorized by the Home Supply Company to hire men for your section.

"These instructions appear to be very definite and concise, but they must be followed closely. Failure to comply entirely and exactly with these instructions will result in severe discipline to the foreman concerned."

During the period of war, 126,654 wage earners were killed in the United States. During the same period, 50,151 American soldiers were killed in battle, the toll of deaths in industry being much greater than those upon battlefields.

A large number of those deaths in industry were avoidable: Many were due to a failure to safeguard dangerous machinery and establish other safety precautions.

Industry created more cripples while the war was in progress than the war itself. Death and mutilation is a necessary accompaniment of war; it should not be so with industry.

The family which loses a son or husband through death in industry suffers keenly as those who lose their loved ones and breadwinners upon the battlefield. The mutilated wage earner finds his injury as great a handicap as the man who was wounded upon the battlefield. The great difference is that industry is a peaceful pursuit and that the great majority of the deaths and mutilations can be avoided; and would be if employers, as a whole, had a human interest in the welfare of their employees.

The military officer who heedlessly exposes his troops, who leads them unnecessarily into dangerous positions, is punished by demotion, or removal. The employer who permits, and often forces his employees to work under unnecessarily dangerous conditions, pays but a small penalty, if any.

A. R. McGrath, district superintendent of the Western Union Telegraph Company in Chicago, has forwarded this notice to all managers:

"The slowing up of business has



added to the ranks of the unemployed. In our own line we find the 'help' situation very favorable, as there is a surplus of operators, clerks, etc., available. We should now be able to secure new employes at lower ratings than now prevail.

"I notice a tendency on the part of some of our managers to engage new employes to the same rating as is paid old employes, who are leaving the service. As you are aware, these ratings were made because of the length of service of the employe involved, together with the high cost of living which, by the way, is rapidly coming down. In many cases new employes are receiving \$76.25 instead of being hired at \$60 or \$65. These irregular ratings should be eliminated as fast as employes leave the service and new ones are employed. Please acknowledge receipt."

Caring for forests offers a wide field for efficiency in this country, according to statements made by U. S. Senator McNary on the floor of the senate.

"We have enough land unfit for agriculture," he said, "to grow all the timber this country requires, but a large part of it has been made idle through destructive methods of logging and particularly through repeated forest fires."

The speaker said that the private owner can be relied upon to protect timber areas which have a commercial value, but the enormous stretches of young forest growth cannot be guarded without aggressive public action.

Senator LaFollette stated that 75 per cent of a tree is wasted before it reaches the lumber yard, and between 40 and 60 per cent of material taken from the lumber yard for the manufacture of furniture is wasted. He said that out of two tons of hickory, which is becoming a precious

wood, only 400 pounds of finished product is secured.

At a mass meeting of unemployed in Minneapolis arranged by ex-service men, scathing resolutions were adopted against business interests that applauded the boys in khaki three years ago and now show no interest in their distress.

A program to relieve the unemployed was agreed to and in urging its adoption by state, country and city officials, the meeting declared:

"We do not forget that those who, bandit like, enriched themselves during the war, did not hesitate to join our friends in singing, 'Keep the Home Fires Burning,' and that these same profiteers who sang so lustily while we fought, are today under the slogan of the non-union or 'open' shop, banded together for the purpose of putting out the fires of veterans and workers who assert their liberty and right to organize for their own protection. Through artificial unemployment they seek to make the hearthstones of the workers cold and their children hungry.

"We fought to make the world really safe for democracy. We fought not only to end the reign of the tyrant of Prussia, but to terminate the era of industrial kings and kaisers here at home.

"'Work or fight' was the order sent to us three years ago and we fought and worked. Today we are jobless, while those who sat on the soft cushions bask in the sunshine of California and Florida enjoying the luxuries wrung from the blood of our comrades and our sacrifices."

"The entire town of Black Diamond is owned by the Pacific Coal Company," Rev. J. M. Robinson, the "fighting chaplain" of that city told local ministers at a recent session of the Seattle Presbytery in the University Presbyterian Church, declaring, "Thank God, I am no longer on the

company's property and am free to tell the truth without being turned out of my home."

Through the company's ownership of the land and operation of the ground lease system, whereby leases run on from month to month, workers who build homes there are absolutely at the company's mercy, and can be notified to sell their houses or remove them within 30 days, or lose whatever money they had invested, Robinson explained.

"The worker's loss is the company's gain," he said.

Coal for which Seattle citizens must pay \$16 a ton costs the company less than \$5 to produce, Robinson stated.

Propaganda has grown to such proportions that each day's mail brings to our desk reams and reams of stuff. Some—yes, most—of it is so cleverly disguised that the purpose back of it is difficult to analyze.

Occasionally, however, a perfectly frank and open statement comes along. It is refreshing because of its rarity.

Such a statement comes to us from an eastern advertising agent, who submits copy for twelve-page ads, every one of which is designed to "educate" the wage-earner as to the reasons why wages MUST come down.

The plan of the advertising agency is to supply the copy to the newspaper—one in each city—and have the newspaper sell the page to the local manufacturers' association. In this way the manufacturer prepares the mind of the worker for the wage cut in "a friendly and reasonable way" (to quote the advertising agent) and in this way reduce the possibility of friction when the announcement is made.

The copy submitted is very cleverly written. The only trouble with the whole proposition is that it is assumed that the wage cut FOLLOWS a reduction in the price of life's necessities. Everyone knows better.

Wages have already quite generally been reduced far below any reduction in the prices of commodities. Any attempt to propagandize wage-earners so as to make possible further wage reductions should be met with determined resistance.

Merchants should be made to understand that every reduction in wages means that the chance for selling merchandise is lessened.

We shall await with interest the publication of these page advertisements in daily newspapers. Some paper will try to put this over—that is reasonably certain.

Employers are not so keen as a year ago about the industrial court plan and compulsory arbitration of labor disputes. In the Iowa legislature an industrial court bill has been decisively defeated. Plans to introduce one in the Minnesota legislature appear to have been dropped, due to opposition by various employers' organizations. In the packing industry the employers have withdrawn from the federal arbitration scheme established during the war, and the railroad executives are making great efforts to get away from the national arbitration plan provided for in the Esch-Cummins act.

This is a significant change of opinion, in view of the eagerness with which the employers a year ago were demanding state intervention to keep labor on the job. It is, however, easy to explain. Twelve months ago the state of the labor market was favorable to labor, and strikes were easily won. Employers felt themselves helpless to resist the demands of labor organizations. Accordingly, they invoked the assistance of the state. Today, industrial depression and unemployment have momentarily concentrated such a degree of economic power in their hands that they feel quite capable of putting the screws on labor themselves.



# PERSONAL MENTION



The following births have been reported since the last issue of THE RAILROAD TELEGRAPHER:

AZINE, Bro. and Mrs. M. M., of Duluth, Minn., a girl.  
BAYLOR, Bro. and Mrs. E. L., of Osage, Ia., a girl.  
BOLTON, Bro. and Mrs. J., of Smiths Falls, Ont., a boy.  
BOULAIS, Bro. and Mrs. J. O., of Farnham, Que., a girl.  
BRANDON, Bro. and Mrs. R. C., of Paducah, Ky., a girl.  
BURKE, Bro. and Mrs. D. C., of Shingle Springs, Cal., a boy.  
CHITWOOD, Bro. and Mrs. C. E., of New River, Tenn., a boy.  
COLLUM, Bro. and Mrs. W. T., of Petewawa, Ont., a boy.  
CRABILL, Bro. and Mrs. A. Z., of Chariton, Ia., a girl.  
CREESE, Bro. and Mrs. F. E., of Gurley, Neb., a boy.  
CURSON, Bro. and Mrs. L. O., of Lexington, Neb., a boy.  
DAVIS, Bro. and Mrs. L. E., of McComb, Miss., a girl.  
DEVULT, Bro. and Mrs. John L., of Bloomington, Ill., a boy.  
GEMMILL, Bro. and Mrs. W. R., of Dalhousie Mills, Que., a girl.  
HIBBARD, Bro. and Mrs. W. J., of Galena, Ill., a boy.  
HILL, Bro. and Sister B. F., of Telocaset, Ore., a girl.  
HODENFIELD, Bro. and Mrs. C. B., of Ottumwa, Ia., a girl.  
HOGAN, Bro. and Mrs. F. S., of Almonte, Ont., a girl.  
HORROM, Bro. and Mrs. W. L., of Atlanta, Ill., a girl.  
HURST, Bro. and Mrs. T. F., of Hudson, Wis., a girl.  
JACKSON, Bro. and Mrs. Geo. W., of Point of Rocks, Wyo., a girl.

LAND, Bro. and Mrs. John W., of Newton, Ill., a girl.  
LEWIS, Bro. and Mrs. F. T., of Escanaba, Mich., a boy.  
LUDWIG, Bro. and Mrs. C. H., of Blue Canon, Cal., a boy.  
MURRAY, Bro. and Mrs. J. P., of Marinette, Wis., a boy.  
NIXON, Bro. and Mrs. Wesley W., of New Brighton, Minn., a boy.  
OLSON, Bro. and Mrs. R. R., of Antoine, Mich., a girl.  
PRIDGEN, Bro. and Mrs. Mott, of Hanford, Cal., a boy.  
PURCELL, Bro. and Mrs. J. A., of Colorado Springs, Colo., a boy.  
REYNOLDS, Bro. and Mrs. F. A., of Abercorn, Que., a boy.  
ROMEO, Bro. and Mrs. J. C., of Pinta, Ariz., a boy.  
RUDY, Bro. and Mrs. J. H., of Venice, Ill., a girl.  
RUMPELTES, Bro. and Mrs. W. M., of Gothenburg, Neb., a girl.  
TOMES, Bro. and Mrs. J. R., of Aurora, Minn., a girl.  
WEET, Bro. and Mrs. P., of Braddock, Kan., a boy.  
WILLIAMS, Sister Ruby M. and Fred, of Weaver, Ala., a boy and a girl.  
WOODS, Bro. and Mrs. L. W., of Wortendyke, N. J., a boy.

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The following marriages have been reported since the last issue of THE RAILROAD TELEGRAPHER:

BATES, Bro. C. H. of Div. 14 and Miss Verna May Aliff, at Lynchburg, Va.  
BENDER, Sister Clytha L. of Div. 86 and Mr. C. Fortman, at Two Harbors, Minn.  
CLARK, Bro. W. N. of Div. 19 and Miss Marion Colter, at Elyria, O.  
DUROCHER, Bro. N. of Div. 7 and Miss Rose Durocher, at St. David, Que.

FOREMAN, Bro. J. D. of Div. 35 and Miss Train, at Medora, Kan.

HAZELL, Sister Ruth and Bro. G. T. Forsythe, both of Div. 35, at Meade, Kan.

JARRETT, Bro. D. R. of Div. 70 and Miss Funfgeld, at Great Falls, Mont.

KEANE, Bro. R. E. of Div. 53 and Miss Isabell Pixley, at Casa Grande, Ariz.

KOKHLER, Bro. John H. of Div. 70 and Miss Edith Price, at Kalispell, Mont.

MALMGREN, Bro. N. E. of Div. 36 and Miss Esther Watson, at Manchester, Ia.

MULLEN, Bro. Stewart M. of Div. 70 and Miss Pearl Galliton, at Libby, Mont.

NELSON, Bro. M. of Div. 70 and Miss Gavity, at Whitefish, Mont.

O'FARRELL, Sister Pauline and Bro. Leo Livingston, both of Div. 70, at Cut Bank, Mont.

O'NEIL, Sister Mae of Div. 23 and Anthony Devroy, at Depere, Wis.

THOMAS, Bro. General of Div. 58 and Miss Lucile Wilson, at Jellico, Tenn.

WEBNER, Bro. Charles C. of Div. 166 and Mrs. Mae Sinnigson, at Houston, Tex.

WHITE, Sister Rosabell of Div. 58 and Henry Boyd, at Madisonville, Tenn.

THE RAILROAD TELEGRAPHER extends congratulations to the happy couples.

The following deaths have been reported since the last issue of THE RAILROAD TELEGRAPHER:

CAIN, Bro. F. S. of Div. 76.

HEIPLE, Bro. R. B. of Div. 76.

NELSON, Bro. A. B. of Div. 54.

SEAMAN, Bro. Chas. E. of Div. 86.

SHAY, Bro. Ted of Div. 61.

SPURRIER, Bro. R. E. of Div. 54.

CHAMBERS, mother of Bro. John G.

JONES, mother of Bro. J. J. of Div. 35.

LAUTZ, mother of Bro. C. of Div. 35.

MORGAN, mother of Bro. W. R. of Div. 33.

REHFELDT, mother of Bro. W. H. of Div. 36.

CURIALE, father of Bro. T. D. of Div. 44.

ERICKSON, father of Bro. Andrew of Div. 86.

HATTON, father of Bro. H. M. of Div. 76.

LEURENCE, father of Bro. J. R. of Div. 163.

MCGINNIS, father of Bros. T. P. of Grand Div., J. B. of Div. 53 and Sisters Julia

McGinnis and Bessie Price both of Grand Div.

TRACY, father of Bro. L. O. of Div. 119.

ELLIS, brother of Bro. L. of Div. 61.

SHANLEY, brother of Bro. T. J. of Div. 44.

DILL, wife of Bro. E. P. of Div. 31.

MELVIN, wife of Bro. S. J. of Div. 49.

SNIDER, wife of Bro. F. L. of Div. 8.

WOOD, wife of Bro. W. H. of Div. 11.

LEGATE, married daughter of Bro. R. L. of Div. 59.

NORTH, infant daughter of Bro. Harold of Div. 163.

HETTINGER, son of Bro. Harvey E. of Div. 45.

The bereaved relatives have the sympathy of all.

#### INFORMATION DESIRED.

Whereabouts of L. W. Poston. Last heard of working in cable office in Havana. If you see this "Lew," white "TQ" or L. C. Cook, 1042 Pearl St., Denver, Colo.

Address of Opr. J. H. Christian. Last heard of in Missouri. Friends want to get in communication with him.

J. G. BEAM,  
321 South Eighteenth St., Lincoln, Neb.

Bro. P. C. Minner, day operator, St. Paul, Neb., would like to trade positions with some operator with about five years seniority on the Colorado Division. If interested address him at that point.

Wish to trade positions on any division except Nebraska. Seniority dates from December 6, 1917. Third trick operator, Point of Rocks, Wyo.

G. W. JACKSON,  
Point of Rocks, Wyo.

Wish to trade positions with operator or agent on the Los Angeles or San Joaquin divisions. Have position as agent-operator at Dome, Ariz., seniority

dating from March 29, 1917. Anyone interested write

C. O. LAWSON,

Box 67, Dome, Ariz.

Wish to trade positions with some brother on the Portland Division. Have straight telegraph job, seniority dating from January 13th, 1917. Anyone interested write

GEO. R. FREW,

General Delivery, Indio, Cal.

Present address of L. Crandon Bevan. Was employed last summer by the Western Union at Montgomery, W. Va. Formerly with the Postal Telegraph at Amsterdam, New York City, and Schenectady, N. Y.

D. A. MAHONEY,

Room 514, 253 Broadway, New York.

Whereabouts of Operators W. H. Reynolds, last heard of at Ft. Bayard, N. M., in post office, 1915; F. H. Maddox, Chapell Hill, Neb., 1913; G. D. Carter, Pocatello, Ida., W. U., 1913, and Taylor Nottingham, Powersville, Ga., 1911. Boys drop me a line.

J. C. COCHREANE,

Box 14, Elko, Ga.

Whereabouts of my nephew, Chas. H. Gresham, twelve years old, blue eyes, brown hair, and medium complexion. Ran away from Eden, Ark., about March 10th, wearing a green sweater and blue overalls. Last heard from at Cottonplant, Ark. Wire information at my expense.

WALTER DERDEN,

R. F. D. No. 5, Box, 312, Atlanta, Ga.  
Bell Phone, Franklin 1061.

Division Card No. 15666 issued to Bro. C. A. Bateman, Cert. 241 in Division 153, has been stolen and is now being used to illegally secure transportation for the person in possession of this card. Any person to whom this card is presented is requested to lift same and send immediately to

E. J. MANION,

Acting Grand Sec. & Treas.

Information concerning Robert Asbury West, missing since September 21st, at which time he was employed by the D., L. & W. at Buffalo, N. Y. Medium height, blue eyes, brown hair, slightly gray at temples. Bobbie come immediately to your wife who is seriously ill and financially distressed.

Mrs. MINNIE WEST,

197 South Elmwood Ave., Buffalo, N. Y.

I am anxious to locate my son, Sidney Carrigan Jones, six years of age, weighs between 45 and 50 pounds, blue eyes, light hair and is slightly deaf. Probably in charge of his mother, Mrs. Tracy Beatrice Jones, from whom I was divorced in 1919. The custody of the child was granted to me with exception of one week twice a year. Mrs. Jones is about five feet, two inches in height, weighs about 115 pounds, has blue eyes, auburn hair and fair complexion. Operators especially in Missouri, Oklahoma and Nebraska who may have knowledge of their whereabouts, please wire me immediately.

T. S. JONES,

Traskwood, Arkansas.

#### LOST OR STOLEN.

Card No. 40825, Cert. 2497, Div. 17, for term ending June 30, 1921.

Annual card No. 3102, Cert. 963, Div. 7, for year 1921.

Annual card No. 9031, Cert. 844, Div. 172, for year 1921.

Annual card No. 8702, Cert. 1609, Div. 43, for year 1921.

Card No. 61186, Cert. 2201, Div. 70, for term ending June 30, 1921.

Card No. 56146, Cert. 4717, Div. 17, for term ending June 30, 1921.

Card No. 58320, Cert. 2374, Div. 35, for term ending June 30, 1921.

Card No. 229, Cert. 863, Div. 33, for term ending June 30, 1921.

Annual card No. 9246, Cert. 4585, Div. 7, for year 1921.

Card No. 11121, Cert. 4039, Div. 61, for term ending June 30, 1921.

Card No. 8806, Cert. 612, Div. 38, for term ending June 30, 1921.

# Do You Read LABOR?

If you don't, it is because you do not know the important service *Labor* is giving you.

It is *your* paper. It is as much your property as the clothes on your back. You have a very real interest in it.

*Labor* is the official Washington newspaper of the standard organizations of railroad employes. It is owned by the members of those organizations. Therefore, as a member of *The Order of Railroad Telegraphers* you are one of the owners of *Labor*. It is published without profit. It carries no advertisements. It serves only the cause of truth—which is the workers' cause.

*Labor* has a circulation of nearly 300,000, obtained in eighteen months, an achievement without parallel. *It should have a circulation of a million.* In fact, it should be read by every worker in this nation. Its influence is bounded only by its opportunities to do good.

## Shoots Straight for Workers

If you don't know about *Labor*, ask somebody who does. There are many such about you. They'll tell you that it is the liveliest, cleanest, straightest shooter for the workers published in this country.

Send your subscription today—use the coupon for convenience. Get your associates to do likewise. Every issue contains information that will be instructive to the members.

It is important to you that you know about *Labor*. Subscribe for it at once. Don't delay—by putting it off until tomorrow you may forget. One issue will prove just how necessary it is to the workers in their present struggles.

### USE THE COUPON



*and do it  
NOW!*

#### SEND TO GENERAL OR LOCAL CHAIRMAN

To.....General or Local Chairman  
I am conscious of the efforts being made by the enemies of the workers to further enslave them and am anxious to do all in my power to defeat their program. I also realize the need of a press that is friendly to the workers. For these reasons I desire to become a regular reader of *Labor* and send herewith \$1.50 Club Plan of 50 members covering a year's subscription.

Name .....

Street and No.....

Town or City.....State.....

I am a member of.....

General Chairmen should send all subscriptions direct to Edward Keating, Manager of "LABOR," Machinists' Building, Washington, D. C.



# LADIES' AUXILIARY



**LET'S BE TRUE TO OUR INTERESTS.**

There is much need for a broader fraternalism and closer co-operation among the members and auxiliaries of the various crafts. Closer affiliation will come in due time but in the meantime, let us take advantage of such means of mutual helpfulness as may be at hand.

The history of the labor movement is a long story of hardships suffered by the pioneers of the cause. Men and women of labor have used the only weapon of which they were cognizant—the strike. While the strike as a weapon of defense has been effective to a certain degree, yet it certainly is not satisfactory. Any increase in wage thus gained was soon lost through rising costs of those commodities for which the wage is spent. The financial masters of the nation lost nothing, because the additional expense of operation was simply passed on to the public, in increased costs. Inasmuch as the workers are the largest part of the “public” it is easy to see that little was gained.

The old saying “Fact is stranger than fiction” still holds true. The workers of this nation hold their fortunes and destinies in the palm of their hands but do not know it. They hold there the power to get what rightfully belongs to them without the inconvenience, to say nothing of the hardships, of a strike.

The workers with this power remind me of a huge lion in a cage. The lion tamer, a frail girl, steps into the cage armed only with a whip. The lion, albeit he growls a little, is thoroughly cowed, for he knows not his strength. Likewise labor grows a little when it strikes, but has not as yet learned its strength, i. e., has not found a really effective weapon for fighting the enemy.

The real power held by the workers is their spending power. Ninety-five per cent of the currency passes through the hands of the workers every year. The manner in which it is spent determines whether or not the worker will be benefited. Finance has ever been the capitalist's game. The laws of our land are framed to protect that very game. Let us take a hand in the game.

I can almost hear a voice saying: “But how can we play when almost all of our earnings must be spent for our existence?” Not so much by what is saved as by what is spent, and how it is spent. Our play in the game is to keep our money out of the hands of the financial buccaneers, whose object is to drive us into peonage. This may be done through co-operation of the workers in producing and distributing the products of industry. In a certain large Western city the union men and women own their own daily newspaper, bank, theatre, laundry, and other co-operative concerns. Union wages and working conditions obtain; no chance for a strike, as there is no pirate to announce a wage reduction.

According to the press, owned or controlled by the money-lords, co-operatives are a failure, but thousands of them flourishing today testify to their success.

Every labor organization should aim to do their own banking, insurance business or invest surplus in co-operative concerns. There is a vast difference between “interest” and “dividends.” A banker pays three or four per cent “rent” for our savings, then takes it and invests it where it produces “dividends” ranging from eight to 100 per cent and smugly congratulates us on our thrift. There is no reason under the sun why we cannot and should not get the “dividends” instead of

only the rent. Let us propagate this idea to fruition:

*Failure is for us, only if we do not try.*

*It was once said, we could not make the nation dry; but, we did.*

KATE E. CARR.

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### OUR PRESS.

If there is any doubt in the mind of any working man or woman, as to whether or not the newspapers and magazines other than the labor publications are controlled by the employing class, just consider:

The price of a newspaper will not more than pay for the blank paper upon which it is printed. The cost of paper being but one of the hundred items of expense of publishing, it necessarily follows that the remaining revenue must come from the advertising matter. Who are the advertisers? Not working people surely. They are for almost entirely employers of labor.

A newspaper, like any other organ, must serve its constituents, if it is to survive, and right royally they are served upon the editorial and other pages. Why working men and women will support the enemy's sheets in preference to their own, is the hardest problem in psychology ever presented to the human race.

It is true that our labor papers are not as large and complete as they should be, but the fault is entirely ours. With half the support deserved, our papers and periodicals, would inside of one year, become the greatest truthful news-vending agency in the world.

---

### THE LABEL.

A man entered a store and asked for a collar with a label on it. The clerk shook his head and replied: "No, we have none." "All right, I'll take a couple of those without the label." Then said the man, "Have you socks with labels?" "Sorry, but we have not," said the clerk.

"You see, it's this way. I am a union man myself, and would be glad to handle label goods if there was sufficient demand to warrant it. Only about one man in a hundred asks for union-made goods and we must handle what we can sell. Union-made goods are harder to procure than the sweatshop kinds and besides the jobber won't give us the usual credit on them. They try to discourage the label stuff all possible."

"Well," replied the customer, "that's too bad. Give me a pair of socks anyway. The fellows down at the shop have label socks, collars, etc. Wonder where they get them?"

"Well," replied the storekeeper, "there are stores in every city which handle them, but their business has been built up by the insistent demands for label goods. In some localities men refuse to buy anything else."

The man left, soliloquizing deeply. Before his next pay day he had secured a copy of the local labor paper, wherein he found that there was more than one store which had what he wanted.

He is happy now in the consciousness of having done his duty to himself, his family and his co-workers. No more sweatshop products in his.

What would be the result if every union man, woman, and sympathizer of our cause would accept nothing without the label? There are approximately five million of these in the United States.

There could be but one result. The merchants would be falling over themselves in their haste to procure the union-made article.

The further result, at which we aim, would be no more sweatshops, but fair conditions and fair wages, everywhere. The workers would have no difficulty in making shop agreements with their employers. The workers would be the dictators then and would be able to say whether or not the employer could do business.

Verily the label is a more potent weapon than the sword.





### Dan McGann Declares Himself.

Said Dan McGann to a foreign man who  
worked at the self-same bench,  
"Let me tell you this," and for emphasis he  
flourished a Stillson wrench.  
"Don't talk to me of the bourgeoisie, don't  
open your mouth to speak  
Of your socialists or your anarchists, don't  
mention the bolshevik,  
For I've had enough of this foreign stuff,  
I'm sick as a man can be  
Of the speech of hate, and I'm tellin' you  
straight that this is the land for me.

"If you want to brag, just take that flag, an'  
boast of its field o' blue,  
An' praise the dead an' the blood they shed  
for the peace o' the likes o' you.  
I'll hear no more," and he waved once more  
his wrench in a forceful way,  
"O' the cunning creed o' some Russian breed.  
I stand for the U. S. A. !  
I'm done with your fads, and your wild-  
eyed lads, don't flourish your rag o' red  
Where I can see, or at night there'll be tall  
candles around your bed.

"So tip your hat to the flag like that !  
Thank God for its stripes an' stars !  
Thank God you're here where the roads are  
clear, away from your kings and czars.  
I can't just say what I feel today, for I'm not  
a talkin' man,  
But first an' last, I am standin' fast for all  
that's American.  
So dont you speak of the bolshevik, it's sick  
o' that stuff I am,  
One God, one flag, is the creed I brag ! I'm  
boostin' for Uncle Sam !"

—EDGAR A. GUNST.

### The Modern Maiden.

In stiff, unyielding attitude and sensible  
array,  
She studies through the summer time, the  
maiden of today.  
The south wind tries to stir her hair, and  
whispers of the sea,  
She's busy proving to herself that "X"  
should equal "B."  
She prides herself upon her brain, her mental  
power is great,  
She'd be a fitting helpmate for the ruler of a  
State.  
But, when her education's o'er, she'll find  
that most men prize  
A little fool, with fluffy hair, and softly-  
pleading eyes !

—M. M.

### Luck.

A little bit of effort, a little bit of thought.  
A little bit of daring and of pluck,  
A little bit of courage in the fight that's  
being fought,  
All this is often looked upon as luck.

A little bit of vision, and if faith a little, too,  
A bit of stern resistance when you're  
struck,  
A little bit of purpose in the work you have  
to do,  
All this is in the masonry of luck.

A little bit of wisdom, and the magic of a  
smile,  
Some real determination when you're  
struck,  
The grit to keep on going till you make an-  
other mile,  
Are catalogued and labeled under luck.

The wish to travel pathways that were  
never trod before,  
To hold the lines against the foes that  
buck,  
To keep the spirit beating when the flesh  
is weak and sore,  
All this is in the parentage of luck.

To do the right when wrong would seem  
to fill your purse with gold,  
To cling to truth, nor fear the devil's  
muck,  
To play your part unselfishly, be ever brave  
and bold,  
Herein you find the mystery of luck.

### Who Shall Save?

Who shall save? Not they who linger  
In the shadow of a cross,  
They who find sweet consolation  
In the fact of earthly loss.  
All the honest strife of labor  
Is to them a passing breath,  
What have they to do with living,  
When their life begins with death?

Who shall save? The ones who suffer  
All the wrongs that others give?  
They whose hardest task in living  
Is to get enough to live;  
They who wear the chains shall break them  
With the might of right alone;  
They who need a savior chiefest  
Shall be saviors of their own.

—Selected.

## Up to Date.

The Toller and the Capitalist  
Were walking on the strand  
(You glean, I trust, the two were not advancing hand in hand),  
I state it parenthetically so you may understand.

"We want a raise or out we walk,"  
The Toller loudly cried.  
"Our contract has two years to run,"  
The Capitalist replied.  
"I don't believe," the Toller said,  
"I've seen a wetter tide."

"Our contract has two years to run,  
But if it doesn't suit,  
We'll raise you fifty-five per cent  
And something more to boot."  
"I seem to hear you calling me,"  
Replied the Toller, "Shoot!"

A couple weeks had come and gone.  
Again upon the strand,  
The Toller and the Capitalist  
Perambulated, and  
Again I'd have you note the two  
Had nary hand in hand.

"We want a raise or out we walk,"  
The Toller loudly cried.  
"I raised you fifty-five per cent,"  
The Capitalist replied.  
"And that was but a week ago."  
"I know," the Toller sighed.

"But the following day the rent went up  
Some eighty-five per cent,  
And meat and eggs they also rise  
With similar intent.  
The raise we got last week from you  
Now hardly pays the rent."

The Capitalist he raised again,  
And again the prices flew.  
And the Toller struck and both of them  
Their battle did renew.  
Where is it leading us all? you ask.  
I do not know, do you?

—J. P. McEvoy.

## Truth; Not Fiction.

T'was the night before payday  
And all through my jeans  
I was searching in vain  
For the price of some beans.  
But nothing was doing  
The milled edge had quit,  
Not a quarter was stirring  
Not even a jit.  
Backward, turn backward,  
Oh time in thy flight,  
Make it tomorrow  
Just for tonight.

F. A. TINGLEY, Div. 3.

## A Dread Disease.

Bolshevism ain't no crime,  
It's just a new disease,  
The moneyed class first spread it,  
When they "Cut the wages, please."

It's just like pesky measles,  
Rheumatism or the gout,  
It makes you sick all over,  
When they close and lock you out.

Of course they cannot cure it,  
They're not trying, to be sure,  
And why spend time and money,  
When "it" only hits the poor.

Don't fear, you'll never get it,  
Just as long as you are fed,  
But when your stomach's empty,  
You are apt to lose your head.

When a workman's time is paid for,  
You never hear him kick,  
But when they try to starve him,  
They make another Bolshevik.

If fighting for your freedom,  
Stamps a man a Bolshevik,  
Place me with Patrick Henry,  
Put my name upon the list.

CERT. 43, Div. 124.

## A Joy Jingle.

When trouble comes double and every joy  
bubble  
Seems stuck by the point of a pin;  
Don't get in a flurry, but sluff off the  
worry  
And chuckle, my boy, and you'll win.

For on the dead level, each little Blue  
Devil  
Just thrives on a grunt or a groan,  
So, when trouble does hit you and tries to  
unfit you  
Why, simply let trouble alone.

And this isn't folly; be happy and jolly  
In spite of the things that go wrong;  
For life every minute has something fine  
in it  
That goes to the happy and strong.

So if you'll but know it and practice and  
show it  
And smile when adversity comes;  
You'll sip lots of honey and make lots of  
money  
And won't have to herd with the bums.



### Speed Demon.

A young man who had been in the city only three days, but who had been paying attention to a pretty girl, wanted to propose, but was afraid he might be thought too hasty. He delicately approached the subject as follows:

"If I were to speak to you of marriage after having only made your acquaintance three days ago, what would you say to it?"

"Well, I should say never put off till tomorrow that which you should have done day before yesterday."—*Detroit Free Press.*

### Jimmie Knew.

A teacher was instructing a class in English and called on a small boy named Jimmy Brown.

"James," she said, "write on the board, 'Richard can ride the mule if he wants to.'"

"Now," continued the teacher when Jimmy had finished writing, "can you find a better form for that sentence?"

"Yes, ma'am. I think I can," was the prompt answer. "Richard can ride the mule if the mule wants him to."—*Boys' Life.*

### Resourceful Youth.

Entering a store a woman asked the youth behind the counter if she could see his employer.

The boy went behind a thin partition and shouted into a back part of the shop:

"Can you come? Lady wants to see you."

A distant voice replied promptly:

"What's she like—old or young?"

The customer waited in suppressed amusement to see how the youth would answer this embarrassing question, since he must know she would hear both query and reply. But he was tactful.

"You'll be satisfied when you come up," he said promptly.—*Houston Post.*

### Location Immaterial.

"Beg pardon, sir," began the beggar, stopping a subordinate at the ferry. "Can you spare me a few pennies to help me across the river?"

"Haven't you any money at all?" inquired the pedestrian.

"Not a cent," replied the beggar.

"Umph," grunted the pedestrian. "What difference does it make which side of the river you're on?"—*Lippincott's Magazine.*

### Not in Hoyle.

The young woman from the country was a guest at a dinner at which a noted explorer was the center of attraction. Being of a somewhat languid turn, she devoted more attention to the dinner than to the conversation. When the repast was at an end she turned to her left-handed neighbor and asked:

"And what was that tiresome old gentleman talking about?"

"Progressive Peru," was the reply.

"Is that so?" continued the young woman, with some interest. "And how do you play it?"—*Harper's Magazine.*

### Back Talk.

Lotion Horton, the milk king, was talking at a New York dinner about the modern woman's "ultra" gowns.

"A profiteer," he said, "was dressing the other evening for the opera, when his wife stalked into his dressing room.

"'Here you are,' she hissed, 'a war profiteer getting 300 per cent dividends, and I've got only one decent dress.'

"He turned and looked her up and down, then he said:

"'Well, I wish to goodness you'd wear it!'"—*Pittsburgh Chronicle-Telegram.*

### The Exceptions.

"Do cucumbers distress all people, doctor?" "No, madam; only those who eat them."—*Boston Transcript.*

**And the Horrid Men Laughed.**

How many Missouri-born women walked into the trap, when they registered at the polls Tuesday, into which Mrs. Geraldine Travers fell so suddenly? Mrs. Travers gave her name, and then the registrar asked "Age?" "Over 21," replied Mrs. Travers cautiously. "Born?" "In Missouri." "How long have you lived in the precinct?" "One year." "In the city?" "Ten years." "In the state?" "Thirty-one years."—*Kansas City Star*.

**Told by the Jester.**

A Liverpool Constable in making his report stated to his sergeant that a horse had dropped dead in Nebuchadnezzar street.

"Here," said the sergeant, "write it yourself, I can't spell that."

"Neither can I," admitted the constable.

Then a bright idea struck the sergeant. "Say," he suggested, "let's drag it round the corner into Baker street and make a fresh report."

**Reasonable Deduction.**

The doctor was giving an informal talk on physiology.

"Also," he remarked, "it has recently been found that the human body contains sulphur."

"Sulphur," exclaimed the girl in the blue and white blazer. "And how much sulphur is there, then, in a girl's body?"

"Oh, the amount varies," said the doctor, smiling, "according to the girl."

"Oh!" remarked the girl, "that's why some of us make better matches than others."—*Pittsburgh Chronicle-Telegraph*.

**One Thing She Didn't Know.**

Two fellow members of a club were having an indignation meeting of their own.

Both had had domestic strife and now they were comparing notes.

"Aren't women the limit?" growled the first. "We husbands don't know anything at all and our wives know everything."

"Well," granted his companion in misery, reluctantly, "there's one thing my wife admits she doesn't know."

"What on earth is that?"

"Why she married me."—*Houston Post*.

**Conclusive Evidence.**

"Yes," said the traveler, "I had an amusing journey up to town. There were two Scotsmen in the carriage."

"How do you know they were Scotsmen?" asked the cashier curiously. "By their accent, I suppose?"

"No; you see, they both happened to take their pipes out together. Well, they filled them and then each calmly waited for the other to strike a match."

"Well, what happened?"

"Oh, I brought out my pipe, so both of them waited for my match."

**A Financial Diagnosis.**

In a confidential little talk to a group of medical students an eminent physician took up the extremely important matter of correct diagnosis of the maximum fee.

"The best rewards," he said, "come, of course, to the established specialist. For instance, I charge \$25 a call at the residence, \$10 for an office consultation, and \$5 for a telephone consultation."

There was an appreciative and envious silence, and then a voice from the back of the amphitheater, slightly thickened, spoke:

"Doc," it asked, "how much do you charge a fellow for passing you on the street?"—*Chicago Journal*.

**No Wonder.**

The old man was applying at the eye hospital for some spectacles and the doctor was making a test of his eyes.

A card was fixed on the wall a little distance away from where the old man was sitting and the doctor asked him:

"Can you read that, my man?"

"No, sir," said the old man. "I can't." The doctor told him to go nearer.

"Can you read that, my man?"

Again the old man replied, "No, sir."

The doctor angrily pulled him forward till his nose almost touched the placard.

"Well, can you read it now?"

"No, sir," said the old man, sadly, shaking his head. "You see, sir, I never learnt to read!"—*London Answers*.



### A UNION OWNED BANK.

Personally I think a Union owned bank, as mentioned in the last two issues of **THE TELEGRAPHER**, would be a mighty fine thing for Union men. It would give them a chance to put some capital in a bank which would make each one subscribing capital a stockholder. Also we could put our savings in each month and get as much interest as we now get from the locally-owned banks.

I think that the Union men should be the only stockholders, but not necessarily the only depositors. We could take care of all the business given us and could make a good dividend by loaning out, same as other banks do.

A bank like this would have a twofold result inasmuch as it would no doubt create a desire in the Union men and women to try to be more saving and thereby increase their savings accounts month by month, and it would give the Union more prestige and make it more of a Gibraltar than ever.

There are enough of us to make such an institution a wonderful success in every way.

I am also in favor of a chain of general Union stores located at various parts of the country so the men could buy their goods and groceries and save the middlemen's and salesmen's profits which is a big item. This could also be a cooperative affair, and run by and for the Union men. Others buying at these stores should be compelled to pay the regular retail prices. The profits could be applied to operating expenses. This would be fulfilling the old slogan "no cards, no favors."

If there ever was a time when **WE** should keep solidly organized now is that time. **BIG Business** is trying to break unionism and establish the open shop. You all know this means longer hours and shorter pay and **MORE WORK**. I remember very distinctly what the conditions were back in 1915 before this road was organized. We had to work on split tricks, wait until 7:30 p. m. or even later to meet trains, with no overtime allowed. On Sundays when the local passenger trains were running we had to meet these trains same as any other day, and nothing allowed for it. So it is very apparent why we should **STICK** together and keep our dues and assessments paid up, for in that way we are in a fair position to obtain some degree of justice which I am satisfied could not be had in any other way. Do not forget the parable which must be familiar to all, about the bundle of sticks, *united we stand*. Also remember the famous speech of Daniel Webster which he concluded by saying "Liberty and union, now and forever, one and inseparable."

CERT. 2306, Division 70.

### A MODERN MOSES.

We note that our versatile (though illogical) brother, A. Steele Penne, is with us again in the February issue, war paint, tomahawk and all. He puts on a war dance with more wriggles and side shuffles than any brave that ever crossed the divide.

Patiently we have explained to him that our Order is run far more economically and at less cost per capita than any other; we have taken his own figures

and proven that his proposed method of representation would only increase the size of our conventions; we have pointed out to him that mailing out the Grand Officers' reports before the convention would be futile as a time-saver. On the first two propositions he is now eloquently silent, if such a term can possibly be applied to our breezy correspondent. To the third he devotes about half a column in an effort to show an immense saving if the reports were mailed instead of read to the delegates. There would be no saving for a reason that everyone at all familiar with convention procedure knows; it takes at least two days to organize the convention into committees and get their reports before it can properly begin to function; during this time the reports are read and such routine business transacted as may come up. If the reports were not read the convention would recess or mark time during this period.

But what's the use? Our good brother walks calmly (?) through a veritable wall of facts and never turns a hair. He reminds me of the old lawyer giving his son a bit of parting advice as the latter was starting on his own legal career: "Claim everything, concede nothing, and when you have no case abuse the opposing counsel."

There are two distinct kinds of criticism, constructive and destructive. The burden of Bro. Penne's articles from the beginning have been of the former kind. In his latest he grudgingly concedes that there are a "distinguished few that deserve the title of representative." Denunciation drips from almost every line. When pressed for some of the needed reforms, behold the exhibit!

When they will not bear the light of careful examination he is cruelly ridiculed; when we indulge in a bit of pleasantry to try to ease the tension, it is mere persiflage. When it is cautiously suggested that our organization is the result of steady and painful progress and the tireless efforts of many devoted men for thirty years, we are called reactionary. Verily, Bro. Penne is hard to please.

If we were not seriously trying to meet the problems suggested by this well-meaning brother, and were writing for the mere sake of controversy, we would be tempted to adopt the tactics of one of the Georgia "cullud" boys, who were having a rather heated argument. After one had exhausted his very extensive vocabulary of expletives, calling his side partner all the names imaginable, the other replied, "Now, listen here, nigger; all dem tings what you says I is, you is." But we refrain.

It is pretty safe to say that a great majority of all men mean well and are trying to do their duty as they see it. We must be liberal enough to concede that the other fellow is sincere and may, *possibly*, be right at times. It is generally known that it takes a bigger man to acknowledge an error than to insist that he is right when he isn't. There are many big problems ahead of us, and we can use our time and efforts more profitably by giving earnest thought to them and a proper consideration for our fellow workers, than to useless controversy over small internal affairs.

With no thought of offense, we hail our new "Moses out of West," and hope that he will lead us safely out of the wilderness into the promised land.

M. W. ATKINS, Cert. 25, Div. 14.

#### I AM A TELEGRAPH OPERATOR.

I transmit intelligence under the sea, through the air and across the land. In thousands of offices throughout the earth, in the great cities and the smallest hamlets; in lonely wireless stations by the sea, from where gleams aurora borealis to southern seas bathed in the soft radiance of the southern cross; I am at your service. In box car offices along the railroads, high in the snowlocked mountains, or in the desert's desolate waste, I help keep the streams of traffic moving.

I go to sea in ships. In daylight hours and through the silence of the night my ear is listening for distress calls or warnings of danger. The great ships of com-

merce heed the whisperings in my ear that are deciphered in black and white by my hand. Mighty battleships dash away on missions of rescue or to defend a nation at a command sent through a thousand miles of space. Messages of terrible import are trusted to me for generals on the field of battle. Nations rejoice or despair by magic words that pass through my hands.

My names are engraved on tablets of bronze commemorating my heroism. Performance of duty even in the face of death is my record. My passion is service.

I am always on the job.

I am the telegraph operator.

K. M. HUDSON.

### REFLECTION.

In our school course we usually think, see and act in anticipating channels and enlarging measures, but can we not during relaxation, reflect, with profit, reviewing the recent past which seems so nearly connected with the present, and with the thought of profiting by that experience which tends to lead us to a higher moral, intellectual and spiritual plane, with elimination of defects.

Physically speaking, reflection can be neither seen, heard, felt nor measured and yet it has forces of immeasurable dimensions, but through the agency of our intellect we can do all this.

Sometimes light's radiance is materially increased by reflection. Why can we not to advantage, allow portions of past experiences to intellectually reflect into the future with increased radiance for enlargement and improvement in our future course; thereby profiting to an unusual extent by our past experiences?

We are often told that experience is a good teacher, though costly, but, if its results are used with discretion, it is truly profitable and in many ways, reflection is the bridge which connects the past with the future.

When we view past portions of our life, let the effects of the reflection so shine into the future as to strengthen and

illuminate our pathway, that it may aid us in following more perfectly therein.

"Let us live our lives from year to year,  
With forward face and unreluctant soul;  
Not hurrying to nor returning from the goal;

Not mourning for the things that disappear

In the dim past, nor holding back in fear  
From what the future veils; but with a whole

And happy heart that pays its toll  
To you and age, travel on with cheer."

MARY A. MCINROY.

### CONTINUE THE FRATERNAL ITEMS.

I take issue with one Mr. Paul Walter, who brilliantly describes and denounces our fraternal news as it now is. I think he most perfectly describes the general run of the news, but I think he conveys a false impression when he intimates that this news is of no interest to him. I will admit that it is small town stuff to the letter, but does it not favorably compare to the stuff in your own town paper? Watch him arise to state that he is not a small townner. Well, possibly not, but probably so. Although there are no figures covering, I would bet my next pay check that at least 60 per cent of all railroad operators were made in the small towns. Personally I would vote to continue the fraternal items so I could look up and see if "The Honest Scrap Kid" is still agent at Chatsworth, Ill., or if the second trick at Greybull, Wyo., is still open for bids. If they happen to have a write-up from the Colorado and Southern I would enjoy seeing in print that some discontented operator at Iron Mountain, Wyo., or Des Moines, N. M., had succeeded in cheating the world out of enough joy berries to add a Henry to his wardrobe. It affords me still greater pleasure to see that "J. B. King," a new man from the Canadian Pacific, is entertaining the mountain lions at Marshall Pass, or Sargent, Colo., on the narrow gauge of the D. & R. G. News of any nature from the Colorado district of the C., R. I. & P. is welcome, and seeing old

familiar names in print recalls various things. And so on down the line, news from the E. P. & S. W., Tucson division and Los Angeles division of the Southern Pacific, the L. A. & S. L., G. H. & S. A., the S. P. around Frisco and Oakland, the D. & R. G. in Utah, the Mo. Pac., in Kansas, the C. & A. and the Wabash in Iowa and C. N. W. in Wyoming, the O. S. L. at "Pocaloo" or around that vicinity, T. & P. in West Texas, Yellowstone and Montana divisions of the Northern Pacific, Pittsburgh division of the B. & O., the C. N. O. & T. P. of the Queen and Crescent, the Central of Georgia, the V. S. & P., the Missouri Pacific in Louisiana, and the Houston and Texas Central, and often names and doings of some acquaintance where perhaps the reader has not actually worked, are always interesting. To most men of this class I think the fraternal columns are the most enjoyed of any part of THE RAILROAD TELEGRAPHER.

A strange coincidence probably worth mentioning is that the Southern Pacific (Pacific System) has one of the best schedules in the country. By comparing the write-ups from all divisions of the Southern Pacific for the last five years with any other road I think you will find that they have had the best. The Northern Pacific is also in this class. Compare their write-ups. And so on down the line. When you hit rock bottom of all roads having any contract at all you may look through THE RAILROAD TELEGRAPHER carefully and you will almost always see that they have little or no write-up. Of course a good write-up does not get a schedule. It does, however, show the interest taken, and to an extent, the loyalty of the members.

"I care not what course others may choose, but as for me," I want eighty-five cents an hour or a pass to Tucson, Arizona, where they pay it, and I want to see it in THE RAILROAD TELEGRAPHER when I get there.

H. E. DOUGAN.

#### HIRE AN EDITOR.

The power exerted by daily, weekly and other periodicals is made the sub-

ject of no less than a hundred attacks in each issue of THE RAILROAD TELEGRAPHER. It is a fact known as well to the member located at the end of an isolated branch road in Canada as it is familiar to the quad operators in a New York General Office. From the section men to the president of most anything that can have a president, everyone knows without further assertion that, the real power behind politics, the force that either elects or defeats the candidate, is the PRESS. Having been fully aware of the dangers and existence of a one-sided news system for at least several years—"What are you going to do about it?"

It seems remarkable that, during the campaigns directly following the advent of the United States into the European war, "Organize" was heard everywhere, and everyone got busy organizing everything except the magazine. With the single exception of a certain list of criticisms extended the meaningless composition quite generally the habit of nearly all correspondents, "Personals" have masqueraded under the title of "Fraternal," for many years with no interference. A certain improvement was noticeable immediately following the campaign against small talk, yet even this has been nothing more than a drowsy sleeper turning over in bed after being disturbed. Successful competition with business interests in news distribution is going to require the best system we can pull together, both in collecting and publishing, and the limit will be only that which we place upon ourselves. We have reached the point in the theater of life attained at some time by all combinations whatever they may be for. We must "Either start the show, or dismiss the audience," so to speak, for it is impossible to remain still with time and events both going forward. The growth, and perhaps even the life of unionism will be decided through the medium of the press, and the side with the best system will come fairly close to dictating the terms.

The possibilities within reach of the



Order of Railroad Telegraphers having a membership in every town of any size in the United States and Canada are so vast that no member of any organized craft will deny that wonderful results can be obtained. Thirty minutes after the convention closes, it will take two or three years to correct a blunder which could have been avoided by an intelligent action not requiring more than ten minutes to complete. The efficiency of the Grand Secretary and Treasurer during the next few years must not under any conditions be counteracted and blocked by any mill stones around his neck in the shape of an editorial position requiring separate attention either of which may be justly defined as full one-man jobs. For with such a combination, one or the other is going to be neglected, and the best obtainable on either position is not good enough. The employment of a professional journalist directly under the president or grand secretary and treasurer at a salary much less than is now paid a vice-president is capable of accomplishing so much that enumeration is not only unnecessary, but impossible. It is not necessary to "Hog Tie" an editor with censorship. It is not done in any business organization. The policy is carefully defined, and the editor instructed to write and demand of others to write accordingly. Being workingmen themselves, there should not only be little trouble in securing a good man, but the natural interest in promoting the well-being of the world together with the education and experience of such a craftsman, should prove a valuable investment whatever the price.

The writer of these articles is not a journalist, unless what I have written has classed me as such among the membership. Only as a member of the Order, can I benefit by the policy I advocate, and I never have been, nor do I ever expect to be, a paid representative officer of the union on a salary basis. It has been my pleasure to investigate and ascertain certain facts connected with the situation. As a plain member, I shall

not be present at the convention at Savannah, and before closing I wish to call attention to the following few lines.

Bankers may furnish statistics, and corporation presidents, quotations. But they employ experienced journalists on their periodicals. For it pays to "Hire Brains." Have we not reached the point with journalism that we have long ago recognized as best in employing a plumber for plumbing, and a baker for baking?

THE WEE JIG.

#### AN EDITORIAL APPRECIATION.

It is so seldom that we find newspapers expressing admiration for our craft that I believe this case of "Giving the devil his dues" in the form of an editorial in the Omaha "*World-Herald*" will be interesting:

##### The Telegraph Operator.

It is very hard to realize that the art of telegraphy is less than a century old. When Samuel Morse placed his famous invention before the world it was looked upon chiefly as a curiosity, and that, we believe, was in the forties.

Now, thanks to the war—if any thanks may be tendered such a terrible international session-at-arms—young men of America know more of the telegraphic and radio systems. They know how the wires are laid or strung, and what must be done to secure connection with distant points.

We have no idea of dealing with the system itself in this editorial, but to pay some small tribute to the telegraph operator who must stick to his key to the bitter end, through certain hours of service allotted him.

An Associated Press operator, for instance, must be on the job every second of the time for which he is scheduled, and while the rattling of the sounder and the keys drives everybody else to the verge of insanity, he sits calmly by and chronicles the news of the world.

The telegraph operator, whether in commercial or newspaper work, is a great big factor in the business life of the country. The railroad telegrapher, hav-

ing the lives of thousands of men and women and children under his finger, has even greater responsibility.

We admire telegraph operators—principally for their nerve.

CERT. 401, Div. 4.

#### KEEP THE FRATERNAL DEPARTMENT.

In the March issue of THE RAILROAD TELEGRAPHER Cert. 177, Div. 61, signed an extraordinary epistle entitled "An Appeal to Your Reason," wanting to cut out the Fraternal Department.

Let me say the articles, under the Fraternal Department interest some of us on each division, and should not be done away with at all.

Cert. 177 suggests that these items be published separately for those concerned on each road and let those interested have their name placed on the mailing list.

Will you tell us what the magazine is issued for? If it is not a general meeting place for all members then what is it? If you do not read the notes from other roads and divisions, you should; that is what the magazine is for. We can see what other divisions and roads are doing at their meetings to improve their membership, and how the meetings are attended and conducted. Many members through sickness, irregular train service or business reasons cannot attend the meetings and they like to know what is going on. How are they going to know other than through the Fraternal Department of THE RAILROAD TELEGRAPHER?

The suggestion to have the various roads publish and mail out this information would cost too much. Where would the money come from? Who would pay it? What do you want to put in the eighty-five pages now devoted to Fraternal? A line of comics or some cheap novels continued from month to month? The magazine is dedicated to the benefit of the Order, and that part of it should have nothing else in it. I think the

members will agree with me that the "Appeal to Reason" was a poor one and we should dismiss it from our minds.

CERT. 1722, Div. 36.

#### THE "GREAT MAN" FALLACY.

There is an old saying that no man is a hero in his valet's eyes. The absolute truth of this statement is very evident to anybody of even ordinary acumen who comes in frequent contact with the "alleged great." It is the consciousness of this fact that makes "private offices" and sanctum sanctoriums so vitally necessary to the well-being of the "big fellows." They must be kept under cover from the eyes of the "rabble." It would not do for the "common herd" to hob-nob with the "great and mighty" of the earth, for if they did, just as certainly as day follows night would this "greatness" dissolve itself into thin air. In order to perpetuate this myth, multitudinous barriers are set up, and all sorts of "camouflage" and "smoke screens" are resorted to, that the utter nakedness and pretense of the claim will remain concealed from the masses.

All men who have the energy to do a little investigating and thinking on their own account, know that the political and industrial overlords of the world today are not supermen in any sense of that word. The ruling class has never been composed of supermen.

The question then naturally arises: "If the master class is not inherently superior to the working class, how do they do it?" The answer is: "The apparent 'greatness' and 'superiority' of the 'few' is in reality nothing but 'gross stupidity' and 'gross sluggishness of thinking apparatus' on the part of the many." The point we want to make is this: Just because ninety-five per cent of the people refuse to be even normal, it does not follow that the five per cent are abnormal. As a matter of fact, the five per cent are not normal either, when it comes to lofty ideals and noble purposes. But they are normal in their ability to protect their self interests. The common

people are not even normal in that particular. They are well named.

We do not presume to say that there have not been great thinkers, and teachers, and doers since the dawn of civilization. These men and women claimed no greatness for themselves, however. Neither did their work consist of exploiting their fellow men that they might amass huge stores of this world's goods. We are discussing the political and industrial buccaneers who presume to dominate the affairs of millions of human beings, with the result that periodically the world is devastated of its riches, and misery becomes the heritage of mankind. Witness this last World's War. Hundreds of millions of dollars of wealth wasted; millions of lives lost and homes made desolate; disease and famine everywhere. And all to no material purpose. How do they do it? When will the people take charge of their own affairs?

Every now and then a flagrant breach of ethics is committed by one of this "inner circle," and the "profane" are permitted to obtain a "close up" of these gentry, and to learn from their own mouths exactly how they have their being. And it is then that their smallness, meanness, intellectual bankruptcy, and utter impotency to shape or guide the events of this world is revealed in all its hideousness. If you will take the trouble to analyze these "close ups" you will discover that the so-called great are not great because of their own wisdom but because of our ignorance. Whenever the working class rises in its might and calls a halt, as the working class has been doing in England the past three years, did you ever notice how these men of affairs draw in their horns?

If you would substantiate the truth of the foregoing assertions regarding these alleged "great," read Lady Asquith's "Diary" or Col. Reppington's book "The First World's War." The illusions you have so long cherished regarding great world figures will be slightly jarred. Your supermen will vanish, and you will discover in their stead very ordinary and mediocre individuals, primarily con-

cerned in the gratification of their personal appetites and vanities, and absolutely lacking any better understanding of the appalling panorama rushing by their eyes than the commonest British "Tommy" in the trenches. Yet the popular supposition at the time was that these men were unfolding a program as perfect and complete in its objectives as a chess game by a master. You will discover that instead of being supermen they were children playing with matches. And similarly as children who set a house on fire are helpless to put out the fire and repair the damage, so are those who put the world on fire unable to stop the conflagration.

Brothers of the "common herd," if you would have a "close up" of your American "statesmen" who are "shaping" the destinies of your beloved country for you, do not obtain your information from the popular literature of the day. Rather, go to Washington and become intimate with the butlers and chambermaids, of these eminent gentlemen. You will be amazed to discover the percentage of their energies that are devoted to developing "a wicked tennis racket," or "a nasty golf stroke." We hear a lot of "bunk" of the tremendous problems the present administration has got to solve. This present administration will solve nothing. The problems facing the world today will be solved by the operation of the inexorable laws of Nature. Some of the problems may be simplified somewhat within the next four years, but they will not be solved. Colonel Thataboy has no solution of this railroad "problem," any more than has the third trick operator at Skidunk. The only thing he knows is repression without stint. In that he is like the Bourbons of old: "He cannot think anything new, because he cannot forget anything old."

These so-called "big fellows" are not great, but we are stupid. They are not wise, but we are ignorant. In time of trouble and distress, the present business depression for instance, we meekly submit to unemployment, reduced wages, and any other indignity and oppression the

master class sees fit to impose, because we have been taught to believe that this is their "divine right," and that it could not be otherwise; that the "great men" who have climbed to high places are the ordained saviors of society, and that they have in their vest pockets the formula that will bring order out of chaos. Forget it. They are just as helpless as you are, and are groping in the dark just as you are. Right now, if the working class of the United States would only put their heads together and do a little clear thinking, they are just as able to "work with the world problems" as are the members of the employing class, for they are sufficiently equipped with brain power to meet the other group on equal terms. But the workmen must themselves come into possession of high ideals if they would do this. They have got to stop groveling on the ground. They have got to want something, and stop being satisfied with the crumbs that fall from the table. They have got to stop wasting all their time on baseball averages, bowling scores and horse racing, and put in a little time on some straight thinking. They have got to get away from peanut affairs like "Express Commissions" and "Carrying the United States Mail," and participate in the big things. Until the working class develops energy enough to do this their case is hopeless.

A VOICE IN THE WILDERNESS.

### ELIMINATE THE FRATERNAL SECTION.

I am in favor of discontinuing the Fraternal Section of THE RAILROAD TELEGRAPHER, and substituting in its stead something of general interest.

Who cares whether Bro. Gregg, "third Buzzard Roost," spent his vacation in Havana or Casparis Spur, especially a month after Bro. Gregg has had his vacation. In any event its value as international news hardly justifies space consumed.

Why not turn this space over to prominent labor leaders for discussion of vital subjects that concern all of us? Also

give space to right thinking statesmen, if there are any left. What such men as the chief executives of the various organizations, and others of their kind have to say is much more interesting, and of more value, than items such as mentioned in above paragraph. I am in favor of reserving space for General and Local Chairmen of each division to take care of their announcements, and business that concerns all members on their divisions.

If we had a journal of this kind, after reading each issue, we could hand them out to persons in other trades, and thus help to counteract public opinion as formed by the "Paid Press."

CERT. 169, Div. 34.

### CONCERNING PROPAGANDA.

At the present time we are seeing a great deal of bunk in the newspapers and other moulders of public sentiment. Under the headings of "Open Shop," "The American Plan," "Abrogation of National Agreement," etc., a lot of propaganda is being circulated by employers and the capitalistic class. People who read such matter and accept it as written, without first weighing it, are being hoodwinked. This line of talk is nothing more than a plan, conceived by the capitalists and employers of labor, to try and break down the labor unions—thereby placing labor under their domination. Think this over; place it in the balance, weigh both sides accurately and figure out the answer for all this propaganda.

If it were not for organized labor, where would the working man be today? Note what capital is trying to do—and try to conceive the conditions if they get by with it.

During the war, when all classes of labor were urged to keep their shoulder to the wheel, and everything going at full capacity, "More Production" was the slogan. The Government was head-over-heels in the game of war, "Making the World Safe for Democracy," there-

fore had very little time to look after anything not pertaining to that subject. When prices went so high on all necessities of life, labor found that in the face of the prevailing conditions it could not make ends meet on the wages then received. More money to properly support themselves and families was necessary and something had to be done. Who did it?

Did each individual who considered himself insufficiently remunerated for his labors take up his case with the Director General of Railroads, and obtain what he wished? No! indeed not. The Director General would not and could not consider each case. He was entirely too busy. But when the case was presented to him by the heads of the different departments of labor at one time and in a body, it was something that could not be ignored. Of course it took time, but the desired end was obtained. The men were better satisfied, the business kept going and all worked together. There never was a time when there was as much freight moved over the roads, and moved as fast as during that time.

Therefore, there is no room for doubt that if all labor will get together and stick together that Labor, Capital and the Public in General will all be better off.

Capital does not seem to want to take this view of the situation. Those who are not in line should get in line, for there was never a time when labor's solidarity was more necessary than now.

If Capital can get away with all its plans, we will be in a nice shape in a very short time, and but for our organizations we would already be in that shape. All they need is one more amendment to the Transportation Act, making it absolutely unlawful under any consideration whatever, to strike, under a penalty of the firing squad, and then they will have us where they would like to have us.

Get together—everybody—and stick.

The "Roll of Honor" is the list of members with up-to-date cards. If you

are not on the list, see that you are placed there at once.

It's a poor policy to sit back and say, "Let George Do It." "George" is doing all he can. There are lots of those Georges working mighty hard to keep things going.

Be one of the Good Fellows. Line up and help boost—and when the battle is won you can hold up your head and call yourself one of the victorious.

CERTIFICATE 171, Div. 91.

### APPRECIATION AND CRITICISM.

The articles on "Wage Reductions," "Eternal Vigilance" and "Prepare for a Serious Problem" in the February issue of THE RAILROAD TELEGRAPHER particularly impressed me.

There are two main schools of economic thought. The capitalist school and the workers' school. The former is in the saddle, the latter is being ridden. The capitalist never can see anything else from his concept but rider and ridden. To his mind it is the highest pinnacle of human achievement. True that here and there he may add to the trappings and spangles, necessitating more fodder for the ridden, but he always remains in the saddle, and uses his lash—economic power—unsparingly on the ridden to exact further speed, i. e., profit, etc. He really doesn't consider the worker as a human being at all. He views the worker merely as a commodity, like shoes, grain, cattle, cotton machinery, etc.; something to be bargained for in the market. You've heard of the grain market, the wool market, the produce market—have you heard of the Labor Market? It is a fact. Competition is keener, practices are sharper and the brute is more in evidence there than anywhere else.

In the bargaining for wool, grain, shoes, etc., the price is finally determined

by the cost of the production of the commodity. In the labor market the price of labor power is also determined by the cost of its production, and there is always plenty of competition. The capitalist school of political economy contends that it is necessary, always, to have large hordes of labor unemployed in order to keep those who are employed in subjection. They give the workers a good taste of unemployment now and then so they won't forget they are subjected. The capitalist conducts incessant propaganda of hypocrisy about a fair return, but the worker is not so dense as is commonly believed. He is courageous, though yet in chains; he hesitates to suffer the pains of breaking the chains when he sees so much error, hesitating and pussyfooting.

There is no such thing as a fair return to capital. Capital only lives by sucking the life blood of the worker. Wages are only subsistence; the price thereof is determined by the capitalist, who has all the knowledge of his power and knows how to wield it mercilessly.

CERT. 1646, Div. 41.

#### OLD CONDITIONS.

Individual bargaining was the method used for centuries, and until the dawn of the day when labor began to organize into trade unions the workers felt its full force and knew its fatal result. It was in full sway when skilled mechanics worked 10, 12 and often 14 hours a day for whatever the employer saw fit to hand his "individually hired" man. It was in the height of its glory (?) when the worker's home held neither comfort nor convenience of any kind, and when 85 per cent of the workers' children were deprived of an opportunity to obtain even a grammar school education. These miserable conditions, and many others as bad or worse, generally prevailed until labor, through the power of organization, put them forever out of life.

These conditions which for so long a time made of the worker no more than a chattel are behind us. Let it be known

now and forever that we have tried individual bargaining and know the dregs the cup contains. We do not propose to drink again of its poisoned contents, be it labeled the "American plan" or anything else.

ONE WHO KNOWS.

#### SPIRIT OF LIBERTY.

Can't-strike advocates talk of loss of wealth and suffering when workers quit their employment, but no mention is made of a greater loss when men are denied the right to strike.

Strikes are costly, but social injustice is a thousand times more so.

Material loss, through strikes, is nothing compared to a nation's loss when it compels the victims of wrong to remain at their tasks.

The worker who is bludgeoned into silence against injustice is a liability. He may profess patriotism, but his song differs from the inspiring challenge of men who are actually free.

The can't-strike advocate is only interested in wealth, production and convenience. He worships before this trinity and is blind to his country's danger when its wage workers lose their democratic ideals.

Wealth and convenience are nothing to the worker who resents a life of serfdom, a tyrannical boss and unsatisfactory wages and working conditions. That worker puts freedom above all else.

To tell him he cannot quit his employment together with his fellow workers—that he cannot strike—is to destroy his faith in American ideals.

This loss to a nation cannot be recompensed by wealth, or by production and the public's convenience and ease.

No nation can be great that destroys ideals, stifles hope and deadens the sense of justice.

Sympathy for the oppressed and resistance to wrong are characteristic of free men. They refuse to count cost in their fight for right.

• In all ages this spirit has impelled men to resist injustice. This spirit has made possible the liberties now enjoyed by man.

J. H. R.



All fraternal items must be in the hands of the Editor  
on or before the 20th day of the month.

#### OUR ASSISTANT EDITOR.

The kindly pictured countenance that looks out at you from this page is that of Brother Will C. Long, Assistant Editor of the Fraternal Department of **THE RAILROAD TELEGRAPHER**.



"Captain" or "Daddy" Long, as he is known to the boys and girls with whom he works, has presided over the destinies of the Fraternal Department for twelve years.

Every month he reads and edits enough material to make three volumes as large as the **TELEGRAPHER** if it were printed without condensation. The hundreds of contributors

to the Fraternal Department are "Captain's" family.

He scolds them if they are careless and compliments them if they produce worthy contributions, but they seldom hear the scoldings or the compliments.

He uses the "blue pencil" freely, of necessity but withal he is kindly and to use a family expression, "It hurts him as much as it does them." Only a few of the contributors know him personally yet practically all of them are indebted to his painstaking care for their condensed yet newsy write-ups.

"Captain" Long is 77 years of age and is a splendid example of health and activity for a man who has long since passed the "three score and ten" mark.

He dreams of the day when he will be able to retire to his Florida farm, where he hopes to celebrate his hundredth anniversary eating oranges raised on his own place and reading **THE RAILROAD TELEGRAPHER**.

Brother Long has been associated with the labor movement for the past 60 years. He has filled many positions of trust and responsibility with labor organizations, having at one time had the honor of being president of the Commercial Telegraphers' Union and editor of its official organ. He has also served as editor and assistant editor of labor papers from coast to coast.

Optimism has been the rule and guide through his entire career in the labor movement. We know our division correspondents will be glad of this opportunity to become better acquainted with that staunch labor supporter, Will C. Long.

THE ACTING EDITOR.

## MESSAGE TO ALL MEMBERS.

Make no mistake about it—the various “drives” conducted against workers have but one object, to make the workers more like slaves and less like free men.

It is about time that workers got wise to what the newspapers are doing to them and fought back.

The best beginning is to READ “LABOR”, the official Washington weekly newspaper of sixteen associated organizations of railway workers.

It is owned by the 2,000,000 members of those organizations. It is in fact *the workers' paper*.

It tells the truth, exposes the plans and purposes of the enemies of labor and fights for the workers from year's beginning to year's end.

WILL C. LONG,  
The Assistant Editor.

## St. Louis, Mo., Div. 2.

*Miss. River & Bonne Terre and St. Francois County Ry.—*

The last official report of the Labor Board, relative to the short lines, denied any increase where the decision of July, 1920, had been put into effect, on others there will be another hearing as soon as the Interstate Commission designates the status of the men so it will apply alike on all roads. The decision also prevents the short lines from reducing any salaries without the consent of the Board now deliberating on rules and working conditions. We probably will come under the decision when rendered.

As the conditions on which the decision of July last were based were not put into effect on this line, we should be able to secure another hearing, and if there is a reduction, we should not suffer very much, as we are already underpaid according to the wages paid other lines for the same services, to the tune of thirty-five to seventy-five dollars a month.

Our General Chairman has prepared some data for President Manion to place before the Board to prevent any decrease in wages on our line and we trust it will have the desired effect. The few members who have forgotten to pay their last assessment, should remit at once and furnish this much support at least to our officers who are working so hard to prevent any decrease in our pay. We should keep everlastingly after every non in sight, and give them to understand that the time has come that they must join and help pay for the benefits of organization they have been enjoying so long without cost or effort on their part.

Bro. Armbruster has been pulled off, making Platin a non-telegraph office, and a lady placed there as agent at \$40 a month. Burglars broke into the station a few nights ago

and stole the express money orders and C. O. D. checks.

Bro. Farmer at Herculaneum also pulled off, and the agent is now doing the telegraphing in addition to his regular work.

Bro. Thieson was relieved a few days by Bro. Farmer.

Bro. A. W. Miller, former agent at Leadwood and Flat River for several years, who suffered a nervous breakdown while at the latter point, died at his home in Bonne Terre, Mo., April 1st. The sympathy of the entire membership is extended to Mrs. Miller and family in their bereavement. The brothers paid their respects to the deceased brother with a beautiful floral design. Over twenty of them subscribing a total of \$25.50 to our floral fund.

We also extend our fraternal sympathy to Bro. Dingell, owing to the death of his mother on April 3rd.

Thanks to the good brothers for notes and assistance with this write-up.

CERT. 297.

## Springfield, Mass., Div. 38.

*Boston & Albany Railroad—*

I trust the bulk of our membership take “Labor,” and read the testimony of Mr. Atterbury, as brought forth by Mr. Walsh, cross-examiner for the railway employees. It is only proof of what we have known existed in the past, but never had such concrete knowledge as now.

The action being taken by Mr. Warfield and the Association of Railway Stockholders looks more like Government control, if not ownership of the roads.

W. E. Griffiths, agent Chester, one-time member of this division, died recently in Pittsfield Hospital.

The chief and third dispatcher's work has been consolidated. Hasseley working both jobs, and McDermott, formerly on third is hitting the high spots.

Seven smaller stations closed.

We should all read President Manion's speech before the Labor Board, relative to Sunday work. It was a dandy and I trust will bear forth fruit. Read “Labor” for Saturday, April 2nd.

No news from the East End.

CERT. 404.

## Grand Trunk Ry., Div. 1.

*Ottawa Section—*

A meeting was called for Valleyfield, but owing to unavoidable absence of Bro. Swanson the meeting was held at Coteau Junction, Sunday, April 10th, arrangements therefor being looked after by Bro. Mansfield. We were disappointed by the absence of General Chairman Eddy and General Committeeman Middleton, who were to address the meeting, but owing to Western Lines negotiations they could not possibly attend.



Important matters pertaining to the membership of the division were discussed, including one or two minor grievances, voluntary contributions and the appointment of a local correspondent, etc.

Members are requested to stick together and continue to improve our working conditions, giving the company our best efforts toward maintaining the high standard of efficiency now enjoyed by the Ottawa Division. Meeting closed at 4:30 p. m.

We regret to hear of the illness of Bros. Lapalme, Matthews and O. Parent.

Several new members from the assistants' ranks have been added to the roll since January; linemen are solid. Agents and operators likewise, with the exception of Mills and Beckstadt. We can now boast of a 98 per cent membership, but how much nicer it would be if these two could make up their minds to join and make it 100 per cent.

Organizing a vocal quartette among the first-class material available on the line has been suggested. Bros. Discher, Des. Ritchie, Beach and a few more would form the nucleus of a splendid one under the masterly leadership of Bro. Nagle, an expert violinist. We are all with you, boys.

A large number of assistants have been laid off and agents are finding it rather strenuous performing the many duties allotted to them.

We are experiencing some difficulty in obtaining notes for our monthly write-up. Don't leave it all to one to gather them, but send any news of interest to your local chairman, who will do the necessary.

Local Chairman Parent will represent the Ottawa Division at the Savannah, Ga., convention which convenes the first week of May. Bon voyage. CERT. 609.

#### *Belleville Division, Sixth District—*

We have not had a write-up in THE TELEGRAPHER for some time. There would be more interest taken in our journal if there was a write-up each month, because, when a telegrapher takes up his journal, the first thing he does is to look if there is anything of interest on his division. I have been appointed correspondent for the sixth district, and if you see any happenings that would be of interest to our brothers kindly drop me a note and I will forward it to publishers.

Our meeting in Belleville April 2d was very poorly attended. There should be more present at the next one the latter part of May, as it will be a little different, and no one who can possibly attend can afford to miss it.

Bro. Joynt was called out to do some relief work. Bro. Andrews, who relieved him, was relieved by Bro. McInnis.

Let every brother with an up-to-date get after the non next to him. There are altogether too many who haven't got the price

when through buying motor cars. They all know the benefits of the O. R. T. Keep after them until they sign up.

P. L. KAVANAGH, Cert. 2518.

#### *Belleville Div., Seventh Dist.—*

Local Chairman Granger called the Belleville meeting to order in the Quinte Hotel at 8:15 and adjourned it at 11:45 p. m. Several points were discussed and made clear. The names of all non-members were read and taken down by the brethren who promised to get in touch with them and try to make our division 100 per cent as quickly as possible.

It was decided to organize a flower fund, and Brothers Connors, Belleville; T. K. Rutherford, Collins Bay; F. H. Belte, Lyn, sixth district; E. N. Granger, Scarboro Jct.; R. R. Burham, Port Hope; A. T. Fleming, Trenton, seventh district, were appointed as flower and visiting committee.

Bro. Kavanagh, Marysville, was appointed correspondent for the sixth, and Bro. Williams, Whitby Jct., for the seventh district. Brothers, please send your news to them not later than the 15th of the month, and assist them in having a write-up every month.

Local Chairman Granger gave us an address on election which was much appreciated. Also Bro. Rutherford, Collins Bay, gave a quite interesting talk on labor and pointed out working conditions of today as compared with his young days.

All the brothers are requested to attend our next meeting at Belleville, latter part of May, as most important matters are to be discussed, and particularly about a banquet being held. We also want brothers from eighth, ninth and tenth districts. We will have a large meeting if all will attend. Each brother will have due notice.

Bro. Burd's wife is sick in Toronto.

Bro. Ford, off sick, was relieved by Bros. Greenfield and Joynt. Bro. Nunn, also off sick, relieved by Bro. Ross.

Bro. Gillin was off several days moving, relieved by Bro. Riordan.

Relief Dispatcher Pringle is very sick.

M. L. WILLIAMS, Cert. 1633.

#### *Chicago Div.—*

Our committee just recently held a meeting with officials at Detroit, Mich., regarding a new schedule. Bro. Crum, re-elected local chairman of this division, attended, relieved on second South Bend by Bro. Arthur, who later relieved on Flint first several days. We are all glad to have Bro. Arthur back with us again improved in health.

Bro. Peck, third Flint, bid in Wakelee agency at Wakelee vice Bro. M. S. Davis, who took Marcellus agency.

It is now "Bros." Beebe and Poulson at Morrice, making that station solid. Some one get after Haun at Belsay and make that place solid also.

Bro. R. B. Thornton is back on first W. I., Battle Creek, after spending the winter in California.

Bro. Draves, first Stillwell, relieved by Operator Lewis, is relieving Bro. Wherrett, the agent there 30 days.

Bro. E. D. Ferro, agent Crumstown, on the sick list, is being relieved by Relief Agent Bro. C. W. Hopkins.

On April 11th one clerk was cut off the staff at all stations possible, putting that much more work on the rest.

S. N., Cert. 1693.

### "Big Four" R. R., Div. 3.

#### *Cincinnati Northern Ry. Div.—*

Some agents and operators while they are handling baggage and express, have the conductor or a brakeman get complete on a "31." This is a bad practice when we are all trying our best to keep the trainmen off the phone as much as possible and should let them on only when the dispatcher calls for them.

Report promptly to the local chairman the names of the new men, and when they are members of other divisions be sure and give him the certificate numbers on their cards and the division to which they belong so they can be transferred to Division 3 as provided by the by-laws of the order.

Wm. Marsh has been appointed acting train master, still retaining the position of road foreman of engines. Former Train Master Ganvey is appointed chief dispatcher, Lawson going back on first, Stickney displacing Bro. Randabough, swing dispatcher, who took Haviland agency vice Bro. Blake, back on second Rockford.

Bro. D. A. Coons, first Rockford, has purchased a "flivver."

Keep after the few nons and delinquents, brothers. If you don't know where they are located ask your local chairman and give them no rest until they get an up-to-date.

Send your notes to H. S. Williams, Box 204, Greenville, O., by the 10th of each month.

CERT. 834.

#### *Indianapolis & Chicago Division—*

Bro. Taylor, Kankakee, relieved by Bro. Morlan three days owing to his wife's illness.

Bro. Bussert is back on first Sheldon, after a sick spell, relieved by Bro. Wood from the T., P. & W.

Sister Headlee, third at Earl Park sick quite a while, was relieved by Miss Staub, taken sick later and relieved by P. A. Laven-good from the P. & E.

Bro. Broshears has returned to first Swan-ington from a three months' visit to California.

Bro. Adney, on the extra board for two years, has resigned.

Sister Spielman is relieving the agent at Thornstown.

Bro. Rainey was off a few days recently.

Bro. McDaniel, Zionsville, in poor health all winter, has had the trouble located with X-rays.

Two tricks at Whitestown closed on Sunday.

Sister Miller relieved Bro. Hettie, second Lebanon, recently.

Bro. Morlan, bumped from "M I" car job, bumped Bro. Brooks, second "FA," who displaced Bro. McDaniel on second Rex, who bumped Bro. Adney at Clark's Hill.

Bro. O'Connor, N. Y. C. Sheff, was off a few days recently owing to the illness of his mother.

Bro. Brooks has moved from Lafayette to Stockwell.

Bro. Hamilton, at Atkinson, was off ten days, and Bro. Floren McDaniels, at Beaver-ville, several nights.

I wish to thank the brothers for the notes they sent in. Keep up the good work, and we will have a write-up every month.

Local Chairman Ely will attend the Savan-nah, Ga., convention. Mail your notes for the June TELEGRAPHER to R. E. McMahon, No. 466 Alton Ave., Indianapolis, Ind., to reach him not later than May 15th.

CERT. 25.

### Kansas City Southern Ry., Div. 5.

#### *Fifth Dist.—*

H. E. Adams, from the J. C. & N., De-Ridder, relieved H. E. Bratton at Hornbeck, relieving Bro. McCalla, DeQuincy, thirty days.

Local Chairman Ross was relieved three weeks recently by Bro. Dennis, relieved by Singleton from the C., R. I. & P., Little Rock.

Ask your local chairman for particulars in regard to subscriptions to "Labor." Also send him some notes for the journal each month.

CERT. 672.

### Union Pacific R. R., Div. 6.

#### *Nebraska Div.—*

March came in like a lamb and went out like a lion, making it very disagreeable Easter Sunday, snow visiting the western part of Nebraska along the Wyoming line; temperature 15 above, damaging a lot of early fruit.

Gard, agent Overton, relieved a month by Bro. Gier, who also relieved Bro. Field, second Valley, on a trip to Gothenburg; Bro. Winters, first Gothenburg, a few days, and Bro. Mike Armstrong, at Kearney, while he attended a company lawsuit. We have just learned that Bro. I. E. Gier stole a march on us and was married September 1, 1920. Why not tip us off?

Bro. R. T. Smith, third Valley, in California is being relieved by Bro. Ballinger, extra.

Sister Hill, "YD," Omaha, while getting a drink the other night, was relieved of her watch.

Bro. Hale, first Gilmore Jct., has been relieved of all responsibility concerning the accident there February 27th.

Bro. Lambert, first Central City, was called to Lexington on a company lawsuit, recently.

Bro. DeVault, third Central City, was elected delegate to the Savannah, Ga., convention, and Bro. Hannum was re-elected local chairman, Bro. Dodendorf, GE, Grand-land, running a close second.

Sister Laney, dispatcher's office, was called to Pueblo, Colo., recently owing to the serious illness of her sister.

We are sorry to hear that Bro. Jack Stepnoski, agent Papillion, is in a hospital in Colorado.

Bro. H. M. Clark, morning report job, relieved Bro. Buehler, second FR, several weeks while he worked the car job.

Bro. Wright, second Gothenburg, has gone to Douglas, Wyo., to take up a claim.

The house Bro. Buchanan, first Gibbon, was living in was sold but he was fortunate in finding another one and is comfortably located again.

Bro. Jones, extra, bid in Lexington second and Bro. Chris Johnson, Oconee agency, latter relieved at Papillion by Extra Gleason. **CERT. 1202.**

#### *Wyoming Div.—*

Bro. Moyer, Laramie, was in Denver a few days recently.

Former Chief Dispatcher Robinson, Laramie, has returned from California, where he went for his health, having gained 20 pounds. He is now relief dispatcher at Cheyenne.

Mr. and Mrs. Ball, Cheyenne, have returned from a 30 days' visit to Missouri and Texas points.

Bro. Dirst, Walcott, relieved 60 days by Bro. McCully, took in the sights at Hot Springs, Ark., and the West Coast.

Bro. Burnham, Medicine Bow, recently took the Shrine at Omaha, and Ringoldsby, "CY," Cheyenne, did likewise at Rawlins. Bro. McCully says "Ring" was the whole show, and should now take out a card, and be a 100 per cent good fellow.

No notes from the East End. In order to cover the division properly for news items, send your notes to Bro. Pyle, North Platte, for the third, fourth and Branch districts, and to Bro. McCully for the sixth.

**CERT. 353.**

#### *Central Div., St. J. & G. I. Ry.—*

Bro. Blauvelt, agent Hamlin for a number of years, is the first operator on the G. I. to be pensioned.

Bro. Estep, agent Herkimer, was relieved by Bro. J. Shepherd a few days on account of a death in the family; and Bro. Earhardt, agent Steele City, was off recently

owing to the death of his child. The bereaved families have the sympathy of the entire division.

Extra Dispatcher Wilson bid in Hamlin, and Extra Dispatcher Manion, Baileyville agency, Bro. Berry, agent at the latter point, having resigned owing to ill health and gone to Rochester, Minn., for treatment. We hope for his speedy recovery.

Bro. Potter, third Seneca, was relieved by Bro. J. Shepherd a few days recently on account of his father's illness.

Bro. Austin, third Hanover, while moving his family there, was relieved 30 days by yours truly, who later relieved Bro. Rigney, third "MS," Maryville, while he and Mrs. Rigney were touring the West.

Bro. Tye (formerly division agent) and family are visiting points in Minnesota.

Bro. Van Cleef, second Fairbury, was relieved a few days recently by Bro. Shepherd, and Bro. Forbes on Upland Heights second by Bro. Swanson. **"CN," Cert. 1128.**

#### *Canadian Pacific Ry., Div. 7.*

##### *Chapleau Div.—*

Work trains are starting and new time table May 1st will give two more trains, No. 7 and, No. 8, on same schedule as last summer.

Several relief men are idle, but should all be working shortly, as the holiday season has almost arrived. Boys take three weeks this year and keep them working.

Bro. Craine is back on Cartier first from a visit with home folks at Lockport, N. Y.

Bro. Lacombe, taking his father to Rochester, Minn., for treatment, relieved by Bro. C. W. Collins.

Bro. Hornsby, agent, and Bro. Wallace, second Franz, sail for England this month.

Bro. Hogg, delegate to the Grand Division convention at Savannah, relieved by Bro. McIsaac, Esher first, Bro. W. E. Smith alternate.

The trainmen's ball March 28th was well attended by the brothers, from along the line, in spite of the many difficulties experienced getting away. Pretty hard to get relief now for one day, doubling has been placed under the ban.

Bro. McQuown, second Amoyt, had the misfortune to lose his valuable "Hudson's Bay" airedale recently, struck by a freight train. The same train also badly disfigured Mac's velocipede. Latter is in for repairs and Mac is walking.

Bro. Chisholm is getting ready for the opening of the trout season. The main topic of conversation around the office will have a decided fishy flavor from now on.

Bro. Scott, third Woman River, is asking for more accommodation. This looks suspicious.

C. A. Courtemanche, Spare, will be carrying a card shortly. The boys are getting

in as fast as they complete a year's service. Keep this before them, boys. We need all the members we can possibly get. Get papers from Bro. Hogg. We are now 100 per cent strong, and we can keep our division that way if everybody watches.

Any notes gladly accepted. None this month. C.E.T. 1996.

#### *Smith's Falls Div.—*

With deep regret we announce the death on April 4th of the wife of Jack Bolton, member of our grievance committee. The sympathy of all members on this division is extended to Bro. Bolton in his sad loss.

The first meeting called by our new local chairman, Bro. Appleby, of Sand Point, was held in the trainmen's hall at Smith's Falls Saturday evening, March 19th, attended by a good natured crowd, even though the fire and the electric lights were both out. The North End boys were very few, but the poor train connection after the last meeting which prevented some of the boys from getting home until Sunday evening was no doubt responsible for the slight attendance from the North End.

Bro. Appleby took the chair, thanked all for their support and outlined his policy. Bro. Egan, Cobden, was appointed secretary-treasurer, and Bros. J. Angus, Merrickville; Bolton, Smith's Falls, and Chairman Appleby constitute our grievance committee. Several cases that were up went to them for adjustment.

Bro. Garton, ex-chairman, who was unable to be present on account of not being relieved, had turned over all papers, money, etc., to Bro. Appleby previously. Bros. Hogan and Fitzgerald, Almonte, were appointed to audit books for past term.

Local Chairman Rooney, Ottawa district, was present and heard our opinions expressed on a very important subject to come before the coming convention of local chairmen at Savannah, Ga., after the close of the general convention.

If it can be arranged, there will also be the biennial sessions of the Grand Division, a joint meeting of the Quebec district in Montreal before our delegates leave for the South, which will give them a chance to get our opinion on some other subjects sure to reach the convention "*down South*."

It has been decided to hold a meeting in Smith's Falls at least once every two months, and one at Pembroke, alternating with the former, for the benefit of the boys on the North End, who cannot afford to lose their sleep by taking twenty-four hours or over to get home.

A vote of thanks was voted to our chief dispatcher, Bro. McKay, for kindly arranging train service for the boys from North End and giving permission to every one possible who wished to attend, which was very much appreciated.

Send any items of interest along as it is intended to keep this fraternal column a live wire.

Bro. Thorne has been appointed agent at Wakefield. If the water there is a little colder and sometimes stronger than our Ontario water, especially after the referendum, the little kick to it will be on account of so many "*home brew*" factories up the Gatineau, so he can take his annual bath.

We all regret the loss of Bro. Hagan's pipe during the all-night session in Smith's Falls, February 12th, but hope that was not what kept the Pembroke boys away from the last meeting.

Please send Bro. Appleby a list of the nons at your station; he is going to get busy with them. Also do not overlook that \$10 first month's increase, which is now overdue, and when you are up-to-date; keep that way.

No news from the East End this month, but expect some for next time. Bro. Rea-burn, Chesterville, seems to think the East End is the model for the North End to follow, and judging from the good attendance of the former at the meetings he may not be far astray.

S. C. FITZGERALD, Cert. 1567.

#### **New York Central R. R., Div. 8.**

##### *Hudson Div.—*

Section 26, pages 54 and 55 of our Constitution, states that a chairman shall not exercise himself in the behalf of any member not up-to-date. We cannot adjust grievances for non-members. The only way to be safe at all times is to have an up-to-date card. A delinquent is in the same class as a non if he gets in trouble.

Article XIV of our schedule reads that when an employee accepts a non-scheduled position he shall retain his seniority rights, but Article IX plainly states that only when a position shown in our wage schedule is abolished has the employee rights of displacement. When employees in such positions are displaced they have seniority bidding rights but no "displacement" rights. A ruling on this was had on this division about six years ago.

An assistant agent *will be appointed* at Rhinecliff as there were no qualified bidders for the job.

Bro. Moate bid in third S. S. 41—; Bro. Cravin first West 72d St.; Bro. Prince third S. S. 94—, and Bro. Tierney assistant agent, Cold Spring.

We are glad to see Bro. D. Hustis back at S. S. 46, after a short illness.

Keep after the nons; "*deliver the goods*" when working; keep your dues paid up-to-date and the O. R. T. will do the rest.

F. F. F., Cert. 149.

*River Div.—*

We regret to learn of the death of Bro. F. L. Sniders' wife, and express our deepest sympathy.

All members should subscribe through the local chairman for our national paper "*Labor*," published at Washington, D. C.

Bro. Van Valen displaced Bro. Snyder at New Durham, who displaced Bro. Earley at Dumont. Bro. Bundy, KL tower, displaced Bro. Wolters at Whiteport, who displaced Bro. Legg at West Park, who displaced Everett at Highland. These displacements are against our agreement and have been repealed. Two copier positions in the dispatcher's office cut out, Bro. Dillon going to WE tower, and Keating displacing Bro. Chiaradio at Dumont.

Seniority lists may come handy in case of displacements. They can be secured from the local chairman: Hallenbeck, OR; Van Gaasbeck, KY; S. Hynes, MB, or Bro. A. W. Klothe, who has been appointed assistant local chairman for the territory between HN or WD. The chairman will post Gus from time to time in regard to news and he can pass it on to his men.

Send your notes to me at Bergenfield, N. J.  
C. CHIARADIO, Cert. 1978.

*St. Lawrence Div.—*

Bro. J. D. Evans, second Prospect, who fell on the ice February 17th and broke his collar bone, after finishing his work, is improving.

Brothers, send me your notes.

CERT. 2863.

*Electric Div.—*

Capital is derived from labor and the latter should have an equal voice with the former in the workings of this great world. Majority rule should apply to both, for peace and harmony is the support of both. The open shop proposition, disguised under the name of "The American Plan," would be a great detriment to our best interests. "Do your bit" to help beat it down.

Subscribe for the national weekly paper, "*Labor*," and get the straight news "right off the bat," vital to our interests and that of every other working man.

Some of our newly made brothers have left the road altogether, because they could not get even a day's work.

The positions of chief and one dispatcher have been abolished. Bro. Tucker, who displaced Bro. Reddy, Mott Haven second, was later displaced by Bro. Johnson, the former taking third Kingsbridge; Bro. Pisanillo going to second Marble Hill; Bro. Downie to second 106th street, vice Bro. Hartman, resigned to take up other business. Chief signalman on Hudson River division abolished, Bro. Schumacher displacing Bro. Rogers at Spuyten Duyvil, who took second Glenwood,

vice Bro. Howie to extra list, vice Bro. Young, looking over the field. Dispatcher Grand Central also abolished.

The right of dispatchers to displace our brothers from their positions has been taken up with the proper officials for a decision.

Bros. Holloran, Bell and Johnson were unanimously elected at our last meeting to succeed themselves as chief telegrapher, secretary and treasurer respectively for another term.

Bro. Hershfield is in the raincoat business as a side line.

Bro. Wm. Cummins is on the Yonkers police force.

Bros. White and Ayers should get the "song-bird" on third to put his "monicker" on that application blank. He is always "going to sign up later."

The sick list shows the names of Bros. Curran, Comisky, Hager, Lent and Wood, and all improving.

Get out to regular meetings, brothers; hear and take part in the discussions why this division should be the only one in the East that has a lower rate for third tricks than for first and second. **BELL, Cert. 2934.**

*Putnam Div.—*

The only place I have ever seen this division mentioned is in the Bible, where it says: "The good Lord made all things that creep," therefore it is quite possible, as very few railroad men ever read that book, that the existence of such a division as "The Putnam" is practically unknown.

On March 4th the operators on this division elected Mr. Palmer to run its affairs. We can make our position absolutely secure, however, only by the united efforts of every member; although, through the efforts of our new local chairman, we are now practically 100 per cent strong.

A meeting was to have been held in March, the first in many years, but fearing that our new local chairman might have to be called upon to attend a conference on the date selected; it was postponed, as the object of calling it was to have the members get acquainted with this worthy young man. There will be one called shortly, however, and as every one will be advised of the date, time and place thereof, we hope for a very good attendance.

The members of this division should now work as a unit to put it in the "limelight," so you fellows out West will come East to look us over.

If any of you have a real grievance send it to Mr. Palmer, and if you have any real news send it to E. H. Anderson, Pontiac Hills, N. Y. **CERT. 2269.**

*"Monon Route," Div. 9.**Southern Div.—*

We had a good meeting at Bloomington on March 6th and spent a very pleasant

afternoon, talking about important matters. The attendance was not as good as expected, owing to a very heavy rain. Bro. Wood, agent Bloomfield, deserves credit for coming, as he spent most of Saturday on the road to get to that Sunday meeting, and part of Monday getting back.

General Chairman Hollon explained the trouble on the A. B. & A.

Bros. Wrenn and Spear, who were re-elected local chairmen, respectively, of the North and South ends, met at Monon, Monday, March 7th, and re-elected Bro. Hollon general chairman and Bro. Bees general secretary and treasurer.

Another meeting was held in the Odd Fellows Hall, at Orleans, on March 27th, for the benefit of the men who could not get to the Bloomington meeting on account of train service. A heavy rain also prevented many from attending, but Bro. Wood came all the way from Bloomfield again to attend this one.

At the next meeting on April 3d at 12:30 p. m., Sister Shaw, who was among those present, gave General Chairman Hollon some information which may prove to be of value to several agencies in regard to the assignment of hours.

Bro. Hollon and Local Chairman Wrenn both delivered very interesting addresses, the latter furnishing his big Dodge to transport us to the hall. The former and Local Chairman Spear took dinner with Bro. Moss.

I understand there was a better attendance at the night than at the noon meeting.

The names of the nons on the North End were announced at both sessions. Now, boys, get busy, and remember the motto. Bro. Wrenn can furnish you all the application blanks you need, for the asking. Fish, McMahon and Stockerham at Midland are the only ones left on the South end. It should not be necessary to tell you boys how to get them in. Help Bro. Johnson; he may have them almost ready to line up now.

I want to thank all the boys for their ready response to the donation for the benefit of Bro. Roach. It was a great help to him, which he sure appreciated. Bros. Terrill and Terry both worked hard on this; also Conductor Kiser, middle division local, and some of the North End conductors. You all have our thanks. Bro. Roach has been unable to work for three months, owing to the serious illness of his child; Bro. Dunkin relieving him on second Bedford.

Bro. Bennett, cut off at "DS," bid in Salem third, and former Chief and Dispatcher Geo. W. Nixon landed West Baden agency.

Bro. Spangler is relieving Bro. Bolton on second there owing to a death in his family.

Bro. Harvey Lane is now agent at Bainbridge. R-SK, Cert. 213.

### Atlantic Coast Line R. R., Div. 15.

#### Savannah District—

At the time this issue of the journal appears, the thirteenth biennial and twenty-third regular session of the Grand Division will be in session. The members, including the various civic bodies and the railroads of the territory shall be called upon to do their part toward the comfort and pleasure of the delegates and visiting members so that their sojourn with us will be pleasantly remembered. It should be borne in mind by the officials of the railroads that the delegates representative of this grand body are employees of some railroad, and their generosity should be cheerfully shown in any way possible. The civic bodies should bend every effort to assist in their proper entertainment, as those in attendance come from all over the United States and the Dominion of Canada. This should be done in order that they may return to their respective communities justified in praising the hospitality characteristic of our people, and the beauty of our country.

We are duly grateful to the previous convention in honoring us with this session of the Grand Division, and we trust that it will be the most beneficial one in the annals of the organization, that those who attend will not have cause to regret their having visited with us and that we shall realize our ambition of having done well our part as hosts.

Every member of the Order should make every effort possible to attend at least one session of the Grand Division. They will find it instructive as well as very interesting, and it will afford them the opportunity of meeting many of the visiting brothers, and they will be greatly benefited by attending, as it will give them a larger insight into the workings of the Order, and make them proud of being an integral part thereof.

We regret to learn of the illness of Bros. Penny and Nicholls and hope they are speedily restored to good health.

Bro. and Mrs. McDonald, of Jesup, visiting in Savannah recently, incidentally doing a "little" shopping during Easter time. Bro. Mac suggests that Easter shopping should be arranged to come every other leap year.

Bro. Hancock, of the Waycross district, is relieving Bro. Futch for thirty days.

Bro. Woods, Northtower, and Herrin, of Burroughs, insist on promoting a prize fight during the convention; but not between themselves.

Bro. Hardin, Savannah, learning that there are to be several dances arranged for the delegates, promises to introduce some new glides, steps, etc. He refuses to divulge whether it will be in the form of the figure 8, the Honolulu twist or what. We all anxiously await the moment when Bro. Hardin leads his fair damsel out to "torture."

Brothers, I am taking subscriptions to "Labor," the "railroad man's" paper. It is

my idea to have one placed at every station on the district, if not with all of the men at every station, then let each man, after he has finished reading his copy, hand it to the postmaster, groceryman, or some other influential person in the town, and get before them facts which not only benefit you and me, but the public as well. It will show a great many of them that they are being "hoowinked" by the daily press in many of the maters so vital to the public interest. *It's our paper; let's boost it.*

The offices, DE and SF, have been moved into one room upstairs adjacent to where old DE office was located. Bro. Calhoun seems well pleased, as it moves him away from the phone.

Bro. Fred Foster can't stay away from the old district, having left twice, and returned.

Not having received a report from Bro. Williams as to the number who remitted their \$3 as requested, and for a good cause, I trust that it will not be said that the members of this district were weighed in the balance and found "short."

Bro. Theron Daniels has been reinstated with full rights and we hope it will be consistent that he return to the district.

Brother and sister delegates, and visitors, we heartily greet you. We are mighty glad to have you with us, and we shall have realized our ambition if we prove to you our worthiness as hosts. We want you to enjoy your stay to the utmost, and when you take your leave, hope you will have every reason to do so with a kindly feeling "for dear old Georgia" and those who take part in your entertainment.

Many of you will recall the remarks of Bro. Gorman at the last convention, and the remarks were made in "all sincerity." If he doesn't make good all the promises, he will be right up front "trying."

W. A. HOLLAHAN.

#### Charleston Dist.—

The meeting in Room B, of the Labor Temple, at Charleston, S. C., March 27th, 1921, was called to order at 1 p. m. by Local Chairman H. E. Bolick, and Bro. Blair was elected secretary.

There were 24 members present in addition to the chairman and secretary and one brother from the S. A. L., J. M. Richardson.

The chairman stated that the primary object of the meeting was to go into the question of restoring Bro. L. R. Brooks' seniority, on which a majority of the membership had voted in the negative, and that the general chairman had sustained the action of the members. A canvass of the district was made by Bro. Brooks in his own behalf, and of the 63 members, all except seven had voted favoring his restoration. Later, however, letters began coming in from the mem-

bers to the effect that the case had been misrepresented to them, requesting that their votes in favor of Bro. Brooks' seniority being restored be cancelled. Feeling that the members were divided, or did not know what they were voting on, the chairman then called this meeting for a free and open discussion of the case with Bro. Brooks present.

Bro. Brooks was then given the floor and explained his case, which was just as had been written up by the local chairman in the beginning.

After a full discussion of the case, a roll call vote was taken resulting in 60 against, and two for the restoration of Bro. Brooks' seniority, two not voting. The chairman then announced the result as final, as it showed that the members were not in favor of him being restored and returning to work with full seniority, and hoped the brother would feel that the hearing had been entirely fair in every particular.

The chairman then announced that a circular letter would reach the membership shortly, asking for a donation of not less than three dollars a member for the benefit of the brothers on the A. B. & A., who were in need of money to live on, and that it was our duty to contribute promptly; that with the \$1.50 per day they received from the Grand Division, it would run them for a little over two months. If the strike was not settled in that time, we would have to make a further donation, and if it was settled, before this money was paid out to them, the remainder would be turned back to the various divisions in the order received.

Bro. Bolick then called attention to the article in the February TELEGRAPHER, in regard to subscribing to "Labor," published weekly in Washington, D. C., by the standard railroad organizations, which is the only publication in the country giving the facts of any controversy between Capital and Labor, adding that it is the duty of every member to subscribe thereto, and requesting each member present to do so, and try to get others to do likewise.

Bro. McKnight was then elected as correspondent for this district; and it was also decided to hold regular meetings on the first Sunday of each month in Charleston, and that the Southern and Seaboard brothers be invited to join.

The meeting then adjourned in order to allow the out-of-town brothers to get away on trains 78 and 82.

O. W. MCKNIGHT, Cert. 444.

#### Norfolk Dist.—

In this struggle to uphold and maintain our organization and its principles, Bro. Williams has called on us through a circular letter to donate something for our brother A. B. A. strikers. Those who have not yet sent in their remittance should do so at once.

as there may be some in need, that a small contribution would help greatly.

When in need of information in regard to A. C. L. stock, consult Bro. Sutherlin. I understand he is a stockholder and I hope he may be rewarded some day in his efforts to reach higher ideals.

If you know of a delinquent, endeavor to get him to realize the importance of keeping up-to-date in both departments. It is always the unlooked for that happens and should we be taken away suddenly while in arrears in either one of them, our beneficiaries would realize *nothing* no matter how long we had been in the order. *Keep paid up, brothers, and take no chances.* CERT. 235.

#### Pennsylvania Railroad, Div. 17.

##### Atlantic Div.—

Bro. Peacock has returned from the Pittsburgh meeting of the reduced general committee with the P. A. R. officials, who asked that we take a twelve and a half cent an hour cut, which our committee refused to accept and the matter was referred to the Wage Board.

The General Committee convened at Baltimore, Md., on March 29th and re-elected Bro. W. M. Skinner, G. S. & T., and Bro. Miller, general chairman; Bro. Joseph Nucklas, Wilkes-Barre, Pa., chairman of Eastern lines, and Bro. Hindmarch, chairman of Western lines. We should all support our officials to the limit during the next two years.

After our delegates return from the Savannah, Ga., convention this month, beginning May 9th a meeting will be called of which all will receive due notice. CERT. 74.

##### Trenton Div.—

Keep after the fellow working with you who has no card; wake him up to the necessity of carrying his own load. We have carried it about long enough. Beginning January 1, 1922, the initiation fee will be increased to \$10. Show the nons that it is to their interest to join now when they can get an up-to-date for \$5.50.

Our by-laws now allow \$1 to each member securing a new one. Every member should now get busy and do some organizing in his own vicinity. Collect and forward the \$5.50 to Gen. Secy. & Treas. W. M. Skinner, 71-72 Gunther Bldg., Baltimore, Md., who will then refund you the \$1.

We need the co-operation of every member. Pay your dues and see that those near you do likewise.

I was relieved by J. A. Archibald on third Delaneo while I attended the General Committee sessions. We expect to soon call him "brother." It will also be Bro. Van Scive, Delano first shortly.

If you desire to know what is going on at the sessions of the Railroad Labor Board

in Chicago and get the *real* news promptly, subscribe for the official union newspaper, "*Labor*," published weekly at Washington, D. C. Forward \$1.50 to Secretary Skinner, Baltimore, and you will receive the paper for a year, that being the subscription for clubs of 50, in lieu of \$2, the regular price.

Although our membership on this division is increasing, there are still some who need to be reminded that when the *organized* lose the "*unorganized*" will lose a great deal more in proportion. If they don't think co-operation necessary, just tell them to watch what happens to a wagon if *one wheel* comes off.

Send your notes not later than the 15th, as they must be in St. Louis before the 20th of every month.

M. C. FISHER, Local Chairman.

##### Baltimore Div.—

On March 29th the 43 local chairmen met at the Hotel Rennert and re-elected Bro. J. F. Miller, general chairman; Bro. J. E. Hindmarsh, assistant general chairman, Western lines; Bro. W. M. Skinner, general secretary and treasurer, and elected Bro. J. Nucklas assistant general chairman Eastern line.

These officers are old experienced men who have carried us over many rough spots with very good success. We should continue to give them our support and help keep the good work going. The general chairman and G. S. & T. offices will still be located in Baltimore, which is a big thing for the brothers around this section of the country.

Our committee recently met the Pennsylvania officials in Pittsburgh. You will be advised what was done through your local officers in regard to notices posted over the road advocating a reduction in wages.

The Monumental O. R. T. Club held its closing entertainment on Friday night, April 1st. There was a large attendance and every one had a fine time. There will not be another meeting of the club until next fall on account of the warm weather.

Bro. J. Boblitts has returned to work after three weeks' illness.

Bro. Wilkenning has started in the egg business, so if you need any fresh hen fruit, "Bill" will be able to supply you.

Bro. Krichton served on the city jury three weeks.

Bro. W. M. Skinner is still receiving the applications for "*Labor*," the weekly paper published in Washington, D. C. Every one in the laboring field should subscribe for it. Remit him \$1.50, and get in on the club plan for a year.

On his relief days Bro. Cole and wife took an enjoyable trip over the Baltimore, Philadelphia and Maryland division.

Bro. Kramer, "the Bishop," is still holding forth at "the Fountain Pen," Biddle St. tower. "CY," Cert. 75.



*Maryland Div.—*

Two very well attended meetings were held in Wilmington, March 25th, at both of which the work of our General Committee was thoroughly discussed.

Those present seemed to be satisfied with the results so far obtained, although expecting something better for the future.

We would all like to see these meetings held at least once a month, so boys be sure to turn out in full force next time.

Bro. S. T. Alken returned to West yard after attending the recent General Committee meeting in Baltimore.

Magnolia and Thurlow, closed March 8th, started the "bumping" again.

Bro. Walter Carr, Lamokin, was off a few days recently.

Bros. Horace Livermore, Arthur Greenleaf and "Ted" Duffy are all on sick list.

CERT. 804.

*Philadelphia Terminal Div.—*

The April meeting, held the second Tuesday at the headquarters of the shop crafts, 34th and Powelton avenue, had an unusually large attendance, and those present took an exceptionally deep and serious interest in the proceedings. From the sentiment prevailing there is every indication that an equally large and earnest gathering will be in attendance at both the May and June meetings.

The convention to be held beginning May 9th at Savannah, Ga., is also being given considerable attention.

I find that I will be unable to give this column the attention it deserves, and request that some one volunteer to take the position. This will be taken up at the next regular meeting.

CERT. 2070.

*"UD," General Supt's Office, Harrisburg and Philadelphia Div.—*

The reduced General Committee met the management at Pittsburgh April 6th, with a flat refusal for a reduction in wages; it now remains for the Labor Board at Chicago to render its decision, which we hope will be in our favor.

"UD" was favored with a visit from President Manion, between trains, April 7th, on his way to confer with the Labor Board at Chicago.

Our meeting, April 8th, will long be remembered, Local Chairman Leyder keeping us spellbound for an hour and a half. Sorry more of the boys could not have been present to hear him, but we realize the boys along the line cannot very well attend on account of train service. However, even standing room was at a premium, and your scribe had to perch on a window sill. This is the kind of enthusiasm we like to see at the meetings and it shows what a live local chairman can do on this division.

Chairman McNeal, of the P. & R., deserves much credit for his address. It was highly appreciated.

Interesting topics were discussed and commented upon. The boys are getting interested and waking up.

The delinquent list is growing smaller and new members are coming in, men of the type who see the truth of the old adage, "United we stand, divided we fall." Each brother should get a member by the next write-up, and we will soon have the Philadelphia division 100 per cent.

It is now Bros. N. J. Harman, Landisville; A. S. Bard and E. S. Booth, Rheems, and J. R. Gore, Royalton.

Our meeting place is: Commonwealth Trust Building, second floor rear, Harrisburg, Pa. second Friday of each month. Come.

"R," St. Davids, closed April 11th; also Marysville classification yard temporarily, but don't think it will affect the operators at that point.

Boys, subscribe for "Labor," the paper which will give you facts, only \$1.50 per year club plan. Do it now.

VERITAS, Cert.

*Buffalo Div.—*

I was elected local chairman of this division, and will do all in my power to promote the welfare of all the members I represent, and sincerely hope when my term expires you will not have been disappointed in your choice of a representative.

Unless a local chairman has the support of all the men he represents he will be powerless to accomplish very much. If every member will pay his dues promptly and help to get in the *nons*, it will only be a very short time when this division will be 100 per cent O. R. T. That will put me in a position where I can command the respect of the railroad officials, and the battle will then be two-thirds won.

Our correspondent, H. L. Martin, 97 Monica St.; Rochester, N. Y., will appreciate any news you send him. A few notes from each one every month will help him to have a good write-up. We should take enough interest in our Order to do that much.

At the General Committee meeting in Baltimore, Bro. Joseph Nucklas, of Wilkes-Barre, was elected assistant general chairman for the lines East, and we should all do everything we can to assist him. By helping him, we are helping ourselves.

H. W. FULLER, Local Chairman,  
R. No. 1, Box 138, Coldwater, N. Y.

*Buffalo Division notes—*

H. W. Fuller, our local chairman-elect has always been an O. R. T. worker and booster, and there is not another brother on the division better fitted for the job. He is very much wide-awake and will give the

best that is in him for the cause. Give him your full support and co-operation.

Bro. Healy, "WS," displaced Bro. H. W. Fuller, who bumped Bro. Davie from third "GO" to extra list, who then relieved Bro. Owen, second Piffard, nine days.

Bro. R. J. Ritchie, agent at Scottsville, has taken Chaffee agency, succeeded by Bro. A. R. Mount, and he at Fowlerville agency by Bro. F. M. Coughlin.

Bro. H. F. DeMocker bumped Bro. W. H. Gelser from third Belfast, who displaced Sister Martha L. Vail, second Deep Cut. Bro. H. F. Tober bid in third Mt. Morris.

This division is nearly solid, and a little work on the part of each one of us will make it so. Get that ~~non~~ next to you. Remember that the men at "CB" Cuba and "HF" Rochester freight station are still taking the benefits the Order secured for them and giving nothing in return therefor. "No card, no favors."

Beginning January 1st, 1922, the initiation fee is to be increased to \$10. Delinquents, take notice and square up your dues.

Joint meetings are being held in Rochester monthly first Friday. Make an effort to have a better attendance of P. R. R. members. They are mighty interesting and give us an opportunity to get in touch with what is taking place on our own and other roads.

CERT. 7016.

#### *Eastern Division—*

There were about 250 present at the Pittsburgh meeting the evening of April 6th. It was the biggest and best we have ever held there.

Bro. Klpp gave us some timely advice which will produce much fruit if given the opportunity to take root; Bro. Hindmarch imported some first hand information about the company's plan to reduce wages; General Chairman Nucklas, Lines East, very ably showed the great need of co-operation; Bro. Dewey, of the reduced general committee, commented on the effects of a complete organization; followed by our good brother and war horse, McGrall, who very ably and earnestly spoke along the lines of education for the members. His address was timely and right to the point; and Bro. Yeager, of the B. & O., brought us a very pleasant message regarding conditions on that system.

The members of the reduced general committee were there in force, but owing to the lateness of the hour, we missed the pleasure of a word from them, as the meeting had to be adjourned in time to allow all the brothers an opportunity to meet the officers of the Order.

We hope to soon hold another meeting and hope to get all our members interested to such a degree that they will come out in force.

Brothers, you do not know what you really missed by staying away from that meeting.

F. L. FISHER, Cert. 4321.

#### *Pittsburgh Division, Pittsburgh to South-west Jct.—*

On March 23, at 11:55 p. m., Bro. William T. Rigney of Manor, Pa., was struck and instantly killed by an engine, only a few minutes after he had left "R" tower, East Pittsburgh. He was 54 years of age the day he was killed, and leaves a wife and five children. His one son, Richard, was killed in France during the recent war.

Standing six feet three inches, and weighing two hundred and fifty, he was probably the largest employe on the division. An expert violinist and harmonicist, abounding in Irish wit, possessed of a genial disposition and always ready to crack a joke or tell a story, made him such a jovial companion that none knew him but to love him. He was a member of the M. B. D. Dept. and an untiring worker for the Order, having secured 100 members during the past two years.

The members of this division sent a floral basket composed of lilies, typical of Easter-tide, and the Carnegie O. R. T. Club sent a floral wreath as an expression of their love and friendship towards a departed brother. The bereaved widow and children have the heartfelt sympathy of all.

Recent meetings in East Liberty and Pittsburgh were packed to hear Assistant General Chairmen Hindmarch and Nucklas, Local Chairman McGrall and others speak. We have reason to be proud of the latter, a contributor to many daily papers, with an individual makeup far above the average as an orator.

Bro. McGrall has appointed me secretary and treasurer of the flower fund, and every member is requested to send me 25 cents by U. S. mail. Address, 7051 Bennett street, Homewood Station, Pittsburgh, Pa.

JOHN R. DINGGS, JR., Cert. 370.

#### *C. & P. Division—*

It is now Bro. R. F. Luthy, second Zoarville. Our only two delinquents promise to pay up soon. Now let every member try to secure the applications of the few nons on the division. This can be accomplished by each one of us taking a little time to go and talk to them individually and point out the benefit they will derive from becoming members. Our officers cannot do it all, without our assistance. Let us make this the banner year of the C. & P. Try to add one new member every month until we stand 100 per cent.

Contributions for the purpose of purchasing a "Rotaspeed" for our local chairman's use, is progressing nicely. The first work in line is to make each member a copy of the new seniority list.

Alliance "AL" office, consolidated, is now being handled by two Eastern and two C. & P. Division men; Bro. Sheehan on both sides of third.

Bro. Van Horn to second "AU" Euclid; Bro. Farley bumped Bro. Stoll, second Seneca, who bumped Bro. Razman, second "CN" Tower, to extra list, who relieved Bro. Jones, second Brady Lake, while sick, and Bro. Jennings, "AL" Alliance, a few days.

I wish to thank Bro. Kennedy for his notes. Would like to hear from some brother on the east end.

H. O. MANGUS,  
Cert. 3361.

#### *Cincinnati Division—*

Bro. Short had a narrow escape recently while out motoring when sideswiped by another machine.

Bro. Stults is back after two months' illness.

Bro. H. P. Smith, while having an operation performed on his throat, was relieved a few days by Bro. Hall.

Local Chairman Stone was relieved by Bro. Hale several days.

Bro. E. D. Daly, who bid in third "B," was relieved by Bro. Crom, on second "FO."

Bro. Brewster bid in second and Bro. Newell third "WU," and Bro. Powers bid in at "Q."

Bro. J. M. Daly, working at "Q" a few days, was relieved on second "B" by Bro. Corrigan.

Sister Burgermeier worked second "FA" several days.

Boys, this is my first attempt.

Remember, "no card, no favors."

CERT. 3050.

#### *Zanesville Division—*

Local Chairman Smucker, while attending the general committee meeting at Baltimore, was relieved on Bremen second by Bro. Obendier, who later relieved Bro. Barks at Putnam, while he relieved the dispatchers.

Bro. Heifner, first Bremen, owing to sickness in his family, was relieved a few days by Bro. Hall, who also relieved Bro. Welty, third there, and Bro. Rider, second Yd tower, several days. Bro. Hall was bumped to the extra list by Bro. Frame from second North Berne. Let's lay off, boys, occasionally and give the extra men a chance to work.

Bro. Ater, second Crooksville, while attending court was relieved by Bro. M. J. Harbaugh, and Bro. McKinney, second New Lexington, relieved a few days by Bro. D. R. Harbaugh, on account of sickness.

Bro. Randolph, first Lancaster, visited New Lexington, his old home town, recently between trains. Bro. Sawyer, second Lancaster, is studying law.

Bro. White, second Ellis, has returned from a trip West, bringing home his mother.

Local Chairman Smucker will announce the date of a meeting as soon as he hears when Bro. Hindmarch can be with us.

Brothers, send me some news and let's have a write-up each month.

W. S. MCKINNEY, Cert. 2442.

#### *Indianapolis Division—*

Gaskill block and third Brooklyn, Romona and Minich closed has increased our list of extras almost to high-water mark.

"GF" Cabin, a register station and terminal for Louisville division freights and blocks with Harlan south and "NX" tower north, and Bros. R. G. Fox, R. C. Fox and R. C. Shipp have been transferred to this division. The transferring of offices from one division to another has created some dissatisfaction as the men feel that it would be more just to all concerned if they were given privileges of returning to their "home" divisions with full seniority and bumping rights, just the same as if such offices were being permanently closed.

Bro. R. B. Hubbard, "KR" tower, is going to Oklahoma to see how his oil wells are coming in. We hope he is one of the lucky ones.

Bro. L. C. Barrett, "BU" tower, one of our rising young architects, has had several flattering offers from contractors and building corporations, but prefers to stay with the "Pennsy" for the present. "BA" is very busy during off duty hours with plans and drawings, as there will be lots of building this season.

Dispatcher Horn has recently returned from Los Angeles, Calif., in much better physical condition. Bro. E. F. Heath, who has been relieving him as extra dispatcher, has resumed the telephone headgear at "BU" until Breedon takes a fishing trip.

Bro. Martindale handled the levers on second during Local Chairman Bump's absence in Baltimore.

Bro. A. G. Matthews, "SV," was off a few days recently. Bro. R. E. Girkin, third there, was relieved several days on account of sickness by Bro. R. H. Trent.

Bro. H. K. Boyd, "KC" cabin, attended the Shriners' doings at Indianapolis April 2d.

Reduction of force in "NY" general telegraph office returned Bro. J. B. York to this division, bidding in third "BU," Bro. D. Y. Fonts going to "NS" third, Bro. D. H. Moffett to "KR" third and Bro. R. C. Stoelting back to the old home town "J" third where the flowers bloom.

Bro. K. J. Secrest, first at "JC," while off in April three days helping his wife make garden, was relieved by Bro. O. R. Cunningham.

Bro. E. C. Kirk, second "ON," was relieved recently by Bro. R. H. Trent.

Bro. J. B. Abrel, third Brooklyn, who has been hovering around Lyons and Sandborn

looking things over, bumped Bro. A. D. Howard on second "B" until he sees how he stands on his bid for first Sandborn, Bro. Howard bumping Bro. L. Roberts at "MD." Houses to rent in Lyons are scarce.

Bro. V. G. Malone is relieving Bro. O. S. Ramsey, first Switz City.

Bro. Claude Williams, the basket ball fan, recently bumped Bro. H. W. Hicks, first Minch.

The Pennsy has brought its "cut-off" list up to 80,000. This is neither time nor place to weaken in our resolution that justice shall prevail. Give eight hours' work for eight hours' pay. Protect your employers' interests. See that everything is correctly done; show them that you are worthy of your hire and all concerned will prosper by your endeavors.

The new Athletic Association is a healthy youngster. This division has the largest membership in the southwest region and the interest is lively. Other divisions will have to show us. It can be made more of a success if some one along the line would get the men together. It's quite difficult for some of the west end boys to attend meetings at Indianapolis. This should be given some consideration and arrangements made to take care of these copditions. There is some No. 1 material scattered along the line which should be rounded up and given a little practice.

I want to thank those that furnished me notes for this month's issue. They were certainly appreciated. Come again. Help me and I'll try and do my part.

D. R. EDWARDS, Cert. 7423.

#### Grand Rapids Division—

We have been flooded with literature from the company containing reasons why wages must be reduced to save the roads from bankruptcy, claiming that out of every dollar taken in, the employes get seventy cents of it.

Plainwell station has been left in service due to the fact that the New York Central Railroad would not take over the Western Union business and thus save the overtime the incumbent, Bro. Scott, is receiving.

Trainmaster T. S. Fox, who has been sick for some time, died at his home in Fort Wayne, March 29th. The funeral was held at the Scottish Cathedral, Fort Wayne, April 2d, the Masonic lodge having charge of the ceremonies. Contributions to a flower fund for the occasion were made by employes from every branch of service.

Paul Jones, Toledo, O., was recently appointed superintendent of this division vice Barry, transferred.

Bro. Grim is now engaged in linotype work for a Kalamazoo printing concern.

Bro. Steed has taken third Austin Lake instead of Monteith, as noted in the last Telegrapher.

I wonder if all the brothers who were obliged to move were as unfortunate trying to find a suitable place in which to live as I have been. If any one has a good tent they are not using please send it up.

It is now "Grandpa" as well as Bro. Lite-hiser at Austin Lake, a baby boy having arrived at the home of his daughter, wife of Bro. C. E. Meyers, of Camden, Ohio.

Bro. Swank was relieved a few days by Cooley, who has not yet had work enough to enable him to get a card.

The practice of laying the night men off Sunday and Monday has been reduced to Sunday only after the matter was taken up and pay ordered for the calendar day lost. Have you received yours yet?

Former Extra Dispatcher Straube, recently on third Wallen, has gone back to Division Operator Betts' office.

Bro. Morris has gone into the insurance business.

All advertised jobs now include "Qualifications must be telegrapher!" This should be sufficient warning to those who must submit to the telegraph test in August to get out of the "ham" class.

It is now Bro. A. V. Ives, former operator here. He is with the New York Central. Albert will be remembered for the Victrola concerts he furnished us on the phone each night.

No notes sent in this month.

H. C. DOLPH, Cert. 3775.  
Plainwell, Mich.

#### St. Louis Division—East End—

It is now Bros. Jones and Somm, agents Stauton and Jewett. Bro. J. E. McCullough, second Lime Dale, off sick, relieved by Bro. Harrold, second Greencastle, and Dickey, second Oakleaf, by Bro. Grissom, who relieved Harrold the one night he was away, later relieved Bro. Clyde Phillips, Brazil, on a trip to Oklahoma. Bro. Glover, third Hamrick, while off recently on account of sickness, was relieved by Bro. C. J. Cook.

Bro. R. M. McKnight, who attended the recent K. of P. district meeting at Plainfield, after being displaced on third "EY" Tower by Bro. Freeman, displaced Bro. Earl Bolin on second, who displaced Bro. Pryor, second Smithboro, Ill.

Bro. J. W. McCullough, first "EY" Tower, has purchased a lot on Frustridge avenue, Terre Haute, on which he proposes building a \$4,000 residence.

Bro. J. E. Dickey, displaced on second Casey by Bro. Foraker, displaced Bro. Clark on second Oakleaf, who displaced Bro. Freeman on third Homer.

Bro. R. L. Dittamore, who bid in third Harmony, is being relieved by Bro. Temple

ton. Bro. John Hill, who bid in first there, was succeeded by Bro. J. E. McCracken on third East Yards.

Bro. D. D. Hildebrand relieved on second "FO" Tower by Bro. K. Latta, pending bids.

Bro. Siddons, third, and Bro. Coffin, second Fillmore, doubled recently, owing to the illness of Bro. Chamness on first, no extra men being available. Later Bro. T. I. Grisom relieved there several days.

Bro. W. A. Moser is relieving Bro. Ryan at Knightsville on account of sickness.

Bro. Fogle, who recently relieved Bro. Ryan, Knightsville, is relieving Bro. Esterbrook, second East Yards, who is working in the division operator's office.

Bro. Hildebrand relieved Bro. McFarland on second Homer.

Bro. Ray relieved Bro. Williams, Teutopolis, recently while the latter and his wife visited Bro. Henderson, Seelyville.

More than fifty telegraphers and agents on the St. Louis Division paid their last respects to Division Operator T. E. Smith, who died March 20th. C. O. Hasfurther has been appointed to the vacancy caused by Mr. Smith's decease. Emmett Ritzell, lineman, has our deepest sympathy, owing to the death of his father on April 9th, after a long illness.

Bro. C. R. Shortridge has a new Ford, which he will keep under lock and key to avoid history repeating itself.

Bro. C. W. Noel is now with the C., T. H. & S. E. HENDY, Cert. 2886.

### "Nickel Plate" R. R., Div. 18.

#### Chicago Division—

The meeting at Valparaiso, March 18th, was a great success. The attendance was very good, considering the short notice. Those present were: Burch and Heck, Grand Trunk; Jackson A. V. Johnson and Rapp of the Penna.; Yeoman, Weakley, Fox, Andrews, Paslay, Moss, Schoch, L. K. Johnston, McNiece, Nichols, Morris, Forney, Lock, Wittkamper, Cowley and Fabing, of the Nickel Plate. Other meetings will be held regularly there in future, and notices sent out in ample time, so that all can arrange to attend who can take advantage of our train service.

General Chairman Cowley was the principal speaker. Bro. F. L. Andrews, G. S. & T., and Bro. Burch, of the Grand Trunk, gave short addresses.

It was proposed to organize an O. R. T. Club at Valparaiso, embracing members of the N. K. P., Penn. Lines and Grand Trunk. Brothers who are contemplating attending the next meeting should come with a little change in their pockets to pay a year's dues in this new club.

Brothers, the success of these meetings depends entirely upon your attendance and the

interest you take in them. We expect to see you at the next one.

Bro. Weakley, third Knox Tower, still unable, owing to illness, is being relieved by Bro. Lock.

Bro. Saunders, third South Wanatah, bid in Thomaston agency, vice Bro. W. A. Morris, who bid in second South Wanatah. Bro. Moss bid in second 95th street.

Brothers, send \$1.50, a year's subscription to your G. S. & T. or Local Chairman for our medium, "Labor," owned and controlled by the Labor Organizations. Every member of every labor union should be a subscriber. It stands for our cause and tells what is taking place in Washington detrimental or beneficial thereto.

The recent meeting at Fort Wayne was a great success for a starter. Those present were Bros. Miller and Ownstein from the Penn. Local Chairman Voss, N. Y. C., and Morris, Scott, Williamson, Rogers, Croxton, Reeves, Chester, Eusley, Brooks, Cowley and Biglow from the Nickel Plate.

General Chairman Cowley and several others gave some interesting points.

Bro. Croxton brought up the subject of the farmers being misinformed about organized labor, and insisted that we get in closer touch and work in harmony with them.

Brothers, help out with the write-up; when you get an item send it to me.

Remember the date of the meetings and let us have a good attendance.

CERT. 122.

#### Fort Wayne Division—

Bro. J. B. Griffin, agent Colby, is back from a 90 days' trip to California and other western points. He was relieved by Sister Killworth until the agency was abolished. Leipsic agency discontinued, Bro. C. M. Pritchard displacing Assistant Agent R. V. Johnson there. Three positions at New Have closed, Bro. Harris displacing the agent at Melrose; Bro. Bruick, agent Arcadia, and Bro. Bigelow, assistant agent at Latty.

Bro. O. T. Gillette, first Green Springs Junction; off sick, relieved by Sister Rohrbauh. Bro. L. V. Stipp, first Postoria, while at the bed side of his father, ill at Wanatah, Ind., relieved by his son, Bro. E. L. Stipp, who also relieved Bro. Lingenfelter on second.

Bro. D. A. Reese while moving his family from Buffalo, relieved on third Mortimer by Bro. A. L. Hoppeter, who later relieved Bro. Roy Jacobs, first Continental, several days.

Bro. H. E. Holmes, first "FO" Fort Wayne, resigned and went West, relieved by Bro. Linneman, pending bulletin. "Hank," as he was commonly called, was a friend of all the boys. We regret losing him.

Bro. C. C. Ensley is working second, copying "FO," and Bro. J. F. Ryan, second, message room, Fort Wayne. CERT. 37.

**Buffalo Division—**

Bro. Gain, second Wallace Junction, relieved by Extra Green, several days, owing to sickness.

Bro. Nigh, second Conneaut dispatcher's office, was relieved by Brogan a few days.

Sister Fickle, Cascade second, relieved a few days by Extras Hamilton and Campbell, while she attended the wedding of her cousin. She and Sister Kinney, and Miss Milner, of Erie, attended the train's ball at Conneaut, March 28th.

Bro. Glezen, second "BM" Tower, was relieved recently by Bro. Brinkman, and Bro. Odell, first Lakeview, by Sister Helen Harshorn.

Sister Riley, Westfield nights, relieved by Sister Alice Wright, second there closed, Sister Bristol to extra list. Hamburg, forty-five mile and Farnham also closed. Bros. Kuenzig, Haugh, Brinkman and Crelly and Sisters Kinney, Harshorn and Vollmar to extra list.

We will shortly lose one of our Sister telephone operators, but our loss will be a popular engineer's gain. "Good luck, Mary."

Spring is here, which reminds us it's nearly time for Bro. Hayes to get out the lawn mower.

Any division notes will be appreciated. Send them to Thornton. "No card, no favors." "F. O." Cert. 440.

**N. Y. C. R. R., Lines West, Div. 19.****Erie Division—**

We were well represented in the March Journal, including this division. Thanks to the members who sent in notes.

The joint meetings at Erie, March 29th, and Dunkirk, March 30th, were a grand success, about thirty-five members being present at each meeting. More of these meetings should be held and the members get out and get better acquainted.

The Erie meeting called to order by Bro. Frawley, who, after a short talk, introduced General Chairman Smith, and Bro. Cowley, General Chairman N. K. P. Both delivered very interesting addresses. The meeting at Dunkirk called to order by Bro. Cowley who held the floor forty minutes, showing that he was a very interesting and forceful speaker. He then introduced Bro. G. R. Smith, who maintained his record as an entertainer. Those who failed to attend missed good meetings and valuable information.

Bro. W. F. Davis is hitting the extra list, owing to reduction in force in dispatcher's office.

It is now Bros. C. M. Smith and W. H. Williams. There are only a few nons left on the division. If you wish to know who they are ask your local chairman and then get busy.

Bro. Andy Dieffenbach on the retired list effective April 1st at Westfield, has been in

the service nearly forty-five years and leaves with a spotless record. Never suspended. We hate to see the "old timers" leaving, but wish them good luck. As a token of remembrance his fellow workmen presented him with a fine traveling bag and umbrella, which he can use to a good advantage, as he expects to do lots of traveling between Westfield and Hamburg on the Lake where his farm is located.

"WX" Westfield first was bid in by Bro. Dick Welch.

Bro. Guy Stearns, first Westfield Depot, was recently elected Village Trustee there. The people looking for good, competent men picked Guy for their ticket.

Bro. Dalrymple, agent Fairview, is back again after spending the winter with his family in Florida. CERT. 1312.

**Mo., Kan. & Texas Ry., Div 22.****St. Louis District—**

We are very sorry to announce the death of Mr. J. C. Blaine, first trick dispatcher at Moberly, where he has been located for a number of years. He will be greatly missed by the boys on the Hannibal division. We extend our deepest sympathy to Mr. Blaine's family. Mr. Sweeney succeeds him; Mr. McGee on second.

The new decision of working conditions for the extras provides that no extra can displace another extra for a period of at least ten days.

The extra men are busy nearly all the time; "vacation time" is about here, and they will probably keep busy. This will give some of them a chance to "line up."

"Bob" Martin, chief clerk to the chief dispatcher, relieved several days by Extra George, is breaking in as extra dispatcher.

The M., K. & T. has mailed bulletins to all offices asking for conferences with the different organization leaders to consider a reduction in salary. Now is the time to stick together as we never have before. We have the biggest battle to fight in our history, but we are sure to win if we all keep up-to-date and line up the few nons and delinquents. If you do not know where they are located, Bro. Peyton or myself will give you a list of them.

We have an agreement with the Brotherhood of Railway Conductors that their men will not be required to copy train orders, only in case of dire emergency (a wreck or personal injury), and the Conductors' Chairman has asked our Local Chairman to report to him all cases of this kind, and he will have the practice discontinued. Don't fail to notify your Local Chairman of every case you notice, and if possible, send him a copy of the order copied by the conductor. Some dispatchers put out train orders to a clerk when the operator is off duty. Agents should instruct their clerks

not to handle orders after telegraph hours; then if the company decides that it is necessary to have orders put out at such stations, they would place an operator there instead of a clerk.

We are glad to see Bro. Clay back at North Jefferson.

It is now Bro. Campbell, agent Rochester.

Help our Local Chairman and make his work much lighter. Give him a copy of all correspondence that might turn out to be a grievance, also keep him posted on what is going on out along the line. It will give him more time to do his work and handle his correspondence.

Notify him of any case you happen to notice where our contract is disregarded, and give him a copy of your bids on positions so that you may not be mistreated by an unjust assignment.

Don't hesitate to ask the man you work with on the wires and elsewhere if he has a card, and if not *why*, and remember our motto: "*No card, no favors*," and practice it. CERT. 913.

#### Parsons District—

Boys, send me your notes in time so I can arrange and get them to St. Louis by the 20th. It is a hard matter for me to keep in touch with everything, and I will appreciate it very much if you will all help me so we can have a good write-up each month.

The nons won't reply after being written to a number of times, so we will all have to make it a personal matter and get after them until I can get out on the road.

We must work for a solid organization if we don't want to get back where we were before.

The Order has made this profession what it is and without it we would not be getting the wages and other benefits we are enjoying today. If there is a delinquent or a non near you, give them no rest until they line up. Do your work well, be on hand on time, so there will be no complaint and show the company what kind of men the O. R. T. is made of.

A. W. HALE, L. C.

#### Parsons District Notes—

Bro. Tom Barron, a real old-timer, number one on our seniority list is working third Fort School in order to "spring train" with the church choir.

The nons at Nevada, Schell City and Montrose, have been accepting the benefits the brothers are paying for long enough. By their actions they indicate a submissiveness to the iron heel, and we should not give them any rest until they line up and remove the stain from our otherwise fair division.

Bro. O. P. Lamb, Windsor, whose infant son has been very ill, reports the boy much improved.

Bro. McCarty, third North Tower Clinton, recently took part in the minstrel performance given at Clinton Theater. It is understood that "Mac" was a complete knockout in every line, but as he is sort of a shrinking violet, exceedingly modest, this information comes indirectly.

Bro. Wilbur, second South Tower Clinton, was recently married to Miss Louise Grant of Chicago.

The brothers should all subscribe to "*Labor*," the only paper that tells the truth in regard to labor conditions, especially on the railroads. It is published weekly in Washington, D. C., by the railroad brotherhoods at \$2 per year, but can be had for \$1.50 at the club rate of 50 through your general or local chairman.

Sister Rosa Picot went to Kansas City recently to hear Madame Schumann-Heink. Sister Picot is quite a vocalist herself.

Bro. Merryfield, Windsor, who possesses keen talent as a barytone, put on a fine show for the American Legion there lately.

Bro. Pratz, second Nevada, who skidded into the delinquent list has come out of it and he is now a rose between two thorns.

Sister Mattox relieved Bro. Kidd, third Lindale, while he was out waving fish hooks in the faces of the finny tribes with more or less success.

The writer notes that Bro. Sam Broadwell, of Burlington, on the Neosho Division, had a good write-up last month. If he can write like he can talk we ought to hear something good again soon. Howdy Sam?

S. H. CHANEY, Cert. 693.

R. 3, Green Ridge, Mo.

#### Neosho Division—

Sleet and snow put the Easter hats and bonnets back on the shelf for a while out this way, Friday and Saturday before Easter we were having some real nice weather, but the rain came Saturday night, followed by sleet and snow, which killed all the fruit, as the trees were loaded with blooms. The gardens also were damaged, but not as much as the fruit. The cold snap also stopped the fishing on the Neosho River until it gets warmer.

Bro. Johnson is back on first Burlington, after a fifteen days tussle with the flu. Bro. Broadwell relieving. Dispatcher Smith, Sedalia, has gone to Mayo Bros., Rochester, Minn., for treatment.

Business is improving in L. C. L. shipments and carloads, as spring opens up.

Lindale coal chutes were destroyed by fire recently, resulting in several thousand dollars' damage to the company.

We had a real nice write-up last month. This is a large division and every district should be represented. It only takes a few minutes, boys, to hustle up the news from our districts.

Trainmaster Poole and Engine Foreman Tierney were recent Burlington visitors. Dispatcher Peaterson from Parsons was over the district a few days ago.

Jack Athey, third trick dispatcher Parsons, and Sam Broadwell, "night owl" at Burlington, have purchased an aeroplane to make Saturday flights around Urbana and Galesburg, mornings; and Chanute, Moody and Burlington, afternoons.

Agent-Operator Bailey from Humboldt attended court at Burlington recently.

Bro. Broadwell, Box 672, Burlington, Kansas, has a good L. C. Smith Typewriter, No 8 Visible, in No. 1 condition with a new grain leather carrying case, large type, can be used as billing machine.

Boys, give the company the very best service possible, also the public and keep your dues paid up. We are all just one large family, don't let anyone go astray.

"BX," Cert. 891.

### C., M. & St. P. Ry., Div. 23.

#### S. C. & D. Division—

We have arrived. There is not now a living non holding a scheduled position on this division. That 100 per cent looks mighty good to me. Bro. Dwyer, of Tyndall lined up over a month ago and with Bro. Vincent, Kingsburg, and Bro. Nance, relief, in line and Ellis resigning, we have at last reached the coveted goal.

The recent drive for "Labor" subscriptions was very successful. Lists were carried by way of freight conductors, resulting in securing nearly every telegrapher, and many section foremen and other employes who were not taking the paper, making the S. C. & D. might close to 100 per cent in this respect also.

Don't get frightened at rumors of general wage reductions, etc., we are organized stronger than ever before and have ample provision for taking care of any situation that may arise. We should solve our problems day by day and step by step, and not cross any bridges until we come to them.

Conditions on this division at present are very good; there is much real live interest in the work of the Order, and all "have their shoulders to the wheel." Every one is short of help, but this is the case all over the U. S. Superintendent Buford is giving us fine co-operation, and we should try hard to show that it is appreciated. Brothers having a grievance of any kind should turn it in at once and then get right down to business. You can't do good work and carry a sore spot. Grievances should be cleaned up immediately. That is what your Local Board is for and that is what Mr. Buford wants us to do. Be sure you have a just grievance, then take it up with the Superintendent; if you do not get satisfaction, write

it in and your Board will do its best for you.

Bro. J. A. Murta, agent Elk Point, for the past six months, recently agent for the Mo. Pacific at Forrest City, Ark., writes that he has been promoted to the traffic department of that line, at Omaha, Neb., and will soon move there.

Bro. Olson, of Soo Falls third, and wife have returned from a winter's stay in California.

Bro. Colombe, who has been relieving on third Soo Falls, is visiting in Minneapolis.

Bro. Cavanaugh, Soo Falls second, was off two weeks, owing to the death of his sister.

Sister Mary Scott reported for work, but nothing open. She is still taking care of her sister's baby on the farm.

Bro. Fletcher waiting to hear from the bond company expects to soon return to work.

Bro. Vandervoort, Avon, got a nice "boost" by the superintendent for a freight claim prevention letter he wrote the merchants of his town. Fine, Dirk, if it wasn't for the good old Milwaukee we would have to hunt our bread and butter elsewhere. If we are going to work for it do a good job. When we are not treated right will be time enough to lay off.

Wish some good live brother would volunteer to act as correspondent, and do a good job of it. I expect to leave for Chicago and Savannah, Ga., about May 2nd. will try to tell you all about it when I get back.

WARREN E. BECK, L. C., Cert. 351.

#### Wisconsin Valley Division—

Spring is at hand, so is May first (the day the gentlemen whose headquarters are on Wall Street expect to see the results of their, "labor undermining campaign"). Sit tight, boys, if there was ever a time in the history of our organization that we should be solidly organized it is NOW. If we lose now, future generations will have a slow and painful task to restore what we have lost.

We are living up to the Transportation Act to the letter. We waited long for our last increase and when it did come we did not get pay from the time we appealed to Washington back in August, 1919. Eleven months we waited and our pay was retroactive to May, 1920. Now today the railroads cry bankruptcy if they must comply with the Transportation Act. But we had to rough it through—our wants, our store bills did not bother them.

Solicit "Labor" subscriptions, \$1.50 is the club rate and any outsiders subscriptions are welcomed at the same price. This paper stands for your cause and needs your support. Call our local chairman's attention to violations of our schedule or anything else



that will assist him in his work. If in trouble and need advice; or you are in doubt as to what to do, don't hesitate to call on him. Let's attend strictly to our duties, thereby avoiding many grievances that we bring on ourselves. Any failures on our part will be severely criticised.

A special meeting was called at Minocqua, April 10th. Sixteen members were present. The wage cut proposed for May first was discussed and local affairs in general taken care of. The meeting was adjourned early, as several of the boys had to attend "Standard Rule" examinations, which Superintendent P. H. Nee was conducting there that day.

Reductions in the dispatcher's office, April 10th, puts Bro. Harris back with us.

Our floral fund is a great success. To date we have \$39.35 in the treasury, and there are a few donations still outstanding.

Mrs. A. W. Kuhns, wife of Bro. Kuhns, Brokaw, who has been quite ill, is much improved. A bouquet of carnations was sent to her and Bro. Kuhns expressed their thanks in her behalf, speaking very highly of our floral fund.

Bro. Grube, agent Tomahawk, called to Seattle, Wash., to attend court in behalf of the company, was relieved by Ticket-Clerk Sternitzke, of Wausan.

Bro. Bankert, Wisconsin Rapids, was a Chicago visitor April 9th.

Bro. Staegé, Babcock, is a busy man—plowing, raising chicks and calling on his sweetheart.

By the time this reaches us through our Journal, the valley will again be the haven of many tourists. I understand several of the resort keepers have their space all booked from July 1st to the end of the season. What a dream it would be if we could look forward to booking up some of that space.

Local Chairman West has his Palm Beaches and "Panama" ready for that ride to Dixie. Better take maw's palm leaf, too, Floyd. Cert. 1453.

#### Kansas City Division—

Bro. Pohlson is relieving Sister Brown, West Yard, on account of sickness. Bro. Dispatcher Tuomey is back on second there.

Dispatcher Bro. Barnard is on third East End. Dispatcher Nolan off four months.

Dispatcher Shaw returned from the M. & St. L. is working third West End. Welcome back, George, we didn't meet you with a brass band. "No card, no noise."

Bro. Chase is agent at Washington temporarily, vice non Colvert to Ottumwa agency. We should see that he lines up now. Give him and the other few nons no rest until they get an up-to-date. You know where St. Peter sends the nons.

Local Chairman Gallaher requested me to send in a few news items. The same day

Mrs. Hodenfield presented me with a bouncing baby girl, and Bro. Ruckman relieved me on third West Yards.

I will appreciate any help I can get from the brothers along the line. Please send your news items to West Yard or 521 W. 4th street, Ottumwa, Iowa.

HOD., Cert. 3786.

#### River Division—

Bro. H. A. Kampf bid in third Hastings Yard, relieved at Durand by Bro. G. A. Vetter, displaced in Minneapolis Relay office by my return March 25th. I was relieved there by Bro. Grun, April 10th, and called to Chicago with the other members of the schedule committee to confer with the management relative to the proposed pay reduction.

Bro. S. H. Lester has returned to Minneapolis Relay after a long illness and being under quarantine rule.

Bro. A. Walters bid in agent Newport, Minn., temporary vice Bro. J. G. Howard, who returned to St. Croix Crossing.

Bro. E. B. Wilcox returned from a trip to Southern California and resumed as day operator in the River Division Dispatcher's office, that position having just been reinstated. A detailed account of recent meetings will appear in the next TELEGRAPHER.

Probably none of us can recall a period of such depression in the railroad's history, or one of so long duration. However, it behooves us all to give our very best service and handle the work in the most efficient possible manner and use our best endeavors to secure freight and passengers. The station forces have already been instrumental in securing new business, showing that the employees are working in hearty accord with the management to make conditions better from a transportation standpoint.

C. R. Latourelle, L. C., Cert. 980.

#### Northern Division—

Owing to the recent illness and death of the brother and father of our correspondent, Bro. E. L. Burns, he has requested me to send in the items for this division.

Former Chief Train Dispatcher Wilson bid in Granville agency.

The few members who have not paid Bro. E. J. O'Neill their dollar toward the flower fund, are requested to remit at once and save him the unnecessary correspondence relative thereto.

The receipts for the fund up to April 7, 1921, were.....	\$48.60
Expended for Bro. Joe Burns.....	8.00
Express .....	.58
Expended for postage.....	.66

Total expense .....	\$ 9.24
Balance on hand, April 7th.....	\$39.36

Brothers, if you know of a delinquent near you, tell him how important it is for his

own benefit as well as ours to get up-to-date at once, especially if he carries an M. B. D. certificate. By his failure to do so he leaves his beneficiary without protection in the event of his death. We must keep after the few on the division until we have landed them again.

If you did not get your seniority list, I will be glad to mail one.

Having been elected local chairman of this division I earnestly request each individual's co-operation in adjusting any matter pertaining to our Order. Please see that every operator in your office or at adjoining stations is given the opportunity of becoming a member.

I wish to thank all of you for your hearty support during the nomination and election periods. I will do everything possible for all of you at any time.

I will, no doubt, call upon some of you for a little help and when such becomes necessary, I trust you will immediately and gladly respond. Untiring efforts and energy will bear fruit in the end.

With deep regret we learned of the death of Bro. Joe Burns, second Richfield, who had been sick some time. He passed away at 4.15 p. m., April 4th, and was laid to rest at Fox Lake, Wis., April 7th.

The active pall-bearers were Bros. W. G. Jones, Fred Thiel, Ed R. Derrickson and F. H. Caldwell and Messrs. Heuer and Stapleton.

Other division members in attendance were Bros. H. L. Quandt, E. J. O'Neil, A. E. Hintz, N. P. Meigs, H. A. and J. C. Miller, P. F. Schwalbach, O. E. Hoyt.

Bro. Burns entered the service September 15, 1894, and worked almost continually up to the time of his illness. His loss is keenly felt by the members of our division, who extend their heartfelt sympathy to the bereaved widow and children, relatives and friends.

"There is a grim reaper called Death,  
Who reaps with his sickle keen  
The bearded grain at breadth;  
And the flowers that grow between."

Bro. Earl Burns, our correspondent, will probably be back at work in time for the next issue of THE TELEGRAPHER, any notes you have please send them to him at Horicon, Wis. He will be glad to send them in.

O. E. HOYT, L. C.

#### *Musselshell Division—*

Bro. J. H. Fischer, agent Shawmut, was visiting his old home at New Ulm, Minn., recently.

Bro. Billy Corcoran and wife, Forsyth, are the proud parents of a young son.

Your correspondent is going out on the

ranch, so some of the other agents and operators can get a chance to live.

Bros. Davies, agent Bundy, and wife; Spurling, agent Geneva, and wife; Mastin and wife, Vananda, and Montgomery, agent Calabar, and wife, attended the recent Sunday meeting at Miles City.

Ten dispatchers at Miles City, reduced to five; twenty-three clerks in superintendent's office reduced to nine, Bascom and Sangus agencies also closed. Of eighty-three names on our seniority list, there are just 15 scheduled jobs open, and not much in sight for about thirty extra men until some time in July, or the crop begins to move this fall.

Flowers were sent Easter Sunday, owing to illness, to McIntire and Patterson, Musselshell; C. C. Johnson, Baker, and W. D. Corcoran, agent Forsyth.

We all had a long period of prosperity, steady work at good wages and we should stand the present dull times and hard knocks without a murmur.

This seniority and bumping business is our own rule and law, we enacted it and should abide by it to the letter. It's intended to be fair to all, at all times, and cannot be enacted so that it will always work out to fit each individual case.

Bro. Davies has a plan that possibly will pour oil on the turbulent waters and eliminate the factional fighting going on of late, bringing peace and harmony instead. We hope it may. It is our only means of salvation.

CERT.

#### *Missoula Division—*

Having been re-elected as local chairman for this division for the coming term, I have selected Bros. Boyer, of Missoula, and Waite, of Roland, to act with me on the grievance board; as workers: Bros. Aldrich, Deer Lodge; Herbstruth, Missoula, and Hite, of Falcon, and as correspondent, Bro. E. L. Hopkins, Deer Lodge.

While I have designated the above as my helpers, I do not expect them to do all the work. Everyone should do whatever comes their way. These brothers will do all they can and with your co-operation will be able to put this division where it should be.

If you have a grievance, do not talk about it over the wires, but write it up to me and I will do my best to get results. Discord among us only hurts our cause. We must put up a solid front the next two years, as there will be trying times, and the only way we can expect to hold our own is by standing together.

If any grievances come up while I am attending the convention, please refer them to Bros. Boyer or Waite, who will attend to them until I get back.

Our flower fund was depleted when I took the position last summer. We have

made one call for this fund and had subscribed \$19.50:

One wreath cost.....	\$10.00
Cash on hand to date.....	8.00
Unpaid subscription .....	1.50

Total .....\$19.50

I have done my best for the interest of this division and its members in the short time I have been your local chairman. I will continue to do so, and ask that each member do the same. Get after the nons, we must line them up.

W. H. LOGAN, Cert. 3164,  
Local Chairman, St. Regis, Mont.

#### R. M. and N. M. Division—

I wish to thank those who voted to elect me delegate to the convention, and assure you I will represent you to the best of my ability. Bro. Kearby was elected on the East End and we should be able to hold our own.

Bro. T. H. Peacock was elected local chairman of this division. Give him your support.

Bro. G. Pitman is now operator at Moore; Bro. Neil Grogins bid in Harlowton second, and Bro. Thompson, from Sixteen, got second Loweth.

Sister Mary Sheck is relieving Bro. Patterson at Donald, who is making arrangements to go to Sweden.

Bro. DeShant is in Bozeman Hospital again.

Bro. Robinson, of Sappington, was out trying his four-speed Ford on the Jefferson Island hills.

Bro. Bell is trying the wheat again this year, and Bro. and Sister Miles propose doing likewise.

Sister Chambers at Martindale would like a job where there is not so much baggage to handle.

If you find any men working near you without a card, notify Bro. Peacock or myself and we will send them application blanks.

Some of you brothers on the R. M. Division send me some notes.

J. G. CAMPBELL, Cert. 1660.

#### Int'l & Gt. Northern Ry., Div. 25.

##### San Antonio Division—

Bro. G. L. Cremer from the Mo. Pac. is relieving Bro. Farley, agent Hutto, on account of sickness.

Bart agency has been returned to jurisdiction of the A. & G. Ry., displacing Bro. A. Biel, who bid in "MS" San Antonio. Bro. J. H. Loper also bid in a trick there.

Bro. J. E. Kilday, located temporarily at Lordsburg, New Mexico, on account of Mrs. Kilday's health, bid in second Austin. Bro. P. J. Kelly is back on second there after several months at Cotulla.

Bro. T. R. Keeton has returned to Devine after ninety days' leave.

Bro. H. B. Hackley, on third Buda, temporarily is back on Laredo third, relieved by Bro. Russell when telegrapher-cashier at Oakwood closed.

Bro. E. L. Rhea, agent Necnes, exchanged positions with Bro. C. W. Stephens, agent Bracken.

Bro. F. C. Conrads is now on third New Braunfels. Bro. Holleron, who relieved Gilmore, second there, while sick in San Antonio hospital, also relieved Bro. Sam Withoff on the sick list a few days.

Bro. Jack Harrison, extra dispatcher for the "Sausage" at Pleasanton, ninety days is back at Taylor. Bro. H. I. Crist is on third there temporarily. CERT. 13.

#### Wabash Railroad, Div. 26.

##### Decatur Division—

Some of the brothers on this division have not yet realized the fact that they are beating some of the good brothers whose positions were pulled off out of a job by allowing freight trains to follow passenger trains before the block is clear. They are violating the company's rules as well as the laws of Illinois. Boys, who will help you out when you get in trouble for signing up 31 orders and handing them up? We all want to be a good fellow and work for the interest of the company. But the officials don't ask or expect us to violate the rules to do so. Just because the dispatcher asks you to hand up a 31 order is no reason you should do so.

Brothers, think these things over and if you know of any one who is letting trains in on you before block is clear, try and show him where he stands.

General Chairman Unglaub is covering the division, rounding up the few delinquents. The list is smaller this term than it has been for years.

I expect to leave for Savannah, May 4th, and anything necessary to be handled promptly, should be forwarded to me there, care of the Grand Convention. I expect to hold some meetings on this division upon my return.

ROY VESCH, L. C.

##### Decatur Division Notes—

Our heartfelt sympathy is extended to Bro. Myers on the recent death of his father. He was relieved on first Brooklyn Yard by Bro. Ritchey, while attending the funeral. Our heartfelt sympathy is also extended to Bro. Cannon in the recent death of his sister at Lawrenceville, Ill.

Bro. Cannon, agent Worden, is being relieved by Bro. Bryan, and he on second by Bro. Wilharm, who relieved Bro. Hyde, first Karnes Yard, Easter Sunday. Bro. Norvel, and wife, Granite City, spent Easter Sunday with home folks at Litchfield, and Bro. Appel

and family with home folks at Summerfield, Ill.

Bro. Rudy, second Brooklyn, relieved by Bro. Heligan, and Bro. Jolly, first East Decatur, by Extra Bentley, a few days. The latter also relieved Bro. Hannah, third Bement, several days.

The management has moved the Chicago Division dispatcher's office from Forrest to Decatur, Ill., consolidating it with the St. Louis Division dispatcher's office there.

Bro. Piggot, second Bement, off few days recently relieved by Bro. Lewis.

Bro. Towler, second Sullivan, relieved by Bro. Greenfield and Bro. Allen, third Sidney, on indefinite leave has gone to California, owing to his wife's health, relieved on bid by Bro. H. Grabbeal; Bro. Heddin bidding in the 4 p. m. to midnight trick in "XD."

Cert. 740.

#### Members Division 26—

In the reorganization of our general committee, Bro. F. H. Unglaub of Jacksonville, Ill., was chosen as general chairman and myself as general secretary and treasurer for the ensuing year, having filled out part of a term in 1920 in that office. Our division closed 1920 with 847 paid-up members in good standing, more than in any other previous year. We had 817 schedule positions and only about 865 eligibles to the Order. We should all be very proud to know that we have such a splendid membership on the Wabash. When your division was created in 1916 we only had a membership of about 400. The dues for the first half of 1921 have come in fine. Some have not yet paid, but this, I feel, is an oversight on their part. If we all overlooked the payment of our dues, Division 26 would soon amount to nothing. With a 100 per cent membership, knowing that the members are behind the committee, will make the world look brighter when it is trying to better conditions for each one of us. True, some of our expectations have not been realized. But when your committee does not accomplish what you think it should, and has put forth every effort to get what we wanted, do not criticize. When we look at our schedule of today and compare it with those 3 and 5 years ago, it should make us all feel proud to know what has been accomplished. When our representatives do all they can, that is all any man can do. "Sunday overtime" is still before the Labor Board. President Manion is still working hard to get it granted. When you bid in a new position, send me your new address. It is very essential to have the correct address of each member. We then notify the grand secretary and treasurer so you get your mail promptly. The time will soon be here to pay our dues. Remit promptly. I wish to thank each member who has done so. I am at your service and shall always

be ready to fulfill the requirements of the office.

C. J. BITTIKER,

General Secretary and Treasurer.

#### Members Western Division—

You have elected me your local chairman for the ensuing term, and I take this means of thanking each of you for your support. I will endeavor to carry on the work as it should be. The membership of this division is in first-class condition, better than ever before. When a new man comes on our division, learn if he has a card. If not, keep right behind him until he gets one. Also make it your business to keep after the few nons on the division until they line up. Our membership in the Order and the dues we pay in it is what brings us the results we are now enjoying. Let us not forget to give our employer a good day's work.

I assure you the confidence you bestowed in me will not be a regret to you.

C. J. BITTIKER, Local Chairman.

#### Seaboard Air Line Ry., Div. 28.

##### Alabama Division—

General Chairman Tidwell at the Helena, Ga., meeting the night of March 26th, made a splendid talk and explained a lot of facts in regard to our interests which were highly instructive and matters of general interest were discussed by Local Chairman Fanning, and the other twenty members present. We were pleased to have with us Bros. Hobby, Tucker, Rush, from Southern at Helena.

We regret that sickness and schedule of trains kept some of the brothers away, but hope they will be able to attend the next meeting to be held at some other point on the division before long.

H. L. CARTER, Cert. 1423,

Vidalia, Ga.

##### Virginia Division—

The Local Chairmen met at Hamlet, N. C., April 2nd, and elected system officers for the coming term. Bro. W. L. Hildwell made his report covering the time that he has served us as General Chairman, which was accepted with a vote of thanks. He and General Secretary and Treasurer Cumming, were re-elected and Bros. B. K. Padgett, F. S. Wiles and W. A. Joyner were re-elected as general committeemen.

The two new local chairmen elected are Bros. Tally, N. C. Division; Coney, Ga., Division, and Slattery, E. C. Division, New duties taken on by the latter made it necessary for him to resign. Bro. Calhoun, the past local chairman, is filling the position temporarily.

We should be very proud of what has been accomplished on the system in the past two years and be encouraged to try to make more progress in the coming two years. We are enjoying the largest membership in the his-

tory of the organization on the Seaboard. The membership have taken on new life, which is very essential. Let us all do our part, regardless of what the other fellow does and says.

WALTER A. JOYNER,  
Cert. 1750.

#### Virginia Division Notes—

A meeting held Sunday, April 10th., at the Lewis Hotel, Portsmouth, Va., was attended by nineteen members.

Bro. McGraw, who presided, presented for discussion several topics, including some pertaining only indirectly to our Order, but which were gladly received.

Bro. R. A. Craig delivered an interesting address on the eight-hour-day, which was thoroughly appreciated and applauded.

After our local chairman had handed out some straight facts, the meeting closed on account of time.

Several members subscribed for "Labor," and a few who had not previously done so donated to our brother members of the A. B. & A. Brothers who have not yet made a small donation should do so at once.

Several offices and tricks have been cut off, owing to the discontinuance of the absolute block.

Bro. O. F. Pate has been assigned Johnson Street.

Bro. Tidwell visited Norfolk recently.

The organization is in better shape now than ever before. Let's all stick and keep it 100 per cent.

So far I have received no news for the Journal. Come forward, brothers, not later than the fifteenth of each month.

H. E. WALL, Cert. 2115.

#### N. Y., N. H. & H. R. R., Div. 29.

##### Danbury Division—

The meeting called by Local Chairman Shea and held on the evening of April 8th, was one of the most interesting and spirited in the annals of the organization. Notwithstanding the inclement weather, some sixty-five of the brothers assembled in Concordia Hall, Danbury, Conn., every town within a radius of fifty miles from Connecticut, Massachusetts and New York City being represented by one or more members, Danbury leading in the number present, Waterbury next, New Haven, then Bridgeport.

There was an array of eloquent orators seldom heard at our meetings, and the absentees missed one of the most enjoyable affairs of the kind ever held.

Bro. Shea presided and his eloquence and the knowledge of each brothers' past history unfolded at the introduction of the individual members by him, shows what an able chairman we have at the head of this division.

The principal speakers were: General

Chairman Handy and Local Chairmen Dowd and Ryan. Every member had an opportunity to suggest any new ideas he had in his mind. Some presented grievances pertaining to their particular locality and others voiced their approval or disapproval on the way some matters are being handled by the railroads. It was gratifying, however, to note the approval of all the members present, of the stand taken by our organization in the present wage controversy, and the resolute feeling to stand by the O. R. T. to the last in the present crisis.

It was decided to hold regular meetings in Danbury. A write-up of the next one will appear in the June number of THE TELEGRAPHER.

Much to the satisfaction of the brothers at New Milford, the Western Union has been removed to the station, where the business will be handled.

Our much respected Sister Hamilton was recently married to Relief Agent Hoysradt. of the C. N. E. R. R. Joy and happiness be with them.

We regret to record the death of Mr. Conway, March 25th, after serving as relief agent of the Waterbury division since November, 1917.

Bro. Ferguson bid in clerk and operator at Sheffield. G. R. GUSTAFSON, Cert. 1841.

##### New London Div.—

Two chief train dispatchers jobs cut out at New London, Bros. Savage and Palmer set back to dispatchers' board and Bro. McCluskey from second to third.

Clerk and operator, East Greenwich, abolished, and Bro. Russell, former dispatcher, who had just bid it in, then bid in Wood River Jct., temporary position, vice Bro. C. Burdick, spare. Bro. Joe Gomes bid in second Midway East tower. Midway yard abolished, Bro. Kiley displacing Bro. Burke, second Midway West tower, who displaced Bro. Wm. Plumb on second Fort yard tower, just returned from two weeks' honeymoon, and he displaced Bro. Grimes, Slocums third, to spare list.

The movement to have the regular towermen take one day a week off and give the spare men work was voted down.

Bro. N. J. Burke, first Wood River Jct., down with typhoid fever over two months, we are glad to learn is able to be up and around the house again.

Bro. Sam Bowler, while on committee work recently, was relieved by Bro. Tom McLaughlin.

CERT. 930.

#### Del., Lackawanna & W. R. R., Div. 30. Scranton Div.—

Bro. Heller, third Gravel Place, and bride, married sometime in February, have our congratulations and best wishes for a long and happy life.

Brother Decker was relieved a few days by Extra Custer.

Bro. Baker, second at QN tower, trying his luck as raincoat salesman as a side line, is doing fine owing to the assistance of the weather man.

Bro. Sickler, third KN tower, was relieved few days by Extra Van Kirk; Bro. Paradise, by Extra Wert; Bro. Foy, second CA tower, by Extra Shipton, and Bro. McCarty, first HY tower, by Extra Dougherty. The latter also relieved Bro. Carpenter when laid up with quinsy.

Bro. Ludgate, agent at Dalton for some time, bid in Taylor Station, formerly held by our late Bro. McHose.

Brothers, your newly elected correspondent for the division Binghamton to Washington is as a rule very busy and has very little time to listen on telephone for items of interest, so jot down anything you hear and send it to Information Bureau, Lackawanna Station, Scranton, Pa., where it will be assembled and sent in. Please have your items in on or before the fifteenth as they must reach the Journal before the twentieth. Thanks to the brothers who have already responded. CERT. 589.

### Missouri Pacific R. R., Div. 31.

#### Joplin Div.—

Bro. I. C. Callender succeeded Bro. Hawkins on Rich Hill third, who bid in Webb City first, vacated by Bro. Rupard. Bro. C. D. Adams, Division 54, who filled in at the latter point, pending bids, also relieved on Cornell first, owing to the death of Bro. Dill's wife, April 10th, in a hospital at Kansas City. She had recently returned after several months' stay at Mayo Brothers' Hospital, Rochester, Minn., and was thought to be cured, but complications set in causing her demise.

Her body was brought to Pittsburg and buried April 13th, the caasket being banked with flowers, among which was a beautiful wreath from the boys on this division. Bro. Dill has the profound sympathy of the entire membership in his sad bereavement.

Sister Margaret E. Desmond, closed out at Joplin third, is still on vacation under the 90-day rule.

Sister Helen E. Scott, who has been visiting in Louisiana since Alba closed, has returned and bid in Colony agency, vice Bro. Woodbury, resigned to engage in other business. Boston, Irwin and Panama block jobs have been reduced to non-telegraph positions and Fleming, a similar station, closed; Joplin and Archie third also closed, and relief agent position discontinued.

Now is the time when we must stand solidly behind our committee with a fully paid-up membership and co-operate with it and other crafts in fighting for our rights.

C. V. Rowe, L. C., Cert. 87.

#### Eastern Div.—

One trick taken off at Bonnotsmill, Centertown, Smithton, Greenwood, Little Blue, Lees Summit, Lupus and Etiah agency, two tricks at Grand Pass and third at Labadie.

Bro. E. B. Ward relieved Bro. Smith, Tower Grove, while latter was off having his hearing treated. Bro. Sharpe, third Pacific, relieved a few nights by Bro. W. W. Butcher, and Bro. F. H. Siegel, second Labadie, on leave of absence, relieved by Bro. Ford Kendall. Third there bid in by Bro. J. S. Ford, Sr., from Etiah, relieving Bro. Jimmie Murphy, Valley Park, extra. Bro. L. M. Nance bid in Benbush.

Bro. Shores, third 23d street, St. Louis, relieved several nights by Bro. A. F. Bartman from Boonville. Agency Boonville bid in by Bro. W. E. Turner from Morrisson.

Bro. S. S. Johnson, Lees Summit, elected local chairman Sedalia district, and Bro. C. C. Brown, New Haven, St. Louis district and river route.

Bro. Red Wilson, third Sedalia, breaking in as dispatcher. Lozier relieving Shryer, relieving Sheppard on a trip to California.

Bro. Adams, second Kirkwood, relieved several days by Bro. Schwenker, of New Haven, account sickness, relieved.

C. K. Weaver died recently at his parents' home in Washington, Mo. Labadie third has been kept open for him from the time he went to France until his death. He was urged many times to join the Order, but without effect.

Bro. Kemper, third Cole Junction tower, spent Easter "down on the farm" visiting his father-in-law, relieved by Bro. Snyder.

Trainmaster Coyne has been promoted to superintendent with headquarters at Illmo, Mo.

Dispatcher's phone cut through to Sedalia in order to do away with one set of dispatchers.

Bro. Milton, extra, Sedalia second, displaced by C. R. Williams, working in claim department several years, still holding his seniority as telegrapher. How come?

A number of 1400 class engines, ten per cent larger than the 1300 class, purchased recently for the Omaha division. Understand a number of 1300 class will soon be placed on this division.

I am indebted to Bro. A. S. Bryan, Sedalia yard office, and Bro. W. J. Kemper, Cole Jct., for part of these items. Come again, brothers. LEROY L. ADAMS, Cert. 677.

120 S. Harrison, Kirkwood, Mo.

### St. Louis-San Fran. Ry., Div. 32.

#### Southeastern Div.—

The big axe has been wielded here with considerable force. Bro. Young, first Sulligent, exercising his seniority, took second Adamsville, vice Bro. A. M. Scott, who succeeded his brother, Bro. E. W. Scott, on

third, thereby relieving Miss Mattinson, third Cordova, who bumped Bro. Warren from third Dora to extra list. Third Townley also abolished, Mrs. Hodges bumping Miss Mattinson at Dora to extra list.

Position in "B" office abolished, Bro. W. M. Robuck displacing Bro. Cashier, Pratt City, who bumped Bro. Crump from second PR, the latter succeeding Bro. Davis, agent Quincy, who bid in Blue Springs agency.

Night chief, Birmingham, cut off. "Pete" Erwin bumped Relief Dispatcher Haggard, who bumped "Goldie" from second to third DS, vice Allen.

J. A. Welborn, a former operator and dispatcher here, is now agent of the Inland Waterways at Cordova.

Bro. C. K. Clayton, agent Pratt City, called to Tupelo March 20th, owing to the death of his father, has our heartfelt sympathy. Bro. W. B. Robuck is filling in during his absence.

Brothers, hereafter when anything happens mail our local chairman a note of it and let us have a write-up every month. Also get the few nons and any delinquents in line and see that they stay that way.

CERT. 2382.

### Baltimore & Ohio R. R., Div. 33.

#### Charleston Div.—

We had the best meeting in our history at the Bally House, Weston, W. Va., Sunday, April 10th, with sixteen members present. Local Chairman Wade called it to order at 1:30 p. m., and appointed Bro. Enoch inside sentinel, and Bro. Teskey secretary. Minutes of last meeting read and approved. We were sorry that more of the Pickens end brothers could not get there, and that none were present from the Coke and Coal.

General Chairman Lewis gave us a very interesting talk on general conditions. General Secretary and Treasurer Shaffer followed in his masterful manner, and held us spellbound with his eloquence, and Bro. Ferrill, in a clear and succinct manner explained the situation on the Monongahela division.

The A. B. & A. question was opened by Local Chairman Wade and General Chairman Lewis explained that there was a complete walkout of the brothers over there, and they were sticking together. It was decided to start a petition over the division for their assistance.

Everyone was given a chance to air his troubles, and Bro. McClauskey called attention to the violation of the telephone rule, which will be taken care of in the proper manner.

Talks on the wage question were participated in by Bros. Wade, Lewis, Ferrell, Shaffer, and others, and the meeting went on record not to accept one cent reduction in wages under present conditions. We then

adjourned at 3:45 p. m., subject to the call of the chair.

If the brothers on the Coal and Coke side will notify me of some place they can get to, where we can hold meetings, I will come at any time.

Three new members were secured recently, and considerable back dues collected. Brothers, watch your cards, and if you are not paid up to June 30, 1921, remit at once to cover, and protect your loved ones. Get your cards for the next half as soon as possible, and start out next year by taking out an annual. Get after the "nons," and don't overlook the delinquents. Let's make our division solid.

It is now Bros. A. H. Hyer, Centralia; Brown, Weston ticket agency, and F. A. Caperuse, Ellmore, W. Va. The latter relieved Bro. Stickley, agent, on sick list, several days. Bro. A. R. Huffman, of Newlon, was relieved a few days, owing to the illness of his sister, and Bro. Neely, of Adrian, was off several days, recently; also Dispatcher Plum, the latter undergoing a successful operation during his absence. Bro. Millbourne took in the inauguration at Washington, and Bro. McKinney attended court at Weston several days recently.

Bro. Grimes is back at Roadville after a trip South. Bro. Allman was off recently looking after his oil business. The Monongahela did not get Bro. Carpenter; he is still at Orlando.

The gas fields at Rollyson and Heaters have helped the financial standing of the accounts at Heaters. I had the best business for March in the history of that station.

Ten Mile Station had to be closed a few days while Bro. Romine was off as there was no one to relieve him.

Bro. L. E. Woofter, who relieved Bro. Robb a few days, started to relieve me while I was attending the General Committee meeting at Baltimore, was later relieved by Bro. Enochs, of Flatwoods, who is dabbling with the wireless; the former having to attend court at Weston, as a witness against the burglars who broke into Roanville and Arnold depots, where they secured practically nothing for their pains, and were captured by Bro. Allman, of Orland, and the section foreman. After they were jailed at Weston, one of them tried to commit suicide.

K. O. WADDE, L. C., Cert. 900.

#### Wheeling Div.—

Bro. W. R. Morgan was called to Shelby Jct., Ohio, March 21st, owing to the death of his mother.

We are all glad to hear of Bros. Lewis and Shaffer being re-elected general chairman and general secretary and treasurer, respectively.

Bro. Pete Villers relieved Bro. Wilson, second J tower, while he attended the meeting

of local chairman in Baltimore. He will tell us all about it at next local meeting which will soon be held.

Bro. H. M. Spengler relieved Bros. Johnson and McFarland, at Fairpoint, a few days. The latter also Bro. Hicks, second Cameron, and Agent Meredith, Clarrington, W. V., have been appointed on the local board of adjustment.

Bro. Leo Burke is back in the terminal on third Shicks.

We have only two delinquents on this division, and they promise to get right pay day, but we have a nest of *nons* on the west end of the Ohio River division, around New Martinsville, who will be looked after before long. Recent new members are: J. W. Kennan and G. H. Spengler, first and second Schicks; H. M. Spengler, extra; J. B. Smith, agent Bridgeport, Ohio, and W. P. Ross, agent Lafferty. Let us make our division 100 per cent solid. If there is a non working near you, give him no rest until he lines up. See that every man you work with is up-to-date. Send me their names and addresses and I will see that they get application blanks.

We will have a meeting the 14th of each month. If possible, all try and attend. If you have any kicks, that's the place to make them.

The biennial report of our general chairman shows that an agent on our division who received over five hundred dollars in back pay, which the O. R. T. secured for him, refuses to join because the M. B. D. assessments are too high. Several extra men, making nearly full time, "*can not spare the money*" for a card, tell hard luck stories and are "*going to leave the service*." Get busy on these *nons* who have reaped the same benefit as the members.

Remember our motto: "*No card, no favors*," and enforce it to the limit.

Brothers, watch the train men who take their own orders on the phone. Send me copies of all you hear them taking at closed telegraph offices, with all the details, and why they claim it was necessary for them to do so. I will see if this work can not be eliminated if you will all give me a helping hand. F. C. WILSON, L. C., Cert. 416.

#### *Members Cleveland Div.—*

Our meeting at Hotel Winton, Cleveland, was well attended. General Chairmen Cowley, Division 18, and Whalen, Division 3; Bro. Stenger, Toledo division, B. & O., and other speakers gave us good talks.

These meetings should be well attended. When members from a distance can get to them, those living in the vicinity can surely be present.

Our next meeting will be held as soon after the Grand Convention is over as pos-

sible and all who can possibly do so should be present.

Our interests are identical. Finding fault with our co-workers and trying to discredit them with the company officials is deplorable. A man with an up-to-date card who attends to his duties should at least be treated with respect and confidence. Remember your obligation and work in harmony with each other. That is the only way to get good results. Treat each other as you wish to be treated.

Bro. S. B. Shafer, at St. Mary's Hospital, Tucson, Ariz., is gaining slowly. Drop him a card. W. A. McCABE, Cert. 705.

#### *Indiana Div.—*

The opening of Jeffersonville agency again places the B. & O. on a competitive basis with the "Big Four" and "Pennsy" for long haul business from that point. Should a wagon bridge ever be constructed over the river connecting Louisville with Jeffersonville, this point will be a real competitive center especially valuable to the B. & O. in securing eastbound freight ordinarily consigned over the L. & N. from Louisville to Cincinnati. We hope the company will not overlook the advantage in efficiency of a properly arranged office at Jeffersonville, with the furnishings of a design so placed as to permit of accomplishing the most work with the least amount of effort and "office trotting." There are many offices where a slight inexpensive change in fixtures could be made to the advantage of both the company and the employee. When repairs are contemplated by the company or a carpenter is on hand performing other work, suggestions of this nature should be offered.

The biennial report of the general and local chairmen, and of the general secretary and treasurer has been mailed every member with a very complete and well written statement of the business disposed of by those gentlemen. Many cases reported by the general chairman originated and were turned over for appeal to higher officials, by Local Chairman Donovan. His personal report of cases settled locally commences on page 100 of the document. The membership should not fail to inform their delegate, Bro. A. A. Donovan, Box 13, Ewing, Indiana, regarding their desires of the convention.

CERT. 1386.

#### *C., R. I. & P. Ry., Div. 35.*

##### *Missouri Division—*

The financiers in Wall Street who control the railroads are trying to get us to consent to work for starvation wages until we have served their purpose and made all the money we possibly can for them. We are entitled to a living wage for eight hours' work, without having to work on Sundays or holidays, and should have a vacation every year with



pay, the same as the employees in the Post Office Department get. A wage that will enable every man to have a home of his own and accumulate a surplus for the time when he will no longer be able to work. We should not be obliged to carry the U. S. mail from the depots to the post office. If a man is sick he should be able to lay off, instead of having to work through not being able to afford to lay off.

The only way to get those things is to organize 100 per cent strong and stick together. We work every day for barely enough to live on when there are plenty of men in this free (?) country who have more money than they can possibly spend.

The Lever act was constitutional when applied against the miners' organization, but was unconstitutional when applied against the sugar profiteers and coal operators. *Why?*

The railroad companies had the Esch-Cummins bill passed and got more than they ever thought it would get them and are still getting it. It gave them a much larger sum in increased rates than the workers got; now they lay the latter off and save that sum also, making just that much more profit. There is a splendid article on conditions in Mexico by William H. Johnson, president of the International Association of Machinists, in the Railway Clerks' Magazine for March. Labor organizations receive much better treatment there than in the United States, according to Mr. Johnson. The law there provides that any employer discharging an employe unjustly, or for belonging to a labor organization, must pay him three months' wages and in four states the law prohibits anyone from taking the place of any employe on strike.

It looks as if Labor was about to have its innings in England. The miners have that industry completely tied up and it has spread to the railroads and other industries. It has been shown very plainly the last six months what will happen to the unorganized worker.

The Tri-City O. R. T. Club held its regular monthly meeting at the Harper House in Rock Island, Saturday evening, March 26th, with a good attendance. Bros. Derrickson, Division 23, and Rogers, Division 37, gave very interesting talks on the present outlook at Chicago. We expect to have General Chairman Kay at the next meeting. Bro. Hooper was elected secretary-treasurer and Bro. Huser president of the club.

Brothers, remember that the nons who have the nerve to come and ask us to feed them now are of the same class that when there was plenty of work told us that the O. R. T. was no good when you tried to get them to join. They are tearing down what we have all been trying to build up. Especially have nothing to do with strangers and no one else who can't show an up-to-

date card. Remember, there are spies out to watch your step.

A number of so-called detective agencies are advertising to conduct "investigations," as they call them, to find out just where the men stand and stir up trouble of some kind. Don't be led into any conversation with strangers regarding the business of the Order. Trouble-makers are around. We are going to win, of course, but the harder we fight the quicker it will be done.

Centerville operators have now been put in the tower instead of the passenger station, throwing three men out of work. Bro. Wells relieved Bro. Coulter, first Centerville, a few days. Bro. Warnacut bumped Bro. Flinton, agent Numa, who bumped Bro. Brown, second Allerton. Bro. Davis relieved Bro. Frazier, second Nahant; also Bro. Edwards, first Culver, and Bro. Hooper, third Nahant. Bro. Norris relieved Bro. Cox, third Princeton. Bro. McCune, cut off second Centerville, bumped Bro. Myers, third Culver. Bro. Winsor relieved Bro. Ochs, second Columbus Jct., and Bro. Hilyard relieved Local Chairman Krusor, third Allerton, a few days, while visiting home folks at Belknap.

CERT. 1560.

#### General Offices—

Topeka:—Bro. Ehrhart, relieved by Bro. Holland, was here recently, en route to Mayo Brothers, Rochester, Minn., to have them look him over.

Everybody is glad to hear Bro. Casey, "KC" at J. R., after his long illness.

Bro. Pearsoil, cut off here, relieved Bro. Nelson several weeks; will also relieve Bro. Stover while he attends the Savannah convention.

The Topeka O. R. T. Club had a large attendance at its annual dance, April 19th, at Elks' Hall.

We will be glad to furnish the names and location of the few delinquents on this division to any of the brothers who will try to line them up.

The recent "mix-ups" at Fairbury and Goodland have been taken up by our general chairman with a view of eliminating such mistakes in future. However, both of these cases could have been avoided if our members would have taken sufficient interest in the schedule to familiarize themselves with it, and have insisted on their rights at the time the forces were reduced. Brothers, don't wait for someone else to handle such matters for you.

Fairbury:—Bro. Rippon was a recent St. Paul visitor.

Bro. Stevens is contemplating 90 days' sojourn in California this summer.

Bro. McKnight, working extra in dispatcher's office, has been relieved by Bro. Shankland, who was taken off first of year by mistake, and Bro. McKnight, who should have

gone at that time instead of Bro. Shankland, went to El Reno as the result of a recent ruling.

Bro. Carver has been appointed late night chief.

Bro. Fisher is still sticking close to Fairbury and Holmburg, hoping to soon get some extra work.

Goodland:—When Bro. Peck, who is working late night chief job, bumped Bro. Holland, the latter bumped Bro. Brokenkroger. Bro. Harding is working days for awhile, trying to catch up in his sleep.

The following excerpt is from a lecture entitled "Rainbow Chasers," published by *"The Iconoclast"* several years ago. Such a wonderful condition is possible, although not probable; but it is a pleasure at least to dream such dreams:

"The Star of Bethlehem cannot go down in everlasting darkness—the bow of promise gleams softly luminous behind the thunderbolt. I care not whether the Noahian tale be true that never again will the shifting axis of the earth pour the sea upon the plain; the rainbow is nature's emblem of peace—her cestus of love; and in its splendor I read a promise that never again will this fair earth of ours be swept with sword and fire, deluged with blood and tears. Not to the past, but to the future, do I look for the Saturnian age, when the demons of need and greed will be exorcised; when love will be the universal law, the fatherhood of God the only faith. Such, my friends, is the rainbow to which I have turned my feet. It lies afar, across dismal swamps, in which noisome reptiles creep; beyond mountain ranges o'er whose icy summits only the condor's shadow sweeps; across arctic vasts and desert isles, beyond tempestuous oceans rank with dead men's bones and the rotting hulls of ships. I shall not attain it, nor shall you; but he that strives, tho' vanquished, still is victor.

"A dreamer, say you? Ah, yes; but all life is but a dream, mystic, wonderful, and we know not when we sleep nor when we wake. I love to dream so when the storm beats upon the great oaks, hoary with their hundred years, and they put forth their gnarled arms and grapple with the blast; when the lightning cleaves the inky sky with forked flame and the earth rocks neath the thunders angry roar. When dark clouds roll muttering unto the East and the evening sun hangs every leaf and twig and blade of grass with jewels brighter than e'er gleamed in Golcondas mines; when the mock-birds renew their melody and every flower seems drunken with its own incense, I look upon the irrisated glory that seems to belt the world with beauty and my heart beats high with hope that in years to be the storm-clouds that o'ershadow the souls of men will recede also; that time shall come

when the human race will be one universal brotherhood, containing neither a millionaire nor a mendicant; neither a master nor a slave."

R. D. STOVER, Local Chairman.

#### *Louisiana Division—*

We are pleased to announce that Bro. J. J. Jones, Fordyce, Ark., has been re-elected unanimously as our next local chairman. He recently returned from the General Committee meeting at Chicago, where many important questions were discussed.

Bro. Henry, of Crossett, was off several days owing to poor health.

Bros. Watts, of Harrell, and Loventhal, of Callon, are playing the oil game. We wish them much success.

The attention of our members is called to an item in the March TELEGRAPHER entitled "*Help Other Wage Earners.*" Brothers, if you buy an article which does not bear the union label, you are contributing to the fund being raised to destroy labor organizations. Demand the "union label" on everything you purchase.

We would like to know just exactly how many are taking "*Labor*," published weekly at Washington, D. C. You brothers who are not reading this paper are missing facts in regard to Brotherhood matters that are not being published in the daily press. One dollar and fifty cents is the special price for a year's subscription to all O. R. T. members who subscribe through our local chairman. We cannot urge upon you too strongly to take and read it. Regular subscribers are very enthusiastic in regard to making the publication a daily. It is an "*eye-opener*" out of which you get more truthful news in one issue than out of a year's subscription to one of our little capitalist sheets. Subscribe now for the best paper ever published.

Several new jobs will probably be opened up on this division just as soon as the oil begins to move from El Dorado. This division will not always be the butt-end of the C., R. I. & P. system.

Every member who can possibly do so, be present at our next meeting. Your local chairman has some surprises for you.

CERT. 1728.

#### *Oklahoma Division—*

I desire to thank the brothers and sisters of this division for their hearty support in the recent election. It shall be my greatest ambition to bring up the standing of our division second to none, and with your co-operation, this will be practically assured. We are in pretty good shape. Let us get in the few nons and delinquents and make it solid, as I wish to take a 100 per cent report to the Grand Division convention this month.

I understand that our seniority list is not entirely correct, and I will thank you to call my attention to any errors thereon, in order that I may have them corrected, before the new one, due July 1st is printed.

Advise me of any grievance you wish me to take up, and I will do all I possibly can to have it adjusted.

We are glad to hear that Bro. Morahan is back at Pond Creek, after thirty days in Oklahoma City Hospital.

Sister Peck is back at Chickasha, from a very enjoyable trip to Kansas and California.

Bro. Gorrell, El Reno yard, was off thirty days recently.

J. A. TESTERS, L. C., Cert. 861.

#### *Iowa Division—*

The question is being asked: "What are you going to do if the Labor Board ordered a cut in wages?" Our answer is: "Whatever our officers tell us to do." With such organizations as ours opposing a cut, it is not probable that there will be any ordered.

If you are not a subscriber for "*Labor*," published weekly in Washington, D. C., subscribe now; read every word in every issue and then place it in the hands of someone else who will read it, or leave it in waiting room or a hotel lobby or a barber shop; anywhere you think best, so others will read it and get to thinking. Yearly rate in clubs of \$1.50. Order it through your general or local chairman.

Those of you who have not yet subscribed to the flower fund, please send me fifty cents, but not in stamps. This account is now in "*the red*," and unless the membership remit it will be necessary to quit sending flowers for the funerals of deceased members or their immediate relatives.

If you have not remitted the current dues, please do so at once. You have been delinquent long enough.

Bro. Davis, of Moscow, bid in Extra agency; Bro. High resigning to engage in agriculture. Bro. Peer's family has had smallpox. He also recently resigned. Bro. Joe Thompson has given up Turner agency for the extra list; Bro. Walls succeeding him.

Bro. Burris who relieved me while I attended the recent general committee meeting in Chicago, went to De Soto on bulletin, and Bro. Wiese bid in West Liberty third.

Bro. Ulfers, third trick leverman, Neola Tower, losing his hold on a signal lever and falling backward across a box, injured his back and was unable to work for several weeks.

Bro. Sheldon returning from ninety days' leave, bumped Bro. Miller at Booneville. We all hope the bumping is about done with.

Bro. F. E. Brown's mother died since our last write-up, and we did not hear of it until too late to send flowers to the funeral. Anyone knowing of a brother or a member of a brother's family dying will please wire me, so I can arrange for flowers. Bro. C. Lautz's mother also died recently, and Bro. Leimbach very kindly attended to sending the flowers from Iowa City. Bro. Lautz asks me to convey to the membership his appreciation of this token of sympathy.

I feel quite flattered upon being elected for a third term as your local chairman. I am very glad if my services have generally been satisfactory, and hope that as I gain in experience I will be of continually greater service to you. We are now 99 per cent and hope we will soon be 100 per cent. Our present high percentage of membership has been reached through the untiring efforts of a large number of live wires scattered all over the division, to whom we all owe a debt of gratitude. I hope that I may enjoy a continuation of the splendid support you have given me during the past four years.

H. N. NUTTON, Local Chairman.

#### *Colorado Division—*

When the peak of prices was reached in June, 1920, the average railroad man could hardly buy necessities. "Big Business" is not taking this into consideration, but is trying to figure our wages as if we were buying everything we needed and wanted at that time. At the present time we are hardly able to buy the same amount with our money as we bought in 1914. If we should accept a wage reduction now we would be actually going below the level of the standards we had in 1914. We failed to follow the times when prices were advancing by leaps and bounds, and stayed from one year to eighteen months behind. The railroads may not be making the full 6 per cent on their watered stock allowed by Congress, but their managers do not take into consideration the fact that we did not make even 1 per cent on our hard labor during the rise of prices. Labor is not permitted by "Big Business" to share its profits, but is asked to and even compelled to share its losses. We must stay 100 per cent organized if we expect to stand a chance of holding our own.

CERT. 774.

#### *Illinois Central R. R., Div. 36.*

##### *Minnesota Division—*

##### *Organize and Stay Organized.*

The joint meeting held in the Elks Club Rooms, Galena, March 26th, was well attended and a grand success. Local Chairman Davis called the meeting to order at 7:30 p. m., appointing Bro. Day secretary and gave the boys a splendid talk on different topics of much interest to all. He was

followed by Bro. Steading, of the C. B. & Q., who gave a very interesting and instructive talk of his experiences while working on the B. & O., and plans of securing non-members. Bro. Smith, of East Dubuque Tower, followed with a short talk regarding write-ups for the TELEGRAPHER, which resulted in the writer being appointed Division Correspondent. M. J. Burns, agent C. B. & Q., Galena, gave an interesting and vivid description of the early days of railroading from his own experiences as an operator at a flag station on the western prairies while he was just a boy. He greatly amused his audience by relating his experience when he rode his first broncho. The applause he received showed the approval of his hearers as to his ability as a story teller. Bro. Wells, former local chairman, gave a short but important talk on various topics of interest to the membership. P. J. Warren, of the Signal Department, gave us a very favorable report from his division, and Eugene Hickey, also gave a like report from the Track Department.

The meeting was concluded with the serving of refreshments, followed by a smoker and social time.

Bros. Grinyer, of Eleroy, and Benda, of Council Hill, hopped a caboose and arrived at the Galena meeting on time.

Bro. Sims is on a visit with his folks in Virginia, putting Scales Mound on temporary bulletin.

General Chairman Mulhall was a recent Galena visitor, taking up business with Local Chairman Davis, after which he departed for Cedar Falls, where he installed a new local chairman. Bro. Beckage was also a recent Galena visitor on business with Local Chairman Davis, en route from Iowa Division to Chicago. Bro. Day, agent Galena, a recent Freeport visitor attending to company business also made a trip to Dubuque in the company's interests. Bro. Lacy, Galena, has purchased an automobile, and will now be able to talk auto to anyone.

Bro. Jeffery is back at Portage. He suffered a severe sprain to his shoulder while working the levers recently. Although it was necessary for him to carry his arm in a sling, he was able to land a few nice cat fish with his good arm.

Dispatcher Donahue, Dubuque, withdrew his objections to the return of Bro. Beckage to the service. Local Chairman Davis on behalf of the telegraphers of this division, wishes to thank Mr. Donahue for his fairness in this matter. He shows the right spirit.

Bro. William Osterndorff, Portage, made a trip to Dubuque, and we have been wondering why, as the bathing beach is not yet open.

Bro. Stoffel, Dubuque Junction, is still on the sick list, but on the gain and hope to

soon see him back, Bro. Steinhoff relieving, recently relieved Bro. Malmgren ten days on a wedding trip.

Bro. Fitz is enjoying himself in Cuba, relieved by Bro. Wilhelm.

Bro. Vollenweider, South Junction, doing relief work in dispatcher's office, is being relieved by Bro. Cavitt, who recently relieved at Peosta and also at Jesup a few days while Bro. Stocks was on the sick list. Bro. Reid, Peosta, is painting his Ford, and will soon be able to say, "Excuse My Dust." Bro. Duncan, Peosta, recently purchased a Ford roadster, and is now interested in the high cost of gasoline.

Bro. Driscoll bid in first Nashua, relieved by Bro. Krueger.

Bro. Stebbins, Winthrop, after looking over Nashua, decided it not desirable and withdrew his application for same.

The writer extends his thanks to the brothers sending in notes and hopes that everyone on the division will send in a few each month. Be sure they reach me before the 10th of the month.

A meeting will be held once a month as long as the attendance is good. Please make a special effort to attend every meeting. They are held for your personal interest.

*Organize and Stay Organized.*

H. A. BROWN, Cert. 1299  
Dubuque, Iowa.

#### *Indiana Division—*

The time has come when we must fight for our rights and to keep the privileges that the U. S. Government has given us. If you see a *non*, camp on his doorstep until he joins.

Show him your card that makes *US* smile,  
Sit down and talk to him awhile.  
Explain the great good it has done,  
And the good that is yet to come.

Third "Q" pulled off, forcing Bro. McGowan back on extra board; Bro. Whitesitt relieving Dispatcher Bosley two weeks, was relieved by Bro. Scott on second "Q," who also relieved Bro. Werth, car man, a few days, and Bro. McGowan, third "Q," while sick several weeks. Bro. Edwards, third "MY," also worked on third "Q" a few days.

Bro. Marriott, who relieved Bro. Turner, agent Hartsburg, several days, later relieved Bro. Cowling while he relieved Bro. Haynes, third "RA."

Bro. Harry Sumner while on Mattoon file clerk's job, relieved on third Cass by Bro. Hilderbrand.

Bro. R. B. Smith, agent Palestine, on two weeks' trip to Kentucky, also took in Memphis. Bro. Stucker, second Palestine, who relieved him has taken up photography as

a side line and is making pictures for the funny section.

Bro. Douglas, agent Rose Hill, spent the night with the boys in "Q" office recently.

Bro. Andy Gump, band master and champion tuba player, is relieving Bro. Smith at Palestine.

Bro. Chrisman, third Palestine, has been sleeping in his new garage while his daughter had the smallpox.

Bro. Wentz, agent Morgantown, reports his wife improving after an operation.

Bro. Barton, Dalton City, was off a few days, relieved by Kern.

Bros. Hoffman and Cowgill, agents Emden and Green Valley, have invested in some farm lands.

Bro. L. A. Richards elected local chairman, succeeding Bro. Heuring, who says he feels ten years younger even if he doesn't look it. Let's all give Bro. Richards our hearty support and do nothing to cause him any more grievances than necessary to keep everything right.

Thanks to Bros. Cowgill, Richards and Calvert for their notes. Please mail your news items to me at Newton, Ill., care local chairman. Keep after the few *nones* and let's make this division 100 per cent. You who know them should be able to convince them that "*a man without a card is a man without a job.*"

W. C. SCOTT, Cert. 1285.

#### Kentucky Division—

On Saturday night, April 2nd, one of the finest meetings on record was held in Masonic Hall, at Princeton, Ky., there being thirty-one worthy brothers present. General Chairman Mulhall was in charge, and we all enjoyed ourselves immensely. I cannot recall a better meeting in my fourteen years' membership. Business of great importance was transacted, peace and harmony prevailed, and everyone left feeling much benefited by having attended.

Bro. Mulhall's address was especially instructive, and those who failed to attend certainly missed an intellectual treat.

On our arrival at Princeton we were met at the train by Bro. G. R. Newman, who escorted Bro. Mulhall and myself to his lovely home on Washington street, where we had supper fit for a king. Mrs. Newman certainly knows how to supervise the culinary department. We, under promise to call on them again, and I will need no persuasion. After supper, Bro. H. B. Long, a brother-in-law of Bro. Newman's, who makes his home with him, passed the cigars, which we surely enjoyed.

We were exceedingly sorry that none of the boys from the Louisville District were present. The attendance from the "Mud Line" was 100 per cent, and we sure were glad to see them.

The Paducah District was well represented, also the Evansville District, and Bro. Beard, Mississippi Division, was present. Bros. Nichols and Meadows were very much disappointed over their inability to attend. If we can continue having such good crowds, Bro. Mulhall will probably call another meeting at this point shortly.

Bro. Walter Logan, Sturgis, Ky., resigned, succeeded by Bro. J. T. Rice, of Lisman, Ky.

Bro. Gunn while inspecting McHenry second, which he later bid in was relieved on second Mercer by Bro. E. J. Vinson. The former is now trying to secure a house at McHenry. Bro. Proffitt, agent Mercer, relieved a few days recently by Bro. J. G. Smith, will return to the Louisville District extra list.

Bro. Harkins, agent Nortonville, Ky., has just completed a nice home in White Plains and will move in shortly.

Henshaw, Ky., nights, and Dulaney, Ky., agency, abolished.

We are passing through some very strenuous times and it behooves us to stick together closer than ever before. The opposition is using every conceivable means to break the morale of organized labor, and if we don't "stand to" and "stay put," they might possibly get the upperhand of us.

Immediately after the election, employers started in to close down everything, the railroads concurred in the same tactics for the express purpose of bringing about a condition whereby there would be three or four men for every job. Then they reduced salaries and forced men, from dire necessity, to return to work at the low wage they offered, the unskilled unorganized workers being the first to be attacked, as their organizations were not strong enough to protect them. This is all the more reason why the older and stronger brotherhoods should stand "pat."

First to protect a weaker brother; secondly to make our own selves safe and secure, for just as sure as the sun shines when the opposition succeeds in breaking the ranks of unskilled labor, we will be the next in line for an attack. Therefore, let us all stand together, inseparably, thereby insuring ourselves from harm, even if attacked. Always remembering that: "In union there is strength."

Thanks to Bros. Cooper, Gunn and Hamby for their notes. All of you please let me have your news items by the 15th and I will do my best to have a write-up in THE TELEGRAPHER every month.

J. P. N., Cert. 400.

#### C. B. & Q. R. R., Div. 37.

#### Aurora Division—

Bro. Todd was re-elected local chairman of this division, and at the recent General

Committee meeting in Chicago was also re-elected assistant general chairman and member of the Schedule Committee.

He has appointed as assistant local chairmen: Bros. L. D. Hamrick, Kewanee; C. B. Horton, Princeton; C. M. Salander, Mendota; J. C. Wilkes, Streator; H. C. Hammond, Prophetstown; Bro. C. L. Brusate, Rockford; R. L. Sharick, Oregon; James Skelly, Bristol; A. J. Jackson, Hinsdale, and R. A. Richards, Batavia, all in Illinois. On account of the Aurora Division having 750 miles of track it was necessary that each branch should have an assistant, as well as several points on the main line.

Bro. Smith, third Somonauk Tower, was relieved while sick by Bro. Booth, and Bro. Stroud, clerking at Oregon Freight House, relieved Bro. Weighorst, acting agent Leland, when latter was called to Raineyville, Ky., owing to the serious illness of his mother.

Bro. Tom Vernon, who has been looking after his land interest in Iowa, has resumed at Bristol Tower.

Bro. Kroh, third Polo, bid in second "MS" Tower. We are glad to have "Pat" with us on the main line.

West Eola Tower discontinued, Bros. Hunter, Trout and Deane on extra list.

Bro. Nelson, agent Montgomery, set back as agent-operator, and Bro. Bree, who held first there, bumped Chambers off of third.

Bro. Randazzo is back at Streator Tower. He has been at the tower on the main line most of the winter.

Bro. Boyle of Tower 33 is again working as extra dispatcher while the dispatchers are taking their time off.

CERT. 5, Div. 37.

#### *Beardstown Division—*

Bro. John Champ, Woodlawn, was cleared of all charges against him by the Federal jury.

Bro. Korte, secretary and treasurer of the Flower Fund, reports:

On hand last report.....\$37.91  
Received ..... 6.00

Total .....\$43.91  
Disbursements ..... 25.00

Cash on hand to date.....\$18.91

In addition to the banquet at the last meeting, this fund has paid all outstanding bills for flowers. Dues are now payable for the year beginning April 1st for 1922. Please send them to Bro. Korte or myself, who will issue you a card receipt.

Bro. Larson, Woodlawn, wishes to thank the brothers and sisters of this division for the beautiful flowers sent his wife during her illness at St. Mary's Hospital. She is much better, and at home. Again the

Flower Fund has brought cheer to a sick room. "Are you a member?"

Sister Hunt, Bro. J. W. Dagen, C. E. Crowell and Jim Leak have subscribed for "Labor." I lack just 46 of having my 50 subscriptions.

No news this month. Too busy getting ready for the convention.

C. W. McCONNELL, L. C.

#### *Galesburg Division, Peoria Branch—*

Bro. Fahnstock, Rushville, visiting home folks in Farmington a few days, was relieved by Bro. Phillips, who later went to Portal Tower second.

Bro. Gillette is relieving Bro. Tobin, third Yates City, on account of ill health.

Bro. Halst, agent Norris, sick several days, relieved by Bro. McVay.

Bro. Swearingen, Peoria Branch relief man, has been transferred to Graham Tower.

We all extend our sympathy to Bro. McAfee, agent Farmington, and family, owing to the recent death of his father. Bro. Oliver, who relieved him, was relieved on first by Bro. Watkins, and he on second by Bro. Rose. Yours fraternally,

A. A. OLIVER, Cert. 2060.

#### *Galesburg Division, Quincy Branch—*

Bro. Gray, third, and Bro. Moore, second Eubanks, relieved several days by Bro. Blakey.

Bro. Hendricks, agent Golden, attending Chicago convention, relieved a few days by Bro. Chambers, and he on first by Sister Bilville.

Bro. McKeown, agent, "JY," spent Sunday recently with friends in Augusta.

Bro. R. M. Rose is relieving Bro. Chatman at Ellsville thirty days.

Mr. Copperthwaite is now handling the Bardolph, second, mail.

H. L. THOMPSON, A. L. C., Cert. 953.

#### *LaCrosse Division—*

I wish to call your attention to President Holden's circular, dated February 9th, in connection with the practice of engaging in outside employment while on the company's payroll. Complaints are being made against some of our men, and I have been advised that unless arrangements are made to discontinue the practice, dismissal from the company's service will follow. You will therefore take notice and secure permission from the superintendent in each instance before engaging in any outside employment, thereby avoiding trouble.

C. E. WHITE, Local Chairman.

#### *LaCrosse Division Notes—*

We were all sorry to learn of the death of Bro. J. H. Scott, Dayton's Bluff, February 21st, after a lingering illness of over a year.

Bro. Scott was a faithful employe, and served the Burlington as operator for fourteen years. A beautiful floral piece was furnished by the members of this division.

Bro. C. E. White, agent Grand Crossing, who was re-elected local chairman, and Bro. J. H. Rogers, La Crosse, were elected delegates to the Savannah, Ga., convention. The former was relieved by Bro. Otis Sands, second Grand Crossing Depot, while on committee work, relieved by Bro. Tucheck, who previously relieved Bro. Krueger and Bro. Coleman, at South Junction, the former several days, and the latter ten days. Later on Bro. Sands was again relieved by Bro. Tucheck when the former was called home owing to the serious illness of his parents, and Bro. Otto Sands, agent Hager, was relieved by Bro. Miller for the same reason.

Bro. Sterling, Savannah Tower, on sick list, was relieved by Bro. Stouvenal, Savannah Yard, and Bro. Higgins, Prairie du Chien, for same reason, relieved by Bro. Richenbach, who later relieved Bro. Smith, agent Ferryville, a few days; also Bro. Dyer, agent DeSoto, owing to his wife and boy being in LaCrosse hospital, and Bro. Owen, agent Stoddard, off with the "flu." Bro. Groetsch, second there, also off with the "flu," relieved by Bro. F. W. Gibbons. Bro. Howard, first Prairie du Chien, while sick, relieved by Bro. A. J. Johnson, who later relieved Bro. Willard and Bro. Pilhal, second and third Crawford.

Bro. Kimball, Bay City, sick several nights, was relieved by Bro. L. A. Howard, relieved on second Pepin by Bro. Nicholson, when latter was transferred back from the Relay to the Road Division. Bro. Reed, third Bay City, relieved a few nights by Bro. Miller, who later, owing to the illness of Bro. Kimball's mother, relieved him; also Bro. Paul, at Chelsea, a few days on sick list. Bro. Reed, while on sick list, relieved by Bro. Harding.

Bro. Falkenstein, agent Nelson, was sick several days, and Bro. Joe Frommelt was relieved there a few days by Bro. J. P. Howard, who later relieved Bro. Tuttle, Maiden Rock, on sick list. Bro. Zepp, Fountain City, was relieved on the same account by Bro. R. C. Schoelmier, who later relieved Bro. Farber, second East Winona, ten days.

Bros. Van Slyke and Bonham doubled at Oakland while Bro. Kemp, first there, was sick, and Bro. Thiessa, Alma first, was relieved a few days by Bro. Frommelt, who later relieved Bro. Tate, second Nelson, ten days.

Bro. Cullen, third East Winona, relieved several nights by Bro. Fohringer, who later relieved Bro. Sperry, agent St. Paul Park.

Bro. McGrath, third Division Street Tower, was relieved one night by Nelson, from the Signal Department, and Bro. Hornby, agent Bagley, a few days by Wagner, who later

went to Rochelle, extra, on the Aurora Division.

Savanna Yard, Galena and Dayton's Bluff, days, also Proving Ground, nights, and third Hager, closed, Bro. Stouvenal going to Crawford. Bro. Slothauer is now working second Hager, and Bro. Tate, second Nelson, under Rule 11.

It is now Bro. G. H. De Silva, agent Division Street. All agents are now carrying a card.

Thanks to Bro. White for this write-up, who, returning from the Chicago committee meeting, visited the brothers at Prairie du Chien. Boys, when you have anything of interest send it in any time before the 15th. Bro. White is the only one this month who sent me any notes, and we certainly cannot expect him to handle our grievances and furnish news for us. CMT. 215.

#### *Brothers and Sisters, Creston Division—*

I met with the General Committee in Chicago, March 31st, called by General Chairman Denton. He was re-elected, also Bro. Rogers, G. S. & T., by acclamation; no opposition. Our treasury showed such a nice gain and is in so fine a financial standing that we are all very proud of these two officers.

Some changes made in rules and in our schedule, referred to the Schedule Committee for approval, will benefit us all if adopted.

Stand right behind our general officers and your local chairman. We will do all in our power for you and watch your interests from all angles. Keep your dues paid up promptly. See that the man working with you has a card. Now is the time to apply our slogan, "No card, no favor." Make the nons see the light and get them in.

Be right on the job, take care of the company's interests, save all you can; that's what helps to pay our salaries. Treat the company as we wish it to treat us.

If nothing happens I leave here May 5th for Savannah, Ga., to attend our convention. Hope to have some good news for you when I return, about June 1st.

Do not use company's money on any account except strictly for its business. Two cases brought to my notice of late, but both were nons.

J. C. OVERMIER, Local Chairman.

#### *Lincoln Division—*

Bro. Plotts, in Chicago on committee work, relieved by Bro. Wilcox.

Bro. Bates relieved Bro. Blacketer, Calro; Bro. Olexa, Exeter Tower, and Bro. Greenwood, Utica, two days each.

Bro. Van House, Benedict, on a trip to Kansas City, relieved by Hile ten days, now relieving Agent Monroe at Sargent.

Bro. Whitcomb second Fork, is on a visit to his Missouri farm.

Bro. Jones, third Crete, bid in Kearney cashier.

Bro. Marchino and Sister Haben of second and third Cushman, relieved 60 days by Bros. Peer and Leach.

Bro. Jackson, agent Farwell, on ten days' trip to Montana, relieved by Bro. Horning, who later relieved Bro. Busenbarrick, second Ravenna, on a trip to Kansas to see his folks.

Sunday service established on the Sargent and Burwell lines. The boys will draw some good checks, but the Sunday excursions are off. Seward Tower now handling train orders, 12 m. to 8 a. m. Seward Station open 8:45 a. m. to 4:30 p. m., and 6:45 p. m. to 2:45 a. m., closing out Bro. Busenbarrick on third there, who bumped Bro. Wahl from second Ravenna, who is now in a bank at Hemingford, Neb. Bro. Grogan, closed out at Exeter Tower second, bid in first Hastings Tower.

"GS," Hastings third, pulled off again, and Bro. Adams bumped Lannom, who held the position on account of it now being closed over 90 days.

Bro. Pumphrey, at Sutton, does not work Sundays any more.

Bro. Miller, at Waco, is a happy grand-daddy.

Bros. Haupt, Cork, and Plotts, Hampton, have joined the "Soup Eaters' Club." Bro. Plotts was elected delegate to the convention, and myself alternate, and was later notified I was not eligible, not being a member of this division for two years previous to my election.

The write-up for last month did not reach St. Louis in time to be printed.

We acknowledge receipt of some help from Bro. Golden, Arcadia; Bro. Haupt, York, and Bro. Plotts, Hampton. Thank you, gentlemen. A. A. CANFIELD, Fairmont, Neb.

#### McCook Division—

Our division notes have been conspicuous by their absence, but we are over 95 per cent solid. Bro. B. O. Jordan, Long Island, Kan., has been elected local chairman. Let us give him our undivided support in all matters, and we certainly will not find him wanting in any respect.

Brothers, when a new man hits your station, find out if he has an up-to-date. If not, advise Bro. Jordan, and he will gladly furnish application papers. Every man work for the good of all, as the division, our Order and our vocation is just what we make it.

Bro. Jordan relieved a week by Bro. Drummond, first Alma, while attending a meeting of local chairmen, called by Bro. Depton.

Bro. A. M. Harris, Bird City, relieved by Bro. Roy Madsen thirty days on account of the illness of his wife's mother.

Bro. Morgan has purchased a business at

Atwood and will retire. We all wish him much prosperity, and know he will lead an easier life.

Bro. White, Herndon, resigned, relieved by Bro. J. W. Bauer, from Culbertson, later relieved by Mr. Woods, third Otis, from Galesburg Division.

Bro. J. H. Stewart, who went to third Orleans when two tricks were closed at Pinneo, is now relieving Bro. Crane, on a thirty days' jaunt South, relieved at Orleans by C. T. U. Bro. H. J. Easton, relieved on second Franklin by Bro. Neal from McCook Relay, on bid.

Bro. J. L. Drummond is back on first Alma, after helping his father in his chicken hatchery at Norton three months.

Bro. A. Redding, second Otis, bid in Marion, and Bro. John G. Chambers, Minden agency. Latter relieved at Yuma by Bro. W. R. Jones pending bulletin, relieved on first there by Bro. W. R. Dorf, who had been relieving Bro. S. G. Mitchell on second Yuma.

Bro. John Chambers was called to Atwood, Kan., on account of the death of his mother there. We extend our sympathy to him and Dispatcher J. S. Chambers.

Bro. Tren Jones, third Eckley, who was badly burned about the face and arms recently when the lamp exploded, we are glad to say, is improving.

Bro. S. G. Mitchell relieved by Bro. Dorf on second Yuma ten days on account of a trunk falling against his leg while checking baggage, causing blood poison to set in, giving him quite a serious time of it.

We extend our congratulations to Bro. J. H. Roberts, Holdrege, and Miss Irene Vetter, daughter of Bro. A. W. Vetter, on their recent marriage.

Bro. F. L. Enlow was recently called to Fisher, Ill., owing to the death of his granddaughter. Mrs. Enlow had preceded him on a visit there.

A good many are off on account of sickness, and the boys on the extra list are all busy.

Thanks to Bro. Mitchell, Yuma, for a great many of these items.

Brothers, be sure you want what you bid on, and then stay with it. If you are the oldest man bidding you are entitled to the position, according to schedule. All the boys should be entitled to advancement according to seniority, but above all, stay with the ship.

Let us all give our employers the best that is in us, for our allotted hours.

We wish Bro. U. S. Jessup, second Oxford, well in his new business. The company loses a good man and we lose a good companion.

Bro. Stump, first Oxford, relieved by Bro. Schroeder two weeks owing to his mother's illness in Iowa. Bro. Schroeder relieved on



third by C. C. Harris, from the Rio Grande, who later went to third Trenton.

Bro. D. B. Olvey has moved his family from Denver to Orleans.

C. E. HENDRIX, Cert. 2419.

#### *Sheridan Division—*

Bro. G. C. Bramel, Clearmont third, visiting friends and relatives in Lincoln, relieved by Sister Irman Baxter, who, with Sister F. V. Roberts and Bro. A. D. Hungerford, are out of service owing to reduction in force. The latter, who went to Alger to relieve Sister Carey a few days, was bumped by Sister Roberts, who later relieved Bro. Roberts, agent Felix, on sick list several days. Ionia closed, and second Lodge Grass opened by Bro. McCrillis pending bulletin. Dietz, Ranchester and Corinth closed, Bro. Lindeen, second Ranchester, bumping Bro. Anderson from third Harding, Bro. Meade going there pending bulletin, Bro. Anderson now breaking colts on a Minnesota farm. Bro. Videtto to the dry farm temporarily, Oriva, nights, closed.

Bro. G. A. Willis, cashier Clearmont, who expects to spend the summer in California, wants to sell his 640-acre ranch. Write him for description, etc.

Bro. H. C. Thomas, agent Ulm, relieved by Bro. Garwood several weeks while undergoing an operation at Mayo Hospital, Rochester, relieved by Bro. L. L. Thomas on second there; third closed.

Bro. Rollard, attending the Chicago committee meeting, relieved by Sister Hally a few days.

L. A. HUNTER, A. L. C., Cert. 1205.

#### *Chesapeake & Ohio Ry., Div. 40.*

##### *Clifton Forge Division, Mountain District—*

The regular meeting, previously held in Junior Hall, will in the future be held in Odd Fellows Hall, Clifton Forge, Va., the last Saturday night in the month, and all brothers that can possibly attend should make an extra effort to do so and keep in touch with what is going on, and do their part to help keep the conditions we have been trying so long to get.

It is now Bros. A. S. Fitch, E. E. Overstreet, A. B. Wheeler, O. C. Stinnett and J. W. Barksdale, leaving only five more nons in this district to line up.

Bro. L. C. Cagle, appointed secretary, and C. C. Henderson, correspondent, will appreciate it if the brothers will send him any notes they may have.

Bro. Alvis, Fishersville, relieved a few days on account of sickness.

Bro. J. B. Wood, agent Millboro, off two years on account of sickness, has resumed duty, relieved by S. W. Darbee.

All the brothers that can possibly do so should subscribe for "Labor." It is a very interesting weekly.

Bro. McCulchen, closed out at Brand, bid in third Fishersville, and Bro. Swortzel bid in second there, succeeded by Bro. C. W. Dobbins as agent Bells Valley.

Bro. C. F. Witt bid in second Afton, and Bro. L. W. Thompson, closed out on second Swoope, relieved Bro. Bickers, first Crozet. Cert. 1401.

#### *C. & O. of Indiana Division—*

Ex-Chairman Middlekauff is touring the West, relieved by Bro. O. R. Collins at "Z," Peru, Indiana.

We expect to have a big meeting somewhere shortly, and Local Chairman Watts is going to organize a local lodge, each branch of the craft, agents, agent-operators, levermen and operators, having a representative, and I'm going to be the division correspondent. We are also going to have regular dates for meetings (after certain pay days) at Cincinnati, Richmond, Muncie, Peru, Hammond and Chicago.

"Labor" is published weekly in Washington, D. C., for our enlightenment, and is 100 per cent for us. Those who have a copy of April 2nd issue will be able to read President Manion's views on the Sunday overtime question, and also a statement that will straighten out a lot of ideas about that "classification of agents as subordinate officials" that we've been told about so much. You who are not already subscribers are requested to send \$1.50 along with subscription coupon to Chairman Bro. Watts at Muncie, Indiana. Coupon will be found on page 131, February TELEGRAPHER.

Second and third Peoria closed permanently, Bro. Collins bid in Brighton third, and Bro. W. D. Renner bumped Agent Hyman from Williamsburg. Second and third Williamsburg also closed permanently, but Bro. and Sister Renner will take a good rest before locating again.

Bro. and Sister Batchelor were recent Muncie visitors.

It seems that Bro. Roy Johnson is not the one who plays that cornet. We wanted him to play for us recently, and he pretended he was sick. Later we learned that *his friend* wasn't there that night.

Bro. Collins is working in Peru, relieved at Brighton by Bro. "Tom" Carey.

Some of you have been unfortunate enough to be cut off two nights for several weeks. The decision made by the Railroad Labor Board, published on page 1388 of the December, 1920, TELEGRAPHER, shows that we are practically guaranteed 306 working days a year, or six days a week, so your claims for pay for the days you were off other than Sunday will be recognized as just by the membership. All this cutting took place while we were changing chairmen and the several protests were delayed a few days. One of the men affected by the two days a

week cut received about \$90 a month after the cut was made and we believe that he, along with the others, should be reimbursed by the company for each day they were forced to lose, other than Sunday. This, of course, will be thrashed out at the meetings.

CERT. 941.

### Boston & Maine R. R., Div. 41.

#### *White Mountains Division—*

I thank you men for re-electing me for another period to represent this division.

Brothers, our so-called caretakers are performing work other than their duties, and some of the assistant agents are also doing the work of operators. Any loyal member should feel it his duty to take up such violations of our agreement with the local chairman, furnish him with positive evidence, and be ready to stand behind it in every way to help him put a stop to them. I recently conducted an investigation that fell through simply because I did not have the proof, although it is well known that the facts were as claimed. My unfortunate location up on the old "Punkin-vine Branch" makes it absolutely necessary that I be given the support and assistance of every man in this matter. Read your books of rules and live up to them. Give our division officials the very best service possible, and show them that when they are looking for the best there is in our line it is within the ranks of the O. R. T.

It is time that we let the few old hard-shelled nons know that some of the dollars they have cheerfully taken, secured for them by our Order, should be used in purchasing an up-to-date card. Bring this up to them on every occasion possible in the most forcible manner. "No card, no favors," is the motto on all Western roads, and should be on ours. There was never in the history of the organization more need for solid membership than right now. I have appointed as assistant local chairmen, to assist me in handling matters on this division, Bro. Alec Herbert, of Wing Road, N. H., to cover the territory north of Woodsville, and Bro. A. L. Verrill, of Swainboro, Vt., for the territory south of Woodsville to Concord. Brothers, read our constitution and see how useful the assistant local chairman can be to you. All matters pertaining to the Order can be taken up with them direct, or referred to me. On account of my location at the end of a branch it is necessary that I have these assistants. Dues or applications for membership can be mailed to me direct and I will see that they reach the proper parties. Meetings will be held at convenient points on proper assurance from the brothers that enough of them will be present to make it successful.

C. A. BURNELL, L. C.

#### *White Mountains Division Notes—*

Local Chairman Burnell attended the committee meeting in Boston at which Bro. L. P. Clifton, of Waltham, Mass., was elected to the position of general chairman, made vacant by the death of former Chairman Bode. Let us all give him the same loyal support given Bro. Bode. Trying days are ahead, but our affairs are in good hands.

Bro. Charles F. Little was in Concord recently and made a Shriner. He says that they sure do go some when riding that camel.

Bro. Allard of Ashland is conducting the Military Band of Lincoln, N. H., with great success.

Woodstock station recently closed, vice Bro. Hoff.

Please send your news items to "Sam" Goodwin, "GM" office. He will see they get to St. Louis.

CERT. 241.

#### *White Mountains Division Notes, Second Section—*

Four persons were forced to jump from a window on the second floor of the Woodsville Station recently when fire totally destroyed the building. Estimated loss \$23,000. The entire block of three stores was a mass of ruins within five minutes after the blaze was discovered, thought to have started by a cigar butt thrown behind the telephone booth in the gents' waiting room.

Dispatcher Ashley was pushed from the window of the dispatcher's office on the second floor, falling 15 feet, sustaining sprains and injuries to his body and legs.

A coach is being used for the superintendent's office, and another for the accommodations of the public as a waiting room, the dispatchers being housed in a combination car nearby, awaiting temporary quarters. S. GOODWIN, "VN-GM," Cert. 406.

#### *Berkshire & Fitchburg Division, Interlocking Notes—*

Bro. J. S. Steeves, first Washington Street Junction, bid in first South Acton, vice H. P. Nims, who bid in first Concord Junction Tower.

Bro. C. C. Gay, second West Portal, and Bro. J. O. Mosseau, second Crescent, were off several days recently.

#### *Station Notes, Berkshire Division—*

Bro. Burns, agent Buskirk, was relieved by Bro. Gaul, second Eagle Bridge, on account of sickness. Sister L. L. Walther, second Rotterdam Yard office, also off several days owing to her father's illness.

Sister Flockton, second Pownal, spent a week's end with her folks in Boston, and Bro. Burt, agent Pownal, was off a few days recently.

CERT. 1491.

**Erie Railroad, Div. 42.****N. Y., S. & W. R. R. Division—**

The banquet held in Paterson, Tuesday evening, April 5th, was a grand success, and we regret that many of the brothers who had the opportunity failed to be present. We had an attendance of over seventy, who showed their appreciation in both word and feature, that they had a real enjoyable evening and one long to be remembered.

It surely proved that the boys of 42 are "stepping out" and that the next affair of this kind will have to be held in an armory to accommodate the crowd that will want to attend.

Everything was run off in smooth order, one of the features of the evening being the presence of Bro. F. W. Coleman, who acted as toastmaster. This was his first appearance in some years, due to the fact that he is working a second trick, and the boys were more than anxious to show their appreciation for what he has done for them in past years.

General Chairman Hesser and General Secretary and Treasurer Bridge were both in a happy mood, and expressed themselves accordingly.

Local Chairman Keim was unable to attend, due to the serious illness of Mrs. Keim. He had set his heart on being with the boys on this occasion, and while he was deeply disappointed, the boys felt more so by his absence.

Brothers, do not let the spirit displayed on this occasion die down. This is just the beginning, and if we continue thus we are going to be one of the real live divisions of the country.

Our delinquent list shows but four names, and we feel confident that by the time this is being read each one of them will have seen the light and paid up.

Why anyone should allow himself to become a delinquent is beyond us. Right now when we are better fixed financially than ever before, and have some of the brainiest men in the country trying to help us hold that which we fought so hard to obtain.

Surely the feeling cannot be very pleasant when the realization comes to one that someone else is paying for what he is enjoying.

Let's all work together to get the "Susq." in the 100 per cent column, and have a large attendance at each monthly meeting, held on the third Tuesday at Entre Nous Hall, Paterson. CERT. 2069.

**Marion Division—**

Bro. Swaney, Spencerville, Ohio, on sick list five weeks, has returned to work, having been relieved by Bro. Robt. Moonshower, relief agent and operator, who also relieved Sister H. C. Ryer while she took a trip to Chicago, Local Chairman Paxton, agent

Pershing, while latter represented our division during the hearing at Hornell, N. Y., and Bro. Woods, agent Palmer, while attending the funeral of his mother-in-law. Bro. Curran, first trick dispatcher, who attended the recent hearing at Hornell, N. Y., representing the dispatchers, was relieved by Bros. R. H. Briggs and F. S. Cook.

Bro. Harbinson, first "SV" Tower, was relieved by Bro. O. F. Claybaugh a few days, who later relieved Bro. Clement, second there, when called into Huntington for physical examination; the latter having served the Erie for over thirty years. Bro. Harbinson is the oldest operator on this division.

Bro. C. F. Carpenter is on second and Sister C. Gottschalk on third Elgin, Ohio, temporarily opened, owing to the main track being blocked with stored cars. Bros. G. D. Harrold from Athens, Ind., relief agent and operator, and J. W. Parker went to second and third Pershing, Ind., opened temporarily, also on account of the same conditions prevailing there as at Elgin. Later Bro. Harrold took a ten-days trip to New York State, looking over the farms there.

Bro. Capley, on a thirty-days trip to Florida, is being relieved by Bro. C. E. Helkes, who later relieved Bro. Shipley several days, while the latter was attending his mother-in-law's funeral.

Bros. Sparks, West, Sennett and Ash, agents, respectively, at Akron, Rochester and Monterey, Ind., and McGuffey, Ohio are very busy now, their clerks having been pulled off indefinitely.

Bro. H. O. Covey, formerly train dispatcher on a branch of the C., M. & St. P., who has been working in "NE" as monitor for both districts, is now on third Newton Tower, vice Bro. Casper, resigned.

Our two relief agents and operators, Bros. Harrold and Moonshower, are now idle, relief work being rather scarce at present.

Bro. C. R. Walters, agent Servia, Ind., is going to pitch baseball this coming season at a much higher salary than railroading.

CERT. 2970.

**Canadian National Rys., Div. 43.****Edson District—**

This division lost one of its best members when Bro. L. P. Munier, first Jasper, was killed in slide just west of there while riding in rotary plow. The remains were taken to Bedford, Que., for burial. Our deepest sympathy goes out to his widow and babies. Our local chairman collected \$700 to assist with the heavy expenses.

This division is now 100 per cent. Let's keep it that way.

Bro. Chadwick is back at Cadomin with his bride. The coal people are building him a bridal chamber. Congratulations!

Bro. H. S. Creelman, from Dandurand, has bid in Terrace. Instead of billing cement

he will be eating strawberries. Bro. McCready bid in Jasper second.

Bro. Goodwin, Evansburg, kicking for a house, says he has no place to put her after he does get her.

Bro. Graves now at Stony Plain nights. Just bought a seven-passenger McLaughlin.

Everyone on this district has paid his assessment except Perraton, at Gainford. We expect his this month.

Bro. Fraser is now at Pocahontas, getting out the coal. CERT. 2463.

#### *Kamloups Division, Pacific District—*

Bro. Milly, second Luzerne, has returned from a trip to Edmonton and brought back a clarinet for Bro. Pitts, who is organizing a tennis club. Bro. Balrd, third there, was on the sick list a few days.

Bro. Squibb is back after a trip to the States, much improved in health.

Bro. Ryan is relieving Bro. Kissell on third Kamloups Jct., and Bro. Shaver has just returned there from a trip to the Coast.

Bro. H. W. Howard, agent Kamloups, was elected local chairman for this division. I will take up with him the arranging of monthly meetings, so everyone will have a chance to attend.

We all extend our many thanks to ex-Local Chairman Hughes for what he done for us.

Birch Island nights closed.

Bro. Dickson bid in Avola agency temporarily, vice McCarthy, doing relief agency work.

Get after the few nons and give them no rest until they line up. Remember our motto: "No card, no favors."

Many thanks, brothers, for the notes sent me. Some of the others should have sent a few. I have not received those yet promised me by Bro. Thompson.

G. CROUTCH, Cert. 865.

#### **Central R. R. of New Jersey, Div. 45.**

##### *New Jersey Southern Notes—*

General Chairman Pry and Local Chairman Smock held a series of meetings at Bridgton and Long Branch during March. Much interest was shown by the number of brothers that turned out. They are always welcome. Come out to these meetings.

Many matters of great importance are discussed and it greatly encourages your officers and general committee.

The boys of this division extend congratulations and best wishes to Bro. Frank J. Dugan of Freneau, N. J., and his bride. He was relieved by Geo. W. Shinn, relief agent.

Bro. Wayne G. Harnley of Morganville, N. J., spent several days with friends and relatives in Pennsylvania recently.

Bro. J. J. Letson is back at Eatontown, N. J., vice Bro. Earl Joline, who took second

Marlboro. later cutting Edward Smith off Freehold, N. J.

Several brothers have been laid off in the reduction of force. CERT. 17.

#### **Denver & Rio Grande R. R., Div. 49.**

##### *Second Division—*

Mighty little doing this month. Extra men just existing. If the new management will spend twelve million on the track and equipment, as reported, it will mean a lot of work trains and give some of the operators work.

Bro. C. E. Madox is relieving Bro. Olden on second Minturn.

Sister Roller relieved Bro. Melvin, third Buena Vista, during the illness and death of his wife.

Bro. Keeley, relieving Dispatcher Henderson, Grand Junction, relieved by Bro. McDevitt on third.

New Castle third closed. Bro. Ranc bumped Sister Nottingham from third Rifle to extra board.

We hope the mail proposition will be settled at the Savannah convention.

CERT. 422.

##### *Fourth Division—*

We regret to report the death of Bro. O. G. Nichols, agent at Lumberton for several years. Burial at Alamosa, Colorado. Flowers were sent from Denver.

Bro. Marr from Osler bid in Pagosa Jct., vice Bro. Stuart, who relieved Bro. Voltzas, then went to Alamosa second and later bid in Espanola cashier and operator position.

Bro. Tucker, agent Monte Vista, on a trip to California, relieved by a new man.

Bro. Harryman, extra second Alamosa, who recently went to the hospital, is improving.

Bro. Harrell is back at La Veta Pass, vice Bro. King, Pueblo.

Bro. Moore, Romeo, is being relieved by Bro. Marrs, a new man. CERT. 219.

#### **Southern Pacific Ry., Div. 53.**

##### *Shasta Division—*

At the meeting in San Francisco, Saturday, March 19th, Bro. Watson of Salt Lake Division was elected general chairman and Bro. F. E. Walters general secretary and treasurer, vice Bros. Cull and Falls.

Bro. G. L. Corby, on first Ashland pending assignment, was relieved on second Ashland by Bro. Allen; later bumped by Bro. Harris from second Hornbrook, where he had been relieving Bro. Johnson several nights.

Bro. Lindgren, second Hilt, granted indefinite leave owing to illness, has returned to his home in Canada, relieved by Bro. Clougherty.

Bro. Ostrander, second Montague, was relieved several nights by Bro. Kappen on account of illness. Bro. Mitchell, third there,

has been given help to handle the U. S. mail on account of it exceeding the twenty pieces per day maximum.

Bro. Berry, agent Grenada, was relieved a few days by Bro. Blair, official business requiring his presence in the city.

Sister Willis is back on third Edgewood, relieving Bro. Hampton, who relieved Bro. Kerr, second Gerber, while he caught a few "speckled beauties."

Bro. Nale, displaced on third Weed, has gone to New Mexico.

Bro. Chitwood, third Kennet, relieved several nights by Bro. Baughman, owing to illness.

It is now Bro. Peterson, second Sisson. We are glad to have the old timer with us. This division is solid now with the exception of a few good men whom we hope to land shortly.

Bro. Walsh, agent Bray, was relieved a few days by Bro. Knott.

The schedule meeting with the management in San Francisco, set for Monday, March 21st, was postponed because Mr. McIntyre could not be with our representatives on that date, his presence being required in Sacramento to look after the company's interest in some labor bills before the legislature. Four of our local chairmen remained in the city, the rest returning to their respective divisions. The meeting finally took place Tuesday, March 29th, the results of which are contained in a circular letter now in hands of members; final outcome yet to be determined. We all have the utmost confidence in our general and local officers and, regardless of the outcome, we are with them to the last ditch.

Bro. Berry is planning a division meeting, place and date to be announced later. This meeting is of special interest and we hope all who possibly can will attend. There should be no trouble to get relieved for one day. Neither is there any reason why we shouldn't be able to have a well-attended meeting every month, the same as other divisions.

No items received this month, except from Bro. Berry, for which I thank him. If the rest of you fellows like to have this division in the monthly write-up, please assist in gathering the news. I'm glad of the chance to write 'em up.

F. M. BUSBY, Cert. 1589.

#### Portland Division—

By the recent election the weight of responsibility of local chairman was lifted from the shoulders of Bro. Boyd, who has served us so faithfully for the past years, and placed upon Bro. Pearson, "DW" office.

No ringing of bells or blowing of horns marked the transfer, but with thankfulness to the one for the past good service, we look with confidence to the other, believing there will be no falldown on his part.

The meeting in Portland on March 13th was attended by Bros. Cull, San Francisco; Walters, Ashland, and Mitchell and Connell from the O. W. R. N.; besides Bros. Prime, Brown, Still, Darling, Nokes, Grate, Shinnaberger, Pook, Deakens, Montgomery, Bragg, Connor, Pearson, Nichols, Peate, Brandon, McKercher, Morris and Manager Willison, "DW" Portland.

Various items of interest were discussed, some differences explained, and a general wide-awake spirit was in evidence. Many regrets were sent in from those unable to attend. We bespeak for the new official family a decidedly loyal backing.

Brothers, let's cut down the non list. Springtime is here—no better time for housecleaning.

Don't fail to send your news items early to "A" at "FD." They will be thankfully received.

CERT. \$16.

#### Coast Division—

Bro. Carpenter, who relieved Bro. Dains, Redwood City, while he attended the general committee meeting in San Francisco, later relieved Bro. Jernigan, Paso Robles second, who bid in Glenwood.

Bro. Donahugh, who relieved Bro. Sanford, first Redwood City, a few days, later relieved Bro. Ward at San Jose. Bro. Brannon also subbed for Ward awhile.

Bro. McCoy, Serrano nights, who went to Casmalia third when forces were reduced, was relieved there by Bro. Brannon to take charge of a grocery store in Richmond. We all wish him success.

Bro. Rhodes, Santa Margarita third, expecting to enter the wireless service at San Francisco, was relieved by Bro. Wells pending bulletin.

Bros. Trexler and Sessna have returned from their South American cruise in the navy and are now on the extra list at San Francisco.

Capitol station was broken into the night of March 16th, but nothing of value taken.

Bro. Foster relieved Bro. Holliday, fourth Watsonville Jct., while he went to San Francisco to pack his household goods.

Bro. Richardson, who lost out on second Soledad in the recent reduction, is now with the N. W. P. until things open up.

Have you subscribed for "Labor"? I have and all should do so at once.

Bro. Thos. Sadowski, second Araz Jct., Cal.; post office address, Ogilby, Cal.; seniority, Aug. 4th, 1919; pay, 7675; full time Sundays, wishes to trade with someone on this division. Those interested write him direct, or drop me in note and will forward his letter, giving full particulars.

Bro. A. Holiday, fourth Watsonville Jct., Cal.; hours, 12 noon to 8 p. m., 5 hours Sunday, wishes to trade with agent or first

or second trick on Los Angeles or Tucson Division; seniority, Oct. 12th, 1912.

Thanks to Bros. Hathaway, Carl and Merrill for notes this month. Some of you second and third trick men call up and hand in something, or drop me a note. I can manage second trick fairly well, but the hours of service law will not permit me to cover all three.

By the time you get this you will no doubt be posted as to the schedule negotiations. It has been turned over to President Manion for handling with the Labor Board.

A. D. SPENCER, Cert. 361.

#### *Los Angeles Division—*

I am sending in the notes for our veteran local correspondent, Bro. Burroughs, this month, owing to his sudden illness.

The extra list has been very poor picking for the past two months and will be for several weeks to come. Thrift is something we have not all learned yet, and may never learn except by such severe bumps as at present.

Our delinquent list has been considerably reduced since March 1st.

Boys, keep the membership up where it belongs, now that we are crowding the 100 per cent mark. Watch the convention news and don't forget your dues next time.

The news contained in "Labor" is certainly interesting after reading the big city dailies, which seem to obscure or belittle the real facts regarding railroads employees' rights and demands. Read it every week and keep well informed. Then hand the copy sent you to someone not taking it.

We may have several picnics during the summer. Some of us well remember those gone before and will be right there with big lunch hampers.

CERT. 174.

#### *Salt Lake Division—*

First Lovelock pulled off, Bro. Lellick bumping Bro. Hawkins at Mina; later displaced by Bro. H. E. Scott. Third Fallsade also closed, Sister Welty taking a much-needed rest. The U. S. mail was stolen there one night recently. Brothers having mail in their charge should keep locked pouches in the office.

Bro. Butler, cut off in Sparks recently, bid in second Hazen, vice Bro. Phelps, bumping Bro. Weeks from Oreana third.

Bro. Loban, agent Oreana, sojourning in California a few days, relieved by Bro. O. W. Maraska.

Bro. Pennington, Oreana second, on a trip to Reno recently, was relieved by Sister Penn.

Sister Black, Parran second, off sick, relieved by Sister McGuire, Oreana; later relieved by Bro. P. D. Phelps.

Bro. Lusk, Ahzen first, relieved a few days recently by Bro. Fairmon.

Bro. R. E. Colwick, who relieved Sister Robinson, third Midlake, several days, and bumped Bro. Spurgeon, Elko third (now punching cattle), is agent for the V. & T. at Minden, Nev. He was relieved by Bro. M. Z. Brown, who previously relieved Bro. Puryear while the latter attended the general committee meeting.

Bro. McFarland, second Elko, was relieved by Bro. H. Ebers while in Salt Lake as witness in a lawsuit for the W. P.

Bro. R. L. Dewitt, out of the service, was relieved by Herslett on first message wire Carlin.

Bro. D. P. Biggs, who bumped Bro. Wiley, Lemay third, displaced Bro. A. S. Fahey at Carlin.

Bro. E. M. Wallin, third Moor, relieved by Sister Davis, brought his little daughter to Elko, to have her tonsils removed. She is doing splendidly.

Bro. B. L. Clem relieved by Thompson a few days, on trip to the city.

Sister Maude Messner is back after a six-weeks stay in California.

Sister Lewis, who relieved Sister Kelsey at Valmy, and Bro. Lewis are now relieving on first and second Parran.

It is now Sister Juanita Wiley, second Lakeside, instead of Sister Juanita Dean. It is now Bros. W. E. Smith, Tecoma, and H. N. Herslett, Carlin, Congratulations!

C. T. U. Bro. Hoover relieved Bros. Radcliffe and Johnson in "RO" Ogden recently.

Bro. H. E. Holmes relieved Bro. Didlake at Montello a few days.

CURRY, Cert. 1979.

#### *Northern Pacific R. R., Div. 54.*

##### *Seattle Division—*

A majority of the members approached on the North End regarding the proposed change in our "bumping" agreement seem to favor keeping the present clause as it is, rather than try out a new scheme that might prove detrimental to us later on. We all would welcome any change to benefit us as a whole; we all want all the security possible in the positions we hold, so that we may feel safer in buying homes and property; but we must be sure that any change made will not prove to be a great hardship or curtail seniority.

Each member should consider the question pro and con from his or her own personal case, and vote accordingly. This will give us what the majority want.

Suppose some worthy brother with over ten years seniority, who owns his home and a little ranch in connection, is working first Everett, and is older in seniority than the second or third trick men there. Then suppose that trick is closed. With the proposed change in effect the brother cannot bump into second nor third, but has to go, possibly, to the other end of the division, where, perhaps, the six youngest assigned

men are located, and thus be entirely separated from his home and property. I ask you, is this fair? In such a case, it seems to me, his seniority is no good to him. We want to encourage seniority, not curtail it; the more seniority a man has, just that much more worthless it is to him, if his position is closed and we adopt this proposed change. Think it over. CERT. 677.

In regard to above, would it help any to give the man displaced the privilege of bumping in the town where located, or if unable to bump there, then bump one of the six youngest assigned men. Or would it be better to have it read, bump either the youngest agent, first, second or third operators, instead of one of the six youngest men? All of the six might be third or second tricks, which would be bad for an agent or first trick man. CERT. 2281.

#### Seattle Division Notes—

Bro. Darbee, second Arlington, visiting in Oregon, relieved by Bro. Richardson.

Arlington reports the logging business on Darrington Branch picking up. Sultan Timber Co. just resuming with a twenty-car-per-day output, which looks as though we would soon have some log trains back in service.

Bro. Baker, second Everett, recently visited Seattle and Tacoma and made a trial trip on one of the big Shipping Board ships, so as to get acquainted with the modern Federal arc type wireless sets. He was relieved by Extra Champlin, who promises to line up as soon as he can get steady work. He later relieved Bro. Kletty, second Black River, on a few days' vacation in and around Seattle.

Bro. Ferd Wallace, ex-N. P. man, is now wireless operator on the U. S. Shipping Board steamship West Notus, just leaving Seattle on a cruise around the Horn of South America, to return through the Panama Canal.

Bro. Newcomb, now on the Milwaukee Railway extra list, reports work very scarce, getting but a few days' work in a month. He cultivates spuds and onions on his ranch at Alderwood Manor between times.

Sister Sands, off since last July with a broken arm, is back on third Easton.

Bro. Palmer, third Lester, on three-months' leave to Alaska, relieved by Bro. Spalding.

Bro. Cameron bid in third Stampede, succeeded by Bro. Hardy on second Lester; later relieved by Bro. Wertzba, a new man.

Bro. Reitzel is back at Eagle Gorge agency. It is now Bro. Caldwell, relieving on second there. Only two new men still out of the fold—Emmons and Champlin. We should be in fine shape June 1st.

Sister Forrest, third Bristol, called home

to Vancouver, B. C., owing to the serious illness of her mother; Sister Schneider relieving, latter trick closed temporarily.

Bro. A. J. Kelley, second "CF" Seattle, relieved a few days by Bro. Ackley. Bro. Waters, first there, visiting a few days in Ellenburg, relieved by Bro. Kelley, Bro. Ackley filling in.

The Pasco Division's proposition on the bump question was voted down by about 70 per cent.

Sister Kallander has resumed on third Covington, vice Emmons to Bristol.

Our division is making a good showing and we want to keep it up. A solid organization is what counts all the time.

The boys on the North End are coming to life with a vengeance, and it behooves the main line and double track districts to sit up and take notice. They have some live wires up there and are making use of them.

CERT. 2281, Box 111, Puyallup, Wash.

*Members Seattle Division:* Please correct your seniority list—Line No. 9, change to read Mrs. A. M. Compton. Scratch off lines 71, 133, 137, 138, 139 and 141. Add to line No. 140 Cert. 2526. C. H. BELL, L. C.

Seattle Division Local Fund, April 1st, 1921:

Receipts.	
Cash on hand last report.....	\$ 48.26
Dues to March 1, 1921.....	68.05
Dues, March 1 to April 1.....	33.00
<b>Total .....</b>	<b>\$149.31</b>
Disbursements.	
Expense, Bro. O'Connor .....	\$ 5.55
Flowers, Sisters Nash and Kallander .....	3.00
Flowers, Bro. Harvey .....	7.70
Stamps .....	.82
Expense, Bro. O'Connor .....	5.69
Telegrams .....	1.81
Stamps .....	3.25
Flowers, Bros. Richardson and Hardy .....	7.75
Telegrams .....	1.26
Stamps .....	1.09
Express charges .....	1.08
Loaned to members .....	7.60
Cash on hand .....	102.71
<b>Total .....</b>	<b>\$149.31</b>

Fraternally submitted,  
L. HAWKINS, L. S. & T.

#### Tacoma Division—

Bro. T. H. Ritchie, 56 years of age, who died January 27, 1921, was taken ill last May and suffered untold misery. Everything possible was done to avert that which was expected by those cognizant of the nature of his illness, but it only lightened his sufferings. He leaves, besides his widow, one daughter and three grown sons. By his death our Order loses one of its most ardent

workers, one who always had its interest and that of his fellow-man at heart. His loss is immeasurably felt.

The funeral, largely attended, was held from the First Methodist Church of Centralia, Wash. Beautiful flowers were strewn over the coffin, one, a large wreath, being contributed by members of the Tacoma Division. Rev. Askey, pastor of the church, paid a very glowing tribute to Bro. Ritchie's splendid manly qualities.

The Masonic Lodge, with the Eastern Stars, attended in a body. The graveside services were under the auspices of the Masons.

We extend our heartfelt sympathy to Bro. F. E. Smith in the recent loss of his father.

All brothers are enjoying one day off with pay lately, on account of re-visual examination, which incidentally gave the extra men a chance to work.

Stellacoom was made an agent-operator position, and Bro. Mann, the agent, bumped Sister Mullen from second, who displaced Sister Keyes, who moved Sister Vose from Sixth Ave. Wingate closed and Bro. Welsner bid in So. Tacoma second. So. Prairie taken off, Sister Golst bumping Sister Curtwright, who displaced Sister Minor.

Sister Lyons has returned to St. Clair after a three-months leave to give work to extra men. Thank you, Mrs. Lyons.

Bro. Gaudette bid in second Tenino, Sister Mielke succeeding him at "WR."

The disciples of Newton are in their glory, now that the fishing season is on, which will mean more work for the extra men shortly.  
F. A. E., Nisqually, Wash.

#### Montana Division—

Another trick taken off in "BG" Billings Yard; also one in "VS" Livingston. This only leaves manager and three train order men in Billings and manager, three train order men and one operator in "VS." Presume this is on account of "CS" work.

Sister Taylor, third Billings Depot, is being relieved by Bro. Hazlett, from Billings Yard office.

Local Chairman and Mrs. Carleton left for the Savannah convention April 24th, visiting relatives and friends in the East before returning.

Wigton, Sheridan, seems to be the only agent on this division without an up to date. Bros. Cook and Murphy, find out why and let us know. Perhaps we can enlighten him.

Bro. Kucera, agent Columbus, called away by the serious illness of his father, relieved by Bro. Orman.

Bro. Rhodes, agent Silesia, is still "champeen" angler on the division, but usually the big one got away.

Bro. Tuthill bid in second Big Timber and Sister Cornelle third M. U. Transfer, who intends to return when her leave is up if her health improves sufficiently.

Bro. Hinkley, one of our old timers, is in California, relieved by Sister Larson; later relieved by Sister Dillavou.

Bro. Frazier is back on second Bozeman after a siege of appendicitis. All are glad to hear his O. K. "F" again.

Our committee is to make a report on the comparison of the cost of living as compared with the same month at previous times. In January I bought a 25-pound sack of sugar for \$3.50, which April 1st cost me \$3.95, and I had to buy an equal amount of groceries in order to get it at that price. Also paid 55c a pound for bacon, as against 46c in January.

Don't forget the flower fund of 10 cents a month. Let's pay a year's dues at a time, reducing the work of our secretary-treasurer, and have a nice fund on hand. Whenever you know of some sister or brother being sick, please notify our local chairman. We have had complaints of some who had been sick and division officers know nothing of it until they were at work again.

No notes from East End or Red Lodge branches this month. I have no way of knowing what is going on down there.

"FN," Cert. 2078.

#### Dakota Division—

Every member should remit promptly for next term, in order that our 100 per cent record may not be endangered or our strength decreased in any way. Join the Annual Card Club and enjoy the realization of being paid up in advance for a full year and nothing to worry about.

Do your bit for the Safety Section on this division. Get a supply of report cards, Form 837, and submit your recommendations or criticisms to Mr. Berner's office. They will be appreciated and given due investigation and proper remedy.

Local Chairman Mannes, Fargo Division, congratulates us on our 100 per cent record and will try to be in our class by the end of the year. We hope he will.

General Baggage Agent Pettibone advises that our superintendent has been authorized to make proper adjustment of the transfer of cream business on account of the loss of commissions. A majority of agents have already taken this up, and I believe the ten per cent will be granted, probably retroactive as of April 1st. Forms have been issued from Mr. Berner's office to get actual figures for 1920.

Sister Lillian Berquist-Hawkins writes that they are now settled in their new home at St. Paul and that she intends to remain an up-to-date, boosting member of the O. R. T.

Our flower fund has been very much depleted for several months. Would appreciate every member remitting whatever you can, from a quarter up to \$1, as there are many cases where it can be used. Adv



me of sickness or deaths, with suggestion as to what to send, and request will be complied with promptly. Mr. and Mrs. P. S. Gutensohn and family desire to thank us for the beautiful floral wreath sent as an expression of our sympathy in the loss of their baby, who died March 15th of flu-pneumonia.

Bro. Pliny Moen, agent Dodge, is getting the band in action and otherwise promoting musical activities. Bro. J. A. Berdahl, agent Dunn Center, has his band and orchestra in shape for all engagements for the summer; also Bro. H. L. Mattson, agent Werner. The Killdeer North Branch is strong on musical organizations and jazz orchestras.

Bro. J. F. Kerber's wife, if Windsor, is in the Minneapolis *Daily News* auto contest. We hope she wins, so Joe can drive the new car around.

Bro. Millard, agent Hazen, on a trip East to meet his family, who wintered in the Carolinas, Georgia, etc., relieved several weeks by Bro. B. E. Donley, now relieving at Melville. Bro. Peterson, cashier-operator Killdeer, relieved Bro. Millard a few days while attending court in Mandan.

The hi-carbon lignite mine at Werner, closed on account of litigation, is to open this fall. The Zap and Beulah mines are going full blast and two more mines expected to open this fall will make this a busy branch.

Bro. Geo. Whitford, agent Hazelton, has bought a new house and vacated the living rooms in the depot.

Bro. W. L. Norton is back as agent Arena after a lengthy sojourn West for his health.

Bro. H. E. Rannestad, agent Regan, was re-elected city treasurer, and Bro. W. B. Richardson, former L. C. on Soo Line, elected city clerk. Solid O. R. T. in that city.

"Labor," the paper best covering the organization field and representing the laboring man's side, can be had for \$1.50 a year, and President Manion is urging every member of the O. R. T. to subscribe. You can send me your check or mail direct to Washington, D. C.

Bro. Underwood of Elgin and myself left April 29th for Savannah, Ga., where the N. U. general committee convenes May 7th and the national convention on May 9th. Bro. Peterson, acting agent Killdeer, will handle all O. R. T. correspondence and get out the write-up for June. Get your news to him before May 20th without fail. If you wish to write me with anything of importance, send it care O. R. T. Convention, Savannah, Ga. Mail is delivered thrice daily from the secretary's desk. After May 20th address me 2608 Huntingdon Ave., Baltimore, Md., until June 1st. Will be back soon after that.

Following delinquents please remit Pronto: C. H. Gell, Steele; L. J. Jedlicka, Eldridge; A. M. Mellum, Maddock; and Kenneth R. McKane, Tappen, N. D. If you have

remitted before this reaches you, so much the better, and take no offense.

Crop prospects this early date look good. Times should change for better soon. We have much to be thankful for, but by all means let's keep the old Dakota one hundred per cent solid for the third consecutive year. It's up to you.

HOWARD H. ELLSWORTH, L. C.

#### Fargo Division—

I am very much gratified the way the members are taking hold, helping to clean up the remaining nons on this division, a few new members having been secured already. Don't let this new interest wane and we will soon be rated with our highest percentage divisions.

Our flower fund of \$118 is tied up in the Citizens' Bank at Edgeley, which is temporarily closed, and it will probably be several months before we will be able to draw it out. Some have suggested that we each send Treasurer H. C. Dauphinais fifty cents, to be used in case of any sickness. Some were slighted during illness by not receiving flowers, as we were unable to secure any of this fund.

We started this term with three delinquents, which we hope to have all remitted by the time this appears in print. Let us all watch that we do not get delinquent. Next term let's show a record of no delinquents by paying up promptly. We hope to soon have the three lined up that we started this term with.

We welcome Sister Brown at Lisbon as a member.

Davenport Tower third taken off, Bro. Zimmerman bumping Bro. H. Gronbeck to extra list.

Bro. Lorentzen, who spent several days at his home in Horace before taking second tower city, visited with Bro. A. W. Matejcek a few days and both then went to Jamestown to take in the sights. Sister McDowell was a recent Jamestown visitor.

Sister Taylor, on sick list, relieved a week by Sister Bumgardner, who also relieved Bro. Matejcek while he made arrangements to start batching, and Bro. Carlson for ten days.

We are glad to see Sister Davis back on third "SW" after two weeks' illness.

Bro. L. L. Begley, a visitor at Valley City between trains, also spent Sunday at Fargo recently.

Bro. Rogers of Bloom has purchased a new Ford sedan.

Dispatchers Lokke and Arnold have been released from service.

Sister Hatch, who resumed work recently after three months' absence at home, relieved Lochleiter when he went to Brainerd hospital. Bro. Dalton, McHenry, also there several days, latter relieved by Bro. H. C. Frederickson.

Sisters Lewellen and Hatch attended a dance at Eckelson recently.

Bro. Elliott bid in second Oriska; Bro. Nahan, third Casselton, and Bro. Kratz, second Eckelson.

Bro. Tofte is at the head of the local Yoe-man Lodge at Eckelson.

Bro. Gullford, who has been at Santa Rosa, Florida, a year and a half on account of sickness, has returned to Alica agency, much improved in health. Bro. C. R. Opsahl, who spent Sunday at Fargo recently, returned to Alice with Bro. Gullford to be checked out.

Remind the non working in the same office with you, or at stations near you, that it is his duty to join and help carry the cost of the organization in return for the benefits the Order has secured for him.

I would be very grateful if all of the members would send me some notes. Am unable to get in touch with all changes that occur; would like to be able to have a good write-up each month.

H. O. MANNES, Local Chairman.

#### Lake Superior Division—

I have been transferred from Sturgeon Lake agency to first Central Avenue. Any brother wishing to write me, address Lock Box No. 44, Station B, Superior. All correspondents have been notified by the editor that owing to paper shortage, assignments, in memoriams, cards of thanks and vacations will not be published hereafter in the Fraternal columns of THE TELEGRAPHER, and he requests that all births, marriages and deaths be sent in on separate sheets from the write-up, with full names and initials, in order to secure prompt attention and insertion in the *Personal Mention* column. It's our duty to comply with same.

Bros. Johnson, Nason, Priorer and Foulkes met the management in St. Paul on April 4th, relative to rate reductions. Am keeping Assistant Chairman King at Rush City, and Brownlee, Carlton, fully advised on the situation with instructions to keep brothers posted in their respective districts.

The company started handling milk and cream as baggage on April 1st, as previously arranged, which means a considerable loss of commissions to some of our agents. We hope to secure a satisfactory adjustment shortly. The wage question, however, should be settled before we force any other issue. The assistant chairmen can give you full information on this subject.

Bro. Buelow, third Carlton, is in Brainerd hospital with rheumatism.

Bro. Anderson, agent Grantsburg, was in St. Paul recently to take his annual optical examination.

Leaving for Savannah, Ga., convention about May 1st. Would suggest that you brothers address the assistant chairmen on any information desired during my absence.

Don't forget to furnish me with a copy of

your bid. It's impossible for me to know whether assignments are made correctly unless this is done.

The officials who went over the division recently, picking up all surplus material, had ten cars with them when leaving Superior for Ashland, after coming up the third district from St. Paul.

In order for us to have a write-up each month you brothers should collect and send me the news items.

Drop me a line or notify your assistant chairmen, who will make a note of assignments, etc., and get them to me in time for the next issue.

EL I. DAVIDSON, L. C., Cert. 405.

#### St. Paul Division—

A committee composed of General Chairman Johnson, General Secretary Nason, and Local Chairmen Poirier and Foulkes, Relay and St. Paul Divisions, met Mr. Rapelje on Monday, April 4th, and after hearing the arguments of the officials present regarding the proposed reduction of ten cents an hour, refused to agree thereto, and the matter will now be referred to the Labor Board at Chicago, where we will appear and present facts bearing out our arguments.

We were greatly shocked on learning of the sudden death, April 5th, at St. Barnabas hospital, Minneapolis, of Bro. A. B. Nelson, first side table there for a number of years, who had been in rather poor health for many weeks. His remains were laid to rest in Crystal Lake cemetery, on April 7th, the funeral being attended by a number of boys from along the line, among whom were Bros. Wells, Poirier, Bryan, Fredrickson, Walters, Hardenbrook, Stucke, Foulkes and Johnson, and Dispatchers Benner, Ringham and Briley. The members of this division sent a wreath of flowers to express our sympathy to the bereaved relatives. Bros. Hardenbrook, Little Falls, and Jack Walters were relieved while attending the funeral by Bro. Ted Nelson and Mr. Forsythe, respectively. Bro. Savage is filling the vacancy pending bids caused by Bro. Nelson's demise.

Contributions to the Flower Fund during this term have been received from Bro. Sova, Little Falls; Hermanson, Randall and Sartell, of Gregory; Stucke, of Northtown; Bryan, of Coon Creek; Ross, Tollefson and Skellinger, of Elk River; Sullivan and Sister Hermanson, of Clear Lake.

Bro. Ritt, second St. Anthony Park, on a 90 days' leave, is being relieved by Bro. Wipper, who previously relieved Bro. Bartee, Little Falls, while in the hospital several weeks with the mumps.

Bro. Stucke, third Northtown, visiting his folks at Frazee ten days, relieved by Bro. Harry Nolan, who has been attending school at Little Falls, now visiting relatives on the East Coast.

The annual dance of the Twin City Tele-

raphers, Tuesday, April 5th, was largely attended despite the unfavorable weather. Plans had been made to care for a large crowd, and those who did attend were amply repaid for their efforts. The object of these dances is to bring the members of this fraternity together, become acquainted and promote a better spirit of brotherly love among the craft, they seldom having an opportunity of meeting each other's families.

When Bro. Powers, Flenesburg, returned from 90 days' leave, Forsythe, of St. Cloud, relieved Bro. Johnston, agent Big Lake, and Bro. Walburn, of Sartell, to get married. Congratulations, Bro. Walburn.

Bro. Coates, Clear Lake, and Bro. T. O. Smith, Randall, on sick list, relieved by Sisters Hermanson, extra, and Sister Bailey, from Royalston, respectively.

Those who have not received a copy of the 1921 seniority list can obtain one by dropping me a line. On account of the change in the office of local chairman I have no record of them.

As I leave for the convention at Savannah on May 4th, due to the fact that we have a committee meeting before the convention opens, I will delegate my assistant, Bro. Bryan, of Coon Creek, to look after any calls on the Flower Fund, due to sickness, or death, during my absence. He is located near the city and can take care of them on short notice. Grievances will be handled either by him or Bro. Hermanson, of Gregory. The rules of the schedule are being lived up to in a very satisfactory manner by Chief Young, who will be glad to right up anything called to his attention.

The supply train sent over the division recently to collect all surplus supplies lying around stations not needed in the next 60 days, collected enough to run the railroad for some time. Agents, section bosses and everyone else were obliged to lay out their supplies for inspection. CERT. 20.

#### Wheeling & Lake Erie Ry., Div. 55.

Bro. Roe, Mogadore first, relieved a few days by O. D. Way, who previously relieved Voorhees, second Falls Junction, several days, and later bid in Justus, days.

Bro. C. L. Blue, who bid in third Falls Junction, later bid in third Somerdale, vice Sister Welch, resigned, and B. H. Cooper bid in second Canton Yard, temporarily.

Bro. C. H. Rector, "XN," Cleveland, relieved one day by McCreary, Belt Line Junction, relieved by Brandel, and he by Strickland, on second 93rd Street.

Bro. D. L. Ames bumped Bro. Lucas from second Norwalk Yard, who bumped Myers off from second Hartland.

Bro. Lew Davis is relieving Bro. Hamilton, first Kent. CERT. 313.

#### Louisville & Nashville R. R., Div. 58.

##### Henderson Division—

The local chairmen of Division 58 assembled in Nashville, April 8th, and re-elected

Bro. S. E. Bryant general chairman; Bro. Harry Moneypenny, general secretary and treasurer. Bro. Davis of the Montgomery and Mobile Division, and Bro. Jones of this division, were chosen as general committeemen. If the membership will see that no hindrance is put in the way of these worthy officials, then our success is assured.

Sweeping reductions in force have been made all along the line and many positions abolished.

It would be wise for you extra men to send in your dues for the last period of the year now, then if you should be taken off the extra board when called back to work, you will be in good standing to December 31st, 1921, which also protects you if you go to another road to work. To pay up now might save the fee of joining some time later.

Recent callers at the office of the local chairman were Bros. Vaughn and Franklin. This is a mighty good habit to fall into, as Bro. Jones is always glad to see you and will tell you something interesting.

J. N. J., Cert. 610.

#### "DW" Louisville, Ky.—

This office has never had a write-up in THE TELEGRAPHER.

To all "ops" working with "DW," KWIZ.

Who do you work with?

Has he or she a card?

What! You don't know? Why don't you ask?

Remember, "No card, no favors."

Yes, we have a few nons here. Didn't you know that?

Well, it's not my fault. Find out who you're working with, and apply the Golden Rule.

I am not going to give all the news at one time. Watch for it next month and let me know how you like it.

Old man "V" is back on the Atlanta wire after his trip to sunny climes for his health.

The sun is shining and the birds are singing their little songs, and some of the nons we know are figuring on how much of a bank roll they can get together by May 7th (Derby Day). They would rest better at night if part of that bank roll was put on a "card." That's a sure winner; Triple X Special can't be beat. That's straight from the brine barrel; been holding it back for a sure clean-up; put a bet straight to win, boys, and don't worry about the weather; it's a sure winner, rain or shine, heavy or fast track. S. G. F., Cert. 2623.

#### Southern Railway, Div. 59.

##### St. Louis-Louisville Lines—

We stand near the 100 per cent mark in membership. Let's get in the few nons and make these lines solid.

Don't forget to send in your donations to the A. B. & A. brothers. The circular

sent you by our general chairman explains the situation.

Boys, I am trying to have a write-up every month. So far I have not received a note from anyone. The Journal does not seem complete without a line-up from each division. Let's keep it going.

Third "Z" Louisville abolished, Bro. Jesse displacing Bro. Broderick, first Dumesnil, who succeeded Bro. Robinson, agent Dale. Woods closed one trick, Bro. L. C. Brown displacing Bro. Pittman, Hartwell Jct., who took second Huntingburg, vice Bro. B. Collins to St. Anthony agency, vice Bro. F. M. Smith, who took third there, vice Bro. McFarland to third Mt. Vernon.

Veechdale, Buechel, Jeffersontown, Avenstoke and Tyrone are now closed on Sundays, which means a big cut in salary to the brothers at those points.

Bro. J. C. Ellis, Louisville, went over the South End recently, learning the road, which will enable him to relieve the dispatchers. He recently relieved Dispatcher Gilley, who was sick several days. Bro. Jesse is relieving in "Z" office.

Local Chairmen Watson and Crandall attended the recent committee meeting in Atlanta, accompanied by Bro. Chrisney. The latter relieved Bro. Benham, second Boonville, and Bro. B. Collins relieved Bro. Peters, first Huntingburg, a few days; Key relieving Bro. C. W. Fouts, third Milltown, several nights, and Stevens relieved Bro. Watson, first Shelbyville, a few days.

Bro. Howard's boy has been taken home, where he is still lingering between life and death; no hope for his recovery.

Dumesnil agency and first there consolidated, making it an agent-operator job, cutting off one man, which puts Bros. Jesse and F. J. Martin on the bumping list.

CERT. 1062.

#### Atchison, Topeka & Santa Fe, Div. 61.

Let's have a write-up of some description in the next Journal. It was suggested by Operator "G" at McGregor that I send notes from Temple to Brownwood, who will mail them to Sweetwater, and McGregor from Cleburne to Temple Yard, each station adding its news and forward to the next one; operator at destination mailing them direct to W. L. Braun, Milano, to be forwarded to St. Louis for publication.

Temple Relay: Reduced three men; first, Bro. Schutz; second, Operator Guess; third, Bro. Johnson. Bro. Schutz relieved on Sweetwater first ten days, later relieving at Killen and Somerville. Guess working third Rogers and Bro. Johnson on sick list a few days.

W. R. Rogers, "RO," and E. M. Letlow, "E," were to join when they received their back pay. Give them no rest until they get an up-to-date.

The Southern Division can be made 100 per cent if each one will do his part.

CERT. 3716.

Bro. H. W. Moynihan, Killeen third extra, is in the hospital.

Keep after M. McLeod, "M," on first; also C. T. Tillman, "AN," on third.

CERT. 3632.

Copperas Cove: Let's make it a practice to remind the nons daily to get an up-to-date.

CERT. 2189.

The depot at Lometa is having two waiting rooms added and the office enlarged, putting in electric lights.

Let's try and get the few nons in line. Remember, "No card, no favors."

CERT. 1503.

Bro. Turner, at Mullen, Tex., and myself are 100 per cent.

CERT. 1940.

Boys, let's make our division 100 per cent strong and we will be able to give the company better service and receive better working conditions. Keep after Culpepper, Letlow and Rogers at "BM."

I have been up-to-date ever since I came back from the army and expect to be as long as I am telegraphing.

CERT. 3180.

I have written Bro. McInroe, Brownwood, for application blanks and expect to soon have an up-to-date again.

CERT. 1630, Santa Anna.

Bro. Barker relieved Bro. Adrian, second Coleman, who bid in third Cameron.

Bro. Shelton, third Coleman, sleeps with a big "45" while on duty at the passenger station.

Coleman, first Sutton, is ticket agent in addition to cashier work, owing to reduction in force. Agent Dalton, at Coleman, our only non, refuses to join or discuss the matter.

CERT. 4394.

We must enforce to the limit our slogan, "No card, no favors," on the few nons here at Novice.

CERT. 3204.

I am glad the brothers on this division are making a move to send in a few items to our magazine each month.

Sweetwater is solid, with the exception of "F" Perry, on second yard; another case of many promises but no action. Apply our slogan, "No card, no favors," vigorously.

Bro. Walther, second "WS" passenger station, is being relieved by Powell, who has filed his application, although he has only been an operator a short time.

Bro. Jackson, first "WS," is being congratulated on the recent arrival of a baby girl at his home.

CERT. 3680.

**Western Division—**

With the deepest regret we announce that Bro. "Ted" Shay, second Garfield, was burned to death while trying to get his wife out of the fire when his house burned down.

Bro. J. O. Blackmon, second Speareville, relieved by Sister Gladys Hopkins several days on account of the death of his grandfather.

Sister Mary Brown is back on third Speareville after a thirty-days' leave.

Dispatcher Chas. Smith is also back with us again.

Bro. Earl Bingeman is working second Garfield, pending bids.

Bro. W. L. Ellis, agent Bellefont, was relieved by Bro. McKee, second there, a few days on account of the death of his brother.

Brothers, now is the time to begin thinking about paying our dues for next term. Let us get our dues in on time and make this division 100 per cent.

Local Chairman Gilbert, agent Garfield, has returned from Chicago, where he was called for the election of officers.

No notes received this month from the D. C. & C. V. or the East End. Brothers, please mail your notes to W. L. Ellis, Lock Box No. 1, Bellefont, Kan.

W. L. E., Cert. 2366.

**Middle Division—**

Bro. Chauncy Green, our local chairman, was elected assistant chairman, March 23rd, at Chicago. His headquarters will be Strong City, Kan., but he expects to be out on the line about half of the time. We are mighty proud of Bro. Green's success. Let's all get busy and show our appreciation by lining up that non or delinquent next to us and making our division 100 per cent. Bro. C. A. Timmons, 611 High street, Newton, Kan., is acting local chairman of this division. Send him all your mail pertaining to adjustments and grievances.

Bro. Clark, second Burns, spent a month in Barnard, Kan., relieved by Bro. Vic Taylor.

Sister Mary Tetyak, third Florence, while attending a wedding at Blackwell, Okla., was relieved by Bro. Tom Danforth.

We are sorry to hear of the resignation of Sister Marguerite Miles, third Augusta, but perhaps we won't lose her altogether.

Would like to hear from the M. & M. and Strong City District. Doesn't anything ever happen up there?

Yours fraternally,

AROLVI SHEARER, Cert. 1944.

**Phoenix Division—**

Bro. Brosins is relieving Bro. O'Rourke, Glendale.

Bouse, nights, cut off, Bro. Rosner relieving Bro. McBride at Hot Springs Jct., who went to Prescott on business a few days, and then relieved Bro. A. E. Sission, relief agent at Aguila.

Local Chairman O'Rourke attended the recent Chicago committee meeting.

Bro. H. G. Parrish and family, of Wickenburg, visited Phoenix recently.

Bro. Albert Hall has returned to Aguila after a visit East, and Bro. J. W. Wilson of Clarkdale has returned to Prescott.

Born, to Bro. and Mrs. P. J. McDermott, Mayer, Ariz., a boy.

Business is very dull; mines and smelters closing down and cutting forces.

Brothers and sisters, send your notes to me at Vicksburg, Arizona, so we can have a write-up each month. CMT. 1242.

**Arizona Division—**

Bro. Gilmore, second Kingman, owing to his mother's illness, was relieved by Bro. Inman, second Franconia, and he later by Bro. McIntire.

Sister McConnell, who bid in third Hector, was taken sick and relieved by Mrs. Epkins.

Sister Lewis, third Lavic, has resigned.

Bro. Foye, second Hinkley, spent several days in Los Angeles recently after his marriage.

Bro. McIntire relieved Bro. Vawter, third Kramer. Office closed several days. Sister Forgery, second there, relieved several days by Sister Fries.

Bro. Fries bumped Bro. Williams to third Water; later bid in second Yampai, was succeeded by Bro. Holden on third Bagdad. The brothers at Water who claim that while building a fire there preparatory to raising steam, discovered a number of rattlesnakes in the furnace, had better change their brand.

Bro. Maxwell relieved Local Chairman Vanderhoken on second Barstow.

It was not "Bro." but "Mr." Hayden noted in the March Journal as passing away in the hospital.

Sister Lee, McConnico, who went to the Coast for a few days, was relieved by Sister Inman.

Bro. Rickson, manager Selligman, was relieved by Bro. Mac.

Sheep shearing is keeping Bro. and Sister Thornburg busy at Walapai, on the East End, and Bro. Turk, at Crozier, is kept busy pumping on account of the large flock of sheep watered there.

Bro. W. H. Mann, second Barstow, is honeymooning East. Congratulations!

The stores on the desert charge about twice as much for food and necessities as they do in the city. If we have our food and necessities shipped via freight or express we pay the high rates, so there is very little difference. If the stockholders had to stay on this desert summer and winter and deny themselves the little niceties of life, they would be "yelling" for higher instead of lower wages.

I understand the West Bill passed and will soon become a law. Another victory for

the telegraphers, as it will have a tendency to create more positions and open more offices.

I want to thank Sister Trenkle, second Lavin, for sending me notes. She and our "old stand-by," Bro. Frank, are about the only ones who contribute any and I wish to thank them both.

"BILL," Cert. 554, Cadiz, Cal.

#### *New Mexico Division—*

We were all sorry to hear of the sudden death of Bro. G. R. Oliver, third Gallinas, in La Junta hospital, of pneumonia. He was favorably known and well liked over the entire division, and is survived by his wife and small child, who desire to thank us for the kindly service we rendered during his illness, and the beautiful floral wreath furnished at the time of his death. We also regretted hearing of the death of Bro. Beauchamp, first Hebron, who was sick for some time, and is survived by his widow and two children.

Bro. Scargall, second Wootton, relieved 30 days by Bro. Bennidict, recently returned from the Relay Division. Bro. A. C. Abernathie, third Lynn, also on 30-days' leave, is on a trip to his home in Illinois, where he formerly worked for the I. C. Sister Thorne, third Thatcher, is on an indefinite leave. Bro. J. B. Manion, from the C., R. I. & P., is on first Hebron.

Several positions were abolished recently on this division. Every office possible is being cut off.

Bro. Abernathie has a new Ford and Bro. Southworth, second trick dispatcher Raton, a new Overland coupe.

Bro. King has returned from Arkansas, where he was called, owing to his sister's illness.

Bro. Tibbits, third Timpas, was off several days on account of the illness of his wife.

Brothers, mail me all the notes you can for each issue of the magazine, addressed 923 Arizona Ave., Trinidad, Colo.

CERT. 2423.

#### *New Mexico Division Notes—*

Brothers, remember that you are violating the obligation you took when you joined the Order (for which you are liable to have charges preferred against you), if you teach telegraphy without the proper permission. It is not showing the proper loyalty, either, to your brother members to do so, in view of the scarcity of work and the number of operators who are idle. These students are always ready, even before they are able, to take the position held by some brother or sister, and at less wages than they can afford to work for and make a decent living.

CERT. 4149.

#### *Members Division 61:*

I take this opportunity to thank you for the co-operation and hearty support you

gave me in my work as general chairman and aiding me in putting 61 ahead of any of its class. When I gave up the position our division was the second largest in the United States in membership.

For personal reasons I declined to accept the nomination for general chairman for the ensuing term and am now back on my railroad position as manager of the telegraph office at Gallup, New Mexico. I will be glad to hear from any of the brothers and sisters at any time, as my heart is with you and the work.

Wishing you all success, I am,

Faternally yours,

J. C. HIGH.

#### *Los Angeles Division—*

March 21st the entire committee assembled at our Chicago general offices at the call of General Chairman High, and transacted business of importance.

Assistant General Chairman Braun was unanimously elected general chairman after Bro. High, nominated for re-election, declined to accept, returning to his regular position as manager at Gallup, New Mexico.

Bro. High's refusal to continue as executive head of Division 61 deprives us of a brother whose untiring efforts in our behalf does not go without notice and sincere appreciation. We well recollect the membership status and financial condition of "61" when he vigorously took charge of division affairs, laboring long hours to lead us over the top at the close of the year with a showing not equaled by any division in the United States. Many volumes would be required to record the work accomplished during his term of office as general chairman, and we are proud to point out the energy expended by one man in behalf of ourselves and our craft, and who now retires to the line, carrying with him the best wishes of 3,170 members.

We salute you, "Jack" High, and our best wishes for continued success are with you, to the man, and to the man who made "61."

H. J. HEANEY, Local Chairman.

#### *C., N. O. & T. P. Ry., Div. 62.*

"No card, no favors," worked here when Bro. Signalman applied it. A non in the signal department wrote another signalman for a favor, and he just wrote across the bottom of the letter, "No card, no favors," and sent it back to him. Of course, it made him mad and he replied with a very insulting letter; but it was not long before they landed him in the Signalmen's Union. It pays to let the nons know where you stand. Let's try it in the telegraph department.

Bro. Lovelace, agent Nemo, is being relieved by Bro. John Lynch.

Bro. and Sister Brown are doing a prosperous general merchandise business at Lancing.

Bro. Chitwood, New River, hunting and fishing a few days, relieved by Bro. Clark. Bro. Treadway, the agent there, visited relatives at Gracville for a few days recently.

Bro. George Dawn has our sympathy in the recent death of his father at Annadel.  
J. C. MADDEN, Div. Cor.

#### A. & W. P. and W. of A. R. R., Div. 63.

The meeting at Newnan, Ga., was called to order by General Chairman Kirkland on April 10th, and regular business disposed of. Bro. Kirkland announced that a meeting would be held on April 28th in La Grange.

Later Bro. Kirkland went to Atlanta, Ga., to meet Bro. Gorman of the A. B. & A. and was relieved several days by Bro. Hammond, who also relieved Bro. Hill, agent Cusseta, Ala.

Bro. Eldson relieved the agent at Benton; Bro. Stough at Shorters, Ala., and Bro. Hicks, La Grange, several days.

Bro. Brewer, on sixty-days' leave from Newnan, Ga., will possibly take the Tuskegee, Ala., agency, vice Bro. Dix, who goes to Newman for two-months' extra work, having returned from "BD" Atlanta, on an unsuccessful adventure.

Bro. Hudson, first La Grange, and bride have returned from their ten-days' honeymoon. We extend them our congratulations and best wishes for a brilliant future.

Bro. A. M. Boyd, first trick dispatcher, relieved by Fontaine several days, while visiting old friends in Montgomery, Ala. Bro. Hubert, second trick dispatcher, was also off a few days. Brothers, try and arrange to lay off one day a month and give our faithful extras some work. They will appreciate it.

Bro. Awbrey advises that Bro. M. J. Williams is with the Postal at Jaxville, Fla.

CERT. 63.

#### Great Northern Ry., Div. 70.

##### Spokane Division—

The grim reaper has called the wife of Fred Norcross of Wilson Creek to her heavenly home. She passed away at Sacred Heart Hospital, Spokane, after a brief illness, leaving four small children. Bro. Norcross has the sympathy of a host of friends and co-workers in his hour of sorrow. The members of this division sent a beautiful floral offering.

The little eight-year-old daughter of our assistant local chairman, Bro. G. W. Smith, recently decided to try the life of a gypsy. She succeeded in eluding the sheriff and his posse of a hundred men who searched the mountains and river bank for miles around Leavenworth for two days and three nights. Part of her clothing was found by the river where she slept the first night. Becoming hungry, she found her way back to the hotel, but was frightened into hiding in a dark closet and vacant room. Some bread and honey was missed, which led to her discovery.

A notice was found on the little girl which read: "Leave two dollars by the post or you will never see your little girl again.—Signed King of the Kidnappers." What at first appeared a tragedy became a comedy.

Wm. P. Brien, Spokane Relay, was called to Clancy, Mont., April 1st, owing to the death of his mother.

Miss Irene Morgan relieved Mrs. Kopchell at Quincy on account of the illness of her sister at Newport, Wash.

C. E. Carpenter relieved Hazel at Harrington when the latter was called to Tacoma on account of illness.

Trembly relieved Agent Peach at Priest River when called East, owing to the death of his father and the illness of his mother.

W. R. Walker, who bid in Wilson Creek first, went to Seattle to see the new steamship, "The Wenatchee." G. W. Smith, agent Columbia River, also went to Seattle on a similar mission.

F. W. Smith went to Hillyard Yard, vice Anderson, working as relief dispatcher in Spokane.

Anderson, Cashmere, relieved by F. W. Smith a week on account of illness from ptomaine poisoning.

J. C. Mellenbacher, second trick Wenatchee ticket office, bid in first telegraph trick there. GRACE HITCHCOCK, Cert. 766.

##### Kallispell Division—

Bro. Carl Green was called to Coeur D'Alene recently, owing to the serious illness of his wife.

Bro. Rice, agent Glacier Park, who took in the big Masonic doings at Helena when the Shrine building was dedicated, was relieved by Bro. McCormack, second Glacier Park, relieved by Bro. Orvis.

Bro. Larson, second Summit, has moved his household goods to Summit permanently and is going to sell his Ford to Bro. Dickinson.

Bro. Herman, who returned to third Java after a few weeks' rest, contemplates building a home there.

Bro. Mullen, third Essex, is studying the famous book, "How to be Happy Though Married."

Sister Bud Brock, third Belton, reports the "ski" tournament called off, owing to the lack of snow.

Since the big fire at Kallispell warehouse the brothers and sisters who handle clerical work have been pretty busy making copies of billing.

Bro. Bert Conley has been appointed assistant local chairman of the west end of the division. When in doubt, see him.

Help me to clean up the few delinquents on the division. We should all keep up, to date now; more so at this time than ever before.

See "Personal Mention" column for recent marriages. P. A. IRVIN, L. C., Cert. 353.

### Minneapolis & St. Louis R. R., Div. 71. *Eastern Division—*

Bro. Clyde Hill, promoted to Albert Lea agency, relieved at Hampton agency by Bro. Melton, Sister Melton relieving him at Abbott.

Bro. Eckhoff, agent Lacey, bumped by Bro. Bulleamar when second Cramers was abolished; Bro. Bowton, second Abingdon, bumped by Bro. Evans when third there was abolished, and Bro. Bowton bumped Bro. Morse from third Gilman.

Bro. Haben, who bumped Bro. Mayden from Latimer second when Little York was abolished, is relieving Bro. Purcell, agent Union.

The untimely death of former Traveling Auditor Heinicke will be mourned by his many friends on this division.

Former Agent Shoemaker, at Albia, returned to the service after years of service in a county office, is relieving Bro. Landfear at Wright.

Bro. S. T. Swanson, who relieved Bro. Pettit on first Ackley a few days owing to death in his family, later relieved Bro. Jim Ellwood.

Bro. E. R. Urbine has closed out his meat market in Marshalltown and is going to run a shop in Los Angeles.

Bro. Ed. Bray is relieving at Killduff agency; Bro. McCullough bid in Seaton agency, and Bro. Hassman, Farmington third.

Bro. Parker, "SK" first, is going to do relief dispatching this summer.

Bro. Jack Foster has recovered from a siege with scarlet fever, but his wife is still unable to be out.

Notice was given that our hourly rate would be reduced April 25 to the basis in effect February 29, 1920, and an hour's conference was had with General Manager Nash, April 6th. General Chairman Gardner represented us, and informed the general manager that we could not consider any reduction whatever. The matter is being followed up closely, and we suggest that all our members keep their feet on the deck, don't rock the boat, and our craft no doubt will be steered out from among the rocks into a safe harbor again.

Some of the brothers who have had their Sunday time taken from them think the reduction in pay that has caused is sufficient.

W. C. McLIN, L. C., Richmond, Ia.

### Chicago & Northwestern Ry., Div. 76. *Galena Division—*

At the meeting held in Chicago on March 1st, Bro. J. H. Weir, of Algonquin, was elected local chairman of this division; Bro. E. H. Webster, of Nachusa, as delegate, and Bro. J. B. Henning, "YD," DeKalb, as alternate to the Savannah, Ga., convention.

Bro. J. L. White, second West Chicago Depot, on a month's trip South, was relieved by Bro. Pendell.

Bro. Honess, from the A. P. in Chicago, is working extra in the dispatcher's office.

Bro. Spencer, extra, relieved Bro. "WM" Spencer on first "U" while he was on jury duty a few days.

Bro. Heydacker, second "NX" Tower, Rochelle, bid in Maywood agency, relieved by Bro. Lundstrum at "NX" until it was bid in by Bro. Ruckman.

Bro. "Chuck" Zadnichek, agent Nelson, was relieved a few days by Extra Bradley.

Bro. Sandell, second Kenton Ave. (Elevated), was relieved by Bro. Magorien while going over the division lining up the nons.

Sister Marx relieved me a few days while I attended the funeral of my sister-in-law at Galesburg, Ill.

Bro. Lewin, second Algonquin, doubled three days while Bro. Weir was on General Committee work at Chicago, March 15th.

Recent new members are: Bro. W. D. Honess, extra; R. E. Coyne, second End of Six Tracks; G. B. Brown, second William Bay; Mrs. P. A. Colford, ticket agent Austin Ave.; Mrs. Florence McCullough, ticket agent Ridgeland; L. L. Marsden, ticket agent Austin; Jimmy Casey, agent Lombard, and Miss Agnew and J. H. Bradley, extra. There are still a few old-timers on this division since 1900 who need a little moral persuasion to bring them in and make us 100 per cent solid by June 1st. They are "GN" Brown, third Proviso; "FA" Agnew, agent Wayne, and Agent Skinner at Triumph.

Bro. Mertz, of Division 17, relieved Bro. Coyne, second "SB," a few nights.

Bro. Nagle, who bid in first Sycamore, is now visiting "old friends" East, relieved by Bro. Bergonz.

Bradley relieved on Ashton second a few days while the regular man was sick.

Bro. Karper is relieving on first "NY" Tower, Nelson, on account of Bro. Gleason getting a bad spill from a motor car, breaking his collar bone. We hope for a speedy recovery.

Bro. Winfield Scott, for a long time agent at La Fox, has been pensioned, the position being bid in by Bro. H. J. Scott, leaving first Geneva up for bids.

Local Chairman Weir has appointed me secretary. With the support of every member we should be able to organize this division 100 per cent solid. Bro. Gibbs, third Sterling, has started the ball rolling. Let's keep it going. L. P. GILLUM, Cert. 1343.

### *Northern Wisconsin Division—*

I desire to thank the members of this division for their confidence for again electing me local chairman. In the 15 years I have represented you I have always tried



to be fair and impartial, and every member who had a grievance was given the same consideration. I feel that this has been appreciated, and I will do my very best in the future, as in the past, to look after your interests.

I attended the annual meeting of the General Committee in Chicago on March 14th, when our congenial Bro. R. B. Boyington was elected general chairman to succeed Bro. E. J. Thomas, who has served us in that office for the past six years. Bro. Dave C. Smart was elected general secretary and treasurer to succeed Bro. Boyington, and we have every reason to believe that we are going to be well taken care of by them in our organization affairs.

At no time in the history of the O. R. T. has it been so necessary that we should have a united brotherhood as at present. The general tendency of the railroad officials is to reduce our salaries and go back to pre-war working conditions. We are now on a footing where we should have been several years before the war and are enjoying a fairly living wage, which should have been granted us long ago.

We are now able to provide for ourselves and families the actual needs of life and partake of a few of the enjoyments denied us in years past.

However, we ask each one to realize their responsibility to the company and give a fair return for the compensation received.

Several important rulings have been handed down by the Wage Board that directly affect us on this division. Our sub-committee will in the near future endeavor to incorporate in the present agreement a few changes that will materially benefit us all. Due notice will be given the membership when they are ready for publication.

Kindly send me your notes and I will compile them and see that they are sent in for publication.

P. L. H., Cert. 77.

#### *Peninsula Division—*

Bro. Moran, first Powers, attending the recent general meeting of general officers and local chairmen of Division 76, at Chicago, was relieved several days by Bro. R. N. Quist, who later relieved Bro. McMartin, first Escanaba Passenger Station, a few days while visiting in Chicago.

Bro. Carlson relieved Bro. Seymoure, second Escanaba Passenger Station, several days, and was relieved on second Larch by Train dispatcher Bro. Erickson, who also relieved Bro. J. E. Ranger on third Little Lake, who was called home on account of sickness in his family.

CERT. 606.

#### *Eastern Division—*

Bro. Thomas, agent Fairfax, attending court at Sioux Falls, relieved by Bro. Rodwell.

Bro. Barlow, Gregory, is being relieved by Bro. Gregor.

Bro. Schimelpfenig spent a few days with his folks at Norfolk, relieved by Bro. Thompson.

Bro. Kent, Bonesteel, spent the week-end with friends at Wisner, relieved by Bro. Rodwell.

Bro. Gartner is now at home in Jacksonville, Mo.

Bro. Westerman, Burke, S. D., attended the funeral of his aunt at Belle Plaine.

Fremont third taken off, Bro. L. G. Samuelson bidding in second West End.

Bro. El. V. Ockerman relieved the dispatchers at Fremont on vacations. Bro. Eekles, second there, is becoming quite an expert bowler.

Bro. T. L. Simcox, who received a broken arm recently while cranking his fivver, will soon be back at work.

Bro. L. P. Dewitte, second Arlington, visiting relatives near Chadron a few days, Bro. McCants relieving.

Bro. L. A. Knight, agent Cedar Bluffs, took in the Omaha Auto Show, relieved by Bro. Simcox.

Bro. F. J. Taylor, third Blair, relieved several nights by Miss Marie Kraka.

Bro. Bartlett, agent Newport, was off a few days.

Bro. Hopkins, agent Tilden, has returned from a trip to the Coast.

Extra men should advise me when notified there is nothing in sight for them. It will help me to take care of them.

The company has notified the general chairman that it desires to revise our schedule downward. It behooves us all to stick closer than ever, pay our dues promptly, and see that the man next to us does likewise.

I thank Bros. Kent and Simcox for helping with news this month.

C. J. SMITH, L. C.

#### *Duluth & Iron Range R. R., Div. 86.*

The advancement and success of our Order for our general welfare should remind us of our opportunities for service in our ranks for the present year. Through the union spirit and untiring efforts of the brothers we are almost solidly organized.

We must stand firmly together and strive to better our conditions by giving the company the best service possible, thereby creating a spirit of harmony among all concerned.

CERT. 22.

Business has taken a big slump, as usual about this time of the year, due to the spring thaw, which has finally sealed up all logging operations for the season. An unusual number of positions have been abolished, with possibly more to follow.

It is not expected that much ore will be moved this coming summer.

On account of Delegate Zimmer being unable to attend the convention, Alternate Abrahamson will represent this division at Savannah, Ga. We are looking forward with much interest to the accomplishments of our Order at the sessions there.

The new depot at Allen Junction is about completed. Bro. McQuown, who suffered a severe loss when the old station was burned last winter, will again operate the lunch room. The new station is built along the same plans as the old one, with a few improvements. The exterior of the building, finished in red stucco, is very attractive. It is the only one of the kind on the system.

Bro. Reynolds, at Mesaba, has entered the taxi business. He will start with a new fivver he recently purchased.

Bro. Wightman is now on first Fairbanks, after the closing of Robinson.

New members: M. M. Azine, first Endion Station, Duluth; H. E. Greene, second Biwabik; J. B. Beatty, agent, Tower Junction, and J. H. Horrigan.

I wish to thank the brothers who secured the applications of these men. There are still a few more whom we must bring into our ranks.

Thanks to Bro. Abrahamson for notes. He seems to be the only live one on the division. Wake up, brothers, to the fact that you are living.

CERT. 2.

#### **Pittsburgh & Shawmuth, Div. 87.**

Due to depression in business, several positions have been abolished, and some of the brothers and sisters are out of work. This caused the exercising of seniority rights, and some bumping, for the first time on this road. As per the general chairman's letter to all members, we hope there will be no ill feeling toward anyone who displaces a younger employe in the service, this being in our schedule and agreement secured about a year ago.

Among the positions abolished were that of car distributor and operator in the chief dispatcher's office, Bros. Howard and Moore losing out there. The work is now being done by Chief Extra Dispatcher Campbell and the lady clerk, who was retained in that office, although younger in the service than either of the former two brothers.

Dispatchers are now required to copy messages and consists to help out since the regular operator has been taken off. The road positions abolished: Scale agents, Erie Junction, Conifer, Ramsaytown and Furnace, also Knoxdale second and billing clerk and warehouseman at Timblin, making more work for the agents at these points. Scale clerk at Cadogan was also taken off, causing the agent there to handle the scale as well as the station work. Brookville Tower third taken off, closing the office there from 10:30 p. m. until 6:30 a. m., with no one on duty

Sundays. Dispatcher's office also closed from Saturday midnight until Sunday forenoon, thereby giving the dispatchers their one day a week relief without having an extra dispatcher, who has been put on as operator and assistant to chief dispatcher. One side of the Kittanning and Brookville local, Brookville hump and Brockwayville local have been taken off, reducing the number of crews to the lowest number in the history of the road, there being now only one rounder crew on the board.

Bro. A. E. McCullough has resumed duty after two months' absence on account of illness. Bro. I. D. Craig, relief agent, returned to Brookville to assist with the station work there.

Bro. A. U. Howard goes to Cadogan agency, vice Bro. F. C. Flaherty, who takes Erie Junction second, vice Bro. C. J. Moore, who will take relief agent, vice Bro. Craig, who will visit Finland and enjoy the hunting and fishing there until business picks up again. With the exception of a few days a week at some of the mines, all others are closed down, the cause gives as no orders, throwing a great number of miners out of work. Two or three clerks in the auditor's office were off. No other reductions in the general offices.

Scale agents' work from Burnace scale now being done by freight office force at Kittanning. One warehouseman has been laid off there, leaving all in and outbound transfer business to be handled by two men.

CERT. 32.

#### **Texas & Pacific Ry., Div. 88.**

Bro. Bradford, succeeded by Elkins on Aubrey second, relieved Bro. Nichols, Collinsville second, who went to Bagwells agency pending assignment.

Bro. Broeder relieved Bro. Livingston on Paris second while he visited in Fort Worth a few days.

Bro. Cartwright, first Whitesboro, on sick list several days for the first time in over seven years, Bro. "Jim" Walthall relieving.

Bro. DeKoven, split trick, who relieved Local Chairman Council at Sherman while he attended the Dallas conference with the officials, is now at Shreveport, out of the service. Later Bro. Council made a trip over the division.

It's now Bro. Pope at Collinsville. His brother and our Bro. Pope, third Clarksville, visited him recently and gave Bro. Grogard, first there, a short relief, as he is having heart trouble again, and will be off some time. Bro. Broeder, after relieving Bro. Gillis at Paris a week, relieved Bro. Van Pearce on Collinsville third, who took first there.

Bro. Miller, agent Petty, was off several days recently.

T. C. Division is being rebalanced, and

some of the through business may be routed that way and a through passenger train put on, connecting with the Sunshine Special of the main line.

Neat platforms are being built at the joint track stations, greatly enhancing their appearance and making it much easier to handle the trucks loaded with mail, baggage and express. R. L. DENTON, Cert. 609.

### Chicago Great Western R. R., Div. 96.

#### Western Division—

A joint meeting of trainmen, conductors, engineers, firemen and telegraphers was held at Clarion, April 3rd, to get their views on the proposed wage cut our management had proposed to go into effect April 15th. It was well attended and a unanimous vote recorded against accepting it.

Letting another telegrapher work your trick without the dispatcher's permission is a violation of the hours of service. Don't lay off, or allow another telegrapher at your station to work your shift without instructions from the chief dispatcher or superintendent. Ask "out" of the trick dispatcher when necessary to leave your station; report all trains promptly, and observe all the instructions in the book of rules, governing your work implicitly. This will create a better feeling toward our organization by the railroad officials, giving your committee a chance of getting better results when required to take up anything with them. It will also enhance your chance of promotion.

Let us all co-operate in making our membership on this division 100 per cent efficient.

We are compiling a list of all the men filling scheduled positions on our division, showing the names, stations, positions and whether a member or a *non*. As soon as finished a copy will be mailed each member, enabling you to know "*who's who*." We ask your earnest and undivided co-operation in lining up the few *nons* still left on this division. Keep your own names off the delinquent list, as we propose to advertise everyone who fails to pay up his dues in time, as well as the *nons*.

G. R. HOISINGTON, A. L. C., Cert. 169.,  
2015 Second Ave. South, Ft. Dodge, Ia.

#### Eastern Division—

Bro. Shorr, second "Z," Chicago, visited his folks at Lafayette, Ind., several days, relieved by Bro. Carroll, from C. T. U. Brokers' Division, who later signed up with the Government Railways for a position in Alaska.

Bro. Geo. Tkach and family are visiting their folks at Streator, Ill. On his return he will probably displace Wilkinson third on account of Egan being closed. We hope business will soon pick up and these offices be re-opened.

Bro. Anderson, first Byron, spent a day in Chicago recently.

Egan first and second, and Thorpe third, closed; Bro. W. B. White, from the latter, with 20 years' seniority, is taking a vacation, not wishing to go to the East End to displace the 'youngest regular assigned man.

Bro. W. B. Nickerson displaced Bro. Benningfield, third St. Charles, owing to a reduction in the force at Farley. Bro. N. H. Nickerson, second there, relieved by Watson, Bellewood second.

The few on this division who have allowed themselves to become delinquent are requested to kindly attend to this at once in order to protect themselves and beneficiaries in the M. B. D. department.

The case of I. E. Palmer displacing Bro. B. F. Foster came up before the Wage Board at 10 a. m. Wednesday, April 2nd. We should have a decision shortly.

The three men at Ingalt on should be made to "see the light." "*No card, no favors*."

G. A. ORT.

#### Southern Division—

Brothers, there was no write-up in the March magazine. Please send your notes to me at Luray, Iowa, before the 15th, so we can have a write-up every month. I am not at the same old stand.

Bro. Duke is now on Reinbeck agency and first trick, with Bro. Lewis on second, vice Bro. Jordan, who bid in second East Waterloo, Bro. Crago taking third there, vice Bro. Garwood, taking Luray agency.

Right now is when we all need an up-to-date card. Someone must be teaching students, as we hear three or four on the line. Remember, you are violating the obligation you took when joining the Order if you teach telegraphy to *anyone without the proper permission*. During these trying times a member should have better sense, to say the least, than to teach someone his business, and later have him take his or some other member's position at less wages than he is getting to make a decent living.

CERT. 199.

### Los Angeles & Salt Lake R. R., Div. 111.

#### Salt Lake Division—

In the write-up for April I made an unintentional error by leaving the name "*Bro.*" off of J. A. Wilson's name. He has an up-to-date card. He recently relieved Bro. Solomon, third Delta, who bumped E. C. Barnes. He was recently sent to the hospital by the doctor's orders on account of a bad heart, and will probably not be able to resume work for some time, and then can only handle a light job.

Local Chairman Sullivan made a trip over the division recently lining up the *nons*. About the only "hard shell" he encountered was Morgan, at Oasis, who seems to be a

hopeless case, so remember, boys, that as long as he is not with us he is against us. "No card, no favors."

Nearly all the regular men signed the list to lay off five days each month to give the extra men a few days work. No regular man who is a brother has so far refused to sign it, and several nons have shown that they would make good members by signing it. Help Bro. Sullivan to line them up. He will greatly appreciate it.

Let me have a few notes from you not later than the 10th, so we can have a good write-up each month. CERT. 232.

#### Ulster & Delaware R. R., Div. 113.

Bro. G. C. Hedges and Bro. G. E. Griffin were re-elected general chairman and general secretary and treasurer, respectively; Bro. Hedges, delegate, and Bro. Griffin, alternate, to the Savannah, Ga., convention.

C. M. Foley, freight agent at Oneonta, has joined, making our division 100 per cent strong again.

We now have 35 positions and a paid-up membership of 45 members as of December 31, 1920, which I believe is a record that but very few, if any, other divisions can beat, in proportion to positions and membership.

Congratulations to Bro. Kunst on his recent marriage; also to Bro. Burgher on the arrival of a son.

Bro. Merrihew relieved Bro. Gellner at Haines Falls, and Bro. Riley at Grand Hotel Station.

Bro. Todd bid in telegrapher at Fleischmanns.

All the brothers should subscribe for "Labor," published in Washington, D. C., containing all the latest "up to the minute" news regarding the railroad situation and the labor organizations. The regular subscription, \$2.00, would be money well spent. Remit to General Chairman Hedges, and if he has a club of 50 organized you can get it for \$1.50 a year through him. President Manion's photograph and a discussion for the relief of Sunday work before the Labor Board appears in the issue of April 2nd.

CERT. 50.

#### "Soo Line" Ry., Div. 119.

##### Chicago Division, Northern District—

About fifty brothers and sisters from both the Northern districts attended the meeting held at Stevens Point in Emmon's Hall, Sunday, April 10th. Various phases of the schedule were discussed at the afternoon session, and at 6 o'clock a special supper was served at the Antler Cafe.

General Chairman Lewis and Local Chairman Frost were in attendance. During the evening session the former favored us with a very interesting and enlightening talk on the labor question. Everyone had an enjoyable time, and it proved to be a profitable

event. Bro. Buchmiller, in Chicago, was unable to attend the meeting owing to his sister's illness.

I have been elected your local chairman and delegate to the Savannah, Ga., convention, and will do my best to further the interests of our Order. There are very few nons and delinquents now on this division. Let's keep it that way, or better.

Bro. Lewis was re-elected general chairman, and Bro. Paine, G. S. & T., at the General Committee meeting in Minneapolis.

Some of the members on this district have the wrong impression regarding assigned hours on Sunday. Forget about there being any assigned hours on Sundays and holidays. The company can, according to Article 16, work the men a less number of hours on Sunday than are assigned to them. For instance, if you are assigned from 8 a. m. until 4 p. m. on Sunday, which is the same as week days, and the dispatcher lets you go at 10 a. m., you will be paid at the overtime rate for two hours. Article 16, section 2, covers this.

Matters pertaining to the schedule, as well as grievances, you should take up with me first, and if no satisfaction is given, the matter will be referred to the general chairman.

I trust the brothers will assist me by keeping after the nons and making them feel "No card, no favors."

R. C. K., L. C., Cert. 643.

##### Wis. & Pen. Division—

Our motto: "Patronize the Union Label."

I mailed a number of postal cards announcing the names of the following brothers whom I appointed division correspondents: J. W. Madsen, agent, Belden, Minn.; L. O. Tracy, agent, North Crandon, Wis., and Bro. A. E. Olson, operator, Weyerhaeuser, Wis. Please get your notes to these brothers not later than the 15th of each month.

I trust that you all will take an active part in this work in the future. You are all interested in the journal, but when nothing is sent in to the correspondents, naturally there will be nothing published.

The dance given by the Twin City Telegraphers' Club the night of April 5th was fairly attended, although weather conditions were most unfavorable. Everyone present enjoyed themselves.

I am going to ask you to assist me to get in the few nons left on our division. They are enjoying the benefits we worked hard to secure for many years, and there is no reason why they should not join and help pay for them.

A. V. S., Local Chairman.

#### Maine Central R. R., Div. 140.

##### Mountain Division—

Bro. King, owing to an injury to his left eye, was relieved a week by Bro. Twombly, who later relieved Bro. Miner a few days.

Bro. Saunders, who is now living at North Conway and walks to and from work, is building a house at Intervale.

Bro. A. Burdwood had an enjoyable time at the Bartlett Easter Ball, March 29th.

Bro. Garon visited relatives in Cookshire Junction, P. Q., Easter week.

Bro. Parker is being congratulated on the arrival of a son at his home.

The ice went out of Sebago Lake the earliest it has for years past, and many fish are being caught.

Bro. O. Burdwood is going home after his car soon and then go to and from work in it.

Beecher Falls, Bartlett, Lancaster second extra and an extra out of Portland have been pulled off, and there is talk of pulling off the Bartlett Yard crew.

Sunday hours at "UB" are: First trick, 8 a. m. to 10 a. m.; second, 4 p. m. to 6 p. m., and third, 2 a. m. to 6 a. m., same as it is now. "ND" first and second have been cut out on Sundays, and Bro. Garon, third there, expects they will soon cut him out.

I would like to see a write-up from the Portland Division, also from the Eastern.

F. P. KING, Cert. 705.

#### Western Pacific R. R., Div. 153.

##### Western Division—

Bro. L. A. Parkhurst, agent Gerlach, on sick list, relieved by Bro. McGowan. One trick at Gerlach abolished, Bro. Haley taking second, moving Bro. Mosher from there to third.

Bro. Thayer, G. C., Jeffrey Shops, attended the general chairmen's conference at San Francisco, March 22nd, relieved by Bro. J. C. Rikill.

Bro. E. C. Ziegler relieved Sister Daisy Fisher at Keddle ten days. Several of the boys are spending their enforced vacations at this noted resort spearing the speckled beauties. It is rumored the San Jose Branch will open in a short time, which should absorb some of our surplus talent.

My attention has been called to the shameful abuse by relief agents of the hospitality of the regular agents. Recently an agent, away sick ninety days, returned to find dishes and chairs broken, living rooms converted into a freight house, and jewelry and keepsakes stolen, owing to the extra agent having permitted the general public free access to the whole building, notwithstanding a promise was exacted that ordinary care would be taken of the rooms and contents. Under the circumstances the regular agent has no redress, as this was simply a case of misplaced confidence on his part and a serious breach of trust by the extra agent. Regular agents should use discretion in allowing strangers the privilege of their homes when on leave of absence. CERT. 122.

#### Ann Arbor R. R., Div. 164.

Bro. M. E. Ritter, Whitmore Lake, relieved ten days by McGuire; Bro. Speigelberg, Hallett, two weeks by Bro. Miller, and Bro. H. A. Slear, Ferry Yard, who was relieved a few days by Bro. Griffen, Boulevard Electric Tower, was later relieved by E. A. Stear several days.

Bro. P. A. Gilleo, Owosso, was relieved by Operator Hitchcock a few days on account of the death of his brother.

No notes received this month from the brothers on the North End. Try and send Bro. Gum, at Hallett, a few for next month's issue. CERT. 5.

#### Gulf Coast Lines, Div. 166.

I wish to express my thanks and appreciation in showing your confidence by electing me your local chairman. I intend to serve you all for the uplift and betterment of the organization, and to do this I must have the support of all members. Let us all work together, and now more especially while we are facing the most perilous times in the history of organized labor.

Everything possible is being done to reduce our wages. Don't let anything of interest to us slip by you, but place it in the hands of the general chairman, or myself.

Like most other roads, we are being troubled with conductors using the telephone for copying their own train orders at night where the company has abolished an operator's position. Every operator on a night trick should keep a close tab on the telephone, copy all such orders and send them to the brother whose office was used, so he can turn in a call therefor. If the call is not allowed he should notify the general chairman at once. Talk this matter over with the conductors and try to have the practice eliminated. I do not think the management wishes to make operators out of its conductors. However, if it continues they will all soon be classed as such.

The American Railway Express Company and our superintendent have notified us that, effective April 1st, our hard-earned express commissions would be abolished, the railroad placing us on a monthly basis, which reduces their monthly earnings about one hundred dollars, while still handling the express business. This reveals another step to dissatisfy the craft.

Various violations of our agreement has been called to my attention. Please notify me at once of any such irregularities. Being quick to call attention thereto will save time in settling them.

G. P. FONES, L. C., Cert. 130.

##### Gulf Coast Lines Notes—

Last month motor car 100 passed through like the black plague, and many familiar

faces in the different offices are now missed as a result of the trip.

The cabbage business is very light this year, due to surplus of unsold vegetables on the market, lowering prices, "that is, to the farmers," and in many parts of the valley the latter are not making any attempt to market at all.

Sister Denton is now on first Mercedes. Bro. McNutt, cut off at La Feria, is now on second there.

Since the duck season closed the fresh meat supply at Armstrong is very low, according to Bro. Fisher. He now spends his spare time potting turtles.

Sister Wilson, Raymondville second, is relieving Bro. Dodd, Brownsville, who went to Houston on business for the Order.

Bro. "FN" Key, from Bishop, after a series of bumps, has landed at Lyford.

Keep after the few nons. We need more than ever before to put up a solid front. The crafts with the strongest organizations will "bring home the most bacon" in the shuffle and general mixup which can be plainly seen ahead.

Bro. King, Harlingen first, was out joy riding one night recently when the bearings burned and the car refused to move on three wheels. He bought the car, but hasn't taken any more rides since.

The writer spent a very pleasant evening recently with General Chairman Dodd, of Brownsville, who was on the sick list several days. He will be back on the job soon after the Houston conference. Next month I will try and have something interesting in connection therewith, also in regard to other conferences to take place shortly.

Thanks to Bro. Reed, Harlingen, for the help in this write-up.

Brothers and Sisters: I expect each one of you to help me make the write-ups as interesting as possible. If anything of interest happens near you, any changes are made or any of the brothers or sisters are on the sick list, if there are any marriages or deaths, etc., don't fail to advise me. If each member will do this it will help materially and I will appreciate it very much.

CERT. 290.

#### Chicago & Alton R. R., Div. 168.

The recent meeting held in the Assembly Room at Bloomington was very successful and very well attended.

Bro. Gentz pointed out the necessity of maintaining a solid front at this time, with a hundred per cent membership.

After some discussion on the seniority rights of exclusive levermen, it was finally decided that the General Committee endeavor to have incorporated in our next schedule a rule whereby a senior exclusive leverman, whose position has been abolished, will have the right to displace the

youngest exclusive leverman in order to protect our old levermen who cannot telegraph.

Bro. Henry Walters, first Mason City Tower, has been confined to bed for the past three months, and has not worked since July, last year. He is suffering from tuberculosis of the spine, and it will be a good many days before he will be able to return to work. He has a wife and two children and has been an up-to-date member of this division for the past ten years. It being understood that he is in very poor financial circumstances, almost entirely destitute, his case was brought up before the meeting and it was resolved that Bro. Riley should start a circular letter to reach every member of Division 168, who will be requested to contribute as liberally as possible, at the very least \$2.00. This is the first time in many years that we have been called upon to help a worthy brother in distress and we should open our pocketbooks wide enough to make this a "real donation."

After a conference with every official concerned, including President Bied, on the matter of equalization, the best our general chairman could get, and that from Mr. Bied, was to reduce positions receiving the largest rate and divide amongst the lower rated positions, until all were equal. We could not hear to this, and the matter was referred to the Wage Board.

Bro. W. B. Gibson, "B" office, bid in second Lawndale, vice Bro. K. E. Carlson, to extra list.

Bro. Gentz, who has experienced considerable trouble restoring the cancelled bonds of several of our agents the past year, believes he has found the root of this evil and expects very little trouble in the future.

C. C. Withrow, White Hall Tower, operated on at Passavant Hospital, Jacksonville, March 13th, for appendicitis and intestinal trouble, is convalescing.

I suggest that Bro. Pearce, Whitehall, act as correspondent in the future. He would make a real live correspondent for this division. I'm glad to be a delegate, as I have never before attended a labor convention.

E. R. LA SALLE, Cert. 87.

#### Oregon Short Line Ry., Div. 172.

##### Montana Division—

It's Bro. Flaherty again, relieving Bro. Richards, Camas agency, when he took Newdale agency, vice Lake, who relieved Bro. Tom Carney at Rigby, called suddenly to Butte owing to the death of his father. The bereaved have our sympathy.

Bro. Erickson, agent Hamer, visits Idaho Falls frequently between trains.

Bro. Northington, second Armstead, reports fishing good up there.

Bro. Drollinger is back on first Blackfoot after spending the winter in California, re-

relieving Bro. Bill Hynes, now on extra list. Sister Peery, third there, was off a few days recently.

Bro. Durham is back at Shelley agency relieving Bro. C. V. Drew, who spent a few days in Salt Lake and then relieved Bro. Crooker, first Dubois, for spring work on his dry-farm.

Bro. H. S. Anderson, agent Roberts, called to Pocatello two days recently to attend court, relieved by Station Supervisor Scott.

Bro. J. C. Brownson, Idaho Falls, will have charge of affairs on this division while I attend the Savannah, Ga., convention. Matters needing attention should be taken up with him.

T. B. KINGHORN, L. C.

#### Missouri & North Ark. R. R., Div. 182.

The past 45 days of the strike sees all of the men who walked out still loyal. Slandorous and misleading statements by the railroad management with reference to the grand officers and the striking employees are not weakening the morale of the men a particle. They are more confident than ever and are gaining the public's support every day.

The farmers are beginning to realize that the railroad is not giving service and are wondering how they are going to move their products. No refrigerator cars on the line to move the berry crops. The passenger service is very irregular and uncertain.

Engine failures and derailments are numerous. On April 11th No. 206 was derailed north of Moro. The passengers spent the night in the woods, and the following day in Moro waiting for the wreck to be cleared. Hardly a freight train moves that is not towing a dead engine. Several are back in the shop awaiting extensive repairs owing to having been 'damaged' by inexperienced and incompetent men.

Recently twelve loads with Engine 35, in reverse "squalling" for brakes, ran down Sellgman hill out of control. On arrival at Harrison the crew laid the blame on defective air brakes.

Some trains are being run, but the 12-hour late rule has been set aside as interfering with train movement.

Hams, students and outlaws comprise a large majority of the forces the management has been able to recruit so far.

All joint agents at connecting points are standing pat and the railroad found it necessary to install box car depots at these places.

Patrons of the road meet each freight train and make a personal appeal to get their freight handled and switching done.

The Federal grand jury to be convened in Harrison shortly will no doubt investigate and punish the instigators and participants in the armed mob which demanded the departure, or the forcible ejection, of the brotherhood grand officers from the state.

Only three members, C. H. Dewey, agent Harrison; A. S. Younger, agent Elba, a non-telegraph station, and W. Shannon, agent West Helena, and E. R. Braswell, a non ticket agent, Eureka Springs, failed to obey the strike order. "Ex" Bro. Shannon is still soliciting business for the M. & N. A., but is finding the shippers very wary.

It is rumored that the present officials are using the rivalry of different communities along the line in order to enlist their sympathy and financial support by promising to move the shops and engine terminals, but the ruse is not meeting with success.

While we cannot say that the oldest man on the seniority list walked out, we can say that the youngest man, C. H. Callicott, did. He was relief agent at Batavia, and it is rumored that he stayed on duty until 3 a. m., the time set for the strike, then walked ten miles to Harrison, his home, arriving about 5:30 a. m. We are sure he will be as loyal to the Order as he was to the railroad by staying with us to the last hour. We believe it will be only a short time until a satisfactory settlement is made, for we are out to win and intend to stay out until we do.

F. S. ELZER, Secretary and Treasurer.



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# THE RAILROAD TELEGRAPHER

LEONARD JACKSON ROSS, Editor and Manager.

115

Vol. XXXVIII

JUNE, 1921.

No. 6



## THE EDITOR'S DESK



### Report of the Board of Directors

*To the Officers and Members of The Order of Railroad Telegraphers:*

At the close of the last Grand Division Session, held at Savannah, Ga., the Board immediately convened in the Convention Hall and organized by electing Brother B. E. Nason, Chairman, and Brother W. P. Hutchinson, Secretary.

Brother L. J. Ross having been elected Grand Secretary and Treasurer to succeed Acting Grand Secretary and Treasurer Brother E. J. Manion, the Board convened at Headquarters for the purpose of auditing and transferring the accounts. With the assistance of Mr. Henry Clay Perkins, expert accountant, we made a careful audit of the books and accounts of Brother E. J. Manion and found them correct, with all moneys and property properly accounted for.

We find that on May 31st, 1921, we had to our credit in the various funds the sum of \$1,641,768.77, as follows:

General Fund, \$4,673.16; Protective Fund, \$711,567.71; M. B. D. Fund, \$925,527.90.

The audit was completed and all moneys and property transferred to Brother L. J. Ross, Grand Secretary and Treasurer, on June 11th, 1921.

Fraternally submitted, B. E. NASON, Chairman.  
W. P. HUTCHINSON, Secretary,  
G. E. SOYSTER,  
J. F. MILLER,  
H. G. ALEXANDER,

Board of Directors, the Order of Railroad Telegraphers.

## A Message to All Members

In this issue of THE RAILROAD TELEGRAPHER, I desire to transmit a brief message to the 81,000 members of the Order of Railroad Telegraphers.

With a full realization of the laborious and responsible position of Grand Secretary and Treasurer of a militant railroad labor organization, I pledge to serve you to the best of my ability and understanding, and to faithfully perform all of the intricate duties of my office. It will always be my



aim to conduct the affairs of our organization efficiently and economically, and to advance the interests of the members.

Having spent the past twenty years in the work of the organization as Local Chairman, General Chairman and Vice-President, I realize the hopes, desires and aspirations of the employes in the station, tower and telegraph service of all railroads throughout the United States and Canada, and will, at every opportunity, do my part in the battle which at all times confronts the wage workers.

Sincerely and fraternally,

LEONARD JACKSON ROSS.

## The Grand Division Session

The thirteenth biennial and twenty-third regular session of the Grand Division will go down in history as one of the most harmonious, successful and progressive conventions ever held by the Order of Railroad Telegraphers.

Seven hundred and sixty delegates and Grand officers convened in the city of Savannah, Georgia, on May-9, 1921, representing eighty-one thousand members of the Order, and entered upon the work of reviewing the progress of the organization during the past two years; investigating the official acts of the president and vice-presidents; examining the accounts of the grand secretary and treasurer; inspecting and passing upon the work of the board of directors; considering and determining proposed changes in the constitution and statutes of the Order; and performing many other duties of equal importance not otherwise specified in the laws, but of paramount importance to the welfare of the membership. The sessions of the Grand Division continued until May 21 and during the twelve working days of its existence, considered and transacted a vast amount of business. Many new and progressive measures were adopted, which will appeal to the constituency and serve to cement closer the bond of unity and fraternalism, the two most essential factors to efforts and results.

A full report of the proceedings accompanies this issue of THE RAILROAD TELEGRAPHER, and each member is urged to read carefully the report of the convention.

---

## The Railroad Telegrapher

The attention of our Fraternal correspondents and all members is directed to the following, which was unanimously adopted by the delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division:

“Fraternal Department subjects be confined to information that division officers may wish to impart to their membership concerning the business affairs of their respective divisions.”

The detailed report of the Committee on Official Organ may be found in the Convention Proceedings, which accompanies this issue of THE RAILROAD TELEGRAPHER. All division correspondents will, therefore, be required to comply with the action of the Grand Division, effective with the August issue. The Fraternal Department for the month of July will be handled as heretofore, but the August issue must be confined to information concerning the business affairs of the organization.

THE RAILROAD TELEGRAPHER was transferred from the jurisdiction of the Grand Secretary and Treasurer to that of the President. The change in the law is effective as of July 21, 1921, and after that date all members should address the President on questions relating to THE RAILROAD TELEGRAPHER.

## The Washington Weekly

In recent issues of **THE RAILROAD TELEGRAPHER** appeals have been made to our membership to co-operate in the movement to secure a million paid subscribers for **LABOR**, the official Washington weekly newspaper of the sixteen associated railroad labor organizations. We have described the wonderful service **LABOR** is giving the cause of the workers and have emphasized the need of continuing and expanding its influence.

There has been liberal response to this call, but the results are not what they should be. The truth is that a very small minority are doing all the work, and while some have performed wonders they should not be expected to continue to carry the burden.

Every member of the Order of Railroad Telegraphers should remember that **LABOR** is his paper, and that when he secures a new subscriber he is helping himself quite as much as he is helping the paper.

That is the spirit which will make the movement a success. Without it **LABOR** will never reach the splendid goal which we have set.

It is scarcely necessary to remind you that the workers are not getting a square deal from the capitalistic press. That is a matter of common knowledge. The reason is not far to seek. The daily newspaper which you read is owned by men who are interested in giving labor just as small a share of the things it produces as labor will agree to accept and continue to work. Naturally newspapers subject to such influence will not print the truth concerning industrial conditions. Instead they will distort, misrepresent, and, if necessary, indulge in downright lying in order to protect the interests of their owners.

It was because of this fact, known to every one, that the executives of the sixteen organizations decided to establish a great weekly newspaper to be printed at the seat of government and to be devoted entirely to the clear, truthful presentation of well authenticated facts. **LABOR** has performed this task with surprising success.

---

## Local Divisions

The Committee on General and Local Division Statutes made the following recommendation which was adopted by the Grand Division in Convention Assembled at Savannah.

"We recommend that during the interim of the next session of the Grand Division every effort shall be made by the remaining local divisions, aided by the Grand Officers, to adjust their conditions with a view of either forming System Divisions or transferring their membership to the Grand Division."

## The Debs Resolution

The convention adopted a resolution favoring the release from prison of Eugene V. Debs. While a great many of us disagree with Mr. Debs in his views, yet it must be remembered that our own views are obnoxious to many. We must be tolerant enough to respect the views of another, especially when they are the views of one who has spent his life fighting for the working class.

Twenty-seven years ago, Mr. Debs was thrown into jail at Woodstock, Ill., not because he was a Socialist, for he was not, but because he was a capable leader of a railroad labor organization. Many other labor men have been cast into jail, for no other reason than that they were labor agitators, and therefore, a menace to the coupon clippers.

Twenty-five or thirty years ago a labor agitator was as unpopular as is a Bolshevik now. But evolution does her work thoroughly, even if slowly, and today, a labor leader is a respected citizen. A glance over a few hundred years' history shows that the viewpoint of the human mind moves along as does everything else in the world. Some are in the vanguard, some in the rear.

It would be fatuous, indeed, to imagine that our views will not change with time. Mr. Debs expressed his views, as he saw them, fearlessly, as did the carpenter of Nazareth some two thousand years ago.

Mr. Debs could have had any office in the labor movement of the United States had he so desired. But he elected to follow the course, which seemed to him right, without regard to reward or consequence.

---

## We Must Be Alert

A local official on a railroad who comes into an office when a strike vote is being taken and appeals to the member to stay with the road is, at least, inconsistent.

It should be recalled that "self-preservation is the first law of nature."

The Order of Railroad Telegraphers stands for the living wage, the eight-hour day, in fact, for every one of the better elements that go to make up the program of that enlightened body, the American Federation of Labor.

According to the testimony of the great employers of railroad labor, the managements or railways stand for: New contracts which lengthen the work-day. Pro rata overtime instead of time and one-half time. Abolishment of national agreements. Various other reactionary articles.

Which is your true friend, the O. R. T. or the Tory employer?

## Yellow Dog

The individual contract used by anti-union employers is contemptuously referred to as "yellow dog" by trade unionists.

To secure employment where this contract operates the worker must pledge not to join a trade union or encourage the formation of same while so employed.

The United States Supreme Court upheld this contract (*Hitchman vs. Mine Workers*) and sustained an injunction against unionists who were charged by a West Virginia coal company with interfering with one of these "yellow dogs."

The acknowledged basis of a contract is free and voluntary action by both parties.

Courts invariably void contracts when made by duress, pressure or coercion.

What choice has a worker seeking employment with hungry babes in his home when an employer offers him a job if he signs away his lawful right to join a trade union?

How much free will has this worker when his family is threatened with eviction because he is unable to pay the rent?

What self-control has he when he knows that if he stands on his legal right and refuses to accept employment under this agreement, others will suffer because he is alone in his fight for right?

What respect can workers have for courts that defend the "yellow dog" on the ground of "sacredness of contract?"

Contracts are based on freedom of action, but when one of the parties uses his unequal power to force the other to accept, the first principle of contracts is outraged.

It may be said that a worker can seek work elsewhere.

That is no answer to the question. Whether he gets work elsewhere or whether he does not has nothing to do with courts throwing the power of government in favor of a contract that forces men not to do a thing that they have a legal right to do.

What kind of public policy is it to acknowledge that workers have the legal right to join a trade union and then permit injunction judges to assist employers to annul that right?

A contract should be based on mutuality. The "yellow dog" is based on force by one of the parties and on necessity by the other.

It is unfair, unmoral and unsocial. It does not contain a single element of contract theory and ignores the first essential of contract making.

## Two Thousand Years Ago

Today in every city throughout the nation thousands of men are walking the streets. Among them are many veterans of the world war, a considerable number of them still suffering from disabilities incurred in the service.

Two thousand years ago Tiberius Gracchus made a speech to the discharged soldiers of Rome. The profiteers of that day assassinated him, but the truths he uttered remain and today are strangely relevant:

"The wild beasts of Italy have their caves to retire to, but the brave men who spill their blood in her cause have nothing left but air and light. Without houses, without any settled habitations, they wander from place to place with their wives and children; and their generals do but mock them; when, at the head of their armies they exhort their men to fight for their sepulchres and domestic goods. For, among such members, perhaps there is not a Roman who has an altar that belonged to his ancestors, or a sepulchre in which their ashes rest. The private soldiers fight and die, to advance the wealth and luxury of the great; and they are called masters of the world, while they have not a foot of ground in their possession."

Rome denied the rights of the workers and ex-soldiers, and kept them quiet with "bread and games," so history relates. The same history also tells how the Roman empire perished.

Two thousand years ago Rome denied the rights of the workers and ex-soldiers. Two thousand years ago Rome as a world power passed away. Is the United States following in the footsteps of Rome?

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## Mexico's Advanced Labor Laws

Mexican legislation which well might be taken as an example for American adoption is noted by Lawrence Todd of the Federated Press. It seems that strikebreaking is illegal in Mexico. The constitution prescribes that if a man is dismissed for union membership or for going on strike, his employer must give him the choice of re-employment or three months' wages.

And it is expressly declared that labor associations formed to protect the interests of working classes "are not monopolies." Best of all, Mexico now has a government which is thoroughly pro-labor. Half of the cabinet are trade unionists. Many officials have risked their lives in the fighting to rid their country of peonage and landlordism. Today a labor college for the training of labor organizers and political leaders for the working class is one of the institutions in Mexico City which has the especial help of the government.



## The Washington Conference

The declaration by trade union representatives at their recent Washington conference that workers should disregard labor injunctions has brought every slippery defender of judicial usurpation to the fore.

The eel-like advisers (?) of labor assume to possess a knowledge of the injunction process, but confess their ignorance when they insist that labor should "observe the constitution."

Labor injunctions are not based on the constitution.

And no legislature—national or state—ever empowered the courts to issue these writs, which are court usurpation and cannot be defended except on the slave theory that labor is a commodity.

The injunction, as originally intended, is a necessary part of our judicial system. It is the protection of property and property rights where the plaintiff has no recourse at law. It was never intended to interfere with personal rights.

In late years courts have departed from the purpose of the injunction.

The courts have revived the slave theory that labor is property and workers on strike are enjoined from exercising personal activities that are legal beyond question if no strike exists.

Under the labor injunction speech is gagged, the dollar placed above constitutional guarantees and the judge assumes the role of law-maker, judge and executioner combined, with no trial by jury and sentence to suit the whim of the court.

Those who advise labor to secure injunction relief "through constitutional methods and observe the law" should give this advice to the courts.

For years labor has appealed to state courts for relief. In some cases this has been successful, but state supreme courts have set the act aside.

The Massachusetts legislature declared that labor was not a commodity; that to labor is a personal right: The state Supreme Court replied that labor is a commodity, and outlawed the act.

The same situation is found nationally. Congress passed the Clayton law, wherein is stated that labor is not a commodity or article of commerce—that it is not property.

At its first opportunity—in the Duplex-Machinists' case—the United States Supreme Court nullified that declaration.

This disregard for law by the courts is ignored by slippery advisers (?) of labor who add to the gaiety of the nations by lecturing labor on law observance.

## “Outside Agitator”

Certain employers who are trying very hard to keep their industrial policy back in the middle ages are fond of pointing to the “outside agitator.”

The Outside Agitator! Great discovery. Caught, at last. Here is the root of the evil.

Have no dealings with labor unions because there is an Outside Agitator in their midst.

Simple. Why didn't somebody think of that before? But—

Unfortunate that there has to be a “but” to spoil anything so beautiful.

But—it isn't so. That's the only trouble. It's a good idea, but it is a false idea.

The trade union movement knows no such thing as an “Outside Agitator.” The trade union movement came into being because modern industry made it necessary for working people to combine their abilities and their strength and their resources in order that they might be able to deal on something like even terms with an employer who himself represented a pooling of strength and resources. Modern industry made trade unionism indispensable to the welfare and safety of the race.

Labor unions elect and pay men to represent them. Some of these men are called Local Chairmen, some General Chairmen, some Presidents, and some Vice-Presidents. It is these men to whom some employers refer as “Outside Agitators.” As a matter of fact, they are inside, not outside. They REPRESENT the men who elected them. The machinery of democracy, which the labor movement respects and understands and fights for, put those representatives where they are.

The chosen representative of a union is no more an Outside Agitator than is the president of a corporation, or the superintendent of a plant.

Those who think they can stop progress by calling names are sadly in the wrong—especially when the names don't fit.

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## Mutual Benefit Department Members

Many members are sending us their personal checks to apply on their assessments in the Mutual Benefit Department, which is contrary to Article 24 of the Mutual Benefit Department laws.

We are required to pay an exchange of ten cents on personal checks drawn on all points, except New York, Chicago, Philadelphia, Boston, St. Louis or Montreal (the Royal Bank of Canada).

All money forwarded in payment of Mutual Benefit Department assessments must be remitted by express or post office money order, or by draft on either New York, Chicago, Philadelphia, Boston, St. Louis or Montreal (the Royal Bank of Canada).

## Law and Order

In answer to the claim of cossack advocates that they stand for "law and order," Secretary Olander, of the Illinois state federation of labor, shows that militarism also stands for "law and order," and that the term has two very different and distinct meanings.

"One of these," he says, "is given in the political writing of the German historian, von Treitschke, who insisted that there could be no such thing as a sovereign citizenship; individual freedom or democratic institutions, and who advocated the supremacy of the state in all things. A military state police system is an essential part of the kind of a government system advocated by von Treitschke.

"The other meaning of the term 'law and order,' as expounded by the American statesman Jefferson and which is best expressed in the American Declaration of Independence, holds that men are created equal and are endowed by their Creator with certain inalienable rights. The American theory declares the sovereignty of the citizen. It upholds individual freedom and develops democratic institutions. One of its most essential parts is that of local self-government.

"It was to guard against the establishment of highly centralized government authority that our forefathers arranged the police system so that in all cases and under all circumstances those who exercised police authority would be under the control of and responsible to the people of the community in which they served.

"We are against the von Treitschke system of law and order as advocated by the proponents of the military police bill. We stand for the system of law and order provided by the American theory.

"As a matter of fact, an examination into the history and uses of state police systems, wherever they may be found, will show that they are never used for the primary purpose of ordinary police duty, but are always political and industrial in character. The West Virginia law provides that no member of the state police force shall be allowed or permitted to remain at or near any voting or polling place during elections or to be in attendance at any political convention or caucus, and it further bars from all public office, either elective or appointive, every man who serves on that state police force until one year after he has severed his connections with it.

"The constabulary of that state was organized at the request of the coal owners. The legislature of that state gave the mine owners what they wanted, and then sought to safeguard the political institutions of the state by enacting the sections of the law which have just been referred to."

## Co-operative Clubs

Organized labor is planning to meet the high cost of living and profiteering by the establishment of co-operative societies. Plans for promoting this movement through the trades unions in the United States were discussed at length by the executive council of the American Federation of Labor and will be incorporated in the council's report to the annual convention of the federation in Denver.

The council, it was learned, will ask the federation to endorse the work of the federation's special committee on co-operative societies and give its full support to the movement, which has already gained headway in the Central States.

"Not only can we reduce the cost of living," said James Duncan of Quincy, Mass., vice-president of the federation, "through co-operative societies, but we can eliminate profiteering. Our investigations show that the co-operative societies in Belgium, Russia, England and Denmark have made a wonderful success and have been a godsend to the working man."

Mr. Duncan said that all "other citizens in sympathy with the trades union movement" would be asked to join in the co-operative plan.

The council disapproved the Johnston-Dillingham immigration bill passed by Congress because it does not contain drastic prohibitive features desired by organized labor. The council has also under consideration a declaration demanding a "square deal" for labor under the anti-trust laws. If this cannot be obtained by legislation the repeal of all anti-combination and so-called conspiracy laws will be asked.

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## We Extend Congratulations

Webb C. Ball, General Time Inspector on a large number of railroads throughout the United States and Canada, and active head of the Official Bureau of Railroad Time Service, was recently honored at the Triennial Convention of the Brotherhood of Locomotive Engineers, by a unanimous election to life honorary membership in that organization.

Few men have received this honor from the Brotherhood of Locomotive Engineers, Mr. Ball being the fourth whom our sister organization has so signally honored.

On behalf of eighty-one thousand members of the Order of Railroad Telegraphers, the editor of THE RAILROAD TELEGRAPHER extends congratulations and the hand of fellowship to Webb C. Ball.

## The Consumer's Dollar

Despite all the shouting about the reduced cost of living the cold, hard facts still persist that the consumer's dollar is still the dollar of wartime.

Go into the average restaurant and pick up the menu and the same prices are there. In contrast with the menu cards that were handed out when the prices were ascending, the cards show no erasures with a penciled price as a substitute for the printed figure. Somehow or other, the figures remain stationary. You are still paying the high prices for steaks, eggs and coffee that you were compelled to pay heretofore.

What is the answer? Is it just plain robbery or is there some good reason for this state of affairs.

Investigation of the conditions under which they operate will, in many cases, show that there is one item in their costs that has not come down—the item of rent. In many cases this item is going up instead of coming down.

Many merchants and restaurateurs signed up long-time leases during the flush times at exorbitant figures. Those leases still govern.

These leases are on buildings that were erected when costs were low and on land that, in many cases, was cheap land. Because of the suspension of building operations during the war, locations became scarce and the landlord had the opportunity to stick on a fancy price for what he owned. It goes without saying that the owners grabbed the opportunity and in most cases nailed it down by means of long-term leases.

The effect is now being felt. Business is being slowly but surely strangled to death. Ultimately it will be shown that greedy landlords are killing the goose that lays the golden eggs.

The landlord will reply to this criticism of their conduct by pointing to the high tax levy. The plea in justification will not stand analysis. It will invariably be found that the tax levy increase has been multiplied many fold when it is transcribed into a lease. It is an excuse—not a reason.

There is one sure way of preventing this sort of strangulation of business and that is by taking the tax off the improvements and putting it where it belongs—on land.

If that were done we would be treated to a building boom that would make present greedy exactions of landlords impossible.

The housing shortage is vital to the welfare of city and nation. It needs radical treatment if a cure is to be effected.

Have you been victimized enough because of present conditions to attempt a cure?

## Dominion Trades and Labor Congress

At the recent session of the Grand Division a resolution was submitted by W. P. Hutchinson, of the Board of Directors, which had for its purpose the affiliation of the Canadian membership with the Dominion Trades and Labor Congress of Canada. The resolution had the endorsement of the Canadian membership and was adopted unanimously by the Grand Division.

The Dominion Trades and Labor Congress of Canada bears the same relationship to organized labor in that country as does the American Federation of Labor to organized labor in the United States.

The Grand Division elected three delegates and three alternates to attend the Congress which meets in Winnipeg, Manitoba, during September. The delegates elected were J. M. Mein, W. P. Hutchinson and G. H. Palmer, who have as their alternates, J. C. Rooney, D. L. Shaw and J. T. McOrmond.

All Local and System Divisions in Canada are permitted to affiliate with the Trades and Labor Congress and send delegates for each one hundred of its membership.

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## Co-operation Requested

We recently mailed assessment No. 148 to all members of the Mutual Benefit Department for the semi-annual period, July 1 to December 31. Many members, when remitting their assessments, fail to return the assessment slip. This results in extra and unnecessary labor and a consequent expense which would be obviated if the Money Order were accompanied by the assessment slip.

It is needless to write a letter in connection with the remittance. All that is required is the assessment slip and Money Order covering the assessment. Members are urged to remit the correct amount. Some members remit an incorrect amount, causing an unnecessary expenditure for clerical work in the office of the Mutual Benefit Department.

Dues in the organization should be remitted direct to the Secretary of the Subordinate Division. Many members remit dues to this office which entails additional labor and cost because of their failure to comply with the law of the organization.

We desire to impress these two points on the minds of all members:

1. The assessment slip and Money Order covering same is all that is essential.

2. Always remit dues to the Subordinate Division Secretary.

We anticipate the fullest co-operation from all members.

## Watch Your Lawmakers

The Illinois legislature is considering a bill presented by Senator Turnbaugh to make unlawful "unwarranted industrial warfare," which means that somebody wants a law enacted to make it unlawful to strike under certain prescribed conditions.

The New York legislature has just given a similar measure a solar plexus blow.

West Virginia has just enacted into law the strange proposition that the prosecution may go into foreign counties for jurors in criminal cases. The governor has signed the measure. It is a severe blow to the idea of trial by jury and will doubtless please the baronial mine owners of one of our states immensely.

Texas has her "open port" law which means its anti-strike law.

Kansas still clings to its "industrial court" law.

A complete catalogue of legislative efforts to reinforce greed and profiteering and exploitation would be interesting and doubtless quite wonderful.

Why is it that legislators are endowed with so little real intelligence, so little real power to think and analyze and so little real independence and constructive ability?

Why is it thus?

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## United We Stand

Frank L. Morrison, of the American Federation of Labor, charged that an organized conspiracy exists all over the country aimed at the destruction of organized labor.

Morrison said:

"Organized labor will emerge victorious and triumphant from the struggle which an organized conspiracy of capital all over the country aimed at it this winter.

"There is a vast conspiracy among employers to give organized labor its death blow. Capital believes the present business situation is the opportune moment to gain the ascendancy over labor and maintain it for years to come.

"So far employers have not made even a dent in the American Federation of Labor. The best method that can be used by labor to fight attacks of capital is maintenance of a united and determined front. If labor allows its formation to be broken, the work of years will be undone."

## Labor's Bank

On November 1, 1920, the Brotherhood of Locomotive Engineers established a National Bank in the City of Cleveland, owned and controlled exclusively by the members of that organization. This bank is operated by organized labor in the interests of the people in general and organized labor in particular.

The example shown by the Brotherhood of Locomotive Engineers should be emulated by all organizations of labor. When that is done, the organized workers and their friends will be provided with depositories for their savings, and assured that such savings will be invested only in legitimate enterprises designed to promote the economic welfare of the people and the country. The old system of transferring the savings of the workers to the wolves of Wall street and other disciples of predatory interests has resulted in much mishandling and conscienceless profiteering through "Squeezing" and cornering the market on necessities of life.

The Order of Railroad Telegraphers at its recent Biennial Convention gave much thought and study to the question of establishing a bank in the city of its headquarters, and adopted the following resolution:

### BANK RESOLUTION ADOPTED BY THE O. R. T.

Whereas, There is a need for closer co-operation between members of our organization in financial matters as well as organization matters, and

Whereas, A great number of our members are located at small stations and places where they do not have access to banks or other financial institutions, therefore, be it

Resolved, That the President, Grand Secretary and Treasurer, together with the Board of Directors, be delegated and authorized to investigate and determine the most favorable method of instituting a National Co-operative Bank, similar in scope to the one now operated by the Brotherhood of Locomotive Engineers in Cleveland, Ohio, and to institute said bank in the headquarters city of the Order of Railroad Telegraphers, capitalized in an amount designated by the above named committee and to provide that the stock thereof be held entirely, unless contrary to law, by the Order of Railroad Telegraphers as such and the members thereof, with at least fifty-one (51) per cent of said stock at all times in control of the organization.

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## Forward Never Backward

Always look forward, never backward. Face to face with the rising sun, the glories of nature must manifest themselves and strengthen you to go forward and onward, building and still building, until you, by your individual effort, become successful in making the world better than you found it, by building and making stronger your union.



## Davis Warns Employers

If certain large employers of labor succeed in their efforts to take advantage of the present situation and crush the labor unions they will bring on revolution, declared Secretary of Labor James J. Davis in his address before the National Hardwood Lumber Association at its twenty-fourth annual convention.

"Some great employers of labor," said Secretary Davis, "now that jobs are scarce, seem to think the time has come to smash the unions. They are all wrong. It is neither possible nor safe. If they crush the unions they will find in their place secret organizations of the wildest radical type.

"New hopes have been raised by the war the world over and in Europe they have resulted in many places in revolution. Here in America these hopes are working out in an orderly American fashion. If they crush the unions and put an end to this American process we will have revolution. It is harmony we need, not fighting.

"Effort to create industrial peace and efficiency must come from both sides. We have no time for loafers. I am opposed to rich loafers and poor; for a loafer is a thief."

"This is no day for the loafer," Mr. Davis continued. "The man who does not work should receive no pay. I mean the rich loafer as well as the poor one. The loafer is a thief and worse, for you can put the thief in prison if he steals your money, but the shirker steals your money and you do nothing. The time is here when the labor union must say 'we will not work with the shirker, who, in robbing his employer, is robbing all of us.' The unions should either fine or fire the loafers. If they do so the time will come when employers will demand of every employe a union card.

"Let the employer be fair to his employes and let the employes give an honest day's work. We are all too liable to think privately that harmony between the employer and the worker is an ideal impossible of attainment, but I do not agree with that."

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## Hand Made Unions

In none of the hand-made employers' "unions" have the workers been able to protect either their hours of labor, their working conditions or their wages. It was never intended that they should. In fact, it was with the aim of destroying collective bargaining that these various schemes are countenanced. It is to circumvent real trade union activities that these shams are permitted to live and have being.

When the workers realize a company "union" is only for the company's protection and that any hopes they may have as workers to better their economic conditions must necessarily be predicated on membership in the regular organization of their own particular trade, the sooner they will be able to solve the age-long problem of the struggle for existence.

## Beware of Judas Iscariots

While a crisis confronts organized labor today, the same was true 10, 20, 30 and 40 years ago.

From a relative standpoint, the organized workers are always confronted by crises. It is the price men and women must pay if they would win liberty and wider opportunity.

Labor is better positioned than ever before. It possesses a wider knowledge of its opponents' methods and purposes, it is better organized and disciplined and the philosophy of trade unionism is more generally diffused.

The frenzied anti-union propaganda that started with the signing of the armistice has had no effect on labor's morale.

There are instances where labor has been forced to give ground, but the workers have contested every inch. In no case have they stampeded. They have held their lines intact and have not surrendered a single principle.

An army that has this command of itself in times like these is unbeatable, for it is an axiom in all warfare that an opponent's morale—his spirit—must first be destroyed if he is to be conquered.

Labor's morale has not only not been destroyed, but it has forced the leading association of business men in this country to publicly acknowledge that their anti-union campaign has failed, and that the company "union" is its next mode of attack.

Seldom do anti-unionists hoist such a conspicuous white flag as they did in this confession of defeat; in this acknowledgment that their 20-year anti-union shop campaign has been wasted effort, and that they have been "discovered."

This acknowledgment undoubtedly marks the beginning of a new era in the warfare against organized labor.

Henceforth, open foes will pose as alleged friends who come to labor with company-controlled "unions" and their "industrial democracy" that is ruled from above.

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## Organization Needed

City officials of Dayton, O., have uncovered a contemptuous piece of grafting on unorganized girls who strip tobacco in a non-union concern. The girls became suspicious that they were short-weighted, but were afraid to protest. A hint was dropped to the city sealer who made an unexpected visit to the factory and tested the weighing machine. He found that the girls were robbed of four pounds every time they stripped an alleged 20-pound bundle. If each girl stripped four bundles a day the company stole 1,120 pounds. The company is a strong advocate for "free and independent" workers and insists on "the right to run its own business."

## Decision No. 147 (Docket No. 353)

OF THE

## United States Railroad Labor Board

The United States Railroad Labor Board announced its decision on June first in reply to the requests of certain railroads for a reduction in wages of various classes of employes, known as Decision No. 147 (Docket 353).

The requests of the railroads were for reductions varying in amounts and were given consideration by the Labor Board for several days in public hearing, commencing on April 18th.

The decision of the Labor Board is as follows:

"1. That the rates of wages heretofore established by the authority of the United States Railroad Labor Board, shall be decreased as hereinafter specified, and that such decreases shall be effective as of July 1, 1921.

"2. That the scope of this decision is limited to the carriers named under Article I herein, to such carriers as may be included hereafter by addenda, and to the specific classes of employes named or referred to under each particular carrier.

"3. That the reduction in wages hereby authorized shall be made in accordance with the following articles which prescribe the regulations, designate the employes affected, and establish the schedules of decreases."

The Labor Board, in its decision, directs that each of the following carriers shall make deductions from the rates of wages heretofore established by the authority of the United States Railroad Labor Board in the amounts specified for telegraphers, telephoners, agents, and as follows:

"Sec. 1. Telegraphers, telephone operators (except switchboard operators), agents (except agents at small non-telegraph stations as referred to in Supplement No. 13 to General Order No. 27, Article IV, Section c), agent telegraphers, agent telephoners, towermen, lever men, tower and train directors, block operators, and staffmen.....6 cents.

"Sec. 2. Agents at small non-telegraph stations as referred to in Supplement No. 13 to General Order No. 27, Article IV, Section (c)....5 cents."

The reductions as ordered are effective as of July first, 1921, and to the above mentioned classes of employes on the following named railroads only:

Baltimore, Chesapeake & Atlantic Railway.  
Baltimore & Ohio Railroad.  
Belt Railway Company of Chicago.  
Chicago & Alton Railroad.  
Chicago Great Western Railroad.  
Chicago, Peoria & St. Louis Railroad.  
Chicago & Western Indiana Railroad.

Cincinnati, Indianapolis & Western Railroad.  
 Coal & Coke Railroad.  
 Erie Railroad and subsidiaries.  
 Long Island Railroad.  
 Maryland, Delaware & Virginia Railroad Company.  
 Minneapolis & St. Louis Railway.  
 Missouri, Kansas & Texas Railway.  
 Pennsylvania System, including subsidiary and affiliated lines.  
 Pere Marquette Railway.  
 Philadelphia & Reading Railway, including subsidiary lines.

The wage reduction order applies to train dispatchers on certain of the above mentioned railroads and who are ordered reduced 8 cents per hour.

For several days, commencing on June 6th, the Labor Board further heard wage reduction proposals made by practically all of the remaining railroads in the United States not mentioned in the above list. The Board has announced that its decision in the hearing of June 6th will be made public on July first, 1921, and effective as of the same date on which it is issued.

President Manion will call in session in Chicago on July first, the General Chairmen of all of the railroads affected by Decision No. 147 and of the railroads that will be affected by the decision to be announced on July first, for the purpose of receiving and passing upon the wage reduction decisions.

This congress of General Chairmen will decide upon the disposition of the wage reduction orders issued by the Board and the membership of our Organization will be advised of the result of this meeting through the office of their respective General Chairman.

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## Industrial Justice

A margin for saving is an absolute necessity for the well-being of the American working man, according to President Warren G. Harding. In a recent speech outlining the minimum wage requirements of the wage earners of this country, President Harding said:

“In our effort at establishing industrial justice, we must see that the wage earner is placed in an economically sound position. His lowest wage must be enough for comfort, enough to make his house a home, enough to insure that the struggle for existence shall not crowd out the things truly worth existing for. There must be provision for education, for recreation and a margin for savings.”

The Order of Railroad Telegraphers was instituted for the purpose of not only establishing but maintaining a living wage, and its officers will do all in their power to the end that the wage earner is placed and maintained in an economically sound position.

## CLARENCE A. SCHERTZ

The delegates to the recent session of the Grand Division will be greatly shocked to learn of the passing away of Brother Clarence A. Schertz, a delegate from Division 76.

Brother Schertz was taken sick on his return from the Savannah convention and was confined to his bed for three days in Washington, D. C. Feeling somewhat relieved, he continued his return journey, but was again taken sick on the train and was removed to a hospital at Chicago where his case was diagnosed as appendicitis.

An operation was performed on the morning of May 30, and on Tuesday afternoon, May 31, at five o'clock, Brother Schertz passed into the Great Beyond.

Brother Schertz was born at Hudson, Illinois, January 26, 1879. At the age of seven his parents moved to Grand Junction, Iowa. He entered the service of the Chicago & Northwestern Railroad as night clerk at that point while a mere youth, and on August 2, 1899, became a telegrapher on that division. March 1, 1915, Brother Schertz was elected Local Chairman of the East Iowa Division. Shortly after that date he was elected a member of the Reduced Schedule Committee, serving on the same until March of the present year. He was elected delegate to the 1915 convention and to each succeeding convention since that time. He was re-elected Local Chairman at each election since 1915. In addition to this service, Brother Schertz served as special organizer at various times.

The funeral was conducted by the Masonic Fraternity at Grand Junction, Iowa, Friday, June 3.

In addition to his many friends throughout the entire country, he leaves a daughter, Fern, sixteen years of age; a father, and a sister, Mrs. Budde, wife of Brother F. H. Budde, of Division 76, to mourn his loss.

## Convention Notes

We had one "Plumb" good lecture on real democracy.

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Many "Noble" words were spoken during our visit to Savannah.

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The photographer stated that he only wanted "still" pictures, not moving ones.

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There were eight different accents on the word "voting" during the balloting.

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The "Hello Bills" arose early and appeared in the parade before the trip to Tybee, and before the opening of the morning session.

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The Savannah Police Courts now hold that a bath tub is to be properly classified as a "concealed weapon."

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Ramsay of the Grand was with us and used the old familiar expression "One more word and I am done."

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Most of the delegates stopped at the DeSoto Hotel or the Savannah Hotel. Both of these famous hotels are located on Bull Street.

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The waiters at the DeSoto Hotel never used their hands when their heads would serve the purpose. In other words, they are all "head waiters."

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Pierson of the Grand tried to make the delegates believe that he was

sixty years old. Watch him run up a stairway once and you will subtract thirty-five from his figures.

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The Mayor promised us the "freedom of the City." The promise was fulfilled and all delegates left Savannah with a warm spot in their hearts for that splendid southern city.

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The pay car operated on twenty-four hour service. The delegates received per diem checks on the streets or on the water or, in fact, any place which suited their convenience.

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Division 5 was represented by two delegates, but was assigned four chairs in the Convention Hall. Explanation will be furnished by Nelson.

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The shortest speech made during the Convention was a "Stump" speech.

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Angus of 7 was not required to buy a new hat. It was too large for Anderson, hence it was returned to its owner.

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Notwithstanding that Delegate McNeil of 10 was required to use crutches he was present at each session.

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Hix of 13 was not only busy on the floor of the Convention, but rendered valuable service on the third section of the per diem pay car.

Barnett of 14 told the delegates how to handle the telephone question.

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The delegates missed Wheeler of 15.

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Williams of 15 came the nearest to being a living example of perpetual motion ever witnessed. He was always on the job and faithfully served the delegates night and day.

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Smith of 16 was present and, upon his query to the delegates, twenty-eight train dispatchers responded with uplifted hands. There is no reason for train dispatchers looking elsewhere for representation.

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McGrail of 17 claims he has passed sixty. Maybe he has, but he puts steam behind his oratory.

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Derrickson of 23 says that while he is not an old man himself, he wants the old members protected by the Pension Department which he so ably championed.

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It's pretty hard to bury Berry of 25.

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Delegate Unglaub of 26 remained at home on important business. Announcement has just been received of his marriage. Congratulations, Frank.

---

The Convention said "nix" on re-writing the Constitution. Nixon of 26 states it is no fault of his.

Delegates Kennedy and Enos of Division 29 were accompanied by their "Cains."

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When the photographer's stand fell, Fullerton of 32 said he tried to "tear" out of there.

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Some folks say "They can't come back," but Stephenson of 33 did.

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The sands were hot, but Krusor of 35 was right at home.

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Dunnam of 35 proved to our satisfaction that the Organization was not an "eleemosynary" institution.

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Mulhall of 36 admits he is not an able seaman. He furnished much amusement to those on the excursion boat "Summer Girl."

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John Wesley was a minister, but Wesley Stone of 36 is a banker. We refer to his resolution authorizing the establishment of a bank.

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Some folks in Savannah were admonished to keep their eyes open for "Burs." There was one from Division 39.

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Suite "A" entertained many of the delegates. Hicks of 40 knows how to hand out real southern hospitality.

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The extra high tide at Tybee was said to have been caused by Howell of 44 and "Monty" of the Grand taking a dip in the Atlantic simultaneously.

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Livsey of 46 takes all the prizes when it comes to securing transpor-

tation promptly regardless of the size of the gathering. He was continually busy handing out passes to the delegates, not only on railroads, but to other points of interest.

A Steele Penne was found among the delegates from Division 53. Penne has assured us that he will write his impressions of the recent Convention and allow it to appear in an early number of THE RAILROAD TELEGRAPHER.

When Johnson of 54 commenced to read his report behind the screen, someone yelled "Bring him out."

Richman of 60 was with us again and frequently heard when important questions came before the Grand Division for discussion.

Osborne of 61 is some artist. Ask Brown of the Grand to explain.

Johnson of 70 made many friends during the Convention. He was a member of the Credentials Committee and assisted many delegates in being given a seat in the Grand Division.

"Mr. President"—a voice from the gallery—Keane of 76.

One of the popular delegates was Abney of 88. His name will not be forgotten by the delegates to the Twenty-third Regular Session.

Yancey objected to being paged as "Yankee."

Gorman of 146 told the delegates of the strike situation on the A. B. & A. Railroad. All members of the sixteen Associated Standard Railroad Labor Organizations are standing together and will until right and justice again prevail on that railroad.

Bonney of 150 proved that he did not have an obsolete copy of Reed's Manual.

As Ramsay would say, "One more word and I am done." We might continue, however, to record interesting notes of the Convention, but lack of time and space precludes further efforts in that direction.

Manager Keating of "Labor" told some plain truths about the Kept Press. It is up to us to make "Labor" even more truly OUR co-operative paper.

Eddy of the Grand says that moonshine liquor and Arkansas mobs form a wicked combination. "Labor" gives you up-to-date information concerning the strike on the Missouri & North Arkansas Railroad.

Coleman of 96 complained of a bad cold and refused to entertain the delegates with his famous selections.

Mitchell of 161 said he wasn't sure the beat was rocking, but he wanted to stabilize the Grand Division's ballast.

Ask Roush of 73 this question: "What is your duty at Conventions?"



Ricks of 76 was seen and heard. He was an active delegate.

Speaking of mileage claims, we wonder how many delegates can figure the mileage of Delegate Losea from Pedro Miguel, Canal Zone. Was he figured by air, rail or water routes?

Turner of 120 spoke fluently and oratorically during the debate on "assistance to the small divisions."

Werner, the Outside Sentinel; says that as a gallery bouncer he can't copy over sixty an hour.

Savannah orchestras say that at twelve o'clock it is time to play "Hog Swot Hog."

The "X" Club was out in force.

Soyster of the Grand received a telegram during the Convention that he was "Grandpa" again. George refused to feel aged even then.

When is a boycott not a boycott—  
Answer: When the Greeks back down.

Bull-eve us, it takes a Southern "coon" to barbecue meat.

Georgia has some mighty fine peaches, some of them in crates.

Last, but not least, Sister Taylor of 147 was again with us and attended all sessions of the Grand Division. The record indicates she addressed the delegates on more than one occasion, e. g., she seconded the nomination of one of the candidates for Seventh Vice-President and nominated a delegate as our representative to the Convention of the American Federation of Labor.

## 1924 Convention

The next session of the Grand Division will convene at Cleveland, Ohio, May, 1924. Those desiring to be delegates to the next Convention MUST have their dues in the Order and assessments in the Mutual Benefit Department paid within two calendar months from date they are payable. Procrastination in paying dues and assessments spells defeat for those who may desire to be delegates to the next Convention. Be prompt in paying your dues and assessments and encourage all others to do likewise.

## On to Denver

The American Federation of Labor opens its annual Convention June 13, 1921, in Denver, Colo.

President Manion, Past-Presidents Ramsay and Perham and Brothers Smart and Williams, General Secretaries of Divisions 76 and 15, respectively, are our representatives.



Don't die on third base.

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The victor is he who can go it alone.

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Character is the poor man's capital.

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Stop, look, listen—and get that non.

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All are born with the love of freedom.

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The best work has not yet been done.

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It is much easier to keep up than to catch up.

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U. S. stands for United States. That's US.

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Cigarmakers won the eight-hour day in 1886.

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The world loves a fighter. The quitter quits alone.

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Equality of opportunity will make war impossible.

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Free, open discussion is the best way to avoid error.

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The truth is not injured by open and free discussion.

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The man with an idea has ever changed the world.

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If a dog doesn't like you, he doesn't pretend that he does.

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A person knows a thing best when he knows all sides of it.

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Equally free people will be able to take care of themselves.

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Automobiles are being operated with palm oil in Africa.

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Honest people will not want to charge for nature's gifts.

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No amount of protection can fill the place of equal freedom.

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Shutting one's eyes to the truth does not make it any less true.

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A stuffed memory does not make an educated man. Learn to think.

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Japan is considering the possibility of subsidizing the silk industry.

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Substituting one master for many masters does not free the slaves.

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What do we live for, if it is not to make life less difficult to one another.

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Courtesy and civility cost nothing. They are the first aids to success.

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Going to law is expensive, but, like war, it is sometimes forced on you.

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A short temper is a heavy piece of baggage to carry through the world.

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Nearly 100,000 people are employed in the cotton trade in Great Britain.

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More than 75 per cent of the diamond workers in Rotterdam are idle.

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Educating people in regard to what equal freedom is will help to fit them for it.

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In speaking of the failings of the workers, don't say "they;" say, "we."

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The job of making the world perfect should begin just where charity does.

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There are 15,000 idle men in Seattle, according to conservative estimates.

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A man does his hardest fighting for personal freedom after he has thrown it away.

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Freedom must be either equal or unequal, and the latter means human slavery.

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"Jazz" music has become popular in China because that's where it started.

It is estimated that in Milwaukee there are more than 30,000 people out of work.

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Luck's great advantage is in being recognized for what it is by those who profit by it.

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Australia has more females than males employed in the various industrial plants.

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The American Federation of Labor now has approximately 4,500,000 members.

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Success is making some contribution to the public for the benefit of posterity.

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We advance only as one helps another. Boost the union label, card, and button.

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Undeserving people get the plums because they hurry up and reach the plums first.

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The public health service says that 70 square feet are required for each office worker.

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Pressmen of Ontario recently secured a bonus of 10 per cent of regular wages.

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The worse the condition of society, the more visionary must a true code of morals appear.

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A pessimist is like a blind man in a dark room, looking for a black hat which is not there.

During the period of the war 126,654 wage-earners were killed in the United States.

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More than 75,000 workers were employed in the Canadian lumber industry during 1920.

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The State of Illinois will go into the road building business as an experiment this spring.

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No nation can be great that destroys ideals, stifles hope and deadens the sense of justice.

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Whatever you put into the life of the nation, you must first put into the schools of the nation.

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Sometimes when you judge men by the company they keep it is rather tough on the company.

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International congress of transport workers in Geneva voted to support striking British miners.

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The fellow who recognizes goodness in others is merely responding to the same qualities in himself.

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Lethargy is, seemingly, one of our greatest obstacles, yet it is as easily overcome as a shadow.

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Why do you not try the chain letter system for organizing those non-members upon your division?

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Secretary Hughes says that Soviet Russia will have to show the color of its money in order to trade.

A convention of the International Typographical Union will be held at Quebec City next August.

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Three hundred and fifty new members were initiated into the Order during the month of May.

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The law limiting employment to 45 hours, passed by the Dutch parliament some months ago, has become effective.

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Massachusetts manufactures about 47 per cent of the boots and shoes used throughout the world.

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The bird who had a habit of coming late to work is now first in line at the factory employment office.

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The present year marks the 400th anniversary of the death of Ponce de Leon, the discoverer of Florida.

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Best check on scolding about the Government's mistakes is to reflect that it does little, if any, good.

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Eighty-five per cent of the building trades workers in Canada are members of the international unions.

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When one is opposed to a proposition he doesn't hear half the argument its advocate is making to him.

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Something has to be devised, artificial or otherwise, to enable people not to think when they don't want to.

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The old saying that two can live as cheap as one does not tell the whole story. They must live twice as cheap.

When you tip the waiter, you really have tipped his employer and you have paid twice for the service.

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He who will not reason, is a bigot;  
He who cannot reason is a fool;  
He who dares not reason is a slave.

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"Keep in the middle of the road" is ancient advice, but it is only the road hog who acts upon it these days.

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The Wholesale Clothing Manufacturers in Great Britain have agreed to grant wage increases to their workers.

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The fellow you think has an awfully easy time of it is probably kicking just as hard as you are over his tough luck.

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The old wage scale of \$9 per day for granite cutters will be kept in force until April, 1923, in New York City.

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Does a talker have more influence than a writer? Well, a writer reaches more people, but a talker hits them harder.

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Between 300,000 and 400,000 children were deprived of schooling last year, as a direct result of the shortage of teachers.

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There are shadows in the lives of all people, but the sunshine of a smile will break through the darkest of them all.

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The wheat in a one-pound loaf of bread is worth 2.2 cents today. War

prices on bread still obtain, however, in most cities.

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There is much activity among the iron mines in Alabama and in the last few weeks many mines have resumed operations.

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A bill providing for the eight-hour day in all industries of Manitoba was rejected in the Provincial Legislature.

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The gross earnings of the Canadian National Railways in April were \$8,164,955, as compared with \$7,977,478 in April, 1920.

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An oil well is not necessarily a failure simply because the drilling doesn't hit oil. It is a success if all the stock is sold.

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Announcement that a criminal case will be held behind closed doors is all that is necessary to jam the courthouse corridors.

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We are all warned to be saving of coal. That is fine advice to the unhappy owner of a furnace who has no coal in his cellar.

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Friction has not yet got so far along with Japan that we are finding concrete bases for Japanese guns in our American woods.

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We have withstood the shock of so many different waves that the bobbed-hair wave will not make us duck to avoid the comb.

There would be no necessity for the "unfair" list, if we all lived up to our principles and patronized only union goods and service.

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Every year 55 million dollars is spent by cigar makers for cedar boxes which must not be used a second time.

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Labor's battles are harder to win, so long as big biz controls the press. Support only those publications favorable to our cause.

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A new social code is needed which will brand as a thief the man who places his rightful share of work on the shoulders of another.

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Coal which sells for \$3.50 at the mine costs \$13.50 to the consumer. Evidently someone other than wage-workers are making money.

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When one tires of the "slow progress" of the labor movement, it is well to step back a bit and survey the work actually accomplished.

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The Brotherhood of Locomotive Engineers' Bank of Cleveland, Ohio, has recently purchased \$50,000 worth of North Dakota State bonds.

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Beer for the sick, Congress or no Congress, is the attitude of Mr. Mellon. Evidently the Secretary of the Treasury is no water mellow.

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The bonus system at the Ford motor plant has been abolished, and the amount paid in bonuses will be applied unconditionally to wages.

The union label educates, organizes, and directs the public, making the purchaser the intelligent ally, instead of the indifferent foe of labor.

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Some people say that competition is the life of the trade, and that may be true. Competition has also been the death of thousands of workers.

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After waiting to the boiling point for his wife to get ready, a man feels mean enough to wish he had the patience of Job and she had his boils.

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It costs the commercial interests of the United States over \$250,000 a year to correct errors in invoices, and other papers, due to poor writing.

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There are many homes in which there are no family skeletons but very few that can boast of a closet that doesn't conceal a broken umbrella.

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The Delaware and Hudson Railroad Shops at Colonie, Green Island and Oneonta, were closed for an indefinite period. About 1,500 men are affected.

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To tell him he cannot quit his employment together with his fellow workers—that he can not strike—is to destroy his faith in American ideals.

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How can any real American stand for tolls for American vessels which pass through the Panama Canal? Have we sold it? Is it not our canal?

---

An injury to one worker is the grievance of all workers. An advantage gained by a worker becomes capital from which we all derive dividends.

China's famous Grand Canal, built in 486 B. C., is to be rebuilt by American engineers. Its original builders probably only guaranteed it for 2000 years.

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The cost of food shows a decrease of one per cent in March as compared with February, 1921, according to report for May, Bureau of Labor Statistics.

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A first aid to early failure is discourtesy. It adds nothing to one's credit to borrow trouble. Civility will almost invariably side-track complaints.

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If all the energy reserved from the boycott is put behind the union label, the result will surprise you. Even the huge trusts will fail if their goods do not sell.

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The railroad managements claim they are in a bad financial hole. No doubt the water in their stock has made their hole muddy and uncomfortable.

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The changing to the eight-hour day by the United States Steel Corporation in its plant at Gary, Ind., will mean that 10,000 additional men must be hired.

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Nobody is going to drag you out of your present job, and force you into something higher. You must do your own climbing, so get about it as soon as you can.

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The first thing the heirs of a wealthy relative do after his will is

probated, is forget their grief and, after that, the cemetery he is buried in.

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The telephone, the telegraph, the electric light, the motion picture, the submarine, and the aeroplane are essentially American, both in origin and development.

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Next time you meet a union man, wager a cigar that you have more union label garments on your person than he has. If you win, insist upon a label cigar.

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During May the number of persons employed by the Canadian Pacific, Grand Trunk, and Canadian National Railways showed a reduction of 1900 persons.

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The municipal council of Paris is considering a scheme for underground moving pavements as a means for relieving the congestion of passenger traffic in the streets.

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The Amalgamated Clothing Workers of America have won their six-months' strike against the bosses' association. Determination and solidarity generally wins.

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The Pacific branch of the American Steamship Owners' Association, has expelled from membership the China Mail Steamship Co., for signing up with striking seamen.

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Have you noticed that in every large city you visit there are Childs' Restaurants? And did you know that they are owned by Standard Oil Company? Well, they are.

Most men send their children to school to brighten their faculties in spite of the fact that dullness of college faculties is proverbial.

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Compare your position with those men in highly organized crafts. If you are further down the ladder than they, better inspect yourself and see what the matter is.

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A bare existence for a family of five costs \$1617; a minimum comfort standard, \$2000; a progressive American standard, \$2500 per year, according to W. Jett Lauck.

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Do not spend your time looking for your four-leaf clovers or sitting under a wishing tree. The world may owe you a living, but it will not hand it to you on a silver plate.

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The motion picture theaters of New York City recorded 310 million paid admissions in 1920. In the same year the Metropolitan Museum of Art recorded 800,000 free admissions.

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In the Dominion of Canada, unemployment among the trade unions was 16.48 per cent of the total membership, as compared with 16.12 per cent at the beginning of March.

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Certainly we're proud. The United States has contributed more to 20th Centuryism than all of the rest of the world combined. It doesn't have to be proved. The world admits it.

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The Government, declares the New York Herald, gets "skinned" every

time it gets into a business deal. The reason is that the Government persists in doing business with "skinners."

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Can't-strike advocates talk of loss of wealth and suffering when workers quit their employment, but no mention is made of a greater loss when men are denied the right to strike.

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The worker who is bludgeoned into silence against injustice, is a liability. He may profess patriotism, but his song differs from the inspiring challenge of men who are actually free.

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Wealth and convenience are nothing to the worker who resents a life of serfdom, a tyrannic boss and unsatisfactory wages and working conditions. That worker puts freedom above all else.

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A minimum wage law for women went into effect May 1 in the Province of Ontario. It provides a minimum wage of \$12 among other things. Five other Provinces have similar laws.

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The union label is a standing declaration of the moral duty devolving upon the purchaser to inquire into the cost at which an article is produced as well as the cost at which it is sold.

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Trying to court back prosperity with advertising is putting some lurid claims of newspapers to a rather severe test. They may discover, a little late, that it is wiser to stick to propaganda.



Solidarity pays. British Columbia electric railway workers stayed with the International Union principles and as a result now find themselves again a closed shop, with better working conditions.

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There is practically no change in the cost of living for the month of May, according to figures by the Massachusetts State Commission. Some items have decreased, but rents have advanced.

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Advancement to a more useful place in the world is only obtainable by gaining greater perfection each day. Doing as well as we did yesterday is not even standing still—it is going backward.

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The can't strike advocate is only interested in wealth, production and convenience. He worships before this trinity and is blind to his country's danger when its wage workers lose their democratic ideals.

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High school teachers of Edmonton, Alta., who have been on strike several weeks to force salary increases and representation on the school board, returned to work, an agreement having been reached.

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The union label symbolizing, as it does, the conditions which the union itself is established to secure and maintain, is proof that these conditions obtain in the making of the article upon which it appears.

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The amount required to cover the expenditure for vocational education

in New Brunswick for the current year is estimated at \$30,000, whereas, the total expenditure for this purpose last year amounted to \$13,028.

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"The courts must stand at all times as the representatives of capital and of captains of industry devoted to the principle of individual initiative," says Judge Van Sieten of the State Supreme Court of New York.

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Lenine is credited with saying a good many things, one, at least, which seems to be true: "The inevitable comes of its own momentum." How many of us know what that simple sentence really means.

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An act introduced in the Rhode Island Legislature proposes the acceptance of a Federal law to promote vocational rehabilitation of persons disabled in industry or otherwise, and to aid their return to civil employment.

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The international congress of transport workers passed a resolution calling for the maintenance of the eight-hour day and exhorting workers of all countries to resist by every means "attempts by capitalists" to exceed this limit.

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Use the rule of reason and the result will always be correct. When men work for the right principle they never fail; it is only when they follow after false gods that they find nothing but darkness and bitter disappointments.

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A French statistician concludes that at the age of 50, the average man

has slept 6,000 days, worked 6,500, walked 800, amused himself 4,000, spent 1500 eating, and been ill only about 500 days, or about 30 per cent of the time.

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Organized bakers in the tri-cities—Rock Island, Moline and Davenport—have defeated anti-union shop employers who have seen their organization smashed through desertions. There are but two anti-union plants in the three cities.

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Carelessness may not be much of a mathematician, but it can add to your troubles, subtract from your earnings, multiply your aches and pains, divide your attention, take interest from your work, and discount your chances for safety.

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Says Senator Vardaman of Mississippi: "I do hope labor organizations may stand together so compactly and solidly that they will not submit to a reduction of wages until the railroads consent to reduce the freight and passenger rates."

---

Federal prison workshops are to be placed upon a basis that will afford convicts a chance to win a bonus for their industry. The federal prison at Atlanta, Ga., is to have the first "humanizing" experiment, Attorney-General Daugherty said.

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The order of United States Labor Board that the St. Louis and Southwestern Railroad restore the position and pay of section foremen and track laborers was described by J. M. Herbert, president of that road, as a "mandate for a closed shop."

The New Bedford (Mass.) Spinning Company, closed for the last six months, resumed operations on a weekly schedule of 48 hours. The plant has 25,000 spindles and employs 3300 hands, engaged chiefly in the manufacture of tire yarns.

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It is an unhappy circumstance that people are giving most of their energy and using their most valuable time each day, not in living, not in doing the things that would make life most worth while, but in earning the means with which to do these things.

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The Brotherhood of Railroad Trainmen has bought property in Cleveland, Ohio, and plans to complete the construction of an eight-story fire-proof office building by the end of the coming year in which to house the general offices of the B. of R. T.

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There is no more uplifting habit than that of bearing a hopeful attitude; of believing that things are going to turn out well, and not ill; that we are going to succeed and not fail; that no matter what may or may not happen, we are going to be happy.

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The State Assembly of California has passed the Hurley bill, which makes it unlawful for any person or corporation to employ any person for the purpose of joining a labor union to secure knowledge of its activities or foment strike among its members.

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A membership in a labor organization does not make of one a union man or woman. The rolling up of one's sleeves is no indication that a task is

done or even begun. When one has received a membership card, his sleeves are rolled up, ready for action.

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The Amalgamated Association of Iron, Steel and Tin Workers has purchased a three-story building in Pittsburgh which will be used for office purposes. They will also install a printing plant and issue a paper heralding the doings of the organization.

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Some men will not join a union because some union men have made mistakes. It is true that mistakes are made, most people who try to do things do make them; it is only those who do nothing who never make mistakes, or anything else for that matter.

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Sympathy for the oppressed and resistance to wrong are characteristic of free men. They refuse to count cost in their fight for right.

In all ages this spirit has impelled men to resist injustice. This spirit has made possible the liberties now enjoyed by man.

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While a lot of workers in the timber industry have been arguing about what kind of an organization they should join, and did not join any, the boss perfected his organization and it is working beautifully for him. Less argument and more organization will get us farther ahead.

---

A Congressional investigation of the coal kings' rule in Mingo County, West Virginia, has been ordered. Senator Kenyon and a committee expect to open hearings at Williamson,

W. Va., about July 10. It is safe to say that some almost unbelievable facts will be brought to light.

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Electrical contractors at Davenport, Iowa, who signed agreements with the electrical workers' union, have been expelled from the Tri-City Electrical Contractors' Association. This association is made up of 100 per cent Americans, striving for efficiency, harmony and democracy. (?)

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The Pennsylvania State Federation of Labor has approved the nationalization program of the United Mine Workers of America, and promises all possible assistance in promoting the educational campaign now being carried on by District No. 2, one of the strongest divisions of the union.

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The Bureau of Rehabilitation of the Department of Labor and Industry (Pennsylvania) has been successful in fitting a great number of physically disabled persons for industrial service. Every commonwealth owes as much to its victims of industrial accidents as well as to war victims.

---

The course of events: 1917-1918, the war period; 1919-1920, the profiteering period; 1921, the wage-reducing period (sometimes referred to as the "return to normalcy"). What of the future? The workers can make it good if they will; it will be no improvement over the past if they do not try.

---

Between \$25,000,000 and \$50,000,000 of stock in wildcat moving picture companies has been purchased by the

people of the United States during the past twelvemonth, according to the vigilance committee of the National Association of the Moving Picture Industry. The shares so purchased are worthless.

---

Detroit newspapers refused to publish labor's side of the "open shop" issue, even when offered as paid advertisements. Union men and women should immediately discontinue their support of such papers, and throw their patronage to their labor press, and thus enable the latter to become daily newspapers.

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William Jennings Bryan stated, in a speech at the Chicago Y. M. C. A. on May 4, that if you would take all the convicts in all the jails and prisons in the United States and add together all of the money they had stolen, the total would not aggregate the amount stolen by the coal barons from the workers of this country.

---

Congress must make immediate and generous concessions; the workers must accept less, and the public must pay more if the railroads are to survive, according to Howard Elliott, a railroad president. Just why the railroads *should* survive, to pay dividends on fictitious stock, is what the progressive American public is unable to see.

---

There was more child labor in the United States in the year 1920 than any year since 1913, with the exception of 1918, during which year production reached its climax on account of the war. Every working

man and woman should give voice to their protest against child labor. A child's place is the school or playground.

---

The local street car company of Sioux City, Iowa, has called on its platform men to accept wage reductions. Recently the city voted favorably on a request by the company to raise fares for three years so that the wage scale now in force could be met.

Now the company wants to reduce wages, but makes no reference to lower fares.

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The big Munson liner "Huron," bound for South America, manned with a scab crew, was forced to return to New York with its 140 passengers after making 300 miles of its journey, the captain being convinced of the incompetency of the scabs. Recently the steamer "Pocahontas," which cleared from Boston, had to be towed back by a revenue cutter.

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Do not overlook the important fact that dues in the Order and assessments on certificates of membership in the Mutual Benefit Department for the term July 1 to December 31, 1921, are now due and payable, and in order to avoid delinquency must be paid on or before August 31, 1921. Do not procrastinate. There is no time like the present.

---

It would be hard to imagine any worker going to an employer and asking that his wages be reduced below the existence level. But when the workers in the timber industry failed to come into the legitimate labor

movement they extended an invitation to the employers to reduce their wages and the employers were not timid, they accepted the invitation.

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Firm names, brands, trade-marks, and other devices by which products are advertised may lose their original significance through changes in the fortunes of those who own them. The union label, being owned by the union, and subject exclusively to its control, represents the same thing always, namely, fair wages and hours, clean workshops and good workmanship.

---

Wages of organized mine workers will not be reduced, John L. Lewis, president of the United Mine Workers of America, declared in a statement refuting reports of such action. Lewis pointed out that the miners now are working under a scale of wages fixed by the United States Bituminous Coal Commission, and that the agreement does not terminate until March 31, 1922.

---

The most poorly paid workman is hit the hardest in the wage reduction. It matters not what his needs may be as a human being; it is claimed that service rendered is the only point to be considered. But when freight and passenger rates are considered, it is altogether different. Service rendered is not the essential point; the railroads need money to exist. It all depends upon whose ox is gored.

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Moody's investment service, which is recognized everywhere as the highest and most reliable authority in

America on financial matters, has rated North Dakota bonds as "A, A, A," which is the highest rating given.

That state, seeking social justice for its farmers and city workers, is making a good fight against the rule or ruin policy of the money trust.

---

A bill purporting to prevent strikes has been introduced in the Senate by Senator Poindexter of Washington. It provides a punishment of \$10,000 fine, or 10 years imprisonment, for anyone to attempt to persuade another to quit his employment. In the section applicable to the managers, the punishment provided is \$500 fine, or six months imprisonment, to "substantially" interfere with commerce.

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The Iowa legislature has adjourned without passing the Kime can't-strike bill. Another vicious proposal that met the same fate would permit trade unions to be sued just as incorporated bodies now are. Under this plan every member of a union would be liable for the act of any other member during strikes. It would put the spy and private detective in clover and the property of every unionist would be jeopardized.

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British capitalists were highly elated at the failure of the transportation workers to unite with the miners in the strike of the latter, and thought that the strike would be short-lived. But their expectations have not materialized. The miners are still standing pat, determined as ever.

A nation-wide strike is being agi-

tated, which will, no doubt, have the effect of bringing about a satisfactory settlement of the miners' demands.

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But the peculiar evil of silencing the expression of an opinion is that it is robbing the human race; posterity as well as the existing generation; those who dissent from the opinion, still more than those who hold it. If the opinion is right, they are deprived of the opportunity of exchanging error for truth; if wrong, they lose, what is almost as great a benefit, the clearer perception and livelier impression of truth, produced by its collision with error.

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Today, after hundreds of years of domination, although its beneficiaries may still sing the swan song of its praises, this capitalistic system has been weighed and found wanting. Organized labor does not feel itself called upon to come to the rescue of the tottering system which maintained itself in the past by exploiting labor. The up-building of a new economic order in which industrial democracy will prevail—that is for labor the paramount task of the hour.

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Striking electricians of the Great Western Power Company have rejected a proposal that they return to work with the understanding that the company will make a "satisfactory settlement." The strike was caused by a wage cut of \$1 a day after the company secured permission to raise rates to meet wage increases. When the rates were established the company attempted to cut wages while customers continue paying the high rates.

Social reform is not to be secured by noise and shouting, by complaints and denunciations, by the formation of parties, or the making of revolutions, but by the awakening of thought and the progress of ideas. Until there be correct thought there cannot be right action; and when there is correct thought, right action will follow. Power is in the hands of masses of men. What oppresses the masses is their ignorance, their short-sighted selfishness.

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Have you read the expose of conditions on the M. & N. A. Railroad in the June 4 issue of *Labor*? If the real facts in connection with our industrial struggles were laid before the people of this nation, there would be little difficulty indeed in securing justice. There are hundreds of weekly labor papers, fighting our battles, and not getting our support. It is entirely within our power to have daily papers in all sections of the country, which will print all the truth and nothing but the truth.

---

Seven large paper mills in the United States and Canada, employing 9,000, shut down because of failure of the workers and owners to sign new agreements to replace those that have expired.

The addition of these men to those on strike at other mills makes a total of between 15,000 and 20,000.

The seven companies that shut down have a daily output of newsprint alone of more than 4,000 tons, which is about 60 per cent of the entire production of the United States and Canada.

"For ten years," said Potter Palmer, of Chicago, "I made as desperate a fight against organized labor as was ever made by mortal man. It cost me considerably more than a million dollars to learn that there is no labor so skilled, so intelligent, so faithful as that which is governed by an organization whose officials are well-balanced, level-headed men. . . . I now employ none but organized labor, and never have the least trouble, each believing that the one has no right to oppress the other."

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The power of persistent suggestion is again demonstrated: A few years ago the term "scab" was the only term in vogue used to describe a creature who was a traitor to himself and his fellow-workers.

The term, however, was too harsh and descriptive to suit the employing masters and kept editors, so the more modest word, "strike-breaker," was substituted. Its use has been unconsciously adopted by the labor press. We are of the opinion that the term, "scab," should be used wherever and whenever applicable.

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The Mount Vernon Savings Bank, in Washington, organized by the International Association of Machinists a year ago, with spacious quarters on the ground floor of the new Machinists' building, celebrated its first anniversary Saturday, May 14,

Deposits the opening day approximated \$380,000.00, while at the close of business May 1, 1921, they had reached \$1,610,000.00.

It was a prosperous year and evidenced the fact that labor unions can

conduct their own banking institutions successfully.

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Haverhill, Mass., may see a renewal of the bitter struggle which tied up the industrial activities of that city for seven months last year—if the local shoe manufacturers' association insists upon putting into effect a proposed wage reduction of from 20 to 35 per cent. Most of the factories were shut down last year by the owners on the pretext that business was dull, but actually with the motive of crushing the unionization movement. The wage workers had the suffering and the owners sat in their clubs and laughed at them or went traveling in different parts of the world.

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It is generally supposed that Hearst's publications are the champions of labor. This impression may be attributed to Hearst's editorial "front," in which he poses as the workingman's friend.

As a matter of fact, Gompers regards Hearst as organized labor's worst enemy and bawls him out on every occasion, claiming that William Randolph seeks to supplant the influence of labor leaders, and control the workers himself.

If organized workers would read their official journals as carefully as they read Hearst's publications, Hearst's pose would get him nothing.

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Employment in the automobile industry increased nearly a third in March, compared with February, Department of Labor figures disclosed. The percentage was 32.2, with woolen mills next with 17, hosiery and under-

wear third with 12.8 per cent increases.

Car building and repairing employment dropped 6.8 per cent, coal mining 5.4 and steel 4.4. Of the 14 industries reported, eight showed increases and six decreases.

Money paid to workers went up 44.7 per cent in automobile plants and 25.7 per cent in woolen factories, while it went down 10.3 in steel and coal mining.

---

The Philadelphia & Reading Coal & Iron Co. had a record year in 1920. Profits increased from \$3,805,486 to \$6,672,222, according to a tentative income account included in the answer made by the Reading Co. to petitions presented in the segregation plans.

The Philadelphia & Reading Coal & Iron Co.—a tributary of the Philadelphia & Reading R. R., which in turn is owned by the Pennsylvania Railroad—is the main concern mining hard coal.

But since the profits were so extremely high last year in spite of the “big wages” (co-called)—why the concerted effort of the coal companies to reduce wages?

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In an affidavit supporting Thomas J. Mooney’s claim for a new trial, Superior Court Judge Griffin declares that Mooney was wrongfully convicted. Judge Griffin presided at the Mooney trial. The jurist reaffirms former declarations by him that the prosecution’s evidence has been entirely discredited because of evidence that has been discovered since the trial ended.

“The matter has now become,” said the trial judge, “not merely affecting the Mooney case, but it involves much larger and more important consideration, viz: the entire removal from judicial proceedings of any suspicion of injustice or taint, in order that the courts shall have the respect and confidence of the people.”

---

You know that war costs like the dickens, but do you realize *how much* it costs? Well, out of every dollar of Uncle Sam’s income last year, 93 cents went to pay obligations arising from recent and previous wars and for current expenditures for the army and navy!

Because of wars, our government is costing fourteen times more than it ought to!

In ten years’ time the money spent for past and future wars in the United States would build a \$5000 home for every family in America!

Yet, we break the heart of the first man in history who proposed to end wars forever, and we applaud the man who says we are going to have the best navy in the world!

---

Increase in the number of child employes in the United States has been almost exactly proportionate in the last eight years, according to the United States Department of Labor. Statistics compiled by the children’s bureau show that 76,194 minors took out permits in twelve representative cities in the country to go to work in 1920. This compares with 67,169 in 1913, an increase of 13 per cent. The population of the 12 cities increased



14 per cent in the same period, the bureau estimated.

More children received permits to work in 1920 than in any year since 1913, except 1918, when war production was at its height. The increase last year was ascribed to the rise in the cost of living and to labor shortage.

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The employing class is a ruling class, in the sense that it owns the means by which we earn our livelihood and they, thereby, are able to dictate to a great extent, our wages and working conditions.

How is it that the smaller of two classes is able to maintain a dictating position? Not by physical power. Their position is maintained entirely by letting the workers read only that which they wish them to read.

When nasty stuff is to be handed to the workers it is generally wrapped in an American flag and labeled "American plan" or "open shop" and propagated in the kept press.

However, not all the workers are falling for such stuff. Thousands are coming to the support of their own press every day.

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The house has passed a bill which permits farmers to organize co-operative associations for profit.

Under the Clayton amendment to the anti-trust law agricultural organizations may function if they have no capital stock and do not earn dividends. The act just passed permits

organizations of farmers to sell farm products, and they may earn profits not exceeding 8 per cent.

Advocates of the bill insist that they do not want special privilege, but want to be sure that when they enter interstate commerce "they will not have every district attorney in the country jumping on them."

Congressman Sumners of Texas declared that every farmer in this country who is trying to do that which is necessary to give him some sort of economic protection stands face to face with the possibility of going to the penitentiary.

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Joseph Schlossberg, general secretary-treasurer of the Amalgamated Clothing Workers of America, announced that the twenty-first week of the "lockout" in New York began with more than half the workers back at work and a total of 450 shops using Amalgamated labor.

Mr. Schlossberg said that the million-dollar defense fund was raised in less than ten weeks and that more than \$200,000 had been subscribed for a second million-dollar fund. "There is no doubt of the outcome," he said. "The Amalgamated membership presents a solid front. It will stand as long as is necessary, but present indications are that the enemy's front is rapidly breaking."

The three great federations in England—miners, transport workers and railwaymen—have a combined membership of more than 4,000,000.



# PERSONAL MENTION



The following births have been reported since the last issue of THE RAILROAD TELEGRAPH:

BAIN, Bro. and Mrs. C. I., of Mitchell, Ill., a boy.  
BROCKWAY, Bro. and Mrs. F. E., of Bradish, Neb., a girl.  
BURNS, Bro. and Mrs. C. H., of Dunphy, Nev., a boy.  
CARLISLE, Bro. and Mrs. H. S., of Denver, Colo., a boy.  
CLARK, Bro. and Mrs. W. J., of Manning, S. C., a boy.  
CONLEY, Bro. and Mrs. H. W., of Long Pine, Neb., a boy.  
CONOVER, Bro. and Mrs. J. R., of White House, N. J., a boy.  
COOK, Bro. and Mrs. Herman, of Westerly, R. I., a boy.  
DAVIS, Bro. and Mrs. D. M., of Erin, Tenn., a girl.  
DEVER, Bro. and Mrs. M. K., of Bedell, Ont., a girl.  
ELDER, Bro. and Mrs. M. D., of Bethany, Mo., a girl.  
GAITHER, Bro. and Mrs. J. H., of Lawn-dale, Ill., a girl.  
GARON, Bro. and Mrs. E. L., of Belle Alliance, La., a boy.  
HOPPER, Bro. and Mrs. H. Z., of New Lexington, Ohio, a girl.  
\*LINDNER, Bro. and Mrs. H. B., of Wyalusing, Wis., a girl.  
McNAMAR, Bro. and Mrs. W. L., of Keosauqua, Iowa, a boy.  
NEECE, Bro. and Mrs. E. R., of Mitchell, Ill., a girl.  
NEFF, Bro. and Mrs. Royal R., of Claypool, Ind., a girl.  
RAHTE, Bro. and Mrs. R. E., of Elliston, Mont., a girl.  
RANDOLPH, Bro. and Mrs. C. W., of Lancaster, O., a boy.  
ROMEO, Bro. and Mrs. Joe C., of Pinto, Ariz., a boy.

SUSANKA, Bro. and Mrs. Joseph, of Granite City, Ill., a girl.

SCHUELER, Bro. and Mrs. G. J., of Hawthorne, Wis., a girl.

SPIKES, Bro. and Mrs. Paul, of Atlanta, Ga., a boy.

TIMMONS, Bro. and Mrs. T. C., of Mitchell, Ill., a boy.

WICKSALL, Bro. and Mrs. Wm., of Bitely, Mich., twin girls.

WILLIAMS, Bro. and Mrs. B. F., of Broken Bow, Neb., a boy.

WOOD, Bro. and Mrs. E. S., of Gordon, Neb., a boy.

WRIGHT, Bro. and Mrs. A. R., of Elmer, N. J., a boy.

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The following marriages have been reported since the last issue of THE RAILROAD TELEGRAPH:

BARNARD, Sister Myrtle and Bro. V. E. Harper, both of Div. 36, at Ridgeville, Ill.

BOTHAMLEY, Sister Edith and Bro. C. G. Firth, both of Div. 7, at Nanaimo, B. C.  
CAVE, Bro. G. H. and Sister Laura M. Woods, both of Div. 37, at Antioch, Neb.  
DONALD, Bro. J. L., of Div. 62, and Miss Katherine McDonald, at Hattiesburg, Miss.

DUGAN, Bro. Frank J., of Div. 45, and Miss Gene Creevy, at Freehold, N. J.

HALL, Bro. L. P., of Div. 15, and Miss Glennie Nobles, at Hobgood, N. C.

KNIGHT, Sister Iva L., of Div. 61, and Mr. Moon, at Wingate, N. M.

LUNSFORD, Bro. E. M., of Div. 36, and Miss Cecile Laberta, at Thornton, Miss.

PENN, Bro. W. Lamar, of Div. 15, and Miss Bessie Pritchett, at Ozark, Ala.

PLUMB, Bro. Wm. J., of Div. 29, and Miss Blanche Darling, at Providence, R. I.

PRIBIL, Bro. W. A., of Div. 4, and Miss Stadler, at St. Paul, Minn.

REINDERS, Bro. W. G., of Div. 71, and Miss Evelyn Palmer, at Milwaukee, Wis.

THOMAS, Bro. R. S., of Div. 58, and Miss Thelma Steele, at Rockhold, Ky.

WILLIAMS, Sister J. M., of Div. 4, and Mr. F. C. Mentor, at Herron Lake, Minn.

THE RAILROAD TELEGRAPHIC extends congratulations to the happy couples.

The following deaths have been reported since the last issue of THE RAILROAD TELEGRAPHIC:

AERY, Bro. Wm. E., of Div. 61.

CARLTON, Bro. H. L., of Div. 70.

COLE, Bro. F. B., of Div. 23.

EASTMAN, Bro. H. G., of Div. 36.

HOLDER, Bro. J. M., of Div. 37.

KEELY, Bro. G. L., of Div. 17.

OLIVER, Bro. G. R., of Div. 61.

WEBSTER, Bro. Miley B., of Div. 33.

YEARY, Bro. C. B., of Div. 58.

WALKER, Sister Eleanor A., of Div. 44.

BUBAN, mother of Bro. A. L., of Div. 61.

CARTER, mother of Bro. B. E., of Div. 47.

DANSEREAU, mother of Bro. Fred J., of Div. 156.

LEECH, mother of Bro. Arthur, of Div. 45.

O'CONNELL, mother of Bro. Leo, of Div. 70.

CECIL, father of Bros. L. B. and M. M., both of Div. 53.

FOTH, father of Bro. Louis, of Div. 30.

ISHMAEL, father of Bro. J. W., of Div. 31.

MYERS, father of Bro. Walter L., of Div. 36.

TRACY, father of Bro. L. O., of Div. 119.

BUNKOWSKI, wife of Bro. E. W. R., of Div. 119.

GREEN, wife of Bro. Carl S., of Div. 70.

LYMAN, wife of Bro. A. W., of Div. 76.

PARKS, wife of Bro. D. E., of Div. 70.

WICKSALL, wife of Bro. Wm., of Div. 39.

KING, sister of Bro. O. R., of Div. 61.

McMAHON, sister of Bro. R. E., of Div. 3.

FICKER, infant daughter of Bro. W. F., of Div. 37.

OLSON, infant daughter of Bro. R. R., of Div. 76.

WILFORD, daughter of Bro. R., of Div. 137.

HETTINGER, son of Bro. Harvey E., of Div. 45.

VARY, son of Bro. W. T., of Div. 61.

WOODS, oldest son of Sister R. E., of Div. 161.

The bereaved relatives have the sympathy of all.

#### INFORMATION DESIRED.

Wish to trade positions with agent or day-trick operator in New Mexico, Arizona, or Southern Colorado. Am agent-operator at St. Francis, Tex. Seniority dates back to Aug. 3, 1916. Location must have altitude of not less than 4000 feet.

C. P. POSTLEWAIT,  
St. Francis, Tex.

Whereabouts of J. A. Mills. Last heard of in Spartanburg, S. C., in 1910, working as ticket agent, Southern Railway. Also Robt. L. Moore, supposed to be telegraphing on Southern or S. A. L. Ry. in North or South Carolina about 1913.

CASHIER,  
K. C. S. Ry. Co.,  
DeRidder, La.

Whereabouts of Michael Keough. Last heard of in Gowen, I. T., now the state of Oklahoma. At that time was building road bed for new tracks.

W. H. KEOUGH,  
9401 Harvard Ave.,  
Cleveland, O.

Present address of Irving Morris. Last heard of working for Central Ry. of New Jersey around Long Branch, N. J. "Irving, if you see this, write."

C. MORRIS,  
3209 Marigold St.,  
Houston, Texas.

Address of Opr. C. C. Bowen. Last heard of working for Katy at North McAlester, about 1908. "Charlie, if you see this, write."

J. W. WHITE,  
c/o "Split-Log,"  
Houston, Ark.

Wish to trade positions with some brother on Western Coast or Stockton

Divisions. Seniority dates from October 30, 1916. Have position third trick telegrapher Mojave, California.

RAY A. FULLER,  
Box 165,  
Mojave, Cal.

Wish to trade positions with operator on the Waycross District. Seniority dates from February 4, 1920. Have third trick on Wilmington District. "Lampkin, if you see this, or anyone interested, write."

N. V. BROWN,  
P. O. Box 192,  
Chadbourn, N. C.

Present location of Badgeley. Was a member of Union Lodge No. 45, A. & E. O. M. "Badgeley, if you see this, write."

AGENT,  
Omaha Ry.,  
Lesueur, Minn.

Address of Operator Alfred J. Millis, who was stationed at Fort Whipple, Prescott, Arizona, in 1918.

W. M. ROBUCK,  
c/o Frisco Ry.,  
Pratt City, Ala.

Whereabouts of O. R. Dratt. Last heard of working on B. & O. R. R., at Hardman, W. Va. "Bill, if you see this, write."

AGENT,  
Independence, W. Va.

Whereabouts of L. E. Marshall. Last heard of in 1914, working for Mexican Central in Mexico. Also S. M. Smith. Last heard of working for S. P. at Cal-exico, Cal.

J. T. BROTHERS,  
Consolidated Ticket Office,  
Neodesha, Kan.

Whereabouts of H. G. Young. Last heard of in South Dakota on C., M. & St. P. Also H. P. Wilson, last heard of in 1918, at Ft. Dodge, Iowa.

#### LOST OR STOLEN.

Card No. 52188, Cert. 115, Div. 15, for term ending June 30, 1921.

Card No. 71283, Cert. 2575, Div. 43, for term ending Dec. 31, 1920.

Card No. 63589, Cert. 2575, Div. 43, for term ending June 30, 1921.

Card No. 61509, Cert. 30, Div. 84, for term ending June 30, 1921.

Card No. 50014, Cert. 663, Div. 35, for term ending June 30, 1921.

Card No. 23471, Cert. 1625, Div. 31, for term ending June 30, 1921.

Card No. 38220, Cert. 227, Div. 31, for term ending June 30, 1921.

Card No. 57407, Cert. 3365, Div. 33, for term ending June 30, 1921.

Annual card No. 7822, Cert. 125, Div. 35, for year 1921.

Card No. 13637, Cert. 1598, Div. 15, for term ending June 30, 1921.

Card No. 44792, Cert. 2148, Div. 58, for term ending June 30, 1921.

Annual card No. 7687, Cert. 1273, Div. 43, for year 1921.

Card No. 29191, Cert. 620, Div. 88, for term ending June 30, 1921.

Card No. 58297, Cert. 2710, Div. 32, for term ending June 30, 1921.

Annual card No. 3167, Cert. 151, Div. 53, for year 1921.

Card No. 47493, Cert. 2396, Grand Div., for term ending June 30, 1921.

Card No. 50067, Cert. 2187, Div. 35, for term ending June 30, 1921.

Card No. 551, Cert. 1681, Div. 29, for term ending June 30, 1921.

Card No. 44816, Cert. 2489, Div. 58, for term ending June 30, 1921.

Card No. 1642, Cert. 728, Div. 31, for term ending June 30, 1921.

Annual card No. 10212, Cert. 346, Div. 140, for year, 1921.

Card No. 36278, Cert. 4944, Div. 7, for term ending June 30, 1921.

Card No. 60720, Cert. 1845, Div. 53, for term ending June 30, 1921.

Card No. 64910, Cert. 1789, Div. 16, for term ending June 30, 1921.

Card No. 64777, Cert. 1042, Div. 44, for term ending June 30, 1921.

Card No. 56332, Cert. 3396, Div. 17, for term ending June 30, 1921.

Card No. 4996, Cert. 1157, Div. 37, for term ending June 30, 1921.

Card No. 48908, Cert. 193, Div. 50, for term ending June 30, 1921.



# LADIES' AUXILIARY



## OUR CONVENTION.

(By Kate E. Carr, Pres.)

The sixth biennial and seventh regular session of the Grand Division of The Ladies' Auxiliary to The Order of Railroad Telegraphers convened in the south parlor of the De Soto Hotel, in Savannah, Ga., at 10 a. m., Monday, May 9th, with approximately one hundred delegates in attendance. Enthusiasm and attendance increased during the week, with Thursday, when an open session was held, being perhaps the banner day, when over three hundred ladies crowded into our meeting room.

Sessions were made especially interesting by the presentation of numerous addresses. The programs of Monday and Tuesday morning were most enjoyable, when a number of members of the organization representing every section of the continent made enlightening five-minute talks on the activities of the various women's organization in their respective localities.

Wednesday morning we listened to visitors. First came a delegation from the local organization of the Auxiliary of the B. R. T., who extended sisterly greetings from local auxiliary organizations and presented us with a most beautiful basket of roses. Then followed an address of welcome by the Secretary of the Savannah Board of Trade. This welcome

was again emphasized by representatives from the Business and Professional Women's Club. At 11:20 a. m., Mr. Edw. Keating, the editor of the now well-known "Labor," made us a most interesting and enlightening thirty-minute speech. Second Vice-President Pierson of The O. R. T. closed our morning session with a talk which was much enjoyed by all those fortunate in being present.

Thursday morning we discussed different subjects vitally affecting our organization, and listened to several most interesting speeches. The only outside or visiting speaker being the local division Secretary of Y. W. C. A., who gave a graphic description of the pitiful famine conditions among the Chinese.

Friday marked a strictly business session. Economy being adopted as the keynote of our activities, the delegates decided to spare our parent organization the expense of the usual printing of the minutes of our convention. They suggested that anyone desiring minute details regarding our actions should consult with their nearest sister delegate. At this meeting we amended our Constitution making all lady members in good standing in The O. R. T. honorary members of our organization upon their filing a signed application blank with either the local auxiliary secretary or with our grand secretary-treasurer. Various resolutions presented by the Resolutions Committee were

endorsed and accepted. The most noteworthy ones being one on the union card, shop and label, and the "non-tipping" resolution. Both these resolutions will be discussed for the benefit of our membership in later additions of THE RAILROAD TELEGRAPHER.

Enthusiasm ran high when Saturday morning's session began with the nomination and election of officers to preside over the welfare of the Auxilliary during the next three years. The grand president and grand secretary-treasurer were re-elected. Other officers were elected as follows: Mrs. F. D. Pelkey of Ruskin, B. C., a delegate from Div. 7, was elected first grand vice-president; Mrs. H. H. Ellsworth of Kildeer, N. D., a delegate from Div. 54, was elected second grand vice-president; Mrs. Geo. Clark of Taunton, Mass., a delegate from Division 29, was elected third grand vice-president; Miss Birdie Abney of Longview, Texas, who acted as chairman of our Entertainment Committee, and was a delegate from Div. 88, was elected fourth grand vice-president. Members elected to office on the Board of Directors were: Mrs. W. H. Robinson, Box 276, Rayne, La., chairman; Mrs. Florence Trainor of Charlottetown, Prince Edward Island, secretary; Mrs. A. O. Olsen, Shubert bldg., St. Paul, Minn.; Mrs. J. A. Bridge, Palmer, W. Va., and Mrs. Raymond West, 149 Benjinger st., Buffalo, N. Y.

Entertainment features during our stay in Savannah included the pass excursions to various places of interest about the city, trolley rides in and out of town, boat rides on the Savannah and other rivers, trips to Tybee Beach, a complimentary dance by the B. R. T. and O. R. C., street

dances, moving picture matinees, horse races, baseball games and a real Southern Barbecue. Several of the larger churches extended us most cordial invitations to attend their services. These were well received and the inspiring sermons and special musical features were enjoyed by hundreds of delegates. The local chapter of Eastern Star was most hospitable to Star delegates. One of their most enjoyable entertainment programs was an auto ride to all places of interest in and near the city, followed by a lunch which rivaled many banquets, in food features, which was provided by the Stars for all visiting sisters and a few special guests who were L. A. delegates.

Taking the various details into consideration, Saturday, May 21st, marked the close of one of the most enjoyable and enlightening sessions ever held by the Grand Division. Scores of sisters expressed themselves as having learned to realize their relationship to the labor movement for the first time during the auxilliary sessions. Dozens of other sisters were so moved by the different addresses that they returned to their respective homes resolving to do their bit toward contributing to the advancement of the labor movement by organizing auxilliary locals or else taking a more active part in the auxillaries already organized, by working for and subscribing more fully to the labor press, to be more active boosters for the union card, shop and label and to be an ardent advocate for all things which contribute to the welfare of organized labor.

Have you signed the planks in the above resolution?



### Gethsemane.

In golden youth when seems the earth  
A Summerland of singing mirth,  
When souls are glad and hearts are light,  
And not a shadow lurks in sight,  
We do not know it, but there lies  
Somewhere veiled under evening skies  
A garden which we all must see—  
The garden of Gethsemane.

With joyous steps we go our ways,  
Love lends a halo to our days;  
Light sorrows sail like clouds afar,  
We laugh, and say how strong we are.  
We hurry on; and hurrying, go  
Close to the borderland of woe,  
That waits for you, and waits for me—  
Forever waits Gethsemane.

Down shadowy lanes, across strange streams,  
Bridged over by our broken dreams;  
Behind the misty caps of years,  
Beyond the great salt fount of tears,  
The garden lies. Strive as you may,  
You cannot miss it in your way.  
All paths that have been, or shall be,  
Pass somewhere through Gethsemane.

All those who journey, soon or late,  
Must pass within the garden's gate;  
Must kneel alone in darkness there,  
And battle with some fierce despair.  
God pity those who cannot say,  
"Not mine but thine," who only pray,  
"Let this cup pass," and cannot see  
The purpose in Gethsemane.

### The Towerman.

It's sentry, magician and servant is he,  
The man in the tower, the man at the  
key,  
The sentry on watch while another may  
rest  
When the world is enslumbered he watches  
his best!  
Magician, interpreter, reader of signs,  
Infallible juggler of mystic designs.  
Translator of symbols and cipher and code,  
A master of mystery, method and mode  
Of his messages may be a marvel to me—  
Their secrets are plain to the man at the  
key!

Said one, "Who the greatest among you  
be,  
He is servant of all." So the man at the  
key  
Up alone in his tower with dependable nerve  
Holds a pivot of power in his place there  
to serve!  
—D. G. B.

### Tomorrow.

Today may be dark and forbidding; our  
hearts may be full of despair;  
But tomorrow the hope that was waning will  
prompt us to do and to dare.  
Today we may feel that life's sorrow out-  
weigh all the joy that we crave,  
But tomorrow will teach us the lesson that  
life is worthwhile to the brave.

Faint heart is forerunner of sadness—des-  
pondency robs us of health;  
The man who is chock-full of gladness is  
the man who makes most of life's  
wealth.  
Today may be all that is mournful—our  
paths cannot always be bright;  
But tomorrow we'll somehow take courage,  
and trustingly enter the fight.

Tomorrow the sun will be brighter; Tomor-  
row the skies will be fair;  
Tomorrow our hearts will be lighter; we'll  
cast aside sorrow and care.  
Remember when heartsick and weary; the  
sunshine comes after the rain;  
Tomorrow is time to be cheery; Tomorrow  
we take hope again.

—J. P. E., in "Uncle Jerry Says."

### New Janes for Old.

You can say what you like of the old girl  
at home,  
But give me a new one each week;  
I'm wise in the ways of the wild, wicked  
world;  
And words full of wisdom I speak.

If you rush a strange girl she will never get  
wise  
To the fact that your dress suit is hired,  
But old ones will note how much varies the  
size  
Of the tail-coat in which you're attired.

If you have a new Jane you are never  
afraid  
That your chatter is growing too stale;  
You can hand her the line that a week ago  
made  
You seem bright to another fair frail

So, list to the wise words of men who  
seen  
And know the things whereof they speak.  
Get a girl—rush her hard while you're at it  
—but then  
Get another one after a week.

—Pennsylvania Punch Bowl

**Mother Takes to Slang.**

Now Mother's talking slang because  
Throughout the livelong day,  
She says she hears so much she can't  
Talk any other way.  
She said to Dad at dinner time,  
"I'm off of you for life  
Because you always gum the works  
By eating with your knife!"

The preacher called at four o'clock  
And Mother started in  
By being very proper, but  
Ere long she saw him grin.  
And was it any wonder when  
She said, "What gets my goat  
Is having all the hens remark,  
"That is her last year's coat!"

But most of all when sister's beau  
Called on her after tea,  
And I thought I would stick around,  
My mother said to me:  
"My son, I want to put you wise,  
Your sister's in the mood  
To hand you one unless you beat  
It while the beating's good!"

**What Scabs Won't Do.**

No scab would write back home and say:  
"Dear mother, I am scabbing;  
I'm working here in a vile bull pen  
At the only job worth grabbing.  
I work, eat, sleep here on the job;  
Am penned in like a crook,  
And have armed guards protecting me  
From the men whose job I took."

Nor would he write to Molly Dun  
And say: "My Molly, dear,  
I want to prove myself a man,  
And that is why I'm here.  
I'm praying for the day to come  
When you and I shall wed;  
I know, dear, you agree with me,  
"Tis best to scab for bread."

Nor would he take his little kids  
And place them on his knees,  
And tell with pride of the time he scabbed  
On men who would be free.  
But the man who fights for his union cause  
May tell with keenest pride,  
His dear old mother, way back home,  
Or the girl he would make his bride,  
Exactly what his pursuit is;  
He has no cause for shame;  
And the kiddies, too, are glad to hear  
Of the days when dad was game.

—Selected.

**The Fair Sex.**

When Eve brought wo to all mankind,  
Old Adam called her wo-man;  
But when she woo'd with love so kind—  
He then pronounced it woo-man.  
But now with folly and with pride,  
Their husband's pockets trimming,  
The ladies are so full of whims,  
That people call them whim-men!

—*Carolina Tar Baby.***The Statistician.**

I'm fairly fond of all mankind;  
Few faults I see in others;  
It is not very hard, I find  
For one to love his brothers.  
It's ever been my end and aim  
My object and ambition  
To like 'em all—but just the same  
I detest a statistician.

You know the sort—when you declare  
That prunes are getting higher.  
He'll trot out figures—then and there  
To prove that you're a liar.  
You quote what Wilson said about  
The comity of nations.  
"I beg your pardon," he will shout,  
"But those are misquotations!"

In every slip of fact or date  
He fiendishly detects you,  
And with a leer of bitter hate  
Confutes you—and corrects you.  
'Till, 'ere you'll say that black's not white  
You look about in terror  
For fear cold figures he will cite  
To prove that you're in error.

You state a fact—you quote a verse  
He's right on hand to flout it,  
And every time—to make it worse,  
The brute is right about it.  
To love my fellow man I try  
Whatever his condition  
Or race, or kind or creed—but I  
Detest a statistician!

**The Stenog's Vacation.**

My tYpust is on her vacatoin  
My trpist's awau fpr a week  
My typudt us in hwr vscarion  
Wgile thse danm keys pisy hude and seej.

**Cjoras:**

Oy, breng bozk, bting bzck,  
Brung becj mu b'Onnle ti my, tp mr;  
B(əng b\$Xj, b-əng b1cx,  
Bjng bozk m% beinlo -o mx, oh helk?

—*Syracuse Post-Standard.*





# SMILEPOSTS



## Nothing New.

Why does Henry Ford waste his time on his experiments to manufacture synthetic milk? The milkmen perfected that years ago.

## Thorns vs. Roses.

This world we're living in is mighty hard to beat;

You get a thorn with every rose, but ain't the roses sweet?

## The Crusade.

The great crusade is started, to knock out all the smokes;

We're having too much pleasure, we unregenerate blokes.

## A Union Judge.

Pat—"Phwat d'ye think of the Jedge we union min elected? He refuses to issue divorces."

Mike—"Sure, an' he's right. A divorce is a nonunion dockymment."

## The Future.

A Scotch scientist predicts that the world finally will be managed by big lizards walking on their hind legs. This was a common occurrence before the introduction of the 18th amendment.

## Where is He?

Colonel—"You blithering idiot! Instead of addressing this letter to the Intelligence Officer, you've written Intelligent Officer. There's no such person in the army."

## A Matter of Costume.

She (just back from Paris)—"I can't go to this dance tonight; my trunks haven't arrived."

He—"Good Lord—what kind of a dance do you think this is going to be?"—*Harvard Lampoon*.

## Motion Carried.

Abney and I dropped into a vaudeville shown one afternoon. One of the so-called female artists, old enough to know better and nearly naked, began to shake herself and "shimmy."

"Second the motion," said Abney, absentmindedly.

## Ring Repartee.

"Ah shuah does pity you," said a colored pugilist to his opponent as they squared off. "Ah was bohn with boxin' gloves on."

"Maybe you was," retorted the other; "and ah reckon you'se goin' to die de same way."—*Detroit News*.

## I, I, Sir.

Having held for some time to the idea that a pessimist was a disappointed optimist, I yesterday learned a new definition, that a pessimist is a man who wears both suspenders and a belt. This does not apply to the ladies, as but few of them wear enough clothes to require either.

## An Attack.

A farmer, while loading hay in his field was attacked by his neighbor's bulldog. The man defended himself with the pitchfork and sent the dog yelping home. The neighbor rebuked him, and asked why he didn't use the blunt end of the fork first.

"I would have," replied the farmer, "if your dog had come at me blunt end first."

## Got the Last Word.

It was during a little spat. His wife had been talking for ten minutes without a let-up, and the end came when she asserted vehemently, "There, I hope I have made myself plain."

"Made yourself plain, my dear?" he replied calmly. "Why, I didn't know you

had anything to do with it. I thought you were born that way."

### Have a Care!

A great medical scientist is authority for the statement that hiccoughs may be stopped immediately "by placing one's index finger on the patient's fifth cervical nerve and pressing hard."

But before you try this on any of your hiccoughing girl friends, fellows, find out where that fifth cervical nerve is, and sound your Klaxon.

### Not Even a Wrist Watch?

After duly casting his all-absorbing eyes about him, a minister breaks into print with the statement that when the average society girl enters a ballroom in recently modern times she has on only four garments.

Let's see:

There are two shoes, two stockings—  
Hey, wait a minute, wait a minute!

### Rule "H."

An Irishman was comfortably seated in a tramcar with a pipe in his mouth.

"No smoking allowed," shouted the conductor.

"I'm not smoking."

"But you've got a pipe in your mouth," replied the conductor.

"Sure, an' I've boots on my fate, but I'm not walking."

### Outside First, However.

"There are two sides to every question," remarked the ready-made philosopher.

"There's two sides to a hickory nut," rejoined Farmer Cornfossel; "an outside and an inside, but only one of 'em is worth payin' any attention to."—*Washington Star*.

### The Boss' Mistake.

"Mr. Chopleigh," said the head of the firm, "I overheard you just now telling one of our young lady stenographers that your middle name is 'Efficiency.'"

"Why—er—Mr. Grabcohn, that was just a little pleasantry."

"It was, eh? I hoped you were in

earnest, and I was about to ask if you had any intention of every trying to live up to it."—*Birmingham Age-Herald*.

### It Could Not Be Worn.

Everett, aged 6, had been left with a neighbor while mamma and papa attended an amateur theatrical show.

When they were alone together the neighbor remarked: "Your mother certainly looked nice. She was certainly dressed up."

"Yes'm." Everett responded, "she had on everything new she got for Christmas 'cepting her percolator."

### With Malice Aforethought.

"Ever have any accidents?" asked the insurance man of the lanky Westerner who had put in an application for a policy.

"Nope." Then he added as an afterthought. "Got a couple of rattlesnake bites, though."

"Great Scott, man! Don't you call those accidents?"

"No, sir. They bit me on purpose."—*American Legion Weekly*.

### A Flag Stop.

A Highlander asked at a railway station the price of a ticket. The operator told him.

"Hoot awa," replied Donald; "it's far over dear, I'd rather walk!" and off he started. He had not proceeded far when the train came tearing along, whistling as it neared a station. "Ye needna whistle for me," said Donald, "I made ye an offer aince, and ye wadna tak' it; sae ye can gang on, I'm no comin'."

### Finality.

"John, I hear burglars."

The dutiful husband arose and tiptoed bravely out. After undue delay he returned.

"Oh, John," said the wife, "what kept you so long? I was so afraid they had overpowered you."

"No, dearie, they were stealing the victrola from the people across the hall and I made sure that they got all the records."—*Life, New York*.



# THE VIEWPOINT



## UNADULTERATED GALL.

In the reproduction of species, nature generally works along normal lines, but on rare occasions it jumps the track on a tangent, and the result is what is termed a Freak. Sometimes the deformity is physical, and sometimes mental.

About thirty years ago the writer of this came across an advertisement in a Philadelphia paper. It ran as follows: Personal—

A young man of fine appearance and pleasing personality, with his evenings to spare, will give the pleasure of his company in return for table board.

Address "G," care *Phila. Ledger*.

For pure nerve this museum specimen has held the belt for long years, meeting all comers, among them the fellow who would pass the church contribution box for a 90% commission.

The type that would do you the extreme favor of carrying your bank book provided you permitted him to draw the interest.

The inflated guy that places his photo on the mantel in order to make the room look cheerful.

The seat hog that occupies four seats while others stand.

The convention delegate that parrot-like yells, "Sit Down."

But, like all champions, he has at last met his Waterloo and must hand the prize belt to the latest "Gink," one that never contributed a kopec or personal effort toward Organized Labor's defensive or progressive program, and who now, in a mournful way, approaches and asks a member of the O. R. T.: "What are you fellows going to do to combat the proposed wage reduction, or are you going to lay down?"

That settles it. The nerve championship is his. The Gentleman (?) of pleasing personality that desired to trade it for board is a piker of the fifth-rater class when it comes to a display of "Gall." He has gone down and taken the count, and all hail the new champion that pockets the result of your financial and physical effort, and whines and asks you to get him some more or defend what you did give him in sheer Charity.

Yes, Charity is a noble attribute, but there is an adage that says: "Cast not your pearls before porkers."

If some of this type of deformed humanity approaches you just tell him to watch the Stock Yards market reports and when pork is at its highest quotation to sell himself.

There are some of those freaks abroad.  
MACK.

## GOVERNMENT OWNERSHIP.

Some workmen with "Eight hours for work, Eight hours for sleep, Eight hours for what we will" do not spend the "Eight hours for what we will" in thinking. Consequently, some oppose Government ownership.

Let them think it over. Postmaster General Hayes says that the pay of post-office employees would not be reduced. Under Government ownership of Railroads you would not find the management everlastingly trying to make both ends meet by taking a few dollars from workmen. Government ownership would pay the people, and pay the workers, and it's coming after a long period of reaction. Workers ought to devote a couple of those "Eight hours for what we will" to thinking.

A Mr. Hurley, who was formerly head of the Shipping Board made the statement that Government ownership of the

lic Utilities could not be a success. I agree thus, that Government ownership of Public Utilities would not be a success insofar as any large investor is concerned, such as the Wall Street Bankers, who are interlocking directors of the Railroads, and companies which sell supplies to the Railroads, therefore it does not require a very brilliant mind, to figure out why Mr. Hurley says Government ownership would fail. The Government handles successfully the Great U. S. A., with its many delicate problems, National and International; the mail service, which everybody knows is a wonderful success, and hundreds of other perplexing problems.

Government ownership would mean cheaper rates, both passenger and freight, more efficient service, better working conditions and salaries to the employees. As a last word I suggest that everybody talk for, work for, and fight for, if necessary, Government ownership of railroads; mines and all public utilities.

CERT. 143, Division 3.

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### LET'S GO.

We are continually reading, in the daily papers, about some organization of business men condemning labor organizations and doing all in their power to mould public opinion against them, but we go right on supporting these same business men by doing all of our trading with them instead of cutting them out and trading with our friends.

It isn't necessary to have co-operative stores in order to hit this class of business man in the only tender spot he has—his pocketbook. There are numbers of farmers' co-operative mills and elevators in the country, also farmers' co-operative canning factories. The farmers are fighting the same battle that we are to better their conditions, so why not work together? Almost any railroad division point of any size has several hundred men of families who are union men, and who would gladly do what they could to help others as well as themselves. Suppose it is flour they decide to buy. They could elect some one of their number to

take the money and get prices on a carload of flour from an elevator, co-operative elevator if possible, then each man take as much flour as he wanted, and pay for it in advance and have the car shipped, and each man who has ordered flour arrange to unload his own flour when the car arrives.

Doing this would cut out the profit of several middlemen and leave the money with the man who works for a living.

Canned goods could be ordered in the same manner and, in fact, numerous things could be obtained in this manner after the plan was on a working basis. Of course, we couldn't expect to change the whole order of things in one day, but we could soon make ourselves felt in this manner, and show some of the business men who seem to think that anyone outside of their ranks has no rights of any kind, and that we can get along without them much better than they can get along without us.

This need not be confined to railroad union men alone, but let all union men in the town work together in matters of this kind and see how soon their influence will be felt.

CERT. 1149, Division 53.

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### OUR HANDICAP.

The classes of Railroad employees that go to make up the membership of THE ORDER OF RAILROAD TELEGRAPHERS suffer the handicap of decentralization, and one that is not given due consideration. Their inability to gather in large groups like other crafts where membership is centralized at terminals and other points. Its eighty thousand members are scattered over the United States, Canada and Panama, and like Postmasters or denominational Ministers, generally only one in a town, or at some lonely siding.

To gather 25 or 30 to a meeting means combing a hundred miles of Railroad Territory, or more, and dependent on uncertain train schedules. To students of Psychology it is often a mystery how those who are so widely scattered can maintain an effective Organization. Unable to fra-

ternize in large groups, they lack the opportunities of exercising the power that creates the enthusiasm of "The Crowd."

Environment is the controlling factor in molding our destinies. A lonely surrounding is not conducive to Organized tactics. How to overcome this drawback of decentralization is a problem worth solving, and future Conventions will have to give greater thought to its solution. To me there seems but one method—where it is impossible to gather large groups to hear the spoken word furnish them the written. The loss of mass enthusiasm must be filled by study and rational reasoning. Realizing this it should be a defined duty for every member to subscribe for one or more "Labor Papers," and hand them to his less-educated industrial neighbor. This would add to activity on the part of indifferent membership, and reduce the Non-membership to a small minimum.

Our "Official Organ" has made a slight step forward in this program. It should not stop here. Subscribe for "LABOR" or some similar publication, and watch the result. Larger and more active membership, and a membership more lasting than that bred by group enthusiasm.

MAOK.

#### THE OPEN SHOP OR "AMERICAN" PLAN.

I have been reading quite a lot of propaganda gotten out by the Associated Industries, on the "American Plan" or open shop, which is misleading, even to a lot of union men.

What has always been considered an open shop, is where both union and non-union labor are employed, yet the organization covering the craft have a schedule and working conditions, the non receiving the benefits the same as the union man that foots the bill, which has been the practice on the railroads forever, since they have been organized, which I think is absolutely all right, as a man or woman who are required to belong to a union to hold their job are worse than

worthless, as they are a wolf in a sheep's clothing, yet it is a shame that we have to carry them along on our shoulders, but better that than to have them under our feet in our way, not knowing where they really belong.

I work with nons, yet I hate to do it, but I know them and know how to place them, therefore, I feel better about it than to know I am working with the unprincipled things, yet not knowing just where, as they would join the union to hold their jobs in case it was necessary for them to do so.

I notice what the associated industries call open shop is every one for himself, or at least, "We set our price for labor, take the job or starve," recognizing their men and dealing with them one at a time, which in effect is a CLOSED SHOP against organized labor.

A really closed shop is where none other than union men, or men who belong to the union of the craft are permitted to work, in this manner the nons at heart will take out a card to get and hold their job and keep their mouth shut to keep from being turned out of the union and their job, therefore, we know not where they are till a showdown comes, then we find them when it is too late. I am, therefore, in favor of open shop, and not having those with us who are at heart against us, we can in time get rid of them as fellow employes by either making them see the right way, or possibly getting them promoted or demoted, whichever comes the handiest.

I think there will be a good many old-timers who will see this as I do; having been in two strikes and always stood with my organization, I feel that I have a right to my views, but I hope if there are any who have the same ideas in this regard that I have, they will not be misled by the propaganda of the Associated Industries, as the Open Shop and the "AMERICAN PLAN" are as far apart as the poles. They are using the words "AMERICAN PLAN" just at this time, knowing that there will be plenty of people who will fall for it on account of the name.

### AN ACKNOWLEDGEMENT.

Several months ago a letter appeared in this department requesting that certain information was desired by the President of the Telegraphists Section of the Victorian Branch of the Australian Railway Union. We are glad to know that our members complied with the request and the following letter will, no doubt, be of interest to those who wrote President Moore:

"It was very kind of you to print my letter in THE RAILROAD TELEGRAPHER. I may say the response to the invitation was 'overwhelming,' so much so, that I will not be able to reply to all this mail. But you can take it from me that I will reply individually to each letter, and I would be glad if you would make this known.

"The information I received will be of use, as our system (and in fact throughout the six states of Australia) is totally different to yours. The exchange of ideas will be interesting.

"The response was very gratifying, and shows that the spirit of comradeship is not dead, although many miles separate us. We are all united for the common good."

### WHAT DOES YOUR UNION CARD MEAN?

Many people have the mistaken idea, that a "Union Card" is a book in which due stamps are placed for the purpose of proving to other men that the holder is himself a member of the union. That is a splendid idea, but the Union Card must mean more than that to the members who hold it, or the union will never reach the high plane to which it was destined.

When a boy starts to learn a trade, his one ambition is to become a competent workman—an efficient workman. If that is not his ambition, then he had better quit and learn something in which he is interested. Also he ought to feel that by his becoming a tradesman, the trade will be benefited and lifted to a higher level; that when he has completed his apprenticeship he will do all in his power

to make the finished workman more respected among all professions. For, after all, the tradesman is more necessary to the nation's well being than many of the so-called professional men.

Therefore, he must become a competent workman, and in so doing the Union Card becomes more and more important. Referring to the Railroad Trades in particular, let the prospective tradesman consider that he is taking a course of study in preparation for his life's work, just as the medical student is preparing to practice medicine. Then, when he has completed his preparation and goes to work as a tradesman, his Union Card is his diploma.

Not one of us would retain a lawyer who is not a lawyer. We would, at least, want to know that he was a graduate of a standard law school. He must have his credentials, his diploma, also he must have been admitted to the bar. If we demand this of a lawyer, let us make the trades just as highly respected, by requiring the finished workman to present his credentials, his diploma (Union Card), proving that he has completed the prescribed course of instruction and is both a competent and efficient workman. Then can we say to the prospective employer: "You need have no fear to employ a man with a card, for if he has a card he is a competent and loyal worker. If he was not a competent man, we would not have admitted him to the Union."

Let all holders of cards set up this high standard of efficiency. Let us ask ourselves: "What would I pay for the services of a man who does the work I do and in a like manner? Would I select a man, just like myself, for a position of trust and importance? Am I really qualified for a promotion?" When we are able to give our conscience a satisfactory answer to these questions and are able to prove this satisfaction by the possession of a card, then we will be able to demand the proper respect for our card, and will have less trouble in negotiating agreements for a "Closed Shop."

CERT. 2081, Division 19.



**All fraternal items must be in the hands of the Editor  
on or before the 20th day of the month.**

### **St. Louis, Mo., Div. 2.**

*Toledo, St. L. & West. Ry., St. Louis Dist.—*

I have been appointed correspondent for this line, and will have a write-up each month if the brothers will send me their share of the news.

Keep after the two or three nons on this district. Explain to them that no chairman can handle their cases until they get a card. Boys, the only way we can prevent a cut in wages on this road is to line up every non and delinquent.

Bro. Jess Cates is in the hospital at Indianapolis for treatment to his hip.

Bro. Wortner bumped Bro. Stellmark off third Malinta, who bumped Bro. Teeple off second there.

Waterville third, Venedocia and Michigan-town second and Neoga three tricks closed. The wires being taken out of the latter depot and putting them in the tower for the I. C. operators to handle, caused Bros. Ewing, Cole and Springer to leave their old stamping grounds.

Bro. Cole, who bumped me off first Y. D., was later bumped by Bro. Ewing, who displaced Bro. Buffenmeyer at Charleston Depot, nights. I bumped Bro. McFall from third Y. D., who displaced Shank, M. C. Junction, Toledo.

Bro. Springer bid in second Charleston Tower, a new job, which will be opened as soon as the wires are cut in; Bro. Jones, Metcalfe, bid in first at the tower, and Bro. Bickle, Fair Grange, third.

Bro. Harris bumped from third Madison Yards by Bro. "Dad" Rosebrook, who is now back on his old stamping grounds. When the cyclone went through Charleston in 1917, "Dad" was blown across two blocks, but came out with only a few scratches.

Bro. McKelvey bumped Sister Raffaele from Coffen to the extra board.

Brothers, be prompt and help Martz out, when you hear him calling "wire."

I thank all who sent me news. Send all you can every month. **CERT. 135.**

### **New York, N. Y., Div. 44.**

*Long Island R. R.—*

The membership was greatly shocked to hear of the sudden death, of scarlet fever,

of Sister Eleanor A. Walker, operator-clerk at Queens, the past fifteen years.

Bros. Meaney, Chapman and Stahl reported on the sick list.

We are pleased to welcome as new members Bros. Loree, Apgar, Fox, McGarry, Imming, Velso and Bruckner.

We are pleased to see Bro. Shields at our meetings since he has moved to Ronkonkoma.

Sister Terry wishes me to say that she is very thankful to all the brothers and sisters who aided her. **CERT. 94.**

### **Olean, N. Y., Div. 78.**

*Pittsburgh, Shawmut & Northern R. R.—*

Bro. J. C. Alden was off ten days, "JH" second being closed.

Bro. W. M. Brundage, who succeeds A. W. Vossler as division freight and passenger agent, with offices in Olean, N. Y., was succeeded on the agency there by Bro. Wm. L. Skaehill.

Several of the brothers do not seem to be interested enough in trying to make the P., S. & N. solid. Let us try and line them up and get in the few nons.

Send me a few items, brothers, and let us have a good write-up every month.

**FRANK V. WRODEN, Cert. 27.**

### **Grand Trunk Ry., Div. 1.**

*London Division—*

The meeting held at Sarnia, March 8th, was well attended and quite a success, being the first held there for some years. The boys turned out well under such conditions, including several of our neighbors from Port Huron. Deputy President Mein, Local Chairmen Middleton and Simmons of the Stratford and London divisions, respectively, were the speakers of the evening.

The meeting voted unanimously, sustaining Deputy President Mein, on the action taken in continuation of the Canadian Board of Adjustment No. 1.

Bro. D. D. Robertson bid in Sarnia Tunnel "BY" third, relieved at Junction Cut by Bro. Neuert, from Dorchester, and Bro. L. G. Swales, formerly on relief list, bid in third Kokomo.

Bro. C. G. Eby, from the Stratford Divi-

sion, doing the relief, is relieving the traffic supervisors one day a week at Sarnia Tunnel, Summit and Bridgeburg.

The back pay has been distributed among the agents, operators and assistants, which has been long looked for, but thankfully received, and all should show their appreciation by being on the job and working for the interest of the company. CERT. 3461.

### "Big Four" R. R., Div. 3.

#### Cleveland Division—

It was decided at the meeting held in Shelby, the afternoon and night of April 6th, to discontinue the Flower Fund plan and turn over the \$7.05 balance in its treasury to the division, which will hereafter take care of all expenses of that nature.

I desire to express my appreciation for the letter of confidence you sent me, signed by every brother whose hands it passed through. It means a great deal to a chairman to know that the men he represents are behind him and the organization, in the effort being made for a living wage and protective working agreements.

The indiscriminate use of the telephone by the trainmen is one of the worst grievances we have to contend with at present, and I hope some kind of an arrangement can soon be made between the organizations involved which will settle this for all time. Meantime every member should discourage the use of the 'phone by the trainmen. While there is a man on duty you should do this work yourselves and not allow unauthorized persons to do it for you.

Advise me of any irregularities you know or hear of, so they can be handled promptly and properly.

H. T. SLOAN, L. C., Cert. 16.

#### Chicago Division—

General Chairman Whalen and Local Chairman Ely held a meeting at Indianapolis April 20th, Greensburg the following day, at Lafayette April 27th, and at Kankakee April 28th.

Bro. Compton, who relieved Local Chairman Ely on Augusta first, while he and Mrs. Ely attended the Savannah, Ga., convention and took in the sights of that beautiful Southern City; also relieved Bro. Seward, Clarks Hill, visiting home folks at Monon, Ind., and then relieved Bro. Rose, Augusta third, while he and his family spent ten days with the folks in Alabama.

Bro. McMahon, first Brant, was off a week owing to the death of his sister.

Bro. F. B. McLinn, bumped from "KT" third by Sister Morlan, relieved Bro. Taylor on first there a few days.

Bro. Lowe, third Earl Park, was relieved several days by Sister Spillman.

Sister Stewart, off 90 days, is now the happy mother of a fine boy.

Boys, when you hear of any changes along the line, send them to Bro. Ely, at Augusta. We all like to read the doings of our own division in THE TELEGRAPHER.

Another thing, don't always accept every man's word when he tells you that he is up-to-date. Insist on seeing his card before granting him any favors.

#### East End—

Bro. Van Nest, third Valley Junction, is being relieved 60 days by Bro. Brooks, a new man.

Bro. Weber, third Griffin, was relieved several nights by Bro. Kerns, who later relieved Bro. Gleason, first Valley Junction, also on Lawrenceburg second, one day.

Bro. Elliott, on an indefinite leave, bid in "AB" phone trick, days.

I handled the write-up this month for Bro. Ely, on account of his absence at the convention. Thanks to Bro. Sounders for these East End notes.

R. E. McMAHON, Cert. 62.

#### Cincinnati Northern Division—

It is now Bro. C. N. Burns, agent Clarks Lake. Brothers, keep after the few nons until they line up, and remind the delinquents that the local chairman cannot handle their grievances until they get up-to-date. Remit him \$1.50 for a year's subscription to "Labor" on the club plan. It is published weekly in Washington, D. C., and gives all the labor news truthfully.

Bro. Bilton relieved at Paulding a few days recently.

Bro. Kunts, first Rockford, was off several days fishing. Bros. Hapner, Germantown, and Lloyd, Farmersville, were also off several days.

We are sorry to hear of Bro. R. K. Blake's serious illness. Bro. Burket is relieving him at Lewisburg agency.

Send me some news, brothers, and don't let the nons rest a minute. Remember, "No card, no favors." CERT. 834.

### C., St. P., M. & O. Ry., Div. 4.

#### Northern Division—

The General Committee was convened at St. Paul, April 12th, at the request of the General Manager, for the purpose of submitting a proposed wage reduction, Decision No. 2 being the basis from which the reduction was to be worked out. Our answer to the management, contained in a circular letter to the membership, shows the attitude of the committee on this proposition, and the case is now in the hands of the Railroad Labor Board at Chicago. Give your representatives the support to which they are entitled in this crisis. The wages we are now receiving have been justly due us for many years, and we must remain all the more determined to protect them.



Bro. P. G. Hagen displaced Bro. Judge, Superior, East End, latter going on the extra list.

Bro. C. F. Strausberg is waiting for something to be bulletined so as to avoid displacing Bro. Johnston at Trego, who has a family, and would be compelled to go on the extra list.

Bro. Flanum relieved Bro. D. E. Gormelley, agent Superior, East End, while the latter visited relatives at Chippewa Falls.

Our contention that dispatchers had no right to displace telegraphers in Spooner office has been upheld.

We have only a few who have not paid their dues for the current term, but have every assurance from them that they will do so without delay. This obligation should not be neglected. "X," Cert. 330.

#### Nebraska Division—

Mrs. La Rue Foote desires to thank the brothers of this division for the lovely roses sent her during the 28 days she was a patient at Pender hospital.

Sister Hoffman and Bro. White have been relieving the brothers called to Omaha for visual examination. The former also relieved Bro. Wakefield a few days on account of sickness.

Bro. Weygandt, visiting relatives in Kentucky, hopes to find employment there.

Bro. Babcock bid in First Street, and Bro. Wagers, Bloomfield.

Bro. C. B. Deihl has transferred from Division 73 to Division 4. CERT. 116.

#### Eastern Division—

Bro. Kuhn, who drew Hustler agency and found too much work for one man, withdrew, relieved by Bro. Wry, pending bulletin, and displaced Tyler, Tunnel, nights. Bro. Johnson, regular Tunnel, nights, is confined to bed, in a critical condition with rheumatism. Bro. Krogstad, Northline, who has been in St. Paul hospital some time, has been discharged. Bro. Stuart has returned from a Chicago Hospital and resumed duty on Minneapolis first.

Bro. Allds, after relieving on Sheppard first a few days, relieved Bro. Gerth, second Levis, while the latter visited his home at Fairchild, and then relieved Bro. Waldum, third Levis, while he took visual examination, and Bro. Moore, second Sheppard, three weeks. Bros. Beach and Allds lost out when second and third Valley Junction were abolished. Bro. Gerth is building a fine home.

Sister Molner visited relatives at Menomonie Junction. Bro. McCready, third Menomonie Junction, who visited the Twin Cities several days recently, has purchased a new touring car.

Bro. Donahue, second East St. Paul, relieved by Bro. Hughes, while having his eyes

treated, and Bro. Coffin, third Baldwin, relieved a week by Bro. Kiefty.

Bro. Zank, second Marshfield, visiting his sick mother at Augusta, and Bro. Engebretson, third Hudson, owing to his wife's illness, were relieved by Sister Lockwood and A. F. Davis, respectively.

Bro. Tronstad is back on second Minneapolis from sick list, relieved by Bro. Wry, who later relieved Bro. Vosberg, Weston agency, and Bro. Peterson, third Northline, a few days.

Bro. E. P. O'Shaughnessy, first Eau Claire River Bridge, has taken his father to St. Paul hospital.

Sister Solum relieved Bro. Allen, agent Rusk, while he was moving. Sister Lockwood relieved Sister Johnson, Minneapolis, nights, and Bro. Hoepfner relieved Bro. Myron, agent Baldwin, a few days.

Bro. Donahue, agent Valley Junction, was off several days recently.

It is now Bro. Alexander at Fairchild, making it solid again. Also Bro. Boerneke at Osseo.

Eau Claire third abolished, Bro. Cosgrove doing relief work there. Bros. Hugdahl, on first, and Cosgrove, on second Eau Claire, relieving the dispatchers.

Bros. Miller, third; J. M. and E. P. O'Shaughnessy, second and first Eau Claire River Bridge, were off a few days, and Bro. McNair, third Milwaukee Crossing, Eau Claire, a week recently. Bro. Rosecrants, Eau Claire, has gone East for medical treatment.

Bro. Barlow, third Fairchild, relieved by Sister Rumpf a few days on account of sickness in his family.

Bro. Coffin, third Baldwin, taking in Twin Cities sights, relieved by Bro. Kiefty, who had been displaced on third Sheppard by Bro. Beach and later relieved Bro. Peterson, third Northline, relieving Bro. Mills, second Altoona, who went to first there several weeks. Bro. Knear is back on third Altoona, and Bro. Whittier on Menomonie Junction third, after a sick spell.

Bro. Engebretson, third Hudson, was off several days recently.

Bro. Hughes relieved Bro. Willie Pribil, East St. Paul, while he was getting married.

Bro. Judd, third Stillwater Junction, is being relieved by Bro. Hellum, from Menomonie. CERT. 128.

#### Western Division—

Bros. Alvord and Martin, St. James, now on the extra list.

Bro. Holmberg, reduced in general office, bid in Lewisville agency, Bro. Pattinson returning to Delft agency.

Bro. G. W. Reed, second Western Ave., was off a few days with the mumps.

Bro. E. K. Hughes relieved Bro. Bloom,

Cliff, second; and Bro. H. S. Severson, Blue Earth, recently.

Sister L. M. Barnort relieved at St. Peter, Sioux Falls and Ottawa, a few days.

Bro. Wm. Strande relieved Bro. Reed at Hartford, attending Federal court at Sioux Falls.

Sister McCarthy, second Ashton, on sixty-day leave.

Sister Pfaff, second Bingham Lake, relieved by Sister Enns several days.

Bro. T. A. Ross relieved Bro. E. T. Hopkins, agent Westbrook, on six months' leave to go into the oil business at Pipestone.

Bro. G. J. Lang, second Ottawa, relieved a few days by A. F. Davis, a new man, and Bro. Link. St. Peter first, by Bro. A. Swanson.

Bro. G. W. Martin, relieved Sister J. M. Williams, Heron Lake third, on her honeymoon.

Bro. M. F. Nuesse, third Bingham Lake, relieved by Bro. A. Swanson, and Sister Edgebert, second Mountain Lake, by Bro. M. E. Howe, a few days.

Bro. Walker and Lewis and Sister Mahon moved into the office in the new freight house at Sioux Falls, March 23rd, the nicest on the division.

Bro. C. S. Lewis has returned to third Sioux Falls, Sister Barnort going to Brewster second, vice J. J. Sullivan, to dispatcher's office, St. James. Sister V. M. Johnson, Hoopers, and Pfaff, Bingham Lake, visited over Sunday recently in Sioux Falls.

Second Mankato discontinued, consolidated with the C. & N. W.; Bro. R. J. Funk relieved General Secretary and Treasurer Tenney on first there while he attended the Savannah, Ga., convention. Second Heron Lake, Adrian and Jordan, and telegrapher Rock Rapids also discontinued.

Bro. Linehan, first Heron Lake, on sixty days' leave due to sickness in his family, relieved by Bro. J. N. Alvord, who previously relieved Bro. S. D. Fahey, second St. James, a few days.

Bro. A. M. Johnson, relieving Bro. E. T. Hopkins, agent Westbrook, on six months' leave, was relieved at Merriam by Bro. T. J. Huss, relieved on first by Bro. C. E. Anderson, with Bro. D. D. Scribner on second, who later relieved Bro. Johnson at Kasota, a few days.

Bro. C. L. Slaybaugh, relieving on first Heron Lake a few days, bld in Pipestone, Bro. Byers bidding in Minneopa second.

Bro. Johnson, from Jordan, displaced Bro. Smith, second Montrose, Bro. F. E. Weston to extra list.

Bro. P. W. Mynard and Sister D. O. Lunnell, agent and telegrapher at Org, relieved by Bro. A. Swanson and Sister R. B. Severson.

Bro. Josephson, third Kasota, relieved three weeks by Bro. G. W. Martin.

Sister L. J. Mahon, second Sioux Falls, relieved a few days by Bro. E. K. Hughes and Bro. H. B. Johnson, on account of sickness.

Members on the main line, drop me a note when changes are made. There is no other way for me to obtain them. CERT. 327.

### Kansas City Southern Ry., Div. 5.

#### Fifth District—

Many brothers will be grieved to hear of the death of our former co-worker and brother, Louis C. Bishop, at DeRidder, May 10th. He was an active member of Division 5 until three years ago, when the ravages of tuberculosis caused him to quit work and he has been in bed almost ever since, part of the time at El Paso. He was buried in DeRidder cemetery, May 11th. Local Chairmen Naylor, Maisdel and Ross, Divisions 61, 72 and 5, respectively; Bros. Nichols of 37, Duggan of 72 and Thornburg, Dennis and Hopkins of Div. 5, being the active pallbearers.

The floral offerings were many and very beautiful, including an emblem of the Order made of white oleanders and cedar, and contributed by Bro. Ross' wife and Miss Elsie Bailey.

Bro. Mulhollen, DeQuincy second, sick several days, was relieved by Bro. Justus, who later relieved Bro. Alford, Leesville first.

Bro. Moore of "J" office spent Sunday in DeRidder recently.

Brothers on the South End, mail me your news, or call me on the wire, and I will see that it is sent in.

B. L. Ross, L. C., Cert. 627.

### Union Pacific Railroad, Div. 6.

#### Kansas Division—

Bro. J. S. Force, agent Luray, with seniority date from Oct. 1, 1903, wishes to trade with some operator or agent on the Colorado or Wyoming Division with something like the same seniority. He also has a modern eight-room house in Luray to go into the deal. Anyone interested please write him at Luray, Kan.

Bro. Coberly, Tescott, with his family, is on a tour of the East.

Circular just out calls for the telegraphers to meet with General Manager at Omaha, June 16th, to go over the matter of wages. It is the desire of the company to reduce our wages, effective July 1st, therefore we must put up a united front, back up our committee to the limit and demand that we be given a fair wage.

A number of buildings, including an eighty thousand dollar schoolhouse, are being projected at Beverly, and yours truly is kept busy with the increased business.

Quite a bunch of the boys attended the Shrine meeting at Hays, May 12th.

Bro. Marshall, when called to Omaha to

attend a meeting of the Family League, was relieved by Bro. B. F. Brooks, who later relieved Bro. Harrenstein, second Russell, relieving Agent Williams ten days on account of sickness.

Homer Little relieved Bro. Peterson, second Hays, as his mother was very low.

Bro. Pinet bumped Bro. Brown from second Ellis when Onaga was abolished, to second Republican Bridge.

Bro. Guy Tilton was elected as Mayor at Bonner Springs, and Bro. Joe Wright, Alderman from the second ward, and Bro. Charles Alexander, a gardener of some renown in Rossville, rode to victory on an anti-chicken platform, and is now one of the city dads there.

Bro. Sam Scott, several days in Kansas City recently, relieved by Bro. Hockensmith at Manhattan, who later relieved Wood at Belvue, thirty days.

Bro. Henry Heynen has returned from Florida.

Bro. Jawn Brown, at the Tower, has laid in a supply of fishing tackle, so the cats must be biting in the Republican river.

Bro. Hook decided not to attend the Grand Division session at Savannah, and Bro. Hughey represented the Eastern District as alternate.

Bro. F. W. Long, Culver, calls several times each day at the postoffice for mail. Moral, a Miss Postmaster.

Bro. Frank Nickel, Lucas, was off his feed several days; too much work since his clerk was pulled off.

Frankfort third abolished, Bro. Cantwell to Irving, Bro. Bittel returning to Wheaton, Bro. Roll to Frankfort, bumping Bro. E. P. Dehart to extra list.

Boys, now as never before, we must stick to the old O. R. T. The forces against us are united. Everyone sit tight and we will show them how the cow ate the cabbage.

Some of the boys on the Colorado Division have been advised that they must pay part of their express commission to student helpers, or to the company who pays their salary. Take the matter up with your local chairman before you turn any of it loose.

R. F. DEWHIRST, Cert. 333.

### Canadian Pacific Ry., Div. 7.

#### Farnham Division—

The meeting held at Farnham, Sunday, March 20th, was attended by about 60 of the brothers, and was one of the best held in a long while. Several matters of interest were discussed, and we were pleased to have General Chairman Chapman with us, who gave us valuable information on many subjects.

Bro. Lessard, agent Foster, moved to Waterloo, as there is no accommodation available at the former place.

Bro. Poulin, St. Johns, Que., sailed on the

"Empress of Britain," April 4th, for a two months' trip overseas.

Bro. Hebert, Delson, is the proprietor of a new Maxwell.

Bro. Yates, Cowansville, off a few days with La Grippe, has recuperated.

Bro. Timmons, agent St. Johns, Que., has purchased a residence there. Bro. Brouillette, agent Johnville, intends to do likewise.

Bro. Levesque, local chairman, left on May 6th to attend the Grand Division convention at Savannah, Ga.

The five winter offices which remained open after reduction of January 23rd were closed early in April.

J. M. Doucette, another transcontinental pedestrian from Glace Bay, N. S., passed Farnham, April 10th. He left Halifax, March 12th, and expects to reach Vancouver by August 12th. So far he has been walking an average of 35 miles a day.

F. A. P., Cert. 3594.

#### Schreiber Division—

Our monthly meeting in the Town Hall at Schreiber, on April 16th, was attended by 31 members, the best turnout for several months. The officers were all present, and for the first time wore their new regalia, which is a credit to any Order.

J. O. Plummer and C. H. Chores were initiated. After the general business had been transacted a dainty lunch was served, which was very much enjoyed. I would suggest a lunch after every meeting, for the brothers and sisters don't turn out nearly so well when there is nothing to eat. Our meeting for May was held a week earlier than usual on account of the delegate going to the Savannah, Ga., convention. Only 20 members were present. Bros. D. Minoletti and A. E. Stevens rode the goat for the first time. None of the sisters ventured out, owing, no doubt, to the stormy weather. After the initiation, matters pertaining to the general business of the lodge were discussed, as well as several items of importance which our delegates were to bring up at the Savannah, Ga., convention. Hope every member who can possibly be present will turn out and hear them when they return.

CERT. 2375.

#### Saskatoon District—

Our meeting in Saskatoon, Sunday, April 3rd, was not up to the usual for attendance, but in every other way was a real success, and quite a volume of business was transacted.

General Chairman Gilbert gave us a number of interesting facts on the last schedule negotiations, also the present conditions as they affected our craft. We hope to have Bro. Gilbert with us often.

Brothers, when you find you are working with a non, give him no rest until he lines

up and keeps so. This should apply to the dispatcher's office as well as the terminal stations on the line.

Two seniority corrections were omitted, in error, from the list as published in the last TELEGRAPHER: Bro. R. H. March, July 17th, 1919; Assistant Agent Bro. G. H. Yeates, correct seniority May 1st, 1920.

We were sorry to see so poor a turnout from the terminals at the last meeting.

Your scribe would be glad to have notes from "*the East End*." We do not like to see a one-sided write-up. We want to "treat 'em right" on the East End.

Any brothers wishing to subscribe to "*Labor*" should hurry their subscription to Bro. McOrmond, as there are about forty more required before we can get the club rate allowed for fifty names. CERT. 280v.

#### *Calgary Division—*

Bro. Higgins surprised me recently by handing me a very handsome money present from the boys of this division. I wish to heartily thank you all for being so kindly remembered. It is very gratifying to me to feel that my poor efforts to fill the position of local chairman are appreciated, my mistakes evidently being forgotten. I have been fortunate, inasmuch that I have been supported by all the brothers, and especially Bros. Higgins and Erickson, when unable to be in town myself, and hope that the next two years will be as pleasant, which I am sure will be the case if we all work together and endeavor to keep our organization 100 per cent strong.

F. HOPKINS, L. C., Cert. 2273.

#### *Revelstoke Division—*

A meeting was held in Revelstoke, April 21st, at which eighty brothers were present. It does our heart good to see the way the boys turn out to these meetings lately. However, there are still a few who evidently talk over their grievances with the brakeman and the section foreman in preference to bringing them to a meeting.

The local chairman read a letter from Bro. Andrews, suggesting that the operators at all offices who had to work Sundays should take one day a week off to provide work for several brothers now on spare list; not necessarily Sundays off, but guarantee a brother on spare list work equal to their overtime per month, giving him part in Sundays and part in week days. Where two operators were working this would give a brother, who otherwise would be idle, at least enough to pay his board. It was the opinion of the meeting that this should be left to individual members or offices to settle.

Universal seniority was discussed, and while the sentiment of the meeting was against it, a trading clause was suggested, allowing trading of seniority and positions

between telegraphers on different general districts whose seniority amounted to five years or more, but restricting such trades to not more than one in a year.

The local chairman was instructed to bring up, at the meeting of the General Committee which followed the Grand Division convention at Savannah, the question of extension of B. C. district rights to include the E. & N. and the K. V. Ry on seniority list, "as these lines were really C. P. R. owned."

Bro. Little acted as local chairman during the absence of Bro. Milton at Savannah.

Twin Butte closed, and Notch Hill, on Sundays. CERT. 2061.

#### *Esquimalt & Nanaimo Ry. Division—*

Quite a lot of business was disposed of at the meeting in Nanaimo Saturday, April 16. Sisters Firth and Thomson were among those present.

Bro. Lang attended the Grand Division convention at Savannah, Ga.

All the members living at Nanaimo do not attend the meetings. There is always something of importance to all of us discussed at those sessions.

Bro. Butler bid in the relieving agent's job for the season. Osborne Bay Junction closed. Bro. Anglim is now on spare list.

I am so far away that it is hard to get notes in every month. I quite realize we all like to read about ourselves in the journal, but don't forget we must all help.

E. H. MCCOLL, Cert. 2947.

#### *New York Central Railroad, Div. 8.*

##### *Rochester Division—*

Representatives of the N. Y. C., L. V., P. R. R., B. R. & P. and Erie held a joint meeting at Rochester, N. Y., on April 1st.

Bro. T. J. Kane was appointed chairman of a committee which drew up a constitution and a set of by-laws, unanimously adopted for the formation of a club to promote social activities, create a greater spirit of comradeship among O. R. T. members in an effort to assist them and their families in distress, and work for the general good of the Order.

The name adopted was "The Mercury Club" of the Order of Railroad Telegraphers of Rochester, New York.

The officers elected were: President, T. J. Kane; first vice-president, Geo. McCrone; second vice-president, Wm. O'Brien; secretary, P. L. Hovey, and treasurer, James Gooney, all of the New York Central, except Bro. McCrone, of the Lehigh Valley.

M. H. Fitzpatrick, B. R. & P.; H. W. Davies, P. R. R.; F. L. Reynolds, T. McDonald and J. J. Calahan, the three latter of the N. Y. C., were elected as a board of directors.

The first meeting was held on April 23rd at the Railroad Y. M. C. A., Rochester, and

plans formulated for the work of the club. Owing to the illness in the family of Secretary Bro. Hovey, it was impossible for him to attend.

There was a fair attendance at the recent regular meeting of this division, held in our new quarters, No. 44 State street, Rochester.

Bro. Geo. Malaney, second Auburn, relieved by Bro. Hoey sixteen days, on sick leave.

Recent changes on the Auburn road: Bro. Roy Gardner displaced at Fairmount by Bro. Welch, succeeded at Jordan by Gilbert (demoted—supervising agent), displaced Bro. Norton at Sennett, who succeeded Bro. Sheppard at Oaks Corners, who displaced Bro. Craigmile at Relius, returned to Syracuse Division.

Sister Hesenthaler displaced Sister Bliss on first and Sister Wheeler succeeded Sister Burke on second Martisco.

Please send your notes to me at Cayuga, N. Y. E. A. SLATTON, Cert. 2264.

#### *Rochester Division Notes—*

Those from this territory who attended the recent Savannah, Ga., convention were: Bros. Bunting and Mansell, of Corfu; Zimmerman, of Medina, and Miller, of Victor. Everyone should attend the June meetings and hear the reports.

It is rumored that Bro. W. O'Brien, now agent Mertensia, is about to launch out on the sea of matrimony. Happiness be with him. He displaced Bro. Ellison there when his position in Rochester "N" was abolished. Bro. Ellison then displaced Bro. Gillette, agent at Victor, who succeeded Agent Stone at Brockport, who displaced Bro. Moyles, agent at Le Roy, the latter succeeding Bro. Neenan, ticket agent at Honeoye Falls, who displaced Sister Sheehan on Fancher third.

Bro. Loughboro, Pittsford first (N. Y. C.), who had a slight stroke the latter part of April, is around again. Bro. Hackett relieved him. "Dad" Coleman, second there, out of service about a month, relieved by Bro. Hummel, has been returned to duty.

Bro. Kates is relieving Bro. Rich, agent Fishers, on leave looking up another line of employment. Sister Ransom of Fishers has been relieving Bro. Tqurtelotte, ticket agent Canandaigua. CERT. 100.

#### *Buffalo Division—*

Bro. Doty bumped Bro. Smith at Bay View, who bumped me from second there. I then relieved Bro. Palmer on second Tower "T" and Bro. Donelon relieved Bro. Farrell on first there while the latter attended the Savannah, Ga., convention.

Bro. Jurgins bumped Bro. Green at Tower 55 and Bro. De Wolfe bid in West Shore Junction first.

Brothers, send me some notes. I am not a mind reader. CERT. 2771.

#### *St. Lawrence Division—*

Henvelton second closed, Bro. Woodside going to Gouverneur and Bro. Macadam to Mattoon third, respectively. Bro. Deitrich took Mattoon second, Bro. Carpenter going to the extra board.

Bro. McMasters, second Canton, on a fishing trip, relieved by Bro. Carpenter several days.

Sister Drumb and mother are visiting relatives in Indiana and Illinois.

Bro. Tobachnek is attending business school four days each week, relieved by an extra.

Bro. Armstrong has returned from a visit to Chicago, Buffalo and intervening cities. CERT. 2863.

#### *Electric Division—*

The regular morning meeting in May brought a gratifying attendance while our local chairman and chief telegrapher, Bros. Moss and Holloran, were attending the Savannah, Ga., convention. We have room for a good many more, though. Come out, brothers, the weather is nice now, our meeting room is spacious, we have good music, many good topics for argument, with lots to eat and drink, and good cigars.

Bro. Herschfield caught fifteen blackfish and a great big cod recently.

Bro. Lent is back to work again after a siege of rheumatism.

Bro. Pointer has a ninety-day leave to try out something else. We wish him success. BELL, Cert. 2034.

#### *Putnam Division—*

Our first regular meeting held in April at the St. Clair Hotel, New York, since Bro. Palmer was made our local chairman, was attended by over seventy per cent of the division membership. Bro. Palmer, who arranged the affair, assumed all expenses, and the local funds were not used.

General Chairman Morey, after a brief address, answered questions, which gave us a wonderful idea of what experience has done for him.

Bro. Palmer gave a full report as to what he had done during his short term in office. On his suggestion a motion was passed in effect that hereafter a convenient date will be set the first pay day after our dues become payable and all will be notified what train the local chairman will come on. He will collect at each station, giving a receipt therefor, and this total amount will be sent in to the general offices, relieving them of sending out notices.

The general chairman asked for ideas as to what course the Putnam operators wanted him to pursue as to the recent offer of reduction in wages by the railroads to members of our craft and we all stood solid for a flat refusal.

Both morning and evening sessions were very successful, and the boys are all in favor of just such meetings every two months or so on a "Dutch treat" plan, everyone paying for what he wants and gets.

E. H. ANDERSON, Cert. 2269.

#### Philadelphia & Reading R. R., Div. 10. *Philadelphia Division*—

The night meeting April 28th was opened with Bro. Hiney in the chair, who read a letter from Bro. McNeil, stating that he could not be present owing to sickness in his family. He also read what G. M. Falck had to say at the meeting of the local committee at "PQ," and its reply.

Bro. F. Rubright, the boss's chief clerk, is off sick. His eyes have gone back on him. He was relieved by Clerk Shock.

Bros. McGonigal and Raybold were relieved several nights by Bro. Mottis, and Bro. Bank by Bro. Parks, owing to the death of Bro. Bank's brother-in-law. Bro. Parks also relieved Bro. Buck, on the pick list a few days, and Bro. Sworr relieved Bro. Klousen awhile for the same reason. Bro. Margay, on the sick list since December 15th, is slightly improved. Bro. Phillips has our sympathy, owing to the recent death of his father.

Bro. Tom McCusker was relieved thirty days by Bro. Phillips, and he by Bro. Hoyt, extra.

The regular men are taking a day off now to give the "extras" sufficient work to get by on.

There will be no meeting in May on account of the convention, so everyone attend the June meeting. "KS," Cert. 829.

#### Canadian Government Rys., Div. 11.

##### *Ottawa District*—

A largely attended meeting was held in Ottawa, April 24th. We missed the Toronto boys, and would like to have more from the branch line attend. Most of them have assistants and should have no trouble to get away if they would only make a little effort.

A report on the Flower Fund to May 1st shows total receipts of \$75.00. Expenditures: Wreath, Bro. Fairbairn, \$15.35; wreath, Bro. Hawshaw's father, \$10; rental for typewriter, \$22; stamps, \$6; printing circulars, \$1; total, \$54.35; leaving a cash balance on hand of \$20.65. The special assessment for the fund this year is \$1 each. Kindly hand this amount in at the next meeting, and those not attending, if they have no one to send it by, remit to Secretary P. H. Parsons, 17 Robinson avenue, Ottawa, Ontario.

Bro. P. A. McKeown was elected local chairman and delegate to the biennial convention at Savannah, Ga., and Bros. Dunn and Sprentall were appointed on the Local Board of Adjustment.

Bro. Hawshaw has gone to Hornepayne

dispatching office, and Bro. Bill Foley is relieving at Delta. Bro. Topping, on six months leave, bid in the agency there.

Most of the displaced men are back again, owing to the opening up of new positions and summer stations. Bro. Snider, Galbraith and Sutton bid in T. & N. O. Crossing. Bro. Saunders bid in Bala Park, Bro. Badly returning to Smiths Falls. Bro. Gammer bid in Trenton third, and Bro. Reid, Belleville second.

Bro. McKinnon and Agnone Station were loaded on a flat car recently and dumped off at Kathmore.

The local chairman is having printed a new seniority list, which will be mailed the members shortly.

Boys, line up the nons and make our division 100 per cent, and those of you along the line, send the secretary some notes so we can have a write-up each month.

CERT. 1557.

##### *Superior Division*—

Bro. Snider, Millnet, is back on the job again, having recovered from his injuries, and wishes to thank the brothers for their timely aid.

Bro. Quinn, appointed agent Orient Bay, will be missed at Foleyet.

Bro. McKeown goes to Ottawa as swing dispatcher. Bro. J. G. Taggart is now on the swing job.

Bro. J. L. Abel, dispatcher, displaced through reduction of staff, is making a success of the insurance business, having written up Assistant Superintendent Cavanaugh for \$10,000, as well as a number of agents, operators and dispatchers.

Keep on the job, boys; give good service.

CERT. 1347.

##### *Superior Division Notes*—

Bro. Knight is at Pass Lake, and Bro. Barney Shaver at Dorlon.

Bro. Terris, agent Nipigon, is thinking of leaving us. Bro. Bowler, Nipigon, nights, was a recent Orient Bay visitor. Bro. Tierney, agent Orient Bay, transferred to Portage du Ford, near Ottawa, succeeded by Bro. Quinn, with Sister Thompson on the night job.

Bro. George Beriault, agent Hydro, bid in Beardmore, days. Bro. Easton, nights there, has gone East to interview the dentist.

Bro. Gagnone is relieving at Beardmore. Jellicoe was put on the hockey map, with the assistance of Bro. Ladouceur. Bro. Farley is turning out the trains nights.

Bro. Frank's health is improved.

Bro. "Bud" Fisher has become a native of Bankfield.

Sister Heynes is still ably handling Longlas.

Bro. Stoddard has brought his wife and young son to Agate.

Bro. Gourlay, of Hornepayne, is relieving at Elsar. Hope he will get the position permanently. CERT. 1740.

#### St. Maurice Division—

On April 10th we had one of the most important meetings ever held on this division, attended by General Chairman Trainor, Local Chairman and General Secretary Parsons, Chairman Marcotte, Chairman Arcand and some 35 other members being present.

Bro. Arcand, in the chair, opened the session at 3:30 p. m., and explained the purpose of the General Committee meeting in Montreal, April 1st, resulting in the re-election of General Chairman Trainor and General Secretary and Treasurer Parsons. On motion of Bro. T. O'Neill in the Montreal General Committee meeting, Bro. Charters was appointed on the Pension Fund Committee, owing to his experience on these committees, and Bro. Trainor having to attend the Savannah convention.

Bro. Trainor explained the present situation in regard to wage reduction and advised the members not to engage in any discussions regarding it. Bros. O'Sullivan, T. and L. O'Neill, and others, took part in the discussion.

Our sincere thanks are due to Chief Dispatcher Trotter for the big representation we had.

Bro. Bailly attended the convention, relieving Bro. Arcand on account of sickness at his home.

The meeting at O'Brien, April 24th, had the smallest attendance ever seen there.

Fitzpatrick, LaTuque, Doucet, Parent, agent Landrienre, agent Vilmonet and Monet, were the only members present.

Congratulations to Bro. Dessureault, A. A. Roy, Begin and Patry for their patriotic action in joining the "Conjuga."

CERT. 320, Cap Rouge, Que.

#### Virginian Railway, Div. 13.

Our journal is now appearing in the most up-to-date manner ever. There is none any better.

Bro. H. W. Guess bumped Bro. E. R. Jewell, second Sewall's Point, who displaced Bro. Lemon on Algren third.

Bro. J. B. Wright bumped Bro. Pierce from second South Norfolk Tower to the extra list.

Bro. W. E. Wright, formerly second Sewalls Point, is sojourning in Southern Florida.

Bro. L. H. Hardy is visiting home folks at Washington, N. C., for a week, Bro. T. J. McKenzie relieving.

Bro. Lemon has lost his annual card. Finder please return it to Bro. L. B. Clark, local chairman, Phenix, Va.

Brothers, subscribe for "Labor" and keep posted as to what is being done in Wash-

ington, D. C., and elsewhere. It gives all the news we are interested in.

Bro. H. G. Holt, agent Alta Vista, was called home recently to see a sick brother.

Q. M. Bullock, former agent at Meherrin, is moving back to Florida. Bro. Saunders, displaced at Aspen by Bro. Cross, relieved Agent Bullock.

There are still a few "nons" straying around. Boys, try and line them up, and remember, "No card, no favors." CERT. 65.

#### New River Division—

We still have a few nons on this division, mostly new men. Let's keep after them, and also try to have the few delinquents line up. Remember, "No card, no favors." Advise me when new names are added to the list.

Nine new jobs now on bulletin which were closed during the past sixty days, giving Bros. Fortune, Miller and Goode a better chance to keep the wheels rolling. No doubt their influence added greatly to the replacement of these jobs. Several more will be opened when the new grade at "B" is ready for trains this fall, and if we get a foreign trade established the demand for coal should increase, adding many new jobs.

Bro. Gravely was relieved a few days by Bro. George, and Bro. Wood by his brother, "Jim," from the Southern.

Brothers in "Q" office have been instructed to keep up supplies for train baggagemen, previously handled by clerks in the superintendent's office. This has been taken up and we hope to soon be relieved of that work.

Let's try and have a meeting at "J" or "MO," so the boys from the hill, West End and the Gulf can attend by losing just a little sleep.

Will each member furnish me his post-office address? Many letters have been returned for lack of same.

You can make no better investment than a subscription to "Labor." Only \$2 per year; \$1.50 in clubs of fifty.

Please mail me a few notes not later than the 15th, so I can arrange and get them to St. Louis by the 20th.

W. B. ROBINSON, Cert. 116.

#### Atlantic Coast Line R. R., Div. 15.

##### Wilmington District—

A very interesting and instructive meeting was held in Odd Fellows Hall, Wilmington, N. C., Saturday evening, April 23rd.

Local Chairman Wade of the trainmen related some of the facts in the A. B. & A. struggle, and those who did not attend missed some very important facts. Endeavor to attend future meetings. You will be well repaid for your time and the small expense.

With the approval of the assistant general chairman I have appointed Bro. Sherear of

"D" office as assistant and secretary, and Bro. Chapman of Goldsboro as assistant, who will make up the Local Board of Adjustment.

I recently secured the applications of five nons on this district and solicit your co-operation in an effort to line up W. G. Fritch, Smith Creek Yard; H. Medford, "D," Wilmington; V. O. Turner, McDonalds, N. C.; I. W. Cain, Tomahawk, N. C., and J. B. Connolly and M. C. Peterson, extra. Let's all pull together and attain the *one hundred per cent* in the next few weeks.

Smithcreek Yards first was reopened by Futch, Bro. Nave going back to Navassa third, leaving Acme up for bids.

Bro. Hudson, "D," bid in second Chadbourn, and we understand "wedding bells" are soon to ring. Congratulations.

Bro. Vance, extra "D," bid in regular; Bro. Joe Dooley going back again to "D," extra. This office is solid with the exception of Medford, who promised to join on June 1st. If he forgets, be sure to remind him of that promise.

Bro. Benton, on the sick list a few days, recently was relieved by Herring, a new man.

If we are to be represented in each issue of our journal it will be necessary for some of you fellows to send in some news.

A. L. PLEXICO, L. C.

#### *Fayetteville District, North End—*

When a new man lands at Rocky Mount, Local Chairman Mason ascertains at once if he has a card. If not, he's supplied before he gets much older. Let's all do likewise.

Through efforts of Assistant General Chairman Bolick, Bro. T. W. Fitts has had restored his seniority that had been held up by the relief department, and relieved Bro. Booker, third "YD," temporarily transferred to third "X," vice Bro. Barber to dispatcher's office. Bro. Daniel, from third Dunn in "X" few days, has returned to Dunn third and "buzz wagon" business on first and second. Bro. H. M. Perritt working second "WN."

Bro. Josie Farmer was relieved by the writer several days, and Bro. Red Farmer was off a few days fishing.

Bro. Montague relieved by Bro. Ed Hardison, an old-timer, two weeks while down with the mumps. (Don't mean relieved of mumps.)

Bro. Dunaway has returned to second Fayetteville after two months' absence, putting Bro. Doggett on extra list, and Bro. Starling is back at Wade.

Bro. Chambliss, Pee Dee, was a recent Charleston visitor.

Bro. Pearson, agent Sharpsburg, has been elected one of the city dads.

Glad to note Bro. Clifton Shuler's promotion to dispatcher.

Regret our chief dispatcher's continued illness.  
E. H. JONES, Cert. 347.

#### *Fayetteville District, South End—*

Bro. Carson is now in the jewelry business in Dunham, N. C.

Bro. Harris, "WN" Tower, was off a few days recently, also Bro. Renfrow, first Pembroke.

Bro. Chambliss, Pee Dee, attended the recent Elks convention at Charleston.

Bro. Jones, agent Elred, is off sick.

Boys, send me some notes. Not a line from any of you this month. CERT. 306.

#### *Charleston District—*

Our regular monthly meeting was called to order Sunday, April 3, 1921, by Local Chairman Bolick, and the roll called by Secretary Blair. Bro. Richardson of the Seaboard was among those present.

On motion of Bro. Wells, the naming of lodge officers was deferred until we had a meeting with more members present.

It was finally decided that three members be elected from the Coast Line, two from the Southern and two from the Seaboard, and all members from the three different roads could meet together.

Nearly all the members of the district have contributed to buy the lodge regalia. Bro. Brooker, Hardeeville, and family, we are glad to hear, are better.

Bro. Cummings, third Kingstree, bid in third Bennett Yard.

All help me each month with the write-up.

O. W. MCKNIGHT, Cert. 444.

#### *Waycross District—*

Bro. J. B. Hollingsworth has been checked in as ticket agent at Tifton, Henderson going back to Argyle. Bro. Dillshaw bid in Nahunta agency, vice Bro. Dryden, who succeeded Bro. Sheppard at "TY" agency, the latter bidding in third Sylvester, vice Bro. Branch, who went to Acree, and Bro. Pearce bid in Sylvester.

Bro. Nunn displaced Bro. Williams, Live Oak, who displaced Bro. Courson, third Quitman.

Bro. Hancock is back on second Waycross Yards after several months' absence.

Bro. Adams, agent Ousley, was off a few days recently.

Bro. Reid, agent Homerville, relieved several days, on sick list, by Bro. Ratcliff.

Local Chairman Stewart attended the Savannah convention as our delegate, Bro. J. P. Phillips acting in his absence.

Brothers, keep after the few nons, and remember, "*No card, no favors.*"

J. C. ADAMS, Cert. 715.

#### *Norfolk District—*

Bro. Cowan attended the Savannah convention.



Bro. Duncan, third Belt Line, was off few days recently touring Florida, and Bro. Stubbs, second there, is trying out a job on S. A. L.

Bro. B. E. Copeland relieved Bro. Parker at Speed a few days while in Wilmington with the committee, the latter going to Savannah later.

The dispatcher's office at Norfolk is to be moved to Tarboro, thereby displacing at least two men.

I did not receive a single news item this month. Brothers, send me something for the journal. I cannot find out all that is going on. There are many happenings I do not hear of, and can know nothing about, unless you send me a few notes.

R. L. SMALL, Cert. 235.

#### Montgomery District, Second Division—

Bro. Harrison, third Bainbridge, resigned, succeeded by Bro. Adams, and he on Ramer third by Bro. Lewis, from Pansy agency, bid in by Bro. Walker, succeeded on Second Day Street Yard by Bro. Runnel, and he on Ozark third by Bro. A. A. Hawkins.

Bro. Fuller has gone back to the farm.

Bro. Harrod, Troy second, relieved by Bro. Wiggins; Bro. Wynn, Banks agency, by Bro. Hayes several days, and Bro. Adams, Arlton agency, relieved fifteen days by Bro. Penn, who also relieved Bro. Smith, third Troy, a few days. Bro. Johnson, Waterford agency, was relieved several days by Bro. Robinnett.

Bro. Mixon, who came back to us from the banking business, relieved Bro. Tidwell, second Bainbridge, and Bro. Blackburn, second Ramer, a few days.

Bro. Thames, Climax agency, has made two trips to Florida fishing grounds recently, relieved by Bro. Strickland and Extra Forrester. Bro. Baggett, River Junction, third, and Bro. Sammons, River Junction first, were off ten days recently.

Bro. Mulcan, who relieved me several days while I was fishing, also relieved Bro. Cherry, Sellers agency, several days.

ALMON STRAIN, Cert. 743.

#### Michigan Central R. R., Div. 16.

##### Northern Division—

Up to the present time the Northern Division has turned in 33 subscriptions to "Labor," credit being due to Bros. Schram, Peters, W. J. Nadeau and Hogue. If you want the official news, boys, with correct information every week regarding what is being done for and against labor, you can get it in this paper for \$1.50 a year. A solid front means everything to the laboring man of today, and he should keep posted on current events.

Bro. C. L. Ball was relieved a few days by Bro. Coolbaugh, recently recovered from illness; Bro. Robinson, first Cheboygan, also

sick several weeks, was relieved by Chaffield, a new man.

Bro. Ross, second Cheboygan, on a trip to Pennsylvania, was relieved by Bro. J. E. Cole. Bro. C. L. Nelson is back at Mackinaw. Frederic third closed, Bro. Jack Miller bidding in third St. Charles.

Sister Baxter, second Topinabee, is being relieved by Bro. Osooki; Bro. Valley, first Alger, by Bro. W. J. Cummings, and Bro. Goulding, second Frederic, on his honeymoon in Canada, by Bro. J. C. Yahr, who later relieved Bro. O. F. Gilbert a few days. Bro. Pledger, who was relieving at St. Charles, is also on a trip to Canada.

Bro. Nadeau, third Grayling, relieved several nights by Bro. Whitehair, and Bro. Van Scoter, first Zilwaukee, two days by Bros. Thompson and Gilpin; the latter is now relieving Sister Clara Butterfield.

Bro. Flood, while attending the convention, was relieved by Anderson, "DI" Bay City, and he by Bro. C. C. Coolbaugh.

Your semi-annual dues and M. B. D. assessments are now payable. Keep in good standing for your own protection, and that of the organization as well. CERT. 63.

#### Pennsylvania Railroad, Div. 17.

At the recent meeting in Baltimore of the Penn. System General Committee, which consists of our forty-eight local chairmen and the general officers, an important change was effected in the duties of the general chairman and a new office known as general chairman Eastern Lines was created. The general chairman will be relieved from detailed duties and will supervise the activities of the Order on both Western and Eastern lines. He will be assisted by and will work through the general chairman East and West in his respective territory.

Bro. Joseph Nucklas, local chairman on the Sunbury Division, was elected to the new office and has been delegated to handle the schedule negotiations with the management. He is an employe long in the service, experienced as local chairman and endowed with natural ability that gives promise of greatly strengthening our diplomatic corps.

In this connection we must remember that a better attendance at the meetings will do much to broaden our judgment and crystallize our policy. Some of those who never come should take a chance and come once. The goodfellowship manifest at all the gatherings will repay any effort made to attend. Owing to a new schedule of tenants at the regular hall, meetings in the future will be subject to call of the local chairman. Resolve now to be among those present at the next.

Last term many on this division did not remit dues until second pay day in February. Such delay entails much labor and expense with no benefits. Plan to pay up promptly.

Effective at once the member who solicits and handles an application for membership will be credited with one dollar by the general secretary. Here is a chance for fellows who are strong on side lines. Get right in and clean up this division. There are only a few left to get. Local Chairman Mallory will gladly furnish blanks and will receive and receipt for all moneys.

Brothers, we should all read "*Labor*." One million subscribers are needed to keep the presses running. Don't let them stop. Tell Bros. Joe Evans, Robinson or Mallory to put you on the list. Handled through the Order the price is \$1.50. Do it now.

Bro. Mallory represented us at the biennial convention at Savannah. Bro. Robinson went to see the convention in action.

It is now Bro. Fake at "D.," Bro. Merrills at Sodus Point and Sister Vineski at Troy.

C. S. ROBINSON,  
R. D., Phelps, N. Y., 6378.

#### *Atlantic Division—*

The authorization slips sent out recently are being returned quite promptly. Brothers, see that the agents fill them out and send them in also, even though they are not members. It will help our officials to secure better conditions for them as well as the telegraphers.

Bro. F. W. Obergfell, agent Ancora, attended the institution of a new Masonic lodge at Egg Harbor, N. J., recently.

Bro. Heath, West Haddonfield, N. J., on the sick list a week recently, was relieved by Bro. R. E. Oordner.

Bro. H. S. Townsend, Sea Isle Junction, who bid in third Woodbury, has bought and moved into a house at North Woodbury.

Bros. Ellenberg and Peacock have returned from the Savannah, Ga., convention. They enjoyed the trip and were well pleased with what they saw and heard. It is quite an educator.

Bro. J. J. Patterson is relieving on Winslow Junction third for thirty days. Bro. J. O. Roork bumped Miss Nosanow from Kirkwood to Absecon.

Bro. W. E. Wright, Atlantic City, N. J., on 90 days furlough, is being relieved by Bro. Penrose.

Bro. D. H. Saltzman, in the hospital for an operation, is convalescing.

Everybody help to line up the nons and make the division 100 per cent.

CERT. 74.

#### *Delaware Division—*

Former Chief Dispatcher Bro. Brown, recently third trick dispatcher, bid in second "SA" Tower, Clayton, on account of poor health, vice former Local Chairman Mahew, who bid in "MF," Milford, his home.

Bro. Timmons, third "MD," takes Showell agency; Bro. Murphy, displaced from "CK"

for former Train Dispatcher Onley, "JC" Tower third, displaced Bro. Tee, who went to "SA" third.

Bro. Robinson, "DV" Tower, displaced Bro. Nichols, "MQ" first, who went to Greenwood, clerk-operator, vice Bro. L. J. Travers, who bid in third Berlin, Md.

Bro. Dabson, Oxford, was a recent Wilmington visitor, and Bro. Barnes, agent Queen Anne, spent three days in Philadelphia.

Bro. Thistlewood, agent Chapel, while visiting in Baltimore, was relieved by Bro. L. P. McKnett.

The few "nons" on our division are all holding good paying positions. Give them no rest until they get a card, and don't forget our motto, "*No card, no favors*."

Thanks for the notes from the North End brothers. You fellows on the South End who own chicken farms and fertilizing plants, kindly advise us concerning the movements in your districts. Would also appreciate some news from the brothers on the Q. A. & K. and D. M. & V. We appreciate the items sent in by Bro. Todd, "MQ" third. CERT. 7637.

#### *Norfolk Division—*

The regular meeting was held at Cape Charles, April 10th, with only Local Chairman Ritzel, Organizer Nottingham and Bros. Poulson and Churn present, owing to the unfavorable weather. Let us get a "boot" behind and have a good sized crowd on the second Sunday in each month at Cape Charles.

Bro. Geo. Ritzel was elected local chairman for this term. Bro. Alvold, second "W" Tower, has kindly offered to act as secretary until someone is appointed. Bro. S. C. Churn was elected delegate to the Savannah, Ga., convention, and Bro. J. C. Truitt as alternate.

We are pretty near our 100 per cent mark. Keep after the few "nons," and give them no rest until they line up.

It is now Bro. Wilson at "ND."

Boys, pay your dues and keep after those delinquents.

Bro. Mears is doing typewriter and clock repair work at Cape Charles for the company, relieved by Vincent and Miles.

Bro. Savage was off several days, due to the illness of his mother at Cape Charles. We wish her a speedy recovery.

Bro. Scarborough is giving the extra men some work while getting his barrel business lined up for the year.

Bros. Davis, Rew and Haley are working overtime getting their farm land in shape to work this summer.

G. M. RITZEL, S. C., Cert. 1588.

#### *Balto Division—*

The two regular meetings at Huntingdon

Hall, Friday, April 15th, and two specials at York, Pa., April 22nd, were well attended, and all seemed very much pleased that the general manager's proposal of April 6th had been rejected.

The initiation fee will be \$10, effective Jan. 1st, 1922, making the total cost to join next year \$17, instead of \$12.50, the present rate. Members are being offered \$1 for each new member secured. We must do everything possible to keep the organization intact.

The brothers all express their deep sympathy to Bro. G. E. Megee in the loss of his father.

Bro. J. J. Noppenberger is back at Highlandtown, after being off a week with an attack of pleurisy, and Bro. A. E. Thompson is about again after several weeks' illness.

Bro. Mike Kilmore is bedfast with a bad case of rheumatism.

Bro. E. T. F. Disney is back on second Bowle after five weeks' leave, Bro. W. E. Kelly relieving.

Congratulations to Bro. L. Gundling and bride on their recent marriage.

Brothers, fill out and return promptly the authorization blanks recently sent out.

The Monumental O. R. T. Club annual excursion to Tolchester Beach will be held July 22nd. Get your tickets, join the merry crowd and get acquainted.

Remember our motto, "No card, no favors." Keep up-to-date and keep smiling. "CY," Cert. 75.

#### *Williamsport Division—*

Bro. Joseph W. Orndorf wishes to convey his thanks to the membership for the beautiful flowers presented to him while in the Mary M. Packer hospital, where he underwent an operation for appendicitis. The visits of the brothers were numerous and highly appreciated.

Now is the time to cement the ties of organization since all national agreements are abrogated, effective July 1st. CERT. 152.

#### *Williamsport Division Notes—*

We have a very good, live membership. The "nons" on the extra list are coming in, making our division nearly solid.

The closing of "H," "DE," "BA," "MA" and "VC," and "N" and "DY" being reduced to one man each trick, has caused considerable bumping, some of the boys working 114 miles from home and riding trains to their jobs. "SC," "RK" and "GF" are closed Sundays. Brothers at these points should try and line up the few remaining "nons." Tell them if they want to know what is going to happen June 30th to get a card and they will find out.

Bros. Dunfee and Sears are some fishermen. They must be using the right kind of bait.

Bro. Stanley was off recently on account of sickness; Bro. C. E. Yeager went to "SY" first for several days, and Bro. Koch to second "K" while Bro. Bitner was at the convention. "Ken" is getting some muscle on the levers there.

Bros. Young and Peck can sure furnish some good string music.

Boys, if you want another write-up, send in your notes. CERT. 918.

#### *Sunbury Division—*

At the General Committee meeting in Baltimore, March 29th, Bro. J. F. Miller was re-elected general chairman, Bro. Hindmarch re-elected chairman of the Lines West, and Bro. Nucklas, our local chairman, was elected chairman of the Lines East, a newly-created position. The latter will devote all his time to handling grievances and appeals and looking after the general welfare of the organization in this territory, with headquarters at Wilkes-Barre, Pa. Let us show him our appreciation by rendering him every assistance possible. He will still act as local chairman of this division. Local Chairman Grieb of the Williamsport Division succeeds Bro. Nucklas as representative of the Central Grand Division on the Reduced General Committee.

The case of H. A. Derr, deposed yard master, returning to the telegraph department, displacing Bro. Zuern, first Shamokin, having been appealed to the superintendent without favorable result, has now been placed in the hands of the general superintendent at Williamsport, Pa. An effort is being made also to establish a ruling forbidding a man to return after his name has once been removed from the roster, and in the event that this ruling is effected, anyone desiring to return to the telegraph department will be permitted to do so, but will not be allowed to displace a man in a regular position. He must exercise his seniority as an extra when bidding on new positions. This will apply to everybody eligible to return, train dispatchers included.

The initiation fee for System Division No. 17 after Jan. 1st, 1922, will be increased from \$5.50 to \$10. Kindly call the attention of your neighboring non-member to this change. It has also been decided to allow each member (exclusive of the local chairman) \$1 for every new member obtained, effective April 1st this year. Bro. Clarke Blecher is the latest addition to our ranks. CERT. 1081.

#### *"UD," General Superintendent's Office, Harrisburg, and Miscellaneous—*

Owing to Local Chairman Leyder, of this division, and General Chairman McNeal, of Division 10, attending the Savannah convention, there was no joint meeting for the

month of May, at Harrisburg, but we are expecting a large turnout in June.

We are pleased with the response from other divisions in regard to having a write-up, especially from our friend "Mercer," Renovo Division. Someone please wake up "FA" and the Middle Division.

Bro. John Friskhorn, now with the A. T. & T., at Pittsburgh, recently visited his parents and friends in Harrisburg and vicinity. We are always glad to see him.

Bro. W. A. Bowman was at the capitol during the legislative session.

Bros. Meloy, McClelland and Eppler took a trip recently into mountains and valleys of Licking Creek angling for the wily speckled beauties that abound in that limped stream. Bros. N. J. Harmon and C. E. Andrews, who spent several days recently fishing along the Coast, report a large catch.

Keep after the few remaining nons, and stay organized; it will pay you.

"VERATIS," Cert. 1093.

#### Conemaugh Division—

Towers "BA," "WR," "FD" and "AJ" closed one trick each, and "KS," "QN," "HI," "CQ," "GU," "FN," "DA," "RN," "S2" and "FD," three tricks each. Quite a number closed indefinitely from Saturday night until Monday morning. J. M. Swann went to "YO," H. D. Bartlebaugh, "AJ," to "UY" first, bumping H. N. Lewis to third; E. R. Walter, "UY" third to "BR" third, vice C. A. Cathers to "JO" second; F. G. Dobson to "BI" third; D. W. Lewis to "DY" third; M. T. Young, "S2" to "GI" third, vice Al Brown to "GI" second; D. W. Alderton, "FD" to "AJ" second; C. H. Coleman to "ZA" third; J. S. Sheline, "F" first to "VG," W. U.; G. W. Hildebrand to "KG," W. U., and A. M. Brenneman and G. W. Norling to "BR." R. A. Michael, C. E. Rauch, C. A. Sehman, R. G. Austin and W. L. Young to extra list. About twenty are on the latter and about that many furloughed.

Bro. G. C. Johnson, our delegate, was relieved by Bro. D. W. Alderton while attending the Savannah, Ga., convention.

Bro. M. M. Moore relieved Sister E. N. Duncan, and Bro. Coleman relieved Bro. C. E. Brenneman several days.

Bros. C. H. Coleman and M. T. Young traded jobs.

Bro. J. W. Bryson and Sister O. M. Cannon are on the sick list.

Bro. G. W. Norling is now in the wireless business.

Send me some news from the West End. I suggest that Sister H. A. Campbell, Bro. H. T. Wagner and Bro. A. M. Brenneman send in some notes about the tenth of each month to S. M. Hovis at "D."

Keep after the few nons and give them no rest until they sign up. CERT. 444.

#### Monongahela Division—

I wish to express my appreciation to the membership for their confidence in electing me local chairman, and assure them that I shall conduct the business of the office in their best interests. I also wish to congratulate Bro. Dunlap for the close vote he polled against me, and look to his co-operation in the future. The territory to be covered is large and the co-operation and assistance of the membership will certainly be appreciated.

● The railroads have been advised to make separate agreements with their employees to supplant the national agreements to be abrogated July 1st, 1921. On January 30th, 1920, a proposed schedule was submitted to the Pennsylvania Railroad by the Order of Railroad Telegraphers, through their General Committee. Twenty-six of the rules were agreed upon by both sides, four were withdrawn and thirty are still in dispute. This schedule is in the hands of the United States Railroad Labor Board for a decision, which will probably be rendered soon.

The result, whatever it may be, will represent the labor of the General Committee for the past fourteen years, and we should have a solid membership to back it up. Get all the nons in your district, for which a commission of \$1 will be allowed you members for every one you secure. This offer is not open to officers, so get to work and see how many new members you can land.

A write-up from this division has not appeared in THE TELEGRAPHER for some time, but if possible I am going to have one every month, and would like to hear from the members out along the line.

*Subscribe to "Labor," the only paper giving the truth about your case, and published in your interest.*

W. R. JONES, Cert. 881,  
Dravosburg, Pa.

#### Pittsburgh Division—

In the future this department will be used for the purpose of publishing any information division officers may have to convey to the members of their divisions.

On May 6th I sent our "Authorization Blanks" to all agents, train directors, telegraph and telephone operators, block operators and levermen. Some of those have so far not been returned, and I would kindly ask all the employees in the above classes who have not done so to sign as soon as possible and return to my address, 1225½ Seventh avenue, Altoona, Pa.

I desire to thank all those who have already done so. Blanks should be signed by both members and non-members. Every member should canvas his office and vicinity and urge those who have not done so to do so at once.

J. H. MCGRAIL,  
Local Chairman.

*"GO" Relay, Pittsburgh, Pa.—*

Only two deserters and no delinquent.

Bro. Maywood is now driving a brand-new Studebaker, and owns a movie show.

Bro. Thomas Irwin, out owing to force reduction, relieved Bro. Green while the latter attended the Savannah convention. Bros. Hopkins, of Clayton, Ind., and Mangus, of Kensington, O., respectively, dropped in on us en route to the "big doings" down there.

Local Chairman Cone says he never met a finer lot of men than those attending the recent General Committee meeting at Baltimore.

We were all glad to meet "Daddy" Long in the May TELEGRAPHER, and our correspondent promises never to "cuss" again when his M. S. is chopped up, after looking into that kindly face.

If anyone doubts that Bro. Laphy cannot "go some" when he gets downright mad, ask that Crafton plumber.

It is gratifying to note the way Sister Collins supports the Order. Of course, we have our little squabbles, but "CA" will always be found on our side.

Bro. Bickel is arranging for a trip to Canada next month. CERT. 7611.

*Buffalo Division—*

Those members who attended the joint meeting held at 44 State street, Rochester, on May 6th, were well repaid for the effort. Local Chairman Fuller imparted information of general interest to all. Bro. McKrone of the L. V. read a long statement on the hearing held between the telegraphers of that road and the management regarding the proposed wage reductions. The P. R. R. was fairly well represented, but none of the general officers were present, as they were all en route to the Savannah, Ga., convention.

It was a pleasant surprise to see Bros. Crabb and Coughlan, agents Piffard and Fowlerville, there, it being the first meeting the former had ever attended.

Bro. H. F. Tober was relieved a few days recently by Bro. H. W. Davie, who also relieved Bro. G. D. Chandler several days, and Bro. D. F. Healy, on a three days' trip to Philadelphia, who called on the boys in "WS," Buffalo, en route.

Bro. L. J. Toner was relieved four days by Bro. Davie, who also relieved Bro. J. F. Stock two days.

The next meeting will be held in Rochester, July 1st, and we would like to have all come who can possibly do so.

Would like to have whatever notes you can send in. CERT. 7016.

*Erie and Ashtabula Division—*

At a well attended meeting in the Ohio Hotel, Youngstown, our new Local Chairman Kistler was initiated. He selected to

serve on his committee, R. G. Hotchkiss, Struthers; J. P. Robertson, Linesville; F. E. Hollister, Austinburg, and L. M. Campbell, New Castle. The way the meeting was conducted met the approval of all present. Reports were received from the meetings at Baltimore and the wage meeting at Pittsburgh. Chauncey Depew Hopkins brought out many good points in his address. It was well worth the price to hear him.

It has been decided to hold a regular meeting the first Tuesday in each month in Bushnell Hall, Youngstown, O.

Bros. Hotchkiss, Campbell and Kistler (the latter has been elected a member of the reduced committee), after they had met the managers, attended the general meeting in William Penn Hotel, Pittsburgh.

Bro. Robertson, Linesville, was chosen delegate to the Grand Division convention at Savannah, and we expect a good report on his return.

Let us have a good attendance at our next meeting. We are already assured of one from the Everglades, at "GX" Cabin, providing the roads dry up and Bro. Hank Wood can use his silver.

Send all your notes to Bro. Campbell at New Castle in order that we may have a good write-up each month. CERT. 4162.

*Eastern Division—*

Our Flower Fund to April 13th showed a total membership of 104, with \$101.70 paid in. The officers of the fund wish to thank all who so earnestly and whole-heartedly helped to make this success possible. Now that this division has been changed back to Pittsburgh, we would be pleased to have more of you boys and girls on the river come in with us. Write to Bro. Frank Bollia, Maximo, Ohio, for any information you may desire, or get in touch with Bro. Wells at New Brighton. Let us have the same unstinted loyalty and support for the O. R. T. that has been shown for the Flower Fund.

On this division all the leversmen have been taken off, second and third Beaver Falls closed, and at "AL," Alliance, where there was one Eastern and one C. & P. Division man on second and third tricks, there is only one man on each trick now, who handles the work for both divisions.

The Pennsylvania charter was issued seventy-five years ago, on April 13th. The event was celebrated this year by the blowing of whistles on all locomotives and shops for a period of thirty seconds, starting at 12 noon, all over the entire system.

We would be very glad to hear from some of our brother agents on the division. It is rather hard for me to keep posted on the doings of both the station forces and operators. Send your news to F. L. Fisher, R. F. D. 3, Canton, Ohio, not later than the 15th, and it will be included in our monthly

letter. You brothers on the river do likewise. It will be greatly appreciated.

CERT. 4321.

#### *Zanesville Division—*

Bro. Nangle, who relieved Bro. White, second Ellis, also relieved Bro. Bott, second trick Putnam, a few days, and Bro. Hall, who relieved Bro. Williams, second Junction City, later relieved Bro. Smucker, second Bremen, a few days.

Bro. Obendler relieved Bro. Welty, third Bremen, whose mother died April 24th. Bro. Welty has our sympathy in his bereavement.

Bro. Jones, returning from a visit West, relieved Bro. Hopper, third New Lexington, a few days, and then relieved Bro. Brown, second "FA" Cabin, while he relieved Relief Dispatcher Bro. Barks to attend the Savannah, Ga., convention.

Bro. R. W. Bennett, first Junction City, was, a recent New Lexington visitor.

W. S. MCKINNEY, Cert. 2442,  
New Lexington, O.

#### *Columbus Division—*

Our faithful brother G. L. Keely, "KY" Cabin first, died May 8th from pneumonia. We extend our sympathy to the bereaved family.

Brothers, send your contributions for the Flower Fund to Bro. J. C. Robertson, agent, Woodstock, Ohio. Unless this is done we may be unable to furnish some brother a wreath of flowers. Don't put it off. We should have \$30 in this fund, at least, and give liberally until this amount is reached.

Send to me or Bro. W. M. Skinner, Baltimore, Md., \$1.50 for a yearly subscription to "Labor," the weekly paper that tells you what your Congressmen are doing for or against you. These facts should show you how to vote hereafter.

Unless there is a better attendance at the Bradford meetings the first Sunday of each month we will be obliged to discontinue them. Come out and express your own views, also hear what others have to offer. We need your assistance. If we expect to make good it must not be left to one or two to do it all. We realize, of course, that it is impossible for some of our members to reach the meetings without laying off, regardless of where held.

C. C. GROOMS, L. C., Cert. 3071.

#### *East End—*

Bros. Henderson and Hopkins were relieved while attending the convention by Bros. Guy Nickels and Alexander.

Bro. Fred Archer was relieved several days recently owing to the illness of his father.

Bro. D. D. Hildebrand relieved Bro. Clark, second Homer, several days recently.

Bro. Vanlandingham, second Hamrick, out

squirrel hunting recently, had to donate \$17.50 to the county. The judge wouldn't believe that he "was after a hawk that had been stealing his chickens."

Bro. Bob Seebree, second Macksville, bid in third "DS;" Bro. John Hill, third, and Bro. L. E. Frost, first Harmony, both the latter temporarily.

Bro. Yock, Alexander, is sporting a new Ford.

Bro. Thad Pickett is getting leary of his oil stock and is now selling insurance.

Some of the extra men are getting back to work now. If they haven't cards we should see that they get them. CERT. 2776.

#### *Indianapolis Division—*

Bro. Ross B. Hubbard is visiting his brother in Oklahoma, where they have some oil wells.

Bro. J. B. Thomason is relieving Bro. Monical, who injured his hand.

Local Chairman Bump was relieved by Bro. A. D. Howard while attending the Savannah, Ga., convention.

Bro. V. G. Malone is now with the Indian Refining Co. at Bedford, Ind.

Bro. Smith, agent Lyons, visited relatives in Enid, Okla., two weeks, relieved by D. R. Edwards, and he by Bro. Clayton Fulk.

D. R. EDWARDS, Cert. 7423.

#### *\*Logansport Division—*

Brothers of Districts 44-45: I desire to thank you for your interest in assisting me to build up the membership on these districts during the past few months from fifty to nearly one hundred per cent. During the past twenty years I have seen the membership west of Pittsburgh start from the first member, when to be known as having a card in the O. R. T., or even to be caught reading or allowing THE TELEGRAPHER around the office would subject him to dismissal from the service, and his name placed on the rogues gallery list, in possession of nearly all the railroads. But the tide has turned, and it's the "non" who is looked upon now in this light.

A. O. NETHERCUTT, L. C., Cert. 23.

#### *Logansport Division Notes—*

Local Chairman Nethercutt has returned from the Pittsburgh business meeting, but nothing definite will be known until our delegates return from the Savannah, Ga., convention.

Our East End boys are still working six days a week.

A temporary office has been opened at English Lake, due to new construction work over the Kankakee River.

Bro. Tomlinson, first trick leverman "MR" Tower, is on the sick list, and Bro. A. P. Dukes' mother has been taken to Mayo Brothers for an operation. Bro. Barkdell is off owing to the death of a relative.

If getting bumped is "tuff" luck, David Carson takes the cake.

Bro. G. W. Wahmhoft, off five days to attend the voluntary relief meeting in Philadelphia, called on his son, Edward, an ex-operator, now in the U. S. Army at Camp Dix, N. J.

It is now Bro. Stephens, second Star City, and Bro. Vogel, agent at Lake Clecote.

There will be a big meeting in Logansport shortly after Local Chairman Nethercutt returns from the Savannah, Ga., convention.

Bro. Wahmt has returned from 30 days voluntary relief work.

Bro. G. L. Pomroy was off a few days recently.

Bro. Dukes, third "RS" Tower, was off while his mother was undergoing an operation at Mayo Bros.

Bro. Geddy's, extra, is reported critically ill. Bro. Walkmack, second Air Line, is off sick, and Bro. Barkdull, third there, is off duty owing to sickness in his family.

Bro. Anderson, agent at Monticello, was relieved several days by Bro. Woods.

J. P. Cranford bumped C. F. Gibson, agent Kouts.

Bro. R. B. Smith has purchased a Henry flyer, and Bro. Pomroy, first "AY" Tower, has a new Briscoe. Bro. Wise, third there, was relieved by Bro. Fall while moving to Crown Point.

"MR" Tower, an electric plant just west of Logansport, the only one of its kind in Indiana, has three operators and three levermen, all up-to-date.

Bro. Burman, third Yard Office, visited a few days recently at Cleveo.

Keep after the four nons on the North End until they line up.

You boys on the East End, Effner and Muncie Branch, send me some notes about the tenth of each month.

FRED WOOD, Cert. 2875.

#### *South Bend Division—*

I have been appointed correspondent for this division and would like all brothers and sisters to send me all the notes they can.

Bro. J. R. Elliott, second Ellis, who broke his left leg on March 22nd while riding his motorcycle to work, resumed duty April 13th.

Bro. Farris, second Lebanon, was relieved 10 days by Bro. Holt, second "YD."

Local Chairman Garrett was relieved 10 days by Bro. Surbur while in Baltimore on general committee work.

Bro. Elsdon, first Rockville, was off four days recently.

Bro. T. L. Bunnell bumped Bro. H. E. Goshen, who bumped Bro. Rensberger, second Lakeville, who bumped Bro. Wm. Lelsure, taken from service on account of the reduction in forces. CERT. 3985.

#### *Grand Rapids Division—*

Dick Siding has been reopened as a two-trick office, and one trick taken off at Mendon and Shelbyville.

Sister Dolph, who bid in third Conlog, worked first Dock Siding pending bids.

Bro. Knapp, while trying to draw some gas out of the tank of his Ford by the aid of a lantern, sustained some minor burns, the car being partially destroyed by catching fire.

I would suggest that we add potted plants and ferns to our office collection, making it appear more homelike.

Local Chairman Kelley has the matter up of the recent displacement of two of the boys in "NS," Fort Wayne, by dispatchers, let out by force reduction. Also the company's ruling that an agent cannot bump an operator, and vice versa.

Regular train order equipment has been installed at Kalamazoo the same as used at other offices to facilitate the movement of trains through the yards instead of having the crews report for orders.

The good country air around Conlog has improved Bro. Wilkinson, who has been suffering with indigestion.

A deviation from absolute block rules has been made whereby trains are allowed to meet at blind sidings and freight trains may follow passenger trains in the same block.

Bro. G. C. Litehiser writes me from Beach, N. D., Div. 54, that our articles are to him like a letter from home.

If some of you fellows don't send me some notes "pronto," this column will look like a mirage on a desert—you can see it, but there is nothing there.

H. C. DOLPH, Cert. 3775,  
Plainwell, Mich.

#### *Chicago Terminal—*

Bro. Leslie attended the recent meeting of the General Committee.

We will be up for a new schedule by July the first. Let us try to get something worth while. Adopt as our slogan, "Punitive pay for work on Sundays and holidays," and don't forget about our vacations. If it was not right for us to have them they would never have been granted in the first place.

CERT. 3513.

#### *Nickel Plate R. R., Div. 18.*

##### *Buffalo Division—*

Forty-five-mile Siding Block Office, Farnham and Hamburg closed and several phoners laid off.

One trick at Westfield taken off, causing Sister Bassett to be without a job when she returned from Florida, where she had gone on account of poor health.

Bro. Crelly, who recently went to his old home town to visit relatives and friends, was taken sick on his return trip and placed in

a Rochester, N. Y., hospital, where he underwent an operation. We are glad to say he will soon be with us again.

The chairmen of all brotherhoods were called to the general offices in Cleveland for a conference with the railroad officials, April 23rd.

Bro. Brinkman, who lost his regular job when Farnham was closed, relieved Bro. Gleezen, second "BM", Brocton, several days owing to his mother's illness.

Bro. Castar, second Erie, Pa., while on a Southern trip, was relieved by Bro. C. A. Donart, who later bid in second Buffalo, N. Y.

Our road is fortunate in having its share of what little business there is nowadays and is able to hold it on account of the fast time made over the line. Boys, let all help to get these fast freights through and hold the business. What little we can do may not seem like very much, but remember, every little mite helps. CERT. 340.

#### *Buffalo Division Notes—*

Bro. C. A. Donart, second Buffalo, visiting his relatives in Indiana, was relieved two weeks by Bro. W. Pogorzall, from the D. L. & W.

Bro. D. J. Crawford, second "DK," Plate, off sick, was relieved by Sister Bassett, who also relieved Sister Wright, Northeast third, 15 days. Sister Kinney relieved Sister Fickel, Cascade third, a few nights, on account of sickness.

Bro. Creley has returned to his home in Dunkirk, N. Y., after spending several weeks in a Rochester, N. Y., hospital, but is not yet able for work.

Bro. Hayes, first Wallace Junction, relieved by Bro. Shaffer while attending the Savannah convention, was relieved on third by ex-Bro. Kuenzlg.

Bro. Dick Cornwall, Esmer third, is in the trucking business at Erie.

I wish to thank the brothers at "B" for their notes. Some other brothers please send me their items. "FO," Cert. 440.

#### *Cleveland Division Notes—*

Some of the brothers seem to be entirely divorced from use of the good old ticker. Brothers, there is a yard office on Cleveland Division that must have O. S. of all trains promptly. Kindly watch first and second wires, as this information cannot be had at times on the phone.

Brothers, prepare to hear special news from grand session at Savannah when our delegates return.

If you wish to hear of a busy brother, consult Bro. Steele at "G," company pulled off his assistant and he is now trying to go over the top alone.

Should we make a guess as to the hardest worked man on Cleveland Division, we would

register it in great big letters—Bro. C. F. Meyer, "CD."

The writer wishes to suggest to editorial staff of Journal that the greater part of fraternal items be discontinued and questions of greater importance given space in our Journal columns.

CERT. 465.

Sister Gladys Collins, third Kimball, relieved ten days by Bro. Austin McShay, who later relieved Bro. Sarr, second Vermillion, on the sick list a week.

Bro. Arnie Mackey, second "CD," was relieved two days by Bro. Vance Kelly; Bro. Henry Hammond, second Ashtabula, several days by Bro. R. L. Lewis, and Sister Estella McShay, while visiting friends in Mentor a few days, was relieved on second Shinrock by Bro. Mullenkop.

Bro. Gerthoffer, agent Berlin Heights, is back again after several months, his health greatly improved and everyone is glad to see him back.

Bro. B. S. Smiley and wife took a trip to Willoughby recently, relieved by Walter Spearman of Avery.

Bro. Geo. Wilson, first Madison, was relieved by Bro. Vernon Crabb a few weeks while taking care of his farm.

"Mac," Cert. 406.

#### *Chicago Division—*

Brothers, I was asked by the general chairman to act as correspondent for this division. It is impossible for me to do so unless I have some help. Please send me your items by the 15th of each month and I will write them up.

Bro. Elliot was relieved Sunday recently by D. D. Lock, traveling salesman for Sears, Roebuck & Co., and Bro. H. A. Morris, a week by W. J. Schmidt, while visiting in the vicinity of Ft. Wayne.

R. W. R., "SY," Cert. 122.

#### *N. Y. C. R. R. Lines West, Div. 19.*

##### *Western Division—*

On account of ill health, Bro. F. W. Eichelbaum, agent Rolling Prairie, Ind., has been retired. He has been with this road for 45 years, a very steady and faithful employee. We will miss that old familiar voice and his kindly disposition. Bro. King succeeds him, and third there has been bid in by Bro. J. B. Vairo, clerk and helper, New Carlisle.

Bro. Markey, who relieved Bro. E. D. Graham, attending the Savannah convention, bid in the new position at South Bend ticket office, which, after a week's duration, suddenly closed.

Bro. Scroggins was off recently a few days.

Bro. House was relieved a few days by Bro. Buck, extra, and Bro. John Witter, first Durham, was off several days.



Bro. R. L. Mallory was off recently owing to the death of his aged father, who at one time was an operator for this and other roads.

Let's line up the two delinquents and make our division 100 per cent; also pay our dues promptly and back up our chairman to the limit.

Send me your news about the 10th and we will have a write-up every month.

C. R. OCKEN, Cert. 195.

#### Cin'tl, Indpls. & Western Ry., Div. 21.

The members of this division extend their heartfelt sympathy to Bro. Alexander and family owing to the death of his father.

Bro. Alexander desires to thank the brothers and other employees of the Cincinnati, Indianapolis & Western for the beautiful floral offering donated at the burial of his father.

J. V. CUMMINS, G. S. & T.

#### Missouri, Kansas & Texas Ry., Div. 22.

##### Neosho Division, Parsons District—

It is very gratifying to see the write-ups from the different districts. We hope the "Texas" ends will also "kick in" and help up.

We have more members now than we have had in some time. Every interlocker between Chanute and Junction City has card men.

Bailey, at Humboldt, will join shortly, and that will just about clean the "non" slate.

Our general chairman attended the Savannah, Ga., convention.

"Old Man" Broadwell was in Parsons "jazzing" about several days recently.

"BX," Cert. 891.

##### St. Louis District—

It is now Bros. Buchanan, Clay and Bauer, Pilot Grove, Mo. Keep up the good work. Although we have a good membership percentage, there are still a few nons left. Give them no rest until they join. Don't hesitate to ask the men you work with on the wire, or elsewhere, if he has an up-to-date card, and if not, tell him why he should get one, and ask to see the color of the card. If you don't know who the nons are, Brown Peyton or myself will give you a list of them. Remember our motto: "No card, no favors."

Bro. McCreery relieved Bro. Rucker, third New Franklin, while he relieved Bro. Feldman on first there.

Bro. Scott, third Beaman, is being relieved by Miss Mosier.

Bro. Clay, third North Jefferson, was off sick several days recently. Someone get that non at the new North Jefferson, just completed and occupied.

Beaman third cut off, displacing Bro. Scott.

McGee, "HF" Hannibal days, is now second trick dispatcher Moberly.

Bro. Peyton has purchased the mimeograph machine for the district and will give us some very interesting circulars upon his return from the convention.

If any of you have any suggestions to offer in regard to the new contract with the management covering wages and working conditions, mail them to Bro. Thompson.

Another inspection party, including a number of officials and agents along the line, made a trip over the Hannibal Division on May 16th and over other parts of the St. Louis District on recent dates. Everything was in good condition at the respective stations.

Thanks to Bro. McCreery for news items. Will thank some of the others if they do likewise.

Some conductors continue to copy train orders. Be sure to call the attention of our local chairman to every case you notice. *This practice must be discontinued.*

CERT. 913.

##### Parsons District—

We have been having several good write-ups lately from the Parsons District, am glad to see it and thanks to the members for this interest taken. It is impossible for me to keep in touch with everything that is going on and certainly appreciate the interest taken by a few of the loyal members. We still have a few nons left on this district, and it seems hard to get them lined up. Have been trying for some time on the few that are left, but have been unable to secure their applications. It may be that they will see the light later on and come in with the rest of us. Not much news around this part of the line. The company is still trying to reduce expenses and it is up to each one of us to make as good a showing as we can and make the company see that it is necessary to keep as many of us employed as possible.

CERT. 526.

Boys, let's all work together and give the Katy the best we have—eight hours good work. The eight hours was what we were so long in getting. Now let's show the company that we want to give them all that is coming to them and more too, if we can do it. Co-operate with our local chairman, let him know what is going on so he can get it fixed up. Let's have a write-up each month from this district, if you brothers and sisters will send me the news I will assure you that we will have the write-up. Keep after the nons and see if we cannot land some of them.

CERT. 1065.

##### Columbus, Kansas—

Daniel Miller Lane, member M. K. T. Division 22, who worked at various stations on Katy, is now wireless operator on

the S. S. Cartago for the United Fruit Co., running between New Orleans, La., and the Canal Zone. He is now on his fifth trip to the Canal Zone. Cartago is a first-class passenger boat. CERT. 479.

### C., M. & St. P. Ry., Div. 23.

#### Missoula Division—

Local Chairman Logan held two meetings on the division before departing for Chicago to attend a conference called by General Chairman Kearby; later journeying to the Savannah, Ga., convention. The first meeting was held at Avery, Idaho, April 27th, and the second at Missoula, Montana, to enable him to present the situation now pending before the Labor Board and give a synopsis of what the general chairman had lined up to present to the company for the readjustment of the schedule. He asked for suggestions from the members as to what they thought would be necessary to make working conditions more favorable.

If you have any grievances or know of any violations of the schedule, write him and he will take the matter up through the proper channels.

There was considerable discussion as to the different interpretations of the schedule on this division. If you have a difference of opinion as to the interpretation of some of its clauses, take this also up with Bro. Logan and he will try to enlighten you after consulting General Chairman Kearby. Arguing among ourselves will never bring the matter to a satisfactory conclusion.

CERT. 2351.

#### Musselshell Division—

Pay in your assessments and dues just as though you were a member of some business corporation where you got 200 per cent per annum on a safe investment. That back pay of \$400 from Interpretation 8 alone paid you. You are still drawing the \$20 per month from it since October 1, 1918, and will continue to do so, to say nothing of three or four more raises and betterments since 1917.

Bro. Anderson has been reinstated as agent Carterville.

Spurling is out on the road selling Roundup coal and Coast lumber. Both plants preparing to put on night shifts. Both he and Local Chairman Sasser bumped off the right-of-way. The latter landed a clerical position in Mississippi and may not return to the N. P.

All are glad to see Bro. Burke land Vananda agency.

The custodian of the flower fund recently made record time on collecting a claim against the express company for O. R. T. Easter flowers frozen in transit, on a claim turned down by the claim agent. This fund has only about 94c cash in the treasury. I want to shift the responsibility to others.

Who do you want for the job? Following were sent Easter bouquets, either being sick at the time or had failed to get flowers on previous occasions when sick: W. D. Corcoran and wife, McIntire Patterson, Mrs. Burdick, C. C. Johnson and wife.

A. C. K. was in Lewistown several days recently on court business.

CERT. 2715.

#### Rocky Mountain and Northern Montana Division—

T. H. Peacock was elected local chairman, succeeding H. C. Kearby, later re-elected general chairman. J. Campbell was elected delegate. Members of R. M. and N. M. Divisions extend congratulations.

T. H. Gannon, who relieved the agent at Suffolk, also relieved T. H. Peacock, agent Martinsdale, while the latter went East on O. R. T. business, and H. L. Hoover, Missoula Division, relieved Delegate Campbell, agent Jefferson Island, while he attended the Savannah convention.

W. G. Abbott relieved D. V. Hayden, third Three Forks, on sick leave.

K. C. Fortner, who relieved Mertens, third Ringling, a few days, is now at Judith Gap, and Glenn Holcomb, now on second Cardinal, pending bulletin, also relieved at Moore pending the arrival of Jack Gavin from Judith Gap.

S. A. Patterson has resumed on first Donald after two weeks' absence, visiting home folks East. Mrs. Cronin going back on second.

W. A. Sowden spent several weeks in New York recently.

C. O. Ives, who relieved Kathryn Chambers, second Martinsdale, on a trip to Lewistown and Missoula, also relieved H. J. DeChant, third Cardinal, a few days.

Mrs. F. R. Miles and Mrs. E. M. Shaeffer, second and third Piedmont, respectively, and W. B. Shepard, third Loweth, were all relieved a few days recently by ye scribe.

I have been appointed correspondent for the R. M. and N. M. Divisions and wish some brother or sister on the Nor. Mont. Division would drop me a line at Piedmont and let me know what is going on over there, so we can have a good write-up each month.

MARY SHOCK, Cert. 4088.

#### Trans-Missouri Division—

Bro. A. C. Blethen of Rhame, N. D., elected local chairman, recently attended a claim prevention meeting at Moberg. He has appointed a local board consisting of Bros. W. L. Youngman, Moberg, S. D., and R. I. De La Hunt, New England, N. D. Grievances, etc., should be taken up with the nearest member of that board.

General Chairman Kearby passed over the division recently to meet officials of Lines West.

Bro. R. C. Brockhoff goes to Thunder-Hawk agency six months on account of Bro. Henry being disabled in an auto accident sometime ago.

Second Watauga and Keldron discontinued, Sister Jacobson of the former point bumping Bro. Miner at Haynes. Night chief and branch dispatchers at Mobridge have been taken off. Mobridge relay office cut three men, leaving two men and chief on first, two on second and wire chief on third.

Bro. Chase, bumped, back again on second McIntosh, with old rights restored.

Sister O'Hern, second Wakpala, had her finger crushed recently by a window falling, relieved by Bro. R. J. Singleton.

Bro. A. B. Edwards, on ninety days' leave, is visiting home folks in Michigan. Bro. R. O. Sabin also on ninety days' leave, owing to lack of work.

Bro. R. E. Byrne of Bowman spent several days recently in Miles City.

Bro. Eide of Buffalo Springs relieved by Bro. Sabin a few days.

Bro. M. A. Tripp, on sick leave the past six months, has resumed at Marmarth.

Bro. Brockhoff, Thunder Hawk, sick a few days, relieved by Mrs. Golden, later taken ill and relieved by Bro. Singleton. It will soon be "Sister" Golden.

Bro. Dodge has resumed at New Leipzig after a sick spell.

Bro. Blethen has appointed me correspondent and I wish you boys would send me some items so we can be seen and heard in THE TELEGRAPHER once in a while.

A. S. HATCH, Cert. 3904.

#### *Sioux City & Dakota Division—*

Brothers: Note Local Chairman Beck's recent circular in regard to giving the company the best service possible in return for the compensation we receive, and profit by his suggestion.

About a year ago the union bakers of Sioux Falls, S. D., went on a strike when the master bakers refused to grant their demands and formed a "union bakery." They are now selling their products for less than the "scab shops" and the demand for their bread and pastry has increased to such an extent that they cannot supply it until they move into larger quarters. Union labor boosted for them and they have won.

H. B. OLSEN, Cert. 3475,

Sioux Falls, S. D.

#### *Northern Division—*

Bros. Scott, Richfield; Schwalbach, third Germantown; Barber, third Hartford; Updike, first Iron Ridge, dropped back, relieving Bro. Miller, who relieved Chambers, third Schleisingerville. Waupun second, held by Bro. Keepers, and Cambria second, vice Bro. Sielaff, closed, latter bumping Bro. Fisher, second Granville, pending return of regular

man, Bro. Hoey, who resigned the agency there for second trick, relieved by Mrs. Chambers, formerly third there.

Bro. Patterson, agent Schleisingerville.

Bro. Rowlands took second Hartford, vice Bro. Barber to extra list. Wilson appointed agent Granville.

Bro. Holt, back from his four-months' leave at Los Angeles, resumed Horicon agency, relieving Bro. Beinert, who went to Rush Lake agency.

So. Byron, Waukau and Fisk, closed, were put back shortly afterward. We now have about fifteen operators on the extra list.

Owing to the Savannah convention there were only nineteen present at the annual meeting in Milwaukee, May 10th. Different items were discussed and officers elected.

Bro. Pischke is getting along nicely after an operation on his tonsils.

I wish to thank the brothers and also Bro. Derrickson for their kindness during my bereavement, owing to the death of my father; also Bro. O'Neill for securing the O. R. T. wreath, it being the first one of our Order that ever went into Fox Lake, and was the most beautiful arrangement of flowers I have ever seen.

Brothers, please send me any news items you would like to have appear in the Journal.

E. L. BURNS, Cert. 800.

#### *P. D. C. & Mpt. Divisions—*

Bro. Stone, first Milton Jct., relieved a few days recently on account of sickness.

The home of Bro. E. E. Broderick, second Edgerton, was badly damaged by fire, making it necessary for him to be relieved by Bro. L. L. Litney several days, to assist in moving to another location.

Bro. Joe Stocks relieved me on second Milton Jct. two days while myself and wife spent Easter at the home of my father, Bro. M. H. Coleman, at Boscobel; Bro. Wright relieving on third.

General Chairman Kearby and Bro. B. P. O'Neill were recent Sauk City callers.

Bro. Allen, agent McFarland, while sick a few days, was relieved by Bro. Litney, who also relieved Bro. Bender, second Lone Rock, off sick, and later relieved Local Chairman Millard at Lima Center while on schedule committee work in Chicago.

Brodhead put back on, Bro. G. F. Bingham doing the honors.

We had the worst storm of the season April 16th, all trains on the M. P. T. Division being stuck in the drifts; No. 8 in a drift at Browntown seven feet deep. The snow plow had to be used to clear the way for the limiteds.

Local Chairman Millard was our delegate at the Savannah, Ga., convention, after which he and his wife took a trip to Cuba.

Bro. Sikhart, second Madison, bumped Siker, Mineral Point, days. Bro. Slauson,

second Rock River Tower, displaced Bro. Kuhn, Platteville, days, and Bro. Phillips and Bro. Harris, first and second Rock River Tower, displaced Bros. Conley and Fearer, third and second at Monona Tower.

Bro. J. F. Gallagher, agent Milton Junction, was off a week recently.

Bro. G. F. Bingham relieved me while myself and wife spent a few days at Platteville and Highland, Wis.

Bro. B. P. O'Neill bid in Brodhead second, just as his old job, third Milton Junction, was taken off.

Bro. Eller, second Janesville, is now required to sell tickets along with the wire work. Bro. Bingham relieved him a few days recently.

Bro. L. L. Litney relieved Local Chairman Millard at Lima Center while he attended the Savannah, Ga., convention.

Bro. E. B. Wright relieved Bro. B. P. O'Neill a few days on second Brodhead while the former visited his home at Sauk City.

The northern lights, May 14th, put all the wires on the bump.

There was some talk of closing Lima Center and putting a custodian in charge, but the people took it up with the Railroad Commission, and that settled it.

Keep after the nons. There are still enough holding schedule positions for us all to work on. If you don't know where they are located, ask me. Same in regard to the delinquents.

ED. COLEMAN, Cert. 2915,  
Milton Junction, Wis.

#### Wisconsin Valley Division—

Bro. Cleveland, Nekoosa, was off sick two days recently.

Bro. Frederick has resumed at Rothschild, vice Bro. R. D. Schultz to second Babcock.

Minocqua second, Merrill and Babcock third abolished; Mather and Boulder Junction agencies now before the Railroad Commission, who are considering their abolishment.

Bro. Busse, third Merrill, abolished, displaced Bro. Semmelhack at Dancy.

Bro. McHarris, former extra dispatcher, relieved Local Chairman West while he attended the biennial convention. He met with the other local chairmen at the Chicago conference, May 4th and 5th, prior to leaving for Savannah, Ga. Our division was very capably represented.

Bro. A. H. Rantz, relieved by Bro. O'Malley at Minocqua, has gone to California, where he will represent this company as traveling freight agent, with headquarters at San Francisco. We all congratulate him and hope for his success.

Bro. Busse, third Merrill, was being relieved by Bro. Harris at the time that position was abolished.

Bro. Love is running a popcorn and pea-

nut wagon, Bro. Semmelhack making moonshine, and Bro. Staage is flirting with the matrimonial bureau to while their time away. Some people have it soft.

Bro. Fries is sizing up his old cane fish-pole, contemplating his annual trip to Heaford Junction.

Bro. Little has a brand-new filvver.

Bro. A. M. Peot, on leave, resigned Dancy agency, succeeded by Bro. Adamshak, from Pittsville.

Let's have the news, boys. I don't hear from any of you. CERT. 1453.

#### Mobile & Ohio R. R., Div. 24.

##### Mobile Division—

Brothers, line up for the last half of the year. See that everybody who hasn't got a card gets one, and those who already have one be sure and renew it.

Agency at Elrod and assistant ticket agency at Columbus opened.

Bro. Findley, Lauderdale, was relieved a week recently by yours truly; Bro. Brown, Wahalak, a few days, by Bro. J. O. Hinson, and Bro. Daffin, Electric Mills, by A. H. Hinson.

Bro. Hendley, Artesia, relieved two weeks by Bro. McAdams, relieved by Bro. Long.

Bro. Adams relieved several days by my little brother.

Bro. Barnes, Bro. Dickert and myself went bullfrog hunting, and were quite successful.

Bro. Barns spent some time in Canada and several other places of interest recently.

Bro. Boyle, third Scooba, is on sixty days leave to have his eyes treated.

Bro. Mimms, agent Lauderdale, is taking all his friends to ride in his new Reo.

"Everything comes to those who wait," but sometimes it's not what we are looking for. Don't wait, however, to get that card, but "obey the impulse" to get it now.

Brothers, help me with this write-up. I know there is news, but the question is to get it to the journal.

H. C. TILLERY, Cert. 593,  
Box 402, Macon, Miss.

#### Wabash Railroad, Div. 26.

##### Moberly Division—

Bro. H. I. Sheets relieving Bro. E. W. Powell, third at Mexico, Mo., on account of sickness in Bro. Powell's family.

Bro. C. R. Robinson, third at Clark, Mo., calling on the fair sex at Dalton, Mo., relieved by Bro. P. R. Dews.

Bro. B. F. Rice, agent New Florence, off on a few days vacation, relieved by Bro. E. R. Schaefer.

Bro. O. R. Ronyue, third at Trusdale, is now doing the batching act while wife and daughter are visiting home folks.

Bro. C. P. Owens, second Wellsville, on vacation, relieved by Bro. Ballew.

Bro. C. K. Seymour, third at Montgomery, laying off recently on account of sickness, relieved by Bro. Sheets.

Bro. D. H. Sweeney, agent Macon, Mo., and Bro. G. A. Logan, of Moberly "GO" office, are attending the convention at Savannah, Ga. They report having a grand time.

It is now Bro. O. M. Davis, third at Moulton, Ia. Glad to see him line up with us. In fact, we have now but only two or three nons.

Boys, if each of you would send a few items to your local chairman not later than the 13th of each month we could have a good write-up. Try it a while and see if it does not work fine. Will try and get a few more in next month. **CERT. 942.**

#### *Moberly Division Notes—*

Bro. John Lowe of Moberly is now our local chairman. Give him all the assistance possible. Call his attention to any violation of the schedule or anything else that will assist in his work. If all members will do this he will be enabled to take steps to right all grievances.

Bro. Scott, second St. Charles, on sick list, relieved by Bro. Sam McCoy.

Bro. Seymour, third Montgomery, is being relieved by Bro. Sheets, and Bro. Dornan, first Luther, by Bro. O'Neill.

Bro. Powell, third Mexico, visiting in Centralia, and Bro. Oney and wife, third Centralia, who visited in Sturgeon recently, later attended the funeral of their aunt at Wentzville. The brother has received a check for back pay amounting to \$38.88 for the time lost when bumped off his regular assignment at Wellsville by Bro. Owen. Bro. Oney wishes to thank Bro. Pohey and the committee for their good work in adjusting the matter, it being a question of seniority.

Bro. Vaughn, agent Sturgeon, was a recent Centralia visitor. **CERT. 442.**

#### *Decatur Division—*

Bro. Case, third Litchfield, was a recent St. Louis visitor.

Bro. Thornell, third Boody, relieved thirty days by Sister Naughton, who later relieved Bro. Bryan, second Worden, a few days while he was taking degrees at the Scottish Rite Temple, East St. Louis.

Bro. Dean, second Edwardsville Junction, relieved a few days recently by Bro. Wilhelm.

Bro. Rudy, second Brooklyn Yards, while visiting his father at Marble Hill, Mo., several days, was relieved by Bro. Ritchey.

Bro. Wooley, second Ballou, on sick list a few days, relieved by Bro. A. B. Moore.

Essex agency has been made a non-telegraph office, the telegraphing now being done by the tower men.

Alpine office closed and cared for by a

custodian, but the management has decided not to close Custer Park agency.

Bro. Pinkston, agent Ballou, is on his regular Blue Island schedule.

The chief dispatcher's office at Forrest has been abolished and the dispatchers moved to Decatur. Former Chief Dotson at Forrest is doing first trick dispatching on 6th and 7th districts.

Bro. Huffman, second Ashburn, relieved a few days by Bro. E. L. Moore, and Bro. Dennis, second Brisband, by Sister Hendricks.

Bro. Lapp, former agent at Poag, has moved his family to Taylorville, as he is now on third B. & O. Crossing there.

Local Chairman Veech, while attending the Savannah Convention, was relieved by Bro. Lewis.

Bro. Appel, agent Granite City, and family, spent a Sunday recently with home folks at Summerfield, Ill., and Bro. Meglitch, agent Harvel, at Mound City. Thanks to Bros. Bryan, Davis and Pinkston for their assistance in this write-up.

Let's all pay our dues promptly for the last half of 1921, which are due the first of June, thus avoiding our general secretary and treasurer having to mail us notices.

G. HUDSON, Cert. 740.

Edwardsville, Ill.

#### *Sixteenth District—*

Operators moved into Moulton Tower and are now doing that work in addition to the telegraphing. Bro. West is developing a fine right arm, which will help some when he plays "Two old cat" with the kids on the back lot this summer.

Towers at Moravia and Albia closed and the crossings spiked. Business is gradually improving, and we hope all the positions abolished temporarily will soon be resumed.

Cordova agency closed April 20th and Dunreath made a telegraph position April 21st. Bro. Pihale, formerly on Martinsburg third, bid in the latter, and after working two days, became sick from drinking well water, having been accustomed to cistern water, and was forced to return home, relieved by Bro. Shilling, from Cordova.

**CERT. 662.**

#### **St. Louis-Southwestern Ry., Div. 27.**

##### *Illno Division—*

Bro. T. J. Lewis has returned from the hospital after an operation, but has not yet resumed on third Malden.

Several telegraph positions and agencies have been closed, also operators at Campbell and Piggott and first trick Rector pulled off, leaving the agents to do the telegraphing, etc. Brothers, remember, when you have done a good day's work of eight hours that it is time for rest and recreation. If you cannot do the work as

signed you in eight hours it is time for another man to be put on.

Bro. H. E. Schism, Fornelt third, abolished, bid in Hollywood agency.

Several members are asking for the bumping rule to be changed so that when a position is abolished we may bump where seniority will permit. Please give our committee a letter setting forth your views on the subject.

General management abolished the superintendent's office at Illmo, May 15th, Supt. McGraw going to Pine Bluff as superintendent of both sub-divisions. Brothers, our contract should plainly state what constitutes a relay position.

I would like for our local chairman to arrange a meeting at least once a month on this sub. Suggest Paragould as the point of meeting. Boys from P. S. E. come in on motor car. Those north as far as Dexter Junction go down on No. 3 and back on No. 6.

Illmo sub is a solid division, with the exception of one extra man, Operator Fennell. Boys, keep after him.

Boost your General Committee, show that you are behind to a man; wear your button where it can be seen, remembering the motto, "*No card, no favors.*" Demand union made goods and subscribe for "*Labor*," the railroader's paper. "AU," Cert. 265.

### Seaboard Air Line Ry., Div. 28.

#### South Carolina Division—

The live wires of this division met in Room B, Labor Temple, Jacksonville, on Sunday, April 24th, Local Chairman Liles presiding, with Bro. A. A. Olin acting as secretary.

General Secretary and Treasurer Cumming delivered a very interesting and instructive address in regard to the necessity for co-operation, not only among the members of the Order, but with our employer as well. He also explained a great many questions of interest to the membership. Those who failed to attend certainly missed a treat. Many, however, were unable to be present, as they could not arrange for relief. General Chairman Tidwell was unable to attend owing to other pressing engagements. Bro. H. A. Jones, from the Florida Division, was among those present. Come again, brother.

Let's save our local chairman a lot of thankless work by presenting our grievances according to our constitution and by-laws. He works about the longest hours of any agent-operator on the division, and then has his "*Order*" work to do after a ten to thirteen-hour daily grind.

Try to attend the division meetings, where you will always learn something worth while, and get a better understanding of the precepts of our noble Order. The Order is

just what we make it. Therefore, it is absolutely necessary that we make the most of *ourselves* before we can make the most of our noble Order. Let's cure the "all" in "failure" and then there will be no such word. It's up to you and me as individuals.

One operator in "JA" and the clerk-operator in the chief dispatcher's office were cut off recently, making it necessary for Bros. Landers and Miller to assert their seniority rights, the latter displacing Bro. Turner at Capitola.

CERT. 2139.

#### E. C. Division—

A very important meeting was held at Labor Temple, Charleston, Sunday, April 17th. Quite a number of the boys attended this meeting, and many interesting things were gone over.

Bro. Cumming from Portsmouth was with us, and, as usual, "put unionism into the blood of each one present." He is a fine fellow, and we should show our appreciation by keeping up to date and paying our dues without having to be written several times, or making it necessary for him to go over the division.

Bro. F. H. Welch, "FO," formerly of this division, but now in Division 15, who recently fell on the sidewalk and fractured his skull, is in a very serious condition. He has our best wishes for a speedy recovery.

Bro. Richardson returned to "CH" Relay, later bid back his old position at yard office.

Bro. K. R. Pullen, from Hartsville, bid in second relay, vice Bro. Booker, returning to second Andrews.

Bro. McKnight was off a few days. Mr. Hembree bid in McColl agency.

It is now Bros. Hutson, Wiggins, East, Clio Junction, making our division about 95 per cent strong.

Subscribe for "*Labor*," our weekly Washington newspaper.

Bro. Calhoun must be congratulated on the way he handled the collection for Bro. Welch. The boys responded well; so did the brothers of other railroad organizations. We collected and turned over to Mrs. Welch \$60 up to April 17th. Bro. Calhoun advised us at the meeting that on account of his health being bad he could not accept the nomination for local chairman to fill the unexpired term of Bro. Slatery, who resigned on account of being assigned other duties. We all regret that Bro. Calhoun cannot serve us, as he has so nobly done in the past. Mrs. Welch asked me to express, through the journal, her heartfelt thanks to each individual who contributed to this fund.

J. M. RICHARDSON, Cert. 1713.

#### North Carolina Division—

I want to thank those who cast their vote for me in the recent election for local chairman, and congratulate Bro. Tally for get-

ting the votes that he did which elected him, and shall do all in my power to assist him in anything that I can, and hope that the entire membership of this division will be loyal to him in his work, as he has something to do. Some things are coming up that have never before come up before a local chairman, that is the trying out of a general wage reduction, but, boys, with good support and good men to represent us we stand a good show, if it is handled properly. Bro. Tally will, I hope, handle all matters without fear. The Express Company is trying to put one over on us now. After May 1st we are only to be allowed 5 per cent commission on all express originating on a foreign line. That is due to the new express company operating over the Southern and M. & O., beginning on May 1st.

E. MEARES, Cert. 448.

#### Georgia Division—

Local Chairman Coney and Bro. D. May went to Savannah as delegates to the convention. Bro. W. L. Tidwell was re-elected as our general chairman. Bro. Coney appointed on Local Board of Adjustment: Bros. J. E. Roche, Abbeville, S. C.; W. T. Moon, Athens, Ga., and J. J. Reynolds, Tredegar, Ala.

We had our first meeting since the election at Tredegar, Sunday, May 8th. Party motored to Jacksonville and had dinner at Hobbs Hotel. Several minor matters were discussed. Very discouraging, however, to note that the delinquent list shows four on the West End. Boys, please line up. We need you and you need this great Order.

On account of increasing express business a second trick man was put on at Piedmont. Bro. W. V. Cummings bidding the position in.

By consent of Chief Dispatcher Walker and Local Chairman Coney, Bros. Reynolds and Wilson exchanged positions. Bro. Wilson bumped Bro. Reynolds, who bumped Bro. Tomanek at Coal City; Bro. Wilson to Coal City, Bro. Reynolds to Tredegar.

Bro. Reynolds had the honor of being selected as a judge in a high school debate at Jacksonville. "Resolved, that the United States should disarm to pre-war standard." The judges gave a decision to the negative, unanimously.

Bro. Tyree, Howells Yard, will hang out his "shingle," attorney and counselor at law, very soon in Atlanta. "Ty," we wish you success in your new field of endeavor.

Bro. B. T. Mears bid in third Catawba.

Bro. McCrary, Wellington, claims he is the champion chicken raiser in this part of the country.

I want to urge you, brothers to attend meetings if you possibly can. We must not lose interest, and now is the time when we

must be "up and doing." Help make this Order a monument to mankind.

J. J. REYNOLDS, A. L. C., Cert. 1865.

#### Virginia Division—

Several of our members responded to the A. B. & A. assessment promptly, while others have paid no attention to this worthy cause, which means so much to all of us. Those who have not as yet sent their three dollars to Bro. Cumming should do so at once. As soon as books are closed a report will be made and published, showing the names of those having made this donation.

The time is now drawing near to get our new card for the period July 1st to December 31st. Let's all remit promptly to Bro. F. O. Cumming, G. S. & T., 15 Dinwiddie street, Portsmouth, Va., and show a bit of appreciation for his good work. Also mail your M. B. D. assessment direct to St. Louis. At this time it is important that every member be prompt and loyal to the Order and support it as never before.

A meeting was held in Raleigh, May 8th, and the next one will be held in Portsmouth around the first Sunday in June, date to be given. All are urged to be present.

Local Chairman Joynor represented our division at the Savannah, Ga., convention, relieved by Bro. Atkinson.

Bro. Cumming, on a trip over the system, was relieved by Bro. Graham Carlton, who later bid in third Kittrell.

Bro. C. F. Carlton is back at Boykins after a sick spell, and Bro. J. E. Lance, at "GO," having lost several days due to a bad neck. Bro. C. H. Dodson, of "GO," spent Sunday in Greenwood, S. C.

Father Poole picked up his 3-A and is hiking it to Elizabeth City, via the N. & S., for the week-end. H. E. WALL, Cert. 2115.

#### Alabama Division—

Local Chairman Fanning and General Chairman Tidwell attended the Savannah, Ga., convention as delegates for this division, the former being relieved by Travelling Auditor Littlejohn.

Bro. Fuller, Ft. Davis, was relieved a few days recently by Bro. H. P. Murphey, Huntington.

Bro. W. R. Arnold bid in Plains agency, vice Bro. Ward, resigned.

Bro. C. N. Rountree, Lanier, a few days while fishing on St. Simon's Island, near Brunswick, was relieved by Bro. R. S. Wilson, who also relieved Bro. J. B. Graves, Ellabelle, a few days, and Bro. S. Fremyer, third Montgomery, when called away on account of sickness.

Bro. H. Griswold, returning from his 30-day leave, goes on third Richland.

Bro. Griswold, cut off at "SA" sometime ago, rolled Bro. C. C. Vaughn off third Richland, but went down on F. E. Coast on leave.

Bro. G. L. Youmans, second Vidalia, attended the Shrine ceremonial in Savannah, May 13th, relieved by his brother, W. C. Youmans, who also relieved Bro. J. E. Rogers, Preston, a few days, and then relieved his other brother, our Bro. R. E. Youmans, Pembroke, a few days.

Would like a few notes from some of the brothers by the 15th of each month. I regret that I failed to get in a write-up for May, but overlooked the fact that it had to be in by the 15th on account of the convention.

H. L. CARTER, Cert. 1423,  
Vidalia, Ga.

### N. Y., N. H. & H. R. R., Div. 29.

#### *New London Division—*

The following is the Local Board of Adjustment for this division: Samuel E. Bowler, local chairman, Shannock, R. I.; Earle H. Scriven, secretary, 264 Broad street, New London, Conn.; John F. Smith, assistant local chairman, West Kingston, R. I.; John A. McDonald, assistant local chairman, 187 Talman street, Norwich, Conn. Bro. Bowler is congratulating himself on his selection of such able men. He attended a large and very enthusiastic meeting at Hartford, April 22nd.

The local committee, assisted by General Chairman Handy, in conference with Assistant Superintendent Smith, April 27th, amicably settled the case of Bro. Aaron Grosh, of Kingston, for unwarranted discipline, and restored the telegraph feature (recently abolished) of the regular relief agent and operator position.

Brothers, stop, look and listen. There never was a time in the history of the labor movement when it was as necessary as now to organize. Help us to make the 100 per cent mark. *This means that we should line up the four delinquents at once.*

That non at Bradford Tower third, still neglects to fill out that application. "No card, no favors."

The present is no time for shirkers or slackers, and the members should remember that the committee is only strong enough to accomplish results when the membership stands back of it.

Connecticut state bill 574, an anti-strike instrument with \$500 penalty attached and imprisonment for six months for all violations, was tabled in the House at Hartford, May 5th. Petitions were circulated by nearly all the organizations in this vicinity in protesting against its becoming a law.

Thanks are extended to Bro. Chamberlain, who gave his time and the use of his car to obtain signers to the protest.

Bro. Ulrick J. Burke, first Wood River Junction, who has been seriously ill with typhoid fever, is now on the road to recovery, and will probably soon go to Florida to recuperate.

Bro. Maurice T. White, third Mystic Tower, is confined to his home at Danville Junction, Maine, with rheumatism.

Bro. Peter Gerrish, second Shannock, was relieved recently by Bro. Dave Champagne, off on account of sickness in his family, and Bro. G. Frank Cook, third Westerly, was relieved by Bro. Tom Manning, owing to illness.

Bro. William J. Plumb and bride spent their honeymoon in New York, after which he displaced Bro. Clarence E. Grimes at Slocums, R. I. This happy couple is residing at 95 Broadway, Providence, R. I. Congratulations are extended, with best wishes for a long, happy and prosperous life.

Sister Margaret W. Grant, Kingston (abolished), displaced Bro. James E. Arnold at Belleville, R. I., agency.

Dispatcher H. B. Van Artsdalen, reverting back to the telegraphers' roster as of April 26th, 1916, bid in second East Tower, Midway, temporarily.

Bro. J. L. Fluett, first Ocean Avenue, has purchased a new Packard.

Some of our symbol trains are put on and taken off so often, or schedules changed so frequently, that one cannot but note a similarity to "Flannigan's report."

Let us hear some more on the co-operative bank, read up and become educated on the advantages of such an institution.

CERT. 918.

### Del., Lackawanna & W. R. R., Div. 30. *Buffalo Division—*

Our meeting in Bath was well attended, although there was room for more, and I hope to see a larger attendance next time. You brothers who did not attend missed a good time, also a good feed.

We have had three jobs taken off. The brothers should not forget to place themselves in ten days after being bumped, according to our agreement.

Vacations will soon start in Buffalo and I hope we can find work for those who are bumped.

Our delinquent list for this division is very gratifying. With the help of some of the brothers we have been able to nearly clear it up. I have handed out several applications and have the promise that they will be filled out promptly. However, there are still some nons. We should soon receive a list of the members from Bro. Cooper. Then we can all get after the former. I desire your individual support to the end that we can make this division 100 per cent.

Bro. Cole, "OW," for whom there was a subscription taken up recently, wishes to thank the entire membership for their generosity. It has helped him to get on his feet, and he is now able to be back with us again.

Bro. Blinn, Box 80, Elmira Heights, N. Y., has been appointed correspondent. Brothers



and sisters, please mail him your notes not later than the 15th of each month in order that we may have a write-up each month.

R. D. WEST, L. C., Cert. 282.

#### *Scranton Division—*

Our division made a very creditable showing at the close of the period just passed. We want to make a still better one the coming half, so kindly accept this as a gentle reminder and prepare to pay your dues promptly.

Bro. M. J. Mooney desires to extend his sincere appreciation and thanks to all who so liberally contributed to the fund recently taken up for his benefit. He has been laid up for some time with heart trouble and his condition is still far from encouraging. Bro. F. X. Phillips is covering his trick at Hallstead Tower. Bro. Baker, second East End Tower, Scranton Yard, left his watch on the desk recently, and Bro. Heffernon, third there, took care of it for him.

Bros. Raesly and Dougher, Scranton, recently spent a few days in New York City, relieved by Loftus and Shipton.

Bro. Miller, third Clarks Summit Tower, was off several days recently owing to the death of his father-in-law.

Bro. O'Rourke, first Tobyhanna Tower, has been reinstated through the efforts of Bro. Farley.

Bro. Cassidy was relieved a few days by Bro. Oliver, and Bro. Foy by Extra Shipton.

Bro. Hogan recently called to court and excused by the judge, then took a trip to Elmira.

Bro. Betts was relieved several days by Bro. Oliver.

Bros. Nace, first Slateford Junction; Callahan, second Scranton Yard, and McChrone, were on the sick list several days.

Bro. Heller, relieved by Custer on third Gravel Place, relieved Bro. Henry at Henryville, a few days.

Bros. Surplus, second Tobyhanna; Slutter, Pocono Smt., and Bros. Arnold and Paradise, Gravel Place, were off several days recently.

Bros. Nace and Scanlon and Towerman Smith, Slateford Junction, being asked by the superintendent if they would turn engines at that point, asked for written instructions to do so, and the matter was dropped. However, as the superintendent's verbal word is considered authority, if any brother in the future is asked to do something, do it if you can, and take it up in writing immediately with the chairman. This will enable the latter to get a ruling to prevent anything of a like nature coming up again.

Upon General Chairman Farley's return from the convention, meetings will be called at convenient places and the brothers should make every possible effort to attend.

as there will be matters of great interest to be heard regarding the future.

Bro. Learn, agent Old Station Foster, succeeds Bro. Ludgate at Dalton Station, who bid in Taylor Station, vice Bro. McHose, deceased, and Extra Agent Osmun bid in Foster Old Line Station.

Bro. B. F. Edwards, second trick Bloom Division, was off fifteen days recently, spending most of the time in the neighborhood of Water Gap. Bro. Flynn's dispatcher's office is very busy changing instructions on car orders.

I wish to thank those who sent me notes of doings on the division, Binghamton to Washington. Items must be in hands of the Editor at St. Louis on or before the 20th. Please send your notes to Information Bureau, Scranton, in time to be prepared and forwarded promptly.

G. F. TAYLOR, Cert. 589.

#### *Morris and Essex Division—*

The April meetings conducted at Dover, N. J., were both A No. 1. A monster attendance assembled at the morning and evening sessions. These wonderful crowds are a tribute to the M. & E. Division. All were well pleased with conditions, and prospects for the future are sound.

Bro. Joseph M. Sloan, third trick train dispatcher, was off duty three weeks with pneumonia, relieved by Bro. Leo O'Neill, relief dispatcher.

Bro. William Bundschuh, third "SY," Secaucus, West Tower, spent ten days around Washington, D. C., and registered at Hotel Shoreham.

We extend our sympathy to Bro. Louis Foth, second "CY" Tower who lost his father after a long illness.

Bro. George Banghardt, agent and operator Paterson, relieved a week by Bro. John J. Haley, relief agent, owing to a heavy cold.

Bro. Martin M. Patterson, operator Grove street, Hoboken, has been covering second shift on the machine for a month.

Bro. James J. Quinn, first "WD," Bergen Tunnel, West End, N. J., spent Easter Sunday down at Atlantic City, N. J., relieved by Bro. C. W. Hemingway.

Bros. Frank P. Snyder and John Swinson, formerly first and third Little Falls Tower, have been shifted on account of business depression. "FN" office closed temporarily. Bro. Snyder displaced Bro. Thomas J. Clark, first trick, who has taken third shift there while Bro. Swinson has gone to "K" Tower, Morristown, N. J., third.

Bro. Frank Barry, third East Secaucus, N. J., has purchased a home in Union Hill, N. J.

Bro. P. J. Herlihy, second Rosville avenue, Newark, N. J., has bought a new mill and is practicing the touch method.

Bro. Wm. King is back on first Rosville avenue after ten days' illness.

Bro. Michael Reilly, East Secaucus, visited relatives in Paterson, N. J., recently.

We are all anxiously awaiting the return of Bro. Samuel Anderson, our delegate to the Savannah, Ga., convention, to hear of the many up-to-date propositions enacted which will be of interest to us all.

S. F. McCLEARY, Cert. 155.

### Missouri Pacific R. R., Div. 31.

#### Colorado Division—

Bro. Coughlin, McCracken, called home on account of his father's illness, relieved by Bro. Fyler.

Bro. Jno. Keller, Leoti, in St. Louis hospital, relieved by Bro. Fisher.

Bro. Suiter, Otis, is being relieved by Bro. Hardy, who previously relieved Bro. Drake at Ordway, on sick list a few days recently.

Yours truly and Bro. Bradley, from Shields, attended the Masonic lodge at Dighton recently and enjoyed the fine big feed.

Bro. Williams, taking treatment at Kansas City for several weeks, visited home folks recently.

Brothers, I never received one single note for this write-up. You will have to help me if you want the Colorado Division mentioned every month.

The best way to get the latest, up-to-date news in regard to the present condition of things in general is to subscribe for "*Labor*."

C. M. HERR, Cert. 2745, Utica, Kan.

#### Omaha Division—

At a meeting in Auburn Hotel at Auburn, Neb., the evening of April 11th, I was chosen correspondent for this division, and promised to give a monthly write-up.

During the meeting many subjects were discussed. Among other matters, the contemplated reduction of salaries, and the entire assemblage, with one accord, voiced the opinion that "no reduction of salary in our craft would be tolerated."

Too much credit cannot be given Bro. Irwin for his efforts in making the meeting a very enjoyable one and causing to assemble as fine a bunch of gentlemen as ever came together.

General Secretary and Treasurer Morgan, Local Chairman Dyer and Bro. Gillespie delivered splendid addresses, which were well received. We cannot express our thanks commensurately to Superintendent Kirk for having trains stop and pick up the members and to let them off at their homes after the meeting. He opened the meeting with a speech, which was highly appreciated and frequently applauded.

It was agreed to hold meetings of this character every 90 days, time and place to be designated by our local chairman.

Bro. Simmons and bride, who spent their honeymoon in St. Louis, will make their home in Union, Neb., where the bridegroom is working third. Congratulations.

Brothers and sisters along the line are attending the school of instruction on the book of rules conducted by Trainmaster Dillie.

Bro. Chiles was relieved several weeks by Bro. Coyne at Cook, Neb., owing to the serious illness of his father.

Local Chairman Dyer looked after our interests at the Savannah, Ga., convention. Brothers and sisters, we must give him our united support in everything.

The position of car distributor has been abolished, Bro. Loyd displacing Bro. Coyne on third Union, who relieved Bro. Swanson, the agent, a week, on a trip to our St. Louis hospital to have his kidneys examined.

We expect to have another meeting at Auburn the last of June or first of July. All the members please attend who possibly can. Remember, we have the best set of officials we could possibly wish for and must show our appreciation thereof by giving the best of service.

W. M. COYNE, Union, Neb.

#### White River Division—

Bro. Maxwell, who is in the hospital with a general nervous breakdown, is still improving.

Bro. D. Gibbs was off several days with a bruised eye. He claims while splitting wood for his wife a stick flew up and hit the optic.

Local Chairman Bivans expects to be called to St. Louis most any day on the wage proposition. We should try and have the few delinquents on this division pay up to date. At this critical moment, owing to the unsettled conditions, every member should be in good standing so as to protect himself and the other brothers. We have applications for the few nons on this division and we are not going to rest until we land them.

Bro. Bivans extends his thanks to the brothers for the support he received in being elected local chairman.

Brothers, we are face to face with a very serious proposition now, owing to a reduction in wages coming and the closing down of many factories. It is of the utmost importance that we keep in mind our motto, with true allegiance to the cause, and lend our full support to our order. Let's each one pay promptly, attend strictly to business and thereby conserve our own interests and that of our families.

CERT. 1077.

#### Memphis Division—

Business is very dull and many jobs are being pulled off.

Brothers, we have the hardest proposition confronting us in the history of our organization, and we should not fail to keep

in good standing. Impress the "nons" with the present unsettled conditions, and show them that their support will be required. We must be united, or fall. Our labor leaders are making the fight of their lives to hold our line and we should not fail to tender our full support.

It is now Bros. A. S. Hudson, Watson, Ark.; J. G. Manning, Snow Lake; T. B. Mills, Barton; T. O. Flippin, Brinkley, and C. J. Manning, Oneida. All others have been furnished with application blanks. You brothers near them see that they fill them out and send them in.

Bro. T. C. Jamison, Parkin, who has been on the sick list nearly two months, is now able to resume work.

Bro. W. P. Chandler, third Paragould, in St. Louis recently undergoing an operation, is now fully recovered and back at work. W. J. Ross, Harrisburg, relieved him.

A fire in the little apartment bungalow of Mrs. Dally, agent Palmer, recently destroyed one bed and bed clothing, which prevented her from sending in her application last month. Prompt response from her nearby neighbors prevented the entire destruction of her home and contents.

Bro. E. L. Spillman, first Helena, Sundayed in Paragould recently, evidently looking for a housekeeper.

Bro. J. W. Ishmael, second Paragould, was called to his old home in Portsmouth, Ohio, March 22nd, on account of the death of his father. He was relieved by F. P. Leedom, from Parkin.

Thanks to the boys for items. Let them come each month and assist me in having our division represented regularly.

Work on the nons. They have been given sufficient time, and now time is up.

CERT. 797.

#### Eastern Division—

First Pacific taken off, Bro. Seiver bumping Bro. Beatty from second, Bro. C. H. Lefever, agent there, now required to work a trick.

Bro. C. H. Goforth, agent Valley Park, has had his clerk's position re-established, and third trick there put back.

The company reconsidered and allowed Etiah agency to remain open. Bro. Ford remains there, thus giving Labadie third to Bro. Kendall. Later Labadie third taken off, Bro. Kendall bumping Bro. Siegel from second there.

Bro. L. H. Becker relieved by Bro. Beatty on account of having a severe case of rheumatism. Bro. F. H. Siegel's wife is very ill.

Bro. J. W. Alexander, Grand Avenue Tower, St. Louis, off 90 days with "flu" and ear trouble. Missouri Pacific hospital specialists saved his hearing by performing a delicate operation on his left ear. His fam-

ily was also sick, and Bro. Alexander wishes to express his appreciation to the members and friends who aided them in their sickness. Bro. H. T. Schiffer, assisted by Bro. T. O. Haub and Chas. Edelman, signal foreman, collected \$62.75 on a list, to which all brothers and friends in the signal department contributed very liberally.

Bro. W. M. Milton relieved Bro. G. S. Kramer, agent Hermann, several weeks.

The arguments appearing in recent numbers of the journal in regard to cutting out the fraternal items and utilizing the space to better advantage are timely and to the point. The journal should contain, from cover to cover, only those things that are for the advancement of labor.

LEROY L. ADAMS, Cert. 677.

120 S. Harrison Ave., Kirkwood, Mo.

#### Illinois Div.—

We have no delinquents on this division but still have a few nons we must line up. If you don't know where they are located, ask your local chairman and get busy.

It is now Bros. Murdock, Menard and Dempster, "EXA," and Heard, Cairo tower. all the towermen being up to date.

Sister Welsch on sick leave is being relieved by Hargis.

Bro. Reeves was our delegate to the Savannah convention.

We have secured three subscribers to "Labor." Some of the rest of you brothers get busy.

Rockwood second closed, displacing Bro. Canoke, most of the boys seem to choose the extra board in preference to second Herrin tower and third McClure.

Fayville has been made non-telegraph agency, but Fayville leverman was heard OS-ing trains several nights ago.

Thanks for the information furnished by some of the brothers. We should all report any time we see our contract violated.

The brothers and nons are burning midnight oil brushing up the new book of rules. Have had some requests for brothers for copy of schedule. The company has postponed printing them until later, probably as soon as Bro. Mohler returns from the convention. As the war time rules were abrogated by the Labor Board, the understanding is that present rules are in force until a new agreement is made.

Brothers, when an extra man lands at your station, see what he holds; if necessary, call his hand for a show down. Notify me any time there is a ten-day vacancy at your station and who is filling it.

The advertisement for correspondent is yet open. Will make it milder. Some brother on South End send few notes.

CERT. 1257.

*Illinois Division Notes—*

Brother O. L. Feurer, after relieving Rosenbaum, second "MS," Illmo, for week, who is on ninety days' leave, then relieved Bro. Gift thirty days on third South Dupo. Bro. Buggs, first "MS," Illmo, was off several weeks recently.

Bro. Harn, relieving Bro. Womack, agent Herrin, a few days, was relieved on second South Dupo by yours truly, who later relieved Bro. Finn, third Gale, and Bro. Min-ton, operator-cashier Herrin, several days.

Bro. King, third Gale, regular, returned from ninety days looking over the wild and wooly West, and bumped Bro. Finn back on second vice Bro. Pitts, who then went on ninety days' leave.

Bro. Cartwright, second Prairie du Rocher, is being relieved by Bro. Hartman, who previously relieved Bro. Leiling, first "PO" Dupo, on sick list.

Bro. Shirley bid in second Roots tower.  
CERT. 2354 GRAND.

**Baltimore & Ohio R. R., Div. 33.***Monongah Division—*

Bro. C. C. Smith relieved by Bro. Crawford on account of sickness.

Bro. Curran relieved Bro. Moran, "D" Tower, owing to the death of the latter's mother-in-law. W. P. Clines' six months old daughter died recently.

Bro. W. W. Powell now on first Winona; Bro. Mason on third and Bro. Bill Little on second. Bro. Hammond displaced at "GN" Tower by Bro. Hill. Extra Dispatcher Huford bid in third "WD" Tower.

Bro. Lannon is on first "DK" Tower on account of Park being discontinued. Bro. Douglas on second "DK" and Bro. Loudon on third for thirty days on account of Mrs. Loudon being in hospital at Clarksburg.

Third Brydon closed, Bro. Fleming to third Temington, bumping Bro. Ross to second there.

Bro. Fury is back on first M. D. Tower, Clarksburg, after spending the winter in Florida.

Local Chairman Ferrell bid in third Salem. Glad to see him back home again once more.

A few positions on G. & B. and M. R. closed, but only one on main line. Bro. H. P. Ingle displaced Bro. McIntire, second Walker. Bro. G. J. Wolfe displaced Bro. H. C. Pepper, second Cornwallis. Bro. H. G. Hammond displaced Bro. C. R. Wolfe, first Haywood, and Bro. Hickman took third Wolf Summit, regular.

Bro. M. G. Barrick, first Arden, has a complete wireless station and spends much of his spare time receiving notes from the coast and nearby points.

Bro. Jenkins and Bro. Brittingham are enjoying the evenings with their touring cars on the new roads near Philippi.

Bro. T. A. Robinson was off a few days recently.

Bro. H. O. Alderson has moved from Philippi to Belington. He has a gold O. R. T. medal for twenty-five years' continuous membership.

Thanks to the brothers who helped with this nice write-up. Let us have more like it, send your notes to me at Philippi, W. Va., Box 325.

T. R. PITTS, Cert. 3317.

*Wheeling Division—*

Brothers and Sisters, it will not be long until it is time to pay your dues. Wish you all would try and pay dues promptly and save the extra expense in writing you. It will also save our hard-worked secretary and treasurer much extra work and expense. I hope we won't be compelled to drop a single member on account of non-payment of dues, as it is just as easy to pay up promptly, and be in good standing as to wait until the last day to pay.

Wheeling Division is nearly 100 per cent solid, and with the earnest support of the members we can hit the high mark.

I wish to thank those who helped me secure the new members since I have been local chairman, and I ask the support of all.

Brothers, watch all violations closely, report any that come to your notice. Watch all train orders that are sent to conductors on the phone, copy same and send to me, with all particulars. It is up to the brothers on the line to help break up this practice. Our officials claim they do not want our agreement violated, and if you will furnish me with the dope, I will see that it is lived up to.

Let us all try and give the company the best of service, stay on the job until you are relieved, and give the dispatcher's all the information in regard to trains you possibly can. If you are on your jobs at all times, it will help the dispatchers greatly and they will appreciate it.

We understand that in some places engineers and conductors are in the habit of going into telegraph offices and getting complete orders, while the operator is out working train. Operator in charge of office will be held responsible and should see that they discontinue the practice.

I wish to thank the members for the liberal response and help, they gave me in handling the A. B. A. R. strike relief fund papers. This establishes a good feeling among all brothers and shows they all have a good cause at heart. Contributions amounting to \$177 were received.

F. C. WILSON, Cert. 416.

*Newcastle Division Notes—*

Business somewhat improved over the division at this time, but far from normal. We

are hoping it will continue to warrant the reopening of the various offices closed during the depression.

The writer, absent ten days, visiting in Belmont County, Newark Division.

Bro. Carpenter, third "TF" Tower, officially opened the fishing season.

Bro. V. P. McLaughlin, Newton Falls, has in his possession and in good state of preservation, Cert. 404, issued to him by Columbus, Ohio, Division No. 38, O. R. T. of North America, on February 28, 1891, one year after being employed at Alta, O., by B. & O. R. R., signed by Chief Telegrapher T. S. Mulligan and Secretary G. F. Ramsey, which is prized very highly; can any one beat it—thirty years old? O. R. T. at that time was in its infancy, being organized only five years.

CERT. 1998.

#### Chicago Division Notes—

Matters pertaining to wages and working conditions seem to be being threshed out slowly and look quite favorable to us at this time. However, it is absolutely necessary that every working man and woman should belong to the organization representing their special craft in order that we may be successful in the vigorous fight which capital, organized, is making upon us. Remember we stand for and demand favorable conditions which will permit all the right of good citizenship, better homes, and more advanced education for the sons and daughters of the laboring man. Let's all go and make another big drive to secure the very few applications we need to make this division 100 per cent solid.

Bro. E. H. Loomis has been appointed extra train dispatcher.

We hope for a speedy recovery for Chief Dispatcher Carroll, who has been seriously ill for several weeks. Division Operator Shultz acting as chief. Also second trick dispatcher H. E. Shultz off two weeks sick, relieved by Bro. Loomis.

Bro. Savage of Walkerton also on the sick list. Been off several weeks and we trust that we may soon hear of his recovery.

CERT. 2063.

#### Indiana Division—

The extent to which prices have actually decreased can be judged better by the individual from his own experience than by reading statistics compiled from quotations on raw material. The price of coal which was purchased last fall at fifth-story prices still remains in our coal bins after a warm winter with the same value paid when profiteering was at its height. As indicated in the following article which appeared in the *Commercial Tribune* (Cincinnati), the cost price of production has no connection with the sale price of the finished product,

"Among the cattle and sheep men in West Texas there is still great resentment and some distress because of the low prices at which steers, hides and wool are selling. One large ranchman insisted that it did not pay him to skin the cattle that died upon his hands, because their hides were almost worthless. 'But my wife,' he said, 'was, nevertheless, compelled to pay \$14.50 for a pair of shoes she bought only yesterday.'"

The other day I was talking to a clothing salesman who stated suits that sold to the retailer for \$19.50 they had found priced to the public in a certain locality for the small sum of \$80, and when the manufacturer protested, he has met with the reply that if they did not wish to sell their clothes, other manufacturers could be found who did. Can you imagine what a farce a sale advertised as reducing the cost of living with a fifty per cent reduction from such prices would be upon the public? Fifty per cent on the investment is good money, mighty good profit.

The Indiana Division paid \$263 to the A. B. & A. brothers up to this date. Read "Labor."

Div. Cor.

#### C. & E. I. R. R., Div. 34.

##### Terre Haute District Notes—

The meeting held at Danville, Illinois, Sunday, April 10th, was well attended, and the enthusiasm displayed was indeed gratifying.

General Chairman Skiles and Local Chairman Mangram were present and many timely topics were discussed.

Brothers, all of you ought to make it a duty to attend these meetings so as to keep posted on what our organization is doing. You won't get anywhere keeping away.

Relative the paper "Labor," those who haven't subscribed had better do so at once. Address Machinists' Building, Washington, D. C. If you fail to get it regularly, notify your general or local chairman. This paper will keep you "next" to what is going on, and you can settle any arguments by having the facts.

In 1919 the Wage Board eliminated our vacations by adding two cents to our hourly rate, but our 1918 vacations had not been taken care of and the Wage Board decided that 1918 vacations should be paid for, of which the boys of No. 34 received back pay checks this month which amounted to several dollars, ranging from one to fourteen days' pay.

CERT. 422.

#### C., R. I. & P. Ry., Div. 35.

##### Missouri Division—

We still have a few nobs on the division. Think you boys know who they are. Now is the time we want to be 100 per cent strong, as you are aware of the efforts being put forth by the railroads to cut our wages.

Bro. Kay and Dunnam met the management the other day and was informed it

was the intention of the company to reduce our wages, effective May 9th. Bro. Kay advised them we could not consent to any reduction.

It would be a good idea for us to take our vacations as early as possible this year and give the extra men a chance to make a little money. If any extra men in your town will give you a chance to have a Sunday off once in a while at the same time helping a brother out.

J. R. KRUSOR,  
L. C., Cert. 569.

The nons at Eldon, Drakeville, Centerville, Lineville, Princeton, Mill Grove, Tindall and Platte City are still with us, doing their bit to drag us down to \$45 per month and sixteen hours per day. Want you boys to ride them hard. Everyone of them owes us his support in return for our bettering his working conditions and maintaining his present rates of pay. So far at least. And I think we will continue to do so. We have never received enough money and even if prices should go back to normal, we would still be underpaid as a craft.

Don't try to destroy your organization and create dissatisfaction, but if you have any constructive suggestions to make that will make us bigger and stronger, tell it to Bro. Krusor. The purpose of organized labor is to create and not to destroy. To better things a little each day and each year. With this object in mind the leaders of our Order have attained a wonderful success. I hope you will all read this and then think about it and make up your mind to *get every non* in the fold and pay your dues promptly. Subscribe for "*Labor*." Buy from the co-operative stores. Demand and get the Union Label, and refuse to buy unless you get it.

The above accomplished the matter of our holding what we have and getting more is certain. We will win, there is no question as to that and the sooner we make up our minds to the fact that we will stand no wage reductions the better off for all concerned.

CERT. 1560.

#### Colorado Division—

We, the members of the old Colorado Division, defy any division on the Rock Island to compare to our present standing. We are 100 per cent strong, not a delinquent, and seventeen annual cards issued out of a total of seventy-eight. It certainly is an enviable record. It shows the value our members place upon being solidly organized, and it shows their good judgment in that line.

Now that we are 100 per cent strong, we can face the world and say we are 100 per cent *loyal*, both to ourselves and our employer. In this battle for existence, that age old motto still stands: "Self preservation comes first." We know that these jobs we

are working were not created solely to let us have something to do, neither are we here solely to make a success of our employers' business, however, satisfied to see our employer succeed. As I interpret it, we are here first of all to make a success of ourselves and in so doing we try to make a success of our employers' business.

CERT. 774.

#### Arkansas Division—

Local Chairman Jack Bernard, away for two weeks, attending the convention at Savannah, Ga., relieved by Bro. C. J. Smith.

Bro. L. C. McGaughey bid in Cotton Plant, operator and clerk.

Bro. J. J. Freeland, Edmondson, on vacation, relieved by Bro. L. L. Lafure.

The Arkansas Division has been mentioned but twice in the past nine months. Why not have a regularly appointed correspondent?

CERT. 2313 AND CERT. 1613.

#### Des Moines Valley Division—

Brothers and Sisters—I wish to thank you for your support in electing me local chairman and delegate to the convention. I realize the responsibility of this office and I ask for your solid support in order that we can work in unity. I will try to be fair in all my dealings, and hope that you will make all your complaints direct to me and not to others.

If you feel that you have been unjustly treated by an official, take the matter up with him immediately, keeping a copy of all communications to and from him. If you fail to get satisfaction, turn the entire file over to me, and I will promptly handle it to a conclusion, if the case proves to be one of merit. Otherwise I will return it to you, telling you why I cannot handle it. Then you have a perfect right to appeal it to the General Committee, through your general chairman, who will further pass on it, and if it is found justifiable will carry the matter forward for settlement.

Subscribe for "*Labor*" published weekly by the sixteen railroad brotherhoods. It gives the correct news in regard to cases coming before the Labor Board at Chicago, and the doings of Congress which is not printed in the capitalistic daily presses. Send Bro. W. H. Dunnam or myself \$1.50 for a special club offer for one year's subscription, regular price \$2 per year. Let's get behind this paper and give it all our support.

The flower fund is another thing that should be taken care of and by each brother and sister remitting me 25 cents a month am sure that we can have a nice fund on hand in a year, and am also certain that there is nothing more appropriate than flowers when we are bedfast or otherwise unable to be around and viewing the bright side

of all things. I am speaking from past experience, and I am certain that when I was bedfast some time ago I received such flowers sent me by you brothers and sisters, and can safely say that those flowers did as much for me as anything else, and its only a small amount if we all get together and make a small remittance of an ice cream soda or a malted milk a month. Let's get together and remit this 25 cents per month to me and I will keep record and upon advice from you brothers and sisters I will forward this token of remembrance to the parties in distress. M. A. SANDMEIER,

Local Chairman, Cert. 721.

### Illinois Central R. R., Div. 36.

#### Tennessee Division—

Local Chairman Cosgrove requested that I act as division correspondent while he was at the Savannah convention.

The General Committee meeting at Fulton, Ky., May 6th, was very interesting and enthusiastic. Bro. Lovelace of the N. C. & St. L., and two brothers from the M. & O. were among those in attendance.

General Chairman Mulhall called the meeting to order (Bros. Cosgrove and Bull assisting), and spoke convincingly at considerable length of present prevailing conditions detailing the things we must and will stand for in the future. Speeches were also made by Bros. Shannon, Chance, Auld, Richards, Reaves, Simonton, Phillips and others; Bro. Phillips welcoming the committee on behalf of the City Council, of which he is a member.

Bro. Richards reported a fine membership on the Indiana Division, having only one non and he has promised to line up.

Bro. Shannon told of the growth of the organization from a very small membership a few years ago to 85,000 today.

Bro. Chance related a fishing yarn and other interesting things.

The committee met again the following morning, transacted additional business, and after two enjoyable days in Fulton, left on the Seminole Limited the morning of the 8th for the Savannah, Georgia, convention. The train on that date carried four extra sleepers through, occupied by delegates.

CERT. 1346.

#### Iowa Division—

Bro. Dix, third at Parkersburg, visited friends in Denison.

Bro. Joe Kyles, third Rockwell City, was a Fort Dodge visitor.

Bro. O. J. Judd and wife were passengers to Omaha, Sunday.

Bro. M. A. Penny to Wall Lake on No. 14 and back on No. 13, Sunday.

Bro. M. B. O'Banion visited in Woodbine, Sunday p. m.

Bro. G. B. Litchkey was off a few days, relieved by Anderson.

Have not received any items from the Cherokee District and Sioux Falls District. Boys, kindly come across with your news items.

Sorry to learn Bro. Buzzetti, second Ackley, sick with tonsillitis, relieved by Bro. Jones.

I understand the station force at Ackley has been relieved of handling the U. S. mail. No wonder they are so cheerful and pleased. We hope we all will soon be relieved of this pack-horse job.

Bro. Garrick, while attending the Savannah convention, was relieved by Deardurf at Cedar Falls.

Steinbaurer, Webster City, during his mother's illness was relieved by H. M. Storey; Hollingsworth from Wilke, at home now but not improving very fast, is being relieved by C. W. Storey.

Bro. Babcock bld in Webster City Tower, succeeded by Hopkins at Knierim agency, and he by V. C. Pickenpaugh on third Logan.

A. O. Anderson relieved J. L. Rogers, Wall Lake, when called to his grandfather's funeral, and L. W. Hummell, Rockwell City, while the latter attended his mother's funeral.

Bro. O. J. Crouch relieved at Wren a few days by Wagner.

Bro. J. W. Sayre and wife visited his mother at Blairsburg, Sunday, recently.

CERT. 94.

#### Louisiana Division—

Bro. Smith, third Gwin, was relieved a few days, by Bro. C. A. DeFore, who also relieved Bro. Spragins, second McComb, while on an enjoyable trip to his California ranch near Santa Barbara, is now relieving at Ponchatoula.

Bro. Rhodes, second Flora, several days by Bro. J. H. Lewis, who also relieved Bro. Sam Page, third there, on sick leave. Bro. Cox, first Gwin, also sick a few days, was relieved by Bro. E. J. Rivers, who later relieved Bro. Keary, agent Tougaloo, visiting relatives in New Mexico. Bro. Odom, first Asylum, on thirty days sick leave, was relieved ten days by Bro. P. L. Scott and twenty days by Bro. C. L. Fugate. Bro. J. C. Covington, leverman at Asylum, has gone to Texas on indefinite leave owing to sickness. Bro. W. H. Ziegler, leverman Asylum, was struck by an automobile, resulting in a fractured leg.

Sister Julia Cummings, Summit, retired on pension after 34 years' service, was succeeded by Bro. W. E. Berry, who we hope will fill the position as long and faithfully as Sister Cummings has.

Bro. A. Y. Steager, agent Northfield, has

resigned. We regret losing him and wish him success in his new field.

Bro. R. R. Hutchinson opened Hazlehurst temporarily on account of vegetable shipping.

Local Chairman Mashburn, our delegate to the convention, on thirty days' leave, writes that Savannah is a beautiful city.

Bro. S. B. Grant could not find excitement enough as a railroad operator and has joined the Navy. We hope he will not get an overdose of salt.

Next month is time to pay up again. Don't wait. Do it now! We are 99 per cent. Let's stay that way.

Bros. Rhodes, Fugate, Rivers, Young and Lewis have our thanks for their notes. We'd like to receive them from everybody who can find anything to report. A good write-up creates interest and enthusiasm, and that's what makes the big wheels go around.  
J. G. HAYES, Cert. 503.

#### *Kentucky Division—*

Bro. H. G. Eastman, our eldest member in point of service, succumbed to that dreaded disease, pneumonia, April 14th. He had been in "JA," Louisville, continuously since Sept. 22nd, 1882, and for several years was manager of that office. Bro. I. T. Clauson, first trick there, succeeds him, relieved by Bro. W. M. Beard, relieved on second by Bro. Proffitt pending bulletin.

Bro. Tonie Davis, first Camp Knox, trying to put the mutuals out of business at the Downs, Louisville, Ky., was relieved by Bro. King. Bros. Berry, agent Sturgis, and Erwin, operator Morganfield, attended the Louisville Derby, relieved, respectively, by Ben H. Smith and Bro. C. B. Beard.

Bro. Smithson, Henderson freight house, was relieved a few days recently by Bro. Mueller, and Bro. Meadows, Dawson Springs, several days while attending the Louisville races, by Bro. T. P. Beard.

Bro. Owen Oldham, third Nortonville, was relieved two weeks by Bro. E. J. Vinson.

Bro. Burshears bid in third Mercer.

We have still a few non agents and telegraphers who should be induced to join. If you are not aware where they are located, kindly let us know about it, and we will be glad to enlighten you. "No card, no favors," our motto, should and must be lived up to. There is only one way to make our division 100 per cent, and that is for everyone to get busy and labor unceasingly until we have reached our zenith. We must get organized solidly, stay organized and stand firmly together in an effort to better our conditions. Give to the company the best service possible, and the officials will soon learn that it is far more profitable to employ union men only.

I am indebted to Bros. Proffitt, Hamby and Hall for items this month. Keep it up,

boys, I appreciate your help, and the lord of hosts knows I need your assistance.  
J. P. N., Cert. 400.

#### *Minnesota Division—*

The meeting at Dubuque, April 30th, was well attended considering the train service and other conditions. While the attendance was not large, it was a very interesting meeting, a very large amount of business was transacted, and the meeting did not break up until 11:15 p. m., when it was necessary for many of the brothers to hook a freight, east bound.

Eleroy: Bro. Grinyer, as of old, found a way to attend the meeting at Dubuque. He says all that is required is a desire to attend and a little effort to complete the trip. Right you are, brother, and if all our members would show the same spirit it surely would be necessary to hire a large hall for our meetings.

Scales Mound: Bro. Sims, away on his wedding trip through the Eastern states, where his parents live. He has the best wishes of the membership.

Galena: Bro. Davis away attending convention. Bros. Gallagher and Davis were recent visitors to Dubuque, also attended the meeting while there.

Portage: Bro. Osterndorff was off duty a few days on account of sickness. We are glad to hear of his speedy recovery and return to the levers.

East Cabin: Bro. Well, away attending the convention, relieved by Bro. Steinhoff. Bro. Davis off a few days. We do not know why, but hope it's nothing serious.

Dubuque Junction: Bro. Stoffel returned to work after a long sick spell, but was unable to stand the grind and was again forced to lay off. Understand he is improving slowly, and hope he will soon be able to return to the levers. Bro. Wilhelm doing the relief work.

Dubuque: Bro. Fitz has returned from his trip to Cuba and reports a very nice time and a very enjoyable trip.

South Junction: Bro. Vollenweider doing relief work in dispatcher's office and East Cabin, relieved by Bro. Cavitt.

Peosta: Bros. Reid and Duncan attended the meeting at Dubuque, arriving via flivver route.

Dyersville: Bro. Tressel was a recent visitor to Dubuque, and while there we were all pleased to see him at the meeting.

Manchester: Bro. Hintz off a few days on account of sickness. We are pleased to note he is back on the job and going as well as ever.

Winthrop: Bro. Hobson was a recent business caller at Manchester. Will also say that he is a busy boy ordering cars. He has the writer run ragged finding stock cars to fill his requirements.



**Independence:** Bro. Dodge was held up recently by two mail bandits and given a ride in their auto. Very nice of them, but understand Bro. Dodge was not crazy about the ride.

**Jesup:** Bro. Burnside secured third, on bulletin, which leaves second trick Peosta open for bids. Bro. Dodge is on the phone every morning with that "Another stock car on No. 93 today, please."

**Raymond:** Bro. Weir recently sent his application papers to Local Chairman Davis. We are all glad to welcome him among us.

**Waterloo:** Third trick put back on and the position was secured by Bro. Baker.

We will have to be excused for not sending a better write-up. Did not receive any news items from a single member this month. Remember that your write-up each month depends on what you furnish. Get busy and send me some notes from every station on the Minnesota Division, and mail them so they reach me by the 10th of each month.

H. A. BROWN, Cert. 1299.

2751 Washington St., Dubuque, Iowa.

#### *Memphis Division—*

Have been scanning the write-ups from Division 36 for the last few months and fail to find anything from the Memphis Division. Suppose the brothers are like myself, prone to procrastinate, or probably waiting for "George to do it." Anyway, with the red hot bunch on the Memphis Division, something should be said about them, and for fear that "George" won't do it, will try it myself.

Local Chairman Carr made a hurry up trip over the division last week, and reports everything in fine shape, with the exception of three nons among the extra men, and, am sorry to say, one delinquent. Brothers, you must send it in. We need your support.

We have recently inaugurated a Divisional Floral Fund, and Bro. Henshaw, "UD" office, Memphis, who has been asked to handle the fund, reports that the majority of the brothers show their approval of the fund by sending in their contributions. Brothers, this is only twenty-five cents per month, less than one penny a day, and it certainly is a worthy cause. Those who have not made their remittance should do so at once and save Bro. Henshaw the additional trouble of mailing notices, etc.

If this gets by the Editor, will see you next month. CERT. 1227.

#### **C. B. & Q. R. R., Div. 37.**

#### *McCook Division—*

Bro. A. E. Wood relieved Bro. A. W. Bauer, acting agent Herndon, and is now relieving Bro. Beezeley while Beeze is attending the convention at Savannah.

Bro. C. E. Delong Traer bid in Herndon agency and Purvis, Franklin, bid in Yuma agency.

Bro. Morgan of Atwood made a visit before the Board of Public Welfare of the State of Kansas, relative to complaint made by the people of Blakeman for an agent at that point. It is rumored a custodian will be put in charge.

Bro. L. A. Bloomgren confined to his bed by an attack of typhoid fever. We hope for his speedy recovery.

Last month we designated Bro. A. E. Wood as "Mr." He is up-to-date and came here from the Galesburg Division.

O. E. HENDRICKS, Cert. 2419.

#### *Q. O. & K. C. Division—*

Bro. Crossley, agent Humphreys, who recently underwent another operation at Christian Hospital, Kansas City, is convalescing.

Bros. Freeman, first Milan, and Vandike, agent Brimson, were off several days recently.

Bro. Phillips, Quincy, bid in Stahl agency, bumping Bro. Spicer to extra list.

Bro. Williams relieved Jacobs at Humphreys who returned to Kansas City.

Bro. Gotchell, agent Pattonsburg, is now located in bunk cars, the depot there being burned some time ago. Bro. Schoene, who, with his wife, attended the biennial convention at Savannah, Ga., was relieved by Bro. Harbinson. The writer and wife also attended the convention.

C. J. MORROW, Cert. 757.

#### *Lincoln Division—*

Bro. J. M. Holder, second "HN" Hastings, Neb., born April 5, 1854, died at 12:25 a. m. May 5th and was buried there at 3 p. m. May 7th. Bro. Holder had been in the service since 1888 in various departments, including Orleans, Neb., agency. He was transferred to this division and worked in Hastings freight house until October, 1905, when he bid in the position he held when he died, leaving a host of friends, both among the railroad and public groups.

The members of this division sent him flowers several weeks before his death for which he expressed his grateful appreciation.

A beautiful O. R. T. panel as a last token of fraternal farewell had its place among the many other floral emblems at the funeral, which was very largely attended. Bros. J. E. Ellnor and P. H. Miller, agent Moorehouse. Ticket Agent Leeper, and two of Bro. Holder's old friends from the Methodist Church acted as pallbearers.

Mrs. Holder and family desire to thank the brothers and other dear friends for the beautiful flowers sent as a token of love and sympathy for our departed brother, which

gave them great comfort in their deep sorrow.

Bro. Horning relieving on K. C. & O. pending transfers.

Bro. Joe Kunselman, second Sutton, bid in Holstien agency.

Local Chairman Plotts was domiciled at the Planters Hotel, Savannah, Ga., during the recent convention.

Bro. R. B. Silver took the Scottish Rite at Hastings and three brothers from Cairo took the same Masonic degree at Lincoln recently.

As noted in the personal column a son has made happy the home of your correspondent. As the young gentleman has been some fourteen years arriving, it is small wonder that his "Dad" had to cut short the write-up this month.

A. A. CANFIELD, Cert. 3157.  
Fairmont, Neb.

#### *LaCrosse Division—*

Bro. McGrath, third Division St., was relieved two days by Bro. C. D. Wilson, and Bro. Stouvenal, Crawford 1st, by Bro. R. C. Scholmeier. Bro. Woods, agent Trevino, on a fishing trip, was relieved by Bro. Heltman and he on second there by Bro. Yochem, who also relieved Bro. O. G. Hermanson, 2nd Trempealeau, a few days, visiting his folks at Prescott.

Bro. Foehringer relieved Local Chairman White, agent Grand Crossing, our delegate, while he was at the Savannah, Ga., convention.

Brothers, this short write-up is due to the fact that Bro. White is our sole contributor. None of you other members seem interested enough to lend us a hand. You have just as much time to send in the happenings at your office as we have of finding them out ourselves, which we have had to do now for about ten years. Please wake up and help us.

W. E. GARBBER, Cert. 215.  
Trempealeau, Wis.

#### *Hannibal Division—*

Bro. R. E. Cramer relieved Local Chairman Mays while the latter attended the Savannah, Ga., convention.

Bro. Gough, Clarksville, was relieved by Bro. Veto while touring the West with his family.

Bro. Blankenship, Firma 2nd, was relieved by Sister Brower several days, owing to the death of his baby.

Bro. Hays is back at West Alton after a short sick spell.

We are glad to learn Bro. Foley is improving after undergoing an operation.

CERT. 459.

#### *Creston, Ia., Division Notes—*

Bro. York, Council Bluffs, still off account of sickness, relieved by Bro. Strohl, 3rd Council Bluffs, and he by a non.

Bro. Rose, Pacific Jct., off a few days account of death in family, relieved by Bro. Turnbull, and he on 2nd by Bro. C. M. Pace of Balfour, and he relieved by Bro. Fulton, extra. Bro. Rose has the division sympathy.

Bro. J. E. Pace, Pacific Jct., off two weeks, relieved by extra Bro. Vanderwall. Let's hope extra Bro. "Van" comes "across."

Wonder if Bro. Barkus at Balfour can't have some bearing on the non working 3rd at his station?

Bro. Oswald, Red Oak, off few weeks, relieved by Bro. Fulton, extra.

Non McDow, 3rd at Villisca, got in some trouble and relieved by Bro. Coons, extra, Villisca.

Bro. A. L. Estes, Corning, relieving Local Chairman Overmier, Hopkins agency, while Bro. "Jake" is in to meeting seeing that we get a square deal. Let's back him, boys, and put fight into him. Anyone that knows "Jake" knows that he is for the right.

Bro. Roll, cut off 2nd Cromwell, relieved Bro. Estes at Corning. Come across, boys, and mail me some notes so we can have a write-up.

J. E. PACE, Cert. 1087.

#### *Ottumwa Division—*

We missed out on our write-up last month as the news had to be in St. Louis by the 15th and I did not know about these arrangements.

Bro. McBride was down to Burlington some time ago revising seniority list with Mr. J. P. Cummings account discontinuing the Burlington Division. He tells me that he made very satisfactory agreement with Mr. Cummings regarding the Burlington men as they were given an opportunity of coming to the Ottumwa or Hannibal Division.

Bro. Hendricks, third at Batavia, who was transferred from Burlington Division some time ago when the Libertyville Station was consolidated, was given his full seniority, which he has been entitled to. Glad to see him get his just rights as he is an old-timer.

Decker relieving Bro. J. F. Frain while attending convention. Bro. L. B. McCoon relieving Bro. Mitchell while Tobe is brushing up on telegraphy.

Dispatcher Courtwright renewing Bro. Bellew at Yarmouth for same reason.

CERT. 223.

#### *Chesapeake & Ohio Ry., Div. 40.*

Bro. J. J. Kenney has been appointed assistant chairman and, of course, you all know I've been appointed division correspondent, so us new "officials" of the Order are going to keep busy for some time to come looking after matters of interest to our membership.

Some of the members have received from Bro. Kiser, General Secretary and Treasurer,

whose address is St. Albans, W. Va., a notice of a special assessment of not less than \$3 which amount is to go to the strike fund for the members of the A. B. & A. and the M. & N. A. and you who have been reading "Labor" know as much about the strike and its cause as you need know in order to make you appreciate that it is also our battle they are fighting—it's a test and if they lose, we lose. Hope all of you will get busy and send not less than \$3 to Bro. Kiser.

For myself I'm going to contribute a day's wages, \$5.42, and maybe this idea will also appeal to others of you—so if you've only sent in \$3 you can make an additional contribution. You can't do too much! *Give your support.* They are doing that for us. Each striking member receives only \$1.50 per day—and if they can afford to work for us at that price—we surely can afford to give one day's pay.

For \$1.50 per year, providing you send your subscription to Bro. Watts, you can get a great amount of enlightenment by reading "Labor," a weekly paper published in Washington, D. C., by the sixteen railroad brotherhoods, and now when things are getting "back to normal," it pays one to be enlightened. You who are skeptical can obtain a sample copy from me.

It has been decided to hold O. R. T. meetings *everywhere*, but that doesn't mean that you are to wait until your city is chosen for a meeting place before you attend. Attend them all! I'll be there to take your name. I positively will not cause the names of those who do not attend to be printed in THE TELEGRAPHER, so if you want to get your name in print, *come*.

The membership desires that Chairman Bro. Watts get personally acquainted with the various situations at stations—this can be done only when the chairman gets out on the line with the boys. Come out often, Bro. Watts.

Remit your dues promptly—this applies now to us who *didn't* take out an "annual"—and be sure that your M. B. Dept. dues are up-to-date.

Give a good day's work—and *know* and live up to our agreement. CERT. 941.

#### Ashland-Big Sandy Divisions—

As our local chairman has appointed me division correspondent. I am going to ask you all to help me so we can get out some kind of a letter every month.

Bro. Stewart looking after his farming interests in Carter County, relieved on third Kilgore several nights by Bro. Dodson. Bro. Ed Gray, agent there, completed his course in night school, and married his teacher. Congratulations and best wishes.

Bro. Hedrick, Ashland, is trying to line up the boys with R. R. Y. M. C. A. there. We respectfully suggest that if he and the rest

of us worked as hard on our neighbor "nons," we might accomplish a great deal for the Order. However, we do not intend to try to knock the "Y," it's a great institution.

Local Chairman Clarke, first Paintsville, while attending the Savannah convention was relieved by Bro. D. C. Childers.

Bro. Ford, relief agent, spent a few days on E. & B. V. recently, helping the boys get up their "AJ" 2 reports.

Bro. A. K. Robinette bumped J. M. Wallace from Elkhorn City second, who displaced Bro. G. E. Childers, second Beaver Creek Junction; Bro. Childers took Wayland agency, displacing Bro. Joe Overly, who went to Grahn. Bro. S. C. Penix succeeded Bro. W. J. Bailey, agent Marrowbone.

Bro. E. W. Robinette, agent Beaver Creek, was off a few days ago on account of sickness of his family.

Bro. Cox, first Martin, went to Cincinnati for a few days to see the "Reds" perform.

Bro. Burgess, third Chapman, while looking after his oil well interests in Lawrence County, was relieved by Bro. R. L. Wilson.

Bro. Anglin, first Morehead, was off on account of sickness, several days.

The writer is indebted to Bro. R. M. Garrett for the only notes received; the rest of you will have to send me some notes by the 15th, if you want to see a letter in the Journal each month. Being situated on a branch line, I cannot keep up with all that is happening on the main lines, and will expect something next month from more of you. CERT. 2144.

#### Boston & Maine R. R., Div. 41 Interlocking Notes, Berkshire and Fitchburg Divisions—

Mr. D. S. Center, first Gardner, Mass., made a short visit recently with his brother, Bro. L. R. Center, first Johnsonville, N. Y. Bro. E. P. Scully, third East Portal, after a trip out West and back, via Cuba, is back on the old job again.

Bros. Center and Losaw, Johnsonville, are making plans to take a trip over to Boston in the near future and go down the harbor on the "good ship" King Phillip. "Bunk," if you see this you will want to go along for old time's sake.

Sister Carley, second Mechanicsville, off a few days recently, relieved by Bro. McManus. Cert. 1491.

#### Central R. R. of N. J., Div. 45.

On April 11th a joint meeting of Divisions 30 and 45, D. L. & W. and C. R. R. of N. J. was held at Younglinson's Hall, Dover, N. J., with a large attendance.

Bro. H. E. Regensburg, local chairman Central Division, has selected Bros. M. Hoke, A. J. Lewis, W. Hoffman, F. J. Harding, W. A. Caster and A. C. Horstmann to serve on the Board of Adjustments.

The date for regular morning and evening meetings at Elizabeth has been changed to the fourth Wednesday of every month, and the meeting place from Wittmann's Hotel to the G. A. R. hall, at 109 Broad street, Elizabeth. The first meeting at our new headquarters will be held Wednesday morning and evening, June 22nd. We will combine business with pleasure by serving smokes, eats and drinks during both meetings. A large attendance is expected as the delegates to the Grand Division convention are scheduled to render their reports on this occasion.

CERT. 318.

#### *Central Division—*

Bro. Regensburg, third Singers, training for the Elmora Marathon this summer, according to the speed shown on a recent trial run to Singers, will doubtless win without extending himself. Bro. Burke held a stop watch on him when he covered the half mile, Elizabethport to Singers, in five minutes, exceptionally fast time considering the obstacles he had to overcome, such as rails, ballast, etc.

Bros. Wissert, Westfield second, and Bro. Louis Fisher, Jersey City ticket office, are being congratulated on the recent arrival of a daughter at their homes; also Bro. J. R. Conover, White House, on the arrival of a boy.

Bro. Dunham, second Plainfield, has some of the best bred Barred Rocks in the country. A number of brother towermen have had 100 per cent hatches from his settings.

Bro. Barry, first Broadway, was a Park Row and Nassau street visitor, and Bro. Tilton, "AX," Long Branch, a recent Jersey City visitor.

Bro. Len Alpaugh, relief towerman, relieved at High Bridge Station as operator several weeks.

Bros. Stralt, Waincott, Corson, Conover, Smith, agent Flanders, and Schwackhammer were on the sick list recently, latter relieved by Bro. Len Alpaugh; Bro. Naubright, Long Valley, also relieved by Bro. Cravatt for the same reason.

Bro. W. T. Brown, Liberty street, New York ticket office, owing to a death in his family, was relieved by Bro. Dave Lippman, who also relieved Bro. Osmun, first Cranford ticket office, recently on account of sickness; Bro. Sam Appgar, ticket agent Liberty street, New York, while working on his farm, and is now at Flemington posting on the P. R. R. block system with Bro. Kinney.

Bro. E. G. Kenney, Flemington, was relieved a few days on account of the death of his father. We extend our heartfelt sympathy to these bereaved brothers, also to Bro. Lerch, first Bound Brook Junction, owing to the death of his mother at Easton, Pa.

Bro. Theo. Kent, second Bound Brook Junction, spent a week recently at Atlantic City on his honeymoon. Congratulations and best wishes to the young couple.

Bro. Anderson, second Somerville, has resigned and gone into other business, relieved by Bro. John Conover, the youngest up-to-date operator on this division.

Bro. Wagner, first Somerville passenger station, took his family to Madison Square Garden to see Barnum and Bailey's circus. Bro. Waincott, third Bound Brook Junction, also took it in.

Six marriages reported recently, including Bro. Ousterman, first East Long Branch. "Cupid" is still going strong and a few more are expected shortly.

Bro. Sidism, ticket agent Pacific avenue, who had his foot operated on recently, is convalescing.

Bro. A. A. Brown is now general postmaster at Flagtown; Bro. Bebbler, third Lanes Crossing, is touring the West, and Bro. Bob Yawger, "FX," Elizabeth, spent two days recently fishing.

Bro. Moke O'Brien is giving his new Cleveland vigorous exercise around Bound Brook and Somerville.

The clerk being taken off at Rockaway has added extra work to Bros. Crans and Kelly.

Bro. Seals, second Lanes Crossing, displaced by Bro. Jennings. "EC," Cert. 33.

#### *Central of Georgia Ry., Div. 46.*

##### *Chattanooga Division—*

Our local chairman would no doubt be glad to appoint a correspondent to give us a write-up if we already haven't one, provided we would all pick up a few notes and send them to him in time so he could arrange and mail them to the editor before the 20th of each month. Let's make a start by sending Bro. O. W. Bledsoe the changes, etc., from our several offices.

Bro. W. M. Gay bumped onto the extra board by Bro. Jackson, extra dispatcher, who was bumped by Williams when the assistant superintendent's office was abolished, recently relieved Bro. Bledsoe a few days.

Bro. Jackson is now relieving Extra Dispatcher St. Clair, at Cedartown, for thirty days, and Bro. Gay has gone back to Raymond, his old position, for sixty days, and possibly longer, while the dispatchers are taking their vacations.

Bro. R. V. Wilkes, at Chickamauga for the last six years, and unable to get a house there, has now secured one, making it much more convenient for himself and family than living in Chattanooga. We are all glad to learn that his wife and children are improving.

Bro. Curry, whose job at "QN" was cut out, bumped Mrs. Sizemore at Chickamauga

onto the extra board, but has not yet been able to get a house there, and is relieving Bros. Cochran and Rouch, first and second Chattanooga, relieved by Mrs. Sizemore on third there.

Bro. Hoover, Bowdon Junction, a recent Rome visitor, has planted three acres of Irish potatoes.

Bros. B. A. Powell and Con Powell were relieved recently by Bros. Gay and Worsham owing to the death of some of their relatives.

This division is now about solid, only one non, and we should give him no rest until he lines up.

Brothers, don't forget your dues. Have your six dollars ready and get a new card by July 1st, and remember, "No card, no favors." "HA," Cert. 612.

#### *Columbus Division—*

The Southland O. R. T. Club meeting at Columbus, Sunday, May 8th, was attended by seventeen members. The reduction of express commissions on interline business and other interesting topics were discussed.

Local Chairman Beville, from Arkadelphia, Arkansas, Missouri Pacific Railroad, gave us a nice talk on conditions on his road.

Bro. R. R. Baird, second Goodwater, on sick list, was relieved by Bro. Sims, and the position bid in later temporarily by Bro. Mabry.

Bro. Sims, returning from the funeral of his brother's wife, relieved Local Chairman Sinnott at Opelika, while the latter attended the Savannah, Ga., convention as our delegate. We extend our sympathy to the bereaved family. Later Bro. Sims relieved Bro. Black, Margaret Junction, a few days.

Bro. Dillard relieved the agent at Troy, who was off sick several days.

We are all glad to see Supt. Baldwin back again after a sick spell, but regret to learn that Trainmaster Dunlap's wife is very ill. Dispatcher Connelly is relieving him.

Bro. Tucker, Vincent, was relieved thirty days by Bro. Darling.

Bro. Perry, former agent Vandiver, making application to roll Agent Florec, Durand, Ga.

Bros. William and Walden attended the Shrine meeting in Montgomery, May 11th, the former riding the "goat."

Boys, let's have your "news" on the wire at "G," or mail them to me in time so we can arrange to get them to St. Louis before the 20th. "MACK," Cert. 365.

#### **St. Louis Terminal R. R., Div. 47.**

Brothers: You were undoubtedly disappointed the past two months by failing to find any news in our journal. The correspondence was handed to Bro. Richardson

to take care of, and on account of the change from cold to warm weather, he unintentionally overlooked the fact that he had left it in his overcoat pocket until it was too late to get it in the hands of our editor for publication.

We all regret very much the death of Bro. B. E. Carter's mother, and we all extend him our heartfelt sympathy. He wishes to thank us for the beautiful floral offering sent by the boys of this division.

Bro. Richardson was relieved by Bro. Flaherty while attending the Savannah, Ga., convention.

Bro. Hagens, Tower No. 3, was relieved one day by Bro. Pauley, from Tower No. 1.

Bro. Paasch was off two days enjoying himself at his clubhouse on the Meremac River, relieved by Bro. Luker and Bro. Canda, who relieved Bro. Parker one day, and is now being relieved by Bro. Stanhope, our traveling towerman, while again officiating as chief train director.

Bro. Mrazek officiated as third trick train director for a few days recently and was relieved by Bro. Alexander, and he by Bro. Stanhope. Bro. Snow, from Tower No. 3, is again having trouble with his old ailment. Bro. John Stephens, from "UD," who has entered the School of Chiropractic at Davenport, Iowa, will, no doubt, be able to greatly benefit him on his return.

#### *"UD" Relay—*

Bro. Tom Hewlitt says the rain completely ruined his cabbage patch this year.

Bro. Jackson just celebrated his first wedding anniversary.

Bro. Tom Henderson has been drawn for jury duty.

I want to thank the brother from "UD" who volunteered to send in some notes, and hope he will come again.

I failed to hear anything from the HI Line boys. I hope they will send us some news next month. C. H. L., Cert. 78.

#### **D. T. & I. R. R., Div. 48.**

Bro. Hickey, first South Yards, off a few days in the latter part of April, visiting relatives at Windsor, Ont., off again early in May with a bad cold. Bro. McBroom and the second trick man worked 12 hours.

Some time ago applications were forwarded to Messrs. Leblanc and Merrill, at Wyandotte. It is now Bro. Leblanc, and understand it will soon be Bro. Merrill, if not already.

Business good on the North End.

Recent changes include Bro. Turnpseed, from Jackson to Toledo agency; Mr. Hembeling, Wauseon to Jackson agency, and Bro. R. D. Lukens, Beaver to Wauseon agency.

Mr. Lyons, second trick South Yards, off 30 days trying out chief clerkship at that

place, relieved by a Mr. Graves from the W. U., formerly of the M. C.

General Chairman Lowery has called for a meeting between officials and our representatives to discuss the recent change to a monthly basis and abrogation of seniority agreement. CERT. 107.

### Denver & Rio Grande Ry., Div. 49.

#### First Division—

The present high overtime rate is giving some of the boys a much needed rest between tricks and it is now possible to leave town after your trick has been worked and not worry over being called. Have you noticed how careful dispatchers are not to call an agent or operator? There's a reason.

Bro. W. M. Watkins relieving Bro. S. M. Davis "DC" Denver, who is taking a rest.

Bro. Baldrige is relieving Bro. R. D. Gwinn as operator, Walsenburg, during the latter's visit in Missouri.

Cokedale agency closed April 25th.

Bro. Whitney is still holding on at Barnes as youngest assigned agent. Bro. Dahlberg enjoying the sights around Los Angeles. Took a slide trip into Old Mexico recently. Expect him back on his trick at Texas Creek about June 1st.

Now is the time to take your vacation, boys, while there are plenty of extra men. It will also give someone a chance to hold out until more jobs are opened. Business is picking up some and seems to be heavier than at this time last year when we had three men in each office.

Bro. P. W. McCarthy, extra man, relieving Bro. Ben Pearson who bid in 1st at Littleton, who relieves Bro. Deffenbaugh, who bid in agency at Ft. Logan.

Bro. J. L. Haley, cashier and first telegrapher Canon City with his family are visiting in New York, relieved by Bro. Nelson, second, who was relieved by Mr. P. V. Brawner who expects to become a brother soon.

Bro. F. B. Maxwell, second Howard, away on account of the death of his mother. He has the sincere sympathy of all.

Bro. J. C. Brannon, of Pueblo, delegate from First Division, attending convention, Savannah, relieved by Bro. W. H. Dillon, extra man.

Bro. F. C. Smith, our Local Chairman, off for a few days from his trick in "SB" Pueblo account sickness, is reported O. K. again.

Bro. F. Penny, telegrapher "SB" Pueblo, has been in hospital at Salida the past two or three weeks undergoing an operation. Last report he was doing nicely.

Bro. R. J. Wallace placed on extra list by closing a trick at Swallows, bumped at Portland and later bid in first at Pinon.

Thank you, boys, for your ready response to my request for news. Can't you all make it a rule to send items to me every month so

I can get them to St. Louis before the 20th? Try jotting them down as you hear of any news and then either put them on a card or a letter and drop in P. O. CERT. 84.

### Salida to Grand Junction—

The local chairman suggests that all extra operators advise him when waiting for work, giving their address, date of employment, and how long they expect to be on the job if working. This will enable him to keep trace of them at all times.

Bro. Gwire has placed me in charge of the Flower Fund. Please send me 25 or 50 cents. Any kind of postage stamps will do. Those who contributed flowers for Mrs. Melvin's funeral are exempt at present. Please give names and amounts instead of station credit.

Bro. Gwire is holding several subscriptions to "Labor" at the reduced rate of \$1.50 a year until he gets the 50 necessary. Get after your station forces and all the outsiders you can land and rush them in.

Bro. Carlstedt, third Buena Vista, called to Illinois owing to the serious illness of his wife's mother, Bro. Redmon relieving.

Bro. Glaze, back from First Division, is relieving Bro. House, second Granite, now on his homestead building a house and making other improvements.

Bro. Nott, third Tenn Pass, relieved several weeks by Sister Holmes.

Bro. Maddox, who relieved Bro. Olden, Minturn second, while he relieved Bro. Irick, agent there, acting as yardmaster at Alamosa, also relieved Bro. Gwire, who, with General Chairman Compton, attended the Savannah convention.

Bro. Redmon, relieved Bro. Ranc, third Rifle, a week recently on a trip to Glenwood.

Fallsade third pulled off, Bro. Maltsberger bumping Bro. Redmon, second DeBeque, to extra list. Later Sister Nottingham relieved the former several weeks while he had smallpox.

Brothers, send me your contribution of \$3, or whatever you can spare, for the A., B. & A. members out on strike.

I now have to apply my time to other duties and would appreciate it if some brother west of Tenn Pass would volunteer to take the job of division correspondent for awhile. I will keep them lined up on eastern slope news.

T. A. POWELL, Cert. 422,  
Malta, Colo.

### Utah Lines—

Bro. Land, regular at Riverton, off for sixty days visiting his old home in Kentucky and other eastern points, being relieved by Bro. L. A. Morris, new man from the C. R. I. & P.

Bro. Jones back at Goshen from his sixty-day visit to the Coast.

Bro. J. R. Hess, lately of the Western Pacific, relieving at Goshen, now relieving Bro. Rasmusson, agent Moroni, who is off account of sickness.

Bro. Jones, second Helper, relieved by Bro. Nelms, second Castle Gate, Bro. Jones joining temporary work at Soldier Summit.

Bro. Forney, third Kyune, bid in second at Castle Gate and relieved by new man who we hope will be lined up by next month.

Bro. Thyret, first Helper, has been in hospital at Salt Lake for two months account of rheumatism and heart trouble. He is improving fast and has gone to Grand Junction to visit relatives.

Bro. Gregory back at Thompson first after visiting in Salt Lake for two weeks.

Bro. Anderson, third Green River, has been laid up with grip for a week but is back to work.

Bro. Pierce, agent Cisco, bid in Soldier Summit agency and has been checked in on his new job. Bro. Downey, second at Soldier Summit, will take Cisco agency.

Bro. Mohr is now working as day operator at Sunnyside. We don't see or hear much from our brothers after they get off the main line. They should send in some write-ups if they want their towns on the map.

Business is improving, and now that we are rested up after our rush last fall and winter, we want to be ready to hit the ball when business comes back, which will be soon.

All the boys, and especially on Green River Division, get busy and send in a few lines so we can have a 100 per cent write-up next month. It only takes a few moments and you can all spare the time. CERT. 24.

### Georgia R. R., Div. 50.

Bro. Powell, assistant agent, Covington, Ga., relieving the agent there on account of illness is being relieved by Bro. Beckham on first.

The striking operators of the A. B. & A. very much appreciated, as well as needed our donations on account of the length of time they have been out.

Your correspondent's aunt, Mrs. S. D. Boring, agent Southern Pacific Ry., Hardwood, Tex., has been in the employ of that company for a number of years and holds Certificate No. 3 in Division No. 72, which was well represented at the Grand Division meeting in Savannah, Ga. An item published in the daily papers says that the meetings of our Grand Division are changed from every two years to every three years.

No news from the boys on the road. It is impossible to gather all the happenings unless some of you send 'em to me.

"SN," Cert. 193.

### Southern Pacific R. R., Div. 53.

#### Salt Lake Division—

Sister McGuire is back at Oreana relieving Sister Pennington, who then relieved Sister Kelsey at Valmy.

Brother Silverwood has been reinstated with full seniority rights and is now at Clark extra.

Brother Northamer dropped off and visited the boys at Carlin when Savannah bound. Bros. Herslett and Dewitt, formerly at Carlin, are now out of the service.

It is now Bros. Butler, Hazen second; R. C. Sims at Laws, and Wann at Rose Creek. The latter's wife will also soon be with us. Assistant Local Chairman Phelps at Carlin reports good success lining up the nons and delinquents.

Sister Davis, who relieved Bro. Wallin a few days on account of sickness, later relieved Sister Thurston, second Cobre, several days. Bro. DeLarge being sick a few days caused the men there to double.

Sister Nichols, third Cobre; Bro. R. H. Nichols, agent Wells; Bro. R. J. Brown, Schurz; Sister Hubbard, Churchill, and Bro. Leilich at Palisade, were all off several days. The latter relieved on second Golconda, while Bro. H. P. Scott was with the Standard Oil Co. at Fallon.

Bro. McFarland, Elko, while at Salt Lake as a witness for the Western Pacific, was relieved several days by Bro. Ebers.

Bro. Holmes, who relieved Bro. Rich, agent Promontory Point, a few days, later relieved Bro. Biggs at Lemay.

Bro. Hutcherson, Beowawe second, relieved several days by Bro. O. H. Fairmon; Bro. Murphy, agent Corinne, by Bro. Maraska; Sister Cropley, at Parran, by Sister Lewis, and Bro. Roberts at Westwood by Sister Mohler.

Bro. and Sister Puryear at Moor called East on account of sickness. However, hoped to be able to attend the convention. They were relieved by Bros. Brown and Spurgeon.

Salt Lake Division has been extended to include Reno, giving us first and second "RD."

CURRY, Cert. 1979.

#### Portland Division—

There was a time when one man handled the work for the twenty-four-hour period at "CN". Had to sleep in the depot. Hours from 7 a. m. to 11 p. m. with a call bell for emergencies. No overtime.

There was a time when third at "W" worked twelve hours, kept the lamps clean, swept and dusted the office, waiting room and baggage room, sold tickets, checked baggage, handled mail, express, plenty of clerical work, besides the wire work for fifty per. There was a time.

There will be a time when each one of us will have one day in seven for rest. Some may not believe it—I do.

Bro. R. J. Welton is back at Mt. Angel juggling mail sacks after six months' leave.

Bro. W. A. Knott has purchased a ten-acre ranch a mile and a half from Albany and will raise fancy hogs.

Ray Waldron, formerly operator at "HG", is now managing a large chicken ranch three miles out from that town.

Bro. "B," "KC", is being congratulated upon the arrival of a bouncing baby boy and Bro. "RG," "MO" upon a wonderful baby girl the stork left at their several homes recently.

Bro. A. W. Lawrence is back at "RA" after two months' absence in California. All the operators at "RA" carry up-to-date cards.

R. H. Cornelius bid in Dallas agency vice Domaschofsky. Neither of these men have a card yet. Get busy, boys.

Bro. Gaines, the new agent at "JN", is "tearing into it like a buzz saw." Good union man. Bound to do good work.

CERT. 816.

#### *Mountain Dist.—Sacramento Division—*

Local Chairman Wilson has appointed me correspondent to succeed Bro. E. T. Nickel, now agent at Truckee, Calif., on the Lake Tahoe Ry., whom I relieved on Andover second. I will endeavor to have a write-up in the Journal each month, and would like all the brothers and sisters to keep me posted as to changes and other items of interest. Send your notes to Local Chairman Wilson, or direct to me before the 15th so I can arrange to get them to St. Louis by the 20th.

Friday, April 15th, two very successful meetings were held at Clisco in Bro. Blackford's parlor. Considering the train service on the mountain, one local each way daily, they were very well attended.

Local Chairman Wilson opened the morning meeting at 11 o'clock, appointed Bro. J. J. Moran, secretary, and spoke on the "Single Seniority Clause," as proposed for this division, also on the adjustment of wages for staff operators.

General Chairman Watson explained how the proposed change would affect all concerned, showing that our agreement with the company and the installation of train dispatchers' telephones automatically makes us all telegraphers regardless of what other title the company chooses to give us.

Nearly all the staff operators objected to the "Single Seniority," although most of them were willing to accept the increased pay. Bro. Hood, who arrived before the meeting opened, being unable to remain, expressed himself also as being opposed to "Single Seniority," suggesting, if it was put into effect, that all the staff operators be given a year to learn telegraphy and instru-

ments put into all the offices for that purpose.

After a general discussion of various Articles of the Schedule, etc., the meeting adjourned at 12 noon for lunch at the Freeman Hotel, and those unable to remain, returned home on No. 24.

Bro. Wilson opening the afternoon meeting at 2:45, appointed Bro. Harvey secretary, and he and General Chairman Watson outlined the proposed changes as to seniority and rates of pay, the same as at the morning session, the staff operators generally voicing their opposition thereto; the telegraphers all favoring it. This meeting adjourned at 4 p. m.

We wish to thank Bro. and Mrs. Blackford for the use of their parlor, also Bros. Moore, Roseville; Collins, Gold Run; and Duffey, Dutch Flat, for the flowers they sent.

Troy and Eder closed for the winter, have been re-opened and Champion and Fulda probably will be shortly. We still have more operators than jobs, both telegraph and staff, and would not advise any one coming here, as several telegraphers are still doing clerical work.

Bro. Shields, who spent the winter in Denver, has returned, relieving Bro. Stewart as second wire chief in "H" Sacramento, the latter getting a line on the produce business.

Bro. Brewer bid back in "H" from Brighton where he went when his job in "H" was abolished.

Bro. L. A. Bradley, who relieved Local Chairman Wilson at Truckee while on grievance work a few days, later relieved Bro. Rhubsky at Willows when the latter went to Brighton. Bro. Raborn, extra there, is visiting his sisters at Vallejo. Bro. Wilson, while attending the Savannah, Ga., convention, was relieved by Bro. Kendrick. Bro. J. S. Quire, third Sacramento, who also went to Savannah, was relieved by Bro. Raborn, who just returned from a visit with his sisters at Vallejo.

Bro. Belt relieved Bro. Smathers, Tehama, on a trip to Frisco.

Bro. Zimmerman relieved Bro. Clark at Durham and Sister Springer relieved Bro. Jacobs at Andover a few days.

Understand wedding bells are to ring for Bro. Gicen at Gridley, shortly. Congratulations.

Bro. Berninger relieved Bro. Duncan Smart when the latter went to Troy.

Bro. N. G. Jones, the "non-getter," will soon return bringing along his wife.

Bro. J. A. Riley was off thirty days looking over the mining game around Reno, Nevada.

Our few nons on this division are mostly extra men. It has been a hard winter for them 'tis true, but let's try and line them up



as soon as possible. We need them now if ever.

Changes in seniority list published in the April number of *THE TELEGRAPH*, shows Mrs. R. E. Clayton as having failed to return to duty after one year's absence. This was an error. Mrs. Clayton returned and account of illness had her leave extended. Make proper notation on your list.

"KC", Cert. 2279.

#### *Los Angeles Division—*

A splendid meeting was held in Labor Temple April 9th, with about fifty present. Bros. Meador, Dickinson, Keyes and Howes were the local officers presiding. The former stated that the assignment of the youngest applicant to El Centro agency would be contested by a member with more seniority. Also that Bro. Guy, after several appeals, had been awarded Long Beach agency, Mr. Dyer having concurred with the local and general chairmen in this respect. He then read a letter he was mailing the general chairman protesting against the unjust manner in which the transfer privilege was being used, asking that this division be allowed to demand a second physician's certificate before allowing transfers on the claim of ill health. He also read from "*Labor*" an article setting aside by direction of the Interstate Commerce Commission the contention set up by railroad companies that agents should be classified as officials.

Bro. Keyes then made a report of funds collected to assist two brothers who have for months borne the hardships of the cost of high living without being physically able to work. Bro. Brunner of Monrovia stated that the condition of Bro. Wasserman in the hospital there was quite serious. He has no source of income, now that he is unable to work and the Government will not assist him, claiming that he became afflicted after being discharged from the army.

Bro. G. W. Taylor thanked the membership for their aid at a time when things looked discouraging for him, stating that his physical condition was improving and his daily needs were being met.

Bro. Dickinson, after a short talk, was followed by Bro. Howes. A representative of the Moulder's Union, who cited the Mooney case, and told what they expected to do to have a new trial for this unfortunate man.

Bro. Cambridge then gave a pointed talk on the transfer evil, Western Union Commissions and U. S. Mail.

On motion by Bro. Farwell, Bros. Meador and Dickinson, delegates to Savannah, were instructed to work to secure the next biennial convention for Los Angeles.

On motion of Bro. Keyes, a vote of thanks was given to our former general officers, Bros. Cull and Falls, for the interest they had shown in the many affairs affecting our

division with our best wishes for their future welfare. Bro. Meador instructed to draft this resolution and the meeting adjourned at eleven p. m., Bro. Meador stating that another one would be held shortly after the delegates return from the convention.

Five hundred pupils of the Modesto High School have unanimously voted to wear a simple uniform in order that those who are unable to meet the standard that has heretofore been set by the wealthier class will now be at ease in the matter of suitable clothing.

Bro. F. E. Wright, third Burbank Junction, made a few days' journey to Inyo County, relieved by Bro. E. J. Curran. Bro. G. E. Moreland, first Burbank Junction, ill for several weeks, was relieved by Bro. Parode.

An apology is tendered to Miss P. L. Brown, agent Irwindale, who submitted notes in February which were not published as they were received too late for that issue and the March notes were gotten out by Bro. Keyes on account of the writer's illness at that time.

Bro. Jensen relieved Bro. P. J. Coyle at Newhall while he accompanied Mrs. Coyle on a trip to the eastern states, owing to a death in her family.

When a man with a wife and four children is turned back by the gateman because he hasn't enough money to buy a ticket for one of the children. When the wife has tuberculosis and they are trying to get to a dry climate that the four children may not be deprived of their mother. When on the same day and from the same station rolls a train loaded with polo ponies and thirty attendants bound for a distant point, there is a growing suspicion that civilization as we know it and the system under which such inequalities thrive, ought to have some slight alterations.

The attention of the towermen's division is called to the two or three delinquent members who, for some unknown reason, have failed to liquidate one of their most important obligations. What does life hold for those who will accept the advantages that an organization secures and yet withhold the small means necessary to make such advantages possible?

The towermen have only lately (through the efforts of organization) emerged from conditions that were almost unbearable; their hours were long, wages poor, seniority unknown and there was a seeming perpetual inability to correct these evils. Compare this with present conditions and it would seem that the importance of maintaining or even bettering them cannot be realized by remaining delinquent. It is now apparently the intention to segregate the towermen from their present organization if that is accomplished it is not difficult to foresee what the

future holds for them. If the Kingdom of Heaven meant as much to some people as the kingdom of the almighty dollar, Saint Peter could never handle the crowd single handed. CERT. 704.

#### *Coast Division—*

Bro. Stevenson, Felton, off having tonsils removed and teeth fixed, relieved by Bro. Morrill.

Bro. Hathaway, San Luis Obispo, off after the elusive trout, relieved by Bro. Foster.

Bro. Deardorf, "ND," San Francisco, working second trick dispatcher, also relieved by Bro. Foster.

Bro. Dains, local chairman, relieved at Redwood City by Bro. McCann, while attending convention.

Bro. Richardson, returned from the N. W. P., bumped Bro. Brannon, Casmalla, nights. Brannon at San Luis Obispo waiting for something to show up.

Bro. Wilent, agent Casmalla, on year's leave of absence taking medical course somewhere in the East, relieved by Bro. Fischer.

Bro. Feldt, second Salinas, unfortunately injured himself, and is in General Hospital, San Francisco, for operation, being relieved by Bro. Wells.

Bro. Sadowski, of Los Angeles Division, whose trade appeared last month, writes he has since bid in Calexico and still wishes to trade to the Coast Division.

Bro. Ray A. Fuller, seniority Oct. 30, 1916, third trick Mojave, Cal., seven-day job, 89 cents, no clerical work, wishes to get in touch with someone on the Coast Division relative to trading positions. Anyone interested write him direct.

A. D. SPENCER, Cert. 361.

#### *Sacramento Division Notes, Valley District—*

On April 17th we held one of the best attended meetings held on the Sacramento Division in some time, having an attendance of eighteen at the afternoon session and twenty-two at the evening session. This was quite a contrast to the last one held in Sacramento, as they only had about ten or twelve at both sessions.

And sure a lot more of the brothers would have attended had they had notice of the meeting in time to secure transportation, but as Bro. Wilson explained he was called in to settle a grievance and thought he would take the opportunity of having a get-together meeting before leaving for the convention, so naturally it had to be done on short notice, but in the future he will give plenty of notice so the brothers can get proper transportation, and will try to hold each one where train service will allow the most to get to it and back without losing any time.

Bro. West, assemblyman from Sacra-

mento, author of Assembly Bill 1052<sup>\*</sup> relative to handling train orders by telephone, gave a very entertaining talk on legislative matters, and stated he would support any reasonable labor measure that might come up during his tenure of office.

A very interesting talk was given by Bro. Mills, our local secretary, who is now assistant agent Sacramento, "freight," in regard to the company showing partiality to non members in appointments to responsible positions, which shows very plainly that the O. R. T. is not a drawback in cases of this kind, as Bro. Mills was appointed to one of the best agencies on the Pacific System, and he has always been a staunch member of the Order. Each brother was called upon by our local chairman and each gave an interesting talk on matters in their locality. Bro. Wilson then closed the meeting with an interesting talk on matters pertaining to Sacramento Division, and will endeavor to hold meetings once a month after coming back from the convention, the next one to be held in Chico.

Bro. L. A. Bradley is back with us at Willows, working second pending bulletin. This makes his third trip at this place, and he claims he will stick around until he finally lands it, and when he does he will probably land in the benedict class, as I know the hot weather and mosquitoes are not the main attraction, especially during the summer, so here's wishing him success.

Bro. Hi Houston, our delegate from this district, left May 2nd with much pep for Savannah. He was accompanied by his wife and daughter, Lucile, and will make a two or three weeks' visit of the Eastern cities before returning, taking in Washington, New York, Chicago and returning via Denver and Salt Lake.

By the time this goes to press it will be Bro. Cutler again at Zamora, Bro. Hancock at Arbuckle and Bro. Von Busse at Colusa, making the Valley solid, with the exception of the hard-shelled non at Chico, who is a hopeless case.

Bro. H. A. Belt of Division 172 is relieving Bro. Houston, agent Willows, while at the convention. Bro. Belt promises to transfer to 53 this next half.

Received no items from the Hill District this month, and as this has to be in by the twentieth, will have to go in without it, but expect Bro. Moran will have some in for next write-up, so any of you brothers that can slip Bro. Moran at Andover, or me at Willows, any little notes that you can, as I don't have a chance to get in touch with the whole division, and would appreciate it very much if you would all co-operate with us in getting a good write-up in each month. It all helps, and as this is my first slap at the "ink slinging," I need all the help I can get, but will try and do my best to get the Sacramento Division on the map each

month, and with a little help from the rest of the brothers, I am sure it can be done. Slip me any little notes you can to Box 454, Willows. J. A. YORK, Cert. 1153.

### Northern Pacific R. R., Div. 54.

#### St. Paul Division—

General Chairman Sam Johnson appeared before the labor board at Chicago at ten o'clock, April 28th, to present oral testimony in connection with our claim for adjustment of inequalities, entered with the labor board last December, which has been awaiting its turn for a hearing. The handling of milk and cream shipments by baggage inaugurated April 1st instead of express, the latter giving our agents a commission of 10 per cent caused our General Chairman to request that the former commissions be allowed under the new arrangements. This was refused by the general manager, who, however, admits that the agents should have their wages adjusted to remunerate them for whatever loss they suffered by the change, and the superintendents have asked the various agents for an estimate for the year 1920. A copy of Circular No. 35, sent out for that purpose, should be furnished me so the committee can have something to work on, in order to correctly present your claims to the company.

Members should examine their M. B. D. Certificates carefully and see that they are made out to the proper beneficiaries. In case of your death the amount named therein according to law must be paid to the person named.

Mississippi Street Yard first and second discontinued on Sundays, making it necessary for Lake Superior train crews to obtain their orders at the tower from 11 p. m. Saturday to 7 a. m. Monday.

Bro. Bradley bid in first side table Minneapolis, succeeded by Bro. J. C. Johnson on Northtown second, relieved on Becker second pending bids, by Bro. Harry Nolan, extra, just returned from a visit East.

Another short line dispatcher has been taken off and side table men have to fill in on train sheet when regular main line men are too busy to handle both. Anderson is relieving the regular dispatchers.

Bro. Wells, second Minneapolis, is on sick leave. Bro. Wolf, "NP" relay, relieving until Bradley broke in. Bro. Savage is handling first since Bro. Nelson's death.

Mrs. A. B. Nelson wishes to express her thanks for the floral wreath sent by this division at the time of her husband's death.

Bro. Carl Anderson, third Randall, was relieved several weeks by Bro. "Ted" Nelson while in Minneapolis trying to pick up a Ford.

Bro. Chris Hauck, first St. Cloud, while visiting relatives in South Dakota was relieved by our new brother, Forsythe, who

later relieved Bro. Parker, agent, Westport. Bro. Forsythe's certificate number is 2531. Please add this to your seniority list and remove the star after his name.

Bro. Coates, second Clear Lake, who has been in the Asbury Hospital, Minneapolis, several weeks, is recovering. He has our sympathy, having been sick almost ever since his return from the navy.

Bro. Guenther, Division 23, en route to the range for the spring opening of the ore roads, was a recent Twin City visitor.

Bros. Blackhurst, Big Lake; Bradley, Northtown; Rhoda, Elk Alver; McGill, of Lincoln; Davidson, Dining Car Dept., and Harven, Mississippi Street, are recent contributors to the flower fund. Many thanks.

Bro. Gulliford in a garage at Big Lake during the past few months' dull period, on the extra list again, relieved Bro. W. H. Ross for a few days at Elk River. Bro. Savage, extra, relieved me while I attended the Savannah convention.

R. B. FOULKES, Local Chairman.

#### Dakota Division—

Greetings: At this writing General Chairman Sam Johnson tells us of advice from General Manager Rapelje of his instructions being issued to division superintendents to gather data on express commissions and make salary adjustments where the former salary paid was arrived at by taking commissions into consideration, but no commission form of payment would be countenanced in the future other than through salary arrangement. It is to be hoped proper salary adjustments will soon be made.

With the decision of the Wage Board to abrogate all wage orders and schedules July 1st, if nothing else arises, no doubt the General Committee will be convened in St. Paul prior to that time to go over the entire situation.

Every member who has not forwarded his 50-cent piece, or whatever they prefer, for the Dakota Division flower fund, will greatly help matters by forwarding to Killdeer first mail, so we may be prepared to send flowers upon request where needed or to reimburse members who have handled on their own initiative. You will help make someone happy, and after all that is the sum total we get out of this world.

Bro. H. A. Ditmanson, of Minneapolis, relieved the writer on second Killdeer while we handle the agency and try to take care of the chairman's routine to best of our ability.

There are a number of seniority lists left which can be had upon request, preferably accompanied by a few news items. Get them here before the 15th of each month so we can have them in St. Louis the 20th.

Bro. Millard, agent at Hazen, is off on a trip to the Twin Cities and Chicago to meet

his wife who is returning from the South, being relieved by Bro. Donley.

Bro. Gallahur, agent Leeds, writes us he is off for California on a sixty-day vacation for his wife's health, being relieved by Bro. Elinquist.

V. A. PETERSON, Corr.

#### *Fargo Division—*

Bro. Tetzlaff spent one week at Fargo receiving treatment for his eyes.

Bro. Guilford returned from Santa Rosa, Fla., and has resumed his former position as agent, Alice.

Sister Hatch relieved Mrs. Monson, third trick, Berea, for about a week and then was relieved by Sister Christ on account of being taken down with a sort of "flu." After an illness of about a week, Sister Hatch is again able to be around and is visiting relatives at Mandan.

Sister Bumgardner on third Buffalo, after a short term on the extra list, getting this on bid.

Do not forget to enforce the slogan, "No card, no favors," and if you are working in the same office with a non to constantly remind him of his duty to join the Order and help to improve our working conditions and make our division 100 per cent. This can be done if we all go after them and give them no rest until they come across.

If we all had the let "George do it" attitude, where would we be today and what would be our present working conditions and rate of pay. It should not be necessary to be reminded at the end of every term to remit for our new card and keep up the Mutual Benefit Assessments. This makes extra expense and work, and often jeopardizes the protection of our loved ones. We had a case of this kind on the Fargo Division some years ago. The brother went delinquent and a short time afterwards, on a Sunday morning, was killed in a motor car accident, leaving his wife without a cent of insurance.

Sister Brown, of Lisbon, relieved by Bro. Tetzlaff for a few days, who in turn, was relieved by Ex-Dispatcher Thompson.

H. O. MANNES, Local Chairman.

#### *Seattle Division Notes—*

Bro. Bell left April 30th for the convention. Expects to be back about June 1st. Bro. Warren is acting Local Chairman during Bro. Bell's absence. Quite a lot of business before the convention this session and Bro. Bell should have a bunch of news for us when he returns.

Freight business is picking up some, especially on the north end, and some of the trainmen are getting back on the job. Passenger business continues to be pretty slow. No. 403 and No. 410, Seattle to Buckley Line connection, were taken off after a check on the daffy business was made. The coal strike

on the Buckley Line has caused traffic for that branch to fall off considerably.

The depot at Puyallup will soon be boasting a new platform and extension of trucking platform between double tracks. Helps out quite a great deal in working trains and adds a better appearance to the station.

The three new forty hundred Mallets recently secured for Auburn-Ellensburg service are coal burners with automatic stokers. Some of the seventeen hundred engines have also been equipped with automatic stokers and others are being equipped at the Tacoma shops.

Third trick Arlington opened as six-day position, bid in by Bro. Bassett, recently reinstated through efforts of Bro. Bell.

Bro. Williams, first Puyallup, off one week middle of April to be initiated to the mysteries of the Shrine. Relieved by Bro. Neves, Bro. Spalding making the relief on third, and enjoying some home cooking at the same time.

Bro. Hawkins, second Auburn Yard, off two days, April 17th and 18th, account illness of wife, relieved by Bro. Edwall, later going to third Lester.

Bro. Ackley relieving for few days on third Kennedy, later going to "CF" Seattle to relieve Sister Horner, laying off for few days. Bro. Anderson making relief on third Kennedy.

Sister Miller, second Easton, taking three months' leave account ill health, relieved by Bro. Spalding.

Sister Forrest, third Bristol, back from month leave to Vancouver, B. C., on account of serious illness of her mother. Reports her much improved now. Mr. Emmons made the relief.

Sister Schnelder, first Bristol, off few days, relieved by Bro. Whipple.

Bro. Bell, third Auburn Depot, off April 20th, spent a few days going over the division trying to land some of the holdouts. He and wife left on No. 42, April 30th, for the convention at Savannah. Bro. Swanson making relief with Mr. Emmons on second.

Bro. R. L. Johnstone, agent Arlington, off sick since first week in April. Relieved by Bro. Hardy, later by Bro. Richardson, who was relieving Bro. Darbee on second, Bro. Hardy going to regular assignment, second trick Lester, Mr. Champlin relieving Bro. Richardson on second. Bro. Wertzba worked third after it was reopened until May 3rd when Bro. Bassett bid it in regularly.

Effective May 8th, warehouseman and baggageman, who has been working passenger trains at Arlington on Sundays was taken off Sunday work.

Bro. Young, agent Darrington, had all the commission on the express for all prepay stations between Arlington and Darrington taken away from him a few days ago. This amounted to something like fifty dollars per

month. The express messenger now turns in the bills for these stations into accounting department at Seattle.

Bro. Trainer, agent Clear Lake, laying off, relieved by Bro. Denzene. Second trick Clear Lake closed in April and Bro. Edwall bumped into a job on the hill.

Bros. Fischer, Lewis and Quinn now on the three tricks at Sedro Woolley.

Have no news from this end other than can get by talking with those right in immediate vicinity, so if anyone feels they have been neglected in this write-up, can only humbly apologize, and my alibi will have to be, that I could not get the information.

Bro. Jesse Waters, first "CF" Seattle, recently on a trip on North End, advocating the proposed new bank to be organized in Seattle, which is to be managed by and for the benefit of organized labor and the farming communities.

Bro. Tegelberg, first Everett, off for a week attending business in Spokane, relieved by Bro. H. L. Baker, Mr. Champlin making the relief on second. CERT. 2281.

#### *Rocky Mountain Division—*

Bro. Chambers, third Helena Yard, is visiting his people in Washington, D. C., relieved by Bro. McNulty from relay service.

Bro. and Sister Goudy, Birdseye, leave May 30th for their annual vacation of three months. They will visit eastern points this year.

Bro. Willman, third Austin, is now on extended trip through central states, relieved by Sister Mintlene, who was recently displaced by the closing of Birdseye third.

Bro. and Sister Lyle recently returned from a trip to Mexico City. They traveled the entire distance on passes and say it is a trip everyone should enjoy. They were relieved at Blossburg by Sister Parks and Bro. Wordal.

Bro. Brown, St. Regis third, leaves June 1st for Southern California in his Cadillac on account of ill health. "CEDRIC."

#### *Pasco Division—*

A very interesting meeting was held Sunday evening, April 24th, at the Labor Temple, Yakima. The following members were in attendance: Sprague, Wickwire, Ellsworth, Scott, Madden, Ward, Dan Duggan, Smith, Freeman, Kuppenger, Schroeder, E. R. Pierce, A. C. Pierce, Edna P. Chadwick, C. S. Chadwick, M. More, Hawthorn, Edwards, J. Trimble, E. E. La Marche, and Stevens.

The meeting was called by Local Chairman La Marche to discuss certain matters of vital importance to the membership at large, which will probably, in the near future, have to be acted upon by our Order. Bro. La Marche also desired to secure an expression from the members of any desired changes or

additions to our present schedule, as he was leaving the following day to attend a meeting of our General Committee at Savannah, Ga., two days previous to the opening of Grand Convention there. Among the proposed changes discussed, which apparently met with the approval of the members present, were the inclusion in our schedule of an interchangeable division rights clause and a change in our present bumping clause. The members feel that in Bro. La Marche they have an able and conscientious chairman, who has been tried and not found wanting, tireless in his efforts for the good of the Order and we wish him a pleasant and successful journey. E. T. STEVENS, Cert. 305.

#### *Pasco Division—Second District—*

Bro. Ray Sprague, who bid in second Parker, relieved Local Chairman La Marche, first Pasco relay, on a trip to Seattle and St. Paul.

Bro. Mathy, the oldest extra man, bid in third Providence and Bro. J. Howbrook, second Cunningham, bid in third Parker, but has not been transferred yet, owing to the milk being handled by baggage. Some of our agents' commissions have been greatly reduced on that account.

Bro. F. Vawter, second Keystone, was relieved a few days by Bro. Fickle, and Bro. C. Henton is relieving Bro. Bush, third Toppenish, for two months.

Bro. Donovan has received news from home, stating that his father was run down by an automobile and had his hip broken. We extend him our sympathy.

Bro. Colvin has gone to California for his health, relieved on first Wymer by Bro. Geo Schrader, and he on third there by Bro. R. Kupplinger.

Thanks to Certs. 2436 and 547 for news. CERT. 209.

#### *Wheeling & Lake Erie Ry., Div. 55.*

Bro. J. O. Peoples, re-elected general chairman, was also elected delegate to the Grand Division; Bro. Lew Davis, alternate; Bro. R. F. Smith elected local chairman Cleveland Division; Bro. S. B. Marvin, Toledo Division; Bro. C. L. Farquhar, Wheeling Division, and Bro. J. E. Johnson, P. & W. Va. and W. S. B. Divisions. Bro. C. E. Baltzer was re-elected general secretary and treasurer. He was relieved a few days by Bro. Lew Davis on Canton Yard first. O. W. Pearce bid in second there temporary.

Tuesday evening, April 5th, at Hotel Winston, Cleveland, a well-attended meeting was held by the telegraphers of the railroads entering that city, Bro. F. T. Cowley of the "Nickel Plate" acting as chairman. The topics of the day were intelligently and profitably discussed.

G. W. Motz bid in Falls Jct. second, vice

B. H. Cooper, resigned, and I. M. Voorhees bid in third trick there. W. F. Burke is now with the B. & O. at Wheeling, W. Va.

Bro. Brandal, second 93rd Street, relieved nine days by C. L. Hartsook, extra, who later relieved Bro. G. C. Schlegel, Brewster Yard second, several days.

Bro. Lew Davis relieved Way, at Justus, several days.

Bro. Crampton, displaced at Hartland by Bro. G. W. Lucas, displaced Bro. Barton on second Kemery; J. B. Gallagher went to second Somerdale, and John Davis to second Lodl.

Bro. J. S. Barton relieved by J. H. Bates at Kemery 30 days, and Bro. A. B. Myers at "MC" Toledo by J. N. Malone, who later bid in third Harmon (temporary).

Bro. A. F. Foster is acting agent at East Canton. CERT. 318.

#### Louisville & Nashville R. R., Div. 58.

##### Knoxville Division—

Bro. John L. Graham has been elected local chairman of this division. I thank the brothers who supported me for the place, but am not in a position to serve you if I had been elected. I also thank you all for the 100 per cent O. R. T. support you gave me during my term as your local chairman. It will long live in my memory.

Bro. Graham has appointed two live wire assistants, Bro. B. C. Dickson of Englewood, Tenn., and Bro. J. R. Prater, at La Follette, Tenn. With the former located at Knoxville, makes a good lineup for the division, and all the new brothers are working with all their might and main to get in the few nons.

I always found the officials ready and willing to adjust any grievances put before them. Always be sure that you are right, then go ahead. C. F. HUCKABY, Cert. 231.

##### Knoxville Division Notes—

Brothers, it is necessary, and for our own good and welfare, as well as the nons, that we make an effort to persuade the few on this division to line up with us, and also see that the delinquents get up to date again. Don't depend on any of the others to do your duty. Do your part to help make this division 100 per cent strong and the others will soon be following your good example. Make it clear to them, however, that our motto, "No card, no favors," will be strictly enforced.

Bro. Archer, agent Jacksboro, was relieved a few days by Bro. B. F. Caddell, and Bros. Denny, second, and Turner, third Habersham, by Bros. J. J. Sullivan and M. A. Dumcum. Later Bro. Sullivan relieved Bro. Dickson, first Englewood, several days. Bro. C. R. Sullivan, extra, is on leave of absence.

Bro. C. B. Alexander, third "KA," was relieved by Bro. J. H. Ray, and Bro. Blan-

ford, first "KD" copier, by Bro. C. Z. Bright, while sight-seeing in Washington a few days, the latter being relieved by Bro. R. F. Dossett, "KA" first.

Bro. B. F. Caddell is working Morley agency a few days, relieving Bro. A. Byrd, who bumped Bro. G. F. Disney, the latter going to second Jellico, kicking C. A. Rodeheaver, who kicked E. B. Cross off third Jellico, putting Cross back on extra board.

Bro. Blanford was relieved by Bro. Sharp, second trick copier, while giving the dispatchers vacation reliefs.

When you bid for a position, be sure and make two copies and send one to the local chairman, so if there is a mistake he can take the matter up.

Let's have a regular meeting somewhere on our division each month, and start a Flower Fund.

Send \$1.50 to our general or local chairman and get the benefit of the club rates for a year's subscription to our own weekly paper published at Washington, D. C.

Bros. J. R. Prater, La Follette, Tenn., and B. C. Dickson, Englewood, Tenn., have been appointed assistant local chairmen for this division.

During the past few years the laboring men have been taken out of bondage on the L. & N., as well as other roads, enabling them to enjoy some of the comforts of life. If we weaken now we will lose all we have gained, but if we will stand up nobly with our officers in the O. R. T., and all continue good, up-to-date members, then the employees covered by our agreement will continue to enjoy these comforts.

Send me some notes, boys, in time so I can get them to St. Louis before the 20th of each month. O. B. STEELE, Cert. 324.

##### Henderson Division—

Remember that June 30th is dues paying period for the last half of 1921, and see to it that not only your own dues are sent in on or before that date, but that your neighbor and brother workers also send in theirs, as at this time our officers are taxed with too many vital questions concerning the welfare of our Order to spend time and money in an effort to collect dues. If you haven't the price of a card to send in on or before June 30th see if you cannot negotiate a loan, and by all means let's see that the Order is not out a cent to collect dues on the Henderson Division.

If you are not now a subscriber for "Labor," you should be, as it is the only paper published in the United States which is owned and operated by labor and has sand enough to print the labor situation as it actually is. Subscribe for it at once, and when you receive it, don't throw it aside, but pass it on to some fellow worker, after it has served its purpose with you.

Bros. Jones, Compton and Moneypenny, representing the St. Louis and Henderson Divisions, passed through Nashville, May 7th, bound for Savannah to attend the convention. The convention is expected to take some action looking to the establishment of a labor bank, and will also look into the matter of establishing a pension system for members.

Reductions in force still being made. Operators at Latham and freight office, Hopkinsville, being pulled off recently, and at the same time three operators put on at Hopkinsville passenger station, bld in by Bros. Frye, Pemberton and A. V. Foster, on first, second and third tricks, respectively.

About fifteen extra operators cut off the board recently, so the extra men retained could make twenty or more days per month.

Two new express trains put in service on this division, May 1st, to handle through mail and express.

Thanks to Bro. Jones for notes again, and would be glad if some of the members on the North End would favor me with notes, as I cannot get them in any other way.

CERT. 2623.

#### Kentucky Division—

Bro. Beldon relieved Bro. White several days while the latter was attending the races, and later sick. Beldon also relieved Bro. Bourne a few days.

Business is loosening up again. Looks as if we might have an office or two opened up before long.

Boys, don't forget that non close to you and explain to him he must come in, and that our motto is "*No card, no favors.*"

Boys, please send me a line. I know you can.

J. B. P., Cert. 785.

#### Eastern Kentucky Division—

To the members: The endorsement given in re-electing me local chairman of this division is to me evidence that the members of the division wish to see the affairs of the Order of Railroad Telegraphers conducted upon sound business principles; that they have a vital interest in the organization and for all it stands and should properly stand.

For the past two years I have served the organization, giving freely and without stint of my available time and effort. I have done it all for the good of the cause and would like, even, an opportunity of serving the Order in a more substantial manner.

I believe in the Order of Railroad Telegraphers, in its objects and aims. I have an abiding faith in its power for good. I believe the organization should be broad enough to serve in a practical way, to protect and further the interest of organized labor in all of its branches, and that it only needs our united support to extend such powers to the limit. Will we neglect?

F. P. REDMOND, Local Chairman.

"DW," Relay Office, Louisville, Ky.—

To "Ops.": Did you read May journal "DW" write-up? No?

Then how do you expect to learn who you are working with in "DW."

We are doing our best to convince these "nons" to come in. Are you?

Say, folks, you should hear some of these "nons," not only in "DW," but all along the line, howling about the contemplated reduction in wages. I am wondering if you are hearing the same howl from them, and if you are telling them something or not. "Who got the living wage for them, and who is now doing its durndest to hold it for them?"

Well, folks, everybody is pretty well in "DW." Old man "CN" has been off for a few days sick, but is back on the job today. Everyone else feeling fine, thank you.

Caution to all members, "One hundred per cent efficiency and the golden rule."

CERT. 2623.

#### Memphis Line—

Bro. McLane, third Leewood, off one night, relieved by Bro. Naill.

Our local chairman, Mr. G. T. Garner, agent Erin, attended the Grand Convention of the O. R. T. at Savannah, Ga. D. M. Davis, first trick Erin, filling Bro. Garner's position, he in turn being relieved by Bro. Leon Bland of Big Sandy. Cards received from Bro. Garner stated that it was "some convention."

Bro. L. V. Bell, second Cumberland City, off a few days, relieved by Bro. G. W. Watts of St. Bethlehem.

Bro. J. M. Fitzsimmons, third Russellville, is being relieved by Bro. B. L. Robertson while he attended the convention at Savannah.

Bro. Betts, third Erin, off a few nights with something very much resembling the flu, relieved by Bro. G. W. Watts of "SB."

Bro. F. L. Marr, agent Tennessee Ridge, off one day, relieved by Bro. Durham.

The writer is under obligations to Bro. B. L. Robertson for the bunch of live notes he sent us. Bro. Robertson takes a genuine interest in the doings of the O. R. T., and it is a pity that a lot of the older heads on this division will not profit by Bro. Robertson's example.

Brothers and Sisters, let us boost a little and be one hundred per cent by June 1st, as we all know what the O. R. T. has done for us, so why hesitate and be a "slacker?" If we cannot boost just a little, let's not say anything to the fellow who does.

Bro. J. M. Fitzsimmons, third Russellville; Bro. Walker Neighbors, third Stewart; Bro. Betts, third Erin, and C. P. Mansfield, third North End dispatcher, went to McKinnon a few days ago in search of a few of the finny tribe. They got one bite—the biggest 'skeeter they ever saw.

Brothers, when you have been relieved or when you hear of any of the members dying, marrying, finding a million dollars, or buying an auto or anything like that, please turn it in and I will submit for our editor's approval toward going into the good old RAILROAD TELEGRAPHER. CERT. 1887.

#### *Cincinnati Terminal—*

Bro. Lewin of "X" office in hospital to undergo an operation for an ailment of the throat. The boys all wish him a speedy recovery.

Arrangements are being made to put on an extra man at "H" office during the perishable season.

No doubt but what everyone has heard of the intentions of the company to bring about a reduction of wages, effective as of June 1st. I contend we are getting no exorbitant wages, and taking in consideration what other skilled labor is being paid, our wages are not one cent above fair, if that. So it is hoped that our entire membership will show that they have their shoulder to the wheel by sending in their dues by June the 30th, as expenses are going to be great for the next few months, and our General Committee will be in Louisville making a new agreement, which may take considerable time. I hope that there will be no delinquents this time, and I don't see why there should be for there is no doubt but what every man on the system realizes the importance of supporting his organization at this time. CERT. 1100.

#### **Southern Railway, Div. 59.**

##### *Asheville Division, A. & S.—*

The last two years have been a trying ordeal for your officers, and the next two will be more so, with our employers making every possible effort to reduce salaries.

Other inconveniences will turn up, and it will take the untiring efforts of your officers, with your earnest support, to hold our own. With the reductions of our forces to the lowest possible margin, we can appreciate the benefits of belonging to a good, solid organization.

Buena Vista, Fletcher and Landrum third abolished; Bro. Shands of the former bumped Bro. Frazier, second Biltmore; Bro. Revis, from Fletcher, went to the extra board, and Bro. Jones, from Landrum, displaced Bro. Northington, second Tuxedo, who succeeded Bro. Edwards on third Melrose, he displacing Bro. Jones from first Campobello, who bumped Bro. Williams from first Inman to the extra board.

Bro. Heatherley, first Saluda, was relieved a few days recently by Bro. Heatherley, his son, and Bro. Littlefield, first Tuxedo, several days, by Bro. Revis.

Bro. Bell, second Tryon, is a candidate for Mayor of that thriving little city.

Saluda third trick helper crews abolished. No trains from 12 m. till 8 a. m.

Murphy and Transylvania Divisions were consolidated May 1st into one to be known as the Asheville Division. Don't know at this writing what effect this will have on us.

Ye Scribe made a flying trip to Baltimore, Md., recently, relieved by Bro. Heatherley. "B" at "MO," Cert. 2364.

#### *St. Louis-Louisville Div.—*

Bro. Hunter relieved Bro. Peters, first Huntingburg, a few days while Bro. Peters was attending Shrine ceremonies in Louisville.

Bro. Dodd relieved Bro. Pittman, Hartwell Junction, a few days, Bro. Pittman taking some Masonic work in Louisville.

Bro. Broderick displaced Bro. Robinson, Dale, on account of reduction in force at Louisville; Robinson displaced Bro. Guy Rhodes at Lincoln City, Bro. Rhodes to extra board.

Bro. Merideth relieved Bro. Collins, agent St. Anthony, a few days on account of the death of Bro. Collins' father, Bro. G. B. Collins.

Third trick "Ayrshire" closed, effective April 30th.

The following brothers were off a few days recently attending Shrine meetings in Louisville: W. F. Sheer, C. G. Davis, J. W. Klingensmith, Lincoln City; M. J. Kemp, Velpen; B. H. Kemp, Winslow; J. F. Holstein, Gentryville; L. E. Crandall, Tell City.

A new semaphore signal has been installed at New Albany for the movement of east bound trains on account of cutting off of the third trick operator at Pennsylvania passenger station, which is in effect 2 to 3 p. m. and 11 p. m. to 7 a. m., which adds more work and responsibility to the Southern operators at New Albany.

Bro. Kirsch, agent Mt. Carmel, promoted to soliciting freight agent, with headquarters at Evansville. We are always glad to see a brother go up the ladder. Bro. Kirsch relieved by Bro. Spengler pending bulletin on Mt. Carmel agency, which was bid in by Bro. Stallings.

Bro. Kilbreth, agent Boyleston, off several weeks on account of smallpox, relieved by Bro. Spengler.

Our new express company started operation May 1st with a big bang, and everything seems to be going along very nicely with them. Also they seem to be as liberal and just with our members as the old company was. Let's wish them success and help them just as much as we can, because they virtually belong to us, "The Southern Railway Family."

Brothers, you can see the need of the Flower Fund. There are quite a few who have not sent in their dues. Let's all get together on this, talk it over in your office



and get every man in it. We now have thirty paid up members and need that many more.  
CERT. 2594.

We are greatly in hope of a new schedule which will be suitable to all, which, no doubt, is being put before the management now, or at least ready to be presented. It is greatly hoped that we will get our vacations again, as we all know what a grind it is to have our shoulders to the wheel every day in the year. Business seems to be gradually increasing, and not likely to be many more cuts made, if any.

Bro. Hunter bid in the temporary vacancy at Harrodsburg, Operator Kent taking the extra work at Waddy, which was given up by Bro. Jesse, which is up for bids now.

Operator Robinson displaced Rhodes, second at Lincoln City, he going to second trick Boonville. Bro. Ellis, Louisville, relieving dispatchers during their vacations.

I am short on news this month as I have been on relief work and not had a chance to keep up with it.  
CERT. 1062.

#### A., T. & S. F. R. R., Div. 61.

##### *Arizona Division—*

There are a number of brothers at Barstow who are on the delinquent list. Think it is a matter of oversight on their part, and hope they will send in their dues so we can cross them off the delinquent list.

We are still supporting a number of "nons." It is every brother's and sister's duty to see that the operators they work with carry up-to-date cards. If they do not carry cards, begin to work on them.

Operator Lane, third Klondike, was the successful bidder for third Kramer.

Sister Evans is now agent at Lavic.

Operator Mrs. Inman relieving Operator Inman, second Franconia, a few days. Operator Inman relieved Sister McCall, first Franconia.

Made a mistake in last month's write-up. Called Operators Fries and Gunther brothers. Both are delinquents.

Wish some of the "nons" would read pages 16 and 17 of the Santa Fe Journal, under heading "Principles," especially paragraph 4.

Bro. Vawter is off the delinquent list, as he paid up.

Those who have not subscribed to "Labor" are certainly missing some good stuff.

CERT. 554.

##### *Rio Grande Division—*

Although Bro. J. C. High declined to accept the nomination as general chairman, we must not forget what he has done for Division 61. Congratulations to Bros. Braun, our newly elected general chairman, General Secretary and Treasurer Gendron and Assistant General Chairman Green.

Local Chairman Pursifull will go over the division this fall, visiting all the members, and will gladly take up any matters of importance we may have to offer.

Bro. Bennett is back on second Las Cruces after two months' illness, and Sister Knight, on first Deming, after undergoing an operation at Tyrone. Bro. Long, first Socorro, is still in the hospital.

Bro. Jones, second Mesilla Park, who was recently married, and bid in Hanover agency, now on the sick list, is being relieved by Bro. Charles White. Bro. H. W. Carroll bid in San Marcial night agency.

Bro. J. R. Ross, Knoxville Division, relieved Bro. Law, first Rincon, a few days while the latter attended the Shrine meeting at El Paso.

We all know the old proverb, "Do unto others as you wish to be done by." *Get a card.* Don't let the high cost of living keep you on the delinquent list.

I will endeavor to have a write-up each month. Send me your notes in time so I can arrange and get them to St. Louis by the 20th.  
CERT. 1948.

##### *Phoenix Division—*

Cherry Creek closed, Bro. O. D. Knee going to California for his wife's health.

Crown King closed, Bro. C. E. Titchenal going to Hot Springs Junction.

Del Rio and Clarkdale second trick cut off, due to slack business.

Bro. Sullivan, third Wickenburg, off a few days on account of sickness, relieved by Bro. A. E. Sissions, going to Phoenix ticket office later on account of relief agent's job cut off.

Bro. H. E. Haacke, Kirkland, off sick, gone to California, relieved by Bro. Davis.

Bro. Shumaker, third Parker, off thirty days visiting Los Angeles and San Francisco, relieved by Bro. Lyons.

Offices between Wickenburg and Prescott do not pay very much attention to No. 3 wire. Necessary to have "B" or "DS" run them in to answer their calls. Brothers, this does not look good.

Dispatchers complaining having to call offices for some time. Brothers and sisters, give the dispatchers prompt reports on trains, and if necessary to be out when train is due, let him know so he can figure.

CERT. 1242.

##### *Albuquerque Division Items—*

We are pushing to the front on this division, and hope that we will soon carry the banner for the best division, with only five nons and two delinquents. We should be able to make this division one hundred per cent if everybody puts their shoulder to the wheel. Here is hoping that the nons and the delinquents can see the error of their way.

Bro. M. J. Clossey, the duly elected delegate for the second district of this division, has gone to Savannah, Ga., to attend the convention. He is accompanied by Mrs. Clossey.

Bro. M. F. McNamara is working extra at Grants, N. M., on second, recently vacated by Bro. Aery, deceased.

Sister Jennie DeBerry, second Pinta, is on a vacation to San Francisco and other coast points, and is being relieved by Operator Jack Carraway from Dalles.

Relief Agent Bro. George Frederick is relieving Bro. Ralston, Bluewater, N. M. Bro. Ralston is visiting in Texas and will bring his family back with him.

Bro. M. F. McNamara will relieve Bro. M. J. Clossey, second at Adamana, Ariz., while he is attending the convention at Savannah, Ga.

Sister Cloy Knight Moon, third Adamana, is on a vacation, visiting friends at Wingate and San Marcial.

Due to the big slump in business, the second and third district dispatchers' offices on the Albuquerque Division have been consolidated into one office.

Bro. H. L. Moore, agent Romeo, Colo., on the D. & R. G., en route to California by auto, has made several pleasant calls on brothers along the Albuquerque Division.

Bro. M. J. Clossey, en route to the convention, stopped over a few hours to visit with Local Chairman J. C. High at Gallup. The last "OS" we have had from him was that he had passed Kansas City in good shape.

I want to thank all the brothers and sisters for the news items furnished and assistance rendered. Please continue doing so.  
J. M. BLAW, Cert. 1022.

#### *New Mexico Division—*

Bro. M. R. Griggs received a letter from Mrs. G. R. Oliver, expressing her wish that he convey, through the magazine, her heartfelt thanks to all who contributed to the flowers and other help which she received from them at the death of her husband, Bro. G. R. Oliver.

Bro. A. C. Abernathie, third at Lynn, now on his vacation, relieved by Bro. W. D. Noble.

Bro. O. R. King is now back to work in "WS," Raton, after being off on account of sickness and the death of his sister. Bro. Buchanan, who relieved him during his absence, is now working first in the ticket office at Santa Fe, N. M., vice Bro. J. J. Gaddy, who bid in Dillon agency.

Bro. H. B. Jones, formerly agent at Koehler Junction, has been taken out of service and the agency there was bid in by Bro. V. C. Cope, formerly first at Wagonmound, he being relieved by Pete Ribera, a former O. R. T. man. Bro. P. W. Trout is now

protecting third Wagonmound until it is bid in.

Thanks to Bro. Trout for his part in getting what notes from the second district he could to me.

I am still waiting, however, for some of the rest of you fellows on the second and third districts to send in some notes.

I have been granted a thirty-day leave, commencing May 15th, and have received passes and expect to make quite a trip of it.

H. COULTER, Cert. 2423.

#### **A. & W. P. and W. of A. R. R., Div. 63.**

The paramount issue now is to reduce wages. I know they are not going to do it on this road, for the road is making money, through the co-operation and good service it is receiving through its efficient employees. It is a fact that our boys are giving good service. We never hear of a complaint about or criticism from the public of poor service. Keep it up, brothers.

I secured twenty subscriptions to "Labor," a paper that tells the truth. All who are not now taking it should send Bro. Kirkland their subscriptions as quick as possible. The merchants now see their mistake in not supporting labor, and quite a number of business concerns see it and various numbers are "feeling" it. For when you out the salary of any laborer you also cut the buying capacity. The farmers are waking up, some of them, and are beginning to support labor instead of knocking it. They now realize that we now and have always been fighting for their cause as well as our own. All brothers that have subscribed for "Labor" and now receiving it should, when they are through with it, send it to some farmer out from the station he is working and let the farmer get some of the truth. For it publishes nothing but the truth.

Remember our brothers on the A., B. & A. are still on strike and are going to stay out until they win, regardless of what some of our judges say. We are supporting them from all branches of the service. The scabs who have taken their jobs are hanging on. I cannot understand how they face the public.  
CERT. 67.

#### **Great Northern R. R., Div. 70.**

##### *Fergus Division Notes—*

I missed the write-up for the May issue as I was somewhat under the weather at the time, which also accounts for my failure to attend the convention at Savannah. It looked as though I would not be able to go, and rather than have no representative from this division, I decided to let Bro. Riddel, my alternate, go. Had to make the decision a month before the convention in order to allow time to secure the necessary transportation.

If there is something you don't understand, or which does not seem right to you, don't be backward about writing me, for I am only too glad to give you any information I can.

CERT. 25.

Bro. Lundhagen, Barnesville, bid in Hewitt. "D" now open for bid. Bro. Parks relieving at "D." Bro. Erickson, Walker, is going on extra list on account of not being able to get a house to live in there. "K" now open for bid.

Night operator at Dalton and third at Rothsay pulled off, placing Sister Stromdale and Bro. Moen on extra list.

Bros. Webb and Alstead, St. Cloud, are laying off for a couple of weeks, Bro. Norby relieving. Bro. Berg and wife left for Seattle last week, R. Berg relieving at Fergus Falls.

Bro. Riddell left for the Georgia convention May 4th. Good luck, "R," and don't forget to stop in "KY" on your return.

Bro. Wander, "SU," Melrose, has been on sick list for the past week. We hope for his quick recovery.

Sister Stromdale is leaving, for Portland, Ore., June 1st.

The Aurora Borealis has been making quite a bit of wire trouble the past few days. Blew out all the fuses in boards at "MR," May 14th, and set board afire, but quick action saved it.

CERT. 1076.

#### Dakota Division—

Bro. Tennes, who relieved Bro. Carey at Grand Forks Relay two days while the latter was moving, also relieved Bro. Forde several days, who relieved the chief dispatcher owing to sickness, and then relieved at Stanley ten days.

Bro. Janney, attending wage meeting in St. Paul, relieved by Bro. Mazon on first Fargo.

Bro. Bjelde, Minot Relay, and bride spent their honeymoon in Fargo with relatives and friends. The entire division extends congratulations.

Bro. Force spent "Mother's Day" at Hillsboro with his mother, relieved by Bro. Carey.

Electrical disturbances May 14th completely paralyzed the wires for 24 hours. About 9:30 p. m. they became so severe that fuses and lamps were burned out in "GF," and several fuses blown out at Minot Relay. One of the dispatchers and an operator were knocked out of their chairs at Crookston.

General Secretary and Treasurer Olsen was a recent Grand Forks visitor.

"WOODIE," Cert. 848.

#### Spokane Division—

The W. O. Line is solid now.

Bro. Fred Smith relieved Bro. Anderson at Cashmere, who relieved Bro. Young when

he left with his family, April 30th, for the convention and their Southern home.

Bro. Anderson, Hillyard Yard, is being relieved by O. E. Gorrell. Don't let him forget his promise to join, and also keep after the non at Lamona. "No card, no favors."

Brothers, every time you hear a conductor taking orders, copy and send them to your local chairman.

Bro. Nelson bid in second Wilson Creek, and Bro. Walker, Wenatchee ticket job.

Bro. A. R. Morgan, agent Withrow, has gone in for a visual examination.

Two "foners" on second district still make a practice of using the telegraph wire. Brothers, we must see that this is stopped at once, or we will soon all be getting only a "foners" pay.

GRACE HITCHCOCK, Cert. 766,

Leavenworth, Wash.

#### Minot Division—

Local Chairman Vance and Alternate Meier attended the annual meeting of Div. 70 at St. Paul, May 4th. Bro. Vance returned on the 7th and announced that General Chairman Johnson, General Secretary and Treasurer Olsen, and Bros. McFadden and Moore for the reduced committee were elected by acclamation. Later Bro. Vance relieved Bro. Gifford, agent Bottineau, when the latter was called to Minot to have his "peepers" tested.

Bro. Timroth is relieving Bro. W. H. Martin, agent Bantry, and Middlestate is relieving Bro. H. E. Martin, agent Newberg, while father and son are visiting relatives East. Bro. Geise, agent Souris, visiting in Seattle a month, was relieved by Bro. Timroth.

Bro. C. E. Cauthers relieved Bro. Baker at Northgate, and Bro. Brynjolfson relieved Bro. Malloy at Blaisdell ten days, later on account of Mrs. Malloy's illness.

Ray second abolished and Sister Peterson displaced Sister Nelson, second Wheelock, who displaced Bro. Reap, third White Earth.

Bro. Knudson, who relieved Bro. Ingh at Coulee, thirty days, later relieved Bro. Tracy, third Rugby, visiting relatives in Spokane, Wash., bumped by Bro. Heacock.

Bro. Desforges, agent Wildrose, was elected manager of the baseball team there. The G. N. boys at Williston and Minot have organized a baseball team for this season and will meet in a few weeks.

Brothers, I have been asked to be correspondent for this division, and would like to have a write-up every month. Send me your notes by the 10th. Thanks to the brothers for the ones received this month.

CERT. 706.

#### Marcus Division—

Our two new jobs at "MS" were bid in by T. A. Miller and E. Hopkins.

Bro. Gunther relieved at "CH" while Bro. Rumsey was in St. Paul.

Bro. Glaholt is relieving Bro. Mickel, "OD," Bro. Mickel taking several months off.

Bro. Abbey has returned and bld in "RN." CERT. 1203.

#### *To All Members of the Montana Division—*

There is at the present time much discontent owing to the sharp curtailment of help in our department, which results in an excessive amount of bumping. Now, brothers, keep your heads. Remember that our present schedule was our first attempt to better our conditions and that it is human to make mistakes. Mistakes, moreover, are seldom discovered until put to the acid test of practice. The present situation could not have been foreseen in any way by the men who wrote our first schedule and they used the light they had. With the new light developed by the present unusual conditions, your schedule will be shortly rewritten and we will certainly try to improve it and remove any just cause for grievance. There is no room on earth for a knocker, but there is always room for a just, legitimate kick. If you have a kick make it formally to me in writing and sign your name. Then it can be handled. An informal kick is simply wasted wind and is known, in the language of the street, as "belly-aching." Nothing was ever worked out in a peeve. Getting sore or dropping your membership simply falls in line with and pleases our opposition and gets us nowhere. The North Dakota slogan of the N. P. L., "We'll Stick," and that other of the fighting Montana troops in the late war, "Powder River! Let Her Buck!" display the spirit that should be exhibited by our men in the present crisis. If they will only display this spirit and "stick" she can "buck" as she will, but we will ride even present conditions to a glorious finish and have her plumb broke to saddle. Fraternally, CERT. 1126.

#### *Kalispell Division Notes—*

We know of one operator who looks forward for her RAILROAD TELEGRAPHER now, whereas before she told her people not to forward it to her as there were never any notes in it from the Kalispell Division. This speaks pretty well for our efforts. A little encouragement like this goes a long way, so everybody please do their best to collect interesting items and let us have them before the fifteenth of each month.

Bro. Irvin has requested me to ask you all to make a little donation toward the purchase of a mimeograph, which will always be the property of the division. We feel that it is most essential for us to have this machine, so that every station can have first hand information quickly of any happenings of importance, which may be re-

ceived from St. Paul or which may occur locally. All of you who take an interest in our work should be more than willing to help us get this machine, and whatever you can spare, please send to our local chairman at Glacier Park. A good mimeograph can be purchased for \$43.50, and should this amount be oversubscribed, the balance could be applied to the Flower Fund, or some form of relief work.

Our local chairman left Monday morning, May 2nd, for the convention at Savannah, Ga., and he can rest assured that all our very best wishes go with him. When he returns we can expect to hear something of the greatest interest to us all. He is being relieved at Glacier Park by Bro. Ray Baenan.

Bro. L. B. Martin, first Rexford, has taken a two months' leave of absence to visit his old home in Morgantown, W. Va., being accompanied by his family and sister. Bro. Dewey A. Martin moves from third on to first, and yours truly is relieving Dewey. I understand that Bro. L. B. Martin will pay a visit to Washington, D. C., and endeavor to dispose of his invention, which is an automatic switch lock. He has had several offers for this invention, none of which he has entertained as yet. No doubt when he returns it will be with the news that he has disposed of it at a very good figure. We wish him all the luck in the world.

CERT. 2384.

#### *Minneapolis & St. Louis R. R., Div. 71.*

##### *Central and Western Division—*

Bro. J. C. Sandmler, G. S. & T., and Local Chairman J. J. Madden are in attendance at the Savannah convention as delegates.

Bro. R. M. Steele has been assigned the agency at Waverly, and Onaka station on bulletin. Second trick at Arlington has been abolished, which throws Sister Martin out of work for the present.

Bro. J. F. McDermott is relieving Bro. J. J. Madden at Waseca, and Bro. Ed Flatley is relieving Bro. Sandmler at Waukeez while they are attending the convention.

I am informed through our general chairman that our committee has a date with the management for June 6, on which to go into negotiations for a revision of our schedule, in line with the instructions received from the United States Labor Board contained in Decision 119.

At the present new seniority rosters are being printed at Minneapolis in book form, and all members will be furnished a copy, which shows only two nons. These two individuals ought to be truly ashamed of themselves?

The agent at Truesdale refuses to join our Order and can give no acceptable reason for his stand. It's hard to imagine such an individual after all the benefits that he has

and is receiving at this present time. "No card, no favors."

I trust that the brothers will give me a few minutes of their time each month and send me their news items so as to reach me not later than the 15th of the month, as we have to have them in St. Louis now before the 20th.

CERT. 451.

#### *Eastern Division—*

The back pay for 1918 vacations due agents and telegraphers who were working nine hours on January 1st, 1919, is now being compiled.

Bro. S. T. Swanson has been assigned to the agency at March, Bro. Jones to Killduff and Sister Melton to the third trick at Abbott.

The bulletin on Rapatee agency has been cancelled and Bro. Cannon remains on the job.

Every assigned agent and telegrapher working a scheduled position on our division is within the fold, a condition which never existed before and one for which we are very proud.

W. C. MCCLIN, L. C.

#### **Southern Pacific R. R., Div. 72.**

##### *Louisiana Lines—*

Sister Hoog, Lafayette, off on leave of absence, relieved by Bro. E. T. Smith.

Bro. W. S. Long, Lafayette, and Bro. G. J. Fanguy, Lafayette, promoted to dispatching on Morgan Division, relieved by Bro. Evant and Bonlin.

Bro. Barberousse, Algiers, attended the Elks' dance, Lafayette, some time ago, relieved by Bro. Johnson.

Bro. Elfert now agent Crowley; and Bro. Rehberg on days, Jennings.

Sister Tilberry working Jeanerette days, relieving Bro. A. H. Feske, who is acting agent on account of Bro. Welch being off for his health.

Am indebted again to Bro. McIntire for the notes. What is the matter with you other guys? Can't you come across? If not, why not? Let's have that note by the 10th of June, and remember that your card expires on the 30th of June. Be sure to keep enough out of that pay check and make the remittance at once.

CERT. 94.

#### **Ft. Smith & Western Ry., Div. 75.**

Cotton movements are about over and hay, grain and coal shipments have not yet started.

Bros. S. G. Horn, of Bokoshe; R. R. Story, Crowder, and G. R. Satal met the management recently regarding a new scale of wages, etc., but were unable to accomplish anything and arranged for another meeting for about May 20th.

Receiver O'Neal notified all employees April 28 of his intention to make modifications of rules and working conditions now

in effect, as per Section 301 of the Transportation Act, in conformity with instructions of the U. S. Labor Board.

A number of agents and operators of this division met at Crowder, May 16th, and transacted considerable business. We enjoyed the hospitality of Bro. and Sister Story, who furnished us a very enjoyable dinner, prepared by the latter. We know now why Bro. Story seems to be always on the sunny side of life, as certainly such dinners will keep any man smiling.

Keep me posted on all the changes and other news, and I will try and have a write-up in every issue of the journal.

S. J. WILLINGHAM, Cert. 10.

#### **Chicago & Northwestern Ry., Div. 76.**

##### *Dakota Division—*

In beginning this write-up will say that our division is in pretty bad shape. There are a few brothers that are out of work, and some that are working extra, and then only part of the time, but if possible, brothers, keep up your dues, for your financial support is needed now more than ever.

Local Chairman Brown was in Chicago one week attending the General Committee meeting, March 15th, relieved by Bro. English, who is now on the extra list.

Bro. Pfefferle, agent Monroe, visited friends in New Ulm, Minn., Sunday, relieved by Bro. Hauskey, formerly of Carthage.

Bro. Pfefferle has also been on the sick list the last week, relieved by Bro. Herhauskey, who was relieved by Donahue, of Clark.

Sister Wiles, first Beresford, was a Huron visitor Sunday, March 26th.

The third trick at Balaton has been taken off and Bro. Vanschalk, who held this trick, has displaced E. P. Murphy, third Salem, Murphy reverting to the extra list.

Bro. Ericson, agent Hurley, off several days in March, relieved by Bro. Herhauskey, of Tyler.

Bro. Lane, agent Mansfield, off a few days in March, relieved by Bro. Herhauskey.

Bro. Walker, agent Esmond, was a Blunt visitor Sunday, March 26th.

The third trick at Redfield has been abolished, throwing Operator Roeder on the extra list, who now has secured Oakes third, on a late bulletin.

Bro. Smith, Garvin, Minn., was an Iroquois visitor Sunday, April 3rd. Bro. Bliven, third Iroquois, has purchased a new flivver, and is burning up the roads at the rate of sixty per.

Brothers, send in some news so we can have a write-up every month, and let the railroad world know that there is such a place as the Dakota Division, and that we are very much alive.

H. G. BROWN, L. C., Cert. 1009.

*Peninsula Division—*

The meeting held at Marinette, April 30th, was called to order at 11:45 p. m. by Local Chairman Moran, with General Chairman Boyington, General Secretary and Treasurer Smart and 37 other members from various parts of the division present.

Bro. Moran thanked the members for their confidence in electing him local chairman, and suggested that three assistant local chairmen to assist him in grievance work be chosen, to represent the South, North and West Ends, respectively, to work in conjunction with him, and Bro. E. Koenig, second Marinette, for the South; Bro. McMartin, first Escanaba passenger station, for the North, and Bro. Nasberg, agent Alpha, for the West Ends, were elected.

Bro. R. J. Moras, first Hermansville; Bro. E. J. Toussignant, third Stager, and Bro. R. B. Garrigan, second Saunders, were then elected outside and inside sentinels, respectively, for this division.

Communications were read by Bro. Moran relative to important changes to be made in our schedule on certain rules, the most important being the extension of our sixty-day leave to six months, on account of so many brothers being transferred to different divisions on our system division after the close of the ore season.

The extra 25c added to our dues for various expenditures on this division, at the end of each semi-annual period was shown to have netted \$29.75, and a check for that amount was handed to our local secretary and treasurer, Bro. R. J. Moras, first Hermansville.

All grievances in Local Chairman Moran's hands were taken up in detail and acted upon.

General Chairman Boyington and General Secretary and Treasurer Smart both delivered interesting addresses, but many of the brothers, much to their regret, had to leave before Bro. Smart concluded, on account of the train accommodations.

Reducing of forces has caused many to engage in other occupations. Bros. D. P. and O. T. Ferner, the latter having recently returned from Tulsa, Okla., are going into the automobile accessories business in Escanaba, but we expect the ore season to open up soon, which may help a little.

Bro. R. R. Olson, second Stager, has our sympathy, owing to the recent death of his infant daughter. Bro. J. A. Peters relieved Bro. F. Merick, agent Stager, a few days.

Bro. F. B. Hennessey, third Ishpeming, was relieved a few days by Bro. C. R. Quist.

Bro. Murray relieved on third Marinette by Bro. Riquette while the former relieved McGuire on first there, who was injured while unloading baggage.

I wish you brothers would furnish me a few items each month. Part of the time I

am not working and it is hard to know all that is going on.

J. E. RANGER, Cert. 606,  
Route 1, Wilson, Mich.

*Chicago Terminal Interlocking District—*

This district, from whence Bro. Boyington, general secretary and treasurer, came, recently elected general chairman of Division 76, extends him our congratulations and best wishes. He represented us as our delegate at the Savannah convention.

Our two new men, Dotzauer and Musgrove, are now members of Division 76. We are glad to welcome them as brothers.

Bro. Dotzauer's wife has been quite ill lately, causing him a great deal of worry and the loss of several days' time.

Bro. Musgrove was in bed with pneumonia several weeks, and Bro. Dixon was off a few days with a touch of lumbago recently.

Bro. Cone, who joined the Masonic fraternity recently, was off several days.

Bro. Morrison, from second Lake Street, is now on third Willmette.

Bro. Remington, second Lake Street, is back on his old stamping grounds on Canal second, virtually changing tricks with Bro. Brown.

Bro. Michand is looking for a first trick job. Brothers, look out.

Bro. Delehanty, emergency leverman, has taken second Sangamon. CERT. 486.

*West Iowa Division—*

I have been appointed correspondent on this division, and with the help of the brothers along the line, hope to have a good write-up regularly. Please send me your notes by the 15th of each month.

Bro. B. G. Lyman, having been re-elected local chairman, wishes to express his thanks therefor, and will be ready at all times to help us in any way possible.

Bro. Geo. Long bid in Mo. Valley agency, succeeded by Bro. Thad Stevens at Manning agency, and he at Woodbine by Bro. G. H. Center.

Bro. P. S. Elston has been relieving Bro. Johnson, third Boone Yard, for some time.

Bro. Art Olmstead has sold his tin Lizzie.

Bro. Palmer purchased a ukulele with his back pay.

The operators at Carroll, moved from the yard office to the passenger depot, are now ticket clerks.

Bro. King, Jefferson, who recently killed a large ground hog near the tower, will be decorated for bravery.

Bro. Spilker's oscillating magneto and periscope at Mo. Valley are great labor savers.

Several of the boys are planning on attending the Shriners' convention at Des Moines this month.

The East and West Iowa Divisions have been consolidated under one superintendent, and the dispatchers at Belle Plaine moved to Boone, making two sets there now, putting Bro. White out on the division again. He relieved Bro. Lyman on first Carroll while the latter attended the Savannah, Ga., convention.

CERT. 1140.

#### *Black Hills Division—*

Bro. Tressler, who relieved Bro. Conley at Long Pine while the latter moved his family from Iowa, also relieved Bro. Ross for sixty days while the latter attended the Savannah, Ga., convention.

Bro. Mills is working as extra agent Buffalo Gap for sixty days.

Bro. Fitzgerald, who bid in second Dakota, is being relieved by Bro. Ralston.

Bro. Razor, who has been relieving Bros. Coleman and Wood at Merriman, has returned to Valentine.

Bro. Schmitz, while on his ranch near Black Hawk six weeks, was relieved by Bro. D. L. Rogers.

A brother of Bro. Woods, first Gordon, was killed in battle at Argonne Forest, France. Upon being advised of the arrival of the remains recently at Hoboken, N. J., the brother left for Missouri, where the burial will take place.

Thanks to Bro. Gustafson and "AJ" at "VD" for items. Some of you other brothers up in the hills send me some news, and all of you let me have your notes not later than the 15th, as they have to be in St. Louis by the 20th.

CERT. 2665.

#### *Galena Division—*

Sister Marx, extra, relieved Sister Gilmour at Dundee two days the first part of May.

Bro. J. A. Montgomery bid in the second trick at Sycamore, leaving the first trick at McHenry up.

Bro. Hy Spencer is doing the four days a week job in the dispatcher's office, Extra Dispatcher Zadnichek doing the vacation work.

Bro. J. S. Parrish, first trick Elgin, on a ten-day motor trip to Southern Indiana, relieved by yours truly of the second trick, Sister Marx working the second trick extra.

Bro. T. F. Clancy of the C. P. R. relieved yours truly while attending an investigation regarding the loss of a U. S. mail pouch, March 25th.

Bro. "Bo" Nagle, off seven weeks after having the luck to fall heir to a neat sum, stopped off in Chicago long enough to locate Bro. Sandell and take in the bright lights and the feeds at the Terrace Gardens.

Bro. D. Sandell, displaced at Chicago Shops by Bro. Stein from "SJ," goes to the extra board. So many being displaced that it is near to an impossibility to keep track

of them, and with 16 on the extra board it is getting to be pretty hard sledding.

Bro. Lundstrum relieved Bro. Lewin, second trick Algonquin, for a week.

CERT. 1343.

#### *Minnesota Division—*

Bro. A. M. Wentworth and wife left May 15th for a six-weeks' trip to Pacific points. This is Bro. Wentworth's first real vacation for over two years. He was relieved on the Plainview agency by D. W. McDougal.

Bro. O. A. Prescott, first trick Sleepy Eye, enjoying a few days' vacation this month, relieved by one of the extra men.

Several telegraph positions abolished the past few weeks, owing to slack business. This puts several brothers on the extra list until better days.

Bro. G. J. Enteman, agent Claremont, enjoyed a six-weeks' trip in the West recently and reports a fine time.

Bro. Lahey acted as agent Claremont during the absence of Bro. Enteman.

Bro. E. J. Thomas is back at his old base, Zumbrota agency. This caused Bro. A. G. Bosshardt to transfer to the agency at Burdette.

Bro. C. N. Watson, while taking a few days' layoff recently, was relieved as agent Smiths Mill by S. A. Butler.

Tel Nelson filled in on third trick Waseca a couple of days this month, relieving Bro. F. W. Mosher, who was on a short vacation.

The telegraphers at Winona dispatcher's office have been relieved from Sunday work. This now falls on the dispatchers, who in addition to assuming the extra burdens, also had one of their jobs dispensed with.

Sister Curley of Watertown was among the list of those who recently took an extended trip to California points to enjoy her annual vacation.

The telegrapher positions on the C. & N. W. and Omaha lines were consolidated at Mankato a short time ago, Bro. Tenney of the Omaha Line catching first trick and Bro. A. P. Murphy, our acting L. C., falling heir to second; Bro. Leatherman taking the extra list. Later Bros. Murphy and Tenney left for Savannah, Ga., to attend the O. R. T. convention.

Bro. C. C. Smith took one of the positions at "CK" Tower after his job at Stockton was discontinued.

Our newly-elected General Chairman Boyington of Chicago paid this division a flying visit a short time ago, to handle a grievance case. We were all glad to welcome Bro. Boyington to our territory and hope he will find it convenient to attend a meeting here soon.

D. J. M.

#### *Eastern Division Notes—*

Bro. Bennett resumed work at Beaver Crossing May 9th after an absence of several months, account sickness.

Bro. Roberts, who has been relieving at Beaver Crossing, relieved Bro. Sheldon at Octavia a few days:

Bern. Foster back on the old job, first at Scribner, after being off several months on account of poor health. Bro. Crouse not placed as yet.

Dispatchers in Fremont office are taking their vacations, being relieved by Extra Dispatcher E. V. Ockerman.

Helper at York recently taken off, also a man each at Hastings and Superior.

Bro. Rogers, first Superior, off for a few days, relieved by Bro. Wolsager of Linwood fame.

Bro. Fischer (Bud), first Lincoln, off for a few days, relieved by Bro. Richardson, a Missouri Pacific man.

Bro. Taylor, third Blair, also Bro. Koepke, first Blair, off for a few days, both relieved by Mary Krska.

Bro. Bartlett of Newport was off a few days, bringing Mrs. Bartlett home from the hospital, where she was operated on for some trouble of the nose, relieved by Bro. Thompson.

Bro. Nichols of Elgin off a few days, relieved by Bro. Thompson.

Clerk at Bassett recently pulled off, also the helper at Stuart. One operator taken off at South Norfolk dispatcher's office. From 6 p. m. until midnight no operator on duty.

We should hear from the Labor Board any day now, and it behooves us all to keep our dues paid up and see that the man working alongside is in the same boat. It is a mighty poor argument that our officials can put up if about half our membership is delinquent. We have only four delinquent members on the Eastern Division at this time and we are sure proud of the old Eastern Division. Let's make it 100 per cent for the next quarter and give Bros. Boyington and Smart one of the best as well as one of the largest divisions to represent.

C. J. SMITH, Local Chairman,  
Oakdale, Neb.

Bro. N. E. Johnson of Jackson, who relieved Dispatcher Bro. W. R. Moore of New Albany while he went to the Hot Springs for a general cleanup, was relieved by Bro. E. H. Key, relieved by Bro. Garlin of the Southern.

All train order offices have been abolished on the B. & N. W., except Jackson, Dyersburg and Belis. When New Albany operator's job was abolished, Bro. Smith displaced Bro. Craig at Ecru, who succeeded Bro. Perry at Walnut, who rolled Bro. Hobdy at Overt.

Bro. A. T. Callahan, who bid in Beaumont, was succeeded by Bro. A. O. Buckingham at Woodland, relieved by Mobley from the Southern. Bro. Dalton opened the new telegraph office at Cumberland.

Bro. Reid rolled Bro. Ezell at Union, who is now on vacation.

Bro. Swelgart is now on the extra list, succeeded on third Mobile by Bro. Hyde, former dispatcher and operator at Laurel, when the operator's job there was abolished.

Bro. H. Gross, formerly dispatcher at Laurel, is now superintendent.

Bro. J. G. Graves, Houlika, is visiting in Alabama.

Bro. Weeks, formerly agent at Mathiston, is now at Pontotoc.

Bro. Spikes, Mobile, has returned from a visit with relatives in Mississippi.

Sister Craig, Algoma, was relieved by Bro. Woods of the M. & O., Houston, while on the sick list several weeks.

Bro. S. M. Jordan, second Louisville, has returned from the Hot Springs after forty days' absence.

We are very sorry to learn of the death of the daughter of Bro. J. M. Kennedy, towerman Laurel, Miss., and tender him our sympathy in his great loss.

Brothers, send me some notes by the 15th, so I can arrange and get them to St. Louis by the 20th.

W. J. BUCKINGHAM, Cert. 137,  
Louisville, Miss.

#### Gulf, Mobile & Northern R. R. Div. 80.

At a recent meeting held at Louisville, Miss., Bro. H. C. Hughes of New Augusta was elected general chairman, vice Bro. T. R. Craig, Ripley, Miss., who we regret very much to lose, as he has made us a good officer, and we thank him for his hard and faithful work. Bro. Hughes was succeeded as general secretary and treasurer by Bro. G. A. Gatlin of Brownfield. Bro. J. M. Spikes of Mobile was elected local chairman of the Louisville-Mobile Division, and Bro. W. E. Conner, relief agent New Albany, was re-elected local chairman New Albany Division. Bro. W. J. Buckingham was appointed correspondent, vice Bro. Holder, who has made a mighty good one.

#### Pittsburgh & Shawmut R. R., Div. 87.

On account of change in positions Bro. A. U. Howard, who was elected as delegate to the convention now in session at Savannah, Ga., was unable to attend, therefore Bro. A. E. McCullough, who was elected as alternate, went in Bro. Howard's place. Bro. McCullough did not get away on time on account of waiting for part of transportation, which did not arrive, but rather than not have Division 87 represented, this being our first chance, he went anyway, although a few days late in arriving at the convention and having to pay fare for the greater part of the way. We hope to hear some good returns from the convention on the return of our delegate, and will try and give you some



of the more important points which were brought up, in our next write-up.

Bro. F. C. Flaherty, former agent Cado-gan, spent a couple of weeks visiting in Buffalo and with his brother Leo, who is located at Erie, Pa.

Bro. C. J. Moore, who took relief agent job and went to Brookville, after working a short time got a furlough and is now working for the government in the Kittanning post office. We all wish Bro. Moore success in his new line of work.

Business seems to be picking up a little now. Some of the mines are getting back to work and we look for more to resume work within a short time, which will help our business considerably.

Bro. Flaherty, called back to take relief agent's job, is now at Brookville, working in agent's office at that place until needed on relief work.

Sister Bracken, second trick at Brookville Tower, is visiting a few days in Clearfield and Pittsburgh. Sister M. Davis also off a few days, relieved by Extra Operator Saturday.

We noticed a write-up from the P., S. & N., the first from our road that has appeared in the Journal for some time. Glad to hear they are still lined up and make it known to the rest of us who formerly worked for the P., S. & N.

The writer also discovered some notes from the River Division of the C., M. & St. P., on which he used to work, the first for quite a long time, and was glad to hear that some of the same brothers are still working for the Milw. Hope Bro. Latourell will find time to have a few notes from the River Division in the following issues. CERT. 32.

### **Texas & Pacific Ry., Div. 88.**

#### **Louisiana Division (East)—**

Bro. P. A. Firmin, agent Plattenville, relieving Bro. Robertson, agent Ryne, who is a delegate to the convention at Savannah. Before returning to the old post Bro. Robertson expects to visit several of the important cities of the United States.

Bro. C. C. Boyd, extra, is relieving Bro. Firmin at Plattenville. The Colonel finds the new work very agreeable and likes the town.

Bro. Dardenne, second St. James, called home on account of sickness of his mother, is being relieved by Bro. P. P. Clark, who, when Dardenne returns, expects to displace Bro. Washington, third Melville, account Clark having been displaced on a regular job prior to the emergency work at St. James.

Bro. Saucier, extra, is relieving Bro. Vick-nair, Edgard third.

Local Chairman Krebs spent a few days recently visiting the boys on the line, explaining the work of the committee in its meeting with the management. He also

asked for a contribution from all the members to help defray the expenses of the committee when they meet the management for a revision of the present contract, which will have to be done before July 1st. Local Chairman Krebs is advocating a law to be placed on the statute books of the State of Louisiana that will be a great help to the agents and operators that are required to give bond. In a good many cases men have been taken out of the service account of their bond being cancelled by the bonding companies with which the railroad does business. Should this law be passed (in which the companies will be required to allow their employes to furnish private bonds) it will allow several of our members to be reinstated.

Third "WH," fourth "DS," second and third Bayou Goula, second and third Vacherie and Avondale first have been closed account general business depression. There are seventeen extra operators on hand today. Understand the board is to be cut twelve men in a day or two.

Now is the time to do your laying off, while there are lots of extra men. Let's help these men out as much as we possibly can. It will be only a short time before business does begin to pick up.

Many thanks to Bro. G. B. Walther, agent Vacherie, for his nice batch of notes.

CERT. 780.

#### **Denton Division—**

Bro. Bradford, on Collinsville third extra, was displaced by Bro. Pearce, account Bro. Grogard returning after a spell of illness. Bro. Bradford going to St. L. S. W. Crossing, vice Mr. Bock, off on leave.

Sam Allen, extra operator, relieved Mrs. Read, Argyle second, four days; then Mrs. Bock, Watauga second, two days; then to Belt Junction second one day, relieving Bro. Ralph; then to Whitesboro fourth trick three days, relieving Bro. J. H. Walthall, account death of his uncle; then to Mingo first two days, account illness of Bro. Joe Walthall's wife's parents at Sherman.

Bro. Jim McCoy relieved Mr. Ayres, third trick dispatcher "RW" Denton, two weeks recently.

Take great pleasure in announcing among the new members: Bro. E. M. Jackson, New Boston; Bro. A. T. Cooper, Avery; Bro. B. F. Pollard, Windom; Bro. J. A. Robinson, Detroit; Bro. H. B. Hambricht, Whitesboro; Bro. J. R. Rodgers, Southmayde; Bro. J. H. Pope, Collinsville; also that Bro. Jim McCoy, at Denton, has paid up to date. Also call your attention to the fact that I wrongfully addressed Bro. Ralph Caldwell, Hodge, in the March issue, who is up to date and has been all along. Sorry for this error, which was due to a misunderstanding on my part, for which I duly apologize.

CERT. 609.

**Chicago Great Western R. R., Div. 96.***Western Division—*

If any of you have been waiting on some correspondence which you have had up with Local Chairman Bro. Anderson, kindly overlook the delay, as he has been in attendance at the convention at Savannah.

The officials are after any and all violations of the Book of Rules and the rules laid down in the time card for agents and telegraphers, so let us all make a great effort to give such service as will bring their complaints down to the minimum. If in doubt as to any article of these rules, ask your superior for an explanation, so that you will not be liable to a mishandling of same.

This is the month when our semi-annual dues will end, therefore let us all be very prompt in paying up and give our committee the proper backing, as July 1st means the starting of new agreements in some cases, and we must be solid to get the best results.

Bro. Cross is relieving Bro. Rice at Lohrville, and Bro. Leverich is relieving Bro. Anderson at Kirkman, while he attended the convention.

Former Local Chairman Bro. Harre was off a few days while sick, relieved by Bro. Cross.

As per former statements, Bro. Anderson and I have compiled and mailed out our division O. R. T. seniority list, showing names of all men holding O. R. T. scheduled positions; showing whether members, nons or delinquent. We wish everyone to act according to this list in any favors that might be asked of you. We also ask your co-operation in eliminating the *nons* and *delinquents* on the division. These lists were also furnished other crafts, that these men might be advertised to their neighbors.

CERT. 169.

**Los Angeles & Salt Lake R. R., Div. 111.**

Frisco, Utah, May 5, 1921.

*All Members Division 111:*

Having been elected to the office of general secretary-treasurer of Division 111, you are hereby requested to remit all dues and assessments to me at Frisco, Utah.

I will try to give you as good a business administration as I am capable of doing, and would ask your co-operation in keeping your dues up to date and keeping me advised of any change in address, etc., which will enable me to keep you advised of anything of importance that may occur from time to time.

The books do not show the present address of a great many of the members, and will ask that each of you drop me a postal

card giving me this information and I will try and keep this straight in the future.

Yours fraternally,

G. A. SULLIVAN, Cert. 168,  
G. S. & T. Division 111.

*Division Notes—*

Cheer up, brothers and sisters; there is going to be a special assessment pretty soon to pay for the coming conference. This is not very good news, but I have no doubt that the results of the conference will be great news to all and we will be ahead in the long run, and we cannot hold these conferences and expect to gain everything without someone paying the fiddler. We are all dancers, so when the call comes let's all be up to date.

Bro. Sullivan, G. S. & T., advises that the help of one of the vice-presidents is being sought, to assist us at this conference, which is to be held in the early part of June. As per instructions of the U. S. Labor Board, there will be a conference between the general committee and the management to draft new working rules and regulations.

Bro. Solomon was forced to go to the hospital a short time ago on account of a bad heart. He was in the hospital about six weeks or more and when he returned to work he was feeling pretty fair, but too much U. S. mail juggling on third Delta was too much for the old heart and after a couple of weeks back on the job he got another touch of it and was forced to lay off again. This time, from all reports, it looks pretty serious. We all hope for his speedy recovery.

A few errors occurred in the April Journal. One of the greatest was these few lines that were tacked after Bro. J. A. Wilson's name: "When he will be with us again and get a card" should have been placed after Operator G. R. Bannister's name, as Bro. Wilson has carried a card a good many years longer than yours truly.

My notes for the May Journal were received too late and will be published with this; so any and all that have any notes for the Journal please send them in about the 5th of each month, as the write-ups have to be in the office at St. Louis by the 15th of each month.

Let's keep an eye open for a local chairman. What think you of Bro. J. H. Davis for that position?

E. K. WRIGHT, Cert. 332.

*Los Angeles Division—*

Bro. J. W. Booth, Las Vegas, has been in the Good Samaritan Hospital for the past month, relieved by Operator Wilson, who promises to line up immediately.

Bro. E. A. Walker, Moapa, has returned

to Missouri on account of illness. We all wish him a speedy recovery.

Bro. Hunting, second trick wire chief Las Vegas, was in Los Angeles on account of the illness of his wife, who suffered a relapse from her recent operation. She is reported as doing nicely.

B. F. Scarborough has been appointed chief dispatcher to succeed W. V. Hardesty, resigned.

Bro. George Sullivan, local chairman of the Salt Lake Division, has been appointed secretary and treasurer to succeed Bro. McGee. Bro. Henderson was re-elected general chairman and Bro. Hunting was re-elected local chairman of the Los Angeles Division.

I am informed that it will be necessary, to increase the dues in order to recuperate our treasury and to avoid special assessments in the future.

As we all are aware, this is a crucial time in the lives of railroad men, and operators in particular, and we must each put forth every effort to maintain our present working conditions and standard of living. The employers in general, both in railroad and other lines of business, are trying to put labor back in bondage where it was in 1914, and, according to "Labor," are proceeding on the motto of "starve the women and children first." The present period of unemployment is only one of their methods to subjugate the workers. It is up to the laboring class to find means to combat them, and the best way is to pay your dues promptly and lend your support to the committee.

CERT. 90.

### "Soo Line" Ry., Div. 119.

#### *Wisconsin and Peninsula Division—*

Having been appointed division correspondent for this division by our newly-elected Local Chairman Seifert, I will try and give you as good a write-up each month as you brothers will help to make it by sending what news you have to either Bro. Good, at Weyerhaeuser, or to me at North Crandon. Our division has been sorely neglected in the past year, and I believe all of us appreciate each month a write-up, so we will know what is going on at the other end of the line.

I was called to my old home April 10th and relieved by Bro. A. H. Richards, who later relieved Bro. F. J. Rose, second Rhinelander, for a few days, and later going to Ladysmith agency for a couple of weeks. I had the sad misfortune while away to lose my father, after he had undergone an operation for appendicitis.

Bro. J. L. Freeborn, third "RT," called to Webster on account of the serious illness of his wife, relieved by Bro. A. P. Niles, later called to St. Paul, where his wife underwent an operation. We are glad to hear

she is progressing favorably. Relieved by Bro. C. J. Slipper, who has been on day ticket clerk at Rhinelander and clerk at Frederic.

It is reported that Wisconsin & Northern is to become Soo Line July 1st, and several of us are wondering if it is to be Chicago Division or W. & P. The only rumor we have had is that it is to be Chicago.

The Post Office Department has authorized the changing of the town and post office at North Crandon to Argonne, Wisconsin, so any mail hereafter should be addressed Argonne. Get the habit. "Send your news to Bro. L. O. Tracy, at Argonne, Wis."

CERT. 2063.

#### *Minnesota Division—*

Mr. W. L. Presse, from the Winnipeg Division, acting agent at Buffalo. Mr. McCain, who was at Buffalo for a short time as agent, is now a citizen of Hammer, also agent there, checking himself in last week.

Bro. Enge, of Veblen, relieved by Bro. Gallagher, on short vacation.

Victor agency now on bulletin and is another good place for some brother who wishes to retire.

Bro. J. E. Steinlicht off one week to Milbank, S. D., where he was called on account of the death of his father.

Bro. J. H. Wirtzfeld has resumed duties at Colgan agency, and Bro. Herzog, who relieved him, returned home to make a garden.

Fessenden agency transferred May 3rd from Local Chairman Hough to Bro. Gallagher. Local Chairman Hough and wife leaving for Savannah, Ga., to attend the convention there May 9th.

Bro. Worlitz relieving Bro. Earl Walters, third at Carrington, on vacation.

On the last bulletin there were three agencies and four positions as operator, and I hope some of the boys now working on the extra list will land some of these jobs, as they need the work and can't keep going unless they get something steady to do. I also hope that anyone bidding on any position will remember to make extra copies of their bids and send one to the local chairman, keep one and send the original copy to the superintendent's office.

Sister Jennie Nelson relieving Bro. Owens, agent Cathay. Bro. Owens on vacation in Montana.

Bro. Erhardt bid in first Portal and moved there.

Bro. F. W. Pennock spent a few days in Iowa and other points, making arrangements for his family, where he expects to settle, and intends to leave the service to take up chiropractic work. Was relieved by Helper Markam.

Bro. Nick Debore of Clare City, S. D., could not attend the meeting at Brooten on account of sickness.

The meeting at Brooten held in April was

attended by about 40 members, but there were no operators from the first district present. The schedule was discussed and Bro. Hough said that a new ruling had been made that he had received from Mr. Baxter's office, that when an assignment had been made and turned down the job would be rebuletined and not be given to the next oldest man bidding on the job, as heretofore had been done.

Bro. Lewis gave a good talk on the present status of the labor situation, and also paid a fine tribute to Bro. O. R. Hatton, the first local chairman Division 119 had, way back in 1886, and who still carries Certificate No. 1. Bro. Hatton is now located at Grand Forks, B. C., and has been laid up for about a year with an injured knee, which will probably leave his leg stiff. This is too bad, and we wish Bro. Hatton all kinds of good luck and hope for the best.

Bro. J. P. Wisner, 1634 Queen avenue north, Minneapolis, Minn., has been appointed as division correspondent, and any news that you can send to this address will be taken care of, but it must reach him by the 15th of the month, or it will be too late to get into print that month. Get busy and let's have a good write-up each month, and let's get the boys back into the fold that have dropped out, and everyone work to the best advantage to better their condition, and let's not go to sleep at the switch, but keep plugging. Bunch your items and mail them on the 12th or 13th of each month. It takes only a few minutes to jot down the changes you hear of and mail them and then there is no kick that there is nothing in the journal about our division. Come on, let's get alive and boost.

Thanks to Bros. Stark, Fribernow, Dillon, Huffman, Ryff and Steen for these items. Come some more. CERT. 746.

### Maine Central R. R., Div. 140.

#### Portland Division—

Committee called into conference with general manager in regard to working conditions, Bro. Hayes being relieved by Bro. Pierce, and Bro. Durgin by Meanneally, spare.

Bro. Whitacker, agent Lambert Lake, bid in Rumford Junction, and Bro. Pierce, third Richmond, bid in Riverside agency, Bro. Rand going to Harrington, on the Eastern Division, and Bro. Murphy, "BX," abolished, bid in third Hermon Pond, Bro. Rannels working there until he is able to work.

Bro. Thompson, third Union Station, Portland, is very sick with typhoid pneumonia. Bro. Eaton, first Waterville passenger station, was on a fishing trip recently. Bro. Blood, from the Eastern Division, bid in third Richmond.

Bros. Savoy, Price, Rand, Lehwey, Steeves

and Rand are now all on the Eastern Division.

Bro. White went to third North Maine Junction while it was posted.

Rumford Junction first and Readfield and North Belgrade third abolished; Bro. Blanchard, Readfield, taking clerk-operator job at Madison.

The three operators in "WR," Portland, have been cut to six days a week, their Sunday work being done by dispatchers.

Boys, send me your notes in time so I can arrange and get them to St. Louis by the 20th. If there are any nons near you, you know what to do. CERT. 743.

### Western Pacific Ry., Div. 153.

#### Eastern Division, First District—

Bro. Grauvogel, local chairman, is attending the convention. Relieved by Bro. Roberts.

Bro. and Sister Dougherty are on leave of absence. We regret to learn that Sister Dougherty's health is not of the best.

Bro. Stean, second Shafter, returned from San Francisco, where he underwent medical treatment. We are glad to know that Bro. Stean is improving rapidly.

Bro. Muhlern bid in second Knolls.

Bro. Maynard, at Wendover, is on leave of absence. Understand the worthy brother is in business in that city.

Bro. Lamberty is back after several weeks' argument with that unpopular friend, rheumatism.

Bro. Blair, G. S. & T., wishes to acknowledge receipt of one dollar contributions towards the Floral Fund from the following brothers and sisters: Bros. Carson, Rea, Roberts, Stackhouse, Stovall, Blaine, Cooper, Bishop, Mayer, Jones, Bailey, Yale, Robinson, Halleran, Aly, Curley, Grauvogel, Keil, Ramsdell, Wood, Miller, Cole, C. B. Evans, Smythe, Bagley, Lamberty, Martin, Poage, Mattingly, Sisters Blaine, Elliott and a combination contribution from Bros. and Sister Naylor of \$5. Let's hope that it will be a long time before it will be necessary to use this fund. CERT. 236.

#### Western Division—

Bro. McDavid worked a few days at Sloat relieving Bro. C. N. Terry, later going to Carbona relieving Bro. Roberts, who is off to the convention at Savannah. Bro. Finney, agent Sunol, is also on his way to the Southern city, relieved by Bro. J. C. Rickli.

Bro. G. W. Long, second trick Hackstaff, on two weeks' leave of absence, relieved by Bro. N. E. Ham. Bro. Ham just resumed work after a two weeks' honeymoon in the bay cities and Southern California. Congratulations.

Bro. Lang, second Keddle, back to work after an absence of 90 days spent on the high seas, relieving Sister Scott, who will

spend the next two weeks in Elko visiting friends.

Bro. C. H. Rath worked one night at Portola recently. Pretty slim pickings for the extra men.

CERT. 122.

#### Florida East Coast Ry., Div. 160.

If any of you have not mailed General Secretary and Treasurer Ferrell, Box 655, West Palm Beach, your contribution to assist the A., B. & A. brothers who are on strike, please do so at once. Better late than never. This is a battle that all are interested in and cannot be lost. They are all standing pat, and all they need is financial support. Each one do his bit, and if we are called upon for more money I trust each of you will respond by return mail, as the big majority have done on this call.

Those of you who are not taking "Labor" fail to get the facts and are not in touch with the real conditions existing throughout the country. Remit \$2 to Manager Keating, care Mechanics Building, Washington, D. C., and this paper will be forwarded to you weekly for one year. It will open your eyes.

In these days of reconstruction each member is urged to keep wide awake and take a personal interest in his work, also in his organization, to perpetuate the solidarity and integrity of the Order.

Winter positions closed first of May, Bro. Chalker, Long-Key, going on vacation, Bro. Johnson to Walton, Sister Weeks to Delray, and Bro. Rollins, Coconut Grove, to Ft. Pierce, the three latter as extras, and Sister Moore, Deerfield, opened Yamato, nights.

New members: R. A. Fennimore, J. H. Strunk, L. B. Rollins, D. W. Harris, M. T. White, E. O. Grover, G. C. Ledlow, Mrs. N. Moore, F. Walker and J. S. Wilkerson, and W. R. Gothard, transferred.

A. F. BAUER, G. C.

#### Ann Arbor R. R., Div. 164.

Bro. Geo. R. Sherwood, operated on at Ann Arbor hospital, is convalescing.

Bro. Orvis, Owosso, is off duty on account of illness.

Bro. Schelbe has purchased a new Nash six.

Bro. Ottis Miller is relieving Bro. Lewis, second Boulevard, 30 days, on a trip East. Toledo "FD" closed, throwing Bro. Srodes out of a position.

CERT. 5.

#### Northwestern Pacific Ry., Div. 165.

##### *Southern Division Notes—*

Brothers and sisters, as this is my initial write-up for this system, I would like to ask you to be sure and drop me a line at least every month, on or before the 10th, on matters of interest in your vicinity. You must bear in mind that this column is yours, and in order to have a write-up I must have

the notes, as it is impossible for me to see you all.

We are now holding regular meetings in the Co-operative Hall in San Rafael, and all should try and be present. The attendance has been good, but would like to see more of the brothers make an effort to attend and take an active part. There is nothing better for the organization and helpful for the officers than personal contact with the members. You will also find in this manner that your brother and co-worker is a different man than you thought him to be. Then the social generally held after the regular order of business is worth coming to.

Brothers, you no doubt see in the daily papers about the large salaries paid to the railroad workers, and how they should be cut in order that the roads make both ends meet. In fact the railroads have made application to cut certain classes is a warning that we may be next. So would ask and advise that all brothers keep their dues paid up and do not become delinquent, as it may be necessary for us to go into the fray. For the nons on this division, which are very few, I would say, as Whittier said, "Throw yourself upon the altar of some great cause." The cause in this case is the O. R. T. It helps you and your co-workers morally, intellectually and financially. How can you afford to remain without?

Bro. McCauley, off four days on account of the accidental death of his brother-in-law, relieved by Bro. V. Grube.

Bro. Green, our genial general secretary-treasurer, is at the convention, and when he returns he will give a good account of himself for the benefit of the Order. Being relieved by Bro. Supon.

Bro. and Sister Saltee has left for a trip East to visit their folks. Bro. Winans is relieving Sister Saltee, and a new man, Mr. Gallivan, is relieving Bro. Saltee.

Mr. Dockham is back at Marshalls again, so Bro. W. A. Coleman is back on the extra board.

Mr. Dockham, if you would only get busy on that application you have and finish filling it in and come to one of our meetings, I believe that you would be one of our biggest boosters.

Bro. Seaton is laying off and is being relieved by J. J. Fenton.

Bro. Geo. Ahern of Tower 2 is relieving Mr. Wm. Morris, of Tower 1, who has left for the East to visit his mother, a trip he makes every year.

Bros. Blabon and Hart, who have been sick, are back on their respective jobs again.

Remember, brothers, that we are expecting a heavy business this season, and in order to facilitate the handling of this business it will be necessary to give our officials the best within us. They are a fine set of men and they treat us good and we

should do the same by them. Therefore, answer your correspondence, forward your reports and answer your instruments promptly. There is nothing gained by stalling, as it only causes friction and makes extra work all around, which must be done in the end.

On this line we meet people from all over the United States, and some from other parts of the world, therefore at all times give the public efficient service. Show them that we handle our stations as we would our own business and are glad to be of service to them. Actions speak louder than words, and a smile to a tired traveler works like magic and gains for you and your company more friends and advertisement than any method known at present. CERT. 90.

### Oregon Short Line Ry., Div. 172.

#### Montana Division—

Bro. Crimble, Shelley first, off a few days, relieved by C. R. Boozer, who later relieved Bro. Evans, agent at Menan, who is on leave of absence on account of sickness. Mr. Boozer promises us his application in the next few days.

Bro. W. J. Hynes relieved Bro. V. J. Swanson, third "PO," Pocatello Yard, for a few days while the latter went to Salt Lake to watch a few good baseball games and spend his winter's savings.

Bro. Edell, agent Sugar City, is on vacation, relieved by A. R. Weston, who is an old-timer on this pike and should line up with the brothers, as he knows how things are here and shouldn't have to be run down to get his application.

It is now Bro. Kearns at Melrose, who is back with the boys, and we hope that he will reap the benefits of it and will long remain one of the brothers.

Bro. Hyland, agent Marysville, is spending his vacation, relieved by Bro. J. S. Butner.

Bro. T. B. Kinghorn is now in the sunny

South at the convention, and writes that he is having a fine time and sure has had a fine trip so far. We hope to see him back this way soon, as he is a live wire around this end of the line. Was relieved by Bro. Bill Bailey.

Bro. Crooker, first Dubois, off a few days, relieved by Bro. Hynes. CERT. 872.

#### Utah Division—

Bro. Ott, manager "VN," Salt Lake, returned from California, relieving Bro. Peak. Third "VN" abolished.

Bro. Borgholthaus, agent Weston, has returned after a long illness in California, relieving Bro. Young, who relieved Bro. Peak, Cache Junction first, later bid in by Bro. Schou. Bro. Wagoner relieved Bro. Perlywitz, third Dewey, when the latter went to second Sandy.

Bro. Peebles, agent Honeyville, was relieved by Sister Peebles a few days owing to a death in his family in California.

The increase of dues carried, 148 to 46. If this is approved by the president, it will go into effect July 1st, 1921.

Sister Peterson returned to second Cokeville, displacing Bro. Reynolds, now relieving Bro. Smith at "MX," Montpelier.

Bro. Young relieved Bro. Summers at Roy while the latter attended the Savannah convention.

Bro. Coughlan, first Novene, is spending 60 days in Kansas City, relieved by Bro. Seaman.

Bro. Stephens, who relieved Bro. Sargeant at Garland, also relieved Bro. Keatly, first McCommon, while the latter visited in Iowa.

Bro. Stice appointed me correspondent. I thank the brothers and sisters who helped me to get these few items together in such a short time. Continue your help, and we will have a write-up every month.

Remind Miss Woodbury that there might come a time when she would need a little help from the Order. Remember, "No card, no favors." O. A. RILEY, Cert. 514.



**WARNING!** Working men and women are warned to accept with many grains of salt the doctored news being published by many newspapers under the control of employers. Better rely on your own publications for your facts. Great events are transpiring almost daily, and LABOR is the only paper that, so far as we are aware, is trying to treat them fairly and fearlessly.

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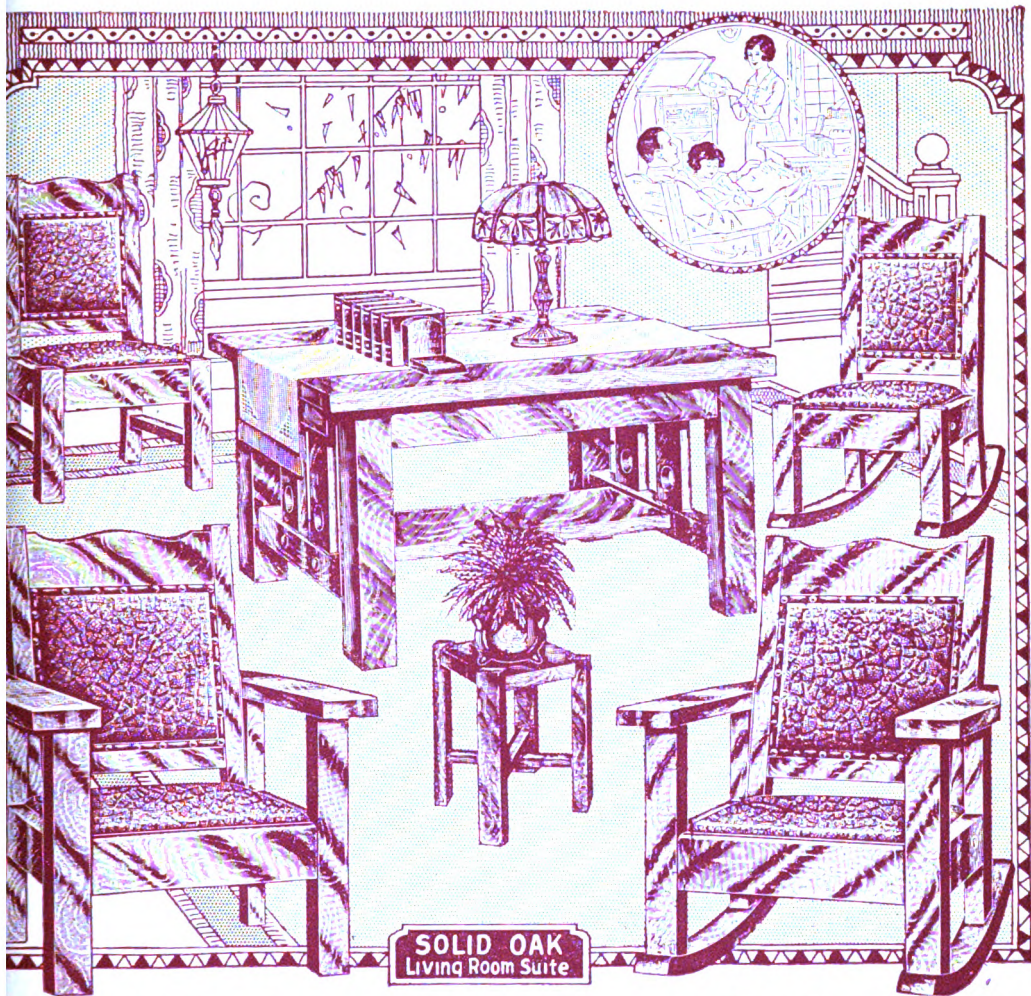
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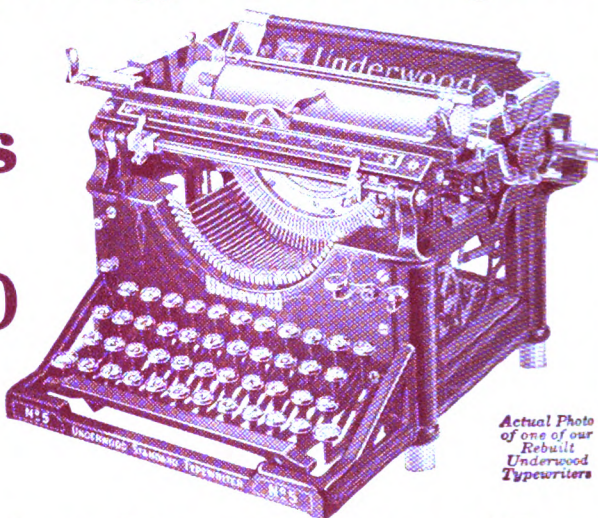
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XXXVIII

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SIX-A

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# THE RAILROAD TELEGRAPHER

LEONARD JACKSON ROSS, Editor and Manager



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Vol. XXXVIII SPECIAL ISSUE, JUNE, 1921.

No. 6-A

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OF THE

13th Biennial and 23d Regular Session

OF THE

## GRAND DIVISION

OF

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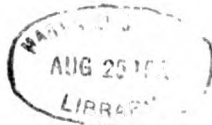
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## Report of the President

*To the Officers and Delegates of the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division of the Order of Railroad Telegraphers—Greeting:*

In compliance with the provisions of Section 14, Article 9 of the Constitution, I hereby submit for your information and consideration, a full and complete report of my official acts as President of our organization, together with recommendations for such improvements and changes in the laws and policies of the Order, as appear to me proper of determination by this Grand Division Session of the Order of Railroad Telegraphers.

With a view of conforming to the recommendation of the last Grand Division Session, as expressed in the report of the Committee on Grand Officers' Reports to the effect that, "it is to the best interest of the organization to have these reports rendered in a more condensed form" I have refrained from incorporating herein, the details, incident to and connected with the wage and rules movement and other matters of unusual importance. I have, however, kept our membership fully informed on all these subject matters, using the columns of our official organ as a medium for the dissemination of this information at the time it was most desired by those directly interested.

1919.

During the past two years we have witnessed very radical departures from our long-established methods of conducting schedule negotiations and it has been incumbent upon us to adjust ourselves to the new order of things. This in itself naturally brought about a great deal of confusion, resulting in many misunderstandings as well as numerous appeals to the Grand Division Officers for assistance. It could scarcely be otherwise, when we consider all the elements which entered into a schedule negotiation conducted under Government supervision. First, there was the original wage order by the Director General, followed by supplements, addenda and interpretations, all of which were designed to establish basic rules and basing rates of pay. Then there followed the instructions as to the proper method of application, which in turn developed many disputes between the railroads and our committees, resulting in a submission of these controversies to the Board of Adjustment authorized to hear and decide all questions of application. A great deal of study was necessary on the part of our committees and members in order to acquaint themselves fully with the intent and operation of the wage orders, and in truth, patience was a virtue during the period we were adjusting ourselves to the ways of the United States Railroad Administration. The adjustment, however, was practically effected by the end of the year, 1919, and our committees, Grand Officers, and the wage and adjustment boards were functioning in a highly efficient manner with the result that our members were receiving proper recognition of their grievances and the railroads were benefiting by the increased efficiency of our constituents. There is no question but if the railroads remained under Federal control for the five-year period recommended by former Director General McAdoo, they would never again be returned to private management, for, with the increased freight and passenger rates now in effect, they would have demonstrated the practicability of Government control and democratic operation, and today their balance sheets would show a net gain instead of the tremendous deficit which has accrued under private control.

Vested interests, however, represented in Wall street, decreed that the railroads must return to their former owners, and without attempting to explain how "vested interests" manipulate affairs so as to realize their desires, the railroads reverted back to private ownership and control on March 1, 1920. Immediately new complications

arose, many of which still remain unsettled. The railroad executives, or at least a majority of them, promptly declared for the abolition of all procedure relative to the handling of grievances, which had been established under Federal control. They issued their proclamations against the continuance of national boards of adjustment and enlisted the support of the chambers of commerce and other civic bodies of the United States, in behalf of their avowed desires to supplant national boards by system boards. They assumed a very antagonistic attitude towards labor organizations and by their attitude at least, conveyed the impression they were bent on destroying the efficiency of railroad labor organizations if not the organizations themselves. They issued or had caused to be issued propaganda tending to discredit these organizations, both in the minds of the members thereof and the general public. Their efforts, however, only served to create unrest and a feeling of resentment among the employes, with the result that the railroads did not receive that degree of co-operation from their workers, which is so necessary to the successful operation of an industry of such magnitude as the transportation business of the country. It is unfortunate that the executives of these railroads devoted their time and energies to this short-sighted policy, rather than to the real task of promoting harmony and confidence in the ranks of the employes. The workers would much prefer to give their very best to the employer, as, down in our hearts all of us harbor a desire to see the railroads prosper, regardless of whether they operate under Federal or private control.

The transition from private control to Government control and return to private control, however, was not without its advantages. It served to sharpen the wits, so to speak, of our members and committees, as each change brought about certain modifications and augmentations of existing rules, principles and practices, which required careful study and analization on the part of all affected, thereby awakening a deep interest in the membership of our organization, with respect to their rights and privileges, as well as arousing the nonmembers employed on unscheduled properties to a sense of duty to themselves and families, resulting in an unprecedented increase in the membership of our Order, and the establishment of contractual relations between the Order of Railroad Telegraphers and practically every railroad in the United States and Canada. We now have the largest membership in the history of the organization as the records will indicate, and the long-hoped-for 80,000 mark has been passed. We have almost reached the zenith of our possibilities from a membership standpoint and it is highly essential that we maintain our organization up to the present membership standard at all times. Constant vigilance and effort on the part of our local and general officers, will at all times be necessary to preserve our present remarkable percentage of membership of eligible employes in railroad service.

#### CANADA.

The wage orders promulgated by the United States Railroad Administration were adopted basically by the railroads operating in the Dominion of Canada. Our Canadian membership, however, accepted the United States Railroad Administration's awards, with reservations, thereby preserving many of the conditions of employment more favorable to the employes, which would otherwise have been modified if the orders were applied literally. The same misunderstandings, respecting application of the awards, arose in Canada as in the United States, resulting in disputes which eventually found their way to Canadian Railway Board of Adjustment No. 1, where they were promptly decided and proper instructions issued as to application. The Canadian railroads assumed a different attitude, respecting national boards of adjustment, than the United States Railroads. All the Class A Railroads of Canada and many of the smaller properties readily subscribed to the continuation of Canadian Railway Board of Adjustment No. 1, with the result that a new agreement was executed between the Railway Association of Canada and the chief executives of the six organ-

izations, providing for the continuation of Canadian Railway Board of Adjustment No. 1 under an amended contract, but conferring upon the board practically the same authority delegated it by the original agreement between the Canadian Railway War Labor Board and the six organizations representing the employees in the transportation and maintenance service. Thus the situation in Canada with reference to the orderly adjudication of grievances in admirably provided for.

#### COMMERCIAL TELEGRAPHERS' STRIKE.

Shortly after my induction to office and while in attendance at the American Federation of Labor Convention, held in Atlantic City in the month of June, 1919, the Commercial Telegraphers' Union, failing in its efforts to secure the application of the award of the War Labor Board in the controversy existing between the Commercial Telegraphers' Union of America and the Commercial Telegraph Companies, namely, the Western Union and Postal, ordered a strike of Commercial Telegraphers on June 10, 1919. The President of the Commercial Telegraphers' Union, Brother S. J. Konenkamp, wired me asking that the members of the Order of Railroad Telegraphers be instructed to refuse any commercial business whatsoever, during the period of the Commercial Telegraphers' Union strike. I immediately referred to the resolution adopted by the last session of the Grand Division and found that the resolution read as follows:

Whereas, The C. T. U. of A. and the O. R. T. are organizations closely related and affiliated; and,

Whereas, It seems desirable for closer co-operation between the two bodies; therefore, be it

Resolved, That the Committee on Committees be, and is hereby instructed to name a committee of three, of which the President shall be chairman, to co-operate with the President of the C. T. U. of A. with a view of making a more effective working agreement between the two organizations; and be it further

Resolved, That it is the sense of the Grand Division that every effort should be made to have men carry cards in the craft in which employed, and that in the event of either organization resorting to the last court of appeal, namely, the strike, the other organizations will refuse to handle any business that properly belongs to the striking organization.

In accordance with my interpretation of the intent of this resolution, I issued instructions under date of July 12th, as follows:

"To All Officers of Divisions:

The Commercial Telegraphers' Union of America has declared a strike on the Western Union and Postal Telegraph Companies. This strike is now in progress. The members of the Order of Railroad Telegraphers should remain at their posts and perform their railroad duties as usual, but should discontinue handling all business of the Western Union and Postal Telegraph Companies after 6:00 a. m., Saturday, June 14th, and until the strike is terminated or until advised to the contrary by me.

You will arrange to notify all concerned accordingly.

With best wishes, I am,

Yours fraternally,

(Signed) E. J. MANION,

President."

Immediately following the effectiveness of this order the United States Railroad Administration took official cognizance of the attitude of the Order of Railroad Telegraphers in the Commercial Telegraphers' Union strike, and I was summoned to Washington by Mr. W. T. Tyler, Director, Division of Operation. At the conference, Mr. Tyler pointed out the compromising position in which the Order of Railroad



Telegraphers had been placed by this order and also pointed out that the United States Railroad Administration had also been placed in a very embarrassing position. Mr. Tyler endeavored to persuade me to nullify the order, on the grounds that the employes of the Western Union had failed to obey the strike order. This I declined to do. Mr. Tyler then arranged for a meeting between the Director General of Railroads, Walker D. Hines and myself, for the following day, which was Sunday, June 15th at which conference was present Messrs. Tyler, Director, Division of Operation; Mr. Carter, Director of Labor, and Walker D. Hines, Director of Railroads. The entire situation was discussed from all angles, without being able to arrive at any understanding that carried with it the nullification of our order. We did agree, however, to conduct our end of the strike in a manner which would not bring us into conflict with the United States Government. Postmaster Burleson was very anxious, at the time that an injunction be laid down against this organization, but the Director General of Railroads did not agree with Mr. Burleson's idea on this matter. However, in deference to the views of Mr. Hines, I agreed to modify my order to the extent that we would handle Government business and death messages without any qualification, however, it was suggested to Mr. Hines, that all Government business be handled over railroad wires and through the railroads' relay offices. Instructions as modified were continued in effect until July 1, 1919, when it became apparent that the strike was lost to the C. T. U. of A., in view of which fact, I issued instructions calling off the strike on July 1, 1919.

In passing I might say, that if the Western Union and Postal Telegraphers had responded to and observed fully the instructions of the C. T. U. of A., there would be a different story told today with respect to the economic conditions and the economic and industry standing of the Commercial Telegraphers of North America. The Order of Railroad Telegraphers did its bit, and the members thereof, put forth their very best efforts to assist their brothers in commercial service to win this very laudable and well intentioned strike. It is only proper that I state here that the members of this organization responded to a man and observed fully the instructions of their officers in connection with the Commercial Telegraphers strike. It was, indeed, a splendid demonstration of the discipline which prevails in this organization, when the members immediately responded to instructions from the Grand Officers without asking any whys or wherefors. I wish to take advantage of this opportunity to express my sincere appreciation to all the members of this organization who were involved in the Western Union and Postal controversies, and assure them that the serious step taken at that time was inspired wholly by a sense of duty to our fellow-men, as well as a sense of duty to the instructions of the Grand Division of this organization.

#### NATIONAL SCHEDULE COMMITTEE.

#### STANDARDIZATION OF BASIC WORKING RULES AND CLASSIFICATION OF WAGE DIFFERENTIALS.

For the purpose of following out the instructions of the last Grand Division Session with respect to endeavoring to secure a standardization of basic rules of our schedules and to also effect, if possible, uniform rates of pay for the different classes which we represent with proper differentials, the general chairmen of all railroads operating in the United States, were assembled in St. Louis on September 1, 1919, the conferences continuing until September 9, 1919. The duties delegated to the National Schedule Committee thus assembled, as ordered by the last session of the Grand Division, were as follows:

First—To draft a standard schedule of working rules to govern conditions of employment of all our members on all railroads in the United States, in so far as general working conditions are concerned; construct a standard scale of wages upon a classified basis, with proper consideration and provision for differentials as between

classes and territory in line with existing customs maintaining a uniform rate of each class in its respective territory.

Second—The right to represent and include in our agreement, all telegraphers, telephoners, train despatchers, agents, agent-telegraphers, agent-telephoners, line repairers, towermen, levermen, interlockers,, tower directors, train directors, block operators and staffmen.

Third—Double pay for all Sunday and holiday service.

Fourth—Fifteen days vacation with pay annually where present practice in agreements are not now more favorable.

Fifth—Relief from handling United States mail between post offices and railroad stations.

Sixth—Discontinuance of the use of the dispatchers telephone by trainmen and other employes not covered by our agreements.

Seventh—Properly signed agreements covering all railroads on which our members are employed.

It will be immediately recognized that our general chairmen had their work cut out for them, but nevertheless, they took hold with a will and proceeded to digest the tremendous volume of matter before them and whip it into shape tentatively for the further consideration of a special committee, which was delegated by the body to compile the final draft and to, after approval by the President, submit the completed proposition to the United States Board of Railroad Wages and Working Conditions. The general chairmen were in session ten days.

Following the adjournment of the National Schedule Committee, a special committee composed of General Chairman H. J. Mohler, of Division 31; G. E. Soyster, of Division 23, and E. L. Stump, Division No. 6, together with the President, proceeded to assemble the working rules and rates of pay, which work required considerable time, because of the necessity of sending out questionnaires to our general chairman to procure certain detail information respecting wages and working conditions, but this committee, applying itself assiduously to the work was in a position to warrant my advising the Board of Railroad Wages and Working Conditions on October 31, 1919, that the Order of Railroad Telegraphers would be prepared to submit its proposition on rules and wages to the board about December 1, 1919. The Board of Railroad Wages and Working Conditions, therefore, named December 1, 1919, as date for our committee to appear before it and to present our proposition on rules. The board also advised us that it would request the railroads to name a special committee of seven, and at the same time requested us to name a special committee of seven to meet with the board on December 1st, which was done. The board, on that date, requested the two special committees to form themselves into a bi-partisan committee to consider the proposed rules and endeavor to agree as to their adoption or rejection. This special committee was composed as follows:

| Employes' Committee     | Region               | Regional Directors' Committee |
|-------------------------|----------------------|-------------------------------|
| E. J. Manion, Chairman. |                      |                               |
| E. L. Stump.....        | Central Western..... | F. H. Frey, Chairman          |
| B. C. Lewis.....        | Allegheny.....       | F. E. Blaser                  |
| S. E. Haseltine.....    | Eastern.....         | M. T. MacLaury                |
| L. E. Hicks.....        | Pocahontas.....      | J. M. Rodgers                 |
| G. E. Soyster.....      | Northwestern.....    | E. E. Dildine                 |
| H. G. Alexander.....    | Southern.....        | J. A. Jones                   |
| H. J. Mohler.....       | Southwestern.....    | W. H. Hall                    |

This bi-partisan committee went into session immediately, and after several weeks of negotiations, finally reported back to the Board on January 20, 1920, to the

effect that certain of the rules had been agreed to, certain others not agreed to, and certain others of the rules partially agreed to.

The Board acknowledged receipt of our report and stated that it would give the entire matter its consideration as soon as possible, with a view of submitting a recommendation to the Director General of Railroads, as to what rules contained in our proposition would be adopted as standard and what rules amended and adopted.

It was apparent, however, at the time the matter was reported to the Board of Railroad Wages and Working Conditions, that that body would be unable to make its report to the Director General of Railroads prior to the date when the railroads were to be returned to the private owners. Anticipating delay on the part of the Board and with a view of having the matter hurried to a conclusion, I made request upon Director General of Railroads, Walker D. Hines, that a Special Committee be appointed to meet with our Committee and to negotiate the pending rules to a conclusion, in order that he could sign the order for their promulgation prior to the date that the railroads would be turned back to the private owners.

The Director General declined to accede to our request for a Special Committee, and consequently the matter rested with the Board of Railroad Wages and Working Conditions, without action by that body until a very short period before the termination of Federal control of railroads. It is my understanding that the Board of Railroad Wages and Working Conditions did make certain recommendations to the Director General of Railroads just prior to the return of the railroads to the private owners, but the Director General of Railroads took no further action in the matter, and consequently the proposition which we had so carefully prepared, and upon which we had so faithfully labored in Committee, died and was buried along with other pending matters at the time the United States Railroad Administration passed out of existence as an operating entity.

#### WAGE MOVEMENT, 1919.

In conjunction with our presentation of standard working rules to the United States Board of Railroad Wages and Working Conditions, we presented a wage proposition which contemplated a more equitable classification of rates of pay than then existed, based on the principle that a minimum number of wage differentials would operate to the best advantage of the membership whom we represent.

An exhaustive study of the wage question, conducted by the Special Committee designated by the General Chairmen's meeting, and extended to practically all of the large railroad systems of the country, developed that there were 182 different rates of pay in effect covering the several subdivisions of the class we represent, which number of differentials could not be justified by any method of intelligent reasoning. We, therefore, proposed and made representation to the United States Board of Railroad Wages and Working Conditions, that this number of differentials be reduced to 23, and we set forth comprehensively the classifications desired as well as the principles upon which they were predicated.

The study also disclosed that the average rate of pay for our class was 55 and 75/100 cents per hour. The plan of readjustment which we advocated would establish an average of 64 and 80/100 cents per hour, or an average increase of .0843 cents per hour. To the differentials thus created we proposed to the Board of Railroad Wages and Working Conditions, at a hearing held on December 4, 1919, that an increase of 17 cents per hour be applied horizontally.

A controversy immediately arose as to whether we were properly before the Board with our wage proposition, in view of a letter of instructions, issued by the Director General to the Board under date of August 26, 1919, which letter contained a declaration by President Wilson, setting forth the position of the Government respecting claims for wage increases of railroad employees then pending or to be filed before the Board. The doctrine enunciated by the President held that,

"It is not proper now to make any general increases in wages on the assumption that the present cost of living will be permanent, and that pending the efforts of the Government to bring down the cost of living, the higher cost of living ought not to be accepted as a permanent basis of wage adjustments; although it is recognized that if the efforts of the Government to bring down the cost of living should fail, railroad wages should be readjusted in the light of any permanent higher living cost which would thereby have to be recognized."

The Board, however, received our submission, and, I understand, referred it to the Director General along with others then pending. Thus the year 1919 closed with wage requests of sixteen recognized standard railroad labor organizations, pending before the Director General of Railroads.

#### 1920.

Immediately following the holidays, the several organizations individually pressed their demands then pending, and as the economic situation became more acute, increased the pressure on the Director General until he, recognizing that a grave situation was developing, summoned the chief executives of the sixteen bona fide railroad labor organizations to meet with him on February 3, 1920, for the purpose of discussing the general wage question and providing, if possible, ways and means of meeting the demands of the employees. The conference between the Director General and the executives of the sixteen organizations continued until February 12, 1920, when, failing to find a solution of the problem, the entire matter was referred, by the Director General, to President Wilson.

The President, on February 13, 1920, summoned a sub-committee of the railroad organization executives to confer with him on that date and a committee of three was elected by the chief executives to meet the President. The President of the Order of Railroad Telegraphers was selected as a member of this sub-committee. The conference with President Wilson resulted in the submission of a proposition to the organizations by the President. The submission contained a general resume of the entire situation and an announcement of the steps the President proposed to take in establishing an agency for handling the entire wage matter. It also contained a request that we bring his message to the attention of our members on all roads. In order to comply with the President's request, the General Chairmen of all organizations, representing all railroads, were summoned to meet in Washington, D. C., on February 23, 1920. The General Chairmen of the Order of Railroad Telegraphers were consequently assembled upon that date and remained in session until February 28, 1920. The entire proceedings incidental to and connected with the wage movements from its inception up to the date of convening the General Chairmen, were reviewed and considered. In view of the fact that no uniform plan of procedure had been adopted by the General Chairmen of the several organizations assembled in the City of Washington on February 23rd, it was deemed advisable by our General Chairmen that we continue our efforts in conjunction with the other organizations to bring about a successful conclusion of the wage movement, and I was authorized so to proceed.

#### CO-OPERATIVE AGREEMENT.

The action of the Director General in making a single issue of the entire wage question, affecting the combined membership of all the organizations, resulted in bringing the standard and recognized railroad labor organizations together on a common ground, namely, the wage movement. The natural, inevitable and proper result of this procedure, was the formation of a co-operative agreement by and among the sixteen standard and recognized railroad labor organizations, based on the principle that, "the injury to one is the concern of all."

The memorandum of agreement containing the principles to govern the opera-

tion of the co-operative agreement, was duly executed on February 10, 1920, and subscribed to by all the recognized and standard railroad labor organizations, except the Brotherhood of Locomotive Engineers. This agreement is still in effect and capable of employing its powerful resources at any and all times in the interest of the constituents of its member organizations. It has been a most potent factor in protecting and promoting the economic welfare of the railroad employes of the United States, during the past fifteen months.

Co-operation among the recognized railroad labor organizations is the logical sequence to complete an effective organization of the employes into the organization of their respective crafts and typifies the principles of industrial organizations, while still maintaining the trade union principle of class identity and self determination by each craft organization.

#### WAGE MOVEMENT, 1920.

At the time the General Chairmen were in session in the City of Washington, deliberating on the message from President Wilson, the Esch-Cummins Bill was reported into the House by the conferees and promptly passed by the Representatives. It was then rushed to the Senate where it was promptly adopted by that body. The bill was signed by President Wilson on February 28, 1920, and became a law on March 1, 1920. On the same date he signed the bill, the President directed another communication to the executives of the sixteen organizations in which he said, "The bill now having become a law, the way is open for immediate action on the wage matter in accordance with the terms of the bill. Section 301 of the bill evidently contemplates that the carriers and employes should, as suggested by you, select representatives who will thus constitute a Bi-Partisan Board, for the purpose of attempting by conference to agree upon a solution of the wage problem. In accordance with the assurance I gave you last August and repeated in substance in my letter of the 13th instant, I shall at once request the carriers and the employes to join in this action. I believe such a step will go far towards clarifying and maturing the subject for final disposition."

The Bi-Partisan Committee was constituted upon the suggestion of the President and was composed of sixteen representatives of the railroads and the sixteen chief executives of the railroad labor organizations. Preliminary conferences began on March 10, 1920. After a month of negotiations the conferences were discontinued, because of the carriers who declined to make any concessions on the grounds that they could not assume the responsibility of adding a billion dollars per year to the cost of transportation. The entire wage controversy was then transferred to the United States Railroad Labor Board, a tribunal created by Title III of the Transportation Act, and delegated with duty and authority to hear and decide wage disputes not otherwise decided in conference by and between the carriers and their employes. Hearings were started in Washington on April 20, 1920, but it was not until May 1st, that the Order of Railroad Telegraphers was heard. Our presentation to the Board was concluded on May 3, 1920. The carriers' side of the controversy was heard in Chicago, commencing May 8th and completed on June 2, 1920.

The Board then went into executive session to formulate its decision. The decision of the Board was announced on July 20, 1920, and granted to the employes, represented by the Order of Railroad Telegraphers, an increase of ten cents per hour to all except the small non-telegraph agents who received but five cents per hour. The decision was manifestly unjust, in view of the increases awarded the other crafts, and the General Chairmen who were assembled in Chicago to receive the decision, expressed their dissatisfaction by unanimously declining to give it their approval, and by directing that its acceptance or rejection be decided by referendum vote of the membership. The ballot was ordered prepared and as quickly as possible spread to the members. During the interim between the issuance and

return of the vote, we prepared and filed a strong protest with the Labor Board, together with a request for the reopening of our case.

Our motion for a rehearing was denied by the Board. The return of the ballot failed to indicate the wishes of the members on final action by the General Committees, as to acceptance or rejection of the decision of the Labor Board, due to the failure of a large number of our members to vote on the question.

#### TRANSPORTATION ACT—1920.

Following the announcement of President Wilson, that the railroads would be returned to private operation on March 1, 1920, Congress immediately brought up the several bills which had been introduced by its members, and which were lying in Committees, all of which measures were designed to provide for the termination of Federal control of railroads and systems of transportation.

The bill favored by the railroad employes was a House bill, known as the Sims Bill. It is probably better known to railroad men as the Plumb Plan. Briefly, the Plumb Plan may be summarized as follows: It provided that the Government shall buy the railroads on the basis of the actual number of dollars invested therein, paying for them either in cash or bonds bearing not over four per cent interest. This reduces the amount of both the principal and the interest far below the present totals.

The railroads shall be operated by a corporation to be known as the National Railways Operating Corporation, without capital other than the operating skill and ability of the directors, officials and employes who shall constitute the corporation.

Fifteen directors shall be chosen: one-third by the classified employes or operatives by election, one-third by the officials by election, and one-third by the President of the United States. Elected directors shall be subject to recall and appointed directors to removal by the President.

The Government to lease to this corporation all its railroad properties, including highways, equipment shops, terminals, docks and warehouses.

The railroads to be operated as a single system divided into operating districts managed by district railway councils, representing the Board of Directors in local matters and elected as follows: one-third by classified employes within each district, one-third by the official employes, and one-third by the Board of Directors.

This substantially constitutes the basic principles upon which amortization of the railroads would be affected by the adoption of the Plumb Plan.

The bill, however, was rejected in Committee in the House. A substitute bill fashioned along the line of the Senate Bill, was introduced by John J. Esch of Wisconsin, Chairman of the Committee on Interstate and Foreign Commerce. This bill was favorably reported into the House by that Committee. The bill was known as the Esch Bill. An amendment offered by Representative Anderson of Minnesota, which provided for the establishment of National Boards of Adjustment, similar in scope and operation to the Boards created by the United States Railroad Administration, known as Boards 1, 2 and 3, received an overwhelming vote in favor of its adoption.

The Senate Bill known as the Cummins Bill was introduced and fathered by Albert B. Cummins, Senator from Iowa, who was the Chairman of the Committee on Interstate Commerce. This bill, which contained an anti-strike clause, was strongly opposed and most bitterly fought by the representatives of the Railroad Labor Organizations and the Progressive Farmers' Unions. The bill, however, was reported into the Senate, where it met with stubborn resistance by Progressive Senators led by Senator La Follette of Wisconsin, and the debate for and against its adoption continued for several days. The bill, however, was finally passed in the Senate, despite the splendid effort on the part of the champions of the people to

bring about its defeat. A conferees committee composed of members from both Houses was deputized to consider both bills in Committee and report its recommendation to the House and Senate. The deliberation of the conferees resulted in the adoption practically of the Cummins Bill with the anti-strike section eliminated. The report also struck out in its entirety, the Anderson Amendment. The report of the conferees was adopted in the House by a vote of 249 to 150 and in the Senate by a vote of 47 to 17. The bill was then transmitted to President Wilson for his signature. The sixteen railroad labor organizations exerted themselves to the fullest to defeat the passage of this bill in both the House and the Senate, and made a final attempt after the bill had been adopted in both Houses, by appealing to President Wilson and requesting that he withhold his approval to same. The President, however, declined to veto the bill, and on February 28, 1920, appended his signature to it, thereby making it a law effective as of March 1, 1920. The representatives of the railroad employes failing in their efforts to amend or defeat the measure, accepted the law as a mandate of the people, and like all good citizens resolved to obey it fully. This we have done, all charges to the contrary notwithstanding.

All of the representatives of the railroads who gave public utterances of their views were firm supporters of the Cummins Bill. In fact, it was stated on the floor of the Senate by Senator La Follette, that the Cummins Bills reflected fully the ideas and ideals of the railroads' representatives who appeared before the Committee on Interstate Commerce Commission, in support of the measure prior to its adoption by the Committee. And now the comedy or tragedy of the thing (according to the viewpoint of the interested spectator) reveals itself. The parent would disown his child. Flagrant violations of the Transportation Act and open defiance of the United States Railroad Labor Board, by several railroads, are matters of record. The law is not operating as they anticipated it would, so they simply ignore it. The employes, on the other hand have observed its every provision. We have suffered much injustice by reason thereof, but have fulfilled our promise to the American people to give this law a fair and impartial trial, regardless of our opposition to its enactment. Its future success or failure rests with the railroads.

#### APPLICATION OF SUPPLEMENT No. 21.

Following the promulgation of Supplement No. 21 to General Order No. 27, by the Director General of Railroads, which Supplement was effective as of May 1, 1919, controversies between our Committees and the managements of several railroads arose, due chiefly to the refusal of managements to confer and agree with our Committees upon the proper application of the Supplement.

Supplement No. 21 applied only to railroads where agreements were not in existence, prior to Federal operation of railroads, and either because of lack of experience in dealing with our class collectively, or because of antipathy towards us, many railroads withheld or made improper application of the order, thereby creating a dispute, dual in effect, in that it grew out of both the interpretation and application of the order.

During the month of July, 1919, the situation on the Philadelphia & Reading, Pennsylvania Railroad (Lines West), the Louisville & Nashville, the Nashville, Chattanooga & St. Louis and the St. Louis Terminal, became so serious as to warrant my bringing the matter to the Director General of Railroads.

The Director General designated Mr. W. T. Tyler, Director Division of Operation, to receive me and discuss the matter. Consequently on August 13, 1919, I conferred with Mr. Tyler, and secured from him a ruling as to the proper procedure to be followed by the railroads affected and our Committees, in making the application of Supplement No. 21. Mr. Tyler, in his letter of instructions to the Regional Directors, under date of August 13, 1919, stated that it was the policy of the

Administration to sign up agreements with labor organizations, and directed that in the case of the telegraphers on railroads where they do not have schedules, the Federal Manager is authorized to negotiate and sign an agreement, which will include the provisions of Supplement No. 21, and in addition, such local rules not objectionable nor in conflict with Supplement No. 21, also a wage scale and to publish same in book or pamphlet form for distribution to the employees affected. This letter had the effect of clearing up all the points in dispute between managements and our Committees, resulting in the establishment of agreements upon all railroads operating under Federal control and placing such railroads upon the same basis, in their economic relations with the class of employees represented by the Order of Railroad Telegraphers, as obtained on the railroads covered by Supplement No. 13.

#### AMALGAMATION OF BROTHERHOOD OF RAILWAY TOWERMEN AND SIGNALMEN WITH THE ORDER OF RAILROAD TELEGRAPHERS.

The Brotherhood of Railway Towermen and Signalmen, an organization embracing within its membership towermen and maintainers employed by the Boston and Maine Railroad, and operating under an agreement with that railroad, which established jurisdiction over these classes of employees, realizing that a mutuality of interest, from the standpoint of economics, existed and ought to be promoted between that organization and the Order of Railroad Telegraphers, Mr. J. C. Nutt, President of the Brotherhood of Railway Towermen and Signalmen, at the suggestion of an officer of the United States Railroad Administration, called upon me in Washington and we discussed the matter of amalgamation, with the result that I arranged to meet the representatives of the towermen's organization and officers of Division 41 of the Order of Railroad Telegraphers in Boston, Mass. This meeting was held on July 15, 1919, at which a tentative agreement was reached, outlining the basis upon which the amalgamation could be effected. A memorandum of agreement was drawn up and submitted to both sides for consideration and adoption. The agreement was executed on October 18, 1919, and the membership of the Brotherhood of Railway Towermen and Signalmen, except the maintainers, was transferred to the Order of Railroad Telegraphers. The basis of the transfer provided for a waiver of initiation fees and dues for the current term for members of the Brotherhood of Railway Towermen and Signalmen, about one hundred in all and the membership was placed with Division No. 41. It is only fair that I herein pay my respects to Brother J. C. Nutt, former President of the Towermen's Brotherhood and now a member of Division No. 41, for his honorable and honest attitude throughout the entire proceedings incidental to and connected with the amalgamation.

#### • INTERPRETATION No. 8.

Interpretation No. 8 to Supplement No. 13 of General Order No. 27, issued under date of August 16, 1919, established the correct basis upon which the increases in pay, provided for in Supplement No. 13 to General Order No. 27, shall be applied.

The Interpretation simply cleared up a point respecting the proper basing rate to be used in applying the provisions of Supplement No. 13. Interpretation No. 8 decided that, "the total amount of salary earned from the railroad within the regular assigned hours on the calendar days of the month, shall be considered the basic rate in effect January 1, 1919."

The railroads, however, declined to apply the Interpretation and appealed to the Board of Railroad Wages and Working Conditions and the Director General, requesting that the Interpretation be either modified or nullified. Our General Committees on roads affected, twenty-one in number (principally railroads where the twenty-six day month rule was in effect prior to Federal control of railroads), insisted that the railroads comply with the order of the Director General and



make the application in accordance with its provisions. A very lively row immediately developed. Upon receipt of complaint from several of our Chairmen, I communicated with the heads of the Departments of Operation and Labor and followed up my letter with personal interviews, but to no avail. I next appealed to the Director General, but with no better success. It finally became necessary for me to notify the Director General that I would convene the General Chairmen and be governed by the wishes of our members employed upon the railroads affected, as expressed through their duly accredited representatives.

The General Chairmen whose roads were most materially affected by the Interpretation were, therefore, convened in St. Louis on October 28th, 1919, and the Director General notified that they were deliberating on the subject matter before him, preparatory to submitting the matter to the membership in the event a satisfactory decision was not received from him. The sessions continued during October 29th and 30th. No reply having been received from the Director General on October 30th, the sessions adjourned and the Chairmen returned to their respective railroads to initiate action by the membership. A reply to our telegrams was received on October 31st, in which the Director General requested us to come to Washington and confer with his representatives. The conference was arranged and held on November 13, 1919, and resulted in a confirmation of Interpretation No. 8, by the Director General, and instructions to the railroads to proceed with its application. During the conference with the Director General's representatives on November 13th, I proposed that the money accruing under the operation of Interpretation No. 8 be distributed by the Committee and officials of the railroads affected, in order to maintain existing differentials, but the Railroad Administration officers declined to accede to my request.

The application of Interpretation No. 8, in strict compliance with its terms, resulted in creating a large number of inequalities in rates of pay and consequent dissatisfaction in the ranks of our membership, until it was explained to them that the application of the Interpretation was in no wise chargeable to our organization. They then realized, as well as the Committees and myself, that we had been placed in both an awkward and undesirable position, but one that had to be assumed nevertheless, because the amount of money involved, exceeding two million dollars per year, accrued to the members of this organization, participating in the application of Interpretation No. 8.

#### STRIKES—1919.

During my tenure of office, our organization has been involved in three strikes. It is, indeed, regrettable that in this day and age, we have to resort to this primitive method of industrial warfare in order to protect our economic rights, but until our nations shall have progressed beyond the primal, we can hope for no relief from the rapaciousness of predatory wealth, and so we find ourselves in this twentieth century defending our God-given and constitutional rights in exactly the same manner as our fathers defended theirs.

#### CHICAGO AND ILLINOIS MIDLAND.

The Chicago & Illinois Midland Railroad, a short coal line twenty-nine miles in length and operating through Central Illinois, refused to concede working conditions and rates of pay to its employees commensurate with those in effect on roads of a like character. This railroad was not operating under Federal control. The four train-service organizations and the Order of Railroad Telegraphers effected a co-operative agreement on the property and proceeded to push their demands. Failing to secure any basis for a satisfactory settlement, the organizations ordered a strike of all their members effective midnight, August 22, 1919. The strike resulted in a

complete tieup of the railroad, and continued in effect until September 26, 1919. The United States Board of Mediation and Conciliation intervened and brought about an agreement between the railroad and the organizations to submit the point in dispute to a Board of Arbitration. The arbitration proceedings were opened on November 5, 1919. An award was handed down by the Board on November 11, 1919, which was accepted by all parties to the controversy.

#### SHORT LINE HEARINGS.

Decision No. 2, Dockets 1, 2 and 3, issued by the United States Railroad Labor Board under date of July 20, 1920, in the matter of wage increases, only applied to Class A railroads, hence, the question of increases for Short Lines became a matter of negotiation between our Committees and the individual railroads with appeal to the Labor Board in the event of disagreement.

A few of the Short Lines conceded the increases awarded to Class A railroads in Decision No. 2, but the great majority not only declined to apply the award, but declined also to join in a submission of the dispute, thereby compelling the organizations to make ex parte submissions to the Board. The hearings on the Short Line disputes were set for and opened on October 18, 1920, continuing until November 21, 1920.

The labor organizations submitted as their presentation in this case, the same requests and arguments made in their original submissions which we averred applied to all railroads.

The railroad representatives protested first; against any consideration by the Board of requests for increases by employees emanating on electrically operated railroads, setting up as their contention that the Transportation Act specifically excluded interurban electric railways, not operated as a part of any general steam railway system from the provisions of Title III of the Act. The Railroad Labor Board upheld the contention of the carriers in this respect, deciding it had no jurisdiction over any interurban electric railways not operated as a part of a general system of steam railways and dismissed the application of the organizations for further hearings. This notwithstanding that Senator Cummins, author of the law, asserted that Title III of the Act did apply to this class of railways. Second; that in the cases of the other Short Lines pending before the Board, that Section 301 of the Act had not been complied with in that the employees nor their representatives had considered, and, if possible, decided in conference between representatives designated and authorized so to confer by the carriers, or the employees or subordinate officials thereof, directly interested in the dispute.

The Short Lines maintained that the employees had been instructed by the chief executives of their respective organizations to refuse to accept any compromise tender by the railroads of the original proposition, hence, "every reasonable effort and every available means," had not been exerted to decide the controversy, as contemplated by Section 301 of the Act. The Board declined to dismiss all of the cases before it, but did remand a number back to the employees and took official jurisdiction over the remainder.

The decision in the Short Line cases was finally handed down on March 16, 1921, and in a lengthy statement covering a general review of the character of the railroads involved, the total number of employees affected and the singularity of the employment. The Board held that, "The Labor Board has found it impracticable to decide on the evidence submitted in this case what are reasonable wages for the varying work done under infinitely varying conditions by the four thousand employees of the carriers parties to this dispute." In its decision the Board said, "For the reasons stated above, without prejudice to the right of representatives of employees of said carriers to meet representatives of the carriers or any of them

in conference as to wages and working conditions and without prejudice to the right of the parties to such conference to refer any dispute undecided therein to this Board for decision, these disputes are dismissed. This decision shall not be considered as affecting any wage increases now in effect nor any agreement regarding wages between any of the carriers and their employees."

These Short Lines, who have been successful thus far in withholding increases which would establish just and reasonable wages for their employees, have all benefited by increased freight and passenger rates, a portion of which increase was specifically allotted to meet the increased labor costs which the Commission contemplated would be awarded by the Labor Board. In other words the Short Lines are deliberately appropriating to their own use, money that rightfully belongs to their employees. We are not yet through with these mercenary gentlemen, whom we hope to bring to the bar of justice when the opportune time arrives.

#### UNITED STATES MAIL.

The carrying of United States mail and parcel post between railroad stations and post offices constitutes an imposition on the members of the Order of Railroad Telegraphers who are required to perform this objectionable service, and for many years has been and is now a subject of grave concern both to the members affected and the officers of this organization.

Pages could be written of all the efforts put forth in the past by the President of this organization both with the railroads and the United States Government to relieve our membership of this unjust and unwarranted burden. Drastic steps to bring about the elimination of the abuse have been recommended to the sessions of the Grand Division in the past, but notwithstanding all of our resolutions and efforts to this end, the carrying of mail and parcel post by a number of our members continues.

Because of the fact we have been engaged practically all of our time during the past two years in handling wage and rule questions affecting the entire membership, we have been unable to devote the time to specific matters affecting only a part of our membership, such as carrying of mail, express and telegraph commissions and other objectionable duties, which is necessary in order to develop them to a point where final recommendation and action might be taken.

In the matter of carrying of mail, we have progressed a considerable distance, however, and it is hoped we will be able to complete our program in the near future.

The Interstate Commerce Commission, after extensive hearings on the subject matter of side and transfer service consisting of carrying the mails between railroad stations and post offices and between railroad stations, issued an order effective March 1, 1920, which is very pertinent to the members of our organization, in that it provided as follows:

"Where the railroad companies are required by the Department to perform side and transfer service, unless the service is performed in or directly contiguous to railway terminals and depots, the amount to be paid therefor, shall be measured by the amount paid by the railroad to contractors plus three per cent; and where the service is performed by agents or employees of the railroad companies the payment shall be for the value of the pro rata time of such railway agents or employees while engaged in rendering the service, including cost of vehicular service that may be necessary with the addition of three per cent \* \* \* "

"The railroad companies shall also furnish the Postmaster General each year, on or before July 1st, a detailed statement of the daily time consumed in handling the mails by their agents or employees at each point where side, terminal or transfer service is performed, which statement shall

be verified by a responsible official of the company conversant with the facts, and such verified statement shall compute the pro rata payment of the agent or employe performing the service, based on the time actually consumed, and the amount named in the statement plus three per cent shall constitute the basis of payment for the next ensuing year, unless in special cases, and for good cause, the Postmaster General may require further statements and verifications from any particular railroad company at other periods of the year."

Immediately following receipt of copy of this official order by the Commission, we issued a circular to all of our General Chairmen in the United States, to serve notice on their respective managements that we demand removal of the carrying of mails from our membership and that we decline to compromise on any basis of remuneration for the continued performance of this service. This notice was served by all General Chairmen and in due time replies were received from their officials advising that the railroads declined to relieve our members generally of this burden. In some cases the railroads stated they would consider individual cases and in other cases the United States Government instituted investigations.

The result has been that very material progress has been made in the matter of relieving our constituents of the carrying the mails on many railroads and while the principle upon which the imposition is predicated has not been abolished, yet the number of complaints have been considerably minimized.

We are now engaged in preparing a brief for presentation to the United States Railroad Labor Board, compiled from data collected among the members required to perform side and transfer service, which is intended to set up a complaint in accordance with Section 301 of the Act, and constitutes a motion for the abolition of the performance of this service by members of the Order of Railroad Telegraphers.

Our work in the compilation of data for submission to the Board has been considerably delayed by the reticence of many of our members to furnish the information requested.

### BOARD OF RAILROAD WAGES AND WORKING CONDITIONS.

The termination of Federal control of railroads on March 1, 1920, resulted in the abolishment of the Board of Railroad Wages and Working Conditions. The passing of the Wage Board marked the end of a very important era in the history of railroad operation. This highly valuable agency proved itself a very important adjunct to the United States Railroad Administration. It was confronted with problems most complex and difficult; it functioned intelligently and impartially; its interpretations were based on sound reasoning and were rarely questioned by any of the interested parties; it established precedents and principles which will endure for all time to come and act as guiding lights in the settlement of future labor disputes on railroads. Its life was all too short but its influence will be felt long after it is forgotten. The Order of Railroad Telegraphers was privileged to have one of its officers sit on this Board and we all feel honored in the splendid record he made. Brother J. J. Dermody, Fourth Vice-President, was our representative on the Board of Railroad Wages and Working Conditions.

### BOARD OF ADJUSTMENT No. 3.

Another very important tribunal set up by the United States Railroad Administration during Federal control was the Adjustment Board, commonly referred to as Board No. 3.

It was the duty of this Board to decide upon the proper application of all wage orders and interpret the rules of our schedule agreements.

Board of Adjustment No. 3 was charged with the responsibility of considering

and deciding all questions of application and grievances arising under Supplements and Agreements covering the classes represented by:

The Order of Railroad Telegraphers,

Switchmen's Union of North America,

Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees.

United Brotherhood of Maintenance of Way Employees and Shop Laborers.

Brotherhood of Railway Signalmen.

The Adjustment Board was called upon to handle a tremendous volume of business during its existence, chiefly due to the disinclination of certain railroads to observe and apply the wage orders issued by the Director General.

The Adjustment Board was Bi-Partisan in personnel, thereby insuring just and equitable consideration to both the railroads and employees in all its decisions. Many important rulings were handed down on questions affecting the rights of employees predicated in the orders of the Director General or the rules of our agreements. Notwithstanding that we often received adverse decisions, the honesty of purpose and spirit of fair dealing by the Board as a whole, was fully recognized by the organizations parties to its creation.

It was, in my opinion, a colossal mistake to abolish this Board, but the "powers that be" decided it must go and so, on January 10, 1921, the Board was disbanded and its functions delegated to the United States Railroad Labor Board, a tribunal already overburdened with work and entirely unprepared to accept added responsibilities.

I desire to take this opportunity to express our full appreciation to Brother George E. Kipp, who so ably and efficiently represented the Order of Railroad Telegraphers on Board of Adjustment No. 3.

#### ADJUSTMENT BOARD—FUTURE PROSPECTS.

Section 302 of the Transportation Act provides that: "Railroad Boards of Labor Adjustment may be established by agreement between any carrier, group of carriers, or the carriers as a whole, and any employees or subordinate officials of carriers, or organizations, or group of organizations thereof."

The sixteen organizations agreed among themselves that a continuation of Boards 1, 2 and 3, as constituted by the United States Railroad Administration, would be a proper application of Section 302 of the Act and consequently made request upon the Association of Railroad Executives to join with us in establishing three National Boards of Adjustment in accordance with the terms of the Act.

A conference was arranged between the Labor Committee of the Association of Railway Executives and the chief executives of the sixteen organizations and held in Chicago on June 5, 1920. No progress was made at this meeting and another meeting was held in New York on August 23, 1920, when it was developed that the Labor Committee of the Association of Railway Executives was opposed to creating National Boards of Adjustment and was standing out for System Boards. The meeting adjourned with the two Committees hopelessly split on the subject matter of the discussion. An appeal was next taken by the sixteen organizations to the United States Railroad Labor Board, but the Board on December 8, 1920, advised us that it had no jurisdiction in the matter.

Several attempts have been made since that date to induce the railroads to set up these Boards by joint agreement but they have persistently refused to do so. Recently the four transportation organizations requested a release from the agreement of the sixteen organizations to stand for National Boards of Adjustment, and their request was granted. They immediately requested the railroads to join them in estab-

lishing Regional Boards but up to this time the request has only been concurred in by one region, namely, the Southwestern Region.

The other twelve organizations are still contending for National Boards and in the meantime all grievances are being referred to the United States Railroad Labor Board, where they are meeting with serious delay due to the inability of that tribunal to assimilate, digest and decide the tremendous volume of business constantly pouring in from all organizations.

## POLITICAL ACTIVITIES.

### UNITED STATES.

The Order of Railroad Telegraphers as such, in line with past policies, refrained from giving its endorsement to the candidates of any of the political parties during the last campaign for and election of the President of the United States. This organization did, however, adopt the slogan and subscribe to the principle of "elect your friends and defeat your enemies." In line with the program promulgated by the American Federation of Labor and concurred in by the standard and recognized railroad labor organizations, we contributed our share in finance and speakers towards the consummation of our aims in this respect, and while the full program failed of achievement, very material results followed our efforts in the political field, as reflected in the outcome of the general elections. Particularly were we successful in Wisconsin, where the election of Congressmen resulted in a complete victory for the Progressive faction. In the Seventh Congressional District, John J. Esch, one of the authors of the Esch-Cummins Law, suffered defeat in the primaries. In Iowa, Senator Albert B. Cummins, the other creator of the law, ran far behind his ticket, but was fortunate in securing re-election through the overwhelming landslide which swept President Harding into office. Much could be written in connection with the results of our last general election, but it will avail us naught to indulge in recriminations and suffice it to say we bow to the will of our people and will continue to perform our duties as good citizens, asking only for a square deal and the preservation of our personal and constitutional rights.

### CANADA.

Very material progress has been made in the Dominion of Canada, chiefly through the coalition of farmers and labor. At the elections held in the Province of Ontario, October 20, 1919, eleven straight labor candidates and four joint farmer-labor candidates were elected to the Legislature. Prior to this election there was but one labor representative in the Ontario Legislature.

The general elections for the Province of Manitoba, held on June 29, 1920, resulted in the election of seven labor and eight farmer candidates to the Legislature. Among the successful candidates on the labor ticket, was Brother G. H. Palmer, General Secretary and Treasurer, Division No. 43.

The Provincial elections held in the Province of Nova Scotia, July 27, 1920, resulted in the election of twelve candidates out of twenty-eight nominated on the farmer-labor ticket, which was remarkable in view of the highly progressive record of the Liberal Party which has been in power in that Province for the past thirty-eight years.

A very healthy condition obtains in Canada, politically, which augurs well for the future welfare of the Dominion.

### LABOR—OUR NATIONAL NEWSPAPER.

It is meet that I refer at this time to the publication issued at Washington, D. C., weekly, under the auspices of the sixteen standard and recognized railroad labor organizations. The newspaper is known as "LABOR," originally published in con-

junction with the promulgation of the Plumb Plan. It has, however, been segregated from the Plumb Plan and is now being operated as an independent newspaper designed to promote the interest of labor in general and railroad labor in particular. It carries all the important happenings in the railroad world and keeps a strict check on Congress and the influences working on that body, for and against the interests of the people.

I sincerely hope every member of the Order of Railroad Telegraphers is a subscriber to this highly valuable chronicler, and I commend it to you and through you to the entire membership of our organization.

## LEGISLATION.

### UNITED STATES.

During the period of Federal control of railroads and since, practically no legislation by State Assemblies has been enacted, bearing upon the railroad situation, which affected the economic conditions of the employees.

The Sixty-sixth Congress of the United States, however, did suspend its partisan quarrel over the Peace Treaty and League of Nations long enough to harmonize on a reactionary law known as the Transportation Act, 1920, designed to return the railroads to private ownership and operation and provide certain guarantees for the stockholders thereof. The labor title of this act, which established procedure to be followed in the handling of wage and other matters, has been dwelt on in another part of this report.

The Sixty-sixth Congress has been referred to as the most reactionary and dilatory Congress in the history of our country.

Let us hope the special session which convened April 11, 1921, will function in accordance with American principles and traditions enacting constructive legislation in the interest of the people, rather than pandering to the dictates of the "interests."

### CANADA.

While the members of the United States Congress were wrangling over the foreign policies of our country and jockeying for political preferment, the Parliaments of Canada were enacting much constructive legislation. During the years 1919 and 1920, Federal labor laws affecting workmen's compensation, public health, regulation of immigration, restraint of combines, cost of living, exemption of employees pension fund from taxation, railway regulation, vocational education and amendments to the Industrial Dispute Investigation Act, were enacted.

Of the nine Provinces in the Dominion, eight have enacted legislation restricting and regulating the employment of women and children. Five have passed minimum wage laws. Five have by legislation abolished private employment agencies and two others substantially reduced the number of licenses issued. Two Provinces have enacted laws giving to widowed mothers pensions substantially enough to enable them to provide their dependents with the necessities of life.

The Federal-Provincial Co-operative Employment Service, inaugurated in March, 1919, has proven its value and is destined to become a permanent institution. Seventy-six offices are now maintained in the large industrial centers. From March 1, 1919, to December 31, 1920, some 755,000 men and women were placed in employment without cost to either employer or employee. This service is administered by the Department of Labour as is also the Act of 1919, whereby the Government of Canada gives aid to technical education and for this purpose, contributes the sum of one million dollars per year to aid Provincial efforts in this direction. The Minister of Labour for the Dominion of Canada is the Honorable Gideon D. Robertson, Third Vice-President of the Order of Railroad Telegraphers. Many other highly

commendable measures have been passed by the Provincial and Dominion Parliaments, all of which is indicative of the spirit of progress which permeates the people of Canada.

#### INTERSTATE COMMERCE COMMISSION ON SUBORDINATE OFFICIALS.

The Transportation Act, 1920, Section 300, Paragraph 5, provides:

"The term 'subordinate official' includes officials of carriers of such class or rank as the Commission shall designate by regulation formulated and issued after such notice and hearing as the Commission may prescribe, to the carriers and employees and subordinate officials of carriers, and organizations thereof, directly to be affected by such regulations."

The Interstate Commerce Commission instituted an investigation, in accordance with the above quoted Section of the Act, and on March 15, 1920, held hearings at Washington, D. C., for the purpose of determining what classes of officials of carriers shall be included within the term "subordinate official" as that term is used in Sections 300 to 313, both inclusive, of the Act.

During said hearing, representation was made to the Commission, by a party not affiliated with any of the standard organizations, that certain agents, supervisory so-called, came within the definition of "subordinate officials." The Commission in its decision, dated March 23, 1920, referring to supervisory agents, stated that:

"The supervisory station agents are those who have supervision of the work of other station employees. They cover the range from the station where one employe other than the agent is employed to the agents at the largest and most important points. They are the official and responsible representatives of the company in its relationships with the public and frequently in a legal sense. Their compensation naturally varies with the responsibilities of their positions. It is not believed that they can be consistently included within the term "subordinate official" as that term is used in Title III of the Transportation Act."

The day following the publication of the commission's regulations, I interviewed Chairman Clark of the commission and requested him to hand down an interpretation of the language used in the regulations with special reference to supervisory agents. In order to make the interpretation a matter of record, I filed the following letter:

"Washington, D. C., March 24, 1920.

To the Interstate Commerce Commission:

Mr. Chairman and Gentlemen—Referring to the regulations promulgated by the commission under date of March 23rd, designating who are to be included within the term "subordinate official" under Title III of the Transportation Act, 1920.

Your attention is respectfully invited to that part of the regulations wherein supervisory station agents are defined as those who have supervision of the work of other station employees and that they cover a range from the station where one employe other than the agent is employed to the agents at the largest and most important points. And, it is not believed by the commission that this class can be consistently included within the term "subordinate official" as that term is used in the Transportation Act.

We understand from the aforesaid regulations that supervisory station agents are not included within the term "subordinate official," but it is not clear as to whether they are to be considered as employes under the ruling of the commission or are to be considered officials of a higher rank than that of subordinate officials.



Will you please advise me as to the intent of the commission with regard to these employees.

Yours truly,

(Signed) E. J. MANION,

President."

To which I received the following reply:

"INTERSTATE COMMERCE COMMISSION

Washington

March 25, 1920.

Mr. E. J. Manion,

President, Order of Railroad Telegraphers,

St. Louis, Mo.

Dear Sir:

I have your letter of the 24th instant asking as to the intent of the commission in promulgating its regulations under Title III of the Transportation Act, 1920, with regard to the employees spoken of as supervisory station agents. You say it is not clear to you whether we class them as officials or as employees.

In promulgating these regulations the commission was performing simply the duties imposed upon it by the act referred to. One of those duties was to designate the classes of employees that would come under the term "subordinate official" as used in the act. Representations were made to us that "supervisory station agents" should be designated as a class of subordinate officials. We declined to so designate that class. We did not thereby designate them as officials or as employees. We had neither duty nor authority to make such a designation. We simply said that for reasons outlined in our regulations we could not hold that "supervisory station agents" should as a class come within the term "subordinate official" as used in the act. That was the sole and only question before us so far as that class of employees is concerned.

Yours very truly,

(Signed) EDGAR E. CLARK,

Chairman."

Subsequent to the promulgation of the regulations by the Interstate Commerce Commission and particularly at the time we made our presentation to the Labor Board for increases in wages, the committee representing the Association of Railway Executives, made representation to the Labor Board that the ruling of the commission operated to classify all station agents having one or more employees under their jurisdiction as officials of the railroad, hence, subject to removal from the jurisdiction of the Order of Railroad Telegraphers. The Labor Board did not concur in the assertion of the railroads as evidenced in its decision of July 20, 1920, which included all agents as well as the other classes specified in Supplement No. 13 to General Order No. 27.

The committee representing the Association of Railway Executives, however, persisted in placing its own construction on the language used by the commission, regardless of the interpretation handed down by the chairman, and again in its presentation to the board on February 2nd and 3rd, 1921, endeavored to show that station agents having supervision over one or more employees, were designated as officials by the commission.

This necessitated further rebuttal by us and we again directed the attention of the Labor Board to the statements of the chairman of the commission, already

contained in the records of the board and in addition thereto we filed a copy of letter written to Vice-President Dermody, in reply to inquiry by him regarding jurisdiction of the commission, by the chairman as follows:

**"INTERSTATE COMMERCE COMMISSION**

**Edgar E. Clark, Chairman.**

Washington, D. C., November 7, 1920.

Mr. J. J. Dermody,  
Vice-President, Order of Railroad Telegraphers,  
4424 Ninth St., Washington, D. C.

Dear Sir:

In your letter of the 24th, you ask whether, under the Transportation Act the Interstate Commerce Commission is authorized to decide disputes between carriers and their employes in regard to:

1. Rates of pay. I answer no.
2. Conditions of employment. I answer no.
3. The inclusion within or the exclusion from existing schedule agreements of any employes, or classes of employes. I answer no.
4. Is the commission authorized to decide that supervisory station agents are officials and are even beyond the scope of subordinate officials? I answer no.
5. Is the commission authorized to decide any question in relation to supervisory station agents, other than whether or not they are included within the term 'subordinate officials?' I answer no.

Paragraph 5 of Section 300 of the Transportation Act provides that the term 'subordinate official' includes officials of carriers of such class or rank as the commission shall designate. The duty is thus laid upon the commission to designate the officials of carriers, which shall be included within the term 'subordinate official' as it is used in Title III of the Transportation Act. The commission has no further or other duties or powers in this connection except those specified in Section 304 respecting regulations governing the making and offering of nominations for appointment to places on the Railroad Labor Board.

Very truly yours,

(Signed) EDGAR E. CLARK,  
Chairman."

We also quoted from the record of hearing held on this question, by the commission on October 1, 1920, when the subject matter of classification of supervisory agents was again up for consideration by the commission:

"Chairman Clark: 'In the interest of accuracy I want to correct your statement that he (speaking of station agents) has been here classified as an official. We have not classified him at all.'

"O. R. S. A. Representative, Attorney Houston (Colored): 'I ought to make that correction, but you left him as an official, probably.'

"Chairman Clark: 'We left him where he was'."

I have dealt with this matter at considerable length, with the object in mind of impressing upon the delegates here assembled and the membership you represent that certain railroads are lending their support to this insidious plan, designed to curtail the jurisdiction of our organization and remove from the protection of our agreements, a large majority of the station agents positions now incorporated in same. While I believe the Labor Board will again refuse to rule on the question,

it is proper that we be ever on the alert to head off propaganda now being circulated by certain railroads, the purpose of which is to drive a wedge in this organization and separate the agents from the other classes, thereby weakening our economic power and permitting of the re-establishment of industrial slavery among the station agents of the United States.

#### NEW SCHEDULES INSTITUTED SINCE THE LAST GRAND DIVISION SESSION.

• Following the promulgation of Supplement No. 21 on May 7, 1919, and the intent as to its application as expressed in the letter of the Director of Operation to the Regional Directors, under date of August 13, 1919, very substantial progress was made by our committees with their respective managements in effecting its application, together with the negotiation and establishment of collateral rules similar to those in effect on railroads where schedule agreements obtained with the classes represented by our organization. By the end of 1920, practically every railroad in the United States and Canada, operating under Government control or supervision, had entered into contractual relations with their employes, affiliated with the Order of Railroad Telegraphers, and a nice relationship between employer and employe was thereby established.

Following is a list of railroads upon which new schedules were instituted:

Algoma Central.  
 Appalachicola Northern.  
 Arizona Eastern.  
 Atchison, Topeka & Santa Fe.  
 Ahnapsee & Western.  
 Atlanta & West Point and W. of A.  
 Baltimore & Ohio (Chicago Terminal).  
 Belt Railway of Chicago.  
 Big Fork & International Falls.  
 Birmingham & Northwestern.  
 Central Railroad of New Jersey.  
 Central New York Southern.  
 Central Union Depot and Railroad.  
 Charleston & Western Carolina.  
 Charlotte, Monroe & Columbia.  
 Chesterfield & Lancaster.  
 Chicago & Illinois Midland Ry. Co.  
 Chicago & Western Indiana.  
 Cincinnati & Northern.  
 Cumberland Railway & Coal Co.  
 Davenport, Rock Island & Northwestern.  
 Delaware, Lackawanna & Western.  
 Denver & Salt Lake.  
 Denver Union Terminal.  
 Detroit & Mackinac.  
 Duluth & Iron Range.  
 Duluth, Missabe & Northern.  
 East & West Coast.  
 El Paso & Southwestern System.  
 Evansville & Indianapolis.

Georgia Railroad.  
Grand Rapids & Indiana.  
Green Bay & Western.  
Gulf & Ship Island.  
Gulf, Colorado & Santa Fe.  
Gulf, Mobile & Northern.

Houston & Shreveport.  
Houston & Texas Central.  
Houston Belt & Terminal.  
Houston East & West Texas.  
Hudson & Manhattan.

Indianapolis Union Railroad.

Jacksonville Terminal.

Kansas City, Clinton & Springfield.  
Kansas City Terminal Railroad.  
Kewaunee, Green Bay & Western.

Lake Charles & Northern.  
Lehigh & New England.  
Lexington Terminal Railroad.  
Los Angeles & Salt Lake.  
Louisiana & Arkansas.  
Louisville & Nashville.  
Louisville, Henderson & St. Louis.

Minnesota & International Falls.  
Mississippi Central.  
Monroe Railroad.  
Montpelier & Wells River.

Narragansett Pier.  
Nashville, Chattanooga & St. Louis.  
New Orleans Great Northern.  
Norfolk Southern.  
New York & Long Branch.

Pennsylvania Lines, West of Pittsburgh.  
Philadelphia & Reading.  
Pittsburgh & Shawmut.  
Pittsburgh & West Virginia.  
Pittsburgh, Shawmut & Northern.

Quebec Ry., Light & Power Co. (Montmorency Division).

Raleigh & Charleston.  
Rio Grande Southern.

St. Johnsbury & Lake Champlain.  
St. Joseph & Grand Island.

St. Joseph Union Depot.  
 St. Louis Merchants Bridge Terminal R. R.  
 St. Louis San Francisco of Texas.  
 Standard & Hernando R. R.

Tampa & Gulf Coast.  
 Tampa Northern R. R.  
 Tampa Union Station.  
 Terminal Railroad Association of St. Louis.  
 Toledo, Peoria & Western.

Union Terminal of Dallas.

Winston-Salem Southbound Railway Co.

New or revised schedules have been established on the following railroads since March 1, 1920:

| Railroads                                     | Date             |
|-----------------------------------------------|------------------|
| Chicago, Rock Island & Pacific.....           | March 1, 1920    |
| Kansas City, Clinton & Springfield (New)..... | March 1, 1920    |
| Detroit, Toledo & Ironton.....                | March 1, 1920    |
| New York Central, Buffalo and East.....       | March 1, 1920    |
| Toledo, Peoria & Western (New).....           | March 1, 1920    |
| Florida East Coast.....                       | March 7, 1920    |
| St. Louis-San Francisco.....                  | March 12, 1920   |
| Norfolk & Western.....                        | April 1, 1920    |
| Baltimore & Ohio.....                         | April 3, 1920    |
| Louisiana, Railway & Navigation.....          | April 16, 1920   |
| Louisiana & Arkansas.....                     | April 20, 1920   |
| Oregon, Washington R. R. & Nav.....           | May 1, 1920      |
| Atlanta & West Point and Western of Ala.....  | May 1, 1920      |
| Georgia R. R.....                             | May 1, 1920      |
| Lexington Terminal.....                       | May 1, 1920      |
| Monroe R. R.....                              | May 1, 1920      |
| Central New England.....                      | May 1, 1920      |
| Delaware & Hudson.....                        | June 9, 1920     |
| Boston Terminal.....                          | June 30, 1920    |
| Toledo, St. Louis & Western.....              | October 1, 1920  |
| Wabash R. R.....                              | November 1, 1920 |
| St. Louis-San Francisco of Texas.....         | November 1, 1920 |
| Missouri Pacific.....                         | November 1, 1920 |

#### CO-OPERATIVE AGREEMENTS.

The records of our organization indicate we are party to the co-operative agreement on the following railroads:

Atlanta, Birmingham & Atlantic.  
 Bessemer & Lake Erie.  
 Boston & Maine.  
 Buffalo, Rochester & Pittsburgh.  
 Canadian Pacific.  
 Chicago, Burlington & Quincy.  
 Chicago & Eastern Illinois.  
 Chicago, Rock Island & Pacific.  
 Delaware & Hudson.  
 Grand Rapids & Indiana (Now part of Pennsylvania).

Grand Trunk Railway.  
 Houston & Texas Central.  
 Kansas City Southern.  
 Long Island.  
 Maine Central.  
 Michigan Central.  
 New York Central, Buffalo and East.  
 New York, New Haven & Hartford.  
 Oregon, Washington R. R. & Navigation.  
 P. C. C. & St. L. (Now part of Pennsylvania).  
 Peoria & Pekin Union.  
 Southern Pacific (Pacific System).  
 Sydney & Louisburg.  
 Temiskaming & Northern Ontario.  
 Toledo, Peoria & Western.  
 Union Pacific.  
 Vandallia.  
 Washington Terminal.  
 Western Maryland.  
 Wheeling & Lake Erie.

Since the last session of the Grand Division our committees on the following railroads have entered into the co-operative agreement:

| Railroads.                                       | Date.            |
|--------------------------------------------------|------------------|
| San Antonio & Aransas Pass.....                  | December 9, 1919 |
| New York, Chicago & St. Louis.....               | April 5, 1920    |
| El Paso & Southwestern.....                      | April 21, 1920   |
| Buffalo & Susquehanna.....                       | May 20, 1920     |
| Colorado & Southern and Denver & Interurban..... | July 10, 1920    |
| Mississippi River & Bonne Terre.....             | October 25, 1920 |
| Quebec Railway, Light & Power Co.....            | April 15, 1921   |

#### EMPLOYMENT BUREAU.

In accordance with the action of the last Grand Division, an employment bureau was organized in my office, and its functions were extended to cover every railroad on which we had a committee. The general chairman and general secretary-treasurer of each division were furnished with proper application blanks so that members seeking employment, or those desiring to make a change, could apply direct to their Division officers for a blank, and get in touch with the central bureau without delay.

A letter was sent to each superintendent of telegraph and to each general superintendent of all railroads operating in the United States and Canada, advising of the aims and purposes of our employment bureau. A great many replies were received to this announcement endorsing the plan, and there were seventy railroads who made requests on our bureau for employes in all the classes of service represented by the Order of Railroad Telegraphers.

Approximately six hundred applications for employment have been received by this bureau, and the applicants were given information regarding available vacancies together with data on the rates of pay and working conditions. A large percentage were furnished with employment, but owing to the fact that after securing employment all of the applicants did not report whether they had been employed, or had accepted proffered positions, the bureau is without figures to show the actual number of applicants actually placed.

In view of the valuable service which has been rendered members seeking employment, and those desiring to make changes, this bureau will be continued,

### THE RAILROAD SITUATION.

Private control and operation of railroads is having its last trial. Decentralization of the splendid system of unified control and operation, which was installed by the United States Railroad Administration, whereby the railroads were operated as a unit, could result in nothing short of confusion and repetition. Under the most favorable conditions this return to a competitive basis would be fraught with difficulties and dangers, and only the highest degree of co-operation between the officers and employes could possibly effect the transition from Government to private control without impairing the efficiency of the service and the integrity of the industry. The employes, notwithstanding their opposition to the methods used in effecting the return of the railroads, were desirous of contributing their very best towards making a success of private control. They only asked that the roads accord them the same consideration received during Federal control. It is my opinion that a very large majority of the railroad executives were agreeable to this request. There were, however, certain railroad officers who advocated a policy of tyranny, evidently believing that by resorting to the old-time labor baiting tactics they could break down these splendid organizations of railroad labor and once more install serfdom and its corollaries, favoritism, espionage and distrust of each other among the workers. It is unfortunate, indeed, that the wiser counsel in the executive's association did not prevail. The program of the Bourbons failed miserable, for instead of crushing labor, they only succeeded in awakening that spirit of independence and resistance inherent in all red-blooded men and women of North America, and brought down upon themselves the wrath of the loyal legions that had fought their country's battle either at home or abroad and who would not now bow to autocracy, regardless of the garb in which it was clothed. This asinine policy of the railroad executives only served to impair the usefulness of the properties as a public utility. They devoted so much time to the distribution of propaganda and denouncing the labor organizations, that they had scant time to supervise the operation of the railroads and as a consequence the roads deteriorated to such a degree that the security holders and other interested investors found it necessary to intervene in the controversy and issue a sharp rebuke to the railroad executives and warn them of the shoals ahead.

The situation at the present time from every view point of private control is calamitous, to say the least. No results can be secured under the present system of management without great cost to the people and far greater than if the Government should assume direct control and management. Nor can the Government successfully operate the roads unless it institutes democratic management, whereby all parties interested are given a voice in the direction of operation.

Railroad labor is ever ready to give its full co-operation to any plan which has for its object the operation of these great arteries of commerce in the interest of the people.

Railroad employes and their families comprise approximately one-tenth of the population of the United States and as citizens we believe the railroads should be operated solely for the benefit of the people, without profit to any private individual or individuals.

### WORKING RULES—1921.

Having failed, as already set forth in this report, to put through our program for standardization of basic rules during the period of Federal control of railroads, we decided to hold this matter in abeyance until such time as we believed it opportune to renew our efforts on this score. Nor did we deem it expedient to submit the subject-matter to the United States Railroad Labor Board at the time we made our

wage presentation on May 1, 1920. We did, however, present a request for payment of Sunday and holiday service at time and one-half time. We were also a party to all communications exchanged between the two interests represented in the Bipartisan Committee. In order to ascertain the authority vested in the Railway Executives' Committee, respecting the continuation of national agreements, general orders, supplements, etc., the Railway Employees' Conference Committee directed its chairman to submit the following letter to the chairman of the Railway Executives' Committee:

"Washington, D. C., March 24, 1920.

Mr. E. T. Whiter,  
Chairman, Railway Executives' Conference Committee,  
Room 353, Washington Union Station,  
Washington, D. C.

Dear Sir:

During Government control of railroads, general orders, supplements, addenda, national agreements and interpretations thereof, were issued by the United States Railroad Administration, as a result of negotiations conducted with the organizations, parties to this conference.

These general orders, supplements, addenda, national agreements and interpretations thereof, are continued in effect until September 1, 1920, except as amended by mutual agreement between the organizations and managements of the railroads and carriers covered by the Transportation Act of 1920.

In the interest of successful operation, it is desirable that the definite agreements be had prior to September 1, 1920, providing for the preservation of the conditions of employment thereafter, and that these agreements be entered into at the earliest possible moment. Therefore, the organizations, parties to this conference, urge that the Association of Railway Executives delegate your committee with authority to enter into an agreement preserving the provisions of such general orders, supplements, addenda, national agreements and interpretations thereof, upon all railroads and carriers coming under the provisions of the Transportation Act of 1920.

By order of the committee,

(Signed) B. M. JEWELL, Chairman,  
Railway Employees' Conference Committee."

To which the following reply was received:

"Washington, D. C., March 30, 1920.

Mr. B. M. Jewell,  
Chairman, Railway Employees' Conference Committee,  
Washington, D. C.

Dear Sir:

Replying to your letter of March 24th, requesting the Association of Railway Executives to delegate this committee with authority to enter into agreement preserving the provisions of general orders, addenda, national agreements and interpretations thereof:

Your request covers a broad range of conditions produced by the actions of the railroad administration, many of which are outside of the purpose for which this committee was created. Having submitted your original request to the Association of Railway Executives, and having been advised that such matters were beyond the scope of the authority of this committee, we feel that we cannot again with propriety ask for the authority you request, nor do we feel that the questions are so directly related to wage problems pend-



ing at the termination of Federal control that this committee can undertake to handle such additional problems.

Yours very truly,

(Signed) E. T. WHITER,

Chairman."

It will be noted that the representatives of the railroads declined to enter into negotiations with us on the subject-matter of the continuation of general orders, supplements, addenda and interpretations, yet, during the hearings before the United States Railroad Labor Board, in February of this year, the Association of Railway Executives' Committee made a most vicious attack on the general orders, interpretations, decisions of Board of Adjustment No. 3, and the jurisdiction of the Order of Railroad Telegraphers, predicated its right to open the matter, on the letters above referred to. It devolved upon us to prepare and submit a defense, and our rebuttal argument, consisting of 320 pages of printed matter, was presented to the board on March 10th and 11th. Copies of our argument were distributed to all general chairmen. The case now rests with the board. We have contended that the subject matter is not properly before the board, because Section 301 of the Transportation Act has not been complied with and conferences between the representatives of the carriers and the employes have not been held as contemplated in the act, prior to submission of the dispute to the board.

Twelve of the organizations whose cases are pending before the Labor Board, deemed it wise to employ competent counsel to protect their interests and rights from a legal standpoint, both before the board and in the courts, if necessary. The four brotherhoods did not subscribe to our plan, but may decide to do so at a later date. Thus far, our attorney, Frank P. Walsh, has succeeded in developing some very interesting facts in connection with the "inner workings" of the machine which dictates the labor policies of the railroads.

It may be necessary for us to go into the courts in order to determine the proper construction of some sections of the Transportation Act and the powers and functions of the United States Labor Board, as contemplated in the law.

#### STRIKES—1921.

The Transportation Act, 1920, was designed to remove the strike menace on railroads and establish orderly procedure in the adjudication of labor disputes. The railroad employes of the United States, through their accredited representatives, in protesting the enactment of the measure pointed out its defects and utter inadequacy to accomplish the purpose. Our protests were of no avail and we were howled down by the propagandists and a biased press. In other words we were "steam rolled" by the "powers that be." We determined, however, as stated elsewhere in this report, to give the law a fair and impartial trial, in the hope that the railroads would do likewise and not attempt to take advantage of its deficiencies. We soon learned that some railroads, at least, did not intend to follow the law only insofar as it contributed to their own enrichment.

They accepted and applied the decision of the United States Railroad Labor Board, which increased the wages of employes and promptly made request upon the Interstate Commerce Commission that this additional cost to operation be added to their requests for rate increases then pending with the commission. Their requests were granted and the wage increases accruing to employes under Decision No. 2 of the Labor Board, were specifically provided for in the increases in freight and passenger rates, awarded by the commission, immediately following the wage decision of the United States Railroad Labor Board.

The railroad interests, ever since the \$600,000,000 award was handed down by the labor board, have coveted labor's share of the proceeds derived from increased

freight and passenger rates. They are now attempting to wrest these dollars from the employes, aided and abetted by the Chamber of Commerce of the United States and divers manufacturers' associations. In their eagerness to lay hold of this money, they undertook to dictate to the United States Railroad Labor Board just how it must proceed, but their "stand and deliver" program was rudely upset by that tribunal and they were told to conform to the provisions of the law. Two railroads refused to comply with the orders of the board and in defiance of both the board and the law, instituted wage reductions applicable to all classes in their employ.

#### MISSOURI & NORTH ARKANSAS.

On December 29, 1920, the receiver for the Missouri & North Arkansas Railroad served notice on the employes thereof, that effective February 1, 1921, the rate of pay on that railroad would be restored to the basis in effect April 30, 1920. Following this announcement conferences were held by and between the committees representing the employes and the receiver of the property. Mr. C. A. Phelan, the receiver, declined to rescind his order making effective these wage reductions as of February 1st. Grand Lodge Officers were assigned to the case, but were unsuccessful in their efforts to prevail upon the receiver to modify his order. An appeal was taken to the United States Railroad Labor Board, by the chief executives of the organizations involved. The board promptly ruled and caused to be transmitted to the receiver, "That objections having been made by the employes and a dispute having arisen in regard to the proposed reduction and the matter having been brought before the board, the board decides that no change of any kind in the compensation established by Decision No. 2 of this board shall be made except by agreement between the parties until the dispute is heard and opportunity given for the board to decide. The board will proceed with the further hearings and consideration of the case and sets February 15th at 4:00 p. m. as the date for such presentation of evidence or arguments as the parties may decide to offer. In the meantime, the board suggests further conferences between the parties and an effort on their part to agree on a settlement."

Upon receipt of this decision the Grand Officers and committees again conferred with Mr. Phelan, but were unable to make any progress towards a settlement, due to Mr. Phelan's arbitrary attitude. Mr. Phelan stated to our representatives that he did not intend to abide by the decision of the board, and thereupon secured an order from the court having jurisdiction over the property, authorizing him to continue in effect the reductions he had already instituted. Following the hearing held by the board on February 15, 1921, a decision was handed down by that tribunal enjoining the railroad from reducing wages without permission from the board and outlining the proper procedure to be followed in serving its notice on the employes which notice must aver that the rates established by Decision No. 2, are unreasonable and unjust and to show cause, in accordance with the seven principles laid down in the act, why they should be reduced. The receiver completely ignored this decision of the board and notified both the board and the representatives of the employes that he would not be governed by same.

After exhausting every honorable means to bring about a settlement of the dispute, the organizations were compelled to resort to extreme measures and consequently ordered a strike on this property, effective at 3:00 a. m., February 26, 1921. The strike order was effective to all employes at that hour and every man and woman withdrew from the service.

The strike has continued in effect ever since and has resulted in complete demoralization of the service. The road is now practically junked and it only remains for the few strike breakers now in the service to complete its obsequies.

Vice-President Eddy is in charge of the strike for the members of our organization and doubtless he will cover fully in his report the details as well as a citation

of the outrage perpetrated upon himself and associates by an armed mob, at the behest of the railroad.

#### ATLANTA, BIRMINGHAM & ATLANTIC.

Coincident with the notice of wage reduction served on the employes of the Missouri & North Arkansas Railroad, a like notice was served upon the committees representing all of the employes of the Atlanta, Birmingham & Atlantic Railroad. On December 29, 1920, President B. L. Bugg, of that property, notified all general committees as follows:

"On and after February 1, 1921, the rates of pay for all employes will be reduced by one-half of the sum of all increases effective since December 31, 1917."

The reason given for this proposed reduction was the financial inability of the railroad to meet its operating expenses. The thirteen committees upon whom this notice was served, promptly notified the railroad that they would not submit to a reduction in wages. At the same time they entered into a compact among themselves to resist, concertedly any attempt by the railroad to arbitrarily reduce wages. Grand Lodge Officers were sent to Atlanta with a hope that they would be successful in composing the situation which was daily growing more acute. Conferences between the Grand Officers and Colonel B. L. Bugg, President of the railroad, failed to reconcile the controversy. As a last resort the chief executives were requested by the officers on the ground to issue authority for the spreading of a strike vote. Before doing this, however, the chief executives called upon the United States Railroad Labor Board, to intervene and require the railroad to conform to the law. As a consequence, of our appeal, the Labor Board, in accordance with Section 313 of the Act, summoned the officers of the railroad and the organizations to the dispute to appear before it on January 25th, and set forth their respective arguments as to the cause of the controversy. Following the hearing of January 25th, the Labor Board handed down a decision, instructing the Atlanta, Birmingham & Atlantic Railroad to rescind its wage reduction order and if it still desired to institute reductions in rate of pay, negotiations with the representatives of employes should be resumed and the issue made upon the seven principles laid down in the Transportation Act, as to the justness and reasonableness of the rates of pay established by Decision No. 2 of the United States Railroad Labor Board. Colonel Bugg at first declined to abide by the decision of the board and so notified our committees. We, therefore, authorized the vote to be taken without further ado and it was taken. The Colonel, however, reversed himself at the eleventh hour and rescinded his reduction order on January 31, 1921.

On February 25th, the Birmingham Trust & Savings Company filed a motion in the District Court of the United States for the Northern District of Georgia for a receivership for the property. The motion was granted by Judge Samuel H. Sibley, who at the same time appointed Colonel B. L. Bugg, receiver for the railroad. On February 28th, Judge Sibley, upon petition of Receiver Bugg, authorized a reduction in the wages of all employes in the amount originally proposed by Colonel Bugg, and which was denied by the Labor Board.

The wage reduction was made effective March 1st, and was in direct violation of the order of the United States Railroad Labor Board and was also instituted in violation of Section 9 of the Newlands Act, which requires that any contemplated wage reductions shall be posted on all of the bulletin boards of the railroad for a period of twenty days before such reduction becomes effective.

This arbitrary action left no other alternative for the organizations but to accede to the demands of the employes who were imploring us to permit them to withdraw from the service. The Chief Executives of the thirteen organizations thereupon

approved the strike order and the employees left the service jointly at 11:00 a. m., March 5th. The strike is still in progress and if the railroad is satisfied with the results thus far, we are eminently pleased. We respect the law at all times, even though it may appear prejudicial to our best interests and as evidence of that respect, we struck the Atlanta, Birmingham & Atlantic Railroad in order to make its officers comply with the law, as laid down in the decision of the United States Railroad Labor Board.

#### PRESENT AND FUTURE WAGES.

On April 6, 1921, an order was promulgated by the United States Railroad Labor Board under title of Miscellaneous Case No. 1, setting date for hearing and method of procedure in the application of the Ann Arbor Railway Company, et al., for decision on disputes involving questions on what shall constitute just and reasonable wages for certain classes of employees. Thirty-two railroads parties to Decision No. 2, were named in the order. The hearing was set for 9:30 a. m., Monday, April 18th, at Chicago. The order also contained a resolution by the Board that, "more than two hundred other carriers were parties to Decision No. 2, and that there are reasonable grounds to believe that a number of other carriers, parties to Decision No. 2, are about to file application for decision on disputes as to what shall constitute just and reasonable wages." The Board further set up that it would also hear all other disputes filed and docketed prior to April 18th, 1921, if ready for presentation.

Several carriers, prior to the issuance of this order, had served notice on certain classes of their employees, principally unskilled or semi-skilled labor, of their intention to institute wage reductions, usually setting a date of effectiveness for said reductions, but later postponing the effective date. At least two carriers, the Erie and Pennsylvania, served notice on our organization, prior to receipt of the Board's order, and the Pennsylvania extended its order to include all classes of employees. Immediately following the publishing of this order, many carriers called the Committees to conference and served oral or written notice of their desire to reduce wages. The amount of reduction contemplated was generally set in the same amount as the increases accruing to the employees under Decision No. 2. There were a few exceptions, however, notably the Pennsylvania, who proposed to reduce wages 12½ cents per hour. All Committees representing the membership of the standard and recognized labor organizations refused to submit to the reductions and also refused to join the railroads in referring the subject matter to the Board. The railroads consequently made ex parte submissions and we were cited to appear and respond to the charges set up by the carriers. Approximately 100 carriers appeared at the hearing April 18th, and of this number fourteen were before the Board requesting reductions in the wages of the classes represented by our organization.

The Board in its order only allowed eight hours to each side for oral presentation, but upon protest from the labor side, modified its order and extended the time to five days each to the railroads and organizations in which to present their respective arguments. The railroads consumed but three days of their allotted time, but filed a tremendous volume of exhibits. The organizations used their full time allowance in presenting rebuttal and also filed a large number of exhibits. The hearings were concluded on May 3, 1921.

Since the institution of the above quoted proceedings, many carriers, not parties to the April 18th hearings, have served notice on our Committees of a desire to reduce wages, and conferences have been held or are pending at this time.

Briefly, the railroads have for many months conducted a vigorous campaign of defamation and condemnation of organized railroad labor, sparing neither money nor material in the prosecution of their program.

Their propaganda has been spread in every city, town, and hamlet throughout the universe. The breaking down of the railroads through inefficient and wasteful

management has been charged to the railroad labor organizations. The deficiencies in operation have been cunningly shifted from the shoulders of the malefactors to the backs of the defenseless workers. The public, through this propaganda, has been "fed up" by the paid publicist who tells of the exorbitant earnings of railroad employes. We have been called Bolsheviks, and anarchists, and in fact every other kind of an undesirable citizen, but despite all this we know and so do the scandal-mongers, that we are the true, loyal citizens of our respective countries, who, in the great war, "carried on" while these profiteering dollar a year patriots, mulcted us, our families and our Government. They now believe the time is opportune to realize on their investment in expensive propaganda. Through the inauguration of wage reductions they hope to appropriate to themselves the budget of the United States Railroad Labor Board, applicable to wage increases, which was included in the Interstate Commerce Commission's decision, awarding the railroads extraordinary freight and passenger rate increases.

The issue is here and we must meet it. The gravity of the situation should not be lost to any of us.

#### RULES.

Under date of April 14, 1921, Decision 119 (Dockets 1, 2 and 3) was issued by the United States Railroad Labor Board.

The decision in part in this docket is as follows:

"The direction of the Labor Board in Decision No. 2, extending the rules, working conditions and agreements in force, under the authority of the United States Railroad Administration, will cease and terminate July 1, 1921."

This decision is applicable to all agreements executed during the period of Federal control and still in effect. It means that practically all of our agreements must be revised prior to July 1, 1921. We have about twenty agreements in effect which were consummated since March 1, 1920. These agreements are not affected by Decision 119.

It will be readily appreciated that our Committees must get into action at the earliest possible date and our delegates to this Grand Division session should keep this in mind and expedite the business of the Grand Division all possible.

Specific instructions on the method of procedure under Decision No. 119, have been issued to the General Committees. I am sure you will agree with me that the present and future will mark an exceptionally important era in the history of our organization.

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#### OBITUARY.

It is indeed a most solemn duty which is imposed upon me under this caption.

The passing of our beloved Grand Secretary and Treasurer, Charles Bernard Rawlins, cast a mantle of gloom over the entire membership of our organization. Words are wholly inadequate to express our sincere appreciation for the splendid services he rendered during the many years he was affiliated with and worked in the interest of the Order of Railroad Telegraphers. Neither can we register in phrase the sorrow that is ours in the loss of this most capable brother and highly respected gentleman. We can only mourn in silence, giving what meagre solace we command to those beloved ones so near and dear to him and to whom his life's work was dedicated. His memory will always remain green in the hearts of the members of this organization, and his name will go down in the history of the Order of Railroad Telegraphers as one of its guiding stars, glorified by the achievements which marked his useful and successful career.

Again the Grim Reaper invaded the ranks of the officers of our organization, and

thrice were we bereft, following the death of our Grand Secretary and Treasurer. On December 1, 1920, Brother Albert W. Hakes, General Chairman of the Chicago, Milwaukee & St. Paul Railroad, System Division No. 23, passed to the Great Beyond.

On January 5, 1921, Brother L. T. Murdaugh, General Chairman of the Mobile & Ohio Railroad, System Division No. 24, departed this life.

On February 18, 1921, Brother Jos. B. Bode, General Chairman of the Boston & Maine Railroad, System Division No. 41, laid down the burdens and care of his corporeal life and journeyed to that Bourne from which no traveler returns.

With a full realization of the almost irreparable losses we have suffered in the taking away of our splendid officers, we bow in submission to the Will of the Omnipotent One, who does all things for the best, and console ourselves in the belief that they have gone to a happier and fairer land, where sorrow and travail are unknown and where they will reap the fruit of contentment as a reward for the sacrifices they made in this world, that we who remain may know less hardship and profit by their good example.

### RECOMMENDATIONS.

1st: I recommend that the name of our organization be changed to the Order of Railroad Telegraphers, Dispatchers, Station Agents, Towermen and Telephoners. *O. R. T. D. S. A T. & T.*

2nd: That we institute a Co-operative Bank in the headquarters city of the organization, the stock of which shall be held by the organization as such and the members thereof, except possibly a few shares to be sold to outsiders if necessary to conform to law, provided that the Grand Division at all times control a majority of all stock issued.

3rd: That our official organ, The Railroad Telegrapher, be transferred from the jurisdiction of the Grand Secretary and Treasurer to the President in order to avoid any possibility of a controversy as to its policies.

4th: That in the event of the death, resignation, removal or suspension of the President, the Senior Vice-President shall assume the office and fill out the unexpired term.

5th: That in the event of the death, resignation, removal or suspension of the Grand Secretary and Treasurer, the President shall assume the office temporarily, and the Board of Directors be immediately convened at headquarters and proceed to appoint a Grand Secretary and Treasurer to fill the vacancy for the unexpired term.

### CONCLUSION.

The thirty-fifth milestone in the progress of the Order of Railroad Telegraphers will mark the highest pinnacle of its achievements, both in membership and material success. It is gratifying, indeed, to feel that at the expiration of my tenure of office, the organization excels in all of its departments the splendid records of previous years. To the membership and the Committees who so ably and loyally contributed to this enviable record I extend my most sincere thanks. To my associate officers, I also extend a full appreciation for their unstinted and willing assistance in the conduct of the affairs of the Grand Division. Perfect harmony has prevailed throughout my administration between the other Grand Officers and myself as well as between our Committees and Grand Officers. The results speak for themselves.

I extend to all the delegates my very best wishes for a fruitful and expeditious solution of the many problems confronting you. May your efforts in this Grand Division session be reflected in still greater benefits to those whom you represent when the next general audit is made by the delegates to our next convention.

Respectfully submitted,

E. J. MANION, President.



# Report of the Acting Grand Secretary and Treasurer

*To the Officers and Delegates of the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division of the Order Railroad Telegraphers, Greeting:*

The untimely death of our beloved Grand Secretary and Treasurer C. B. Rawlins, made it necessary for me to take over the affairs of his office and administer them temporarily until his successor is elected and duly installed in office.

I assumed these duties and the added responsibilities uncomplainingly, because it was my duty to do so, and fully concurred in the action of the Board of Directors, who decided that I should continue as Acting Grand Secretary and Treasurer for the unexpired term of Brother Rawlin's tenure of office.

In conformity with the requirements of our laws, I have the honor of submitting the following report, setting forth my official acts and a complete statement of all receipts and expenditures of the funds of the Grand Division together with its assets and liabilities.

## NEW DIVISIONS ORGANIZED.

Eleven new subordinate divisions have been instituted during the past two years, thereby establishing proper local jurisdiction on practically every railroad in the United States and Canada. All our divisions now maintain a full complement of officers and are functioning more efficiently than ever before in the history of our organization.

## REAL ESTATE.

Our property, located on Eighth and Walnut streets, St. Louis, Missouri, consisting of two lots with a total area of 127 feet, 6 inches by 127 feet, 6 inches, has proved to be a very expensive investment for this organization. The sum of \$51,500 was originally paid for this property, purchased in the years, 1909 and 1910. The regular and special taxes paid on the lots since their purchase amounts to \$6,969.82, making a total expenditure to date of \$58,469.82. The interest and compound interest on the actual money paid into this property, computed at 4 per cent, shows that we now have approximately \$84,000 tied up in the lots. There is no market for the property and the best offer which has been tendered me was a tentative one of \$25,000.00. We have had proposals from different parties, who desired to sell us office buildings in the City of St. Louis, taking our lots in part payment therefor. These proposals were given consideration by the Board of Directors and myself, but we did not deem them of sufficient merit to make recommendation to this Grand Division of their acceptance. There are other proposals of this character pending, but it is not probable they will prove sufficiently inducive to warrant consideration by our organization.

It is my opinion that we must eventually take a substantial loss in the disposition of this property. The last session of the Grand Division directed that the Board of Directors, in conjunction with the President and Grand Secretary and Treasurer, be authorized to sell the lot at the corner of Eighth and Walnut streets, whenever in their judgment a suitable proposition is offered. No suitable proposition has been made and I recommend that the property be disposed of in accordance with the action taken by the St. Louis convention, except that the qualification "suitable proposition" be interpreted to mean the best offer obtainable within a reasonable length of time.



## MUTUAL BENEFIT DEPARTMENT.

During the closing months of 1918 and the first few months of 1919, the Mutual Benefit Department was subjected to a very severe test, due to the prevalency of influenza, which swept through the membership of the organization in alarming degree. Our death claims in 1918 amounted to \$239,575.00 against \$107,700.00 for 1917. The first four months of 1919 was exceptionally trying on the treasury of the department, as evidenced in the death claims paid, amounting to \$198,575.00, an amount greater than was ever paid out in any one full year, except 1918, since the institution of the Mutual Benefit Department. Our treasury was never seriously threatened throughout the period of the epidemic and we closed the year 1919 with a cash balance on hand in the Mortuary Fund of \$596,693.58 as compared with \$612,755.05 on hand December 31, 1918. A return to normalcy in 1920 resulted in a very substantial gain in our Mortuary Fund as indicated in the balance on hand at the close of the year. On December 31, 1920, we show a balance on hand of \$657,543.61, the largest amount ever recorded in the Mutual Benefit Department Fund, and on April 16, 1921, we show a balance of \$652,680.53.

The following table shows the amount of death claims paid together with the amount of cash on hand in both the Mortuary and Expense funds at the close of each year since the institution of the Mutual Benefit Department:

| Year                  | Death Claims<br>Paid | Cash on Hand at Close of Year |                 |
|-----------------------|----------------------|-------------------------------|-----------------|
|                       |                      | Mortuary<br>Fund              | Expense<br>Fund |
| 1898.....             |                      | \$ 9,054.54                   | .....           |
| 1899.....             | \$ 16,200.00         | 10,400.86                     | \$ 1,238.61     |
| 1900.....             | 13,400.00            | 20,787.14                     | 10.29           |
| 1901.....             | 14,700.00            | 30,901.34                     | 571.90          |
| 1902.....             | 17,900.00            | 48,104.47                     | 7,974.07        |
| 1903.....             | 42,100.00            | 86,608.89                     | 15,755.29       |
| 1904.....             | 72,953.00            | 107,063.51                    | 18,116.89       |
| 1905.....             | 71,247.00            | 134,998.89                    | 19,165.13       |
| 1906.....             | 71,181.47            | 160,637.85                    | 24,178.00       |
| 1907.....             | 73,450.00            | 203,090.44                    | 30,913.86       |
| 1908.....             | 87,900.00            | 233,748.46                    | 37,449.36       |
| 1909.....             | 107,150.00           | 238,599.10                    | 41,328.15       |
| 1910.....             | 78,400.00            | 281,261.52                    | 51,734.13       |
| 1911.....             | 104,600.00           | 308,698.31                    | 64,246.15       |
| 1912.....             | 81,450.00            | 360,843.70                    | 82,637.09       |
| 1913.....             | 93,450.00            | 409,139.05                    | 102,156.87      |
| 1914.....             | 90,000.00            | 476,086.86                    | 125,336.74      |
| 1915.....             | 114,750.00           | 519,109.20                    | 147,622.56      |
| 1916.....             | 119,746.00           | 562,539.60                    | 188,351.80      |
| 1917.....             | 107,700.00           | 625,642.05                    | 202,822.89      |
| 1918.....             | 239,575.00           | 612,755.05                    | 206,504.92      |
| 1919.....             | 305,875.00           | 596,693.58                    | 196,167.74      |
| 1920.....             | 230,625.00           | 657,543.61                    | 222,518.68      |
| 1921, April 16th..... | 67,746.40            | 652,680.53                    | 282,986.73      |

## ADVERTISING.

Our contract with the W. N. Gates Advertising Company, which was executed January 1, 1919, to continue in effect until December 31, 1921, provided that we shall receive \$45.50 per page per month for all advertising space used in our official organ until the average circulation of The Railroad Telegrapher reached seventy thousand

copies per month for three consecutive months, when an increase in the rate to \$50.00 per page per month would automatically apply. The \$50.00 per page per month rate was in effect during the closing months of 1920. Effective January 1, 1921, however, the advertising company voluntarily increased payments \$10.00 per page per month over the contract price, thereby increasing our receipts to \$60.00 per page per month. This was equivalent to 20 per cent increase. Our entire receipts from advertising during the year 1920 was \$28,769.41.

Our receipts from the same source under the present rates for the year, 1921, should amount to \$34,523.27 or \$5,753.88 more than we received in 1920.

Our net gain in 1920 was \$2,400.00. Our estimated net gain for 1921 should amount to \$4,733.88.

It is at once apparent that our present advertising rates are entirely too low to justify the assignment of this space in our publication and the amount of office work connected with the supervision of the advertising department. I, therefore, recommend that unless a substantial increase in present advertising rates be received, or a material decrease in the cost of the publication be made, that we discontinue entirely the advertising section of our magazine after December 31, 1921.

#### THE RAILROAD TELEGRAPHER.

The principal mission of our official organ is to carry enlightenment upon the important events transpiring within our organization as well as information on such current topics as is calculated to promote the general welfare of the organization and the members thereof. Its editorial and other departments should contain only such matter as is educational and of interest to the membership generally.

It is also important that our publication be conducted in accordance with recognized business principles, else it will become a charge on the organization and a very expensive one at that.

One of the most serious complaints we have to meet is the protest of the member whose contribution to The Railroad Telegrapher has been "blue penciled." Every member contributing an article for our magazine naturally feels disappointed if his contribution is not published. It has been necessary in the past and will be even more so in the future to limit the amount of matter appearing in the several departments of our journal. Our members must co-operate with us to this end, relying upon the Editor to assign space on as near an equitable basis as possible.

To illustrate more clearly the situation, I quote herein facts and figures which tend to show the necessity of future economies in the handling of our official organ.

#### YEAR, 1920.

##### The Railroad Telegrapher.

Average number of pages to the issue..... 176

#### EXPENSES.

Cost of printing and postage, 1920.....\$ 95,927.11

#### RECEIPTS.

Subscriptions .....\$ 77,927.07  
Advertising ..... 28,769.41

Total .....\$106,696.48  
Cost ..... 95,927.11

Net gain .....\$ 10,769.37

## YEAR, 1921.

## The Railroad Telegrapher.

|                                           |              |
|-------------------------------------------|--------------|
| Average number of pages to the issue..... | 176          |
| EXPENSES—ESTIMATED.                       |              |
| Cost of printing and postage, 1921.....   | \$126,852.00 |
| RECEIPTS—ESTIMATED.                       |              |
| Subscriptions .....                       | \$ 80,000.00 |
| Advertising .....                         | 34,523.29    |
| Total .....                               | \$114,523.29 |
| Cost .....                                | \$126,852.00 |
| Revenue .....                             | 114,523.29   |
| Deficit .....                             | \$ 12,328.71 |

Were it not for the fact that we had a contract with the printer during the year, 1920, which required him to furnish paper at a price of \$6.40 per hundred pounds, our record for 1920, would show a deficit rather than a gain. This contract expired with the January issue of 1921, since which time we have been required to pay the market price for paper from month to month. Present prices are \$9.25 per hundred pounds. The increased cost in labor is also charged against us and it is estimated that our costs for publication for the year, 1921, will exceed our costs for 1920 by approximately 32 per cent. Our revenue will only increase to the extent of 20 per cent on the receipts from advertising or \$5,753.88 in excess of such receipts for 1920.

In order to maintain our official organ at a minimum cost we must reduce its size to 160 pages. This will preclude the publishing of the directory of subordinate divisions, except possibly once or twice a year. A strict adherence to the 160-page basis will result in a deficit at the end of the present year of about \$1,000.00 I, therefore, recommend that we confine the size of our publication, as nearly as possible, to 160 pages per copy per month.

## FINANCES.

On April 16, 1921, we had in our several funds the following amounts:

|                                                                                   |                |
|-----------------------------------------------------------------------------------|----------------|
| General Fund .....                                                                | \$ 227,797.26  |
| Mutual Benefit Dept.....                                                          | 935,667.26     |
| Protective Fund .....                                                             | 718,734.40     |
| Total .....                                                                       | \$1,882,198.92 |
| The money and securities represented in the three funds are deposited as follows: |                |
| American Trust Co., less outstanding checks, General Fund.....                    | \$ 226,368.18  |
| American Trust Co., less outstanding checks, M. B. D.....                         | 133,338.40     |
| Royal Bank of Canada, less outstanding checks, M. B. D.....                       | 50,472.26      |
| Certificate of Deposit, American Trust Co., Protective Fund.....                  | 44,000.00      |
| Certificate of Deposit, Liberty Central Trust Co., Protective Fund.....           | 45,900.00      |
| Certificate of Deposit, First National Bank, M. B. D.....                         | 50,000.00      |
| Certificate of Deposit, Bank of North Dakota, M. B. D.....                        | 50,000.00      |
| Canadian Treasury Notes, Mutual Benefit Department.....                           | 40,000.00      |
| U. S. & Canadian Bonds, Mutual Benefit Department.....                            | 612,450.00     |
| U. S. & Canadian Bonds, Protective Fund.....                                      | 550,800.00     |
| First National Bank, less outstanding checks, Protective Fund.....                | 77,064.83      |
| Cash in drawer .....                                                              | 1,805.20       |
| Total .....                                                                       | \$1,882,198.92 |

## CONVENTION FUND.

The expenses of the last session of the Grand Division, held in St. Louis, Mo., amounted to \$189,350.85. Due to the fact that the Convention Fund was completely exhausted and showed a deficit of \$12,912.79 on April 30, 1919, it was necessary to bill all expenses of the convention on the General Fund.

Our receipts to the Convention Fund, during the past two years, are insufficient to meet the expenses of the present convention and as a matter of bookkeeping, our records show a deficit in the Convention Fund on April 16, 1921, of \$29,747.83.

Commencing with the Seattle Convention in 1917, the Convention Fund has shown a deficit which increases at each succeeding convention.

It is hardly necessary to state that this condition cannot continue and I recommend that proper legislation be enacted at this session of the Grand Division towards effecting an equalization of receipts and expenditures in the Convention Fund by either lengthening out the period between conventions or reducing the representation or both.

## PROTECTIVE FUND.

We are fortunate, indeed, to be possessed of an efficacious Protective Fund. The wisdom of our forebears in establishing, maintaining and building up this fund in the years that have passed deserves the highest commendation of our present-day members. We should guard this fund zealously as it is the sentinel that day and night protects us in our economic relations with our employers. At the present moment we recognize the value of this fund and perhaps before another convention rolls around we may find further cause to congratulate ourselves upon having its powerful influence available.

Our records show that the Protective Fund has progressed as follows during the past two years:

## COMPARATIVE STATEMENT.

|                                |              |
|--------------------------------|--------------|
| On hand April 30, 1919.....    | \$519,208.64 |
| On hand December 31, 1919..... | 576,259.87   |
| On hand December 31, 1920..... | 690,071.71   |
| On hand April 6, 1921.....     | 718,734.40   |

During the year, 1919, account of the Chicago & Illinois Midland Railroad strike, we paid out in strike benefit \$377.00 and wound up the M. K. & T. strike benefits by the disbursement of \$75.00. During 1921, up to April 16, we paid out in strike benefits \$12,577.50 as follows:

|                                              |            |
|----------------------------------------------|------------|
| Atlanta, Birmingham & Atlantic Railroad..... | \$9,175.50 |
| Missouri & North Arkansas Railroad.....      | 3,402.00   |

The strikes on the two above-mentioned railroads are still in progress.

## DISTINCTIVE HONOR EMBLEMS.

During the Twelfth Biennial and Twenty-second Regular Session of the Grand Division, a bill was introduced and adopted, adding a new section to the Constitution known as Section 5 of Article 14, reading as follows:

"Upon completing twenty-five years of continuous membership in this Order, the Grand Division shall present to such member an emblem or medal with his or her name and length of membership engraved thereon."

It will doubtless be of interest to the delegates and members present at this session of the Grand Division to know that 371 members of this organization have passed the quarter century mark of continuous membership, and appropriate medals were furnished them in compliance with the above mentioned law.

A list of divisions, containing one or more honor emblem members, follows:

|                     |    |                 |    |
|---------------------|----|-----------------|----|
| Grand Division..... | 33 | Division 5..... | 1  |
| Division 1.....     | 6  | Division 6..... | 14 |
| Division 2.....     | 5  | Division 7..... | 34 |
| Division 3.....     | 1  | Division 8..... | 2  |

|                  |    |                   |    |
|------------------|----|-------------------|----|
| Division 10..... | 2  | Division 45.....  | 7  |
| Division 11..... | 27 | Division 46.....  | 1  |
| Division 14..... | 16 | Division 49.....  | 16 |
| Division 15..... | 1  | Division 50.....  | 1  |
| Division 16..... | 2  | Division 51.....  | 1  |
| Division 17..... | 18 | Division 52.....  | 13 |
| Division 18..... | 1  | Division 53.....  | 20 |
| Division 23..... | 3  | Division 55.....  | 1  |
| Division 25..... | 1  | Division 58.....  | 1  |
| Division 26..... | 2  | Division 59.....  | 4  |
| Division 28..... | 2  | Division 61.....  | 2  |
| Division 29..... | 5  | Division 72.....  | 2  |
| Division 31..... | 29 | Division 88.....  | 3  |
| Division 32..... | 6  | Division 91.....  | 1  |
| Division 33..... | 43 | Division 96.....  | 1  |
| Division 36..... | 3  | Division 99.....  | 1  |
| Division 37..... | 2  | Division 141..... | 1  |
| Division 38..... | 1  | Division 153..... | 1  |
| Division 40..... | 14 | Division 156..... | 1  |
| Division 42..... | 10 | Division 172..... | 1  |
| Division 43..... | 2  | Division 174..... | 2  |
| Division 44..... | 4  |                   |    |

### CONCLUSION.

I feel that I would be remiss in my moral obligation to the memory of our deceased Grand Secretary and Treasurer, did I not apprise you of the splendid investments he made with the money of our organization, during the period we were honored with his valuable services.

Reference to the tabulated statements showing the securities held by our organization develops that we now possess \$1,062,450.00 in United States Liberty Bonds and \$140,800.00 in Canadian War Loan and Province of Ontario Treasury Bonds.

Of this amount all but the Treasury Bonds were purchased by Brother Rawlins. A very large per cent of our bond holdings were procured at a price considerably below par and will yield better than 6 per cent on the investment, if held until maturity.

The affairs in the office of the Grand Secretary and Treasurer are in ship shape order for my successor. Much credit is due to Vice-President Ross, who acted as my personal representative in the department of the Grand Secretary and Treasurer, for the efficient and able manner which he conducted the business of that office during the past six months.

Our records indicate a high degree of efficiency obtains among the secretaries and treasurers of our subordinate divisions and I want to take advantage of this opportunity of expressing to them my sincere appreciation for their co-operation and willing assistance during the short period I have had the honor of serving as Acting Grand Secretary and Treasurer. I lay down the burdens of this office with a feeling of keen satisfaction in that I turn over, to my successor the largest membership and the greatest fund ever acquired since the institution of the Order of Railroad Telegraphers. May my successor's administration, who ever he may be, surpass in every detail that of my own and may the delegates here assembled be guided by supreme inspiration in their deliberations to the end that constructive intelligent and comprehensive legislation will be enacted.

Yours fraternally,

E. J. MANION,

Acting Grand Secretary and Treasurer.

**FINANCIAL STATEMENT.**  
For the Fiscal Year Ending December 31, 1919.

C. B. RAWLINS,

Grand Secretary and Treasurer in account with Grand Division.

**Cash Receipts, 1919.**

|                                                              |                      |
|--------------------------------------------------------------|----------------------|
| By Cash on hand January 1, 1919.....                         | \$109,325.91         |
| Cash received from all sources January 1 to December 31..... | 501,808.81           |
|                                                              | <u>\$611,134.72*</u> |

**Cash Disbursements, 1919.**

|                                                       |                      |
|-------------------------------------------------------|----------------------|
| To Cash disbursed January 1 to December 31, 1919..... | \$591,151.97†        |
| Cash on hand December 31, 1919.....                   | 19,982.75            |
|                                                       | <u>\$611,134.72*</u> |

†Includes \$73,354.05 Protective Fund.

**Receipts and Gain.**

|                                      |                      |
|--------------------------------------|----------------------|
| By Cash on hand January 1, 1919..... | \$109,325.91         |
| Ledger Accounts.....                 | 91,854.93            |
| Subscription.....                    | 75,487.01            |
| Per Capita.....                      | 226,154.54           |
| Initiation.....                      | 16,111.42            |
| Dues attached members.....           | 3,609.79             |
| Books and pins.....                  | 1,747.65             |
| Advertising.....                     | 22,627.35            |
| Charter fees.....                    | 70.00                |
| Miscellaneous receipts.....          | 2,257.74             |
| Interest.....                        | 2,668.88             |
| Defunct Divisions (77 and 176).....  | 22.00                |
|                                      | <u>\$551,917.22*</u> |

**Disbursements and Losses.**

|                                                     |                     |
|-----------------------------------------------------|---------------------|
| To Remitted and Refunded.....                       | \$ 897.58           |
| Incidental expense.....                             | 5,055.48            |
| Commission.....                                     | 503.00              |
| Postage.....                                        | 2,399.79            |
| Rent and taxes.....                                 | 7,836.76            |
| Telegrams and telephones.....                       | 2,331.17            |
| Railroad Telegrapher.....                           | 79,286.88           |
| Discount.....                                       | 14.00               |
| Charity.....                                        | 176.00              |
| Supplies.....                                       | 9,213.74            |
| Salary clerks.....                                  | 59,056.99           |
| Salary Grand Officers.....                          | 52,404.52           |
| Expense, President.....                             | 3,019.03            |
| Expense, Grand Secretary and Treasurer.....         | 1,098.91            |
| Expense, First Vice-President.....                  | 2,584.14            |
| Expense, Second Vice-President.....                 | 2,973.72            |
| Expense, Fifth Vice-President.....                  | 2,467.59            |
| Expense, Deputy Presidents.....                     | 6,281.01            |
| Expense, American Federation of Labor.....          | 5,769.47            |
| Expense, Wage Board of Adjustment No. 3.....        | 1,166.65            |
| Expense, Board of Directors.....                    | 1,868.59            |
| Expense, Organizers.....                            | 22,070.79           |
| H. B. Perham.....                                   | 4,958.31            |
| Mrs. A. D. Thurston.....                            | 1,100.00            |
| J. A. Brandon.....                                  | 700.00              |
| Duluth and Iron Range Committee.....                | 27.80               |
| Honor emblems.....                                  | 4,000.00            |
| Expense, Sixth Vice-President.....                  | 1,153.25            |
| Expense, Seventh Vice-President.....                | 1,440.16            |
| Plumb Plan League.....                              | 4,208.80            |
| Expense, Investigating Pension Plan.....            | 417.83              |
| D. and M. Committee.....                            | 4.60                |
| National Schedule Committee.....                    | 3,376.31            |
| Louisiana and Arkansas Committee.....               | 9.80                |
| Organizing.....                                     | 40.35               |
| Expense, Grand Session.....                         | 19,491.08           |
| Special Express Waybill Committee.....              | 95.64               |
| Legislation.....                                    | 502.61              |
| Special service.....                                | 72.24               |
| Apalachicola Northern General Committee.....        | 300.94              |
| Gulf, Florida and Alabama General Committee.....    | 96.00               |
| Midland Valley General Committee.....               | 476.35              |
| Arizona Eastern General Committee.....              | 180.45              |
| Litigation.....                                     | 80.75               |
| Prizes.....                                         | 16,037.20           |
| Office furniture.....                               | 4,039.63            |
| Canadian Railway Board of Adjustment No. 1.....     | 670.50              |
| Radios' Auxiliary.....                              | 138.50              |
| Attorney fees.....                                  | 150.00              |
| Atlanta and St. Andrews Bay R. R. negotiations..... | 326.93              |
| Bond Premiums.....                                  | 232.29              |
| Ledger Accounts.....                                | 199,140.04          |
| Cash on hand December 31, 1919.....                 | 19,982.75           |
|                                                     | <u>\$551,917.22</u> |

## Resources.

|                               |                     |
|-------------------------------|---------------------|
| By Cash on hand.....          | \$ 19,921.75        |
| Due from Convention Fund..... | 138,612.55          |
| Real Estate .....             | 51,500.00           |
| Thurston Home Fund.....       | 2,000.00            |
| Personal Accounts .....       | 401.32              |
| Due from Local Divisions..... | 5,428.14            |
|                               | <b>\$219,122.79</b> |

## Liabilities.

|                                 |                     |
|---------------------------------|---------------------|
| To Present Worth (balance)..... | <b>\$219,122.79</b> |
|---------------------------------|---------------------|

## PROTECTIVE FUND.

## Year 1919.

## Receipts.

|                                              |                     |
|----------------------------------------------|---------------------|
| By Cash on hand January 1, 1919.....         | \$483,983.55        |
| Cash from regular protective assessment..... | 73,264.05           |
| Interest .....                               | 19,274.27           |
|                                              | <b>\$576,711.87</b> |

## Disbursements.

|                                             |                     |
|---------------------------------------------|---------------------|
| To Chicago and Illinois Midland strike..... | \$ 277.00           |
| M. K. & T. strike.....                      | 75.00               |
| Cash on hand December 31, 1919.....         | 576,259.87          |
|                                             | <b>\$576,711.87</b> |

## THE RAILROAD TELEGRAPHER.

## Year 1919.

## Receipts.

|                      |                     |
|----------------------|---------------------|
| By advertising ..... | \$ 22,627.35        |
| Subscription .....   | 76,467.01           |
|                      | <b>\$ 99,094.36</b> |

## Disbursements.

|                                            |                     |
|--------------------------------------------|---------------------|
| To Cost publication, mailing, etc.....     | \$ 79,296.85        |
| Net gain, turned over to General Fund..... | 18,867.43           |
|                                            | <b>\$ 98,094.36</b> |

## CONVENTION FUND.

## Year 1919.

## Receipts.

|                                        |                     |
|----------------------------------------|---------------------|
| By cash from regular assessments ..... | \$ 59,344.04        |
| Due General Fund, January 1, 1919..... | 28,997.12           |
|                                        | <b>\$ 88,341.16</b> |

## Disbursements.

|                                            |                      |
|--------------------------------------------|----------------------|
| To mileage, delegates 1919 Convention..... | \$ 30,832.77         |
| Per diem, delegates 1919 Convention.....   | 138,576.00           |
| Incidental expense .....                   | 420.00               |
| Due General Fund, December 31, 1919.....   | 138,612.55           |
|                                            | <b>\$ 312,441.32</b> |

## EXPENSE PRESIDENT, 1919.

|                                |                    |
|--------------------------------|--------------------|
| Railroad fare .....            | \$ 744.20          |
| Street car fare .....          | 12.05              |
| Bus fare .....                 | 24.29              |
| Sleeper .....                  | 119.17             |
| Baggage .....                  | 18.00              |
| Hotel .....                    | 798.85             |
| Meals en route .....           | 762.60             |
| Money orders and postage ..... | 20.85              |
| Stenography .....              | 86.55              |
| Telegrams .....                | 811.37             |
| Stationery .....               | 9.25               |
| Telephone .....                | 93.00              |
| Miscellaneous .....            | 16.00              |
|                                | <b>\$ 3,019.02</b> |

## EXPENSE GRAND SECRETARY AND TREASURER, 1919.

|                       |                    |
|-----------------------|--------------------|
| Railroad fare .....   | \$ 622.55          |
| Street car fare ..... | 30                 |
| Bus fare .....        | 17.75              |
| Sleeper .....         | 91.00              |
| Baggage .....         | 1.50               |
| Hotel .....           | 117.50             |
| Meals en route.....   | 224.25             |
| Telegrams .....       | 13.50              |
|                       | <b>\$ 1,098.55</b> |

## EXPENSE FIRST VICE-PRESIDENT, 1919.

|                               |                     |
|-------------------------------|---------------------|
| Railroad fare .....           | \$ 794.05           |
| Street car fare.....          | 51.67               |
| Bus fare .....                | 14.50               |
| Sleeper .....                 | 124.71              |
| Baggage .....                 | 18.88               |
| Hotel .....                   | 883.55              |
| Meals en route.....           | 894.35              |
| Money orders and postage..... | 85.69               |
| Stenography .....             | 16.80               |
| Telegrams .....               | 142.43              |
| Stationery .....              | 29.48               |
| Miscellaneous .....           | 7.00                |
| Telephone .....               | 40.55               |
|                               | <b>\$ 2,584.14*</b> |

## EXPENSE SECOND VICE-PRESIDENT, 1919.

|                               |                     |
|-------------------------------|---------------------|
| Railroad fare .....           | \$ 836.07           |
| Street car fare.....          | 29.79               |
| Bus fare .....                | 5.20                |
| Sleeper .....                 | 99.35               |
| Baggage .....                 | 16.20               |
| Hotel .....                   | 803.00              |
| Meals en route.....           | 833.25              |
| Money orders and postage..... | 31.42               |
| Stenography .....             | 54.60               |
| Telegrams .....               | 151.07              |
| Messenger service .....       | 1.50                |
| Stationery .....              | 1.05                |
| Miscellaneous .....           | 52.61               |
| Telephone .....               | 43.06               |
| Extra meals .....             | 16.55               |
|                               | <b>\$ 2,973.72*</b> |

## EXPENSE FIFTH VICE-PRESIDENT, 1919.

|                               |                     |
|-------------------------------|---------------------|
| Railroad fare .....           | \$ 791.70           |
| Bus fare .....                | 4.55                |
| Sleeper .....                 | 158.02              |
| Baggage .....                 | 16.99               |
| Hotel .....                   | 509.75              |
| Meals en route.....           | 871.90              |
| Money orders and postage..... | 14.35               |
| Stenography .....             | 16.10               |
| Telegrams .....               | 56.68               |
| Stationery .....              | 5.50                |
| Telephone .....               | 14.60               |
| Miscellaneous .....           | 7.75                |
|                               | <b>\$ 2,467.89*</b> |

## EXPENSE SIXTH VICE-PRESIDENT.

|                               |                     |
|-------------------------------|---------------------|
| Railroad fare .....           | \$ 224.29           |
| Street car fare.....          | 16.90               |
| Bus fare .....                | 12.50               |
| Sleeper .....                 | 37.99               |
| Baggage .....                 | 5.10                |
| Hotel .....                   | 302.00              |
| Meals en route.....           | 444.60              |
| Money orders and postage..... | 26.34               |
| Telegrams .....               | 64.08               |
| Messenger service .....       | 1.25                |
| Stationery .....              | 15.20               |
| Miscellaneous .....           | 2.00                |
|                               | <b>\$ 1,153.25*</b> |

## EXPENSE SEVENTH VICE-PRESIDENT, 1919.

|                               |                     |
|-------------------------------|---------------------|
| Railroad fare .....           | \$ 215.92           |
| Street car fare.....          | 14.44               |
| Bus fare .....                | 12.50               |
| Sleeper .....                 | 55.98               |
| Baggage .....                 | 5.80                |
| Hotel .....                   | 396.50              |
| Meals en route.....           | 507.89              |
| Money orders and postage..... | 20.85               |
| Stenography .....             | 25.76               |
| Telegrams .....               | 118.66              |
| Stationery .....              | 4.53                |
| Telephone .....               | 55.74               |
| Miscellaneous .....           | 7.29                |
|                               | <b>\$ 1,440.16*</b> |



## EXPENSE, DEPUTY PRESIDENT, 1919.

(J. M. MEIN.)

|                               |                     |
|-------------------------------|---------------------|
| Railroad fare.....            | \$ 64.17            |
| Street car fare.....          | 9.50                |
| Bus fare.....                 | 2.30                |
| Sleeper .....                 | 153.74              |
| Baggage.....                  | 2.39                |
| Hotel .....                   | 657.49              |
| Meals en route.....           | 251.65              |
| Money orders and postage..... | 44.26               |
| Stenography .....             | 17.25               |
| Telegrams .....               | 55.80               |
| Stationery .....              | 26.10               |
| Miscellaneous .....           | 61.36               |
|                               | <b>\$ 1,283.21*</b> |

## EXPENSE BOARD OF DIRECTORS, 1919.

|                                      |                     |
|--------------------------------------|---------------------|
| B. E. Nason.....                     | \$ 494.10           |
| H. G. Alexander.....                 | 457.27              |
| J. F. Miller.....                    | 257.51              |
| G. E. Soyster.....                   | 364.60              |
| G. O. Forbes.....                    | 11.11               |
| H. A. Izard (expert accountant)..... | 260.00              |
| Miscellaneous .....                  | 22.56               |
|                                      | <b>\$ 1,868.15*</b> |

## EXPENSE AMERICAN FEDERATION OF LABOR, 1919.

|                             |                     |
|-----------------------------|---------------------|
| H. B. Perham, delegate..... | \$ 153.34           |
| O. D. Gorman, delegate..... | 235.24              |
| J. F. Dewey, delegate.....  | 87.96               |
| W. L. Braun, delegate.....  | 204.13              |
| M. W. Atkins, delegate..... | 210.00              |
| Special assessment .....    | 650.00              |
| Per capita tax.....         | 4,412.75            |
|                             | <b>\$ 5,753.42*</b> |

## EXPENSE GRAND SESSION, 1919.

|                               |                      |
|-------------------------------|----------------------|
| Printing, etc.....            | \$ 15,760.12         |
| Clerks and stenographers..... | 485.00               |
| Hall rent .....               | 495.79               |
| D. G. Ramsey.....             | 203.53               |
| B. E. Nason.....              | 514.00               |
| H. G. Alexander.....          | 532.50               |
| J. F. Miller.....             | 563.24               |
| G. E. Soyster.....            | 492.73               |
| C. B. Rawlins.....            | 116.60               |
| Miscellaneous .....           | 19.11                |
| J. J. Dermody.....            | 120.59               |
|                               | <b>\$ 19,491.00*</b> |

RECAPITULATION OF LOCAL AND SYSTEM DIVISION MEMBERSHIP,  
YEAR ENDING DECEMBER 31, 1919.

|                                                      |                |
|------------------------------------------------------|----------------|
| Certificates in force January 1, 1919.....           | 65,941         |
| Certificates issued to members initiated.....        | 18,373         |
| Certificates issued to members reinstated.....       | 1,845          |
| Certificates issued to members admitted by card..... | 3,296          |
|                                                      | <b>89,555*</b> |
| Total certificates used during year.....             | 89,555*        |
| Certificates closed by withdrawal.....               | 60             |
| Certificates closed by transfer.....                 | 3,256          |
| Certificates closed by dropping from roll.....       | 11,656         |
| Certificates closed by expulsion.....                | 5              |
| Certificates closed by decease.....                  | 526            |
| Certificates in force December 31, 1919.....         | 73,964         |
|                                                      | <b>39,558*</b> |

RECAPITULATION OF GRAND DIVISION MEMBERSHIP,  
YEAR ENDING DECEMBER 31, 1919.

|                                                      |               |
|------------------------------------------------------|---------------|
| Certificates in force January 1, 1919.....           | 901           |
| Certificates issued to members initiated.....        | 561           |
| Certificates issued to members reinstated.....       | 8             |
| Certificates issued to members admitted by card..... | 246           |
|                                                      | <b>1,716*</b> |
| Total certificates issued during year.....           | 1,716*        |
| Certificates closed by withdrawal.....               | 6             |
| Certificates closed by transfer.....                 | 284           |
| Certificates closed by dropping from roll.....       | 229           |
| Certificates closed by expulsion.....                | 1             |
| Certificates closed by decease.....                  | 10            |
| Certificates in force December 31, 1919.....         | 571           |
|                                                      | <b>1,145*</b> |
|                                                      | <b>1,716*</b> |

## RECORD OF DIVISIONS, YEAR ENDING DECEMBER 31, 1919.

## Divisions Organized.

| No.<br>Div. | Location.                              | Date organized.   |
|-------------|----------------------------------------|-------------------|
| 29          | New York, New Haven & Hartford Ry..... | November 26, 1919 |
| 74          | Hudson & Manhattan Ry.....             | May 1, 1919       |
| 75          | Ft. Smith & Western Ry.....            | June 4, 1919      |
| 78          | Olean New York (local).....            | September 5, 1919 |
| 79          | Denver & Salt Lake Ry.....             | November 18, 1919 |

## DIVISIONS TRANSFERRED TO OTHER DIVISIONS.

| Div.<br>No. | Location.                       | Transferred to.                          |
|-------------|---------------------------------|------------------------------------------|
| 29          | New Haven, Conn., Local.....    | New York, New Haven & Hartford System 29 |
| 35          | Providence, R. I., Local.....   | New York, New Haven & Hartford System 29 |
| 37          | New Rochelle, N. Y., Local..... | New York, New Haven & Hartford System 29 |
| 39          | Boston, Mass., Local.....       | New York, New Haven & Hartford System 29 |
| 67          | Union Terminal, Dallas Tex..... | Santa Fe Division No. 61                 |

## RECAPITULATION LOCAL AND SYSTEM DIVISIONS, YEAR 1919.

|                                                   |            |
|---------------------------------------------------|------------|
| Divisions in working order January 1, 1919.....   | 142        |
| Divisions organized, 1919.....                    | 5          |
|                                                   | <hr/> 147* |
| Division 77, Charter surrendered.....             | 1          |
| Division 176, defunct .....                       | 1          |
| Divisions transferred to other divisions.....     | 5          |
| Divisions in working order December 31, 1919..... | 140        |
|                                                   | <hr/> 147* |

## DIVISION NUMBERS CHANGED YEAR 1919.

Division No. 93, changed to Division No. 36.

## ORGANIZERS' RECORD, 1919.

| NAME.             | INITIATED. |       |       | Amount Collected | Commission | Salary and Expenses | Total Salary, Expense and Commission |
|-------------------|------------|-------|-------|------------------|------------|---------------------|--------------------------------------|
|                   | Grand      | Local | Total |                  |            |                     |                                      |
| Brandon, J. A.    | 198        | 198   | 198   | \$2,301.77       | .....      | \$ 674.87           | \$ 674.87                            |
| Delaplaine, E. E. | 121        | 121   | 121   | 1,064.56         | .....      | 3,783.59            | 3,783.59                             |
| DeBus, C. F.      | 2          | 2     | 2     | 1,237.44         | .....      | 3,912.54            | 3,912.54                             |
| Dunn, J. J.       | 14         | 58    | 72    | 49.50            | .....      | 1,859.59            | 1,859.59                             |
| Glick, H. L.      | 13         | 148   | 160   | 435.17           | .....      | 436.72              | 436.72                               |
| Huff, V. H.       | 13         | 148   | 160   | 1,308.50         | .....      | 3,184.36            | 3,184.36                             |
| Meador, C. H.     | 28         | 28    | 28    | 435.17           | .....      | 855.70              | 855.70                               |
| Mitchell, J. V.   | 94         | 94    | 94    | 1,621.79         | .....      | 340.00              | 340.00                               |
| Paul, J. H.       | 38         | 102   | 140   | 984.20           | .....      | 2,987.22            | 2,987.22                             |
| Wenrich, P. A.    | 66         | 754   | 820   | \$8,902.93       | .....      | 4,036.20            | 4,036.20                             |
| Totals            | 66         | 754   | 820   | \$8,902.93       | .....      | \$22,070.79         | \$22,070.79                          |

## MUTUAL BENEFIT DEPARTMENT.

Financial Statement for the Fiscal Year Ending Dec. 31, 1919.

C. B. RAWLINS,

Secretary and Treasurer, in Account with Mutual Benefit Dept.

## Receipts.

|                                      |                        |
|--------------------------------------|------------------------|
| By cash on hand January 1, 1919..... | \$ 819,259.97          |
| Assessments .....                    | 264,052.52             |
| Application fees .....               | 18,784.00              |
| Interest .....                       | 35,109.45              |
| Miscellaneous receipts .....         | 984.80                 |
|                                      | <b>\$1,138,190.74*</b> |

## Disbursements.

|                                         |                        |
|-----------------------------------------|------------------------|
| To death claims paid.....               | \$ 305,875.00          |
| Assessments transferred to dues.....    | 35.20                  |
| Postage .....                           | 11,373.10              |
| Attorney fees .....                     | 376.58                 |
| Supplies .....                          | 3,957.31               |
| Salary clerks .....                     | 18,865.25              |
| Office furniture .....                  | 472.00                 |
| Refund application fees.....            | 3,554.00               |
| Refund assessments .....                | 813.78                 |
| Assessments paid from Expense Fund..... | 7.20                   |
| Cash on hand December 31, 1919.....     |                        |
| Mortuary Fund .....                     | \$596,693.58           |
| Expense Fund .....                      | 196,167.74             |
|                                         | <b>792,861.32</b>      |
|                                         | <b>\$1,138,190.74*</b> |

## RECAPITULATION OF APPLICATIONS, YEAR 1919.

|                                            |                |
|--------------------------------------------|----------------|
| Total number of applications received..... | 18,784         |
| Corrected applications received.....       | 2,819          |
|                                            | <b>21,603*</b> |
| Approved .....                             | 18,049         |
| Rejected .....                             | 3,554          |
| Awaiting action .....                      | None           |
|                                            | <b>21,603*</b> |

## RECORD OF MEMBERSHIP.

## Series A, 1919.

|                                                                   |                |
|-------------------------------------------------------------------|----------------|
| Certificates in force January 1, 1919.....                        | 12,165         |
| Certificates issued to new members .....                          | 5,188          |
| Certificates issued to members transferred from other series..... | 35             |
| Reinstated .....                                                  | 195            |
|                                                                   | <b>17,583*</b> |
| Certificates closed by dropping from roll.....                    | 1,487          |
| Certificates closed by transfer to other series.....              | 494            |
| Certificates closed by decease .....                              | 95             |
| Certificates closed by cancellation .....                         | 8              |
| Certificates closed by dropping from O. R. T.....                 | 80             |
| Certificates closed by withdrawal from O. R. T.....               | 13             |
| Certificates in force December 31, 1919.....                      | 15,406         |
|                                                                   | <b>17,583*</b> |

## Series B, 1919.

|                                                                   |                |
|-------------------------------------------------------------------|----------------|
| Certificates in force January 1, 1919.....                        | 9,389          |
| Certificates issued to new members .....                          | 3,840          |
| Certificates issued to members transferred from other series..... | 37             |
| Reinstated .....                                                  | 88             |
|                                                                   | <b>13,354*</b> |
| Certificates closed by dropping from roll.....                    | 917            |
| Certificates closed by transfer to other series.....              | 266            |
| Certificates closed by decease .....                              | 73             |
| Certificates closed by cancellation .....                         | 7              |
| Certificates closed by dropping from O. R. T.....                 | 65             |
| Certificates closed by withdrawal from O. R. T.....               | 6              |
| Certificates closed by expulsion from O. R. T.....                | 1              |
| Certificates in force December 31, 1919.....                      | 12,019         |
|                                                                   | <b>13,354*</b> |

## Series C, 1919.

|                                                                   |                |
|-------------------------------------------------------------------|----------------|
| Certificates in force January 1, 1919.....                        | 29,896         |
| Certificates issued to new members.....                           | 9,021          |
| Certificates issued to members transferred from other series..... | 736            |
| Reinstated.....                                                   | 181            |
|                                                                   | <b>29,974*</b> |
| Certificates closed by dropping from roll.....                    | 1,993          |
| Certificates closed by transfer to other series.....              | 35             |
| Certificates closed by decease.....                               | 177            |
| Certificates closed by cancellation.....                          | 10             |
| Certificates closed by dropping from O. R. T.....                 | 74             |
| Certificates closed by withdrawal from O. R. T.....               | 9              |
| Certificates closed by expulsion from O. R. T.....                | 1              |
| Certificates in force December 31, 1919.....                      | 27,679         |
|                                                                   | <b>29,974*</b> |

## FINANCIAL STATEMENT.

January 1, 1920, to October 7, 1920, inclusive.

C. B. RAWLINS,

Grand Secretary and Treasurer, in Account with Grand Division.

## Receipts.

|                                      |                      |
|--------------------------------------|----------------------|
| By cash on hand January 1, 1920..... | \$ 19,982.75         |
| Cash received from all sources.....  | 422,932.20           |
|                                      | <b>\$442,914.95*</b> |

## Disbursements.

|                                                           |              |
|-----------------------------------------------------------|--------------|
| To total cash disbursed January 1 to October 7, 1920..... | \$306,338.44 |
| Balance cash on hand October 7, 1920.....                 | 136,576.51   |

Includes \$64,487.89 Protective Fund.

**\$442,914.95\***

## Receipts and Gain.

|                                      |                      |
|--------------------------------------|----------------------|
| By cash on hand January 1, 1920..... | \$ 19,982.75         |
| Ledger accounts.....                 | 199,140.04           |
| Subscription.....                    | 64,482.67            |
| Per capita.....                      | 193,314.89           |
| Initiation.....                      | 7,645.75             |
| Dues attached membership.....        | 3,142.26             |
| Advertising.....                     | 13,353.21            |
| Charter Fees.....                    | 38.00                |
| Miscellaneous receipts.....          | 1,764.40             |
| Interest.....                        | 2,223.61             |
| Plumb Plan League.....               | 500.00               |
|                                      | <b>\$506,578.54*</b> |

## Disbursements and Losses.

|                                                |             |
|------------------------------------------------|-------------|
| To National Schedule Committee.....            | \$ 1,187.94 |
| Remitted and refunded.....                     | 129.75      |
| Books and emblems.....                         | 2,674.55    |
| Incidental expense.....                        | 750.62      |
| Commission.....                                | 348.00      |
| Postage.....                                   | 1,494.87    |
| Rent and taxes.....                            | 6,504.00    |
| Telegrams and telephones.....                  | 1,702.74    |
| Railroad Telegrapher.....                      | 70,432.32   |
| Non-Partisan Political Campaign Committee..... | 500.00      |
| Discount.....                                  | 12.57       |
| Charity.....                                   | 35.00       |
| Supplies.....                                  | 9,435.79    |
| Salary, Grand Officers.....                    | 46,999.64   |
| Salary, Clerks.....                            | 43,164.95   |
| Expense, President.....                        | 2,009.53    |
| Expense, Grand Secretary and Treasurer.....    | 612.17      |
| Expense, First Vice-President.....             | 1,529.11    |
| Expense, Second Vice-President.....            | 2,188.37    |
| Expense, Fourth Vice-President.....            | 681.72      |
| Expense, Fifth Vice-President.....             | 1,624.77    |
| Expense, Sixth Vice-President.....             | 1,448.14    |
| Expense, Seventh Vice-President.....           | 2,018.93    |
| Expense, Deputy President.....                 | 918.41      |
| Expense, Board of Directors.....               | 4,508.16    |
| Expense, American Federation of Labor.....     | 5,564.28    |
| Expense, Organizers.....                       | 9,631.53    |
| Mrs. A. D. Thurston.....                       | 925.60      |
| J. A. Brandon.....                             | 900.00      |
| Canadian Railway Board No. 1.....              | 600.00      |
| Office furniture.....                          | 1,193.00    |
| N. P. Terminal investigation.....              | 15.05       |
| Prizes.....                                    | 329.00      |

|                                                     |                      |
|-----------------------------------------------------|----------------------|
| Bond premiums .....                                 | 231.75               |
| Toledo, Peoria & Western Committee.....             | 318.35               |
| Louisiana and Arkansas General Committee.....       | 108.24               |
| Expense, Pension Plan .....                         | 4,289.33             |
| Expense, President's Office, Washington, D. C. .... | 408.17               |
| Arizona Eastern Committee .....                     | 60.00                |
| Legislation .....                                   | 1,236.94             |
| Ladies' Auxiliary .....                             | 7.50                 |
| Board of Statistics .....                           | 1,500.00             |
| President's Special Committee Room.....             | 48.10                |
| St. Louis & Hannibal Ry. Committee.....             | 44.50                |
| Special service .....                               | 22.02                |
| Expense, 1920 Wage Award.....                       | 2,080.58             |
| Ledger accounts .....                               | 135,711.32           |
| Cash on hand October 7, 1920.....                   | 136,576.51           |
|                                                     | <b>\$505,579.50*</b> |

**Resources.**

|                               |                      |
|-------------------------------|----------------------|
| By cash on hand.....          | \$136,576.51         |
| Due from Convention Fund..... | 74,155.87            |
| Real estate .....             | 51,500.00            |
| Thurston Home .....           | 3,000.00             |
| Personal accounts .....       | 349.27               |
| Due from local divisions..... | 6,706.18             |
|                               | <b>\$272,287.83*</b> |

**Liabilities.**

|                                 |               |
|---------------------------------|---------------|
| To present worth (balance)..... | \$272,287.83* |
|---------------------------------|---------------|

**PROTECTIVE FUND.**

January 1st, 1920, to October 7th, 1920.

**Receipts.**

|                                              |                      |
|----------------------------------------------|----------------------|
| By cash on hand January 1, 1920.....         | \$576,259.87         |
| Cash from regular protective assessment..... | 64,487.89            |
| Interest .....                               | 16,334.99            |
| Miscellaneous receipts .....                 | 8,662.20             |
|                                              | <b>\$665,744.95*</b> |

**Disbursements, None.**

|                                             |               |
|---------------------------------------------|---------------|
| Balance cash on hand October 7th, 1920..... | \$665,744.95* |
|---------------------------------------------|---------------|

**FINANCIAL STATEMENT.**

October 8, 1920, to December 31, 1920, inclusive.

E. J. MANION,

Acting Grand Secretary and Treasurer in account with Grand Division.

**Receipts.**

|                                      |                      |
|--------------------------------------|----------------------|
| By Cash on hand October 8, 1920..... | \$136,576.51         |
| Cash received from all sources.....  | 105,839.84           |
|                                      | <b>\$242,416.35*</b> |

**Disbursements.**

|                                                              |                      |
|--------------------------------------------------------------|----------------------|
| To Total cash disbursed October 8, to December 31, 1920..... | \$ 98,931.64         |
| Balance cash on hand December 31, 1920.....                  | 143,484.71           |
|                                                              | <b>\$242,416.35*</b> |

\*Includes \$13,390.16 Protective Fund.

**Receipts and Gains.**

|                                      |                      |
|--------------------------------------|----------------------|
| By Cash on hand October 8, 1920..... | \$136,576.51         |
| Ledger accounts.....                 | 135,711.32           |
| Subscription .....                   | 13,444.40            |
| Per Capita.....                      | 40,206.05            |
| Initiation .....                     | 2,614.00             |
| Dues attached membership.....        | 414.25               |
| Advertising .....                    | 15,416.20            |
| Miscellaneous receipts.....          | 182.24               |
| Interest .....                       | 1,085.52             |
| Charter fees.....                    | 20.00                |
|                                      | <b>\$345,670.49*</b> |

**Disbursements and Losses.**

|                                            |             |
|--------------------------------------------|-------------|
| To Expense Representative Board No. 3..... | \$ 1,624.98 |
| Remitted and refunded.....                 | 40.75       |
| Books and emblems.....                     | 1,913.75    |
| Incidental expense .....                   | 1,233.72    |
| Commission .....                           | 16.00       |
| Postage .....                              | 1,055.30    |
| Rent and taxes.....                        | 2,462.58    |

|                                                  |                     |
|--------------------------------------------------|---------------------|
| Telegrams and telephones.....                    | 73.00               |
| Railroad Telegrapher.....                        | 56,267.50           |
| Supplies.....                                    | 4,636.33            |
| Salary Grand Officers.....                       | 14,636.33           |
| Salary clerks.....                               | 14,265.75           |
| Expense, President.....                          | 1,061.00            |
| Expense, First Vice-President.....               | 122.83              |
| Expense, Second Vice-President.....              | 79.47               |
| Expense, Fourth Vice-President.....              | 473.83              |
| Expense, Fifth Vice-President.....               | 689.71              |
| Expense, Sixth Vice-President.....               | 525.36              |
| Expense, Seventh Vice-President.....             | 525.36              |
| Expense, Deputy President.....                   | 108.22              |
| Expense, Board of Directors.....                 | 2,035.59            |
| Expense, A. F. of L.....                         | 2,030.00            |
| Expense, Organizers.....                         | 632.11              |
| Mrs. A. D. Thurston.....                         | 275.61              |
| J. A. Brandon.....                               | 286.66              |
| Canadian Board No. 1.....                        | 100.00              |
| Office furniture.....                            | 15.00               |
| Prizes.....                                      | 12.00               |
| Attorney fees.....                               | 600.00              |
| Bond Premiums.....                               | 15.57               |
| Expense, Pension Plan.....                       | 900.00              |
| Arizona Eastern Committee.....                   | 70.12               |
| Legislation.....                                 | 432.51              |
| Ladies' Auxillary.....                           | 65.75               |
| Detroit Bay City & Western Committee.....        | 11.56               |
| Expense, C. B. Rawlin's Funeral.....             | 236.11              |
| Ledger accounts.....                             | 121,511.21          |
| Cash on hand December 31, 1920.....              | 142,484.77          |
|                                                  | <b>\$345,670.14</b> |
| <b>Resources.</b>                                |                     |
| By Cash on hand.....                             | \$142,484.71        |
| Due from Convention Fund.....                    | 60,770.82           |
| Real estate.....                                 | 51,600.00           |
| Thurston Home.....                               | 2,000.00            |
| Due from local divisions.....                    | 6,227.26            |
| Personal accounts.....                           | 4.33                |
|                                                  | <b>\$264,985.37</b> |
| <b>Liabilities.</b>                              |                     |
| To Present Worth (balance).....                  | <b>\$264,985.37</b> |
| <b>PROTECTIVE FUND.</b>                          |                     |
| October 7th to December 31st, 1920.              |                     |
| <b>Receipts.</b>                                 |                     |
| By Cash on hand October 7th.....                 | \$665,744.96        |
| Cash from regular protective assessments.....    | 12,330.16           |
| Interest.....                                    | 10,936.00           |
|                                                  | <b>\$690,071.11</b> |
| <b>Disbursements, none.</b>                      |                     |
| Balance Cash on hand December 31, 1920.....      | <b>\$690,071.11</b> |
| <b>THE RAILROAD TELEGRAPHER.</b>                 |                     |
| Year, 1920.                                      |                     |
| <b>Receipts.</b>                                 |                     |
| By Advertising.....                              | \$ 22,769.41        |
| Subscription.....                                | 77,821.97           |
|                                                  | <b>\$106,696.47</b> |
| <b>Disbursements.</b>                            |                     |
| To Cost publication, mailing, etc.....           | \$ 95,977.11        |
| Net gain, turned over to General Fund.....       | 10,709.37           |
|                                                  | <b>\$106,696.47</b> |
| <b>CONVENTION FUND.</b>                          |                     |
| Year, 1920.                                      |                     |
| <b>Receipts.</b>                                 |                     |
| By Cash from regular assessment.....             | \$ 77,842.53        |
| Due General Fund January 1, 1920.....            | 183,612.55          |
|                                                  | <b>\$ 60,770.82</b> |
| Balance due General Fund, December 31, 1920..... | <b>\$ 60,770.82</b> |
| <b>EXPENSE PRESIDENT, 1920.</b>                  |                     |
| Railroad fare.....                               | \$ 1,380.10         |
| Bus fare.....                                    | 111.11              |
| Sleeper.....                                     | 576.96              |
| Baggage.....                                     | 32.35               |
| Hotel.....                                       | 671.50              |
| Meals enroute.....                               | 839.00              |
| Money orders and postage.....                    | 44.37               |
| Stenography.....                                 | 57.00               |
| Telegrams.....                                   | 636.00              |
| Telephone.....                                   | 121.60              |
| Miscellaneous.....                               | 10.70               |
|                                                  | <b>\$ 4,078.07</b>  |

## EXPENSE GRAND SECRETARY AND TREASURER.

|                               |                   |
|-------------------------------|-------------------|
| Railroad fare.....            | \$ 330.26         |
| Bus fare.....                 | 8.75              |
| Sleeper .....                 | 37.56             |
| Baggage .....                 | 2.00              |
| Hotel .....                   | 93.00             |
| Meals enroute.....            | 129.10            |
| Money orders and postage..... | 9.50              |
| Telegrams .....               | 2.00              |
|                               | <b>\$ 612.17*</b> |

## EXPENSE FIRST VICE-PRESIDENT.

|                               |                     |
|-------------------------------|---------------------|
| Railroad fare.....            | \$ 639.46           |
| Street car fare.....          | 77.32               |
| Bus fare .....                | 8.25                |
| Sleeper .....                 | 108.18              |
| Baggage .....                 | 1.50                |
| Hotel .....                   | 134.00              |
| Meals en route .....          | 586.00              |
| Money orders and postage..... | 44.49               |
| Stenography .....             | 9.00                |
| Telegrams .....               | 83.04               |
| Stationery .....              | 16.15               |
| Telephone .....               | 35.80               |
| Miscellaneous .....           | 18.75               |
|                               | <b>\$ 1,711.94*</b> |

## EXPENSE SECOND VICE-PRESIDENT.

|                               |                     |
|-------------------------------|---------------------|
| Railroad fare .....           | \$ 874.14           |
| Street car fare.....          | 18.30               |
| Bus fare .....                | 12.40               |
| Sleeper .....                 | 102.55              |
| Baggage .....                 | 15.70               |
| Hotel .....                   | 753.26              |
| Meals en route.....           | 878.45              |
| Money orders and postage..... | 28.75               |
| Stenography .....             | 89.95               |
| Telegrams .....               | 82.58               |
| Messenger service .....       | 2.90                |
| Stationery .....              | .60                 |
| Telephone .....               | 43.65               |
| Miscellaneous .....           | 28.57               |
| Extra meals .....             | 10.95               |
|                               | <b>\$ 2,942.64*</b> |

## EXPENSE DEPUTY PRESIDENT.

(J. M. MEIN.)

|                               |                     |
|-------------------------------|---------------------|
| Railroad fare .....           | \$ 87.15            |
| Street car fare.....          | 7.10                |
| Bus fare .....                | 4.70                |
| Sleeper .....                 | 259.68              |
| Baggage .....                 | 3.75                |
| Hotel .....                   | 395.60              |
| Meals en route.....           | 228.95              |
| Money orders and postage..... | 44.50               |
| Stenography .....             | 7.50                |
| Telegrams .....               | 62.98               |
| Stationery .....              | 31.62               |
| Miscellaneous .....           | 63.00               |
|                               | <b>\$ 1,196.53*</b> |

## EXPENSE FOURTH VICE-PRESIDENT.

|                               |                     |
|-------------------------------|---------------------|
| Railroad fare .....           | \$ 495.85           |
| Street car fare.....          | 23.18               |
| Bus fare .....                | 2.10                |
| Sleeper .....                 | 89.12               |
| Baggage .....                 | 1.15                |
| Hotel .....                   | 158.15              |
| Meals en route.....           | 251.53              |
| Money orders and postage..... | 31.97               |
| Stenography .....             | 6.30                |
| Telegrams .....               | 42.70               |
| Messenger service .....       | .45                 |
| Stationery .....              | 52.05               |
|                               | <b>\$ 1,154.55*</b> |



## EXPENSE FIFTH VICE-PRESIDENT.

|                                |    |          |
|--------------------------------|----|----------|
| Railroad fare .....            | \$ | 84.07    |
| Bus fare .....                 |    | 1.75     |
| Sleeper .....                  |    | 161.00   |
| Hotel .....                    |    | 415.39   |
| Meals en route .....           |    | 681.20   |
| Money orders and postage ..... |    | 10.00    |
| Stenography .....              |    | 8.80     |
| Telegrams .....                |    | 63.50    |
| Stationery .....               |    | 1.65     |
| Telephone .....                |    | 17.45    |
|                                | \$ | 2,211.41 |

## EXPENSE SIXTH VICE-PRESIDENT.

|                                |    |          |
|--------------------------------|----|----------|
| Railroad fare .....            | \$ | 80.94    |
| Street car fare .....          |    | 28.10    |
| Bus fare .....                 |    | 4.15     |
| Sleeper .....                  |    | 116.12   |
| Baggage .....                  |    | 14.30    |
| Hotel .....                    |    | 324.00   |
| Meals en route .....           |    | 465.50   |
| Money orders and postage ..... |    | 41.75    |
| Stenography .....              |    | 1.75     |
| Telegrams .....                |    | 82.50    |
| Messenger service .....        |    | 5.00     |
| Stationery .....               |    | 14.00    |
| Telephone .....                |    | 23.50    |
| Miscellaneous .....            |    | 19.15    |
|                                | \$ | 1,972.87 |

## EXPENSE SEVENTH VICE-PRESIDENT.

|                                |    |          |
|--------------------------------|----|----------|
| Railroad fare .....            | \$ | 455.75   |
| Street car fare .....          |    | 14.40    |
| Bus fare .....                 |    | 17.40    |
| Sleeper .....                  |    | 142.55   |
| Baggage .....                  |    | 4.15     |
| Hotel .....                    |    | 541.75   |
| Meals en route .....           |    | 724.90   |
| Money orders and postage ..... |    | 30.00    |
| Stenography .....              |    | 120.85   |
| Telegrams .....                |    | 151.40   |
| Messenger service .....        |    | 1.75     |
| Stationery .....               |    | 7.95     |
| Telephone .....                |    | 6.50     |
| Miscellaneous .....            |    | 5.50     |
|                                | \$ | 2,251.74 |

## EXPENSE BOARD OF DIRECTORS.

|                               |    |          |
|-------------------------------|----|----------|
| G. E. Soyster .....           | \$ | 1,273.85 |
| J. F. Miller .....            |    | 1,302.50 |
| W. P. Hutchinson .....        |    | 1,440.75 |
| B. E. Nason .....             |    | 1,354.40 |
| H. G. Alexander .....         |    | 1,267.65 |
| H. A. Izard, accountant ..... |    | 312.50   |
| Perkins Audit Co. ....        |    | 177.50   |
| Miscellaneous .....           |    | 20.00    |
|                               | \$ | 7,551.94 |

## EXPENSE AMERICAN FEDERATION OF LABOR.

|                              |    |          |
|------------------------------|----|----------|
| O. D. Gorman, delegate ..... | \$ | 521.40   |
| M. W. Atkins, delegate ..... |    | 259.00   |
| H. B. Perham, delegate ..... |    | 235.74   |
| W. L. Braun, delegate .....  |    | 277.50   |
| Per capita tax .....         |    | 6,380.00 |
|                              | \$ | 7,673.64 |

RECAPITULATION OF LOCAL AND SYSTEM DIVISION MEMBERSHIP, YEAR ENDING  
DECEMBER 31, 1920.

|                                                       |        |        |
|-------------------------------------------------------|--------|--------|
| Certificates in force January 1, 1920 .....           |        | 71,854 |
| Certificates issued to new members .....              | 11,311 |        |
| Certificates issued to members reinstated .....       | 1,725  |        |
| Certificates issued to members admitted by card ..... | 2,762  | 15,791 |
|                                                       |        | 89,642 |
| Total certificates issued during year .....           |        |        |
| Certificates closed by withdrawal .....               | 76     |        |
| Certificates closed by transfer .....                 | 2,496  |        |
| Certificates closed by dropping from roll .....       | 9,650  |        |
| Certificates closed by expulsion .....                | 2      |        |
| Certificates closed by decease .....                  | 506    | 12,788 |
| Certificates in force December 31, 1920 .....         |        | 77,854 |
|                                                       |        | 89,642 |

### RECAPITULATION OF GRAND DIVISION MEMBERSHIP, YEAR ENDING DECEMBER 31, 1920.

|                                                      |     |               |
|------------------------------------------------------|-----|---------------|
| Certificates in force January 1, 1920.....           |     | 1,192         |
| Certificates issued to members initiated .....       | 372 |               |
| Certificates issued to members reinstated .....      | 7   |               |
| Certificates issued to members admitted by card..... | 162 | 541           |
|                                                      |     | <u>1,733*</u> |
| Certificates closed by dropping from roll.....       | 187 |               |
| Certificates closed by withdrawal .....              | 2   |               |
| Certificates closed by transfer .....                | 419 |               |
| Certificates closed by expulsion .....               | 1   |               |
| Certificates closed by decease .....                 | 4   | 613           |
| Certificates in force December 31, 1920.....         |     | <u>1,120</u>  |
|                                                      |     | <u>1,733</u>  |

### RECORD OF DIVISIONS, YEAR ENDING DEC. 31, 1920.

#### DIVISIONS ORGANIZED.

| Div. No. | Location                               | Date Organized     |
|----------|----------------------------------------|--------------------|
| 77       | Louisiana & Arkansas Ry. ....          | June 1, 1920       |
| 81       | Boston, Revere Beach and Lynn Ry. .... | February 18, 1920  |
| 84       | Charleston & Western Carolina Ry. .... | July 20, 1920      |
| 85       | Reid Newfoundland Ry. ....             | September 15, 1920 |
| 86       | Duluth & Iron Range Ry. ....           | October 18, 1920   |
| 87       | Pittsburg & Shawmut Ry. ....           | October 18, 1920   |

#### DIVISIONS TRANSFERRED TO OTHER DIVISIONS.

| Div. No. | Location                                 | Transferred to      |
|----------|------------------------------------------|---------------------|
| 177      | St. Louis, San Francisco & Texas Ry..... | Frisco, Division 32 |

### RECAPITULATION LOCAL AND SYSTEM DIVISIONS, YEAR 1920.

|                                                   |            |
|---------------------------------------------------|------------|
| Divisions in working order January 1st, 1920..... | 140        |
| Divisions organized 1920 .....                    | 6          |
|                                                   | <u>146</u> |
| Divisions transferred to other divisions.....     | 1          |
| Divisions in working order Dec. 31, 1920.....     | <u>145</u> |
|                                                   | <u>146</u> |

### DIVISION NUMBERS CHANGED DURING YEAR 1920.

|                              |             |
|------------------------------|-------------|
| Division 126 changed to..... | Division 35 |
| Division 130 changed to..... | Division 37 |

## ORGANIZERS' RECORD, 1920.

| NAME.                 | INITIATED. |       |       | Amount Collected | Commission | Salary and Expenses | Total Salary, Expense and Commission |
|-----------------------|------------|-------|-------|------------------|------------|---------------------|--------------------------------------|
|                       | Grand      | Local | Total |                  |            |                     |                                      |
| Delaplaine, E. E..... | 16         | 58    | 74    | \$ 713.87        | .....      | \$ 2,549.92         | \$ 2,549.92                          |
| DeBus, C. F.....      | 0          | 3     | 3     | 38.50            | .....      | 534.11              | 534.11                               |
| Dunn, J. J.....       | 1          | 84    | 85    | 1,628.59         | .....      | 2,133.16            | 2,133.16                             |
| Hiney, H. C.....      | 0          | 31    | 31    | 239.00           | .....      | 306.90              | 306.90                               |
| Nottingham, R. H..... | 0          | 18    | 18    | 197.50           | .....      | 236.01              | 236.01                               |
| Praul, J. H.....      | 0          | 20    | 20    | 584.50           | .....      | 1,577.45            | 1,577.45                             |
| Wenrich, P. A.....    | 0          | 68    | 68    | 659.00           | .....      | 2,736.94            | 2,736.94                             |
| Totals .....          | 17         | 232   | 299   | \$4,055.76       | .....      | \$10,124.49         | \$10,124.49                          |

## MUTUAL BENEFIT DEPARTMENT.

Financial Statement for period January 1st to October 7, 1920.

C. B. RAWLINS,

Secretary and Treasurer, in account with Mutual Benefit Department.

| Receipts.                            |                        |
|--------------------------------------|------------------------|
| By cash on hand January 1, 1919..... | \$ 792,861.32          |
| Assessments .....                    | 246,178.73             |
| Application fees .....               | 8,626.00               |
| Interest .....                       | 26,183.35              |
| Miscellaneous receipts .....         | 5,162.40               |
|                                      | <b>\$1,079,016.80*</b> |

| Disbursements.                       |                        |
|--------------------------------------|------------------------|
| To death claims paid.....            | \$ 183,425.00          |
| Assessments transferred to dues..... | 16.80                  |
| Postage .....                        | 5,659.60               |
| Attorney fees .....                  | 200.00                 |
| Supplies .....                       | 1,684.02               |
| Salary, clerks .....                 | 14,609.45              |
| Litigation .....                     | 77.00                  |
| Refund application fees .....        | 997.00                 |
| Refund assessments .....             | 1,200.00               |
| Exchange .....                       | 370.96                 |
| Cash on hand October 7th, 1920       |                        |
| Mortuary Fund .....                  | \$658,728.51           |
| Expense Fund .....                   | 212,048.46             |
|                                      | <b>870,776.97</b>      |
|                                      | <b>\$1,079,016.80*</b> |

Financial Statement for period October 8 to December 31, 1920.

E. J. MANION,

Acting Secretary and Treasurer in account with Mutual Benefit Department.

| Receipts.                              |                      |
|----------------------------------------|----------------------|
| By cash on hand October 8th, 1920..... | \$870,776.97         |
| Assessments .....                      | 47,204.56            |
| Application fees .....                 | 3,152.00             |
| Interest .....                         | 14,941.46            |
| Miscellaneous receipts .....           | 19.70                |
|                                        | <b>\$926,094.69*</b> |

| Disbursements.                          |                      |
|-----------------------------------------|----------------------|
| To death claims paid.....               | \$ 47,200.00         |
| Postage .....                           | 1,513.00             |
| Attorney fees .....                     | 500.00               |
| Supplies .....                          | 1,227.50             |
| Salary, clerks .....                    | 5,096.10             |
| Refund application fees.....            | 480.00               |
| Refund assessments .....                | 51.20                |
| Exchange .....                          | 7.40                 |
| Assessments paid from Expense Fund..... | 7.20                 |
| Cash in hand December 31, 1920          |                      |
| Mortuary Fund .....                     | \$657,543.61         |
| Expense Fund .....                      | 222,518.68           |
|                                         | <b>880,062.29</b>    |
|                                         | <b>\$926,094.69*</b> |

## Series A.

|                                                                   |                |
|-------------------------------------------------------------------|----------------|
| Certificates in force January 1, 1920.....                        | 15,406         |
| Certificates issued to new members.....                           | 2,008          |
| Certificates issued to members transferred from other series..... | 24             |
| Reinstated .....                                                  | 104            |
|                                                                   | <b>17,542*</b> |
| Certificates closed by dropping from roll.....                    | 1,731          |
| Certificates closed by transfer to other series.....              | 341            |
| Certificates closed by decease.....                               | 84             |
| Certificates closed by cancellation.....                          | 4              |
| Certificates closed by withdrawal.....                            | 10             |
| Certificates closed by dropping from O. R. T.....                 | 57             |
| Certificates in force December 31, 1920.....                      | 15,315         |
|                                                                   | <b>17,542*</b> |

## Series B.

|                                                                   |               |
|-------------------------------------------------------------------|---------------|
| Certificates in force January 1, 1920.....                        | 12,819        |
| Certificates issued to new members.....                           | 1,673         |
| Certificates issued to members transferred from other series..... | 22            |
| Reinstated .....                                                  | 58            |
|                                                                   | <b>13,572</b> |
| Certificates closed by dropping from roll.....                    | 1,116         |
| Certificates closed by transfer to other series.....              | 263           |
| Certificates closed by decease.....                               | 85            |
| Certificates closed by cancellation.....                          | 10            |
| Certificates closed by withdrawal.....                            | 10            |
| Certificates closed by dropping from O. R. T.....                 | 26            |
| Certificates closed by expulsion.....                             | 1             |
| Certificates in good standing December 31, 1920.....              | 12,161        |
|                                                                   | <b>13,572</b> |

## Series C.

|                                                                   |               |
|-------------------------------------------------------------------|---------------|
| Certificates in force January 1, 1920.....                        | 27,679        |
| Certificates issued to new members.....                           | 4,700         |
| Certificates issued to members transferred from other series..... | 584           |
| Reinstated .....                                                  | 39            |
|                                                                   | <b>33,112</b> |
| Certificates closed by dropping from roll.....                    | 2,406         |
| Certificates closed by transfer to other series.....              | 26            |
| Certificates closed by decease.....                               | 171           |
| Certificates closed by cancellation.....                          | 6             |
| Certificates closed by withdrawal.....                            | 13            |
| Certificates closed by expulsion.....                             | 3             |
| Certificates closed by dropping from O. R. T.....                 | 63            |
| Certificates in good standing December 31, 1920.....              | 30,261        |
|                                                                   | <b>33,112</b> |

## RECAPITULATION OF APPLICATIONS, YEAR 1920.

|                                         |              |
|-----------------------------------------|--------------|
| Total number applications received..... | 12,500       |
| Approved .....                          | 8,341        |
| Rejected .....                          | 1,427        |
| Returned for correction.....            | 2,732 12,500 |

## SUPPLEMENTARY FINANCIAL STATEMENT.

For period January 1st, 1921, to April 16, 1921.

E. J. MANION,  
Acting Grand Secretary and Treasurer in account with Grand Division.

## \* GENERAL FUND.

## Receipts.

|                                        |                     |
|----------------------------------------|---------------------|
| By cash on hand January 1st, 1921..... | \$143,484.71        |
| Cash receipts all sources.....         | 206,295.21          |
|                                        | <b>\$349,779.92</b> |

## Disbursements.

|                                            |                     |
|--------------------------------------------|---------------------|
| To total cash disbursed.....               | \$121,982.66        |
| Balance cash on hand April 16th, 1921..... | 227,797.26          |
|                                            | <b>\$349,779.92</b> |

## PROTECTIVE FUND.

For period January 1st, 1921, to April 16, 1921.

## Receipts.

|                                        |                      |
|----------------------------------------|----------------------|
| By cash on hand January 1st, 1921..... | \$690,071.71         |
| Cash receipts all sources.....         | 41,240.19            |
|                                        | <u>\$731,311.90*</u> |

## Disbursements.

|                                                                  |                      |
|------------------------------------------------------------------|----------------------|
| To total cash disbursed, A., B. & A. and M. & N. A. strikes..... | \$ 12,577.50         |
| Balance cash on hand April 16th, 1921.....                       | 718,734.40           |
|                                                                  | <u>\$731,311.90*</u> |

## CONVENTION FUND.

|                                            |                      |
|--------------------------------------------|----------------------|
| Due General Fund January 1st, 1921.....    | \$ 60,770.02         |
| Cash received from regular assessment..... | 31,022.19            |
|                                            | <u>\$ 29,747.83*</u> |

## MEMBERSHIP.

|                                                  |                |
|--------------------------------------------------|----------------|
| Members in good standing January 1st, 1921.....  | 78,134         |
| Members initiated January 1st to April 16th..... | 2,417          |
|                                                  | <u>80,551*</u> |

## MUTUAL BENEFIT DEPARTMENT.

## SUPPLEMENTARY FINANCIAL STATEMENT.

For period January 1st, 1921, to April 16, 1921.

E. J. MANION,

Acting Secretary and Treasurer in account with Mutual Benefit Department.

## Receipts.

|                                        |                        |
|----------------------------------------|------------------------|
| By cash on hand January 1st, 1921..... | \$880,062.29           |
| Assessments.....                       | 119,074.67             |
| Application fees.....                  | 2,393.00               |
| Interest.....                          | 9,838.57               |
| Miscellaneous receipts.....            | 332.80                 |
|                                        | <u>\$1,011,701.33*</u> |

## Disbursements.

|                                            |                   |
|--------------------------------------------|-------------------|
| To death claims paid.....                  | \$ 67,746.40      |
| Attorney fees.....                         | 79.95             |
| Supplies.....                              | 276.75            |
| Salary, clerks.....                        | 6,339.10          |
| Office furniture.....                      | 995.85            |
| Refund application fees.....               | 353.00            |
| Refund assessments.....                    | 93.00             |
| Postage.....                               | 50.00             |
| Assessments transferred to dues.....       | 6.00              |
| Exchange.....                              | 94.02             |
| Balance cash on hand April 16th, 1921..... | <u>935,667.26</u> |

## RECORD OF CERTIFICATES.

For Period January 1, to April 16, 1921, Inclusive.

## Series A.

|                                                     |                |
|-----------------------------------------------------|----------------|
| Certificates in force January 1st, 1921.....        | 15,315         |
| Certificates issued January 1st, to April 16th..... | 457            |
|                                                     | <u>15,772*</u> |

## Series B.

|                                                     |                |
|-----------------------------------------------------|----------------|
| Certificates in force January 1st, 1921.....        | 12,161         |
| Certificates issued January 1st, to April 16th..... | 387            |
|                                                     | <u>12,548*</u> |

## Series C.

|                                                     |                |
|-----------------------------------------------------|----------------|
| Certificates in force January 1st, 1921.....        | 30,361         |
| Certificates issued January 1st, to April 16th..... | 1,399          |
|                                                     | <u>31,760*</u> |

E. J. MANION,  
Acting Secretary and Treasurer.



## Report of the Board of Directors

*To the Officers and Members of the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division, the Order of Railroad Telegraphers—Greeting:*

Time in her onward march has garnered another two years and we meet in the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division to review the activities of this period and plan for the future.

Immediately following the adjournment of the last session of the Grand Division, your Board of Directors convened in the City of St. Louis and organized by electing Brother J. F. Miller, chairman, and Brother B. E. Nason, secretary.

On April 15, 1920, the Board of Directors convened at headquarters, with all members present, and with the assistance of Howard A. Izard, expert accountant, made a thorough and complete audit of the records and accounts of Brother C. B. Rawlins, Grand Secretary and Treasurer and found them to be correct. We found the following amounts to the credit of the various funds of the organization:

|                                |                |
|--------------------------------|----------------|
| General Fund .....             | \$ 92,119.85   |
| Protective Fund .....          | 623,330.94     |
| Mutual Benefit Department..... | 811,689.29     |
| Total .....                    | \$1,527,140.08 |

On account of the death of our Grand Secretary and Treasurer, and in accordance with Article 13, Section 2, of the Constitution, the Board of Directors convened in the City of St. Louis, Mo., October 13, 1920, for the purposes outlined in said article. With the assistance of Henry Clay Perkins, expert accountant, an audit was made and the accounts found to be correct, all moneys being properly accounted for and transferred to Acting Grand Secretary and Treasurer Brother E. J. Manion.

We had to our credit in the various funds the following amounts:

|                                |                |
|--------------------------------|----------------|
| General Fund.....              | \$ 136,576.51  |
| Protective Fund.....           | 665,744.95     |
| Mutual Benefit Department..... | 870,776.97     |
| Total .....                    | \$1,674,098.43 |

In accordance with Article 12, Section 4, of the Constitution, the board again convened at headquarters on April 11, 1921, with all members present, and with the assistance of Henry Clay Perkins, expert accountant, we made a thorough and careful audit of the accounts of Acting Grand Secretary and Treasurer Brother E. J. Manion, and found them to be correct, with all moneys and property of the Order properly accounted for. At the close of business on April 16, 1921, we found the following amounts to the credit of the various funds:

|                                |                |
|--------------------------------|----------------|
| General Fund .....             | \$ 227,797.26  |
| Protective Fund .....          | 718,734.40     |
| Mutual Benefit Department..... | 935,667.26     |
| Total .....                    | \$1,882,198.92 |



### CHARLES BERNARD RAWLINS.

During the past year, in the demise of our late Grand Secretary and Treasurer, Brother Charles Bernard Rawlins, the organization lost one of its staunchest friends, and one who had contributed much towards its growth, particularly during the time he served as general chairman of System Division No. 33, and Grand Secretary and Treasurer. He was a man whose sense of honor was keen, his courage high and his integrity unbending. Gentleness, courtesy and charity were native to his heart. These qualities, combined with his keen intellect and unceasing labor, made him invaluable to this organization. We deeply deplore his death and pay this tribute of respect to his memory. He departed this life on October 7, 1920, and his remains were laid away at Moore's Hill, Indiana, on Sunday, October 10th. Brothers H. G. Alexander and G. E. Soyster represented the board at the funeral services.

### INVESTMENTS.

The Board of Directors unanimously approved the purchase of the following securities:

Canadian Victory Loan 5½ .....\$25,000

### SPECIAL SESSION OF THE BOARD.

At the special session of the Board of Directors, held during the month of October, 1920, consideration was given the matter of calling a special session of the Grand Division for the purpose of filling the vacancy in the office of Grand Secretary and Treasurer, and it was the unanimous opinion that two sessions of the Grand Division should be avoided, if possible, having particularly in view the fact that there was no money in the convention fund and but \$136,576.51 in the general fund, which was not sufficient to meet the expense of two sessions of the Grand Division, the regular session being due to convene on May 9, 1921, therefore, the board decided to not call a special session of the Grand Division. In view of the facts set forth above, the board believes that for the best interests of our organization, the present laws governing emergencies of this character should be changed and has introduced amendments to the constitution, the adoption of which we earnestly recommend.

### CHANGE IN LOCATION OF HEADQUARTERS.

On account of the rapid growth of our organization, the space in the Star Building, formerly occupied as headquarters, became inadequate to our needs and the last convention instructed that additional space to meet the requirements of our business be secured. Upon investigation, it was found that suitable location could be secured in the Missouri State Life Building, Fifteenth and Locust streets, at an annual rental of \$7,500.00 for the first and second years, \$8,500.00 for the third and fourth years, and \$9,000.00 for the fifth year, and upon recommendation of the Grand Secretary and Treasurer, the board approved a five-year lease upon this basis, and on October 1, 1919, we moved into the new quarters. We formerly paid a rental of \$6,500.00 per year for approximately 6,000 feet of space in the Star Building, whereas our new location furnishes us 11,000 square feet, or almost double our former space, at an increase of only about 33½ per cent in rent. We were very fortunate in consummating this lease, as rentals in this locality have more than doubled since October, 1919.

### APPEAL OF C. L. HARRIS, DIVISION 23.

Brother Harris was granted four months leave of absence and overstayed same. His position was bulletined and filled. Later he set up the contention that his failure

to return was due to the fact that he had not received necessary transportation and he was restored to his former position. The employe who had been assigned to the position appealed to the general committee and his appeal was denied. He then appealed to the president, who reversed the decision of the General Committee. Brother Harris then appealed to the Board of Directors and the President's decision was reversed.

#### APPEAL OF J. YEAGER, DIVISION 33.

Brother J. Yeager tendered his resignation as general chairman of Division 33 to the General Committee of that division and same was accepted. Under the by-laws of Division No. 33, the General Committee, composed of six members, is elected by the local chairmen in accordance with Section 68, System Division Statutes, and this committee designated the assistant general chairman as acting general chairman, pending the election to fill the vacancy. Brother Yeager sought to withdraw his resignation and resume the duties of general chairman, which was denied him. He then appealed to the President, setting up the contention that the General Committee had exceeded its authority in accepting his resignation and appointing his successor, affirming that under the law, all local chairmen must pass upon the matter. The President sustained the action of the General Committee, whereupon Brother Yeager appealed to the Board of Directors and the President's decision was sustained.

#### ABSORPTION OF THE BROTHERHOOD OF RAILWAY TOWERMEN AND SIGNALMEN ON THE BOSTON & MAINE RAILROAD.

Under date of October 19, 1919, the President requested approval of the board for the absorption by our organization of the Brotherhood of Railway Towermen and Signalmen on the Boston & Maine Railroad. The proposal contemplated the waiving of initiation fee and dues to December 31, 1919, in our organization, and provided that approximately 110 men affected must make application for insurance in the regular way. Unanimous approval was given by the board and the absorption was consummated.

#### APPEAL OF T. E. MOORE, DIVISION 27.

Brother Moore was dismissed from the service on the Missouri Pacific Railroad for sleeping on duty, which he admitted, and was given a service letter showing dismissal and cause. The General Chairman of Division 31, having jurisdiction, took up the case and secured another service letter, which cleared Brother Moore's record, so he would not be handicapped in securing employment elsewhere. Brother Moore, however, was not satisfied and appealed to the President, who sustained the action of the General Chairman. He then appealed to the Board of Directors, who sustained the decision of the President.

#### REQUEST FOR AUTHORITY TO REMOVE FROM OFFICE GENERAL CHAIRMAN T. H. WALSH OF THE GRAND TRUNK PACIFIC RAILROAD.

On December 10, 1919, the President requested approval of the board for the removal from office of Brother T. H. Walsh, General Chairman of the Grand Trunk Pacific Railroad, on the grounds that for, personal reasons, Brother Walsh was refusing to recognize Brother J. L. Dodds as a regularly elected local chairman and was also becoming negligent in the performance of the duties of his office. The board approved.

#### APPEAL OF C. F. DEBUS.

Brother C. F. DeBus, formerly employed as a Grand Division organizer, was relieved by the President on January 31, 1920, this being in line with a decision of the President to discontinue the services of all Grand Division organizers as soon

as their assignments were completed. Brother DeBus protested his removal from the service on the ground that junior organizers were still employed, and made claim for regular salary and expenses for the period following his retirement that such junior organizers remained at work. The President rejected the claim. Brother DeBus appealed to the board and the President's decision was sustained.

#### CLAIM FOR SALARY AND EXPENSES BY MEMBERS OF NATIONAL SCHEDULE COMMITTEE.

In compliance with a resolution adopted by the St. Louis Convention of 1919, at a meeting of General Chairmen, held in St. Louis, Mo., commencing September 1, 1919, it was voted that a special committee of seven General Chairmen, representing the respective districts of the seven regional directors of the United States Railroad Administration, be selected to assist the President in executing an agreement with the Railroad Administration, which contemplated the standardization of certain working rules to be incorporated into existing agreements.

Three members of the special committee of seven, namely Brothers Mohler, Soyster and Stump, were assigned to the work of compiling data to be presented to the Board of Railroad Wages and Working Conditions and were paid for time lost and expenses incurred while engaged in this work of compilation.

Later claims aggregating \$3,373.05 were filed by Brothers Mohler, Soyster and Stump, covering salary and expenses while engaged in the work of this committee in Washington.

Brother Manion submitted the claims to the board with recommendation that they be approved for payment. The board declined to approve the payment of the claims, and suggested that they be referred to the next session of the Grand Division for consideration.

Still later, Brother S. E. Haseltine, another member of the special committee of seven, submitted a similar claim for \$370.76, which was not approved by the board, but suggestion was made that it be referred with the other claims to this session of the Grand Division for final disposition.

#### APPEAL OF E. R. DERRICKSON, DIVISION 23.

Brother C. F. Huppe was a member of Division No. 70 and employed on the Great Northern Railroad. Later he accepted employment on the Chicago, Milwaukee & St. Paul Railway and his membership was transferred to Division No. 23. Still later he accepted employment with the Continental Telegraph Company and his membership was then transferred to Division No. 70. Brother E. R. Derrickson protested the transfer, claiming that the Continental Telegraph Company was a subsidiary of the Chicago, Milwaukee & St. Paul Railway. The Grand Secretary and Treasurer ruled that the transfer was in accordance with our laws. Brother Derrickson then appealed to the board and the decision of the Grand Secretary and Treasurer was sustained.

#### CONTINUATION OF G. E. KIPP ON BOARD OF ADJUSTMENT NO. 3.

Under date of September 17, 1920, President Manion advised the board that the various brotherhoods who had representatives on Board of Adjustment No. 3, had received notice from the Director General of Railroads, that effective October 1, 1920, the Railroad Administration would discontinue paying the salaries of such representatives, and requested the Board of Directors to authorize the continuation of Brother G. E. Kipp as the representative of this organization at a salary of a Vice-President, \$6,500.00 per year. This the board unanimously concurred in.

#### APPEAL OF EUGENE JACKSON, DIVISION 76.

Brother Jackson was employed by the Chicago & Northwestern Railway as agent at Wheaton, Ill., and was dismissed from the service. General Chairman E. J.

Thomas handled his case and an agreement was made that would have reinstated Jackson to his former position, had he been willing to adopt a conciliatory attitude with patrons and agree to make an attempt to get along in the future. This he declined to do. Further effort on the part of the General Chairman resulted in an agreement to restore Brother Jackson to the service on any position other than the agency at Wheaton, to which his seniority would entitle him. This agreement was also rejected by Jackson, and an appeal made to the General Committee, where the General Chairman was sustained. Appeal was then made by Jackson to the President, who sustained the decision of the General Committee. Jackson then appealed to the Board, which unanimously sustained the decision of the President.

#### APPEAL OF N. E. FELEEN, DIVISION 70.

This case was an appeal by Brother N. E. Feleen from the decision of the President. Brother Feleen was employed on first trick at Willmar, Minn., and was displaced by Mr. G. A. Lundquist on a provision in the schedule, Article VII, which requires, "employees who have already accepted positions not covered by the schedule, to forfeit their seniority if they fail to return to their former positions within six months from the effective date of this schedule." Mr. G. A. Lundquist exercised his right under the foregoing provision and Brother Feleen protested that inasmuch as Mr. Lundquist had been out of the position three years and eight months and the position had been filled several times on assignment during that period, and that Mr. Lundquist was a non-member, he had no right to exercise such seniority. The appeal was taken successively from the Local Chairman to the President in the proper order, all of whom decided against the contention of Brother Feleen, the case being brought to the Board on appeal. The decision of the President was sustained.

#### SUSPENSION OF LOCAL CHAIRMAN D. H. PAYNE, DIVISION 59.

Charges were preferred against Brother D. H. Payne, Local Chairman, Division No. 59, by another Local Chairman of that division. While these charges were pending, Brother Payne wrote the President, attaching his membership card and organizer's commission, requesting a withdrawal card from the Order and the cancellation of his organizer's commission, instead of proceeding regularly and honorably to submit his resignation to the General Chairman. The President requested the approval of the Board of Directors to suspend Brother Payne as Local Chairman and same was unanimously given.

#### APPEAL OF W. T. BROWN, FIRST VICE-PRESIDENT.

In May, 1918, the Board of Directors ruled that meals and other living expenses while in one's home town, were not proper items to be included in expense accounts of the Organization, and so notified the President, requesting him to advise all concerned.

Brother Brown, in submitting his October, 1920, expense account, included such items to the amount of \$29.55, which the President eliminated, approving the expense incurred for the balance of the account. Brother Brown appealed to the Board. We sustained the action of the President, approving the expense account, less the above named amount.

#### "LABOR."

Under date of December 30, 1920, the President addressed a communication to the Board with reference to the separation of the publication "Labor" from the Plumb Plan League, explaining that this had been agreed upon by the chief executives of the sixteen standard and recognized railroad labor organizations. He further explained that the above named railroad labor organizations pledged amounts ranging

from \$2,500.00 down to \$500.00 to take care of the obligation of this publication and place it on a sound financial basis. He recommended that the Board authorize an expenditure of \$1,000 as this Organization's proportion toward the accomplishment of this purpose. The Board, realizing the value of this publication to the organized workers of the country, unanimously supported the recommendation and authorized this expenditure.

#### APPOINTMENT OF G. E. KIPP AS DEPUTY PRESIDENT.

On February 2nd and 3rd, 1921, the Association of Railway Executives appeared before the United States Labor Board, asking the abrogation of supplements, interpretations and addenda issued by the United States Railroad Administration. The viciousness of this attack, especially against decisions made by Board of Adjustment No. 3, indicated to the President that Brother Geo. E. Kipp, who had been a member of Board of Adjustment No. 3, could render valuable assistance in preparing the argument to be presented in rebuttal. He, therefore, appointed Brother Kipp as a Deputy President and assigned him to this work, requesting the Board to approve a salary for Brother Kipp equal to that of a Vice-President, namely, \$6,500.00 a year, together with legitimate expenses while engaged in this work, which it was estimated would consume about one month. The request was unanimously approved by the Board.

Under date of March 3, 1921, the President advised that trouble on the Missouri and North Arkansas and Atlanta, Birmingham and Atlantic Railroads and pending negotiations on various other lines, made it necessary for him to have more assistants in the way of Vice-Presidents. He further advised that he had appointed Brother Geo. E. Kipp Deputy President, and asked the approval of the Board for a Vice-President's salary of \$6,500.00 per annum. Unanimous approval was given by the Board to this proposal.

#### APPEAL OF W. E. DODENDORF, DIVISION 6.

C. E. Cole, manager of "GE" office, Grand Island, Neb., was promoted to the position of train dispatcher, and under the schedule then in effect, the position of manager at "GE" office was bulletined for temporary service and Brother E. Freeman appointed. Later, a revision of schedule eliminated the feature of temporary bulletin, also provided for promotion to the position of manager in certain offices by office seniority. It appears that a request for permanent appointment at expiration of six months in 1918 was not called for by employees interested, as that would probably have resulted in an older employe from some other office securing the position. After the change was made in the rules providing for office seniority, Brother Dodendorf claimed the position for Brother Fountain, who held more office seniority than Brother Freeman, although younger in the service of the railroad. The General Committee decided that Brother Freeman was entitled to the position. Brother Dodendorf appealed to the President, who sustained the Committee. The case was then appealed to the Board of Directors, who sustained the decision of the President.

#### EMPLOYMENT OF MR. FRANK P. WALSH AS COUNSEL.

Under date of February 14, 1921, the President addressed a communication to the Board of Directors, emphasizing the serious situation confronting us, due to the concentrated drive being made upon our organization in an effort to induce the United States Railroad Labor Board to abrogate national agreements, supplements, interpretations and addenda. Attorney Frank P. Walsh was retained as counsel to appear before the Labor Board on Thursday, February 10, 1921, to assist in making rebuttal to the claims of Mr. W. W. Atterbury of the Pennsylvania Lines and his

services were markedly beneficial. At a meeting held in Chicago, Friday, February 11th, the eleven organizations which were represented by Mr. Walsh at the hearing on February 10th, decided to recommend that Mr. Walsh be employed as attorney for these organizations for a period of one year at a salary of \$2,500.00 per month, and a retainer fee of \$10,000.00, making a total of \$40,000.00 per year, this amount to be pro rated on a per capita basis among all members of the affected organizations who are in active railroad service.

It was estimated that our proportion would be about  $4\frac{1}{2}\%$  per year per member, or a total annual expenditure of from \$3,500.00 to \$4,000.00. Authority to participate in this arrangement was requested by the President and unanimous approval given by the Board.

#### APPROPRIATION FOR PEOPLES' LEGISLATIVE SERVICE.

On December 17, 1920, a meeting of all the executives of the standard recognized railroad labor organizations, together with certain Senators and Congressmen, was held at Washington, D. C., for the purpose of agreeing upon a program to be followed in handling legislative matters in the House and Senate in Washington, and to arrange for the formation of an organization to look after the interests of the people before the House and Senate. The President recommended to the Board of Directors that our organization appropriate the sum of \$1,000.00 to the Peoples' Legislative Service. The Board approved the expenditure.

#### AGREEMENT WITH GLENN E. PLUMB.

Under date of August 6, 1919, President Manion submitted for the Board's consideration an agreement entered into on March 27, 1919, by the fourteen international organizations having jurisdiction over railway employes and Glenn E. Plumb, whereby the said Glenn E. Plumb was to represent such organizations before Congress or any other bodies or places designated by the said organizations, and was to receive for such services the sum of one thousand dollars per month, and in addition thereto, necessary office and traveling expenses, such expenses, however, not to exceed the sum of \$500.00 per month when specifically authorized by the officials of said organizations, such salary and expenses to be pro rated to the organizations participating. This agreement was ratified by the Board and authority given for the expenditure of the pro rata amount the agreement would entail.

#### EXPRESS AND PENSION FUND COMMITTEES.

The 1919 convention created two Special Committees, one known as the Express Committee and the other as the Pension Fund Committee. As no arrangements were made for compensating these Committeemen, the President, on August 6, 1919, submitted the matter to the Board of Directors, suggesting that the rates of compensation be fixed at the same per diem and mileage as is paid delegates to the convention while engaged on such Committee work. The Board agreed with the President's suggestion and authorized an expenditure to cover the expense of members of Committees on the above basis.

#### APPEAL OF H. M. TRIPLETT, DIVISION 43.

This appeal was from the decision of the President, sustaining that of Deputy President Mein and the General Committee of System Division No. 43. During the month of October, 1920, the Canadian National Railway absorbed the Grand Trunk Pacific Railway, and in accordance with the schedule in effect on the Canadian National Railway, Western Lines, seniority lists were prepared. Brother Triplett, supported by a petition signed by a large number of members of the Grand Trunk Pacific Railway, set up the claim that the joining of the two railways was an

amalgamation rather than an absorption, and that seniority should in justice to the newer line be figured on a percentage basis in order to protect the junior men. Brother S. J. Harrington appeared before the Board in support of this claim. The action of the Board was to sustain the President's decision.

#### MILLS VERSUS RANDALL, DIVISION 46.

This case arose out of a charge of conduct unbecoming a member, made by Brother T. J. Mills against Brother J. H. Randall, alleging that Brother Randall had reported him to the division officers for violation of Rule "G," and that investigation by said officers exonerated him from the charge. There were other allegations and the entire matter was heard by a trial board. This trial board decided that the evidence did not support the claim of Brother Mills, and Brother Randall was exonerated. An appeal was taken to the President and the decision of the trial board was sustained. The case was then appealed to the Board of Directors, which sustained the President's decision.

#### APPEAL OF W. P. HUTCHINSON, LOCAL CHAIRMAN, DIVISION 11.

On April 26, 1920, New Castle Dispatching Office was abolished, and in order to take care of the additional work, one dispatcher's position was created and advertised in Moncton office. Pressure from various sources was brought to bear upon the management and the dispatchers at New Castle were told verbally to remain where they were and the position advertised at Moncton was not filled. Subsequently, in July, the management again abolished New Castle Office, and on representation of Local Chairman Hutchinson, the Superintendent agreed to transfer two of the New Castle dispatchers to Moncton (the third dispatcher having bid in on a chief's position). Later, in January, 1921, owing to slack business, a reduction in the staff of dispatchers at Moncton was ordered, and the General Chairman ruled that the two dispatchers transferred from New Castle should exercise their seniority in that office. Six dispatchers in Moncton office, supported by Local Chairman Hutchinson, appealed from the General Chairman's decision progressively to the General Committee, Deputy President, and President, claiming that the two New Castle dispatchers should have exercised their seniority under the schedule at the time of the abolishment of their positions at New Castle, and notwithstanding the transfer of these men at Moncton at the request of the Local Chairman, such transfer being contrary to schedule, these men had no right to exercise seniority in Moncton office. The Board upheld the decision of the President.

#### APPEAL OF S. S. JOHNSON, DIVISION 31.

##### ON IRREGULARITY OF ELECTION OF LOCAL CHAIRMAN, JOPLIN DIVISION, MO.

Brother S. S. Johnson set up the claim that an irregularity had occurred in the election of the Local Chairman of Joplin Division, for the reason that more than one ballot had been issued to Brother C. V. Rowe in violation of the law. The General Committee and President ruled that no violation had taken place, inasmuch as no fraudulent intent had been shown. Brother Johnson appealed from the decision of the President. After a careful review and investigation of the case, the Board decided that a violation of the law had taken place, but the ultimate result of the election was not affected thereby, and for that reason, declined to demand or order a new election, as requested by Brother Johnson. The Board has directed the officers of Division No. 31 that in the future, the law must be fully complied with.

**APPEAL OF S. S. JOHNSON, DIVISION 31.  
AGAINST THE REDISTRICTING AND ELECTION OF LOCAL CHAIRMAN  
C. C. BROWN, EASTERN DIVISION.**

This was an appeal taken from the President's decision that the Missouri Pacific General Committee was within the law in redistricting the Eastern Division of that railroad. Brother S. S. Johnson took the position that redistricting without notification to the membership constituted a breach of the law, and asked that the General Committee be instructed to cancel the redistricting of the division and declare the election of Brother C. C. Brown null and void. The Board sustained the President's decision on a strict interpretation of the law, but unanimously expressed the opinion that such redistricting was inadvisable during an election and felt that the spirit of the law had been violated, inasmuch as some members had been deprived of an opportunity to vote for a representative of their choice.

**PENSION FUND.**

In accordance with the instructions of the last session of the Grand Division, the Pension Fund was abolished, and the Board checked and closed the accounts of this fund.

**REAL ESTATE.**

The last session of the Grand Division gave concurrent authority to the President, Grand Secretary and Treasurer and Board of Directors, for the disposal of our property at the corner of Eighth and Walnut streets, in the City of St. Louis, Missouri, whenever, in their judgment, a suitable offer is made. No offer of any kind has been presented to the Board, and to date, a tentative proffer of \$25,000.00 to the President, is the best offer made. The property consists of two unimproved lots with an area of 127 feet, 6 inches by 127 feet, 6 inches, and represents an investment to this organization of approximately \$84,000.00 first price, taxes and street improvements and interest included. It is the opinion of the Board that we will never be able to realize our investment out of this property and that it is decreasing rather than increasing in value. No suitable offer has yet been made, and we recommend that the President, Grand Secretary and Treasurer and Board of Directors, be authorized to dispose of the property at the best offer obtainable within a reasonable length of time.

We append hereto financial statements bearing the certificate of the expert accountant, showing the cash balances on hand in the various funds as of April 30, 1920, October 7, 1920, and April 16, 1921.

With a fervent hope that our organization will continue in the path of progress, this report is respectfully submitted.

Yours in S. O. and D.

J. F. MILLER, Chairman,  
B. E. NASON, Secretary.  
G. E. SOYSTER,  
H. G. ALEXANDER,  
W. P. HUTCHINSON,  
Board of Directors.



# Report of the Insurance Committee of the Mutual Benefit Department of The Order of Railroad Telegraphers

*To the Officers and Delegates of the Thirteenth Biennial and Twenty-third Regular Session, Greeting:*

We beg to submit the following report covering the disbursements of the Mutual Benefit Department of The Order of Railroad Telegraphers, since April 30, 1919:

The sum of \$405,671.40 has been paid in benefits to the beneficiaries of our deceased members since our last report.

On April 30, 1919, the balance on hand to the credit of the Mutual Benefit Department was \$729,704.47, and on April 16, 1921, the balance on hand to the credit of this department was \$935,667.26. This shows a net increase of \$205,962.79, which is, indeed, gratifying.

In the performance of our duties in connection with the Mutual Benefit Department, it has come to our notice that certain changes in the laws of this department should be made. We have, therefore, offered some amendments to the laws, and believe that they should be given careful consideration and enacted.

With the assistance of an expert accountant, audits of the accounts of the department have been made by the Insurance Committee, and attached to the financial statements included in this report is the accountant's certificate.

## STATEMENTS.

Since April 30, 1919, and up to April 16, 1921, we have approved for payment the following death claims:

|                 |     |
|-----------------|-----|
| Series "A"..... | 162 |
| Series "B"..... | 152 |
| Series "C"..... | 278 |

We have rejected the following numbered claims:

Series "A"—Claims 3003, 3008, 3028, 3079, 3143 and 3433.

Series "B"—Claims 2883, 3004, 3006 and 3325.

Series "C"—Claims 2953, 2967, 3014, 3029, 3231, 3324, 3363, 3377, 3438 and 3465.

Claim 2931 in Series "B" was compromised for.....\$346.40

Claim 2912 in Series "C" was compromised for..... 300.00

Claim 3101 in Series "C" was compromised for..... 300.00

With best wishes, we are

Fraternally yours,

J. F. MILLER, Chairman,

B. E. NASON, Secretary,

G. E. SOYSTER,

H. G. ALEXANDER,

W. P. HUTCHINSON.

Insurance Committee.

## ORDER OF RAILROAD TELEGRAPHERS. GENERAL FUND.

APRIL 30, 1920.

## Trial Balance.

|                                  | Debit        | Credit       | Resources    | Liabilities  | Loss         | Gain         |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Local divisions                  | \$ 5,378.19  |              | \$ 5,378.19  |              |              |              |
| National Schedule Committee      | 1,137.94     |              |              |              | 1,137.94     |              |
| Convention                       | 107,510.79   |              |              |              | 107,510.79   |              |
| Subscription                     |              | 31,125.27    |              |              |              | 31,125.27    |
| Per capita                       |              | 93,307.62    |              |              |              | 93,307.62    |
| Initiation                       |              | 3,019.00     |              |              |              | 3,019.00     |
| Dues attached membership         |              | 1,596.84     |              |              |              | 1,596.84     |
| Remitted and refunded            | 74.25        |              |              |              | 74.25        |              |
| Books and pins                   | 251.70       |              |              |              | 251.70       |              |
| Advertising                      |              | 6,985.15     |              |              |              | 6,985.15     |
| Incidental expense               | 274.47       |              |              |              | 274.47       |              |
| Commission                       | 46.00        |              |              |              | 46.00        |              |
| Postage                          | 393.68       |              |              |              | 393.68       |              |
| Rent and taxes                   | 2,754.00     |              |              |              | 2,754.00     |              |
| Telegrams and telephones         | 802.98       |              |              |              | 802.98       |              |
| Railroad Telegrapher             | 32,417.50    |              |              |              | 32,417.50    |              |
| Miscellaneous receipts           |              | 622.75       |              |              |              | 622.75       |
| Discount                         | 5.40         |              |              |              | 5.40         |              |
| Interest                         |              | 893.99       |              |              |              | 893.99       |
| Cash                             | 92,119.85    |              | 92,119.85    |              |              |              |
| Real estate                      | 51,500.00    |              | 51,500.00    |              |              |              |
| Present worth                    |              | 219,122.79   |              |              |              |              |
| Thurston Home Fund               | 3,000.00     |              | 3,000.00     |              |              |              |
| Supplies                         | 3,892.48     |              |              |              | 3,892.48     |              |
| Salary, Grand Officers           | 19,958.14    |              |              |              | 19,958.14    |              |
| Salary, clerks                   | 18,204.60    |              |              |              | 18,204.60    |              |
| Expense, President               | 1,378.73     |              |              |              | 1,378.73     |              |
| Expense, Grand Sec. & Treas.     | 116.15       |              |              |              | 116.15       |              |
| Expense, 1st Vice-President      | 435.96       |              |              |              | 435.96       |              |
| Expense, 2nd Vice-President      | 746.85       |              |              |              | 746.85       |              |
| Expense, 5th Vice-President      | 551.48       |              |              |              | 551.48       |              |
| Expense, 6th Vice-President      | 525.20       |              |              |              | 525.20       |              |
| Expense, 7th Vice-President      | 801.56       |              |              |              | 801.56       |              |
| Expense, Deputy President        | 283.10       |              |              |              | 283.10       |              |
| Expense, Board of Directors      | 2,047.38     |              |              |              | 2,047.38     |              |
| Expense, Am. Fed. of Labor       | 2,500.00     |              |              |              | 2,500.00     |              |
| Expense, Organizers              | 4,924.50     |              |              |              | 4,924.50     |              |
| C. B. Rawlins                    | 15.02        |              | 15.02        |              |              |              |
| Mrs. A. D. Thurston              | 375.00       |              |              |              | 375.00       |              |
| J. A. Brandon                    | 400.00       |              |              |              | 400.00       |              |
| Canadian Railway Board No. 1     | 200.00       |              |              |              | 200.00       |              |
| E. E. Delaplaine                 | 125.00       |              | 125.00       |              |              |              |
| P. A. Wenrich                    | 250.00       |              | 250.00       |              |              |              |
| Plumb Plan League                |              | 500.00       |              |              |              | 500.00       |
| Office furniture                 | 638.50       |              |              |              | 638.50       |              |
| Nor. Pac. Term. Investigation    | 15.05        |              |              |              | 15.05        |              |
| Prizes                           | 278.00       |              |              |              | 278.00       |              |
| Bonds                            | 11.25        |              |              |              | 11.25        |              |
| T. P. & W. General Committee     | 181.86       |              |              |              | 181.86       |              |
| Louisiana & Ark. Gen. Com.       | 108.24       |              |              |              | 108.24       |              |
| Expense, Pension Plan            | 13.52        |              |              |              | 13.52        |              |
| Exp., Pres. office, Wash., D. C. | 474.10       |              |              |              | 474.10       |              |
| Ariz. Eastern Ry. Gen. Com.      | 60.00        |              |              |              | 60.00        |              |
| Total                            | \$357,173.41 | \$357,173.41 | \$152,383.06 | \$152,383.06 | \$204,790.35 | \$204,790.35 |

## SUMMARY.

|                                               |              |
|-----------------------------------------------|--------------|
| Balance on hand April 30, 1919                | \$169,521.56 |
| Receipts May 1, 1919, to April 30, 1920       | 518,959.21   |
| Total                                         | \$688,480.87 |
| Disbursements May 1, 1919, to April 30, 1920  | 596,361.02   |
| Balance on hand April 30, 1920, per cash book | \$ 92,119.85 |

To Mr. J. F. Miller, Chairman,

Board of Directors of the Order of Railroad Telegraphers.

Gentlemen:

I hereby certify the forgoing statement to be a true and correct copy of the records of the Order of Railroad Telegraphers, as shown upon my investigation of all accounts contained therein. Said records were found to have been kept with care and conciseness.

H. A. IZARD, Accountant.

May 15, 1920.

ORDER OF RAILROAD TELEGRAPHERS,  
MUTUAL BENEFIT DEPARTMENT,  
APRIL 30, 1920.  
Trial Balance.

|                              | Debit          | Credit         | Resources    | Liabilities  | Loss           | Gain           |
|------------------------------|----------------|----------------|--------------|--------------|----------------|----------------|
| Assessments.....             |                | \$2,583,137.14 |              |              |                | \$2,583,137.14 |
| Present worth.....           |                | 253,000.35     |              |              |                |                |
| Ass'mts trans. to dues.....  | \$ 414.50      |                |              |              | \$ 414.50      |                |
| Deaths.....                  | 2,039,427.47   |                |              |              | 2,039,427.47   |                |
| Postage.....                 | 1,619.10       |                |              |              | 1,619.10       |                |
| Attorney fees.....           | 200.00         |                |              |              | 200.00         |                |
| Supplies.....                | 493.12         |                |              |              | 493.12         |                |
| Interest.....                |                | 18,538.61      |              |              |                | 18,538.61      |
| Miscellaneous receipts.....  |                | 5,908.98       |              |              |                | 5,908.98       |
| Salary, clerks.....          | 5,697.30       |                |              |              | 5,697.30       |                |
| Litigation.....              | 77.00          |                |              |              | 77.00          |                |
| Refund application fees..... | 299.00         |                |              |              | 299.00         |                |
| Refund assessments.....      | 4,497.74       |                |              |              | 4,497.74       |                |
| Application fees.....        |                | 3,938.00       |              |              |                | 3,938.00       |
| Exchange.....                | 158.47         |                |              |              | 158.47         |                |
| Cash.....                    | 811,689.29     |                | 811,689.29   |              |                |                |
| Total.....                   | \$2,864,573.08 | \$2,864,573.08 | \$811,689.29 | \$811,689.29 | \$2,611,572.73 | \$2,611,572.73 |

SUMMARY.

|                                                    |                |
|----------------------------------------------------|----------------|
| Balance on hand April 30, 1919.....                | \$ 729,704.47  |
| Receipts May 1, 1919, to April 30, 1920.....       | 342,296.78     |
| Total.....                                         | \$1,072,001.25 |
| Disbursements May 1, 1919, to April 30, 1920.....  | 260,311.96     |
| Balance on hand April 30, 1920, per cash book..... | \$ 811,689.29  |

To Mr. J. F. Miller, chairman,  
Board of Directors of the Order of Railroad Telegraphers.  
Dear Sir:

I hereby certify the foregoing statement to be a true and correct copy of the records of the Order of Railroad Telegraphers, as shown upon my investigation of all accounts contained therein. Said records were found to have been kept with care and conscientiousness.

May 15, 1920.

H. A. IZARD,  
Accountant.

ORDER OF RAILROAD TELEGRAPHERS,  
PENSION FUND,  
APRIL 30, 1920.  
SUMMARY.

|                                                   |            |
|---------------------------------------------------|------------|
| Balance on hand April 30, 1919.....               | \$7,985.99 |
| Receipts May 1, 1919, to April 30, 1920.....      | 40.23      |
| Total.....                                        | \$8,026.22 |
| Disbursements May 1, 1919, to April 30, 1920..... | 8,026.22   |
|                                                   | Nil        |

To Mr. J. F. Miller, Chairman,  
Board of Directors of the Order of Railroad Telegraphers.  
Dear Sir:

I hereby certify the foregoing statement to be a true and correct copy of the records of the Order of Railroad Telegraphers, as shown upon my investigation of all accounts contained therein. Said records were found to have been kept with care and conscientiousness.

May 15, 1920.

H. A. IZARD,  
Accountant.

ORDER OF RAILROAD TELEGRAPHERS,  
PROTECTIVE FUND,  
APRIL 30, 1920.  
Trial Balance.

|                                  | Debit        | Credit       | Resources    | Liabilities  | Loss         | Gain         |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Cash. . . . .                    | \$623,330.94 |              | \$623,330.94 |              |              |              |
| Protective Fund. . . . .         |              | \$ 31,129.34 |              |              |              | \$ 31,129.34 |
| Interest. . . . .                |              | 11,763.45    |              |              |              | 11,763.45    |
| Miscellaneous receipts . . . . . |              | 4,178.28     |              |              |              | 4,178.28     |
| Present worth . . . . .          |              | 576,259.87   |              |              |              |              |
| Total. . . . .                   | \$623,330.94 | \$623,330.94 | \$623,330.94 | \$623,330.94 | \$ 47,071.07 | \$ 47,071.07 |

SUMMARY.

|                                                        |                     |
|--------------------------------------------------------|---------------------|
| Balance on hand April 30, 1919. . . . .                | \$519,208.64        |
| Receipts May 1, 1919, to April 30, 1920. . . . .       | 104,499.30          |
| Total. . . . .                                         | \$623,707.94        |
| Disbursements May 1, 1919, to April 30, 1920. . . . .  | 377.00              |
| Balance on hand April 30, 1920, per cash book. . . . . | <u>\$623,330.94</u> |

To Mr. J. F. Miller, chairman,

Board of Directors of the Order of Railroad Telegraphers.

Gentlemen:

I hereby certify the foregoing statement to be a true and correct copy of the records of the Order of Railroad Telegraphers, as shown upon my investigation of all accounts contained therein. Said records were found to have been kept with care and conciseness.

H. A. IZARD,  
Accountant.

May 15, 1920.

**REPORT OF AUDIT, BOOKS AND RECORDS, THE ORDER OF RAILROAD  
TELEGRAPHERS, MAY 1, 1920-OCTOBER 7, 1920.**

PRESENTED OCTOBER 30, 1920.

St. Louis, October 30, 1920.

Mr. J. F. Miller, Chairman,  
Board of Directors of the Order of Railroad Telegraphers,  
St. Louis, Missouri.

Dear Sir: In accordance with agreement made with you, and as per your instructions, we have audited the books of the Order of Railroad Telegraphers from April 30, 1920, through October 7, 1920, and respectfully report as hereinafter set forth:

With the assistance of the Directors, we checked all receipts and disbursements recorded in the Cash Book, and also Journal entries made to record other business transactions of the Order. The postings from the Cash Book and Journal to the Ledger have been tested, footings in the Ledger verified, and the transfers to the Trial Balances of October 7th compared, and found as set forth in the Exhibits submitted herewith.

We have found that all book entries have been neatly made and that they are absolutely correct according to records submitted for our inspection.

The Exhibits submitted with this report are a part of the same, and are as follows:  
Exhibit "A"—Reconciliation of Cash Balances to the balances in the banks as per certificates of verification.

Exhibit "B"—Trial Balance, Balance Sheet, and Statement of Loss and Gain of the General Fund.

Exhibit "C"—Trial Balance, Balance Sheet, and Statement of Loss and Gain of the Mutual Benefit Department.

Exhibit "D"—Statement of the Protective Fund.

The above exhibits reflect the condition of the Order from January 1, 1920, through October 7, 1920, but our audit covers the limited period stated, viz., May 1, 1920-October 7, 1920.

Should you desire our services in the future, we shall be pleased to serve you.

Respectfully submitted,

PERKINS AUDIT CO., By H. Clay Perkins.

**EXHIBIT "A."**

**RECONCILEMENT.**

**CASH ON HAND AS PER CASH BOOK BALANCES TO BALANCES ON DEPOSIT IN  
THE AMERICAN TRUST COMPANY AND THE ROYAL BANK OF CANADA.**

|                                                      |                |                |
|------------------------------------------------------|----------------|----------------|
| October 7, 1920, cash on hand as per Cash Books..... |                | \$1,672,098.43 |
| Jan. 27, 1920, Cert. Dep. American Tr. Co.....       | \$ 43,002.20   |                |
| Aug. 5, 1920, Cert. Dep. Central Nat. Bank.....      | 45,000.00      |                |
| Sept. 18, 1920, Cert. Dep. The Bank of N. Dak.....   | 50,000.00      |                |
|                                                      | \$ 138,002.20  |                |
| United States bonds .....                            | \$1,062,450.00 |                |
| Canadian bonds .....                                 | 100,800.00     |                |
| Cash in drawer .....                                 | 318.51         |                |
| Dishonored cheques .....                             | 55.65          | 1,301,626.26   |
| Net cash in banks.....                               |                | \$ 371,472.97  |
| Add outstanding cheques—                             |                |                |
| Mutual Benefit Department.....                       | \$ 3,203.74    |                |
| General Fund .....                                   | 1,279.62       |                |
| Protective Fund .....                                | 1,060.49       |                |
| Total outstanding cheques .....                      |                | 5,543.85       |
| Total deposits in banks.....                         |                | \$ 377,015.92  |
| Deposited American Trust Co., Oct. 9, 1920—          |                |                |
| Mutual Benefit Department.....                       | \$ 160,487.68  |                |
| General Fund .....                                   | 164,613.96     |                |
| Total deposits American Trust Company.....           | \$ 325,101.64  |                |
| Dep. the Royal Bank of Canada, Oct. 12, 1920.....    | 51,914.28      |                |
| Total bank deposits as certified.....                |                | \$ 377,015.92  |

## EXHIBIT "B."

TRIAL BALANCE, BALANCE SHEET AND STATEMENT OF LOSS AND GAIN.  
GENERAL FUND.

THE ORDER OF RAILROAD TELEGRAPHERS, JANUARY 1, 1920-OCTOBER 7, 1920.

|                                | Debit        | Credit       | Losses       | Gains        | Resources    | Liabilities  |
|--------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Local Divisions.....           | \$ 6,706.18  |              |              |              | \$ 6,706.18  |              |
| National Schedule Committee    | 1,137.94     |              | \$ 1,137.94  |              |              |              |
| Convention .....               | 74,155.87    |              | 74,155.87    |              |              |              |
| Subscription .....             |              | \$ 64,482.67 |              | \$ 64,482.67 |              |              |
| Per capita .....               |              | 193,314.69   |              | 193,314.69   |              |              |
| Initiation .....               |              | 7,645.75     |              | 7,645.75     |              |              |
| Dues attached membership       |              | 3,142.38     |              | 3,142.38     |              |              |
| Remitted and refunded.....     | 129.75       |              | 129.75       |              |              |              |
| Books and emblems.....         | 2,674.55     |              | 2,674.55     |              |              |              |
| Advertising (Railroad Tel.)..  |              | 13,353.21    |              | 13,353.21    |              |              |
| Charter fees .....             |              | 30.00        |              | 30.00        |              |              |
| Incidental expense .....       | 750.62       |              | 750.62       |              |              |              |
| Commission .....               | 348.00       |              | 348.00       |              |              |              |
| Postage .....                  | 1,494.57     |              | 1,494.57     |              |              |              |
| Rent and taxes .....           | 6,504.00     |              | 6,504.00     |              |              |              |
| Telegrams and telephones.....  | 1,702.74     |              | 1,702.74     |              |              |              |
| Railroad Telegrapher .....     | 70,559.38    |              | 70,559.38    |              |              |              |
| Miscellaneous receipts .....   |              | 1,764.40     |              | 1,764.40     |              |              |
| Non-Part. Pol. Camp. Com.      | 500.00       |              | 500.00       |              |              |              |
| Discount .....                 | 12.60        |              | 12.60        |              |              |              |
| Interest (daily deposits) ..   |              | 2,223.61     |              | 2,223.61     |              |              |
| Cash .....                     | 136,576.51   |              |              |              | 136,576.51   |              |
| Charity .....                  | 25.00        |              | 25.00        |              |              |              |
| Real estate .....              | 51,500.00    |              |              |              | 51,500.00    |              |
| Thurston Home Fund .....       | 3,000.00     |              |              |              | 3,000.00     |              |
| Supplies .....                 | 9,436.79     |              | 9,436.79     |              |              |              |
| Salary Grand Officers .....    | 46,999.54    |              | 46,999.54    |              |              |              |
| Salary clerks .....            | 43,164.95    |              | 43,164.95    |              |              |              |
| Expense President .....        | 3,008.53     |              | 3,008.53     |              |              |              |
| Expense Grand Sec'y & Treas.   | 612.17       |              | 612.17       |              |              |              |
| Expense 1st Vice-Pres.....     | 1,529.11     |              | 1,529.11     |              |              |              |
| Expense 2nd Vice-Pres.....     | 2,158.37     |              | 2,158.37     |              |              |              |
| Expense 4th Vice-Pres.....     | 681.72       |              | 681.72       |              |              |              |
| Expense 5th Vice-Pres.....     | 1,628.71     |              | 1,628.71     |              |              |              |
| Expense 6th Vice-Pres.....     | 1,448.14     |              | 1,448.14     |              |              |              |
| Expense 7th Vice-Pres.....     | 2,015.93     |              | 2,015.93     |              |              |              |
| Expense Deputy President.....  | 913.31       |              | 913.31       |              |              |              |
| Expense Board of Directors..   | 4,586.85     |              | 4,586.85     |              |              |              |
| Expense Amer. Fed. of Labor.   | 5,554.26     |              | 5,554.26     |              |              |              |
| Expense Organizers .....       | 9,531.58     |              | 9,531.58     |              |              |              |
| C. B. Rawlins .....            | 593.95       |              |              |              | 593.95       |              |
| J. W. Anderson.....            | 15.00        |              |              |              | 15.00        |              |
| Mrs. A. D. Thurston (pension)  | 925.00       |              | 925.00       |              |              |              |
| J. A. Brandon (pension) ..     | 900.00       |              | 900.00       |              |              |              |
| Expense Can. Ry. Board No. 1   | 500.00       |              | 500.00       |              |              |              |
| Plumb Plan League (refund) ..  |              | 500.00       |              | 500.00       |              |              |
| Office furniture .....         | 1,193.00     |              | 1,193.00     |              |              |              |
| Nor. Pac. Term. Ry. Co. Inv..  | 15.05        |              | 15.05        |              |              |              |
| Prizes .....                   | 389.00       |              | 389.00       |              |              |              |
| Woodward & Tiernan .....       |              | 249.00       |              |              | 249.00       |              |
| Addressograph Company .....    |              | 10.68        |              |              | 10.68        |              |
| Bonds (premiums) .....         | 231.75       |              | 231.75       |              |              |              |
| Tol. Peoria & W. Gen. Com.     | 318.35       |              | 318.35       |              |              |              |
| Louisiana & Ark. Gen. Com..    | 108.24       |              | 108.24       |              |              |              |
| Expense Pension Plan .....     | 4,239.38     |              | 4,239.38     |              |              |              |
| Exp. Pres. Ofc., Wash'n, D. C. | 408.17       |              | 408.17       |              |              |              |
| Ariz. East. Ry. Gen. Com.....  | 60.00        |              | 60.00        |              |              |              |
| Legislation .....              | 1,236.94     |              | 1,236.94     |              |              |              |
| Ladies' Auxiliary .....        | 7.50         |              | 7.50         |              |              |              |
| Board of Statistics .....      | 1,500.00     |              | 1,500.00     |              |              |              |
| St. L. & Han. Ry. Gen. Com..   | 48.10        |              | 48.10        |              |              |              |
| Pres. Spl. Com. Rm., Wash'n    | 44.50        |              | 44.50        |              |              |              |
| Spl. Serv. (C. de Montreville) | 22.02        |              | 22.02        |              |              |              |
| Expense Wage Award .....       | 2,030.56     |              | 2,030.56     |              |              |              |
| Present worth Jan. 1, 1920 ..  |              | 219,122.79   |              |              |              |              |
|                                | \$505,839.18 | \$505,839.18 |              |              |              |              |
| Net loss for period.....       |              |              |              | 20,990.83    |              |              |
|                                |              |              | \$307,447.54 | \$307,447.54 |              |              |
| Present worth Jan. 1, 1920.... |              |              |              | \$219,122.79 |              |              |
| Deduct above loss .....        |              |              |              | 20,990.83    |              |              |
| Present worth Oct. 7, 1920 ..  |              |              |              |              | 198,131.96   |              |
|                                |              |              |              |              | \$198,391.64 | \$198,391.64 |

## EXHIBIT "C"

TRIAL BALANCE, BALANCE SHEET AND STATEMENT OF LOSS AND GAIN  
MUTUAL BENEFIT DEPARTMENT.

THE ORDER OF RAILROAD TELEGRAPHERS, JANUARY 1, 1920-OCTOBER 7, 1920

|                                              | Debit.         | Credit.        | Losses.        | Gains.         | Resources.   | Liabilities  |
|----------------------------------------------|----------------|----------------|----------------|----------------|--------------|--------------|
| Assessments .....                            |                | \$2,713,590.67 |                | \$2,713,590.67 |              |              |
| Assessments trans-<br>ferred to dues...      | \$ 421.79      |                | \$ 421.79      |                |              |              |
| Deaths .....                                 | 2,107,152.47   |                | 2,107,152.47   |                |              |              |
| Postage .....                                | 5,659.60       |                | 5,659.60       |                |              |              |
| Attorneys fees .....                         | 200.00         |                | 200.00         |                |              |              |
| Supplies .....                               | 1,684.02       |                | 1,684.02       |                |              |              |
| Interest .....                               |                | 26,188.35      |                | 26,188.35      |              |              |
| Salary clerks .....                          | 14,609.45      |                | 14,609.45      |                |              |              |
| Litigation .....                             | 77.00          |                | 77.00          |                |              |              |
| Refund application<br>fees .....             | 997.00         |                | 997.00         |                |              |              |
| Refund assessments.<br>Application fees..... | 4,618.51       |                | 4,618.51       |                |              |              |
| Exchange .....                               |                | 8,626.00       |                | 8,626.00       |              |              |
| Cash .....                                   | 370.96         |                | 370.96         |                |              |              |
| Miscellaneous re-<br>ceipts .....            | 870,776.97     |                |                |                | 870,776.97   |              |
| Present worth Jan-<br>uary 1, 1920.....      |                | 5,162.40       |                | 5,162.40       |              |              |
|                                              |                | 253,000.35     |                |                |              |              |
|                                              | \$3,006,567.77 | \$3,006,567.77 |                |                |              |              |
| Net gain for period .....                    |                |                | 617,776.62     |                |              |              |
|                                              |                |                | \$2,753,567.42 | \$2,753,567.42 |              |              |
| Present worth Jan-<br>uary 1, 1920.....      |                |                |                | 253,000.35     |              |              |
| Add above gain.....                          |                |                |                | 617,776.62     |              |              |
| Present worth Oc-<br>tober 7, 1920.....      |                |                |                |                |              | \$870,776.97 |
|                                              |                |                |                |                | \$870,776.97 | \$870,776.97 |

## EXHIBIT "D"

PROTECTIVE FUND STATEMENT, THE ORDER OF RAILROAD TELEGRAPHERS  
AS REFLECTED OCTOBER 7, 1920.

April 30, 1920—Cash on hand.....\$623.34

## Receipts.

|                              |             |             |
|------------------------------|-------------|-------------|
| In May .....                 | \$ 6,683.34 |             |
| In June .....                | 1,248.97    |             |
| In July .....                | 60.65       |             |
| In August .....              | 7,478.30    |             |
| In September .....           | 1,062.50    |             |
| In October, through 7th..... | 25,880.36   | \$41,414.12 |

Balance and receipts for 5 months, 7 days.....\$465,744.95

No disbursements having been made for this period, the cash on hand October 7, 1920  
is, as above represented, \$465,744.95.

**REPORT OF AUDIT, BOOKS AND RECORDS  
THE ORDER OF RAILROAD TELEGRAPHERS.**

**OCTOBER 8, 1920—APRIL 16, 1921.**

**PRESENTED APRIL 30, 1921.**

St. Louis, Mo., April 30, 1921.

Board of Directors.

The Order of Railroad Telegraphers.

St. Louis, Missouri.

Gentlemen:

In compliance with instructions received, we have made an examination of the books and records of The Order of Railroad Telegraphers in conjunction with the Board of Directors thereof, for the period which commenced October 8, 1920, and ended April 16, 1921.

All cash on hand and securities have been verified by actual count and inspection by us. We have verified the cash on deposit by obtaining the customary certificates from the depository bank, viz.: the American Trust Company, St. Louis, Mo., the First National Bank in St. Louis, and the Royal Bank of Canada, Montreal, Canada.

We found that the records were kept in a neat and accurate manner and are creditable to the parties having them in charge.

We submit the following exhibits as a part of this report:

Exhibit "A"—Consolidated Income and Expense Statement January 1, 1920, to December 31, 1920.

Exhibit "B"—Consolidated Balance Sheet December 31, 1920.

Exhibit "C"—Consolidated Income and expense Statement January 1, 1921, to April 16, 1921.

Exhibit "D"—Consolidated Balance Sheet April 16, 1921.

We hereby certify that the attached exhibits are correctly drawn from the books of The Order of Railroad Telegraphers and that in our opinion, the attached balance sheets reflect the true financial conditions of the Order as of December 31, 1920, and April 16, 1921.

Respectfully submitted,

PERKINS AUDIT CO.



**EXHIBIT "A"**  
**THE ORDER OF RAILROAD TELEGRAPHER'S CONSOLIDATED INCOME AND**  
**EXPENSE STATEMENT.**  
**GENERAL, MUTUAL BENEFIT AND PROTECTIVE DEPARTMENTS.**  
**JANUARY 1, 1920—DECEMBER 31, 1920.**

**INCOME**

|                                               |              |
|-----------------------------------------------|--------------|
| Dues .....                                    | \$804,782.08 |
| Initiation, application and charter fees..... | 22,087.75    |
| Dues attached membership.....                 | 3,556.63     |

\$830,426.46

**EXPENSES**

|                                                    |             |
|----------------------------------------------------|-------------|
| National schedule committee.....                   | \$ 1,137.94 |
| Representative Board No. 3.....                    | 1,624.98    |
| Remitted and refunded.....                         | 2,865.50    |
| Books and emblems.....                             | 4,588.30    |
| Incidental expense .....                           | 2,369.90    |
| Commission .....                                   | 364.00      |
| Postage.....                                       | 9,722.47    |
| Rent and taxes.....                                | 8,966.58    |
| Telegram and telephone.....                        | 2,455.54    |
| Non-partisan political committee.....              | 500.00      |
| Deaths .....                                       | 230,625.00  |
| Discount .....                                     | 12.60       |
| Charity .....                                      | 25.00       |
| Supplies .....                                     | 17,043.64   |
| Salary, Grand Officers .....                       | 61,696.06   |
| Salary, clerks .....                               | 77,236.25   |
| Expense, President .....                           | 4,070.43    |
| Expense, General Secretary and Treasurer.....      | 612.17      |
| Expense, First Vice-President .....                | 1,711.94    |
| Expense, Second Vice-President .....               | 2,942.64    |
| Expense, Fourth Vice-President .....               | 1,154.55    |
| Expense, Fifth Vice-President .....                | 2,218.42    |
| Expense, Sixth Vice-President .....                | 1,973.49    |
| Expense, Seventh Vice-President .....              | 2,251.87    |
| Expense, Deputy President .....                    | 1,226.53    |
| Expense, Board of Directors .....                  | 7,281.94    |
| Expense, American Federation of Labor.....         | 7,654.26    |
| Expense, Organizers .....                          | 10,124.49   |
| Mrs. A. D. Thurston, pension.....                  | 1,200.00    |
| J. A. Brandon, pension.....                        | 1,200.00    |
| Canadian Railway Board No. 1.....                  | 600.00      |
| *Office furniture .....                            | 1,208.00    |
| N. P. Terminal Company investigation.....          | 15.05       |
| Prizes .....                                       | 401.00      |
| Attorney fees .....                                | 1,277.00    |
| Bond premiums .....                                | 308.22      |
| Toledo, Peoria and W. General Committee.....       | 318.85      |
| Louisiana and Arkansas General Committee.....      | 108.24      |
| Expense, Pension Plan.....                         | 5,129.38    |
| Expense, President's Office, Washington, D. C..... | 406.17      |
| Arizona Eastern Railway General Committee.....     | 136.12      |
| Legislation .....                                  | 1,669.45    |
| Ladies' Auxiliary .....                            | 93.25       |
| Board of Statistics.....                           | 1,600.00    |
| Special Committee Room, Washington, D. C.....      | 48.10       |
| St. Louis and Hannibal General Committee.....      | 44.50       |
| Special Service .....                              | 22.02       |
| Expense 1920 wage award.....                       | 2,030.56    |
| Detroit Bay City and Western Committee.....        | 11.95       |
| Funeral C. B. Rawlins.....                         | 225.41      |

432,321.21

148,105.10

Excess of income derived from dues, etc., over general expenses..

**INCOME FROM PUBLICATION**

|                                        |              |
|----------------------------------------|--------------|
| Subscription Railroad Telegrapher..... | \$ 77,927.07 |
| Advertising Railroad Telegrapher.....  | 28,769.41    |
|                                        | \$106,696.48 |
| Cost of publication.....               | 96,827.11    |
| Net profit on publication.....         |              |

10,769.37

\$118,474.47

**OTHER INCOME**

|                                                        |           |
|--------------------------------------------------------|-----------|
| Plumb Plan League refund.....                          | \$ 500.00 |
| Interest .....                                         | 71,710.53 |
| Miscellaneous receipts .....                           | 15,790.94 |
| Net income carried to Balance Sheet (Exhibit "B")..... |           |

88,901.47

\$846,876.94

**SUMMARY OF NET INCOME**

|                                           |              |
|-------------------------------------------|--------------|
| Net income Mutual Benefit Department..... | \$ 87,200.97 |
| Net income Protective Department .....    | 113,811.84   |
| Net income General Department .....       | 45,863.12    |
| Net income for year 1920.....             |              |

\$346,875.93

\*Office furniture has been charged off in its entirety to loss and gain. Whereas furniture and fixtures are of use over a period of years, only an amount representing depreciation should be charged off annually. Since this has been the practice for a period of years it has resulted in the Order having a secret reserve or asset corresponding in value to present worth of the furniture and fixtures.

## EXHIBIT "B"

THE ORDER OF RAILROAD TELEGRAPHER'S CONSOLIDATED BALANCE SHEET.  
DECEMBER 31, 1920

## ASSETS

## GENERAL FUND

|                                                                                              |               |               |
|----------------------------------------------------------------------------------------------|---------------|---------------|
| Cash on hand and in banks.....                                                               | \$ 143,484.71 |               |
| Net balances due from Local Divisions.....                                                   | 6,227.86      |               |
| Real estate (land at cost).....                                                              | 51,590.00     |               |
| Thurston Home Fund (real estate).....                                                        | 3,000.00      |               |
| Miscellaneous accounts receivable.....                                                       | 3.33          |               |
| Convention expenses for which dues to cover have not been received, Carried as an asset..... | 60,770.02     | \$ 264,985.92 |

## MUTUAL BENEFIT FUND

|                                                                   |               |            |
|-------------------------------------------------------------------|---------------|------------|
| Cash on hand and in banks.....                                    | \$ 127,612.29 |            |
| Certificates of deposit and marketable securities at face value.. | 752,450.00    | 880,062.29 |

## PROTECTIVE FUND

|                                                                   |              |            |
|-------------------------------------------------------------------|--------------|------------|
| Cash on hand and in banks.....                                    | \$ 51,269.51 |            |
| Certificates of deposit and marketable securities at face value.. | 638,802.20   | 690,071.71 |

\$1,835,119.92

## LIABILITIES

## PRESENT WORTH

|                                                  |                |                |
|--------------------------------------------------|----------------|----------------|
| Present worth January 1, 1920.....               | \$1,588,243.98 |                |
| Net income for 1920 as shown in Exhibit "A"..... | 246,875.94     |                |
| Present worth December 31, 1920.....             |                | \$1,835,119.92 |

## EXHIBIT "C"

THE ORDER OF RAILROAD TELEGRAPHER'S CONSOLIDATED INCOME AND  
EXPENSE STATEMENT.

## GENERAL, MUTUAL BENEFIT AND PROTECTIVE DEPARTMENTS.

JANUARY 1, 1921—APRIL 16, 1921

## INCOME

|                                               |              |              |
|-----------------------------------------------|--------------|--------------|
| Dues .....                                    | \$243,166.71 |              |
| Initiation, application and charter fees..... | 4,174.75     |              |
| Dues attached membership.....                 | 1,436.63     | \$248,778.01 |

## EXPENSES

|                                           |           |            |
|-------------------------------------------|-----------|------------|
| Remitted and refunded.....                | \$ 485.75 |            |
| Incidental expense .....                  | 353.84    |            |
| Postage.....                              | 1,275.13  |            |
| Rent and taxes .....                      | 2,500.00  |            |
| Telephone and telegram.....               | 676.53    |            |
| Discount.....                             | 52.88     |            |
| Supplies.....                             | 3,941.32  |            |
| Salaries Grand Officers.....              | 14,249.85 |            |
| Salaries clerks.....                      | 24,638.15 |            |
| Expense President.....                    | 1,002.91  |            |
| Expense First Vice-President .....        | 408.67    |            |
| Expense Second Vice-President .....       | 762.60    |            |
| Expense Fourth Vice-President .....       | 700.26    |            |
| Expense Fifth Vice-President .....        | 445.64    |            |
| Expense Sixth Vice-President .....        | 627.08    |            |
| Expense Seventh Vice-President .....      | 300.21    |            |
| Expense Deputy.....                       | 250.62    |            |
| Expense Organizers.....                   | 2,199.43  |            |
| Expense Grand Session .....               | 164.00    |            |
| Expense American Federation of Labor..... | 1,000.00  |            |
| Expense Representative Board No. 3.....   | 174.73    |            |
| Expense Pension Plan .....                | 1,378.65  |            |
| Charity.....                              | 25.00     |            |
| Deaths.....                               | 67,746.40 |            |
| Mrs. A. D. Thurston Pension.....          | 350.00    |            |
| J. A. Brandon .....                       | 300.00    |            |
| Labor Publishing Company .....            | 1,000.00  |            |
| Office furniture .....                    | 1,211.67  |            |
| Arizona Eastern Committee .....           | 14.25     |            |
| Prizes.....                               | 25.00     |            |
| Canadian Railway Board No. 1.....         | 100.00    |            |
| Attorney fees .....                       | 3,349.33  |            |
| Special Service .....                     | 1,453.96  |            |
| Expense hearing Railway Labor Board.....  | 995.47    |            |
| Toledo, Peoria O. and W. Committee.....   | 17.89     |            |
| Legislation.....                          | 1,000.00  |            |
| Bond premiums .....                       | 11.25     |            |
| Detroit and Mack Committee.....           | 14.49     |            |
| Ladies' Auxillary .....                   | 23.00     |            |
| M. and N. A. strike.....                  | 3,370.00  |            |
| A. B. and A. strike.....                  | 9,072.00  | 147,668.26 |

Excess of income derived from dues, etc., over general expenses..

\$101,109.83

Brought forward..... \$102,100.41

## INCOME FROM PUBLICATION

|                                         |                    |                     |
|-----------------------------------------|--------------------|---------------------|
| Subscription Railroad Telegrapher ..... | \$31,029.39        |                     |
| Advertising. . . . .                    | 8,159.53           |                     |
|                                         | <u>\$39,188.92</u> |                     |
| Cost of publication .....               | 29,218.51          |                     |
| Net profit on publication.....          |                    | \$9,970.41          |
|                                         |                    | <u>\$111,070.82</u> |

## OTHER INCOME AND EXPENSE

|                                                                                                                                         |                  |                     |
|-----------------------------------------------------------------------------------------------------------------------------------------|------------------|---------------------|
| Convention expenses which were not offset by dues received for same and which heretofore were carried as a deferred charge. \$29,747.83 |                  |                     |
| Books and emblems .....                                                                                                                 | \$ 539.90        |                     |
| Miscellaneous receipts .....                                                                                                            | 498.27           |                     |
| Interest. . . . .                                                                                                                       | 21,533.62        |                     |
|                                                                                                                                         | <u>22,571.79</u> | 7,178.94            |
| Net income January 1, 1921-April 16, 1921.....                                                                                          |                  | <u>\$104,914.27</u> |

## SUMMARY OF NET INCOME

|                                                |             |                     |
|------------------------------------------------|-------------|---------------------|
| Net income Mutual Benefit Department.....      | \$55,604.97 |                     |
| Net income Protective Department.....          | 28,662.69   |                     |
| Net income General Department.....             | 19,646.54   | \$103,914.20        |
| Net income January 1, 1921-April 16, 1921..... |             | <u>\$103,914.20</u> |

## EXHIBIT "D"

THE ORDER OF RAILROAD TELEGRAPHER'S CONSOLIDATED  
BALANCE SHEET, APRIL 16, 1921.

## ASSETS

## GENERAL FUND

|                                            |               |              |
|--------------------------------------------|---------------|--------------|
| Cash on hand and in banks.....             | \$ 227,797.26 |              |
| Net balances due from local divisions..... | 2,032.38      |              |
| Real estate (land at cost).....            | 51,500.00     |              |
| Thurston Home Fund (real estate).....      | 3,000.00      |              |
| Miscellaneous accounts receivable .....    | 302.82        | \$284,632.46 |

## MUTUAL BENEFIT FUND

|                                                        |              |              |
|--------------------------------------------------------|--------------|--------------|
| Cash on hand and in banks.....                         | \$183,217.26 |              |
| Certificates of deposit and marketable securities..... | 752,450.00   | \$935,667.26 |

## PROTECTIVE FUND

|                                                   |            |                       |
|---------------------------------------------------|------------|-----------------------|
| Cash on hand and in banks.....                    | 78,034.40  | 718,734.11            |
| Certified deposits and marketable securities..... | 640,700.00 |                       |
|                                                   |            | <u>\$1,359,434.11</u> |

## LIABILITIES

## PRESENT WORTH

|                                                                          |                |                       |
|--------------------------------------------------------------------------|----------------|-----------------------|
| Present Worth January 1, 1921.....                                       | \$1,835,119.32 |                       |
| Net income January 1, 1921-April 16, 1921, as shown by Exhibit "C" ..... | 103,914.20     |                       |
| Present Worth April 16, 1921.....                                        |                | <u>\$1,939,033.52</u> |

## Report of the First Vice-President

*To the Officers and Delegates of the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division of the Order of Railroad Telegraphers—Greeting:*

In compliance with the requirements of Section 1 of Article 11 of our Constitution, I have the honor to submit the following report, which is a brief summary of my work as First Vice-President during the biennial term just ending.

### MIDLAND VALLEY.

May 31st, 1919, received a message from President Manion instructing me to proceed to Kansas City to assist the Midland Valley Committee who were meeting their officials at that point. I proceeded to Kansas City first train, met the Committee next morning and with them met their officials the following day. The Committee very promptly negotiated satisfactory rules but there was some delay in the question of wage owing to the fact that the monthly rate on that railroad included ticket commissions; however, they succeeded in using that for a basis for application of Supplement 13 and secured the approval of the officials, including the Federal Manager, June 5th, but as it had to be submitted to the Regional Director for his approval the Committee adjourned and met their officials at a later date when Chairman Cawood signed up agreement which straightened out a very complicated situation on that line.

### MISSOURI AND NORTH ARKANSAS.

While in Kansas City on Midland Valley case, President Manion instructed me to assist the Missouri and North Arkansas Committee with their schedule negotiations. Chairman Roy met his officials June 10th and failing to reach an agreement on all points, turned the case over to me June 11th. We met management same date and reached agreement with very satisfactory rules and included every agent on the railroad with an additional cash increase over Supplement 13 for some of his men.

### CHICAGO, MILWAUKEE AND ST. PAUL.

President Manion assigned me to Milwaukee case June 3rd, 1919, and I conferred with committee same date. We met their officials June 25th and negotiations were postponed until July 1st. July 9th and 17th we again met the officials when agreement was reached on all rules but five on which statement of facts was made July 19th. We held further conferences September 23rd, 26th to October 1st, inclusive, upon so-called supervisory agents and placed fifty-one agencies, so classified by company, in schedule as coming under the provisions of Supplement No. 13. Also included all non-telegraph agencies. Interpretation No. 8 was later applied, also Decision No. 2, giving 10c per hour to all non-telegraph agencies included in schedule.

### CHICAGO AND ALTON.

Assigned to Chicago and Alton June 11th. Chairman Gentz and Committee met officials June 25th and 26th, when agreement was reached on most of their requests. They turned negotiations over to Organization afternoon of 26th and with Committee I met officials that day and the next. Made settlement on all points but seven on which statement of facts was agreed, signed and submitted to Adjustment Board No. 3 June 28th. Interpretation 8 and Decision 2 later applied and just recently the Committee secured pay for vacation earned 1918, amounting to approximately \$12,000.00.

## CHICAGO, PEORIA AND ST. LOUIS.

July 9th, Chairman Gentz of the Chicago and Alton, negotiated a schedule covering the C., P. & St. L., they being under the Chicago and Alton Federal Manager, by applying the Chicago and Alton rules to that line. This gave C., P. & St. L. men improved rules and working conditions.

## CHICAGO, TERRE HAUTE AND SOUTH EASTERN.

July 8th conferred with Chairman Powell of C., T. H. & S. E., on schedule proposition. He met his officials July 9th, 10th and 11th, and failing to reach settlement turned case over to Organization 11th. We held conferences with officials July 16th and 21st when settlement was reached on all points except certain positions to be included. Joint statement of facts submitted July 23rd and the positions were later included. The Committee succeeded in securing improved rules and conditions in addition to the provisions of Supplement No. 13.

## CHICAGO GREAT WESTERN.

The Chicago Great Western did not apply the \$10 increase secured by Chairman Coleman in January, 1918. A new proposition was presented and date for conferences set for July 23rd. We met the officials 23rd, 24th and 25th, signing up the 25th. Included over 60 towermen and all the supervisory agents except the very large cities. Made statement of facts on the \$10.00 increase.

CHICAGO, INDIANAPOLIS & LOUISVILLE.  
(MONON.)

In my report of May, 1919, it was shown that the Monon case had been submitted to Board No. 3 by statement of facts. After many conferences and tedious delays the negotiations were very satisfactorily concluded by Chairman Hollon and Committee.

February 14th Chairman Hollon was given 30 minutes notice that the position he had held for 16 years was abolished by changing the classification to clerk and he was instructed to continue on position at a material decrease of wage under Supplement 7 or assert his seniority rights on division. A statement of facts was submitted to Board No. 3 and the Board restored the position to Chairman Hollon with pay for all time lost—even 6 months.

## CHICAGO, ROCK ISLAND AND PACIFIC.

July 9th, 1919, President Manion instructed me to assist Chairman Kay and Committee in schedule revision. Committee met management August 27th to 30th, inclusive, reaching agreement on practically all points except a number of non-telegraph stations to be included and on which statement of facts was prepared September 14th. We later met the officials and included all these non-telegraph stations and Interpretation No. 8 was applied, amounting to further increase of  $3\frac{1}{2}$ c per hour.

## CHICAGO AND ILLINOIS MIDLAND (NEW).

June 10th, 1919, President Manion instructed me to assist Chairman Dunlap of the Chicago and Illinois Midland Railroad in securing a schedule on that line. This matter was immediately taken up with Chairman Dunlap. August 14th I called upon the vice-president, Mr. H. M. Hallock, at his office in Chicago, and arranged to meet his general superintendent at Taylorville. Same date received a wire from President Manion to meet the Grand Officers of the other Organizations at Taylorville for a joint conference August 18th. At this conference a joint proposition was prepared and submitted and conference held with officials August 19th but was unable

to reach settlement. Case handled further by correspondence. Failing to reach agreement strike vote was taken August 22nd and strike called at midnight resulting in complete tieup. The strike was called off September 6th with all men returned to service and case to be arbitrated, date set for November 5th. I was in Taylorville 3rd and 4th preparing case and attended the hearings the 5th, when in a special conference all rules were agreed to, except effective date, hours of service, rates of pay and inclusion of dispatchers. I left that night for another assignment and Chairman Hindmarch was delegated to represent us in this case. Decision was made October 11th granting everything requested making standard rules and rates of pay, with every station included, also dispatchers. This is our baby schedule—only seven men effected, on a railroad 29 miles long. This exploded the old fear of the non-effectiveness of a strike on a small railroad and clearly indicates that strength is in UNION rather than NUMBERS. Later the chief dispatcher was required to telegraph and placed under the provisions of the schedule.

#### CHICAGO JUNCTION.

As shown in my report of May, 1919, statement of facts was submitted on the phone switch tenders but request of employes to represent these men denied. A second statement was made covering telephoners only and this was also denied by the Director of Labor. We then presented a proposition to cover the nine men coming under the provisions of Supplement No. 13 and held various conferences but were unable to conclude negotiations because of the yardmens' trouble and later the pending cases on rules before the Labor Board; however, our proposed rules have been observed and grievances settled in accordance with their provisions.

#### DULUTH MISSABE AND NORTHERN.

Chairman Woodward of D. M. & N. presented proposition to his company May 1st, 1919. After several conferences reached agreement incorporating all provisions of the Wage Orders.

#### PERE MARQUETTE.

July 30th, 1919, President Manion instructed me to assist Chairman Burr with his negotiations as his management had declined to incorporate the provisions of Supplement No. 13. Conferred with Chairman Burr August 8th and requested Railroad Administration in Washington to instruct that settlement be made. After management had been so instructed Chairman Burr and I met his officials September 18th and made settlement of all rules in accordance with the provisions of Supplement No. 13 and Interpretation No. 4, subject to approval of vice-president. The vice-president declined to approve this settlement, injecting three new questions, which necessitated further conferences and statement of facts. Later Chairman Burr signed satisfactory agreement including Interpretation No. 8.

#### CHICAGO AND WESTERN INDIANA (NEW).

August 27th, 1919, met Chairman Nafe of the Chicago and Western Indiana and prepared proposition for new schedule to present to the company. September 24th, with Chairman Nafe and Committee met the officials and made very satisfactory settlement. The new schedule included all the provisions of Supplements 13 and 21 with additional rules necessary to cover local conditions.

#### SANTA FE (NEW).

September 9th, 1919, was assigned to Santa Fe to assist Committee in securing schedule. When I took charge of this case I found a newly elected Chairman and Secretary just assuming office and an inexperienced Committee with absolutely no information or data so necessary in schedule negotiations. After putting out the

SOS and securing a mailing list and complete checkup it was found we had 1063 delinquents and an almost like number of nons. An organizing campaign was immediately launched and carried along with the schedule work. After the usual preliminaries the date for conference with the officials was set for October 3rd at Topeka. I assisted Chairman High and Committee at this and subsequent conferences and October 11th the Santa Fe schedule was signed. The classification was changed on 60 so-called supervisory agencies which were placed under the provisions of Supplement 13 and schedule. Fifty assistant agents were also included in schedule. October 12th the Committee proceeded to Los Angeles to sign the same agreement on the Coast Lines, there assisted by Vice-President Eddy. The organizing campaign was continued until the close of the year when the records show 3052 positions in schedule and 3132 members. These figures speak louder than words and no further comment is necessary. We believe this record in organizing stands unparalleled in the history of our Organization. The continuation of the splendid work of "the boys of 61" is shown by their beginning the year 1931 with more members than scheduled positions on the Santa Fe.

#### CHICAGO AND EASTERN ILLINOIS.

Chairman Skiles and Committee met their officials August 26th, 28th and 29th, September 30th and October 1st when settlement was reached. All the provisions of Supplement 13 incorporated with other improved rules. Later Interpretation No. 8 applied and just recently pay secured for vacations earned in 1918, amounting to approximately \$15,000.00.

#### EVANSVILLE AND INDIANAPOLIS.

October 21st, 1919, Chairman Skiles succeeded in applying Chicago & Eastern Illinois rules and provisions of Supplement No. 13 on the Evansville and Indianapolis.

#### PAUL ODUM—C. & E. I.—REINSTATED.

In my report of May, 1919, mention was made of this case, showing that statement of facts had been submitted. Chairman Skiles and I appeared before Adjustment Board No. 3 for oral hearing in the case and the Decision of the Board restored Brother Odum to the service with seniority rights intact.

#### TOLEDO, PEORIA & WESTERN. (NEW)

October 23rd, 1919, President Manion assigned me to the Toledo, Peoria & Western. After few weeks spent in organizing and preliminary work Chairman Ferree submitted proposition to officials January 24th. The officials at first declined to negotiate, but after the usual delay, conferences were held March 22nd, 23rd and 25th, when committee signed splendid set of rules, including every telegraph position and station on the railroad, sixty positions. The committee checked up back pay due the men under Supplement 13 and collected approximately \$12,000.00.

#### BELT RAILWAY OF CHICAGO. (NEW)

December 14th, 1919, a general committee was elected on the Chicago Belt with Brother Wm. L. Mundt chairman. A proposition was mailed the officials December 17th. Chairman Mundt and committee arranged to meet officials January 26th and settled January 27th with new schedule applying the provisions of Supplement 13 and including seventeen positions.

#### REINSTATEMENT—TOWERMAN G. F. FARRELL, CHICAGO BELT RAILWAY.

During the yard trouble a year ago we had a most strenuous time keeping some of our Chicago Terminal men from becoming involved, however, we had but one case where our man was dismissed.

April 28th, 1920, Towerman Mr. G. F. Farrell phoned me he had been dismissed from service at clearing tower on the Chicago Belt Railroad because he had refused to do work formerly done by a yard man.

I immediately called at the office of the President and arranged for investigation at office of his general superintendent the following day at clearing.

Chairman Hamner and I conducted the investigation and secured the reinstatement of Mr. Farrell with pay for all time lost.

#### DULUTH, SOUTH SHORE & ATLANTIC.

Chairman Stillman, of the D. S. S. & A. presented proposition for revision January 11th, 1919. Met with the general delay and refusal to close schedule and appealed to the Federal manager July 5th. They met with various delays until after the first of the year. The revision was signed January 28th, 1920, with improved working rules and all positions included under provisions of Supplement 13.

#### INDIANA HARBOR BELT RAILROAD.

December 3rd, 1919, arranged with Chairman Iliff to organize the I. H. B. Proposition was submitted to management, but they refused to meet the committee and the matter was referred to President Manion, who took it up with the Railroad Administration at Washington and had the I. H. B. officials instructed to meet committee and make schedule. Officials again declined to meet committee and after receiving second instructions from Washington still refused to negotiate making the yard trouble an excuse. Before settlement was reached Chairman Iliff resigned because of promotion and the new chairman and committee have not yet taken the necessary action to conclude negotiations.

#### DETROIT, TOLEDO & IRONTON.

Schedule negotiations were opened on the D. T. & I. February, 1919, but as the committee was unable to make progress President Manion assigned me to case January 27th, 1920. Took the matter up with Chairman Lowery immediately and found committee had settled and schedule including all provisions of Supplement 13 was in hands of the printers. June 2nd, President Manion advised me that Chairman Lowery was having trouble with Interpretation No. 8. Handled this with officials by correspondence and secured prompt and satisfactory adjustment.

#### GREEN BAY & WESTERN (NEW).

September 14th, 1919, I furnished Chairman Olson a proposition to submit to his management and the new schedule was signed February 11th, 1920, in a one-day conference. In April Organizer Deleplaine was assigned to this line for ten days and reported such irregularities under Supplement 13 that committee was convened in Chicago, Sunday, May 9th, made claim for approximately \$12,000 back pay for men, which was later paid and irregularities adjusted.

#### WHEELING & LAKE ERIE.

Chairman J. O. Peoples and committee succeeded in including the Pittsburgh & West Virginia, also the West Side Belt Road in their agreement, schedule effective July 1st, 1919, including all the provisions of the wage orders. They also secured pay for vacation earned in 1918.

#### CHICAGO, MILWAUKEE & GARY.

December 11th, 1919, was assigned to assist Chairman Heck in organizing and scheduling the C. M. & G. After organizing was completed, a proposition was submitted to Company, April 14th, 1920, but could not secure conference account con-



trovery over electric lines before wage board. This railroad will now be scheduled under the provisions of Decision No. 119.

#### LAKE ERIE & WESTERN.

September 9th, 1919, Chairman Turner of the L. E. & W. requested me to assist in his schedule negotiations. Later Brother Turner resigned and Chairman Morrow concluded negotiations signing schedule December 27th, 1919, in accordance with provisions of wage orders.

#### ELGIN, JOLIET & EASTERN.

Chairman DeLong presented proposition for revision September 23rd, 1919, met officials and settled October 6th, incorporating all provisions of wage orders. Old schedule covered 70 positions, 86 in new. All towermen added and all agents except 4.

#### DULUTH & IRON RANGE.

Chairman Schmid and committee on the D. & I. R. line submitted proposition to Company October 13th, 1919, and settled October 14th with agreement applying the provisions of Supplement 13 and Decision No. 2.

#### PEORIA RAILWAY TERMINAL CO.

Early in 1919 I had some correspondence with Chairman Warmoth of this line and in September President Manion instructed me to assist the committee in their case. First conference was held October 30th, when tentative agreement reached and forwarded to Federal manager for his approval. This was returned later for some modifications, which were made in conference March 5th and referred to general manager for his approval and signature. Again delayed account of yard trouble and rules pending before labor board.

#### MINNEAPOLIS & ST. LOUIS.

Committee made settlement February, 1919, including Supplement 13. A supplementary agreement made in 1920 including nontelegraph agencies under Addendum No. 2, also applied Interpretation No. 8. Committee arranged to put Chairman Gardner on salary to devote all his time to the division and they closed the year, 1920, with 355 positions, 415 members with but 1 delinquent on the railroad.

#### DETROIT, BAY CITY & WESTERN.

August 5th President Manion instructed me to proceed to the Detroit, Bay City & Western account Chairman DeWitt being discharged. A new committee was elected to handle division matters, Brother R. F. Miles, chairman. As officials were out of town, could not take up discharge of Brother DeWitt, but November 4th, meeting the general superintendent of that line in Chicago at board hearings arranged a conference with him and succeeded in having Brother DeWitt reinstated.

#### CINCINNATI, INDIANAPOLIS & WESTERN.

Chairman Carter had held various conferences with the C. I. & W. officials in endeavor to incorporate Supplement 13, but was unable to reach an agreement until after appealing to Federal manager and referring to organization November 22nd, 1919. Settlement made February 28th, 1920, incorporating provisions of Supplement 13, including all towermen and all agents except Indianapolis, and covering total of 104 positions.

#### CHICAGO & NORTHWESTERN.

August, 1919, conferences were resumed on the Chicago & Northwestern. Committee was successful in incorporating Supplement 13, changing classification

on large number of so-called supervisory-agents, including towermen small non-telegraph stations and all other positions except supervisory-agents. Also applied Interpretation No. 8.

#### BALTIMORE & OHIO CHICAGO TERMINAL (NEW).

Chairman Hanert of B. & O. C. T. presented proposition for schedule and with committee met officials November 28th, 1919 and again December 3rd when settlement reached and agreement signed incorporating all the provisions of wage orders. Local Chairman T. J. Eller of B. & O. gave Brother Hanert valuable assistance on these negotiations.

#### DAVENPORT & ROCK ISLAND.

Chairman Kearby of the Milwaukee with Chairman Teed of the D. & R. I. Line took up the matter of revision of schedule and incorporation of wage orders on the D. & R. I. Line. Conferences were held December 6th and January 12th, when satisfactory settlement was reached by inclusion of all wage orders and Interpretation No. 8.

#### ST. LOUIS SOUTHWESTERN.

(Cotton Belt.)

January 13th, 1920, President Manion instructed me to assist Chairman Neisler of the Cotton Belt with his grievances. It was found many of the provisions of Supplement No. 13 were in dispute and had not been complied with. March 30th I met Chairman Neisler and committee at Texarkana when a general plan of procedure was outlined.

The committee arranged for salaried chairman and not only secured satisfactory adjustment of grievances, but a solid membership as well as evidenced by their four delegates here instead of one as at last convention.

#### DENVER & SALT LAKE RAILROAD.

Acting upon instructions of President Manion to proceed to Denver to assist the committee on the Denver & Salt Lake, in case of railroad abolishing express commissions, I arrived in Denver and met the committee March 8th and found the agents on that railroad had received the following wire from the express company January 31st:

"The American Railway Express Company just negotiated a new contract with the receivers of the Denver and Salt Lake Railroad by the terms of which, effective February 1st, 1921, no commissions will be paid by the express company to agents."

And the following day, February 1st, confirmed it by the following letter:

"This in confirmation of my telegram of January 31 in connection with new uniform contract executed with the receivers of the Denver & Salt Lake Railroad and notice that, effective February 1, 1921, no commissions will be paid by the express company to agents since these commissions will hereafter accrue to the railroad.

"In order that the matter may be properly handled in our accounting department, will you kindly, beginning with February accounts, handle along the following lines:

"Agents commission voucher on back of Form 96-B should be fully filled out as heretofore. However, total commissions should not be carried to Line 19 on balance sheet.

"Please acknowledge your understanding of the above instructions and if the matter is not fully understood, please take up with this office and we will endeavor to make the subject clear to you."

This letter signed by Mr. F. O. Reed, superintendent of the American Railway Express Company.

Protest had been immediately made by the committee and conferences held without success in having the rates restored.

With the committee, Brothers F. W. Wessel and W. W. Holder, I met Mr. H. L. Phelps, general superintendent, in various conferences and upon the railroad's refusal to restore the rates, we referred the matter to the United States Labor Board, by statement of facts, requesting immediate hearing.

Out of the 39 positions on this railroad 16 were agents and the loss in compensation by this action was approximately \$73 per month per man or 35 cents per hour for the 16 men effected. Date for hearing not yet set.

#### DETROIT & MACKINAC RAILROAD.

November 19, 1920, President Manion advises that the Detroit & Mackinac had not applied Decision No. 2 to our men because of telegraphers' protest against Decision No. 2, also that Telegrapher T. J. Bright was required to perform the work of a freight conductor for one hour each day without compensation for that class of service.

This grievance was promptly adjusted by Telegrapher Bright being relieved of the objectionable work.

The matter of application of Decision No. 2 was not adjusted until after the labor board gave out their decision on short lines, when, with the committee April 1st, we called upon Vice-President-General Manager Mr. McHarg and secured the application of Decision No. 2 with back pay for our men and also the perpetuation of telegraphers' agreement subsequent to Federal control.

#### WAGE ADJUSTMENTS PENDING.

Rock Island and Chicago & Alton pending adjustment of the rates of telegraphers who were not given the full maximum increase possible under application of Interpretation No. 8 to Supplement No. 13.

Chicago Great Western, Chicago Western Indiana and Baltimore & Ohio Chicago Terminal, pending adjustment of 10 cents per hour to bring them up to the going rate on other railroads for analogous service.

#### HEARINGS BEFORE LABOR BOARD.

June 2nd, 1920. President Manion instructed me to attend hearings before labor board on the wage question. I attended these hearings from June 2nd to June 5th inclusive when hearings were concluded.

#### SHORT LINE HEARINGS.

October 22nd, 1920. President Manion instructed me to represent him in short line hearings before labor board. The hearings concluded November 24th, when rebuttal was made in this case. During the hearings the railroads claimed that the labor board had no jurisdiction over electric lines as Transportation Act did not apply to or cover such lines. The board later so ruled. March 28th the board gave decision denying the increase awarded in Decision No. 2 to the men employed on the 67 short lines.

January 17th, 1921. President Manion instructed me to relieve him at the hearings before the labor board on the national agreement and rules pending. February 2nd the telegraphers case was taken up and a general attack made on our organization by the railroads. Hearings in our case were concluded February 3rd and I reported at President Manion's office February 7th to assist in preparing rebuttal.

#### CHICAGO GREAT WESTERN.

April 4th. Received instructions to represent President Manion before the Labor Board in hearing April 6th of case, Docket 264. Displacement of Agent B. W. Foster

at Byron, Ill., by I. E. Palmer. With Chairman Coleman I handled this case before labor board April 6th. In this case a regularly assigned man was displaced by demoted division superintendent.

#### FRISCO.

April 8th. President Manion instructed me to represent him before labor board April 11th in case of Docket 239—dispute between O. R. T. and the St. Louis & San Francisco Railroad Company as to the application of Section 1, Article 5 of Decision No. 2, to positions of nontelegraph stations included in schedule prior to Federal control. Chairman Kelso was unable to be present and I presented case at hearing the 11th.

#### SHORT LINES.

April 8th. President Manion instructed me to substitute for him in representing Group 3 on a committee of 3 appointed to handle the short line situation to come before the labor board, April 18th, under Dockets 331 and 332, effecting telegraphers having reduction of pay on the Georgia & Florida Railway and the Tennessee, Alabama & Georgia Railway. This hearing later postponed until May 2nd.

#### LOS ANGELES & SALT LAKE RAILROAD.

April 22nd. President Manion instructed me to represent him before the labor board, April 28th, in case, Docket No. 217, concerning dispute between the Order of Railroad Telegraphers and the Los Angeles & Salt Lake Railroad relative to claim of Operator J. G. Davis, for proper compensation for emergency service performed on a shift other than his own.

#### ARIZONA EASTERN RAILROAD.

April 22. President Manion instructed me to represent him before the labor board April 29th, Docket 265—dispute between the Order of Railroad Telegraphers and Arizona Eastern Railroad, relative to continuation of agreement dated December 15th, 1919.

#### INDIANAPOLIS UNION RAILWAY CO.

April 22nd. President Manion instructed me to represent him before the labor board, April 27th, Docket 310—dispute relative to committee requesting an adjustment of alleged inequalities in the hourly rates paid employes under Article 5, Decision No. 2.

#### NORTHERN PACIFIC RAILROAD.

April 23rd. President Manion instructed me to assist Chairman Sam Johnson in submitting case to labor board, April 28th, Docket 215—adjustment of inequalities in the rates of pay existing between positions on that road resulting from the application of Interpretation No. 8, separate statement of facts having been submitted to board.

#### WABASH RAILROAD.

April 23rd. President Manion instructed me to arrange to assist Chairman Unglaub in presenting his case to Labor Board April 27th, Docket No. 337—dispute covering the committee's request for an adjustment of wage.

#### PROPOSED REDUCTIONS BY RAILROADS.

During the month of April every railroad in the Chicago territory served notice on the chairmen of our organization of their intention to reduce rates of pay and upon refusal of chairmen and committeemen to agree to or accept any reduction, the railroads referred the question to the labor board. This will no doubt be covered specifically in the President's report.

### MEETINGS.

In addition to the general chairman meetings called by the President in Chicago and St. Louis, I have attended 125 local meetings on the various railroads in my territory. These meetings, I consider of vital importance and regret that on account of continuous schedule and grievance work, I was compelled to decline invitations to many similar meetings:

It was my privilege through instructions from President Manion to represent our organization at four special meetings held in Chicago as follows:

#### PUBLIC OWNERSHIP CONFERENCE, NOVEMBER 15th-17th, 1919.

The conference handled many matters of vital importance and of nation-wide significance, and the program was both instructive and interesting. A full report covers 200 pages and can be obtained from the Public Ownership League. Sunday, November 16th, Railroad Day, was given over almost entirely to the discussion of the railroad question, closing the evening with an able address by Glenn E. Plumb on the Plumb Plan. Your organization contributed a paper on "Public Ownership of the Wire Systems."

#### NATIONAL FARMER-LABOR CONFERENCE, NOVEMBER 21st-22nd, 1919.

This conference was written up as "One of the most important meetings in America." For the first time representatives of the leading farm organizations and labor organizations from almost every State in the union met and discussed, for two days, a joint legislative program and a joint program on co-operation. The delegates to the conference represented organizations with a membership totaling over three millions. Nine railroad organizations were represented. The conference outlined an aggressive fight for legislative and fundamental measures and committed the two groups of farmer and labor leaders to carry out the instructions of the conference for active co-operation in all lines.

#### ALL AMERICAN LABOR CO-OPERATIVE COMMISSION, FEB. 12-13-14, 1920.

Attending these meetings I found them to be the initial move for co-operation on the largest possible scale. Action was taken to not only promote co-operative stores and banks, but to take in the stock yards and railroads as well and such political co-operation as to have a voice in the Legislatures, both State and national. In line with this the Brotherhood of Locomotive Engineers have since established a co-operative bank at their headquarters in Cleveland, Ohio, starting out with six and one-half millions on deposit and no doubt various of the other organizations will quickly follow as it is a well-known fact that the organizations will only come into their own when they handle their own funds through their own banks to finance their own business instead of permitting Big Business to handle such funds to finance their fight against organized labor.

The grievances and irregularities coming to my attention for adjustment the past two years, were, in the main, primarily due to the improper interpretation and application of the wage orders and so closely allied with and a part of the schedule negotiations that I will not take the time of this convention to make report on specific cases—suffice it to say, the report has been so abbreviated (in line with instructions of last convention) that it does not in any wise indicate the amount of work done by chairmen and committeemen. Some of the negotiations and disputes were practically continuous and covered more months of hard work than printed lines to report them, and speaking of the splendid work of the men, I am reminded of the adage of the old seamen—"Fair weather and smooth seas never made good sailors"—

that it is the storm and tempest, hurricanes and rough seas that develop the sterling qualities. Our craft has certainly sailed "rough seas" the past two years, but the storms have developed such "Mariners" in our organization that we need have no fear of the final outcome no matter how threatening the storm signals.

In closing, I would leave my report with you with but one recommendation, of but one word, CO-OPERATION.

In the full and true sense of the word co-operation is the Master Key to our ultimate success and the only means by which we can come unscathed through the trying situations confronting us.

It is my hope that this session of the Grand Division will be such a co-operative, "Round Table" session of constructive building for the future, that each one will return to his home with the keen satisfaction that comes from having had a part in accomplishing something worth while, and, is it too much to hope that each may experience an after glow of satisfaction when the men at home report on the proceedings of this convention.

I sincerely appreciate the honor of having again served as your First Vice-President. The close co-operation of my associate Grand Officers and the kindly helpfulness of all others with whom it has been my privilege to work in the performance of my duties, has made my task, even in the most trying period, a pleasure and a gratification. I am glad of this opportunity to express my sincere thanks.

W. T. BROWN,

First Vice-President.



## Report of the Second Vice-President

*To the Officers and Delegates of the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division of the Order of Railroad Telegraphers—Greeting:*

The submission of reports by Vice-Presidents to each session of the Grand Division is a duty imposed by the Constitution, but the reporting of a duty well done is always a pleasure.

### SOUTHERN PACIFIC SYSTEM AND TEXAS & BRAZOS VALLEY RAILWAYS.

Immediately following the close of the last session of the Grand Division I went to Washington, by assignment of the President, and defended certain matters of complaint before Board of Adjustment No. 3, submitted to the Board by General Chairmen Cull, Laisure and Yancy, upon which favorable decisions were rendered by the Board later.

### SHAWMUT AND NORTHERN RAILWAY.

Negotiation of the first schedule on the Shawmut and Northern Railway was begun on July 1st, 1919, and a full settlement reached with the Management on July 8th, effective as of June 1st, 1919.

### CALLED TO NATIONAL HEADQUARTERS.

Vice-President Ross having been temporarily assigned to the Eastern Territory, I reported at the National Headquarters of the Organization on July 19th, 1919, and was assigned to temporary duty in the President's office, with instructions to give attention to committee work in the territory radiating from St. Louis, when calls were made for the assistance of a Grand Officer.

Several matters in Texas seeming to be in need of attention, I went to Dallas in July and, to more fully inform myself with existing conditions, conferred with General Chairmen Abney, of the Texas Pacific, Laisure of the Southern Pacific and Webster of the Fort Worth and Denver City, but before any action could be taken, threatening trouble on an eastern railroad caused the President to recall me and I returned to St. Louis on August 11th.

### ATCHISON, TOPEKA AND SANTA FE RY.

Difficulties having arisen within the General Committee of the Santa Fe System, in session at Emporia, Kansas, and the threatening eastern trouble having subsided, I went to Emporia on August 15th, and found the committee in a legal tangle, tied up by injunction. After conferring with the two factions, their counsel and the Honorable Judge of the Court, I succeeded in bringing the two factions and their counsel together, which conference resulted in the dissolving of injunctions and with the auditing of the books by an auditor from the Grand Secretary's office, the case was settled and the work of the committee proceeded in an orderly way.

### TEXAS & BRAZOS VALLEY RAILROAD.

A claim for One Hundred Thousand Dollars back pay due employes of the several departments of this railroad having been referred to the Director General of Railroads and a date set for hearing, the President requested me to attend the hearing at Washington and defend the rights of our membership. After full discussion by representatives of the Director General and of all employes concerned, the claim was allowed and paid, after some further negotiation and delay.

### CONVENING OF GENERAL CHAIRMEN BY ORDER OF THE PRESIDENT.

Acting in accord with the instructions of the last session of the Grand Division, the President caused the convening of all General Chairmen in the City of St. Louis



on September 1st, 1919, and requested the several Vice-Presidents also to be present.

Several days were spent in discussing various means and methods of procedure, and the naming of committees necessary to carry the plans into execution, after which the conference was adjourned subject to call of the President.

#### FORT WORTH & DENVER CITY RAILROAD.

Returning to Fort Worth, Texas, on September 13th, 1919, the General Committee of the Fort Worth & Denver City Railroad was convened, a new proposition drawn and submitted to the management. Many unavoidable delays were encountered and a final settlement was not reached until November 11th.

The question of supervisory agents arose and was submitted by joint statement of fact in the prescribed manner, and a favorable decision, giving several station agents quite a considerable sum of back pay, was finally received.

#### FRISCO RAILROAD OF TEXAS.

During the delay at Fort Worth in connection with the Fort Worth & Denver City negotiations, the General Committee of the Frisco Railroad of Texas was convened, a new schedule proposition drafted and submitted to the management, upon which agreement was reached and final settlement made on November 10th, 1919.

#### EL PASO & SOUTHWESTERN RAILROAD.

Trouble having resulted from an attempt to establish a schedule agreement with this railroad some years ago, and it being considered a difficult proposition, I approached the matter carefully, going to El Paso, Texas, on October 3rd, 1919, to confer with General Chairman Armstrong and, if possible, arrange a conference with the management.

I found that Chairman Armstrong had been very active in behalf of his membership and had succeeded in having applied practically all wage orders and decisions, although the officers of the Company were not very much disposed to enter into a schedule agreement. With a little careful handling, however, and quite a little delay, conferences were begun and a final settlement reached on November 1st, 1919.

#### ILLINOIS SOUTHERN RAILWAY.

Returning to St. Louis I found a call for assistance from the General Chairman of the Illinois Southern Railroad, and went to St. Genevieve, Mo., and outlined a schedule proposition to be presented to the Company by the General Chairman, and returned to St. Louis. Being assigned to handle urgent matters farther east, I had no opportunity to conclude the negotiations on the Illinois Southern.

#### PITTSBURG & LAKE ERIE RAILROAD.

Being assigned by the President, I went to Pittsburg on November 23rd, 1919, and with the General Committee conferred with the Federal Manager of this railroad on December 1st and 2nd. Finding it impossible to have certain agencies included in the schedule, the agreement was signed and the status of the agents was appealed by joint statement of fact in the prescribed manner.

#### LEGISLATIVE ASSIGNMENT.

Returning to New York, December 3rd, 1919, I received instructions from the President to transfer all remaining assignments to Vice-President Ross and report at Washington, D. C., immediately.

Reporting at the National Capitol on December 5th, 1919, I was assigned to the duties of National Legislative Representative, during the life of the Sixty-Sixth Congress or, during that momentous period when both Houses of the Congress were

torn by strife under pressure of combined money powers of the Nation, in a life and death struggle to return the railroads to private control.

I immediately assumed my new duties and day after day, and week after week, labored in conjunction with other legislative representatives, in an effort to guard the interests of Organized Railroad Employees, by keeping in close touch with bills and resolutions introduced and pending, in both Houses, endeavoring through our friends in the Senate and House, to have eliminated therefrom such phraseology as seemed to be inimical, as example, the anti-strike section of the so-called Cummins bill.

Were I not restricted in the matter of detail in writing this report I would be pleased to call your attention to many more striking examples of proposed unfair legislation contained in sections and parts of bills introduced in connection with the return of the railroads to private control, many of which, however, were either amended or entirely eliminated as a result of influence brought to bear by legislative representatives.

In speaking of our friends in Congress, I cannot pass without calling your particular attention to that splendid example of able, broadminded and highly honorable statesmanship as exemplified by the Honorable Senior Senator from Wisconsin, Robert M. LaFollette, who, during his memorable fight in the Senate said: "The truth is that the railroad systems of the country had broken down prior to the war, and if there had been no war the roads would have been infinitely worse off than they are today unless the Government had taken them over to operate them or had financed them."

That all may more fully understand and appreciate the importance of that Congressional period referred to above, I quote briefly from a statement made by the Senior Senator from Iowa, the Honorable Albert B. Cummins: "Never had mankind been confronted with more vital problems than now. The transition from private to Government control and vice versa was the mightiest task ever undertaken by the Government."

To more fully impress upon the minds of voters in the ranks of Organized Labor the value of their ballot, I will quote briefly from a speech made in the House during the period referred to: "Organized Labor in politics possess not too much but too little power. On election day working men never stand together. They don't remember their friends. They forget their enemies and vote the party emblem regardless."

With the passage of the transportation act, late in February, 1920, my legislative work ended and I was assigned to my regular duties.

#### BUFFALO & SUSQUEHANNA RAILROAD.

Upon request of the President, I left my legislative work for a few days on February 4th, going to Galeton, Pa., where I assisted the General Committee of this railroad to revise existing agreement and have applied all wage orders, interpretations and decisions, returning to Washington February 9th, 1920.

#### PENNSYLVANIA LINES, EAST.

Being assigned by the President, I went to Philadelphia on February 26th, 1920, and after conferring with the committee, secured a conference for myself and the committee, in connection with pending schedule negotiations, with the Assistant General Manager and the Superintendent of the P. R. R. Labor Bureau, on March 6th.

These Officials were unwilling to include in the agreement positions of station agents, who were not required to telegraph and, as that was not in accord with an agreement previously entered into between the Company, the Railroad Administration, President Manion and others, I did not feel that it would be proper to establish

a precedent by agreeing to leave such agents out of the agreement and appeal was made to the General Manager.

At a conference with the General Manager, March 12th, he sustained the position taken by the Assistant General Manager and the Labor Bureau and appeal was then made to Mr. Elisha Lee and General Atterbury, Vice-Presidents of the Company, both of whom sustained the position of the General Manager.

At a further conference with the General Manager March 20th, it was agreed to refer the case to the United States Labor Board for decision, which Board had been provided for in the Transportation Act, but not yet appointed by the President. The case was then turned over to President Manion, on March 22nd, 1920, with full report of the action taken by me.

#### LEHIGH & NEW ENGLAND RY.

By previous assignment I went to Bangor, Pa., on March 29th and assisted in straightening out affairs in connection with the General Committee, and the election of a General Chairman, returning to my home March 31st, 1920.

#### WESTERN MARYLAND RY.

Receiving a call for Grand Officers from the Co-Operative Board on the Western Maryland Railroad, the President assigned me and I went to Hagerstown, Md., on April 4th, 1920. Grand officers of other organizations assembled at Hagerstown, but had no sooner arrived than they were hurriedly called away on account of the so-called Outlaw Strike, and the entire matter was postponed to a later date, and I had no further connection with it.

#### POLITICAL ASSIGNMENT IN IOWA.

On April 26th, 1920, the President requested me to go at once to Des Moines, Iowa, and enter actively into the Republican Campaign in that State. Accordingly, I reported to the State Chairman at Des Moines on April 28th and was immediately assigned to a speaking tour covering the entire State. My first effort at political campaigning was made at Cedar Rapids, Iowa, on April 30th and ended at Creston, Iowa, June 5th. During this period of thirty-seven days, I was continuously on the road speaking every day and sometimes twice daily. The quality and effectiveness of the speeches made might easily be improved upon, but the long endurance record established stands unchallenged.

It was the purpose of the campaign to bring about the nomination of Col. Smith W. Brookhart for United States Senator, supplanting the present incumbent, Senator A. B. Cummins, the introducer of the so-called Cummins Bill, which contained the objectionable anti-strike section. While the effort made failed to defeat the Senator in the primaries, it had the effect of causing him to run far behind the ticket in the November election.

Returning to Chicago, at the conclusion of the Iowa campaign, I was requested by the President to remain there and keep in touch with the Labor Board and his office during the time he attended the Convention of the American Federation of Labor at Montreal, in order that any information the Labor Board might desire could be furnished without delay. I was released on June 22nd and returned to New York.

#### CONFERENCE WITH GENERAL CHAIRMEN.

In view of the brief period of time remaining in which cases might be appealed by joint statement of fact, the President authorized me to meet several eastern chairmen who would assemble at New York on June 24th and assist them in the preparation of such statements, signing his name to same in order that they might go direct to Washington. These instructions were carried out and several joint statements were signed and sent forward.

### WAGE DECISION OF THE U. S. LABOR BOARD.

With advance information that the Labor Board would hand down a decision on the question of an increase in the wages of railway employes on July 20th, 1920, all General Chairmen and Vice-Presidents were requested to assemble at Chicago on the previous day and practically all lines were represented. The increase granted the men of our class of service was far from satisfactory and considerable discussion followed the receipt of the decision. A method of procedure having been agreed upon and certain understandings reached, the conference adjourned on July 22nd subject to call of the President.

A similar conference was held in St. Louis, convening Monday, September 13th, at which time the President made known the result of the balloting of the entire membership and adjournment, subject to call of the President, was taken on September 15th, 1920.

### POLITICAL ASSIGNMENT IN NEW HAMPSHIRE.

Being assigned to participate in the campaign in the State of New Hampshire, I went to Montpelier, Vt., attending a meeting of Central Vermont Railway Employes there on the 15th of August, after which I entered the New Hampshire campaign, speaking first at Dover, N. H., on August 21st and thereafter daily at a number of other places, concluding the assignment at Woodsville, N. H., August 30th.

The purpose of this campaign was to bring about, if possible, the defeat of United States Senator Moses, who had actively supported objectionable bills in the Senate, including the so-called Cummins Bill and all of its worst features.

However, notwithstanding the earnest effort made, the Senator succeeded in being re-elected as a result of the Republican landslide.

### DEATH OF BROTHER C. B. RAWLINS.

The sad and untimely death of our Grand Secretary and Treasurer, Brother C. B. Rawlins, called many of us together at his home at Moore's Hill, Indiana, on Sunday, October 10th, to attend his funeral. The call was so unexpected, and his departure from his accustomed activity among us so sudden, it seems that "Rawley" still lives and his smiling countenance might be among us.

### POLITICAL ASSIGNMENT IN WISCONSIN.

On October 15th, 1920, President Manion instructed me to report immediately to United States Senator Robert M. LaFollette, at Madison, Wis., who had requested my services in the campaign in that State, and be governed by his direction. I reported to the Senator at Madison, Wis., October 18th and was at once assigned to a speaking tour covering a considerable portion of the State.

My first speech was delivered in the High School Auditorium at Madison to an audience of about two thousand people, on October 19th, and I continued to speak at various places throughout the State each day, until October 30th, on which date I made my last address at Portage, Wis.

This campaign had two purposes--the defeat of Senator Lenroot, who had supported all of the objectionable railroad legislation in the Senate, and the election of James J. Blaine as Governor of the State, whose election was greatly desired by Senator LaFollette.

We succeeded in electing the Governor, but Senator Lenroot, while running far behind his ticket, was elected as a result of the great Republican majority throughout the country. It was a bad year to try to defeat prominent Republican office-holders.

### NEW YORK CENTRAL LINES, EAST.

Eastern General Chairmen were convened at New York, by call of the Chairman of the Eastern General Chairmen's Association, November 11th, 1920. With the

approval of the President, it was agreed that effort should be made by the New York Central Committee, on lines east of Buffalo, for the elimination of inequalities and the standardization of rates of pay in effect on that line to equal the average rate in effect on the Boston & Maine Railroad. The New York Central Committee was convened on November 18th and approved of the undertaking.

The proposition was submitted to the management by General Chairman Morey on November 27th, and being rejected by the Assistant General Manager, was turned over to the Grand Division, and being assigned to handle the case, it was appealed to the Vice-President of the Company on January 20th, 1921, who sustained the action of the Assistant General Manager, but agreed to join the organization in submitting the case to the Labor Board for decision. After some delay on the part of the Company, February 17th was named as a date on which the joint submission would be agreed upon.

Finding myself somewhat involved in connection with the Erie wage deduction case, I authorized General Chairman Morey to represent me and proceed with the preparations of the joint submission, which he did in a very satisfactory manner. However, within a few days, when the copies were ready for signatures, the Company took the position that it was not necessary to have the signature of the President of the organization and insisted on sending the joint submission direct to the Labor Board. To this Brother Morey very properly objected, and as I was at Chicago, at the time, defending the Erie case before the Labor Board, further action was deferred, awaiting decision from President Manion as to whether he should attach his signature, as a matter of approval before the case could be properly submitted. Upon my return from Chicago on February 26th, I received instructions from the President to go immediately to Boston, in connection with a proposed reduction in wages on the Boston, Revere Beach & Lynn Railroad, which assignment consumed about thirty days' time, during which the New York Central case was held up. ..

During the delay to this case, referred to above, the situation in general, throughout the entire country had become more and more complicated and as a result, it became apparent to all that there was nothing to be expected or gained, under existing circumstances, by submitting such a request to the Labor Board and, after consultation with the President and General Chairman Morey, the case was withdrawn on April 6th, 1921, and will, therefore, be a subject for further consideration at a more opportune time.

#### BOSTON ELEVATED RAILWAY, 1920.

On or about October 1st, 1920, Brother Joseph Creed, a towerman employed by the Boston Elevated Railroad, was dismissed from the service. The case was referred to the Grand Division and placed in my hands after my return from the Wisconsin campaign. I went to Boston on November 13th and after several conferences with officials of the Company, succeeded in having him reinstated to his former position, with pay for lost time to the amount of one hundred seventy-four dollars and eighty cents. Much of the delay in Brother Creed's case resulted from assignments given me by the President, which prevented me from reaching the case at an earlier date.

#### LONG ISLAND RAILROAD.

A long pending question of commissions on express and Western Union business, handled by employees of the Long Island Railroad, was placed in my hands by the President, November 13th, 1920. Together with the General Chairman, I conferred with the General Superintendent of the Long Island on December 15th, 1920, who agreed to make a full investigation and give us his decision. The decision was not received until January 28th, 1921, and as he declined to meet the request of the

committee the only alternative was to submit the case to the United States Labor Board for decision.

Under existing circumstances with which all are familiar, and the fact that the Labor Board was deeply involved with the question of National agreements, and the many attempted wage reduction cases, it seemed unwise to expect a favorable decision on a question involving increased cost of operation, therefore the case is held in abeyance for consideration at a later date, when the railroad wage and labor question has become more settled.

#### ERIE RAILROAD—1921.

Upon being advised by the officials of the Erie Railroad Company that one day's pay would be deducted from the wages of all agents, telegraphers and towermen employed by that Company after January 15th, 1921, the committee was convened at New York and advised by me to protest such action and met the General Manager, February 10th, submitting in writing its refusal to accept either such proposed deduction or reduction in the rates of pay. The Company persisted, however, and through action taken by the Brotherhood of Maintenance of Way, on a similar proposition, the telegraphers case reached the Labor Board and the case was heard on February 23rd, the Company being overruled.

#### PASSING OF GENERAL CHAIRMAN BODE.

After many months of suffering, from which there seemed to be no relief, the spirit of our oldest General Chairman, Brother Joseph B. Bode, gave up the fight on February 18th, 1921, and departed from this world of trials and tribulations to its reward in the great and unknown world beyond the grave, leaving only a few relatives, but many hundred admiring friends to mourn his loss.

So long and so well had "Joe" presided over the destinies of our organization affairs on the Boston & Maine Railroad, he had become a fixed and greatly admired character in our New England family, and a national character in the life of our organization.

If there is such a thing as an opportune time for man to pass into the Great Beyond, that time seemed to have come for Brother Bode, when he could pass on leaving as a heritage to his constituents the highest rate of wages in effect on any eastern railroad.

Brother Bode became General Chairman of the Boston & Maine Railroad prior to 1900, under the administration of former President Dolphin and was continued by unanimous election each succeeding term until released from his cares and worries by the Supreme Ruler of the Universe.

#### BOSTON, REVERE BEACH & LYNN RAILROAD.

Employees of all departments of this railroad having been served with thirty days' notice of a reduction in wages, I was requested by the President to take the case in hand in connection with the officers of other organizations on March 4th, 1921. Jointly we opposed the proposed reduction to the limits at our command, including the taking of a strike vote of all classes of employees.

In our effort to prevent the reduction we were called into conference by several State officers, including the Governor, Public Service Commission, Commissioner of Labor, State Board of Mediation, the Chamber of Commerce of Boston, and other civic bodies, all of whom were determined to prevent, if possible, a struggle between the management and the employees. The Governor stated that if the company and its employees did not operate the property, someone else would.

With the restrictions referred to above, the best that we were able to do was to reduce the proposed percentage reduction by about half, the towermen being reduced six and a fraction per cent.

This railroad is a narrow gauge and as it hauls no freight it is a public service property only.

#### BOSTON TERMINAL.

Prior to Federal control, the towermen employed in this terminal enjoyed a vacation period of two weeks and twenty-six rest days per year, with pay, all of which was abolished by the Federal Railroad Administration and to regain which there has been a continuous struggle on the part of the men ever since the property was taken over by the Government.

Under assignment of the President, I took the matter in hand on March 24th, 1921, and after several conferences with the manager, during which several propositions were made and rejected, a settlement was reached on March 31st, whereby the vacation period and rest days, with pay, were re-established.

#### IN CONCLUSION.

Having in mind the restrictions of the last session of the Grand Division in regard to the brevity of reports, I have endeavored to reduce my report as much as possible by leaving out detail, and with a desire to contribute to the shortening of this Grand Division session I shall refrain from going into the customary concluding remarks, and hope that each and every officer and delegate will realize the necessity for the shortest possible session and restrain themselves accordingly.

Yours fraternally,

THOMAS M. PIERSON,  
Second Vice-President.

# Report of Deputy-President, J. M. Mein

*To the President, Officers and Delegates of the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division of the Order of Railroad Telegraphers—Greeting:*

Owing to the Grand Division having granted leave of absence to Brother, the Hon. G. D. Robertson, Third Vice-President, to attend to the duties of Minister of Labour in the Dominion Government Cabinet, the President, as per Section 5, Article 9, of the Grand Division's Statutes, appointed me Deputy President to perform the duties of Third Vice-President, which I have done during the entire term. Therefore, in compliance with the Constitution I desire to submit the following report in connection with the work of the organization entrusted to me during the past two years.

That the organization has continued to prosper in Canada is evidenced by the fact that the divisions have never been in better condition, either financially or as regards membership, than at the present time. On February 28th, 1921, Division No. 1 (G. T. R.) had \$25,200, Division No. 7 (C. P. R.) had \$56,159.00, Division No. 11 (Can. Ntl. Ry.) had \$27,527.87, Division No. 43 (Can. Ntl. Ry.) had \$20,299.46, making a total of \$129,186.29 in their treasuries. The smaller divisions are also in splendid circumstances, generally, and much credit is due the local officers of all the divisions for the splendid manner in which they have handled the affairs of the organization, and, by having every member become an organizer, they have practically made our organization one hundred per cent strong in Canada.

Revised schedules have been obtained on every railroad in the country since our last convention, securing a very substantial increase in rates of pay and improved working conditions for our members, and the telegraphers on the following railroads have secured schedules for the first time: The Algoma Central, Temiscouata, Cumberland Railway and Coal Co., Pacific & Great Eastern, Kettle Valley, and the Reid Railway of Newfoundland, all of which are considered as "short lines" except the Reid Newfoundland Ry., which has a mileage of over 500 miles, extending across the entire Island of Newfoundland, and employing about one hundred and fifty telegraphers. The train despatchers are included in all telegraphers' schedules, excepting the Temiscouata, and the Toronto, Hamilton & Buffalo Railway.

## THE LABOR SITUATION.

As many of you who attended the last convention will recollect, the labor situation became a very serious problem in Western Canada during the time of our last convention, held in May, 1919, on account of a sympathetic strike, which had been manipulated by what was known as "The One Big Union." This appeared to have as its object the destruction of the international organizations in Canada, and resulted in riots and bloodshed in the City of Winnipeg, two men being killed and many injured.

Some members of practically all the railroad organizations became involved in this illegal strike, except those of the Order of Railroad Telegraphers, and as a consequence many members were expelled from their organizations and lost their positions on the railways. During our last convention, telegrams were received from our members asking advice as to taking part in the strike, in reply to which I instructed them not to participate in any way unless they received instructions from the proper officers of our organization. Brother G. H. Palmer, G. S. & T., now M. P. P., in the Manitoba Legislature; Bro. W. H. Phillips, general chairman, Division 43; Bro. D. McPherson, formerly general chairman of Division No. 7, arrived in Winnipeg during the strike, and with officers of other international organizations, and Bro., the Hon. G. D. Robertson, assisted in an effort to bring about a settlement, keeping our men advised of the situation.



Much suffering and ill-feeling has resulted in consequence of this trouble, and it carries a lesson to all members of sane labor organizations of the danger of becoming involved in any strike without first receiving instructions from the proper officers of their organizations. The position taken by the telegraphers during this trouble was a highly commendable one, and I am sure we all appreciate the action of our members, the loyalty they displayed to the laws of the constitution, and the manner in which they accepted advice from their officers.

Considerable unrest still prevails throughout Canada, but it is caused mostly through unemployment, however, owing to the very material assistance given to the unemployed by the Dominion and Provincial Governments, discontent and trouble have been kept down to a minimum. Much credit is due to the different governments in this connection, as it has made Canada one of, if not the most prosperous and lawabiding country in the world today, and the present indications are that business will soon again become normal when work will be available for all.

#### SCHEDULE NEGOTIATIONS, 1919.

As there were a few divisions that had not concluded their negotiations at the opening of the 1919 convention, and having received a telegram from Bro. N. C. Burdick, general chairman of Division No. 155, asking for assistance, it became necessary for me to proceed to Hamilton, Ontario, immediately after the close of that convention.

After discussing the situation on the Toronto, Hamilton & Buffalo Ry. with this committee, and after several conferences between the committee and their officials, negotiations were finally concluded on June 14th, 1919, by which they secured an increase of \$39.00 per month, on an average, per position, time and one-half for Sunday work, and other improvements in working conditions.

#### EDMONTON, DUNVEGAN & BRITISH COLUMBIA RAILWAY.

The management on this property took a very decided stand against granting any further increases in rates of pay to telegraphers during the 1918 general revision of schedule, and negotiations had not been concluded at the close of last convention. The members on this railway were at that time affiliated with Division No. 43, and their chairman having asked for assistance from the Grand Division, I requested Bro. Phillips, General Chairman, Division No. 43, to handle these negotiations. This he kindly consented to do, and had an interview with the management, but was not successful in arriving at a satisfactory settlement. He then requested the officials of the railway to join him in submitting a joint statement of facts in connection with the dispute to Canadian Railway Board of Adjustment No. 1 for a decision, but the Company refused to do so, claiming they were exempt from the board's jurisdiction. After considerable delay caused through the question of the board's jurisdiction having been raised by the railway company, the case was finally heard by the board in August, 1919, when the following decision was rendered and put into effect:

"The monthly rates for employes included in the telegraphers' schedule on the Edmonton, Dunvegan & British Columbia Railway shall be increased as from January 1st, 1919, to the amount necessary in each case to insure rates equal to the rates paid to similar employes on other lines in the territory, viz.: the Canadian Pacific, Canadian National and Grand Trunk Pacific Railways, and that back payments for monthly increases shall be made accordingly. That the overtime arrangements in effect for similar employes on other lines shall also be made effective on this line as of April 1st, 1919, and that back payments for overtime accruing under this decision shall be conceded from that date."

This decision, as you will note, provides for the standard working conditions and rates of pay, which includes time and one-half for Sunday work, vacations with pay,

etc. These negotiations were concluded the latter part of August, 1919, telegraphers receiving an average increase of \$26.00 per month.

#### QUEBEC RAILWAY, LIGHT & POWER COMPANY.

This is a short line running out of Quebec City, a distance of sixty or seventy miles, and operated partly by steam and partly by electric power, employing about twenty telegraphers. The committee, having failed to reach an agreement with their officials, requested my assistance. After discussing the situation with them it was quite apparent that nothing could be done to reach a settlement without submitting the case to the Board of Adjustment, as the Company claimed they were financially embarrassed to such an extent that they would be unable to operate were they compelled to grant any further increase to their employes. However, we made arrangements and insisted that the matter be referred to the Board, with the result that on July 10th, 1919, the Company offered to grant an increase in rates of pay equal to the amount provided for by Supplement No. 13, to General Order No. 27, of the United States Railroad Administration, but to be effective as of February 1st, 1919, instead of October 1st, 1918. While this increase would not bring the telegraphers' rate of pay up to the standard rate on Canadian lines, the committee decided to accept the offer, as the matter had been referred to the members who were satisfied with the proposition. The increase amounted to about \$18 a month.

#### THE KETTLE VALLEY RAILWAY.

This is a line of railway running between Nelson and Hope, British Columbia, and is an extension of the Canadian Pacific Railway, but operated under the name of the Kettle Valley Railway. I, therefore, requested several members of Division No. 7, in that locality, to organize the telegraphers on that line, which was done, they becoming affiliated with Division No. 7. Bro. D. McPherson, being general chairman of that division at that time, was handling these negotiations before the 1919 convention, but had been unable to conclude them at that time. He was, therefore, asked to continue this work to a final conclusion before he handed over the duties of his office to his successor. He advised me under date of July 29th that a settlement had been reached between the telegraphers committee and the officials, by which they secured a very substantial increase in rates of pay, only slightly lower than that paid to telegraphers on the Canadian Pacific Railway in that territory, and also secured a set of favorable working rules. This is the first schedule obtained on this property for the telegraphers. While I was not present at any conferences, I communicated with the chairman from time to time.

#### THE ALGOMA CENTRAL RAILWAY.

The General Committee of Division No. 7, in 1917, forwarded list of small lines which had not been scheduled to our Grand Officer, with a request that arrangements be made to secure contracts for the telegraphers on these lines. As this railway was included in this list, I made inquiries as to the situation, and after having arranged for organizing the men, I met Bro. A. E. Zhilat, their chairman. A schedule was obtained, after some delay, which became effective as from June 1st, 1919, granting a minimum rate of wages of \$115.50 for agents, \$109.50 for operators, \$224 for despatchers, and \$120 per month for linemen. The members on this railway are affiliated with the Grand Division.

A further increase was obtained by the telegraphers' committee in October, 1920, establishing the following minimum rates: Despatchers, \$237 per month; agents, \$130 per month; operators, \$119.50 per month, and linemen, \$140 per month, which, under the circumstances, was a very good settlement. I assisted the committee in securing the 1919 schedule, which was the first obtained on the property, and had to arrange

to have the dispute prepared to submit the case to the Board of Adjustment No. 1 before a settlement could be reached. The committee handled the 1920 negotiations themselves, and on the request of the President I visited this division in the latter part of January, 1921.

#### CUMBERLAND RAILWAY & COAL COMPANY.

The members of the following four organizations: Brotherhood of Locomotive Engineers, Brotherhood of Locomotive Firemen and Enginemen, Brotherhood of Railroad Trainmen and The Order of Railroad Telegraphers arranged to co-operate on this property, and presented separate schedules early in 1919, but failed to reach a satisfactory settlement. They then suggested to the Company that the matter be referred to Board of Adjustment No. 1 for settlement, but the officials declined to join with them. Therefore, the employees alone submitted the case to the board, and on September 23rd, 1919, the board rendered its decision, granting the employees the same rates of pay and working conditions as employees on other lines in that territory.

The Company declined to put the decision of the board into effect, claiming they should not come under the jurisdiction of the board, as they were only an industrial concern. The Grand Officers of the four organizations mentioned, who are the representatives of their organizations on the board, on request of the employees, arranged a conference with the officials of the Company, and on March 29th, 1920, the Company agreed with us to put the decision of the Board into effect. This has been done, except that the back time dates from April 1st, 1919, instead of from October 1st, 1918.

This is the first signed agreement any of the organizations have had on this property. Co-operation with the other brotherhoods worked very successfully for all concerned in this case. I assisted the committee and accompanied the other Grand Officers to Spring Hill, N. S., taking part in the conference with the management. The telegraphers received a further increase in rates of pay in 1920, bringing their rates up to conform with rates on other lines in adjacent territory.

#### SYDNEY & LOUISBURG RAILWAY.

Owing to the 1919 settlement of schedule revision on this property not having been concluded until the latter part of April, 1919, it was not mentioned in my report at last convention. The three train service organizations and the telegraphers arranged to work jointly, but failing to reach an agreement referred the case to Canadian Railway Board of Adjustment No. 1, which rendered the following decision:

"That on and after October 1st, 1918, for telegraphers, and on and after January 1st, 1919, for enginemen and trainmen, the rates of pay for these classes shall be equal to the standard rates generally in effect on the Canadian National Railways in adjacent territory, without prejudice to any claim for any further increases to which the employees in these classes may be properly entitled, under the application of any additional supplements to General Order No. 27 of the United States Railroad Administration. In determining standard compensation for the employees specified, however, the board commends to the parties the necessity of giving proper consideration to any or all of the above referred to privileges enjoyed by any or all of such employees, and if such privileges are to be continued proper allowance should be made therefor."

They were also given a good set of working rules, conforming in most respects to those on the other larger lines.

The different organizations again worked jointly during their 1920 negotiations, and after several conferences with their management, the joint committee reached an agreement on November 29th, 1920, securing the standard rates in that territory, after giving proper allowance for special privileges enjoyed by the employees, such

as being supplied with coal for \$1.50 per ton, the occupying of Company's houses at a low rental, etc. The men were desirous of retaining these privileges. ..

The minimum rate now being paid to operators is \$125 per month, to agents, \$134. Train despatchers, after first year, receive \$247 per month, with the privileges mentioned above.

This being what is termed a "short line," owned and operated by the Dominion Steel Company, the rates and conditions are very satisfactory. Co-operation with the other organizations again proved very satisfactory to all concerned.

#### MEETING OF THE GENERAL CHAIRMEN IN THE UNITED STATES AND CANADA.

Following out instructions as contained in resolution adopted by the Grand Division Convention, 1919, I attended the meeting of general chairmen and Grand Officers held at St. Louis, September, 1919, in connection with the preparing of a uniform schedule to be presented to the United States Railroad Administration. It will not be necessary for me to go into the details of the negotiations in the United States, as I take it for granted this matter has been fully dealt with by my associate officers in their reports.

On September 8th, 1919, I convened all the general chairmen in Canada, to consider the advisability of opening schedule negotiations on all of the railroads, with a view of obtaining an increase in rates of pay and better working conditions for our members, but as the Dominion Government had appointed, just a short time previous, what was known as the "Board of Commerce," with a view of reducing the cost of living, and requested labor generally to withhold taking any action in regard to wage increases until this board had time to determine the result of its efforts, we decided to postpone action for a short time.

As the cost of living continued to go higher rather than lower after the appointment of the above mentioned board, I again convened all the general chairmen in Montreal on March 1st, 1920, when, after due consideration, it was agreed that all of the different divisions on the larger railroads should notify their managements of their desire to open schedule negotiations at an early date. It was also decided that the schedule committee on the Canadian Pacific Railway would take the lead and establish a standard rate of pay and working conditions, that this committee be convened about April 5th, 1920, to draft a proposition to be submitted to their management, and that the other general chairmen be present to assist them, if possible in this work. It was also understood that the other large divisions would notify their officials about thirty days later, and the small lines to withhold taking any action until advised by the Deputy-President.

The C. P. R. Committee went into session on April 5th, 1920, drafted the desired changes in rules, and advised their officials they were prepared to open negotiations. They were told, however, that the Company could not consider any proposition as to increased wages until the United States Labor Board gave a decision, and as no further progress could be made at this time, the committee disbanded April 23rd, 1920. As the prospects of a decision being given by the Chicago Labor Board in the near future was very uncertain, I decided to again convene the general chairmen on June 21st, 1920, when we would insist on opening negotiations regardless of the Chicago Labor Board, and arrangements were made for the C. P. R. Committee to be reconvened July 5th, 1920, to open negotiations with their officials.

This procedure was carried out and on July 5th, 1920, the proposed increased rates and changes in rules were forwarded to the Canadian Pacific Railway officials by the committee of Division No. 7, in which they requested an amount equal to the aggregate increase which had been requested by the Order of Railroad Telegraphers in the United States, and effective from the same date as would be accepted

by them, plus the application of Interpretation No. 8 to Supplement No. 13, the same to be distributed as the officers of the Company and the representatives of the men could agree upon. The foregoing proposition to apply to agents, operators, train despatchers, linemen and assistant agents.

As the press contained an announcement to the effect that the decision of the Chicago Labor Board would be rendered at the earliest possible date, and to be effective as of May 1st, 1920, the Company declined to discuss the matter of increase of wages, but was willing to consider the proposed changes in rules.

As our President called a meeting of all general chairmen and Grand Officers at Chicago, July 20th, 1920, the conferences were deferred to allow Brothers Chapman and Gilbert, general chairmen, to attend. The Chicago Labor Board rendered its decision on July 20th, 1920, granting an increase of ten cents per hour to telegraphers, and Brothers Chapman and Gilbert returned to Montreal. Schedule negotiations with the Company were then resumed, but owing to the long discussion on proposed changes in rules a settlement was delayed on the wage question, and finally the Company and the committee came to a deadlock. On receiving a request from both parties, I agreed to interview the Canadian Pacific Railway management, with a view to reaching a settlement, and on September 8th, 1920, I discussed the situation with Mr. Hodge of the C. P. R., and arranged for a further conference to be held between the telegraphers' committee and the Company's officials on September 9th, 1920, at which I was to be present.

A settlement was reached at the conference held on September 9th, granting an increase in the aggregate equal to thirteen cents per hour, or an average of \$26.52 per month, to telegraphers, including train despatchers and assistant agents, and \$30.00 per month increase for linemen, the amount to be distributed as agreed to between the telegraphers' committee and the officials of the railroad. Several improved working rules were also obtained, time and one-half for Sunday work, holidays with pay retained, and a rule secured which provides that train despatchers will not be required to issue train orders to any person other than an authorized telegrapher, except in cases of emergency. These negotiations were further delayed on account of the railways having filed a request for increased freight and passenger rates to the Railway Commission, the management desiring to get the decision of the commission before agreeing to any increase in rates of pay as requested.

#### AVERAGE RATES PAID ON CANADIAN PACIFIC RAILWAY AS RESULTS OF 1920 NEGOTIATIONS.

##### WESTERN LINES.

| Agents<br>and<br>Operators | Asst. Agents | Linemen  | Despatchers |
|----------------------------|--------------|----------|-------------|
| \$157.30                   | \$114.90     | \$163.00 | \$255.00    |

##### EASTERN LINES.

|          |          |          |          |
|----------|----------|----------|----------|
| \$149.10 | \$109.00 | \$155.65 | \$247.00 |
|----------|----------|----------|----------|

This includes two weeks' holidays with pay, time and one-half for overtime and Sunday work for all classes except train despatchers, who receive three weeks' holidays with pay, one day per week off and time and one-half for overtime.

The other larger divisions, i. e., Nos. 1, 11 and 43, convened their committees shortly after the conclusion of the C. P. R. negotiations, but all of them were delayed a considerable length of time by the railroad officials on one pretext or another.

The committee of Division No. 1 reached a settlement on November 10th, 1920; Division No. 11, on November 23rd, 1920; Division No. 43, which now consists of old Division 43, and the Grand Trunk Pacific, the latter formerly being in with Division 1, arrived at a settlement on February 11th, 1921. As the Grand Trunk Pacific

Railway was absorbed by the Canadian National Railways, it caused a great deal of work, consolidating the two schedules, amalgamating the two seniority lists, etc., resulting in a long delay in their negotiations. The telegraphers in the Winnipeg Terminals of the Canadian National Railways, who are affiliated with Division 43, have a separate schedule, and a settlement was reached between committee and management in December, 1920.

All of these divisions secured the standard rates of pay as established by Division No. 7, and receiving an amount of money over and above the thirteen cents per hour in order to do this. Working rules were slightly improved in most cases.

#### THE TEMISKAMING & NORTHERN ONTARIO RAILWAY.

After the close of the Canadian Pacific negotiations I instructed the "Short Lines" to request a conference with their respective managements in connection with proposed schedule revisions, also advising these committees to ask for the standard rate of pay as established on the larger lines. This was done, and in October, 1920, Division No. 99 (T. & N. O. Ry.) reached a settlement, obtaining the same rates as the telegraphers on western lines of the Canadian Pacific Railway. This is one of the best schedules in effect on the continent.

Re.

#### QUEBEC CENTRAL RAILWAY.

The committee of Division No. 131, having failed to reach an agreement with the company, requested me to meet the officials in an endeavor, if possible, to secure the standard rates of pay. On October 7th, 1920, a conference was held between the officials of the company and myself, accompanied by the committee, when a settlement was reached by which the rates of pay for agents and operators were increased 15 cents per hour on an average, and \$47.00 per month for train despatchers. Owing to the working conditions and perquisites being different on different railroads, especially on short lines, it is not necessary to have exactly the same rates of pay in order to produce standard conditions. For instance I noticed these telegraphers were working under more favorable conditions than on many other railroads, and while the 15 cent increase may not have brought the rates up to exactly standard, yet, under the conditions I consider they were working under more favorable circumstances than those getting the standard rates.

#### THE DOMINION ATLANTIC RAILWAY.

The committee of Division No. 114 requested my assistance regarding the drafting of a proposition, and to give them any advice I considered necessary. On October 10th, 1920, I arrived at Wolfville, N. S., assisted the committee to draft a proposition to present to their officials, gave them the necessary data to place before the officials in asking for an increase to bring their rates up to standard in that territory. On November 21st, 1920, the committee reached a settlement, obtaining an increase of over 17 cents an hour for agents and operators, and \$58.36 per month for train despatchers, which is about the standard rate for that territory.

#### EDMONTON, DUNVEGAN & BRITISH COLUMBIA RAILWAY.

This property having been leased from the Alberta Government by the Canadian Pacific Railway, it became necessary to have the members transferred from Division No. 43 to Division No. 7, as they were formerly affiliated with Division No. 43, but now came under the jurisdiction of Canadian Pacific officials. The local chairman having advised me of the telegraphers' desire to open schedule negotiations with their officials, I requested Bro. G. Gilbert, general chairman, of Division No. 7, to assist this committee, as I had arranged the transfer of the members to Division No. 7, and in December, 1920, a settlement was reached by which the telegraphers on that

property obtained the standard rates for agents, operators, train despatchers, assistant agents and linemen.

#### **TORONTO, HAMILTON & BUFFALO RAILWAY.**

The committee of this division requested me to meet them at Hamilton, Ont., to discuss the situation and line of procedure to follow in connection with their schedule negotiations, and on December 31st, 1920, the committee reached a settlement by which they secured an increase of 13 cents per hour, which gives them standard rates in that territory for agents and operators. This is one of the two scheduled railways in Canada, which does not include the train despatchers in the telegraphers' schedule, which is not the fault of the telegraphers' committee, as they have endeavored at the last two revisions to have them incorporated in our wage scale, but the men themselves did not give the committee proper support in the matter.

#### **PACIFIC & GREAT EASTERN RAILWAY.**

The members on this line are affiliated with Division No. 43, and Bro. W. H. Phillips, being general chairman of that division, I requested him to give the chairman on this property any assistance he required in connection with schedule revision, which request he kindly complied with. This railroad starts out of Vancouver, B. C., running in a northeasterly direction a distance of several hundred miles. On January 7th, 1921, I received a wire stating that the committee on this property had reached a settlement, securing the standard rate in that territory with a very fair set of working rules. As this is only the second agreement reached between the Company and its telegraphers the result obtained by the committee is a very creditable one.

#### **ESQUIMAULT & NANAIMO RAILWAY.**

As the members on this property are affiliated with Division No. 7 and having received a request from the chairman of the organization on that line to assist in obtaining a revision of their schedule. I requested Bro. George Gilbert, chairman, Western Lines, of the Canadian Pacific Railway to attend this work, which he kindly done.

The Company agreed to apply the 13 cents per hour increase to telegraphers as was granted on other lines in Canada. This increase did not bring their rates up to standard in that territory and the committee with Bro. Gilbert are still endeavoring to obtain a further increase for this purpose when this report is being written.

This is a short line of railway on the Vancouver Island, operated by the Esquimalt & Nanaimo Railway Company, but controlled by the Canadian Pacific Railway.

#### **THE KETTLE VALLEY RAILWAY.**

As stated in this report in connection with the 1919 schedule negotiations, this railway is an extension of the Canadian Pacific, but operated under a separate management.

Bro. Gilbert, chairman, Division No. 7, also assisted the chairman on this property with their negotiations reaching a settlement with the officials of the Company in September, obtaining standard rates and conditions for the telegraphers except train despatchers the company only being willing to pay them \$247.00 per month instead of \$257.00 as paid on other lines in adjacent territory.

At the time of writing this report this question is still a matter of negotiation.

#### **THE REID NEWFOUNDLAND RAILWAY.**

Having been advised that the telegraphers on this railway were anxious to become organized and secure a schedule, I wrote Bro. Connors, who had formerly worked on the Canadian National Railways, to give me the facts on this situation. The work of organizing the men was taken up by Bro. Nicholl of Shoal Harbor, who

secured one hundred and forty members out of a possible total of one hundred and fifty in a few months, and in June, 1920, he requested assistance from the Grand Division in connection with the election of officers, and the drafting of a proposed schedule to present to their management. Newfoundland, not being part of Canada, I referred to our President for instructions, who requested me to proceed to St. John, Nfld., when possible. On account of schedule negotiations having been opened on all Canadian Lines, I was unable to proceed there until August 23rd, 1920, arriving there August 28th, when a meeting of the members was held, officers appointed and installed, and a schedule drawn up ready to present to the management. I met the officers of the Brotherhood of Locomotive Firemen and Enginemen, and Brotherhood of Railroad Trainmen, and concluded arrangements whereby the three organizations would work jointly when schedule negotiations were opened. As the Government had just, at that time, appointed a commission to enquire into the conditions of this railway, progress was delayed.

Shortly after the telegraphers had become organized, July, 1920, the Company granted them an increase of 20 per cent in wages. The joint committee held conferences with their officials, and in November, 1920, a settlement was reached, granting the telegraphers a further increase of 10 per cent and some working rules, with the understanding that negotiations would be resumed early in 1921. The other organizations secured similar increases in their wages, which is another evidence of the advisability of co-operation, especially on such properties as this.

A great deal of credit due to Brothers Connors and Nicholl for their splendid work, in organizing the men, and in assisting in every way to obtain the desired results for the members.

This is the first schedule obtained by any organization on this property. Train despatchers are also included in this schedule.

#### CO-OPERATION WITH OTHER ORGANIZATIONS.

The co-operative plan of agreement has been in effect on the Canadian Pacific Railway for many years, and has proved to be of much benefit to the six organizations, none of whom would consider discontinuing the plan. Several other telegraphers' committees have joint working agreements with the train service organizations and in every case better results have been secured than if the organizations had taken action separately, especially so on the small railroads. The fourteen organizations on the Canadian National System are now formed into a Joint Committee, and are taking joint action against what is known as President Hanna's "No Political Order," which prohibits any employe from accepting nomination for any Provincial or Dominion Parliament and remain in the service of the Company. I, therefore, strongly recommend co-operation where it can be satisfactorily arranged, not for offensive, but for defensive purposes, as, in my opinion it is very necessary to have the co-operation of all the organizations at this particular time.

#### AFFILIATING WITH THE TRADES AND LABOR CONGRESS.

The question of the telegraphers of Canada affiliating with the Trades and Labor Congress (which is the Canadian A. F. of L.) was considered by the delegates during the time of our Convention in 1919, on request of Bro., the Hon. G. D. Robertson. As the Winnipeg strike was in effect at that time, and it was reported that the O. B. U. had a large number of members of the Trades and Labor Congress, the delegates decided that the time was not opportune for taking any action, but that as we were co-operating with the Railroad Brotherhoods, our Canadian Grand Officer should discuss the matter with the Grand Officers of these organizations, and if they were in favor of affiliating the telegraphers would join in with them. I placed the matter before the other Grand Officers who were not at all favorably impressed with the idea,



and consequently, this question was left in abeyance to be reconsidered by the Canadian delegates at this time.

I would suggest that this matter be given serious consideration by the Canadian delegates, but as I expect Bro. Robertson to be with us at this Convention within a few days, I will refrain from going into further details at this time.

#### EXCHANGE ON CANADIAN REMITTANCES.

Owing to the high rate of exchange on Canadian money sent to headquarters in payment of dues to the Order of Railroad Telegraphers, and fees in the Mutual Benefit Department, many of our members protested very strongly against having to pay this extra amount. I, therefore, took the matter up with the Grand Secretary and Treasurer in October, 1919, who promptly opened an account in the Royal Bank of Canada, at Montreal, where all Canadian dues may be deposited, and from which all expenses incurred by Canadian members are paid.

I am sure all of the Canadian members very much appreciate the prompt action taken by the late Bro. Rawlins in this connection. And while on the subject of exchange, it appears to me, the organization would be making a splendid investment by purchasing as large an amount as possible of Canadian Victory or other Government bonds, on account of the high premium paid on United States currency in Canada at the present time.

#### LEGISLATION.

Following past practice I would respectfully suggest that the Canadian delegates to this convention meet for the purpose of discussing legislative and other very important matters which affect the Canadian members alone. Labor has taken much more interest in the election of representatives to the different Parliaments in this country recently than ever before, and they have on quite a number of occasions joined in with the farmers' organizations, nominated, and elected a considerable number of their candidates.

Provincial elections have been held in Ontario and Manitoba during the past two years, and in Ontario the Labor-Farmer group elected more candidates than either of the two old political parties, consequently, they were asked to form a Government, which they have done with Mr. Drury as Premier.

Brothers H. Mills and P. Heenan, two members of the Brotherhood of Locomotive Engineers, were successful candidates at these elections, the former having since been appointed a Minister in the Cabinet. This government has enacted much progressive legislation and are giving entire satisfaction to a large majority of the people of the province.

At the elections held in the Province of Manitoba in July, 1920, labor and the farmers elected a sufficient number of candidates to hold the balance of power in that Legislature. Bro. G. H. Palmer, general secretary and treasurer of Division No. 43, has been elected as a Labor-Farmer member of that Legislature. Several Labor members of the Socialist class were also elected for the City of Winnipeg, three of whom were serving prison terms at the time of their election, for seditious utterances and actions at the time of the Winnipeg strike.

Experience has demonstrated that if labor is ever going to get justice through Legislation it will be absolutely necessary to elect members to our Legislatures from its own ranks, and I hope that the delegates to this convention will give this matter careful consideration, and adopt some plan of action whereby this can be accomplished.

#### PRESIDENT HANNA'S "NO—POLITICAL ORDER."

Mr. D. B. Hanna, president of the Canadian National Railways issued the following order during the month of November, 1920, which is self-explanatory:

"Under no circumstances can an employe continue as such with the Canadian

National Railways and become a candidate for a Legislature, Provincial or Dominion. The moment he does so he automatically severs his connection with the railway. The reasons are too obvious for discussion."

The first intimation the employees had of these instructions being in effect was through the public press, and was shortly after the election of Bro. Palmer of the O. R. T., and Bro. Moore of the shop-crafts, to the Manitoba Legislature. These brothers had been advised by the local officials of the railway that they would either have to resign as members of Parliament, or they would automatically be dismissed from the service. The matter was taken up by our general chairman as a grievance in the regular manner to the highest official of the railway, without satisfactory results. The same procedure was also followed by the shop-crafts organization in connection with Bro. Moore's case, with the same result. The officers of other railroad organizations on that system were then appealed to, and as a result a joint meeting of all the organizations on the Canadian National System was held in Winnipeg, on November 11th, 1920, when it was decided that joint action be taken along constitutional lines to have the dismissed men reinstated with pay for time lost, and the objectionable order rescinded. The joint committee held a conference with the general manager of western lines, but were advised that he was powerless to enter into negotiations on the question, as he was only carrying out instructions issued by President Hanna. The matter was then referred to the Grand Divisions of the different organizations.

Several meetings of the joint committee were held with their Grand Officers, and an interview had with President Hanna, who refused to modify the order. The joint committee then applied for a Government board of conciliation, in compliance with the industrial disputes and investigation act of the Dominion Government.

On January 17th, 1921, the Board of Conciliation began its sittings in Toronto, Bro. D. Campbell being the men's representative on the board, and on January 21st, 1921, the sessions were concluded. On February 14th, the award of the board was published in the press, which, briefly, was to the effect that the three dismissed employees should be reinstated and paid for time lost, and that the proposition submitted by the employees should be accepted and put into effect by the railroad.

During the sittings of the board, the original demand to insist upon the rescinding of the order was withdrawn, and our request modified, by a majority vote of the representatives on the joint committee, with the hope that a settlement might be reached between the Company and the committee which would make it unnecessary for the board to render a decision. Instead of Mr. Hanna accepting the modified request he emphatically stated that the "Order" must remain in effect. He has also stated that the Board of Directors was prepared to reinstate in the service, with wages for lost time, Messrs. Palmer, Moore and Higgins, and will authorize leave of absence without pay to Brothers Palmer and Moore to attend to parliamentary duties during the life of the present Manitoba Legislature, which has since been done, but concluded his statement by reaffirming his position that no employee can continue in the service and accept nomination from any political party, Federal or Provincial.

If this order is allowed to remain in effect and be followed to its logical conclusion, you will realize that it would mean the elimination of all labor representatives from Canadian Legislatures. As quite a number of Labor and Farmer candidates have been elected of late to both Provincial and Dominion Parliaments, employees and the people generally believe that this move was inspired by the "Big Interests" of this country, and are strongly in favor of taking the necessary action to have this order rescinded.

I attended two meetings of the joint committee in November, at Winnipeg, and all of the sessions of the joint committee and grand officers held in Toronto in December and January in connection with this matter.

I again took part at a meeting of the joint committee held at Toronto, April 7th, 8th and 9th, last, when a subcommittee was appointed to interview the Premier of the Dominion Government with a view to having him take some action towards having the objectionable order withdrawn. On April 11th, I accompanied this committee to Ottawa, when an interview was held with the Hon. Mr. Meighen, Premier, Hon. J. Reid, Minister of Railways; Hon. G. D. Robertson, Minister of Labor; Hon. J. Calder, Minister of Immigration, and Sir Henry Drayton, Minister of Finance.

Bro. the Hon. G. D. Robertson introduced the committee and assisted in placing our contentions before the Cabinet, which we appreciated very much.

After fully discussing the matter the committee were advised that before a decision could be given it would be necessary to place our contentions before the full Cabinet Council, which would in all probability be in a few days, and the result of their deliberations forwarded to the chairman of the committee. This decision has not been rendered at the time of writing this report.

### TOWERMEN.

Many of the towermen's positions in Canada are incorporated in the maintenance of way employes' schedules, owing to an agreement made some years ago to the effect that positions where telegraph instruments were installed would be included in the telegraphers' schedule, while positions not having them would be included in the maintenance of way employes' schedules. As there were only a few positions in Canada at the time the agreement was made it was not of great importance, but as these positions have increased to a great extent and likely to continue to increase, it has become a very important matter as we are losing many positions for our members which rightly belong to them.

I made a special effort to have these positions included in the telegraphers' schedules during 1919 and 1920, having the committees include them in their propositions, but the Canadian Pacific Railway officials, who were meeting the telegraphers' committee, objected to include this class of employes in their schedule until the matter of jurisdiction had been settled between the two organizations.

The matter was referred to our President, Bro. E. J. Manion, who immediately took it up with Brother E. F. Grable, President of the Trackmen, and received the following letter, dated July 31st, 1920, from Detroit, Mich.:

"Replying to yours of the 27th inst., in regard to the status of towermen situations in Canada, I beg to inform you that the towermen telegraphers or levermen come under Supplement No. 13 and therefore the O. R. T.'s jurisdiction and Supplement No. 13, rates and rules according to our judgment.

(Signed) E. F. GRABLE, President."

In order to have a clear understanding as to the foregoing letter, Bro. Manion again wrote Bro. Grable, asking if his letter of July 31st was intended to serve as a release of jurisdiction of these employes, and a recognition of the jurisdiction of our organization, and to which he received the following reply from Detroit, Mich., August 19th, 1921:

"Our letter, July 31st, serves as release of jurisdiction over towermen telegraphers or levermen in Canada covered under Supplement No. 13.

(Signed) E. F. GRABLE, President."

As the contracts entered into between the different organizations had been signed by the general chairmen in the past, the officials of the railway required something from the general chairman of the trackmen consenting to the above understanding between the chief executives.

Brothers A. E. Chapman and Geo. Gilbert, general chairmen of Division No. 7, arranged for a meeting with the chairmen of the trackmen on the Canadian Pacific Railway, but were unable to get their consent to the transfer of any of these post-

tions from their schedules to the telegraphers. I immediately referred the matter to the President, Bro. Manion, who again wrote Bro. Grable, advising him of the situation, to which he received the following reply, from Detroit, November 9, 1920:

"Replying to yours of October 21st, in regard to the release of our jurisdiction over towermen telegraphers and levermen in Canada to the Order of Railroad Telegraphers, beg to inform you that the attitude of certain members of our United Brotherhood in regard to transfer to other organizations is a matter to be considered and passed upon by the Executive Board of our United Brotherhood at an early date. As soon as decision has been reached in this matter I will be glad to communicate with you again.

(Signed) E. F. GRABLE, President."

Not having received any further information in this connection I wrote Bro. Manion on March 21, who again wrote Bro. Grable under date of March 24th, 1921, but up to time of compiling this report, April 10th, no reply has been received.

The outcome of the matter is that we were unable to have these positions included in the telegraphers' schedules at the schedule revisions concluded in 1919, and did not consider it advisable to withhold the signing of these schedules for any length of time, as it was very important settlements should be reached without further delay. As these positions should come under telegraphers' schedules I hope every effort will be made to have the matter straightened out as soon as possible. I wish to point out that the Order of Railroad Telegraphers and the maintenance of way employes have been working together very harmoniously in Canada for many years, and I feel sure that no matter what the outcome of this dispute may be it will not change their attitude towards each other.

#### C. T. U. A. MEMBERS AFFILIATED WITH THE O. R. T.

Several attempts have been made the past term by certain members of the C. T. U. A. on the British Columbia Division of the Canadian Pacific Railway Telegraph Company to relinquish their membership in that organization and affiliate with the Order of Railroad Telegraphers in Canada. Our President, Bro. E. J. Manion, received a communication from a local officer of that organization and also one from our former local chairman of the British Columbia Division, in which they requested arrangements be made to transfer the C. T. U. A. members on the Canadian Pacific to Division No. 7 of the O. R. T.

The matter having been referred to me I pointed out that there was an agreement in effect between the C. T. U. A. and the O. R. T., which provided that the members of one of these organizations could not be admitted to the other, that their Past President, Bro. Konencamp, had written to me requesting my assistance in maintaining their organization, and that as they had only recently elected a new President, Bro. B. A. Johnston, who had given up a good position in order to comply with their request, they were in duty bound to give him their fullest support, and not try to disorganize the organization in this country.

Personally, I am still of the opinion that these two organizations can obtain better results by remaining separate, but working harmoniously together. However, as this question arises from time to time, and as there is nothing definite in our constitution to govern, it might be advisable for the delegates at this convention to give this matter due consideration, and take some action for future guidance.

#### DUAL ORGANIZATIONS.

There are in Canada a few what might be termed as dual organizations, national in character, which makes it very necessary that the officers and members of our organization be alert to see that the principles of our organization in regard to international brotherhoods are maintained.

The Canadian Brotherhood of Railway Employees, with A. R. Mosher as its President is the largest, and is composed mostly of freight handlers, porters and clerks, but will take in any class of railway employee, and as a consequence has infringed on the rights of international organizations in some cases. This organization is mostly confined to the Canadian National System, Eastern Lines, and the old Grand Trunk Pacific on Western Lines. The Trades and Labor Congress recently endeavored to have them expelled from Congress, but were unable to have this done. This matter, I understand, will be taken up again at the next convention of that body. This organization has quite a large membership as it includes so many different classes of employees.

The One Big Union, which first came into prominence during the time of the Winnipeg strike in 1919, is also a national organization, and has endeavored to destroy the international organizations in this country. This organization has very radical ideas, and has caused a great deal of trouble in the west among the coal miners, but of late they do not appear to be making much headway, although they have representatives all over the country spreading their propaganda in every town or city. Their principles are not sound, but are, in my opinion, revolutionary.

The National Catholic Union, which is confined to the Province of Quebec, was first formed in 1911, and has steadily grown until there are about 68,000 members. The object of this organization is the protection and development of the religious, social and economic interests of its members. The qualification for membership requires the candidate to observe the Catholic faith, to be not less than 16 years of age, and not connected with any international union. None of our members, that I am aware of, have affiliated with any of these organizations, which is much to their credit, but I wish to again impress upon our members the necessity of strictly observing the laws of international organizations, which provides equal rights to all workers, and recognizes no creeds.

#### CANADIAN RAILWAY BOARD OF ADJUSTMENT NO. 1.

This board, which consists of six representatives of labor and six representatives of the railways of Canada, was formed during the war for the purpose of settling all disputes between employers and their employees on Canadian railways, and still continues to function. As the Canadian Railway War Board, which was a party to the signing of the original memorandum of agreement, ceased to exist some time after the close of the war, it became necessary to sign a new memorandum of agreement with the Canadian Railway Association of Canada, which took the place of the war board.

On September 12th, 1919, the members of the Railway War Board, the chief executives of the six organizations and all general chairmen held a meeting in Montreal to consider the advisability of continuing Board of Adjustment No. 1, but as the war board was not then in a position to state what railroads would be willing to come under the jurisdiction of the board under the new agreement it was decided that Board of Adjustment No. 1 would continue to function for the present, under the old agreement, and until such time as another meeting could be held. Several organizations explained that it would be necessary to take a vote of their membership before the signing of a new agreement and arrangements were made accordingly by the four train service organizations.

As I had taken the question of the continuation of the board up with the Canadian delegates at the Canadian meeting held during the 1919 convention, and they had voted almost unanimously in its favor, having also placed the matter before the Canadian General Chairmen, who had expressed themselves in favor of the board, I advised President, Bro. E. J. Manion that, in my opinion, it was not necessary for our organization to take a vote of the membership in Canada, especially

as it is almost impossible to get a majority of the members to vote on any question submitted to them. The President concurred in my opinion, and consequently no vote was taken in this connection.

The Maintenance of Way Organization also took the matter up at the time of their convention, when their Grand Division passed a resolution in favor of continuing Canadian Railway Board of Adjustment No. 1, and they, therefore, did not consider it necessary to poll their membership.

Considerable delay has occurred in the signing of the new agreement, however, on account of some opposition to the continuation of the board by members of the Order of Railway Conductors and Brotherhood of Railroad Trainmen when the vote was being taken by these organizations. After a statement had been issued and supplied the membership of all the organizations showing the result of the board's deliberations during the past two years, the attitude of many of the members who had formerly been opposed to the board was changed, and now, all six organizations who were parties to the original agreement have been authorized to sign a new memorandum of agreement with the Railway Association of Canada. There is only one important change in the proposed new agreement, which states that the decision of a referee, in case a dispute is referred to him, will not necessarily be final, but will permit the employees affected to use the protective features of their organizations if it is so desired.

Having been the representative of the Order of Railroad Telegraphers on this Board since its inception I feel I am in a position to speak as to its merits and advantages, and I have no hesitation in saying that the principle underlying the working of this Board is a splendid one. In my opinion no better arrangement can be made than that of having disputes presented to and settled by a tribunal on which there is equal representation. The proceedings before the Board, and the deliberations of that body have shown that the principle of adjustment as carried out on Canadian Railway Board of Adjustment No. 1 affords full opportunity for the safeguarding of the employees' interests. It is also generally conceded and believed by the labor members of the Board that the preventative influence it exercises is one of its most valuable assets. It eliminates the possibility of minor grievances being permitted to drag along from various causes for a protracted period without satisfactory settlement, and matters of this kind have been known to cause much dissatisfaction and even bitterness. Thus, many grievances of this nature are settled without being submitted to the Board for adjustment.

The sessions of the Board will average about three days each month, and I have attended every sitting since the 1919 convention.

The new agreement continuing Canadian Railway Board of Adjustment No. 1 was signed April 15th, 1921.

#### EXPRESS NEGOTIATIONS.

A Committee was appointed by Division No. 7 in 1919 to prepare and present a proposition to the Dominion Express Company, providing for an increase in rate of commissions paid agents. This Committee discussed the situation on different occasions, but on account of having received a substantial increase in wages from the railroad during the past three years, and, as the express companies in Canada had, by permission of the Railway Commission, increased their express tariffs very materially during the past two years, it automatically increased the commissions paid to the agents. It was, therefore, decided not to open negotiations for the present.

The railroad officials of late are continually pointing to the large commissions earned by many of the agents and from their remarks are considering the advisability of trying to eliminate commissions, and pay a straight salary for railroad and express service.

Owing to the shorter day having been put into effect many of our agents have

been requested to meet express trains after their regular hours of service, and in some cases the matter has not been satisfactorily adjusted. I hope that the express situation will receive due consideration by the delegates to this convention, and that some plan of action be decided upon to remedy the situation.

### NATIONAL INDUSTRIAL CONFERENCE.

An industrial conference of representatives from the Dominion and Provincial Governments of Canada, also representatives from employers and labor organizations was held in Ottawa on September 15th, 1919. This had been convened by the Premier, Sir R. L. Borden, for the purpose of considering the industrial relations and labor laws of Canada. Bro., the Hon. G. D. Robertson, Minister of Labour, presided at the conference. There was also present the Hon. W. L. Mackenzie King, leader of the opposition in the Dominion Government, members of the Dominion Cabinet, and approximately seventy-five delegates, representing labor, employers and the public. There were also present by invitation the executive heads of four of the International Railway Brotherhoods, namely, Brothers W. S. Stone, L. E. Sheppard, W. G. Lee and E. J. Manion, as well as the members of the Canadian Railway Board of Adjustment No. 1, representing both employers and employees.

The arrangements for conducting the debates from labor's standpoint were made by the Trades and Labor Congress, consequently none of the railway representatives were put on any of the Committees, and did not take part in the discussion. However, as the most important items in the proposed agenda (such as the eight-hour day, collective bargaining, and recognition of labor unions) were already incorporated in the contracts of the Railway Brotherhoods, it was not necessary for us to enter into the arguments.

There were nine items on the proposed agenda, all of which were unanimously agreed to with the exception of that referring to hours of service, collective bargaining, and the recognition of labor unions. These were to be referred to Parliament by separate resolutions, each side presenting its own, with arguments. Joint recommendations were to be made, asking for the establishing of uniform labor laws in the different Provinces and the Dominion, to be taken up by the Government at Ottawa. Both sides also joined in a recommendation to the Government for proportionate representation in the different Legislatures of Canada.

The holding of such a conference is, in my opinion, a good idea if the recommendations are carried out. In this case very little has been done as to the putting into effect of the recommendations by any of the Governments.

### GENERAL.

Owing to Canadian Railway Board of Adjustment No. 1 having been formed and still in existence for the purpose of adjusting all disputes between railway employers and employees, it has changed the procedure greatly in the handling of unsettled grievances, as instead of referring them to the Grand Division to be taken up with the officials of the railroad, the General Chairman submits them to the Board for consideration, which greatly facilitates matters. In this connection I have assisted the different General Chairmen in arranging to have disputes submitted to the Board.

It has been my pleasure to have attended many meetings of the members of the different divisions, and I greatly appreciate the courtesy of the Chairmen who so kindly arranged the dates to suit my convenience. As it is only upon these occasions that the officers and members of our Organization have an opportunity of exchanging views in connection with the affairs of the Organization, and the working

conditions of the Telegraphers, it is very essential that meetings be held at stated intervals.

The same policy has been followed during the past term as was adopted in 1917, 1918 and 1919, when I objected to the application of General Order No. 27, Supplements thereto or any decisions issued in the United States, in their entirety, to Telegraphers in Canada. We have insisted on retaining our former working conditions, such as vacations with pay, time and one-half for all overtime, including Sunday work, and the distribution of any increases obtained as the Committees and the officials of the railways could agree upon, which has enabled us to avoid many inequalities in positions.

The railway situation in Canada has changed considerably during the past term. The Canadian Government having acquired the Canadian Northern, Eastern and Western Lines, amalgamated these lines with the other Government Lines into what is known as the Canadian National System, and later, they purchased the Grand Trunk Pacific Railway. At present they are completing arrangements to take over the Grand Trunk Railway, and amalgamate them all into one system, which will be the largest railroad on the Continent. Government ownership is being tried out, and is being criticised by those opposed to it on account of the enormous deficits shown by the Canadian National Railway. However, many are of the opinion that it will, with good management, become a splendid asset to the country.

The absorption of the other lines by the Canadian National System has necessitated the amalgamating of contracts, seniority lists, and parts of Divisions of the Organizations, which has been accomplished. This has been the cause of considerable delay in the schedule negotiations which could not be avoided under the circumstances.

All grievances and appeals which have been referred to me have been attended to as promptly as possible. The Grand Division having heard an appeal from the decision of the General Committee of Division No. 7 at the last convention in connection with the seniority rights of Bro. DesRosiers, I followed instructions and had that decision put into effect as soon as possible after my return from the 1919 convention.

As far as I am aware, none of the Canadian Railways have as yet notified their employees that a reduction in wages is desired, with the exception of the Quebec. Montreal and Southern Railway, which has advised its trackmen, Telegraphers and shopmen that after thirty days from March 4th, their agreements are cancelled. The Telegraphers have advised the company that they refuse to accept the reduction, and a dispute is now created which will have to be submitted to some tribunal for decision, according to the laws of the country.

As schedule negotiations have been conducted on all the railroads in Canada between the Committees and Officials of the railways during the past term, and as the mileage of my territory is great, a considerable portion of my time was taken up traveling while attending to this work, which necessarily costs money, and may make my expense appear rather high.

Since the Canadian Railway Board of Adjustment has been in existence, it has not been necessary for me to interview the officials of the railways regarding grievances in many instances, as the General Chairman, failing to have the dispute adjusted, refers the cases to the Board for its decision.

Circular letters were forwarded to the General Chairmen of all lines operating in Canada from time to time giving them any information of importance.

I cannot close this report without making special mention of the death of our late Grand Secretary and Treasurer, Bro. C. B. Rawlins. As I considered Bro. Rawlins a personal friend words could not express my sorrow when I learned of his death. The Organization can ill afford to lose such an able and faithful servant, and I join with you all in paying the highest tribute to his memory.



I desire to take this opportunity of expressing my appreciation of the loyal support extended to me by the officers and members with whom I had the pleasure of working during the past term. With their assistance the Telegraphers in Canada have had their rates of pay very substantially increased and their conditions improved.

With the sincere hope for a harmonious and successful convention.

Respectfully submitted,

Yours fraternally,

J. M. MEIN,  
Deputy President.

# Report of the Fourth Vice-President

*To the Officers and Delegates of the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division of the Order of Railroad Telegraphers—Greeting:*

In accordance with the provisions of the Constitution, I have the honor to submit the following report:

When elected to the office of Fourth Vice-President at the last session of the Grand Division, I was then and had been since June 1st, 1918, on leave of absence from this organization, which leave was granted for the purpose of permitting me to serve as a member of the United States Board of Railroad Wages and Working Conditions, in which capacity I participated in the handling of questions of wages and working conditions affecting this and all other railroad labor organizations and employees.

The authority conferred on this Board was limited to that of a solely advisory body, whose recommendations were submitted to the Director General for final determination.

The railroads were returned to private control on March 1st, 1920, the Board concluded its labors and ceased to exist after April 1, 1920, whereupon I resumed the duties of Fourth Vice-President.

After the railroads were returned to private control, I checked the submissions of the Board of Railroad Wages and Working Conditions to the Director General and found that no action had been taken on three interpretations and eleven recommendations. By agreement with the staff officer (a new position created in the Administration) after such of these cases as could be found and duplicate submissions secured covering the missing ones, all were transmitted to Board of Adjustment No. 3 and favorable decisions on them were rendered by that tribunal.

## NORFOLK & WESTERN RAILWAY.

On instructions from the President, I proceeded to Roanoke, Va., where a strike was in effect on the Norfolk & Western Railway, in which several organizations were involved, which was precipitated for the purpose of causing the removal from the service of two employees in the clerical department. Pressure was being exerted on our General Committee by some of the membership to involve this organization in the strike. I met with the General Committee on April 2nd, 1920, and went over the situation with them. The strike was settled about midnight of the above date after the removal of the two employees in question. Our membership took no part in this strike.

## UNITED STATES RAILROAD LABOR BOARD.

On instructions from the President I attended the hearings before the United States Railroad Labor Board at Washington, D. C., from April 18th to May 8th, 1920, and represented the President on the Committee of Executives from May 3rd to May 8th, 1920.

## HEARINGS BEFORE BOARD OF ADJUSTMENT NO. 3.

The following is a brief synopsis of the cases in which I assisted the General Chairman in their presentation at hearings before Board of Adjustment No. 3:

## BOSTON & ALBANY RAILWAY.

On April 13, 1920, Chairman Brother Walsh and General Secretary and Treasurer Brother Alrutz presented the question of including Westerfield, Mass., agency in the schedule; decision rendered favorable to the employees.

## PHILADELPHIA & READING.

On May 11th, 1920, I assisted General Chairman McNeil before Board No. 3 in presenting the question of improper classification of three telegraphers at Birdsboro

as assistant yard masters. On May 14th, a decision favorable to the employees was rendered.

#### PENNSYLVANIA LINES WEST.

On May 13th, 1920, I assisted Brother J. E. Hindmarch, General Chairman, with the presentation before Board No. 3 of the question of reinstatement of Sister Grace E. Irvine, of Grogan, Ohio, dismissed on February 20, 1919. On March 14th the Board rendered a decision reinstating Sister Irvine with full pay for time lost. \$2,065.90. Docket T-511.

#### YAZOO & MISSISSIPPI VALLEY.

May 18th, 1920, question of refunding the Agent at Glen Allen, Miss., \$67.48 shortage in accounts, while unable to be on duty account of illness and no relief furnished for six days. The agent was required to make good the shortage, and the Company censured for failing to furnish prompt relief.

#### CLEVELAND, CINCINNATI, CHICAGO & ST. LOUIS RAILWAY.

The above railroad laid off a number of telegraphers on more than one night per week, with consequent loss of compensation. The Division of Labor upheld the company's contention without submitting the question to Board of Adjustment No. 3 as required by General Order No. 53. The case was handled further with the Railroad Administration after the Division of Labor was abolished, a resubmission was made, referred to Board of Adjustment No. 3 and the case decided in favor of the employees.

#### CLEVELAND, CINCINNATI, CHICAGO & ST. LOUIS RAILWAY.

On February 19th, 1921, Brother Edward Whalen, General Chairman of the Big Four Railway, requested my assistance in collecting a claim for \$5,393.11 from the United States Railroad Administration, which additional amount was due the employees in vacation claims.

This claim was presented to the staff officer and Assistant Director General, with all facts in the case. The Railroad Administration ordered same paid on February 23, 1921.

#### PHILADELPHIA & READING RAILWAY.

At East Hump Yard Tower, Ruthesford, Pa., three push button towermen were classified as ground switch tenders by the Company. When the case was taken up it developed that the Brotherhood of Railroad Trainmen also claimed jurisdiction. The Railroad Administration refused to take any action under the pretext that the case involved a jurisdictional dispute. On authority from the President to represent this organization, the question was taken up with Vice-President, Brother W. N. Doak, who secured similar authority from President Brother W. G. Lee, of the above organization.

The claim of the Brotherhood of Railroad Trainmen to jurisdiction over these positions was withdrawn. The question was then referred to Board of Adjustment No. 3, which tribunal rendered a decision favorable to the employees, with a consequent increase of 9¼ cents per hour, placed the positions under the telegraphers schedule with back pay from October 1, 1918.

#### ATCHISON, TOPEKA & SANTA FE RAILWAY.

On August 2, 1920, question of the application of the provisions of Supplement No. 13 to the Managers positions at Chicago, Shopton, Newton, Arkansas City, La Junta, Las Vegas, Albuquerque, Wellington, Amarillo, Winslow, Needles, Fresno, Los Angeles. Decision sustaining the employees contention rendered.

Question of bulletin and filling agent's positions at Florence, Kansas and Dewey, Okla. Decision—These positions come within the scope of Supplement No. 21, they shall be incorporated in the Telegraphers schedule agreement, shall remain therein

and be subject to the provisions thereof. The present appointments having been made in good faith, the incumbents thereof shall not be displaced.

#### NEW YORK CENTRAL LINES EAST.

Hearing was had on August 11, 1920, on the question of reinstatement of Brother Elmer L. Bishop, dismissed June 26th, 1919. Decision rendered August 12th, 1921, reinstating him to his former position at Ravena, N. Y., with full pay for all time lost. A very able presentation was made before Board No. 3 in this case by Brother H. B. Morey, General Chairman.

#### FLORIDA EAST COAST RAILWAY.

The question of requiring conductors to report at telephone booths along the line, as claimed by the Company, for the purpose of ascertaining whether or not an emergency existed, of which the train dispatcher was the judge, became acute on the above railroad.

The General Committee of the Order of Railway Conductors and Order of Railroad Telegraphers, in company with Vice-President Larisey and the undersigned met in joint session at Jacksonville, Fla., on October 15th, 1920, and after several conferences with the management, a definite solution of the question of train crews handling train orders by telephone was reached on October 20th, relieving train crews from performing such service except in cases of dire emergency, of which they (the train crews) shall be the judge.

#### RAILWAY BOARDS OF ADJUSTMENT Nos. 2 AND 3.

The Director General of Railroads issued instructions requiring these Boards to render minority reports in all cases where their decisions were not unanimous, which would have the effect of practically destroying their efficiency and at the same time discontinued the salaries of the labor members from the Government, but continued the salaries of the railroad members.

On October 22nd, 1920, the President wired me at Jacksonville, Fla., to co-operate with the representatives of the other organizations affected in handling this issue at Washington. On October 27th, 1920, a committee composed of Presidents Johnston (chairman) Machinists; Noonan, Electric Workers; Cone, Vice-President, Signalmen, and the undersigned, met the Honorable John Barton Payne, Director General of Railroads and stated the position of the organizations affected: That the status of Boards Nos. 2 and 3 remain unchanged and the salaries be continued as heretofore. The position of the Director General was: that if these Boards kept a record showing how each member voted on all questions, which he could examine, he would withdraw his letter ordering minority reports, that it had been reported to him that a certain member had not been toting fair and he wanted to find out who it was, but that the salaries of the labor members from the Government would be discontinued.

On November 1st, 1920, a letter was addressed to the President of the United States and delivered at the White House by the above committee, who explained to his Secretary its contents and set forth the position of the organizations affected, nevertheless these Boards were discontinued on January 10th, 1921. It was then a matter of common report that too many decisions favorable to the employes were being rendered, which brought forth the most vigorous protest from certain railroad influences.

#### LEGISLATION.

At a meeting of the Chief Executives held in Washington, D. C., December 17th, 1920, the following committee on legislation was named: Brothers Johnston, President International Association of Machinists; Helt, President of the Brotherhood of Railway Signalmen, Bugzanet, Vice-President of the International Brotherhood of

Electrical Workers; Knight, Vice-President Brotherhood of Railway Carmen and the undersigned.

The Poindexter antistrike bill had already passed the Senate unanimously with only seven members on the floor.

Bill S-4526 suspending the 10th Section of the Clayton Act for one year. This section prevents railroads from dealing in commodities in which they are interested, and incidentally farming out their mechanical work to outside concerns in which they have an interest, or in which they hold offices was referred to the above committee for investigation and action.

The committee organized the following day, December 18th, and arranged a conference with Senator LaFollette, the same day, we then learned that Bill S-4526 had not only passed the Senate, but also passed the House while we were in conference in the Senate Building. The committee then addressed a communication to President Wilson, over the signature of the chairman, requesting him to veto the above bill. The bill was vetoed on December 26th, 1920.

#### GEORGIA & FLORIDA RAILWAY.

On December 29th, 1920, the Georgia & Florida Railway served notice on all General Committees of a reduction in wages to the 1915 basis effective January 1st, 1921, for all except the six shop crafts, who were given 30 days notice of a desire on the part of the Company for a revision of schedule. This proposition also carried with it the elimination of the improved working conditions secured under Government Control.

Vice-President J. M. Larisey, of the Order of Railway Conductors, also representing the Brotherhood of Railroad Trainmen, and the undersigned representing the Order of Railroad Telegraphers, convened the above General Committees in Augusta on January 5th, and arranged a conference with General Manager D. F. Kirkland, on January 6th, at which the management was advised that the proposed reduction was rejected by the representatives of the above organizations. A conference with the receivers was then proposed by the Company which was later arranged for January 21st, in which thirteen organizations participated, the question was then referred to the United States Railroad Labor Board.

This reduction was proposed while the Georgia & Florida case was already before the above Board on the short line question. No decision having been received from the Labor Board up to that time the employees were paid under the wage orders issued under Government control, except that Decision No. 2 of the United States Railroad Labor Board had been applied to the shop crafts by mutual agreement, the company's proposition to them contemplated a reduction to the basis of Supplement No. 4, to General Order No. 27. On January 1, 1921, this Company arbitrarily reduced wages to the rates in effect December 31, 1915. This controversy is still pending.

#### ATLANTA, BIRMINGHAM & ATLANTIC RAILWAY.

On December 29th, 1920, the Atlanta, Birmingham & Atlantic Railway served notice on all organizations of a reduction in wages equal to one-half the increase secured since December 31st, 1917.

The International Representatives and General Committees of the following organizations:

Brotherhood of Locomotive Engineers.

Brotherhood of Locomotive Firemen and Enginemen.

Brotherhood of Railroad Trainmen.

Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees.

Order of Railway Conductors.

American Train Dispatchers' Association.

Railway Employees' Department, American Federation of Labor.

International Association of Machinists.

International Alliance of Amalgamated Sheet Metal Workers.

Brotherhood Railway Carmen of America.

International Brotherhood of Electrical Workers.

International Brotherhood of Boilermakers, Iron Ship Builders and Helpers of America.

International Brotherhood of Blacksmiths, Drop Forgers and Helpers.

The Order of Railroad Telegraphers.

And United Brotherhood of Maintenance of Way Employees and Railway Shop Laborers, convened at Atlanta, Ga., on January 10th, 1921, and went into conference with President B. L. Bugg and his associates, and again on January 11th, after which a transcript of the proceedings with a letter of transmittal was forwarded to the chief executives of all organizations concerned, who referred the question to the United States Railroad Labor Board at Chicago. That tribunal decided that no change should be made in wages or working conditions until after a hearing before the Board, which was set for February 10, 1921. The Company would not agree to comply with the decision of the Board, consequently a strike vote was issued on January 28th, which was canvassed January 31st, practically all the employees on the above railroad voted in favor of a strike. On the same date President B. L. Bugg rescinded the proposed reduction until after the hearing before the Labor Board, posted notices to that effect and advised the co-operative committee to the same effect in writing.

Hearings were held before the United States Railroad Labor Board at Chicago on February 10th and 15th. The board decided in substance that it was without jurisdiction, and ordered that President Bugg confer further with the committees representing the employees in an effort to reach an agreement on the relevant circumstances. No further conferences were held. On February 25th, 1921, the road was placed in the hands of a receiver by the Federal Court. On February 28th, the court issued the following order:

"That B. L. Bugg, the receiver, be and is hereby authorized, effective March 1st, 1921, and until further ordered, to pay for common or unskilled labor such wages as may be made necessary by the conditions prevailing in the various communities in which it is necessary to employ such common or unskilled labor, and that as to all other employees he is authorized to pay the wages and salaries prevailing on December 31, 1917, plus one-half the increases effective since December 31, 1917."

The court set March 26th, 1921, for hearing. On March 19th the fifteen organizations mentioned, through attorneys Branch & Howard, filed a petition before Judge Samuel H. Sibley in the Northern District of Georgia. A motion to vacate his order reducing wages, which was in violation of the Ninth Section of the Newlands Act. Further proceedings occurred on March 22nd, 23rd, 24th, 25th and 26th, 1921. On the latter date the court decided that the strikers were not employees and were out of court, whereupon the representatives of the fifteen organizations and their attorneys left the court room. On April 13 the case was appealed to a higher court.

On March 1st, 1921, the General Committees of the fifteen organizations referred to above, met Colonel B. L. Bugg, receiver, and propounded the following question: "Do we understand that you assume that the appointment of receiver and the granting of the order reducing wages sets aside the jurisdiction of the wage board?" His reply was that all previous negotiations between himself, as President of the A. B. & A., were abrogated by the receivership.

On March 5th, 1921, all employees under the jurisdiction of the fifteen organizations, enumerated above, left the service at 12 o'clock noon, resulting in a complete tie-up

of all traffic. After the first week or ten days very limited train service was resumed.

At this writing the strike is still in progress.

#### PHILADELPHIA & READING RAILWAY.

The Philadelphia & Reading Railway changed the basis of payment from the hourly rate to a monthly rate at fourteen station agent's positions, eliminating same from the provisions of the Telegraphers' schedule.

In company with the General Committee a conference was had with the General Manager at Philadelphia, on February 16th, 1921. The Company would not reverse its action, therefore notice of appeal to the United States Railroad Labor Board was given.

#### PENNSYLVANIA RAILROAD SYSTEM—EASTERN LINES.

The Pennsylvania Lines, East, negotiation was referred to the organization and I was assigned to the case, while engaged in the Atlanta, Birmingham & Atlantic Railway controversy. A date for conference was secured as soon thereafter as possible, which was held in the Broad Street Station, Philadelphia, Pa., on February 25th, 1921, between the representatives of the Company and the undersigned in company with the General Committee.

The Company took the position that inasmuch as the American Railway Executives had filed a proposition covering wages and working conditions with the United States Railroad Labor Board at Chicago, they could not then agree to the proposition made to the General Committee on working conditions, whereupon notice of appeal to the United States Railroad Labor Board in accordance with a previous agreement made between the above Board, the representatives of the Company and the representatives of the employees.

#### PASSING AWAY OF OUR GRAND SECRETARY AND TREASURER BROTHER C. B. RAWLINS.

The unexpected announcement on Thursday, October 7th, 1920, of the untimely passing away of our beloved Grand Secretary and Treasurer, Brother C. B. Rawlins, was received with the deepest regret and cast a pall of sorrow over the entire organization.

Brother Rawlins was possessed of a most cheerful disposition, endowed with exceptional ability and thoroughly unselfish, one who placed the welfare of humanity on a higher plane than self interest.

His services to this organization in every position of trust with which the membership honored him, stands as an everlasting tribute to his memory.

The bereaved family and friends have our most sincere sympathy.

#### IN CONCLUSION.

Never before in the history of this country was there as great an aggregation of wealth, thoroughly organized, wielding a more tremendous influence, financially, politically and industrially, than now exists, openly arrayed against organized labor.

While the best blood of this land was being shed on the battle fields of France for democracy and the people at home were imbued with the highest spirit of patriotism, with their whole attention centered on a successful termination of the war, with victory. The numerous Associations of Employers, Chambers of Commerce and similar associations and organizations, were busily engaged in designing by stealth, their nefarious plans for assaulting organized labor and trimming the farmer and small business.

Inflated by ill-gotten gain extorted from the consumer through excess profits, from Government contracts, Government control of railroads, increased passenger and

freight rates, the creation of fictitious sugar shortages, coal famines and similar speculations, while they, through the medium and control of the press, flooded the entire country with insidious, untruthful and slanderous propaganda, laying the financial and industrial stress of this country at the door of the wage earner, like unto Nero who burned Rome and accused the Christians.

The employers have thrown down the gage of battle, which should be accepted by organized labor, let the consequences be what they may. To meet this situation thorough harmony and co-operation should prevail, not only within the ranks of individual organizations, but also between labor organizations as a whole. The battle that has been forced upon us should be fought to a definite conclusion, unless the employers treat with labor on an absolutely fair and equitable basis.

With my very best wishes to all of you, I am,

Fraternally yours,

J. J. DERMODY,

Fourth Vice-President





## Report of the Fifth Vice-President

*To the Officers and Delegates of the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division of the Order of Railroad Telegraphers in Convention Assembled—Greeting:*

In accordance with the laws of our organization it becomes a duty for me to render a report of official acts during my term of office and with the limited time and space available I have prepared and with pleasure submit the following report:

Our last biennial convention disapproved of long and detailed reports by its Grand Officers and being fully in accord with this, it will be my effort to confine this submission to a report of facts concisely and briefly stated as it is possible to do without injury to the cause.

On beginning my term of service in the capacity of Fifth Vice-President I found that our affairs with respect to schedules and revision of schedules were in a semi-state of confusion due almost entirely to the fact that railroad managements had placed interpretations upon the orders and supplements issued by the United States Railroad Administration which were so far at variance with our understandings of these orders and supplements that it was impossible to proceed to any extent until the intentions of same had been more clearly stated. This necessitated the appeal of many questions to the United States Railroad Administration for decision. Such decisions were issued from time to time by the Director General and Administration Boards authorized to deal with these questions and we were able to conclude negotiations on nearly all the railroads in the West prior to March 1st, 1920.

With the return of the railroads to private operation under the Transportation Act of 1920 and the establishment of the United States Railroad Labor Board under the provisions of the act we were faced once more with the necessity of adopting methods of procedure to comply with the provisions of the act and with the rulings of the new board.

Notwithstanding the difficulties with which officers and committees were confronted, due to inability to secure prompt action on questions appealed to them, it is gratifying to note the progress which has been made and which will evidence itself, I am sure, in the increased representation at this convention.

In addition to the changes in our methods of handling the business of the organization and of the men it represented, we were of necessity compelled to face an unsettled and confused condition of industry throughout the entire country. The attempt of this country to return to a condition of domestic peace and to shake off the shackles of the world war rather increased the already chaotic condition and a speedy return to a normal condition was an impossibility.

Prices of the necessities of life were inflated to heights unparalleled in this country and business clung to this condition with a tenacity of purpose that for a time did bring severe hardship upon the people. Immediately relief from this condition appeared to be in sight, the financial interests of the country moved to bring about a reduction in the wages of labor and at the time of writing this report it has become general throughout this country.

I assume that the President will have much to say regarding the conditions in general, therefore I will confine this report to matters assigned to me.

### GRAND TRUNK RAILROAD.

Immediately following the close of the convention I was assigned to handle the uncompleted schedule negotiations on the Grand Trunk Railway in the Dominion of Canada, due to familiarity with that case, and after a month on this assignment where settlement was made, increasing the monthly rates of pay by the equivalent of

thirteen (13c) cents per hour, retention of vacations with pay, inclusion of train despatchers' positions in agreement, time and one-half time for service performed on Sundays and prorata pay for holiday service; this in addition to monthly rates of pay which were continued, and with the question of proper rates to apply to certain supervisors of traffic pending, I was asked to go to the Pacific Coast and take up an assignment with the Southern Pacific Railroad.

#### SOUTHERN PACIFIC RAILROAD.

I arrived in San Francisco, July 13th, 1919, and immediately conferred with General Chairman Cull of the Southern Pacific, Pacific System, regarding schedule revision on that property.

Many questions were involved in this negotiation and many of them had been raised by the railroad which tended to complicate the case and later made it necessary to refer many questions to the United States Railroad Administration for decision. The inclusion in the agreement of nontelegraph agents' positions, towermen and bridgetender positions, representation of linemen, proper application of Supplement No. 13, and its interpretations, together with demands for changes in certain rules as made by the railroad, all tended to delay adjustment of this case until decisions could be secured and rates properly corrected which continued the negotiations until June 21, 1920, when an adjustment was reached which included in the agreement seventy-one nontelegraph agents' positions, one hundred and forty towermen positions, increase in the rates of pay by application of Interpretation No. 8 to Supplement No. 13, which application required the submission of the question to Board No. 3, and after decision was received considerable time was taken in the gathering of information with which to establish the rates.

During this time I assisted the committee from time to time and handling other assignments until the settlement was finally reached. General Chairman Cull and the committee were required to handle an enormous amount of work in connection with this case and are deserving of much credit for the good results that were secured through this adjustment.

#### WESTERN PACIFIC RAILROAD.

During the month of August, 1919, a settlement was reached by General Chairman Breeding on the Western Pacific Railroad which settlement included the provisions of Supplement No. 13, and several important changes in the rules. Nontelegraph agents' positions were included as well as towermen positions. A very good settlement was made here by this general chairman, who handled the negotiation without the assistance of an officer except to advise with from time to time.

#### NORTHWESTERN PACIFIC RAILROAD.

On October 3rd, 1919, a settlement was reached on the Northwestern Pacific Railroad. Prior to this time there was no signed agreement with that railroad, but there was a schedule in effect which had been negotiated by the committee prior to Government control and signed by the general manager only, but it was contended by the management that no schedule agreement existed there. However, this position was not persisted in and General Chairman P. G. Sanborn was able to reach a satisfactory understanding, incorporating into previous schedule, the provision of Supplement No. 13 and certain other adjustments which resulted in a very appropriate agreement there and signed it for the employees.

#### ATCHISON, TOPEKA & SANTA FE RAILROAD.

In compliance with the President's instructions I went to Los Angeles and joined the Santa Fe committee in conference with General Manager Wells on October 29, 1919, for the purpose of discussing the establishment of a schedule agreement on the

coast lines of that property. Vice-President Brown, with the committee had previously reached an agreement with the general managers representing the lines east of Albuquerque.

On October 21st, a settlement was reached and the provisions of Supplement No. 13, with certain additional rules were incorporated into an agreement, which constituted a new schedule for that line. Previous to that time our members on the Santa Fe Railroad had no agreement governing wages and working conditions.

Following this settlement I understand there has been a great improvement in co-operation between officers of the railroad and the men we represent, which can result only in the improvement of railroad service and in conditions of employment for these men.

#### LOS ANGELES & SALT LAKE RAILROAD.

On November 8, 1919, I mailed to the general chairman of the Los Angeles & Salt Lake Railroad, at his request, draft of a proposition which embodied the provisions of Supplements 13 and 21, with such additional provisions as were considered necessary to make it a practical schedule agreement for that line.

On November 17th, I went to Los Angeles and advised with the committee throughout negotiations which lasted until November 25th, when the first schedule agreement, covering classes represented by this organization on that railroad were signed. While this schedule could not be considered as a standard agreement, it goes far toward the establishment of good conditions there and has done much to improve conditions on that railroad.

#### OREGON SHORT LINE RAILROAD.

At the request of the President I went to Pocatello, Idaho, to meet the committee of the Oregon Short Line Railroad and to get them started with their schedule movement. I arrived there on Saturday, October 11th, 1919, and remained until October 16th, on which date Brother J. Stice was made general chairman succeeding Brother V. I. Kedney, resigned account of being unable to devote the necessary time to schedule negotiation. The committee immediately prepared a proposition for revision of schedule, filing it with the management on October 30, 1919.

Conferences were held between the committee and the management from December 1st to 8th, inclusive, when an understanding was reached on all questions with the exception of rates of pay for and inclusion in agreement of certain larger agencies, which questions were appealed to Vice-President Calvin for settlement. The committee being unable to reach a settlement of the case, all files were referred to me under date of February 1, 1920, and a conference between the general manager and myself, along with the committee, was held on February 20th and 21st, when an understanding was reached and an agreement signed, effective from February 16th, 1920. Many improvements were made in the rules through this settlement and the inclusion in the agreement of many of the large agents' positions with special adjustment of rates of pay for them was also a feature of importance and credit is due the general chairman and his committee for the success they had in this negotiation. The interest displayed in the welfare of the employes by the management, during the closing days of this negotiation, points toward harmony and co-operation on that railroad.

On December 10th, 1920, the committee prepared and submitted to the management a proposition for adjustment of rates of pay to the rates in effect on the principal railroads in that vicinity. No conference has been had up to the time of making this report and the question is pending adjustment there.

#### UNION PACIFIC RAILROAD.

In October, 1920, General Chairman E. L. Stump and the Union Pacific Committee

prepared a proposition intended to correct inequalities in the rates of pay paid to the classes we represented on that railroad and which meant an average increase of approximately seven and one-half ( $7\frac{1}{2}$ ) cents per hour and submitted same to the railroad management.

Conferences were had which developed the justification for some adjustment there, however, the general conditions throughout the country, the attitude of railroad managements generally in trying to force a reduction of wages upon employes, and its effect on this railroad as on many others, made a prompt settlement impossible and the committee held the question in abeyance for the present. Negotiations on this property will probably be resumed in the near future.

#### OREGON-WASHINGTON RAILROAD & NAVIGATION COMPANY.

Under date of January 17th, 1920, I received a telegram from General Chairman Brother J. V. Mitchell, advising the committee was meeting the management of the Oregon-Washington Railroad & Navigation Company in Portland, Oregon, the following Monday and asked that I come and assist them.

I arrived in Portland on Saturday, January 25th, following which date conferences were had with the management in an effort to close up agreement by incorporating into it the provisions of Supplement No. 13. The fact, however, that at this time there was and had been pending with the United States Railroad Administration, at Washington, statements covering ten separate points and nine of which points involved the making of new rules and as no tribunal had been delegated with authority to dispose of such questions, we, on January 28th, authorized the withdrawal of those cases, advising the management that we were prepared to dispose of the questions in conference.

Negotiations continued from time to time until May 3rd, 1920, when a settlement was reached which included over forty agents, telegraphers, staffmen and towermen's positions not previously included in agreement there and carried with it the provisions of Supplement No. 13.

Following the settlement of this case Brother Mitchell and myself called upon General Manager O'Brien and discussed with him the question of inadequate wage conditions on the line as compared with wages paid to our classes on other lines in that respective territory and said to him that should the United States Railroad Labor Board, in its consideration of the wage question, fail to adjust these inequalities, we intended to come back and ask him to do so. We were advised that consideration of the question would be given when we presented it.

In this connection and at the request of Brother Mitchell I joined the committee in Portland on October 28th, 1920, and advised with them during the negotiation which lasted until November 10th, when a settlement on the question of wages was reached and an average of seven and one-half cents was added to increases provided by the United States Railroad Labor Board's Decision No. 2, thereby increasing the rates of pay to the men we represent by seventeen and one-half cents ( $17\frac{1}{2}$ c) per hour. This settlement was made effective November 1st, 1920, and carrying Decision No. 2, increases from May 1st, 1920, making present rates of pay to men we represent on this line conform to rates paid by other lines of railroad in this territory.

The following average rates of pay for the various classes specified were established by this settlement:

|                            |                 |
|----------------------------|-----------------|
| Agent-Telegrapher .....    | .7202 per hour  |
| Telegraphers .....         | .7442 per hour  |
| Relay Managers .....       | 1.0178 per hour |
| Wire Chiefs .....          | .9479 per hour  |
| Telegraphers (Relay) ..... | .8361 per hour  |

|                          |                |
|--------------------------|----------------|
| Towermen .....           | .7337 per hour |
| Agent-Telegraphers ..... | .6803 per hour |
| Telephoners .....        | .7400 per hour |

This settlement covered 289 positions with a total annual increase in excess of \$50,000.00.

#### NORTHERN PACIFIC TERMINAL COMPANY.

Following the settlement of the wage question made on the Oregon-Washington Railroad & Navigation Company in November, the employes of the Northern Pacific Terminal Company, Portland, Oregon, made a request upon the management of the terminal for an adjustment of their rates of pay on the basis of the Oregon-Washington Railroad & Navigation Company adjustment and with the assistance of Brother J. V. Mitchell, they succeeded in securing an increase of 13.97 per cent to telegraphers and 12.9 per cent to towermen and effective from November 1, 1920. This settlement was made on January 5th, 1921, and gives to these men the same average rates as apply on the railroads in that territory.

#### DENVER & SALT LAKE RAILROAD.

On January 29th, 1920, following a short period of negotiation with the management of the Denver & Salt Lake Railroad, General Chairman F. W. Wessel signed an agreement effective February 1st, 1920, which carried with it the provisions of Supplement No. 13 and few additional rules including forty positions, two of which were exclusive agents and some additional increases to make a uniform wage scale. This schedule was the first one to be established on this railroad, and Brother Wessel assisted by General Chairman Compton, of the Denver & Rio Grande Railroad is deserving of much credit.

On August 4th, 1920, Brother Wessel received notice from the management of that property to the effect that the railroad desired to revise the agreement on September 1st, and that it was the intention to return to the wages and working conditions in effect prior to Federal control of the railroads. As I was in Denver, Colorado, at the time the matter was referred to me and I remained there until August 22nd, on which date an understanding was reached, a new wage scale prepared which included the increases provided in Decision No. 2 of the United States Railroad Labor Board. No other changes were made in the agreement, except to extend the spread of hours governing the commencing time of agents and clearing up of the language of one other article. The changes made and the increases, added with the inclusion of several new positions opened since the closing of the first agreement, were all incorporated into a supplement to the agreement and copies furnished to all concerned.

#### COLORADO & SOUTHERN RAILROAD.

While in Denver during the month of April, 1920, I assisted the general chairman of the Colorado & Southern in the adjustment of express commissions on his line resulting in the payment of a 10 per cent commission to the operator at Golden, Colorado, who had been receiving \$25.00 per month. Estimated revenue from Commission, \$35.00 per month.

#### DENVER & RIO GRANDE RAILROAD.

On September 3rd, 1919, the Denver and Rio Grande Committee reached a settlement with the management of that property, incorporating the provisions of Supplement No. 13 and its interpretations into the agreement. Several of the larger non-telegraph stations were included in the agreement with corresponding increases in the rates of pay to agents holding such stations. Several changes were made in the rules, such changes to become effective as from April 1, 1919, with the rates effective from October 1, 1918. This was handled by the committee.

## RIO GRANDE SOUTHERN RAILROAD.

A new schedule agreement was made on the Rio Grande Southern Railroad immediately following the settlement on the Denver & Rio Grande Railroad, which contained all the principal rules of the Denver & Rio Grande agreement. This agreement covers nine positions and was signed by Local Chairman Lilly for the employees.

## (EXPRESS COMMISSION RATES.)

On March 3rd, 1920, I arrived in Denver to take up assignment dealing with the adjustment of conditions and rates of commission effecting joint railroad and express agents employed by the Denver & Rio Grande Railroad. In February, General Chairman Compton had filed a request with the general managers of the express company for an adjustment in rates of commissions paid to these men for the handling of express business, but during the intervening time the railroad management served notice upon the express company of its intention to remove the express business from all stations where the commissions received by the agents exceeded \$35 per month.

Conferences were had with both the railroad and the express company general managers and on April 2nd, adjustment of rates of commissions to a more uniform basis and the improvement of certain working conditions were made with the express company, such adjustments estimated to increase the revenue of these joint agents by approximately \$10,000 per year.

An understanding was reached with the railroad management whereby we would be given opportunity to investigate and regulate claims made for overtime payments by agents earning maximum commissions from the handling of express business when the overtime worked and claimed was directly the result of express business and not required by the railroad company and the railroad agreed not to press its demand for the removal of express business from any of its stations. In the interest of right and justice and the future of the men we represented there, we could not place approval on the claim for overtime payment by an agent when such overtime was not required or authorized by the railroad company or necessary in the handling of the business at such station.

## SPOKANE, PORTLAND &amp; SEATTLE RAILROAD.

While in the city of Portland, Oregon, during the early part of November, 1920, in connection with the wage adjustment on the Oregon-Washington Railway & Navigation Company, I conferred with the Spokane, Portland & Seattle committee and assisted them in the preparation of a request for wage adjustment to bring the rates of pay of our members employed on that railroad up to the rates paid in that territory on neighboring lines of railroad.

The following table of average rates was submitted, and a request that the rates for Spokane, Portland & Seattle Railroad employes be made to conform to the average rates for each class as shown by this table:

|                          | O.W.R.R.&N. | No.PAC.<br>Paradise<br>and<br>West | C.M.&ST.P.<br>Marble<br>Creek<br>West | SO. PAC.<br>North<br>of<br>Ashland | G.N.<br>Leon<br>and<br>West |
|--------------------------|-------------|------------------------------------|---------------------------------------|------------------------------------|-----------------------------|
| Occupation               |             |                                    |                                       |                                    |                             |
| Agent-Telegrapher .....  | .7202       | .7232                              | .7151                                 | .7307                              | .7073                       |
| Telegraphers .....       | .7442       | .7591                              | .7320                                 | .7518                              | .6900                       |
| Managers .....           | 1.0178      | .9825                              | .....                                 | .....                              | 1.0532                      |
| Telegraphers' Relay..... | .8361       | .8157                              | .8295                                 | .8883                              | .8480                       |

This proposition was submitted and conference had on November 10th, but so far the question has not been settled and I understand the matter is still in state of negotiation.

### PACIFIC COAST RAILROAD.

Under date of August 3rd, 1920, the President requested that I go to Seattle, Washington, and undertake to have Interpretation No. 8 to Supplement No. 13, applied on the Pacific Coast Railroad.

I found on arrival in Seattle, on August 25th, that the employes had already taken the matter up for adjustment and under date of August 26th, the payment of rates under Interpretation No. 8 was ordered.

While I was there I made some investigation regarding the establishment of a schedule agreement on that property and arranged to bring the question to the attention of the United States Railroad Labor Board for hearing along with other short line railroads. So far the question has not been settled and no time or opportunity has been available for further efforts in this connection by me.

### SPOKANE INTERNATIONAL RAILROAD.

During the past two years considerable effort has been made through correspondence and in personal conference with our chairman on the Spokane International Railroad in the interest of placing a schedule agreement on that property. The matter was placed in proper form for presentation to the United States Railroad Labor Board as regards adjustment of wages and I assume the President has covered that question in his report. It is the intention to make further effort to establish a schedule of rules on that property following disposition of the question of wages by the board.

### SPOKANE & INLAND EMPIRE RAILROAD.

On July 15, 1919, the President requested that I go to Spokane, Wash., and investigate a strike situation on the Spokane & Inland Empire Railroad which had been reported that all classes of employes of that railroad were on strike except the men we represented.

I arrived in Spokane on July 18th and in conference with chairmen of the transportation organizations and our chairman I learned that while there had been a general dissatisfaction over wage conditions there, that the strike was confined to electrical workers employed in the company's power plant at that point.

While there I assisted Chairman A. J. Paysse in the preparation of a schedule proposition which he submitted to the general manager promptly and secured a few rules and an increase of 10 per cent in wages effective August 1st, 1919. This road is electric and employs twenty-two station men. It was in the hands of receiver at the time of this negotiation and has since been sold. It was formerly operated in connection with the Spokane, Portland & Seattle, but was separated from that line at the time the railroads were taken over by the Government. Not being under Government control it did not benefit by administration orders.

### DENVER UNION TERMINAL RAILROAD.

The first schedule agreement ever made with the Denver Union Terminal Railroad was executed by the committee in December, 1919, effective December 26th. It contained the principal standard rules and provisions of Supplement No. 13, to General Order No. 27. The agreement covered six tower men's positions and provides for thirty days' notice of desire to change before any change can be made. These towermen are to be congratulated on the success of their efforts.

### ARIZONA EASTERN RAILROAD.

After the formation of a committee on the Arizona Eastern Railroad during the latter part of 1919, negotiation for a schedule agreement was entered into and on December 10th, 1919, a settlement was reached and a schedule agreement signed



which included the provision of Supplement No. 21 and a few other rules to make it applicable to local conditions on that railroad.

Under date of October 27th, 1920, the President referred all papers in the case of refusal of the Arizona Eastern Railroad to continue our schedule agreement in effect following return of the railroads to private operation, and asked that I proceed to Phoenix, Arizona, and handle the matter. As soon as possible to do so I went to Phoenix, arriving there November 25th, and secured a personal conference with General Manager Scott on December 1st, but was unable to reach a settlement of the case and prepared a statement of fact to the United States Railroad Labor Board and basing claim for continuation of agreement on that part of Decision No. 2 of the board, which provides that no change of any kind shall be made in the rules established by the United States Railroad Administration, except by agreement between the parties until the board has had opportunity to hear and pass upon the question.

The President will no doubt deal with this question and its disposition by the board, in his report.

#### SOUTHERN PACIFIC RAILROAD.

At the request of General Chairman Cull, of the Southern Pacific (Pacific System) Railroad, I joined that committee in San Francisco on January 10th, 1921, and for the balance of the month assisted in the preparation of a statement of inequalities in the rates of pay of our men there as a result of the application of Interpretation No. 8. The committee desired to file this statement, in the form of a proposition, with the railroad for adjustment of the rates only. This was submitted on February 10th, and on February 18th, the management filed a proposition containing a desire to change several of the rules in the agreement and setting March 21st as the date for a conference.

It is my understanding at the time of making this report that General Chairman Watson, who succeeded former General Chairman Cull has withdrawn the statement in the form of a proposition as proposes to handle it in the manner of a grievance. The case is in charge of the committee.

#### MISSOURI & NORTH ARKANSAS RAILROAD.

On February 1st, 1921, I received a telegram from the President instructing me to come to St. Louis at once and be prepared for an extended stay. I left San Francisco on the 3rd of February, arriving in St. Louis on the evening of the 6th, and was asked to immediately proceed to Harrison, Arkansas, and take charge of assignment on the Missouri & North Arkansas Railroad, where a reduction in wages had been put into effect and a strike vote of our members taken. I arrived in Harrison on the afternoon of the 7th, where I met Brothers M. C. Carey, vice-president, O. R. C., and G. W. Anderson, vice-president, B. of R. T., who were there in the interest of train service employes and immediately joined them in a co-operative movement. Previous to my arrival, Brother Carey had been representing our organization and advising with General Chairman Brasfield.

The importance of this case and its far-reaching effect makes it of interest to all and is, I believe, deserving of considerable space in this report. With the question of a reduction in wages facing nearly every committee and membership on the railroads in this country at this time and with efforts on the part of the railroads to sidetrack the transportation act when it appears as an obstacle in their path, prompts me to direct your attention particularly to that part of a brief prepared and submitted to President Harding and to Senator Albert E. Cummins the week of April 18th, which refers to violation of the transportation act of 1920, failure to comply with a decision of the United States Railroad Labor Board issued February 8th,

the strike which followed of February 26th; the forced departure of Grand Officers from the State of Arkansas and subsequent demand upon chairmen of the striking employes that they discontinue the strike or leave the State and rumors of probable like treatment for them and other strikers unless these demands are recognized.

Violation of law by that railroad management and its hirelings is evidenced throughout the entire statement and you must recognize the seriousness to the future progress of these organizations if this is not promptly corrected. Appeals to the Governor of the State developed the fact that he could not render any assistance, hence the necessity of appealing to the Federal Government was imperative. Accordingly, Brothers Carey, vice-president O. R. C.; W. E. Horn, representing Railway Employees Department of the American Federation of Labor and myself were instructed to proceed to Washington and place the matter before the Federal Government. We arrived in Washington on April 17th, and up to this time have had conferences with President Harding and with Senator Albert E. Cummins, in which we urged a prompt and special investigation of the matter by Congress. We believe such an investigation will be the means of establishing the right of these organizations to go into any city or State in the peaceful conduct of their business without molestation by mobs and irresponsible people and that it will bring about an early and satisfactory settlement of this strike.

Further developments will, no doubt, be forthcoming between this and the time of our convention of which you will later be advised. The following brief statement of developments in the case, and up to the present writing, is herewith submitted for your information:

#### PRINCIPAL DEVELOPMENTS IN CONNECTION WITH WAGE REDUCTION FOLLOWED BY STRIKE ON MISSOURI AND NORTH ARKANSAS RAILROAD.

January 20, 1921. Mr. C. A. Phelan, receiver and general manager, Missouri & North Arkansas Railroad, on January 20, 1921, served notice on employes of a reduction in wages to become effective February 1st. Such reduction was protested against by the committee representing the respective crafts and assistance of officers was requested.

January 29, 1921. Officers representing engineers, firemen, conductors, trainmen, telegraphers and agents had conference with the receiver and general manager on January 29th, and proposed that the wage reduction order be rescinded and the dispute submitted to the United States Railroad Board in accordance with the provisions of the Transportation Act of 1920. This proposition was refused by the receiver and general manager.

February 4, 1921. On February 4th, the chief executives representing the above-named organizations called attention of the United States Railroad Labor Board to the violation of the Transportation Act of 1920 by an arbitrary reduction of wages on that railroad before the dispute had been passed upon by the board.

February 8, 1921. The United States Railroad Labor Board, under date of February 8th, decided "that no change of any kind in the compensation established by Decision No. 2 of this board shall be made, except by agreement between the parties, until the dispute is heard and opportunity given for the board to decide." The board also suggested further conference between the parties and provided, that in case of failure to reach agreement, the board would hear evidence on February 15th.

February 10, 1921. On this date, the officers in charge had a conference with the receiver and general manager and renewed their request on January 29th, that the reduction order be suspended pending hearing of the case by the board, but were informed that the management could not comply with this request, but intended to appear before the board at the time specified.

February 15, 1921. At the hearing before the board on this date, the employees' representatives protested against the railroad being permitted to submit evidence until it had first complied with the board's decision of February 8th and with the provisions of the Transportation Act.

The chairman of the board ruled that all evidence would be received and that the board would, in executive session, consider and decide what part of the evidence submitted, it would recognize in rendering a decision.

The employees' representatives then stated they were there in courtesy to the board, but asked that the board not consider them a party to the hearing until the railroad had complied with the law and the board's decision.

February 21, 1921. Decision No. 90 (Docket 172), dated February 21, 1921, by United States Railroad Labor Board, failed to decide the question in dispute, but created a new dispute, namely, the justness and reasonableness of *Present Wages*, but had failed to cause to be restored wages fixed by Decision No. 2 of that board.

February 26, 1921. On this date, engineers, firemen, conductors, trainmen, telegraphers, train dispatchers and maintenance of way employees, after voting to withdraw from the service, did withdraw peacefully from the service of the railroad in protest against a reduction in wages in violation of the Transportation Act of 1920, and the decision of the United States Railroad Labor Board of February 8th.

Following this strike, the railroad, with the assistance of strikebreakers, operated some of its trains.

Public sentiment in support of the employees who had withdrawn from the service was in evidence until claim was made by the railroad through the press and otherwise, that traffic was being interrupted due to wires being cut, water pumps damaged, water tanks drained, obstructions being placed on the tracks, switches opened and finally, on the night of March 16th, two bridges burned, both small bridges and directly affecting but a very small mileage of the road.

During the same period, a bridge burned on the Missouri Pacific Railroad and in same section of the country from fire presumed to have been dropped from ash pans of engines. Abundant evidence is available to show that the engine on Train No. 202, when leaving Harrison, Ark., on the night of the 16th of March, was dropping fire freely from ash pan.

There were no serious accidents from the above causes which may be accounted for by a statement claimed to have been made by Receiver and General Manager Phelan to a representative of the St. Louis Post-Dispatch and appearing in an issue of that paper under date of April 10th, 1921, which reads, in part, as follows:

"Public sentiment did not appear to be on our side and it became necessary to arouse the citizens to the seriousness of these depredations so we stopped operations for a few days to impress upon them what it meant to be without a railroad and to prevent serious accidents."

March 17, 1921. Railroad shut down and traffic suspended. Reason given contained in three preceding paragraphs. However, there was 180 miles of track in condition for operation south of the bridges that were out of service. Sufficient power and crews were available to have continued the operation of particularly this part of the railroad.

Bridges have burned on this railroad at different times in the past when there was no strike on the property and it was not found necessary to shut down the railroad as transfer was made around them.

March 21, 1921. A special session of the Boone County Grand Jury was called and convened on this date to investigate charges made against union officers and striking employees for the responsibility of closing down of the railroad. Summons were served on the union officers representing transportation organizations to appear before the grand jury.

March 22, 1921. Two train loads of people were brought into Harrison on this date by special trains from the north and south transferring these people around the destroyed bridges. This gathering, estimated at about 600 people, were the guests of the Harrison Protective League and were addressed by company officials and some radicals, after which a resolution was passed condemning the calling of the strike and requesting that the union officers directing the strike leave the city and State immediately. A committee was appointed to deliver the resolution to the union officers and after proceeding part way to the hotel on this mission, they returned to Circuit Judge Shinn, who informed them that these officers were under summons to appear before the grand jury, therefore action was deferred.

March 24, 1921. On this date, the railroad resumed operations, although the destroyed bridges had not been replaced, and in face of the statement of the railroad officials that they could not operate under such conditions.

March 31, 1921. Grand jury adjourned and union officers discharged from summons to appear before it. No opportunity had been given such union officers to appear, although the grand jury had been charged to investigate claims that such officers were responsible for the destruction of property and other unlawful acts and the grand jury had been in session covering a period of ten days. No indictments were brought against these officers.

April 2, 1921. A subcommittee of three of the executive committee of the Harrison Protective League composed of President Wagley, Peoples' Bank, Cashier Pettitt, Citizens Bank and Cashier Wilson, Farmers Bank, all of the city of Harrison, requested an audience with officers and certain chairmen connected with the handling of the strike and conference was held at 10:30 A. M., at which, in addition to the above-named gentlemen, the following were present: M. C. Carey, vice-president, O. R. C.; G. W. Anderson, vice-president, B. of R. T.; L. M. Eddy, vice-president, O. R. T.; W. J. Potts, vice-president A. T. D. A.; J. E. Queen, chairman Co-operative Committee; W. J. Harrelson, secretary, Co-Operative Committee, and S. E. Brasfield, general chairman, O. R. T.

Information was conveyed by the three gentlemen above named that they were authorized to speak for and under instructions from the league to inform the representatives of the men on strike that the rural residents along the line of the railroad, and termed by them as Hill-Billies, were becoming very indignant because of conditions as a result of the strike; that there was likelihood of a gathering of that element at Harrison in the near future and if such uprising took place the personal safety of those handling the strike would be in jeopardy, and suggested the establishment of headquarters at Joplin, Mo., or some other point. It was suggested to those three men that the officers were there at the request of the men they represented acting as their council; that the headquarters of the men and the railroad were at that point, hence the necessity for their presence in Harrison.

April 6, 1921. Early on the morning of this date deadhead equipment was run in each direction from Harrison and information was given out that it was for the purpose of bringing into Harrison indignant citizens from adjoining counties and along the line of the railroad, extending into Missouri, to execute the prediction conveyed by representatives of the Harrison Protective League on April 2nd. It was unbelievable that such action would be taken. However, as a precautionary measure, all strikers, represented by this group, were convened at 10 o'clock A. M. in their hall and advised of rumored uprising and a pledge was secured from each that they would, immediately on adjournment of the meeting, go directly to their homes and there remain until the following morning even though the lives of their officers should be in jeopardy, or a lynching occur as interference on their part would only add to greater loss of life. Meeting adjourned at 11:30 A. M. and following events proved that the pledge of the men was kept. Between 1:00 and 2:00 o'clock P. M.

trains from north and south arrived in Harrison and proceeded to the yards where the citizens, referred to above, alighted; the main body remaining there and rumors were current that they were heavily armed and using intoxicating liquor freely. Even in the face of these rumors it was not believed that there was any place in this civilized country where law-abiding American citizens would be subjected to such treatment and risk of personal safety without protection from the city, county, State or Federal authorities, there being Deputy United States Marshals in the city.

At about 4:00 P. M. these citizens, in the form of a mob, surrounded the hotel where the union officers were staying and attempted to force their way into the hotel in a body, but were prevailed upon by the proprietor of the hotel to have a committee enter the building and wait upon the officers, which was done.

The spokesman of the Committee was introduced as Judge Hanley and stated that it was the determination of the mob surrounding the hotel, that the officers leave the county and state immediately; further stating that the failure to comply with this demand, would bring about a condition he could not control or be responsible for. The officers realizing the danger of bloodshed advised that it was their intention to leave by automobiles as soon as personal belongings could be packed, going to Eureka Springs for the night and leaving the state the following morning, but secretly changed plans before leaving and drove direct to Branson, Mo., which no doubt contributed to their safe journey out of the state as is indicated by an article in the Harrison Daily Times of Friday, April 8th, reading in part as follows:

"The strike directors, after giving out the information Wednesday afternoon that they were leaving the state by way of Eureka Springs and Seligman, quite wisely switched their plans and departed by way of Branson, by which route they would have no indignant citizens to speed their departure."

The parties who were forced to leave the state were:

Martin C. Carey, Port Huron, Mich., vice-president, Order Railway Conductors; L. M. Eddy, San Francisco, vice-president, Order Railroad Telegraphers; W. J. Potts, Little Rock, vice-president, American Train Dispatchers' Association; W. E. Horn, Kansas City, of the Railway Department, American Federation of Labor, and J. L. Saxe, Fort Worth, Texas, vice-president, Brotherhood of Railway Clerks. In the party were Mrs. Saxe and S. E. Brasfield, Searcy, Ark., general chairman of the striking telegraphers, who were also made to leave Harrison.

It is believed from information at hand that a Congressional investigation will clear up very many important conditions of national concern, such as deputy sheriffs and at least one deputy United States marshal being in the mob. That officials of the railroad by going into the rural districts and agitating the people, undoubtedly under the instructions of the receiver and general manager, as well as inflammable and erroneous articles circulated through the press and distributed, are responsible for the inciting of the riot.

The receiver and general manager in defense of his actions is quoted in the St. Louis Post-Dispatch of April 10th, 1921, as follows:

"This railroad is an open shop. We are under the jurisdiction of the Federal Court and not the Railroad Labor Board. Judge Trieber at Little Rock has approved what we have done, and this is sufficient authority for our actions.

"We will never return to the principle of collective bargaining. When a man wants work he asks for it and we tell him what wages he shall receive. There is no contract, no agreement. He works for what we think is just and are able to pay. The reduction of 20 to 22 per cent is now in effect and when we get the situation well in hand there will be another adjustment of wages to conform to our ability to pay, for wages are still too high.

I will stop the operation of the road before I will again accept collective bargaining.

It would appear that the above-quoted statement made by the receiver and general manager also placed responsibility on Federal Judge Triebor for violation of the Transportation Act of 1920, and failure of the receiver and general manager to comply with the decision of the United States Railroad Labor Board issued February 8th, 1921.

April 12, 1921. J. E. Queen, chairman, Co-Operative Committee and J. T. Venable, local secretary O. R. C., and Tillman Jines, chairman of Federated Shop Crafts, all residents and property owners of Harrison, Ark., at 9:00 o'clock P. M., April 12th, were called before the Harrison Protective League and Ex-Circuit Judge Worthington addressed them as follows and supplied them with a typewritten copy of his address: "Gentlemen:

We have asked you, as representative of the local unions, to come before this league for the purpose of stating to you our position. I am speaking directly for and in behalf of the Harrison Protective League of Carroll, Boone, Newton, Searcy, Van Buren and Colburne counties, and I am speaking in behalf of the 100,000 people who are served by the M. N. A. Railroad.

Every word spoken here has been carefully weighed and endorsed. There will be no discussion of any description, nor will there be any remarks by any other member of the league, nor will any reply be expected or desired. We understand from the Daily Times of April 8, that the unions met on that date and decided to continue the so-called strike, and it is for this reason that we have asked you before us.

Now, the United States Railroad Labor Board has dismissed the proceedings which were instituted before it in regard to the strike on the M. & N. A. Railroad. There is nothing pending before the Federal court. There are no negotiations pending between the railroad management and its former employes, looking to a settlement of the matter. As there are no negotiations pending, as there are no conferences being conducted between the railroad management and your men, looking to a settlement of this matter, then why should you keep up this everlasting agitation? Why hold the people of the country up and strangle the life out of all our industries when it does not benefit you except to get revenge on the railroad management and junk it if possible.

We are determined that the M. & N. A. Railroad shall not be junked; that the operation of the railroad shall in no wise be interfered with; that the present employes of the railroad shall in no wise be interfered with or molested as they have been in the past; and we are determined that every form of intimidation of our citizens, as practiced in the past few weeks, must and shall cease. These are not threats, but I want to impress it upon you with all the force and fervor at my command that there is not one single useless or meaningless word in this message.

I thank you and you may retire.

(I am instructed to hand you a copy of my remarks.)"

Rumors are now current in Harrison and vicinity that the same mob that gathered in Harrison on April 6th, are expected to gather at that point again for the purpose of deporting the above-named as well as other men on strike which would be tearing them from the place of their birth, their homes and their families.

Just as this report is going to the printer, advice is received from Senator Albert E. Cummins, chairman of the Senate Committee on Interstate Commerce to the effect that his committee will conduct a searching inquiry into the entire matter relating to the reduction in wages by the M. & N. A. Railroad in violation of law and fact relating to the deportation of the representatives of the recognized railroad labor organizations from the State of Arkansas, on April 6th.

This investigation will, the Senator advises, start the first week in May.

### MEETINGS.

It has been my privilege during the past two years to attend many meetings of the organization in the territory assigned to me and it has been encouraging to note the interest taken by our members. This points to the healthy growth of the organization and interest shown by members everywhere in an effort to learn and to advance opinions as to the methods and policies to be adopted are all helpful factors in the building of a sound, reliable and effective organization. The newly organized railroads have been most active in this respect and we may well predict that they will not long remain in the rear of the procession.

### CONCLUSION.

Permit me in closing to express my appreciation for the loyal support and assistance I have received from the officers and members with whom I have come in contact during the past two years while in the performance of my duties. Whatever success may have attended my efforts during this period has without doubt been due to the co-operation of officers and members in lending their assistance whenever it was needed.

Our organization has been faced with many trying situations, confronted with many obstacles and been called upon to fight in defense of its principles and in the interest of its members and through it all, it has emerged with honor. Its members have been put to the test and have not been found wanting, therefore, we have reason to view the past with a feeling of deepest pride and to face the future with unbounded confidence in the knowledge that the pursuit of success, when attended by honest efforts, sincere desires and the love of right and justice, will bring to us and to those we represent, effective, remunerative and lasting results.

I sincerely trust that you will be able to solve all the problems confronting you and that you will wisely legislate for the future.

Further, in conclusion, let me hope that your sojourn in Savannah will be both pleasant for you and profitable to the men you represent.

Yours fraternally,

L. M. EDDY,

Fifth Vice-President.

## Report of the Sixth Vice-President

*To the Officers and Delegates of the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division of the Order of Railroad Telegraphers—Greeting:*

In compliance with the Constitution, I take pleasure in submitting to you the following report, which is a brief outline of the more important work performed as Sixth Vice-President during the Biennial term just ending:

### APALACHICOLA NORTHERN RAILROAD.

These negotiations were handled by Vice-President Brown up to the time of request for Mediation and was postponed account of the last Convention. On June 5th I received the file from President Manion with instructions to handle for settlement. I wired Commissioner Chambers immediately upon receipt of papers advising him that I was ready to take up the Mediation proceedings on this property and after several exchanges Commissioner Chambers named July 28, 1919, as the date for opening the case. At that time I was engaged in assisting the General Committees on the Louisville and Nashville and the Nashville, Chattanooga and St. Louis Railroads with their negotiations, which prevented my handling the Apalachicola Northern matters. However, Brother G. L. Seibert, General Chairman, Division No. 56, kindly consented to handle and a settlement was reached on July 31, 1919, securing the following concessions: Train Dispatchers and all agents' positions included, hours of service one shift eleven hours, two or more shifts nine hours, calls and overtime sixty cents, an increase in rates of pay of \$14.05 per capita, equal to 18½ per cent. Total positions in agreement, twelve.

### SOUTHERN RAILROAD.

High Point, Randleman, Asheboro and Southern R. R., Atlantic and Yadkin Railroad, Yadkin Railroad, Carolina and Tennessee Southern Railroad, Northern Alabama Railroad, Knoxville and Augusta Railroad, Tennessee and Carolina Southern Railroad, Knoxville and Bristol Railroad.

While in Louisville, Ky., assisting the Louisville and Nashville General Committee with their negotiations, I received letter from President Manion advising that the General Committee for the above mentioned properties would convene at Washington, D. C., within a few days and open negotiations with the management for the purpose of incorporating the provisions of Supplement No. 13 to General Order No. 27 into their agreement and instructed that I arrange to assist them in their negotiations.

The Committee met the management on July 28, 1919, and conferences were held until August 17, 1919, at which time a settlement was reached, disposing of all questions except rates of pay and working conditions for the small non-telegraph agents not formerly included in the agreement. A joint submission was made covering that point which was forwarded to the proper Board at Washington, D. C., for consideration and adjudication. One hundred and forty-six additional positions included in the agreement.

### QUEEN AND CRESCENT ROUTE.

Cincinnati, New Orleans and Texas Pacific Ry., Alabama Great Southern Railroad, New Orleans and Northeastern Railroad.

The General Committee opened negotiations with the management of this property on July 28, 1919, for the purpose of incorporating into their agreement the provisions of Supplement No. 13 to General Order No. 27 and interpretations thereto.

Conferences were held July 28, 1919, to August 17, 1919, at which time a settlement was reached disposing of all questions except rates of pay and working conditions for the small non-telegraph agents not formerly included in the agreement.



A joint submission was made covering that point which was forwarded to the Board at Washington, D. C., for consideration and adjudication. Fifty-three additional positions were included in the agreement.

#### GEORGIA SOUTHERN AND FLORIDA RAILROAD.

The General Committee on the Georgia Southern and Florida Railroad convened at Washington, D. C., July 28, 1919, to open negotiations with the management for the purpose of incorporating into their agreement the provisions of Supplement No. 13 to General Order No. 27.

Conferences were held with the Management July 28, 1919, to August 17, 1919, at which time a settlement was reached disposing of all questions at issue at that time.

#### NASHVILLE, CHATTANOOGA AND ST. LOUIS RAILROAD.

On June 19, 1919, I received telegram from President Manion, advising that General Chairman, Brother J. M. Hamilton, had requested assistance in the handling of his negotiations. Upon my arrival at Nashville, Tennessee, June 21, 1919, I met Brother Hamilton and his Committee and we drafted a proposed Agreement, which was submitted to the Management June 23, 1919, with request for conference.

The Committee and myself met General Manager, Mr. W. P. Bruce, on June 27, 1919, and was advised that he was not prepared to discuss the matter at that time but would take our proposition under consideration and grant us another conference within a few days. Several grievances relative to a number of agency positions being classified by the Management as Supervisory Agents were handled at this conference, resulting in re-classification being made and several hundred dollars back pay being allowed those affected.

We met Mr. Bruce again on July 28, 1919, and was advised, that inasmuch, as Supplement No. 21 to General Order No. 27 was promulgated as the result of a presentation to the Director General of a proposed uniform schedule prepared by a special committee composed of Representatives of the Regional Directors and the employes of the various Regions, and under its own terms applied to employes named in the service of Railroads under Federal operation, where agreements were not in existence, that he was clearly of the opinion, that the Management of the individual roads were without authority to execute any additional agreement and that the Committee's proposed agreement was therefore declined. An appeal was taken to Federal Manager, Mr. W. L. Mapother, and conference held on July 30, 1919, at which Mr. Mapother took the same position as in the case of the Louisville and Nashville Railroad, whereupon the Committee rested their case to await developments in that of the Louisville and Nashville Railroad.

Negotiations were reopened with General Manager Bruce on August 26, 1919, and a settlement reached and agreement signed August 29, 1919. We were unable, however, to agree upon the proper classification of twenty-six of the smaller agency positions, which the Management had classified as small non-telegraph agents and the Committee insisted came properly under the provisions of Supplement No. 13 to General Order No. 27 and should be included in the agreement, by reason of their being required to transmit their daily car reports by telephone. A joint submission was made to the Board at Washington, D. C., covering this point in dispute, resulting in a favorable decision for the employes. A Joint Submission was also made to the Board in which we set forth our contentions in support of rules and rates of pay for the small non-telegraph agents excluded from the provisions of Supplement No. 13 which we had failed to adjust with the Railroad.

The new agreement carries all the provisions of Supplements Thirteen and Twenty-one, as well as a number of other rules in effect on other railroads and

special rules governing local conditions. Three hundred and ninety-eight positions included.

#### MOBILE AND OHIO RAILROAD.

The General Committee opened negotiations with the Management of the Mobile and Ohio Railroad on September 15, 1919, for the purpose of incorporating into their agreement, the provisions of Supplement No. 13 to General Order No. 27.

Conferences were held September 15th to 17th, when a settlement was reached disposing of all questions at issue at that time. Nineteen additional positions included in the agreement.

#### BIRMINGHAM AND NORTHWESTERN RAILROAD.

A proposed agreement was drafted and presented to the Management of the Birmingham and Northwestern Railroad on September 25, 1919, with request for conference.

Negotiations were begun on September 30, 1919, conferences extending until October 2, 1919, when a settlement was reached and Agreement signed, including all provisions of Supplements thirteen and twenty-one and additional rules covering local conditions. Nine positions covered by the agreement.

#### LOUISVILLE AND NASHVILLE RAILROAD.

The Louisville and Nashville Railroad for the past thirty years has been a source of considerable worry to the Officers of our Organization. Not only have the employees of this railroad suffered by reason of their being denied the right of collective bargaining through a committee of their own selection but the committees on other Railroads in that territory have been retarded to a certain degree, in their endeavors toward securing better working conditions and rates of pay for the employees they represented on account of the L. & N. being unorganized, and in order to eliminate this condition, numerous efforts have been made and considerable expense incurred trying to organize this property with practically no success whatever.

However, during the latter part of 1917, the Government took possession and assumed control of the Railroads, the Director General promptly issued an order providing, that "no discrimination would be made in the employment, retention, or condition of employment of employees because of membership or non-membership in labor organizations." This afforded us our first real opportunity to organize the employees upon the Louisville and Nashville Railroad and an aggressive campaign was launched which resulted in a very gratifying membership upon this property.

On June 19, 1919, I received wire from President Manion advising that General Chairman, Brother S. E. Bryant, had requested assistance in handling his negotiations. Upon my arrival at Nashville, Tennessee, June 21st, I met Brother Bryant and learned that a proposed agreement had been drafted and presented to the Management on June 24, 1918, and conferences had been held with the Management from time to time until January 2, 1919, when, having failed to reach a settlement, the case was appealed to the Board at Washington, D. C., through the regular channels.

Upon receipt of Supplement No. 21 to General Order No. 27 which was promulgated by the Director General of Railroads and made applicable to Railroads which had had no agreements prior to Federal control, it was found to be unsatisfactory to the Committee, inasmuch as it did not cover local conditions upon this property.

Using Supplement No. 21 as a basis, we drafted a new proposed agreement and presented to the Management on June 23, 1919, with request for conference. Negotiations were begun with Assistant Superintendent of Transportation, Mr. T. B. Turner, on June 30, 1919, and conferences held daily until July 8, 1919, when an appeal

was taken to General Manager, Mr. B. M. Starks. The Committee and myself met Mr. Starks on July 9, 1919, and was advised that he would not consider the matter of signing an agreement jointly with the committee, but would be glad to go over the proposed rules and print in the form of a circular over the signature of the Superintendent of Transportation, approved by the General Manager, such rules and working conditions as we may agree upon, a copy of which would be furnished all employees affected.

In order to ascertain the position the Management would take on the rules contained in our submission we agreed to discuss them with him and if possible reach an agreement upon as many as possible, thereby reducing to a minimum the differences between us, at the same time advising him that we would insist upon the agreement as finally reached, be signed jointly by the Management and the Committee.

Conferences were held daily with Mr. Starks from July 9, 1919, until July 29, 1919, at which time, all except four or five points of differences were disposed of and an appeal taken to Federal Manager W. L. Mapother. We met Mr. Mapother on July 30, 1919, and was advised that the Management was without authority to negotiate an agreement with the Committee covering wages and working conditions for employees of the railroad, having received specific instructions from the Railroad Administration at Washington, D. C., to the effect, that no agreements would be made with employees during the period of Government Control.

Finding it impossible to reach a settlement with the Management, by reason of the policy adopted by the Railroad Administration at Washington after more than a year had elapsed since negotiations were begun, the Committee voted unanimously to place the entire matter to a vote of the employees affected.

I wired President Manion July 31, explaining fully the situation and informed him of the desire of the Committee to vote their men and received reply requesting that matter be held in abeyance until he could handle with the Railroad Administration at Washington. On August 12th, I received wire from President Manion requesting that Brother Bryant and myself come to Washington. Upon our arrival Washington, August 15th, we were advised by President Manion that he had handled the case with the Director Division of Operation and had been successful in having the Railroad Administration issue letter of instructions to the Federal Managers, authorizing the negotiating and signing of agreements with the several Committees.

The General Committee and myself reopened negotiations with the Management September 9, 1919, and a settlement was reached and agreement signed October 11, 1919. We were, however, unable to agree as to the proper classification of sixty-three of the smaller agency positions, the Management insisting that they were small non-telegraph agencies and excluded from the provisions of Supplement No. 13, the Committee taking the position that by reason of their being required to transmit daily car reports by telephone, they came properly under provisions of Supplement No. 13 and should therefore be included in the Agreement. A joint submission was made to the Board at Washington covering this difference, resulting in a favorable decision for the employees who were promptly paid back pay due them, under the decision from October 1, 1918, which amounted to approximately \$150,000.00, or an average of approximately \$2500.00 to each employee. A joint submission was also made to the Board at Washington in which we set forth our contentions in support of rules and rates of pay for the small non-telegraph agents excluded from the provisions of Supplement No. 13, which we had failed to adjust with the railroad.

The new agreement contains all the provisions of Supplements Thirteen and Twenty-one, as well as many rules in effect on railroads operating in that territory and special rules governing local conditions. Fifteen hundred and seventy-five positions covered by the agreement.

**LOUISVILLE, HENDERSON AND ST. LOUIS RAILROAD.**

The General Committee on the Louisville, Henderson and St. Louis Railroad met at Louisville, Ky., September 20, 1919, and drafted a proposed agreement which was submitted to the Management September 25, 1919, with request for conference. Conference was held with the Management October 7th to 11th, at which time a settlement was reached.

The agreement contains all the provisions of Supplement No. 13 and 21, as well as a number of additional rules covering local conditions. Thirty-four positions included.

**CLEVELAND, CINCINNATI, CHICAGO & ST. LOUIS RAILROAD.  
(BIG FOUR.)**

On November 2, 1919, I received telegram from President Manion advising that Brother Edw. Whalen, General Chairman, Big Four, was having trouble with his Management and requested that I arrange to assist him. I left Nashville, Tenn., on November 4, 1919, arriving at Indianapolis, Ind., November 5th.

I met Brother Whalen and learned that he had opened negotiation with the Management on February 15, 1919, for revision of agreement by incorporating the provisions of Supplement 13. After several conferences with the Management a settlement was reached on August 1st, however, he was unable to secure the signature of the Management to the revised agreement.

Conference was arranged for November 6th and Brother Whalen and myself met General Superintendent Byers, at which time we were successful in securing his signature to the agreement. One hundred and two additional positions included.

**CINCINNATI NORTHERN RAILROAD.**

Negotiations were opened with the Management for new agreement on the Cincinnati Northern Railroad on June 18, 1919, and a settlement reached August 1, 1919. These negotiations were conducted by General Chairman Whalen of Division No. 3. Signature of the Management was secured on November 6th at the same time we secured signatures for the Big Four agreement. The new agreement contains all the provisions of Supplement Twenty-one with 59 positions included.

**NEW ORLEANS GREAT NORTHERN RAILROAD.**

On September 8, 1919, I was requested by General Chairman Donald to prepare proposed agreement for the New Orleans Great Northern Railroad. This was prepared upon my arrival Louisville, Ky., on September 10th, and mailed to Brother Donald the same date and was submitted to his officials on September 26th.

The Committee was unable to secure a conference with the Management until November 4th, at which time negotiations were opened and a settlement reached on November 6th, including all provisions of Supplements Thirteen and Twenty-one as well as a number of other rules covering local conditions. Forty-seven positions covered.

**GULF AND SHIP ISLAND RAILROAD,  
MISSISSIPPI CENTRAL RAILROAD.**

Negotiations were opened for a new agreement on the Gulf and Ship Island and the Mississippi Central Railroads, on November 3, 1919, and a settlement reached November 6th, including provisions Supplements Thirteen and Twenty-one with additional rules covering local conditions. Sixty-three positions included.

**UNION CENTRAL DEPOT AND RAILROAD OF CINCINNATI, OHIO.**

Proposed agreement was presented to the Management Union Central Depot and Railroad of Cincinnati, Ohio, and negotiations opened on June 26, 1919, settle-

ment reached June 27th. As in the case of the Big Four and the Cincinnati Northern, Brother Whalen who was conducting the negotiations was unable to secure signature from the Management. Brother Whalen and myself arrived at Cincinnati, Ohio, on November 7th and arranged conference with Superintendent H. S. Johnson, for November 8th, at which time, we secured the signatures. Twenty-nine positions included and provisions of Supplement Twenty-one contained in the agreement.

#### NASHVILLE TERMINALS.

Proposed agreement was drafted and submitted to the Management of the Nashville Terminals, October 20, 1919, with request for conference.

The Committee met General Manager W. P. Bruce, November 2, 1919, and failing to reach a settlement, referred the case to the Organization for further handling. Conferences were arranged and the Committee and myself met General Manager Bruce on November 5, when a settlement was reached, including all the provisions of Supplements Thirteen and Twenty-one as well as other rules covering local conditions. Fifty-five positions in the new agreement.

#### GEORGIA RAILROADS.

The General Committee opened negotiations with the Management of the Georgia Railroad on November 18, 1919, for the purpose of incorporating into their agreement, provisions of Supplement Thirteen to General Order Twenty-seven and interpretations thereto.

Conferences were held November 18, to November 20th, at which time a settlement was reached. All questions were settled except the application of Supplement No. 13 to six agents' positions which were in the agreement and which the Management had classified as supervisory agents and placed on monthly rate of pay. A joint statement of facts covering this difference was made and forwarded to the Board at Washington, D. C., resulting in a favorable decision for the employees.

#### TENNESSEE CENTRAL RAILROAD.

Negotiations were opened for revision of agreement on the Tennessee Central Railroad by incorporating the provisions of Supplement Thirteen to General Order Twenty-seven, on December 4, 1919, and a settlement reached with General Committee on December 6th, disposing of all questions at issue at that time.

#### ATLANTA & WEST POINT RAILROAD. WESTERN RAILROAD OF ALABAMA.

On December 5, 1919, I received instructions from President Manion to proceed to Atlanta, Ga., and get in touch with General Chairman Oates of the Atlanta and West Point Railroad and the Western Railroad of Alabama and assist him in his schedule negotiations. Upon arrival Atlanta, Ga., December 8th, I found that proposed agreement had been submitted to the Management on September 19, 1918, with request for conference, that many efforts had been made to secure date to open negotiations with no results.

After several exchanges with General Manager B. L. Bugg, I succeeded in securing conference for December 29, 1919. The Committee and myself met Mr. L. L. McDonald, Assistant to the General Manager, on December 29th, and a settlement was reached on December 31st, including all provisions of Supplements Thirteen and Twenty-one as well as other rules covering local conditions and joint submission made to Board at Washington as to proper classification of four agency positions which had been classified by the Management as Supervisory Agents resulting in favorable decisions for the employees. Fifty-three positions included.

#### GEORGIA, FLORIDA AND ALABAMA RAILROAD.

I received letter from President Manion on October 24, 1919, advising that

the General Committee on the Georgia, Florida and Alabama Railroad were having trouble with their Management and requested that I arrange to assist the Committee when convenient to the other work then at hand.

On account of other negotiations pending I was unable to reach this case until January 7, 1920. Upon arrival Bainbridge, Ga., I met General Chairman, Brother J. W. Keene and his Committee and was advised that during the recent Commercial Telegraphers strike, agent-operator Bowen at Attapulgis, Ga., who is not a telegrapher and who employed his daughter to do the telegraphing for the station, had not allowed his daughter to refrain from handling commercial telegrams, which had aroused much feeling among the telegraphers on that property and had been a setback to the co-operative movement on foot with the other four Organizations.

Conference was arranged and the Committee and myself met General Superintendent R. B. Coleman, on January 8, 1920. After explaining purpose of conference, we were advised by the General Superintendent that Bowen had overlooked a train order on January 6th, that he had received and accepted his resignation the morning of our conference and that the position would be promptly bulletined and filled, which settled the entire matter.

In going over the proper application of the different wage orders with the Committee, I found that they were working men in two or more shift offices, a spread of nine hours, including meal hour, and therefore, claims were presented Management for back pay due these employees which was paid in February, 1920, affecting eight men and amounting to \$3142.35.

#### FLORIDA EAST COAST RAILROAD.

Received letter from President Manion on November 23rd, 1919, requesting that I arrange to assist General Chairman Bauer with his schedule negotiations on the Florida East Coast Railroad.

On account of other work on hand at that time I was unable to reach this case until February 3, 1920. Upon arrival St. Augustine, Fla., I met General Chairman Bauer and his Committee and learned that they had been unsuccessful in having provisions of Supplement No. 13 incorporated into their agreement.

The Committee and myself met General Manager Kirtland on February 4th and conferences held daily until February 9th, when a settlement was reached, which included all the provisions of Supplement No. 13, a number of additional rules covering local conditions and increases in rates of pay for 37 positions ranging from 4 to 15 cents an hour over the rates established by the United States Railroad Administration. The agreement as revised was made effective March 1st, 1920, and signed by the Vice-President for the corporate interests.

#### CHARLESTON & WESTERN CAROLINA RAILROAD.

Received letter from President Manion under date of June 21, 1919, requesting that I get in touch with General Chairman Owensby of the Charleston & Western Carolina Railroad and give him any assistance necessary to properly conclude negotiations for placing of an agreement on that property.

On account of being tied up at this time handling previous assignments, I was unable to reach this property, however, I formulated a proposition and mailed to General Chairman Owensby, on June 25th, to be submitted to his officials with request for conference. Hearing nothing further from this committee, after having written Brother Owensby on three or four occasions, I went to Augusta, Ga., January 1, 1920, and learned that Chairman Owensby had left the service and had turned all records over to Brother J. B. Blackwell who was at that time acting as chairman. I called upon Brother Blackwell at McCormick, S. C., on the same day and learned that Brother Owensby had never submitted the proposition mailed him to his officials.

I then drafted a revised proposition, which was submitted to the management on January 2nd, with request for conference.

Negotiations were opened on February 14th, and a settlement reached on February 17th, including provisions of Supplements Thirteen and Twenty-one as well as other rules covering local conditions. Seventy-six positions covered, including those for which rates of pay were established by Addendum No. 2, to Supplement No. 13.

#### MACON, DUBLIN & SAVANNAH RAILROAD.

While at St. Augustine, Fla., assisting the Florida East Coast Committee with their negotiations, I received wire from President Manion, advising that General Chairman Sumner of the Macon, Dublin & Savannah Railroad, had requested assistance in the handling of his negotiations.

Upon my arrival, Macon, Ga., February 18, 1920, I met General Chairman Sumner, and learned that he had not submitted a proposition to his officials at that time, that he only had three or four positions on the line and that under Federal control the Macon, Dublin & Savannah Railroad was being operated under the jurisdiction of the Seaboard Air Line officials.

We formulated a proposition and submitted same to Assistant General Manager S. T. Grimshaw, at Macon, Ga., on February 18th and received a reply the same date, advising that he could not consider same. An appeal was taken on February 19th to General Manager Seldon and all papers turned over to General Chairman Brother W. L. Tidwell, of Seaboard Air Line, for further handling. The case was still pending at the time I was assigned to another territory.

#### LOUISIANA & ARKANSAS RAILROAD.

March 8, 1920, I received wire from President Manion advising that the General Committee on the Louisiana & Arkansas Railroad had reached a crisis in their schedule negotiations and that General Chairman Barnett was being relieved from the service. I arrived at Stamps, Ark., on March 15th, met General Chairman Barnett and committee and was advised that Brother Barnett had been dismissed from the service and that the management had refused to negotiate an agreement with employes whom we represent.

Myself and committee called at General Manager Lundays' office 9 A. M., March 16th, and was granted conference, at which the general manager declined to reinstate General Chairman Barnett or negotiate an agreement with the committee, stating that he would look after his employes and would not have anything to do with the Order of Railroad Telegraphers. The conference ended at 10 A. M., and the general manager was advised that we would make an issue of the matter between the railroad and the men. I immediately wired President Manion the situation and my intentions. At 11 A. M., all members of the committee received instructions to report for work on their positions next morning, which they all declined to do and at 12 o'clock noon I was advised by General Manager Lunday, that after reconsidering the matter, he had decided to negotiate an agreement with the committee.

Myself and committee met Mr. Lunday again at 1 P. M., secured the reinstatement of General Chairman Barnett, opened schedule negotiations and reached a settlement March 19th. New agreement contains all provisions, Supplements Thirteen and Twenty-One as well as a number of other rules covering local conditions. Forty-six positions included.

#### CHATTANOOGA LOCAL NO. 73.

On March 26, 1920, I received letter from President Manion, to the effect, that much discontent existed among the membership of Chattanooga Local No. 73, owing to their having received no membership cards for the first half of the current term, that Chief Telegrapher, Brother W. T. Roush, had advised that an inspection of the

books of the Secretary and Treasurer indicated that he had made a report to the Grand Secretary and Treasurer on February 7th, showing names of several members as having paid their dues, for period ending June 30, 1920, and that Grand Secretary and Treasurer, Brother Rawlins, advised that no report of members having paid their dues in this Division, had been made to him since August 14, 1919, by the secretary of that Division.

I arrived at Chattanooga, Tenn., April 5th, and with the assistance of Chief Telegrapher, Brother W. T. Roush, audited the accounts of the Secretary and Treasurer, which developed the fact that eighteen members had paid dues to the Secretary for period ending June 30, 1920, and had not been reported to the Grand Secretary and Treasurer. The accounts of the Secretary and Treasurer were found to be short \$129.68.

Report covering members having paid dues and not having received membership cards was made and forwarded Grand Secretary and Treasurer, Brother Rawlins, April 9th, as well as statement showing financial condition of the Division.

#### ATLANTA & WEST POINT RAILROAD. WESTERN RAILROAD OF ALABAMA.

Received letter from President Manion under date of April 1, 1920, instructing that I proceed to Atlanta, Ga., and assist General Chairman Kirkland in handling a docket of grievances, which he had been unable to settle with his management.

I arrived, Atlanta, May 3rd, and after a conference with Chairman Kirkland on his grievances, we secured a date with the management for May 14th. After various meetings and exchanges of correspondence we reached a settlement on May 18th. Eighteen grievances were taken up, all of which were settled favorably for the telegraphers, among which were six claims for back pay amounting to \$3,560.14.

#### SOUTHERN PACIFIC RAILROAD. (Atlantic Lines.)

June 1, 1920, I received letter from President Manion advising that General Chairman Laisure was endeavoring to incorporate into his agreement the positions of small nontelegraph agents covered by Addendum No. 2 and having failed to reach a settlement with his management had requested the service of a Grand Officer.

I arrived, Houston, Texas, on June 7th and after conference with Chairman Laisure, we secured conference for June 11th. Brother Laisure and myself met General Manager Waid and failing to convince him that these positions should be incorporated into the agreement, an appeal was taken to President W. R. Scott.

A conference was arranged and we met President Scott on June 22nd, at which time Mr. Scott took the position that Mr. Waid's decision to not incorporate these positions into the agreement, would be final so far as the Railroad Company was concerned. Finding it impossible to reach a settlement with the management in the usual manner, all papers were forwarded the President's office as per his instructions, for an appeal to the United States Railroad Labor Board.

#### TEXAS & PACIFIC RAILROAD.

January 22, 1920, while at Houston, Texas, assisting the Southern Pacific Committee, received wire from President Manion advising that General Chairman Abney, Texas & Pacific Railroad, had requested assistance in adjusting a docket of grievances with his management.

I arrived at Ft. Worth, Texas, on June 25th and after conference with Chairman Abney, on his grievances, we secured conference with the management for June 27th. After several conferences we reached a settlement on July 3rd. Out of 19 grievances taken up 14 were settled favorably for the telegraphers, 1 to be investigated further



and definite reply given by the Company, and 4 were withdrawn. Approximately \$6,000.00 in back pay collected and three members who had been dismissed, reinstated with seniority intact.

#### LOUISVILLE & NASHVILLE RAILROAD.

July 7, 1920, received a telegram from President Manion, advising that General Chairman Bryant, of the Louisville & Nashville Railroad, had requested assistance in adjusting a docket of grievances with his management.

I arrived, Louisville, Ky., July 9th and after conference with Chairman Bryant on his grievance, conferences were held with the management July 10 to 14th, at which a settlement was reached. Out of seven grievances taken up all were settled favorably for the employees and approximately \$3,000.00 in back pay collected.

#### NASHVILLE, CHATTANOOGA & ST. LOUIS R. R.

July 2, 1920, while at Ft. Worth, Texas, assisting the Texas & Pacific General Committee I received telegram from General Chairman Arnold, of the Nashville, Chattanooga & St. Louis Railroad, advising that he had been unable to get his management to apply Railway Board of Adjustment No. 3, Decision Docket T-510, relative to the proper classification and rates of pay for 26 agency positions, which question they were unable to settle and submission made to the board at the time their agreement was negotiated.

The committee and myself met General Manager Bruce July 16th and conferences were held until July 24th, when a settlement was reached by the execution of the board's decision and the employees affected promptly paid back pay due them, amounting to approximately \$40,000.00 or \$1500 per man.

#### MIDLAND VALLEY RAILROAD.

Received telegram from President Manion July 31st requesting that I proceed to the Midland Valley and appoint a general chairman in place of Chairman Cawood, who had left the service, thereby delaying the mailing to the membership, upon this property, ballots pertaining to the increases granted by the United States Railroad Labor Boards, Decision No. 2, Dockets 1, 2 and 3.

I arrived at Muskogee, Okla., August 3, 1920, and after visiting several of the members, succeeded in getting Brother R. A. Blakely, of Stigler, Okla., accept the position. Ballots were mailed to the membership August 6, 1920, and Brother Blakely given all information necessary to carry on the work as general chairman.

#### TENNESSEE, ALABAMA & GEORGIA RAILROAD.

August 20, 1920, received letter from President Manion, requesting that I get in touch with Brother W. T. Rouch, Chief Telegrapher of Division No. 73 and assist in handling schedule negotiations on the Tennessee, Alabama & Georgia Railroad.

I arrived at Chattanooga, Tenn., August 23rd, met Brother Rouch and learned that no proposition had at that time been submitted to the management. A meeting was called for August 25th, which was attended by all the telegraphers employed upon this property, a committee elected and a proposition formulated which was presented the management August 26th.

Conferences were held with General Manager Hicks, August 26th, to 31st at which he made an offer of \$10.00 flat increase per man per month, which was declined by the committee and an appeal taken to the United States Railroad Labor Board at Chicago in accordance with the Transportation Act of 1920. All papers forwarded the President's office September 1st for certification to the board.

#### MEMPHIS, DALLAS & GULF R. R.

August 8, 1920, I received letter from President Manion requesting that I arrange to handle a docket of grievances in connection with the proper rate of pay and back time due employees upon the Memphis, Dallas & Gulf Railroad.

This railroad is a small property in Arkansas, having about six (6) employees in our class of service. During Federal control this line was operated by the Missouri Pacific management and was subject to the Federal wage order of the Railroad Administration, but owing to the inactivity of the members involved, Supplement No. 21 was not incorporated as a signed agreement and as a result the Federal wage orders were pretty thoroughly misunderstood by the officials and employees alike.

By reason of other matters on hand at that time I was unable to handle this matter until October 2, 1920, at which time I met Superintendent A. McCormick and found that the employees were being required to work one hour in the forenoon and one hour in the afternoon on Sundays, for which they were paid two hours at the prorata rate. While the management agreed with me that the employees were required to perform this work and were probably entitled to a call for each time required to report for duty on Sundays, however, it would be necessary that the Railroad Administration pass upon the question and authorize payment of the claims before he could agree to pay same. I then joined them in a submission to the Board at Washington which resulted in decision favorable to the employees who were promptly paid back pay due them, amounting to approximately \$2,500.

#### ALABAMA, TENNESSEE & NORTHERN RAILROAD.

August 25, 1920, received letter from President Manion advising that the employees on the Alabama, Tennessee & Northern Railroad were desirous of securing an agreement upon that property and requested that I confer with Brother J. D. McCall, of Calvert, Ala., with view of instituting schedule negotiations.

I arrived at Calvert, Ala., September 2nd, 1920, and in reviewing the situation with Brother McCall, I learned that he was the only member employed upon that property. Arrangements were made to have him organize the property, which was completed on September 16th. Proposition was drafted and submitted to the management on September 28, 1920 and failing to reach a settlement an appeal was taken October 17, 1920, to the United States Railroad Labor Board in accordance with the Transportation Act, 1920, and the case is still pending at this time.

#### LOUISIANA RAILWAY & NAVIGATION CO.

October 27, 1920, I received telegram from President Manion, requesting that I proceed to Shreveport, La., to assist the committee on the Louisiana Railway & Navigation Company, with their schedule negotiations.

I arrived at Shreveport, November 1, 1920, and met General Chairman, Brother Latil, and his committee and learned that only a request for increase in wages had been presented his management at that time, also that an effort was being made by the American Train Dispatchers' Association, at that time, to negotiate an agreement with the management, covering train dispatchers, thereby eliminating these positions from our agreement.

Conferences were begun with the management on November 1st and a settlement reached on November 4th, effective September 1st, 1920, which carried an increase in pay of \$20.40 per capita, equal to 23 per cent. Train Dispatchers' positions retained in the agreement.

#### ATLANTA & WEST POINT RY. WESTERN RAILROAD OF ALABAMA.

The Atlanta & West Point General Committee opened negotiations for a revision of their agreement by incorporating provisions of Addendum No. 2 to Supplement No. 13 as well as, increases granted by Decision No. 2, Dockets 1, 2 and 3, United States Railroad Labor Board, on November 19, 1920, and a settlement reached on December 11, 1920. A rule was secured at this time prohibiting trainmen copying train order

except in cases of emergency and in such cases, the operators who were ~~called~~ to receive such orders would be allowed a call in each case.

#### GEORGIA RAILROAD.

Negotiations were begun with the management of the Georgia Railroad for a revision of the agreement, by incorporating the provisions of Addendum No. 2 to Supplement No. 13 and the increases granted by the United States Railroad Labor Board, Decision No. 2, Dockets 1, 2 and 3, on November 17, 1920, and a settlement reached on December 11, 1920. In checking over the wage scale with the committee I discovered that an improper rate of pay had been applied to the position of agent at Bairdstown, Ga. This position was included in the agreement prior to January 1, 1918, but by reason of the rate of pay being less than \$30.00 per month, Supplement No. 13 was not applied and a monthly rate of \$46.20 agreed upon between the management and committee. This was handled during these negotiations and rates of pay authorized by Supplement No. 13 and increases granted by United States Railroad Labor Board applied and the employee paid back pay upon that basis from October 1, 1918, amounting to approximately \$2,300.00.

#### MISSOURI & NORTH ARKANSAS RAILROAD.

January 7, 1921, received instructions from President Manion to get in touch with General Chairman Brasfield, of the Missouri & North Arkansas Railroad, and assist him in forestalling a reduction of wages, which it was understood the management of that property contemplated proposing.

I arrived at Searcy, Ark., on January 9th, met Brother Brasfield and learned that no reduction in wages had at that time been announced by the management, however, he had been reliably informed that such action would be taken by the management within the near future. I prepared a memorandum of agreement, for use by any and all organizations for the purpose of effecting co-operation in the matter of resisting wage reductions upon this property, which was signed by Chairman Brasfield for the Order of Railroad Telegraphers, presented to the officers of the other organizations and their signatures secured on January 18, 1921.

At the time reduction of wages was announced by the management of this property, I was tied up assisting the committees on the New Orleans, Great Northern and Gulf & Ship Island Railroads, where a reduction of wages had been put in effect and was unable to return to the Missouri & North Arkansas case at that time. Vice-President Eddy was then assigned to assist the Missouri & North Arkansas Committee and will no doubt cover the case in his report to this body.

#### NEW ORLEANS GREAT NORTHERN RAILROAD.

Received letter from President Manion December 5, 1920, advising that the General Manager of the New Orleans, Great Northern Railroad had called all the committees in session and had advised that owing to the fact that the Company was falling behind in its income and not in a position to maintain the established rates of pay, it was the desire of the management to discontinue the increase of Decision No. 2, granted by the United States Railroad Labor Board, which was promptly declined by the committees.

On account of being engaged at that time with other committees, was unable to reach the New Orleans Great Northern case until January 13, 1921. I met Chairman Donald at Columbia, Miss., January 13th and learned that no reductions had at that time been made, however, on January 15, 1921, notice was received from the management announcing a reduction of wages of approximately 40 per cent and the abrogation of all working conditions effective January 16, 1921.

Conferences were arranged and the committee met General Manager Farris on January 25th and failing to reach a settlement referred their case to the Organiza-

tion for further handling. I immediately requested a conference and failing to secure same, I addressed a letter to Vice-President and General Manager Farris on January 27th, setting forth our position and advising him that unless a conference was granted me or the rates of pay and working conditions were restored not later than 4 P. M., February 1st, I would feel free to take such further action as I deemed necessary to secure justice for the men we represented. No reply to this letter was received from the management, however, notice was received by all the employes on January 31st, that the rates of pay and working conditions in effect, prior to January 16th had been restored, which comprised a settlement of the question.

On February 21st, while assisting another committee at New Orleans, I received a telegram from Chairman Donald advising that upon reporting for duty February 19th, he was advised by his superintendent, that he had been dismissed from the service on account of irregularities reported by the traveling auditor as existing at his station when transfer was made on January 19th.

Numerous conferences were held between the management and committee with view of clearing up the matters referred to in Traveling Auditor's report. Each item was explained entirely satisfactory to the auditor, however, General Manager Farris refused to reinstate Chairman Donald to the service. I again requested a conference with General Manager Farris, and failing to secure same appealed the case on March 21st, to the United States Railroad Labor Board in accordance with Section 301 of Title III, Transportation Act, 1920. No decision has yet been received and the case is still pending at time this report is written.

#### LOUISVILLE & NASHVILLE RAILROAD.

The General Committee opened negotiations with the management of this property on September 20, 1920, for revision of agreement by incorporating provisions of Addendum No. 2, to Supplement No. 13, as well as increases granted by United States Railroad Labor Board, its decision No. 2, Dockets 1, 2 and 3.

Conferences were held September 20, 1920, to October 8, 1920, at which time a settlement was reached, disposing of all questions at that time, 249 additional positions included.

#### GULF & SHIP ISLAND RAILROAD.

While at New Orleans assisting the Vicksburg, Shreveport & Pacific Committee received letter February 2nd from General Chairman Bass of the Gulf & Ship Island Railroad advising that the management of that property had served thirty days' notice on the committee, terminating their agreement on March 3, 1921.

I met General Chairman Bass at Gulfport, Miss., February 8th and learned that at an informal conference, February 7th, the management seemed to have had a change of heart and advised Chairman Bass that they only desired to eliminate eight or ten agency positions from the agreement placing them on a monthly instead of hourly rate of pay. This we declined to permit and after several conferences a settlement was reached by the management, discontinuing telegraph service at five of the small agency positions and assigning them to eight within a spread of twelve hours. No changes in rates of pay were made.

#### NEGOTIATIONS PENDING.

Negotiation for revision of agreements have been opened on the following roads, which are still pending at this time:

Nashville Terminals.  
Nashville, Chattanooga & St. Louis.  
Gulf, Mobile & Northern.  
Tennessee Central.  
Alabama & Vicksburg.  
Vicksburg, Shreveport & Pacific.

## IN CONCLUSION.

In closing, I desire to express to the officers and members of the organization my sincere appreciation of the loyal and generous support and co-operation given me in the performance of my duties during the two years just ending. Whatever success that may have attended my efforts as Vice-President during the two years in which I have served the organization in that capacity has without a doubt been due to the co-operation and support of the officers and members, without which, my personal efforts would have availed little.

Many important questions will no doubt confront you during this session, which I trust you may succeed in solving in a capable and satisfactory manner, thereby enabling us to return to our many homes better fitted to carry on our work of improving the condition of employment for the members of the Order of Railroad Telegraphers.

To the delegates present, I desire to extend my best wishes for an enjoyable and pleasant time while sojourning with us in the "Land of Cotton."

Fraternally yours,

J. W. ANDERSON,

Sixth Vice-President.

## Report of the Seventh Vice-President

*To the Officers and Delegates of the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division of the Order of Railroad Telegraphers—Greeting:*

The delegates at the Twelfth Biennial and Twenty-Second Regular Session of the Grand Division, held at St. Louis, May, 1919, having created the office of Seventh Vice-President, and having honored me with the title and duties of that office, it now becomes my duty, in accordance with Article 11, Section 7, of the Constitution, to submit a report of my acts during the recess of the Grand Division.

The Committee on Grand Officers' Reports at the last regular session of the Grand Division, made the following comment and recommendation as to reports of Grand Officers:

"We note the past practice has been for Grand Officers to show in detail all settlements made by them or in their territory. Your committee is of the opinion that it is to the best interests of the organization to have these reports rendered in a more condensed form."

The recommendation of the committee, unanimously adopted by the delegates, has been my guide in writing these pages, which briefly cover the work of a two-year period.

At the close of the 1919 session of the Grand Division, President Manion held a staff meeting of all vice-presidents. At this conference, your Seventh Vice-President was directed to return to New Haven, Connecticut, and assist with the work of the organization in the eastern territory, because of other duties having been assigned to Vice-President Pierson. It is, no doubt, well known to all the delegates assembled at this session of the Grand Division, that the eastern territory for the past twenty years has had the benefit of the wise counsel of the second vice-president on all great and important undertakings.

With a full realization of the responsibility of a Grand Officer, and the standard of counsel, efficiency and accommodation established in the eastern territory by Vice-President Pierson, I resolved to meet all requirements to the best of my ability and understanding, with the hope that my efforts might receive the approbation of the delegates now assembled in the City of Savannah in regular session of the Grand Division.

### NEW YORK, NEW HAVEN & HARTFORD RAILROAD.

I left St. Louis on June 1, 1919, for New Haven, to write final to my work as general chairman on the New York, New Haven & Hartford Railroad. My last official act on that property as general chairman was the issuance of the instructions of President Manion that our members should immediately discontinue the handling of Western Union telegrams. Our men responded as did our Brothers "Over There" and no commercial telegrams were handled until the order was officially withdrawn by the President.

### PITTSBURGH, SHAWMUT & NORTHERN RAILROAD.

The employes on the Pittsburgh, Shawmut & Northern Railroad, having organized, were endeavoring to obtain an agreement from the railroad. Owing to other duties requiring the attention of Vice-President Pierson, he requested me to protect his assignment to this case until such time as he could give it his attention. Before a conference could be arranged with the management of the railroad, the Second Vice-President again assumed charge of the case, and his report sets forth the conclusion of the negotiations on July 8, 1919.

**DELAWARE, LACKAWANNA & WESTERN RAILROAD.**

On June 1, 1919, I was instructed by the President to assist General Chairman Farley with schedule matters on the Delaware, Lackawanna & Western Railroad as soon as I was relieved of my duties as general chairman on the New York, New Haven & Hartford Railroad, but during a conference with President Manion at Atlantic City, on June 16, 1919, he directed me to give immediate attention to a situation which was rapidly developing on the Philadelphia & Reading Railroad.

A meeting was had with General Chairman Farley at Philadelphia, July 7 to 10, at which we carefully reviewed the conditions existing on the property represented by him. Further efforts were then made by the general chairman to establish additional local rules to those already established by Supplement No. 21 to General Order No. 27. Conferences were had with the management of the railroad from time to time by the general chairman. A satisfactory agreement was signed on August 9, 1919, by the general superintendent for the railroad and by Brother Farley as general chairman of the Order of Railroad Telegraphers.

It was necessary on this railroad to prepare many cases for submittal to the United States Railroad Administration for decision; all of this work was performed by that ardent worker in the cause of unionism, General Chairman Farley.

**PHILADELPHIA & READING RAILROAD.**

The general committee on the Philadelphia & Reading Railroad, having failed to make any progress with the management of that property, I was directed to assist in the work of effecting an agreement on this railroad.

Arriving at Philadelphia on July 7, 1919, I conferred with the officers of System Division No. 10. An immediate conference was had with the general manager of this property, who advised that no negotiations would be entertained, and positively declined to accept Supplement No. 21 to General Order No. 27 as a basis of understanding or agreement. The President was fully advised of the situation and conferences were frequently had with him at Washington. President Manion handled this subject further with the United States Railroad Administration, in connection with like cases existing on other railroads, which resulted in Mr. Tyler, Director, Division of Operation, issuing instructions to all regional directors under date of August 13, 1919, that:

"The Federal Manager is authorized to negotiate and sign an agreement which will include the provisions of Supplement No. 21 to General Order No. 27, additional local rules not objectionable nor in conflict with Supplement No. 21, list of positions with rates of pay resulting from wage orders, and other local rules against which there should be no reasonable objection. These written agreements to be signed by the Federal Manager for the United States Railroad Administration and by the committee for the telegraphers, printed, published and distributed in book or pamphlet form, the same as is customary with other schedules."

After the issuance of Mr. Tyler's letter, further conferences were had at intervals with the general manager. Many additional local rules were added to those established by Supplement No. 21 to General Order No. 27. On October 25, 1919, the Federal Manager signed the first agreement on that railroad negotiated by and with the Order of Railroad Telegraphers.

While assisting the general committee in the work of securing an agreement, many grievances were adjusted with the management of the railroad, and others on which we disagreed were referred to the United States Railroad Administration for adjudication. The misapplication of Federal wage orders by this railroad was astounding, e. g., the employees were only allowed an increase of 13 cents per hour for the months of October, November and December, 1918, on the grounds that vacation allowances for 1918, had been granted prior to the issuance of Supplement No.

13 to General Order No. 27. This controversy was one of the many cases necessary to refer to the United States Railroad Administration for decision. Docket T-625 covers this case and the decision of the board sustained our contention that the employes were entitled to an increase of 15 cents per hour, irrespective of any vacation allowances which were granted to employes during 1918. The back pay due the employes under this decision, which amounted to \$27,000, was paid during October, 1920.

In many instances the employes on this property were assigned different hours on Sunday than on week days. The management of the railroad contended that the hours of service on Sunday were made for the convenience of the employe as well as the employer, and argued that we should recognize the quid pro quo in the premises. We declined to recognize the alleged quid pro quo and referred the case to the United States Railroad Administration for adjudication. The decision on Docket T-847 sustained the contention of General Chairman McNeil. Over \$21,000 was received by the employes who had been required to work on Sundays before or after the limits of the regular week-day assignment.

Many other grievances might be cited, but it is believed unnecessary to record the many flagrant violations of Federal wage orders on that property; suffice to say that through the untiring efforts and zeal of General Chairman McNeil and his associates, the members were benefited by thousands of dollars being placed in their hands, which has taught them the real value of organization.

This "coal road" is now thoroughly organized and has a good schedule. Woe be unto him who tries to rend it asunder!

#### CENTRAL NEW ENGLAND RAILWAY.

The incorporation of Supplement No. 13 to General Order No. 27 into the existing agreement on the Central New England Railway was consummated during July, 1919. Inasmuch as I was detained at Philadelphia in connection with the Philadelphia & Reading situation, it was impossible for me to give this case my personal attention. General Chairman Handy, of the New Haven Road, was authorized to represent me in these negotiations.

#### BUFFALO, ROCHESTER & PITTSBURGH RAILROAD.

The President assigned me to assist the general committee on the Buffalo, Rochester & Pittsburgh Railroad to incorporate Supplement No. 13 to General Order No. 27 into the existing agreement on that property, but the conditions on other eastern railroads prevented me from giving this case immediate attention.

The general committee, believing that an agreement could be made, requested permission to re-open the negotiations. General Chairman Burke was authorized to proceed with the case, and on August 12, 1919, reached a very satisfactory agreement.

#### BOSTON & MAINE RAILROAD.

The incorporation of Supplement No. 13 to General Order No. 27 into the existing agreement on the Boston & Maine Railroad was consummated on August 25, 1919. The agreement covers all assistant agents on that property and is, in every respect, a splendid agreement. The services of a Grand Officer were unnecessary in this case.

Through the untiring efforts of our late General Chairman Bode, the members on the Boston & Maine Railroad received the best in everything. Brother Bode was always in the front on all questions affecting the wage workers, and had the distinction of placing the first case before Railway Board of Adjustment No. 3, and receiving a favorable decision thereon.

The pages of the history of our organization on the Boston & Maine Railroad are filled with records of kindly thoughts conceived, and encouraging words spoken by "Joe" Bode. His noble deeds for the elevation, the happiness and the betterment of individuals and of humanity will never be forgotten until the world shall be no more.



## LEHIGH &amp; NEW ENGLAND RAILROAD.

On August 25, 1919, the President telegraphed me to proceed at once to Pen Argyl, Pa., and arrange to elect a successor to the general chairman on the Lehigh & New England Railroad, who had asked to be relieved of his duties in the organization. After a full discussion of the case with General Chairman Fehr, he agreed to continue in office until the schedule agreement was accepted by the railroad.

Conferences with the management of the railroad were continued by the general chairman until October 15, 1919, on which date the general manager and the general chairman signed a very satisfactory agreement for the employees. This agreement contains many additional local rules to those established by Supplement No. 21 to General Order No. 27.

## AT ST. LOUIS, SEPTEMBER, 1919.

Under directions of President Manion, I attended the meeting of the National Schedule Committee at St. Louis, September 1 to 9, which was held in consonance with the action taken by the delegates at the Twelfth Biennial and Twenty-second Regular Session of the Grand Division.

While at St. Louis, the President reviewed and discussed conditions in the eastern territory and advised me with regard to the correct application of several mooted points and parts of Federal wage orders, interpretations, addenda, etc.

## CENTRAL RAILROAD OF NEW JERSEY.

The employes in the station, tower and telegraph service on the Central Railroad of New Jersey, were thoroughly organized and had a splendid agreement during the years 1890—1898. Notwithstanding that system federation or co-operation of the "Big Five" (engineers, firemen, conductors, trainmen and telegraphers) was in effect on that property during these years, the employes allowed their membership to lapse in the Order of Railroad Telegraphers, which resulted in the management of the railroad abrogating the agreement during the year 1898. Between the years 1898—1918, the employes on this railroad were like a ship without a rudder. During 1918, the organization was re-established on the Central Railroad of New Jersey and the heroic men on that property endeavored to secure those things which they had lost during their years of inactivity and disorganization.

While attending the meeting of the National Schedule Committee at St. Louis, I was directed by President Manion to return to New York City and fully protect the interests of our members on the Central Railroad of New Jersey as to wages, working conditions, etcetera, established by Supplements Nos. 13 and 21 to General Order No. 27. This action was necessitated because of the arbitrary position of the management of the railroad in declining to meet General Chairman Pry, on the ground that he was a train dispatcher, and therefore a member of the "official family." On my return to New York City, this subject was immediately handled with the general superintendent, and thence with the general manager, who was also general manager of the Philadelphia & Reading Railroad. The decision of the general manager was as follows:

"I think it would be well to get through with such matters as we have under discussion concerning the Philadelphia & Reading Railroad before taking up similar matters on the Central Railroad of New Jersey."

Shortly thereafter and during the negotiations with the general manager respecting the situation on the Philadelphia & Reading Railroad, I was advised by President Manion that the United States Railroad Administration had answered his complaint and protest of treatment of General Chairman Pry by the Central Railroad of New Jersey in these words:

"It will be proper for the officers of the Central Railroad of New Jersey to recognize General Chairman Pry and treat with him the same as they would if he were employed as a telegrapher instead of a dispatcher."

Upon the completion of the negotiations with the Philadelphia & Reading Railroad, General Chairman Pry and his associates and your Seventh Vice-President proceeded in the work of again establishing an agreement on the Central Railroad of New Jersey. At 11:00 o'clock on the morning of November 11, 1919, we received from the management of this railroad, an agreement duly executed by the Federal manager in behalf of the railroad, and General Chairman Pry in behalf of the employees and the Order of Railroad Telegraphers.

The agreement signed at 11:00 a. m., on November 11th, the first anniversary of the hour and day of the signing of the armistice, makes this date significant, in that it brought to the employees a double reason for rejoicing. This date is not only epochal in the history of our nation, but also in the history of System Division No. 45.

The same grievances which existed on the Philadelphia & Reading Railroad also existed on the Central Railroad of New Jersey. Many grievances were adjusted locally, while others were referred to the United States Railroad Administration for decision. The employees on that railroad were also denied the additional increase of two cents an hour, in lieu of vacations, as established by Supplement No. 13 to General Order No. 27. After the submission of our contention on this dispute in behalf of the Philadelphia & Reading Railroad employees, the general manager agreed to also apply the decision on the Philadelphia & Reading Railroad case to the Central Railroad of New Jersey. The decision on Docket T-625 was applied by the Central Railroad of New Jersey and the back pay due the employees of two cents an hour for the months of October, November and December, 1918, which amounted to \$7,500, was paid during August, 1920. A review of the decisions of Railway Board of Adjustment No. 3, will disclose many other favorable decisions for the employees on this railroad.

Many weeks were devoted to the work of checking the Philadelphia & Reading Railroad and the Central Railroad of New Jersey for violations of Federal wage orders and arguing the cases before the management of the railroads, also preparing "Statement of Fact" and "Employees' Contention" for submission to the United States Railroad Administration.

The management of the railroad in one submission employed the following language:

"These employees formerly worked from 10 to 12 hours with the meal period, and when Supplement No. 13 was applied the hours were reduced, but the meal period continued, which was apparently mutually satisfactory. The meal period arrangement was, in reality, more for the convenience of the men than the railroad and was apparently satisfactory to all concerned, until the technicality was discovered by some agitator."

The decision on this case directed the railroad to pay the fifteen employees all money due them, which amounted to \$5,000, as was contended by the "Agitator." The back pay was received by the several employees during June, 1920.

According to our record of cases referred to the United States Railroad Administration by General Chairman Pry, the employees on the Jersey Central received over \$35,000 in settlement of disputes passed upon by Railway Board of Adjustment No. 3, of the United States Railroad Administration.

General Chairman Pry and the committeemen of System Division No. 45 have diligently protected the rights of the employees on that railroad, and we now have a progressive organization of wage workers on the Central Railroad of New Jersey.

#### BOSTON ELEVATED RAILWAY.

The General Committee on the Boston Elevated Railway revised the agreement on this property without the aid of a Grand Officer. Increases were received in the hourly rates and each employe allowed one full day's rest every fifteen days, instead of every eighteen days as heretofore, without diminution of pay.

This agreement is notable for several reasons: (1) It is the ONLY agreement covering telegraphers and towermen employed by elevated railways; (2) it is an agreement by and between the Boston Elevated Railway Company and the Order of Railroad Telegraphers; (3) if any member of the organization is expelled or suspended from his membership therein for violation of any of the provisions of the agreement, the company will dismiss such employe from its service; (4) if any member of the organization employed by the company neglects or refuses to pay to the organization any dues or assessments which have duly become a liability from him to the organization, the company will discharge such employe from its service or suspend him until all such sums have been paid to the organization.

Under the terms of this agreement, it is without force and effect until the Order of Railroad Telegraphers has caused it to be signed in its name and behalf by the Vice-President, hence it was sent to me at Philadelphia. My approval and signature was attached thereto and the revised agreement was effective and operative as of September 15, 1919.

#### LONG ISLAND RAILROAD.

The Long Island Railroad, having refused to apply Supplement No. 13 to General Order No. 27 to a large number of ticket agents enumerated in the existing agreement, I was instructed by the President on September 30, 1919, to immediately handle the question with the management of the railroad. Numerous conferences were had with the general manager, but to no avail, hence the question was referred to President Manion, at Washington, to handle further with the United States Railroad Administration.

On October 23, 1919, Messrs. Tyler and Carter, representing the United States Railroad Administration, answered the complaint of the President and advised the Federal manager that the increase granted by Supplement No. 13 to General Order No. 27 should be applied in accordance with Interpretation No. 4 to Supplement No. 13 to General Order No. 27. Conferences were then continued, but the management of the railroad further declined to apply the wage increase as of October 1, 1918; insisting that it should apply as of October 1, 1919. The question was again referred to President Manion, which resulted in positive instructions from the United States Railroad Administration to the Federal manager that the increase was effective as of October 1, 1918, and to allow the employes all back pay due them under the Federal wage order. Conferences were again resumed with the management of the railroad and a full settlement of this claim was made.

On December 23, 1919, the employes received the back pay which had been denied them by the railroad.

#### ERIE RAILROAD.

In compliance with instructions from President Manion, I conferred frequently with General Chairman Hesser, of the Erie Railroad, at New York City, during the months of September and October, 1919, respecting the incorporation of Supplement No. 13 to General Order No. 27 into the existing agreement on that property. Conferences were had at intervals during this period with the general manager, and the revised agreement, which, among other things, added over four hundred positions to the wage scale, was consummated on October 22, 1919.

#### BUFFALO & SUSQUEHANNA RAILROAD.

The General Committee on the Buffalo & Susquehanna Railroad, having failed to obtain the incorporation of Supplement No. 13 to General Order No. 27 into the existing agreement, I was directed by President Manion to assist in this work. Numerous letters were exchanged with the general chairman respecting a conference date with the management, but little or no progress was made.

Inasmuch as it was impossible for me to go to Galetton, Pa., because of other matters demanding my attention at New York City, I was instructed by the President to refer this assignment to Vice-President Pierson.

#### HUDSON & MANHATTAN RAILROAD.

The General Committee on the Hudson & Manhattan Railroad, requesting the assistance of a Grand Officer, I was instructed by the President to assist in establishing an agreement on this UNDERGROUND railroad. Conferences were had with the general superintendent from time to time during September and October. On November 1, 1919, a very satisfactory agreement was duly executed.

This agreement is also notable for several reasons: (1) It is the ONLY agreement covering towermen employed by underground railroads; (2) it is an agreement by and between the Hudson & Manhattan Railroad and the Order of Railroad Telegraphers; (3) and only the regularly elected general committee of the Order of Railroad Telegraphers is authorized or recognized in adjusting grievances which may arise between the railroad and the towermen; (4) the agreement is signed in behalf of the Order of Railroad Telegraphers by the general chairman, general secretary, and two committeemen.

Any delegates at this session of the Grand Division who are interested in the work of towermen EMPLOYED THREE HUNDRED FEET BELOW THE SURFACE OF THE EARTH should arrange to see Brother Phelps, the delegate from System Division No. 74.

#### BOSTON, REVERE BEACH & LYNN RAILROAD.

The telegraphers and towermen on the Boston, Revere Beach & Lynn Railroad System, Division No. 81, were successful in establishing an agreement on this property, and obtained, during September, 1919, an increase in wages of one dollar a day, retroactive to July 12, 1919. Our late General Chairman Bode, of the Boston & Maine Railroad conferred and advised with the general committee and was frequently helpful to the employes on this "narrow gauge" railroad.

#### NEW YORK CENTRAL RAILROAD, LINE WEST OF BUFFALO.

The general committee on the New York Central Railroad, Line West of Buffalo, having failed to close its negotiations with the management of the railroad, I was directed by President Manion to confer with General Chairman Smith, at Washington, and assist in properly executing an agreement. After conferring with the President and General Chairman, at Washington, I returned to New York City and arranged a conference with the Federal manager.

The general committee and your Seventh Vice-President conferred with the officers of the railroad concerning the tentative agreement, which the Federal manager declined to sign. It was agreed to modify the tentative agreement if the management would grant other concessions previously denied. At 5:00 o'clock on the afternoon of December 8, 1919, a satisfactory agreement was reached and signed by the general manager and the general chairman.

#### NEW YORK, NEW HAVEN & HARTFORD RAILROAD.

Under instructions of President Manion, I frequently conferred with General Chairman Handy, of the New York, New Haven & Hartford Railroad, respecting the basic hourly rate of the employes, who were required to work in excess of ten hours a day prior to January 1, 1918. The general chairman contended these employes were entitled to one-eighth of the daily wage, while the railroad insisted they were only entitled to one-eighth of ten-elevenths of the daily wage.

Having failed to make any progress with the general manager, the dispute was submitted to the United States Railroad Administration, on December 9, 1919, for decision.

Seven days later or on December 16, 1919, Railway Board of Adjustment No. 3 handed down its decision, Docket T-467, sustaining the contention of the general chairman. This decision authorized and instructed payment of \$86,000 to six hundred employes on the New York, New Haven & Hartford Railroad.

#### CENTRAL NEW ENGLAND RAILWAY.

The "Divisor by Eight" grievance, which existed on the New York, New Haven & Hartford Railroad, also existed on the Central New England Railway, and I was instructed by the President to assist in the adjustment of this controversy. Numerous conferences were had at New Haven and Washington respecting this question. After the issuance of the decision on Docket T-467, the railway agreed to extend the decision to the Central New England and allowed eighty-three employes \$12,000 in back pay.

#### LONG ISLAND RAILROAD.

The Long Island Railroad, having declined to incorporate Supplement No. 13 to General Order No. 27 into the existing agreement, and having refused to meet the general committee, the President directed me to see to it that the railroad complied with the provisions of the Federal wage order. This question was discussed with the general manager and immediately thereafter the superintendent was instructed to meet the general chairman and your Seventh Vice-President to incorporate Supplement No. 13 into the existing agreement, also to grant other rules not objectionable, or in conflict with the Federal wage order. Conferences were had with the superintendent from time to time, until December 12, 1919, on which date a very satisfactory agreement was reached.

Heretofore, the Long Island Railroad had refused to meet a Grand Officer of the Order of Railroad Telegraphers, and had declined to allow the general committee or the general chairman to sign the agreements which have been in effect on this property for a number of years. The revised agreement of December 12, 1919, is signed by the Federal manager in behalf of the Long Island Railroad and the general chairman, assistant general chairman, secretary and four committeemen in behalf of all employes in the station, tower and telegraph departments.

During the period of the above negotiations, a large number of disputes, including compensation for vacations earned during 1918, were adjusted without reference to the United States Railroad Administration. Approximately fifty assistant agents were added to the wage scale and all of the provisions of Supplement No. 13 to General Order No. 27 apply thereto.

#### AT NEW YORK, DECEMBER, 1919.

While at New York City, during December, 1919, a telegram was received from the President instructing me to transfer all eastern assignments to Vice-President Pierson and report immediately at headquarters to handle several schedule negotiations then pending in the central district.

The urgency of the situation at Washington affecting all railroad employes made it necessary that our organization have a representative on Capitol Hill. The President, therefore, telegraphed me to disregard the previous instructions and again resume charge of the eastern assignments that Vice-President Pierson might protect our members' interests, which were seriously threatened at that time in the halls of Congress.

#### CENTRAL VERMONT RAILROAD.

The management of the Central Vermont Railroad having declined to apply Supplement No. 13 to General Order No. 27 to twenty-one nontelegraph agencies shown

in the existing agreement, I was directed by President Manion to assist the general committee in securing the proper application of the Federal wage order.

Conferences were had with the management at Rutland, Vermont, during December, 1919. It was agreed by the general manager that Supplement No. 13 did apply and would be applied immediately as of October 1, 1918. Over \$20,000 was allowed the twenty-one employes in back pay, which had accrued to them from the effective date of Supplement No. 13.

During the conferences the existing agreement was discussed and revised. Supplement No. 13 was incorporated therein and many other betterments were secured for the employes on this property. The revised agreement was duly executed on January 8, 1920, and signed by the general manager and the general chairman.

Through the tireless efforts of General Chairman Gibbs and his associate committeemen, the twenty-six day month was obtained prior to Federal control of railroads, hence the employes on this property received an additional increase in pay by Interpretation No. 8 to Supplement No. 13.

#### CENTRAL NEW YORK SOUTHERN RAILROAD.

The Central New York Southern Railroad, refused to apply Supplement No. 13 to General Order No. 27, or accept Supplement No. 21 to General Order No. 27 as an agreement. On December 26, 1919, I was instructed by President Manion to assist General Chairman Morey in having these supplements properly applied and accepted. On December 27, 1919 and January 12, 1920, conferences were had with the officers representing this property. It was agreed that Supplements Nos. 13 and 21 did apply and would be accepted by the railroad. A satisfactory agreement, which added many local rules to those established by Supplement No. 21, was consummated on January 12, 1920, and signed by General Chairman Morey in behalf of the employes and the Order of Railroad Telegraphers.

#### NARRAGANSETT PIER RAILROAD.

I was instructed by President Manion to assist the general committee on the Narragansett Pier Railroad in securing an agreement. Conferences were held at intervals at New Haven, Conn. The negotiations were closed on January 28, 1920, and the general chairman signed an agreement which contained sixteen local rules in addition to the eleven rules established by Supplement No. 21 to General Order No. 27.

#### MONTPELIER & WELLS RIVER RAILROAD.

A new agreement was established on the Montpelier & Wells River Railroad during January, 1920. The agreement contains all of the provisions of Supplements Nos. 13 and 21 to General Order No. 27 and many local rules.

Important duties demanding my attention elsewhere at that time, our late General Chairman Bode ably and efficiently assisted the general committee in its work.

#### ST. JOHNSBURY & LAKE CHAMPLAIN RAILROAD.

During January, 1920, our late General Chairman Bode assisted the general committee on the St. Johnsbury & Lake Champlain Railroad in obtaining the first agreement on this property. The agreement contains all of the provisions of Supplements Nos. 13 and 21 to General Order No. 27 and many local rules.

#### RUTLAND RAILROAD.

The incorporation of Supplement No. 13 to General Order No. 27 into the existing agreement on the Rutland Railroad was delayed by the management of the railroad on one pretext or another during all of the year 1919. On January 30, 1920, the general superintendent wrote the general chairman as follows:

"I cannot give you anything in way of a definite date at this time."

General Chairman Clark then referred the case to President Manion believing that the time had arrived when patience ceased to be a virtue. The President directed me to give this situation my immediate attention. Several conferences were had with the general superintendent and on February 21, 1920, a very satisfactory agreement was signed by the general superintendent and the general chairman.

In addition to incorporating Supplement No. 13 into the existing agreement, we secured several very desirable rules which improved the working conditions of our members on that property. A number of violations of the Federal wage order were adjusted during the conferences and the employees were paid several thousand dollars as a result thereof.

Failing to reach an agreement on some of the cases, they were referred to the United States Railroad Administration for decision. The contention of General Chairman Clark on each case was sustained by the decisions of Railway Board of Adjustment No. 3 of the United States Railroad Administration.

#### AT WASHINGTON, FEBRUARY, 1920.

At the conclusion of the negotiations on the Rutland Railroad I went to Washington to attend the meeting of general chairmen and to assist several general chairmen in preparing ex-parte statements for submission to the United States Railroad Administration.

Forty-seven cases were submitted for decision at that time, and in practically all cases our contention was sustained.

#### NEW YORK CENTRAL RAILROAD—BUFFALO AND EAST.

The negotiations on the New York Central Railroad, Buffalo and East, in connection with the incorporation of Supplement No. 13 to General Order No. 27 were delayed more or less by the management of the railroad. An agreement was reached during February, 1920, but again the railroad resorted to delay and the agreement was not presented to General Chairman Morey for signature until March 3, 1920.

Inasmuch as Federal control of railroads had ceased, the general chairman proposed that the agreement be executed by and between the New York Central- Buffalo & East, and the Order of Railroad Telegraphers. The proposal was accepted by the representative of the railroad. General Chairman Morey signed the agreement with the understanding that it would be signed by the general manager upon his return to New York City.

Some two weeks later the general chairman called at the office of the general manager concerning the further delay in the proper execution of the agreement. The General Manager then declined to sign the agreement and insisted on the acceptance of an agreement in the name of the United States Railroad Administration *without* the signature of the Federal manager. The general chairman declined to accept the agreement proposed by the general manager and referred the matter to President Manion.

I was directed by the President to assist General Chairman Morey and see to it that an honest agreement honestly made was honestly carried out. Several conferences were had with the officers of the railroad, and on April 6 the general manager signed the agreement by and between the New York Central Railroad, Buffalo & East, and the Order of Railroad Telegraphers, which was effective as of March 1, 1920.

This agreement between the railroad and the Order of Railroad Telegraphers, revised subsequent to March 1, 1920, is not terminated by Decision No. 119 (Dockets 1, 2 and 3) of the United States Railroad Labor Board. It will remain in full force and effect and the general committee will not be required to undertake schedule negotiations unless it desires so to do.

**NATIONAL SURETY COMPANY.**

The President instructed me to handle several bond questions with the National Surety Company, of New York City, and to make the necessary arrangements that all general chairmen might handle similar questions direct with the surety company. Several conferences were held with the officers of the surety company, and its decision of May 11, 1920, is as follows:

"With reference to our conversations, we are pleased to advise that we know of no objection whatever to having the local representative of your organization communicate with us direct in connection with any case which may be under consideration. We believe, in fact, that in this way any pending matter may be more promptly handled and we are sure it will work to our mutual advantage."

**DELAWARE & HUDSON RAILROAD.**

While at Washington on December 6, 1919, I was directed by the President to assist General Chairman Johnson on the Delaware & Hudson Railroad as the Federal manager had written the general chairman as follows:

"There does not appear to be any necessity for signing and reprinting a schedule."

Conferences were had with the representatives of the railroad during January, 1920, but no progress was made. Inasmuch as the Federal manager was sojourning at Savannah at that time for a much-needed rest, it was agreed to postpone the conferences until his return to the property.

The negotiations were continued during February with the Federal manager, but he positively declined to comply with Article IX of Supplement No. 13 to General Order No. 27 unless specifically and definitely instructed to do so by the United States Railroad Administration. General Chairman Johnson and your Seventh Vice-President then proceeded to Washington and placed the matter before the Director General for decision. The Federal manager was instructed by the Director General to comply with *all* provisions of the Federal wage order and to immediately proceed with the work of incorporating the supplement into the existing agreement on the Delaware & Hudson Railroad.

Conferences were then continued during March, April and May, 1920, with the management of the railroad at Albany, New York, and the representatives of the Director General of Railroads at Washington. At a conference on June 9, 1920, it was argued by the management that Supplement No. 13 did not contemplate or require the signing of an agreement and proposed that the provisions thereof be incorporated into the existing agreement over the signatures of the officers of the railroad who negotiated the existing agreement. The proposal of the railroad was accepted by your Seventh Vice-President.

The President requesting me to give prompt attention to three general committees at Pittsburgh, I authorized General Chairman Johnson to represent me in subsequent conferences incident to the proper incorporation of the supplement.

Immediately following the agreement of June 9, 1920, General Chairman Johnson presented a bill of grievances to the management covering over two hundred violations of the Federal wage order between December, 1919, and June, 1920. Each claim presented by the general chairman was reviewed and allowed by the general manager who assumed charge of the property upon the termination of Federal control of railroads and discontinuance of a Federal manager.

The stubborn attitude and continuous refusal of the Federal manager on this property to incorporate Supplement No. 13 and have it properly interpreted and applied by subordinate officials was indeed costly to the Delaware & Hudson Railroad and the United States Railroad Administration. Over \$50,000 has since been paid the employees in back pay which accrued to them through failure of the Federal



manager to proceed in an orderly way and promptly incorporate the supplement into the existing agreement and properly apply it.

#### BOSTON TERMINAL.

The general committee representing the Boston terminal, having failed to adjust several questions existing on that property, I was instructed by the President to assist in the work.

Conferences were had with the manager of the property, and the agreement between the Terminal Company and its employees was signed on June 30, 1920.

Inasmuch as the agreement is between the Boston Terminal and its employees, and revised subsequent to March 1, 1920, it is not disturbed or terminated by Decision No. 119 (Dockets 1, 2 and 3) of the United States Railroad Labor Board, but remains in full force and effect.

Other matters pending on this property at the time of my transfer to St. Louis were referred to Vice-President Pierson.

#### PITTSBURGH & WEST VIRGINIA RAILROAD.

While at Washington, during April, 1920, I was directed by President Manion to interview Messrs. Lake and Franklin, assistants to the director general, concerning the failure of the Pittsburgh & West Virginia Railroad to apply the decision on Docket T-440, regarding vacations earned during the year 1918. Conferences were had with Messrs. Lake and Franklin and the railroad was advised that:

"The director general is anxious that decisions of adjustment boards be complied with and placed in effect by the management of the railroad."

On May 5, 1920, while at Albany in connection with the negotiations on the Delaware & Hudson Railroad, I was instructed by the President to confer with the management of the Pittsburgh & West Virginia Railroad, and to endeavor to have the decision on Docket T-440 applied on that property. Conferences were had with the general superintendent during June, 1920, but he declined to apply the decision. The dispute as to the correct application of the decision was then referred to the United States Railroad Administration.

On November 18, 1920, the chairman of Railway Board of Adjustment No. 3 of the United States Railroad Administration wrote the general superintendent as follows:

"The employees who had earned vacations in whole or in part, prior to January 1, 1919, should be paid for vacations or portions of vacations earned and accruing to them, which were not allowed on account of Supplement No. 13 to General Order No. 27, having abolished vacations with pay on January 1, 1919."

#### PITTSBURGH AND LAKE ERIE RAILROAD.

The general committee on the Pittsburgh & Lake Erie Railroad having failed to adjust several grievances, I was directed by the President to assist the general committee in securing proper adjustment of the matters in dispute.

Conferences were held with the general manager at Pittsburgh during June, 1920. The management declined to grant our request and the cases were referred to the United States Railroad Administration for decision.

- (1). Pay for vacations earned during the year 1918.
- (2). Seniority of Messrs. A. McBride and W. L. Finebrock.

The decisions on Dockets T-963 and T-1093 sustained the contention of General Chairman Alexander that employees should be paid for vacations earned in 1918, which would normally be taken during the year 1919; also that an employee's seniority dates from the last entry in the service.

**PITTSBURGH & SHAWMUT RAILROAD.**

The Pittsburgh & Shawmut Railroad having refused to accept Supplement No. 21 to General Order No. 27 as an agreement between the railroad and its employes, I was instructed by President Manion to assist the general committee in its work of effecting an agreement on this property.

Numerous conferences were had during June, 1920, with the general superintendent. At 11:45 P. M., June 22, 1920, an agreement was reached and signed by the general superintendent and the general chairman.

During the negotiations many violations of the Federal wage order were adjusted without reference to the United States Railroad Administration.

**AGREEMENTS BY GENERAL COMMITTEES.**

That the record may be complete during the period of Federal Control of Railroads, and during my assignment to the Eastern Territory, June, 1919, to June, 1920, agreements were made and revised by general committees, without the assistance of a Grand Officer, on the following railroads:

Maine Central.  
Lehigh Valley.  
Boston & Maine.  
Boston & Albany.  
Lehigh & Hudson.  
Ulster & Delaware.  
Montpelier & Wells River.  
St. Johnsbury & Lake Champlain.  
Boston, Revere Beach & Lynn.  
New York, Ontario & Western.

**TRANSFERRED TO ST. LOUIS JUNE, 1920.**

While at Pittsburgh during June, 1920, I telegraphed the President respecting conditions on several eastern railroads where I believed it would be necessary to prepare ex-parte statements covering questions which could not be adjusted with the railroad managements.

Owing to the short time remaining in which to file cases, I requested authority to approve all cases and transmit direct to Washington over the President's signature rather than through the St. Louis office. The President authorized me to proceed as suggested and the several general chairmen were telegraphed to meet me at New York City, June 25 and 26.

On June 19, 1920, I was instructed by President Manion to await the arrival of Vice-President Pierson, transferring all assignments to him, and to report immediately at headquarters. Vice-President Pierson arrived at Pittsburgh on June 23 and relieved me of all eastern assignments.

On my arrival at St. Louis, I was instructed by the President to make my headquarters in that city and devote my attention to the forty general committees located in the central district.

**AT CHICAGO, JULY, 1920.**

In accordance with the instructions of the President, I attended the meeting of general chairmen assembled at Chicago on July 19, 1920, to await the decision of the United States Railroad Labor Board.

While at Chicago I conferred with the general chairmen of the central district and discussed many matters of dispute existing on the several railroads. This conference with the general chairmen was conducive of much good and eliminated an enormous amount of correspondence and consequent delay.

**STAFF MEETING, JULY, 1920.**

Immediately after the adjournment of the general chairmen's meeting at Chicago, I attended a staff meeting held by the President in his office at St. Louis on July 28, 1920. Several days were devoted to this work. The assignments given me at that time are covered elsewhere in this report of my official acts.

**CINCINNATI, INDIANAPOLIS & WESTERN RAILROAD.**

The general committee on the Cincinnati, Indianapolis & Western Railroad having failed to adjust the question of proper compensation for Sunday service and payment of money equivalent in lieu of vacations earned in the year, 1918, I was directed by President Manion to assist the general committee in securing the adjustment of these questions.

Conferences were had with the general superintendent at Indianapolis during July, 1920. The management agreed to pay the employes for Sunday service in accordance with the call and overtime provisions of Interpretation No. 3 to Supplement No. 13, instead of a pro rata basis as had been done since the issuance of Supplement No. 13.

The management declined to grant our request for the money equivalent of vacations earned during 1918. This case was referred to the United States Railroad Administration for decision.

Docket T-912 sustained the contention of General Chairman Carter that employes were entitled to compensation for vacations earned during the year 1918 and not allowed.

**MISSISSIPPI RIVER & BONNE TERRE RAILROAD.**

The general committee on the Mississippi River and Bonne Terre Railroad having failed to secure an agreement on this property, I was directed by the President to assist in the work.

Conferences were had with the management of the railroad during August, 1920. An increase of \$20.00 a month was granted the employes, effective as of May 1, 1920. Inasmuch as the management declined to grant the employes further consideration, the case was appealed to the United States Railroad Labor Board for decision.

Decision No. 108 (Docket 26) of the United States Railroad Labor Board handed down on March 16, 1921, dismissed all "short line" disputes without prejudice. This case will now be handled further with the management by the general committee and failing to secure justice, will take necessary and prompt action.

**MEETING OF GENERAL CHAIRMEN, SEPTEMBER, 1920.**

In accordance with the instructions of the President, I attended the meeting of general chairmen held at St. Louis during September, 1920. Many conferences were had with the general chairmen of the central district respecting conditions existing on the several properties. These conferences saved many dollars for the organization which otherwise would have been spent for railroad fare, and hotel expenses, and obviated the necessity of traveling hundreds of miles to confer with the general chairmen.

In every case considered the general chairman, upon his return home, effected a settlement with the management of the railroad.

**JOPLIN UNION DEPOT.**

One of our members, having been discharged by the Joplin Union Depot on September 19, 1920, I was instructed by President Manion to investigate the dismissal and handle it with the proper officer of this property. A conference was had with the superintendent on September 30, 1920. The discharged employe was reinstated

and resumed work on October 1st. In order that our member might attend the hearing, it was necessary to pay \$7.00 for railroad transportation, which amount was refunded by the railroad.

#### OUR LATE GRAND SECRETARY.

Having had the pleasure of conferring almost daily for a period of three months with our late Grand Secretary and Treasurer, Charles Bernard Rawlins, the news of his untimely death on October 7, 1920, which came without forewarning, was a distinct shock. In company with my associate Grand Officers, I attended his funeral at Moores' Hill, Indiana, on Sunday, October 10, 1920, and participated in the last sad rites of our friend and brother, whom we all revered.

The lives of men appear and disappear as written names on the sands of time. Let us, the living, well remember that we are but mortal. As mortals we should make the lives of those about us more pleasant, giving to them a word of cheer during their lives rather than a memorial to their souls—ever remembering a single flower to the living is far better than a wreath of roses to the dead.

#### CLOVER LEAF ROUTE.

The general committee on the Toledo, St. Louis & Western Railroad was delayed more or less by the management on the incorporation of Supplement No. 13 to General Order No. 27 into the existing agreement.

Frequent conferences were had with General Chairman Walters during August, 1920, concerning the unsatisfactory conditions existing on the Clover Leaf. The case was referred to President Manion on August 23, and I was instructed by the President to give the case prompt attention. Several letters were exchanged with the management of the railroad during September, which resulted in a conference on October 11, 1920. A very satisfactory agreement was made on October 14, and signed by the superintendent for the railroad. General Chairman Walters signed the agreement for the Order of Railroad Telegraphers. In addition to incorporating Supplement No. 13, many changes were secured in the existing rules.

During the conferences numerous questions of dispute as to the proper application of the Federal wage order were discussed and adjusted.

The United States Railroad Labor Board, on October 15, 1920, having denied the petition of President Manion for a rehearing, I immediately returned to Frankfort, Indiana, to assist the general committee in its further work, and on October 16, incorporated in the recently revised agreement, the rate of pay established by Decision No. 2.

Two revisions of the agreement during a period of seven days is the record established by the general committee on this property. While it may be true that this committee was the last to incorporate Supplement No. 13 of the United States Railroad Administration it was, so far as I know, the first to incorporate Decision No. 2 of the United States Railroad Labor Board, exemplifying that "The last shall be first."

Decision No. 119 (Dockets 1, 2 and 3) of the United States Railroad Labor Board promulgated on April 14, 1921, does not terminate this agreement on July 1, 1921. The railroad and the general committee having agreed upon a revision of the contract subsequent to March 1, 1920, it now remains in full force and effect without negotiations at this time unless the general committee so decides.

#### KANSAS CITY SOUTHERN RAILWAY.

General Chairman Nelson of the Kansas City Southern Railway, having failed to adjust a grievance existing on this property, I was directed by President Manion to handle the grievance with the officers of the railway.

While at Chicago, on July 20, 1920, General Chairman Nelson telegraphed the local chairmen on the Kansas City Southern Railway, concerning the increase allowed employees by Decision No. 2 of the United States Railroad Labor Board. Immediately upon receipt of the general chairman's telegram, the local chairmen transmitted the decision by telegraph to all employees interested. On July 26, 1920, the superintendent of telegraph wrote Local Chairman Youkey, as follows:

"Your message should not have been transmitted over railroad wires, and by the terms of our contract with the telegraph company, it is my duty to call upon you for remittance of the tolls. You are called upon to remit tolls based on one message to each station in your territory, or twenty-five messages, tolls \$1.13, war tax, ten cents; total tolls and war tax, \$30.75. Please debit this item in your July balance sheet under the head of "Improper free," remitting the amount to cover."

When the case was appealed by General Chairman Nelson, the superintendent of telegraph wrote him as follows:

"As this was not business of the railway company, I regret that I am not in a position to refund tolls and war tax collected for the Western Union Telegraph Company."

On Tuesday, November 2, 1920, General Chairman Nelson and your Seventh Vice-President met the superintendent of telegraph concerning this grievance. At the conclusion of the conference, the superintendent of telegraph stated that he would handle the question with the Western Union Telegraph Company and recommend that a refund of \$30.75 be made to System Division No. 5 of the Order of Railroad Telegraphers.

Shortly after our conference at Kansas City, General Chairman Nelson advised me that his system division had received the refund of \$30.75 and proper receipt therefor had been sent to the Western Union Telegraph Company.

#### WABASH RAILWAY.

During November, 1920, frequent conferences were had with the general committee on the Wabash Railway concerning a revision of the agreement and the incorporation therein of the rate of pay established by Decision No. 2 of the United States Railroad Labor Board.

The general committee presented the question to the management of the railway and reached an agreement between the railway and its employees effective as of November 1, 1920.

The agreement was immediately published and distributed to all employees.

This agreement is not terminated on July 1, 1921, by Decision No. 119 (Dockets 1, 2 and 3), of the United States Railroad Labor Board. The contractual relations of November, 1920, between the railroad and the general committee eliminates the necessity for negotiations at this time. The agreement remains in full force and effect.

#### BIG FOUR RAILROAD.

The general committee on the Cleveland, Cincinnati, Chicago & St. Louis Railroad having failed to adjust a large number of grievances, I was directed by the President to assist the general committee in securing an adjustment of the many matters in dispute on this property.

Conferences were had with the general superintendent at Indianapolis during November, 1920, concerning the nineteen disputed points.

On December 4, 1920, the general superintendent rendered his decision in writing on each case. A favorable decision was received on some of the cases. The cases on which an adverse decision was rendered by the general superintendent are held in abeyance pending further consideration by the general committee.

**CHICAGO & NORTHWESTERN RAILROAD.**

Important duties demanding the attention of Vice-President Brown, at St. Louis, I was instructed by the President to assume charge of the assignment of grievances which had been appealed to the vice-president of the Chicago & Northwestern Railroad. Conferences were had with the Vice-President at Chicago on February 16 and 17, 1921.

At the conclusion of the argument on the grievances, it was suggested by the vice-president of the railroad that several of the questions should be again considered by the general manager and the general chairman. These cases, therefore, were re-referred to the general chairman for further action.

A satisfactory agreement was reached on all of the disputed points.

**SUMMARY.**

Recapitulation of negotiations during which I assisted the general committees on the following railroads:

New York, New Haven & Hartford.  
Pittsburgh, Shawmut & Northern.  
Delaware, Lackawanna & Western.  
Philadelphia & Reading.  
Central New England.  
Buffalo, Rochester & Pittsburgh.  
Lehigh & New England.  
Central Railroad of New Jersey.  
Boston Elevated.  
Long Island.  
Erie, also New York, Susquehanna & Western.  
Buffalo & Susquehanna.  
Hudson & Manhattan.  
New York Central, Line West of Buffalo.  
Central Vermont.  
Central New York Southern.  
Narragansett Pier.  
Rutland.  
New York Central—Buffalo and East.  
Delaware & Hudson.  
Boston Terminal.  
Pittsburgh & West Virginia.  
Pittsburgh & Lake Erie.  
Pittsburgh & Shawmut.  
Cincinnati, Indianapolis & Western.  
Mississippi River & Bonne Terre.  
Joplin Union Depot.  
Toledo, St. Louis & Western.  
Kansas City Southern.  
Wabash.  
Cleveland, Cincinnati, Chicago & St. Louis.  
Chicago & Northwestern.

**CONFERENCES WITH GENERAL CHAIRMEN.**

Many conferences were had with general chairmen during the period of Federal control of railroads in connection with preparing "Statement of Fact" and "Employee's Contention" on the numerous cases necessary to refer to the United States Railroad Administration for decision. This work covered many of the railroads and required a large amount of time.

It is believed unnecessary to record all of these matters in detail as my activity was confined to assisting the general chairmen rather than handling the questions with the management of the railroads.

### MEETINGS.

At every opportunity I attended meetings of our members, not only east of the Mississippi, but west of the Mississippi. It was gratifying to note the militant spirit displayed by our members on all occasions. Although short, my visit on each occasion was made most enjoyable by the geniality and hospitality of our members. It is regretted that I could not accept all invitations extended me and meet more frequently with our members, but the demands on my time were so great that it was absolutely impossible to do so.

The meeting room is the school room of the organized labor movement. Meetings should be held frequently for the purpose of spreading intelligence of the purposes, accomplishments, and the hopes and aspirations of our great organization. Let me urge you therefore, upon your return home to assemble your constituents and arrange for at least monthly meetings.

### REPRESENTING THE PRESIDENT.

On numerous occasions I was directed by the president to act as his representative at Washington and Chicago on important questions, and as secretary of the Chief Executives' Association. Many of the conferences consumed the greater part of a week, but it is believed unnecessary to record that work in detail in this report, as the President was fully advised upon the completion of each assignment.

One of the important matters which required my attention was the hearing before the Interstate Commerce Commission at Washington on March 15, 1920. The meeting was held for the purpose of determining what classes of officials of carriers should be included within the term "subordinate official," as that term is used in the Transportation Act. It is unnecessary to cover this subject further as it was covered by the president in his report.

### PERSONAL REPRESENTATIVE.

On November 1, 1920, President Manion appointed me as his personal representative in the office of Grand Secretary and Treasurer. Since this appointment, practically all of my time has been devoted to the duties of Grand Secretary and Treasurer, which include the editorship of *THE RAILROAD TELEGRAPHER*.

As the personal representative of the Acting Editor of *THE RAILROAD TELEGRAPHER*, it was my duty to attend the meeting of the editors of the official publications of the sixteen Associated Railroad Labor Organizations, which was held in Washington during January, 1920. As a result of the meeting, a campaign was launched for new subscribers for "*Labor*," our Washington weekly newspaper. As stated in the March issue of *THE RAILROAD TELEGRAPHER*, the Editor of "*Labor*" advised us that The Order of Railroad Telegraphers, in baseball parlance, "put the ball over the left field fence for a home run." It is indeed gratifying to know that our men are responding in large numbers during the campaign for subscribers to "*Labor*."

### IN CONCLUSION.

In concluding this, my first report as a Grand Officer, I am reminded of the words of Abraham Lincoln, when he said:

"I do the very best I know how—the very best I can; and I mean to keep doing so until the end."

During the past two years I have devoted my entire time, night and day, to the interests of the Organization and have at all times followed the instructions of the president. I am pleased to have been associated with the Order of Railroad Telegraphers in an official capacity, and have considered it not only a pleasure, but an honor to have worked for the employes in the station, tower and telegraph service who are marching solidly behind our banner towards the goal of the working class movement—economic freedom.

With a deep sense of appreciation and in grateful recognition, I beg at this time to express to my associate officers; to the delegates in convention assembled, and to the thousands of members, my most sincere thanks for the many courtesies and splendid support extended me during the past two years.

The eyes of the eighty thousand members of the Order of Railroad Telegraphers are now turned towards the City of Savannah—see to it that constructive legislation receives your earnest consideration and that you fully protect the interests of your constituents who repose confidence in you and in your good judgment.

One more word. Remember, Organized Labor, of which you are a part, must and will always stand for its rights and justice.

All of which is respectfully submitted,

LEONARD J. ROSS,  
Seventh Vice-President.





# PROCEEDINGS

Of the Thirteenth Biennial and Twenty-third Regular Session  
of the Grand Division of the Order of Railroad Telegraphers,  
held in the City of Savannah, Georgia,  
Commencing Monday, May 9, 1921

## MORNING SESSION, MONDAY, MAY 9, 1921

At 10:00 o'clock the Grand Division was called to order, President Manion presiding, with all Grand Officers present except Third Vice-President Robertson.

In the absence of Third Vice-President Robertson, President Manion appointed Deputy President Mein as Acting Third Vice-President.

The appointment of G. F. McCormack, Division 29, as Inside Sentinel, Paul F. Werner, Division 53, as Outside Sentinel, and F. A. Doyle, Division 11, as Sentinel for the Gallery, was announced by the President.

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to take up the semi-annual password from all present.

The opening ceremony was performed in due and regular form, and upon conclusion the Acting Grand Secretary and Treasurer read the temporary roll of those entitled to a seat, voice and vote in the Grand Division.

The temporary roll of those entitled to a seat was as follows:

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division in Convention assembled at Savannah, Ga., May 9, 1921.*

In compliance with the provisions of Article 3, Sections 1 and 2, and Article 10, Section 11 of the Constitution, I respectfully submit the names of those entitled to a seat, voice and vote in the Grand Division:

### GRAND OFFICERS.

E. J. Manion, President.  
W. T. Brown, First Vice-President.  
Thomas M. Pierson, Second Vice-President.  
G. D. Robertson, Third Vice-President.  
J. J. Dermody, Fourth Vice-President.  
L. M. Eddy, Fifth Vice-President.  
J. W. Anderson, Sixth Vice-President.  
Leonard Jackson Ross, Seventh Vice-President.  
J. F. Miller, Chairman, Board of Directors.  
B. E. Nason, Secretary, Board of Directors.  
G. E. Soyster, Member, Board of Directors.  
H. G. Alexander, Member, Board of Directors.  
W. P. Hutchinson, Member, Board of Directors.

### PAST PRESIDENTS.

D. G. Ramsay.  
H. B. Perham.

## DIVISION No. 1.

Delegate.  
 O. A. Cowan.  
 J. A. Tardif.  
 E. N. Granger.  
 F. A. Tebo.  
 A. W. Blackwell.  
 W. M. Middleton.  
 .....  
 R. C. Troyer.  
 D. A. Crum.  
 T. C. Houghtalling.  
 .....

Alternate.  
 J. C. Record.  
 .....  
 R. K. Corneil.  
 C. J. Allison.  
 H. P. Ward.  
 A. E. Robinson.  
 J. M. Little.  
 .....  
 W. H. Miller.  
 J. M. Joynt.

## DIVISION No. 2.

Delegate.  
 .....  
 H. S. Walters.  
 .....

Alternate.  
 W. W. Harris.  
 G. W. Fislar.  
 L. M. Krepel.

## DIVISION No. 3.

Delegate  
 Edw. Whalen.  
 Geo. Lavengood.  
 H. T. Sloan.  
 E. P. Jenkins.  
 .....  
 I. E. Schlosser.  
 B. T. McConchie.  
 H. W. Ely.  
 A. B. Chapman.

Alternate.  
 L. C. Moore.  
 C. L. Eller.  
 W. A. Myers.  
 .....  
 F. A. Tingley.  
 R. E. McMahon.  
 .....

## DIVISION No. 4.

Delegate.  
 W. J. Liddane.  
 D. O. Tenney.  
 V. B. Mitchell.  
 C. J. Weygandt.  
 A. R. Bone.

Alternate.  
 .....  
 J. F. Janson.  
 W. T. Stark.  
 C. A. Haselden.  
 J. B. Head.

## DIVISION No. 5.

Delegate.  
 S. Nelson.  
 .....

Alternate.  
 C. Peters.  
 G. R. Bixler.

## DIVISION No. 6.

Delegate.  
 E. L. Stump.  
 Z. R. Hook.  
 G. A. Davis.  
 W. B. Tompkins.  
 F. L. Hannum.  
 C. G. Osborn.  
 H. K. Phillips.  
 Wm. S. Scherland.  
 T. E. Rozler.  
 R. C. DeVault.

Alternate.  
 J. E. Fritts.  
 J. H. Hughey, Jr.  
 C. E. Montgomery.  
 .....  
 G. H. Turner.  
 C. E. Brown.  
 G. Brawner.  
 .....  
 W. E. Dodendorf.

## DIVISION No. 7.

## Delegate.

A. E. Chapman.  
 J. A. Esson.  
 G. S. Larlee.  
 J. E. Levesque.  
 J. L. Charbonneau.  
 J. N. Potvin.  
 J. C. Rooney.  
 J. E. Angus.  
 J. W. Anderson.  
 L. B. Arscott.  
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 H. A. McDonnell.  
 H. S. Galloway.  
 W. G. Fraser.  
 G. S. Morris.  
 Chas. Redpath.  
 .....  
 J. A. Merkley.  
 J. T. McOrmond.  
 T. M. Hamblin.  
 .....  
 F. Hopkins.  
 .....  
 G. W. Milton.  
 F. D. Pelkey.  
 Jos. Willis.  
 G. T. Moir.

## Alternate.

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 F. A. Pouloft.  
 .....  
 J. M. Mein.  
 C. A. Appleton.  
 S. E. Smith.  
 P. Brown.  
 A. B. McLeod.  
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 W. E. Smith.  
 .....  
 Geo. Gilbert.  
 A. S. McKechnie.  
 J. R. Cresswell.  
 A. D. Anderson.  
 J. J. McGrath.  
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 M. M. O'Brien.  
 .....  
 J. W. Kipp.  
 A. W. Erickson.  
 .....  
 .....  
 N. F. Lang.  
 .....  
 E. G. Doner.

## DIVISION No. 8.

## Delegate.

H. B. Morey.  
 W. P. Mansell.  
 J. T. Farrell.  
 H. D. Murty.  
 J. M. Moss.  
 J. Holloran.  
 H. H. Spaulding.  
 M. G. Woolley.  
 F. P. Fraleigh.  
 .....  
 M. B. Lynch.  
 M. J. Harris.  
 H. H. Van Dyke.  
 W. E. McMullin.  
 .....  
 R. W. Geer.  
 E. F. Zimmerman.  
 R. R. McInroy.  
 G. E. Williams.

## Alternate.

C. F. Loring.  
 M. J. Harris.  
 C. L. Sanford.  
 R. J. O'Brien.  
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 J. T. Bellew.  
 .....  
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 .....  
 C. H. Knowlton.  
 A. E. Marsh.  
 .....

## DIVISION No. 9.

Delegate.  
J. E. Hollon.

Alternate.  
.....

## DIVISION No. 10.

Delegate.  
M. A. McNeil.  
O. L. Farlow.  
M. P. McDonald.  
H. C. Hiney.  
H. B. Walter.  
L. L. Robbins.  
W. J. Ryan.  
M. J. Eagan.  
G. L. Battersby.  
G. F. Becker.

Alternate.  
N. C. Gottshall.  
B. F. Davis.  
J. F. Helms.  
M. S. Okum.  
W. M. Sherer.  
L. M. Schirey.  
H. R. Clarke.  
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G. E. Meyers.  
A. W. Kupp.

## DIVISION No. 11.

Delegate.  
J. J. Trainor.  
Wm. Parsons.  
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N. C. Mackay.  
J. A. Breau.  
J. A. Arcand.  
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J. H. Healey.  
J. G. Taggart.  
A. L. Fullerton.

Alternate.  
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W. S. Thompson.  
.....  
L. P. Beaulieu.  
.....  
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F. J. Belleau.  
.....  
P. A. McKeown.  
.....

## DIVISION No. 12.

Delegate.  
G. A. Johnson.  
O. C. Benjamin.  
A. G. Griggs.

Alternate.  
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.....

## DIVISION No. 13.

Delegate.  
H. W. Hix.

Alternate.  
L. B. Clark.

## DIVISION No. 14.

Delegate.  
H. C. Calloway.  
J. L. George.  
W. W. Carson.  
H. A. Bickers.  
T. Q. Barnett.  
Jos. Mantle.

Alternate.  
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C. P. Harris.  
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## DIVISION No. 15.

Delegate.  
B. F. Wheeler.  
H. E. Bolick.  
J. H. Williams.

Alternate.  
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.....  
J. N. Gee, Jr.

## DIVISION No. 15—Continued.

| Delegate.      | Alternate.     |
|----------------|----------------|
| .....          | T. K. Weyher.  |
| W. C. Mason.   | J. A. Spiers.  |
| A. L. Plexico. | O. C. Chapman. |
| C. T. Bolick.  | H. H. Heard.   |
| .....          | J. W. Wilson.  |
| .....          | .....          |
| R. E. Stokes.  | T. Munn.       |
| .....          | .....          |
| D. W. Grider.  | F. S. Pate.    |

## DIVISION No. 16.

| Delegate.     | Alternate.        |
|---------------|-------------------|
| D. N. Smith.  | C. L. Town.       |
| J. H. Staley. | C. T. Mero.       |
| O. H. Herran. | E. J. Bennett.    |
| S. C. Flood.  | R. B. Vanscotter. |
| C. M. Brown.  | .....             |
| .....         | J. J. Leavy.      |

## DIVISION No. 17.

| Delegate.            | Alternate.       |
|----------------------|------------------|
| J. E. Hindmarch.     | C. N. Jones.     |
| W. M. Skinner.       | W. T. Rollins.   |
| C. H. Whitehead, Jr. | .....            |
| Chas. W. Wright.     | .....            |
| G. W. Thompson.      | .....            |
| H. H. Peacock.       | .....            |
| C. E. Ellenberger.   | E. L. Guilley.   |
| J. F. Dewey.         | C. E. Moyer.     |
| R. S. Lingham.       | M. M. Owings.    |
| E. J. Garris.        | A. J. Coverdale. |
| S. T. Aikin.         | J. L. Miller.    |
| R. C. Robinson.      | .....            |
| W. H. Quillen, Jr.   | J. C. Truitt.    |
| S. C. Churn.         | .....            |
| J. T. Brenize.       | .....            |
| H. C. Krout.         | .....            |
| J. S. Leyder.        | A. H. Eppler.    |
| .....                | .....            |
| .....                | .....            |
| R. B. Mallory.       | C. S. Robinson.  |
| Joseph Nucklas.      | G. C. Vandling.  |
| S. G. Tressler.      | A. P. Woodring.  |
| A. L. Goodwin.       | .....            |
| F. W. Gibbs.         | R. D. Bowen.     |
| C. A. Boyd.          | .....            |
| J. A. Lowery.        | W. E. Upton.     |
| W. J. Seymour.       | M. M. O'Mara.    |
| J. H. McGrail.       | W. H. Pickerill. |
| .....                | .....            |
| C. A. Burgess.       | .....            |
| A. A. Kolb.          | .....            |
| C. M. Carlson.       | J. W. Dorsey.    |
| J. H. Green.         | T. P. Irwin.     |

## DIVISION No. 17—Continued.

## Delegate.

J. W. Scott.  
 W. W. Wells.  
 H. W. Williams.  
 .....  
 H. O. Mangus.  
 .....  
 W. J. Kelley.  
 W. P. Hoffman.  
 C. A. Jana.  
 R. C. Shirey.  
 J. B. Leslie.  
 E. B. Beckley.  
 O. W. Taylor.  
 L. M. Stone.  
 O. Shiverdecker.  
 .....  
 G. R. Kail.  
 J. P. Robertson.  
 A. L. Reinman.  
 Clark A. Smith.  
 C. E. Hudson.  
 William Bump.  
 H. P. Hopkins.  
 .....  
 .....

## Alternate.

.....  
 .....  
 C. W. Rhoades.  
 .....  
 .....  
 S. R. Bentz.  
 F. W. Blanchard.  
 H. M. Cowden.  
 A. G. Small.  
 B. Holsclaw.  
 .....  
 .....  
 .....  
 S. L. Ramsey.  
 .....  
 .....  
 .....  
 H. M. Davis.  
 H. K. Boyd.  
 .....  
 .....  
 H. B. Hoelscher.

## DIVISION No. 18.

## Delegate.

F. F. Cowley.  
 W. W. Osenbaugh.  
 .....

## Alternate.

.....  
 W. A. Stover.  
 E. H. Brewitt.

## DIVISION No. 19.

## Delegate.

G. E. Kipp.  
 G. R. Smith.  
 E. D. Graham.  
 F. G. Shewell.  
 .....  
 L. O. DeWolfe.  
 A. J. Shimanek.

## Alternate.

T. J. Clancy.  
 .....  
 R. L. Mallory.  
 .....  
 E. G. Dickinson.  
 .....  
 .....

## DIVISION No. 20.

## Delegate.

L. R. Conner.  
 F. L. Hamilton.

## Alternate.

A. J. Keator.  
 H. D. Pfoor.

## DIVISION No. 21.

## Delegate.

J. H. Carter.

## Alternate.

.....

## DIVISION No. 22.

## Delegate.

W. C. Thompson.  
 F. A. Brown.

## Alternate.

.....  
 I. D. Walker.

## DIVISION No. 22—Continued.

## Delegate.

T. G. Bracken.

W. P. Cason.

## Alternate.

J. E. Murphy.

J. D. Townsend, Sr.

## Delegate.

H. C. Kearby.

E. R. Derrickson.

C. H. Kuntz.

W. H. Robinson.

O. M. Case.

G. L. Gallaher

W. E. Beck.

J. J. Rellihan.

U. R. Hagman.

O. E. Hoyt.

O. A. Millard.

H. W. Wieting.

F. C. West.

C. R. Latourelle.

W. A. Gleason.

Chas. Krumm.

G. B. Turner.

E. T. McCormack.

W. J. Vanderhoof.

G. E. Leighty.

J. E. Nesbitt.

J. G. Campbell.

W. H. Logan.

C. E. Potter.

R. R. Woods.

## DIVISION No. 23.

## Alternate.

S. Z. Curn.

R. A. Helton.

E. T. Smith.

F. N. Rathbun.

H. F. Owen.

Edward Hurley.

C. A. Peters.

A. W. Erdman.

C. F. Goodell.

E. P. Little.

E. C. Wall.

F. N. Meyers.

Jos. Nemetz.

L. L. Phelps.

R. W. Cornell.

T. E. Crandell.

Mrs. C. N. Van Antwerp.

A. J. White.

V. W. Chapin.

J. L. Price.

## Delegate.

C. E. Hendley.

A. Dowling.

## DIVISION No. 24.

## Alternate.

D. W. Crump.

T. K. Knauer.

C. E. Carroll.

## Delegate.

F. H. Unglaub.

C. J. Bittiker.

M. E. Fohey.

E. D. Williams.

Roy Veech.

C. O. Nixon.

D. H. Sweeney.

## DIVISION No. 26.

## Alternate.

J. J. Auer.

J. R. Hefner.

G. A. Logan.

## Delegate.

P. D. Neislar.

C. B. Welch.

C. B. Miller.

## DIVISION No. 27.

## Alternate.

A. L. Underhill.

G. H. Buckler.



## DIVISION No. 28.

Delegate.  
 W. L. Tidwell.  
 W. A. Joyner.  
 M. C. Rivers.  
 C. A. Calhoun.  
 D. May.  
 F. S. Liles.  
 A. F. Fanning.  
 .....

Alternates.  
 .....  
 E. Clark, Jr.  
 .....  
 .....  
 R. M. Ross.  
 .....  
 J. C. Smith.  
 .....

## DIVISION No. 29.

Delegate.  
 M. W. Handy.  
 S. E. Haseltine.  
 T. O. Tiger.  
 W. B. Shalkop.  
 E. G. Shea.  
 L. H. Dowd.  
 L. F. Kennedy.  
 J. F. Smith.  
 .....  
 J. F. Brady.  
 W. L. Enos.  
 .....  
 J. P. Riley.  
 G. Clark.  
 B. Wheeler.

Alternate.  
 O. S. Culver.  
 .....  
 B. E. S. Seaman.  
 .....  
 P. J. Reardon.  
 J. Mills.  
 Joseph Leete.  
 S. E. Bowler.  
 M. R. C. Sipple.  
 H. I. Cook.  
 F. L. Reilly.  
 .....  
 H. A. Sheehan.  
 J. H. McDermott.  
 .....

## DIVISION No. 30.

Delegate.  
 M. M. Farley.  
 C. C. Cooper.  
 S. E. Anderson.  
 R. D. West.

Alternate.  
 Jos. F. Smith.  
 A. W. Still.  
 Edw. C. Tiffany.  
 O. E. Smith.

## DIVISION No. 31.

Delegate.  
 H. J. Mohler.  
 .....  
 F. O. Mott.  
 C. C. Brown.  
 S. S. Johnson.  
 E. T. Dyer.  
 C. W. Wilds.  
 W. J. Thigpen.  
 R. H. Jones.  
 .....  
 C. V. Rowe.  
 Joe O'Shea.  
 C. O. Reeves.  
 L. D. McCoy.  
 .....  
 J. F. Beville.

Alternate.  
 .....  
 .....  
 W. E. Evans.  
 .....  
 .....  
 R. C. Fry.  
 .....  
 .....  
 C. M. Herr.  
 .....  
 .....  
 C. L. Kistner  
 .....  
 .....  
 .....  
 .....

DIVISION No. 31—Continued.

Delegate.  
U. E. Barker.  
A. B. Crothers.  
.....

Alternate.  
Fred Morris.  
.....  
.....

DIVISION No. 32.

Delegate.  
C. G. Kelso.  
M. T. Fullington.  
F. G. Casey.  
J. D. Potter.  
W. B. Musgrave.  
.....  
P. M. Gamble.  
J. G. Campbell.  
V. E. Hopkins.  
C. W. Giberson.  
W. F. Brentlinger.  
.....  
J. A. Copening.  
P. S. Pittman.  
F. W. Carden.

Alternate.  
P. G. Cavanaugh.  
D. W. Warner.  
E. R. Slocum.  
O. P. Salter.  
L. H. Henson.  
J. E. Lehn.  
H. J. Taylor.  
T. H. Vaughn.  
J. C. Norrid.  
J. M. Cummings.  
C. S. Smith.  
.....  
.....  
E. P. Weddell.  
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DIVISION No. 33.

Delegate.  
B. C. Lewis.  
O. E. Marsh.  
E. A. Shaffer.  
F. F. Sullivan.  
D. J. McGrath.  
W. Q. Stouffer.  
E. F. Bechtol.  
L. B. Ferrell.  
K. O. Wade.  
J. B. Springer.  
S. M. DeHuff.  
J. Yeager.  
O. L. Wetzell.  
G. A. McBride.  
W. A. McCabe.  
E. H. Starrett.  
E. N. Van Atta.  
T. J. Eller.  
T. K. Stephenson.  
A. A. Donovan.  
.....  
B. F. Holmes.  
Harry Fritsch.  
E. F. Stenger.

Alternate.  
G. J. Steurer.  
A. J. Saunier.  
D. W. Walter.  
Geo. A. Brysch.  
H. D. Purdy.  
.....  
W. J. McDonald.  
J. C. Riddle.  
Herbert Enoch.  
F. F. Wallrabenstein.  
R. R. Souser.  
.....  
Sam O. Six.  
H. W. Reese.  
C. H. Kimberling.  
C. V. Graham.  
C. A. Anderson.  
G. A. Elder.  
W. H. Joyce.  
Henry Davis.  
.....  
G. L. Riley.  
J. E. Steinwert.  
F. L. German.

DIVISION No. 34.

Delegate.  
H. H. Skiles.  
O. A. Hixon.

Alternate.  
.....  
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## DIVISION No. 37—Continued.

Delegate.  
 J. H. Rogers.  
 J. J. Rose.  
 B. J. Lane.  
 L. M. Davis.  
 C. W. McConnell.  
 .....  
 J. F. Frain.  
 M. T. Dwyer.  
 J. C. Overmier.  
 .....  
 L. E. Buckles.  
 C. Mays.  
 E. L. Hendricks.  
 G. E. Plotts.  
 C. E. White.  
 A. Beezley.  
 H. L. Gilbert.  
 O. E. McBride.  
 G. E. Pollard.  
 F. A. Sense.  
 .....  
 L. E. Schoene.

Alternate.  
 H. B. Lindner.  
 A. B. Coats.  
 .....  
 C. Davis.  
 R. E. Leake.  
 .....  
 J. J. Hede.  
 F. B. Rose.  
 .....  
 H. L. Thompson.  
 .....  
 W. E. Garber.  
 B. O. Jordon.  
 F. S. Hudson.  
 W. C. Harrell.  
 .....  
 J. L. Reynolds.  
 W. C. Elder.  
 D. S. Bagby.

## DIVISION No. 38.

Delegate.  
 .....  
 F. M. Bergin.

Alternate.  
 H. M. Sanford.  
 E. Archer.

## DIVISION No. 39.

Delegate.  
 R. M. Burr.  
 C. P. Neff.  
 H. W. Smith.  
 .....  
 R. E. McColl.  
 W. D. Robinson.

Alternate.  
 Geo. E. Myers.  
 F. S. Deno.  
 L. A. Warren.  
 .....  
 W. J. Burger.  
 F. L. Wright.

## DIVISION No. 40.

Delegate.  
 L. E. Hicks.  
 I. M. Spears.  
 .....  
 C. L. Sweet.  
 N. C. Young.  
 G. C. Vandevender.  
 G. E. Clark.  
 .....  
 E. E. Middlekauf.  
 .....

Alternate.  
 .....  
 L. G. White.  
 .....  
 W. S. Smith.  
 W. L. Miller.  
 .....  
 D. W. Riley.  
 .....  
 C. M. Osborne.

## DIVISION No. 41.

Delegate.  
 L. P. Clifton.  
 J. A. Wilson.  
 H. L. Jones.

Alternate.  
 .....  
 T. J. Fogarty.  
 J. P. Rutledge.

## DIVISION No. 41—Continued.

| Delegate.      | Alternate.       |
|----------------|------------------|
| .....          | .....            |
| C. K. Potter.  | J. W. Banker.    |
| .....          | D. J. MacDonald. |
| .....          | .....            |
| C. A. Burnell. | .....            |
| B. B. Winslow. | .....            |
| J. D. Collins. | .....            |
| D. H. Mack.    | .....            |
| J. C. Nutt.    | I. F. Jordan.    |

## DIVISION No. 42.

| Delegate.       | Alternate.        |
|-----------------|-------------------|
| E. J. Hesser.   | F. D. Monahan.    |
| A. N. Kelm.     | .....             |
| C. L. Bridge.   | F. A. Galloway.   |
| .....           | B. M. Keefe.      |
| .....           | J. P. Coughlin.   |
| A. W. Larrabee. | J. E. Fitzgerald. |
| J. M. Higgins.  | H. L. Shurwin.    |
| .....           | .....             |
| J. C. O'Neill.  | .....             |
| J. G. Lee.      | F. E. Richard.    |
| M. R. Paxton.   | A. C. Goodwin.    |

## DIVISION No. 43.

| Delegate.       | Alternate.     |
|-----------------|----------------|
| .....           | .....          |
| .....           | .....          |
| W. J. Easterly. | .....          |
| .....           | .....          |
| .....           | .....          |
| P. J. Morgan.   | .....          |
| F. Musgrave.    | G. H. Palmer.  |
| .....           | E. G. Tufts.   |
| J. L. Dodds.    | .....          |
| .....           | O. B. Elliott. |
| .....           | .....          |
| .....           | .....          |

## DIVISION No. 44.

| Delegate.     | Alternate.          |
|---------------|---------------------|
| M. O. Howell. | .....               |
| J. S. Thuma.  | E. E. Van Nostrand. |
| F. H. Brown.  | R. V. Barton.       |
| J. Hewlett.   | .....               |

## DIVISION No. 45.

| Delegate.         | Alternate.   |
|-------------------|--------------|
| Ed F. Pry.        | H. O. Kern.  |
| Wm. T. Smock.     | .....        |
| H. E. Regensburg. | J. M. Styer. |
| .....             | .....        |

## DIVISION No. 46.

Delegate.  
C. H. Livsey.  
B. F. Jinnett.  
W. E. Craig.  
D. M. Rogers.

Alternate.  
.....  
S. W. Miles.  
.....  
.....

## DIVISION No. 47.

Delegate.  
.....

Alternate.  
W. B. Richardson.

## DIVISION No. 48.

Delegate.  
R. D. Lukens.

Alternate.  
G. W. Lowery.

## DIVISION No. 49.

Delegate.  
E. A. Compton.  
J. C. Brannan.  
W. Guire.  
R. W. Ogle.

Alternate.  
M. W. Bird.  
A. L. Challis.  
T. A. Powell.  
D. E. Motz.

## DIVISION No. 50.

Delegate.  
W. W. Darden.

Alternate.  
J. P. Luckey.

## DIVISION No. 51.

Delegate.  
C. M. Miller.

Alternate.  
F. W. Moyer.

## DIVISION No. 52.

Delegate.  
T. H. Alexander.

Alternate.  
G. W. Schnobel.

## DIVISION No. 53.

Delegate.  
.....  
F. E. Walters.  
T. T. Cull.  
Wm. M. Falls.  
W. A. Pearson.  
T. M. Boyd.  
E. C. Puryear.  
I. S. Wilson.  
H. H. Houston.  
.....  
J. E. Hanlon.  
L. R. Dains.  
G. W. Northamer.  
.....  
C. H. Meador.  
C. C. Dickinson.  
J. C. O'Connor.  
T. L. Holden.

Alternate.  
B. L. Clem.  
.....  
.....  
G. L. Searl.  
J. S. Prime.  
.....  
F. G. Morris.  
.....  
P. P. Gray.  
H. Braun.  
.....  
A. D. Spencer.  
.....  
F. A. Nejedly.  
H. L. Earl.  
P. J. Coyle.  
L. E. Greer.  
B. J. Hagney.

## DIVISION No. 54.

Delegate.  
 Sam Johnson.  
 J. A. Poirier.  
 E. I. Davidson.  
 R. B. Foulkes.  
 .....  
 H. O. Mannes.  
 O. M. Underwood.  
 H. H. Ellsworth.  
 E. A. Brand.  
 L. C. Carleton.  
 C. R. Bullis.  
 R. B. Irwin.  
 E. E. LaMarche.  
 C. H. Bell.  
 F. A. Emerick.  
 E. L. Carr.  
 A. C. Thompson.

Alternate.  
 O. E. Peterson.  
 .....  
 H. S. Smith.  
 J. A. Sova.  
 A. C. Gulbranson.  
 A. G. Wilk.  
 George Olson.  
 A. L. Warren.  
 J. P. Meehan.  
 Wm. Nixon.  
 G. C. Nutter.  
 G. F. Davidson.  
 H. W. Withers.  
 Jesse Waters.  
 H. Parkinson.  
 J. H. Cole.  
 .....

## DIVISION No. 55.

Delegate.  
 J. O. Peoples.

Alternate.  
 .....

## DIVISION No. 56.

Delegate.  
 G. L. Siebert.

Alternate.  
 F. H. Cason.

## DIVISION No. 57.

Delegate.  
 Ira M. Harris.  
 C. L. Bray.  
 J. M. Hamilton.  
 W. R. Holland.

Alternate.  
 .....  
 M. B. Adams.  
 .....  
 A. L. Joyner.

## DIVISION No. 58.

Delegate.  
 S. E. Bryant.  
 H. Moneyppenny.  
 E. L. Davis.  
 .....  
 J. B. Shufflebarger.  
 Claude Webb.  
 .....  
 G. T. Garner.  
 K. H. Compton.  
 .....  
 J. G. Grice.  
 C. F. Huckaby.  
 D. W. Renaker.  
 H. W. Oden.  
 G. H. Kennedy.  
 H. A. Jones.

Alternate.  
 .....  
 S. S. Jameson.  
 W. H. Pittman.  
 E. J. Dorsey.  
 .....  
 S. A. Jackson.  
 .....  
 H. W. Peterson.  
 .....  
 W. T. Cutts.  
 .....  
 R. W. Lee.  
 .....  
 D. H. Sharp.

## DIVISION No. 59.

## Delegate.

J. W. Burgess.  
 R. W. Duncan.  
 R. H. Baker.  
 W. N. Thornton.  
 G. P. Coulter.  
 W. H. Holmes.  
 T. J. Bishop.  
 C. V. Tapp.  
 R. T. Anderson.  
 H. R. Duensing.  
 R. C. Bolen.  
 H. G. Gay.  
 M. L. Allen.  
 S. T. Stallworth.  
 L. B. Coleman.  
 C. E. Uptain.  
 .....  
 .....  
 L. E. Crandall.  
 C. M. Benham.

## Alternate.

O. P. Leake.  
 C. M. Ray.  
 .....  
 .....  
 W. R. Little.  
 .....  
 R. L. Hilliard, Jr.  
 .....  
 F. F. Remine.  
 .....  
 R. B. Shumate.  
 H. L. Parker.  
 J. F. Moseley.  
 .....  
 W. I. Garner.  
 W. C. Moore.  
 .....  
 .....  
 .....

## DIVISION No. 60.

## Delegate.

J. Webb Richman.

## Alternate.

J. E. Blades.

## DIVISION No. 61.

## Delegate.

W. L. Braun.  
 C. Green.  
 V. A. Gendron.  
 J. C. High.  
 E. B. Sullivan.  
 O. B. Reed.  
 J. F. Lynn.  
 J. A. Myers.  
 R. A. Gill.  
 .....  
 .....  
 Geo. W. Hann.  
 E. Merritt.  
 J. F. Anderson.  
 E. C. Carver.  
 J. C. Blair.  
 W. Stirling.  
 .....  
 M. J. Clossey.  
 E. P. O'Rourke.  
 J. C. Vanderhoof.  
 .....  
 W. J. Chenoweth.  
 J. L. Elliott.

## Alternate.

C. G. Hart.  
 .....  
 .....  
 .....  
 S. W. Hollingsworth.  
 V. W. C. Newberry.  
 .....  
 M. W. Nelson.  
 .....  
 .....  
 C. A. Bartlow.  
 L. A. Tanquary.  
 .....  
 E. R. Johnston.  
 .....  
 .....  
 T. E. Regan.  
 .....  
 E. J. Maddox.  
 .....  
 W. A. Safely.  
 C. L. Kreim.  
 E. S. Sirols.



## DIVISION No. 61—Continued.

| Delegate.       | Alternate.  |
|-----------------|-------------|
| R. O. Beaumont. | W. W. Snow. |
| J. D. Nettles.  | .....       |
| .....           | .....       |
| W. O. Hilburn.  | .....       |

## DIVISION No. 62.

| Delegate.       | Alternate.   |
|-----------------|--------------|
| B. C. Laughlin. | .....        |
| E. W. Shadoan.  | .....        |
| .....           | H. O. Crain. |
| D. H. Pearce.   | .....        |

## DIVISION No. 63.

| Delegate. | Alternate. |
|-----------|------------|
| .....     | .....      |

## DIVISION No. 64.

| Delegate.   | Alternate. |
|-------------|------------|
| R. F. Bass. | .....      |

## DIVISION No. 65.

| Delegate.      | Alternate.    |
|----------------|---------------|
| F. E. Hancock. | T. J. Condon. |

## DIVISION No. 66.

| Delegate.       | Alternate.   |
|-----------------|--------------|
| Wm. M. Lindley. | E. J. Payne. |

## DIVISION No. 69.

| Delegate.    | Alternate.    |
|--------------|---------------|
| C. A. Berry. | J. C. Q'Neal. |

## DIVISION No. 70.

| Delegate.         | Alternate.        |
|-------------------|-------------------|
| O. P. Johnson.    | .....             |
| A. O. Olsen.      | A. E. Shaw.       |
| C. E. Pfenning.   | A. J. Slaight.    |
| E. A. Harloff.    | .....             |
| O. P. Knedel.     | J. F. E. Riddell. |
| F. J. Winne.      | .....             |
| R. R. Morton.     | .....             |
| R. A. Phillips.   | R. S. Riddle.     |
| F. B. Benedict.   | .....             |
| L. P. Janney.     | .....             |
| C. V. Vance.      | .....             |
| A. W. Schilling.  | .....             |
| W. Ray Walker.    | V. J. Josephson.  |
| B. R. Moore.      | A. B. Wells.      |
| F. A. Irvin.      | .....             |
| H. B. Young.      | .....             |
| W. L. Longfellow. | A. W. Boggs.      |
| L. H. McFadden.   | W. E. Milton.     |

## DIVISION No. 71.

## Delegate.

A. L. Gardner.  
J. C. Sandmeier.  
J. J. Madden.  
W. M. McLin.

## Alternate.

.....  
S. J. Boyle.  
.....  
G. L. Archambault.

## DIVISION No. 72.

## Delegate.

A. E. Laisure.  
W. J. Haddon.  
Z. B. Alexander.  
.....  
N. C. Frier.  
W. L. Gormley.

## Alternate.

.....  
.....  
.....  
.....  
A. J. McIntire.  
.....

## DIVISION No. 73.

## Delegate.

W. T. Roush.

## Alternate.

R. O. Daly.

## DIVISION No. 74.

## Delegate.

H. G. Phelps.

## Alternate.

G. Gordon.

## DIVISION No. 76.

## Delegate.

R. B. Boyington.  
D. C. Smart.  
E. J. Thomas.  
W. H. Coburn.  
J. O. Ricks.  
F. W. Tiedka.  
F. L. Hackbert.  
J. H. McDonough.  
.....  
J. E. Keane.  
J. M. Jenks.  
.....  
E. H. Webster.  
P. J. Cadell.  
C. A. Schertz.  
.....  
B. Klimo.  
R. L. Holm.  
F. H. Baker.  
E. S. Agur.  
H. E. Radaker.  
J. A. Ross.  
E. M. Criss.

## Alternate.

M. S. Remington.  
F. F. Breining.  
A. P. Murphy.  
G. G. Graves.  
.....  
A. J. Drengler.  
E. C. Neitzel.  
.....  
J. Nasberg.  
L. F. Schneider.  
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.....  
A. T. Stafford.  
E. E. Baskin.  
O. Himebaugh.  
M. K. Hicks.  
R. L. Case.  
.....

## DIVISION No. 77.

## Delegate.

W. A. Warren.

## Alternate.

.....

## DIVISION No. 79.

Delegate.  
F. W. Wessel.

Alternate.  
W. W. Holder.

## DIVISION No. 80.

Delegate.  
T. N. Craig.

Alternate.  
.....

## DIVISION No. 81.

Delegate.  
W. J. O'Connell.

Alternate.  
F. H. Desautelle.

## DIVISION No. 82.

Delegate.  
D. O. Martin.  
W. H. Gill.

Alternate.  
H. T. Lawrence.  
.....

## DIVISION No. 83.

Delegate.  
J. L. Robbins.

Alternate.  
J. P. Stewart.

## DIVISION No. 84.

Delegate.  
J. B. Blackwell.

Alternate.  
W. S. Rentz.

## DIVISION No. 85.

Delegate.  
F. M. Maher.

Alternate.  
.....

## DIVISION No. 86.

Delegate.  
W. J. Zimmer.

Alternate.  
J. Abrahamson.

## DIVISION No. 87.

Delegate.  
A. U. Howard.

Alternate.  
A. E. McCullough.

## DIVISION No. 88.

Delegate.  
J. P. Abney.  
W. A. Canafax.  
W. H. Robinson.  
.....  
J. H. Council.

Alternate.  
.....  
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.....

## DIVISION No. 91.

Delegate.  
.....  
C. H. Shafer.

Alternate.  
.....  
E. P. Fugate.

## DIVISION No. 96.

Delegate.  
A. L. Coleman.  
Geo. A. Ott.  
G. F. Morrill.  
L. B. Anderson.

Alternate.  
C. S. Leggett.  
G. L. Meister.  
J. L. Mosher.  
G. R. Hoisington.

## DIVISION No. 99.

Delegate.  
R. Workman.

Alternate.  
R. Richardson.

## DIVISION No. 108.

Delegate.  
H. O. Tyler.

Alternate.  
E. C. Cole.

## DIVISION No. 113.

Delegate.  
G. C. Hedges.

Alternate.  
G. E. Griffin.

## DIVISION No. 114.

Delegate.  
L. R. Goodwin.

Alternate.  
.....

## DIVISION No. 115.

Delegate.  
J. E. Potvin.

Alternate.  
E. Richard.

## DIVISION No. 116.

Delegate.  
.....

Alternate.  
C. W. Danielson.

## DIVISION No. 118.

Delegate.  
A. P. Hines.

Alternate.  
C. R. Robinson.

## DIVISION No. 119.

Delegate.  
G. W. Lewis.  
.....  
N. J. Frost.  
.....  
A. V. Seifert.  
G. M. Hough.  
.....  
.....

Alternate.  
J. B. Sprague.  
T. E. Suprey.  
.....  
G. A. Buchmiller.  
.....  
.....  
E. L. Lukes.

## DIVISION No. 120.

Delegate.  
C. I. Turner.

Alternate.  
M. A. Steckel.

## DIVISION No. 124.

Delegate.  
C. W. Leh.  
M. M. Crane.  
H. D. Holfelder.  
D. W. North.  
.....  
E. L. Conlon.

Alternate.  
William Wilson.  
G. S. Parish.  
Victor R. Butz.  
.....  
Chas. S. Davidson.

## DIVISION No. 125.

Delegate.  
Z. Talbott.

Alternate.  
.....

## DIVISION No. 131.

Delegate.  
W. W. Woodward.

Alternate.  
F. Brosseau.

## DIVISION No. 127.

Delegate.  
A. C. Cote.

Alternate.  
R. E. Rhéault.

## DIVISION No. 133.

Delegate.  
J. S. L. Jackson.

Alternate.  
Alex McDonald.

## DIVISION No. 137.

Delegate.  
C. M. Armstrong.

Alternate.  
F. L. Boughner.

## DIVISION No. 140.

Delegate.  
.....  
W. S. McGeoch.  
R. M. Desmond.

Alternate.  
.....  
.....  
.....

## DIVISION No. 142.

Delegate.  
H. R. Olson.

Alternate.  
.....

## DIVISION No. 144.

Delegate.  
J. C. Yancey.

Alternate.  
N. W. Smith.

## DIVISION No. 145.

Delegate.  
S. L. Greenwood.

Alternate.  
D. P. Everett.

## DIVISION No. 146.

Delegate.  
.....

Alternate.  
J. H. Morgan.

## DIVISION No. 147.

Delegate.  
Miss S. D. Taylor.

Alternate.  
W. R. Griggs.

## DIVISION No. 148.

Delegate.  
J. S. Lawrence.

Alternate.  
F. H. Kelley.

## DIVISION No. 150.

Delegate.  
R. C. Bonney.

Alternate.  
J. R. Wilson.

## DIVISION No. 153.

Delegate.  
C. O. Roberts.  
A. J. Grauvogel.

Alternate.  
W. A. Finney.

## DIVISION No. 155.

Delegate.  
A. E. Campbell.

Alternate.  
N. C. Burdick.

## DIVISION No. 156.

Delegate.  
.....

Alternate.  
L. L. Hunt.

## DIVISION No. 157.

Delegate.  
H. R. Clark.

Alternate.  
E. V. Page.

## DIVISION No. 158.

Delegate.  
A. V. Losea.

Alternate.  
W. S. Essex.

## DIVISION No. 160.

Delegate.  
A. F. Bauer.

Alternate.  
J. F. Holland.

## DIVISION No. 161.

Delegate.  
.....  
L. V. Vermillion.  
Wm. Schrelber.

Alternate.  
.....  
W. T. Mansell.  
R. E. Salisbury.

## DIVISION No. 163.

Delegate.  
Will J. Morris.

Alternate.  
C. E. Marsh.

## DIVISION No. 164.

Delegate.  
.....

Alternate.  
C. Spiegelberg.

## DIVISION No. 165.

Delegate.  
L. E. Green.

Alternate.  
R. McAnally.

## DIVISION No. 166.

Delegate.  
D. E. Young.

Alternate.  
J. H. McLane.

## DIVISION No. 168.

Delegate.  
E. E. Gentz.  
Thos. Riley.  
E. R. LaSalle.  
E. A. Grimsley.

Alternate.  
R. M. Saltzman.  
C. A. Phillips.  
.....  
J. J. Sommers.

## DIVISION No. 172.

Delegate.  
J. Stice.  
S. B. Summers.  
T. B. Kinghorn.  
R. H. Wagner.

Alternate.  
.....  
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.....

## DIVISION No. 173.

Delegate.  
M. D. White,

Alternate.  
E. R. Saar.

## DIVISION No. 174.

Delegate.  
W. I. Williams.

Alternate.  
.....

## DIVISION No. 175.

Delegate.  
C. G. Taylor.

Alternate.  
.....

## DIVISION No. 178.

Delegate.  
O. B. Cleveland.

Alternate.  
.....

## DIVISION No. 179.

Delegate.  
B. Donald.

Alternate.  
.....

## DIVISION No. 180.

Delegate.  
.....

Alternate.  
H. H. Longcor.

## DIVISION No. 181.

Delegate.  
M. B. Egan.

Alternate.  
C. C. Lindsay.

## DIVISION No. 183.

Delegate.  
E. E. Latil.

Alternate.  
.....

## DIVISION No. 184.

Delegate.  
W. F. Kenney.

Alternate.  
.....

## DIVISION No. 185.

Delegate.  
J. F. Stephens.

Alternate.  
W. W. Perry.

The following alternates were present and claimed seats in the absence of the delegate elected for their district or division:

Division 4, Alternate J. B. Head claimed the seat of Delegate A. R. Bone.

Division 6, Alternate J. H. Hughey, Jr. claimed the seat of Delegate Z. R. Hook.

Division 6, Alternate G. Brawner claimed the seat of Delegate Wm. Sutherland.

Division 17, Alternate C. E. Moyer claimed the seat of Delegate R. S. Lingham.

Division 17, Alternate F. W. Blanchard claimed the seat of Delegate W. P. Hoffman.

Division 20, Alternate A. J. Keator claimed the seat of Delegate L. R. Conner.

Division 23, Alternate Edward Hurley claimed the seat of Delegate J. J. Reilhan.

Division 30, Alternate A. W. Still claimed the seat of Delegate C. C. Cooper.

Division 58, Alternate W. H. Pittman claimed the seat of Delegate E. L. Davis.

Division 70, Alternate J. F. E. Riddel claimed the seat of Delegate O. P. Knodel.

Division 76, Alternate A. P. Murphy claimed the seat of Delegate E. J. Thomas.

Division 81, Alternate Fred H. Desautelle claimed the seat of Delegate W. J. O'Connell.

Division 86, Alternate Julius Abrahamson claimed the seat of Delegate Walter J. Zimmer.

Upon concluding the reading of the temporary roll call of those entitled to a seat, the following motion was made by Nason of the Grand, seconded by Pierson of the Grand:

"That the delegates on the temporary roll, entitled to seats, be now regularly seated."

Johnson of Division 31 protested the seating of several delegates from Division 31 on the grounds that the Constitution had not been complied with in their election. Mohler of Division 31 replied to the protest, stating there were no technical irregularities in the election; that the Constitution had been complied with, and that if it had not, every delegate of his Division would be disqualified for a seat, voice and vote in the Grand Division.

The motion was then put, and prevailed, disposing of the protest and seating all delegates on the temporary roll, as read.

The temporary roll of those not entitled to seats in the Grand Division was then read by the Acting Grand Secretary and Treasurer stating their disqualification.

The following Subordinate Divisions failed to hold an election, therefore, are not entitled to representation in the Grand Division:

Division No. 68 (Section No. 69, System Division Statutes).  
 Division No. 75 (Section No. 69, System Division Statutes).  
 Division No. 78 (Section No. 40, Local Division Statutes).  
 Division No. 167 (Section No. 69, System Division statutes).  
 Division No. 171 (Section No. 69, System Division Statutes).

The following Subordinate Divisions are indebted to the Grand Division more than One Hundred Dollars (\$100); therefore, are not entitled to representation in the Grand Division:

|                   |                   |
|-------------------|-------------------|
| Division No. 25.  | Division No. 141. |
| Division No. 111. | Division No. 182. |

The following named delegate is not entitled to a seat in the Grand Division under Article 4, Section 1 of the Constitution because he is not actively employed in Railroad Service:

#### DIVISION No. 2.

Delegate.

L. W. Quick.

The following named Delegates and Alternates are not entitled to seats in the Grand Division under Article 4, Section 1, of the Constitution because they have not been members of The Order of Railroad Telegraphers IN GOOD STANDING CONTINUOUSLY for two years immediately preceding the date of their election:

#### DIVISION No. 1.

|                                       |                                        |
|---------------------------------------|----------------------------------------|
| Delegate.                             | Alternate.                             |
| H. G. Simmons.....Assessments         | H. N. Bourassa.....Assessments         |
| J. T. Eddy.....Assessments            | E. Y. King.....Dues and Assessments    |
| F. A. Parent.....Dues and Assessments | B. S. Jack.....Dues and Assessments    |
| .....                                 | C. C. Collins.....Dues and Assessments |

#### DIVISION No. 2.

|                                |            |
|--------------------------------|------------|
| Delegate.                      | Alternate. |
| H. C. LeMaster.....Assessments | .....      |



## DIVISION No. 3.

|                             |                                      |
|-----------------------------|--------------------------------------|
| Delegate.                   | Alternate.                           |
| F. B. Raff..... Assessments | P. R. Smith..... Dues                |
| .....                       | J. H. Yemm..... Dues and Assessments |

## DIVISION No. 4.

|           |                              |
|-----------|------------------------------|
| Delegate. | Alternate.                   |
| .....     | T. F. Hurst..... Assessments |

## DIVISION No. 5.

|                              |            |
|------------------------------|------------|
| Delegate.                    | Alternate. |
| F. E. Young..... Assessments | .....      |

## DIVISION No. 7.

|                                |                                         |
|--------------------------------|-----------------------------------------|
| Delegate.                      | Alternate.                              |
| A. Houston..... Assessments    | J. S. Branston.... Dues and Assessments |
| Jno A. Bell..... Dues          | F. R. Reeves..... New and Assessments   |
| J. A. Hogg..... Assessments    | J. B. Belding..... Dues and Assessments |
| W. J. Barry..... Dues          | .....                                   |
| F. E. Reagh..... Assessments   | .....                                   |
| G. T. Jackson..... Assessments | .....                                   |

## DIVISION No. 8.

|                                        |                                         |
|----------------------------------------|-----------------------------------------|
| Delegate.                              | Alternate.                              |
| V. Marcinkowski..... Assessments       | F. D. Philip..... Dues                  |
| G. S. Taylor..... Dues and Assessments | T. D. Dellworth... Dues and Assessments |
| .....                                  | C. J. Driscoll..... Dues                |
| .....                                  | J. A. Litts..... Dues                   |
| .....                                  | G. B. Miller..... Dues                  |

## DIVISION No. 10.

|           |                        |
|-----------|------------------------|
| Delegate. | Alternate.             |
| .....     | G. E. Meyers..... Dues |

## DIVISION No. 11.

|                          |                                       |
|--------------------------|---------------------------------------|
| Delegate.                | Alternate.                            |
| F. E. Tibbetts..... Dues | J. P. Hogan..... Dues and Assessments |
| P. A. Marcotte..... Dues | J. H. Bally..... Dues                 |
| J. E. R. Doyer..... Dues | .....                                 |

## DIVISION No. 12.

|           |                                         |
|-----------|-----------------------------------------|
| Delegate. | Alternate.                              |
| .....     | C. M. Berry..... Dues and Assessments   |
| .....     | E. M. Hughes..... Dues and Assessments  |
| .....     | M. L. Christopher. Dues and Assessments |

## DIVISION No. 15.

|                                       |                                 |
|---------------------------------------|---------------------------------|
| Delegate.                             | Alternate.                      |
| B. G. Cowan..... Dues                 | L. A. Gardner..... Dues         |
| W. A. Hollahan..... Assessments       | J. P. Phillips..... Assessments |
| J. L. Stewart..... Assessments        | J. D. Miles..... Assessments    |
| W. P. Huckaby... Dues and Assessments | J. H. Wade..... Dues            |

## DIVISION No. 16. /

|                      |                     |
|----------------------|---------------------|
| Delegate.            | Alternate.          |
| M. F. Ryan..... Dues | Sam Virgo..... Dues |

## DIVISION No. 17.

| Delegate.                | Assessments | Alternate.         | Assessments |
|--------------------------|-------------|--------------------|-------------|
| E. H. Minnich.....       | Assessments | J. P. Donovan..... | Assessments |
| C. C. Fenstermacher..... | Assessments | F. L. Fisher.....  | Assessments |
| C. A. Bitner.....        | Assessments | .....              | .....       |
| G. C. Johnson.....       | Dues        | .....              | .....       |
| F. W. Barks.....         | Assessments | .....              | .....       |
| G. C. Garrott.....       | Assessments | .....              | .....       |
| M. K. Hosfelt.....       | Assessments | .....              | .....       |
| E. H. Henderson.....     | Assessments | .....              | .....       |

## DIVISION No. 18.

| Delegate.        | Assessments | Alternate.         |     |
|------------------|-------------|--------------------|-----|
| A. M. Hayes..... | Assessments | F. L. Andrews..... | New |

## DIVISION No. 19.

| Delegate.        | Assessments | Alternate.        |                      |
|------------------|-------------|-------------------|----------------------|
| D. E. Royce..... | Assessments | E. J. Thompson... | Dues and Assessments |

## DIVISION No. 21.

| Delegate. |       | Alternate.         |             |
|-----------|-------|--------------------|-------------|
| .....     | ..... | J. V. Cummins..... | Assessments |

## DIVISION No. 22.

| Delegate.          |                      | Alternate.            |                      |
|--------------------|----------------------|-----------------------|----------------------|
| F. D. Peyton.....  | Dues and Assessments | M. S. Beamon.....     | New—Dues             |
| J. E. Barnhart.... | Dues and Assessments | W. H. Pettyjohn..     | Dues and Assessments |
| .....              | .....                | E. P. Litchfield..... | Dues                 |

## DIVISION No. 24.

| Delegate.         | Assessments | Alternate. |       |
|-------------------|-------------|------------|-------|
| G. A. Gunter..... | Assessments | .....      | ..... |

## DIVISION No. 25.

| Delegate.        | Assessments | Alternate. |       |
|------------------|-------------|------------|-------|
| T. C. Berry..... | Assessments | .....      | ..... |

## DIVISION No. 26.

| Delegate.        | Dues and Assessments | Alternate.      | Assessments |
|------------------|----------------------|-----------------|-------------|
| E. W. Hedburg... | Dues and Assessments | J. E. Gage..... | Assessments |

## DIVISION No. 27.

| Delegate.        | Assessments | Alternate.        |                 |
|------------------|-------------|-------------------|-----------------|
| J. H. Finch..... | Assessments | F. E. Feagin..... | New—Assessments |

## DIVISION No. 28.

| Delegate.          | Assessments | Alternate.        |                      |
|--------------------|-------------|-------------------|----------------------|
| M. K. Padgett..... | Assessments | A. A. Olin.....   | Dues                 |
| .....              | .....       | L. K. Braddock... | Dues and Assessments |
| .....              | .....       | S. S. Currie..... | Dues and Assessments |

## DIVISION No. 29.

| Delegate.         | Assessments | Alternate.      |             |
|-------------------|-------------|-----------------|-------------|
| J. J. McCabe..... | Assessments | F. J. Ryan..... | Assessments |

## DIVISION No. 31.

| Delegate.                             | Alternate.                            |
|---------------------------------------|---------------------------------------|
| N. S. Morgan.....Assessments          | G. L. McConaha...Dues and Assessments |
| M. B. Maxwell.....Assessments         | R. McDougal.....Dues                  |
| F. M. Flippin....Dues and Assessments | A. V. Cherry.....Dues                 |
| C. H. Jones.....Dues and Assessments  | .....                                 |

## DIVISION No. 32.

| Delegate.                           | Alternate.                   |
|-------------------------------------|------------------------------|
| C. C. Larson.....Assessments        | E. G. Butler.....Assessments |
| A. Goyette.....Dues and Assessments | L. G. Denny.....Assessments  |

## DIVISION No. 33.

| Delegate.                   | Alternate.                            |
|-----------------------------|---------------------------------------|
| R. M. Allen.....Assessments | E. B. Cunningham.Dues and Assessments |
| .....                       | F. B. Billups.....Dues                |
| .....                       | B. F. Russell.....Assessments         |

## DIVISION No. 34.

| Delegate. | Alternate.                            |
|-----------|---------------------------------------|
| .....     | P. E. Hampton.....Dues                |
| .....     | N. C. Calvert....Dues and Assessments |

## DIVISION No. 35.

| Delegate.                     | Alternate.                        |
|-------------------------------|-----------------------------------|
| J. H. Shirley.....Dues        | E. M. Huffman.....New             |
| J. A. Teeters.....Assessments | J. D. Foreman.....New—Assessments |
| .....                         | T. E. Blythe.....Dues             |

## DIVISION No. 36.

| Delegate.                              | Alternate.                             |
|----------------------------------------|----------------------------------------|
| L. A. Richards....Dues and Assessments | A. M. Lauridsen...Dues and Assessments |
| W. R. Keister.....Assessments          | W. B. Sanders.....Assessments          |
| R. L. Pulliam.....Assessments          | .....                                  |
| J. E. Speed.....Dues                   | .....                                  |
| D. F. Calloway...Dues and Assessments  | .....                                  |

## DIVISION No. 37.

| Delegate.                     | Alternate.                          |
|-------------------------------|-------------------------------------|
| A. F. Ritter.....Assessments  | A. A. Wirt.....Dues and Assessments |
| A. G. Straley.....Assessments | A. A. Canfield.....New—Dues         |
| F. A. Arnold.....Assessments  | L. Allen Hunter.....Assessments     |
| .....                         | F. H. Haley.....Assessments         |

## DIVISION No. 38.

| Delegate.                   | Alternate. |
|-----------------------------|------------|
| M. J. Walsh.....Assessments | .....      |

## DIVISION No. 39.

| Delegate.                      | Alternate.                             |
|--------------------------------|----------------------------------------|
| A. C. Atkinson.....Assessments | P. D. Hepworth.New Dues and Assessm'ts |

## DIVISION No. 40.

| Delegate.                    | Alternate.                             |
|------------------------------|----------------------------------------|
| H. S. Shuey.....Assessments  | L. F. Roth.....Dues                    |
| G. F. Willis.....Assessments | G. B. Persinger...Dues and Assessments |
| C. W. McClain.....Dues       | R. D. Wilson.....Dues                  |

## DIVISION No. 41.

## Delegate.

A. D. Bradeen....Dues and Assessments  
 F. C. McGrath.....Dues  
 H. M. Clay.....Dues  
 E. J. Ready.....Dues

## Alternate.

E. L. Evans.....Dues  
 D. J. O'Connell....Dues and Assessments  
 .....  
 .....

## DIVISION No. 42.

## Delegate.

L. J. Acker.....Dues and Assessments  
 H. P. Finch.....Assessments  
 A. E. Mosher.....Assessments

## Alternate.

J. E. Watson..New, Dues and Assessments  
 W. S. Lowrie.....New—Assessments  
 T. E. Hughes.....Assessments

## DIVISION No. 43.

## Delegate.

E. A. Cannon.....Dues  
 W. H. Phillips.....Assessments  
 G. J. McKay.....Assessments  
 S. J. Harrington..Dues and Assessments  
 T. J. Sheehan....Dues and Assessments  
 A. Chard.....Dues  
 H. R. Stevenson.....Dues  
 H. W. Howard.....Assessments  
 A. A. Hutchinson.....Dues

## Alternate.

J. D. McDonald.....Dues  
 G. M. McGuire....Dues and Assessments  
 H. B. Fowler.....Dues and Assessments  
 .....  
 .....  
 .....  
 .....  
 .....

## DIVISION No. 44.

## Delegate.

.....  
 .....  
 .....

## Alternate.

J. S. Newell.....New—Assessments  
 Wm. Schreiber.....Dues

## DIVISION No. 45.

## Delegate.

J. A. Hoadley....Dues and Assessments

## Alternate.

F. J. Dugan.....Assessments

## DIVISION No. 46.

## Delegate.

.....  
 .....  
 .....

## Alternate.

S. Battson.....Dues  
 E. M. Sammons.....Dues  
 J. M. Edens.....Dues

## DIVISION No. 47.

## Delegate.

J. F. Seifert.....Assessments

## Alternate.

.....

## DIVISION No. 53.

## Delegate.

W. C. Watson.....Assessments  
 Fred Shaver....Dues and Assessments  
 E. L. Cartt.....Assessments

## Alternate.

S. R. Berry.....Assessments  
 J. S. Quire.....Dues  
 P. F. Werner.....Dues and Assessments

## DIVISION No. 54.

## Delegate.

L. W. Setterholm.....Assessments  
 .....

## Alternate.

J. S. Woodley....Dues and Assessments  
 H. J. Ernest.....Dues and Assessments

## DIVISION No. 55.

## Delegate.

.....

## Alternate.

Lew Davis.....Assessments

## DIVISION No. 58.

| Delegate.          |                 | Alternate.             |                      |
|--------------------|-----------------|------------------------|----------------------|
| F. P. Redmond..... | Dues            | J. M. Fitzsimmons..... | Dues                 |
| A. W. Davis.....   | Assessments     | J. R. Denny.....       | Dues and Assessments |
| C. E. Layman.....  | Assessments     | B. J. Harvey.....      | Dues                 |
| E. H. Tardy.....   | New—Assessments | W. R. Sarver.....      | Dues                 |

## DIVISION No. 59.

| Delegate.        |             | Alternate.        |                 |
|------------------|-------------|-------------------|-----------------|
| J. H. Smith..... | Assessments | B. L. Walker..... | New—Assessments |
| H. Gibson.....   | Assessments |                   |                 |

## DIVISION No. 62.

| Delegate.         |                      | Alternate.         |      |
|-------------------|----------------------|--------------------|------|
| C. Z. Taylor..... | Dues and Assessments | W. C. Caddell..... | Dues |

## DIVISION No. 63.

| Delegate.           |             | Alternate.          |      |
|---------------------|-------------|---------------------|------|
| J. A. Kirkland..... | Assessments | Hugh Spratling..... | Dues |

## DIVISION No. 64.

| Delegate. |  | Alternate.        |                 |
|-----------|--|-------------------|-----------------|
| .....     |  | R. C. Fallin..... | New—Assessments |

## DIVISION No. 70.

| Delegate. |  | Alternate.          |                      |
|-----------|--|---------------------|----------------------|
| .....     |  | W. A. Teal.....     | New                  |
| .....     |  | E. B. Blomberg..... | New—Dues             |
| .....     |  | A. M. Ellis.....    | Dues and Assessments |
| .....     |  | E. F. Meier.....    | Assessments          |
| .....     |  | C. A. Bradshaw..... | Assessments          |

## DIVISION No. 71.

| Delegate. |  | Alternate.         |      |
|-----------|--|--------------------|------|
| .....     |  | H. S. Keene.....   | Dues |
| .....     |  | W. L. Mahoney..... | Dues |

## DIVISION No. 72.

| Delegate.           |             | Alternate. |  |
|---------------------|-------------|------------|--|
| I. M. Rathburn..... | Assessments |            |  |

## DIVISION No. 76.

| Delegate.        |                      | Alternate.          |             |
|------------------|----------------------|---------------------|-------------|
| R. A. Moran..... | Dues and Assessments | L. L. Clark.....    | Assessments |
| H. G. Brown..... | Dues                 | L. J. Kendall.....  | Assessments |
| B. G. Lyman..... | Assessments          | J. B. Henning.....  | Assessments |
| .....            |                      | H. E. Schubert..... | Assessments |

## DIVISION No. 80.

| Delegate. |  | Alternate.        |     |
|-----------|--|-------------------|-----|
| .....     |  | J. M. Spikes..... | New |

## DIVISION No. 82.

| Delegate. |  | Alternate.         |      |
|-----------|--|--------------------|------|
| .....     |  | H. P. Deshong..... | Dues |

## DIVISION No. 88.

|                    |                                        |
|--------------------|----------------------------------------|
| Delegate.          | Alternate.                             |
| V. C. Ray.....Dues | R. P. Bergeron....Dues and Assessments |
| .....              | C. J. Hale.....New                     |

## DIVISION No. 91.

|                               |                           |
|-------------------------------|---------------------------|
| Delegate.                     | Alternate.                |
| B. F. Roberts.....Assessments | Arthur Godan.....New—Dues |

## DIVISION No. 114.

|           |                            |
|-----------|----------------------------|
| Delegate. | Alternate.                 |
| .....     | John A. MacDonald.....Dues |

## DIVISION No. 116.

|                                |            |
|--------------------------------|------------|
| Delegate.                      | Alternate. |
| P. M. Stillman.....Assessments | .....      |

## DIVISION No. 119.

|                               |                      |
|-------------------------------|----------------------|
| Delegate.                     | Alternate.           |
| R. C. Kyes.....Assessments    | Wm. Hinds.....Dues   |
| J. O. Herrick.....Assessments | Ed. Thomsen.....Dues |
| F. C. Paine.....Assessments   | R. G. Stock.....Dues |
| G. W. Collings.....Dues       | Wm. Lennon.....Dues  |

## DIVISION No. 124.

|                             |                                       |
|-----------------------------|---------------------------------------|
| Delegate.                   | Alternate.                            |
| S. B. Avery.....Assessments | C. P. Flood.....Dues and Assessments  |
| .....                       | L. B. Barton.....Dues and Assessments |

## DIVISION No. 125.

|           |                              |
|-----------|------------------------------|
| Delegate. | Alternate.                   |
| .....     | J. C. Farmer.....Assessments |

## DIVISION No. 140.

|                             |                              |
|-----------------------------|------------------------------|
| Delegate.                   | Alternate.                   |
| E. J. Hayes.....Assessments | W. E. Durgin.....Dues        |
| .....                       | R. H. Graham.....Assessments |

## DIVISION No. 142.

|           |                              |
|-----------|------------------------------|
| Delegate. | Alternate.                   |
| .....     | L. P. Curran.....Assessments |

## DIVISION No. 146.

|                              |            |
|------------------------------|------------|
| Delegate.                    | Alternate. |
| O. D. Gorman.....Assessments | .....      |

## DIVISION No. 153.

|           |                          |
|-----------|--------------------------|
| Delegate. | Alternate.               |
| .....     | O. W. Evans.....New—Dues |

## DIVISION No. 156.

|                              |            |
|------------------------------|------------|
| Delegate.                    | Alternate. |
| R. H. Buxton.....Assessments | .....      |

## DIVISION No. 161.

|                                |            |
|--------------------------------|------------|
| Delegate.                      | Alternate. |
| J. V. Mitchell.....Assessments | .....      |

## DIVISION No. 164.

Delegate. Alternate.  
C. R. Scheibe.....Dues .....

## DIVISION No. 168.

Delegate. Alternate.  
..... J. C. Hassler.....Dues and Assessments

## DIVISION No. 172.

Delegate. Alternate.  
..... C. W. White.....New—Assessments  
..... G. A. Henry.....Assessments

## DIVISION No. 174.

Delegate. Alternate.  
..... G. C. Reed.....Dues and Assessments

## DIVISION No. 178.

Delegate. Alternate.  
..... R. R. Rummage.....Assessments

## DIVISION No. 179.

Delegate. Alternate.  
..... F. P. Barron.....Assessments

## DIVISION No. 180.

Delegate. Alternate.  
W. D. Hyslop.....Assessments .....

## DIVISION No. 182.

Delegate. Alternate.  
..... S. E. Brasfield.....Assessments

## DIVISION No. 183.

Delegate. Alternate.  
..... W. W. Hitesman.....New

## DIVISION No. 184.

Delegate. Alternate.  
..... L. H. Freeland.....Assessments

There were 609 Grand Officers and Delegates present.

The 29 absentees at this session were:

| Name           | Division | Name            | Division |
|----------------|----------|-----------------|----------|
| Walters .....  | 2        | Kile .....      | 36       |
| McMullen ..... | 8        | Buckles .....   | 37       |
| Arcand .....   | 11       | Lukens .....    | 48       |
| Bickers .....  | 14       | Walters .....   | 53       |
| Wheeler .....  | 15       | Peoples .....   | 55       |
| Beckley .....  | 17       | Huckaby .....   | 58       |
| Unglaub .....  | 26       | High .....      | 61       |
| Neislar .....  | 27       | Blair .....     | 61       |
| Wilds .....    | 31       | Chenoweth ..... | 61       |
| Wade .....     | 33       | Berry .....     | 69       |

| Name          | Division | Name           | Division |
|---------------|----------|----------------|----------|
| Vance .....   | 70       | Howard .....   | 87       |
| Gormley ..... | 72       | Goodwin .....  | 114      |
| Wessel .....  | 79       | Woodward ..... | 127      |
| Craig .....   | 80       | Desmond .....  | 140      |
| Maher .....   | 85       |                |          |

The President announced that unanimous consent of the Grand Division, as temporarily organized, would seat delegates whose credentials were withheld because they had not been members in GOOD STANDING CONTINUOUSLY FOR TWO YEARS immediately preceding their election as required by Article IV, Section 1, of the Constitution.

Objection being raised by a number of the delegates, the seating of the delegates in question was withheld, pending their appearance before the Committee on Credentials and the report of that Committee.

Stenger of Division 33 suggested and recommended to the Grand Division that a committee be appointed to prepare for this Grand Division a suitable resolution in memory of our deceased Grand Secretary and Treasurer, Brother Charles Bernard Rawlins. The President appointed the following committee: J. F. Miller of the Grand, B. C. Lewis of Division 33 and J. J. Trainor of Division 11.

The President announced that nominations for the members of the Committee on Committees were in order.

Yeager of Division 33, seconded by Bryant of Division 58, placed in nomination Chapman of Division 7, Kipp of Division 19 and Johnson of Division 54.

Derrickson of Division 23, seconded by Johnson of Division 12, placed in nomination Morey of Division 8, Liddane of Division 4 and Braun of Division 61.

Moved by Sullivan of Division 33, seconded by Compton of Division 49 that nominations for Committee on Committees be now closed. The motion prevailed.

President Manion announced that ballots containing less than three names would not be counted.

The President appointed Hicks of Division 40, Kay of Division 35 and the First Vice-President appointed Smart of Division 76 as Tellers.

The roll was called, the ballots cast and counted and the result of the vote for Committee on Committees announced by the President was:

|               |     |
|---------------|-----|
| Johnson ..... | 341 |
| Kipp .....    | 335 |
| Chapman ..... | 314 |
| Morey .....   | 281 |
| Braun .....   | 269 |
| Liddane ..... | 261 |

Johnson of Division 54, Kipp of Division 19 and Chapman of Division 7 receiving a majority of the votes cast were declared by the President to constitute the Committee on Committees.

In accordance with Article 24, Section 1, of the Constitution the following bills and resolutions were filed with the Acting Grand Secretary and Treasurer and were mailed to all delegates preceding the Grand Division Session:



**BILL No. 1.**

By C. O. Nixon, Delegate Div. 26.

Amend the Preamble by inserting between the words "membership" and "to", the following clause:

"To improve the economic conditions of its members by amalgamation with other organizations of railroad workers to secure concerted action."

**BILL No. 2.**

By M. A. McNeil, Delegate Div. 10.

Amend Article 1 of the Constitution to read:

"This Association shall be known by the name of The Order of Railroad Agents, Telegraphers, Towermen and Telephoners."

**BILL No. 3.**

By O. Shilverdecker, Delegate Div. 17.

Amend the entire Constitution by eliminating the words "biennial" and "biennially" wherever they appear, and substitute therefor the words "quadrennial" and "quadrennially".

**BILL No. 4.**

By O. Shilverdecker, Delegate Div. 17.

Amend the entire Constitution by eliminating the words "delegate" and "delegates" wherever they appear, and substitute therefor the words "representative" and "representatives."

**BILL No. 5.**

By Walter Kelly, Delegate Div. 36.

Amend Article 2, of the Constitution, by eliminating Sections 6 and 7.

**BILL No. 6.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 3, Section 1, by eliminating the words, "Fourth Vice-President, Fifth Vice-President, Sixth Vice-President, Seventh Vice-President," and inserting after the words "all of whom", the words, "except Past Presidents of the Grand Division". Add after the words, "Sovereign Body", the following:

"Provided, that Past Presidents of the Grand Division shall have a voice but no vote in all sessions of the Grand Division unless they are regularly elected delegates from a system or local division, in which case they shall have both voice and vote."

**BILL No. 7.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 3, Section 1, by eliminating the words, "Fifth Vice-President, Sixth Vice-President, Seventh Vice-President".

**BILL No. 8.**

By F. B. Raff, Delegate Div. 3.

Amend Article 3, Section 1, to read: "Members composing the Board of Directors, delegates as hereinafter provided, who are members of the Order, all of whom shall be entitled to voice and vote on all matters coming before the sovereign body."

**BILL No. 9.****By F. B. Raff, Delegate Div. 3.**

Amend Article 3, Section 1.

Amend Article 7, Section 1.

Amend Article 8, Section 2.

Amend Article 11, Sections 6 and 7.

Omitting the words Sixth and Seventh Vice-Presidents; also any other sections and articles that may contain the words Sixth and Seventh Vice-Presidents.

**BILL No. 10.****By W. C. Thompson, Delegate Div. 22.**

Amend the Constitution, Article 3, Sections 1 and 2:

Section 1. The Grand Division shall be composed as follows: The President, Assistant President, Grand Secretary and Treasurer, First Vice-President, Second Vice-President, Third Vice-President, Fourth Vice-President, Fifth Vice-President, Sixth Vice-President. Members of the Board of Directors, composed of five men. Delegates as hereinafter provided, and the last Past President of the Grand Division, who are members of the Order, all of whom shall be entitled to voice and vote on all matters coming before the sovereign body.

Sec. 2. Each division of the Order organized under a Charter granted by the Grand Division shall be entitled to one delegate for two hundred members or less, and this delegate shall be the General Chairman, and one additional delegate for each two hundred members after the first two hundred. The number of members of a subordinate division shall be computed as those in good standing of the fiscal term preceding the session of the Grand Division.

**BILL No. 11.****By W. C. Watson, Delegate Div. 53.**

Amend Article 3, Section 1, by striking out the words "Fifth Vice-President, Sixth Vice-President, Seventh Vice-President."

Amend second section by striking out the words "for one hundred members or less, and one additional delegate for each one hundred members after the first hundred," and substitute therefor, "from each Local Chairman's District."

**BILL No. 12.****By C. G. Osborn, Delegate Div. 6.**

Amend Article 3, Section 2, to read as follows:

"Each Division of the Order organized under a Charter granted by the Grand Division shall be entitled to one delegate to the Grand Division. Each delegate to the Grand Division shall be entitled to one vote for each one hundred members or less, and one additional vote for each one hundred members after the first one hundred members in good standing. The number of members of a subordinate Division shall be computed as those in good standing at the end of the fiscal term preceding the session of the Grand Division."

**BILL No. 13.****By M. O. Howell, F. H. Brown, J. Hewlett, J. S. Thuma, Delegates Div. 44.**

Amend Article 3, Section 2, of the Constitution, by eliminating the words one hundred, and substituting therefor the words two hundred wherever they appear in this article.

**BILL No. 14.****By M. R. Paxton, Delegate Div. 42.**

Amend Article 3, Section 2, to read: "Shall have one delegate from each Local Chairman District, or Sub-District of System Divisions."

**BILL No. 15.****By Walter Kelly, Delegate Div. 36.**

Amend Article 3, Section 2, of the Constitution, by eliminating the word "one" in the fifth line, and substitute the word "two."

**BILL No. 16.****By C. W. Leh, Delegate Div. 124.**

Amend Article 3, Section 2, to read:

Shall be entitled to one delegate, 200 members or less, and one additional delegate for each two hundred members after the first two hundred.

**BILL No. 17.****By F. M. Henderson, Delegate Div. 111.**

Amend Article 3, Section 2, to read:

"Each Division of the Order organized under a Charter granted by the Grand Division shall be entitled to one delegate for one hundred members or less, and one additional delegate for each one hundred and fifty members after the first hundred." Remainder of section to remain as now reads.

**BILL No. 18.****By J. H. Williams, Delegate Div. 15.**

Amend Article 3, Section 2, of the Constitution, to read as follows:

"Each Division of the Order organized under a Charter granted by the Grand Division shall be entitled to one delegate for one hundred members or less, and one additional delegate for each one hundred and fifty members after the first hundred. The number of members of a subordinate Division shall be computed as those in good standing at the end of the fiscal term preceding the session of the Grand Division."

**BILL No. 19.****By O. Shiverdecker, Delegate Div. 17.**

Amend Article 4, Section 1, by eliminating the words "sixty days" in the eleventh line, and substitute therefor the words "one year."

**BILL No. 20.****By C. O. Nixon, Delegate Div. 28.**

Amend Article 4, Section 1, by eliminating the words "sixty days" between the words "least" and "prior," and substituting therefor the words "six months," and in same section eliminate the words "sixty days" between the words "until" and "after," and substitute therefor the words "six months."

**BILL No. 21.****By Walter Kelly, Delegate Div. 36.**

Amend Article 4, Section 1, of the Constitution, by eliminating the words "sixty days" in line twenty, and substitute therefor the words "one year."

**BILL No. 22.****By Walter Kelly, Delegate Div. 36.**

Amend Article 4, Section 1, of the Constitution, by eliminating the words "sixty days" in the eleventh line, and substitute therefor the words "one year."

**BILL No. 23.****By W. C. Thompson, Delegate Div. 22.**

Amend the Constitution, Article 4, Section 1.

Section 1. No member shall be eligible for election as delegate or alternate to the Grand Division unless he shall have been a member of the Order of Railroad Telegraphers in good standing continuously for two years immediately preceding the date of his election, and shall be a member of the division which he seeks to represent, provided that this section does not apply to members who have paid their dues into the Organization and their M. B. D. assessments in full, before June 30th and December 31st, respectively, and accepted by the G. S. & T. as in good standing without making new applications. He must be actively employed in the railroad service at the time of his election and to have been so employed continuously for at least sixty days prior to the time of his election. Provided that officers exclusively employed by their divisions shall be eligible to election as delegates and alternates, and provided further, that the two-year provision of this section will not apply to members of new divisions for the first two-year period

of their existence. No member shall be eligible for election as delegate or alternate until after sixty days after admission into the division.

**BILL No. 24.**

**By D. M. Rogers, Delegate Div. 46.**

Amend Article 4, Section 4, Page 10, fourth line, to read two instead of three, and seventh line ten instead of twelve.

**BILL No. 25.**

**By C. O. Nixon, Delegate Div. 26.**

Amend Article 4, Section 4, by eliminating the word "three," and substituting therefor the words "two," also eliminate the word "twelve" and substitute therefor the word "eight."

**BILL No. 26.**

**By C. O. Nixon, Delegate Div. 26.**

To amend Article 4, Section 4, by eliminating the balance of the paragraph after the words "Regular Session of the Grand Division," and substituting therefor the following:

"An allowance of six dollars (\$6.00) per diem from the time delegate leaves his home until he returns home, the most direct route being taken and no unnecessary time lost, which per diem allowance shall be paid out of the Convention Fund."

**BILL No. 27.**

**By M. R. Paxton, Delegate Div. 42.**

Amend Article 5, Grand Division Statutes to read: Shall meet second Monday in May triennially instead of biennially.

**BILL No. 28.**

**By C. O. Nixon, Delegate Div. 26.**

Amend Article 5, Section 1, by eliminating the word "biennially," and substituting therefor the word "triennially."

**BILL No. 29.**

**By C. O. Nixon, Delegate Div. 26.**

Amend Article 5, Section 1, by eliminating the word "biennially," and substituting therefor the word "annually." Also in succeeding articles and sections wherever the words "biennial" or "biennially" appear, substitute therefor the words "annual" or "annually" to conform to Article 5, Section 1, as amended.

**BILL No. 30.**

**By Walter Kelly, Delegate Div. 36.**

Amend Article 5, Section 1, of the Constitution, by eliminating the word "May" in the third line, and substitute therefor the word "August."

**BILL No. 31.**

**By Walter Kelly, Delegate Div. 36.**

Amend Article 5, Section 1, of the Constitution, by eliminating the word "May," found in the third line, and substitute therefor the word "August."

**BILL No. 32.**

**By C. W. Leh, Delegate Div. 124.**

Amend Article 5, Section 1, to read: The Grand Division shall convene in regular session on the second Monday in May, triennially (instead of biennially), at 10 o'clock a. m., in such city as may be determined upon before adjournment of its previous sessions.

**BILL No. 33.**

**By F. M. Henderson, Delegate Div. 111.**

Amend Article 5, Section 1, to specify some certain city in which the regular sessions of the Grand Division are to be held. Permanent convention city to be determined upon at the coming sessions of the Grand Division.

**BILL No. 34.**

By M. O. Howell, F. H. Brown, J. Hewlett and J. S. Thuma, Delegates Div. 44.

Amend Article V, Section 1, of the Constitution, by eliminating the word biennially, and substitute therefor the word triennially.

**BILL No. 35.**

By E. F. Stenger, Delegate Div. 33.

Amend Article 5, Section 1, of the Constitution, by eliminating the words "before adjournment of its previous session," and substitute therefor the words "by the Board of Directors."

Also eliminate the seventh proviso in Section 10 of Article 5 and Section 17 of Article 17.

**BILL No. 36.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 5, Section 2, by eliminating the words, "thirty-five" and substituting therefor the word "five."

**BILL No. 37.**

By W. M. Skinner, Delegate Div. 17.

Amend Article 5, Section 1; Article 7, Sections 1 and 2; Article 12, Section 8; Article 19, Section 1, and Article 23, Section 1, of the Constitution, by striking out the words "biennial" and "biennially" and substitute therefor the words "triennial" and "triennially."

**BILL No. 38.**

By B. C. Lewis and E. A. Shaffer, Delegates Div. 33, and H. J. Mohler, Div. 31.

Amend Article 5, Section 1; Article 7, Sections 1 and 2; Article 12, Section 8; Article 19, Section 1, and Article 23, Section 1, of the Constitution, by striking out the words "biennial" and "biennially," and substitute therefor the words "triennial" and "triennially."

Amend Article 7, Section 2, of the Constitution, by striking out the word "four," and substitute therefor the word "six."

**BILL No. 39.**

By M. A. McNeill, Delegate Div. 10.

Amend Article 5, Section 1; Article 7, Sections 1 and 2; Article 12, Section 8; Article 19, Section 1, and Article 23, Section 1, of the Constitution, by striking out the words "biennial" and "biennially," and substitute therefor the words "triennial" and "triennially."

Amend Article 7, Section 2, of the Constitution, by striking out the word "four," and substitute therefor the word "six."

**BILL No. 40.**

By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinson, Members Board of Directors.

Amend Article 5, Section 1; Article 7, Sections 1 and 2; Article 12, Section 8; Article 19, Section 1, and Article 23, Section 1, of the Constitution, by striking out the words "biennial" or "biennially" wherever they appear in these sections, and substitute therefor the words "triennial" or "triennially."

Amend Article 7, Section 2, of the Constitution, by striking out the word "four," and substitute therefor the word "six."

**BILL No. 41.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 5, Section 8, by eliminating the clause "a committee of three, whose duty it shall be to name, as soon as practicable."

**BILL No. 42.**

By E. F. Stenger, Delegate Div. 33.

Amend Article 5, Section 9, of the Constitution, by adding after proviso 10, the following: "11. On Telegraphers Aid Department."

**BILL No. 43.**

By F. M. Henderson, Delegate Div. 111.

Amend Article 5, Section 10, "Eliminate Committee No. 7."

**BILL No. 44.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 7, Section 1, by eliminating the words "Fifth Vice-President, Sixth Vice-President, Seventh Vice-President," also eliminate the word "biennial," and substitute therefor the word "triennial."

**BILL No. 45.**

By M. O. Howell, F. H. Brown, J. Hewlett and J. S. Thuma, Delegates Div. 44.

Amend Article 7, Section 1, of the Constitution, by eliminating the word biennial, and substitute therefor the word triennial.

**BILL No. 46.**

By W. C. Watson, Delegate Div. 53.

Amend Article 7, Section 1, by striking out the words "Fifth Vice-President, Sixth Vice-President, Seventh Vice-President."

**BILL No. 47.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 7, Section 1, by eliminating the words "Fourth Vice-President, Fifth Vice-President, Sixth Vice-President, Seventh Vice-President." Also eliminate word "biennial," and substitute therefor the word, "annual."

**BILL No. 48.**

By Walter Kelly, Delegate Div. 36.

Amend Article 7, Section 1, of the Constitution, by eliminating the entire fifth line.

**BILL No. 49.**

By W. C. Thompson, Delegate Div. 22.

Amend the Constitution, Article 7, Sections 1 and 2.

Section 1. The President, Assistant President, Grand Secretary and Treasurer, First Vice-President, Second Vice-President, Third Vice-President, Fourth Vice-President, Fifth Vice-President, Sixth Vice-President and the Board of Directors shall be elected by the Grand Division at the Regular Triennial session and shall serve until the election and installation of their successors, unless relieved of their functions by due process.

Sec. 2. The Board of Directors shall consist of five members and shall serve three years.

**BILL No. 50.**

By W. E. Beck, Delegate Div. 23.

Amend Article 7, Section 2, of the Constitution, by eliminating the entire section and substituting the following:

The Board of Directors shall consist of seven members and shall serve four years, three and four elected alternately, at the biennial sessions.

**BILL No. 51.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 7, Section 2, by eliminating the word "four," and substituting therefor the word "six," also eliminate the word "biennial," and substitute therefor the word triennial."

**BILL No. 52.**

By M. O. Howell, F. H. Brown, J. Hewlett, J. S. Thuma, Delegates Div. 44.

Amend Article 7, Section 2, of the Constitution, by eliminating the words four and biennial, and substitute therefor the words six and triennial.

**BILL No. 53.****By W. M. Skinner, Delegate Div. 17.**

Amend Article 7, Section 2, of the Constitution, by striking out the word "four," and substitute therefor the word "six."

**BILL No. 54.****By C. O. Nixon, Delegate Div. 26.**

Amend Article 8, by eliminating Sections 1 and 2 entirely. Change number of Section 3 to Section 1 and insert after words, "Grand Division," the words, "and each Grand Officer." Change number of Section 4 to Section 2 and eliminate the words "except the officers wearing regalia."

**BILL No. 55.****By Walter Kelly, Delegate Div. 36.**

Amend Article 8, Section 2, of the Constitution, by eliminating lines 20, 21, 22 and 23.

**BILL No. 56.****By W. C. Watson, Delegate Div. 53:**

Amend Article 8, Section 2, by striking out all reference to Fifth, Sixth and Seventh Vice-Presidents.

**BILL No. 57.****By O. Shiverdecker, Delegate Div. 17.**

Amend Article 9, Section 5, by inserting the word "printed" between the words "full" and "report."

Amend Article 9, Section 14, by inserting the word "printed" between the words "complete" and "report."

Amend Article 10, Section 12, by inserting the word "printed" between the words "complete" and "report."

**BILL No. 58.****By C. O. Nixon, Delegate Div. 26.**

Amend Article 9, Section 8, by inserting the words "or change" between the words "approve" and "the."

**BILL No. 59.****By S. C. Churn, Delegate Div. 17.**

Amend Article 9, Section 10, of the Constitution to read as follows:

"Upon receiving an official statement of a grievance from a General Chairman, the President shall, in conjunction with the General Committee renew all honorable methods to effect an amicable and satisfactory adjustment. Failing in this, the President and General Committee shall have authority to order a strike; Provided that such action is agreed upon by two-thirds of the members interested. In the event of a strike, the President shall be the recognized leader, and shall have authority to command the entire resources of the Protective Fund. The President and General Committee have authority to declare a strike at an end."

**BILL No. 60.****By F. D. Pelkey, Delegate Div. 7.**

Amend Article 9, Section 14, of Constitution, by striking out the word "make" in the fifth line, second paragraph, and inserting the words "have printed."

By striking out the words "to the Grand Division," in the sixth line, second paragraph.

**BILL No. 61.****By W. E. Beck, Delegate Div. 23.**

Amend Article 10, Section 7, of the Constitution, by inserting after the word order, where it appears in the third line, "except the editor of The Telegrapher."

**BILL No. 62.****By J. V. Mitchell, Delegate Div. 161.**

Amend Article 10, Section 6, after the words, "he shall have charge of the Grand Division funds" insert the words "except as provided for in Section 17 of Article 12"

Amend Article 12, of the Constitution, by adding:

Section 17: The board shall immediately designate a depository, or depositories for the Grand Division funds, they shall appropriate and cause to be placed at the credit of the Grand Secretary and Treasurer such amounts as is necessary for the payment of current expenses. Local and system division treasurer's will make their remittances direct to the depository named by the board.

**BILL No. 63.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 10, by eliminating Section 7, and substituting therefor the following:

"Section 7. He shall employ the help necessary to conduct the business of his department, all of whom shall be members of the Order, except the bona fide stenographic force, who shall have been members of their Stenographers Union for at least one year prior to time of entering the services of the Order, and shall pay such salaries as the Board of Directors shall deem proper.

"Providing, this section shall apply as to help employed after its adoption."

**BILL No. 64.**

By E. F. Stenger, Delegate Div. 33.

Amend Article 10, of the Constitution, by adding a new section after Section 7, to read as follows:

"He shall employ an experienced journalist to edit the Railroad Telegrapher, at a salary subject to the approval of the Board of Directors.

**BILL No. 65.**

By W. C. Thompson, Delegate Div. 22.

Amend Article 10, Section 7, to read:

He shall employ the clerical help necessary to conduct the business of his department, and give first consideration to the employment of ex-officials, organizers and old members who have given faithful service to the Organization, and who are now members of the Order, and have been for at least five years continuously, prior to their installation as clerks, and will be subject to dismissal only through neglect of duty, malfeasance of office or incompetency, and will pay such salaries as the Board of Directors shall deem proper.

**BILL No. 66.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 10, Section 11, by eliminating the words "named by the committee on committees."

**BILL No. 67.**

By F. D. Pelkey, Delegate Div. 7.

Amend Article 10, Section 12, by striking out the words "at each regular session of the Grand Division" in the first and second lines and the word "render" in the second line.

By inserting the words "have printed" after the word "shall" in the second line.

**BILL No. 68.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 11, by entirely eliminating Sections 5, 6 and 7.

**BILL No. 69.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 11, by eliminating Sections 4, 5, 6 and 7 entirely.

**BILL No. 70.**

By F. D. Pelkey, Delegate Div. 7.

Amend Article 11, Section 1, by striking out the words "to each session of the Grand Division" in the eighth line.



Amend Article 11, Section 2, by striking out the words "submit to each session of the Grand Division," lines four and five.

By inserting the word "make" after the word "shall" in line four.

Amend Article 11, Section 3, by striking out the words "to each session of the Grand Division," in lines seven and eight.

Amend Article 11, Sections 4, 5, 6 and 7, by striking out the words "submit to each session of the Grand Division" in lines four and five.

By inserting the word "make" after the word "shall" in line four.

#### BILL No. 71.

By W. C. Thompson, Delegate Div. 22.

Amend Article 11, Section 7, by striking out the words Seventh Vice-President, and inserting the words Assistant President.

Section 7. The Assistant President shall devote his entire time to the interests of the Order at the Home Office under the instructions of the President, and shall submit to each session of the Grand Division a printed report of his official acts and work during his term of office, and to the Board of Directors when requested.

#### BILL No. 72.

By W. C. Watson, Delegate Div. 53.

Amend Article 11, Section 5, by striking out entire section.

Amend Article 11, Section 6, by striking out entire section.

Amend Article 11, Section 7, by striking out entire section.

#### BILL No. 73.

By W. C. Thompson, Delegate Div. 22.

Amend Article 12, Sections 2, 7 and 8.

Section 2. Should necessity arise during the recess of the Grand Division for the removal of the headquarters of the Order, the Board of Directors by a unanimous vote shall have the power to sanction and direct the change.

Section 7. The Board shall have charge of the Bonds of the Grand Officers and shall require the Officers to file their Bonds before assuming the responsibility of Office, which bonds shall be satisfactory to the Board, except the Grand Secretary and Treasurer, whose bond shall be fixed at not less than one hundred thousand dollars.

Section 8. The Board shall render a printed report of all its official acts at each triennial session of the Grand Division.

#### BILL No. 74.

By M. O. Howell, F. H. Brown, J. Hewlett and J. S. Thuma, Delegates Div. 44.

Amend Article 12, Section 8, of the Constitution, by eliminating the word biennial, and substitute therefor the word triennial.

#### BILL No. 75.

By F. D. Peikay, Delegate Div. 7.

Amend Article 12, Section 8, by striking out the word "render" in line one, and substituting the word "make."

By striking out the words "at each biennial session of the Grand Division," and substituting the words "they shall mail said printed report to each delegate thirty days prior to the session of the Grand Division. Such printed report to be taken as read at said session."

By adding the following section to Articles 9, 10 and 11. "He shall mail said printed report to each delegate thirty days prior to the session of the Grand Division. Such printed report to be taken as read at said session."

#### BILL No. 76.

By C. O. Nixon, Delegate Div. 26.

Amend Article 12, Section 9, by eliminating said section, and substituting therefor the following:

Section 9. The Board may suspend any or all of the Grand Officers for cause and shall fill vacancies until the next session of the Grand Division."

**BILL No. 77.**

By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinsom,  
Members Board of Directors.

Amend Article 12, of the Constitution, by striking out all of Section 9, and substituting therefor the following:

The Board may suspend any or all of the Grand Officers. The Board may fill vacancies, except the office of President, until the next session of the Grand Division.

**BILL No. 78.**

By E. F. Stenger, Delegate Div. 33.

Amend Article 12, of the Constitution, by adding a new section to read as follows:

"The Board shall examine invitations, investigate proposals and decide the location of the Grand Division session. Officers of subordinate divisions shall be advised as to location selected, during the month of December next preceding the regular session of the Grand Division. Announcement shall be made in the Railroad Telegrapher issued for the month of December next preceding the regular session of the Grand Division."

**BILL No. 79.**

By W. E. Beck, Delegate Div. 23.

Amend Article 13, Section 1, of the Constitution, by eliminating the entire section and substituting the following:

In case of the death, resignation, removal or suspension of the President, the powers and duties of that office shall devolve upon the first Vice-President.

Amend Article 13, Section 2, of the Constitution, by eliminating the entire section and substituting the following:

In case of the death, resignation, removal or suspension of the Grand Secretary and Treasurer, the powers and duties of that office shall devolve upon the First Vice-President, and the Board of Directors shall immediately convene at the headquarters of the Order and audit the accounts of the former Grand Secretary and Treasurer and transfer the funds to his successor, who shall then have authority to disburse them in accordance with the laws of the organization. The First Vice-President acting as Grand Secretary and Treasurer, shall, after assuming office, have authority to disburse such funds as may come into his hands after assuming office prior to the meeting of the Board of Directors, for the purpose of auditing the accounts; but no funds on hand prior to his assuming office shall be disbursed until the accounts have been audited, except by consent of the Board of Directors.

Amend Article 13, of the Constitution, by adding the following, to be known as Section 3.

In case of the succession of the First Vice-President to either the office of President or Grand Secretary and Treasurer as per section one or two of this article, the second, third, fourth, fifth, sixth and seventh Vice-Presidents shall be advanced in order, and the office of Seventh Vice-President shall be filled by the Board of Directors, providing, however, that this advancement shall not interfere with previous assignment of territories or duties.

**BILL No. 80.**

By W. C. Thompson, Delegate Div. 22.

Amend Article 13, Sections 1 and 2:

Section 1. In case of the death, resignation, removal or suspension of the President, the First Vice-President shall assume the duties of the office permanently, and the Board of Directors shall at once be convened to transact such business as will be necessary in the transfer or such other business as may be properly brought before it.

Sec. 2. In case of death, resignation, removal or suspension of the Grand Secretary and Treasurer, the First Vice-President shall assume the office permanently, and the Board of Directors shall immediately convene at the headquarters of the Order and audit the accounts of the former Grand Secretary and Treasurer and transfer the funds to his successor, who shall then have authority to disburse them in accordance with the laws of the organization. The First Vice-President, acting as Grand Secretary and Treasurer, will have authority to disburse such

funds as may come into his hands after assuming office prior to the meeting of the Board of Directors, for the purpose of auditing the accounts, but no funds on hand prior to his assuming office shall be disbursed until the accounts have been audited, except by consent of the Board of Directors.

#### BILL No. 81.

By C. M. Benham, Delegate Div. 59.

Amend Article 13:

Substitute for Section 1:

In case of the death, resignation, removal or suspension of the President, the Grand Secretary and Treasurer shall assume the office until the next regular session of the Grand Division.

Substitute for Section 2:

In case of the death, resignation, removal or suspension of the Grand Secretary and Treasurer, the First Vice-President shall assume the office until the next regular session of the Grand Division. The Board of Directors shall immediately convene at the headquarters of the Order and audit the accounts of the former Grand Secretary and Treasurer and transfer the funds to his successor, who shall then have authority to disburse them in accordance with the laws of the organization. The First Vice-President, after assuming the office of Grand Secretary and Treasurer, shall have authority to disburse such funds as may come into his hands after assuming office prior to the meeting of the Board of Directors, for the purpose of auditing the accounts; but no funds on hand prior to his assuming office shall be disbursed until the accounts have been audited, except by consent of the Board of Directors.

#### BILL No. 82.

By C. O. Nixon, Delegate Div. 26.

Amend Article 13, by entirely eliminating same and substituting the following in lieu thereof:

#### ARTICLE 13.

Vacancy in Offices of Board of Directors, President, Grand Secretary and Treasurer and Vice-Presidents—How Filled.

Section 1. When a vacancy occurs on the Board of Directors, the Second Vice-President shall succeed as a member thereof, and serve until the next regular session of the Grand Division.

In case the Board of Directors is reduced to three members, by death or otherwise, except by action of the Grand Division, the President shall immediately convene the Grand Division in extraordinary session for the purpose of filling such vacancies, and transaction of such other business as may properly come before it.

Sec. 2. In case of the death, resignation, removal, or suspension of the President, or disability to perform the duties of his office, he shall be succeeded in office by the Grand Secretary and Treasurer.

Sec. 3. In case of the death, resignation, removal, suspension, or disability to perform the duties of his office, or upon his assuming the office of President, the Grand Secretary and Treasurer shall be succeeded by the First Vice-President.

In case of the death, resignation, removal, suspension, or disability of the Grand Secretary and Treasurer to perform the duties of his office, or upon his assuming the office of President, the Board of Directors shall immediately convene at the headquarters of the Order, and audit the accounts of the former Grand Secretary and Treasurer, and transfer the funds to his successor, who shall then have authority to disburse them in accordance with the laws of the organization.

It is hereby provided, however, that his successor shall, after assuming office, temporarily have authority to disburse such funds as may come into his hands after assuming office, prior to the meeting of the Board of Directors for the purpose of auditing the accounts, but no funds on hand prior to his assuming office shall be disbursed until the accounts have been audited except by consent of the Board of Directors.

Sec. 4. When a vacancy occurs in the office of either Vice-President, the Board of Directors shall immediately convene and elect a successor, who shall serve until the next regular session of the Grand Division.

**BILL No. 83.**

By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinson,  
Members Board of Directors.

Amend the Constitution, by striking out all of Article 13, and substituting therefor the following:

Section 1. In case of the death, resignation, removal or suspension of the President, the Senior Vice-President shall assume the office.

Sec. 2. In case of the death, resignation, removal or suspension of the Grand Secretary and Treasurer, the Chairman of the Board of Directors shall assume the office temporarily, and the Board of Directors shall immediately convene at the headquarters of the Order, proceed to appoint a Grand Secretary and Treasurer to fill the vacancy, audit the accounts of the former Grand Secretary and Treasurer, and transfer the accounts to his successor.

The Chairman of the Board of Directors, acting as Grand Secretary and Treasurer, shall, after assuming the office temporarily, have authority to disburse such funds as may come into his hands after assuming the office prior to the meeting of the Board of Directors, for the purpose of appointing a Grand Secretary and Treasurer and auditing the accounts; but no funds on hand prior to his assuming the office shall be disbursed until the accounts have been audited, except by consent of the Board of Directors.

**BILL No. 84.**

By C. O. Nixon, Delegate Div. 26.

To amend Article 14, Section 1, by eliminating words "white" and "eighteen years of age or over, and is."

**BILL No. 85.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 14, by eliminating Section 4.

**BILL No. 86.**

By F. M. Henderson, Delegate Div. 111.

Amend Article 15, Section 1, to read: "The initiation fee of this Order shall be not less than \$15.00, which must invariably accompany the petition for membership, together with an application to the Mutual Benefit Department."

**BILL No. 87.**

By C. O. Roberts, Delegate Div. 153.

Amend Article 15, Sec. 1. The initiation fee of this Order shall be not less than Fifteen dollars (\$15.00), which must invariably accompany the petition for membership, together with an application to the Mutual Benefit Department.

**BILL No. 88.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 16, Section 1, by eliminating the words "until after the expiration of one year from the date of such forfeiture."

**BILL No. 89.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 17, Section 2, by eliminating the words "approve or reject," and substituting therefor the words "suggest or recommend what they consider necessary or advisable changes in."

**BILL No. 90.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 17, Section 6, by eliminating the words "approve or reject," and substituting therefor the words "suggest or recommend what they consider necessary or advisable changes in."

**BILL No. 91.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 17, Section 18, by eliminating the words "approve or reject," and substituting therefor the words "suggest or recommend what they consider necessary or advisable changes in."

**BILL No. 92.****By E. F. Stenger, Delegate Div. 33.**

Amend Article 17, by adding a new section after Section 18, to read as follows:  
 "It shall be the duty of the Committee on Telegraphers' Aid Department to inquire into the business done by, and management of, the department, and make such recommendations as they may deem proper for its betterment or improvement."

**BILL No. 93.****By C. O. Nixon, Delegate Div. 26.**

Amend Article 18, Section 2, by eliminating the words "making charges against any Grand Officer on frivolous pretext, or."

**BILL No. 94.****By W. C. Watson, Delegate Div. 53.**

Amend Article 19, Section 1, by striking out words "Fifth, Sixth, and Seventh Vice-Presidents."

**BILL No. 95.****By C. O. Nixon, Delegate Div. 26.**

Amend Article 19, Section 1, by eliminating the words "Fourth, Fifth, Sixth and Seventh," and by inserting the word "and" after the word "Second."

**BILL No. 96.****By C. O. Nixon, Delegate Div. 26.**

Amend Article 19, Section 1, by eliminating the words "Fifth, Sixth and Seventh" and inserting the word "and" between the words "Third" and "Fourth."

**BILL No. 97.****By M. O. Howell, F. H. Brown, J. Hewlett and J. S. Thuma, Delegates Div. 44.**

Amend Article 19, Section 1, of the Constitution, by eliminating the word biennial and substituting therefor the word triennial.

**BILL No. 98.****By W. E. Beck, Delegate Div. 23.**

Amend Article 20, Section one, of the Constitution, by striking out the words "and editorship," where they appear in the fourth and fifth lines, and inserting, after the word Treasurer, where it appears in the fifth line, "who shall employ a competent journalist who shall have charge of the editing and publication of the same."

**BILL No. 99.****By E. F. Stenger, Delegate Div. 33.**

Amend Article 20, Section 1, of the Constitution, by eliminating the word "editorship," and substitute therefor the word "direction."

**BILL No. 100.****By C. O. Nixon, Delegate Div. 26.**

Amend Article 20, by eliminating Section 8 entirely.

**BILL No. 101.****By C. O. Roberts, Delegate Div. 153.**

Amend Article 21, Sec. 2, to read as follows:

"Each member of the Order shall be assessed three dollars (\$3.00) semi-annually payable in advance, together with the regular semi-annual dues, and subject to the same conditions and penalties prescribed for collection and non-payment of dues. The fund thus created shall be known as the Protective Fund, to be used exclusively as provided in Article 9, except, however, five dollars (\$5.00) of said fund shall be invested in bonds paying not less than six per cent interest per annum, said sum of \$5.00 to be invested as collected with dues from each member of the Order, either semi-annually or annually. Interest to be reinvested as earned for a period of twelve years, after which time both principal and interest shall be available for use as provided in Article 9.

"The Grand Secretary and Treasurer shall be custodian of the Protective Fund. Should an emergency arise to necessitate the use of this fund," etc., etc.

**BILL No. 102.**

By M. O. Howell, F. H. Brown, J. Hewlett, and J. S. Thuma, Delegates Div. 44.

Amend Article 22, Section 1, of the Constitution, by eliminating the word biennial, and substituting therefor the word triennial.

**BILL No. 103.**

By C. O. Nixon, Delegate Div. 26.

Add a new article between articles 22 and 23, to cover and define "General Fund," renumbering articles following accordingly, it is suggested interest from other funds be credited to general fund.

**BILL No. 104.**

By C. O. Nixon, Delegate Div. 26.

Amend Articles 23, Section 1, by eliminating the word "biennial," and substituting therefor the word "triennial."

**BILL No. 105.**

By C. W. Leh, Delegate Div. 124.

Amend Article 23, Section 1, Representatives to the American Federation of Labor and alternates shall be elected at the triennial sessions of the Grand Division.

Wherever the word biennial appears, the word triennial to be substituted for biennial.

**BILL No. 106.**

By G. S. Morris, Delegate Div. 7.

Amend Article 23, Grand Div. Statutes, by striking out the words "American Federation of Labor" from Article 23, Grand Division Statutes, and substituting the words "One Big Union." The article would then read: Representatives to the One Big Union and alternates shall be elected at the biennial sessions of the Grand Division who shall be required to make full report of all particulars at the succeeding session of the Grand Division.

**BILL No. 107.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 24, Section 1, by eliminating the word "shall" in the second sentence, and substituting therefor the word "may." Also eliminate the words "by a majority vote" in the last sentence of this section.

**BILL No. 108.**

By C. O. Nixon, Delegate Div. 26.

Amend Article 24, Section 1, eliminating words "or Grand Officers."

**BILL No. 109.**

By C. O. Nixon, Delegate Div. 26.

Amend Section 7, of the General Statutes, by eliminating the word "shall" in the second sentence of said Section 7, and substituting therefor the word "may."

**BILL No. 110.**

By O. Shiverdecker, Delegate Div. 17.

Amend Section 7, of the General Statutes, by inserting between the words "the" and "sessions" in the second line, the words "regular and special."

**BILL No. 111.**

By C. O. Nixon, Delegate Div. 26.

Amend Section 7, General Statutes, by inserting after the words "interests of his Division," the following words, "in accordance with the mandates of the membership."

**BILL No. 112.**

By C. O. Nixon, Delegate Div. 26.

Amend Section 8, General Statutes, by inserting after the words "Grand Division," the following words, "as provided under Section 7 of these Statutes."

**BILL No. 113.**

By C. O. Nixon, Delegate Div. 26.

Amend Section 14, General Statutes, by adding after third paragraph the words, "provided that the members of the jury be not less than six."

**BILL No. 114.**

By C. O. Nixon, Delegate Div. 26.

Amend Section 22, General Statutes, by eliminating the last four words of same, viz., "give consent to reinstatement," and substituting therefor the words "be consulted" after the word "first."

**BILL No. 115.**

By C. O. Nixon, Delegate Div. 26.

Amend Section 23, General Statutes, by eliminating the words "and then can only be admitted by and with the consent of the division or divisions from and by which expelled," and between the words "expulsion" and "as."

**BILL No. 116.**

By C. O. Nixon, Delegate Div. 26.

Amend Section 25, General Statutes, by eliminating the entire section and substituting the following:

"Section 25. Suspended and expelled members may petition other divisions for admission as provided in Section 1 of the Statutes, but no such petition shall be acted upon until the Division, committee, board or officer which suspended or expelled the petitioner has been consulted. In case the Division which suspended or expelled the petitioner has become defunct, the President shall grant the necessary permission."

**BILL No. 117.**

By C. O. Nixon, Delegate Div. 26.

Amend Section 33, General Statutes, by eliminating entire section and changing the numbers of following sections accordingly.

**BILL No. 118.**

By W. M. Skinner, Delegate Div. 17.

Amend Section 40, Local Division Statutes, by striking out the words "biennial" and "biennially" wherever it appears in this section, and substitute therefor the words "triennial" and "triennially."

**BILL No. 119.**

By H. S. Walters, Delegate Div. 2.

Amend Section 40, Local Division Statutes, first paragraph, by striking out the word "annually" in the second line, and substituting therefor the word "biennially," and insert the following after the word February at the end of the third line, "Next preceding the regular sessions of the Grand Division."

**BILL No. 120.**

By F. M. Bergin, Delegate Div. 38.

Amend Section 40, Local Division Statutes, by striking out the whole Article and inserting the following:

"The officers of Local Division shall be annually elected by ballot at the regular meeting of the division in February, except the Marshal and the Outside and Inside Sentinels, who shall be appointed by the Chief Telegrapher on the occasion of the installation of officers.

"The chairman of each Local Board of Adjustment of Local Division, delegates and alternates to the Grand Division shall be elected biennially during the month of February next preceding the regular session of the Grand Division. Nominations to be made at first meeting in January.

"No member shall be placed in nomination for any office without his or her consent and with a petition signed by at least three members of the division employed on same division, which petition shall be accompanied by the written consent of the candidate so nominated and which shall be filed with the Secretary

and Treasurer on or before the first meeting in January. Nominations may be made by mail. Candidates must be members of the division in good standing for at least two years and actually in railroad employ. As soon after the announcement of the nominations as practicable the Secretary of the Division shall have printed an official ballot.

"On this official ballot shall appear at the head of each space the title of the officers to be voted for and the words 'official ballot' and proper spaces provided wherein shall be printed the names, in alphabetical order, of delegates, alternates and local chairman, also blank spaces to write in names of any member who they desire to vote for. One 'official ballot' and one only to be mailed to each member of the division entitled to vote. This official ballot to be accompanied in all cases by an envelope for return of the ballot, marked official ballot. A member receiving said official ballot shall mark X in ink opposite the name of candidate they desire to vote for, sign, give working address and return in envelope marked official ballot securely sealed and without any other enclosures.

"In case of an official ballot becoming defaced or not received, names of candidates may be written on a blank slip of paper and counted same as if on official ballot. The Chief Telegrapher of the division shall so arrange that no official ballot will be mailed out by or returned to any candidate being voted for on such official ballot. The Chief Telegrapher at the first meeting in the month of February of each election year, shall appoint a committee of three tellers, who are not officers of the division, and in the presence of all they shall open and count the ballots.

"Any candidate for delegate, alternate or local chairman can have their representative present during the counting of the ballots and see the ballots then or after they have been counted and verify the count, if the representative request in writing that be done. The ballots shall not be destroyed for six months after election, in case of recount being desired by any of the candidates. The candidate for each office receiving the highest number of votes shall be declared elected, and the membership advised of the result of such election. In case of a tie vote, the committee appointed to count the ballots will decide by lot who shall be elected.

"The Secretary shall then and there fill out a return of said election, give list of all candidates voted for, and the number of votes cast for each, which return shall be signed by the majority of the committee, together with at least two members of the Order, and immediately forward same, properly signed and sealed to the President and Grand Secretary and Treasurer, giving names and location of all the chairmen of the Local Board of Adjustment, delegates and alternates elected.

"For the purpose of carrying out the intent of this section relative to the election of delegates and alternates to the Grand Division and local chairman, the General Committee of each Local Division shall biennially subdivide the territory into as many districts as the Local Division is entitled to delegates in the Grand Division, such subdivisions to be made and membership so notified prior to the time of nominations, and one delegate and alternate, and one chairman shall be elected from each of said districts and the membership included in said district shall vote for the candidate for their district only. A member of a Local Division not employed in service represented by his Local Division may cast his ballot for any one delegate and any one alternate on the Local Division of which he is a member, but shall not vote for local chairman.

"Each local chairman, after his election, shall at once select two or more assistants from his respective division of railroad.

"The local chairman and his assistants shall constitute the Local Board of Adjustment and shall meet within thirty days to elect a General Chairman.

"Local Divisions shall have authority to hold elections of officers to fill vacancies."

#### BILL No. 121.

By O. Shiverdecker, Delegate Div. 17.

Amend Section 40, of Local Division Statutes, by inserting between the words "division" and "nominations," in the eleventh line, the words "and shall serve for four years."

#### BILL No. 122.

By C. O. Nixon, Delegate Div. 26.

Amend Section 40, Local Division Statutes, by eliminating the word "biennial" in the second paragraph, and substitute therefor the word "triennial," also eliminate the word "biennially" in the third paragraph, and substitute the word "triennially" therefor.



**BILL No. 123.****By H. S. Walters, Delegate Div. 2.**

Amend Section 41, Local Division Statutes, by striking out in the second and third lines the words "of each year," and insert the following, "preceding the biennial sessions of the Grand Division."

**BILL No. 124.****By B. C. Lewis and E. A. Shaffer, Delegates Div. 33, and H. J. Mohler, Div. 31.**

Amend Section 40, Local Division Statutes, by striking out the words "biennial" and "biennially" wherever it appears in this section, and substitute therefor the words "triennial" and "triennially."

Amend Section 52, Local Division Statutes, by striking out the word "two," and substitute therefor the word "three."

**BILL No. 125.****By M. A. McNeil, Delegate Div. 10.**

Amend Section 40, Local Division Statutes, by striking out the words "biennial" and "biennially," wherever it appears in this section, and substitute therefor the words "triennial" and "triennially."

Amend Section 52, Local Division Statutes, by striking out the word "two," and substitute therefor the word "three."

**BILL No. 126.****By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinson, Members Board of Directors.**

Amend Section 40, Local Division Statutes, by striking out the words "biennial" or "biennially" wherever they appear in this section, and substitute therefor the words "triennial" and "triennially."

Amend Section 52, Local Division Statutes, by striking out the word "two," and substitute therefor the word "three."

**BILL No. 127.****By C. O. Nixon, Delegate Div. 26.**

Amend Section 48, Local Division Statutes, by eliminating the words "regalia and."

**BILL No. 128.****By C. O. Nixon, Delegate Div. 26.**

Amend Section 49, Local Division Statutes, by eliminating the words, "see that all are clothed in proper regalia before entering the division room."

**BILL No. 129.****By W. M. Skinner, Delegate Div. 17.**

Amend Section 52, Local Division Statutes, by striking out the word "two," and substitute therefor the word "three."

**BILL No. 130.****By C. O. Nixon, Delegate Div. 26.**

Amend Section 53, Local Division Statutes, by eliminating the words in second paragraph reading, "The General Committee may, by two-thirds vote, suspend from office any of its members, or members of Local Boards of Adjustment, subject to appeal to the President." Substitute therefor the words, "Suspension from office of the members of a General Committee or of a Local Board of Adjustment shall be made a special order of business after due charges have been filed with the General Committee. The General Committee shall cause to be taken a referendum vote of the membership, as provided under Section 40 of the Statutes, stating the charges preferred, together with a condensed statement of the adduced evidence for and against the member accused. The question shall be put thus: 'Shall Brother \_\_\_\_\_ be suspended from office? Yes or No.' In second paragraph eliminate words 'that body,' and substitute therefor the words, 'the members on the line of railroad or system concerned, provided that charges shall not be preferred unless concurred in by six or more members.'"

**BILL No. 131.****By C. O. Nixon, Delegate Div. 26.**

Amend Section 64, Local Division Statutes, by adding to this section the words, "provided, that the members present be not less than six."

**BILL No. 132.****By Walter Kelly, Delegate Div. 36.**

Amend Local Division Statutes by eliminating all of sections 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, and 64, being pages 60 to 76 inclusive.

**BILL No. 133.****By C. G. Osborn, Delegate Div. 6.**

Amend Section 68: That after the words "to meet conditions," the following be added: "Provided further, that such election shall not have the effect of nullifying or changing the status of said local chairman as defined by Section 77 these statutes."

**BILL No. 134.****By D. M. Rogers, Delegate Div. 46.**

Add to Section 68, page 78, second paragraph, the words, "Also a General Chairman and General Secretary-Treasurer."

**BILL No. 135.****By W. M. Skinner, Delegate Div. 17.**

Amend Sections 68 and 69, System Division Statutes, by striking out the words "biennial" and "biennially," and substitute therefor the words "triennial" and "triennially" wherever necessary in said sections.

**BILL No. 136.****By M. A. McNeil, Delegate Div. 10.**

Amend Sections 68 and 69, System Division Statutes, by striking out the words "biennial" and "biennially," and substituting therefor the words "triennial" and "triennially" wherever necessary in said sections.

Amend Section 75, System Division Statutes, by striking out the words "once in each alternate year" in third paragraph of said section, and substitute therefor the words "every third year."

**BILL No. 137.****By B. C. Lewis and E. A. Shaffer, Delegates Div. 33, and H. J. Mohler, Div. 31.**

Amend Sections 68 and 69, System Division Statutes, by striking out the words "biennial" and "biennially," and substitute therefor the words "triennial" and "triennially" wherever necessary in said sections.

Amend Section 75, System Division Statutes, by striking out the words "once in each alternate year" in third paragraph of said section, and substitute therefor the words "every third year."

**BILL No. 138.****By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinson, Members Board of Directors.**

Amend Sections 68 and 69, of the System Division Statutes, by striking out the words "biennial" or "biennially" wherever they appear in these sections, and substitute therefor the words "triennial" or "triennially."

Amend Section 75, System Division Statutes, by striking out the words "once in each alternate year" in third paragraph of said section, and substitute therefor the words "every three years."

**BILL No. 139.****By F. M. Bergin, Delegate Div. 38.**

Amend Section 69, System Division Statutes, by striking out the whole article and inserting the following:

"The chairman of each Local Board of Adjustment of System Divisions and

delegates and alternates to the Grand Division shall be elected biennially during the month of February next preceding the regular session of the Grand Division.

"No member shall be placed in nomination for any office without his or her consent and with a petition signed by at least three members of the division, employed on the same Division of System, which petition shall be accompanied by the written consent of the candidate so nominated, and which shall be filed with the General Secretary and Treasurer of said System Division, not later than January 25th, who shall have printed an official ballot.

"On this official ballot shall appear at the head of each space the title of the officers to be voted for and the words 'official ballot' and proper spaces provided wherein shall be printed the names, in alphabetical order, of delegates, alternates and Local Board of Adjustment, also blank spaces to write in names of any member who they desire to vote for. One 'official ballot' and one only to be mailed to each member of the Division entitled to vote. This 'official ballot' to be accompanied in all cases by an envelope for return of the ballot, marked 'official ballot.' A member receiving said official ballot shall mark in ink opposite the name or names of candidates they desire to vote for, sign, give working address and return in envelope marked 'official ballot' securely sealed and without any other enclosures.

"In case of an official ballot becoming defaced or not received, names of candidates may be written on a blank slip of paper and counted same as if on official ballot. These ballots shall be opened in form as hereafter prescribed. The General Chairman, within ten days next after February 15th of each election year, shall appoint a committee who are not officers of any division, a majority of which must be present, together with any other members of the Order who can attend, and in the presence of all they shall open and count the ballots on March 1st, or within three days thereafter.

"Any candidate for delegate, alternate or local chairman can have their representative present during the counting of the ballots and see the ballots then or after they have been counted and verify the count, if the representative request in writing, that be done. The ballots shall not be destroyed for six months after election, in case of recount being desired by any of the candidates. The candidate for each office receiving the highest number of votes shall be declared elected, and the membership advised of the result of such election. In case of a tie vote, the committee appointed to count the ballots will decide by lot who shall be elected.

"The General Secretary shall then and there fill out a return of said election, give list of all candidates voted for, and the number of votes cast for each, which return shall be signed by the majority of the committee, together with at least two members of the Order, and immediately forward same, properly signed and sealed to the President and Grand Secretary and Treasurer, giving names and location of all the chairmen of the Local Board of Adjustment, delegates and alternates elected.

"For the purpose of carrying out the intent of this section relative to the election of delegates and alternates to the Grand Division, the General Committee of each System Division shall biennially subdivide the territory into as many districts as the System Division is entitled to delegates in the Grand Division, such subdivisions to be made and membership so notified prior to the time of nominations, and one delegate and one alternate shall be elected from each of said districts and the membership included in said district shall vote for the candidate for delegate and alternate for their district only. A member of a System Division not employed in service represented by his System Division may cast his ballot for any one delegate and any one alternate on system of which he is a member, but shall not vote for local chairman.

The General Committee of each System Division shall order election of officers of said System Division when vacancies occur, and the General Chairman shall fill such vacancies pro tem, by appointment, said appointment to be made within thirty days after vacancies occur, and election held within sixty days thereafter."

#### BILL No. 140.

By C. O. Nixon, Delegate Div. 26.

Amend Section 69, System Division Statutes, by eliminating the first paragraph thereof, and substituting therefor the following:

"Section 69. The chairman of each local Board of Adjustment of System Divisions shall be elected biennially during the month of February. The delegates and alternates to the Grand Division shall be elected triennially during the month of

February next preceding each regular session of the Grand Division. No member shall be voted for at the election of officers or delegates who has not been placed in nomination as hereinafter provided."

**BILL No. 141.**

**By C. O. Nixon, Delegate Div. 26.**

Amend Section 69, System Division Statutes, by eliminating the word "and" between the words "employed" and "one" in the third paragraph of Section 69, and substitute therefor the word "or." Also add the words "or both if necessary" after the word "district" in the fourth sentence of the third paragraph of Section 69.

**BILL No. 142.**

**By C. O. Nixon, Delegate Div. 26.**

Amend Section 69, System Division Statutes, by inserting the following clause between the words "committee," and "A" in the fourth paragraph: "Of three or more members who are not candidates for any office."

**BILL No. 143.**

**By C. O. Nixon, Delegate Div. 26.**

Amend Section 69, System Division Statutes, by inserting the word "or" between the words "adjustment" and "delegates" in the sixth paragraph of Section 69.

**BILL No. 144.**

**By C. O. Nixon, Delegate Div. 26.**

Amend Section 69, System Division Statutes, by eliminating the word "biennially" in the seventh paragraph, and substitute therefor the word "triennially."

**BILL No. 145.**

**By B. C. Lewis and E. A. Shaffer, Delegates Div. 33.**

Amend Section 69, of the System Division Statutes, by striking out the words "System of which he is a member," and substitute therefor "delegate district on which last employed."

**BILL No. 146.**

**By F. D. Pelkey, Delegate Div. 7.**

Amend Section 69, System Division Statutes, by preceding the beginning of this section with the following words:

"The General Chairman, General Secretary and Treasurer" and, making the first paragraph of this section read:

"The General Chairman, General Secretary and Treasurer and the Chairman of each Local Board of Adjustment of System Divisions and delegates and alternates to the Grand Division shall be elected biennially during the month of February next preceding each regular session of the Grand Division. No member shall be voted for at the biennial election of officers who has not been placed in nomination as hereinafter provided."

Change that part of paragraph three, reading, "Every qualified member may cast one vote for a," by adding the words "General Chairman, a General Secretary and Treasurer, a," to read:

"Every qualified member may cast one vote for a General Chairman, a General Secretary and Treasurer, a chairman of the Local Board of Adjustment of the division or district on which they are employed and one vote for a delegate and alternate from his district."

**BILL No. 147.**

**By M. M. Crane, Delegate Div. 124.**

Amend Section 69, System Division Statutes, as follows:

"The General Chairman, General Secretary and Treasurer and the chairman of each Local Board of Adjustment of System Divisions and delegates and alternates to the Grand Division shall be elected biennially during the month of February next preceding each regular session of the Grand Division. No member shall be voted for at the biennial election of officers who has not been placed in nomination as hereinafter provided."

Change that part of paragraph three reading "Every qualified member may cast one vote for a," by adding the words "General Chairman, a General Secretary and Treasurer, a," to read:

"Every qualified member may cast one vote for a General Chairman, a General Secretary and Treasurer, a chairman of the Local Board of Adjustment of the division or district on which they are employed and one vote for a delegate and alternate from his district."

**BILL No. 148.**

By D. M. Rogers, Delegate Div. 46.

Add to Sec. 69, page 78, third line, after "Grand Division," the words General Chairman and General Secy.-Treas.

**BILL No. 149.**

By D. M. Rogers, Delegate Div. 46.

Cut out the words "in ink," Sec. 69, page 79, line 7.

**BILL No. 150.**

By D. M. Rogers, Delegate Div. 46.

Add Sec. 69, page 79, after word "A," line 15, the words General Chairman and General Secy.-Treas.

**BILL No. 151.**

By D. M. Rogers, Delegate Div. 46.

Add after "words only," page 80, Sec. 69: No member entitled to be a candidate except on district on which he is actually employed.

**BILL No. 152.**

By D. M. Rogers, Delegate Div. 46.

Add after word "alternate," page 81, Sec. 69, the words General Chairman and General Secy.-Treas.

**BILL No. 153.**

By F. D. Pelkey, Delegate Div. 7.

Amend Section 72, System Division Statutes, by adding after the word "the" in the sixth line the following: "Installation of the newly elected General Chairman and General Secretary and Treasurer. The General Secretary and Treasurer shall immediately thereafter notify the President and Grand Secretary and Treasurer, the result of the System Division election," and eliminate the remainder of the section, making it read:

"The Chairman of Local Boards of Adjustment or members of the General Committee under the jurisdiction of a System Division shall meet at such time and place as may be designated by mutual agreement, and proceed to the installation of newly elected General Chairman and General Secretary and Treasurer. The General Secretary and Treasurer shall immediately thereafter notify the President and Grand Secretary and Treasurer the result of the System Division election."

**BILL No. 154.**

By D. M. Rogers, Delegate Div. 46.

Eliminate entirely Sec. 72, page 81, 82.

**BILL No. 155.**

By D. M. Rogers, Delegate Div. 46.

Add after word "Member," 5th line, page 81, words General Chairman and General Secy.-Treas.

**BILL No. 156.**

By F. M. Henderson, Delegate Div. 111.

Amend Section 72, of System Division Statutes, after the words "and have assumed the duties of their offices," add, Provided that upon System Divisions having less than five Local Boards of Adjustment, the General Chairman and General Secretary shall be elected in the same manner and at the same time as delegates (or delegate) and alternates (or alternate) to the Grand Division.

**BILL No. 157.**

**By W. E. Beck, Delegate Div. 23.**

Amend Section 73, of the System Division Statutes, by adding thereto after the word "parties" (being the last word of the section). The General Committee may, by two-thirds vote, suspend from office any of its members, or members of the Local Boards of Adjustment, subject to appeal to the President. The cause for suspension shall be good and sufficient and shall be determined by that body.

**BILL No. 158.**

**By D. M. Rogers, Delegate Div. 46.**

Amend Section 73, line 9, page 83, to read "Each member" instead Local Board of Adjustment, and add 12th line after word "Year," Expense account of each member of the General Committee.

**BILL No. 159.**

**By W. E. Beck, Delegate Div. 23.**

Amend Section 75, of System Division Statutes, by adding the following paragraph:

He shall send to the Railroad Telegrapher, monthly, information of general interest to the membership, for publication in the fraternal department.

**BILL No. 160.**

**By W. M. Skinner, Delegate Div. 17.**

Amend Section 75, System Division Statutes, by striking out the words "once in each alternate year" in third paragraph of said section, and substitute therefor the words "every third year."

**BILL No. 161.**

**By C. O. Nixon, Delegate Div. 26.**

Amend Section 76, of System Division Statutes, by inserting between the second and third paragraphs the following new paragraph:

"He shall issue to the membership of his System Division an annual report showing the condition of the division with an exact financial statement of all expenditures made from the division treasury, showing to whom all monies are paid and for what purpose."

**BILL No. 162.**

**By W. E. Beck, Delegate Div. 23.**

Amend Section 76, of the System Division Statutes, by adding a new paragraph after the word division where it appears in the 7th line, as follows: He shall make a comparative report in writing on suitable form bi-monthly, commencing January 1st of each year, to the members of the General Committee showing in detail the condition of the System Division and each local chairman's district as to membership and non-membership in this Order.

**BILL No. 163.**

**By C. O. Nixon, Delegate Div. 26.**

Amend Section 84, System Division Statutes, by adding to the section the words, "Provided, that the members of the jury be not less than six."

**BILL No. 164.**

**By C. O. Roberts, Delegate Div. 153.**

Amend Article 3, Mutual Benefit Department, by adding:  
Series D shall consist of certificates limited to \$3,000.00.  
Series E shall consist of certificates limited to \$5,000.00.

**BILL No. 165.**

**By W. C. Thompson, Delegate Div. 22.**

Amend Article 3, Mutual Benefit Department.

The certificate issued by the Mutual Benefit Department shall be in form and terms as approved by the Insurance Committee hereinafter named, not inconsistent with these laws, and shall be divided into four series, as follows:

|                                                          |           |
|----------------------------------------------------------|-----------|
| Series A. Shall consist of certificates limited to.....  | \$ 300.00 |
| Series B. Shall consist of certificates limited to.....  | 500.00    |
| Series C. Shall consist of certificates limited to.....  | 1,000.00  |
| Series D. Shall consist of certificates limited to ..... | 2,000.00  |

**BILL 166.****By W. C. Thompson, Delegate Div. 22.****Amend Article 4, Mutual Benefit Department:**

Any member of the Order of Railroad Telegraphers who is in good standing and of satisfactory physical condition may become a member of this department, as provided in these laws and according to the following provisions:

Members over eighteen and under forty-five years of age at the time of becoming members of the department shall be eligible to one certificate, and no more, in either of the four Series, A, B, C or D. Members over forty-five years and not over fifty years of age at the time of becoming members of this department shall be eligible to Series A or B only. Members over fifty years and not over sixty years of age at time of becoming members of this department shall be eligible to Series A only. Members over sixty years of age shall not be eligible to membership in the Mutual Benefit Department. No member shall be given more than one certificate.

This department reserves the right to place any applicant in a series lower in amount than that applied for, or to which the applicant may be eligible, whenever the proper officers in charge of the department consider such action justified by the health record furnished with the application.

**BILL No. 167.****By F. W. Carden, Delegate Div. 32.**

Amend Article 4, of Mutual Benefit Department, to read "Five certificates and no more," instead of as it now reads: "One certificate and no more."

**BILL No. 167½.****By W. M. Skinner, Delegate Div. 17.**

Amend Articles 7 and 9, Mutual Benefit Department, by striking out the words "biennially," and substitute therefor the words "triennially" wherever necessary in said articles.

**BILL No. 168.****By M. A. McNeil, Delegate Div. 10.**

Amend Articles 7 and 9, Mutual Benefit Department, by striking out the words "biennially," and substitute therefor the words "triennially" wherever necessary in said articles.

**BILL No. 169.****By B. C. Lewis and E. A. Shaffer, Delegates Div. 33, and H. J. Mohler, Div. 31.**

Amend Articles 7 and 9, Mutual Benefit Department, by striking out the words "biennially," and substitute therefor the words "triennially" wherever necessary in said articles.

**BILL No. 170.****By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinson, Members Board of Directors.**

Amend Articles 7 and 9, of the Mutual Benefit Department laws, by striking out the words "biennially" or "biennially" wherever they appear in these articles, and substitute therefor the words "triennial" or "triennially."

**BILL No. 171.****By W. C. Thompson, Delegate Div. 22.****Amend the Mutual Benefit Department, Article 14:**

The fee for membership must in all cases accompany the application for membership and no application shall be accepted or certificate issued by the Secretary and Treasurer until the fee is received by him. Such fee shall be one dollar for Series A, B, C, or D. All amounts received for fees shall be placed to the credit of the expense account.

**BILL No. 172.**

By C. O. Roberts, Delegate Div. 153.

Amend Article 15, Mutual Benefit Department, by adding: Members of the Mutual Benefit Department shall, without notice, on January first and July first of each year, pay an assessment of one dollar and twenty cents for certificates in Series A, one dollar and eighty cents for certificates in Series B, three dollars and sixty cents for certificates in Series C, ten dollars and eighty cents for certificates in Series D, and eighteen dollars for certificates in Series E, etc.

**BILL No. 173.**

By W. C. Thompson, Delegate Div. 22.

Amend Article 15, Sections 1, 2 and 3, Mutual Benefit Department:

Section 1. Members of the Mutual Benefit Department shall, without notice, on January first and July first of each year, pay an assessment of one dollar and twenty cents for certificates in Series A, one dollar and eighty cents for certificates in Series B, three dollars and sixty cents in Series C, and seven dollars and twenty cents in Series D. The assessments of persons admitted to the Mutual Benefit Department at any time after the first month of the semi-annual period shall be computed from the first day of the month in which they are admitted to the end of the current semi-annual period, and shall be payable on the date of admission.

Sec. 2. Should the amount of the assessments thus provided prove insufficient to pay the approved claims against the department, the Secretary and Treasurer shall, by and with the advice and consent of the Insurance Committee, levy extra or special assessments in such sums as are directed, and notice of said special assessment shall be mailed to each member of the Department at his last known address as shown on the books of the department. If any of the above regular or special assessments are not paid at the office of the department within two calendar months from the date said regular or special assessments is payable, the certificate upon which such regular or special assessments has not been paid shall thereupon, without notice, become forfeited, together with all rights to any benefit thereunder.

Sec. 3. The sending of any notice of assessment shall not in any case constitute, or be considered as a waiver of any previous unpaid assessment.

Members of the Mutual Benefit Department whose dues are not fully paid in The Order of Railroad Telegraphers within two calendar months from the beginning of the semi-annual dues period shall forfeit their membership in the Mutual Benefit Department, without notice.

**BILL No. 174.**

By C. W. Leh, Delegate Div. 124.

Amend Article 15, of the M. B. D., to read:

Pay an assessment of \$1.44 for certificates in Series A.

Pay an assessment of 2.26 for certificates in Series B.

Pay an assessment of 4.32 for certificates in Series C.

**BILL No. 175.**

By W. C. Thompson, Delegate Div. 22.

Amend Article 16, Mutual Benefit Department: Members who forfeit their membership in the Mutual Benefit Department can only be readmitted as new members by complying with all the requirements of articles 10 and 14 of the Benefit Department laws, and the laws of the Order governing the admission of new members, except that they may be reinstated to the Mutual Benefit Department by paying all regular and special assessments in the Mutual Benefit Department and The Order of Railroad Telegraphers accruing through delinquency, and signing a certificate of health which must be acceptable to the Insurance Committee.

**BILL No. 176.**

By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinson, Members Board of Directors.

Amend Article 11, of the laws of the Mutual Benefit Department, by striking out Article 11, and inserting in lieu thereof a new article, being numbered Article 11, which shall read as follows:



**ARTICLE 11—Fraudulent Statements.**

Fraudulent or false statements made to procure the issuance of a certificate, or to procure the reinstatement of a member who has forfeited his membership and benefit certificate, shall be sufficient cause for the revocation of the certificate and the non-payment of any claim arising thereunder.

**BILL No. 177.**

By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinson,  
Members Board of Directors.

Amend Article 15, by adding a new paragraph as follows: All assessments are payable at the office of the Mutual Benefit Department and must be forwarded by the member direct to the Secretary and Treasurer. Any remittance made in payment of assessments may be applied to unpaid assessments previously due.

**BILL No. 178.**

By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinson,  
Members Board of Directors.

Amend Article 16, of the Mutual Benefit Department Laws, by striking out Article 16, and inserting in lieu thereof a new article, to be known as Article 16, which shall read as follows:

**ARTICLE 16—Reinstatements.**

Members who forfeit their membership in the Mutual Benefit Department can only be reinstated by signing the reinstatement form prescribed by the Insurance Committee of the Mutual Benefit Department and shall pay to the Secretary and Treasurer all assessments due at the time of the forfeiture of their certificate, together with all assessments for which they would have been liable during the period of their forfeiture; also all dues in the Order of Railroad Telegraphers, fines and other charges due and owing at the time of the forfeiture of their certificate or which have accrued and become due at the time of filing said application for reinstatement.

No member shall be entitled to participate in the benefit funds or privileges of the Mutual Benefit Department before such reinstatement has been approved by the Secretary and Treasurer of the Mutual Benefit Department.

Nor shall any member who has forfeited his benefit certificate be entitled to participate in the benefit funds or privileges of the Mutual Benefit Department if at the time the reinstatement was approved by the Secretary and Treasurer he was not in good health and free from injury.

**BILL No. 179.**

By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinson,  
Members Board of Directors.

Amend Article 20, of the Mutual Benefit Department Laws, by striking out Article 20, and inserting in lieu thereof a new article, to be known as Article 20, which shall read as follows:

**ARTICLE 20—Designation of and Change of Beneficiary.**

The applicant must designate in his application some person or persons to whom benefit shall be paid in event of his death, and the Secretary and Treasurer shall enter such designated name or names upon the register of the department and also upon the certificate of membership.

Any member desiring to make a change in the name of the beneficiary may do so by making request for such change in writing on blanks provided for that purpose, and returning the certificate for necessary changes, provided no benefit shall be made payable to any one not having an insurable interest in the life of the member.

**BILL No. 180.**

By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinson,  
Members Board of Directors.

Amend Article 23, by striking out all of said article, and inserting in lieu thereof a new article, to be known as Article 23:

**ARTICLE 23—Benefits—To Whom Payable.**

The payment of death benefits shall only be payable to a person or persons bearing relationship to the member of wife, husband, child, adopted child, mother,

father, adopting parents, sister, brother, grandparent, grandchild, step-parent, step-child, half-sister, half-brother, aunt, uncle, niece, nephew, cousin or dependent upon the member, provided that if the member have no wife or children living, he may, with the consent of the Mutual Benefit Department, make a charitable institution his beneficiary, or, if after the issuance of the original certificate the member shall become dependent upon an incorporated charitable institution, he shall have the privilege, with the consent of the Mutual Benefit Department, to make such institution his beneficiary. Within the above restrictions each member shall have the right to designate his beneficiary and from time to time have the same changed in accordance with the laws, rules and regulations of the Mutual Benefit Department, and no beneficiary shall have or obtain any vested interest in the said benefit, until the same has become due and payable upon the death of the said member.

No certificate shall be issued designating a dependent as beneficiary unless satisfactory proof of dependency is furnished. No benefit shall be paid to a person designated as a dependent unless dependency shall be shown to exist at the time of the death of the member.

When no person or persons are found to be legal beneficiaries, as provided herein, then the sum due on such certificate shall revert to the Mortuary Fund of the Mutual Benefit Department; provided, however, that the Secretary and Treasurer of the Mutual Benefit Department may pay out of said sum the expenses of the last sickness and funeral of the deceased, upon approval of the bills by the Insurance Committee. In no case shall the amount so paid exceed the benefit provided for in the certificate, and the bills for such expenses shall be paid in the order of their presentation to the Secretary and Treasurer.

#### BILL No. 181.

By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinson  
Members Board of Directors,

Amend the Mutual Benefit Department Laws, by adding the following new articles:

#### ARTICLE 23-A—Benefits—Payable to Surviving Beneficiary.

In case of the death of one or more of the beneficiaries named in the certificate of a member before the death of the member, if no other designation has been made as provided in these Laws, that part of the benefit made payable to the deceased beneficiary or beneficiaries shall be paid to the surviving beneficiary or beneficiaries.

#### ARTICLE 23-B—Benefits—Payable to Whom, When Beneficiary Named Is Dead.

In case of the death of all beneficiaries named in the certificate before or at the time of the death of the member, if no other designation has been made, the benefit shall be paid first to the widow or widower, if living; if no widow or widower, to the children, including adopted children; if no children, to the dependents; if no dependents, to the mother or adopting mother; if no mother, to the father or adopting father; if no father, to the brothers and sisters, share and share alike; and if no brothers and sisters, to those persons who may take as beneficiaries as provided in Article 23.

#### ARTICLE 23-C—Benefits—Payable in Case of Divorce of Beneficiary.

In case of the divorce of a member from wife or husband, who is named as beneficiary in the certificate of the member, if no other designation has been made, the benefit shall be paid the same as though the designated beneficiary had died before the member and no new designation had been made. In no case shall the designation of widow or widower, as provided in the preceding article, be taken to mean the divorced wife or husband of such deceased member, but shall mean the legal wife or husband, if any, of such member at the time of his death.

#### BILL No. 182.

By J. F. Miller, B. E. Nason, G. E. Soyster, H. G. Alexander and W. P. Hutchinson,  
Members Board of Directors.

Amend Mutual Benefit Department Laws, by adding the following new article, to be known as Article 24.

#### ARTICLE 24—Mortuary Fund.

No part of the Mortuary Fund created by the payment of assessments, as provided for herein, shall be paid out, loaned or diverted for any purpose, whatever, except for the payment of approved death claims.

**BILL No. 183.****By E. F. Stenger, Delegate, Div. 33.****To Create a Telegraphers' Aid Department.****ARTICLE 1—Title and Government.**

This department shall be known under the name and title of the Telegraphers' Aid Department of the Order of Railroad Telegraphers and shall be under the control and government of the Grand Division of the Order of Railroad Telegraphers.

**ARTICLE 2—Aim.**

Its aim is to benefit members, and families of members, of the Order of Railroad Telegraphers, who meet with financial reverses on account of sickness or other misfortune.

**ARTICLE 3—Officers.**

The officers of this department shall consist of a Telegraphers' Aid Committee, a President and Secretary and Treasurer. The Telegraphers' Aid Committee, which shall be the Board of Directors, shall be elected by the Grand Division of the Order. The President of the Order shall be, ex-officio, the President; the Grand Secretary and Treasurer of the Order shall be, ex-officio, the Secretary and Treasurer.

**ARTICLE 4—The Telegraphers' Aid Committee.**

The Telegraphers' Aid Committee shall decide any and all questions that may arise, subject to appeal to the Grand Division. They shall elect one of their number as chairman, who shall submit, biennially, to the Grand Division a written report of all business transacted by the Committee.

**ARTICLE 5—President.**

The President shall be the executive head of the department, and shall decide any and all questions that may arise, subject to appeal to the Telegraphers' Aid Committee.

**ARTICLE 6—The Secretary and Treasurer.**

The Secretary and Treasurer shall keep a true record of all the business of the department and receive and hold in trust all funds of the department. He shall submit a correct report, biennially or oftener, if required by the Telegraphers' Aid Committee, of business transacted by him, and the condition of the department, and exhibit proper vouchers and receipts for all expenditures. His books shall at all times be subject to the inspection of the Telegraphers' Aid Committee or any person appointed by them.

**ARTICLE 7—Resources.**

This Department shall receive its resources as follows:

1st. There shall be a semi-annual per capita tax charged the subordinate division, of fifty cents for each member on their roll, and the same shall be remitted to the Grand Secretary and Treasurer as the members pay their dues.

2d. By special entertainments, which shall be conducted by the various divisions on a certain day set aside by the Telegraphers' Aid Committee, in each year, to be known as "Telegraphers' Day."

3d. By voluntary contribution, or donation from members of the Order of Railroad Telegraphers or their friends who may desire to assist this department.

**ARTICLE 8—Disbursements.**

During the first six years of the existence of this Department all money received must be held as a special trust fund and no money paid out. The Grand Division in convention assembled in the year 1927 shall adopt a uniform disbursement system for this Department, the provisions of which shall apply only to members who have held continuous membership in the Order of Railroad Telegraphers for at least five years.

**ARTICLE 9—Expense.**

The expense incurred incidental to the operation of this Department shall be paid out of the General Fund of the Order of Railroad Telegraphers.

**BILL No. 184.****By C. M. Carlson, Delegate Div. 17.****To Create a Pension Fund.**

Section 1. There shall be maintained as an auxiliary for the protection of aged members of the Order, a pension fund, and every member of the Order shall be subject to the laws, rules and regulations governing the same.

Sec. 2. Each member of the Order shall be assessed fifty cents (50c) semi-annually, payable in advance, together with the regular semi-annual dues, and subject to the same conditions and penalties prescribed for collection and non-payment of dues. The fund thus created shall be known as the Protective Pension Fund for Aged Members, to be used exclusively as provided in Section 3 of this Article. The Grand Secretary and Treasurer shall be custodian of the Protective Pension Fund. Collections of same to start January first, nineteen hundred twenty-two (January 1, 1922) should the amount realized from this source be inadequate to meet the requirements the applications shall be held over until the next meeting of the Grand Division, in such case pension should be allowed from the time granted.

Sec. 3. After January 1, 1923, any member of the Order having been a continuous member in good standing for ten (10) years or longer, and having attained the age of sixty-five (65) years, shall receive a pension of ten (\$10.00) dollars per month, until the member reached the age of seventy (70) years, when it shall increase to twenty (\$20.00) dollars a month and remain so during the life of the member. Should a member suffer the loss of both eyes or both hands or the loss of mind to an extent that renders member not able of self-support and his dependents, and shall furnish satisfactory proof of the same to the authorized officers, on the regular pension form, it shall be the same as if the member was seventy (70) years of age.

Provided: That in case a member reached the age of sixty-five (65) years and is disqualified from receiving pension on account of not having ten (10) years' continuous membership, member then continues as an active member till such time when such disqualification is removed by ten (10) years' continuous membership.

Sec. 4. On or before the tenth (10th) of each month the General Secretary and Treasurer of each subdivision will report to the Grand Secretary and Treasurer the name and amount due each pension member of his division; if none, he shall so state in his report; a regular form shall be furnished by the Grand Secretary and Treasurer, who shall, on or before the fifteenth (15th) of each month, mail to each pensioned member of the Order the amount due for preceding month.

Sec. 5. The pension application forms shall be furnished and kept by the Grand Secretary and Treasurer; it shall be in triplicate with the following information: the member's name and age, if married or single, place and date of birth, where and by whom employed and years of service, day and year in becoming a member of the Order; also space for approval of the officers of the Pension Board, Board of Directors, general chairman of subdivision, local chairman of subdivision. A space should be provided for a total disability applicant as provided for in Section 3 of this Article, also a space for the notary public. The Grand Secretary and Treasurer, Chairman Board of Directors and General Secretary and Treasurer of subdivision will each file a copy of the approved application.

**BILL No. 185.****By T. H. Alexander, Delegate Div. 52.****To Create a Home Builders' Department.**

For the purpose of permitting members of the Order of Railroad Telegraphers and others to secure money at low interest to build, buy a home or pay off a mortgage in the United States and Canada, the Order of Railroad Telegraphers establish a department to be known as the "Home Builders' Department," and be handled as a co-operative movement on a plan similar to a watch club, and thus it will not be necessary to use funds of the Order of Railroad Telegraphers to carry on this department, any more than to pay for the printing of the initial blanks, etc., which would be very small, and this could be paid back into the Order of Railroad Telegraphers after this department commences to receive interest on unpaid balances, which would be almost immediately.

This department will enable participants to secure a loan at three per cent on contracts of series aggregating One Hundred Thousand (\$100,000.00) Dollars face value.

Those desiring a loan must apply for a contract for any amount from \$100.00 to \$50,000.00 to be applied on first mortgage on improved real estate, and this should not be limited to already improved real estate, for some may wish to build.

The time and date will be recorded on all contracts, and this will determine the position of the contract in line to mature, a contract will mature when the amount is on hand available to be paid to applicant on contract. The first to sign a contract will be the first to secure a loan, and the others will follow in order for loans to the amount equal to the face value of contract.

Upon making application for contract for a loan, one per cent of the amount specified on the contract must be paid into the Home Builders' Department, and the same amount each month thereafter must be paid in on this contract, and same may be known as of a series and classified as a 100-month contract or Class A.

For example: A contract calling for a \$3,000.00 loan on a 100-month contract or Class A, at the time of application for contract is made (one per cent or ten dollars on each thousand dollars wanted on loan), must be paid into the Home Builders' Department, by the applicant, and on a three thousand dollar loan three times ten dollars, or thirty dollars must be paid in, and each month thereafter the same amount, \$30.00, must be paid in on this contract until ten per cent of the face value of the contract has been paid in, which will be three hundred dollars, no loans will be made until the amount, ten per cent of the face value of contract, has been paid in on the contract, and if at the time the ten per cent is paid in and there is not sufficient money in the Home Builders' Department in the same series, the monthly payments must not lapse, but must continue until there is sufficient money in on that series to pay the loan, and should there be available money on hand in that series to make a loan before the monthly payments equal ten per cent of face value of contract, the applicant can pay an amount to equal the ten per cent immediately, and receive the loan at once. After a loan has been made the applicant must continue his monthly payments, the same amount as before, and thereafter must pay three (3%) per cent on the unpaid balance until loan has been entirely repaid to the Home Builders' Department. The more contracts of the various series that our members can induce others to subscribe for, the faster the money will be available for loans, for in this manner will we be compelled to get our revenue to make the loans, and the three per cent to be paid on unpaid balances will far more than pay for all expenses, and besides will build up quite a revenue.

Class B, or a 200-month contract would be handled in the same manner as Class A, with the difference that instead of one per cent being paid in at the time application for contract is made, one-half per cent must be paid in, or five (\$5.00) dollars on the thousand, and this series would be carried out in the identical manner as in Class A, with the exception that the payments would be only half each month as that in Class A, and would take twice as long in securing a loan, and would take twice as long to pay back the loan.

Should an applicant let his contract lapse the next applicant in order should fill the vacancy and thus keep all series full one hundred per cent.

A liberal grace clause could be given applicants of contracts where in case of bonafide sickness they were unable temporary to make their payments. Also a clause covering transfer of contracts which will interest those who do not desire a loan, but wish to use the contracts as an investment by selling same at a premium at maturity, and the Home Builders' Department could make a charge of ten per cent of the value of the contract for making a transfer, and this would build up revenue for this Department.

The contracts should not be restricted to the membership of the Order of Railroad Telegraphers, but agents to represent this department should be members, and a commission of three to five dollars on the thousand on contracts could be paid members as an inducement to secure new applicants for contracts.

**RESOLUTION No. 1.****By C. O. Nixon, Delegate Div. 26.**

Whereas, The Class 1 and 2 railroads of the United States have perfected for themselves a "one big union" form of organization, and

Whereas, The railroad workers are still divided into separate and distinct craft groups, and

Whereas, The different groups of railroad workers are often hostile to one another, and

Whereas, This division in the ranks of the railroad workers is seriously detrimental to their respective "causes," be it

Resolved, That this convention take such steps as it may deem necessary to overcome the obstacles confronting our own organization and those of other classes of railroad labor.

**RESOLUTION No. 2.****By C. O. Nixon, Delegate Div. 26.**

Whereas, The handling of commercial telegraph business without specific compensation constitutes an onerous burden upon our craft, and

Whereas, No satisfactory adjustment has been made with the commercial telegraph companies, and

Whereas, The railroads force us to handle commercial business which service they have contracted without consulting us, therefore

Be It Resolved, That the members of this organization be instructed by the President, to refuse to handle commercial telegraph business, effective July 1st, 1921, and until such time as the commercial telegraph companies negotiate satisfactory agreements with this organization, and be it further

Resolved, That the President is instructed to use all the resources of the organization to attain the end sought by this resolution.

**RESOLUTION No. 3.****By C. O. Nixon, Delegate Div. 26.**

Whereas, The use of telephones for train dispatching and handling of messages; the installation of automatic electrical block systems, and the perfection of the automatic printer systems, all constitute a grave menace to the future of our craftsmen by undermining former strength in cases of disputes with their employers, and

Whereas, This loss in industrial strength may be overcome by a change in the form of our organization that will meet the needs of the "new day," therefore, be it

Resolved, That this Grand Division name a date and hour for the discussion and perfection of such plans as will insure the maximum protection to its own members and railroad workers as a whole.

**RESOLUTION No. 4.****By C. O. Nixon, Delegate Div. 26.**

Whereas, The committee on Mutual Benefit Department secured the adoption of its final report to the twelfth biennial and twenty-second regular session of the Grand Division, which read as follows:

"In conclusion we recommend that this Grand Division take such action to prevent recurrence of further delays in Mutual Department applications, and that the Secretary and Treasurer be authorized to hire additional quarters and office help, employing temporarily forces other than O. R. T. members if necessary, and

Whereas, The emergency which caused the adoption of said recommendation, has passed, therefore

Be It Resolved, That the grant of such temporary authority is hereby rescinded and the Grand Secretary and Treasurer will be governed hereafter by the Constitution.

**RESOLUTION No. 5.****By C. O. Roberts, Delegate Div. 153.**

Effective January 1, 1922, the commission on Western Union Telegraph business shall be 25 per cent on all business handled, whether collect or paid, with a minimum guarantee of \$15.00 for any railroad office handling Western Union business, and all members are hereby instructed to refuse to handle under the above named minimum. All general committees shall notify managements of their respective railroads accordingly.

**RESOLUTION No. 6.****By C. O. Roberts, Delegate Div. 153.**

That the President shall be, and is hereby instructed to issue the following instructions to all members of the Order:

"Effective January 1, 1922, all members of the Order of Railroad Telegraphers shall cease to handle United States mail between railroad stations and United States postoffices."

**RESOLUTION No. 7.****By C. O. Roberts, Delegate Div. 153.**

Each member of the Order shall be assessed \$1.00 per annum, payable semi-annually or annually with dues, said sum to be used by Grand Division in paying the salaries of general chairmen of divisions, having a membership of four hundred or less members. General chairmen of such divisions to devote all their time to the work of their division.

**RESOLUTION No. 8.****By M. O. Howell, F. H. Brown, J. Hewlett and J. S. Thuma, Delegates Div. 44.**

There shall be maintained in the city of Washington, D. C., a legislator for the purpose of handling for the organization or in co-operation with the other railroad organizations all labor matters that require attention.

**RESOLUTION No. 9.****By C. P. Neff, Delegate Div. 39.**

Whereas, Valuable and expensive space in our journal is being devoted to advertising and fraternal items to the exclusion of more important and necessary economic, educational, and information necessary for labor to receive, and which is either not printed or is misrepresented in our public press; therefore be it

Resolved, That a competent editor be secured for the journal and the space now filled with advertising and fraternal items be devoted to the very best information of interest to all labor regardless of craft individualism.

**RESOLUTION No. 10.****By W. Stone, Delegate Div. 36.**

Whereas, There is a need for closer co-operation between members of our organization in financial matters as well as organization matters, and

Whereas, A great number of our members are located at small stations and places where they do not have access to banks or other financial institutions, therefore, be it

Resolved, That the President, Grand Secretary and Treasurer, together with the Board of Directors, be delegated and authorized to investigate and determine the most favorable method of instituting a National Co-operative Bank, similar in scope to the one now operated by the Brotherhood of Locomotive Engineers in Cleveland, Ohio, and to institute said bank in the headquarters city of the Order of Railroad Telegraphers, capitalized in an amount designated by the above named committee and to provide that the stock thereof be held entirely, unless contrary to law, by the Order of Railroad Telegraphers as such and the members thereof, with at least Fifty-one (51) per cent of said stock at all times in control of the organization.

**RESOLUTION No. 11.****By C. O. Nixon, Delegate Div. 26.**

Whereas, There has been no effective action taken by the Order of Railway Conductors to stop the practice of their members using the telephone in case of bonafide emergencies, and

Whereas, This promiscuous assumption of telegraphers' and telephoners' duties by said trainmen constitutes a serious encroachment on our jurisdiction, and

Whereas, The practice of conductors copying their own train orders on the telephone usually causes them to violate the Federal nine-hour law, and

Whereas, This practice is very detrimental to the future of our craft, be it

Resolved, That this convention take such action as will settle this matter definitely, in order that further friction, between the crafts involved, may be eliminated.

**RESOLUTION No. 12.**

By C. O. Nixon, Delegate Div. 26.

Whereas, The switchmen lost their strike in 1920 due to their isolation from other crafts, and

Whereas, Most railroad workers realize their economic power is limited on account of their being so widely separated in the old form of craft-unionism, and

Whereas, It is plainly evident that some form of close organization for defensive and offensive purposes is the only practical way in which to combat the "reduction in wages" drive of the railroads, and

Whereas, Through concerted action with other classes of railroad labor the condition of all can be improved, therefore be it

Resolved, That this session of the Grand Division devise ways and means for the organization of the railroad workers such as will insure the maximum of strength in case of trouble.

**RESOLUTION No. 13.**

By C. O. Nixon, Delegate Div. 26.

Whereas, The United States mail question has not been settled satisfactorily,

Whereas, This mail question has been pending for many years with no definite action having been taken; therefore, be it

Resolved, That this Grand Division, in convention assembled, does hereby instruct that effective July 1st, 1921, no member of this organization shall handle said U. S. mail or parcel post pouches, and be it further

Resolved, That the President is hereby instructed to notify the membership of this resolution and to utilize the entire resources of this organization in the enforcement of same.

**RESOLUTION No. 14.**

By O. Shiverdecker, Delegate Div. 17.

Whereas, The constitution of the Order of Railroad Telegraphers does not provide that Grand Officers read their reports to the convention in addition to giving their printed reports.

Inasmuch as the reading of these reports consumes considerable time, and in view of the fact that these reports are not followed while being read by a large per cent of the delegation; therefore, be it

Resolved, That this Grand Division authorize and instruct the discontinuance of the practice of the Grand Officers reading their reports to the convention in addition to giving their printed report. Be it further

Resolved, That each Grand Officer be given time not to exceed one hour, in which to address the convention and place before it their recommendations. Providing that the Grand Division may grant an extension of thirty minutes. Be it further

Resolved, That if the Committee on Constitution be not ready to make report to the Grand Division, upon the completion of the addresses of the Grand Officers, that such extra time be given to general discussion by officers and delegates.

**RESOLUTION No. 15.**

By O. Shiverdecker, Delegate Div. 17.

Whereas, The Home Office rentals of the Order of Railroad Telegraphers, located in St. Louis, Mo., represents an outlay of a large sum of money, on which there can be no return.

Inasmuch as it is not essential that the Home Office of the Order be located in the downtown district, nor in a costly office building; therefore, be it

Resolved, That this Grand Division authorize and instruct the Board of Directors to proceed with plans and take a sixty-day option on property located in good near-in resident district of St. Louis, Mo., suitable for transforming into adequate Headquarters for the Order. Be it further

Resolved, That the President appoint an appraisal committee of five members, who shall make careful appraisal of property designated by the board, and within ten days from date of appraisal, make proper recommendation to the Board of Directors in writing.



**RESOLUTION No. 16.****By W. E. Beck, Delegate Div. 23.**

Whereas, We are facing an age of rapid changes and changing methods and conditions,

Whereas, Commercial organizations, including railroad managements are recognizing this fact and are seeking new ideas and more efficient methods among their employees and elsewhere and are applying said ideas and methods to meet changing conditions;

Whereas, We must meet said railroad managements in council if not in conflict;

Whereas, Our membership constitutes one of the most important and highly skilled branches of railroad labor, from whom many good and effective ideas can be gathered;

Resolved, By this Grand Division, that we recognize these conditions; that the President is hereby directed to accordingly instruct all officers of the Order that he and they shall study the systems of other organizations, both commercial and fraternal, and develop a suitable system for drawing new ideas from our membership as well as all other sources; that the President shall cause to be provided a suitable bureau and filing system with proper provision for sifting and considering such information and ideas, and that any ideas, information or plans that are considered of value or workable, so obtained, be applied in our work of organization and other activities, that we may take and hold a position of advancement and progressiveness and may be able to meet the railroad managements on an equal footing at all times.

**RESOLUTION No. 17.****By W. E. Beck, Delegate Div. 23.**

Whereas, The members of this Order are located in nearly every town and city in the United States and Canada and their duties as railroad employees bring them in contact, to a large degree, with the general public at all times, making their position an important and advantageous one;

Resolved, By this Grand Division that we recognize and take advantage of these favorable circumstances; that the President is hereby instructed to encourage and direct all other officers and members of the Order in the distribution of proper information or literature, of political or other nature; in the securing of subscriptions to official labor publications and any other publicity work of like and proper nature.

**RESOLUTION No. 18.****By W. E. Beck, Delegate Div. 23.**

Whereas, The Western Union Telegraph Co. has on many railroads terminated the arrangement for paying delivery fees at railroad stations, which arrangement had been in effect for a great many years, and our members are now, in many cases, required to perform this service during working hours without extra pay, interfering greatly with proper and safe handling of train orders and other duties and being generally objectionable;

Resolved, That the President be and is hereby instructed to take proper, prompt and vigorous action so that our members may be relieved of this delivery service.

**RESOLUTION No. 19.****By W. E. Beck, Delegate Div. 23.**

Whereas, At many stations on the various railroads, agents are now receiving compensation in the form of commission from express and telegraph companies and balance in salary from the railroad company;

Whereas, In computing salaries in wage adjustments and at all times said commissions are considered as part of said agents compensation;

Whereas, The rates of pay as covered by said commissions is not applied in computing overtime and penalty pay;

Resolved, That it is the sense of this Grand Division that the President take proper steps to do away with all commissions of every kind, placing every railroad position on a straight salary basis with proper provision that the work and business of the express and telegraph companies shall come within and be covered by our working agreements with the railroad companies.

**RESOLUTION No. 20.****By W. E. Beck, Delegate Div. 23.**

Whereas, While the railroads were under Government control, wage awards were made which caused many inequalities in rates of pay of telegraphers;

Whereas, There is much dissatisfaction among the membership of this Order account such inequalities;

Resolved, That it is the sense of this Grand Division that these inequalities be wiped out and a better classification of rates of pay and positions be secured as early as possible; that the President be and is hereby instructed to take vigorous, proper and prompt action toward the general adjustment and correction of said inequalities.

**RESOLUTION No. 21.****By W. E. Beck, Delegate Div. 23.**

Whereas, The station help shortage has for a long time and is now one of the greatest causes of hardship to the membership of this Order;

Whereas, It is the practice of many railroad managements in times of slack business to reduce station help and when business increases fail or refuse to put on additional help until virtually forced to do so, causing such hardship;

Resolved, By this Grand Division that the President be and is hereby instructed to take up with other proper officers of this Order, and in co-operation therewith, consider this question at the earliest possible moment; that they give it proper study and investigation, formulate a workable plan or system and take proper steps to have it adopted and incorporated in working agreements, whereby additional help may be secured where and when needed.

**RESOLUTION No. 22.****By W. E. Beck, Delegate Div. 23.**

Whereas, It appears to be the growing tendency of railroad managements to evade portions of our working agreements, enforce unfair rules and discipline our members through cancellation of surety bonds;

Whereas, Many of our brothers are unable after years of faithful service to work at their profession account arbitrary action of bond companies in canceling their bonds, thus disqualifying them for future service;

Whereas, The members of this Order are almost all required to furnish surety bond;

Resolved, That this Grand Division create and establish a bonding department similar to our Mutual Benefit Department for the purpose of furnishing surety bonds to members of this and other railroad orders; that funds be secured for the establishing of said bond department by a general assessment of \$1.00 per capita per term of six months or \$2.00 per year and the general sale of stock in said department; that a committee of five be named by the committee on committees to draw up proper working rules and regulations for said bond department and submit same to this session of the Grand Division for action; that said bond department shall be put in operation at such time as the required and proper amount of stock has been sold;

Be It Further Resolved, That stock certificates shall be issued and delivered for all moneys received for this department, whether for special assessments or outright sale of stock.

**RESOLUTION No. 23.****By C. O. Nixon, Delegate Div. 26.**

Whereas, Eugene V. Debs, who has given a lifetime of loyal service to the working class, scorning his material interest and sacrificing his personal welfare to better the condition of those who labor, is now occupying a felon's cell within the gray walls of the Federal prison at Atlanta, Ga., and

Whereas, The only crime of which he was guilty was that of refusing to bow his head to the war hysteria that made every union man a criminal and every organizer a traitor, and

Whereas, Such devotion to the workers' cause deserves, not a living death behind prison bars but the best that labor can give;

Therefore, Be It Resolved, That the Grand Division of the Order of Railroad Telegraphers in regular session assembled at Savannah, Ga., this — day of May, 1921, send to this noble convict its sincere appreciation of the years of toil and hardship spent in building up the labor movement, and pledges itself to renewed efforts for his liberation, and

Be It Further Resolved, That we demand of the United States Government the immediate release and the granting of amnesty to all persons whose political belief formed the basis of their persecution, trial and imprisonment, and be it

Further Resolved, That a copy of these resolutions be sent to the press, to Eugene V. Debs, and to the President and Attorney General of the United States.

Moved by Liddane of Division 4, seconded by Stump of Division 6 that we suspend the rules and adjourn to reconvene at 3:30 p. m. The motion prevailed. Whereupon at 2:30 p. m. the Grand Division adjourned.

### AFTERNOON SESSION, MONDAY, MAY 9, 1921.

The Grand Division was called to order at 3:30 by President Manion with all officers present except Third Vice-President Robertson.

The roll call records 608 Grand Officers and Delegates present. The 30 absentees at this session were:

| Name           | Division | Name            | Division |
|----------------|----------|-----------------|----------|
| Walters .....  | 2        | Peoples .....   | 55       |
| McMullen ..... | 8        | Huckaby .....   | 58       |
| Arcand .....   | 11       | High .....      | 61       |
| Bickers .....  | 14       | Blair .....     | 61       |
| Wheeler .....  | 15       | Chenoweth ..... | 61       |
| Beckley .....  | 17       | Berry .....     | 69       |
| Unglaub .....  | 26       | Vance .....     | 70       |
| Neislar .....  | 27       | Gormley .....   | 72       |
| Wilds .....    | 31       | Wessel .....    | 79       |
| Wade .....     | 33       | Craig .....     | 80       |
| Kille .....    | 36       | Maher .....     | 85       |
| Buckles .....  | 37       | Howard .....    | 87       |
| Howell .....   | 44       | Goodwin .....   | 114      |
| Lukens .....   | 48       | Woodward .....  | 127      |
| Walters .....  | 53       | Desmond .....   | 140      |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

Gorman of Division 146 addressed the Convention on conditions on the Atlanta, Birmingham and Atlantic Railroad where a strike has been in progress for sixty-five days, stating that all organizations were out one hundred per cent; that there had been no break in the ranks of any of the sixteen standard and recognized railroad labor organizations, reports to the contrary notwithstanding.

The Committee on Committees rendered the following partial report:

Savannah, Ga., May 9, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division:*

We, your Committee on Committees beg leave to submit the following partial report:

#### COMMITTEE ON CREDENTIALS.

|                       |              |
|-----------------------|--------------|
| J. E. Hindmarch ..... | Division 17  |
| Edw. Whalen .....     | Division 3   |
| W. J. Liddane .....   | Division 4   |
| W. M. Middleton ..... | Division 1   |
| O. P. Johnson .....   | Division 70  |
| T. T. Cull .....      | Division 53  |
| Z. Talbot .....       | Division 125 |

Respectfully submitted,

SAM JOHNSON,  
A. E. CHAPMAN,  
G. E. KIPP,

Committee.

Moved by Johnson of Division 54, seconded by Chapman of Division 7, that the report be received and adopted, The motion prevailed.

Moved by McGrall of Division 17, seconded by Mohler of Division 31, that the reading of 'Grand Officers' reports, with the exception of the President's, Grand Secretary and Treasurer's and Board of Directors' be dispensed with. The motion carried.

Stenger of Division 33, raised the question of a special committee appointment to consider a bill introduced to provide for relief of worthy members of The Order of Railroad Telegraphers, stating that there was no committee provided by the Constitution to which this question could be referred. The President ruled that this should properly be brought before the Grand Division as a resolution.

The President requested Second Vice-President Pierson to assume the Chair.

At 4:30 p. m. the President commenced the reading of his Biennial report to the Grand Division.

At 5:35 p. m. it was moved by Miller of the Grand, seconded by Alken of 17, that the rules be suspended and we now adjourn, as a public reception would be held in the Convention Hall at 8 p. m. Motion carried.

## MORNING SESSION, TUESDAY, MAY 10, 1921

At 9:30 the Grand Division was called to order, President Manson presiding, with all Grand Officers present excepting Third Vice-President Robertson.

There were 607 Grand Officers and delegates present.

The 31 absentees were:

| Name           | Division | Name            | Division |
|----------------|----------|-----------------|----------|
| Walters .....  | 2        | Hamilton .....  | 57       |
| McMullen ..... | 8        | Huckaby .....   | 58       |
| Arcand .....   | 11       | High .....      | 61       |
| Bickers .....  | 14       | Blair .....     | 61       |
| Wheeler .....  | 15       | Chenoweth ..... | 61       |
| Beckley .....  | 17       | Berry .....     | 69       |
| Unglaub .....  | 26       | Vance .....     | 70       |
| Neislar .....  | 27       | Gormley .....   | 72       |
| Fanning .....  | 28       | Wessell .....   | 79       |
| Wilds .....    | 31       | Craig .....     | 80       |
| Wade .....     | 33       | Maher .....     | 85       |
| Kille .....    | 36       | Howard .....    | 87       |
| Buckles .....  | 37       | Goodwin .....   | 114      |
| Lukens .....   | 48       | Woodward .....  | 127      |
| Walters .....  | 53       | Desmond .....   | 140      |
| Peoples .....  | 55       |                 |          |

The Fourth, Fifth and Sixth Vice-Presidents were instructed by the President to ascertain if all present were entitled to remain.

Announcement was made by the President that all who had not furnished their membership card and credentials to the Committee on Credentials, should immediately do so.

The minutes of the morning session of May 9 were read and approved.

The minutes of the afternoon session of May 9 were read and approved.

Moved by Ross of the Grand, seconded by Pierson of the Grand, that Howell of Division 44 be shown as excused from yesterday afternoon's session on account of illness. The motion prevailed.

Stenger of Division 33 objected to reintroducing Bill 183 as a resolution, stating it was properly an amendment to the Constitution. The President then ruled that the proper committee to which to refer this bill was the Committee on Constitution.

At 10:05 the President resumed the reading of his biennial report, concluding at 10:45.

Miller of the Grand announced that the Special Committee was ready to report.

Savannah, Ga., May 10, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division:*

We, your special committee, appointed for the purpose, drafted and herewith submit a resolution respecting the death of Brother Rawlins for your approval:

Whereas, since the last session of the Grand Division

**BROTHER CHARLES BERNARD RAWLINS,**

who was there elected Grand Secretary and Treasurer by acclamation, has left this sphere of activity, passed into the Great Beyond. In the prime of life, filled with enthusiasm for the great work in which we are engaged, the Angel of Death issued a swift summons and, we are in sorrow, and,

Whereas, Brother Rawlins, by his devotion to the duty, his unfailing courage and unbending integrity, his kindliness and charity had endeared him to all who knew him, and,

Whereas, we deeply deplore his removal from our midst which we recognize as a distinct loss to the organization, now, therefore,

Be it resolved, By this Thirteenth Biennial and Twenty-third Regular Session of the Grand Division of the Order of Railroad Telegraphers in convention assembled that we give expression to the keen sense of loss our beloved organization has sustained, our grief at his sudden and unexpected passing away and our sympathy with his bereaved relatives by standing in silent meditation for a period of two minutes; also that an engrossed copy of this resolution be sent to his widow, children and mother, as testimony to the respect and esteem in which he was held.

Respectfully submitted,

J. F. MILLER,

B. C. LEWIS,

J. J. TRAINOR,

Special Committee.

Moved by Miller of the Grand, seconded by Trainor of Division 11, that the report be adopted. The motion prevailed.

The President called up the Grand Division, which stood in silent meditation for two minutes.

At 11 o'clock the Acting Grand Secretary and Treasurer commenced the reading of his Biennial Report.

At 11:20 the Secretary of the Board of Directors commenced the reading of the Board's Biennial Report.

At 11:50 the Secretary of the Board of Directors commenced the reading of the Biennial Report of the Insurance Committee.

Mr. Thomas Purse, Secretary of the Board of Trade of the City of Savannah, addressed the Convention on behalf of the Board of Trade and other civic organizations, extending in a short and eloquent address the hospitality of the city.

The Secretary announced that Division 111, which appears on the temporary roll call of May 9 as owing more than one hundred dollars to the Grand Division, and, therefore, under the Constitution was not entitled to a seat, had paid an amount sufficient to suspend the operation of this section of the Constitution against the seating of the delegate from Division 111.

Moved by Ross of the Grand that Henderson, the regularly elected delegate of Division 111, be seated in this Grand Division retroactive as of yesterday morning. Seconded by Dunnam of Division 35, and the motion prevailed.

Moved by Ross of the Grand, seconded by Tenny of Division 4, that Delegate Weygandt of Division 4, who, through error, appeared on the temporary roll call yesterday morning and was seated, be temporarily unseated pending the hearing of his case by the Credential Committee because he was out of the railroad service at the time elections were held. Motion carried.

A further partial report by the Committee on Committees was received as follows:

Savannah, Ga., May 10, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division:*

We, your Committee on Committees, beg leave to submit the following partial report:

#### COMMITTEE ON CONSTITUTION.

|                    | Division |                    | Division |
|--------------------|----------|--------------------|----------|
| C. G. Kelso .....  | 32       | D. May .....       | 23       |
| J. L. George ..... | 14       | G. E. Chance ..... | 36       |
| H. J. Mohler ..... | 31       | R. W. Duncan ..... | 59       |
| J. Willis .....    | 7        |                    |          |

#### COMMITTEE ON GENERAL AND LOCAL DIVISION STATUTES.

|                      | Division |                       | Division |
|----------------------|----------|-----------------------|----------|
| F. F. Cowley .....   | 18       | J. Webb Richman ..... | 60       |
| S. Nelson .....      | 5        | T. H. Alexander ..... | 52       |
| J. T. McOrmond ..... | 7        | C. L. Bray .....      | 57       |
| J. H. Rogers .....   | 37       |                       |          |

#### COMMITTEE ON RITUAL.

|                     | Division |                      | Division |
|---------------------|----------|----------------------|----------|
| H. C. Kearby .....  | 23       | E. F. Fry .....      | 45       |
| C. I. Turner .....  | 120      | A. L. Gardner .....  | 71       |
| J. E. Hollon .....  | 9        | W. C. Thompson ..... | 22       |
| J. J. Trainor ..... | 11       |                      |          |

#### COMMITTEE ON GRIEVANCES, APPEALS AND PETITIONS.

|                      | Division |                     | Division |
|----------------------|----------|---------------------|----------|
| B. C. Lewis .....    | 33       | A. E. Laisure ..... | 72       |
| H. W. Hix .....      | 13       | M. W. Handy .....   | 29       |
| G. W. Lewis .....    | 119      | W. F. Denton .....  | 37       |
| J. W. Anderson ..... | 7        |                     |          |

#### COMMITTEE ON SUBORDINATE DIVISIONS.

|                       | Division |                      | Division |
|-----------------------|----------|----------------------|----------|
| R. B. Boyington ..... | 76       | E. L. Stump .....    | 6        |
| W. M. Skinner .....   | 17       | M. M. Farley .....   | 30       |
| W. L. Braun .....     | 61       | W. H. Robinson ..... | 23       |
| Wm. Parsons .....     | 11       |                      |          |

## SYSTEM DIVISION STATUTES.

|                     | Division |                     | Division |
|---------------------|----------|---------------------|----------|
| L. E. Hicks .....   | 40       | J. W. Burgess ..... | 59       |
| W. L. Enos .....    | 29       | H. B. Morey .....   | 8        |
| M. A. McNeil .....  | 10       | W. F. Kay .....     | 35       |
| L. B. Arscott ..... | 7        |                     |          |

## MUTUAL BENEFIT DEPARTMENT.

|                      | Division |                     | Division |
|----------------------|----------|---------------------|----------|
| C. A. Mulhall .....  | 36       | C. W. Leh .....     | 124      |
| R. M. Burr .....     | 39       | F. G. Shewell ..... | 19       |
| C. J. Bittiker ..... | 26       | E. J. Hesser .....  | 42       |
| J. A. Tardiff .....  | 1        |                     |          |

## STATE AND NATIONAL LEGISLATION.

|                       | Division |                     | Division |
|-----------------------|----------|---------------------|----------|
| D. N. Smith .....     | 16       | H. H. Skiles .....  | 34       |
| A. V. Losea .....     | 158      | V. A. Gendron ..... | 61       |
| A. L. Fullerton ..... | 11       | J. L. Robbins ..... | 83       |
| E. A. Compton .....   | 49       |                     |          |

## LABOR AND LABOR STATISTICS.

|                     | Division |                     | Division |
|---------------------|----------|---------------------|----------|
| J. P. Abney .....   | 88       | J. A. Merkley ..... | 7        |
| A. L. Coleman ..... | 96       | A. F. Bauer .....   | 160      |
| J. E. Stice .....   | 172      | J. C. Yancey .....  | 144      |
| W. H. Dunnam .....  | 35       |                     |          |

## COMMITTEE ON FINANCE AND SALARIES.

|                       | Division |                    | Division |
|-----------------------|----------|--------------------|----------|
| D. C. Smart .....     | 76       | W. H. Gill .....   | 82       |
| C. M. Armstrong ..... | 137      | J. L. Dodds .....  | 43       |
| S. E. Bryant .....    | 58       | Jos. Nucklas ..... | 17       |
| L. P. Clifton .....   | 41       |                    |          |

## RESOLUTIONS AND GREETINGS.

|                    | Division |                     | Division |
|--------------------|----------|---------------------|----------|
| D. G. Ramsay ..... | Grand    | E. F. Stenger ..... | 33       |
| H. B. Perham ..... | Grand    |                     |          |

Respectfully submitted,

SAM JOHNSON,  
A. E. CHAPMAN,  
G. E. KIPP,

Committee.

Johnson of Division 54, seconded by Chapman of Division 7, moved the report be received and adopted. Carried.

A telegram from Edward Keating, Manager of "LABOR," our Washington national weekly newspaper, was read, stating he expected to arrive at Savannah Wednesday morning.

Invitations from the Governor of Louisiana, the Mayor of New Orleans, the president of the Association of Commerce of New Orleans and various civic organizations of that city to hold our next convention in New Orleans were read by the Secretary.

Invitation was received from Manager Baade of Hotel Alexandria, Los Angeles, to hold our next convention in that city and use the Alexandria as headquarters.



A similar invitation was read from the manager of the Hotel Ebbitt, Washington, D. C., and city officials and various civic organizations of Cleveland, Ohio, Detroit, Mich., and Victoria, B. C.

Grand Division adjourned at 12:40 to reconvene at 2 p. m.

### AFTERNOON SESSION, MAY 10, 1921

The Grand Division was called to order at 2:15, President Manion presiding, with all Grand Officers present except Third Vice-President Robertson.

There were 608 Grand Officers and Delegates present.

The 30 absentees were:

|                | Division |                 | Division |
|----------------|----------|-----------------|----------|
| McMullen ..... | 8        | Bray .....      | 57       |
| Arcand .....   | 11       | Huckaby .....   | 58       |
| Bickers .....  | 14       | Renaker .....   | 58       |
| Wheeler .....  | 15       | High .....      | 61       |
| Beckley .....  | 17       | Blair .....     | 61       |
| Unglaub .....  | 26       | Chenoweth ..... | 61       |
| Neislar .....  | 27       | Berry .....     | 69       |
| Fanning .....  | 28       | Vance .....     | 70       |
| Wilds .....    | 31       | Gormley .....   | 72       |
| Wade .....     | 33       | Wessell .....   | 79       |
| Kille .....    | 36       | Craig .....     | 80       |
| Buckles .....  | 37       | Maher .....     | 85       |
| Lukens .....   | 48       | Howard .....    | 87       |
| Walters .....  | 53       | Goodwin .....   | 114      |
| Peoples .....  | 55       | Desmond .....   | 140      |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The President requested a motion on a closing date for receipt of bills and resolutions, whereupon it was moved by Williams of Division 15, seconded by Hollon of Division 9, that no bills or resolutions be received after the morning session of Friday, May 13. Motion carried.

Moved by Ross of the Grand, seconded by Pierson of the Grand, that Delegate Walters of Division 2 be seated as of yesterday morning, May 9. Carried.

The Pension Committee report was then read by Derrickson of Division 23.

Savannah, Ga., May 10, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division of the Order of Railroad Telegraphers. Greeting:*

In compliance with the action taken by the Twelfth Biennial and Twenty-second Regular Session of the Grand Division, the Special Committee on Pensions desire to render the following report:

A Pension Department for the Order of Railroad Telegraphers has been a subject of discussion for many years among our membership generally and as a result some few years ago Brother F. A. Doyle, of Division No. 11, proposed a plan which was the basis of a special committee report two years later, and this committee report was adopted. This plan was a beginning, but time proved that either it was not feasible or the membership failed to support it and as a result it was discontinued by action of the Grand Division at the 1919 session and refund of all money paid in to the Pension Fund was made.

However, two years previously, the Grand Division at Seattle in 1917 refused to discontinue the Pension Plan and recommended publicity and further trial, but owing to war conditions this failed to bring the needed support. All this action and discussion finally brought the subject to a point where the delegates to the 1919 convention realized that expert advice was needed, because a practical plan could not succeed unless it was built upon a foundation that would stand the test of time. A Special Committee on Pensions was appointed by the Grand Division in 1919 with instructions to employ an actuary and submit a "pension plan" to this convention.

This committee endeavored to obey instructions, but found there were no pension actuaries in St. Louis and that there were not to exceed some half dozen recognized consulting pension actuaries in the United States; this naturally delayed action, but it resulted in a Special Committee of Three being named by the Grand Division in 1919 with instructions to employ an actuary and prepare a pension plan for presentation to the Grand Division in 1921.

Before leaving St. Louis after the close of the 1919 convention, this committee consulted and advised with former Grand Secretary and Treasurer Brother C. B. Rawlins and a plan of action was outlined. The chairman of the Pension Committee secured the names and addresses of five actuaries, all of whom were recommended as competent to perform the actuarial duties and advise the committee; great difficulty was experienced in locating one actuary recommended to us, but we finally found him; it was agreed by the committee and former Grand Secretary and Treasurer Brother C. B. Rawlins that we four would meet these actuaries and have a personal discussion of a pension plan for the Order of Railroad Telegraphers; however, prior to this the chairman had much correspondence with all five of these actuaries and it developed that this personal discussion was necessary. When this was arranged for, Brother Rawlins could not accompany us, for business reasons, so the committee met two actuaries in Chicago and two in New York. The one we found difficulty in locating, had entered the Government service on some special work, and, we understood, would be so engaged for some time, therefore we did not see him.

On our way east, we stopped off one day at Cleveland, Ohio, and met Mr. W. B. Prenter, Vice-President of the B. of L. E., who kindly and frankly gave us much information concerning the pension system of the B. of L. E., which was then, and has since, been of great value to the committee as well as the actuary.

After thorough consideration from many angles, the committee UNANIMOUSLY decided to employ Mr. Geo. B. Buck, of 256 Broadway, New York City. Mr. Buck impressed us with his ability at the first conference, and when we learned of the numerous pension plans he had been consulting actuary for, and put into operation for many states, cities, departments, etc., we feel our first impressions were well founded and firmly believe if this plan outlined by Mr. Buck is adopted by this convention, that it will prove one of the most valuable adjuncts to the Order of Railroad Telegraphers ever inaugurated.

The committee decided to make "Safety First" its primary consideration, and no phase of the plan was decided upon that could not meet the acid test of ABSOLUTE SAFETY, in our judgment.

We were advised by practically all the actuaries that "pension plans run into money." The committee decided early in its labors that it would not recommend any plan that was not built upon a solid foundation, and soon discovered that the idea of "getting something for nothing" must be discarded; therefore, the data Mr. Buck obtained by calculations from the records of the Mutual Benefit Department is based on FACTS and not guesswork.

The committee followed as closely as possible the views expressed at previous sessions of the Grand Division by advocates of a pension plan.

The main idea is "old age pensions" with retirement at age 65, with option of selecting age 60 for retirement at a slightly higher rate, or retirement at age 70 for a lesser rate.

The next feature is "total disability," for experience teaches us that disability comes to some of us with certainty; this feature added but a slight additional cost, but MUST be safeguarded by a lower rate of pension, advancing as years in the pension department increases. Pension departments with an easy "disability clause" soon have more disabled than able-bodied members, and we feel the Order of Railroad Telegraphers should profit from the experience of others along this line, rather than its own.

Return of contributions was a desirable feature from two viewpoints, viz.: If a member of the pension department met financial reverses and found it absolutely impossible to retain his membership, after five years he may cancel his membership and receive ONE-HALF of his contributions. After ten years' membership he can receive ALL his contributions; this same feature is assured every member if death comes between 5 and 10 years' pension plan membership, of a refund to their estate or heirs of one-half of their contributions; refund of ALL their contributions after 10 years' pension department membership to their estate or heirs; this feature assures to all members that every dollar paid in will be repaid himself, his estate or heirs after 10 years' membership in pension department. The value of this lies in its "savings policy," and when it is realized the protection only costs the "interest," it is reasonable indeed.

Another attractive feature is the option afforded a member at the time of his retirement, to select a less rate of pension and provide the balance for a wife or dependent child.

The repeated injunction "to remember the old members who made the Order of Railroad Telegraphers possible," has not been lost sight of, although it was one of the most difficult problems confronting the committee; prorating the figures in such a way as to impose a minimum cost on the older men.

We invite careful scrutiny of the plan and any delegate who may not be clear as to any feature of same may confer with the chairman, Brother Ed R. Derrickson, 310 Drexel Bank Building, Station M, Chicago, Ill., and all questions and their answers will be printed in booklet form to be distributed at the convention, so every delegate will have ample opportunity to develop any possible question that can arise. These questions MUST, however, reach the chairman by May 1, 1921, otherwise they cannot be printed.

The time consumed at previous conventions over a discussion of a proposed pension plan for the Order of Railroad Telegraphers has cost many thousands of dollars. The survey this committee has made, with the valuable assistance of the actuary, Mr. Geo. B. Buck, is the best plan our investigation was capable of producing, and we recommend it to this convention.

With these facts now before you, based on the available data, each delegate can KNOW what a pension plan for the Order of Railroad Telegraphers will cost, MINUS ANY GUESSWORK.

Fraternally submitted,

ED R. DERRICKSON, Chairman.

W. J. LIDDANE,

H. C. CALLOWAY,

Committee.

## THE PROPOSED PENSION PLAN OF THE ORDER OF RAILROAD TELEGRAPHER

A detailed statement of the problems to which the pension committee has given its attention since its appointment in 1919, in its effort to prepare for the consideration of this convention a satisfactory pension plan for the Order of Railroad Telegraphers, cannot be presented within the scope of this report. To prepare a plan which would commend itself to the Order as practical and workable and which at the same time would be based upon such a sound foundation that its financial adequacy could be guaranteed for all time, has called for a most careful analysis of many important problems. This report is limited to a description of the conclusions reached by the committee in its investigation of these problems. The report first gives a brief summary of the main features of the plan which the committee proposes. The premiums or contribution rates required under the plan are next given. The third section of the report describes briefly some of the most important reasons which led the committee to adopt the plan proposed. In the fourth section of the report are presented resolutions for possible adoption by the convention in the event that the recommendations of the committee be approved. Appended to the report is given the actuarial basis upon which the recommendations of the committee as to the financial provisions are predicated.

### DESCRIPTION OF PROPOSED PLAN.

A summary of the main features of the plan proposed by the committee is as follows:

#### A. Benefits.

##### 1. Old Age Pension.

###### When Payable.

Upon the demand of any member of the Pension Department who has been a member of the Pension Department for five years, a pension shall be payable provided that the member has attained the minimum retirement age, as provided in the plan for which he subscribes. The plan is recommended on the basis that age 65 will be chosen as the retirement age, but members may pay lower rates of contribution and provide for retirement at age 70 or pay higher rates and provide for retirement at age 60.

###### Amount of Pension.

A member may subscribe to any one of three classes of pensions as follows:

Class I. Providing a pension of \$30 per month.

Class II. Providing a pension of \$45 per month.

Class III. Providing a pension of \$60 per month.

Members who become eligible to pensions are to be entitled to claim them as a matter of right regardless of their financial or their physical condition.

##### 2. Disability Pension.

###### When Payable.

Upon the total and permanent disability of a member of the Pension Department who has been a member of the Pension Department for five years, a pension shall be payable.

**Amount of Pension.**

The amount of the pension depends upon the class of old age pension to which the member subscribed as follows:

**Class I.** Providing an old age pension of \$60 per month, carries a disability pension of \$15 per month plus \$.30 per month additional for each year he has been a member of the Pension Department.

**Class II.** Providing an old age pension of \$45 per month, carries a disability pension of \$22.50 per month plus \$.45 per month additional for each year he has been a member of the Pension Department.

**Class III.** Providing an old age pension of \$60 per month carries a disability pension of \$30 per month plus \$.60 per month additional for each year he has been a member of the Pension Department.

The amount of pension granted to a disability pensioner at the time of disability does not change thereafter as long as the member is disabled. He continues to draw a pension of the amount originally granted even though he lives to or beyond the age set for an old age pension.

**3. Return of Contributions.  
When Returned.**

Upon the death or the withdrawal of a member from the Pension Department after five years of membership, such member, or his beneficiary, is entitled to a payment based on the amount of his contributions.

**Amount Returned.**

If the member has been a member for five years, but for less than ten years, one-half of the contributions made are to be returned; if he has been a member for ten years or more, all the contributions made are returned.

**4. Provision for Dependents.**

Any member eligible for a pension may elect to take a full pension payable throughout his life or a lesser pension with provision that it be continued at his death to his wife or child or with provision that if he dies before he has received in pension payments, the amount of his contributions as it was at the time of retirement, the excess of such contributions over the amount he has received in pension payments shall be payable to his estate. In every case, the lesser pension, together with the additional benefits promised, shall be of the same value as the pension, which he would have received had he elected to take his benefit without making provision for his dependents.

**B. Contributions or  
Premiums.**

Contributions required depend upon the age of the member at the time he begins to contribute, the amount of pension desired and age at which he desires to receive a pension.

Full tables of contribution rates are given on pages 8 to 10.

**C. Special privileges relating to members age 60 and over in the Order on day plan is adopted by committee and who remain in Order continuously until pension age.**

All premiums in excess of \$15 per month are waived for members already in the Order who are over 60 years of age and who subscribe to Class I pensions beginning at age 70 or thereafter.

**D. Members to Be Covered.**

(1) All present members of the Order of Railroad Telegraphers are given the privilege of electing at any time to join the Pension Department, except present members age 60 and over who desire to take advantage of the special premium rates described under Item C above, who must join within first year of operation of the Pension Department.

(2) All members of the Order entering after plan is established are to have options of joining the Pension Department.

On page 15 a resolution embodying this point is submitted for consideration of the delegates at the convention. In case the delegates believe membership in the Pension Department should be compulsory for new members, an alternative resolution has been prepared embodying the latter condition.

**E. Administration of Pension Department.****1. General Management.**

The general supervision of the Pension Department will be vested in the Board of Directors. The Grand Secretary and Treasurer of the Order is to be the executive officer of the department, responsible for its administration.

**2. Investment of Funds.**

The funds shall be invested by the Grand Secretary and Treasurer subject to the approval of the Board of Directors. The investment of funds shall be limited to those in which the funds of insurance companies may be invested.

**3. Maintenance of Records for Pension Purposes.**

All records necessary for actuarial valuations and general administration of Pension Department shall be maintained at the office of the Grand Secretary and Treasurer.

**4. Actuarial Valuations.**

Actuarial valuations shall be made periodically by an actuary appointed by the Pension Department.

**5. Medical Examination of Applicants for Disability Pensions.**

Medical examination of applicants shall be made by a physician or physicians appointed by the Pension Department. Members receiving disability pensions may be required to submit to periodic examinations prior to attaining age for old age pension. If found to be totally and permanently disabled the pension is continued, the amount being the same. After attaining the age for old age pension no further examinations are required, but the amount of pension is the same as allowed at the time of becoming disabled.

**6. Cost of Administration.**

The cost of administration shall be provided by members of the Pension Department. A slight loading in the contributions is included to cover administration and expenses.

**COST OF PLAN PROPOSED****OLD AGE PENSION AT AGE 65.**

Members subscribing to the plan providing for old age pensions beginning at age 65 will pay the monthly contributions given in the following table. The rates are given for each of the three classes of benefit offered, i. e., \$30, \$45 and \$60 per month. An individual member may find the rate required of him opposite his age at the time when he joins the pension department. For example, a member now age 35 desires to provide an old age pension of \$30 per month starting at age 65. The table shows that a monthly contribution of \$4.51 is required of him. If he desires pension of \$45 per month his rate would be \$6.76 per month. If he desires

pension of \$60 per month, his rate would be increased to \$9.01 per month. Attention is called to the fact that interest at 4% will be payable to members who desire to pay their premiums in advance. The rates given in the table for members over age 60 provide for retirement at five years from the time of joining the Pension Department. For example, a member now aged 61 would be eligible to receive a pension of \$30 per month at age 66 by contributing \$44.80 per month.

TABLE 1.

MONTHLY RATES OF CONTRIBUTION REQUIRED UNDER THE PENSION PLAN  
WHEN THE OLD AGE PENSION BEGINS AT AGE 65.\*

| Age | Amount of Old Age Pension Payable. |                          |                           |
|-----|------------------------------------|--------------------------|---------------------------|
|     | Class I<br>\$30 per mo.            | Class II<br>\$45 per mo. | Class III<br>\$60 per mo. |
| 20  | 1.79                               | 2.64                     | 3.58                      |
| 21  | 1.89                               | 2.83                     | 3.75                      |
| 22  | 2.01                               | 3.00                     | 4.00                      |
| 23  | 2.14                               | 3.20                     | 4.27                      |
| 24  | 2.28                               | 3.42                     | 4.55                      |
| 25  | 2.43                               | 3.65                     | 4.87                      |
| 26  | 2.58                               | 3.89                     | 5.19                      |
| 27  | 2.75                               | 4.14                     | 5.52                      |
| 28  | 2.93                               | 4.40                     | 5.86                      |
| 29  | 3.11                               | 4.67                     | 6.22                      |
| 30  | 3.30                               | 4.96                     | 6.61                      |
| 31  | 3.52                               | 5.27                     | 7.05                      |
| 32  | 3.75                               | 5.60                     | 7.51                      |
| 33  | 3.99                               | 5.95                     | 7.99                      |
| 34  | 4.24                               | 6.34                     | 8.49                      |
| 35  | 4.51                               | 6.76                     | 9.01                      |
| 36  | 4.80                               | 7.20                     | 9.60                      |
| 37  | 5.12                               | 7.70                     | 10.23                     |
| 38  | 5.46                               | 8.22                     | 10.93                     |
| 39  | 5.82                               | 8.77                     | 11.66                     |
| 40  | 6.23                               | 9.35                     | 12.47                     |
| 41  | 6.68                               | 9.98                     | 13.35                     |
| 42  | 7.16                               | 10.67                    | 14.30                     |
| 43  | 7.69                               | 11.42                    | 15.35                     |
| 44  | 8.27                               | 12.27                    | 16.50                     |
| 45  | 8.88                               | 13.23                    | 17.76                     |
| 46  | 9.56                               | 14.42                    | 19.11                     |
| 47  | 10.29                              | 15.62                    | 20.56                     |
| 48  | 11.07                              | 16.97                    | 22.21                     |
| 49  | 12.00                              | 18.37                    | 24.15                     |
| 50  | 13.25                              | 19.87                    | 26.50                     |
| 51  | 14.66                              | 21.60                    | 29.15                     |
| 52  | 16.02                              | 23.60                    | 32.10                     |
| 53  | 17.71                              | 25.80                    | 35.15                     |
| 54  | 19.57                              | 28.55                    | 38.80                     |
| 55  | 21.52                              | 32.28                    | 43.04                     |
| 56  | 24.10                              | 36.36                    | 48.50                     |
| 57  | 27.50                              | 41.00                    | 55.00                     |
| 58  | 32.30                              | 47.65                    | 63.80                     |
| 59  | 39.90                              | 57.80                    | 77.30                     |
| 60  | 47.69                              | 71.53                    | 95.38                     |
| 61  | 44.80                              | 67.23                    | 90.40                     |
| 62  | 42.10                              | 63.03                    | 85.40                     |
| 63  | 39.45                              | 58.98                    | 80.20                     |
| 64  | 36.95                              | 55.28                    | 74.80                     |
| 65  | 34.50                              | 51.75                    | 69.00                     |
| 66  | 32.10                              | 48.32                    | 63.50                     |
| 67  | 29.80                              | 45.02                    | 58.10                     |
| 68  | 27.40                              | 41.62                    | 53.00                     |
| 69  | 24.80                              | 37.72                    | 48.49                     |
| 70  | 22.00                              | 33.00                    | 43.99                     |

\*Note—No pension is payable prior to completion of five years of membership in the Pension Department; therefore, for members now over age 60 these rates provide for pensions five years hence.

OLD AGE PENSION AT AGE 70.

Members desiring to provide for an old age pension beginning at age 70 will pay the contribution rates given in Table 2. The rates are given for each class of benefits offered, i. e., \$30 per month, \$45 per month and \$60 per month. Individual members may find the rates required of them by referring to the rates shown opposite their ages at the time when they will begin to contribute. Members in the Order at the time when the plan is adopted who are age 60 or over are given the privilege of coming into the plan at a maximum rate of \$15 per month. For example, a present member now age 63 subscribing to the minimum benefit of \$30 per month would pay a premium of \$15 per month regardless of the fact that the table shows that a monthly rate of \$22.70 is necessary to provide the benefit. This is a privilege given to members who are in the Order at the time the plan is established and whose membership is continuous thereafter.

TABLE 2.

MONTHLY RATES OF CONTRIBUTION REQUIRED UNDER THE PENSION PLAN  
WHEN THE OLD AGE PENSION BEGINS AT AGE 70.\*

| Age | Amount of Old Age Pension Payable. |                          |                           |
|-----|------------------------------------|--------------------------|---------------------------|
|     | Class I<br>\$30 per mo.            | Class II<br>\$45 per mo. | Class III<br>\$60 per mo. |
| 20  | \$ 1.21                            | \$ 1.82                  | \$ 2.42                   |
| 21  | 1.27                               | 1.94                     | 2.55                      |
| 22  | 1.34                               | 2.06                     | 2.70                      |
| 23  | 1.42                               | 2.18                     | 2.87                      |
| 24  | 1.51                               | 2.30                     | 3.05                      |
| 25  | 1.61                               | 2.42                     | 3.23                      |
| 26  | 1.71                               | 2.55                     | 3.42                      |
| 27  | 1.81                               | 2.70                     | 3.62                      |
| 28  | 1.92                               | 2.86                     | 3.83                      |
| 29  | 2.03                               | 3.03                     | 4.05                      |
| 30  | 2.14                               | 3.21                     | 4.28                      |
| 31  | 2.26                               | 3.41                     | 4.52                      |
| 32  | 2.39                               | 3.61                     | 4.78                      |
| 33  | 2.53                               | 3.82                     | 5.06                      |
| 34  | 2.68                               | 4.03                     | 5.36                      |
| 35  | 2.84                               | 4.26                     | 5.68                      |
| 36  | 3.01                               | 4.50                     | 6.01                      |
| 37  | 3.19                               | 4.77                     | 6.36                      |
| 38  | 3.38                               | 5.06                     | 6.73                      |
| 39  | 3.58                               | 5.37                     | 7.15                      |
| 40  | 3.80                               | 5.70                     | 7.60                      |
| 41  | 4.03                               | 6.05                     | 8.07                      |
| 42  | 4.28                               | 6.43                     | 8.59                      |
| 43  | 4.55                               | 6.83                     | 9.16                      |
| 44  | 4.85                               | 7.28                     | 9.75                      |
| 45  | 5.17                               | 7.76                     | 10.35                     |
| 46  | 5.52                               | 8.28                     | 11.06                     |
| 47  | 5.90                               | 8.83                     | 11.80                     |
| 48  | 6.31                               | 9.43                     | 12.60                     |
| 49  | 6.74                               | 10.08                    | 13.43                     |
| 50  | 7.20                               | 10.80                    | 14.40                     |
| 51  | 7.73                               | 11.60                    | 15.40                     |
| 52  | 8.29                               | 12.46                    | 16.50                     |
| 53  | 8.89                               | 13.41                    | 17.75                     |
| 54  | 9.57                               | 14.41                    | 19.15                     |
| 55  | 10.34                              | 15.51                    | 20.68                     |
| 56  | 11.14                              | 16.76                    | 22.40                     |
| 57  | 11.99                              | 18.21                    | 24.20                     |
| 58  | 13.09                              | 19.91                    | 26.40                     |
| 59  | 14.32                              | 21.76                    | 28.90                     |
| 60  | **15.89                            | 23.84                    | 31.78                     |
| 61  | **17.65                            | 26.60                    | 36.00                     |
| 62  | **19.85                            | 30.25                    | 40.50                     |
| 63  | **22.70                            | 35.25                    | 46.40                     |
| 64  | **26.75                            | 42.50                    | 55.20                     |
| 65  | **34.50                            | 51.75                    | 69.00                     |
| 66  | **32.10                            | 48.32                    | 63.50                     |
| 67  | **29.80                            | 45.02                    | 58.10                     |
| 68  | **27.40                            | 41.62                    | 53.00                     |
| 69  | **24.80                            | 37.72                    | 48.49                     |
| 70  | **22.00                            | 33.00                    | 43.99                     |

\*Note—No pension is payable prior to completion of five years of membership in the Pension Department; therefore, for members now over age 65 these rates provide for pensions five years hence.

\*\*Note—Attention is called to the recommendation of the committee that maximum contributions required of present members age 60 and over subscribing to Class I benefit be \$15 per month.

## OLD AGE PENSION AT AGE 60.

Members desiring to provide for old age pension beginning at age 60 will pay the rates of contribution shown in the following table. The rates are given separately for each class of benefit offered. Individual members desiring to know the rates required of them should refer to the rates given opposite their ages at the time when they join the pension department.



TABLE 3.

MONTHLY RATES OF CONTRIBUTION REQUIRED UNDER THE PENSION PLAN  
WHEN THE OLD AGE PENSION BEGINS AT AGE 60.\*

| Age | Amount of Old Age Pension Payable. |                          |                           |
|-----|------------------------------------|--------------------------|---------------------------|
|     | Class I<br>\$30 per mo.            | Class II<br>\$45 per mo. | Class III<br>\$60 per mo. |
| 20  | 2.73                               | 4.10                     | 5.48                      |
| 21  | 2.91                               | 4.35                     | 5.78                      |
| 22  | 3.10                               | 4.65                     | 6.13                      |
| 23  | 3.31                               | 4.97                     | 6.54                      |
| 24  | 3.54                               | 5.31                     | 7.04                      |
| 25  | 3.79                               | 5.68                     | 7.57                      |
| 26  | 4.06                               | 6.07                     | 8.11                      |
| 27  | 4.34                               | 6.47                     | 8.66                      |
| 28  | 4.63                               | 6.89                     | 9.23                      |
| 29  | 4.93                               | 7.36                     | 9.85                      |
| 30  | 5.25                               | 7.88                     | 10.50                     |
| 31  | 5.62                               | 8.43                     | 11.20                     |
| 32  | 6.01                               | 9.00                     | 12.00                     |
| 33  | 6.44                               | 9.62                     | 12.85                     |
| 34  | 6.89                               | 10.30                    | 13.75                     |
| 35  | 7.36                               | 11.05                    | 14.73                     |
| 36  | 7.90                               | 11.85                    | 15.78                     |
| 37  | 8.50                               | 12.70                    | 16.98                     |
| 38  | 9.15                               | 13.65                    | 18.29                     |
| 39  | 9.85                               | 14.70                    | 19.69                     |
| 40  | 10.60                              | 15.90                    | 21.19                     |
| 41  | 11.45                              | 17.20                    | 22.89                     |
| 42  | 12.40                              | 18.70                    | 24.79                     |
| 43  | 13.50                              | 20.30                    | 26.89                     |
| 44  | 14.70                              | 22.09                    | 29.34                     |
| 45  | 16.06                              | 24.09                    | 32.13                     |
| 46  | 17.60                              | 26.34                    | 35.12                     |
| 47  | 19.30                              | 28.84                    | 38.62                     |
| 48  | 21.28                              | 31.92                    | 43.12                     |
| 49  | 23.38                              | 35.42                    | 48.12                     |
| 50  | 26.78                              | 40.17                    | 53.56                     |
| 51  | 30.30                              | 45.79                    | 61.06                     |
| 52  | 34.00                              | 55.79                    | 70.56                     |
| 53  | 38.10                              | 65.29                    | 82.56                     |
| 54  | 43.30                              | 76.79                    | 97.56                     |
| 55  | 59.86                              | 89.79                    | 119.72                    |
| 56  | 57.86                              | 86.71                    | 114.92                    |
| 57  | 55.76                              | 83.36                    | 110.10                    |
| 58  | 53.46                              | 79.63                    | 105.25                    |
| 59  | 50.89                              | 75.63                    | 100.35                    |
| 60  | 47.69                              | 71.53                    | 95.38                     |
| 61  | 44.80                              | 67.23                    | 90.40                     |
| 62  | 42.10                              | 63.08                    | 85.40                     |
| 63  | 39.45                              | 58.93                    | 80.20                     |
| 64  | 36.95                              | 55.28                    | 74.80                     |
| 65  | 34.50                              | 51.75                    | 69.00                     |
| 66  | 32.10                              | 48.32                    | 63.50                     |
| 67  | 29.80                              | 45.02                    | 58.10                     |
| 68  | 27.40                              | 41.62                    | 53.00                     |
| 69  | 24.80                              | 37.72                    | 48.49                     |
| 70  | 22.00                              | 33.00                    | 43.99                     |

\*Note—No pension is payable prior to completion of five years of membership in the Pension Department; therefore, for members now over age 55 these rates provide for pensions five years hence.

#### COST OF LIMITATION ON PREMIUM REQUIRED OF PRESENT MEMBERS AGE 60 AND OVER.

Throughout its work, the Committee has made an effort to bring the cost of the plan within reasonable limits. The greatest difficulty was met in devising the provisions applicable to the older men of the Order. These men are within a few years of the pension age and their contributions, if kept within reasonable limits, could provide only comparatively small benefits.

The Committee gave considerable thought to methods whereby some assistance might be rendered to the older members of the Order. The actuary was called upon to prepare figures showing under various conditions the benefits that could be allowed to these older members and the amounts that would have to be made up if the premiums required of these members were limited and the excess amounts required were paid by the Order. First the committee limited the premium to \$10 per month, but even if no pensions were payable for 5 years and none of these members were allowed to retire before age 70 and their benefit was limited to \$30

a month, the deficit would be too heavy to ask the younger members of the Order to carry.

Finally the Committee decided upon a maximum premium of \$15 per month. Under this condition a deficit of \$1,171,227 will result if approximately all the members who are age 60 and over take advantage of the privilege of coming in and paying only \$15 a month. The payment of this deficit may be distributed over a number of years and in the premium rates which have been prepared a slight loading has been added to take care of this deficit. The Committee felt that the plan would be unsatisfactory if it could not make some provision for including these old members and felt that from a financial viewpoint the most generous provision that could be reasonably made for them has been made in the plan as outlined. The results of the valuation of the benefits payable to these members are presented in the appendix of the report which describes the basis employed in calculating the contribution rates and all figures of cost.

#### BASIS FOR RECOMMENDING PROPOSED PLAN.

The committee recommends for the careful consideration of the membership the plan outlined above, for it believes that the plan is so constructed that it may be operated by the Order to the material advantage of all the members. Without a pension plan the Order of Railroad Telegraphers neglects one of the most powerful instruments available for its use in furthering the welfare of its members. But humanitarian motives alone cannot make such a system a success. Such a system requires as solid a financial basis as any other insurance institution providing for future benefits involving liabilities running into millions of dollars.

A basis of this kind the committee has endeavored to lay for the plan proposed and it commends the plan to the membership first on the ground that it is safe. It seemed to the committee that no pension plan was worth while unless it gave to each member a feeling of security, such that he might look forward definitely to the plan to make provision for his old age. The committee decided that it would recommend no plan which could not be said to be on a firm financial basis.

With this primary consideration in mind, the committee examined the pension plans which are operating in certain other organizations. It found that unfortunately many of the plans are operated without any knowledge of their current costs. In the majority of the plans consideration is given to pension payrolls only, and little, if any, thought to the great accruing liability which is rolling up on account of active members. As no definite provision is being made for this liability, it will be but a question of time before financial difficulties will be encountered with all the attendant embarrassment and hardship to the members. Many plans of this character have faced insolvency after operating for twenty or more years. The committee believes it better for the Order of Railroad Telegraphers not to establish a pension plan than to adopt a plan of this type.

The insurance laws in operation in the various states have been made for the protection of the public. These laws tend to prevent the establishing of unsound insurance companies on the one hand, and the charging of excessive premium rates on the other. These laws would not permit any of the existing unsound plans to operate if they attempted to sell their benefits to the public. The fact that they are confined to certain occupational groups and that they do not open their membership to the public as do certain fraternal orders, permits them to operate without complying with the insurance laws. But the fact that they can operate for a time on an unsound basis without being subject to the insurance laws is but little satisfaction to the members who contribute toward them and who run the risk of losing their money.

The plan recommended by the committee is not inconsistent with the general standards of the insurance laws. It follows the sound principles of pension fund financing which have become recognized as the only principles to follow in the operation of a pension plan. The plan is built along the lines of the newer plans in this country which have been established upon sound financial foundations, and which are patterned after the older funds of Europe which have been able to stand the test of time. For this reason, the committee feels that no member need hesitate to support the plan from a fear that ultimately it will be unable to meet its obligations.

After adopting for its first principle, the assurance that the plan to be recommended should be financially sound, the committee turned its attention to the selection of the detailed provisions which would satisfy as far as possible the needs of the members. Certain of the principal reasons leading the committee to adopt the provisions in the form recommended may be of interest to the members.

## BENEFITS OFFERED.

The committee came to the conclusion that a satisfactory pension plan not only should provide a pension beginning at a certain age, but should also provide for members who were totally and permanently disabled prior to reaching the age set for the old age pension and also should provide for return of members' contributions upon withdrawal from the department after a certain period of membership or upon death before reaching the age set for the old age pension.

### OLD AGE PENSION.

#### Age at Which Allowable.

Of the benefits which the plan offers, the old age pension is the most important. The committee believed that a definite age should be set at which an old age pension should begin and that it should be payable at this age without regard to the member's physical ability to work or his financial condition, for otherwise the administration of the benefit would be much complicated.

The actuary of the committee prepared for the consideration of the committee the premiums that would be required for pensions beginning at various ages. The premiums increase as the age at which pension is to begin is lowered and after comparing the premiums required, it appeared to the committee that the age 65 would probably be the most acceptable to the Order. However, the committee felt that it would be advisable to allow a member certain freedom in this matter. If he desires not to contribute at as high a rate as that required for age 65, he will be given the privilege of subscribing to an optional plan providing for a pension beginning at age 70. On the other hand, should members desire to draw their pensions at an earlier age, the plan offers a second optional plan where old age pensions begin at age 60. Therefore the plan allows a member more or less to fix his own benefit age in accordance with his own needs and desires.

#### Amount of Benefit.

The plan provides for three classes of benefits, namely, \$30 per month, \$45 per month and \$60 per month. A member therefore has the choice as to the amount of pension which he desires to provide. The plan therefore has the advantage over the majority of plans of similar bodies in that it gives members a larger range of benefits than are ordinarily offered.

Before deciding upon a plan giving a flat allowance per month, the committee considered a plan where the pension would be a certain allowance for each year of membership. For example, a monthly allowance of \$1 for each year of membership might be offered; a member with 20 years of membership would then receive \$20 a month and a man with 30 years of membership, \$30 per month, and the amount after other terms of membership would be proportional. The committee does not recommend this form of benefit, however, because it believes it desirable for every one to know definitely what his benefit is going to be without consideration of years of membership, and that the benefits in the different classes should be approximately the same for all members.

### DISABILITY PENSION.

The committee found that the majority of well rounded pension plans provide pensions for employees who are permanently and totally disabled before reaching a definite age set for old age pension. The committee believes that such a provision should be made in the plan for the Order of Railroad Telegraphers. The provision proposed by the committee limits the payment of the benefits to members who are disabled after 5 years of membership in the Pension Department. The committee felt a limitation of this kind would reduce the cost somewhat and would be a wise safeguard to provide in view of the fact that in certain pension funds the disability pension has proved very costly. The committee recommends that the benefit be payable only in case an examination made by physicians approved by the Pension Department shows the member to be totally and permanently disabled and that periodic examinations be made thereafter to ascertain whether the continuation of the pension is justified by the member's condition. The committee believes that the disability pension should be slightly less than the old age pension. Otherwise, a temptation might possibly be offered to members to claim disability prior to reaching the age set for the old age pension. The plan proposed provides that the amount be one-half the amount that would be allowable upon reaching the pension age plus an increase of 1% of the amount of the old age pension for each year of membership. For example, a member contributing toward an old age pension of \$30 a month, is entitled upon disability after 10 years of membership in the Pension

Department to a pension of \$15 a month, plus  $10 \times .30$  a month, or \$3 a month, making a total pension of \$18 per month; if he is disabled after 20 years of service, his pension is \$15 a month plus  $20 \times .30$  a month, or \$6 a month, making a total pension of \$21 per month. In this manner the disability pension increases as the number of years of membership increase.

The amount of pension does not change after the member becomes disabled, even though he lives to or beyond the age for old age pension.

#### RETURN OF CONTRIBUTIONS.

The committee believes that the plan will be more acceptable to the members of the Order if provision for the return of contributions is made upon withdrawal from membership.

By the inclusion of this feature the committee carries further its idea of adopting a plan which will render a real service to the member and form an important element in his savings program. With this provision the member can subscribe for benefits which will protect him in his old age with the feeling that his savings will not be lost to his wife or other dependents should he die before reaching the pension age. The withdrawal feature makes his pension contract an immediate part of his estate. With the disability feature which protects him against a breakdown of his health and the old age pension, the member purchases substantial protection when he subscribes for the benefits.

If a member stays in the fund for ten years he may withdraw his money, and his protection has cost him only the interest on his contributions; if he stays in to retire, he draws a pension of greater value than his savings would provide.

The plan provides that members with more than 5 years but less than 10 years of membership who withdraw are to receive one-half their contributions back and members withdrawing after 10 years of service are to receive the total amount of contributions. In case of members dying, such amounts would be returnable to their estates. The premiums or contributions are somewhat higher on account of the lapse and death benefits, but the committee recommends their inclusion inasmuch as the plan may in this way appear more attractive to members who might hesitate to pay the premium for a pension so long deferred unless some payment were to be made upon withdrawal or death.

#### CONTRIBUTION PROVISIONS.

##### ADEQUACY OF RATES.

The contribution rates required under the plan proposed have been calculated upon an actuarial basis and are believed adequate to provide the pensions allowable. Each member pays the rate applicable to his age at beginning to contribute. This rate remains unchanged.

Before adopting this plan, the committee gave consideration to the form of plan where a flat amount was required of every employee regardless of age. It found that in the majority of plans where such a premium was required the cost of benefits was not related to the premiums and that probably in the majority of these plans some form of reorganization would ultimately have to be made or else the plans would be unable to make payments. One peculiarity of a pension plan is that it may apparently successfully operate for a number of years with inadequate contribution rates. But if at the outset the probable pension payments are not anticipated and exact calculations made relative to the amounts that will be due under the pension plan in the future, ultimately the system will meet with disaster. The organizers of many of these systems have considered the pension payments that will be due during only a short period in the future and have set the rates on the basis of these amounts only. Such systems are often operated for considerable periods but ultimately they are forced either to repudiate their liabilities or to increase their premium rates heavily. When reorganization comes, the younger members find that their contributions have been used up in providing for the older members who have been placed on the pension roll and that they must begin all over to save up for their own pensions. Although such plans might appear more attractive for the time being to the membership due to the low premiums required, the committee wishes to emphasize the fact that the Pension Department would ultimately either be unable to make payments to the members who were depending upon their pension for support or else would have to call upon the members for contributions far in excess of what the members had expected to pay.

The committee realizes that no pension plan can endure unless the average member puts into the fund by way of contribution an amount which, with the interest thereon, will provide his benefits. Some members who have the misfortune to become disabled will receive more in dollars and cents than their more fortunate

brothers who retain their health; others who leave the profession or otherwise quit the Order before having ten years of membership will receive less, but every member must pay his fair share if the plan is to be secure and mean anything in the lives of the members.

The contribution rates are low as compared with what an insurance company would charge for the benefits; they are higher than the rates some pension plans are collecting for pension promises. There is danger in having the rates too low. There is a disadvantage in fixing the rates too high, but members must remember that there is no danger in having the rates too high, because the money can be used for no purpose other than in providing benefits for the members and any surplus which might develop would be apportioned among the members. The committee has had the rates carefully calculated and the basis for these calculations is presented with this report.

#### PROVISION FOR OLD MEMBERS.

One important point the committee found was usually neglected in the establishment of pension systems of this kind, is that of making proper provision for the older members of the system. Often financial failure has been due to the fact that the additional cost of the pensions of older members was not considered. Their pensions have been paid from the contributions of the younger members who when they arrived at the age for pensions themselves found that the fund was unable to pay their pensions.

The committee proposes that members of the Order who are now age 60 or over be given certain assistance if they join the pension system within one year after its formal adoption and if they subscribe to the plan providing pensions at age 70 and a benefit of \$30 a month. The maximum premium required of these members is \$15 per month. The total liability for their pensions over and above this amount has been ascertained by the actuary and is covered by a slight loading in the rates for other members.

#### MEMBERSHIP.

The success of any pension plan which the Order of Railroad Telegraphers might provide would depend upon the active support of the membership. The committee would believe, however, that membership in the Pension Department cannot be made compulsory for present members of the Order, but wishes to draw the attention of the Convention to making provision that it be made compulsory for new members of the Order. While the committee believed the administrative cost of the pension plan would be reduced by having entrance into the plan compulsory for new members of the Order, it did not feel prepared to make a definite recommendation in this respect but thought it better to place this point before the Convention for decision. This point is therefore raised for the consideration of the Convention and alternative resolutions, one of which may be adopted, are presented in this report.

#### STEPS TO PLACE FUND IN OPERATION.

The committee presents herewith certain resolutions for adoption by the Convention in order that the work to establish the pension plan may be undertaken, if after consideration, the Convention approves of the general recommendations of the committee.

**RESOLVED,** That the pension committee appointed by resolution of the Twelfth Biennial and Twenty-second Regular Session of the Grand Division of the Order of Railroad Telegraphers to prepare a pension plan or plans for the Order be empowered to prepare by-laws for a pension plan consistent with the plan presented by the committee to this session of the Order; that upon completion of the by-laws they be filed with the Grand Secretary and Treasurer of the Order and that they be published in full within thirty days thereafter in *The Railroad Telegrapher*; and be it further

**RESOLVED,** That in the by-laws a date be set for the establishment of the Pension Department to be not less than three months and not over one year after the date as of which they are filed with the Grand Secretary and Treasurer; and be it further

**RESOLVED,** That the Grand Secretary and Treasurer be authorized and empowered and directed to establish the pension fund as of the date so set and to operate it in accordance with the by-laws, the initial expenses of establishment to be advanced from the general fund of the Order and the general fund to be reimbursed thereafter from the expense fund provided by contributions of members to the pension fund; and be it further

**RESOLVED**, That membership in the Pension Department shall be compulsory on all new members of the Order of Railroad Telegraphers.

**Alternative Resolution Covering Membership.**

**RESOLVED**, That membership in the Pension Department shall be optional with new members of the Order of Railroad Telegraphers, but that each member joining the Order, who does not elect to become a member of the Pension Department within six months following his admission as a member of the Order, shall, in order to insure that he knows of the benefits of the Pension Department, files with the Pension Department a definite statement that he knows of the benefits of the Pension Department, but does not desire at present to subscribe thereto.

## APPENDIX

### ACTUARIAL BASIS FOR COST FIGURES

(Prepared by George B. Buck, New York.)

#### BASIS FOR COST FIGURES.

The actuarial work connected with the development of the plan presented in this report dealt largely with two important questions: first, what rates of contribution would be required of members to support the system of benefits proposed, and second, what would be the cost of including the older members of the Order under various special provisions.

This section of the report sets forth the methods followed in dealing with these questions. It describes the detailed procedure employed in preparing the tables required as a basis for monetary values and presents these tables in form for future use.

The pension provisions of the plan for which the figures of cost were required are given in the summary on pages 5 to 7. The contribution rates necessary to provide the benefit allowable under these provisions depend upon the number of members of the Pension Department of the Order who will remain until the pension age, or who will become disabled prior to reaching the pension age, and the length of time thereafter they will live to draw their pensions. These rates therefore depend upon the future operation of certain factors such as rates of withdrawal from membership, rates of disability and rates of death among members of the Order. It has been found that the future operation of these rates may be closely determined by means of an analysis of their operation in the past. The first step in the work of preparing figures of cost involved therefore an investigation of the past experience of the Order in order to derive from it the fundamental factors required as a basis for the calculation of the cost of pension benefits.

#### DATA EMPLOYED AS BASIS FOR INVESTIGATION.

As a basis for the investigation the actuary requested that a card of the following form be prepared for every present member of the Order of Railroad Telegraphers and for every member who had been in the Order within the five year period from January 1, 1915, to January 1, 1920, but had withdrawn from membership.

ORDER OF R. R. TELEGRAPHERS

| (1) | (2) Division    | (3) Number | (4)  | (5) Date of Birth | (6) Age at Entry | (7) Date at Entry | (8) Age at Exit | (9) Date of Exit | (10) Cause of Exit | (11) Years of Membership | (12) | (13) | (14) | (15) Ch'd No | (16) Check Sex | (17) Female |
|-----|-----------------|------------|------|-------------------|------------------|-------------------|-----------------|------------------|--------------------|--------------------------|------|------|------|--------------|----------------|-------------|
| Yes | Whether Insured | No         | Male | Female            | Yes              | No                | Yes             | No               | Yes                | No                       | Yes  | No   | Yes  | No           | Yes            | No          |
| 0   | 0               | 0          | 0    | 0                 | 0                | 0                 | 0               | 0                | 0                  | 0                        | 0    | 0    | 0    | 0            | 0              | 0           |
| 1   | 1               | 1          | 1    | 1                 | 1                | 1                 | 1               | 1                | 1                  | 1                        | 1    | 1    | 1    | 1            | 1              | 1           |
| 2   | 2               | 2          | 2    | 2                 | 2                | 2                 | 2               | 2                | 2                  | 2                        | 2    | 2    | 2    | 2            | 2              | 2           |
| 3   | 3               | 3          | 3    | 3                 | 3                | 3                 | 3               | 3                | 3                  | 3                        | 3    | 3    | 3    | 3            | 3              | 3           |
| 4   | 4               | 4          | 4    | 4                 | 4                | 4                 | 4               | 4                | 4                  | 4                        | 4    | 4    | 4    | 4            | 4              | 4           |
| 5   | 5               | 5          | 5    | 5                 | 5                | 5                 | 5               | 5                | 5                  | 5                        | 5    | 5    | 5    | 5            | 5              | 5           |
| 6   | 6               | 6          | 6    | 6                 | 6                | 6                 | 6               | 6                | 6                  | 6                        | 6    | 6    | 6    | 6            | 6              | 6           |
| 7   | 7               | 7          | 7    | 7                 | 7                | 7                 | 7               | 7                | 7                  | 7                        | 7    | 7    | 7    | 7            | 7              | 7           |
| 8   | 8               | 8          | 8    | 8                 | 8                | 8                 | 8               | 8                | 8                  | 8                        | 8    | 8    | 8    | 8            | 8              | 8           |
| 9   | 9               | 9          | 9    | 9                 | 9                | 9                 | 9               | 9                | 9                  | 9                        | 9    | 9    | 9    | 9            | 9              | 9           |

The Grand Secretary and Treasurer reported that it would be impossible to give full data for members of the Order who were not also members of the Mutual Benefit Department or who had never applied for membership in that Department. Members making application for insurance in the Mutual Benefit Department fill out rather a detailed form covering the important items required for an investigation of this kind, but the records regarding other members are not so detailed and would therefore not give the proper basis for the work. Inasmuch as the Mutual Benefit Department covers over 73% of the entire membership of the Order it was believed that a fair basis for determining the experience of the Order could be obtained by use of the data relating to these members and to members whose applications for membership in the Mutual Benefit Department had been rejected. Approximately 85,000 cards were prepared by the Secretary and sent to the office of the actuary where the information was punched on the right hand section of the card by means of a system of code numbers.

#### PREPARATION OF ACTUAL EXPERIENCE TABLES AND UNADJUSTED RATES.

Tabulations to be used as a basis for deriving the actual rates of separation from membership during the last five years were prepared in such form that the rates applicable to members with less than five completed years of membership might be shown separately for each year of membership. The experience of members with more than five years of membership was considered in one group.

After the tabulations were made the numbers exposed to risk during the period were computed together with the actual rates of separation from membership. The following table gives the total numbers exposed to risk in the various years of membership and shows the actual number of cases of separation from membership occurring in the various groups. The figures given in the table apply only to members of the Mutual Benefit Department. The records relating to those whose applications for membership in the Department were refused, were tabulated separately. The group was comparatively small and instead of showing a higher death rate than that for members who were accepted for insurance—the converse was found. However, a higher withdrawal rate was shown which indicated that members withdrew and their deaths were not reported. On this account it appeared advisable to base the adjusted rates upon the experience of the Mutual Benefit Department.

TABLE 4.

THE NUMBERS EXPOSED TO RISK AND THE NUMBER OF CASES OF SEPARATION FROM MEMBERSHIP.

#### MUTUAL BENEFIT DEPARTMENT.

| Age        | Years of Membership |          |          |          |          | Ultimate |
|------------|---------------------|----------|----------|----------|----------|----------|
|            | 1st year            | 2nd year | 3rd year | 4th year | 5th year |          |
| 15.....    | 117                 | 23       | 16       | 14       | .....    | 75       |
| 20.....    | 9,345               | 4,122    | 1,400    | 466      | .....    | 373      |
| 25.....    | 9,686               | 6,720.5  | 5,043    | 4,144.5  | 3,477    | 7,339    |
| 30.....    | 8,288               | 5,397.5  | 3,920.5  | 3,512.5  | 3,270    | 17,474   |
| 35.....    | 5,756               | 3,535.5  | 2,385    | 2,194.5  | 2,081.5  | 17,066   |
| 40.....    | 3,702               | 2,221.5  | 1,544    | 1,336    | 1,287    | 13,124   |
| 45.....    | 2,735               | 1,651    | 1,111    | 1,013    | 976      | 11,023   |
| 50.....    | 1,788               | 1,036.5  | 771.5    | 660      | 678.5    | 7,962    |
| 55.....    | 966                 | 522.5    | 370.5    | 369.5    | 386.5    | 4,544    |
| 60.....    | 306                 | 230.5    | 216.5    | 206.5    | 164      | 2,356    |
| 65.....    | 12                  | 10       | 16.5     | 33.5     | 64       | 979      |
| 70.....    | 6                   | 5        | 3        | 1        | .....    | 224      |
| 75.....    | 1                   | .....    | .....    | 2        | 2        | 19       |
| 80.....    | .....               | 1        | 1        | 1        | 1        | .....    |
| 85.....    | .....               | .....    | 1        | 1        | 1        | .....    |
| Total..... | 42,708              | 25,476.5 | 16,799.5 | 13,955   | 12,388.5 | 82,549   |



## Number of Cases of Death.

| Age        | Years of Membership |          |          |          |          | Ultimate |
|------------|---------------------|----------|----------|----------|----------|----------|
|            | 1st year            | 2nd year | 3rd year | 4th year | 5th year |          |
| 15.....    | 4                   | 1        | .....    | .....    | .....    | .....    |
| 20.....    | 23                  | 26       | 15       | 7        | .....    | 1        |
| 25.....    | 29                  | 40       | 33       | 22       | .....    | 57       |
| 30.....    | 39                  | 36       | 22       | 19       | 2        | 117      |
| 35.....    | 25                  | 24       | 14       | 11       | 18       | 83       |
| 40.....    | 10                  | 14       | 5        | 5        | 16       | 73       |
| 45.....    | 10                  | 11       | 6        | 5        | 8        | 56       |
| 50.....    | 8                   | 9        | 7        | 9        | 8        | 60       |
| 55.....    | 5                   | 4        | 1        | 2        | 5        | 48       |
| 60.....    | 3                   | 4        | 2        | 2        | 8        | 48       |
| 65.....    | .....               | 1        | 1        | .....    | 3        | 22       |
| 70.....    | 1                   | .....    | .....    | .....    | 3        | 14       |
| 75.....    | .....               | .....    | .....    | .....    | .....    | 4        |
| 80.....    | .....               | .....    | .....    | .....    | .....    | 1        |
| Total..... | 157                 | 170      | 106      | 82       | 71       | 583      |

## Number of Cases of Withdrawal by Lapse.

|            |       |       |       |       |       |       |
|------------|-------|-------|-------|-------|-------|-------|
| 15.....    | 94    | 11    | 2     | 8     | ..... | 4     |
| 20.....    | 1,715 | 1,018 | 300   | 122   | 1     | 7     |
| 25.....    | 1,586 | 1,126 | 570   | 402   | 50    | 436   |
| 30.....    | 1,092 | 759   | 347   | 244   | 327   | 708   |
| 35.....    | 654   | 438   | 173   | 114   | 226   | 532   |
| 40.....    | 873   | 256   | 93    | 71    | 111   | 322   |
| 45.....    | 256   | 171   | 69    | 43    | 57    | 211   |
| 50.....    | 129   | 93    | 41    | 23    | 38    | 94    |
| 55.....    | 64    | 42    | 15    | 12    | 19    | 65    |
| 60.....    | 16    | 13    | 7     | 10    | 19    | 29    |
| 65.....    | ..... | ..... | ..... | 1     | 6     | 18    |
| 70.....    | ..... | 1     | ..... | ..... | ..... | 4     |
| 75.....    | ..... | ..... | ..... | ..... | 1     | ..... |
| 80.....    | 1     | ..... | ..... | ..... | ..... | ..... |
| Total..... | 5,980 | 3,927 | 1,617 | 1,045 | 854   | 2,420 |

By use of the data given in Table 4 the unadjusted rates of separation from membership were prepared. While the unadjusted rates of withdrawal through lapse showed a general tendency to decrease with continued membership, the fluctuation in the individual rates due to the paucity of the data did not uniformly bear out the general trend shown by the rates as a whole. It seemed more conservative to follow the general tendency of the unadjusted rates as a whole rather than to attempt to follow closely the individual rates for each year separately. For this reason select rates were developed for three years only and an ultimate rate based upon the experience after five years was prepared; in this way, the rates as a whole are more conservative than they would have been had they followed more closely the actual experience. The graphic method of graduation was employed.

The following table gives a summary of the experience comparing the actual number of cases of separation with the expected number according to the adjusted rates adopted for use. It will be noted that the expected cases of disability are shown. The past experience of the Order did not show the cases of disability which had occurred and a conservative rate for use in computing the cost of the disability pension was developed from the experience of other funds providing for disability pensions.

TABLE 5.

## COMPARISON OF ACTUAL CASES OF SEPARATION WITH EXPECTED CASES BASED UPON FINAL ADJUSTED RATES OF SEPARATION.

| Year of Membership | Number exposed to risk | Actual Cases |       | Expected Cases |       | Disability |
|--------------------|------------------------|--------------|-------|----------------|-------|------------|
|                    |                        | Withdrawal   | Death | Withdrawal     | Death |            |
| 1st                | 42,708                 | 5,980        | 157   | 6,093          | 262   | 64         |
| 2nd                | 25,476.5               | 3,927        | 170   | 2,628          | 153   | 37         |
| 3rd                | 16,799.5               | 1,617        | 106   | 1,005          | 105   | 28         |
| Ultimate           | 108,891.5              | 4,319        | 736   | 2,797          | 768   | 311        |

Before finally adopting the rates to be employed, comparisons were made with the data available based upon similar groups. The comparisons made indicated that the set of rates finally adopted could be safely employed in the construction of the tables upon which the monetary values were to be based.

## RATES OF SEPARATION,

The rates of separation developed for use are given in the following table:

TABLE 6.

## RATES OF SEPARATION FROM ACTIVE MEMBERSHIP.

| Age     | Rates of Withdrawal |          |          | Ultimate | Rate of Disability | Rate of Death |
|---------|---------------------|----------|----------|----------|--------------------|---------------|
|         | 1st year            | 2nd year | 3rd year |          |                    |               |
| 15..... | .2130               | .....    | .....    | .....    | .0004              | .0063         |
| 16..... | .2078               | .1384    | .....    | .....    | .0004              | .0062         |
| 17..... | .2026               | .1362    | .0835    | .....    | .0005              | .0061         |
| 18..... | .1975               | .1339    | .0822    | .0451    | .0005              | .0060         |
| 19..... | .1924               | .1315    | .0810    | .0447    | .0005              | .0059         |
| 20..... | .1874               | .1290    | .0799    | .0443    | .0005              | .0058         |
| 21..... | .1825               | .1265    | .0787    | .0438    | .0006              | .0057         |
| 22..... | .1778               | .1240    | .0774    | .0432    | .0006              | .0056         |
| 23..... | .1732               | .1215    | .0760    | .0426    | .0006              | .0056         |
| 24..... | .1687               | .1190    | .0745    | .0419    | .0006              | .0056         |
| 25..... | .1642               | .1164    | .0730    | .0412    | .0006              | .0056         |
| 26..... | .1598               | .1138    | .0715    | .0404    | .0007              | .0056         |
| 27..... | .1554               | .1112    | .0699    | .0395    | .0007              | .0056         |
| 28..... | .1511               | .1086    | .0683    | .0386    | .0007              | .0056         |
| 29..... | .1470               | .1069    | .0666    | .0376    | .0007              | .0056         |
| 30..... | .1429               | .1032    | .0649    | .0365    | .0008              | .0056         |
| 31..... | .1388               | .1005    | .0632    | .0353    | .0008              | .0057         |
| 32..... | .1348               | .0978    | .0615    | .0340    | .0009              | .0058         |
| 33..... | .1309               | .0950    | .0597    | .0327    | .0010              | .0058         |
| 34..... | .1270               | .0921    | .0579    | .0313    | .0010              | .0058         |
| 35..... | .1232               | .0892    | .0560    | .0298    | .0011              | .0058         |
| 36..... | .1197               | .0864    | .0541    | .0282    | .0012              | .0058         |
| 37..... | .1162               | .0836    | .0522    | .0266    | .0013              | .0059         |
| 38..... | .1128               | .0809    | .0502    | .0250    | .0014              | .0060         |
| 39..... | .1094               | .0782    | .0482    | .0233    | .0015              | .0061         |
| 40..... | .1060               | .0755    | .0461    | .0216    | .0017              | .0062         |
| 41..... | .1026               | .0728    | .0440    | .0199    | .0019              | .0063         |
| 42..... | .0992               | .0701    | .0419    | .0182    | .0021              | .0065         |
| 43..... | .0958               | .0674    | .0398    | .0165    | .0023              | .0067         |
| 44..... | .0925               | .0647    | .0376    | .0148    | .0025              | .0069         |
| 45..... | .0892               | .0620    | .0354    | .0130    | .0028              | .0071         |
| 46..... | .0859               | .0593    | .0333    | .0112    | .0031              | .0073         |
| 47..... | .0827               | .0567    | .0312    | .0095    | .0035              | .0076         |
| 48..... | .0796               | .0541    | .0292    | .0079    | .0039              | .0079         |
| 49..... | .0766               | .0515    | .0273    | .0063    | .0044              | .0083         |
| 50..... | .0736               | .0489    | .0255    | .0048    | .0049              | .0087         |
| 51..... | .....               | .0462    | .0237    | .0033    | .0055              | .0091         |
| 52..... | .....               | .....    | .0218    | .0020    | .0062              | .0096         |
| 53..... | .....               | .....    | .....    | .0008    | .0070              | .0102         |
| 54..... | .....               | .....    | .....    | .....    | .0079              | .0108         |
| 55..... | .....               | .....    | .....    | .....    | .0090              | .0115         |
| 56..... | .....               | .....    | .....    | .....    | .0103              | .0123         |
| 57..... | .....               | .....    | .....    | .....    | .0119              | .0132         |
| 58..... | .....               | .....    | .....    | .....    | .0139              | .0143         |
| 59..... | .....               | .....    | .....    | .....    | .0162              | .0155         |
| 60..... | .....               | .....    | .....    | .....    | .0187              | .0169         |
| 61..... | .....               | .....    | .....    | .....    | .0215              | .0186         |
| 62..... | .....               | .....    | .....    | .....    | .0246              | .0207         |
| 63..... | .....               | .....    | .....    | .....    | .0280              | .0232         |
| 64..... | .....               | .....    | .....    | .....    | .0317              | .0261         |
| 65..... | .....               | .....    | .....    | .....    | .0357              | .0294         |
| 66..... | .....               | .....    | .....    | .....    | .0404              | .0334         |
| 67..... | .....               | .....    | .....    | .....    | .0458              | .0382         |
| 68..... | .....               | .....    | .....    | .....    | .0519              | .0438         |
| 69..... | .....               | .....    | .....    | .....    | .0584              | .0502         |
| 70..... | .....               | .....    | .....    | .....    | .0652              | .0575         |
| 71..... | .....               | .....    | .....    | .....    | .0716              | .0650         |
| 72..... | .....               | .....    | .....    | .....    | .0779              | .0727         |
| 73..... | .....               | .....    | .....    | .....    | .0841              | .0805         |
| 74..... | .....               | .....    | .....    | .....    | .0902              | .0885         |
| 75..... | .....               | .....    | .....    | .....    | .0962              | .0967         |
| 76..... | .....               | .....    | .....    | .....    | .1022              | .1053         |
| 77..... | .....               | .....    | .....    | .....    | .1083              | .1143         |
| 78..... | .....               | .....    | .....    | .....    | .1145              | .1237         |
| 79..... | .....               | .....    | .....    | .....    | .1207              | .1335         |
| 80..... | .....               | .....    | .....    | .....    | .1270              | .1435         |
| 81..... | .....               | .....    | .....    | .....    | .1334              | .1537         |
| 82..... | .....               | .....    | .....    | .....    | .1399              | .1641         |
| 83..... | .....               | .....    | .....    | .....    | .1465              | .1750         |
| 84..... | .....               | .....    | .....    | .....    | .1531              | .1862         |
| 85..... | .....               | .....    | .....    | .....    | .1598              | .1981         |
| 86..... | .....               | .....    | .....    | .....    | .1666              | .2105         |
| 87..... | .....               | .....    | .....    | .....    | .1736              | .2231         |
| 88..... | .....               | .....    | .....    | .....    | .1808              | .2364         |
| 89..... | .....               | .....    | .....    | .....    | .1883              | .2500         |
| 90..... | .....               | .....    | .....    | .....    | .1962              | .2640         |

## PENSIONERS' MORTALITY RATES.

Inasmuch as there was no experience available upon which to base the probable rates of mortality among pensioners the rates were adopted from the experience of other similar groups.

The rates for disability pensioners are the same as those used for valuing disability pensions in the New York City Employees' Retirement System for clerical employees and those for service pensioners are based on the standard insurance table for annuitants known as McClintock's table.

The following tables give the rates employed in the work:

TABLE 7.

## RATES OF MORTALITY FOR DISABILITY PENSIONERS.

| Age     | Rate   | Age     | Rate   |
|---------|--------|---------|--------|
| 20..... | .10686 | 56..... | .10346 |
| 21..... | .10643 | 57..... | .10460 |
| 22..... | .10616 | 58..... | .10561 |
| 23..... | .10552 | 59..... | .10651 |
| 24..... | .10502 | 60..... | .10719 |
| 25..... | .10436 | 61..... | .10839 |
| 26..... | .10347 | 62..... | .10915 |
| 27..... | .10242 | 63..... | .11008 |
| 28..... | .10151 | 64..... | .11104 |
| 29..... | .10022 | 65..... | .11209 |
| 30..... | .09890 | 66..... | .11325 |
| 31..... | .09757 | 67..... | .11446 |
| 32..... | .09603 | 68..... | .11587 |
| 33..... | .09432 | 69..... | .11738 |
| 34..... | .09288 | 70..... | .11904 |
| 35..... | .09134 | 71..... | .12085 |
| 36..... | .08989 | 72..... | .12283 |
| 37..... | .08846 | 73..... | .12499 |
| 38..... | .08721 | 74..... | .12737 |
| 39..... | .08625 | 75..... | .12995 |
| 40..... | .08546 | 76..... | .13280 |
| 41..... | .08501 | 77..... | .13589 |
| 42..... | .08474 | 78..... | .13930 |
| 43..... | .08488 | 79..... | .14292 |
| 44..... | .08542 | 80..... | .14700 |
| 45..... | .08620 | 81..... | .15143 |
| 46..... | .08729 | 82..... | .15618 |
| 47..... | .08865 | 83..... | .16142 |
| 48..... | .09020 | 84..... | .16711 |
| 49..... | .09194 | 85..... | .17331 |
| 50..... | .09374 | 86..... | .18006 |
| 51..... | .09559 | 87..... | .18738 |
| 52..... | .09740 | 88..... | .19538 |
| 53..... | .09910 | 89..... | .20399 |
| 54..... | .10072 | 90..... | .21339 |
| 55..... | .10216 | 91..... | .22348 |

TABLE 8.

## RATES OF MORTALITY FOR SERVICE PENSIONERS.

| Age     | Rate   | Age      | Rate   |
|---------|--------|----------|--------|
| 60..... | .02750 | 83.....  | .16311 |
| 61..... | .02943 | 84.....  | .17678 |
| 62..... | .03153 | 85.....  | .19151 |
| 63..... | .03384 | 86.....  | .20736 |
| 64..... | .03635 | 87.....  | .22438 |
| 65..... | .03911 | 88.....  | .24263 |
| 66..... | .04212 | 89.....  | .26214 |
| 67..... | .04541 | 90.....  | .28296 |
| 68..... | .04900 | 91.....  | .30510 |
| 69..... | .05293 | 92.....  | .32861 |
| 70..... | .05722 | 93.....  | .35347 |
| 71..... | .06189 | 94.....  | .37966 |
| 72..... | .06699 | 95.....  | .40717 |
| 73..... | .07255 | 96.....  | .43593 |
| 74..... | .07862 | 97.....  | .46687 |
| 75..... | .08521 | 98.....  | .49887 |
| 76..... | .09240 | 99.....  | .53280 |
| 77..... | .10021 | 100..... | .56948 |
| 78..... | .10869 | 101..... | .60925 |
| 79..... | .11791 | 102..... | .65263 |
| 80..... | .12790 | 103..... | .69960 |
| 81..... | .13873 | 104..... | .75035 |
| 82..... | .15045 | 105..... | .79964 |

## ACTIVE MEMBERSHIP AND PENSIONERS' MORTALITY TABLES.

To combine the various derived rates previously presented in form to facilitate their use in the computation of monetary values, the active membership table and mortality tables were constructed. In any one of these tables it is possible to derive directly the probability of the happening of any event which could be forecast by the rates without the necessity of using a combination of several of the rates previously shown. The active membership table assumes a certain number of members entering the membership at any age of entrance and follows the history of these members until they have all left the membership or become eligible to pension. The active membership table was constructed on the basis of the rates previously presented and is as follows:

TABLE 9.  
ACTIVE MEMBERSHIP TABLE.

| Age | LIVING    |          |          |          | WITHDRAWALS |          |          |          | Cases of   |        |
|-----|-----------|----------|----------|----------|-------------|----------|----------|----------|------------|--------|
|     | 1st year  | 2nd year | 3rd year | Ultimate | 1st year    | 2nd year | 3rd year | Ultimate | Disability | Deaths |
| 15  | 1,000,000 |          |          |          | 212,991     |          |          |          | 293        | 4,517  |
| 16  | 938,273   | 782,199  |          |          | 194,973     | 108,256  |          |          | 272        | 4,207  |
| 17  | 880,852   | 738,821  | 669,464  |          | 178,460     | 100,627  | 55,900   |          | 321        | 3,921  |
| 18  | 827,445   | 698,150  | 633,952  | 609,322  | 163,420     | 93,482   | 52,110   | 27,480   | 305        | 3,656  |
| 19  | 777,397   | 660,064  | 600,707  | 577,881  | 149,616     | 86,798   | 48,657   | 25,831   | 289        | 3,410  |
| 20  | 731,397   | 624,316  | 569,567  | 548,351  | 137,063     | 80,536   | 45,508   | 24,292   | 274        | 3,181  |
| 21  | 688,456   | 590,879  | 540,325  | 520,604  | 125,643     | 74,746   | 42,523   | 22,802   | 312        | 2,968  |
| 22  | 648,634   | 559,533  | 512,853  | 494,522  | 115,327     | 69,382   | 39,694   | 21,363   | 297        | 2,769  |
| 23  | 611,719   | 530,241  | 487,085  | 470,093  | 105,949     | 64,424   | 37,018   | 20,026   | 282        | 2,633  |
| 24  | 577,420   | 502,855  | 462,902  | 447,152  | 97,410      | 59,839   | 34,486   | 18,736   | 268        | 2,504  |
| 25  | 545,519   | 477,238  | 440,244  | 425,644  | 89,574      | 55,550   | 32,137   | 17,537   | 255        | 2,384  |
| 26  | 515,943   | 453,306  | 419,049  | 405,468  | 82,447      | 51,586   | 29,962   | 16,381   | 284        | 2,270  |
| 27  | 488,403   | 430,942  | 399,166  | 386,533  | 75,897      | 47,920   | 27,901   | 15,268   | 271        | 2,164  |
| 28  | 462,884   | 410,071  | 380,587  | 368,830  | 69,941      | 44,533   | 25,994   | 14,237   | 258        | 2,065  |
| 29  | 439,366   | 390,620  | 363,215  | 352,270  | 64,586      | 41,366   | 24,190   | 13,245   | 247        | 1,973  |
| 30  | 417,616   | 372,560  | 347,034  | 336,805  | 59,677      | 38,448   | 22,522   | 12,293   | 269        | 1,887  |
| 31  | 397,410   | 355,783  | 331,956  | 322,356  | 55,160      | 35,756   | 20,979   | 11,379   | 258        | 1,837  |
| 32  | 378,706   | 340,155  | 317,932  | 308,882  | 51,049      | 33,267   | 19,552   | 10,502   | 278        | 1,791  |
| 33  | 361,350   | 325,588  | 304,819  | 296,311  | 47,300      | 30,930   | 18,197   | 9,689    | 296        | 1,719  |
| 34  | 345,337   | 312,035  | 292,643  | 284,607  | 43,857      | 28,738   | 16,944   | 8,908    | 285        | 1,651  |
| 35  | 330,663   | 299,544  | 281,361  | 273,763  | 40,737      | 26,719   | 15,756   | 8,158    | 301        | 1,588  |
| 36  | 317,188   | 288,037  | 270,936  | 263,716  | 37,967      | 24,886   | 14,657   | 7,437    | 316        | 1,530  |
| 37  | 304,805   | 277,375  | 261,305  | 254,433  | 35,418      | 23,188   | 13,640   | 6,768    | 331        | 1,501  |
| 38  | 293,367   | 267,555  | 252,355  | 245,833  | 33,091      | 21,645   | 12,668   | 6,146    | 344        | 1,475  |
| 39  | 282,803   | 258,457  | 244,091  | 237,868  | 30,938      | 20,211   | 11,765   | 5,542    | 357        | 1,451  |
| 40  | 273,045   | 250,057  | 236,438  | 230,518  | 28,942      | 18,879   | 10,899   | 4,979    | 392        | 1,429  |
| 41  | 264,010   | 242,282  | 229,357  | 223,718  | 27,087      | 17,638   | 10,091   | 4,452    | 425        | 1,409  |
| 42  | 255,619   | 235,089  | 222,810  | 217,432  | 25,357      | 16,479   | 9,335    | 3,957    | 457        | 1,413  |
| 43  | 247,854   | 228,392  | 216,740  | 211,605  | 23,744      | 15,393   | 8,626    | 3,491    | 487        | 1,418  |
| 44  | 240,726   | 222,205  | 211,094  | 206,209  | 22,267      | 14,376   | 7,937    | 3,052    | 517        | 1,422  |
| 45  | 234,118   | 216,521  | 205,891  | 201,219  | 20,883      | 13,424   | 7,288    | 2,616    | 563        | 1,429  |
| 46  | 228,001   | 211,243  | 201,105  | 196,611  | 19,585      | 12,526   | 6,696    | 2,202    | 609        | 1,436  |
| 47  | 222,339   | 206,371  | 196,672  | 192,364  | 18,387      | 11,701   | 6,136    | 1,828    | 673        | 1,462  |
| 48  | 217,046   | 201,817  | 192,535  | 188,401  | 17,276      | 10,918   | 5,622    | 1,488    | 735        | 1,488  |
| 49  | 212,078   | 197,547  | 188,676  | 184,690  | 16,245      | 10,173   | 5,150    | 1,164    | 813        | 1,532  |
| 50  | 207,271   | 193,488  | 185,029  | 181,181  | 15,255      | 9,461    | 4,718    | 870      | 888        | 1,576  |
| 51  | .....     | 189,552  | 181,563  | 177,847  | .....       | 8,757    | 4,303    | 587      | 978        | 1,618  |
| 52  | .....     | .....    | 178,199  | 174,664  | .....       | .....    | 3,884    | 349      | 1,083      | 1,677  |
| 53  | .....     | .....    | .....    | 171,555  | .....       | .....    | .....    | 137      | 1,201      | 1,750  |
| 54  | .....     | .....    | .....    | 168,467  | .....       | .....    | .....    | .....    | 1,331      | 1,819  |
| 55  | .....     | .....    | .....    | 165,317  | .....       | .....    | .....    | .....    | 1,488      | 1,901  |
| 56  | .....     | .....    | .....    | 161,928  | .....       | .....    | .....    | .....    | 1,668      | 1,992  |
| 57  | .....     | .....    | .....    | 158,268  | .....       | .....    | .....    | .....    | 1,883      | 2,090  |
| 58  | .....     | .....    | .....    | 154,295  | .....       | .....    | .....    | .....    | 2,145      | 2,206  |
| 59  | .....     | .....    | .....    | 149,944  | .....       | .....    | .....    | .....    | 2,429      | 2,324  |
| 60  | .....     | .....    | .....    | 145,191  | .....       | .....    | .....    | .....    | 2,715      | 2,454  |
| 61  | .....     | .....    | .....    | 140,022  | .....       | .....    | .....    | .....    | 3,010      | 2,605  |
| 62  | .....     | .....    | .....    | 134,407  | .....       | .....    | .....    | .....    | 3,306      | 2,783  |
| 63  | .....     | .....    | .....    | 128,318  | .....       | .....    | .....    | .....    | 3,593      | 2,977  |
| 64  | .....     | .....    | .....    | 121,748  | .....       | .....    | .....    | .....    | 3,859      | 3,178  |
| 65  | .....     | .....    | .....    | 114,711  | .....       | .....    | .....    | .....    | 4,095      | 3,373  |
| 66  | .....     | .....    | .....    | 107,243  | .....       | .....    | .....    | .....    | 4,333      | 3,582  |
| 67  | .....     | .....    | .....    | 99,328   | .....       | .....    | .....    | .....    | 4,549      | 3,795  |
| 68  | .....     | .....    | .....    | 90,984   | .....       | .....    | .....    | .....    | 4,722      | 3,985  |
| 69  | .....     | .....    | .....    | 82,277   | .....       | .....    | .....    | .....    | 4,805      | 4,130  |
| 70  | .....     | .....    | .....    | 73,342   | .....       | .....    | .....    | .....    | 4,782      | 4,217  |
| 71  | .....     | .....    | .....    | 64,343   | .....       | .....    | .....    | .....    | 4,607      | 4,182  |
| 72  | .....     | .....    | .....    | 55,554   | .....       | .....    | .....    | .....    | 4,328      | 4,038  |
| 73  | .....     | .....    | .....    | 47,188   | .....       | .....    | .....    | .....    | 3,968      | 3,799  |
| 74  | .....     | .....    | .....    | 39,421   | .....       | .....    | .....    | .....    | 3,556      | 3,489  |
| 75  | .....     | .....    | .....    | 32,376   | .....       | .....    | .....    | .....    | 3,115      | 3,130  |
| 76  | .....     | .....    | .....    | 26,131   | .....       | .....    | .....    | .....    | 2,670      | 2,752  |
| 77  | .....     | .....    | .....    | 20,709   | .....       | .....    | .....    | .....    | 2,243      | 2,367  |

TABLE 9.  
ACTIVE MEMBERSHIP TABLE  
(Continued.)

| Age | LIVING   |          |          |               | WITHDRAWALS |          |          |               | Cases of        |        |
|-----|----------|----------|----------|---------------|-------------|----------|----------|---------------|-----------------|--------|
|     | 1st year | 2nd year | 3rd year | Ulti-<br>mate | 1st year    | 2nd year | 3rd year | Ulti-<br>mate | Dis-<br>ability | Deaths |
| 78  | .....    | .....    | .....    | 18,099        | .....       | .....    | .....    | .....         | 1,843           | 1,992  |
| 79  | .....    | .....    | .....    | 12,264        | .....       | .....    | .....    | .....         | 1,480           | 1,638  |
| 80  | .....    | .....    | .....    | 9,146         | .....       | .....    | .....    | .....         | 1,162           | 1,312  |
| 81  | .....    | .....    | .....    | 6,672         | .....       | .....    | .....    | .....         | 890             | 1,026  |
| 82  | .....    | .....    | .....    | 4,756         | .....       | .....    | .....    | .....         | 665             | 781    |
| 83  | .....    | .....    | .....    | 3,810         | .....       | .....    | .....    | .....         | 485             | 579    |
| 84  | .....    | .....    | .....    | 2,246         | .....       | .....    | .....    | .....         | 344             | 418    |
| 85  | .....    | .....    | .....    | 1,484         | .....       | .....    | .....    | .....         | 237             | 294    |
| 86  | .....    | .....    | .....    | 953           | .....       | .....    | .....    | .....         | 159             | 200    |
| 87  | .....    | .....    | .....    | 594           | .....       | .....    | .....    | .....         | 103             | 123    |
| 88  | .....    | .....    | .....    | 358           | .....       | .....    | .....    | .....         | 66              | 84     |
| 89  | .....    | .....    | .....    | 209           | .....       | .....    | .....    | .....         | 39              | 53     |
| 90  | .....    | .....    | .....    | 117           | .....       | .....    | .....    | .....         | 23              | 31     |

TABLE 10.  
MORTALITY TABLE FOR DISABILITY PENSIONERS.

| Age | Living | Dying | Age | Living | Dying |
|-----|--------|-------|-----|--------|-------|
| 20  | 18,550 | 1,448 | 56  | 371    | 38    |
| 21  | 12,102 | 1,288 | 57  | 333    | 35    |
| 22  | 10,814 | 1,148 | 58  | 298    | 31    |
| 23  | 9,666  | 1,020 | 59  | 267    | 29    |
| 24  | 8,646  | 908   | 60  | 238    | 26    |
| 25  | 7,738  | 807   | 61  | 212    | 23    |
| 26  | 6,931  | 718   | 62  | 189    | 20    |
| 27  | 6,213  | 636   | 63  | 169    | 19    |
| 28  | 5,577  | 566   | 64  | 150    | 16    |
| 29  | 5,011  | 502   | 65  | 134    | 15    |
| 30  | 4,509  | 446   | 66  | 119    | 14    |
| 31  | 4,063  | 397   | 67  | 105    | 12    |
| 32  | 3,666  | 352   | 68  | 92     | 11    |
| 33  | 3,314  | 312   | 69  | 82     | 9     |
| 34  | 3,002  | 279   | 70  | 73     | 9     |
| 35  | 2,723  | 249   | 71  | 64     | 8     |
| 36  | 2,474  | 223   | 72  | 56     | 7     |
| 37  | 2,252  | 199   | 73  | 49     | 6     |
| 38  | 2,053  | 179   | 74  | 43     | 5     |
| 39  | 1,874  | 162   | 75  | 38     | 5     |
| 40  | 1,712  | 146   | 76  | 33     | 5     |
| 41  | 1,566  | 134   | 77  | 28     | 3     |
| 42  | 1,432  | 121   | 78  | 25     | 4     |
| 43  | 1,311  | 111   | 79  | 21     | 3     |
| 44  | 1,200  | 102   | 80  | 18     | 3     |
| 45  | 1,098  | 95    | 81  | 15     | 2     |
| 46  | 1,003  | 88    | 82  | 13     | 2     |
| 47  | 915    | 81    | 83  | 11     | 2     |
| 48  | 834    | 75    | 84  | 9      | 2     |
| 49  | 769    | 70    | 85  | 7      | 1     |
| 50  | 689    | 64    | 86  | 6      | 1     |
| 51  | 625    | 60    | 87  | 5      | 1     |
| 52  | 565    | 55    | 88  | 4      | 1     |
| 53  | 510    | 51    | 89  | 3      | 1     |
| 54  | 459    | 45    | 90  | 2      | 1     |
| 55  | 414    | 43    | 91  | 1      | 1     |

TABLE 11.  
MORTALITY TABLE FOR SERVICE PENSIONERS.

| Age | Living  | Dying  | Age | Living | Dying  |
|-----|---------|--------|-----|--------|--------|
| 60  | 560,461 | 15,415 | 83  | 99,759 | 16,271 |
| 61  | 545,046 | 16,040 | 84  | 83,488 | 14,759 |
| 62  | 529,006 | 16,681 | 85  | 68,729 | 13,168 |
| 63  | 512,325 | 17,335 | 86  | 55,567 | 11,523 |
| 64  | 494,990 | 17,995 | 87  | 44,044 | 9,882  |
| 65  | 476,995 | 18,654 | 88  | 34,162 | 8,289  |
| 66  | 458,341 | 19,305 | 89  | 26,873 | 6,782  |
| 67  | 439,036 | 19,936 | 90  | 19,091 | 5,402  |
| 68  | 419,100 | 20,537 | 91  | 13,689 | 4,177  |
| 69  | 398,563 | 21,095 | 92  | 9,512  | 3,125  |
| 70  | 377,468 | 21,697 | 93  | 6,367  | 2,653  |
| 71  | 355,871 | 22,026 | 94  | 4,129  | 1,568  |
| 72  | 333,845 | 22,365 | 95  | 2,561  | 1,043  |
| 73  | 311,480 | 22,600 | 96  | 1,518  | 661    |
| 74  | 288,880 | 22,710 | 97  | 857    | 400    |
| 75  | 266,170 | 22,682 | 98  | 457    | 257    |
| 76  | 243,488 | 22,498 | 99  | 280    | 122    |
| 77  | 220,990 | 22,145 | 100 | 168    | 60     |
| 78  | 198,845 | 21,613 | 101 | 48     | 29     |
| 79  | 177,232 | 20,838 | 102 | 19     | 12     |
| 80  | 156,334 | 19,995 | 103 | 7      | 5      |
| 81  | 136,339 | 18,914 | 104 | 2      | 1      |
| 82  | 117,425 | 17,666 | 105 | 1      | 1      |

## ANNUITY VALUES.

The following annuity values were based upon the rates of mortality previously given. The rate of interest used in the computation of these values, was 4 per centum per annum.

TABLE 12.

## ANNUITY VALUES FOR DISABILITY PENSIONERS.

| Age     | Rate  | Age     | Rate  |
|---------|-------|---------|-------|
| 20..... | 6.817 | 56..... | 6.432 |
| 21..... | 6.856 | 57..... | 6.381 |
| 22..... | 6.898 | 58..... | 6.331 |
| 23..... | 6.944 | 59..... | 6.280 |
| 24..... | 6.992 | 60..... | 6.228 |
| 25..... | 7.044 | 61..... | 6.172 |
| 26..... | 7.099 | 62..... | 6.116 |
| 27..... | 7.155 | 63..... | 6.057 |
| 28..... | 7.211 | 64..... | 5.993 |
| 29..... | 7.268 | 65..... | 5.926 |
| 30..... | 7.322 | 66..... | 5.856 |
| 31..... | 7.374 | 67..... | 5.782 |
| 32..... | 7.422 | 68..... | 5.703 |
| 33..... | 7.463 | 69..... | 5.621 |
| 34..... | 7.496 | 70..... | 5.533 |
| 35..... | 7.521 | 71..... | 5.442 |
| 36..... | 7.536 | 72..... | 5.347 |
| 37..... | 7.540 | 73..... | 5.246 |
| 38..... | 7.532 | 74..... | 5.141 |
| 39..... | 7.512 | 75..... | 5.031 |
| 40..... | 7.481 | 76..... | 4.916 |
| 41..... | 7.438 | 77..... | 4.797 |
| 42..... | 7.386 | 78..... | 4.671 |
| 43..... | 7.325 | 79..... | 4.540 |
| 44..... | 7.256 | 80..... | 4.402 |
| 45..... | 7.183 | 81..... | 4.258 |
| 46..... | 7.106 | 82..... | 4.105 |
| 47..... | 7.027 | 83..... | 3.943 |
| 48..... | 6.949 | 84..... | 3.770 |
| 49..... | 6.871 | 85..... | 3.584 |
| 50..... | 6.797 | 86..... | 3.379 |
| 51..... | 6.727 | 87..... | 3.152 |
| 52..... | 6.660 | 88..... | 2.894 |
| 53..... | 6.598 | 89..... | 2.595 |
| 54..... | 6.539 | 90..... | 2.237 |
| 55..... | 6.484 | 91..... | 1.796 |

TABLE 13.

## ANNUITY VALUES FOR SERVICE PENSIONERS.

| Age     | Rate   | Age     | Rate  |
|---------|--------|---------|-------|
| 60..... | 10.384 | 78..... | 4.938 |
| 61..... | 10.070 | 79..... | 4.678 |
| 62..... | 9.754  | 80..... | 4.426 |
| 63..... | 9.438  | 81..... | 4.182 |
| 64..... | 9.121  | 82..... | 3.946 |
| 65..... | 8.804  | 83..... | 3.718 |
| 66..... | 8.488  | 84..... | 3.499 |
| 67..... | 8.173  | 85..... | 3.289 |
| 68..... | 7.859  | 86..... | 3.088 |
| 69..... | 7.548  | 87..... | 2.896 |
| 70..... | 7.239  | 88..... | 2.712 |
| 71..... | 6.934  | 89..... | 2.538 |
| 72..... | 6.632  | 90..... | 2.372 |
| 73..... | 6.336  | 91..... | 2.215 |
| 74..... | 6.045  | 92..... | 2.067 |
| 75..... | 5.759  | 93..... | 1.927 |
| 76..... | 5.478  | 94..... | 1.796 |
| 77..... | 5.205  | 95..... | 1.673 |

### DERIVATION OF MONETARY VALUES.

By use of the active membership tables; the premium rates required to provide the various proposed pension benefits were prepared. In calculating these premiums, an interest rate of 4 per centum per annum was assumed. These premium rates are shown in the first section of the report. Attention is called to the fact that all rates for present members are based upon the ultimate columns of the tables, which rates are therefore very conservative for new members.

### VALUATION OF LIABILITIES ON ACCOUNT OF PENSIONS PAYABLE TO MEMBERS OF THE ORDER WHO ARE NEAR THE PENSION AGE.

Various calculations were required as to the cost of giving assistance to the members of the Order for whom the rates of contribution would be prohibitively high. The committee finally decided to limit to \$15 per month the contributions of all members aged 60 and over who subscribe to the plan providing a pension of \$360 at age 70 or at the first age thereafter at which the member shall have completed five years of membership in the Pension Department.

By limiting the contributions of members to \$15 per month and giving them the full minimum benefits the Pension Department would incur a liability on account of the older members affected by these limitations, which liability would be greater than their contributions. To place the Department in a position to handle such a condition it was necessary that the younger members pay the amount of this excess. To determine the extra amount which the younger members must pay individually it was necessary to ascertain the maximum number of old members who would be benefited and the total amount of the excess liability on their account, and then to determine the number of younger members who might contribute toward this extra allowance for the old members. The number of members of the Order distributed by age was therefore necessary as a basis for the calculation.

### AGE DISTRIBUTION.

A tabulation of the number of members of the Mutual Benefit Department was prepared by age as of January 1, 1920, by use of the punch cards. This tabulation of the members of the Mutual Benefit Department was not believed to be typical of the entire Order in respect to age groups above age 60, because the Benefit Department is not as old as the Order, and because the age of entrance into the Mutual Benefit Department was limited to age 60, and therefore there were proportionately not as many old members in the Mutual Benefit Department above age 60 as might be expected in the entire Order. For this reason an adjustment was introduced into the age distribution, whereby the numbers in the higher ages were increased. This adjustment was made by assuming that under ordinary conditions, since membership in the Order ordinarily begins before age 60, the maximum number of persons in the Order above age 60 would be distributed in accordance with the distribution of the number living by the active membership table. Except in case of a decreasing membership this would indicate the maximum. On this basis, using the number of persons reported in the Benefit Department at age 60 as though it were the radix of an active membership table, the number in the Benefit Department above age 60 were calculated as one would calculate the number living for an active membership table.

Using the number as actually tabulated for ages 60 and below together with the numbers above age 60 as so calculated a new age distribution was obtained. This new distribution was employed as representative of the distribution of the entire Order and was increased to cover the total number of members of the Order. Table 14 following, gives an age distribution of the members of the Mutual Benefit Department as tabulated directly from the cards which were prepared. Table 15 gives the distribution by age of the members of the entire Order which was employed as a basis for the work.

TABLE 14.

## THE DISTRIBUTION OF THE NUMBER OF MEMBERS OF THE MUTUAL BENEFIT DEPARTMENT BY AGE.

| Age     | Number | Age        | Number |
|---------|--------|------------|--------|
| 15..... | 1      | 54.....    | 566    |
| 16..... | 1      | 55.....    | 486    |
| 17..... | 4      | 56.....    | 421    |
| 18..... | 100    | 57.....    | 407    |
| 19..... | 649    | 58.....    | 372    |
| 20..... | 1,197  | 59.....    | 322    |
| 21..... | 1,385  | 60.....    | 272    |
| 22..... | 1,514  | 61.....    | 182    |
| 23..... | 1,509  | 62.....    | 146    |
| 24..... | 1,629  | 63.....    | 113    |
| 25..... | 1,799  | 64.....    | 103    |
| 26..... | 1,898  | 65.....    | 69     |
| 27..... | 2,056  | 66.....    | 61     |
| 28..... | 2,292  | 67.....    | 44     |
| 29..... | 2,175  | 68.....    | 41     |
| 30..... | 2,338  | 69.....    | 31     |
| 31..... | 2,529  | 70.....    | 17     |
| 32..... | 2,816  | 71.....    | 17     |
| 33..... | 2,184  | 72.....    | 10     |
| 34..... | 2,156  | 73.....    | 6      |
| 35..... | 2,057  | 74.....    | 2      |
| 36..... | 2,026  | 75.....    | 2      |
| 37..... | 1,854  | 76.....    | 3      |
| 38..... | 1,644  | 77.....    | .....  |
| 39..... | 1,464  | 78.....    | 1      |
| 40..... | 1,511  | 79.....    | .....  |
| 41..... | 1,336  | 80.....    | .....  |
| 42..... | 1,183  | 81.....    | .....  |
| 43..... | 1,253  | 82.....    | .....  |
| 44..... | 1,193  | 83.....    | .....  |
| 45..... | 1,126  | 84.....    | .....  |
| 46..... | 1,047  | 85.....    | 1      |
| 47..... | 1,075  | 86.....    | .....  |
| 48..... | 937    | 87.....    | .....  |
| 49..... | 892    | 88.....    | .....  |
| 50..... | 974    | 89.....    | 1      |
| 51..... | 795    |            |        |
| 52..... | 669    |            |        |
| 53..... | 651    |            |        |
|         |        | Total..... | 57,115 |

TABLE 15.

## DISTRIBUTION OF THE NUMBER OF MEMBERS OF THE ENTIRE ORDER BY AGE.

| Age     | Number | Age        | Number |
|---------|--------|------------|--------|
| 15..... | 1      | 53.....    | 828    |
| 16..... | 1      | 54.....    | 720    |
| 17..... | 5      | 55.....    | 618    |
| 18..... | 127    | 56.....    | 536    |
| 19..... | 826    | 57.....    | 518    |
| 20..... | 1,523  | 58.....    | 413    |
| 21..... | 1,762  | 59.....    | 410    |
| 22..... | 1,926  | 60.....    | 346    |
| 23..... | 1,920  | 61.....    | 334    |
| 24..... | 2,072  | 62.....    | 320    |
| 25..... | 2,289  | 63.....    | 306    |
| 26..... | 2,415  | 64.....    | 290    |
| 27..... | 2,616  | 65.....    | 273    |
| 28..... | 2,916  | 66.....    | 256    |
| 29..... | 2,767  | 67.....    | 237    |
| 30..... | 2,974  | 68.....    | 217    |
| 31..... | 3,216  | 69.....    | 196    |
| 32..... | 2,946  | 70.....    | 175    |
| 33..... | 2,778  | 71.....    | 153    |
| 34..... | 2,743  | 72.....    | 132    |
| 35..... | 2,617  | 73.....    | 112    |
| 36..... | 2,577  | 74.....    | 94     |
| 37..... | 2,359  | 75.....    | 77     |
| 38..... | 2,091  | 76.....    | 62     |
| 39..... | 1,862  | 77.....    | 49     |
| 40..... | 1,922  | 78.....    | 38     |
| 41..... | 1,700  | 79.....    | 29     |
| 42..... | 1,605  | 80.....    | 22     |
| 43..... | 1,594  | 81.....    | 16     |
| 44..... | 1,518  | 82.....    | 14     |
| 45..... | 1,432  | 83.....    | 8      |
| 46..... | 1,332  | 84.....    | 5      |
| 47..... | 1,368  | 85.....    | 4      |
| 48..... | 1,192  | 86.....    | 2      |
| 49..... | 1,135  | 87.....    | 1      |
| 50..... | 1,239  | 88.....    | 1      |
| 51..... | 1,011  |            |        |
| 52..... | 851    |            |        |
|         |        | Total..... | 75,000 |



## DISTRIBUTION OF EXCESS LIABILITY.

Calculations were made of the excess liability which would have to be distributed if the maximum contributions were set at \$10 per month, and if the age were reduced from age 70 to age 60 or 65 or increased to age 75. With the limit at \$10 the extra amount to be paid by the young members was believed to be excessive, and therefore a number of tests with the \$15 monthly limit on the contribution rate were made. Decision was finally reached to recommend that the maximum rate per month for all members who subscribed to the plan providing a pension of \$360 at age 70 to be \$15. This maximum can be provided by a loading of about 3% on all net contribution rates of members under age 60 if every member of the Order enters and takes the minimum benefits. The following balance sheet shows the condition of the fund on establishment if this condition obtained.

TABLE 16.

VALUATION BALANCE SHEET SHOWING PROSPECTIVE ASSETS AND LIABILITIES OF THE PENSION DEPARTMENT IF EVERY MEMBER OF THE ORDER ELECTED TO SUBSCRIBE TO THE MINIMUM BENEFIT PAYABLE AT AGE 70, ON DATE OF ESTABLISHMENT.

| LIABILITIES.                                                                                                   |                                      |
|----------------------------------------------------------------------------------------------------------------|--------------------------------------|
| Item                                                                                                           | Present value of payments to be made |
| Pensions of \$360 payable upon attainment of age 70—                                                           |                                      |
| (1) to members now under age 60.....                                                                           | \$15,526,440                         |
| (2) to members now age 60 or over.....                                                                         | 3,475,800                            |
| Total .....                                                                                                    | \$19,002,240                         |
| Pensions payable upon total and permanent disability occurring prior to age 70—                                |                                      |
| (1) to members now under age 60.....                                                                           | \$ 9,386,038                         |
| (2) to members now age 60 or over.....                                                                         | 179,468                              |
| Total .....                                                                                                    | \$ 9,565,506                         |
| Contributions to be returned upon withdrawal from membership or death occurring before pension age is reached— |                                      |
| (1) to members now under age 60.....                                                                           | \$ 6,375,804                         |
| (2) to members now age 60 or over.....                                                                         | 90,788                               |
| Total .....                                                                                                    | \$ 6,466,592                         |
| Total benefits .....                                                                                           | \$35,034,338                         |

| ASSETS.                                                                                  |                                          |
|------------------------------------------------------------------------------------------|------------------------------------------|
| Item                                                                                     | Present value of payments to be received |
| Contributions of members now under age 60 to provide—                                    |                                          |
| (1) benefits payable to them.....                                                        | \$31,288,282                             |
| (2) benefits payable to members, age 60 or over, which these members do not provide..... | 1,171,227                                |
| Total .....                                                                              | \$32,459,509                             |
| Contributions of members now age 60 or over.....                                         | 2,574,829                                |
| Total contributions .....                                                                | \$35,034,338                             |

It is not to be expected that every member will enter. Possible selection against the fund may occur by a greater proportion of the older men entering the Pension Department than younger men. The members of the committee believe that the proportion of members above 60 as indicated by the tabulations is somewhat excessive. This condition if true makes the rates conservative. Furthermore, the higher rates for older men may cause some of the older men to stay out, which condition will decrease the liability to be made up on account of the older men. But these conditions are not to be depended upon alone. Other important factors which will tend to safeguard the fund are that if a younger member subscribes for a higher benefit than Class 1 at age 70 he helps to make up for some other young member of the Order who does not join; that the class of old members is limited to those already in the Order, while the class of new members is not limited to those already in the Order; and that the contributions provide an expense loading of 10 per cent of the net rate plus a loading of 4.28 per cent, which should more than cover the excess liability. The members of the committee believe that part of the expense loading may be available if necessary to offset any unprovided for liability, or otherwise for return to the contributors by way of possible dividends.

The Pension Committee anticipates keeping separate accounts of the special contributions for expense and excess liabilities and separate accounts of these excess liabilities so as to facilitate checks on the financial condition of the department. The committee also contemplates periodical actuarial valuations and checks on the mortality and membership experience of the members of the Pension Department.

Fraternally submitted,

E. R. DERRICKSON,

W. J. LIDDANE,

H. C. CALLOWAY,

Committee.

After concluding the reading of the report, Derrickson of Division 23 answered all questions in regard to the Pension Plan which were asked by numerous delegates.

Moved by Derrickson of Division 23, seconded by Tenney of Division 4, that the report of the committee be received and that action on this report be deferred until a later date. The motion prevailed.

Lancaster of Division 167, whose name did not appear on the temporary roll as the records indicated no election had been held, was found by the Acting Grand Secretary and Treasurer to have been properly elected.

Moved by Ross of the Grand, seconded by Roush, Division 73, that Lancaster of Division 167 be seated, effective as of Monday morning. The motion carried.

There being no further business before the Grand Division it was moved by Pierson of the Grand, seconded by Soyster of the Grand, that the rules be suspended and we adjourn until 9:30 a. m., May 11, 1921. Carried. Grand Division adjourned at 4 p. m.

## MORNING SESSION, WEDNESDAY, MAY 11, 1921

At 9:30 the Grand Division was called to order, President Manion presiding, with all Grand Officers present excepting Third Vice-President Robertson.

There were 679 Grand Officers and delegates present.

The 34 absentees were:

|                | Division |               | Division |
|----------------|----------|---------------|----------|
| Young .....    | 5        | Areand .....  | 11       |
| McCullen ..... | 8        | Bickers ..... | 14       |

| Name.          | Division. | Name.           | Division. |
|----------------|-----------|-----------------|-----------|
| Wheeler .....  | 15        | Renaker .....   | 58        |
| Hollohan ..... | 15        | High .....      | 61        |
| Beckley .....  | 17        | Blair .....     | 61        |
| Gunter .....   | 24        | Chenoweth ..... | 61        |
| Unglaub .....  | 26        | Vance .....     | 70        |
| Neislar .....  | 27        | Gormley .....   | 72        |
| Wilds .....    | 31        | Wessell .....   | 79        |
| Wade .....     | 33        | Craig .....     | 80        |
| Kille .....    | 36        | Maher .....     | 85        |
| Buckles .....  | 37        | Howard .....    | 87        |
| Seifert .....  | 47        | Roberts .....   | 91        |
| Luckens .....  | 48        | Goodwin .....   | 114       |
| Walters .....  | 53        | Stillman .....  | 116       |
| Peoples .....  | 55        | Woodward .....  | 127       |
| Huckaby .....  | 58        | Desmond .....   | 140       |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The minutes of the morning session of May 10 were read and approved.

The minutes of the afternoon session of May 10 were read and approved.

Hamilton of Division 57, requested he be excused for absence from the morning session of May 10 on account of illness. No objection was offered and it was so ordered by the President.

Bray of Division 57, requested he and Renaker of Division 58, be excused for absence from the afternoon session of May 10 on account of injury of Renaker. No objection was offered, and it was so ordered by President Manion.

The President announced his intention of holding a General Chairmen's meeting in the near future to discuss Decision 119 of the United States Railroad Labor Board and that a further announcement would be made on the subject.

The Committee on Committees submitted its final report:

Savannah, Ga., May 11, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division:*

We, your Committee on Committees, beg leave to submit the following final report:

#### GRAND OFFICERS' REPORT.

|                      | Division |                     | Division |
|----------------------|----------|---------------------|----------|
| H. C. Calloway ..... | 14       | R. L. Shannon ..... | 36       |
| F. A. Brown .....    | 22       |                     |          |

#### OFFICIAL ORGAN.

|                     | Division |                      | Division |
|---------------------|----------|----------------------|----------|
| J. H. McGrail ..... | 17       | W. J. Easterly ..... | 43       |
| Walter Kelly .....  | 36       |                      |          |

#### PRINTING.

|                      | Division |                    | Division |
|----------------------|----------|--------------------|----------|
| J. H. Williams ..... | 15       | N. C. Mackey ..... | 11       |
| J. H. Carter .....   | 21       |                    |          |

#### PRESS.

|                    | Division |                   | Division |
|--------------------|----------|-------------------|----------|
| E. J. Manion ..... | Grand    | B. E. Nason ..... | Grand    |
| J. F. Miller ..... | Grand    |                   |          |

#### TRANSPORTATION.

|                     | Division |                    | Division |
|---------------------|----------|--------------------|----------|
| C. H. Livsey .....  | 46       | H. E. Bolick ..... | 15       |
| W. L. Tidwell ..... | 28       |                    |          |

## LOCATION OF GRAND DIVISION SESSION.

|                     | Division |                         | Division |
|---------------------|----------|-------------------------|----------|
| J. N. Potvin .....  | 7        | Miss S. D. Taylor ..... | 147      |
| E. A. Shaffer ..... | 33       |                         |          |

## RULES.

|                    | Division |                    | Division |
|--------------------|----------|--------------------|----------|
| C. H. Meador ..... | 53       | C. M. Miller ..... | 51       |
| F. O. Mott .....   | 31       |                    |          |

Respectfully submitted,

SAM JOHNSON,  
A. E. CHAPMAN,  
G. E. KIPP,

Committee.

Moved by Johnson of Division 54, seconded by Chapman of Division 7, that the report be received and adopted. Motion carried.

The Committee on Credentials then rendered a partial report.

## COMMITTEE ON CREDENTIALS.

Savannah, Ga., May 11, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division:*

We, your Committee on Credentials, beg leave to submit the following partial report:

We have examined the credentials of all Grand Officers, delegates and alternates as shown entitled to a seat on the temporary roll, and find same to be correct, and recommend they be seated as delegates.

We understand that Brother C. J. Weygandt has been temporarily unseated by action of the Grand Division, and we recommend that Brother Weygandt again be seated until his case can be properly disposed of by our Committee.

Respectfully submitted,

J. E. HINDMARCH,  
ED. WHALEN,  
T. T. CULL,  
W. J. LIDDANE,  
W. MIDDLETON,  
O. P. JOHNSON,  
Z. TALBOTT,

Committee.

Moved by Hindmarch of Division 17, seconded by Whalen of Division 3, that the report be received and adopted. Motion carried.

Miller of the Grand suggested inasmuch as the temporary roll has been reported on by the Credential Committee and those whose names appear on the temporary roll have been permanently seated, and that in order to comply with Article 8, Section IV of the Constitution, the badges should be distributed and worn that the Grand Division may proceed in accordance with the law. The President instructed the Secretary to distribute the delegate badges.

President Manion introduced Edward Keating, Manager of "LABOR," to the delegates to address the Convention on the benefits which accrue through the ownership and circulation of a paper controlled by the membership of the sixteen standard and recognized railroad labor organizations.

Following Mr. Keating's address President Manion expressed the appreciation of the Grand Division for the enlightening remarks made by Mr. Keating and spoke on

the favorable attitude of The Order of Railroad Telegraphers in increasing the subscription lists of our co-operative paper, "LABOR."

The Committee on Credentials then rendered the following partial report:

Savannah, Ga., May 11, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division:*

We, your Committee on Credentials, beg leave to submit the following supplementary report. We recommend the following delegates who have been disqualified on account of M. B. D. assessments only be seated as delegates:

| Division             | Division             |
|----------------------|----------------------|
| 1 H. G. Simmons.     | 37 A. F. Ritter.     |
| J. T. Eddy.          | A. G. Straley.       |
| 2 H. C. LeMaster.    | F. A. Arnold.        |
| 3 F. B. Raff.        | 38 M. J. Walsh.      |
| 4 F. E. Young.       | 39 A. C. Atkinson.   |
| 7 A. Houston.        | 40 H. S. Shuey.      |
| J. A. Hogg.          | G. F. Willis.        |
| F. E. Reagh.         | 42 H. P. Finch.      |
| G. T. Jackson.       | A. E. Mosher.        |
| 8 V. Marcinkowski.   | 43 W. H. Phillips.   |
| 15 W. A. Hollahan.   | G. J. McCay.         |
| J. L. Stewart.       | H. W. Howard.        |
| 17 E. H. Minnich.    | 47 J. F. Siefert.    |
| C. C. Fenstermacher. | 53 W. C. Watson.     |
| C. A. Bitner.        | 54 L. W. Setterholm. |
| F. W. Barks.         | 58 A. W. Davis.      |
| C. C. Garrott.       | C. E. Layman.        |
| M. K. Hosfelt.       | E. H. Tardy.         |
| E. H. Henderson.     | 59 J. H. Smith.      |
| 18 A. M. Hays.       | H. Gibson.           |
| 19 D. E. Royce.      | 63 J. A. Kirkland.   |
| 24 G. A. Gunter.     | 72 I. M. Rathburn.   |
| 25 T. C. Berry.      | 76 B. G. Layman.     |
| 26 J. E. Gage.       | 91 B. F. Roberts.    |
| 27 J. H. Finch.      | 119 R. C. Kyes.      |
| 28 B. K. Padgett.    | J. O. Herrick.       |
| 29 J. J. McCabe.     | F. C. Paine.         |
| 31 N. S. Morgan.     | 124 S. B. Avery.     |
| 31 M. B. Maxwell.    | 140 E. J. Hayes.     |
| 32 C. C. Larson.     | 146 O. D. Gorman.    |
| 33 R. N. Allen.      | 156 R. H. Buxton.    |
| 35 J. A. Teeters.    | 161 J. V. Mitchell.  |
| 36 W. B. Keister.    | 180 W. D. Hyslop.    |
| R. L. Pulliam.       |                      |

We recommend the following alternates who have been disqualified account delinquent in M. B. D. assessments only, and who have since paid up such assessments, and whose delegates are not present, be seated as delegates:

Division

53 S. R. Berry.

Division

70 E. F. Meier.

We recommend that Brother W. S. Thompson, the regularly elected alternate of Division 11 be seated as delegate in place of Delegate F. E. Tibbits, who is absent.

Respectfully submitted,

J. E. HINDMARCH,  
O. P. JOHNSON,  
T. T. CULL,  
E. WHALEN,  
Z. TALBOTT,  
W. M. MIDDLETON,  
W. J. LIDDANE,

Committee.

Moved by Hindmarch of Division 17, seconded by Mansell of Division 8, the report be received and adopted, and delegates paid per diem and mileage from the opening date of the Convention. Motion carried.

The hour of 12:30 having arrived, Miller of the Grand moved that we adjourn to meet at 2:00 p. m. Seconded by Aikin of Division 17. Carried.

## AFTERNOON SESSION, WEDNESDAY, MAY 11, 1921

The Grand Division called to order at 2 o'clock, President Manion presiding. All Grand Officers present except Third Vice-President Robertson.

There were 714 Grand Officers and delegates present.

The 24 absentees were:

|                | Division |                | Division |
|----------------|----------|----------------|----------|
| McMullen ..... | 8        | Blair .....    | 61       |
| Bickers .....  | 14       | Gormley .....  | 72       |
| Hollohan ..... | 15       | Wessell .....  | 79       |
| Neislar .....  | 27       | Craig .....    | 80       |
| Buckles .....  | 47       | Maher .....    | 85       |
| Selfert .....  | 47       | Howard .....   | 87       |
| Luokens .....  | 48       | Roberts .....  | 91       |
| Peoples .....  | 55       | Goodwin .....  | 114      |
| Hamilton ..... | 57       | Stillman ..... | 116      |
| Huckaby .....  | 58       | Woodward ..... | 127      |
| Renaker .....  | 58       | Desmond .....  | 140      |
| High .....     | 61       | Hepler .....   | 141      |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

An invitation was read from E. C. Bagwell, Superintendent of the Seaboard Air Line, extending a hearty welcome to our delegates and their families, and offering any means at his disposal for the comfort and pleasure of the members; also extending the use of the boat, "Summer Girl," which accommodates one hundred passengers, in seeing the water front.

Moved by McGrail of Division 17, seconded by Ross of the Grand, that a mail box be installed in the rear of the Convention Hall and arrangements made for some one to take care of the mail. Carried.

The Committee on Mutual Benefit Department rendered the following report:  
Savannah, Ga., May 10, 1921.

*To the Officers and Members to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division in Convention Assembled:*

We, your Committee on the M. B. D., beg leave to submit the following partial report:

| Bill        |                                      | Bill |           |
|-------------|--------------------------------------|------|-----------|
| 164         | Rejected.                            | 174  | Accepted. |
| 165         | Rejected.                            | 175  | Rejected. |
| 166         | Rejected.                            | 176  | Accepted. |
| 167         | Rejected.                            | 177  | Accepted. |
| 167½ to 170 | open pending change in Constitution. | 178  | Accepted. |
| 171         | Rejected.                            | 179  | Accepted. |
| 172         | Rejected.                            | 180  | Accepted. |
| 173         | Rejected.                            | 181  | Accepted. |
|             |                                      | 182  | Accepted. |

Respectfully submitted,

C. A. MULHALL,  
C. W. LEH,  
R. M. BURR,  
F. G. SHEWELL,  
C. J. BITTIKER,  
J. A. TARDIF, Committee.

Moved by Mulhall of Division 36, seconded by Burr of Division 39, that the report be received. The motion carried.

#### BILL No. 174.

Moved by Mulhall of Division 36, seconded by Abney, Division 88, the bill be adopted. Leh of Division 124, spoke in favor of the bill; Fullington of Division 32, Hix of Division 13, Dunnam of Division 35, Clark of Division 29 and Soyster of the Grand, spoke against the bill. Motion lost.

#### BILL No. 176.

Moved by Mulhall of Division 36, seconded by Tardif of Division 1, that the bill be adopted. The motion prevailed.

#### BILL No. 177.

Moved by Mulhall of Division 36, seconded by Tardif of Division 1, that the bill be adopted. The motion prevailed.

#### BILL No. 178.

Moved by Mulhall of Division 36, seconded by Dunnam of Division 35, that the bill be adopted. The motion prevailed.

#### BILL No. 179.

Moved by Mulhall of Division 36, seconded by Kipp of Division 19, that the bill be adopted. The motion carried.

#### BILL No. 180.

Moved by Mulhall of Division 36, seconded by McNeil, Division 10, that the bill be adopted. Potter of Division 41, and Potvin of Division 7, spoke against the bill. Aikin of Division 17, and Dunnam of Division 35, spoke in favor of the bill. An amendment was offered by Sullivan of Division 33, seconded by Fraleigh of Division 8, to change the word "may" in the last paragraph to "shall." Kearby of Division 23, moved the previous question, seconded by McGrall of Division 17, and carried. The amendment was put to a vote and lost. The bill as read was adopted.

#### BILL No. 181.

Moved by Mulhall of Division 36, seconded by Burr of Division 39, that the bill be adopted. Carried.

## BILL No. 182.

Moved by Mulhall of Division 36, seconded by Staley of Division 16, that the bill be adopted. The motion carried.

Moved by Mulhall of Division 36, seconded by Roush of Division 73, that the report of the Committee, as amended, be adopted. The motion carried.

Moved by Alexander of the Grand, seconded by Ross of the Grand, that the Grand Secretary and Treasurer be instructed to properly assemble the articles in the Mutual Benefit Department Laws before the Constitution is reprinted, giving them proper order and sequence. Carried.

Moved by Ross of the Grand, seconded by Hutchinson of the Grand, that Alternate Brosseau of Division 127, be given the seat of Delegate Woodward, the regularly elected delegate, who is absent, effective as of Tuesday morning. Carried.

Whalen of Division 3, requested that Jenkins of that division, who was compelled to leave yesterday afternoon's session on account of illness, be excused. There being no objection, it was so ordered by the President.

The Committee on Credentials rendered the following report:

Savannah, Ga., May 11, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division in Convention Assembled:*

We, your Committee on Credentials, beg leave to submit the following supplementary report:

We recommend that the following regularly elected delegates, who have been disqualified account delinquent with dues, be seated:

## Division

- 1 F. A. Parent.
- 7 J. A. Bell.
- W. J. Barry.
- 11 J. E. R. Doyer.
- P. A. Marcotte.
- 15 B. G. Cowan.
- 16 M. F. Ryan.
- 17 G. C. Johnson.

## Division

- 22 F. D. Peyton.
- 26 E. W. Hedburg.
- 31 G. M. Flippin.
- C. H. Jones.
- 32 A. Goyette.
- 35 J. H. Shirley.
- 36 L. A. Richards.
- D. F. Calloway.

We recommend that the following regularly elected Alternate be seated as Delegate in place of Delegate who is absent:

## Division

- 15 J. D. Miles.

We recommend that the following members, who are present, be seated in place of Delegates and Alternates who are absent:

## Division

- 15 D. H. Parker in place of W. P. Huckaby.
- 17 C. M. Jones in place of H. B. Hollcher.
- A. O. Nethercutt in place of E. B. Beckley.

## Division

- 24 C. D. Strong in place of G. A. Gunter.
- 26 G. A. Logan in place of F. H. Unglaub.
- 31 C. L. Kistner in place of C. W. Wilds.
- 33 J. A. Bridge in place of K. O. Wade.
- 36 C. R. Walters in place of A. F. Kile.

We recommend that Delegate C. J. Weygandt of Division 4, be permitted to retain his seat as Delegate.

We recommend that the following regularly elected Alternates be seated as Delegates in place of regularly elected Delegates who are disqualified and absent:

## Division

- 5 G. R. Bixler in place of F. E. Young.
- 22 J. D. Townsend, Sr., in place of J. E. Barnhart.

## Division

- 36 C. K. Brennecke in place of J. E. Speed.
- W. C. Strickler in place of N. R. Pulliam.



We recommend that the following members who are present be seated as Delegates account their divisions being entitled to additional Delegates.

## Division

29 J. F. Francis.

## • Division

36 A. M. Garrick.

We recommend that Brother J. H. Bailly, regularly elected Alternate, Division 11, disqualified account delinquent in dues, be seated in place of J. A. Arcand, regularly elected Delegate, who is absent.

Respectfully submitted,

J. E. HINDMARCH,  
O. P. JOHNSON,  
ED. WHALEN,  
W. M. MIDDLETON,  
T. T. CULL,  
W. J. LIDDANE,  
Z. TALBOTT,

Committee.

Moved by Hindmarch of Division 17, seconded by Whalen of Division 3, that the report of the Committee be received and adopted. The motion carried.

Moved by Fullington of Division 32, seconded by Staley of Division 16, that the Delegates who have been seated through the adoption of the report of the Credential Committee be paid their mileage and their per diem effective as of the date they arrived and were ready to take their seat in the Grand Division. Carried.

Moved by Kolb of Division 17, seconded by Potvin of Division 7, that we suspend the rules and adjourn until 9:30 a. m. tomorrow. Carried. Whereupon, at 5:30 p. m., the Grand Division adjourned.

## MORNING SESSION, THURSDAY, MAY 12, 1921

At 9:45 the Grand Division was called to order, President Manion presiding, with all Grand Officers present excepting Third Vice-President Robertson.

There were 715 Grand Officers and Delegates present.

The 23 absentees were:

|                | Division |                | Division |
|----------------|----------|----------------|----------|
| McMullen ..... | 8        | High .....     | 61       |
| Bickers .....  | 14       | Blair .....    | 61       |
| Gage .....     | 26       | Gormley .....  | 72       |
| Neislar .....  | 27       | Wessell .....  | 79       |
| Pulliam .....  | 36       | Craig .....    | 80       |
| Buckles .....  | 37       | Howard .....   | 87       |
| Seifert .....  | 47       | Roberts .....  | 91       |
| Lukens .....   | 48       | Goodwin .....  | 114      |
| Peoples .....  | 55       | Stillman ..... | 116      |
| Hamilton ..... | 57       | Desmond .....  | 140      |
| Huckaby .....  | 58       | Hepler .....   | 141      |
| Renaker .....  | 58       |                |          |

The seating arrangements of the hall having been changed, the roll was called to seat the Delegates in division order.

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The minutes of the morning session of May 11 were read and approved.

The Committee on Constitution submitted the following report:

Savannah, Ga., May 12, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division:*

We, your Committee on Constitution, beg leave to submit the following partial report:

Bill

1 Rejected.  
5 Withdrawn.  
6 Rejected.  
7 Withdrawn.  
10 Withdrawn.  
15 Withdrawn.  
20 Rejected.  
21 Rejected.  
22 Rejected.  
23 Rejected.  
25 Withdrawn.  
28 Withdrawn.  
29 Rejected.  
30 Rejected.  
31 Rejected.  
35 Rejected.  
36 Rejected.  
41 Rejected.  
44 Withdrawn.  
47 Rejected.  
48 Rejected.  
49 Rejected.  
50 Withdrawn.  
51 Withdrawn.  
54 Rejected.  
55 Rejected.  
58 Withdrawn.

Bill

61 Withdrawn.  
63 Rejected.  
65 Rejected.  
66 Rejected.  
68 Withdrawn.  
69 Rejected.  
71 Withdrawn.  
76 Rejected.  
78 Rejected.  
79 Rejected.  
80 Withdrawn.  
82 Rejected.  
84 Rejected.  
85 Rejected.  
88 Rejected.  
89 Rejected.  
90 Rejected.  
91 Rejected.  
93 Rejected.  
95 Rejected.  
96 Withdrawn.  
98 Withdrawn.  
100 Rejected.  
103 Rejected.  
104 Withdrawn.  
107 Rejected.  
108 Rejected.

Respectfully submitted,

C. G. KELSO,  
H. J. MOHLER,  
D. MAY,  
J. L. GEORGE,  
G. E. CHANCE,  
R. W. DUNCAN,  
J. WILLIS,

Committee.

Moved by Kelso of Division 32, seconded by Mohler of Division 31, that the report be received and adopted. Amended by Cowley of Division 18, that the report be received. Seconded by Staley of Division 16. Motion, as amended, prevailed, and report was received.

Moved by Beck of Division 23, seconded by Kearby of Division 23, that Bill No. 79 be taken up for consideration. Motion lost.

Moved by Cowley of Division 18, seconded by Stone of Division 17, that Bill No. 65 be taken up for consideration. Motion lost.

Moved by Mohler of Division 31, seconded by Kelso of Division 32, that the report of the Committee be adopted. Carried.

The Secretary read the following communications: A telegram from President Gompers of the American Federation of Labor, in which he extended his greetings to the Delegates assembled. A telegram from J. G. Luhrsens of the American Train Dispatchers' Association. A letter from the Central Labor Body Conference of Greater New York, setting forth accomplishments in behalf of release of political prisoners, and requesting financial aid from The Order of Railroad Telegraphers.

The Committee on General and Local Division Statutes reported as follows:

Savannah, Ga., May 12, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division Assembled:*

We, your Committee on General and Local Division Statutes, beg leave to submit the following supplementary report:

| Bill          | Bill           |
|---------------|----------------|
| 109 Rejected. | 117 Rejected.  |
| 110 Rejected. | 119 Rejected.  |
| 111 Rejected. | 122 Withdrawn. |
| 112 Rejected. | 123 Rejected.  |
| 113 Rejected. | 127 Rejected.  |
| 114 Rejected. | 128 Rejected.  |
| 115 Rejected. | 130 Rejected.  |
| 116 Rejected. | 131 Rejected.  |

Respectfully submitted,

F. F. COWLEY,  
J. H. ROGERS,  
S. NELSON,  
J. T. McORMOND,  
T. H. ALEXANDER,  
C. L. BRAY,  
J. WEBB RICHMAN,

Committee.

Moved by Cowley of Division 18, seconded by Hollon of Division 9, that the report of the Committee on General and Local Division Statutes be received. Carried.

Moved by Cowley of Division 18, seconded by Smith of Division 16, that the report of the Committee be adopted. Carried.

The roll was called for the introduction of bills and resolutions.

#### BILL No. 186.

By Ed R. Derrickson, Delegate Div. 23.

Amend Art. 4, Sec. 1, of Constitution by adding in second line after word "election" a comma (,) and the words "or a seat."

#### BILL No. 187.

By W. H. Dunnam, Delegate Div. 35.

Amend Article 4, Section 1, of the Constitution, by inserting after the word "election" (and period) in the 12th line, "Provided, this does not apply to any member who has become delinquent in either department, whose remittance to cover such delinquency has been received and accepted by the Grand Secretary and Treasurer; and provided further, that officers exclusively employed by their division shall be eligible to election as delegates and alternates, and provided further, that the two-year provision of this section will not apply to members of new divisions for the first two-year period of their existence."

**BILL No. 188.****By W. H. Dunnam, Delegate Div. 35.**

Amend Article 16 of the Constitution by eliminating Section 2 and change number of Section 3 to read Section 2.

**BILL No. 189.****By R. B. Boyington and D. C. Smart, Delegates Div. 76.**

Amend Article 7, Section 2 of the Constitution by adding the following after the word "session": "Members of the Board of Directors must be either actively engaged in Railroad Service as designated in the Preamble of the Constitution or officers of their respective Divisions."

**BILL No. 190.****By R. B. Boyington and D. C. Smart, Delegates Div. 76.**

\*Amend Article 7, Section 5, of the Constitution, by adding the following after the last word: "Except as provided in Section 2 of this Article."

**BILL No. 191.****By D. C. Smart, Delegate Div. 76.**

Amend Article 5, Section 1 of the Constitution to read as follows: "The Grand Division shall convene in regular session on the second Monday in May, triannually, at 10 o'clock a. m., in the City of Chicago, State of Illinois."

**BILL No. 192.****By C. T. Bolick, Delegate Div. 15.**

Amend Article 3, Section 3, of the Constitution, to read: "And shall appoint the Inside Sentinel, who shall be a duly elected delegate, and the Outside Sentinels, who shall not be members of the Grand Division."

**BILL No. 193.****By C. T. Bolick, Delegate Div. 15.**

Amend Article 5, Section 1, of the Constitution, to read: "At 10 o'clock a. m., in the City of St. Louis, Mo." Abolish balance of section.

**BILL No. 194.****By C. T. Bolick, Delegate Div. 15.**

Amend Article 5, Section 10, of the Constitution, by striking out the seventh line.

**BILL No. 195.****By C. T. Bolick, Delegate Div. 15.**

Amend Article 7, Section 8, of the Constitution, by striking out "seventh Vice-President."

**BILL No. 196.****By C. T. Bolick, Delegate Div. 15.**

Amend Article 11, of the Constitution, by eliminating seventh section.

**BILL No. 197.****By C. T. Bolick, Delegate Div. 15.**

Amend Article 13, Section 1, of the Constitution, by elimination in fifth line the words, "within thirty days" and insert between the words "Division" and "for" in seventh line the following: "as soon as practicable," causing the section to read: "The Board of Directors shall call a special session of the Grand Division as soon as practicable for the purpose of electing a President, etc."

**BILL No. 198.****By C. T. Bolick, Delegate Div. 15.**

Amend Article 13, Section 2, of the Constitution, by the same elimination in the fifth line and insertion in the sixth line. (See Bill No. 197).

**BILL No. 199.****By C. T. Bolick, Delegate Div. 15.**

Amend Article 14, Section 3, of the Constitution, to read, commencing on second line: "Signed by the Local Chairman and two members of the order, etc."

**BILL No. 200.****By C. T. Bolick, Delegate Div. 15.**

Amend Article 17, of the Constitution, by eliminating entire section, and moving remaining sections up one number.

**BILL No. 201.****By C. T. Bolick, Delegate Div. 15.**

Amend Article 19, Section 1, of the Constitution, by eliminating "Seventh Vice President."

**BILL No. 202.****By L. A. Richards, Delegate Div. 36.**

Amendment to Constitution: "Any member of the Order of Railroad Telegraphers holding an official position with any railroad company shall be excluded from attending business sessions of any kind of the Grand Division or of Local and System Divisions."

**BILL No. 203.****By Ed R. Derricksen, Delegate Div. 23.**

Amend Section 69 of System Division Statutes by adding to second paragraph the following: "Provided that the General Secretary and Treasurer shall not publish the name or names of any proposed candidate or candidates who have not qualified as per Article 4, Section 1, of the Constitution."

**BILL No. 204.****By R. B. Boyington and D. C. Smart, Delegates Div. 76.**

Amend Section 72, System Division Statutes, Page 82, 3rd line, after the word "offices" add the following: "Or unless removed from office in accordance with the provisions of this section."

**BILL No. 205.****By R. B. Boyington and D. C. Smart, Delegates Div. 76.**

Amend Section 72, System Division Statutes, by adding the following: "The General Committee may, by two-thirds vote, suspend from office any of its members, officers of the division, or members of Local Boards of Adjustment, subject to appeal to the President. Provided: That no officer shall be removed from office without first being accorded sufficient opportunity to present his defense. The cause for suspension shall be good and sufficient and shall be determined by that body."

**BILL No. 206.****By R. B. Boyington and D. C. Smart, Delegates Div. 76.**

Eliminate the second paragraph, Section 69, System Division Statutes, and substitute the following: "No member shall be placed in nomination for any office without his or her consent and with a petition signed by three or more members of the division employed on the same division of the system, which petition shall be accompanied by the written consent of the candidate so nominated, and which shall be filed with the General Secretary and Treasurer of said system division, not later than January 25th. Every qualified member may sign one nomination blank and one only. The General Secretary and Treasurer shall publish the names of all qualified candidates by circular at the time ballots are sent out. Candidates for delegate or alternate must qualify in accordance with Article 4, Section 1, of the Constitution. The names of those failing to so qualify will be eliminated by the General Secretary and Treasurer."

**BILL No. 207.****By E. B. Sullivan, Delegate Div. 61.**

Add to Section 68, System Division Statutes, third paragraph, the following: "But shall not have elective power unless so given by their By-Laws."

**BILL No. 208.****By R. H. Huxton, Delegate Div. 156.\***

Amend Section 40, Local Division Statutes, by striking out 4th, 5th, 6th and 7th lines, strike out paragraph 5 and substitute: "Two or more assistants to the Local Chairman shall be elected from each Local Chairman's Division of railroad."

**RESOLUTION No. 24.****By C. T. Bolick, Delegate Div. 15.**

Whereas, The Grand Division is put to an enormous expense through the distribution of mail to the delegates while in session;

Therefore, be it resolved, That the Grand Secretary be directed to have a portable letter box made consisting of one box for each letter in the alphabet, to be used at all succeeding sessions of the Grand Division, and

Be it further resolved, That this portable mail box and all mail addressed in care of the Grand Division, be turned over to the Outside Sentinel, who will place said mail box conveniently and deliver such mail as called for during the session.

**RESOLUTION No. 25.****By C. O. Nixon, Delegate Div. 26.**

Whereas, Approximately forty per cent of the employees at the Headquarters of our Order are not members of any union, and

Whereas, This condition has existed for many years and is inconsistent with the principles of "unionism" and in violation of provision of the Constitution, and

Whereas, No effective action has been taken, nor any contemplated, to correct this condition; therefore,

Be it resolved, That the President and Grand Secretary and Treasurer are hereby instructed to immediately "unionize" the entire office forces of their respective departments and co-operate in the scheduling of all positions at Headquarters.

**RESOLUTION No. 26.****By F. M. Bergin, M. J. Walsh, Delegates Div. 38.**

Be it resolved, That this convention go on record favoring a six-day week and the President of our organization instruct all General Chairmen to incorporate a six-day week in all schedules.

**RESOLUTION No. 27.****By Roy Veech, Delegate Div. 26.**

Whereas, The press is a potent factor in the formation of public opinion; and,

Whereas, All the metropolitan daily papers are owned, controlled or subsidized in the interests of the capitalist class, and,

Whereas, Labor is often factionized and divided against its own interests through blindly accepting propaganda for news and falsehoods for facts; and,

Whereas, It is essentially necessary that labor should own, control, finance and develop its own press; and,

Whereas, There is published in the city of Washington a weekly paper, known as "Labor," owned and edited by the sixteen standard Railroad Organizations; and,

Whereas, It is important that this paper should have a wider distribution among our craft; therefore, be it

Resolved, by this convention, That the General Secretaries be and are hereby instructed to include in the semi-annual dues; and collect from their membership the subscription to "Labor."

**RESOLUTION No. 28.****By E. W. Hedburg, Delegate Div. 26.**

Whereas, There are still confined within the various prisons throughout our land a class of prisoners commonly designated as war-time offenders; and,

Whereas, Said prisoners have committed no offense against the person or property of any citizen, have not taken up arms against their country, or sold themselves into the service of the enemy; and,

Whereas, They have been convicted solely on the basis of speeches or writings in support of their convictions, or for their participation in the struggles of organized labor; and,

Whereas, They have been sentenced to long and unreasonable terms of imprisonment under a war-time measure whose operation has now been suspended by an Act of Congress; and,

Whereas, Imprisonment for one's religious or political convictions is not only unconstitutional, but un-American in precept and tradition; therefore be it

Resolved, That this Grand Division in convention assembled, go on record in support of general amnesty for all such prisoners; and, be it further

Resolved, That a copy of this resolution be sent to the President of the United States, a copy to the Speaker of the House of Representatives, and the United States Senate and a copy to the Editor of "Labor."

#### RESOLUTION No. 29.

By E. W. Hedburg, Delegate Div. 26.

Whereas, The struggle between labor and capital is becoming more and more acute; and,

Whereas, The chief weapon in the hands of the capitalists is the ownership of the means of life; and,

Whereas, Every increase in wages achieved by labor is immediately absorbed in the ever-increasing cost of living due to such ownership; and,

Whereas, It is imperative that the working class must become owners of the means of life through co-operation, whereby their earnings will return to them in profits and function for emancipation instead of their enslavement; and,

Whereas, The American Federation of Labor has endorsed the co-operative movement; therefore be it

Resolved, That this convention devise ways and means of making it effective among our craft; and be it further

Resolved, That a department be established in the Railroad Telegrapher devoted to this subject as a means of information to the members of this organization.

The Committee on Finance and Salaries submitted the following report:

Savannah, Ga., May 12, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division:*

We, your Committee on Finance and Salaries, beg leave to submit the following partial report:

We have checked and approved such mileage claims as are drawn up by the Acting Grand Secretary and Treasurer for Divisions Nos. 1 to 185, inclusive, and recommend that checks be issued covering this mileage for such amounts as shown in said claims.

Any protests in regard to amount of mileage allowed should be immediately brought to the attention of this Committee, with a full statement showing routes and mileage claimed.

Brother J. A. Lowery of Division 17, not having been employed a sufficient length of time, was denied free transportation over foreign lines, was compelled to pay half

rate fare Washington, D. C., to Savannah, Ga., and return, requested reimbursement to the extent of \$24.02. We recommend that Brother J. A. Lowery be reimbursed for this amount.

In view of the fact that the present session of the Grand Division is costing the organization approximately \$30.00 per minute, and the further fact that our Convention Fund is depleted, this Committee respectfully suggests and urges the Delegates to do all in their power to conserve time by keeping better order, talking directly to the question, and making their remarks as brief as the subject will allow. This will effect a tremendous saving to the organization.

Respectfully submitted,

D. C. SMART,  
JOSEPH NUCKLAS,  
L. P. CLIFTON,  
J. L. DODDS,  
W. H. GILL,  
C. M. ARMSTRONG,  
S. E. BRYANT,

Committee.

Moved by Smart of Division 76, seconded by Armstrong of Division 137, that the report of the Committee on Finance and Salaries be received and adopted. Carried.

Moved by Johnson of Division 54, seconded by Shaffer of Division 33, that we go into Committee of the Whole to consider the Pension Plan. Derrickson of Division 23, spoke against the motion. Motion lost.

At 12:15 it was moved by Dewey of Division 17, seconded by Campbell of Division 23, that the rules be suspended and we adjourn until 2:00 p. m. Carried.

## AFTERNOON SESSION, THURSDAY, MAY 12, 1921

The Grand Division was called to order at 2 o'clock, President Manion presiding, with all Grand Officers present except Third Vice-President Robertson.

There were 714 Grand Officers and Delegates present.

The 24 absentees were:

|                | Division |                | Division |
|----------------|----------|----------------|----------|
| McMullen ..... | 8        | Renaker .....  | 58       |
| Ryan .....     | 10       | High .....     | 61       |
| Bickers .....  | 14       | Blair .....    | 61       |
| Gage .....     | 26       | Gormley .....  | 72       |
| Neislar .....  | 27       | Wessell .....  | 79       |
| Pulliam .....  | 36       | Craig .....    | 80       |
| Buckles .....  | 37       | Howard .....   | 87       |
| Seifert .....  | 47       | Roberts .....  | 91       |
| Lukens .....   | 48       | Goodwin .....  | 114      |
| Peoples .....  | 55       | Stillman ..... | 116      |
| Hamilton ..... | 57       | Desmond .....  | 140      |
| Huckaby .....  | 58       | Hepler .....   | 141      |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The minutes of meeting of Morning Session, of May 11, 1921, were read and approved.

The minutes of meeting of Afternoon Session of May 11, 1921, were read and approved.

The Secretary read a communication from the Boot and Shoe Workers' Union, setting forth the relation the cost of labor in making shoes bears to their retail price, indicating that the high price of shoes was not due to the labor costs in their manufacture.



On request of the President, and no objection made by the Grand Division, LaMarche of Division 54, was excused on account of illness.

An announcement was made by the President that the General Chairman's meeting would be held Monday night at 8 o'clock for the purpose of discussing Decision 119 of the United States Railroad Labor Board, and that all Delegates were invited to attend.

The Committee on General and Local Division Statutes rendered the following report:

Savannah, Ga., May 12, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division Assembled.*

We, your Committee on General and Local Division Statutes, beg leave to submit the following supplementary report:

Bill No. 120 withdrawn by introducers for the purpose of rewriting the bill.

Bill No. 132 accepted.

Respectfully submitted,

F. F. COWLEY,  
J. H. ROGERS,  
J. T. McORMOND,  
T. H. ALEXANDER,  
C. L. BRAY,  
J. WEBB RICHMAN,  
S. NELSON,

Committee.

Moved by Cowley of Division 18, seconded by Taylor of Division 17, that the report be received and adopted.

An amendment was offered by Angus of Division 7, seconded by Merkley of Division 7, that the motion be laid on the table until the next session of the Grand Division. The amendment lost and the motion prevailed.

The Committee on Resolutions and Greetings submitted the following report:

Savannah, Ga., May 12, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Order of Railroad Telegraphers Convention Assembled.*

We, your Committee on Resolutions and Greetings, beg leave to submit the following partial report:

We recommend the following replies to be made to communications received:

#### TELEGRAMS.

Savannah, Ga., May 12, 1921.

Samuel Gompers, President American Federation of Labor, Cincinnati, Ohio.

Telegrams from yourself and Brother Morrison received. Your kind greetings highly appreciated. The Order of Railroad Telegraphers in Convention assembled wish the Executive Council Godspeed in the most important work that confronts the wage-earners of the United States and Canada.

E. H. Fitzgerald, President Brotherhood of Railway Clerks, Cincinnati, Ohio.

Your kind greetings received and highly appreciated. The Order of Railroad Telegraphers in Convention assembled send salutations and best wishes to the Officers and Members of the Railway Clerks.

Timothy Healy, International President, Brotherhood of Firemen and Oilers, Wheeling, W. Va.

Your greetings received and highly appreciated. The Order of Railroad Telegraphers in Convention assembled send salutations to the International Brotherhood of Firemen and Oilers and wish you Godspeed in the work that has helped and will continue to help your members regardless of any and all difficulties that may confront you.

W. H. Kirchmier, Burkeville, Va.

Your telegram received and greetings appreciated. The Grand Division sends kind remembrances and best wishes.

Telegram from J. G. Luhrsen, President, American Train Dispatchers' Association filed.

Letter from Spencer Marrow, President, Three S Club, extending invitation to the members of our organization to attend the services of the First Presbyterian Church was replied to as follows:

Mr. Spencer Marrow, President, Three S Club, Savannah, Ga.

Dear Sir:

We beg to acknowledge receipt of your kind letter of May 10, extending invitation to our members and express our appreciation of same. This invitation has been conveyed to our members, many of whom, we feel sure, will take advantage of this opportunity.

Respectfully submitted,

D. G. RAMSEY,  
H. B. PERHAM,  
E. F. STENGER,  
Committee.

Motion was made by Stenger of Division 33, seconded by Hiney of Division 10, that the report of the Committee on Resolutions and Greetings be received and adopted.

The following spoke against the motion: Aikin of Division 17, Morey of Division 8.

The following spoke in favor of the motion: Perham of the Grand, Hicks of Division 40, Dunnam of Division 35, Calloway of Division 14, Smith of Division 16. The motion prevailed.

Perham of the Grand, in speaking on the motion, was interrupted by the entire Convention cheering him as Past President of the Order and in appreciation of his remarks and personality.

Motion was made by Miller of the Grand, seconded by Staley of Division 16, that the rules be suspended and we adjourn until 9:30 a. m. The motion carried, whereupon, at 3:30, adjournment was taken.

## MORNING SESSION, FRIDAY, MAY 13, 1921

At 9:45 the Grand Division was called to order. President Manion presiding, with all Grand Officers present excepting Third Vice-President Robertson.

The President introduced Glen E. Plumb, who addressed the Convention, explaining the solution of the railroad problem as embodied in the Plumb Plan, of which Mr. Plumb is the author.

There were 750 Grand Officers and Delegates present.

The 12 absentees were:

|                | Division |                | Division |
|----------------|----------|----------------|----------|
| Bickers .....  | 14       | Phillips ..... | 61       |
| Neislar .....  | 27       | Gormley .....  | 72       |
| Buckles .....  | 37       | Howard .....   | 87       |
| Lukens .....   | 48       | Roberts .....  | 91       |
| Hamilton ..... | 57       | Goodwin .....  | 114      |
| High .....     | 61       | Desmond .....  | 140      |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The minutes of the morning session of May 12 were read and approved.

The minutes of the afternoon session of May 12 were read and approved.

Moved by Sullivan of Division 33, seconded by Thuma of Division 44, that Bill 132 be reconsidered. Sullivan of Division 33, Richman of Division 60, Smart of Division 76, Ramsay of the Grand, Mackay of Division 83, McCabe of Division 29, Pierson of the Grand and Walsh of Division 38, spoke in favor of the motion. Cowley of Division 18, spoke for the Committee. Bergin of 38 spoke against. Aikin of Division 17, asked Kelly of Division 36, for information regarding the bill. Kelly, the introducer, replied to Aikin of Division 17. Derrickson of Division 23, spoke in favor of re-referring to Committee. Motion to reconsider prevailed.

Ross of the Grand, moved that the bill be re-referred to the Committee for further consideration. Seconded by Dunnam of Division 35. Cowley of Division 18 and Rogers of Division 37, spoke against re-referring. Dunnam of Division 35, Ross of the Grand and Derrickson of Division 23, spoke in favor. Carried.

The Committee on Credentials submitted the following report:

Savannah, Ga., May 13, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division:*

We, your Committee on Credentials, beg leave to submit the following supplementary report:

We recommend that the following regularly elected Delegates, who are disqualified on account of non-payment of dues and M. B. D. assessments, and who have since paid, and who are not disqualified for other reasons, be seated as Delegates:

| Division |                   | Division |                |
|----------|-------------------|----------|----------------|
| 40       | C. W. McClain.    | 53       | E. L. Cartt.   |
| 41       | A. D. Bradeen.    | 58       | F. P. Redmond. |
|          | F. C. McGrath.    | 62       | C. Z. Taylor.  |
|          | H. M. Clay.       | 76       | R. A. Moran.   |
| 43       | S. J. Harrington. |          | H. G. Brown.   |
|          | A. A. Hutchinson. | 164      | C. R. Schelbe. |
| 53       | F. Shaver.        |          |                |

We recommend that the following regularly elected Alternates, who are present, be seated as Delegates in place of regularly elected Delegates who are absent:

| Division |                     | Division |                   |
|----------|---------------------|----------|-------------------|
| 22       | J. D. Townsend, St. | 47       | W. B. Richardson. |
| 36       | C. H. Brennecke.    | 116      | C. W. Danielson.  |
| 42       | B. M. Keffe.        | 119      | E. L. Lukes.      |
| 43       | E. J. Tufts.        |          |                   |

We recommend that the following members, who are present, be seated as Delegates account their divisions being entitled to additional Delegates:

| Division |                | Division |                |
|----------|----------------|----------|----------------|
| 53       | F. A. Nejedly. | 61       | C. E. Gilbert. |
| 61       | J. E. Yenzler. | 61       | B. Osborn.     |

We recommend that John McDonald, regularly elected Alternate, Division 114, be seated as Delegate in place of Delegate L. R. Goodwin, who is absent.

We recommend that the following members, who are present, be seated as Delegates in place of Delegates and Alternates who are absent:

| Division |                                                      | Division |                                                   |
|----------|------------------------------------------------------|----------|---------------------------------------------------|
| 8        | A. E. Marsh in place of Delegate G. S. Taylor.       | 43       | G. H. Palmer in place of Delegate E. A. Cannon.   |
|          | C. F. Loring in place of Delegate W. E. McMullin.    |          | M. G. Whitlock in place of Delegate A. Chord.     |
| 43       | A. J. Kerndell in place of Delegate H. R. Stevenson. | 45       | G. D. Coleman in place of Delegate J. A. Hoadley. |

## Division

- 58 J. L. Graham in place of Delegate  
C. F. Huckaby.  
L. O. Stiles in place of Delegate  
E. H. Tardy.  
61 J. C. Phillips in place of Delegate  
J. C. Blair.  
E. S. Sirois in place of Alternate  
T. E. Regan.

## Division

- 61 H. J. Heaney in place of Alternate  
W. A. Safeley.  
80 H. C. Hughes in place of Delegate  
T. N. Cralg.  
88 F. C. Niedermeier in place of Dele-  
gate V. C. Ray.  
91 H. H. Hanert in place of Delegate  
B. F. Roberts.

We recommend that the following Delegates, who are disqualified account no regular election held, be seated as Delegates:

## Division

- 92 E. H. Eastman.  
E. E. Abbott.

## Division

- 171 H. J. Gibbs.

We recommend that Brother H. H. Hepler, regularly elected Delegate for Division 141, and disqualified account of indebtedness to the Grand Division, be seated.

Respectfully submitted,

J. E. HINDMARCH,  
O. P. JOHNSON,  
EDW. WHALEN,  
W. M. MIDDLETON,  
T. T. CULL,  
Z. TALBOTT,  
W. J. LIDDANE,

Committee.

Moved by Hindmarch of Division 17, seconded by Morey of Division 8, that the report of the Credential Committee be received and adopted. Carried.

Moved by Dunnam of Division 35, seconded by Abney of Division 88, that Berry of Division 25, be seated as a Delegate and be paid mileage and per diem as of the date he arrived and was ready to be seated in the Grand Division. Whalen of Division 3, and Hindmarch of Division 17, spoke for the Committee. Dunnam of Division 35, Kearby of Division 23 and Hix of Division 13, spoke in favor of the motion. The motion prevailed.

Gorman of Division 146, moved that the Delegates seated by the Committee on Credentials be paid their per diem and mileage from the time they arrived and were ready to assume their seat in the Grand Division. Seconded by Hicks of Division 40. Carried.

Moved by Hindmarch of Division 17, seconded by Gorman of Division 146, that that part of the Credential Committee's report which refers to Berry of Division 25, be expunged from the record. Motion prevailed.

Moved by Cowley of Division 18, seconded by Dunnam of Division 35, that the time for reception of bills and resolutions be extended until the close of the session on Monday, May 16. Potte of Division 41, spoke against the motion. Dunnam of Division 35, spoke in favor of the motion. Motion prevailed.

Armstrong of Division 137, requested to be excused from tomorrow's session on account of an important engagement. No objection was offered, and it was so ordered.

Fraternal greetings were received from the Order of Railway Conductors stating that Vice-President Larisey would, if possible, arrange to address the Convention. S. K. Williams of Division 31 sent fraternal greetings to the Convention. The Chicago Board of Trade extended an invitation to The Order of Railroad Telegraphers to hold its next Convention in Chicago.

Moved by Yaeger of Division 33, seconded by Williams of Division 15, that the rules be suspended and we adjourn until 9:30 a. m., Saturday, May 14. Motion prevailed. Whereupon, at 1:00 p. m., the Grand Division adjourned.

## MORNING SESSION, SATURDAY, MAY 14, 1921

At 9:30 the Grand Division was called to order, President Manion presiding, with all Grand Officers present excepting Third Vice-President Robertson.

There were 755 Grand Officers and Delegates present.

The 9 absentees were:

|                | Division |               | Division |
|----------------|----------|---------------|----------|
| Bickers .....  | 14       | Gormley ..... | 72       |
| Neislar .....  | 27       | Wessell ..... | 79       |
| Lukens .....   | 48       | Hughes .....  | 80       |
| Hamilton ..... | 57       | Desmond ..... | 140      |
| High .....     | 61       |               |          |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The minutes of the morning session of May 13 were read and approved.

The Committee on Subordinate Divisions submitted the following report:

Savannah, Ga., May 14, 1921.

*To the Officers and Members of the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division in Convention Assembled.*

We, your Committee on Subordinate Divisions, beg leave to submit the following report for the year 1919.

The following annual reports not filed, but made by Grand Secretary and Treasurer: Divisions 146 and 177.

The following annual reports were not signed: Divisions 8, 9, 49, 65, 68, 78, 80, 88, 111, 126, 137, 141, 146, 150, 160, 175, 177 and 185.

The following annual reports did not bear the Division seal: Divisions 9, 64, 73, 75, 78, 91, 131, 137, 146, 175, 177 and 185.

The following annual reports did not show that accounts were audited: Divisions 5, 7, 22, 39, 56, 57, 64, 66, 69, 73, 75, 78, 80, 91, 108, 120, 137, 146, 155, 157, 160, 161, 164, 167, 173, 174, 175, 177, 179, 180 and 185.

The following annual reports not received on time: Divisions 9, 45, 57, 68, 82, 133, 142, 163, 180 and 184.

The following annual reports do not contain financial statement of account between the Secretary and Treasurer and the Division: Divisions 7, 31, 39, 78, 137, 146 and 177.

We find that the total amount of cash on hand in Subordinate Divisions at the close of business December 31, 1919, was \$299,431.58, and the estimated value of properties \$24,296.00.

The following report for the year 1920:

The following annual reports not filed, but made by Grand Secretary and Treasurer: Divisions 75, 77, 111, 177 and 184.

The following annual reports were not signed: Divisions 8, 9, 15, 18, 68, 75, 77, 91, 85, 137 and 146.

The following annual reports did not bear the division seal: Divisions 9, 64, 65, 68, 75, 77, 91, 131 and 179.

The following annual reports did not show that accounts were audited: Divisions 7, 16, 22, 31, 39, 55, 56, 64, 69, 74, 75, 77, 78, 80, 86, 108, 124, 167, 175, 178, 179, 180 and 185.

The following annual reports not received on time: Divisions 4, 7, 9, 68, 78, 99, 113, 127, 133, 137, 140, 142, 146, 178 and 185.

The following annual reports do not contain a financial statement of account between Secretary and Treasurer and the Division: Divisions 7, 31, 39, 78, 114 and 146.

We find that the total amount of cash on hand in Subordinate Divisions at the close of business December 31, 1920, was \$338,190.28, and the estimated value of properties \$28,350.72.

We recommend that General and Local Secretaries exercise more care in rendering their annual reports to the Grand Division, being particular to see that reports are filed on time; that they are properly signed by the Division Officers; that they bear the division seal; that the date of last audit of accounts together with the names of the members of the Auditing Committee shown in the proper place and that the financial statement of the Secretary with his division is properly rendered.

In order to assist in bringing about the desired results, we suggest that the Grand Secretary and Treasurer refresh the memories of General and Local Secretaries as to these recommendations at the time annual report blanks are furnished.

Respectfully submitted,

R. B. BOYINGTON,  
W. M. SKINNER,  
WM. PARSONS,  
WM. H. ROBINSON,  
M. M. FARLEY,  
W. L. BRAUN,  
E. L. STUMP,

Committee.

Moved by Boyington of Division 76, seconded by Skinner of Division 17, that the report of the Committee on Subordinate Divisions be received and adopted. Motion carried.

The Committee on Constitution submitted the following report:

Savannah, Ga., May 14, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division.*

We, your Committee on Constitution, beg leave to submit the following partial report:

| Bill          | Bill          |
|---------------|---------------|
| 8 Withdrawn.  | 40 Accepted.  |
| 9 Withdrawn.  | 57 Withdrawn. |
| 18 Accepted.  | 59 Withdrawn. |
| 19 Withdrawn. |               |

Respectfully submitted,

C. G. KELSO,  
H. J. MOHLER,  
J. WILLIS,  
J. L. GEORGE,  
G. E. CHANCE,  
D. MAY,

Committee.

Moved by Kelso of Division 32, seconded by Fraleigh of Division 8, that the report of the Committee be received. The motion carried.

Moved by Kelso of Division 32, seconded by Staley of Division 16, that Bill No. 18 be adopted. Kearby of Division 23, Williams of Division 26, Dunnam of Division 35, Kail of Division 17 and McCabe of Division 33, spoke against the bill. Mohler of Division 31, spoke for the Committee in favor of the bill.

Moved by Mohler of Division 31, seconded by Calloway of Division 14, that the bill be amended to read 125 instead of 150. Kipp of Division 19, Derrickson of Division 23 and Shiverdecker of Division 17, spoke against the amendment and the bill.

McGrail of Division 17, spoke in favor of the amendment. Williams of Division 15, the introducer, spoke in favor of the bill. Beck of Division 23, spoke against, and Clark of Division 29, stated he was first in favor of the bill and second in favor of the amendment. Calloway of Division 14, Richman of Division 60, Staley of Division 16 and Hix of Division 13, spoke in favor of the amendment.

Johnson of Division 54, moved the previous question. Seconded by Clark of Division 29. The motion on the previous question carried. The amendment was put to a vote and lost. The motion was put to a vote and lost. A sufficient number requesting a record vote, the roll was called. Total number voting 741—310 voting in favor of the motion, 431 voting against.

Ayes—Manion, Pierson, Eddy (Grand), Anderson (Grand), Miller (Grand), Hutchinson (Grand), Cowan (Div. 1), Granger, Blackwell, Troyer, LeMaster, Whalen, Lavengood, McConchie, Ely, Chapman (Div. 7), Nelson, Bixler, Stump, Hughey, Davis (Div. 6), Tompkins, Hannum, Osborn, Phillips (Div. 6), Brawner, Rozier, DeVault, Esson, Charbonneau, Potvin (Div. 7), Anderson (Div. 7), Arscott, Houston (Div. 7), Reagh, Jackson (Div. 7), Bell (Div. 7), Hopkins (Div. 7), Willis (Div. 7), Moir, Fraleigh, McInroy, Williams (Div. 8), Hollon, McNeil (Div. 10), McDonald (Div. 10), Hiney, Walter, Ryan (Div. 10), Egan (Div. 10), Battersby, Parsons, MacKay (Div. 11), Thomson, Healey, Fullerton, Johnson (Div. 12), Benjamin, Griggs, Hix, Callaway, George, Carson, Miles, Williams (Div. 15), Hollahan, Mason, Plexico, Stewart, Stokes, Parker, Grider, Smith (Div. 16), Staley, Herran, Flood, Brown (Div. 16), Ryan (Div. 16), Hindmarch, Whitehead, Wright, Thompson (Div. 17), Dewey, Churn, Brenize, Krout, Fenstermacher, Mallory, Nucklas, Tressler, Goodwin, Gibbs, Boyd (Div. 17), McGrail, Barks, Burgess (Div. 17), Kolb, Carlson, Green (Div. 17), Scott (Div. 17), Wells (Div. 17), Williams (Div. 17), Mangus, Blanchard, Jana, Nethercutt, Taylor (Div. 17), Hopkins (Div. 17), Graham (Div. 19), Thompson (Div. 22), Brown (Div. 22), Bracken, Townsend, Hagman, Price, May, Haseltine, Shalkop, Shea, Dowd, Kennedy, Smith (Div. 29), Francis, Clark (Div. 29), Wheeler (Div. 29), Farley, Still, Anderson (Div. 30), West (Div. 30), Mohler, Morgan (Div. 31), Mott, Brown (Div. 31), Dyer, Kistner, Thigpen, Maxwell, Rowe, O'Shea, McCoy, Flippin, Bevill, Barker, Jones (Div. 31), Kelso, Fullington, Casey, Potter (Div. 32), Musgrave, Goyette, Gamble, Campbell (Div. 32), Hopkins (Div. 32), Giberson, Brentlinger, Larson (Div. 32), Copening, Pittman, Carden, Shaffer, Bechtol, Springer, Yeager, Wetzell, McCabe, Skiles, Hixon, Mangrum, Ferguson, Ayers, Chance, Auld, Walters (Div. 36), Keister, Kelly (Div. 36), Davis (Div. 36), Brennecke, Garrick, Ritter, Frain, White (Div. 37), Hicks (Div. 40), Spears, Shuey, Willis (Div. 40), Middlekauf, Lane, Musgrave, Dodds, Tufts, Kerndell, Palmer (Div. 43), Howell, Thuma, Brown (Div. 44), Hewlett, Livsey, Jinnett, Richardson, Compton (Div. 49), Guire, Ogle, Miller (Div. 51), Watson (Div. 53), Berry (Div. 53), Cull, Falls, Pearson, Boyd, Puryear, Wilson (Div. 53), Houston (Div. 53), Cartt, Hanlon, Dains, Meador, Dickinson, Holden, Nejedly, Poirier, Bullis, Carr, Thompson (Div. 54), Siebert, Stallworth, Duensing, Bishop, Duncan, Baker, Thornton, Little, Holmes (Div. 59), Graham (Div. 59), Burgess (Div. 59), Anderson (Div. 59), Allen (Div. 59), Coleman (Div. 59), Uptain, Crandall, Benham, Richman, Gendron, Reed, Myers, Sirols, Anderson (Div. 61), Stirling, Laughlin (Div. 62), Shadoan, Kirkland, Bass, Lindley, Berry (Div. 69), Madden, Haddon, Webster, Radaker, Robbins (Div. 83), Blackwell (Div. 84), McCullough, Morrill, Workman, Tyler, Henderson, Hedges, McDonald (Div. 114), Potvin (Div. 115), Danielson, Hynes, Lewis (Div. 119), Frost, Herrick, Seifert, Paine, Turner (Div. 120), Leh, Cote, Jackson (Div. 133), McGeoch, Hepler, Olson, Yancey, Greenwood, Gorman, Taylor (Div. 147), Lawrence, Bonney, Roberts (Div. 153), Grauvogel, Campbell (Div. 155), Buxton, Clark (Div. 157), Losea, Bauer, Green (Div. 165), Young (Div. 166), Lancaster, Gibbs, Stice, Summers, Kinghorn, Wagner, White (Div. 173), Williams (Div. 174), Cleveland, Donald, Egan (Div. 181), Keaney, Stephens—Total 310.

Nays—Brown (Grand), Mein, Dermody, Ross (Grand), Nason, Alexander (Grand), Soyster, Eddy (Div. 1), Tardif, Tebo, Middleton, Simmons, Crum, Houghtailing, Parent, Walters (Div. 2), Sloan, Jenkins, Raff, Schlosser, Liddane, Tenney, Mitchell (Div. 4), Weygandt, Head, Chapman (Div. 7), Larlee, Levesque, Rooney, Angus, Hogg, McDonnell, Galloway, Fraser, Morris (Div. 7), Redpath, Merkley, McOrmond, Hamblin, Barry, Melton, Pelkie, Morey, Mansell, Farrell, Murty, Moss, Holloran, Spaulding, Woolley, Marcinkowski, Lynch, Harris (Div. 8), Van Dyke, Marsh (Div. 8), Loring, Geer, Zimmerman, Farlow, Robbins (Div. 10), Becker, Trainor, Doyer, Breau, Bailly, Marcotte, Taggart, Barnett, Bolick, Cowan (Div. 15), Skinner, Peacock, Ellenberger, Moyer, Garris, Alkin, Robinson (Div. 17), Quillen, Minnich, Leyder, Bittner, Seymour, Garrott, Hosfelt, Kelley (Div. 17), Shirey, Leslie, Stone (Div. 17), Shilverdecker, Henderson (Div. 17), Kail, Robertson (Div. 17), Refnman, Smith (Div. 17), Hudson, Bump, Johnson (Div. 17), Jones (Div. 17), Cowley, Osenbaugh, Hayes (Div. 18), Kipp, Smith (Div. 19), Shewell, Royce, DeWolfe, Shimanek, Hamilton (Div. 20), Peyton, Cason, Kearby Derrickson, Kuntz, Robinson (Div. 23), Case, Gallaher, Beck, Hurley, Hoyt, Millard, Wieting, West (Div. 23), Latourelle, Gleason, Krumm, Turner (Div. 23), McCormack (Div. 23), Vanderhoof (Div. 23), Leighty, Nesbitt, Campbell (Div. 23), Logan (Div. 23), Potter (Div. 23), Woods, Hendley, Dowling, Strong, Berry (Div. 25), Logan (Div. 26), Bittiker, Fohey, Williams (Div. 26), Veech, Nixon, Sweeney, Hedberg, Welch, Miller (Div. 27), Finch, Tidwell, Joyner, Rivers, Calhoun, Liles, Fanning, Handy, Tiger, McCabe, Brady, Enos, Riley (Div. 29), Johnson (Div. 31), Jones (Div. 31), Reeves, Crothers, Lewis (Div. 33), Marsh, Sullivan (Div. 33), McGrath (Div. 33), Stouffer, Ferrell, Bridge (Div. 33), DeHuff, McBride (Div. 33), Starrett, Van Atta, Eiler, Stephenson (Div. 33), Donovan, Allen (Div. 33), Holmes (Div. 33), Fritsch, Stenger, Kay, Dickens, Dunnam, Stover (Div. 35), Dutton, Krusor, Walsh (Div. 35), Smith (Div. 35), Sandmier, Beam, Oleson, Shaw (Div. 35), Mattics, Barnard, Jones (Div. 35), Teeters, Wilday, Shirley, Terhune, Bain, Mulhall, Shannon, Stone (Div. 36), Richards, West (Div. 36), Cosgrove, Bull, Mashburn, Smith (Div. 36), Strickler, Dromgoole, Denton, Todd, Rogers (Div. 37), Rose, Lane, Davis (Div. 37), McConnell, Dwyer, Overmier, Straley, Mays (Div. 37), Hendricks, Plotts, Beezley, Gilbert (Div. 37), McBride (Div. 37), Pollard, Sense, Arnold, Schoene, Walsh (Div. 38), Bergin, Burr, Neff, Smith (Div. 39), Atkinson, McColl, Robinson (Div. 39), Sweet, Young (Div. 40), Vandevender, Clark (Div. 40), Clifton, Wilson (Div. 41), Jones (Div. 41), Potter (Div. 41), Clay, McGrath (Div. 41), Burnell, Winslow, Collins, Mack, Nutt, Bradeen, Hesser, Kelm, Bridge (Div. 42), Finch, Mosher, Larrabee, Higgins, Keefe, O'Neil (Div. 42), Lee, Phillips (Div. 43), Hutchinson (Div. 43), Easterly, McKay (Div. 43), Howard, Morgan (Div. 43), Whitlock, Harrington, Pry, Smock, Regensburg, Coleman (Div. 45), Craig, Rogers (Div. 46), Brannan, Darden, Alexander (Div. 52), Northamer, Shaver, Johnson (Div. 54), Davidson, Foulkes, Setterholm, Mannes, Underwood, Ellsworth, Brand, Carleton, Irvin (Div. 54), LeMarche, Bell (Div. 54), Emerick, Peoples, Harris (Div. 57), Bray, Holland, Bryant, Monneypenny, Pittman, Davis (Div. 58), Shuffelbarger, Webb, Layman, Garner, Compton (Div. 58), Stiles, Grice, Renaker, Oden, Kennedy, Jones (Div. 58), Redmond, Tapp, Bolen, Gay, Smith (Div. 59), Gibson, Braun, Green (Div. 61), Sullivan (Div. 61), Lynn, Gill, Hann, Merritt, Heaney, Carver, Gilbert (Div. 61), Clossey, O'Rourke, Vanderhoof (Div. 61), Chenoweth, Elliott (Div. 61), Beaumont, Nettles, Hilburn, Taylor (Div. 62), Pearce, Johnson (Div. 70), Olson (Div. 70), Pfenning, Harloff, Riddell, Winne, Norton, Phillips (Div. 70), Benedict, Janney, Meier, Schilling, Walker, Moore (Div. 70), Irvin (Div. 70), Young (Div. 70), Longfellow, McFadden, Gardner, Sandmier, McLin, Laisure, Alexander (Div. 72), Rathburn, Frier, Roush, Phelps, Boyington, Smart, Murphy (Div. 76), Coburn, Ricks, Tiedka, Hackbert, McDonough, Lyman, Keane, Jenks, Cadell, Schertz, Klimo, Holm, Baker, Agur, Ross (Div. 76), Criss, Brown (Div. 76), Warren, Desautelle, Martin, Gill, Maher, Abrahamson, Abney, Canafax, Robinson (Div. 88), Council, Neidermeyer, Shafer, Hamner,



Eastman, Abbott, Coleman (Div. 96), Ott, Anderson (Div. 96), Kyes, Hough, Lukes, Crane, Holfelder, North, Avery, Conlon, Talbott, Brosseau, Hayes (Div. 140), Mitchell (Div. 161), Vermillion, Schreiber, Gentz, Riley (Div. 168) LaSalle, Grimsley, Hyslop, Latil—Total 431.

Not Voting—Ramsay, Perham—Total 2.

Moved by Kelso of Division 32, seconded by Hindmarch of Division 17, that the report of the Committee on Bill No. 40 be adopted. The motion prevailed unanimously.

Moved by Kelso of Division 32, seconded by Mohler of Division 31, that the report of the committee as amended be adopted as a whole. Carried.

The Committee on Credentials submitted the following report:

Savannah, Ga., May 14, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division.*

We, your Committee on Credentials, beg leave to submit the following supplementary report:

We recommend that J. S. Rizer be seated as a delegate of Division 75, who was disqualified account no election held.

A. E. McCullough, regularly elected alternate of Division 87, has reported before this committee holding credentials of Delegate A. U. Howard, who is absent. We recommend that A. E. McCullough be seated as a delegate in place of A. U. Howard.

Respectfully submitted,

J. E. HINDMARCH,  
O. P. JOHNSON,  
EDW. WHALEN,  
Z. TALBOTT,  
W. J. LIDDANE,  
T. T. CULL,  
W. M. MIDDLETON,

Committee.

Moved by Hindmarch of Division 17, seconded by Aikin of Division 17, the report of the Committee be received and adopted. The motion carried.

Maher of Division 85, who was delayed on account of missing transportation connection, requested he be paid from the opening day of the sessions. No objection was offered and it was so ordered by the President.

Renaker of Division 58, who had been absent for two and one-half days on account of injury, requested that his absence be excused. No objection was offered and it was so ordered by the President.

The Committee on System Division Statutes submitted the following report:

Savannah, Ga., May 14, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division.*

We, your Committee on System Division Statutes, beg leave to submit the following partial report:

|                |                |
|----------------|----------------|
| Bill           | Bill           |
| 133 Rejected.  | 144 Withdrawn. |
| 134 Rejected.  | 145 Rejected.  |
| 139 Rejected.  | 146 Rejected.  |
| 140 Withdrawn. | 147 Rejected.  |
| 141 Withdrawn. | 148 Rejected.  |
| 142 Accepted.  | 149 Rejected.  |
| 143 Withdrawn. | 150 Rejected.  |

Bill  
 151 Withdrawn.  
 152 Rejected.  
 153 Rejected.  
 154 Withdrawn.  
 155 Withdrawn.  
 156 Rejected.

Bill  
 157 Rejected.  
 158 Rejected.  
 159 Withdrawn.  
 161 Rejected.  
 162 Rejected.  
 163 Withdrawn.

Respectfully submitted,

L. E. HICKS,  
 W. F. KAY,  
 W. L. ENOS,  
 M. A. McNEIL,  
 L. B. ARSCOTT,  
 J. W. BURGESS,  
 H. B. MOREY,

Committee.

Moved by Hicks of Division 40, seconded by Morey of Division 8, that the report of the Committee be received. Carried.

Moved by Beck of Division 23, that Bill 157 be taken up for consideration. Seconded by Kearby of Division 23. Beck of Division 23, spoke in favor of consideration of the bill. The motion prevailed.

Dunnam of Division 35, moved the bill be amended by adding, after the words "General Committee," the words "consisting of all the duly elected Local Chairmen." Seconded by Kearby of Division 23.

Kearby of Division 23, moved as an amendment to the amendment as follows: "Substitute for the word 'members' the words 'General Officers' and add after the word 'President' the words 'The Board of Directors and the Grand Division.'" Seconded by Meador of Division 53.

Whalen of Division 3, moved as a substitute that the bill be re-committed to the Committee for further consideration. Seconded by Ross of the Grand. The substitute motion carried.

Moved by Henderson of 111, seconded by Meador of Division 53, that Bill No. 156 be taken up for consideration. Motion lost.

Moved by Hicks of Division No. 40, seconded by Mohler of Division 31, that the report of the Committee, as amended, be adopted. The motion prevailed.

The Committee on Constitution submitted the following partial report:

Savannah, Ga., May 14, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division.*

We, your Committee on Constitution, beg leave to submit the following partial report:

Bill  
 3 Rejected.  
 4 Rejected.  
 11 (Second part) withdrawn.  
 12 Rejected.  
 13 Rejected.  
 14 Rejected.  
 16 Withdrawn.  
 17 Rejected.  
 24 Rejected.  
 27 Rejected.

Bill  
 32 Rejected.  
 33 Rejected.  
 34 Rejected.  
 37 Rejected.  
 38 Rejected.  
 39 Rejected.  
 43 Rejected.  
 45 Rejected.  
 52 Rejected.  
 53 Rejected.

## Bill

60 Rejected.  
64 Rejected.  
67 Rejected.  
70 Rejected.  
73 Rejected.  
74 Rejected.  
75 Rejected.  
77 Rejected.  
81 Rejected.

## Bill

83 Rejected.  
86 Rejected.  
87 Rejected.  
97 Rejected.  
99 Rejected.  
101 Rejected.  
102 Rejected.  
105 Rejected.  
185 Rejected.

Respectfully submitted,

C. G. KELSO,  
H. J. MOHLER,  
J. WILLIS,  
G. E. CHANCE,  
D. MAY,  
R. W. DUNCAN,  
J. L. GEORGE,

Committee.

Moved by Kelso of Division 32, seconded by Mohler of Division 31, that the report of the Committee be received. Carried.

Miller of the Grand, moved that Bill No. 83 be taken up for consideration. Seconded by Robinson of Division 17. The motion carried.

Miller of the Grand, moved that Bill 83 be adopted. Seconded by Nason of the Grand. Miller of Grand, spoke in favor. Hix of Division 13, spoke against.

Beck of Division 23, moved that the bill be amended by adding, after the enacting clause, the subject matter of Bill 79. Seconded by Hagman of Division 23.

Kearby of Division 23, moved as a substitute that the bill be referred back to the Committee to draft a suitable bill. Seconded by Smith of Division 16. Stenger of Division 33, spoke in favor of the substitute. Mohler of Division 31, spoke for the Committee against the substitute. Motion carried.

Moved by Kelso of Division 32, that the report of the Committee, as amended, be adopted. Seconded by Hix of Division 13. The motion carried.

Williams of Division 15, announced that the official photograph of the Convention would be taken immediately after the noon adjournment.

Moved by Fenstermacher of Division 17, that the rules be suspended and we adjourn until 2:30 p. m. Seconded by Houston of Division 53. The motion lost.

The hour of 12:30 having arrived, the President adjourned the Grand Division to reconvene at the regular time, 2 o'clock.

## NOTE.

Immediately after adjournment of the morning session the Delegates and visitors were requested to assemble on temporary stands for the purpose of having the official Convention photograph taken.

While the Delegates and visitors were being grouped on the temporary stands the entire structure collapsed, causing minor injuries to a considerable number.

### AFTERNOON SESSION, SATURDAY, MAY 14, 1921

The meeting was called to order at 2:35 with President Manion presiding. All Grand Officers were present except Third Vice-President Robertson.

There were 754 Grand Officers and Delegates present.

The 10 absentees were:

|                | Division |               | Division |
|----------------|----------|---------------|----------|
| Bickers .....  | 14       | High .....    | 61       |
| Neislar .....  | 27       | Gormley ..... | 72       |
| Buckles .....  | 37       | Wessell ..... | 79       |
| Lukens .....   | 48       | Hughes .....  | 80       |
| Hamilton ..... | 57       | Desmond ..... | 140      |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The President requested the names of delegates and their families who were injured in the collapse of the stand erected for the taking of the official photograph, that delegates may offer aid and assistance if needed.

The names given were as follows:

McInroy of Division 8—two daughters injured.

McNeill of Division 10 injured, and it is reported Farlow and Hiney of Division 10 were assisting him.

Herron of Division 16.

Wife of Boyd of Division 17.

Shimanek of Division 19.

Millard of Division 23 and Gleason of Division 23 attending him.

Wife of Clark of Division 29.

Wife and daughter of Potter, Division 32.

Gamble of Division 32.

McColl of Division 39.

Hicks, Shuey and McClain of Division 40, and Clark attending them at hotel.

Daughter of Potter of Division 41.

Rogers of Division 46.

Wilson and Hanlon of Division 53.

Irwin of Division 54.

Gibson of Division 59.

Wife of Yenser of Division 76.

Abrahamson of Division 86.

On request of the President, and no objection being offered, the absence of the brothers injured and those attending them was ordered excused.

Underwood of Division 54 was excused on account of illness.

Moved by Williams of Division 15, seconded by Hollon of Division 9, that the rules be suspended and we adjourn until 9:30 Monday morning. The motion lost.

After discussion of the subject that the City of Savannah had especially arranged entertainment in the form of races for the delegates and their families, and that if the convention voted to work this afternoon it would have the appearance of declining the hospitality of the city, it was moved by Alexander of the Grand, seconded by Smith of Division 16, that the rules be suspended and we now adjourn to meet at 9:30 Monday morning.

Whereupon at 3 p. m. the Grand Division adjourned.

## MORNING SESSION, MONDAY, MAY 16, 1921

The Grand Division was called to order at 9:30, President Manion presiding, with all Grand Officers present excepting Third Vice-President Robertson.

There were 754 Grand Officers and delegates present.

The 10 absentees were:

|                | Division |               | Division |
|----------------|----------|---------------|----------|
| McNeill .....  | 10       | Richman ..... | 60       |
| Bickers .....  | 14       | High .....    | 61       |
| Buckles .....  | 37       | Gormley ..... | 72       |
| Lukens .....   | 48       | Wessell ..... | 79       |
| Davidson ..... | 54       | Desmond ..... | 140      |

The President introduced Doctor Coley, representing the Marine Engineers' Organization, who addressed the Convention on the strike now in progress, in which his organization is involved, stating the Boat Owners' Organization was taking serial numbers of marine engineers' licenses which are issued by the Government and stated he did not know the purpose, but inferred it was for the purpose of intimidation and asked for the moral support of the Order of Railroad Telegraphers.

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The minutes of meeting of Saturday morning's session, May 14, were read and approved.

The minutes of meeting of Saturday afternoon's session, May 14, were read and approved.

Moved by Yeager of Division 33, seconded by Kennedy of Division 29, that delegates be paid per diem for Sunday, May 15. The motion prevailed.

Moved by Beck of Division 23, seconded by Keane of Division 76, that Bill 40 be reconsidered. Beck of Division 23 and Keane of Division 76 spoke in favor. Mohler of Division 31 and McCabe of Division 33 spoke against reconsideration. The motion lost.

The Committee on Official Organ rendered the following report:

Savannah, Ga., May 14, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session in Convention Assembled.*

We, your Committee on "Official Organ," beg leave to submit the following report:

We wish to preface our report by a few statements that are obvious to all delegates on this floor.

Modern industry by its corporate and trustified power has gained control of the great popular educational mediums of our country, and coupled with the aid of highly paid and trained publicity departments defend questionable business methods and discredit and vilify organizations of workers.

While "Labor" (as a class) has its economic power to redress a wrong or defend a right, it is sadly handicapped by the lack of means to mould public opinion, a very essential factor in our complex and conflicting industrial order.

It is generally considered that the delegates selected to legislate for vast groups of workers, represent the thinking and investigating element, as such it should not be necessary to state that some desired changes in our "Official Organ" are long past due, and every means within our power should be utilized to neutralize the effect of the controlled public press, subsidized magazines and commercial journals of trade.

While our "Official Organ" is limited to a monthly issue, still by judicious use it can offset to a degree the poisonous propaganda that often appears as news and which cast a reflection in too many instances to the rank and file of our membership.

That we maintain "The Railroad Telegrapher" in its present form and monthly issue under the editorship of an editor appointed by the President, who is conversant with modern industrial problems, who shall also have charge of the business features of "The Railroad Telegrapher."

The Editorial Department, commenting on present-day industrial problems, be given more space.

The "Members' Forum" be extended where members in good standing may contribute articles confined to the membership.

An Information Department, informing the membership of conditions of employment in various parts of the countries covered by our membership, and where personal inquiries may be asked and answered.

Sufficient space for the Ladies' Auxiliary to outline the part woman plays in modern industrial progress.

Fraternal Department subjects be confined to information that Division Officers may wish to impart to their membership concerning the business affairs of their respective divisions.

The Mutual Benefit Department as at present conducted, and a Directory of the Grand, System and Local Divisions to be published with alphabetic index annually in July issue.

We again call attention relative to the elimination of questionable advertisements, as have previous committees.

This report would be incomplete without a few words of reference to Assistant Editor "Daddy" Long, who has given us the benefit of his long years and experience and, in behalf of the Organization, we extend to him our appreciation of his work.

Respectfully submitted,

J. H. McGRAIL,  
WALTER KELLY,  
W. J. EASTERLY,

Committee.

Moved by McGrail of Division 17, seconded by Garriss of Division 17, that the report of the Committee be accepted.

Moved, as an amendment, by Kipp of Division 19, seconded by Nason of the Grand, that the report be received. Motion, as amended, prevailed.

Moved by Nason of the Grand, seconded by Tardif of Division 1, that the report of the Committee be taken up ad seriatim.

Section I of the Committee's report was taken up, reading as follows:

"That we maintain 'The Railroad Telegrapher' in its present form and monthly issue, under the editorship of an editor, appointed by the President, conversant with modern industrial problems, who shall also have charge of the business features of 'The Railroad Telegrapher.'"

Moved by McGrail of Division 17, seconded by Morris of Division 7, that this paragraph of the Committee's report be adopted.

Moved as an amendment by Keane, of Division 76, seconded by Smith of Division 59, to add after the word "President," the words "and Board of Directors."

Stenger of Division 33 spoke in favor of employing an editor. Derrickson of Division 23 asked for a re-reading of that portion of the report regarding the editor handling the business, asking if the editor would handle the advertising now handled by the Gates Advertising Company; to which the Chairman of the Committee replied that he would. Nason of the Grand spoke against the motion and the amendment. McGeouch of Division 140, McGrail of Division 17 and Manion of the Grand spoke in favor of the motion. Dunnam of Division 35 spoke in favor of the motion and against the amendment. The amendment was put to a vote and lost. The motion was put to a vote and carried.

The second paragraph of the Committee's report, reading as follows, was taken up:

"The Editorial Department, commenting on present day industrial problems, be given more space."

Moved by McGrail of Division 17, seconded by Staley of Division 16, that the second paragraph be adopted. The motion prevailed.

The third paragraph was then read:

"The Members' Forum be extended where members in good standing may contribute articles confined to the membership."

Moved by McGrall of Division 17, seconded by Ryan of Division 10, that the third paragraph be adopted. Kearby of Division 23 spoke against the motion. McGrall of Division 17 spoke for the Committee in favor. The motion prevailed.

The fourth paragraph was then read as follows:

"An Information Department, informing the membership on conditions of employment in various parts of the countries covered by our membership, where personal inquiries may be asked and answered."

Moved by McGrall of Division 17, seconded by Hiney of Division 10, that the fourth paragraph of the committee's report be adopted. The motion carried.

Paragraph 5, reading as follows, was then read:

"Sufficient space for the Ladies' Auxilliary to outline the part woman plays in modern industrial progress."

Moved by McGrall of Division 17, seconded by Angus of Division 7, that that part of the committee's report be adopted. The motion prevailed.

Paragraph 6 of the Committee's report, reading as follows, was then read:

"Fraternal Department subjects be confined to information that Division Officers may wish to impart to their membership concerning the business affairs of their respective divisions."

Moved by McGrall of Division 17, seconded by Smith of Division 16, that paragraph 6 of the Committee's report be adopted. Carried.

Paragraph 7 of the Committee's report reading as follows:

"The Mutual Benefit Department as at present conducted and a Directory of the Grand, System and Local divisions to be published with alphabetic index annually, in July issue."

Moved by McGrall of Division 17, seconded by Shea of Division 29, that the Committee's report as a whole be adopted. The motion prevailed.

Clark of Division 29 raised the question of the Committee's report not making provision for the printing of directory of the Ladies' Auxilliary.

Derrickson of Division 23 raised the question of the Committee's report not providing for printing the directory of O. R. T. clubs, etc. No objection being raised by the Grand Division, the President ordered that these would be printed in the July issue annually.

The Committee on Finances and Salaries rendered the following report:

Savanah, Ga., May 16, 1921.

*To the officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division of the Order of Railroad Telegraphers:*

We, your Committee on Finance and Salaries, beg leave to submit the following supplementary report:

We have compiled mileage blanks for the following named delegates and have filed same with the Grand Secretary and Treasurer for payment and we recommend that checks be issued as promptly as possible:

| Division              |    | Division            |    |
|-----------------------|----|---------------------|----|
| J. B. Head .....      | 4  | J. L. Price .....   | 23 |
| G. R. Bixler .....    | 5  | Edw. Hurley .....   | 23 |
| W. S. Thomson .....   | 11 | C. D. Strong .....  | 24 |
| J. H. Bailly .....    | 11 | G. A. Logan .....   | 26 |
| C. E. Moyer .....     | 17 | J. F. Francis ..... | 29 |
| F. W. Blanchard ..... | 17 | A. W. Still .....   | 30 |
| C. N. Jones .....     | 17 | C. L. Kistner ..... | 31 |
| A. J. Keator .....    | 20 | J. A. Bridge .....  | 33 |

| Division              |    | Division                |     |
|-----------------------|----|-------------------------|-----|
| W. C. Strickler ..... | 36 | J. E. Yenser .....      | 61  |
| A. M. Garrick .....   | 36 | H. J. Heaney .....      | 61  |
| C. R. Walters .....   | 36 | E. S. Sorols .....      | 61  |
| C. H. Brennecke ..... | 36 | J. C. Phillips .....    | 61  |
| C. D. Bradeen .....   | 41 | E. F. Meier .....       | 70  |
| B. M. Keffe .....     | 42 | J. F. Riddel .....      | 70  |
| G. H. Palmer .....    | 43 | A. P. Murphy .....      | 76  |
| M. G. Whitlock .....  | 43 | H. C. Hughes .....      | 80  |
| E. G. Tufts .....     | 43 | F. H. Desautelle .....  | 81  |
| A. J. Kerndell .....  | 43 | F. M. Maher .....       | 85  |
| G. D. Coleman .....   | 45 | J. Abrahamson .....     | 86  |
| S. R. Berry .....     | 53 | F. C. Niedermeyer ..... | 88  |
| F. A. Nejedly .....   | 53 | H. H. Hanert .....      | 91  |
| G. H. Kennedy .....   | 58 | E. L. Lukes .....       | 119 |
| W. H. Pittman .....   | 58 | F. Brosseau .....       | 127 |
| Bert Osborn .....     | 61 |                         |     |

A number of delegates have submitted claims to your Committee for additional mileage over and above the amount already paid to them by the Acting Grand Secretary and Treasurer. We have made a careful check of this matter and recommend that the following amounts be paid:

| Division             |              | Division            |              |
|----------------------|--------------|---------------------|--------------|
| G. E. Williams ..... | 8    \$ 6.06 | J. F. Anderson..... | 61    \$7.86 |
| C. E. Hendley .....  | 24    4.26   | A. V. Seifert ..... | 119    24.42 |
| T. J. Eller .....    | 33    10.02  | G. M. Hough.....    | 119    23.88 |
| E. L. Cartt .....    | 53    .60    |                     |              |

If it is to be the policy of the Grand Division to allow claims for railroad fare in cases where delegates failed to receive free transportation in due time, then your Committee recommends that the following claims be allowed:

W. S. Thomson, Division 11, failed to receive transportation, Washington, D. C., to Richmond, amount of claim, \$4.54.

Julius Abrahamson, Division 86, home road would not furnish pass, Chicago to Savannah, amount claimed \$42.57.

S. E. Mattics, Division 35, railway pass, Birmingham to Savannah, not received in time, amount of claim \$16.90.

F. M. Maher, Division 85, failed to receive pass, Washington, D. C., to Savannah, amount of claim \$24.02.

E. P. O'Rourke, Division 61, not having been in the service a sufficient length of time to entitle him to free transportation beyond Birmingham, purchased round trip ticket at one-half rate, Birmingham to Savannah and return. Amount of claim \$26.79.

W. J. Clossey, Division 61, not having been in service a sufficient length of time purchased ticket, Albuquerque to Savannah and return, amount of claim \$45.92.

J. F. Anderson, Division 61, not in service long enough to secure pass, paid fare Birmingham to Savannah, amount of claim \$16.90.

B. Donald, of Division 179, having been taken out of service by the N. O. & G. N. Ry. February 19, 1921, and case still pending, paid railroad fare, Columbia, Miss., to Savannah and return, amount of claim \$50.85.

G. H. Kennedy, Division 58, out of service and case on appeal, paid fare, Columbia, Tenn., to Savannah and return, amount of claim \$47.78.

J. L. Elliott, Division 61, out of service, case pending, paid round trip fare, Topeka, Kan., to Savannah, amount of claim \$96.76.



R. O. Beaumont, Division 61, out of service, case still pending, paid railroad fare Pasadena, Cal., to Savannah and return, amount of claim \$198.59.

G. H. Buxton, Division 156, account Boston Elevated Ry. not in position to furnish passes, was necessary to pay railroad fare, Boston to Savannah and return, amount of claim \$85.38.

F. H. Desautelle, Division 81, paid railroad fare, Boston to Savannah and return account Boston, Revere Beach and Lynn Ry. not in position to secure passes, amount of claim \$85.38.

Respectfully submitted,

D. C. SMART,  
JOSEPH NUCKLAS,  
C. M. ARMSTRONG,  
S. E. BRYANT,  
J. L. DODDS,  
W. H. GILL,  
L. P. CLIFTON,  
Committee.

Moved by Smart of Division 76, seconded by Gill of Division 82, that the report of the Committee be received and adopted.

Moved as an amendment by Clifton of Division 41, seconded by Hollon of Division 9, that the report of the Committee be received. Carried.

Section 1 of the Committee's report was then taken up.

Moved by Smart of Division 76, seconded by Armstrong of Division 137, that that part of the Committee's report covering mileage for delegates and alternates be adopted. Motion prevailed.

Section 2 was then taken up.

Moved by Smart of Division 76, seconded by Hix of Division 13, that that part of the Committee's report covering shortage in mileage be adopted. The motion prevailed.

Section 3 was then taken up.

Moved by Smart of Division 76, seconded by Gill of Division 82, that that part of the Committee's report covering railroad fare paid by delegates be now considered. Carried. Soyster of the Grand spoke against paying the actual railroad fare plus the mileage allowance. Hix of Division 13 spoke in favor of the Committee's report. Smart of Division 76 spoke for the Committee in favor of the report.

Moved by Smart of Division 76, seconded by Whalen of Division 3, that that part of the Committee's report which has reference to payment of mileage to delegates who did not receive transportation be adopted. Armstrong of Division 137 spoke in favor. The motion carried.

Moved by Smart of Division 76, seconded by Whalen of Division 3, that the report of the Committee as a whole be adopted. The motion prevailed.

Moved by Rogers of Division 37, seconded by Potter of Division 41, that the sentinels be allowed the same mileage and per diem as allowed delegates. The motion carried.

The Committee on Resolutions and Greetings read the following report:

Savannah, Ga., May 16, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Order of Railroad Telegraphers in Convention Assembled.*

We, your Committee on Resolutions and Greetings, beg leave to submit the following supplementary report:

Resolution

- 1 Rejected.
- 2 Withdrawn by the introducer.
- 3 Rejected with the recommendation that the Officers and members of the Organization continue in their efforts to prevent others from infringing upon our rights as telegraphers and telephoners by the use of the telephone.
- 4 We recommend that this matter be referred to the Insurance Committee.
- 5 Rejected.
- 6 Rejected.
- 7 Rejected.
- 8 Rejected.
- 9 Passed for further consideration.
- 10 We recommend that this matter be referred to Committee on Grand Officers' Reports.
- 11 Rejected, account action taken on Resolution 3, which was similar to No. 11.
- 12 Rejected.
- 13 Rejected.
- 14 Rejected.
- 15 Rejected.

Resolution

- 16 Withdrawn.
- 17 Withdrawn.
- 18 Withdrawn.
- 19 Rejected.
- 20 Amended and adopted, reading as follows:  
Whereas, While the railroads were under Government control, wage awards were made which caused many inequalities in the rates of pay of our members;  
Whereas, There is much dissatisfaction among the members of this Organization on account of such inequalities;  
Resolved, That it is the sense of this Grand Division that these inequalities be wiped out through an increase in pay as soon as possible and that we pledge our support to the President of this Organization to accomplish that aim.
- 21 Rejected.
- 22 Rejected.
- 23 Withdrawn in favor of Resolution No. 28.

Respectfully submitted,

D. G. RAMSEY,  
H. B. PERHAM,  
E. F. STENGER,

Committee.

Moved by Stenger of Division 33, seconded by Walters of Division 2, that the report of the Committee be received. Motion carried.

Moved by Hix of Division 13, seconded by Marcinkowski of Division 8, that Resolution No. 11 be considered. The motion carried.

Resolution No. 11 was taken up.

Perham of the Grand and Stenger of Division 33 spoke for the Committee in favor. McGrail of Division 17 and Walsh of Division 38 spoke against handling as a resolution. Morey of Division 8 and Mitchell of Division 161 spoke in favor. Alexander of the Grand spoke against the resolution in its present form.

Moved by Alexander of the Grand, seconded by Dermody of the Grand, that Resolution No. 11 be amended by striking out the first paragraph. Barnett of Division 14 spoke on the question and explained how it was handled on the N. & W.

Moved by Hix of Division 13, seconded by Stone of Division 17, that the resolution be referred back to the Committee until we hear from Vice-President Larisey of the Order of Railway Conductors, who will address the convention Tuesday. The motion carried.

Moved by Stenger of Division 33, seconded by Walters of Division 2, that we adopt the report of the Committee as amended. Carried.

Request was made that LaMarche of Division 54, Davidson of Division 54, and McNeil of Division 10, be excused from today's sessions and no objections being raised, it was so ordered by the President.

An invitation from the Mayor of Chattanooga, Tenn., joined by all civic organizations of that city, to hold the next convention of the Order of Railroad Telegraphers at that point was read by the Secretary.

The President announced the General Chairmen's meeting would be held in the Convention Hall at 8:00 p. m. and requested all delegates to attend.

The hour of 12:30 having arrived, the meeting was adjourned under the rules, to reconvene at the regular time, 2:00 p. m.

### AFTERNOON SESSION, MONDAY, MAY 16, 1921

Called to order at 2:35, President Manion presiding, with all Grand Officers present excepting Third Vice-President Robertson.

There were 754 Grand Officers and delegates present.

The 10 absentees were:

|               | Division |                 | Division |
|---------------|----------|-----------------|----------|
| McNeil .....  | 10       | La Marche ..... | 54       |
| Carson .....  | 14       | High .....      | 61       |
| Bickers ..... | 14       | Gormley .....   | 72       |
| Buckles ..... | 37       | Wessell .....   | 79       |
| Lukens .....  | 48       | Desmond .....   | 140      |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

Request was made by Nason of the Grand that LaMarche of Division 54 be excused from attendance indefinitely on account of serious illness. No objection was offered and it was so ordered.

The absence of J. Webb Richman of Division 60 from this morning's session on account of being unable to attend was excused by consent of the Grand Division. Committee on Resolutions continued its work.

Resolution No. 10 was taken up.

Moved by Stenger of Division 33, seconded by McCabe of Division 33, that the report of the Committee be adopted. Carried.

Resolution No. 20 was taken up.

Resolution No. 20 was amended and accepted by the Committee, reading as follows:

Whereas, While the railroads were under Government control, wage awards were made which caused many inequalities in the rates of pay of our members, and,

Whereas, There is much dissatisfaction among the members of this Organization on account of such inequalities.

Resolved, That it is the sense of the Grand Division that these inequalities be wiped out through an increase in pay as soon as possible, and that we pledge our support to the President of this Organization to accomplish that end.

Moved by Stenger of Division 33, seconded by Morey of Division 8, that the Resolution as amended be adopted. Carried.

Moved by Frost of Division 119, seconded by Hepler of Division 141, that Resolution No. 13 be now considered.

Manion of the Grand explained the situation in regard to members of the Order of Railroad Telegraphers handling United States mail between railroad stations and post offices and what the Organization has done in the past two years. Gorman of Division 146 spoke against the motion.

Moved as an amendment by Kearby of Division 23, seconded by Frost of Division 119, that this resolution be referred back to the Committee to draft a resolution to conform to present conditions. Calloway of Division 14 spoke against the resolution and amendment. Abney of Division 88 spoke in favor of handling in schedule negotiations. Nixon of Division 26, the introducer, spoke in favor of the bill.

The motion to recommit to the Committee was put to a vote and lost.

Beck of Division 23 moved as an amendment to the resolution to strike out the third paragraph and substitute for the fourth paragraph the following:

"Resolved that the President be and is hereby instructed to put forth renewed and definite effort to get rid of handling United States mail by members of this Organization."

Moved as a substitute by Bonney of Division 150, seconded by Abney of Division 88, the following:

"Resolved that this Grand Division reaffirm its determination to eliminate the handling of the United States mail and we hereby endorse the action of our President in submitting this matter to the various divisions and of carrying it to the highest authority under the law."

Bonney of Division 150 and Williams of Division 26 spoke in favor of this substitute. Substitute was put to a vote and carried.

Moved by Stenger of Division 33, seconded by McCabe of Division 33, that the report of the Committee as amended be adopted. Motion carried.

The Committee on Grievances, Appeals and Petitions reported as follows:

\* Savannah, Ga., May 16, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division in Convention Assembled.*

We, your Committee on Grievances, Appeals and Petitions, beg leave to submit the following partial report:

#### CLAIM OF BRO. C. F. DEBUS.

After giving this due consideration, we sustain the decision of the Board of Directors, which was to reject the claim.

#### THE HUPPE CASE.

Claim was made by Division 23 that this brother came under their jurisdiction as to membership. We sustain the decision of the Board of Directors, which was the brother could hold his membership in any division that he may choose.

#### THE JACKSON CASE.

After giving this due consideration, we sustain the decision of the Board of Directors.

#### LEGALITY OF ELECTION.

Relative to the question of the legality of the election of Local Chairmen on the Eastern Division of the Missouri Pacific Railroad, Division 31. Inasmuch as this involves an interpretation of Sections 68 and 69 of the Constitution, with reference to notifying the membership effected of a division of the district prior to date of nominations being closed, which was not done until February 3, 1921, we respectfully refer same to the Grand Division for interpretation and disposition.

#### ELECTION OF LOCAL CHAIRMAN, JOPLIN DIVISION OF MISSOURI PACIFIC.

It is the opinion of this Committee that the Secretary of Missouri Pacific Division 31 violated the Constitution in mailing a member more than one ballot, however, the evidence indicates that the counting of these ballots did not change the result of the election; therefore, we sustain the position of the Board of Directors.

**MILLS CASE.**

After going into this case extensively, we sustain the decision of the Board of Directors, which exonerated Brother Crandall.

**SENIORITY RIGHTS OF DISPATCHERS TOZER AND McMICHAEL.**

After giving this matter careful consideration, we sustain the decision of the Board of Directors.

Respectfully submitted,

B. C. LEWIS,  
H. W. HIX,  
J. W. ANDERSON,  
A. E. LAISURE,  
W. F. DENTON,  
M. W. HANDY,  
G. W. LEWIS,

Committee.

Moved by Lewis of Division 32, seconded by Hix of Division 13 that the report be received and adopted.

Moved as an amendment by Hutchinson of the Grand, seconded by Fritch of Division 33 that the report be received. The amendment prevailed.

The case of the legality of election of Local Chairmen on the Eastern Division of the Missouri Pacific was taken up.

Lewis of Division 33 explained the committee's understanding of the case. Johnson of Division 31, who appealed the case, explained his contention in detail.

Moved by Johnson of Division 31, seconded by Keane of Division 76, that Division 31 hold another election on the Eastern Division of the Missouri Pacific Railroad. Morgan of Division 31, Abney of Division 88, and Williams of Division 26 spoke against the motion. Beck of Division 23, Smart of Division 76, Johnson of Division 31, spoke in favor of the motion. Anderson of Division 7 spoke for the Committee explaining its understanding of the case. Nason of the Grand spoke in explanation of the Board of Director's decision.

Bonney of Division 150 raised a parliamentary question as to tenure of office of the Local Chairmen if the motion prevailed.

The President ruled that if the motion prevailed both positions of Local Chairmen in question on the Eastern Division of the Missouri Pacific Railroad would be declared vacant. The motion was put to a vote and carried.

Moved by Lewis of Division 33, seconded by Eddy of Division 1, that the report of the committee be adopted.

Moved as an amendment by Hutchinson of the Grand, seconded by Fullerton of Division 11 that the cases of Dispatchers Tozer and McMichael be taken up for consideration. The amendment was put to a vote and lost. The motion was put to a vote and carried.

The Committee on Labor and Labor Statistics rendered the following report:

Savannah, Ga., May 16, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division of the Order of Railroad Telegraphers:*

We, your Committee on Labor and Labor Statistics, submit the following report:

Through revolution and evolution, in this and other countries, labor has attained a position in the world which today by far surpasses that of any preceding period

since the beginning of history. To retain that position and continue to progress we, of course, must ever be on the alert continuing to advance in knowledge and exert our efforts in our behalf. The oppression from which we are suffering is but the result of lack of information and effort on our part. We are living under a Republican form of government wherein the power is in the hands of the people, and it is surely obvious to us that unless we put forth every effort to protect ourselves, we shall suffer results of the tyranny which inevitably follows indifference.

The hours of labor have been shortened, working conditions have been improved and wages have been increased, yet the purchasing power of the wage has been increased little, if any, because of the fact that price of commodities which we consume are yet controlled by profiteers. This is in our opinion a matter which we should give earnest consideration and a condition which we should correct by the election as representatives in legislative bodies those who are historians and economists, who are aware of that which the people need, who know what they want and how to get it, and who should enact legislation in behalf of our entire people instead of in behalf of the privileged few, necessary to eliminate excessive profits and profiteering. That, of course, would result in a material reduction in the price of that which we consume, thereby having the effect of materially increasing the purchasing power of the wage, which would provide for us a great portion of that which is produced by our toil. It is, of course, imperative that our industrial organizations be maintained to a high degree of efficiency, that the interests of each craft of the workers may be safeguarded.

We cannot too forcibly impress upon you the important progress which has been made in the matter of statistics. The United States and Canadian Governments are today providing statistics which are indeed most valuable to us in presenting data substantiating our contentions that we are miserably underpaid for the service which we render to society. The Bureaus of Labor Statistics and the statistics which are compiled at the close of each decade from census takings are of greater value to our people than language may express and to say to you that it is of the gravest importance that we inform ourselves on statistics, is but the faintest expression of that which is true.

Your Committee suggests that each member of our organization secure statistics as to the hourly rate paid employes in industries other than common carriers in their vicinity and that the lay member submit same to their local chairman who will submit it to the General Chairman, who will in turn present same to our President.

As an example of that which may be accomplished, we call to your attention the following: In some industries it has been found that employes performing classes of service similar to that which we perform are being paid, when figuring their wage on the actual hours of service performed, as high as \$1.63 per hour, while the average telegrapher is paid approximately 65 cents per hour. It may readily be seen, the advantage to which such data may be used in our negotiations.

To accomplish the work that is before us is the supreme mission of the labor movement. At heart it might be said that we are revolutionary. Our unchangeable policy is to withhold from the exploiters all that we have the power to. In these days when we are not as strong as we shall be, we submit the petty achievements, but we are constantly growing in strength and understanding and the day shall surely come when the great masses of the workers are organized and instructed in the true interests and then we shall establish an era of social justice. These are the true meanings of the trade union movement. . . . That we may, through our association

and work become more interested and exert increased efforts for the establishment of justice, is among the fondest hopes of your committee.

Fraternally submitted,

J. P. ABNEY,  
J. C. YANCEY,  
W. H. DUNNAM,  
J. H. MERKLEY,  
A. L. COLEMAN,  
J. E. STICE,  
A. F. BAUER,

Committee.

Moved by Abney, of Division 88, seconded by Merkley, of Division 7, that the report of the Committee on Labor and Labor Statistics be received and adopted. The motion carried.

The Committee on Constitution rendered the following report:

Savannah, Ga., May 16, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division:*

We, your Committee on Constitution, beg leave to submit the following report:

Bill No.

11 First half rejected.  
26 Rejected.  
42 Rejected.  
46 Rejected.  
56 Rejected.  
62 Withdrawn.  
72 Rejected.  
92 Rejected.  
94 Rejected.  
106 Withdrawn.  
183 Rejected.  
186 Rejected.  
187 Rejected.  
188 Rejected.

Bill No.

189 Rejected.  
190 Rejected.  
191 Rejected.  
192 Rejected.  
193 Rejected.  
194 Rejected.  
195 Rejected.  
196 Rejected.  
197 Rejected.  
198 Rejected.  
199 Rejected.  
200 Rejected.  
201 Rejected.  
202 Withdrawn.

Respectfully submitted,

C. G. KELSO,  
H. J. MOHLER,  
G. E. CHANCE,  
J. L. GEORGE,  
R. W. DUNCAN,  
J. WILLIS,  
D. MAY,

Committee.

Moved by Kelso of Division 32, second by Miller of the Grand, that the report of the committee be received. The motion carried.

Moved by Stenger of Division 33, seconded by Williams of Division 26, that Bill No. 183 be taken up for consideration. The motion lost.

Moved by Dunnam of Division 35, seconded by Hindmarch of Division 17, that Bill 187 be taken up for consideration. The motion lost.

Moved by Dunnam of Division 35, seconded by Beam of Division 35, that Bill No. 188 be taken up for consideration. The motion lost.

Moved by Marsh of Division 33, seconded by Keane of Division 76, that Bill 146, be taken up for consideration. The motion lost.

Moved by Mohler of Division 31, seconded by Willis of Division 7, that the report of the committee be adopted. The motion carried.

Moved by McGrail of Division 17, seconded by Hiney of Division 10, that we eliminate all further social and entertainment affairs during this session of the Grand Division. The motion lost.

President Manion made the announcement that \$175,000 was all the funds available for convention purposes and that if the session continued beyond Saturday, May 21, that the per diem would have to be paid in I. O. U. s.

The delegates applauded, indicating approval of expediting this session of the Grand Division.

Moved by Kipp of Division 19, seconded by Abney of Division 88, that the Committee on Finance and Salaries be instructed to draft a recommendation covering the amount sufficient to care for the Convention Fund to put it on a sound financial basis in the future. Hix of Division 13, Shea of Division 29, and McCabe of Division 33, spoke against the motion. Chapman of Division 7 spoke in favor of the motion. The motion was put to a vote and carried.

Moved by Smart of Division 76, seconded by Whalen of Division 3, that we reconsider Bill 191. Motion lost.

Moved by Walters of Division 2, seconded by Hannert of Division 91, that an extension of one day be granted for the presentation of bills.

Moved as an amendment by Clifton of Division 41, seconded by Jones of Division 41, that the time be extended for the presentation of bills in connection with the proposed elimination of local divisions. The amendment was put to a vote and carried. The motion as amended prevailed.

The roll was called for presentation of bills.

#### BILL No. 209.

By T. L. Holden, Delegate Div. 53.

#### RECALL.

Amend System Division Statute by adding following new section:

A Local Chairman may be recalled for (a) inattention or neglect of duty, or (b) when his retention in office would be detrimental to the best interests of the members of the Order.

Whenever a majority of the members on a Local Chairman's District shall signify by petition (and which petition shall clearly, plainly and concisely specify the reason for such recall), that they desire a change in the office of Local Chairman, the General Secretary-Treasurer shall, within five (5) days from the receipt of such petition, check the signatures and certificate members appearing thereon, and if found to be bona fide and authentic, will immediately notify, by registered letter, the Local Chairman that he has been recalled, and he shall thereupon cease to perform the duties of the office or be recognized as Local Chairman.

Within five (5) days from the sending of the notice to the Local Chairman that he has been recalled, the General Secretary-Treasurer shall notify all the members on such District that a vacancy exists in the office of Local Chairman and thereupon proceed with the nomination and election of a Local Chairman in conformity with and as prescribed by Section 69, System Division Statutes, except as to dates.

PROVIDED, That nothing herein contained shall prevent the recalled Local Chairman from being a candidate to succeed himself, providing he has been duly and regularly nominated.



**BILL No. 210.**

**By D. M. Rogers, Delegate Div. 46.**

Amend Section 69, System Division Statutes, by adding new paragraph after fourth line to read as follows:

Each candidate shall be notified of time and place of counting ballot.

**BILL No. 211.**

**By D. M. Rogers, Delegate Div. 46.**

Amend Section 77, System Division Statutes, by adding new paragraph to read as follows:

He shall not use his influence either by personal influence or circular letters in behalf of any candidate for office, other than himself.

**BILL No. 212.**

**By D. M. Rogers, Delegate Div. 46.**

Amend Section 74, System Division Statutes, by adding new paragraph to read as follows:

He shall receive as compensation for his services twenty-five cents (25c) per year for each member per year, except when on business of the Order, when he shall receive pay of his regular assigned job, necessary expenses; but shall not be allowed free dues or M. B. D. Assessments.

**BILL No. 213.**

**By D. M. Rogers, Delegate Div. 46.**

Amend Section 75, System Division Statutes, by eliminating entire last paragraph, and substituting therefor the following:

He shall receive \$1.00 per year for each member as in good standing at end of each year as compensation for his services, except when on business of the Order, when he will be allowed pay of his regular assigned job and necessary expenses while transacting such business; but shall not receive free dues and M. B. D. Assessments, providing that this does not apply to regular salaried General Chairman.

**BILL No. 214.**

**By D. M. Rogers, Delegate Div. 46.**

Amend Section 76, System Division Statutes, by eliminating that part of third paragraph which reads: "He shall receive such compensation as is determined by the General Committee approved by the President," and substitution therefor the following:

He shall receive \$1.00 per year for each member as in good standing at end of each year as compensation for his services, except when on business of the Order, when he will be allowed pay of his regular assigned job and necessary expenses while transacting such business; but he shall not receive free dues and M. B. D. Assessments, providing that this does not apply to regular salaried Secretary-Treasurer.

**BILL No. 215.**

**By D. M. Rogers, Delegate Div. 46.**

Amend Section 84, System Division Statutes, by adding new paragraph to read as follows:

Entire membership of Local Chairman's district be notified of trial, naming hour, date and place; the prosecutor shall have three members of his choice, the defendant shall have three of his choice, they together to elect the seventh man, to act as jury.

**BILL No. 216.**

**By J. C. Rooney, Div. 7.**

Amend Constitution, Article 14, Section 4, by substituting the word "member" for the word "officer," second word in first line.

**BILL No. 217.**

**By G. S. Morris, Delegate Div. 7..**

Amend Article 22, Section 1, of the Constitution, to read: "Each member of the Order shall be assessed 75c semi-annually," etc.

**BILL No. 218.**

**By Fred Shaver, Delegate Div. 53.**

Amend Section 7, Article 20, of the Constitution, by adding the following: "Containing any matter not in compliance with the policy and laws of the Organization."

**BILL No. 219.**

**By Delegate Shiverdecker, Div. 17.**

Amend Article 9, Section 5, of the Constitution, by inserting the word "written" between the words "full" and "report."

Amend Article 9, Section 14, by inserting the word "written" between the words "complete" and "report."

Amend Article 10, Section 12, by inserting the word "written" between the words "complete" and "report."

Amend Article 11, Sections 1, 2, 3, 4, 5, 6 and 7 by eliminating the word "printed" and substituting therefor the word "written."

**BILL No. 220.**

**By L. M. Stone, Delegate Div. 17.**

Amend Article 5, Section 1, to read: "The Grand Division shall convene in regular session on the first Monday in May, triennially (instead of biennially) at Ten (10) O'clock a. m., at a most centrally located city—decided upon before adjournment of its previous session.

**BILL No. 221.**

**By L. M. Stone, Delegate Div. 17.**

Amend all articles and sections of the Constitution by striking out the words "biennial or biennially," wherever they appear and substitute therefor the words "triennial or triennially."

Amend Article 7, Section 2, of the Constitution, by striking out the word "four" and substituting the word "six."

**BILL No. 222.**

**By L. M. Stone, Delegate Div. 17.**

Amend Article 13 of the Constitution. Substitute for Section 4: "In case of death, resignation, removal, or suspension of the President, the Grand Secretary and Treasurer shall assume the office until the next regular session of the Grand Division, and in case of death, or deaths, of the Grand Secretary and Treasurer, or any member of the Board of Directors, the candidate receiving the next highest number of votes for such position shall be appointed to fill the unexpired term until the next regular session of the Grand Division."

**BILL No. 223.**

**By Delegates T. C. Berry, Div. 25; J. V. Marshall, Div. 161; H. J. Gibbs, Div. 171, and J. Stice, Div. 172.**

Amend Article 15 of Constitution by adding:

"Section 6. Each member of the Order shall be assessed fifty cents (50c) semi-annually, payable with dues, said sum to be used by the Grand Division to assist

Divisions of four hundred scheduled positions or less in maintaining salaried General Chairman.

"The Grand Division shall pay from the fund thus created an amount equal to an amount raised by the subordinate Division, but the Grand Division proportion shall not exceed one hundred and fifty dollars (\$150.00) per month to any Division."

**BILL No. 224.**

**Delegate W. H. Dunnam, Div. 35.**

Amend Section 2, Article 15, of the Constitution, by eliminating line No. 5 and substituting as follows: "and shall not be less than fourteen dollars (\$14.00) per annum."

**BILL No. 225.**

**By W. E. Beck, Div. 23.**

Amend Section 7, Article 10, of the Constitution, by striking out the words "the order" in the third line and substituting the words "a union."

**BILL No. 226.**

**By W. E. Beck, Div. 23.**

Amend Section 4, of Article 4, of the Constitution, by adding the following to the section: "provided, however, that per diem and mileage shall not be payable to System Division officers or Grand Division officers who are devoting all of their time to Order work and are under salary."

**BILL No. 227.**

**By W. E. Beck, Div. 23.**

Amend Article 5, Section 8, of the Constitution, by adding the following to the section after the last word: "A majority of all committees covered by Sections 8, 9 and 10 shall consist of Local Chairman or delegates not holding general offices of a System Division on which a general committee of more than three is maintained. Each committee shall elect its own officers and shall promptly convene and proceed with work."

**BILL No. 228.**

**By H. S. Shuey, Delegate Div. 40.**

Amend the Constitution, Article 4, Section 1, in the eighth line, after the word "represent," add the following: "Provided, this section does not apply to members who have been delinquent in the Mutual Benefit Department and who are in good standing on date of their election."

**BILL No. 229.**

**By J. W. Richman, Delegate Div. 60.**

Add to Article 23, Section 1, of the Constitution: "Qualifications for representatives to the A. F. of L. conventions shall be the same as for delegates and alternates to this Grand Division."

**BILL No. 230.**

**By Delegates J. H. McGrail, Div. 17; W. J. Easterly, Div. 43; Walter Kelly, Div. 36.**

Amend Section 5, Article 20, of the Constitution, by substituting the word "President" for "Grand Secretary and Treasurer" in the fourth line, thereby changing the section to read:

"The rates of advertising, the business management and the publication of the Railroad Telegrapher in general shall be under the direction of the President."

**BILL No. 231.**

By Delegates J. H. McGrail, Div. 17; W. J. Easterly, Div. 43; Walter Kelly, Div. 36.

Amend Section 1, Article 20, of the Constitution, by substituting the word "President" for the words "Grand Secretary and Treasurer" in the fifth line. The section will then read as follows:

"There shall be maintained an official publication of the Order known as the Railroad Telegrapher, which shall be published monthly under the management and editorship of the President and the policy of the several departments shall be in accord with that of the President."

**BILL No. 232.**

By D. C. Smart and R. B. Boyington, Delegates Div. 76.

Amend Article 7, Section 2, of the Constitution, by adding the following after the word session: "Members of the Board of Directors must be either actively engaged in railroad service as designated in the Preamble of the Constitution or officers employed exclusively by their respective divisions."

**BILL No. 233.**

By D. C. Smart and R. B. Boyington, Delegates Div. 76.

Amend Article 7, Section 5, of the Constitution, by adding the following after the last word: "Except as provided in Section 2 of this Article."

**BILL No. 234.**

By G. W. Lewis, Delegate Div. 119; J. O. Herrick, Delegate Div. 119; N. J. Frost, Delegate Div. 119; G. M. Hough, Delegate Div. 119; R. C. Kyes, Delegate Div. 119;

A. V. Seifert, Delegate Div. 119; F. C. Paine, Delegate Div. 119.

Amend Article 4, Section 1, of the Constitution, fourth and fifth lines, by eliminating the four words, "in good standing continuously."

**BILL No. 235.**

By J. V. Mitchell, Delegate Div. 161.

Amend Article 10, Section 6, of the Constitution. After the words "he shall have charge of the Grand Division funds," insert the words, "except as provided for in Section 17 of Article 12."

**BILL No. 236.**

By J. V. Mitchell, Delegate Div. 161.

Amend Article 12 of the Constitution, by adding Section 17:

"The Board shall immediately designate a depository or depositories for the Grand Division funds. They shall appropriate and cause to be placed at the credit of the Grand Secretary and Treasurer such amounts as are necessary for the payment of current expenses. Withdrawal of amounts in excess of the funds appropriated for current expenses must be approved by the Board of Directors in writing."

**BILL No. 237.**

By G. E. Soyster, Member Board of Directors.

Amend Article 14 of the Laws of the Mutual Benefit Department by eliminating the Article and substituting the following therefor:

**"APPLICATION FEE."**

"An application fee of one dollar must in all cases accompany the application for membership. All amounts received for application fees shall be placed to the credit of the expense fund."

**BILL No. 238.**

By R. M. Burr, Delegate Div. 39.

Amend second paragraph of Article 4, M. B. D., by changing the words "forty-five" in the first and fifth line to read "thirty-five" and the word "fifty" in the sixth and ninth lines to read "forty-five."

**BILL No. 239.**

By S. S. Johnson, Delegate Div. 31.

Amend Section 19 General Statutes, by eliminating the word "my" in the twentieth line and substituting the word "May" therefor.

**BILL No. 240.**

By H. H. Skiles, Delegate Div. 34.

Amend Section 14, General Statutes, by adding following paragraph:

"Only members of the Order in good standing are permitted to be present during trial."

**BILL No. 241.**

By Fred Shaver, Delegate Div. 53.

Amend Section 72, System Division Statutes, by adding the following:

"Whenever a petition or petitions signed by a majority of the members on a majority of the Local Chairmen's districts shall have been filed with the President, the General Chairman, or General Secretary-Treasurer requesting a change in the office of General Chairman or General Secretary-Treasurer or either of them, all members of the General Committee shall immediately be notified of the receipt of said petition and within five days therefrom shall arrange to have said petition checked and if the names and certificate numbers appearing thereon are found to be correct and sufficient in number the officer or officers against whom the said petition is directed shall be immediately notified by the General Committee by Registered Letter, and he or they shall immediately cease to perform the functions of their office and shall dispose of the records and other property of the Organization in their charge as directed by the General Committee. The General Committee shall immediately thereafter arrange for the election of a successor or successors and said election shall be held as soon as practicable and in accordance with the statutes and by-laws or resolutions applicable."

**BILL No. 242.**

By J. J. Trainor, Delegate Div. 11.

Amend Article 3, Section 2, of the Constitution, by adding the following to last sentence after the words "Grand Division," "regardless of assessments in the Mutual Benefit Department." Or by changing the last sentence to read: "The number of members of a Subordinate Division shall be computed as those in good standing in such Subordinate Division, and have been reported to the Grand Secretary-Treasurer at the end of the fiscal term preceding the session of the Grand Division."

**BILL No. 243.**

By Fred Shaver, Delegate Div. 53.

Add to Section 69, System Division Statutes, the following:

"Whenever a majority of the members on a Local Chairman's District submit to the General Chairman or General Secretary-Treasurer a written petition signed by a majority of the members of said district in good standing showing certificate number and working address, requesting a change in the office of Local Chairman of said district, the General Secretary-Treasurer shall within five days from the receipt of said petition check the signatures and certificate numbers appearing thereon and if found to be correct and sufficient in number shall immediately notify by Registered Letter the Local Chairman against whom the petition is directed and he shall there-

upon cease to perform the duties of the office or be recognized as Local Chairman. Pending the election to be held as hereinafter provided for, the Assistant Local Chairman of said district shall perform the duties of and be recognized as Local Chairman and upon demand all records and property held by the Local Chairman belonging to the Organization shall be surrendered to the said Assistant Local Chairman.

"Within five days from the sending of the notice to the Local Chairman by the General Secretary-Treasurer as provided herein, the General Chairman or General Secretary-Treasurer shall notify all members on said district that a vacancy exists in the office of Local Chairman of said district and thereupon proceed with the nomination and election of a Local Chairman in conformity with and as prescribed by Section 69, System Division Statutes, except as to dates.

"Provided, that nothing herein contained shall prevent the Local Chairman against whom the said petition was directed from again becoming a candidate in accordance with the law applicable in such cases."

**BILL No. 244.**

**By E. G. Shea, Delegate Div. 29.**

Amend System Division Statutes, Sections 68, 69, 72, 73, 74, 75, 77, 82, 83, 84, 85, 86, 87, 88, by striking out the word "local" wherever it appears in the above sections, and inserting the words "division" or "district."

**BILL No. 245.**

**By E. G. Shea, Delegate Div. 29.**

Amend System Division Statutes, Section 69, by striking out the word "division" in the fifth line, second paragraph, between the words "same" and "of" and inserting the words, "delegate district."

Amend System Division Statutes, Section 69, by inserting the words, "as the nominee," between system and which, fifth line, second paragraph.

**BILL No. 246.**

**By J. J. McCabe, Delegate Div. 29.**

Amend Section 69, System Division Statutes, by adding after the word "from" in the eleventh line of the seventh paragraph the words "the membership included in."

**BILL No. 247.**

**By H. H. Skiles, Delegate Div. 34.**

Amend first paragraph, Section 84, System Division Statutes:

"When a trial is held by a Local Board of Adjustment and all evidence has been introduced, the parties or their counsel (who must be members of the Order in good standing), may argue the case in due form."

**BILL No. 248.**

**By Walter Kelly, Delegate Div. 33.**

Amend Paragraph 3, Section 69, System Division Statutes, by adding the words "and or each of his districts," in line 19, after the words, "his district." And to be in conformity with the above proposed change, amend Paragraph 7, Section 69, by adding the letter "s" to the word "district" in line 13 and adding the words "or districts" after the word "district" in line 14.

**BILL No. 249.**

**By F. M. Bergin and M. J. Walsh, Delegates Div. 38.**

Amend Local Division Statutes, Section 40, by inserting after the following lines: "The Chief Telegrapher of the Division shall so arrange that no official ballot will be mailed out by or returned to any candidate being voted for on such official ballot." "For the purpose of carrying out the intent of this section, relative to the election of delegates and alternates to the Grand Division, the general committee of each Local Division shall triannually subdivide the territory into as many districts as the Local Division is entitled to delegates in the Grand Division session, and subdivision to be made and membership so notified prior to the time of nominations, and one delegate and one alternate shall be elected from each of said districts and the membership included in said district shall vote for the candidate for their district only.

"A member of a Local Division not employed in railroad service may cast his ballot for any one delegate and any one alternate in the district he was last employed in."

Strike out Section 61, page 75, Local Division, and substitute the following section: "Every Division shall hold at least one regular meeting at a designated place each month, said place of meeting not to be changed without consent of the President, and a failure to hold regular meetings two consecutive months shall subject forfeiture of charter, this to be at the discretion of the President. In addition to regular monthly meetings, the General and Local Chairmen may call special meetings at such points as may be decided upon, sufficient notice to be given members, such meetings to have the same standing as the regular meetings.

**BILL No. 250.**

**By S. Nelson, Delegate Div. 5.**

Amend System Division Statutes by adding the following section, to be known as Section 89: "The rules of order for the government or deliberation of General Committees of Systems Divisions shall be as laid down in Thomas B. Reed's Manual of Parliamentary Practice."

**BILL No. 251.**

**By R. C. Bonney, Delegate Div. 150.**

Amend Section 8, Article 5, of the Constitution, by striking out the words "consisting of seven members."

**BILL No. 252.**

**By R. C. Bonney, Delegate Div. 150.**

Amend Section 9, Article 5, of the Constitution, by striking out all of the said section and insert in lieu thereof the following:

Sec. 9. The following committees shall consist of seven members each:

1. Credentials.
2. Constitution.
3. General Statutes.
4. Ritual.
5. Grievances, Appeals and Petitions.
6. Subordinate Divisions.
7. Subordinate Division Statutes.
8. Mutual Benefit Department.
9. State and National Legislation.
10. Labor and Labor Statistics.
11. Finance and Salaries.

**BILL No. 253.**

**By R. C. Bonney, Delegate Div. 150.**

Amend Section 2, Article 17, of the Constitution, by inserting between the words "on" and "statutes," in the second line of the paragraph, the word "General."

**BILL No. 254.**

**By R. C. Bonney, Delegate Div. 150.**

Amend Section 6, of Article 17, of the Constitution, by striking out all of the said section and insert in lieu thereof the following:

Sec. 6. It shall be the duty of the Committee on Subordinate Division Statutes to approve or reject all amendments offered to Subordinate Division laws and to strike out or insert propositions which do not destroy the object of the original amendment.

**BILL No. 255.**

**By R. C. Bonney, Delegate Div. 150.**

Amend Section 1, Article 24, of the Constitution, by striking out the words "Local and System," in the second line of the paragraph, and insert in their place the words "and Subordinate."

Also in lines Nos. 13 and 14, strike out the words "Local and System," and insert in their place the word "Subordinate."

Also in line 5 to Section 2, of Article 24, of the Constitution, by striking out the words "Local and System," and inserting in their place the words "or Subordinate."

**RESOLUTION No. 30.**

**By G. L. Pollard, M. T. Dwyer, J. F. Frain, E. L. Hendricks, Delegates Div. 37.**

Be it resolved, That entertainment committees of future conventions are hereby instructed that no entertainment shall be arranged that will interfere with convention hours.

**RESOLUTION No. 31.**

**By Fred Shaver, Delegate Div. 53.**

Resolved, by the Grand Division of the Order of Railroad Telegraphers, in convention assembled in the city of Savannah, Georgia, in the year 1921, that the President be and he hereby is instructed to appoint a committee of not less than three nor more than five members to investigate the entire situation with reference to the establishment by the Order of Railroad Telegraphers of a Co-operative Bank.

Said committee shall commence its investigations as soon as possible and as may be mutually agreed upon after the close of this Grand Division session and shall not use to exceed thirty days in the course of their labors.

Said committee shall visit such banking centers or other places as may in its judgment be advisable and shall have authority to employ such legal services as may be necessary.

Said committee shall receive the full co-operation of the various Grand Officers and in conjunction with the President, Grand Secretary-Treasurer and Board of Directors shall arrange for and establish a Co-operative Bank if and when, in their judgment, advisable, or they will prepare and submit a detailed plan to be presented to the membership for such action as a referendum vote may determine.

Said committee shall receive for their services the sum of \$12.00 per day and actual necessary expenses.



**RESOLUTION No. 32.**

**By J. J. Trainor, Delegate Div. 11.**

Whereas, each session of the Grand Division is considerably prolonged and inconvenience and annoyance caused to delegates by disqualification on account of arrears in the Mutual Benefit Department, and

Whereas, it has always been the practice of the Grand Division to finally seat such delegates; therefore,

Be it resolved, That it is the sense of this Grand Division that our Constitution and System Division Statutes should be so amended that arrears in the Mutual Benefit Department assessments will in no manner interfere with the seating or the number of delegates in the Grand Division, and

Be it further resolved, That this resolution be referred to the proper committees in order that such changes be made effective.

**RESOLUTION No. 33.**

**By G. S. Morris, Delegate Div. 7.**

Whereas, Labor today faces the most powerful one big union of Capitalism, destined to destroy it; therefore, be it

Resolved, That this body immediately proceed to create a solidarity of all unions into a Council or Parliament, known as Labor's Council or Parliament, to meet once a year and perfect plans for spreading propaganda for educating the masses to vote as they would strike, and thus secure control of the government, and by so doing we could then arrange to cease to labor at a loss for the profits of a boss. This council could also be used as headquarters from which to direct strikes with the sympathy and support of all other bodies consolidated.

**RESOLUTION No. 34.**

**By R. M. Burr, Delegate Div. 39.**

Resolved, That the headquarters of the Grand Division, together with the offices of the President and the Grand Secretary and Treasurer, be permanently located in the city of Chicago, Ill.

**RESOLUTION No. 35.**

**By W. P. Hutchinson, Grand Division.**

Whereas, it seems desirable at this time that all labor organizations should stand solidly behind the labor movement, and

Whereas, the Order of Railroad Telegraphers in Canada is not now affiliated with the labor governing body in that country, viz., the Dominion Trades and Labor Congress, and

Whereas, the Dominion Trades and Labor Congress of Canada is affiliated with and a part of the American Federation of Labor, therefore, be it

Resolved, That the President be and is hereby instructed to take steps at the earliest opportunity to consummate such affiliation, and be it further

Resolved, That this Grand Division elect delegates and alternates to the Dominion Trades and Labor Congress in the same manner and under the same conditions as delegates and alternates are now elected to the American Federation of Labor.

**RESOLUTION No. 35½.**

**By Delegate Derrickson, Div. 23.**

Whereas, the volume of business of the Order of Railroad Telegraphers has grown to such extent that a better location for the headquarters of the Organization is advisable, and

Whereas, a permanent home owned exclusively by the Order of Railroad Telegraphers is also advisable; therefore, be it

Resolved, by the Grand Division, That steps be taken by the President, Grand Secretary and Treasurer and Board of Directors to establish such a headquarters in the city of Chicago upon the termination of the lease at the present location, or prior if such arrangements can be made, and be it further

Resolved, That if the headquarters be built in Chicago that a building suitable for the holding of the conventions of this order be a part of this program.

#### RESOLUTION No. 36.

By W. L. Enos, Delegate Div. 29.

Whereas, the handing of commercial telegraph business without specific compensation constitutes an onerous burden upon our craft, and

Whereas, no satisfactory adjustment has been made with the commercial telegraph companies, and

Whereas, the railroads force us to handle commercial business which service they have contracted without consulting us; therefore,

Be it resolved, That the members of this organization be instructed by the President to refuse to handle commercial telegraph business, effective July 1st, 1921, and until such time as the commercial telegraph companies negotiate satisfactory agreements with this organization, and be it further

Resolved, That the President is instructed to use all the resources of the organization to attain the end sought by this resolution.

#### RESOLUTION No. 37.

By C. M. Armstrong, Delegate Div. 137.

Whereas, there are General Committees of small System Divisions having a membership of 200 or less, without any funds to carry on their schedule negotiations; therefore, be it

Resolved, that the President shall pay from the protective fund an amount sufficient to enable said committee to conduct said negotiations.

The Pension Plan was then taken up.

Derrickson of Division 23, read pages 5 to 15, inclusive, of the Pension Committee's plan.

Moved by Derrickson of Division 23, seconded by Ramsay of the Grand, "That the Order of Railroad Telegraphers create a Pension Department under the plan outlined by the Pension Committee and under the following provisions:

A. That the Pension Department be self-sustaining.

B. That no financial obligation be incurred by the Order of Railroad Telegraphers except the temporary loan to initiate the department.

C. That the membership in the Pension Department be optional with the present membership in the Order of Railroad Telegraphers.

D. That the membership in the Pension Department be made optional with any new members who may hereafter become members of the Order of Railroad Telegraphers, except those who may be prohibited on account of age.

E. That the department become established six (6) months after its adoption by this Session of the Grand Division.

F. That the by-laws for the government of this Pension Department be drawn up by the Actuary and Special Pension Committee created at the 1919 Session of the Grand Division.

G. That the by-laws shall be approved by a majority of the Board of Directors and after such approval the Pension Plan and its governing by-laws shall be published in the Official Organ of the Order of Railroad Telegraphers.

H. That the Pension Department shall be featured monthly in the Editorial Department of "The Railroad Telegrapher."

Calloway of Division 14 spoke for the Pension Committee in favor of the motion. Ramsay of the Grand spoke in favor of the motion. Hix of Division 13 spoke against the motion. The motion was adopted.

Moved by Ramsay of the Grand, seconded by Keane of Division 76, that the vote on the Pension Plan be reconsidered. The motion lost.

Moved by Miller of the Grand, seconded by Hutchinson of the Grand, that the president appoint a committee of three to ascertain what, if any, steps have been taken by the photographer to pay for injuries and damages caused in the accident of Saturday. The motion carried. Poirier of Division 54 was appointed chairman of the committee by the president. Clark of Division 29 and Potter of Division 41 were appointed as members on the committee.

The hour of six having arrived, the Grand Division adjourned under the rules.

## MORNING SESSION, TUESDAY, MAY 17, 1921

Called to order at 9:35, President Manion presiding, with all Grand Officers present.

There were 755 Grand Officers and delegates present.

The 9 absentees were:

|                  | Division |                | Division |
|------------------|----------|----------------|----------|
| Carson .....     | 14       | LaMarche ..... | 54       |
| Bickers .....    | 14       | High .....     | 61       |
| Vanderhoof ..... | 23       | Wessell .....  | 79       |
| Buckles .....    | 37       | Desmond .....  | 140      |
| Lukens .....     | 48       |                |          |

Manion of the Grand asked unanimous consent of the Grand Division that J. M. Mein, who for the past two years has been acting as Deputy President and as Third Vice-President during this session of the Grand Division, and who has relinquished his seat to Third Vice-President Robertson, be seated in this Grand Division. No objection being raised, it was so ordered by the President.

Minutes of Monday, May 16, morning session, were read and approved.

Minutes of Monday, May 16, afternoon session, were read and approved.

Telegrams were read by the Secretary from the Chambers of Commerce of Los Angeles and Chattanooga, Tenn., extending an invitation to hold the next convention in those cities.

Vanderhoof of Division 23 asked to be excused from today's sessions account of illness. No objection being offered, it was so ordered by the President.

Moved by Palmer of Division 43, seconded by many others the entire matter in regard to patronizing Greeks and non-use of the beverage Cherro Cola be expunged from the record. Carried. Hosfelt of Division 17 requested to be shown as voting against.

Smart of Division 76 raised a Constitutional question on action of the Grand Division in transferring the "Official Organ" from the Grand Secretary and Treasurer to the President.

Moved by Ellsworth of Division 54, seconded by Bryant of Division 58, that the report of the Committee on Official Organ be reconsidered. The following spoke in favor: Whalen of Division 3, Hix of Division 13, Aikin of Division 17, Williams of Division 26, Barnett of Division 14, and Smart of Division 76. The following spoke against reconsideration and for the Committee's report: Dupnam of Division 35, Palmer of Division 43, McGeouch of Division 140, Ramsay of the Grand, and McGrail of Division 17.

Moved by Clark of Division 29, seconded by Smith of Division 16, the previous question. The motion on the previous question was put to a vote and carried.

The motion to reconsider was put to a vote and lost.

Hindmarch of Division 17 demanded a roll call, but an insufficient number responding to constitutionally require a record vote, no action was taken.

The President introduced Vice-President Goff of the Brotherhood of Locomotive Firemen and Enginemen, who addressed the convention on conditions of the strike of all organizations on the A. B. & A. Railroad in an eloquent address.

The President introduced Vice-President Larisey of the Order of Railway Conductors, who spoke on the A. B. & A. situation and the activity of his organization in having all conductors discontinue performing service belonging to another craft.

The President expressed, on behalf of the Grand Division, the appreciation of the greetings of the organizations represented by Brothers Goff and Larisey.

The President introduced Third Vice-President Robertson, who has been on leave of absence through being called by the Premier of Canada to fill the position of Minister of Labour. Brother Robertson explained the progress of labor in Canada during his administration as Minister of Labour, in an interesting and enlightening address.

The hour of 12:30 having arrived, the Grand Division adjourned under the rules.

## AFTERNOON SESSION, TUESDAY, MAY 17, 1921

Called to order at 2:00, President Manion presiding, with all Grand Officers present.

There were 754 Grand Officers and delegates present.

The 10 absentees were:

|                  | Division |                | Division |
|------------------|----------|----------------|----------|
| Carson .....     | 14       | Lukens .....   | 48       |
| Bickers .....    | 14       | LaMarche ..... | 54       |
| Bolick .....     | 15       | High .....     | 61       |
| Vanderhoof ..... | 23       | Wessell .....  | 79       |
| Buckles .....    | 37       | Desmond .....  | 140      |

Moved by Roberts of Division 153, seconded by Abney of Division 88, that the President be instructed to appoint a committee of three or more to investigate and report on a plan in regard to Sick and Health Department and insurance protecting our members against unemployment.

Palmer of Division 43, and Stenger of Division 33, spoke against the motion. Abney of Division 88 spoke in favor of the motion. The motion lost.

The Committee on Constitution rendered the following report:

Savannah, Ga., May 17, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of Grand Division:*

We, your Committee on Constitution, beg leave to submit the following partial report:

Bill

217 Rejected.

218 Rejected.

219 Rejected.

220 Rejected.

221 Rejected.

222 Rejected.

224 Rejected.

225 Rejected.

226 Rejected.

227 Rejected.

Bill

228 Rejected.

229 Rejected.

230 Accepted.

231 Accepted.

232 Rejected.

233 Rejected.

235 Referred to the Grand Division  
without recommendation.

236 Referred to the Grand Division  
without recommendation.

Respectfully submitted,

C. G. KELSO,

J. L. GEORGE,

H. J. MOHLER,

J. WILLIS,

D. MAY,

G. E. CHANCE,

R. W. DUNCAN,

Committee.

Moved by Kelso of Division 32, seconded by Willis of Division 7, that the report be received. Motion carried.

Moved by Shaver of Division 53, seconded by Roberts of Division 153, that Bill No. 218 be taken up. The motion was lost.

Moved by Kelso of Division 32, seconded by Willis of Division 7, that Bills 230 and 231 be adopted. Kelso of Division 32 spoke in favor of the committee's report.

Abney of Division 88, Beck of Division 23, McGrail of Division 17, Roberts of Division 158, and Manion of the Grand, spoke in favor of the motion. Richman of Division 60, Ellsworth of Division 54, Hutchinson of the Grand and Gorman of Division 146 spoke against the motion. More than fifty desiring a record vote, the roll was called and the record roll call vote was as follows:

Yeas—Manion, Brown (Grand), Pierson, Mein, Dermody, Eddy (Grand), Anderson (Grand), Ross (Grand), Soyster, Robertson (Grand), Eddy (Div. 1), Cowan (Div. 1), Tardif, Granger, Tebo, Blackwell (Div. 1), Middleton, Simmons, Troyer, Crum, Houghtailing, Parent, LeMaster, Walters, Liddane, Mitchell (Div. 4), Weygandt, Head, Bixler, Stump, Hughey, Davis (Div. 6), Tompkins, Hannum, Osburn, Phillips (Div. 6), Brawner, Rozier, DeVault, Esson, Larlee, Levesque, Charbonneau, Potvin (Div. 7), Rooney, Angus, Arscott, Houston (Div. 7), Reagh, Jackson (Div. 7), McDonnell, Galloway, Fraser, Morris (Div. 7), Redpath, Merkley, McOrmond, Hamblin, Barry, Hopkins (Div. 7), Milton, Pelkie, Willis (Div. 7), Moir, Morey, Mansell, Farrell, Murty, Moss, Holloran, Spaulding, Woolley, Fraleigh, Marcinkowski, Lynch, Harris (Div. 8), Van Dyke, Loring, Geer, Zimmerman, McInroy, Williams (Div. 8), Hollon, McNeil (Div. 10), Farlow, McDonald (Div. 10), Hiney, Walter, Ryan (Div. 10), Egan (Div. 10), Battersby, Trainor, Parsons, Doyer, MacKay (Div. 11), Breau, Bailly, Marcotte, Thomson, Healey, Taggart, Fullerton, Johnson (Div. 12), Benjamin, Griggs, Mantle, Miles, Hollahan, Mason, Stewart, Cowan (Div. 15), Stokes, Grider, Smith (Div. 16), Staley, Herran, Flood, Brown (Div. 16), Ryan (Div. 16), Wright.

Garris, Minnich, Fenstermacher, Bittner, Seymour, McGrall, Burgess (Div. 17), Kolb, Carlson, Green (Div. 17), Mangus, Shiverdecker, Robertson (Div. 17), Johnson (Div. 17), Shewell, Boyce, Keator, Hamilton (Div. 20), Carter, Thompson (Div. 22), Peyton, Bracken, Cason, Kearby, Derrickson, Kuntz, Robinson (Div. 23), Case, Beck, Hurley, Hagman, Hoyt, Wieting, West (Div. 23), Latourelle, McCormack Leighty, Nesbitt, Campbell (Div. 23), Logan (Div. 23), Potter (Div. 23), Woods, Strong, Berry (Div. 25), Fohey, Nixon, Sweeney, Hedberg, Welch, Miller (Div. 27), Finch, Tidwell, May, Fanning, Padgett, Handy, Haseltine, Tiger, Shalkop, Shea, Dowd, Kennedy, Smith (Div. 29), McCabe (Div. 29), Brady, Enos, Francis, Clark (Div. 29), Wheeler (Div. 29), Farley, Still, Anderson (Div. 30), West (Div. 30), Mohler, Morgan (Div. 31), Mott, Brown (Div. 31), Johnson (Div. 31), Dyer, Kistner, Thigpen, Jones (Div. 31), Maxwell, Rowe, O'Shea, McCoy, Flipplin, Bevill, Barker, Crothers, Jones (Div. 31), Kelso, Fullington, Casey, Potter (Div. 32), Musgrave, Goyette, Gamble, Campbell (Div. 32), Hopkins (Div. 32), Giberson, Brentlinger, Larson, Copening, Pittman, Carden, McGrath, Bechtol, Bridge (Div. 33), DeHuff, Wetzell, McBride (Div. 33), McCabe (Div. 33), Starrett, Stephenson (Div. 33), Stenger, Skiles, Hixon, Mangrum, Ferguson, Sturman, Kay, Dickens, Dunnam, Stover, Dutton, Krusor, Walsh (Div. 35), Smith (Div. 35), Sandmier, Beam, Oléson, Ayers, Shaw (Div. 35), Mattics, Barnard, Jones (Div. 35), Teeters, Wilday, Shirley, Terhune, Bain, Mulhall, Chance, Shannon, Auld, Walters (Div. 36), Stone (Div. 36), Keister, Kelly (Div. 36), Davis (Div. 36), Richards, West (Div. 36), Cosgrove, Mashburn, Brennecke, Smith (Div. 36), Strickler, Dromgoole, Garrick, Rogers (Div. 37), Rose, Ritter, Frain, Dwyer, Hendricks, Beezley, Gilbert (Div. 37), Sense, Arnold, Schoene, Walsh (Div. 38), Bergin, Burr, Neff, Smith (Div. 39), Atkinson, McColl, Robinson (Div. 39), Shuey, Middlekauf, Clifton (Div. 41), Wilson (Div. 41), Jones (Div. 41), Potter (Div. 41), Clay, McGrath (Div. 41), Burnell, Winslow, Collins, Mack, Nutt, Bradeen, Hesser, Keim, Bridge (Div. 42), Finch, Mosher, Larrabee, Higgins, Keeffe, O'Neil (Div. 42), Lee, Paxton, Phillips (Div. 43), Hutchinson (Div. 43), Easterly, McKay, Howard, Morgan (Div. 43), Musgrave, Whitlock, Dodds, Tufts, Kerndell, Palmer, Harrington, Howell, Thuma, Brown (Div. 44), Pry, Smock, Regensburg, Coleman (Div. 45), Craig Rogers (Div. 46), Compton (Div. 49), Brannon, Guire, Ogle, Miller (Div. 51), Alexander (Div. 52), Watson, Berry (Div. 53), Cull, Falls, Boyd, Wilson (Div. 53), Houston (Div. 53), Cartt, Hanlon, Northamer, Shaver, Meador, Dickinson, O'Conner, Holden, Nejedly, Davidson, Siebert, Shuffebarger, Stiles, Duncan, Benham, Braun, Green (Div. 61), Gendron, Sullivan (Div. 61), Lynn, Myers, Gill, Sirola, Hann, Merritt, Anderson (Div. 61), Heaney, Carver, Phillips (Div. 61), Stirling, Gilbert (Div. 61), Clossey, O'Rourke, Vanderhoof, Chenoweth, Elliott, Beaumont, Nettles, Yenzler, Hilburn, Osborn, Laughlin (Div. 62), Taylor (Div. 62), Pearce, Kirkland, Bass, Hancock, Lindley, Berry (Div. 69), Harloff, Schilling, Madden, Haddon, Frier, Gormley, Roush, Phelps, Boyington, Murphy, Coburn, McDonough, Lyman, Keane, Moran, Webster, Cadell, Schertz, Klimo, Holm, Agur, Radaker, Ross (Div. 76), Warren, Hughes, Desautelle, Martin, Gill, Robbins (Div. 83), Maher, Abrahamson, McCullough, Abney, Canafax, Robinson (Div. 88), Council, Neidermeyer, Shafer, Hannert, Eastman, Abbott, Coleman (Div. 96), Morrill, Anderson (Div. 96), Workman, Tyler, Henderson, Hedges, McDonald, Potvin (Div. 115), Danielson, Hynes, Frost, Herrick, Seifert, Hough, Paine, Lukes, Leh, Crane, Holfelder, North, Avery, Conlon, Brosseau, Cote, Jackson (Div. 133), Hayes (Div. 140), McGeoch, Hepler, Olson, Yancey, Greenwood, Taylor (Div. 147), Lawrence, Bonney, Roberts, Grauvogel, Campbell (Div. 155), Buxton, Clark (Div. 157), Losea, Bauer, Mitchell (Div. 161), Vermillion, Schreiber, Scheibe, Green (Div. 165), Young (Div. 166), Lancaster, Gentz, Riley, LaSalle, Grimsley, Gibbs, Stice, Summers, Kinghorn, Wagner, White (Div. 173), Williams (Div. 174), Taylor (Div. 175), Cleveland, Donald, Egan (Div. 181), Latil, Kenney—Total 515.

Nays—Miller (Grand), Nason, Alexander (Grand), Hutchinson (Grand), Whalen, Lavingood, Sloan, Jenkins, Raff, Schlosser, McConchie, Ely, Chapman (Div. 3), Tenney, Chapman (Div. 7), Anderson (Div. 7), Hogg, Bell (Div. 7), Marsh (Div. 8), Robbins (Div. 10), Becker, Hix, Calloway, George, Barnett, Williams (Div. 15), Plexico, Bolick, Parker, Hindmarch, Skinner, Whitehead, Thompson (Div. 17), Peacock, Ellenberger, Dewey, Moyer, Aikin, Robinson (Div. 17), Quillin, Churn, Brenize, Leyder, Mallory, Nucklas, Tressler, Goodwin, Gibbs, Boyd (Div. 17), Lowery, Barks, Scott (Div. 17), Wells (Div. 17), Williams (Div. 17), Garrott, Hosfelt, Kelley (Div. 17), Blanchard, Jana, Shirey, Leslie, Nethercutt, Taylor (Div. 17), Stone (Div. 17), Henderson, Kail, Reinman, Smith (Div. 17), Hudson, Bump, Hopkins (Div. 17), Jones (Div. 17), Cowley, Osenbaugh, Hayes (Div. 18), Kipp, Smith (Div. 19), Graham (Div. 19), DeWolfe, Shimanek, Brown (Div. 22), Gallaher, Millard, Gleason, Krumm, Turner (Div. 23), Price, Hendley, Dowling, Logan (Div. 26), Bittiker, Williams (Div. 26), Veech, Joyner, Rivers, Calhoun, Liles, Reeves, Lewis (Div. 33), Marsh (Div. 33), Shaffer, Sullivan (Div. 33), Stouffer, Ferrell, Springer, Yeager, Van Atta, Eller, Donovan, Allen (Div. 33), Holmes (Div. 33), Fritsch, Bull, Denton, Todd, Lane (Div. 37), Davis (Div. 37), Overmier, Straley, Mays, Plotts, White (Div. 37), McBride (Div. 37), Pollard, Hicks, Spears, Sweet, Young (Div. 40), Vandevender, Clark (Div. 40), Willis (Div. 40), Lane (Div. 40), Hewlett, Livsey, Jinnett, Richardson, Darden, Pearson, Dains, Poirier, Foulkes, Setterholm, Mannes, Underwood, Ellsworth, Brand, Carleton, Bullis, Irwin (Div. 54), Bell (Div. 54), Emerick, Carr, Thompson (Div. 54), Peoples, Harris (Div. 57), Bray, Hamilton (Div. 57), Holland, Bryant, Monneypenny, Pittman, Davis (Div. 58), Webb, Layman, Garner, Compton (Div. 58), Grice, Graham (Div. 58), Renaker, Oden, Kennedy (Div. 58), Jones (Div. 58), Redmond, Burgess (Div. 59), Baker (Div. 59), Thornton, Little, Holmes (Div. 59), Bishop, Tapp, Anderson (Div. 59), Duensing, Bolen, Gay, Allen (Div. 59), Stallworth, Coleman (Div. 59), Upton, Smith (Div. 59), Gibson, Crandall, Richman, Reed, Shadoan, Johnson (Div. 70), Olsen, Pfenning, Riddell, Wynne, Morton, Phillips (Div. 70), Benedict, Janney, Meier, Walker, Moore, Irvin (Div. 70), Longfellow, McFadden, Gardner, Sandmier, McLin, Alexander (Div. 72), Rathburn, Rizer, Smart, Ricks, Tiedka, Hackbert, Jenks, Baker (Div. 76), Criss, Brown (Div. 76), Ott, Lewis (Div. 119), Kyes, Turner (Div. 120), Talbott, Armstrong, Gorman, Morris (Div. 163), Hyslop, Stephens. Total, 233.

Not Voting—Ramsay, Perham, Puryear, Young (Div. 70). Total, 4.

Total number voting, 748; Yeas, 515; Nays, 233. More than two-thirds of those voting being in favor of the adoption of the bills, the motion carried.

Moved by Kelso of Division 32, seconded by Robbins of Division 17, that bills 235 and 236 be now taken up for consideration. The motion carried.

Mitchell of Division 161, the introducer, spoke in favor of the bills.

Moved by Mitchell of Division 161, seconded by Derrickson of Division 23, that Bill 235 be adopted.

Moved as an amendment by Richman of Division 60, seconded by Young of Division 166, that Bill No. 236 be adopted in conjunction with Bill 235.

Ramsay of the Grand spoke against Bills 235 and 236 in their present form, setting forth that the idea contained in these bills should be referred to the President, Grand Secretary and Treasurer and Board of Directors for consideration, and have them render a report to the next session of the Grand Division. Nason of the Grand spoke against the bills.

Bonney of Division 150 raised a question of the bills conflicting with Sections 10 and 11 of Article 9 of the Constitution. Stenger of Division 33 spoke against the bills. Soyster of the Grand arose on questions of information on the intent and operation of the bills. McCabe of Division 33 and Alexander of the Grand spoke against the bills.

Moved by Ramsay of the Grand, seconded by Pry of Division 45, as an amendment, that these two bills be referred to the incoming Board of Directors, for recommendation to the next convention for safeguarding the funds of our Order.

Mitchell of Division 161 spoke against the amendment. The amendment was put to a vote and lost and the motion was put to a vote and lost.

Moved by Kelso of Division 32, seconded by Anderson of Division 7, that the report of the committee as amended be adopted. Carried.

Moved as an amendment by Richman of Division 60, seconded by Roberts of Division 153, that Bill 229 be taken up for consideration. The amendment was put to a vote and lost. The motion was put to a vote and carried.

The Special Committee reported as follows:

Savannah, Ga., May 17, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division in Convention Assembled.*

The committee appointed by the President to call on Mr. Foltz, the photographer, to ascertain what steps had been taken with reference to compensating those injured in the collapse of the temporary stand built for the purpose of photographing delegates and visitors desire to offer the following partial report:

The committee met Mr. Foltz after adjournment of this morning's session. He at once impressed all members of your committee with his earnest desire to play fair and do the right and square thing with all those who have been injured.

He feels that he should compensate each person injured for any amounts they have been compelled to pay for medical attention. While he is not a rich man, he advised your committee that he was willing to do everything in his power in order to make good with this convention and the people injured.

In view of the fact that Mr. Foltz feels very keenly his moral responsibility in this unfortunate accident and with a desire to expedite this matter, your committee desires to suggest the following procedure:

(1) That each person who is able, should appear before your committee and present his or her claim either personally or by representative.

(2) Your committee will then negotiate with Mr. Foltz with a view to settlement.

(3) Mr. Foltz will then consider your claim and attempt to make payment thereof.

(4) This should receive your immediate attention as everything should be closed up as soon as possible.

Respectfully submitted,

J. A. POIRIER,  
GEORGE CLARK,  
C. K. POTTER,  
Committee.

Moved by Ramsay of the Grand, seconded by Raff of Division 3, that the report of the committee be received and the thanks of the Grand Division extended to the committee. Carried.

Bolick of Division 15, asked to be excused from this afternoon's session of the Grand Division on account of work on the Transportation Committee. No objection being offered, it was so ordered by the President.

The Committee on System Division Statutes rendered the following:



Savannah, Ga., May 17, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division in Convention Assembled:*

"We, your Committee on System Division Statutes, beg leave to submit the following supplementary report:

| Bill                                      | Bill                                      |
|-------------------------------------------|-------------------------------------------|
| 135 Rejected.                             | 160 Rejected account covered by Bill 136. |
| 136 Accepted.                             | 203 Rejected.                             |
| 137 Rejected account covered by Bill 136. | 206 Rejected.                             |
| 138 Rejected account covered by Bill 136. | 207 Rejected.                             |

Respectfully submitted,

L. E. HICKS,  
W. L. ENOS,  
M. A. McNEIL,  
L. B. ARSCOTT,  
J. W. BURGESS,  
H. B. MOREY,  
W. F. KAY,

Committee.

Moved by Hicks of Division 40, seconded by Nason of the Grand, that the report be received. The motion carried.

Moved by Hicks of Division 40, seconded by McNeil of Division 10, that Bill 136 be adopted. Shaver of Division 53 spoke against, McCabe of Division 33 spoke in favor. The motion carried.

Moved by Hicks of Division 40, seconded by Nason of the Grand, that the report of the committee as amended be adopted. The motion carried.

President Manion announced that the General Chairmen's meeting on the subject matter of Decision 119 of the United States Railroad Labor Board and for outlining a program of procedure in connection therewith to be postponed until Thursday evening at 8:00 o'clock.

Smith of Division 16 took the floor on a question of personal privilege speaking in regard to representation of train dispatchers and asked unanimous consent of the Grand Division to allow him to bring in a suitable resolution expressing the sentiment of the Grand Division on the train dispatcher question. No objection being offered, it was so ordered by the President.

Moved by Rogers of Division 46, seconded by Craig of Division 46, that the Grand Division reconsider the Mills case reported on unfavorably by the Committee on Grievances, Appeals and Petitions. The motion lost.

Moved by Hix of Division 13, seconded by Miller of the Grand, that the rules be suspended and we adjourn until 9:30 Wednesday morning, May 18. Motion carried. Whereupon, at 5:35 p. m. the Grand Division adjourned.

### MORNING SESSION, WEDNESDAY, MAY 18, 1921

Called to order 9:30, President Manion presiding, with all Grand Officers present. There were 752 Grand Officers and delegates present.

The 11 absentees were:

|                 | Division |                | Division |
|-----------------|----------|----------------|----------|
| Barry .....     | 7        | Hamilton ..... | 57       |
| Carson .....    | 14       | High .....     | 61       |
| Bickers .....   | 14       | Young .....    | 70       |
| McConnell ..... | 37       | Wessell .....  | 79       |
| Buckles .....   | 37       | Desmond .....  | 140      |
| Lukens .....    | 48       |                |          |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The minutes of meeting of Tuesday, May 17, morning session, were read and approved.

The minutes of meeting of Tuesday, May 17, afternoon session, were read and approved.

The Committee on Mutual Benefit Department reported as follows:

Savannah, Ga., May 18, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division in Convention Assembled.*

We, your Committee on Mutual Benefit Department, beg leave to submit the following final report:

Two bills appearing on page 46—both numbered 167, the second bill was numbered 167½, which was accepted by the Committee.

Bill  
168 Rejected.  
169 Rejected.

Bill  
238 Accepted.

Claim of \$500.00 made by the widow of Benjamin F. McAntosh rejected.

Respectfully submitted:

C. A. MULHALL,  
C. W. LEH,  
R. M. BURR,  
C. J. BITTIKER,  
E. J. HESSER,  
F. G. SHEWELL,  
J. A. TARDIF,

Committee.

Moved by Mulhall of Division 36, seconded by Abney of Division 88, that Bill No. 167½ be adopted.

Moved as an amendment by Latourelle of Division 23, seconded by Campbell of Division 23, that Bill No. 170 be substituted for Bill 167½, which was recommended for adoption by the Committee. Potter of Division 41 arose for information from the Committee. Bonney of Division 150 spoke against the amendment. The amendment was put to a vote and lost. The motion was put to a vote and carried.

Moved by Mulhall of Division 36, seconded by Abney of Division 88, that Bill No. 238 be adopted. Burr of Division 39, the introducer, explained the intent and spoke in favor of the bill. Mulhall of Division 36 spoke for the Committee in favor. Abney of Division 88 and Soyster of the Grand spoke in favor. The following spoke against: Bergin of Division 38, Gorman of Division 146, Fullington of Division 32, Alexander of the Grand, Derrickson of Division 23, McCabe of Division 33, Dunnam of Division 35, Miller of the Grand, Cowley of Division 18, and Calloway of Division 14.

Moved as an amendment by Soyster of the Grand, seconded by McGeoch of Division 140, that the word "forty" be substituted for the word "thirty-five" wherever shown in the bill.

Moved by Palmer of Division 43, seconded by Derrickson of Division 23, as a substitute, that the Grand Secretary and Treasurer be instructed to enter into the finances of the Mutual Benefit Department with a competent actuary and report to the next session of the Grand Division with such recommendations as may be necessary to place the department on a sound financial basis or satisfy the Grand Division that it is on a sound financial basis. Clark of Division 29 spoke against the substitute and in favor of the amendment.

Moved by Johnson of Division 54, seconded by Carlton of Division 54, as an amendment to the substitute, that the Grand Secretary and Treasurer and Board of Directors thoroughly consider the financial soundness of the Mutual Benefit Department and if they find there should be a change in our laws governing our Mutual Benefit Department, they shall make such recommendations as they deem necessary in their reports to the next convention. The amendment to the substitution carried. The substitution as amended carried.

Moved by Soyster of the Grand, seconded by Hutchinson of the Grand, that Bill 237 be taken up for consideration. Motion lost.

Moved by Boyington of Division 76, seconded by Hackbert of Division 76, that the death claim presented by Mrs. McAntosh be taken up for consideration. The motion carried.

Moved by Boyington of Division 76, seconded by Smart of Division 76, that the claim be allowed. The following spoke in favor of the motion: Boyington of Division 76, Dunnam of Division 35, Abney of Division 88, and Ramsay of the Grand. The following spoke against: Miller of the Grand, and Rogers of Division 37. The motion carried.

Moved by Mulhall of Division 36, seconded by Mansell of Division 8, that the report of the Committee as amended be adopted. Motion carried.

The Committee on Constitution rendered the following report:

Savannah, Ga., May 18, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division in Convention Assembled.*

We, your Committee on Constitution, beg leave to submit the following partial report:

Bill

2 Rejected.

Bill

83 Rejected.

We, your Committee on Constitution, find it impossible to draft a bill satisfactory to the Committee for the filling of vacancies as referred to in Bill 83 different from that now provided for in our present law.

Bill

216 Withdrawn.

Bill

223 Withdrawn.

The following substitute at the request of the introducer of Bill 223 is offered by your Committee and referred to the Grand Division without recommendation.

"Amend Article 15 of the Constitution by adding Section 6.

Divisions representing two hundred scheduled positions or less shall be exempted from payment to the Grand Division of the semi-annual per capita tax as specified in Article 15, Section 5, and the subscription price of THE RAILROAD TELEGRAPHER, as specified in Article 20, Section 3, to finance the above described divisions in schedule revision or committee work."

Bill

234 Rejected.

Bill

232 Referred to the Grand Division without recommendation.

Respectfully submitted,

C. G. KELSO,  
H. J. MOHLER,  
G. E. CHANCE,  
J. WILLIS,  
A. W. DUNCAN,  
D. MAY,  
J. L. GEORGE,

Committee.

Moved by Kelso of Division 32, seconded by Hollon of Division 9, that the report of the committee be received. Carried.

Moved by Bergin of Division 38, seconded by Walsh of Division 38, that Bill No. 2 be considered. The motion lost.

Moved by Abney of Division 88, seconded by Hyslop of Division 180, that the substitute bill for Bill No. 223, reading as follows:

"Amend Article 15 of the Constitution by adding Section 6.—Divisions representing two hundred scheduled positions or less shall be exempted from payment to the Grand Division of the semi-annual per capita tax as specified in Article 15, Section 5, and the subscription price for The Railroad Telegrapher, as specified in Article 20, Section 3, to finance the above described divisions in schedule revision or committee work,"

be adopted. The following spoke in favor: Roberts of Division 153, Gorman of Division 146, Stenger of Division 33. The following spoke against: Cowley of Division 18, Staley of Division 16, and Morris of Division 7.

Moved as an amendment by Cowley of Division 18, seconded by Robinson of Division 17, that the words "four hundred" be substituted for the words "two hundred." Henderson of Division 111 and Cowley of Division 18 spoke in favor. Dunnam of Division 35 spoke against.

Moved by Whalen of Division 3, seconded by Schossler of Division 3, the previous question. Motion on the previous question was put to a vote and carried.

The amendment was put to a vote and lost.

The substitute for Bill 223 was put to a vote and lost.

Moved by Trainor of Division 11, seconded by Potvin of Division 7, to amend Section 2 of Article 3 of the Constitution by adding after the words "good standing" the words "in all Subordinate Divisions." The following spoke against: Morris of Division 7, Dunnam of Division 35, and Palmer of Division 43.

Moved as an amendment by Trainor of Division 11, seconded by McNeil of Division 10, that the entire question be referred back to the Committee on Constitution for further consideration. The amendment to the motion was put to a vote and lost. The motion was put to a vote and lost.

Moved by Miller of the Grand, seconded by Hutchinson of the Grand, that Bill No. 83 be brought up for consideration in order to offer an amendment. The motion was lost.

Moved by Kelso of Division 32, seconded by Abney of Division 88, that the report of the Committee as amended, be adopted. The motion carried.

Request was made that Barry of Division 7 be excused for absence from this morning's session and Young of Division 70 from both of today's sessions. No objection was offered and it was so ordered by the President.

Martin of Division 82 requested to be released from further attendance at the Grand Division sessions beginning Thursday. No objection was offered and it was so ordered.

The hour of 12:30 having arrived, the Grand Division adjourned under the rules to reconvene at the regular time.

## AFTERNOON SESSION, WEDNESDAY MAY 18, 1921

Called to order at two o'clock, President Manion presiding with all Grand Officers present.

There were 752 Grand Officers and delegates present.

The 13 absentees were:

|                 | Division |               | Division |
|-----------------|----------|---------------|----------|
| Calloway .....  | 14       | High .....    | 61       |
| Carson .....    | 14       | Bass .....    | 64       |
| Bickers .....   | 14       | Young .....   | 70       |
| McConnell ..... | 37       | Wessell ..... | 79       |
| Buckles .....   | 37       | Martin .....  | 82       |
| Lukens .....    | 48       | Desmond ..... | 140      |
| Hamilton .....  | 57       |               |          |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The Committee on Grand Division Location rendered the following report:

Savannah, Ga., May 18, 1921.

*To the Officers and Delegates in Convention Assembled:*

We, your Committee on Grand Division Location, beg to submit the following report:

Invitations secured from the following cities:

Chattanooga, Tenn.

Chicago, Ill.

Cleveland, Ohio.

Detroit, Mich.

Los Angeles, Cal.

New Orleans, La.

Victoria, B. C.

Washington, D. C.

We have very carefully considered all of the above invitations, and desire to place before you the following named cities for consideration:

Cleveland, Ohio.

Los Angeles, Cal.

Respectfully submitted,

J. M. POTVIN,

MISS S. D. TAYLOR,

E. A. SHAFFER,

Committee.

Moved by Shaffer of Division 33, seconded by Potvin of Division 7, that the report of the Committee on the Grand Division Location be received. Carried.

Moved by Yeager of Division 33, seconded by McCabe of Division 29, that Cleveland be the location of the next Grand Division Session.

Moved by Whalen of Division 3, seconded by Smart of Division 76, that the committee's report be amended to include the city of Chicago. The motion lost.

Yeager of Division 33, McCabe of Division 29, Duncan of Division 59, spoke in favor of Cleveland.

Moved by Palmer of Division 43, seconded by Smith of Division 16, that the city of St. Louis be added to the committee's report. Motion lost.

Moved by Williams of Division 26, seconded by Burr of Division 39, that Detroit be added to the committee's report. Smith of Division 16 spoke in favor of Detroit. Cowley of Division 18 spoke in favor of Cleveland. Dunnam of Division 35 spoke in favor of Detroit. Gorman of Division 146 spoke in favor of Los Angeles.

Gorman of Division 146 withdrew the name of Los Angeles account of the greatly increased cost for mileage in holding the next convention at that point before

the Convention Fund had been built up to its proper position by the triennial instead of biennial conventions.

Williams of Division 26 and Burr of Division 39 withdrew the name of Detroit, leaving Cleveland the only city upon which to base a selection. Cleveland was put to a vote and chosen unanimously.

The Committee on Finance and Salaries rendered the following report:

Savannah, Ga., May 18, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division of The Order of Railroad Telegraphers:*

We, your Committee on Finance and Salaries, beg leave to submit the following supplementary report.

We have compiled mileage blanks for the following named delegates and have filed same with the Acting Grand Secretary and Treasurer for payment, and we recommend that checks be issued as promptly as possible.

|                          | Division |                                       | Division |
|--------------------------|----------|---------------------------------------|----------|
| A. E. Marsh .....        | 8        | P. F. Werner (Outside Sentinel) ..... | 53       |
| C. F. Loring .....       | 8        | J. L. Graham .....                    | 58       |
| J. D. Miles .....        | 15       | L. O. Stiles .....                    | 58       |
| D. H. Parker .....       | 15       | C. E. Gilbert .....                   | 61       |
| E. H. Henderson .....    | 17       | J. S. Rizer .....                     | 75       |
| J. D. Townsend, Sr. .... | 22       | C. W. Danielson .....                 | 116      |

The following delegates have submitted claims for additional mileage over and above that originally paid them by the Acting Grand Secretary and Treasurer. We have made a careful check of these cases and recommend that the following allowances be made:

|                       | Division   |                     | Division  |
|-----------------------|------------|---------------------|-----------|
| L. B. Ferrell .....   | 33 \$ 5.10 | C. L. Sweet .....   | 40 9.24   |
| E. B. Sullivan .....  | 61 2.10    | F. W. Barks .....   | 17 5.58   |
| F. F. Cowley .....    | 18 1.86    | C. O. Roberts ..... | 153 10.80 |
| W. W. Osenbaugh ..... | 18 4.86    | J. E. Hanlon .....  | 53 15.96  |

The following claims have been presented by delegates who were unable to secure free transportation account non-interchange or not having been in service sufficient length of time to be entitled to same.

J. S. L. Jackson, Division 133, railroad fare, Portland, Maine, to Boston, Mass., and return, \$8.52.

J. S. Rizer, Division 75, railroad fare, Weleetka, Okla., to Savannah and Birmingham to Weleetka, Okla., \$79.06.

A. E. McCullough, Division 87, railroad fare, Washington, D. C., to Savannah, \$24.02.

We recommend that the above claims be allowed.

Carr of Division 54 was dismissed from the service of the Northern Pacific Railway subsequent to being elected delegate to this Grand Body. His case now on appeal to the General Committee. He requests that he be allowed carfare, Olympia, Wash., to Savannah, and return, amount of claim \$250.83. We recommend that same be allowed.

J. H. Healey, Division 11, presents claim for \$5.49 railroad fare, Columbia, S. C., to Savannah, account pass not good on train which he desired to come forward on. Claim is rejected.

J. G. Taggart, Division 11, presents claim for \$5.49, which represents railroad fare, Columbia, S. C., to Savannah, account pass not good on train which he desired to travel on. His claim is rejected.

J. G. Taggart Division 11, presents claim for an additional 542 miles at three cents per mile, setting forth that he was paid mileage from Toronto, Canada, where he maintains a home, to Savannah, Ga., and that he is employed at Capreol, Ontario, a point 276 miles beyond Toronto and contends that he should be paid mileage from point employed. Inasmuch as the post office address of a delegate is considered as the originating point, and do not wish to establish a precedent in the matter, we respectfully refer this case to the Grand Division for final disposition.

Skinner of Division 17, Shaffer of Division 33, and Stenger of Division 33, appeared before members of this committee and made representations that something should be done in the way of certain financial assistance for the widow of our deceased Brother C. B. Rawlins.

The facts set forth in this case are as follows:

Sometime prior to the death of Brother Rawlins, he purchased a small farm in Indiana for \$14,500. At the time of his death, his equity in the farm amounted to \$9,500 with a \$5,000 mortgage outstanding. This mortgage came due within a month or two after Brother Rawlins passed away. Foreclosure was threatened, as the widow could not procure the necessary funds. The matter was brought to the attention of O. R. T. members in that territory and our worthy brothers of Division 17 came to the widow's rescue by loaning her the \$5,000 from the Treasury of Division 17, at 5 per cent interest, taking over the mortgage as security.

In order to give the widow a new lease on life, and in order to free her of this mortgage, it is contemplated that the Grand Division of the Order of Railroad Telegraphers pay its debt of gratitude to Brother Rawlins, by paying to his widow an amount equivalent to the salary of Brother Rawlins for the unexpired portion of his term.

This, in view of the fact, that this organization has been subjected to no additional expense in the continuance of the duties of the office of Grand Secretary and Treasurer.

While the members of this committee are in sympathy with the proposal, we feel that this is a matter that should be referred to this Grand Body for its kind consideration and final disposition.

Respectfully submitted,

D. C. SMART,  
J. L. DODDS,  
L. P. CLIFTON,  
JOSEPH NUCKLAS,  
W. H. GILL,  
C. M. ARMSTRONG,  
S. E. BRYANT,

Committee.

Moved by Smart of Division 76, seconded by Hix of Division 13, that the report of the committee be received. Carried.

Moved by Smart of Division 76, seconded by Yaeger of Division 33, that that portion of the committee's report covering claims, account shortage in mileage, and cases where delegates were required to pay railroad fare account unable to secure free transportation, be adopted. Carried.

Moved by Smart of Division 76, seconded by McInroy of Division 8, that that part of the report covering two bills rejected, Healy of Division 11 and Taggart of Division 11, be adopted. The motion carried.

Moved by Hutchinson of the Grand, seconded by Anderson of Division 7, that the claim of Taggart for 542 miles, the difference between Toronto and Capreol be allowed. Carried.

Moved by Abney of Division 88, seconded by the entire Grand Division, that the amount of salary which would have accrued to Brother Rawlins, the difference be

tween what he drew as salary and that amount which would have been drawn up to and including the close of this Grand Division, be paid to his widow. The motion carried unanimously.

Moved by Smart of Division 76, seconded by Dunnam of Division 35, that the report of the committee as amended be adopted. Carried.

The Special Committee appointed to interview the photographer rendered the following report:

Savannah, Ga., May 18, 1921.

*To the Officers and Members Assembled:*

Your committee appointed by the president to confer with the photographer desires to make a further supplementary report:

At 1 p. m. today your committee met Mr. Foltz and presented to him all of the claims which have been placed in their hands for settlement.

After some discussion, Mr. Foltz advised your committee that he would approve and pay all claims which have been rendered him by your committee and named tomorrow morning, May 19, 9 a. m. to 10:30 a. m., in the main lobby of this building as the time and place where he would pay in cash each claim presented by this committee.

All persons who have placed their claims in the hands of your committee are accordingly requested to appear at the lobby between 9 a. m. and 10:30 a. m., tomorrow morning to be paid off.

Respectfully submitted,

J. A. POIRIER,  
GEORGE CLARK,  
C. K. POTTER,

Committee.

Moved by Poirier of Division 54, seconded by Clark of Division 29, that the report of the committee be received and adopted. Carried.

The Committee on System Division Statutes rendered the following report:

Savannah, Ga., May 18, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division:*

We, your Committee on System Division Statutes, beg leave to submit the following partial report:

Bill

157 Rejected.  
203 Rejected.  
204 Rejected.  
205 Rejected.  
209 Withdrawn.  
210 Accepted.  
211 Rejected.  
212 Rejected.  
213 Rejected.  
214 Rejected.

Bill

215 Rejected.  
241 Rejected.  
243 Rejected.  
244 Rejected.  
245 Rejected.  
246 Rejected.  
247 Rejected.  
248 Rejected.  
250 Rejected.

Respectfully submitted,

L. E. HICKS,  
W. F. KAY,  
L. B. ARSCOTT,  
H. B. MOREY,  
M. A. McNEIL,  
W. L. EVOS,  
Committee.



Moved by Hicks of Division 40, seconded by McNeill of Division 10, that the report of the committee be received. The motion carried.

Moved by Hicks of Division 40, seconded by Morey of Division 8, that Bill No. 210 be adopted. The motion carried.

Moved by Derrickson of Division 23, seconded by Dunnam of Division 35, that we consider Bill 203. The motion carried.

Moved by Derrickson of Division 23, seconded by Abney of Division 88, that Bill No. 203 be adopted. Palmer of Division 43 spoke against the motion. The motion was carried by more than a two-thirds vote.

Moved by McCabe of Division 29, seconded by Shea of Division 29, that Bill No. 246 be taken up for consideration. The motion lost.

Moved by Shaver of Division 53, seconded by Derrickson of Division 23, that Bill No. 243 be taken up for consideration. The motion lost.

Moved by Shaver of Division 53, seconded by Falls of Division 53, that Bill 241 be taken up for consideration. The motion lost.

Moved by Shea of Division 29, seconded by McCabe of Division 29, that Bill No. 245 be taken up for consideration. The motion lost.

Moved by Skiles of Division 34, seconded by Dunnam of Division 35, that Bill 247 be taken up for consideration. The motion lost.

Moved by Hicks of Division 40, seconded by Abney of Division 88, that the report of the committee as amended, be adopted. The motion carried.

The Committee on General and Local Division Statutes rendered the following report:

Savannah, Ga., May 18, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division in Convention Assembled:*

We, your Committee on General and Local Division Statutes, beg leave to submit the following supplementary report:

| Bill                                                 | Bill                                                 |
|------------------------------------------------------|------------------------------------------------------|
| 119 Rejected account covered by Bill 124.            | 129 Rejected account covered by Bill 124.            |
| 124 Accepted.                                        | 132 Rejected—Committee offers following explanation: |
| 125 Rejected account proper explanation in Bill 124. |                                                      |
| 126 Rejected account proper explanation in Bill 124. |                                                      |

"In view of strenuous objections as raised by certain of the local divisions to the abolishment of local divisions without first giving them an opportunity to indicate their desire in the matter, or to adjust their membership to the changed condition—the committee votes to reject Bill 132. However, we recommend that during the interim of the next session of the Grand Division, every effort shall be made by the remaining local divisions aided by the Grand Officers, to adjust their conditions with a view of either forming system divisions or transferring their membership to the Grand Division.

Bill No. 208 rejected.

Respectfully submitted,

F. F. COWLEY,  
J. H. ROGERS,  
J. T. McORMAND,  
T. H. ALEXANDER,  
C. L. BRAY,  
J. WEBB RICHMAN,  
S. NELSON,

Committee.

Moved by Cowley of Division 18, seconded by McOrmand of Division 7, that the report of the committee be received. Carried.

Moved by Cowley of Division 18, seconded by McOrmand of Division 7, that Bill 124 be adopted. Carried.

Moved by Cowley of Division 18, seconded by Abney of Division 88, that the report of the committee as a whole be adopted. The motion carried.

Moved by Walters of Division 2, seconded by Abney of Division 88, that the Grand Division waive the charter fee in the formation of a System Division in abolishing local divisions on the T. St. L. and W., P. & L. E., C. P. & St. L. and Mississippi River and Bonne Terre Railroads.

Moved as an amendment by Whalen of Division 3, seconded by Kearby of Division 23, that all roads holding membership in Local Divisions be granted a charter free of charge in the establishment of System Divisions. The amendment carried and the motion, as amended, prevailed.

The Committee on Ritual rendered the following report:

Savannah, Ga., May 18, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division in Convention Assembled:*

We, your Committee on Ritual, beg leave to submit the following report:

We recommend that the obligation of membership be made to read as follows:

"I, ....., of my own free will and accord, do most solemnly and sincerely promise and affirm upon my sacred honor, that I will never reveal any of the secrets of the Order, which have been heretofore, or shall be at this time, or may at any future period, be communicated to me, as such, to any person whomsoever unless lawfully authorized to do so; that I will obey and abide by the laws and regulations of the Order, so far as they shall come to my knowledge; that I will not knowingly wrong, cheat or defraud a member of this Order; that I will assist all worthy members of the Order who may apply to me for relief when in my power to do so; that I will give employment to a member of this Order in preference to a stranger, other things being equal; that I will give members due and timely notice of any danger that I may know to threaten them or their families; that I will recognize all signs which may be given me by members of the Order; and will endeavor at all times to uphold and maintain the dignity of the Order; that I will not teach the art of telegraphy to any person or persons other than to a member of the Order who is actually employed on a railroad in a position coming within the jurisdiction of the Order; provided that it be sanctioned by the President; that I will not recommend any candidate for membership in this Order whom I have reason to believe would prove unworthy of the sacred name of Brother.

"All this I most solemnly and sincerely promise and affirm with a steadfast resolution to keep and perform without the least equivocation or mental reservation whatsoever."

Respectfully submitted,

H. C. KEARBY,  
C. I. TURNER,  
J. E. HOLLON,  
J. J. TRAINOR,  
EDWIN F. PRY,  
A. L. GARDNER,  
W. C. THOMPSON,

Committee.

Moved by Kearby of Division 23, seconded by Hoyt of Division 23, that the report of the Committee be received. The motion carried.

Moved by Kearby of Division 23, seconded by Soyster of the Grand, that the report of the Committee be adopted. Cowley of Division 18, Alkin of Division 17, and

McCabe of Division 29, spoke against the motion. Abney of Division 88, Morton of Division 70, Latourelle of Division 23, Beck of Division 23, Derrickson of Division 23, and Gardner of Division 71, spoke in favor. The motion carried.

The Committee on Constitution rendered the following report:

Savannah, Ga., May 18, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division in Convention Assembled:*

We, your Committee on Constitution, beg leave to submit the following final report:

Bill  
251 Rejected.  
252 Rejected.  
253 Rejected.

Bill  
254 Rejected.  
255 Rejected.

Respectfully submitted,

C. G. KELSO,  
H. J. MOHLER,  
G. E. CHANCE,  
R. W. DUNCAN,  
J. WILLIS,  
D. MAY,  
J. L. GEORGE,

Committee.

Moved by Kelso of Division 32, seconded by Fraleigh of Division 8, that the report be received. The motion carried.

Moved by Bonney of Division 150, seconded by Compton of Division 49, that Bill 251 be considered. The motion lost. ●

Bonney of Division 150 called for a division of the house. Upon division of the house a majority being in favor, the motion to consider Bill 251 was carried.

Moved by Bonney of Division 150, seconded by Bergin of Division 38, that Bill 251 be adopted. The motion lost.

Moved by Willis of Division 7, seconded by Kelso of Division 32, that the report of the Committee be adopted. The motion carried.

The Committee on Printing rendered the following report:

Savannah, Ga., May 18, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division in Convention Assembled:*

We, your Committee on Printing, have had printed all bills, resolutions, lists of committee and members of the convention.

Respectfully submitted,

J. H. WILLIAMS,  
N. C. McKAY,  
J. H. CARTER,

Committee.

Moved by Williams of Division 15, seconded by Bell of Division 7, that the report of the Committee be received.

Moved as an amendment by Shiverdecker of Division 17, seconded by Roberts of Division 17, that the addresses of delegates be shown on the list. The amendment lost.

Moved by McOrmand of Division 7, seconded by McFarrell of Division 8, that the recommendation of the Committee to print the names in alphabetical order be stricken out. The motion carried.

Moved by Williams of Division 15, seconded by McInroy of Division 8, that the report of the Committee as amended be adopted. The motion carried.

The Committee on State and National Legislation rendered the following report:

Savannah, Ga., May 18, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Order of Railroad Telegraphers:*

(1) We, your Committee on State and National Legislation, beg leave to submit the following report:

(2) We urge the maintenance of the eight-consecutive-hour day for all employes represented by the Order of Railroad Telegraphers and where present laws are found to be inadequate to cover this very important matter, that suitable legislation shall be enacted.

(3) We recommend the enactment of laws providing for one day of rest in seven for all railroad employes.

(4) We recommend the enactment of legislation prohibiting the copying of train orders or messages in relation to the movement of trains except by duly qualified telegraphers or telephone operators, who have passed the required examination and are employed as such.

(5) We recommend that due to the fact that we are facing an industrial depression and many of our citizens are out of employment, that immigration shall be restricted to the lowest possible minimum and that this restriction shall continue until suitable laws are enacted that will permit only the better classes of aliens to enter America.

(6) We recommend that this Grand Division go on record as being vigorously opposed to the so-called Poindexter Bill, the Kansas Industrial Court Law, or any such like legislation having a tendency to abridge our rights as free men and Americans.

(7) We recommend the repeal of the Transportation Act.

(8) We recommend Government ownership and operation of railroads and all public utilities.

Respectfully submitted,

D. N. SMITH,  
V. A. GENDRON,  
E. A. COMPTON,  
H. H. SKILES,  
J. L. ROBBINS,  
A. L. FULLERTON,  
A. V. LOSEA,

Committee.

Moved by Smith of Division 19, seconded by Pierson of the Grand, that the report of the Committee be received and adopted. The motion carried.

The Resolutions Committee rendered the following report:

Savannah, Ga., May 18, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Order of Railroad Telegraphers in Convention Assembled:*

We, your Committee on Resolutions and Greetings, beg leave to submit the following report:

#### RESOLUTION No. 35.

Whereas, it seems desirable at this time that all labor organizations shall stand solidly behind the labor movement and,

Whereas, the Order of Railroad Telegraphers in Canada is not now affiliated with the labor governing body in that country, viz., the Dominion Trades and Labor Congress, and

Whereas, the Dominion Trades and Labor Congress of Canada is affiliated with and a part of the American Federation of Labor, therefore, be it

Resolved, That the President be and is hereby instructed to take steps at the earliest possible opportunity to consummate such affiliation, and be it further

Resolved, That this Grand Division elect three delegates and three alternates to the Dominion Trades and Labor Congress in the same manner and under the same conditions as delegates and alternates are now elected to the American Federation of Labor, and that System and Local Divisions in the Dominion of Canada be permitted to elect additional representatives, the expenses of whom shall be paid by their respective divisions.

Resolution No. 35½ referred to Grand Division without recommendation.

Respectfully submitted,

D. G. RAMSAY,  
H. B. PERHAM,  
E. F. STENGER,

Committee.

Moved by Stenger of Division 33, seconded by McOrmand of Division 7, that the report of the Resolution Committee be received. Carried.

Moved by Hutchinson of the Grand, seconded by Abney of Division 88, that resolution No. 35 be adopted. Hutchinson of the Grand and Robertson of the Grand, spoke in favor. Carried.

Moved by Derrickson of Division 23, seconded by Marsh of Division 33, that Resolution No. 35½ be adopted.

Moved by Beck of Division 23, seconded by Leighty of Division 23, as an amendment that provisions be made for the purpose of rental of offices to System Division Officers in the event the bill is passed, and an office building is purchased or erected.

Ramsay of the Grand spoke in favor. Manion of the Grand explained that our present quarters cost us 90c a foot in St. Louis as compared with \$2 a foot for suitable quarters in Chicago; that the expense of moving would be large, and that there were some legal obstructions to moving the Mutual Benefit Department to the State of Illinois.

Perham of the Grand and Cowley of Division 18 spoke against.

Moved by Clark of Division 29, seconded by Abney of Division 88, the previous question. Carried.

Moved by Miller of the Grand, seconded by Whalen of Division 3, that we adjourn until 9:30 a. m. Carried. Whereupon at 6:10 p. m. the Grand Division adjourned.

## MORNING SESSION, THURSDAY, MAY 19, 1921

Called to order 9:45, President Manion presiding, with all Grand Officers present. There were 753 Grand Officers and delegates present. The 12 absentees were:

| Division        |    | Division      |     |
|-----------------|----|---------------|-----|
| Carson .....    | 14 | Lukens .....  | 48  |
| Bickers .....   | 14 | High .....    | 61  |
| Flood .....     | 16 | Bass .....    | 64  |
| Calloway .....  | 36 | Young .....   | 76  |
| McConnell ..... | 37 | Kilmo .....   | 70  |
| Buckles .....   | 37 | Desmond ..... | 140 |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The minutes of meeting of the morning session of May 18 were read and approved.

The unfinished business of yesterday afternoon, namely, "A motion by Derrickson of Division 23, seconded by Marsh of Division 33, that Resolution 35½ be adopted," and "moved as an amendment by Beck of Division 23, seconded by Leighty of Division 23, that provisions be made for rental of offices to System Division Officers in the event the bill is passed and an office building is purchased or erected" and a motion by Clark of Division 29, seconded by Abney of Division 88, for the previous question, which was carried, were declared the order of business.

Moved by Whalen of Division 3, seconded by Ely of Division 3, that we reconsider the vote on the previous question.

Moved by Stice of Division 172, seconded by Schrieber of Division 161, that the entire matter be laid on the table.

The motion to table was put to a vote and lost. The motion to reconsider the vote on the previous question was put to a vote and lost. The amendment was put to a vote and lost and the motion was put to a vote and lost.

Moved by Stenger of Division 33, seconded by Liddane of Division 4, that the report of the Resolution Committee as amended be adopted. The motion carried.

Moved by Smart of Division 76, seconded by Armstrong of Division 137, that it be the sense of this Grand Division that where System or Local Divisions are so small that they are financially embarrassed and unable to pay expenses of schedule negotiations that the President at his discretion, is hereby authorized to contribute from the General Fund such a sum as in his judgment may be necessary to handle such negotiations to a successful conclusion.

Moved as an amendment by Walsh of Division 38, seconded by Morey of Division 8, that the Grand Division give financial assistance to all small System and Local Divisions who do not support a paid General Chairman drawing a salary in excess of \$175.00 per month, when such assistance is asked it will be asked through the President, and that no small division shall have a reduced schedule committee to exceed three men.

Smart of Division 76, and Morey of Division 8, spoke in favor of the motion. Roberts of Division 153 and Gorman of Division 146 spoke in favor of the motion and against the amendment.

Moved by Dunnam of Division 35, as a substitute, seconded by Armstrong of Division 137, that it is the sense of this Grand Division where small Subordinate Divisions are unable to properly finance themselves without special assessments, the President shall and is hereby instructed to give such financial aid from the General Fund as in his judgment is necessary, provided that such small division shall assess such members a rate of semi-annual dues of not less than \$9.00. The following spoke against the substitute and in favor of the original motion:

Hix of Division 13,  
Johnson of Division 54,  
Alexander of the Grand Division,  
Beck of Division 23,  
Turner of Division 120,  
Kearby of Division 23.

Moved by Shea of Division 29, seconded by Keeffe of Division 42, the previous question. Carried: The substitute was put to a vote and lost. The amendment was put to a vote and lost. The motion was put to a vote and carried.

The Committee on Credentials rendered the following report:

Savannah, Ga., May 19, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division of The Order of Railroad Telegraphers in Convention Assembled:*

"We, your Committee on Credentials, beg leave to submit the following supplementary report:

We recommend that J. E. West, Division 36, be seated as a delegate in place of Delegate D. J. Calloway of Division 36, account being called away."

Respectfully submitted,

J. E. HINDMARCH,  
O. P. JOHNSON,  
W. J. LIDDANE,  
W. M. MIDDLETON,  
EDW. WHALEN,  
Z. TALBOTT,  
T. T. CULL,

Committee.

Moved by Hindmarch of Division 17, seconded by Shannon of Division 36, that the report of the Committee be received and adopted. The motion carried.

The Special Express Committee rendered the following report:

Savannah, Ga., May 19, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division of The Order of Railroad Telegraphers in Convention Assembled:*

We, your Express Committee appointed by former president, Bro. Perham, at the Twelfth Biennial and Twenty-second Regular Session of the Grand Division, held in St. Louis, Missouri, in the year of 1919, for the purpose of getting in touch with the management of the American Railway Express Company in an endeavor to have the then so-called paster waybill abolished, and if possible, to secure a more suitable form for the waybilling of express, wish to submit the following final report:

Immediately after the adjournment of the St. Louis convention we got in communication with Mr. J. H. Neuland, New York City, vice-president for the American Railway Express Company, and requested a meeting with an official of the company, stating our reasons for desiring such meeting. In reply he agreed to have Mr. Carpenter, one of his representatives meet our committee in Chicago, which we did at the Great Northern Hotel, June 12, 1919, holding a short session there, then adjourned to the Atlantic Hotel. After arriving at the Atlantic Hotel we asked Mr. Carpenter if he had any objections to our inviting other chairmen located in Chicago to attend our meeting. At first he objected, but later consented and accordingly a number of the Chicago General Chairmen sat in the meeting.

Mr. Carpenter advised us that the so-called paster waybill which we had raised the serious objections to would be entirely abolished, and exhibited a new form of waybill that the company contemplated putting into effect, explaining its features, etc. We raised an objection to the new form on account of its not showing the consignee's name, or weight on the waybill, and asked that this information be shown thereon for reasons which we stated. Mr. Carpenter then advised us that he was not there in an official capacity and had no authority to make any kind of agreement with us, but would convey our objections to the proposed system to Mr. Neuland on his return to New York City.

After our interview with Mr. Carpenter, we took the matter up with Mr. Neuland by letter, stating in full our objections to the new form of waybill, and with the request that he remedy the form so as to show all the necessary information thereon. In due course of time a letter was received from him upon the subject, advising us that he had made some changes in the form, and the consignee's name and weight would be shown on all waybills, thereby setting aside our objections, although we advised him that we were none too optimistic as to how satisfactory the new form was going to work out, nevertheless, we were willing to give it a fair trial.

The new system as corrected was placed into operation and is in effect at the present time. Although it is not a howling success and has many disadvantages, it is considerably better than that which the American Railway Express Company first had in mind to institute, besides doing away entirely with the former so-called paster waybill.

In conclusion I wish to state that this committee feels that it has fulfilled its entire mission for which it was appointed and beg leave to submit this report for your consideration and disposition.

Respectfully submitted,

A. L. GARDNER,  
G. W. LEWIS,  
B. F. WHEELER,

Committee.

Moved by Gardner of Division 71, seconded by Miller of the Grand Division, that the report be adopted. The motion prevailed.

Unanimous consent was granted Third Vice-President Robertson to place the death claim of Brother McMillen of Division 43 before the Grand Division. Vice-President Robertson set forth the facts in connection with the claim on the Mutual Benefit Department on Series "C," Certificate 58,993.

Moved by Robertson of the Grand Division, seconded by Shannon of Division 36, that the claim be referred to the Insurance Committee in order to investigate the facts in connection with the case and arrive at conclusions thereon. The motion carried.

Moved by Gorman of Division 146, seconded by Abney of Division 88, that a committee be appointed to draw up a suitable resolution protesting against any wage reduction. The motion carried and the following committee was appointed:

Johnson of Division 54.

Alexander of the Grand Division.

Clifton of Division 41.

The Committee on Rules read the following report:

Savannah, Ga., May 19, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Order of Railroad Telegraphers:*

We, your Committee on Rules, beg leave to submit the following final report:

After giving the present rules careful consideration, we recommend that no changes be made at this time.

Respectfully submitted,

C. H. MEADOR,  
F. O. MOTT,  
C. M. MILLER,

Committee.

Moved by Mott of Division 31, seconded by Ross of the Grand Division, that the report of the committee be received and adopted. Carried.

The Committee on Grievances, Appeals and Petitions rendered the following report:

Savannah, Ga., May 19, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division in Convention Assembled:*

We, your Committee on Grievances, Appeals and Petitions, beg leave to submit the following final report:

Absorption of the G. T. P. Ry. by the Canadian National Railway, relative to seniority of employes on the G. T. P. after the absorption.



After giving due consideration to all the evidence brought to our attention, we sustain the decision of the Board of Directors.

#### CLAIMS.

In passing on the claims of Brothers Soyster, Stump, Mohler and Hazeltine, while serving as members of uniform schedule committee, we recommend that the seven divisions represented by their chairmen, be reimbursed by the Grand Division for salary and necessary expenses incurred.

#### OSBORN CASE.

Expulsion of Brother W. L. Osborn, former Local Chairman of Division 32.

Mr. Osborn was expelled from the Organization charged with conduct unbecoming a member. Charges were based on the fact that he wrote the various Local Chairmen of Division 32, protesting against the method used in filling the vacancy created by the death of the General Secretary and Treasurer and other affairs of the division.

In view of the fact that no evidence has been submitted to substantiate the charge that he violated the provisions of the Constitution, we recommend that Mr. Osborn be exonerated and reinstated in the Organization under the provisions of Section 24 of General Statutes.

Respectfully submitted,

B. C. LEWIS,  
H. W. HIX,  
J. W. ANDERSON,  
W. F. DENTON,  
M. W. HANDY,  
A. E. LAISURE,  
G. W. LEWIS,

Committee.

Moved by Lewis of Division 33, seconded by Hix of Division 13, that the report be received. Carried.

That portion of the report referring to absorption of the Grand Trunk Pacific Railroad was taken up.

Moved by Lewis of Division 33, seconded by Anderson of Division 7, that the report of the committee be adopted. The motion carried.

Moved by Lewis of Division 33, seconded by Hix of Division 13, that the report of the committee on payment of salaries and expenses of the uniform schedule committee be adopted. Motion carried.

Moved by Lewis of Division 33, seconded by Hix of Division 13, that the report of the committee on the appeal of Local Chairman Osborn, expelled from Division 32, be adopted. Motion carried.

Moved by Lewis of Division 33, seconded by Hix of Division 13, that the report of the committee as a whole be adopted. Carried.

Greetings and cordial good wishes for a harmonious convention and the success of our Organization from Val. Fitzpatrick, Vice-President of the Trainmen, and J. B. Hogg, Vice-President of the Clerks, were read. Letter from the Benevolent Protective Order of Elks, inviting visiting Elks to visit the Elks Home and attend the Elks convention at Tybee, were read. Letter from G. H. Dameron, requesting an opportunity to present a pension plan to the convention, was read.

Moved by Abney of Division 88, seconded by Berry of Division 7, that Dameron be given an opportunity to explain his pension plan to the convention. Derrickson of Division 23 spoke against the motion.

Moved by Shannon of Division 36, seconded by Mulhall of Division 36, that the communication be received and filed. Carried.

Letter was read from the A. C. L. Railroad on transportation facilities and extending greetings, etc., to the convention.

Moved by Eddy of the Grand Division, seconded by Head of Division 4, that the rules be suspended and Grand Division adjourn to reconvene at 9:30 Friday morning. Carried. Whereupon the Grand Division adjourned at 12:45 p. m.

### MORNING SESSION, FRIDAY, MAY 20, 1921

Called to order 9:45. President Manion, presiding, with all Grand Officers present. There were 754 Grand Officers and delegates present.

The 13 absentees were as follows:

|                 | Division |               | Division |
|-----------------|----------|---------------|----------|
| Bickers .....   | 14       | Hancock ..... | 65       |
| Carson .....    | 14       | Young .....   | 70       |
| Goodwin .....   | 17       | Kilmo .....   | 76       |
| McConnell ..... | 37       | Wessell ..... | 79       |
| Buckles .....   | 37       | Martin .....  | 82       |
| Lukens .....    | 48       | Desmond ..... | 140      |
| High .....      | 61       |               |          |

The President introduced to the delegates, Vice-President and General Manager W. F. McCaleb of the Engineers' Co-operative Bank, who addressed the convention in an interesting and eloquent address on the benefits which accrue through labor owning its own bank. After concluding his address, the speaker answered questions of a large number of the delegates in regard to the subject of his address.

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The minutes of the meeting of the afternoon session of May 18 were read and approved.

The minutes of the meeting of the morning session of May 19 were read and approved.

Calloway of Division 14 requested he be excused from Wednesday afternoon and Thursday morning sessions on account of being called away by important business. No objection was offered, and it was so ordered by the President.

Coulter of Division 59 asked to be excused from this afternoon's session. No objection was offered, and it was so ordered by the President.

The Committee on Grand Officers' Reports rendered the following report:

Savannah, Ga., May 20, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division in Convention Assembled:*

Your Committee on Grand Officers' Reports have considered same in accordance with Article 17, Section 11, of the Constitution, and submit the following report:

On the President's recommendations:

1. We recommend that this matter be referred to the Committee on Constitution.
2. We look with favor upon the President's recommendation that a co-operative bank be instituted by the Order of Railroad Telegraphers, and recommend the adoption of the substance of Resolution No. 10.
3. We approve the recommendation that "The Railroad Telegrapher" be transferred to the jurisdiction of the President.
4. We have considered the President's recommendation with reference to filling the vacancy in office of the President and Grand Secretary-Treasurer, and recommend that this matter be referred to the Committee on Constitution.
5. We approve the recommendations of the Acting Grand Secretary-Treasurer and Board of Directors in regard to the disposition of the lot owned by the Order in St. Louis.

We approve the present manner in which the Grand Officers' reports are compiled and recommend that it be continued.

Respectfully submitted,  
H. C. CALLOWAY,  
F. A. BROWN,  
R. L. SHANNON,

Committee.

Moved by Calloway of Division 14, seconded by Shannon of Division 36, that the report be received. The motion carried.

Moved by Calloway of Division 14, seconded by Nelson of Division 5, that the report of the committee be adopted. The motion carried.

Moved by Hesser of Division 42, seconded by Walters of Division 2, that we expedite matters and bring our affairs to a close Saturday afternoon, and if necessary, hold night sessions to accomplish same. Johnson of Division 54, spoke against and offered as a substitute, seconded by Abney of Division 88, that the election of officers be made the special order of business for 10:30 Monday morning. Potter of Division 41 spoke against the substitute.

Moved by Derrickson of Division 23, seconded by Barnett of Division 14, that the motion be laid on the table. The motion carried.

The Committee on Resolutions rendered the following report:

Savannah, Ga., May 20, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division in Convention Assembled:*

We, your Committee on Resolutions and Greetings, beg leave to submit the following additional report:

Substitute resolution in lieu of Resolutions 3 and 11.

Whereas, The use of the telephone in connection with the movement of trains by employes other than those represented by the Order of Railroad Telegraphers is contrary to union principles, and

Whereas, A resolution was adopted by the Order of Railway Conductors at their convention in 1919, which provides that conductors will not use the telephone except in cases of dire emergency which has to a very considerable extent helped our cause; be it

Resolved, That it is the sense of this Grand Division that we go on record as favoring closer co-operation between the officers and members of the organizations affected and when possible hold joint conferences with a view to bringing about a better understanding of this very important question, which we feel will stop this detrimental practice, and be it further

Resolved, That we pledge our support in protecting the members of all organizations affected against discipline or dismissal in their efforts to comply with the provisions of these resolutions, and be it further

Resolved, That a copy of these resolutions be mailed to the President of the Order of Railway Conductors, The Brotherhood of Railroad Trainmen, The Brotherhood of Locomotive Engineers, and the Brotherhood of Locomotive Firemen and Enginemen, and that a copy be published in the Railroad Telegrapher.

#### Resolution

- 9 Rejected.
- 24 Rejected with the recommendation that some systematic plan be arranged to expedite the distribution of mail for delegates at the next Convention.
- 25 Rejected.

#### Resolution

- 26 Rejected.
- 27 Rejected.
- 28 Committee will offer substitute (See Debs Resolution).
- 29 Rejected.
- 30 Amended by the Committee to read:

"Be it resolved that the President be and is hereby instructed to communicate with future Grand Division Committees having such matters in charge and advise them that no entertainments should be arranged that will interfere with the business hours of the sessions as set forth in the Constitution (Article 5, Section 1), and the Special Rules of Order."

Resolutions Nos. 31 and 10. We recommend that this matter be referred to the Committee on Grand Officers' Reports and considered in connection with other recommendations on co-operative bank.

## Resolution

32 Rejected.

33 Rejected.

34 Rejected.

36 Rejected.

## Resolution

37 Rejected.

Franklin K. Lane Resolution.

Eugene V. Debs Resolution.

Dispatchers' Resolution.

Respectfully submitted,

D. G. RAMSAY,

H. B. PERHAM,

E. F. STENGER,

Committee.

## FRANKLIN K. LANE.

In the Associated Press reports for May 18, 1921, is contained an account of the death of Franklin K. Lane. Your committee has prepared a resolution on the subject and presents the following for your consideration.

Whereas, In the death of Franklin K. Lane, formerly Secretary of the Interior, member of the Interstate Commerce Commission for many years, member of the recent Railroad Wage Commission and many other important public positions, the common people lose a valued and respected friend;

Whereas: It is reported in the public press that at his death he left no estate, a situation fully understood and appreciated by those who knew him best because he had been a big brother with a great heart and one who fully realized that shrouds do not carry pockets, therefore be it

Resolved: That this Convention of the Order of Railroad Telegraphers composed of delegates from every railroad in the United States and Canada, tender expression of grief and great loss at his untimely death, and that a copy of this resolution be sent to the widow, Mrs. Lane, in order that the bereaved may know in what high esteem he was held by the railroad employes represented by the Order of Railroad Telegraphers, and that this resolution be published in The Railroad Telegrapher.

## EUGENE V. DEBS.

At the request of numerous delegates your committee has prepared a resolution in regard to the imprisonment of our friend and brother, Eugene V. Debs, and presents the following for consideration:

Whereas: During the period of war it may have been necessary to suspend Constitutional guarantees as to liberty of speech and freedom of the press, but such exigencies having happily passed, restoration of all our rights and privileges should be insisted upon by every liberty loving citizen, and

Whereas: Citizen Eugene V. Debs, is still languishing in jail because of exercising such rights as had been guaranteed to him and all other citizens and in failing to recognize the necessary value and effect of wartime enactments and not in punishment for what is usually known as the commission of crime, therefore be it

Resolved: That this sovereign body of the Order of Railroad Telegraphers urges upon the Administration the advisability of releasing Citizen Debs in order that good feeling may be restored and for the further consideration that nothing

good can be conceived by keeping such a distinguished and honorable man behind prison bars, and be it further

Resolved: That copies of this resolution be sent to the President of the United States, the Attorney General for the United States, also press associations and newspapers, and that the resolution be published in The Railroad Telegrapher.

#### TRAIN DISPATCHERS

The Order of Railroad Telegraphers has since its inception had jurisdiction over train dispatchers and is the proper organization to negotiate working conditions and salaries for this class of employees, they very properly coming from our ranks and are nothing more than telegraphers in a preferred telegraph position and we should continue to handle their affairs, therefore, be it

Resolved: That this organization go on record favoring a strong concerted movement being inaugurated at this time to include train dispatchers in our agreements where they are not now so covered and that proper rules covering all concessions made train dispatchers by the United States Railroad Administration during the period of government control be formulated covering chief, assistant chief, regular trick, regular relief and extra dispatchers, and a work day not to exceed eight hours per day for chief and assistant chief dispatchers be demanded where such conditions do not now prevail, and that the Grand Officers of this organization lend every aid possible to bring these negotiations to a successful conclusion, and be it further

Resolved: That the President of this organization be requested to make every reasonable effort to absorb the American Train Dispatchers' Association.

Moved by Stenger of Division 33, seconded by Geer of Division 8, that the report be received and taken up ad seriatim. The motion carried.

Moved by Mitchell of Division 161, seconded by Hopkins of Division 17, that the committee's report on the telephone question be adopted.

Moved as an amendment by Van Atta of Division 33, seconded by Donovan of Division 33, that the resolution be amended to read "train orders and conversations" and to include all organized railroad employees, and that the resolution be sent to the other organizations with the request that the same be printed in their official journals. Palmer of Division 43 and Williams of Division 26 spoke against the amendment. The amendment lost.

Moved by Hix of Division 13, seconded by Walters of Division 2, that the President of the organization send a friendly letter to the Chief Executives of each of the transportation organizations asking them to enforce the resolution. The amendment carried and the motion as amended carried.

Moved by Whalen of Division 3, seconded by Ross of the Grand, that the committee's resolution in regard to the handling of delegates mail at the next convention be adopted. The motion prevailed.

The Debs resolution was then taken up.

Moved by Whalen of Division 3, seconded by Nixon of Division 26 that the resolution be adopted.

Esson of Division 7 spoke against the resolution.

Moved as an amendment by Shaver of Division 53, seconded by Abney of Division 88, the elimination "that the government had a right to temporarily suspend the constitutional guarantee of citizens of the United States during the war."

Moved by Clark of Division 29, seconded by Smith of Division 16, the previous question. The motion on previous question carried.

The amendment was put to a vote and lost. The motion to adopt the committee's report was put to a vote and carried.

The following asked to be recorded as opposed to the resolution: Anderson of Division 59, Moir of Division 7, Turner of Division 120, and Mackay of Division 11.

Goodwin of Division 17, confined to the hospital because of a serious operation, requested that he be excused for the remainder of the Grand Division. No objection was offered and it was so ordered by the President.

The hour of 12:30 having arrived, the meeting adjourned to reconvene at the regular time, 2:00 p. m.

### AFTERNOON SESSION, FRIDAY, MAY 20, 1921

Called to order 2:15, President Manion presiding, with all Grand Officers present. There were 753 Grand Officers and Delegates present.

The fourteen absentees were:

|                 | Division |               | Division |
|-----------------|----------|---------------|----------|
| Carson .....    | 14       | High .....    | 61       |
| Bickers .....   | 14       | Hancock ..... | 65       |
| Goodwin .....   | 17       | Young .....   | 70       |
| McConnell ..... | 37       | Klimo .....   | 76       |
| Buckles .....   | 37       | Wessell ..... | 79       |
| Lukens .....    | 48       | Martin .....  | 82       |
| Coulter .....   | 59       | Desmond ..... | 140      |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The unfinished business was then taken up.

Moved by Stenger of Division 33, seconded by Marcinkowski of Division 8, that resolution No. 30 be adopted. The motion carried.

Resolution No. 31 was taken up.

Moved by Shannon of Division 36, seconded by Derrickson of Division 23, that Resolution No. 10, which is a similar resolution to Resolution No. 31, be adopted. The motion prevailed.

The Franklin K. Lane Resolution was taken up.

Moved by Stenger of Division 33, seconded by Marcinkowski of Division 8, that the resolution be adopted. The motion carried.

The Special Resolution on Train Dispatchers was taken up.

Moved by Stenger of Division 33, seconded by Smith of Division 16, that the resolution on train dispatchers be adopted. The motion carried.

Moved by Nixon of Division 26, seconded by Williams of Division 26, that Resolution No. 25 be taken up for consideration. The motion lost.

Moved by Stenger of Division 33, seconded by Fraleigh of Division 8 that the report of the committee as amended be adopted. The motion prevailed.

The Committee on General and Local Division Statutes reported as follows:

Savannah, Ga., May 20, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division:*

We, your Committee on General and Local Division Statutes, beg leave to submit the following final report:

Bill  
121 Rejected.  
239 Rejected.

Bill  
240 Rejected.  
249 Rejected.

Respectfully submitted,

F. F. COWLEY,  
J. H. ROGERS,  
J. WEBB RICHMAN,  
J. T. McCORMAND,  
S. NELSON,  
T. H. ALEXANDER,  
C. L. BRAY, Committee.

Moved by Cowley of Division 18, seconded by Clifton of Division 41, that the report of the committee be received and adopted. The motion carried.

Moved by Bergin of Division 38, seconded by Walsh of Division 38, that Bill 249 be taken up for consideration. The motion lost.

All committees of the Grand Division having rendered final reports except the Committee on Finance and Salaries, and also Resolutions and Greetings, the President announced that the election of Grand Division Officers for the ensuing term would be in order. There was no objection offered and the rules were thereupon unanimously suspended for the election of officers for the ensuing term.

The President appointed McOrmand of Division 7, and Jones of Division 41 as Tellers. The First Vice-President appointed Meador of Division 53 as Teller.

Morey of Division 8 placed in nomination for President, E. J. Manion, seconded by Cull of Division 53; by Potter of Division 41, for his entire delegation; by Nixon, Fohey, and Williams of Division 26; by Kay of Division 35, for his entire delegation; Morey of Division 8, for his entire delegation; Smith of Division 16, for his entire delegation; Liddane of Division 4, for his entire delegation; Nelson of Division 5; Walters of Division 2; Stump of Division 6; Meador of Division 53; Handy of Division 29, for the entire delegation; Howell of Division 44, for the entire delegation, and many others whose names were not recorded with the stenographer.

Smart of Division 76 placed in nomination G. E. Kipp, seconded by Whalen of Division 3, for his entire delegation; Hindmarch of Division 17, for his entire delegation; Lewis of Division 33; Laisure of Division 72; Musgrave of Division 33; Johnson of Division 31; Smith of Division 19; Cowley of Division 18; Brown of Division 22; Hyslop of Division 180; Clark of Division 40; Millard of Division 23, and many others.

Moved by Wilson of Division 53, seconded by Mansell of Division 8, that nominations for Office of President be closed. The motion carried. The President requested Vice-President Robertson to assume the chair.

The roll was called, the votes counted and the result announced by Vice-President Robertson as follows:

|                        |     |
|------------------------|-----|
| Total votes cast ..... | 751 |
| Manion .....           | 456 |
| Kipp .....             | 295 |

A majority of all votes cast being in favor of Manion, he was therefore declared elected President for the ensuing term.

The President announced that the next order of business would be the election of Grand Secretary and Treasurer, and stated he would entertain nominations for this office.

Abney of Division 88 placed in nomination Ross of the Grand Division, the nomination being seconded by Kay of Division 35 for the entire delegation; by Morey of Division 8, for the entire delegation; by Walters of Division 2; by Enos of Division 29; Nelson of Division 5; Musgrave of Division 43; Potter of Division 41; Neislar of Division 27; Nixon of Division 26; Garrick of Division 36; Skiles of Division 34; Dains of Division 53, for the entire delegation; Ricks of Division 76; Eddy of Division 1, for the entire delegation; Smith of Division 16, for the entire delegation; Hesser of Division 42, for the entire delegation; Clark of Division 157; Mitchell of Division 161; Gentz of Division 168; Coleman of Division 96; Phelps of Division 74, and many others whose names were not recorded with the stenographer.

Clark of Division 29 placed in nomination Nason of the Grand Division, seconded by Johnson of Division 54, for the entire delegation; Johnson of Division 70, for the entire delegation; Hindmarch of Division 17; Skinner of Division 17; Chapman of Division 7; Royce of Division 19, for the entire delegation; Gardner of Division 71, for the entire delegation; Shannon of Division 36; McLain of Division 40, and Yeager of Division 33, and others.

Fullington of Division 32 placed in nomination C. G. Kelso of Division 32, seconded by Thompson of Division 22; Musgrave of Division 32, for the entire delegation; Berry of Division 69; Kelly of Division 36, and others.

Beck of Division 23 placed in nomination Derrickson of Division 23, seconded by Kearby of Division 23 and others.

Stephenson of Division 33 placed in nomination Stenger of Division 33, seconded by Lewis of Division 33 for the entire delegation and others.

Calloway of Division 14 placed in nomination Williams of Division 15, seconded by Roush of Division 73; Sister Taylor of Division 147, and others.

Moved by Hiney of Division 10, seconded by Shaffer of Division 33, that nominations be closed. The motion prevailed.

The roll was called, the votes counted, and the President announced the following results:

|                        |     |                  |    |
|------------------------|-----|------------------|----|
| Total votes cast ..... | 753 | Williams .....   | 31 |
| Ross .....             | 342 | Kelso .....      | 37 |
| Nason .....            | 266 | Derrickson ..... | 42 |
| Stenger .....          | 34  | Spolled .....    | 1  |

No candidate receiving a majority on all votes cast, the candidate receiving the lowest number of votes was dropped.

Moved by Dunnam of Division 35, seconded by Hiney of Division 10, that immediately after the conclusion of election of Grand Secretary and Treasurer we adjourn and return in the evening to carry on the work of the Grand Division. The motion lost.

The roll was called on the second ballot for the election of Grand Secretary and Treasurer, the votes counted and the result announced by the President as follows:

|             |     |                  |   |
|-------------|-----|------------------|---|
| Total ..... | 749 | Derrickson ..... | 6 |
| Ross .....  | 407 | Stenger .....    | 9 |
| Nason ..... | 300 | Spolled .....    | 1 |
| Kelso ..... | 26  |                  |   |

Ross of the Grand Division having received a majority of all votes cast the President therefore declared Vice-President Ross elected the Grand Secretary and Treasurer for the ensuing term.

Moved by Roberts of Division 153, seconded by Calloway of Division 14, that we adjourn until 9:30 A. M. The motion carried.

### MORNING SESSION—SATURDAY, MAY 21, 1921.

Grand Division called to order 9:30 by President Manion, all Grand Officers present.

Roll call shows 750 Grand Officers and delegates present.

The 17 absentees were:

|                 | Division |                | Division |
|-----------------|----------|----------------|----------|
| Carson .....    | 14       | Bass .....     | 64       |
| Bickers .....   | 14       | Irvin .....    | 70       |
| Goodwin .....   | 17       | Young .....    | 70       |
| McConnell ..... | 37       | Klimo .....    | 76       |
| Buckles .....   | 37       | Hughes .....   | 80       |
| Lukens .....    | 48       | Gill .....     | 82       |
| Redmond .....   | 58       | Brosseau ..... | 127      |
| Coulter .....   | 59       | Desmond .....  | 140      |
| High .....      | 61       |                |          |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see if all present were entitled to remain.

Minutes of the morning session, May 20, were read and approved.



Committee on Credentials rendered the following final report:

Savannah, Ga., May 21, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Order of Railroad Telegraphers:*

We, your Committee on Credentials, beg leave to submit the following final report:

We recommend that Bro. W. R. Little, regularly elected alternate, of Division 59, be seated as a delegate in place of Delegate G. P. Coulter, who is absent.

Fraternally submitted,

J. E. HINDMARCH,  
O. P. JOHNSON,  
EDW. WHALEN,  
W. M. MIDDLETON,  
T. T. CULL,  
W. J. LIDDANE,

Committee.

Moved by Hindmarch of Division 17, seconded by Liddane of Division 4, that the report of the Committee be adopted. The motion prevailed.

The Special Committee rendered the following report:

Savannah, Ga., May 21, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division of The Order of Railroad Telegraphers:*

We, your Special Committee, appointed by the President to draft a resolution expressing the attitude of this Convention regarding the proposed wage reduction announced in the public press by the United States Railroad Labor Board, beg leave to submit the following resolution for your consideration:

Whereas, From the standpoint of American Citizenship, a most extraordinary situation has been reached, where we find a third party in a labor dispute, without financial interest therein, dictating reduced rates of wages and other obnoxious conditions under which it is generally assumed that railroad employees will be compelled to work.

Whereas, It is our conviction that men who find it necessary to work for a livelihood have the inherent right to name the rate of wages, prescribe the working conditions, and where those rights are denied, they may refuse individually or collectively to perform any service.

Whereas, The United States Railroad Labor Board, operating under the Transportation Act, hurriedly passed by Congress without time for due consideration, has caused to be published a notice purporting to herald its intention to reduce wages, change classifications and working conditions. This notice inimical to the railroad employees is being issued by a body organized under a law which we deem to be unconstitutional and antagonistic to public policy.

Be It Resolved, That The Order of Railroad Telegraphers, while willing to give due attention to the decision of the said Railroad Labor Board, at the same time denying jurisdiction to that body, expresses its intention of not accepting any reduction in wages, changes in classification or working conditions.

Be It Further Resolved, That should onerous and unacceptable conditions in relation to wages, classification and working rules be forced upon us, we will resist until our funds are depleted and hunger and want cause us to change our attitude.

Respectfully submitted,

SAM JOHNSON,  
L. P. CLIFTON,  
H. G. ALEXANDER,

Committee.

Moved by Johnson of Division 54, seconded by Kay of Division 35, that the report of the Committee be received and adopted. Carried.

The Committee on Finances and Salaries made the following report:

Savannah, Ga., May 21, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division:*

We, your committee on Finance and Salaries, beg leave to submit the following final report:

We have compiled mileage blanks for the following delegates and sentinels and have filed same with the Grand Secretary and Treasurer for payment and recommend that checks be issued as soon as possible:

|                                     | Division |                   | Division |
|-------------------------------------|----------|-------------------|----------|
| F. A. Doyle (Gallery Sentinel)..... | 11       | J. McDonald ..... | 114      |
| A. O. Nethercutt .....              | 17       |                   |          |

The following claims have been presented account shortages for mileage. We recommend that same be allowed:

|                     | Division   |                      | Division   |
|---------------------|------------|----------------------|------------|
| J. E. Hanlon .....  | 53 \$ 3.30 | A. Dowling .....     | 24 \$ 7.44 |
| R. M. Allen .....   | 33 6.24    | F. M. Bergin .....   | 38 1.62    |
| R. M. Burr .....    | 39 16.92   | E. H. Sterrett.....  | 33 5.88    |
| C. A. Schertz ..... | 76 5.22    | E. N. Van Atta ..... | 33 4.38    |
| A. A. Donovan ..... | 33 1.12    | J. D. Nettles .....  | 27 15.78   |
| J. H. Carter .....  | 21 1.74    | I. S. Wilson .....   | 53 11.94   |
| J. G. Olson .....   | 35 1.56    |                      |            |

The following claims have been presented for railway fares paid account unable secure free transportation and we recommend same be paid:

|                    | Division    |                   | Division  |
|--------------------|-------------|-------------------|-----------|
| O. D. Gorman ..... | 146 \$21.70 | W. S. Thomas..... | 11 \$4.54 |
| J. W. Scott .....  | 17 24.10    |                   |           |

Claim for railway fare is presented by C. J. Weygandt, Division 4, for \$92.48, account being dismissed from railway service subsequent to his election as delegate. We recommend same be allowed.

W. L. Gormley, Division 72, upon leaving home for this convention, was suddenly taken ill and threatened with pneumonia, which delayed his arrival in Savannah. In view of the circumstances, we urgently recommend that he be paid per diem as of Monday, May 9, 1921.

Your committee recommends that the salaries of the Grand Officers remain as at present, but we believe this matter should be given serious consideration at the next session of the Grand Division.

In compliance with the instructions of this Grand body for your Committee to bring in recommendations in connection with the financing of our Convention in 1924, we respectfully submit the following for your kind consideration:

We first recommend that the indebtedness of the Convention Fund to the General Fund be cancelled.

On a basis of 60,000 membership, which allows for a drop of 20,000 members, it will give us \$180,000.00 in the Convention Fund at the opening of our next Grand Division session.

By holding our next Convention in Cleveland, the saving in mileage over the present Convention session will be not less than \$30,000.00.

We recommend the elimination of the reading of all Grand Officers' reports. This will effect a saving of \$25,000.00.

We recommend that one day, and one day only, be given over to entertainments, which will save our organization \$15,000.

We recommend that a convention manager be appointed from among the Vice-

Presidents, whose business it shall be to provide a suitable convention hall with proper acoustics and necessary seating arrangements and the placarding of the hall for the seating of delegates and the establishment of facilities for the prompt distribution of officers' reports, U. S. mail, and other literature. If these recommendations are adopted it will mean a saving over the present Convention of \$15,000.

If our various recommendations are adopted it will mean a saving over the present session of approximately \$85,000.

The approximate cost of the present session will be about \$180,000, allowing for a two-week session. In Cleveland we should close our Convention in 1924 with a surplus of \$80,000 in our Convention Fund.

Respectfully submitted,

D. C. SMART,  
JOS. NUCKLAS,  
W. H. GILL,  
C. M. ARMSTRONG,  
J. L. DODDS,  
S. E. BRYANT,  
L. P. CLIFTON,

Committee.

Moved by Smart of Division 76, seconded by Shaffer of Division 33, that the report of the Committee be received. The motion prevailed.

Moved by Smart of Division 76, seconded by Mansell of Division 8, that the entire report of the Committee on Finance and Salaries, with the exception of that part with reference to the financing of the next Convention, be adopted. The motion carried.

Moved by Smart of Division 76, seconded by Whalen of Division 3, that that part of the report of the Committee with reference to financing the next Convention be adopted.

Moved as an amendment by Calloway of Division 14, seconded by Morris of Division 7, that that part of the Committee's report recommending the reducing of mileage for delegates from three to two cents per mile be stricken from the Committee's report. The motion prevailed.

Moved by Smart of Division 76, seconded by Zimmerman of Division 8, that the report of the Committee as amended be adopted. The motion prevailed.

No further business being before the Grand Division, the President announced that nominations for First Vice-President were in order.

Kearby of Division 23 placed in nomination for the office of First Vice-President Brown, of the Grand, seconded by Walters of Division 2; Morey of Division 8; McCabe of Division 29; Kay of Division 35; Meador of Division 53, for the entire delegation; Young of Division 166; Derrickson of Division 23, for the entire delegation; Clark of Division 40; Boyington of Division 76, for the entire delegation, and many others.

Mott of Division 31 placed in nomination for the office of First Vice-President Mohler of Division 31, seconded by Morgan of Division 31, McNeill of Division 10, and others.

No further nominations being offered, the President announced the nominations for the office of First Vice-President would be closed.

The roll was called, the ballots cast and counted, and the following result announced:

|                          |     |                       |   |
|--------------------------|-----|-----------------------|---|
| Total ballots cast ..... | 743 | Spoiled ballots ..... | 3 |
| Brown .....              | 575 | Blank ballots .....   | 1 |
| Mohler .....             | 164 |                       |   |

W. T. Brown, having received a majority of all votes cast, was declared elected to the office of First Vice-President for the ensuing term.

The President then declared that nominations for the office of Second Vice-President were in order.

Pry of Division 45 placed in nomination for the office of Second Vice-President, Thomas M. Pierson, of the Grand Division. Seconded by practically the entire Grand Division.

Moved by Kelso of Division 32, seconded by Hindmarch of Division 17, that nominations for the office of Second Vice-President be closed. The motion prevailed.

Moved by Bergin of Division 38, seconded by Riley of Division 29, that the President be instructed to cast the unanimous vote of the Grand Division in favor of Thomas M. Pierson for the office of Second Vice-President. The motion carried.

The President announced that the counting of the ballot disclosed a unanimous vote in favor of Thomas M. Pierson, and he was declared elected to the office of Second Vice-President for the ensuing term.

The President announced that nominations for the office of Third Vice-President were in order.

Hutchinson of the Grand placed in nomination for the office of Third Vice-President Robertson of the Grand. Seconded by the entire Grand Division.

Moved by Shannon of Division 36, seconded by Eddy of Division 1, that nominations for the office of Third Vice-President be closed. The motion prevailed.

Moved by Shannon of Division 36, seconded by Eddy of Division 1, that the President be instructed to cast the unanimous ballot of the Grand Division in favor of G. D. Robertson for the office of Third Vice-President. The motion prevailed.

The vote was cast, the ballot counted, and the President announced the unanimous vote in favor of G. D. Robertson for the office of Third Vice-President and he was declared elected to that office for the ensuing term.

The President announced that nominations for the office of Fourth Vice-President were in order.

Gorman of Division 146 placed in nomination for the office of Fourth Vice-President, Dermody, of the Grand. Seconded by practically the entire Grand Division.

Moved by Hiney of Division 10, seconded by Yeager of Division 33 that nominations for the office of Fourth Vice-President be closed. The motion prevailed.

Moved by Yeager of Division 33, seconded by Livsey of Division 46, that the President be instructed to cast the unanimous ballot of the Grand Division for J. J. Dermody for the office of Fourth Vice-President. The motion carried.

The ballot was cast, counted and the result announced as unanimously in favor of J. J. Dermody for the office of Fourth Vice-President, and he was declared elected to the office of Fourth Vice-President for the ensuing term.

The President announced that nominations for the office of Fifth Vice-President were in order.

Compton of Division 49 placed in nomination for the office of Fifth Vice-President Eddy of the Grand, seconded by Eddy of Division 1, Roush of Division 73, Mansell of Division 8, Meador of Division 53, Nelson of Division 5, and many others.

Roberts of Division 153 placed in nomination for the office of Fifth Vice-President, Chance, of Division 36, seconded by Shannon of Division 36, Mulhall of Division 36 and others.

No other nominations being offered, the President declared nominations closed.

The roll was called, the ballots cast and counted, the President announced the following result:

|                        |     |                     |     |
|------------------------|-----|---------------------|-----|
| Total votes cast ..... | 728 | Chance .....        | 207 |
| Eddy .....             | 520 | Blank ballots ..... | 1   |

A majority of all votes cast being in favor of L. M. Eddy for the position of Fifth Vice-President, he was therefore declared elected to that position for the ensuing term.

Moved by Compton of Division 49, seconded by Shaffer of Division 33, that we now adjourn under the rules. The motion carried.

Whereupon, at 12:35 p. m., the Grand Division adjourned to reconvene under the rules at 2 p. m.

### AFTERNOON SESSION—SATURDAY, MAY 21, 1921.

Grand Division called to order at two o'clock by President Manion, all Grand Officers present except Third Vice-President.

Roll call showed 749 Grand Officers and delegates present.

The 15 absentees were:

|                 | Division |                | Division |
|-----------------|----------|----------------|----------|
| Carson .....    | 14       | Irvin .....    | 70       |
| Bickers .....   | 14       | Young .....    | 70       |
| Goodwin .....   | 17       | Klimo .....    | 76       |
| McConnell ..... | 37       | Hughes .....   | 80       |
| Buckles .....   | 37       | Gill .....     | 83       |
| Lukens .....    | 48       | Brosseau ..... | 127      |
| High .....      | 61       | Desmond .....  | 140      |
| Bass .....      | 64       |                |          |

The President instructed the Fourth, Fifth and Sixth Vice-Presidents to see that all present were entitled to remain.

The President declared that nominations for the office of Sixth Vice-President were in order.

Sullivan of Division 33 placed in nomination Anderson of the Grand for the office of Sixth Vice-President seconded by the entire Grand Division.

Moved by Whalen of Division 3, seconded by Rogers of Division 37, that nominations be closed, and that the President be instructed to cast the unanimous vote of the Grand Division in favor of J. W. Anderson for the office of Sixth Vice-President. Carried.

A majority of all votes cast being in favor of J. W. Anderson for Sixth Vice-President, he was, therefore, declared elected to that office for the ensuing term.

The President declared that nominations for the office of Seventh Vice-President were in order.

Ramsay of the Grand, placed in nomination for the office of Seventh Vice-President, Soyster of the Grand. Seconded by Nelson of Division 5 and others.

Watson of Division 53 placed in nomination. Mitchell of Division 161, seconded by Braun of Division 61, Roberts of Division 153, Young of Division 166, Sister Taylor of Division 147 and others.

McGeoch of Division 140 placed in nomination Johnson of Division 12, seconded by Benjamin of Division 12, Potter of Division 41 for his entire delegation, and others.

Dunnam of Division 35 placed in nomination Gorman of Division 146, seconded by Townsend of Division 22, and others.

Rogers of Division 37 placed in nomination Kipp of Division 19, seconded by Whalen of Division 3, Lewis of Division 33, Aikin of Division 17 for the entire delegation, and others.

Clifton of Division 41 placed in nomination Morey of Division 8, seconded by Mansell of Division 8, and others.

Pry of Division 45 placed in nomination Smith, of Division 16, seconded by Heran of Division 16, Hesser of Division 42, and others.

No more nominations being offered, the President declared nominations closed. The roll was called, and the result was as follows:

|                          |     |                       |    |
|--------------------------|-----|-----------------------|----|
| Total ballots cast ..... | 739 | Mitchell .....        | 48 |
| Kipp .....               | 319 | Morey .....           | 32 |
| Smith .....              | 176 | Johnson .....         | 28 |
| Soyster .....            | 78  | Spoiled ballots ..... | 1  |
| Gorman .....             | 57  |                       |    |

The candidate receiving the lowest number of votes was dropped. Morey of Division 8 thanked those who voted for him and withdrew his name. The roll was again called, the ballots cast, and the following result announced:

|                          |     |               |    |
|--------------------------|-----|---------------|----|
| Total ballots cast ..... | 711 | Gorman .....  | 15 |
| Kipp .....               | 369 | Soyster ..... | 11 |
| Smith .....              | 298 | Spoiled ..... | 1  |
| Mitchell .....           | 17  |               |    |

Kipp of Division 19 having received a majority of all votes cast, the President declared that he was elected to the office of Seventh Vice-President for the ensuing term.

The President announced that he would entertain nominations for member of the Board of Directors, to fill the expired term of B. E. Nason.

McGrail of Division 17 placed in nomination Nason of the Grand for the office of member of the Board of Directors. Seconded by Johnson of Division 54, Calloway of Division 14, and others.

Derrickson of Division 23 placed in nomination Jones of Division 41, seconded by Potter of Division 41, Bergin of Division 38, and others.

The roll was called, the ballots cast, votes counted and the President announced the following result:

|                        |     |             |     |
|------------------------|-----|-------------|-----|
| Total votes cast ..... | 705 | Jones ..... | 205 |
| Nason .....            | 500 |             |     |

Nason having received a majority of all votes cast was declared elected to fill the office of member of the Board of Directors.

The President announced he would entertain nominations for member of the Board of Directors to fill the expired term of H. G. Alexander.

Duncan of Division 59 placed in nomination Alexander of the Grand, seconded by Yeager of Division 33, Aiken of Division 17, and practically the entire Grand Division.

Moved by Yeager of Division 33, seconded by Aiken of Division 17, the nominations be now closed and that the President be instructed to cast the unanimous ballot of the Grand Division in favor of H. G. Alexander for the office of member of the Board of Directors. Carried.

The President, therefore, cast the unanimous ballot of the Grand Division in favor of H. G. Alexander for the office of member of the Board of Directors, and he having received a majority of all votes cast, was declared elected to that office.

The Special Committee appointed to handle claims for those injured in the accident in the collapse of the Photographer's Stand, rendered the following final report:

Savannah, Ga., May 21, 1921.

To the Officers and Delegates Assembled:

We, your Committee, appointed to negotiate with the Photographer, beg leave to submit the following final report:

All cases which have been placed in the hands of your Committee for settlement, have been adjusted.

J. A. POIRTER,  
GEORGE CLARK,  
C. K. POTTER,  
Committee.

The President declared that he would entertain nominations for Delegates to the Convention of the American Federation of Labor, announcing that the five delegates receiving the highest number of votes would be elected delegates, and the five highest next following would be alternates.

Sister Taylor of Division 147 nominated Williams of Division 15.  
 Bonney of Division 150 nominated Manion, Perham and Ramsay of the Grand.  
 Pierson of the Grand nominated Kearby of Division 23.  
 Williams of Division 26 nominated Nixon of Division 26.  
 Gorman of Division 148 nominated Armstrong of Division 137.  
 Mitchell of Division 161 nominated Smart of Division 76.  
 Skinner of Division 17 nominated Dewey of Division 17.  
 Fullington of Division 32 nominated Morgan of Division 31.  
 Calloway of Division 14 nominated Leh of Division 124.  
 McCabe of Division 29 nominated Sullivan of Division 33.  
 Morey of Division 8 nominated Marcinkowski of Division 8.  
 Farley of Division 30 nominated Abney of Division 88.  
 Rogers of Division 37 nominated Dunnam of Division 35.  
 Regensburg of Division 45 nominated Pry of Division 45.  
 Ellsworth of Division 54 nominated Yeager of Division 33.  
 McNeil of Division 10 nominated Hiney of Division 10.  
 Nucklas of Division 17 nominated McGrail of Division 17.  
 Staley of Division 16 nominated Burr of Division 39.

The roll was called, the votes cast and counted, and the following result announced:

|                |     |                    |    |
|----------------|-----|--------------------|----|
| Manion .....   | 500 | Sullivan .....     | 75 |
| Perham .....   | 440 | Armstrong .....    | 75 |
| Williams ..... | 428 | Leh .....          | 58 |
| Ramsay .....   | 318 | Burr .....         | 52 |
| Smart .....    | 250 | Dunnam .....       | 51 |
| Yeager .....   | 194 | Nixon .....        | 45 |
| Abney .....    | 168 | Hiney .....        | 35 |
| Kearby .....   | 118 | Pry .....          | 27 |
| Dewey .....    | 116 | Marcinkowski ..... | 21 |
| McGrail .....  | 99  | Morgan .....       | 11 |

The following having received the highest number of votes, were declared elected delegates and alternates to the A. F. of L. Convention:

Delegates.  
 Manion.  
 Perham.  
 Williams.  
 Ramsay.  
 Smart

Alternates.  
 Yeager.  
 Abney.  
 Kearby  
 Dewey.  
 McGrail.

The President announced that it would be in order to nominate Delegates and Alternates to the Canadian Trades and Labor Congress.

Fullerton of Division 11 nominated Hutchinson of the Grand.

Chapman of Division 7 nominated Mein of Division 7, Palmer of Division 43.

Shaw of Division 1, Houston of Division 7, Whitlock of Division 43, and McOrmond of Division 7.

Smith of Division 16 nominated Rooney of Division 7.

No further nominations being offered, the President declared nominations closed, the roll was called, the votes cast and counted, and the following result announced:

|                  |     |                |    |
|------------------|-----|----------------|----|
| Mein .....       | 238 | Shaw .....     | 94 |
| Hutchinson ..... | 229 | McOrmond ..... | 65 |
| Palmer .....     | 150 | Houston .....  | 46 |
| Rooney .....     | 105 | Whitlock ..... | 44 |

Mein, Hutchinson and Palmer, receiving the highest number of votes, were declared elected Delegates, and Rooney, Shaw and McOrmond receiving the next highest, were declared elected Alternates.

The Committee on Resolutions and Greetings rendered the following final report:

Savannah, Ga., May 21, 1921.

*To the Officers and Delegates to the Thirteenth Biennial and Twenty-third Regular Session of the Grand Division in Convention Assembled:*

We, your Committee on Resolutions and Greetings, beg to submit the following final report:

Whereas, Many favors and courtesies have been extended the officers, delegates, relatives and friends of those attending the Grand Division Session, be it

Resolved, That we extend a rising vote of thanks to the following:

All civic bodies of Savannah, who so kindly provided the various entertainments.

The good people of Savannah, who so generously helped to make our visit a most pleasant one.

All church fraternal and other organizations, for their kind invitations and meetings for our benefit.

The Central of Georgia Railway, Atlantic Coast Line Railway, Seaboard Air Line Railway, Florida East Coast Lines and others, who so kindly extended free transportation to the members of our party.

The Executive Committee, Brothers C. H. Livesy, J. H. Williams and W. L. Tidwell, and all Local Members who have assisted on Special Committees, including in particular the Transportation Committee.

Brother Mulkey, of the S. A. L., who so generously supplied us with large donations of fine peaches.

Mr. Thomas Purse, Secretary of the Board of Trade.

The Press of the City of Savannah.

And any and all others whom we may have inadvertently overlooked.

May it be said that we leave Savannah with only the kindest feeling of deep gratitude and pleasant remembrances of our stay here.

Respectfully submitted,

D. G. RAMSAY,

H. B. PERHAM,

E. F. STINGER,

Committee.



Moved by Stenger of Division 33, seconded by McGrall of Division 17, that the report of the Committee be received and adopted. Carried.

Past President Perham assumed the Chair for the purpose of installing the newly elected officers.

Bonney of Division 150, was appointed Marshal for the installation of officers.

Past President Perham installed all the Grand Division Officers (except Third Vice-President Robertson) in due and regular form.

Following the installation of officers it was moved by Williams of Division 15, seconded by Derrickson of Division 23, that the Grand Secretary and Treasurer be authorized to approve the unapproved minutes and to make such changes in the Constitution as may be necessary to avoid confliction. Carried.

Past President Perham addressed the Convention in his usual eloquent manner.

At 7:45 p. m. the Thirteenth Biennial and Twenty-Third Regular Session of the Grand Division closed *sine die*.

## LIST OF THE GRAND OFFICERS AND DELEGATES

—TO THE—

## 13th Biennial and 23rd Regular Session

—OF THE—

## GRAND DIVISION OF THE ORDER OF RAILROAD TELEGRAPHERS

## GRAND OFFICERS.

|                                                  |                                           |
|--------------------------------------------------|-------------------------------------------|
| E. J. Manion, President.....                     | Missouri State Life Bldg., St. Louis, Mo. |
| W. T. Brown, 1st Vice-President.....             | 6039 Rhodes Ave., Chicago, Ill.           |
| Thos. M. Pierson, 2d Vice-President.....         | Central Square, New York.                 |
| G. D. Robertson, 3d Vice-President.....          | 14 Delaware Ave., Ottawa, Ontario.        |
| J. J. Dermody, 4th Vice-President.....           | 4424 Ninth St., N. W., Washington, D. C.  |
| L. M. Eddy, 5th Vice-President.....              | 620 El Camino Real, Redwood City, Cal.    |
| J. W. Anderson, 6th Vice-President.....          | 915 Villa Place, Nashville, Tenn.         |
| Leonard Jackson Ross, 7th Vice-President....     | Missouri State Life Bldg., St. Louis, Mo. |
| J. M. Mein, Deputy President for Canada.....     | 24 Rainsford Rd., Toronto, Ontario.       |
| J. F. Miller, Chairman Board of Directors.....   | 71 Gunther Bldg., Baltimore, Md.          |
| B. E. Nason, Secretary Board of Directors.....   | North Branch, Minn.                       |
| H. G. Alexander, Member Board of Directors.....  | 608 Banner Bldg., Greensboro, N. C.       |
| G. E. Soyster, Member Board of Directors.....    | 510 Oakwood Blvd., Chicago, Ill.          |
| W. P. Hutchinson, Member Board of Directors..... | 102 St. George St., Moncton, N. B.        |
| D. G. Ramsay, Senior Past-President.....         | 828 Unity Bldg., Chicago, Ill.            |
| H. B. Perham, Junior Past-President.....         | 1378 Montclair Ave., St. Louis, Mo.       |

## DIVISION No. 1.

J. T. Eddy, Marcellus, Mich.  
 J. A. Tardif, St. Bazile le Grand, Que.  
 F. A. Tebo, Lefroy, Ont.  
 W. M. Middleton, Breslau, Ont.  
 R. C. Troyer, Glencoe, Ont.  
 T. C. Houghtailing, Birmingham, Mich.  
 O. A. Cowan, 669 First Ave., Berlin, N. H.  
 E. N. Granger, Scarboro Jct., Ont.  
 A. W. Blackwell, 379 Roncesvalles Ave.,  
 Toronto, Ont.  
 H. G. Simmons, Paris Station, Ont.  
 D. A. Crum, 739 Harrison, South Bend, Ind.  
 F. A. Parent, Arnprior, Ont.

## DIVISION No. 2.

H. S. Walters, 321 East Fifth, Marion, Ind.  
 H. C. LeMaster, Bath, Ill.

## DIVISION No. 3.

Edward Whale, Route "D," Box 33, Terre  
 Haute, Ind.  
 H. T. Sloan, 528 Grove Ave., Galion, Ohio.  
 F. B. Raff, 238 Laurel Oak St., Urbana, Ohio.  
 B. T. McConchie, 1202 Plum St., Marshall,  
 Ill.  
 A. B. Chapman, 4810 Winthrop Ave., In-  
 dianapolis, Ind.  
 Geo. Lavengood, 404 Monroe St., Alexandria,  
 Ind.  
 E. P. Jenkins, 610 Broadway, Muncie, Ind.

I. E. Schlosser, Tremont, Ill.  
 H. W. Ely, New Augusta, Ind.

## DIVISION No. 4.

W. J. Liddane, 540 Dayton Ave., St. Paul,  
 Minn.  
 V. B. Mitchell, Itasca, Wis.  
 J. B. Head, 238 Nelson Ave., St. Paul, Minn.  
 D. O. Tenney, 439 Nicollet Ave., Mankato,  
 Minn.  
 C. J. Weygandt, Emerson, Nebr.

## DIVISION No. 5.

S. Nelson, 115 State Natl. Bank Bldg.,  
 Texarkana, Texas.  
 G. R. Bixler, Box 33, Richards, Mo.

## DIVISION No. 6.

E. L. Stump, 433 Keeline Bldg., Omaha,  
 Nebr.  
 G. A. Davis, Box 45, Echo, Utah.  
 F. L. Hannum, Gothenburg, Nebr.  
 H. K. Phillips, 433 Keeline Bldg., Omaha,  
 Nebr.  
 T. E. Rozier, Lincoln Center, Kans.  
 J. H. Hughey, Jr., Box 294, Junction City,  
 Kans.  
 W. B. Tompkins, 301 S. 5th St., Marysville,  
 Kans.  
 C. G. Osborn, Granite Canon, Wyo.  
 G. Brawner, 3341 Gilpin St., Denver, Colo.  
 R. C. DeVault, Central City, Nebr.

## DIVISION No. 7.

A. E. Chapman, 265 Piccadilly St., London, Ont.  
 G. S. Larlee, Bath, N. B.  
 J. E. Levesque, Farnham, Que.  
 J. N. Potvin, 30 St. Denis St., Montreal, Que.  
 J. E. Angus, Box 49, Merrickville, Ont.  
 J. A. Hogg, Box 183, Chapleau, Ont.  
 G. T. Jackson, Lacombe, Alta.  
 H. S. Galloway, Kenora, Ont.  
 G. S. Morris, 721 Eleventh St., Brandon, Man.  
 J. A. Bell, Box 570, Sudbury, Ont.  
 J. T. McOrmond, Sutherland, Sask.  
 W. J. Barry, 2 Bareman Apts., Regina, Sask.  
 G. W. Milton, Box 120, Field, B. C.  
 Jos. Willis, Grand Forks, B. C.  
 J. A. Esson, Seboeis, Me.  
 J. L. A. Charbonneau, Ville LaSalle, Que.  
 J. C. Rooney, 257 Branson Ave., Ottawa, Ont.  
 J. W. Anderson, 41 Caroline St., Lindsay, Ont.  
 Alex Houston, Nashville, Ont.  
 F. E. Reagh, 1223 South Ave., South, Lethbridge, Alta.  
 H. A. McDonnell, Schreiber, Ont.  
 W. G. Fraser, Neepawa, Man.  
 Chas. Redpatch, Souris, Man.  
 J. A. Merkley, 1011 Second Ave., N. E., Moose Jaw, Sask.  
 L. B. Arcscott, Route 3, Applin, Ont.  
 T. M. Hamblin, 315 Fourth St., S. E., Medicine Hat, Alta.  
 F. Hopkins, 317 Ninth Ave., N. E., Calgary, Alta.  
 P. D. Pelkey, Ruskin, B. C.  
 G. T. Moir, Box 9, Cranbrook, B. C.

## DIVISION No. 8.

H. B. Morey, 1630 Neilson St., Utica, N. Y.  
 J. T. Farrell, 21 Hillside Ave., Buffalo, N. Y.  
 J. M. Moss, 12 Clover St., Yonkers, N. Y.  
 H. H. Spaulding, Katonah, N. Y.  
 F. P. Fraleigh, 23 Worrall Ave., Poughkeepsie, N. Y.  
 M. B. Lynch, 962 State St., Schenectady, N. Y.  
 H. Van Dyke, 3 Bloomingdale Ave., Saranac Lake, N. Y.  
 C. F. Loring, 8 Lincoln St., Fort Plain, N. Y.  
 E. F. Zimmerman, 129 Highland Ave., Medina, N. Y.  
 G. E. Williams, 336 Oliver St., Jersey Shore, Pa.  
 W. P. Mansell, Corfu, N. Y.  
 H. D. Murty, 2588 Creston Ave., New York, N. Y.  
 John Holloran, 2280 Bathgate Ave., New York, N. Y.  
 M. G. Wooley, Sedgewick Ave., and 162 St., N. Y. C. Sta., New York, N. Y.  
 V. Marcinkowski, West Point, N. Y.  
 M. J. Harris, Corfu, N. Y.  
 A. E. Marsh, Lawrenceville, Pa.  
 R. W. Geer, Central Square, N. Y.  
 R. R. McInroy, Kress, Pa.

## DIVISION No. 9.

J. E. Hollon, 2815 Cornell Ave., Indianapolis, Ind.

## DIVISION No. 10.

M. A. McNeill, 1213 Walnut St., Harrisburg, Pa.  
 M. P. McDonald, 2238 N. 18th Ave., Philadelphia, Pa.  
 H. B. Walter, Birdsboro, Pa.

W. J. Ryan, Excelsior, Pa.  
 G. L. Battersby, Langhorne, Pa.  
 O. L. Farlow, 2514 N. 12th St., Philadelphia, Pa.  
 H. C. Hiney, 202 E. Wishart St., Philadelphia, Pa.  
 L. L. Robbins, 558 S. 15th St., Reading, Pa.  
 M. J. Eagan, 415 Berkeley St., Camden, N. J.  
 G. F. Becker, Douglassville, Pa.

## DIVISION No. 11.

J. J. Trainor, c/o P. E. I. Ry., Charlotte-town, P. E. I.  
 J. E. R. Doyer, St. Jacques, Que.  
 J. A. Breau, Edmundston, N. B.  
 P. A. Marcotte, St. Raymond, Que.  
 Wm. Parsons, Box 7, St. Romuald d'Etchemin, Que.  
 N. C. MacKay, Campbellton, N. B.  
 J. H. Bailly, Parent, Que.  
 W. S. Thomson, Box 95, Picton, N. S.  
 J. H. Healey, Box 43, Capreol, Ont.  
 A. L. Fullerton, Memramcook, N. B.  
 J. G. Taggart, 180 Gillard Ave., Toronto, Ont.

## DIVISION No. 12.

G. A. Johnson, Room 31, 121 N. Pearl St., Albany, N. Y.  
 A. G. Griggs, 1433 Capouse Ave., Scranton, Pa.  
 O. C. Benjamin, Clemons, N. Y.

## DIVISION No. 13.

H. W. Hix, Salem, Va.

## DIVISION No. 14.

H. C. Callaway, Graham, Va.  
 W. W. Carson, Nottoway, Va.  
 T. Q. Barnett, Park St. Office N. & W., Roanoke, Va.  
 J. L. George, Box 402, Roanoke, Va.  
 Jos. Mantle, Box 121, Kenova, W. Va.

## DIVISION No. 15.

H. E. Bolick, 660 Rutledge Ave., Charleston, S. C.  
 J. H. Williams, 1622 Maryland Ave., Richmond, Va.  
 W. C. Mason, Box 324, Rocky Mount, N. C.  
 C. T. Bolick, 203 W. Palmetto St., Florence, S. C.  
 B. G. Cowan, 10 Kensington Court Apts., Norfolk, Va.  
 D. H. Parker, Speed, N. C.  
 J. D. Miles, Lake Alfred, Fla.  
 W. A. Hollahan, Grand Crossing, Fla.  
 A. L. Plexico, 408 N. 3rd St., Wilmington, N. C.  
 J. L. Stewart, 9 Reynolds St., Waycross, Ga.  
 R. E. Stokes, Brinson, Ga.  
 D. W. Grider, Bartow, Fla.

## DIVISION No. 16.

D. N. Smith, 606 E. Ann St., Ann Arbor, Mich.  
 O. H. Herran, 1407 E. 68th St., Chicago, Ill.  
 C. M. Brown, 613 Rockwell St., Jackson, Mich.  
 J. H. Staley, Box 922, Welland, Ont.  
 S. C. Flood, 608 S. Wenona Ave., Bay City, W. S., Mich.  
 M. F. Ryan, Marshall, Mich.

## DIVISION No. 17.

J. E. Hindmarch, Troy, Ill.  
 C. H. Whitehead, Jr., 51 Newkirk St., Jersey City, N. J.  
 G. W. Thompson, Julietstown, N. J.  
 C. E. Ellenberger, Box 88, South Seaville, N. J.  
 C. E. Moyer, Box 82, Port Clinton, Pa.  
 S. T. Alkin, 1524 W. 4th St., Wilmington, Del.  
 W. H. Quillen, Jr., Bridgeville, Del.  
 J. T. Brenize, 1045 Falls Road, Baltimore, Md.  
 E. H. Minnich, 1112 Rose Hill Ave., Eagers-town, Md.  
 C. C. Fenstermacher, 336 Pennsylvania Ave., Sunbury, Pa.  
 R. B. Mallory, Glenora, N. Y.  
 S. G. Tressler, Curtin St., Bellefonte, Pa.  
 F. W. Gibbs, Box 154, Machias, N. Y.  
 J. A. Lowery, 213 Elk St., Franklin, Pa.  
 J. H. McGrall, 1225½ 7th Ave., Altoona, Pa.  
 C. A. Burgess, 97 W. Berkeley Ave., Uniontown, Pa.  
 C. M. Carlson, 57 Fountain Ave., Crafton, Pa.  
 J. W. Scott, 343 McClain Ave., Coshocton, Ohio.  
 H. W. Williams, Box 104, Mansfield, Ohio.  
 H. O. Mangus, R. F. D. 2, Kensington, Ohio.  
 W. J. Kelly, Wasepi, Mich.  
 C. A. Jana, 621 E. Washington Blvd., Fort Wayne, Ind.  
 J. B. Leslie, 3321 Collum, Chicago, Ill.  
 O. W. Taylor, Camden, Ohio.  
 Orrville Shilverdecker, 536 Edison St., Dayton, Ohio.  
 G. R. Kall, 241 E. Water St., Orrville, Ohio.  
 A. L. Reimman, 148 Minerva St., Tiffin, Ohio.  
 W. M. Skinner, 115 S. Potomac St., Baltimore, Md.  
 C. W. Wright, 115 Burton Ave., Trenton, N. J.  
 H. H. Peacock, Woodstown, N. J.  
 J. F. Dewey, 939 W. 9th St., Chester, Pa.  
 E. J. Garriss, 903 W. 9th St., Chester, Pa.  
 R. C. Robinson, Wyoming, Del.  
 S. C. Churn, Cape Charles, Va.  
 H. C. Krout, Phoenix, Md.  
 J. S. Leyder, Box 16, Port Royal, Pa.  
 C. A. Bitner, Lock Haven, Pa.  
 Jos. Nucklas, 182 Wyoming St., Wilkes-Barre, Pa.  
 A. L. Goodwin, 11 E. 5th St., Emporium, Pa.  
 C. A. Boyd, Delevan, N. Y.  
 W. J. Seymour, 2819 Oak Ave., Altoona, Pa.  
 F. W. Barks, 431 Fairmount Ave., Zanesville, Ohio.  
 A. A. Kolb, 570 Greendale Ave., Swissvale, Pa.  
 J. H. Green, 222 W. Pittsburgh St., Greensburg, Pa.  
 W. W. Wells, 1617 Penn Ave., New Brighton, Pa.  
 G. C. Garrott, 309 W. South St., Frankfort, Ind.  
 M. K. Hofseldt, Birds Run, Ohio.  
 F. W. Blanchard, Cedar Springs, Mich.  
 R. C. Shirey, 623 East 70th Pl., Chicago, Ill.  
 A. O. Nethercutt, R. F. D. 7, Box 25a, Logansport, Ind.  
 L. M. Stone, 3765 Penna. Ave., Cincinnati, Ohio.  
 Emert Henderson, Seeleyville, Ind.  
 J. P. Robertson, Box 23, Linesville, Pa.  
 C. A. Smith, 143 N. Warren Ave., Columbus, Ohio.  
 Wm. Bum, Switz City, Ind.  
 G. C. Johnson, 338 Moorewood Ave., Blairsville, Pa.  
 C. E. Hudson, 216 Mill St., Seymour, Ind.  
 H. P. Hopkins, Clayton, Ind.  
 C. N. Jones, St. Elmo, Ill.

## DIVISION No. 18.

F. F. Cowley, 519 W. Lincoln St., Findlay, Ohio.  
 A. M. Hayes, North Glard, Pa.  
 W. W. Osenbaugh, 13814 Idarose Ave., Cleveland, Ohio.

## DIVISION No. 19.

G. E. Kipp, Blasdel, N. Y.  
 Donald Graham, Mishawaka, Ind.  
 D. E. Royce, Pleasant Lake, Ind.  
 A. J. Shimanek, 1112 E. Bridge St., Streator, Ill.  
 G. R. Smith, Trenton, Mich.  
 G. F. Shewell, 320 Sumner St., Elyria, Ohio.  
 L. O. DeWolfe, Quincy, Mich.

## DIVISION No. 20.

A. J. Keator, c/o N. Y. O. & W. R. R., Kingston, N. Y.  
 F. L. Hamilton, Central Square, N. Y.

## DIVISION No. 21.

J. H. Carter, Marshall, Ind.

## DIVISION No. 22.

Wm. C. Thompson, Box 1269, Muskogee, Okla.  
 F. D. Peyton, 232 S. Quincy, Sedalia, Mo.  
 W. P. Cason, 729 N. 5th St., Waco, Tex.  
 F. A. Brown, Box 293, Coffeyville, Kans.  
 T. G. Bracken, Box 1366, Wichita Falls, Tex.  
 J. D. Townsend, Sr., R. 5, Box 217, Denison, Tex.

## DIVISION No. 23.

H. C. Kearby, 310 Drexel Bank Bldg., Chicago, Ill.  
 C. H. Kuntz, 164 Jewett St., Elgin, Ill.  
 O. M. Case, Adel, Iowa.  
 W. E. Beck, Geddes, S. D.  
 Edw. Hurley, Le Crescent, Minn.  
 O. E. Hoyt, Iron Ridge, Wisc.  
 H. W. Wieting, Wausaukee, Wisc.  
 C. R. Latourelle, 2433 16th Ave., So., Minneapolis, Minn.  
 Chas. Krumm, c/o C., M. & St. P., Charles City, Iowa.  
 E. T. McCormack, 320 Merriam Ave., Montevideo, Minn.  
 G. E. Leighty, Bowman, N. D.  
 J. G. Campbell, Jefferson Island, Mont.  
 C. E. Potter, 5023 N. Stevens, Spokane, Wash.  
 J. L. Price, Box 403, Rock Island, Ill.  
 E. R. Derrickson, 310 Drexel Bank Bldg., Chicago, Ill.  
 W. H. Robinson, Collins, Iowa.  
 G. L. Gallaher, Sigourney, Iowa.  
 U. R. Hagman, Box 214, Reeseville, Wisc.  
 O. A. Millard, Lime Center, Wisc.  
 F. C. West, 1504 River St., Merrill, Wisc.  
 W. A. Gleason, 628 N. Elm St., Cresco, Iowa.  
 G. B. Turner, Fulda, Minn.  
 W. J. Vanderhoof, Roscoe, S. D.  
 J. E. Nesbitt, Vananda, Mont.  
 W. H. Logan, St. Regis, Mont.  
 R. R. Woods, White Bluffs, Wash.

## DIVISION No. 24.

C. E. Hendley, Artesia, Miss.  
 C. D. Strong, West Point, Miss.  
 Ancil Dowling, 515 21st, Cairo, Ill.

## DIVISION No. 25.

T. C. Berry, 3002 S. Presa St., San Antonio, Tex.

## DIVISION No. 26.

Geo. A. Logan, Box 203, Moberly, Mo.  
M. E. Fohey, 1369 Manistique Ave., Detroit, Mich.  
Roy Veech, Bement, Ill.  
D. H. Sweeney, Macon, Mo.  
C. J. Bittiker, Brunswick, Mo.  
E. D. Williams, 821 Jackson St., Defiance, Ohio.  
C. O. Nixon, 1411 Ry. Exch. Bldg., St. Louis, Mo.  
E. W. Hedburg, Manhattan, Ill.

## DIVISION No. 27.

P. D. Neislar, Box 547, Texarkana, Ark.  
C. B. Miller, 608 Florida St., Pine Bluff, Ark.  
C. B. Welch, St. Francis, Ark.  
J. H. Finch, Wylie, Tex.

## DIVISION No. 28.

W. L. Tidwell, Helena, Ga.  
M. C. Rivers, 3203 Central Ave., Colonial Hts., Columbia, S. C.  
Daniel May, Carlton, Ga.  
A. F. Fanning, Vidalia, Ga.  
W. A. Joyner, Garysburg, N. C.  
C. A. Calhoun, Georgetown, S. C.  
F. S. Liles, Woodbine, Ga.  
B. K. Padgett, Anthony, Fla.

## DIVISION No. 29.

M. W. Handy, Box 596, New Haven, Conn.  
T. O. Tiger, 907 Main St., Stamford, Conn.  
E. G. Shea, 4 Granville Ave., Danbury, Conn.  
L. F. Kennedy, 271 High St., Hartford, Conn.  
J. J. McCabe, Pontiac, R. I.  
W. L. Enos, Scituate, Mass.  
J. P. Riley, 35 Adams St., Norwood, Mass.  
Benj. Wheeler, Stanfordville, N. Y.  
S. E. Haseltine, 21 French Ave., So. Braintree, Mass.  
W. B. Shallop, 16 Prospect St., Milford, Conn.  
L. H. Dowd, 17 Lexington Ave., Waterbury, Conn.  
J. F. Smith, W. Kingston, R. I.  
J. F. Brady, 191 Woodbine St., Auburn, R. I.  
J. F. Francis, 13 E. Spring St., Avon, Mass.  
Geo. Clark, 34 Newcombe Place, Taunton, Mass.

## DIVISION No. 30.

M. M. Farley, Hallstead, Pa.  
S. E. Anderson, 128 N. 6th St., Newark, N. J.  
A. W. Still, 105 Slocum Ave., Syracuse, N. Y.  
R. D. West, 149 Benzinger St., Buffalo, N. Y.

## DIVISION No. 31.

H. J. Mohler, 1120 Title Guaranty Bldg., St. Louis, Mo.  
N. S. Morgan, R. D. 1, Box 88a, Clayton, Mo.  
S. S. Johnson, Lees Summit, Mo.  
C. L. Kistner, Bismarck, Mo.  
R. H. Jones, Ransom, Kans.

C. V. Rowe, Purcell, Mo.  
C. O. Reeves, 1528 Pine St., Murphysboro, Ill.  
G. M. Flippin, 206 W. Garland Ave., Paragould, Ark.  
U. E. Barker, Montrose, Ark.  
C. H. Jones, 482 Broad St., Batesville, Ark.  
F. O. Mott, 705 Tuxedo Bldg., Webster Groves, Mo.  
C. C. Brown, New Haven, Mo.  
E. T. Dyer, 530 Kickapoo St., Leavenworth, Kans.  
W. J. Thigpen, Elmo, Kans.  
M. B. Maxwell, 518 S. 4th St., Neodesha, Kans.  
Jos. O'Shea, Walnut Ridge, Ark.  
L. D. McCoy, Atkins, Ark.  
J. F. Beville, 1120 12th St., Arkadelphia, Ark.  
A. B. Crothers, Ferriday, La.

## DIVISION No. 32.

C. G. Kelso, 312 Woodruff Bldg., Springfield, Mo.  
F. G. Casey, 1820 W. 15th St., Oklahoma, Okla.  
W. B. Musgrave, Strafford, Mo.  
P. M. Gamble, 903 Main St., Neodesha, Kans.  
V. E. Hopkins, Frisco Ry., Chaffee, Mo.  
W. F. Brentlinger, Beggs, Okla.  
J. A. Copening, Route 4, Springfield, Mo.  
F. W. Carden, 136 S. High St., Neosho, Mo.  
M. T. Fullington, 312 Woodruff Bldg., Springfield, Mo.  
J. D. Potter, 305 N. Jefferson St., Tupelo, Miss.  
Amable Goyette, 314 N. Cleveland, Sherman, Tex.  
J. G. Campbell, Rolla, Mo.  
C. W. Giberson, 611 N. Main St., Altus, Okla.  
C. C. Larson, Seligman, Mo.  
P. S. Pittman, Box 314, Monett, Mo.

## DIVISION No. 33.

B. C. Lewis, Box 282, Oakland, Md.  
E. A. Shaffer, Box 282, Oakland, Md.  
D. J. McGrath, 1348 Gorsuch Ave., Baltimore, Md.  
E. F. Bechtol, Orleans Cross Roads, W. Va.  
J. A. Bridge, Palmer, W. Va.  
S. M. DeHuff, 403 E. Green St., Connelleville, Pa.  
Oliver Wetzel, B. & O. Tower, Etna, Pa.  
W. A. McCabe, Chippewa Lake, Ohio.  
E. N. Van Atta, 176 Edmwood Ave., Newark, Ohio.  
T. K. Stephenson, 244 E. Main St., Chillicothe, Ohio.  
R. M. Allen, Taylorville, Ill.  
H. F. Fritsch, 1828 Hanfield St., Sta. A. Cincinnati, Ohio.  
O. E. Marsh, 4121 31st St., Oakley Park, Cincinnati, Ohio.  
F. F. Sullivan, R. F. D. 1, Edgewood, Md.  
W. Q. Stouffer, Box 15, Point of Rocks, Md.  
L. B. Ferrell, 609 Madison St., Fairmont, W. Va.  
J. B. Springer, Box 531, Wheeling, W. Va.  
J. Yeager, 2446 Woodward Ave., South Hills St., Pittsburgh, Pa.  
Geo. A. McBride, Sterling, Ohio.  
E. H. Starrett, 29 Corwin Ave., Zanesville, Ohio.  
T. J. Eller, 925 Holgate Ave., Defiance, Ohio.  
A. A. Donovan, Box 13, Ewing, Ind.  
B. F. Holmes, Sandoval, Ill.  
E. F. Stenger, R. F. D. 3, Miamisburg, Ohio.

## DIVISION No. 34.

H. H. Skiles, R. F. D. 5, Evansville, Ind.  
 Walter Mangram, Grant Park, Ill.  
 Harry Sturman, 414 Main St., Mt. Vernon, Ill.  
 O. A. Hixon, 606 Jewell St., Danville, Ill.  
 J. J. Ferguson, Villa Grove, Ill.

## DIVISION No. 35.

W. F. Kay, 7438 Perry Ave., Chicago, Ill.  
 W. H. Dunham, Rm. 1, 304 N. 63rd St., Chicago, Ill.  
 H. N. Dutton, Minden, Iowa.  
 E. J. Walsh, Morning Sun, Iowa.  
 M. A. Sandmier, Otley, Iowa.  
 J. G. Olesen, Limon, Colo.  
 M. W. Shaw, Antelope, Kans.  
 Jack Bernard, Palestine, Ark.  
 J. A. Teeters, 1227 Colorado Ave., Chickasha, Okla.  
 J. H. Shirley, c/o R. I. Yard, Shawnee, Okla.  
 H. L. Bain, 504 W. 3rd St., Vinton, Iowa.  
 A. A. Dickens, McLean, Tex.  
 R. D. Stover, 1121 Polk St., Topeka, Kans.  
 J. R. Kruser, Jr., Allerton, Iowa.  
 W. D. Smith, Hardy, Iowa.  
 J. G. Beam, R. 1. Passgr. Sta., Lincoln, Neb.  
 S. P. Ayres, Windsor, Mo.  
 S. E. Mattics, Arlington, Kans.  
 J. J. Jones, Fordyce, Ark.  
 W. R. Wilday, 30½ East 3rd St., Oklahoma City, Okla.  
 J. H. Terhune, 307 N. Harding St., Fort Worth, Tex.

## DIVISION No. 36.

C. A. Mulhall, Clarkson, Ky.  
 R. L. Shannon, Anna, Ill.  
 C. R. Walters, 309 N. Edwin St., Champaign, Ill.  
 W. R. Keister, 1101 S. Oak St., Freeport, Ill.  
 W. M. Kelly, Minonk, Ill.  
 L. A. Richards, Newton, Ill.  
 Ed. Congrove, Martin, Tenn.  
 J. T. Mashburn, Hammond, La.  
 R. K. Smith, Drew, Miss.  
 R. W. Dromgole, Port Gibson, Miss.  
 G. E. Chance, Mounds, Ill.  
 J. A. Auld, Hazel Crest, Ill.  
 Wesley Stone, Marine, Ill.  
 W. C. Strickler, Leitchfield, Ky.  
 J. J. Davis, 612 Spare St., Galena, Ill.  
 D. F. Callaway, Gunnison, Miss.  
 J. E. Bull, Grenada, Miss.  
 C. H. Brennecke, 409 Central Station, Memphis, Tenn.  
 A. M. Garrick, 624 W. 4th St., Cedar Falls, Iowa.  
 J. E. West, Duck Hill, Miss.

## DIVISION No. 37.

W. F. Denton, Sterling, Neb.  
 J. H. Rogers, 1505 Market St., LaCrosse, Wis.  
 B. J. Lane, 702 E. 3rd St., McCook, Neb.  
 C. W. McConnell, Concord, Ill.  
 J. F. Frain, Box 472, Brighton, Iowa.  
 J. C. Overmier, C. B. & Q. R. R., Hopkins, Mo.  
 E. L. Hendricks, Golden, Ill.  
 B. E. White, 1716 Kane St., LaCrosse, Wis.  
 H. L. Gilbert, Wana, Neb.  
 G. E. Pollard, Dietz, Wyo.  
 F. A. Arnold, Hamburg, Iowa.  
 E. F. Todds, L. B. 813, Sandwich, Ill.  
 J. J. Rose, 2530 Jackson Ave., Evanston, Chicago, Ill.

L. M. Davis, Crawford, Neb.  
 A. F. Ritter, 116 East Cleveland St., Monroe City, Mo.  
 M. T. Dwyer, 1534 N. Parkside Ave., Chicago, Ill.  
 A. G. Straley, Manderson, Wyo.  
 Callie Mays, Elsberry, Mo.  
 G. E. Plotts, Hampton, Neb.  
 Arthur Beezley, Wilsonville, Neb.  
 O. E. McBride, 114 A Ave. West, Albia, Iowa.  
 F. A. Sense, Bridgeport, Neb.  
 L. E. Schoene, Brashear, Mo.

## DIVISION No. 38.

M. J. Walsh, 15 Moseley Ave., Merrick, Mass.  
 F. M. Bergin, 30 Lincoln St., Newton, Mass.

## DIVISION No. 39.

R. M. Burr, Central Lake, Mich.  
 H. W. Smith, 100 Water St., Benton Harbor, Mich.  
 R. E. McColl, Highgate, Ont.  
 C. F. Neff, L. B. 179, Lowell, Mich.  
 A. C. Atkinson, Novi, Mich.  
 Wm. D. Robinson, White Cloud, Mich.

## DIVISION No. 40.

L. E. Hicks, Craigsville, Va.  
 H. S. Shuey, Craigsville, Va.  
 N. C. Young, Mt. Carbon, W. Va.  
 G. E. Clark, Paintsville, Ky.  
 E. E. Middlekauf, L. B. 122, Peru, Ind.  
 I. M. Spears, Buford, Va.  
 C. L. Sweet, Ronceverte, W. Va.  
 G. C. Vandevender, Box 292, Huntington, W. Va.  
 G. F. Willis, Riverport, Ky.  
 C. W. McCain, 140 S. 5th St., Columbus, Ohio.

## DIVISION No. 41.

L. P. Clifton, 623 South St., Waltham, Mass.  
 H. L. Jones, R. D. 37, Fremont, N. H.  
 H. M. Clay, Gerrish, N. H.  
 C. A. Burnell, Box 600, Lincoln, N. H.  
 J. D. Collins, 10 Cedar St., Wakefield, Mass.  
 J. C. Nutt, 72 Otis St., Medford, Mass.  
 J. A. Wilson, 44 Madison Ave., Greenwood, Mass.  
 C. K. Potter, 107 Cole Ave., Williamstown, Mass.  
 F. C. McGrath, 15 Newbury St., Woburn, Mass.  
 B. B. Winslow, N. Thetford, Vt.  
 D. H. Mack, 18 Washington St., Brattleboro, Vt.  
 A. D. Bradeen, S. Hamilton, Mass.

## DIVISION No. 42.

E. J. Hesser, 364 Wallace Place, Elmira, N. Y.  
 C. L. Bridge, 21 Allen St., Deposit, N. Y.  
 A. E. Mosher, 227 Pacific St., Franklin, Pa.  
 J. M. Higgins, 352 Dyke St., Wellsville, N. Y.  
 J. C. O'Neil, R. F. D. 54, Sharpsville, Pa.  
 M. R. Paxton, R. F. D. 4, Rochester, Ind.  
 A. N. Kelm, 35 Pine St., Pittston, Pa.  
 H. P. Finch, Kimble, Pa.  
 A. W. Larrabee, Starrucca, Pa.  
 B. M. Keefe, 227 Carroll St., Paterson, N. J.  
 J. G. Lee, 227 Grove St., Gallon, Ohio.

## DIVISION No. 43.

Wm. H. Phillips, 522 McIntyre Block, Winnipeg, Man.  
 W. J. Easterly, Room 47, Rex Hotel, International Falls, Minn.  
 H. W. Howard, Box 166, Kamloops, B. C.  
 F. G. Musgrove, Dauphin, Man.  
 J. L. Dodds, Viking, Alta.  
 A. J. Karndell, N. Battleford, Sask.  
 S. J. Harrington, 1006 Robinson St., Regina, Sask.  
 A. A. Hutchinson, Smithers, B. C.  
 G. J. McKay, Plumas, Man.  
 Phillip Morgan, 321 10th St., Brandon, Man.  
 M. G. Whitlock, Oyen, Alta.  
 E. G. Tufts, Harris, Sask.  
 Geo. H. Palmer, Dauphin, Man.

## DIVISION No. 44.

M. O. Howell, Glen Head, N. Y.  
 F. H. Brown, 12 Columbia St., Box 336, Farmingdale, N. Y.  
 J. S. Thuma, 66 Johnson Ave., Jamaica, N. Y.  
 Jos. Hewlett, Box 146, Farmingdale, N. Y.

## DIVISION No. 45.

E. F. Pry, 913 Center St., East Mauch Chunk, Pa.  
 H. E. Regensburg, 422 W. Grand St., Elizabeth, N. J.  
 W. T. Smock, Wickatunk, N. J.  
 Geo. D. Coleman, 235 Columbia St., Dunellen, N. J.

## DIVISION No. 46.

C. H. Livsey, East Point, Ga.  
 W. E. Craig, c/o C. of Ga., Dotham, Ala.  
 B. F. Junnett, Opelika, Ala.  
 D. M. Rogers, Covington, Ga.

## DIVISION No. 47.

W. B. Richardson, 823 N. 18th St., St. Louis, Mo.

## DIVISION No. 48.

R. D. Lukens, Wauseon, Ohio.

## DIVISION No. 49.

E. A. Compton, Box 5, Denver, Colo.  
 Walter Guire, Minturn, Colo.  
 J. C. Brannan, 1014 S. Union Ave., Pueblo, Colo.  
 R. W. Ogle, Box 193, Chama, N. M.

## DIVISION No. 50.

W. W. Darden, Union Point, Ga.

## DIVISION No. 51.

C. M. Miller, 56 College Ave., Greenville, Pa.

## DIVISION No. 52.

T. H. Alexander, 1229 Fourth Ave., Corapolis, Pa.

## DIVISION No. 53.

W. C. Watson, 103 Lankershim Hotel, San Francisco, Cal.  
 T. T. Cull, Box 31, Yuma, Ariz.  
 W. A. Pearson, 411 44th St., Portland, Ore.

E. C. Puryear, Wells, Nev.  
 H. H. Houston, Willows, Cal.  
 J. E. Hanlon, 546 E. Poplar St., Stockton, Cal.  
 G. W. Northamer, 1235 Poplar Ave., Fresno, Cal.  
 C. H. Meador, 1448 W. 57th St., Los Angeles, Cal.  
 J. C. O'Connor, Bowie, Ariz.  
 F. A. Nejedly, Tehachapi, Cal.  
 S. R. Berry, Grenada, Cal.  
 W. M. Falls, Antioch, Cal.  
 Thos. M. Boyd, Oakland, Ore.  
 I. S. Wilson, Truckee, Cal.  
 E. L. Cartt, Gosford, Cal.  
 Lee Roy Dains, 411 E. Bradford St., Redwood City, Cal.  
 Fred Shaver, c/o S. P. Co., Altamont, Cal.  
 C. C. Dickinson, Box 46, Duarte, Cal.  
 T. L. Holden, 3737 West St., Oakland, Cal.

## DIVISION No. 54.

Samuel Johnson, Box 5, North Branch, Minn.  
 E. I. Davidson, Sta. B, L. B. 44, Superior, Wis.  
 L. W. Setterholm, New York Mills, Minn.  
 O. H. Underwood, Box 134, Elgin, N. D.  
 E. A. Brand, 316 E. Mann St., Glendive, Mont.  
 C. R. Bullis, 808 De Foe St., Missoula, Mont.  
 E. E. LaMarche, Boyd, Wis.  
 F. A. Emerick, Nisqually, Wash.  
 A. C. Thompson, Jenkins, Minn.  
 J. A. Poirier, 729 Plymouth Bldg., Minneapolis, Minn.  
 R. B. Foulkes, 1142 Jessie St., St. Paul, Minn.  
 H. O. Mannes, 1146 2nd St. No., Fargo, N. D.  
 H. H. Ellsworth, Killdeer, N. D.  
 L. C. Carleton, Box 373, Livingston, Mont.  
 R. B. Irwin, Clarks Fork, Idaho.  
 C. H. Bell, 220 3rd St., N. E., Auburn, Wash.  
 E. L. Carr, 413 Pacific Bldg., Olympia, Wash.

## DIVISION No. 55.

J. O. Peoples, Bolivar, Ohio.

## DIVISION No. 56.

Geo. L. Selbert, 700 Oak St., Valdosta, Ga.

## DIVISION No. 57.

I. M. Harris, Huntland, Tenn.  
 C. L. Bray, Marietta, Ga.  
 J. M. Hamilton, Dickson, Tenn.  
 W. R. Holland, Lexington, Tenn.

## DIVISION No. 58.

S. E. Bryant, 900 17th Ave., Nashville, Tenn.  
 W. H. Pittman, 10 Georgia St., Winchester, Ky.  
 J. B. Shufflebarger, Dryden, Va.  
 Chas. Layman, Flint, Ala.  
 K. H. Compton, 1753 N. 46th St., East St. Louis, Ill.  
 L. O. Stiles, Stanley, Ky.  
 J. L. Graham, 233 E. Hill St., Knoxville, Tenn.  
 H. W. Oden, Route 2, Nashville, Tenn.  
 H. A. Jones, Crofton, Ky.  
 H. Moneypenny, 408 4th Nat. Bank Bldg., Nashville, Tenn.  
 A. W. Davis, Letchatchee, Ala.  
 Claude Webb, Lebanon Jct., Ky.  
 G. T. Carner, Erin, Tenn.  
 J. G. Grice, Cantonment, Fla.  
 D. W. Renaker, Campbellsburg, Ky.  
 G. H. Kennedy, 900 High St., Columbia, Tenn.  
 F. P. Redmond, Ravenna, Ky.

## DIVISION No. 59.

J. W. Burgess, 223 9th St. S. W., Charlottesville, Va.  
 R. H. Baker, Mooresville, N. C.  
 G. P. Coulter, Bridgewater, N. C.  
 T. J. Bishop, 597 Sells Ave., Atlanta, Ga.  
 R. T. Anderson, Whitesburg, Tenn.  
 R. C. Bolen, Santuck, S. C.  
 H. L. Allen, Jackson, Ga.  
 L. B. Coleman, 406 Franklin St., Selma, Ala.  
 J. H. Smith, Oliver Springs, Tenn.  
 L. E. Crandall, Tell City, Ind.  
 W. R. Little, Barber, N. C.  
 R. W. Duncan, Pelham, N. C.  
 W. N. Thornton, Courtland, Va.  
 W. H. Holmes, Lowell, N. C.  
 C. V. Tapp, Chamblee, Ga.  
 H. R. Duensing, Rowesville, S. C.  
 H. G. Gay, 101 Brooks Ave., Rome, Ga.  
 S. T. Stallworth, Brookside, Ala.  
 C. E. Uptain, Decatur, Ala.  
 Herbert Gibson, Lake Junaluska, N. C.  
 C. M. Benham, English, Ind.

## DIVISION No. 60.

J. Webb Richman, 3726 Northampton St., Washington, D. C.

## DIVISION No. 61.

Wm. L. Braun, 3977 Cottage Grove Ave., Chicago, Ill.  
 V. A. Gendron, 3977 Cottage Grove Ave., Chicago, Ill.  
 E. E. Sullivan, 1208 S. Bloomington St., Streator, Ill.  
 J. F. Lynn, Neosho Rapids, Kans.  
 R. A. Gill, 108½ W. Main St., Cherryvale, Kans.  
 G. W. Hann, Box 11, La Junta, Colo.  
 J. F. Anderson, French, N. M.  
 E. C. Carver, Glazier, Tex.  
 Wm. Stirling, Willard, N. M.  
 C. E. Gilbert, Garfield, Kans.  
 J. C. Vanderhoof, Box 216, Barstow, Cal.  
 W. J. Chenoweth, Box 28, Denair, Cal.  
 J. D. Nettles, 512 Moran St., Gainesville, Tex.  
 W. O. Hilburn, Bellville, Tex.  
 Chauncey Green, Strong City, Kans.  
 O. B. Reed, Gorin, Mo.  
 J. A. Myers, 10 Exchange St., Emporia, Kans.  
 E. S. Sirols, 1807 West St., Topeka, Kans.  
 Ephraim Merritt, 1621 W. 19th St., Pueblo, Colo.  
 H. J. Heaney, 716 E. 2nd St., Santa Ana, Cal.  
 J. C. Phillips, 1522 Ave. H, Galveston, Tex.  
 M. J. Clossey, Adamana, Ariz.  
 E. P. O'Rourke, Glendale, Ariz.  
 J. L. Elliott, 1406 Madison, Topeka, Kans.  
 R. O. Beaumont, 616 Mound St., South Pasadena, Cal.  
 J. E. Yenser, Box 491, Ripley, Okla.  
 Bert Osborn, Lakin, Kans.

## DIVISION No. 62.

B. C. Laughlin, Box 621, Laurel, Miss.  
 C. Z. Taylor, 707 Wilder St., E. Chattanooga, Tenn.  
 E. W. Shadoan, 534 Jackson St., Georgetown, Ky.  
 D. H. Pearce, Collinsville, Ala.

## DIVISION No. 63.

J. A. Kirkland, 51 Jackson St., Newnan, Ga.

## DIVISION No. 64.

R. F. Bass, Collins, Miss.

## DIVISION No. 65.

F. E. Hancock, 2038 Jefferson St., Kansas City, Mo.

## DIVISION No. 66.

Wm. M. Lindley, 2155 N. Alabama St., Indianapolis, Ind.

## DIVISION No. 69.

C. A. Berry, Gibbsland, La.

## DIVISION No. 70.

O. P. Johnson, 240 Shubert Bldg., St. Paul, Minn.  
 C. E. Pfenning, Buhl, Minn.  
 J. F. E. Riddel, Box 313, St. Cloud, Minn.  
 R. R. Morton, Tintah, Minn.  
 F. B. Benedict, Guthrie, N. D.  
 E. F. Meier, Churchs Ferry, N. D.  
 W. R. Walker, Shelby, Mont.  
 P. A. Irvin, Glacier Park, Mont.  
 W. L. Longfellow, 2912 S. 8th St., Tacoma, Wash.  
 A. O. Olsen, 240-245 Shubert Bldg., St. Paul, Minn.  
 E. A. Harloff, Badger, Minn.  
 F. J. Winne, 15 Highland Ave., Minneapolis, Minn.  
 R. A. Phillips, Box 605, Sioux City, Iowa.  
 L. P. Janney, c/o Great Northern Tkt. Ofs., Fargo, N. D.  
 A. W. Schilling, Bainville, Mont.  
 B. R. Moore, Boulder, Mont.  
 H. B. Young, Cashmere, Wash.  
 L. H. McFadden, Box 224, St. Paul, Minn.

## DIVISION No. 71.

A. L. Gardner, Steamboat Rock, Iowa.  
 J. J. Madden, Waseca, Minn.  
 J. C. Candmler, Wauke, Iowa.  
 W. C. McLin, Richland, Iowa.

## DIVISION No. 72.

A. E. Laisure, 622 Euclid Ave., Houston, Tex.  
 Z. B. Alexander, Port Lavaca, Tex.  
 N. C. Frier, 1028 Boulevard St., Lake Charles, La.  
 W. J. Haddon, 232 Stafford St., San Antonio, Tex.  
 I. M. Rathburn, 818 Euclid Ave., Houston, Tex.  
 W. L. Gormley, c/o H. & T. C. Tower, Sherman, Tex.

## DIVISION No. 73.

W. T. Roush, 241 Vine St., Chattanooga, Tenn.

## DIVISION No. 74.

H. G. Phelps, 1736 Lexington Ave., New York, N. Y.



## DIVISION No. 75.

J. S. Rizer, Weleetka, Okla.

## DIVISION No. 76.

R. B. Boyington, 327 S. LaSalle St. Chicago, Ill.  
 A. P. Murphy, 524 Walnut St., Mankato, Minn.  
 J. O. Ricks, R. R. 2, Box 10-2, North Milwaukee, Wis.  
 P. L. Hackbert, 927 Prospect St., Appleton, Wis.  
 B. G. Lyman, Carroll, Iowa.  
 J. M. Jenks, Dalton, Wis.  
 E. H. Webster, 1021 Highland Ave., Dixon, Ill.  
 C. A. Schertz, now deceased, Stanwood, Iowa.  
 R. L. Holm, Alton, Iowa.  
 E. S. Agur, Exeter, Neb.  
 J. A. Ross, Long Pine, Neb.  
 H. G. Brown, Iroquois, S. D.  
 D. C. Smart, 4221 Roscoe St., Chicago, Ill.  
 W. H. Coburn, 106 Blackman St., Harvard, Ill.  
 F. W. Tiedka, Denmark, Wis.  
 J. H. McDonough, 209 S. Main St., Clintonville, Wis.  
 J. E. Keane, Sullivan, Wis.  
 R. A. Moran, Powers, Mich.  
 P. J. Cadell, Route 31, Edelstine, Ill.  
 Bart Kilmo, Bricelyn, Minn.  
 F. H. Baker, Wall Lake, Iowa.  
 H. E. Radaker, O'Neill, Neb.  
 E. M. Criss, Van Tassell, Wyo.

## DIVISION No. 77.

W. A. Warren, Packton, La.

## DIVISION No. 79.

F. W. Wessell, Fraser, Colo.

## DIVISION No. 80.

H. C. Hughes, New Augusta, Miss.

## DIVISION No. 81.

F. H. Desautelle, 1055 Saratoga St., East Boston, Mass.

## DIVISION No. 82.

D. O. Martin, Hampstead, Md.  
 W. H. Gill, Meyersdale, Pa.

## DIVISION No. 83.

J. L. Robbins, Grindstone, Maine.

## DIVISION No. 84.

J. B. Blackwell, McCormick, S. C.

## DIVISION No. 85.

F. M. Maher, Box 167, Carbonear, Nfld.

## DIVISION No. 86.

Julius Abrahamson, Box 97, Two Harbors, Minn.

## DIVISION No. 87.

A. E. McCullough, 204 Queen St., Kittanning, Pa.

## DIVISION No. 88.

J. P. Abney, 312 S. Second St., Longview Texas.  
 W. H. Robinson, Box 276, Rayne, La.  
 F. C. Niedermeler, Box 184, Van Horn, Texas.  
 W. A. Canafax, Weatherford, Texas.  
 J. H. Council, care T. P. Frt. Depot, Sherman, Texas.

## DIVISION No. 91.

C. H. Shafer, 239 W. Marquette Rd., Chicago, Ill.  
 H. H. Hanert, 3736 W. 61st St., Chicago, Ill.

## DIVISION No. 92.

E. H. Eastman, 610 Maple Ave., DuBois, Pa.  
 E. E. Abbott, 233 Highland Ave., Salamanca, N. Y.

## DIVISION No. 96.

A. L. Coleman, 550 Freeman Ave., Kansas City, Kan.  
 G. F. Morrill, Randolph, Minn.  
 G. A. Ott, Box 188, Deerfield, Ill.  
 L. B. Anderson, Kirkman, Iowa.

## DIVISION No. 99.

Russell Workman, Box 969, North Bay, Ont.

## DIVISION No. 108.

H. O. Tyler, Westfield, Pa.

## DIVISION No. 111.

F. M. Henderson, Ontario, Cal.

## DIVISION No. 113.

G. C. Hedges, Mt. Pleasant, N. Y.

## DIVISION No. 114.

J. A. McDonald, Windsor, N. S.

## DIVISION No. 115.

J. E. Potvin, Gifford, Que.

## DIVISION No. 116.

C. W. Danielson, Chassell, Mich.

## DIVISION No. 118.

A. P. Hines, R. D. 4, Glouster, Ohio.

## DIVISION No. 119.

G. W. Lewis, 2921 Chicago Ave., Minneapolis, Minn.  
 R. C. Kyes, 1321 Clark St., Stevens Point, Wis.  
 J. O. Herrick, Warren, Minn.  
 G. M. Hough, Fessenden, N. D.  
 F. C. Paine, Erskine, Minn.  
 N. J. Frost, 39 N. Portland St., Fond du Lac, Wis.  
 A. V. Seifert, Route 4, Daytons Bluff, Minn.  
 E. L. Lukes, 833 Walders St., Minot, N. D.

## DIVISION No. 120.

C. I. Turner, Ambia, Ind.

## DIVISION No. 124.

C. W. Leh, 39 N. West, Allentown, Pa.  
 H. D. Holfelder, 341 Susquehanna St., Allentown, Pa.  
 S. B. Avery, Tunkhannock, Pa.  
 M. M. Crane, 207 South West St., Geneva, N. Y.  
 D. W. North, Beaver Meadow, Pa.  
 E. L. Conlon, 339 E. Eagle St., Buffalo, N. Y.

## DIVISION No. 125.

Zachariah Talbott, R. D. 4, Alexandria, Va.

## DIVISION No. 127.

Francis Brosseau, L. B. 14, Burnett, Minn.

## DIVISION No. 131.

A. S. Cote, Garthby, Que.

## DIVISION No. 133.

J. S. L. Jackson, Glace Bay, N. S.

## DIVISION No. 137.

C. M. Armstrong, Box 26, Vaughn, N. M.

## DIVISION No. 140.

E. J. Hayes, Leeds Jct., Maine.  
 R. M. Desmond, Calais, Maine.  
 W. S. McGeoch, 440 St. John St., Portland, Maine.

## DIVISION No. 141.

H. H. Hepler, Shiner, Tex.

## DIVISION No. 142.

H. R. Olson, Seymour, Wis.

## DIVISION No. 144.

J. C. Yancey, Cooledge, Tex.

## DIVISION No. 145.

S. L. Greenwood, Box 195, Bowie, Tex.

## DIVISION No. 146.

O. D. Gorman, Mauk, Ga.

## DIVISION No. 147.

Miss S. D. Taylor, Box 356, Richmond, Va.

## DIVISION No. 148.

J. S. Lawrence, Chester, N. Y.

## DIVISION No. 150.

R. C. Bonney, Box 54, Boulder, Colo.

## DIVISION No. 153.

C. O. Roberts, Lyoth, Cal.  
 A. J. Grauvogel, Lock Box 445, Winnemucca, Nev.

## DIVISION No. 155.

A. E. Campbell, Stony Creek, Ont.

## DIVISION No. 156.

R. H. Buxton, 65 Highland St., Roxbury, 19, Mass.

## DIVISION No. 157.

H. R. Clark, East Dorset, Vt.

## DIVISION No. 158.

A. V. Losea, Box 17, Pedro Miguel, C. Z.

## DIVISION No. 160.

A. F. Bauer, 145 N. E. 20th Terrace, Miami, Fla.

## DIVISION No. 161.

J. V. Mitchell, Lillian Apts., 381½ 6th St., Portland, Ore.  
 Wm. Schreiber, 5107 Woodlawn Ave., Seattle, Wash.  
 L. V. Vermillion, care O. W. R. R. N., Baker, Ore.

## DIVISION No. 163.

W. J. Morris, 421 N. Grady, Altus, Okla.

## DIVISION No. 164.

C. R. Schelbe, Beulah, Mich.

## DIVISION No. 165.

L. E. Green, Ross, Cal.

## DIVISION No. 166.

D. E. Young, Box 516, Eunice, La.

## DIVISION No. 167.

T. L. Lancaster, Summit, Ga.

## DIVISION No. 168.

E. E. Gentz, Braidwood, Ill.

E. R. LaSalle, 109 Weldon St., Bloomington, Ill.

Thomas Riley, Atlanta, Ill.

E. A. Grimsly, 106 North Indiana Ave., Kansas City, Mo.

## DIVISION No. 171.

H. J. Gibbs, Yantic, Conn.

## DIVISION No. 172.

James Stice, Bancroft, Ida.

T. B. Kinghorn, P. O. Box 100, Idaho Falls, Ida.

S. B. Summers, Roy, Utah.

R. H. Wagner, Box 826, Pocatello, Idaho.

## DIVISION No. 173.

M. D. White, 231 Plymouth St., Toledo, Ohio.

## DIVISION No. 174.

W. I. Williams, 511 Denison St., Muskogee, Okla.

## DIVISION No. 175.

C. G. Taylor, Box 235, Dante, Va.

## DIVISION No. 178.

O. B. Cleveland, Lebanon, Tenn.

## DIVISION No. 179.

Bruce Donald, Columbia, Miss.

## DIVISION No. 180.

W. D. Hyslop, 637 E. 16th St., Redford, Ind.

## DIVISION No. 181.

M. B. Egan, 1726 Portland Ave., Louisville, Ky.

## DIVISION No. 183.

E. E. Latil, Gen. Dely., Shreveport, La.

## DIVISION No. 184.

W. F. Kenney, 313 Hancock St., Portland, Ore.

## DIVISION No. 185.

J. F. Stephens, Havana, Fla.

## SENTINELS

G. F. McCormack, 93 Main St., West Haven, Conn.

P. F. Werner, care S. P. Dispr.'s Office, Stockton, Cal.

F. A. Doyle, St. Romuald, Ore.















